

University Hospital Southampton NHS Foundation Trust

2020 NHS Staff Survey

Directorate Report

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This directorate report for University Hospital Southampton NHS Foundation Trust contains results by directorate for themes from the 2020 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The directorate breakdowns used in this report were provided and defined by University Hospital Southampton NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2020 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

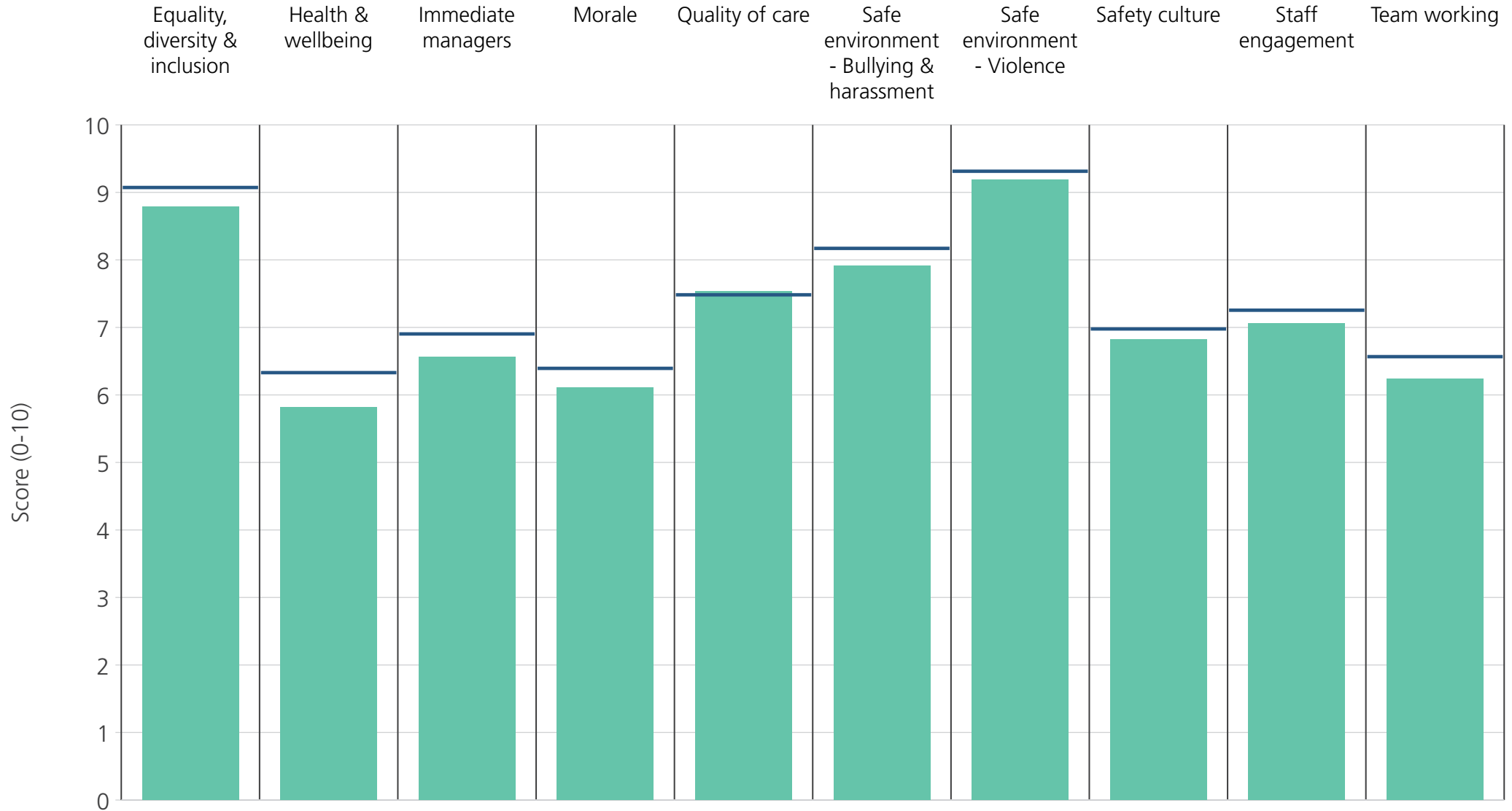
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



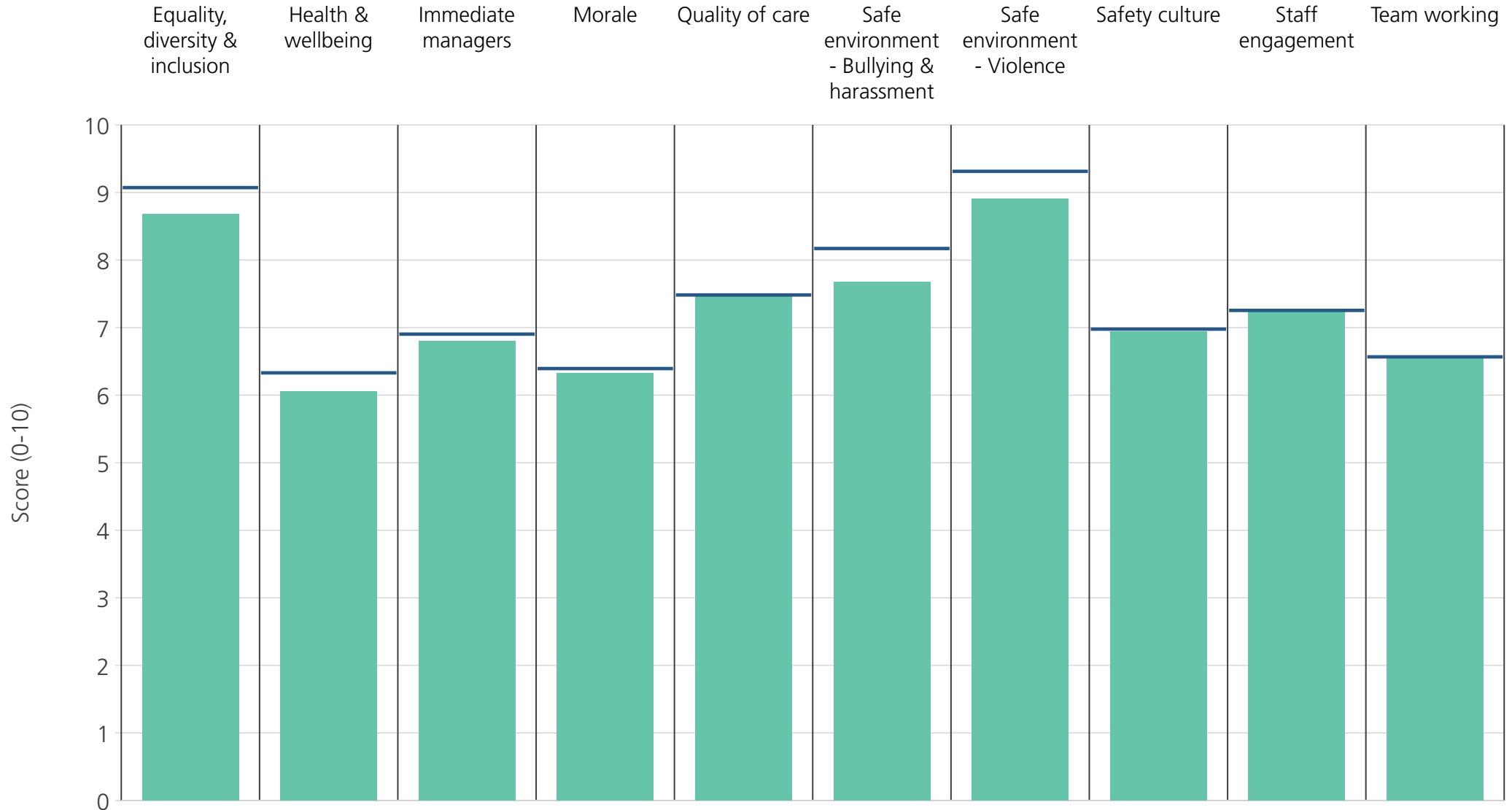
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

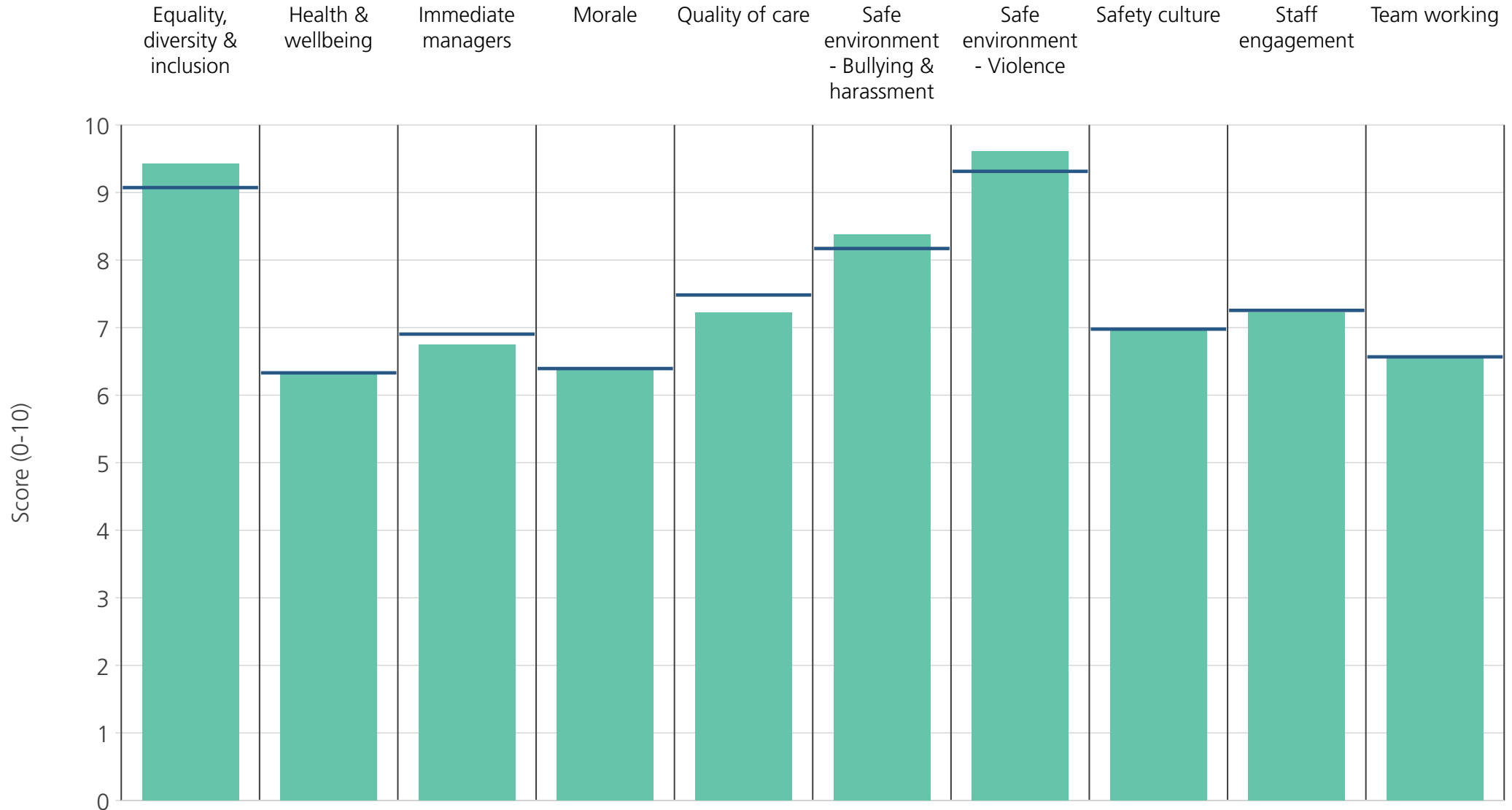
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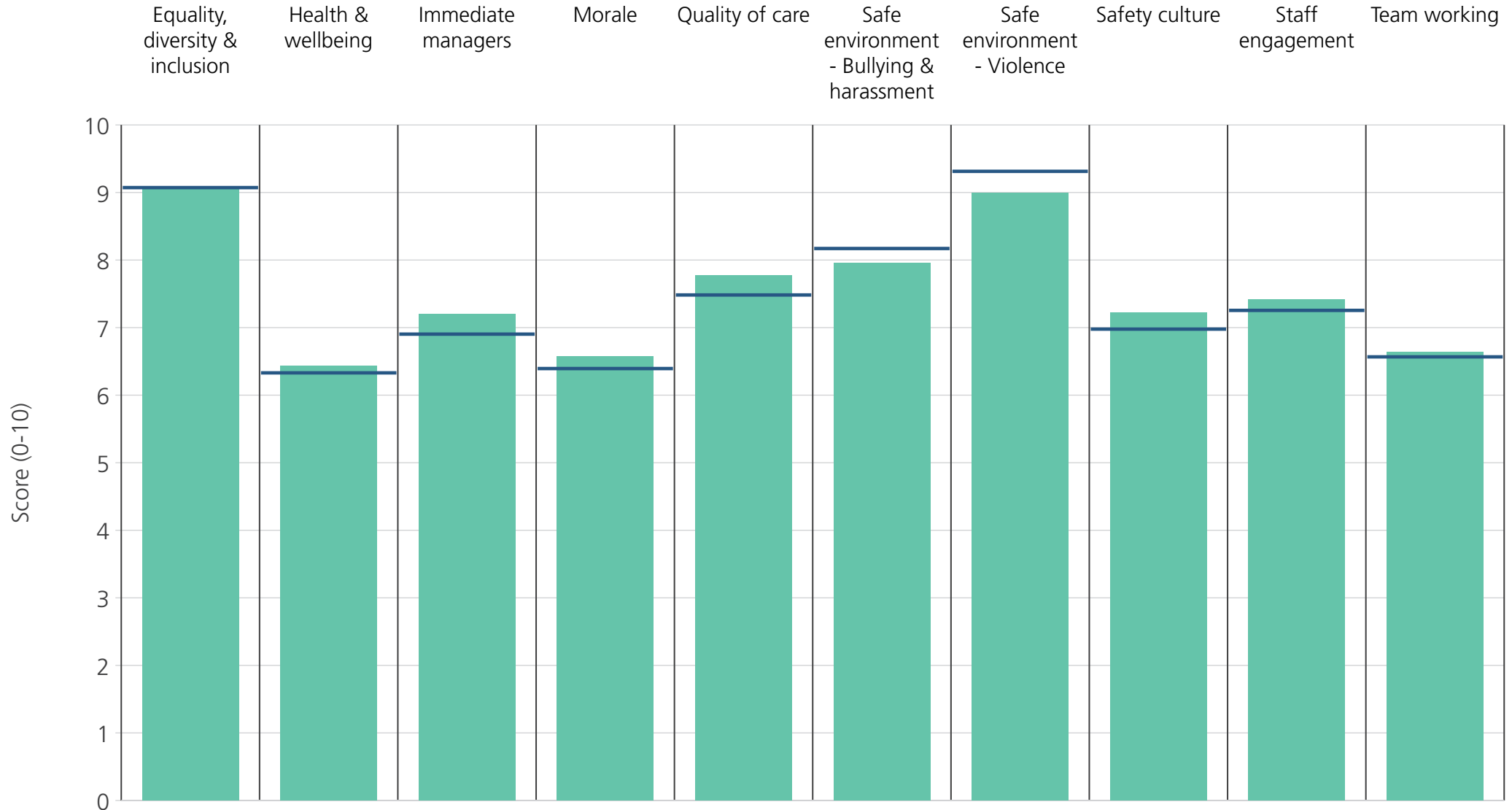
Directorate	8.8	5.8	6.6	6.1	7.5	7.9	9.2	6.8	7.1	6.2
Your org	9.1	6.3	6.9	6.4	7.5	8.2	9.3	7.0	7.3	6.6
Responses	1106	1111	1116	1086	1080	1085	1108	1098	1138	1129



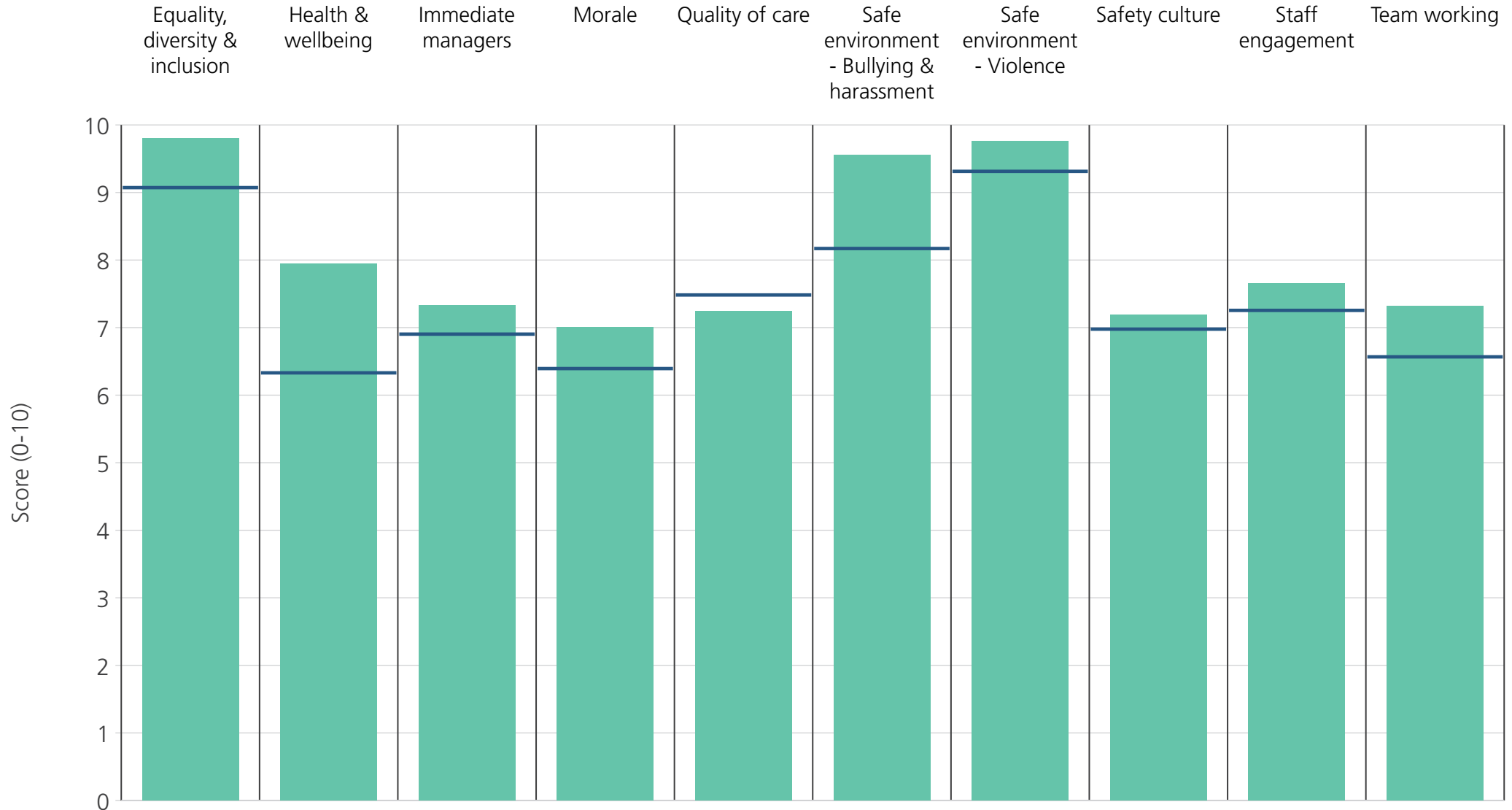
Directorate	8.7	6.1	6.8	6.3	7.5	7.7	8.9	6.9	7.2	6.5
Your org	9.1	6.3	6.9	6.4	7.5	8.2	9.3	7.0	7.3	6.6
Responses	1058	1064	1066	1043	1013	1038	1058	1052	1083	1067



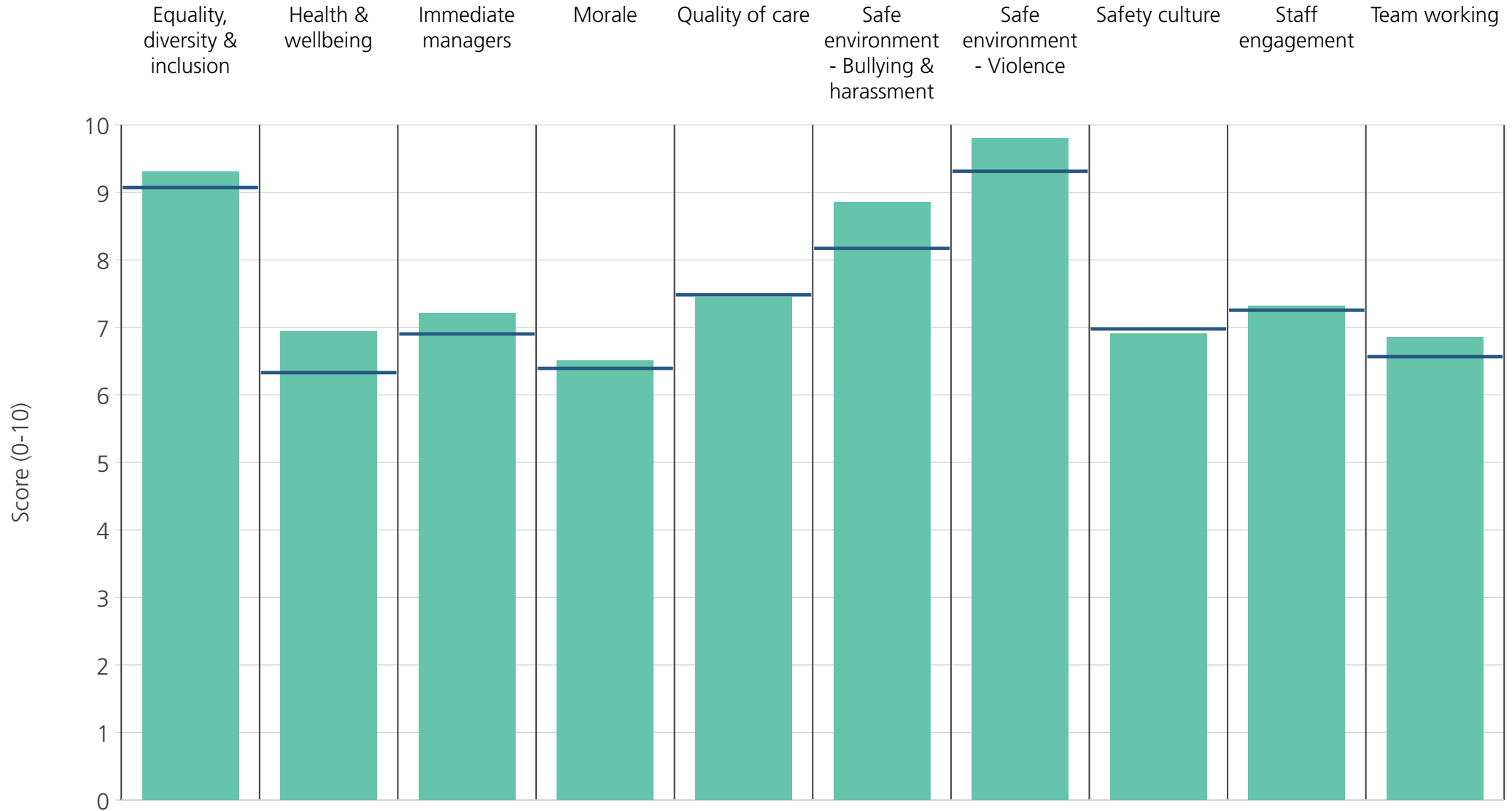
Directorate	9.4	6.3	6.7	6.4	7.2	8.4	9.6	7.0	7.2	6.5
Your org	9.1	6.3	6.9	6.4	7.5	8.2	9.3	7.0	7.3	6.6
Responses	1291	1292	1295	1283	1244	1259	1291	1288	1308	1290



Directorate	9.1	6.4	7.2	6.6	7.8	8.0	9.0	7.2	7.4	6.6
Your org	9.1	6.3	6.9	6.4	7.5	8.2	9.3	7.0	7.3	6.6
Responses	1137	1146	1147	1122	1113	1111	1140	1130	1161	1144



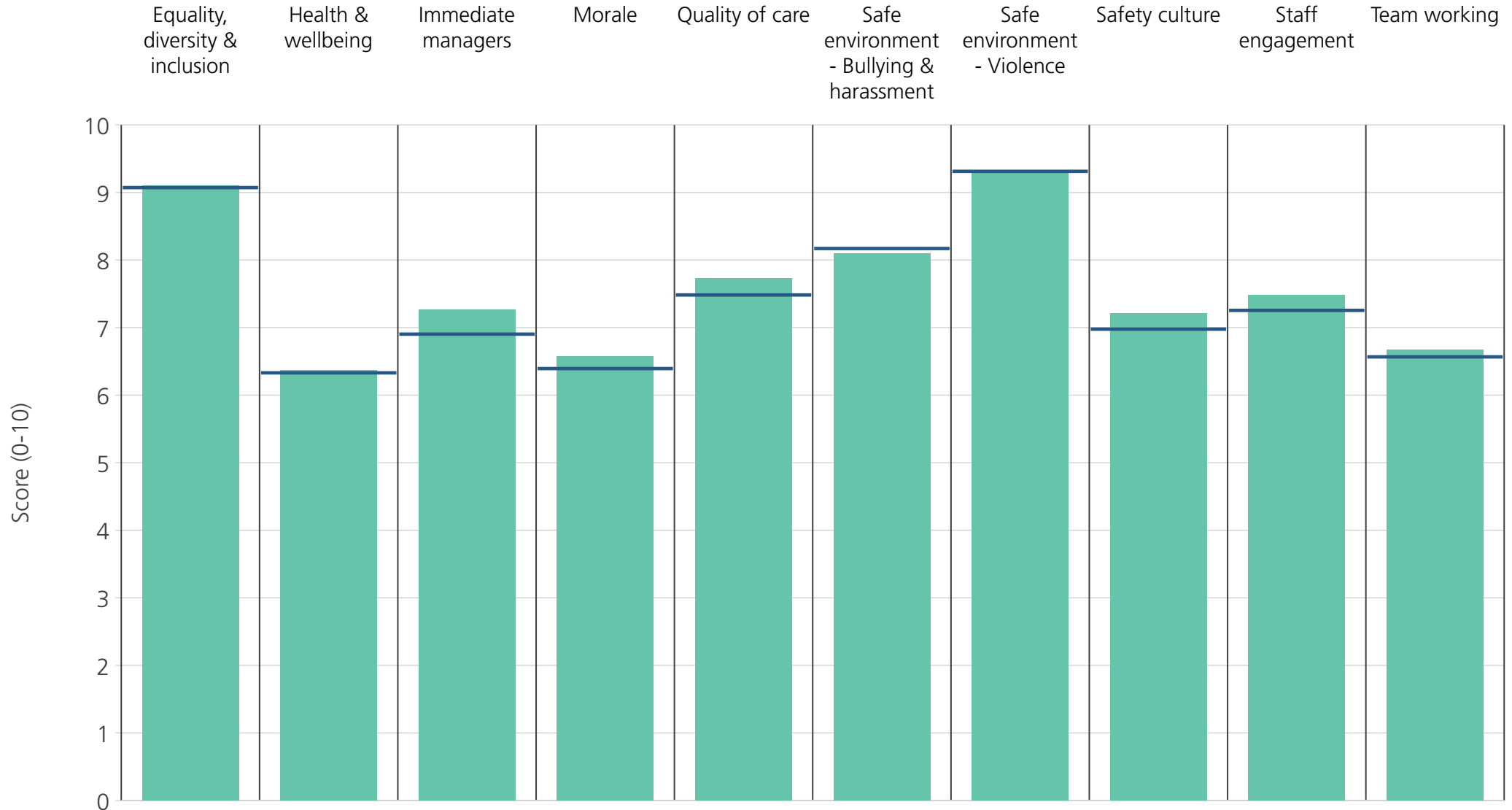
Directorate	9.8	7.9	7.3	7.0	7.2	9.6	9.8	7.2	7.7	7.3
Your org	9.1	6.3	6.9	6.4	7.5	8.2	9.3	7.0	7.3	6.6
Responses	69	69	69	68	35	68	69	68	69	69



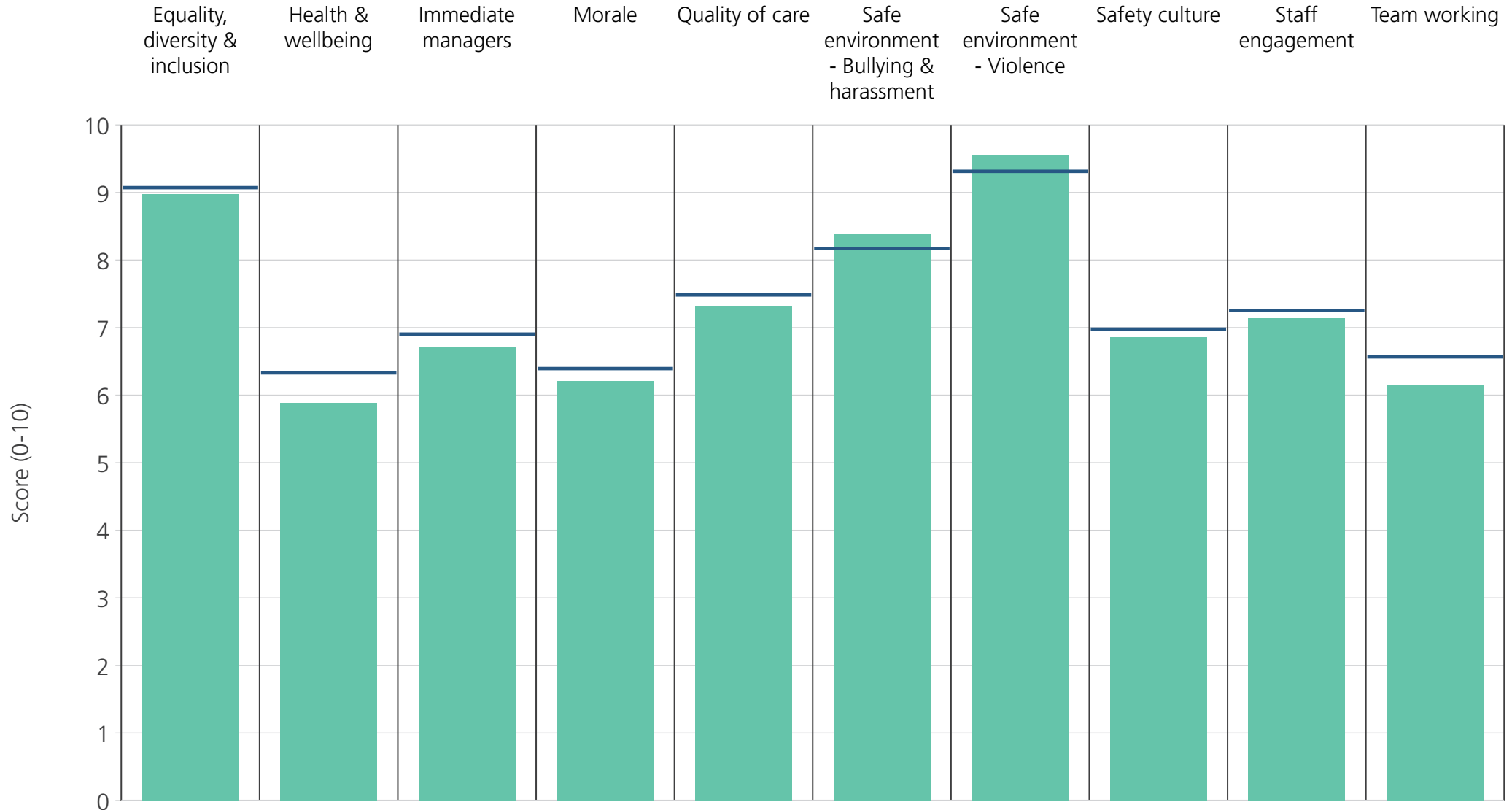
Directorate	9.3	6.9	7.2	6.5	7.5	8.8	9.8	6.9	7.3	6.9
Your org	9.1	6.3	6.9	6.4	7.5	8.2	9.3	7.0	7.3	6.6
Responses	1035	1041	1045	1030	721	1010	1040	1029	1055	1048

Directorates 2

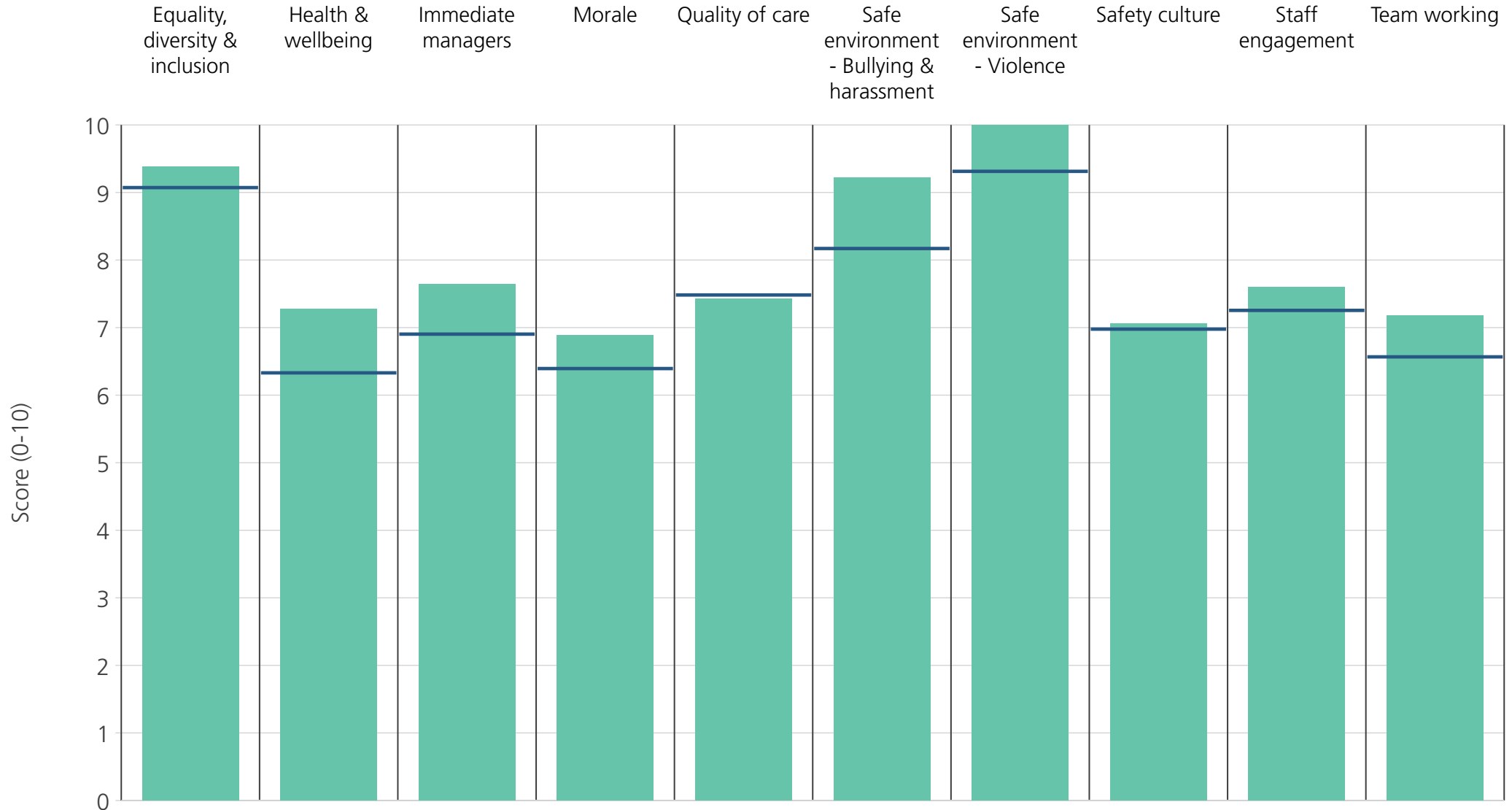
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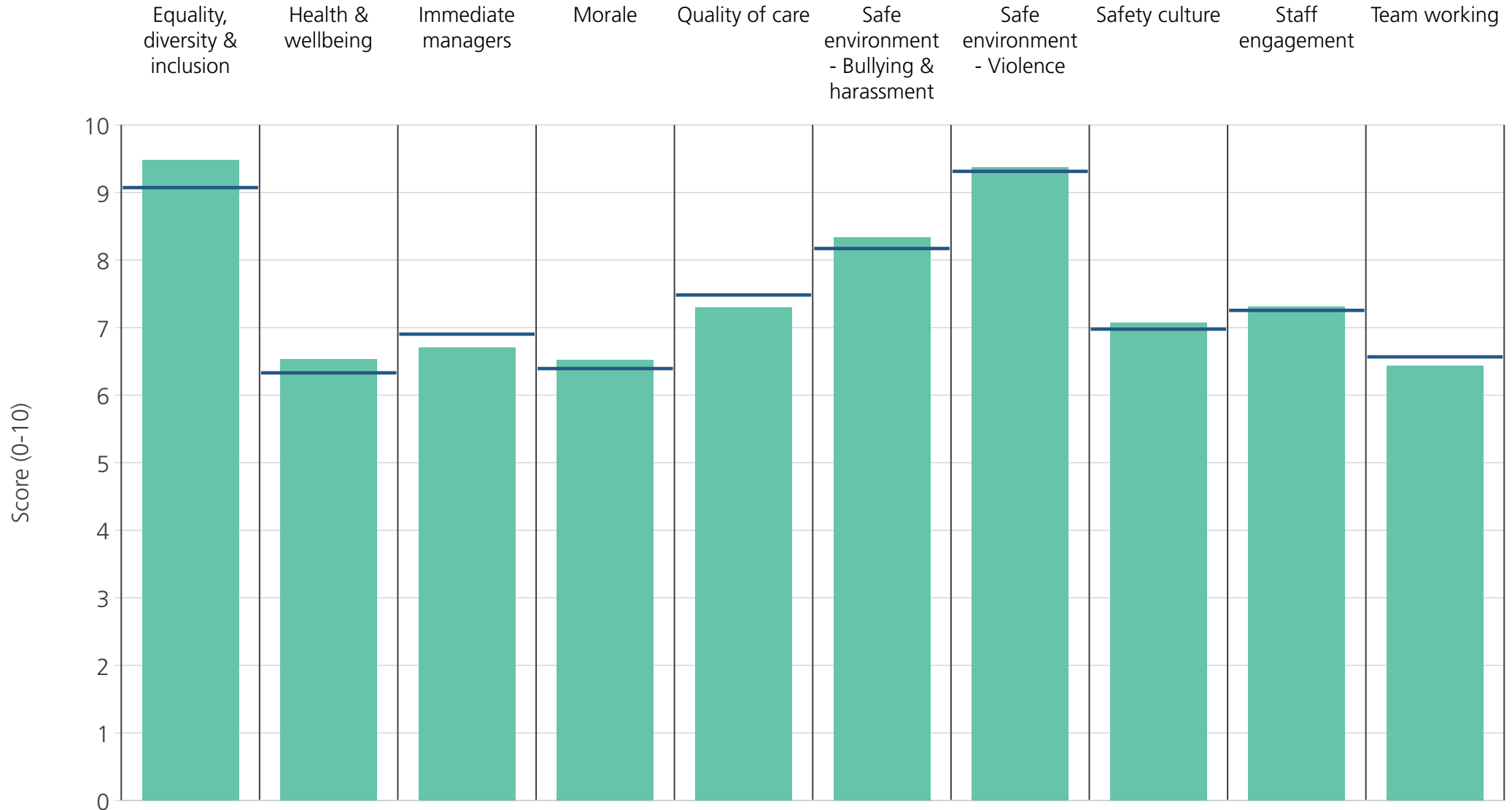
Directorate	9.1	6.4	7.3	6.6	7.7	8.1	9.3	7.2	7.5	6.7
Your org	9.1	6.3	6.9	6.4	7.5	8.2	9.3	7.0	7.3	6.6
Responses	329	334	336	323	332	321	332	325	337	334



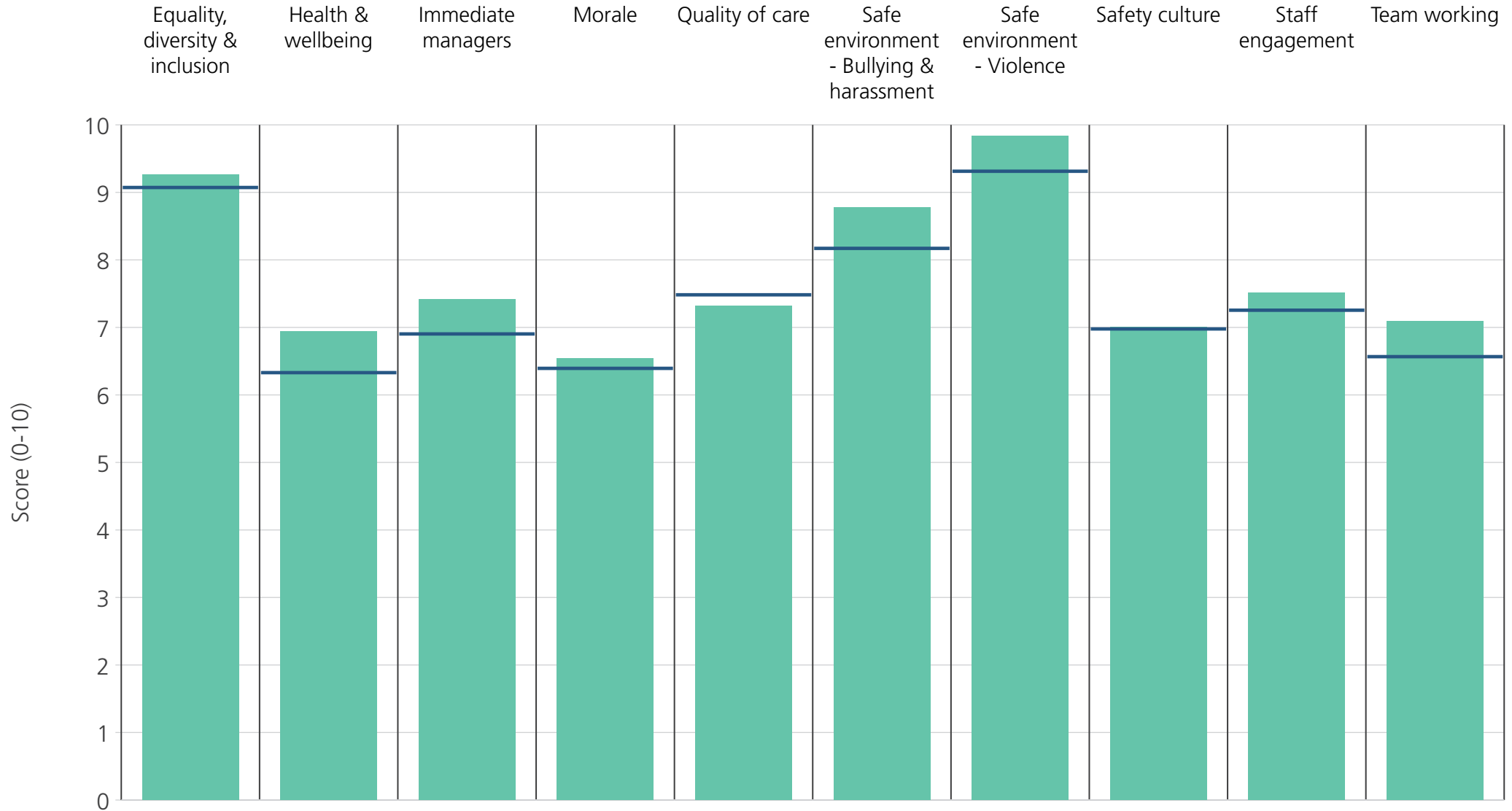
Directorate	9.0	5.9	6.7	6.2	7.3	8.4	9.5	6.9	7.1	6.1
Your org	9.1	6.3	6.9	6.4	7.5	8.2	9.3	7.0	7.3	6.6
Responses	316	316	316	311	304	312	316	312	321	319



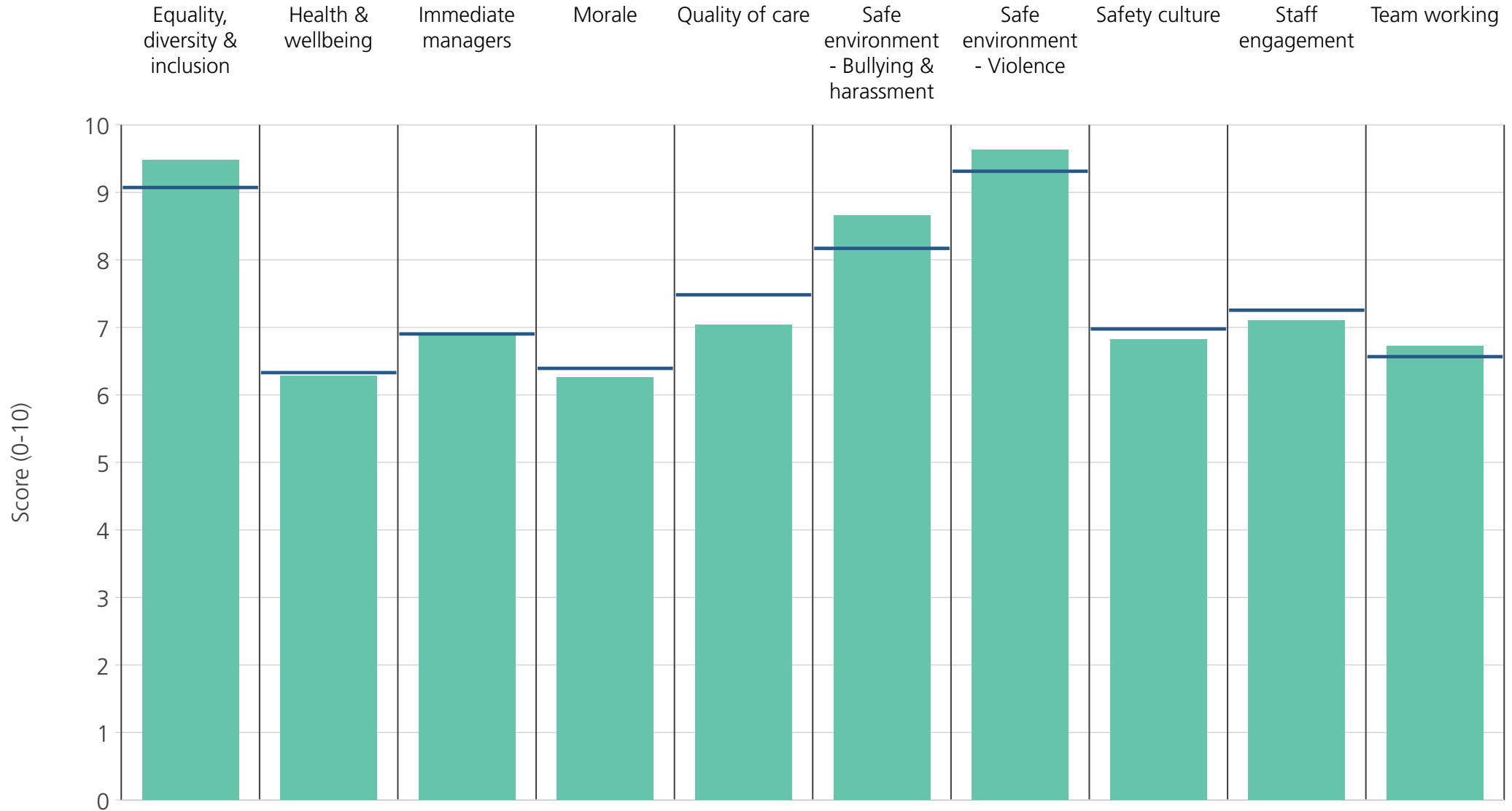
Directorate	9.4	7.3	7.6	6.9	7.4	9.2	10.0	7.1	7.6	7.2
Your org	9.1	6.3	6.9	6.4	7.5	8.2	9.3	7.0	7.3	6.6
Responses	74	75	75	74	34	73	75	70	74	74



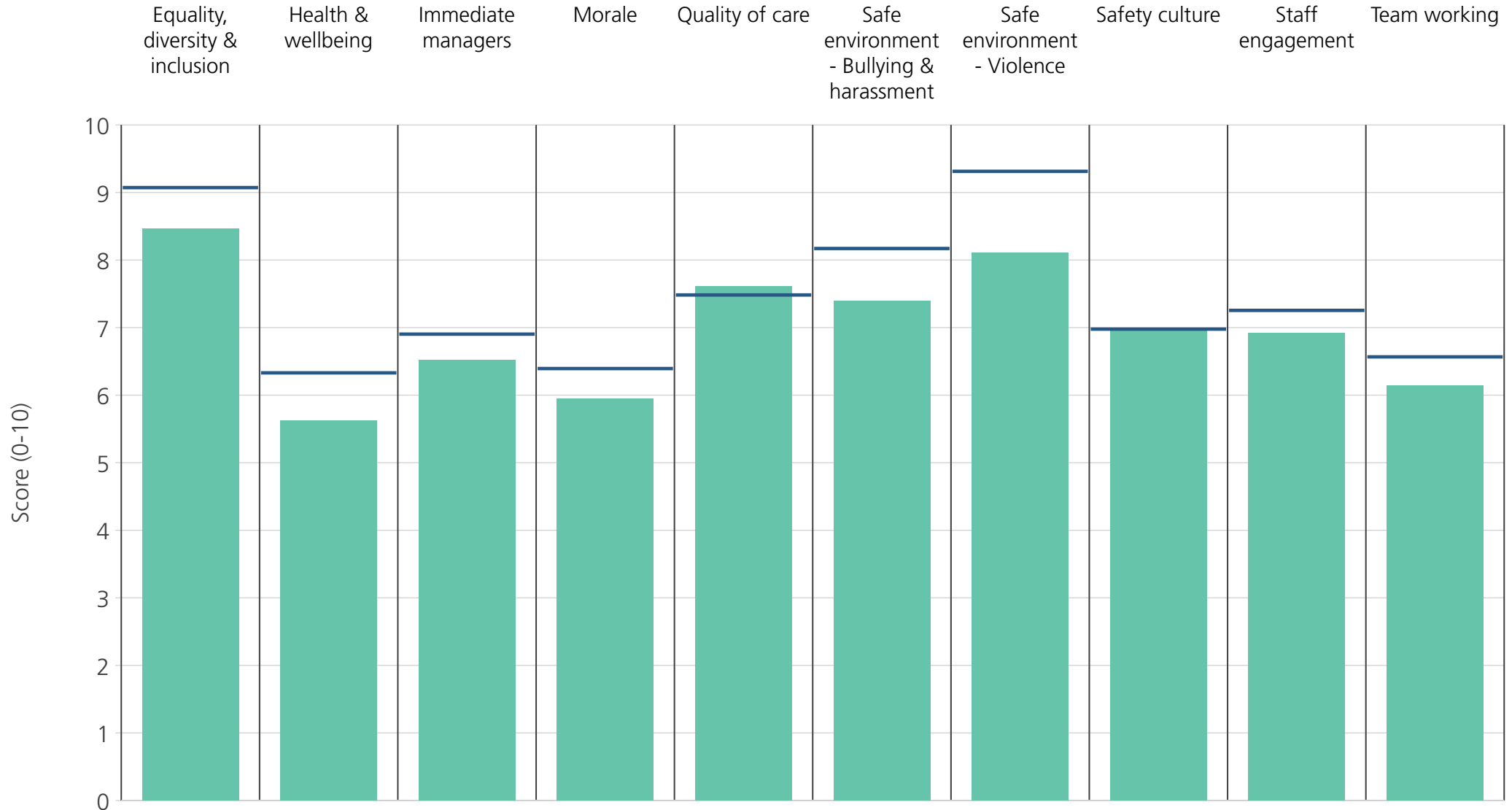
Directorate	9.5	6.5	6.7	6.5	7.3	8.3	9.4	7.1	7.3	6.4
Your org	9.1	6.3	6.9	6.4	7.5	8.2	9.3	7.0	7.3	6.6
Responses	373	373	373	372	354	364	373	373	379	376



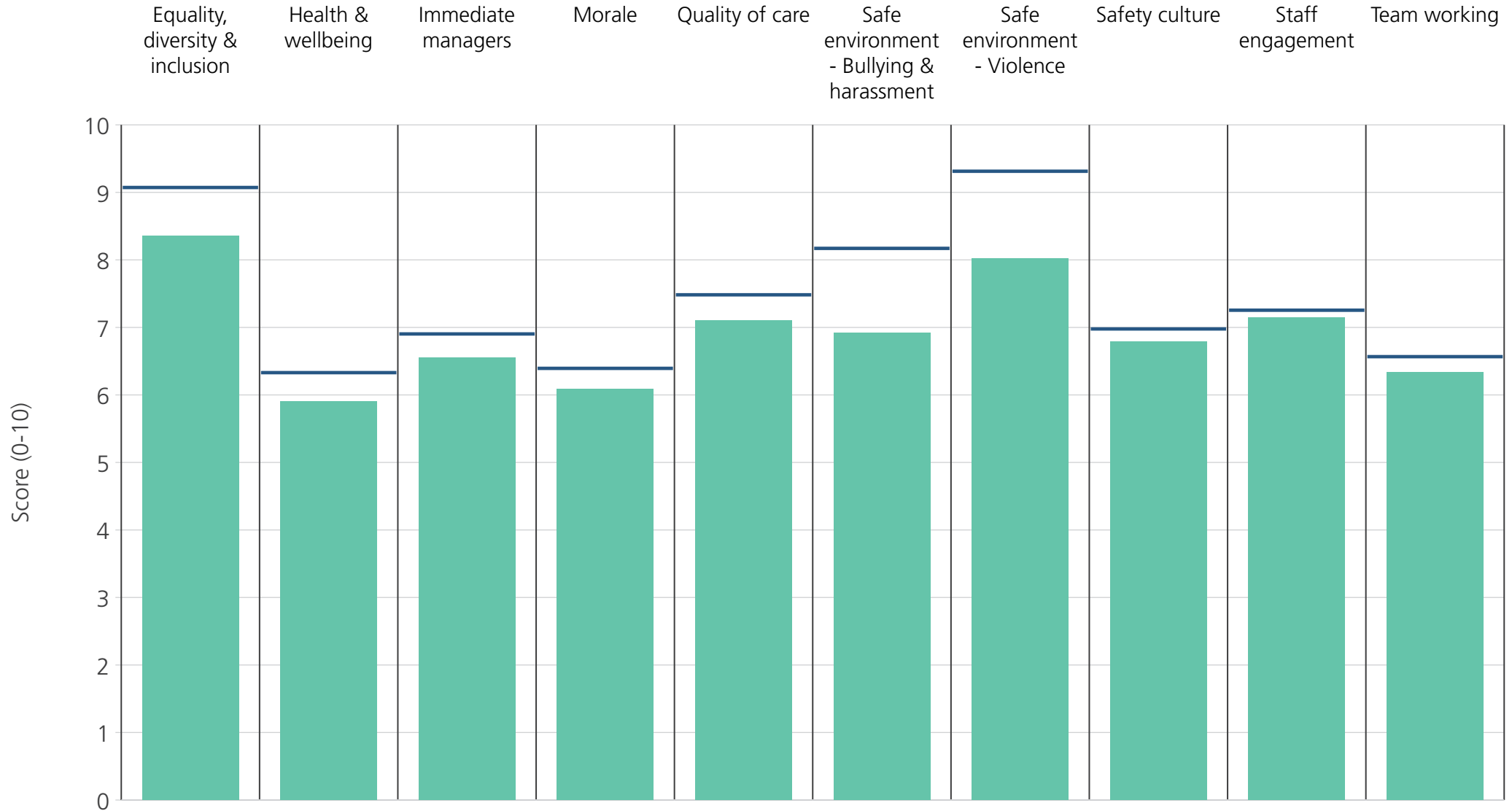
Directorate	9.3	6.9	7.4	6.5	7.3	8.8	9.8	7.0	7.5	7.1
Your org	9.1	6.3	6.9	6.4	7.5	8.2	9.3	7.0	7.3	6.6
Responses	157	158	158	158	112	156	158	158	160	158



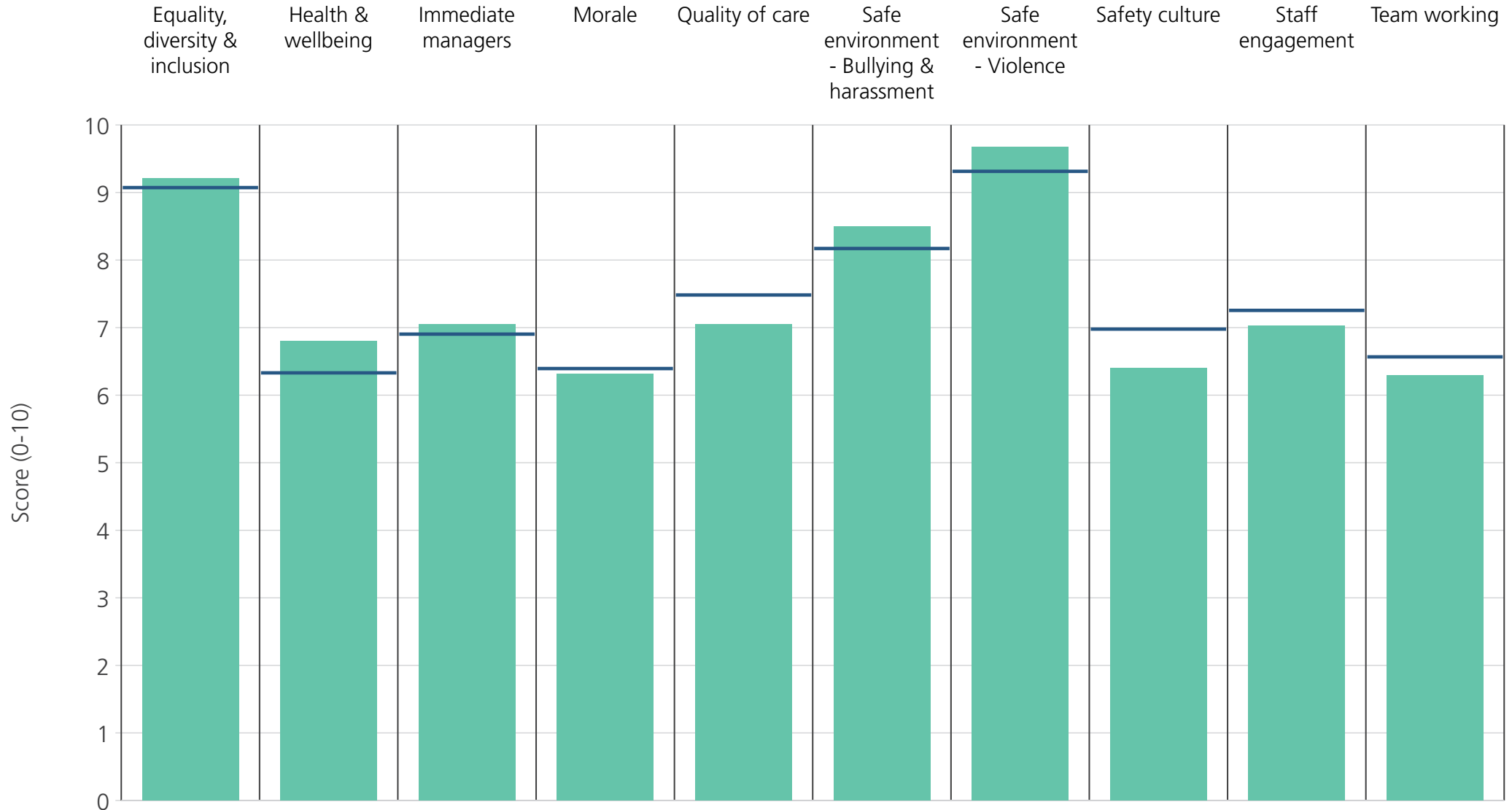
Directorate	9.5	6.3	6.9	6.3	7.0	8.7	9.6	6.8	7.1	6.7
Your org	9.1	6.3	6.9	6.4	7.5	8.2	9.3	7.0	7.3	6.6
Responses	506	506	508	504	481	495	505	505	509	503



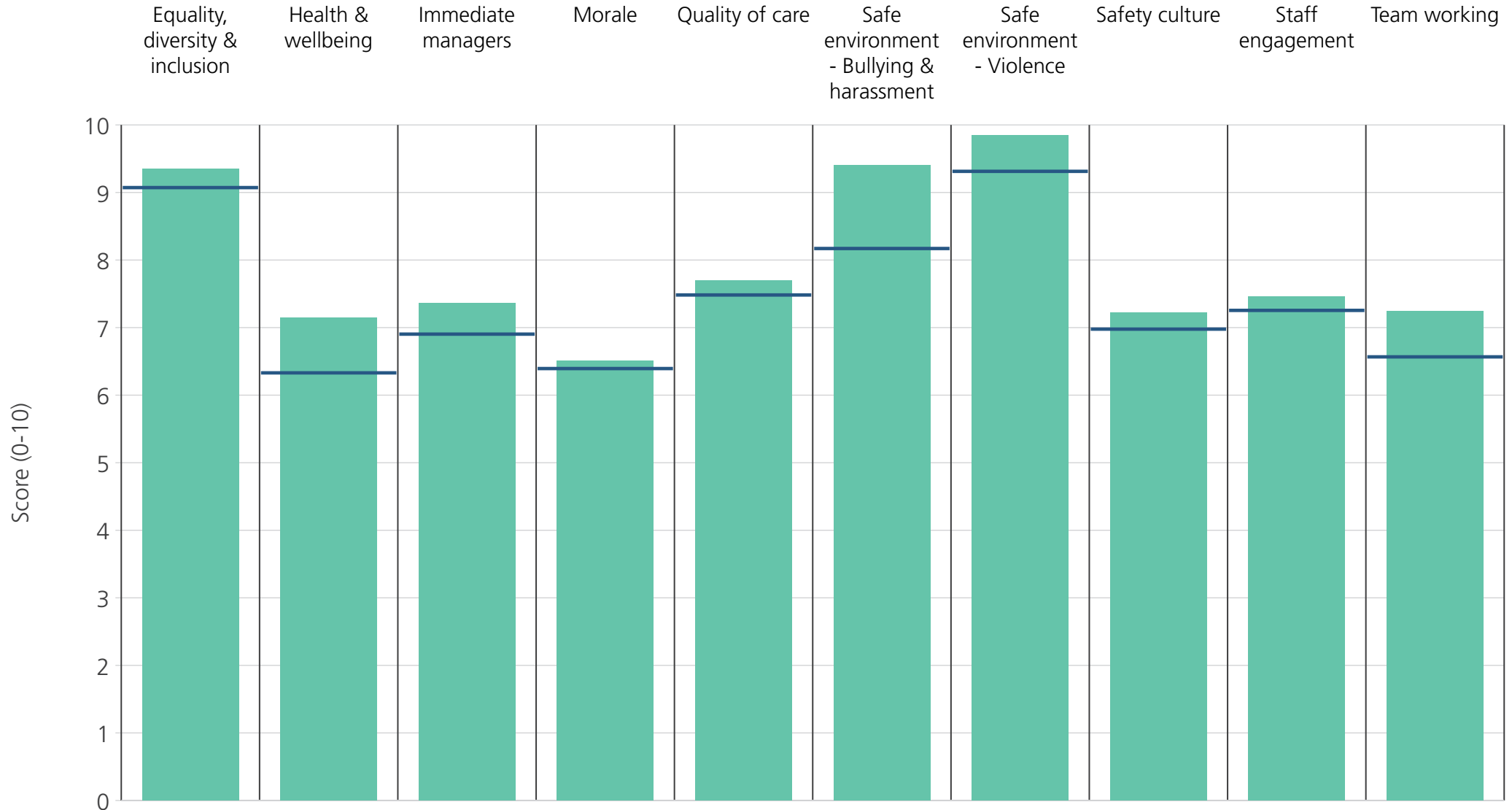
Directorate	8.5	5.6	6.5	5.9	7.6	7.4	8.1	6.9	6.9	6.1
Your org	9.1	6.3	6.9	6.4	7.5	8.2	9.3	7.0	7.3	6.6
Responses	239	240	240	236	234	240	239	239	244	243



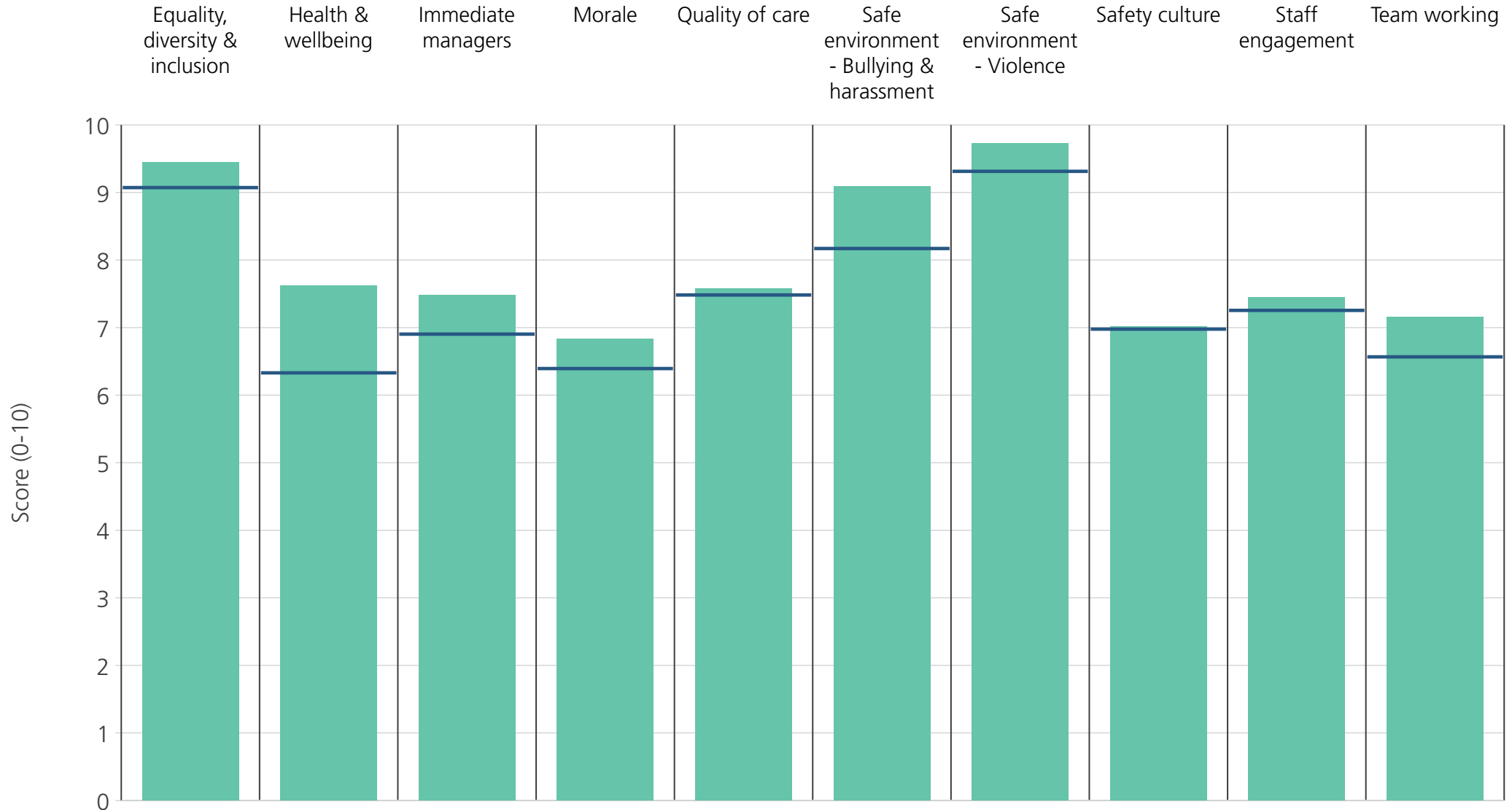
Directorate	8.4	5.9	6.6	6.1	7.1	6.9	8.0	6.8	7.1	6.3
Your org	9.1	6.3	6.9	6.4	7.5	8.2	9.3	7.0	7.3	6.6
Responses	237	238	239	235	226	235	238	237	243	241



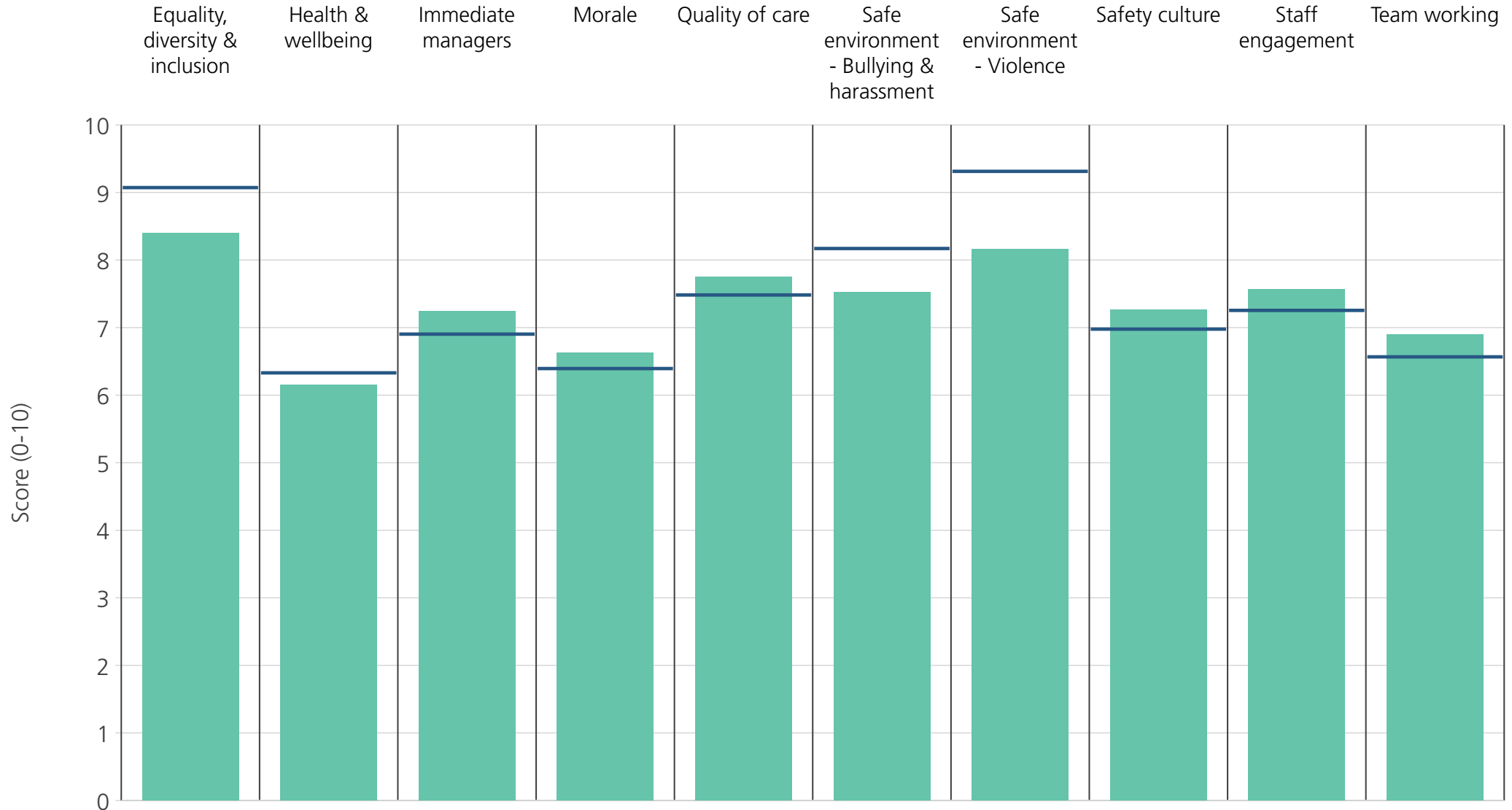
Directorate	9.2	6.8	7.0	6.3	7.0	8.5	9.7	6.4	7.0	6.3
Your org	9.1	6.3	6.9	6.4	7.5	8.2	9.3	7.0	7.3	6.6
Responses	161	162	162	161	110	159	162	162	161	160



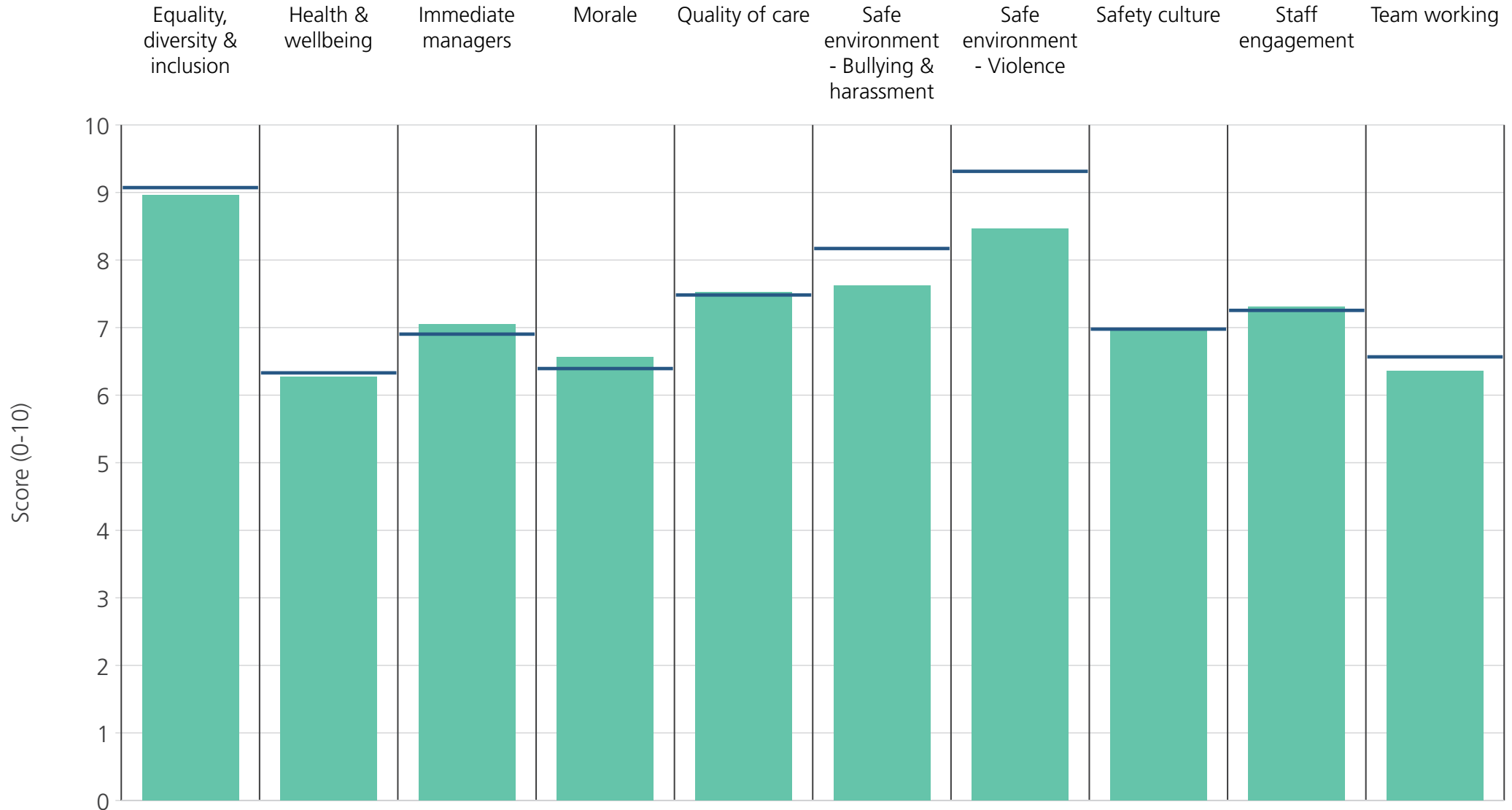
Directorate	9.3	7.1	7.4	6.5	7.7	9.4	9.8	7.2	7.5	7.2
Your org	9.1	6.3	6.9	6.4	7.5	8.2	9.3	7.0	7.3	6.6
Responses	129	129	130	128	95	124	129	129	131	129



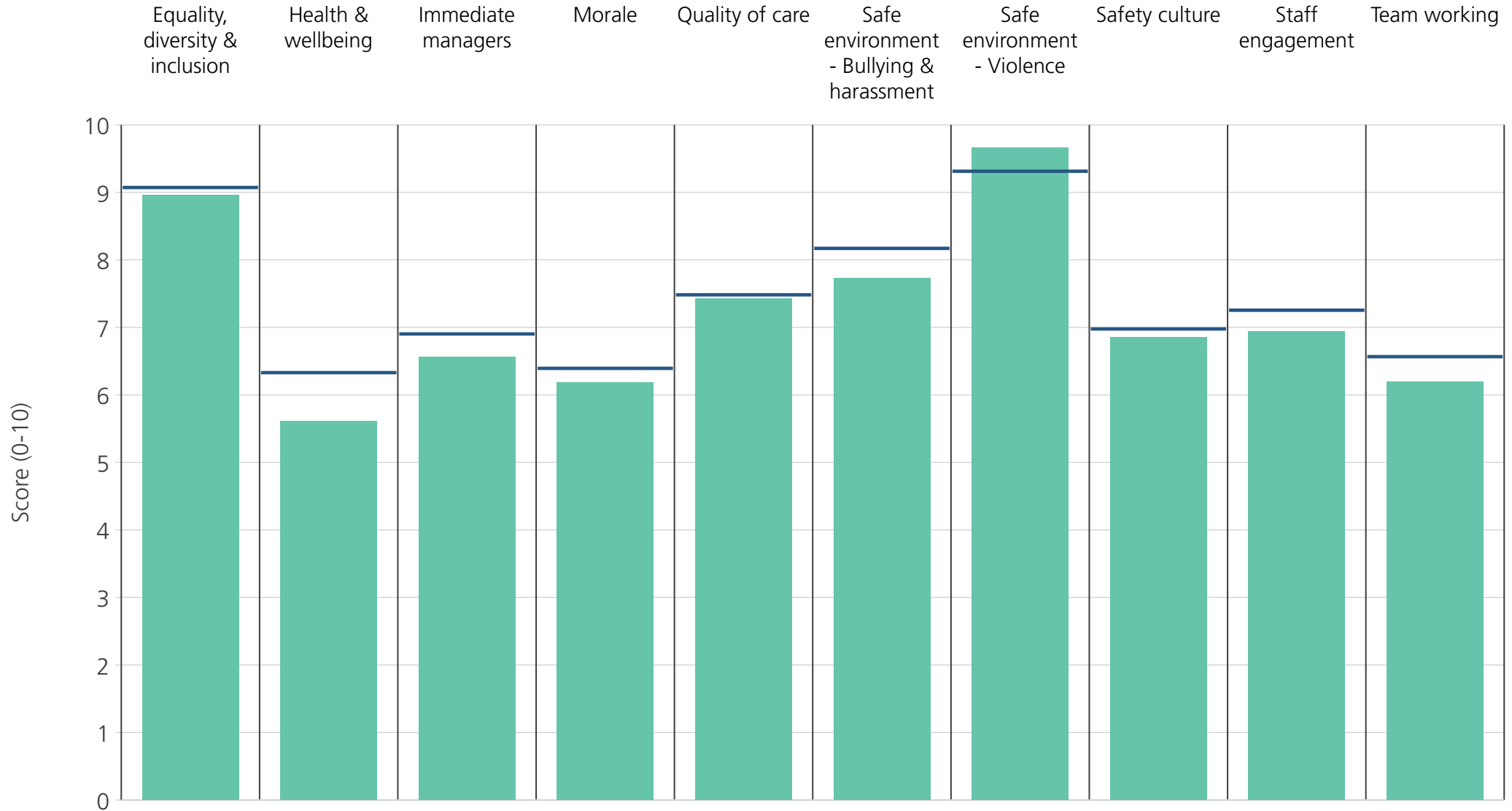
Directorate	9.5	7.6	7.5	6.8	7.6	9.1	9.7	7.0	7.4	7.2
Your org	9.1	6.3	6.9	6.4	7.5	8.2	9.3	7.0	7.3	6.6
Responses	155	156	157	153	86	153	156	152	160	160



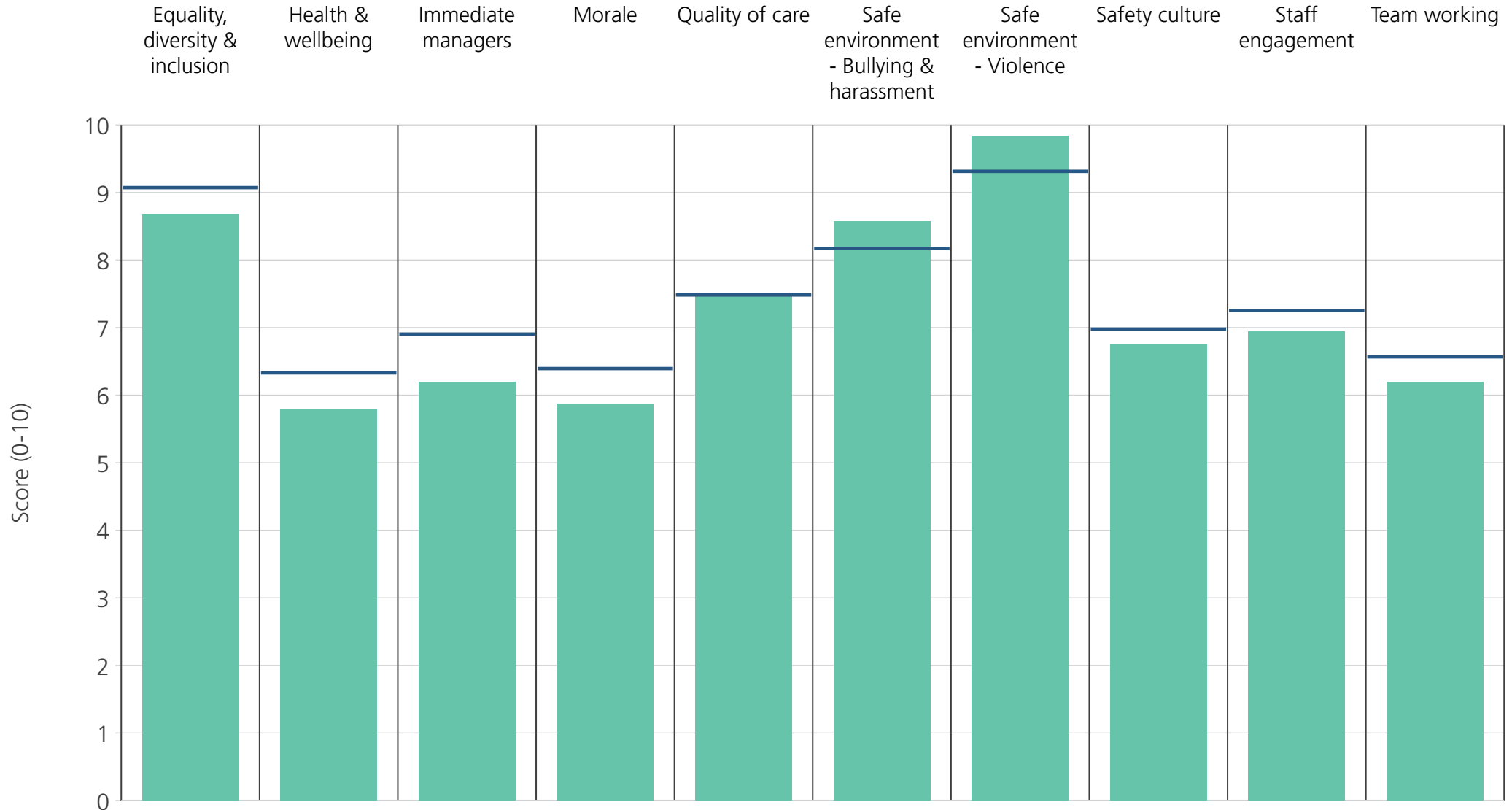
Directorate	8.4	6.1	7.2	6.6	7.7	7.5	8.2	7.3	7.6	6.9
Your org	9.1	6.3	6.9	6.4	7.5	8.2	9.3	7.0	7.3	6.6
Responses	275	277	277	272	269	271	273	273	282	276



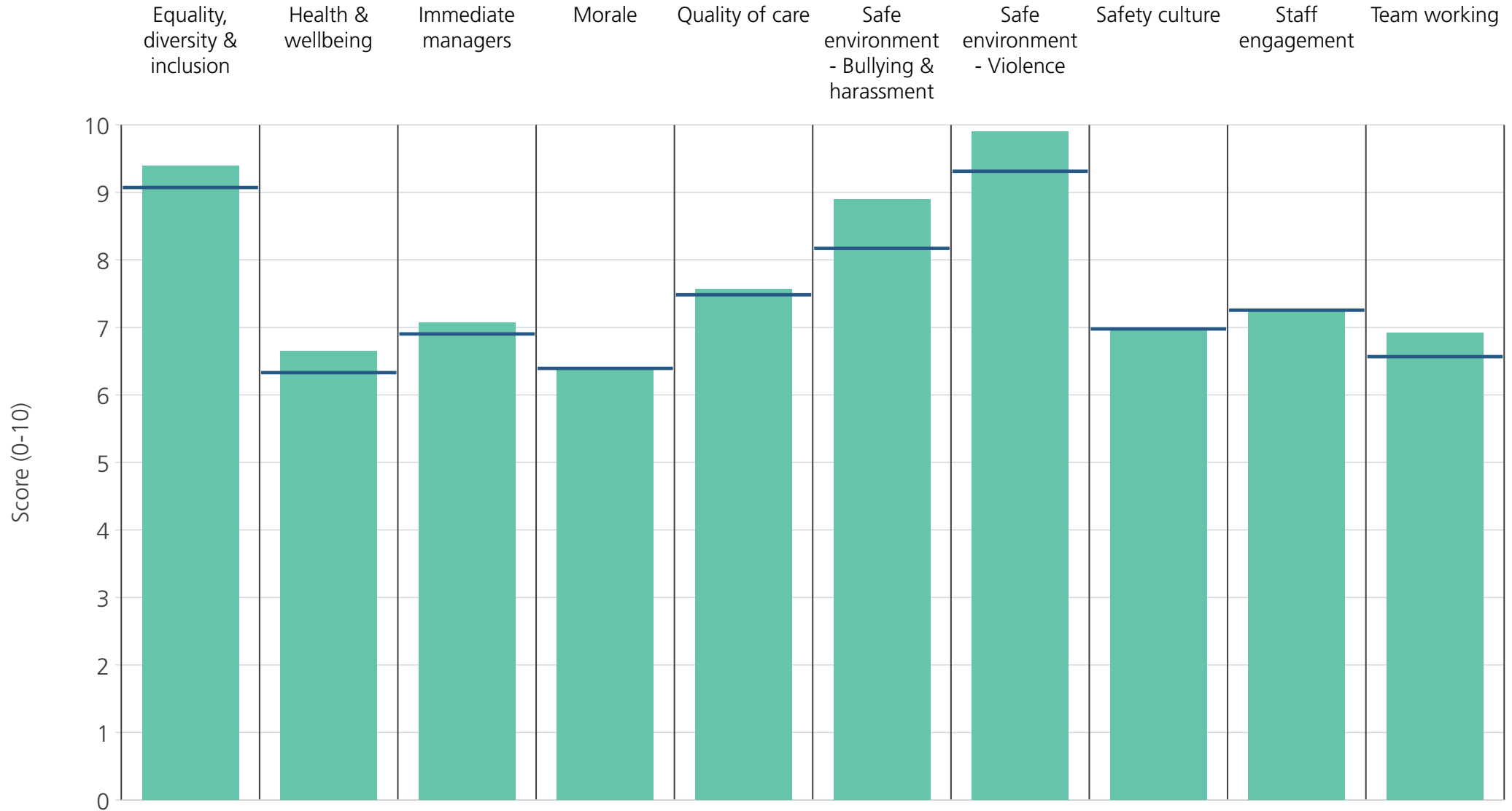
Directorate	9.0	6.3	7.0	6.6	7.5	7.6	8.5	7.0	7.3	6.4
Your org	9.1	6.3	6.9	6.4	7.5	8.2	9.3	7.0	7.3	6.6
Responses	257	258	256	252	245	251	256	254	265	260



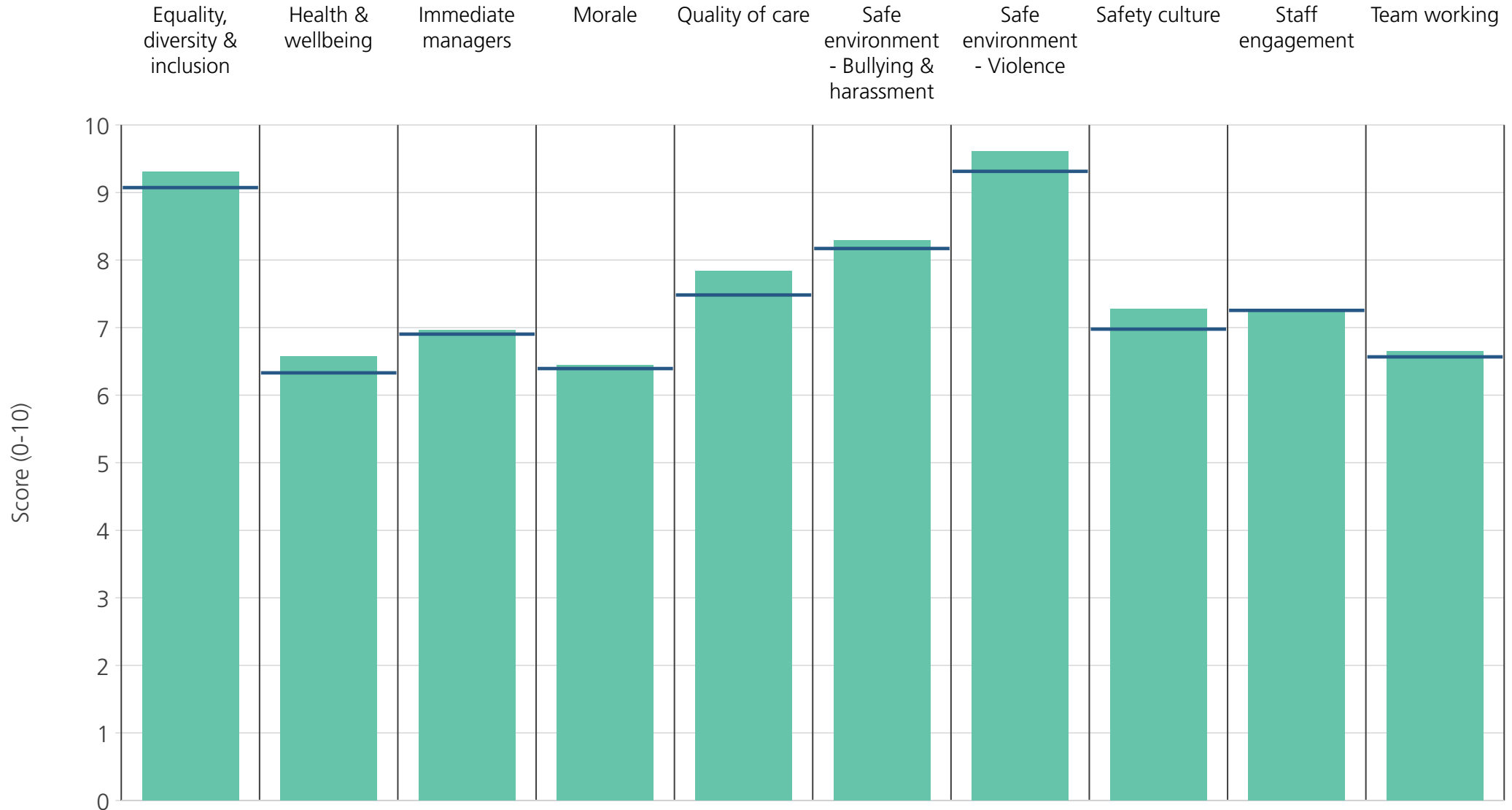
Directorate	9.0	5.6	6.6	6.2	7.4	7.7	9.7	6.9	6.9	6.2
Your org	9.1	6.3	6.9	6.4	7.5	8.2	9.3	7.0	7.3	6.6
Responses	119	119	120	117	120	113	119	119	121	121



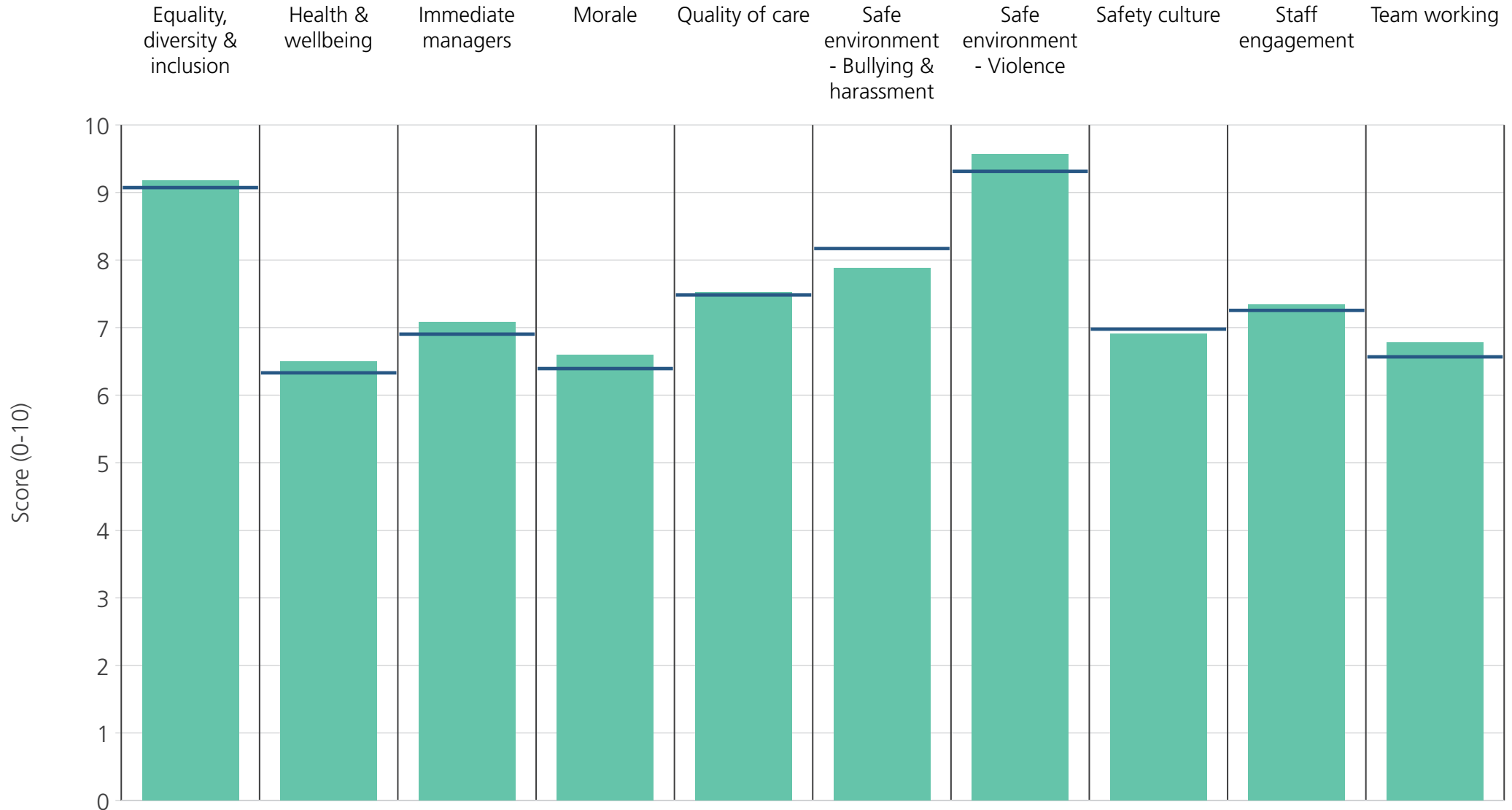
Directorate	8.7	5.8	6.2	5.9	7.5	8.6	9.8	6.7	6.9	6.2
Your org	9.1	6.3	6.9	6.4	7.5	8.2	9.3	7.0	7.3	6.6
Responses	178	179	178	175	156	178	178	177	182	179



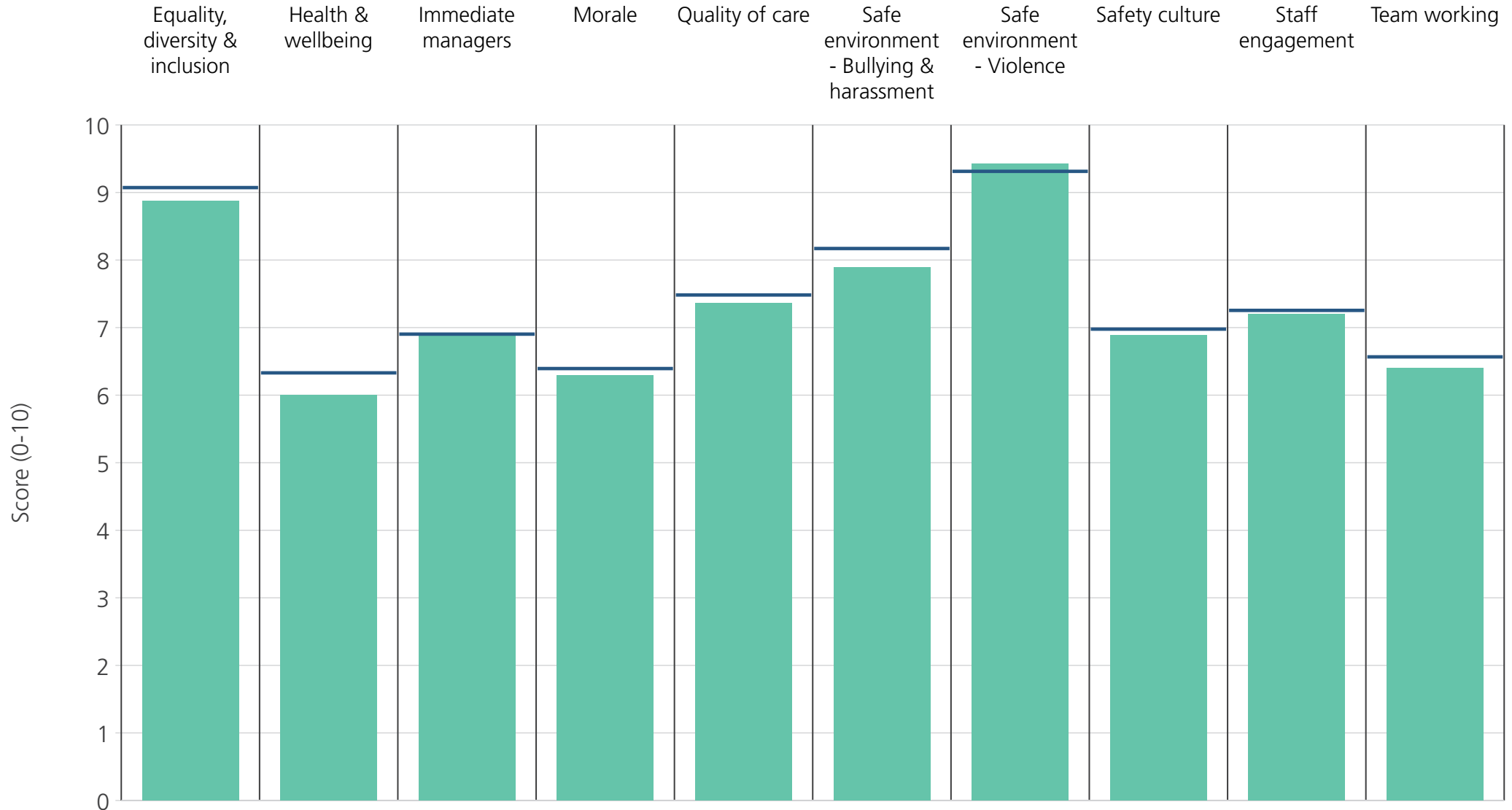
Directorate	9.4	6.6	7.1	6.4	7.6	8.9	9.9	7.0	7.3	6.9
Your org	9.1	6.3	6.9	6.4	7.5	8.2	9.3	7.0	7.3	6.6
Responses	202	203	203	202	158	197	203	202	207	208



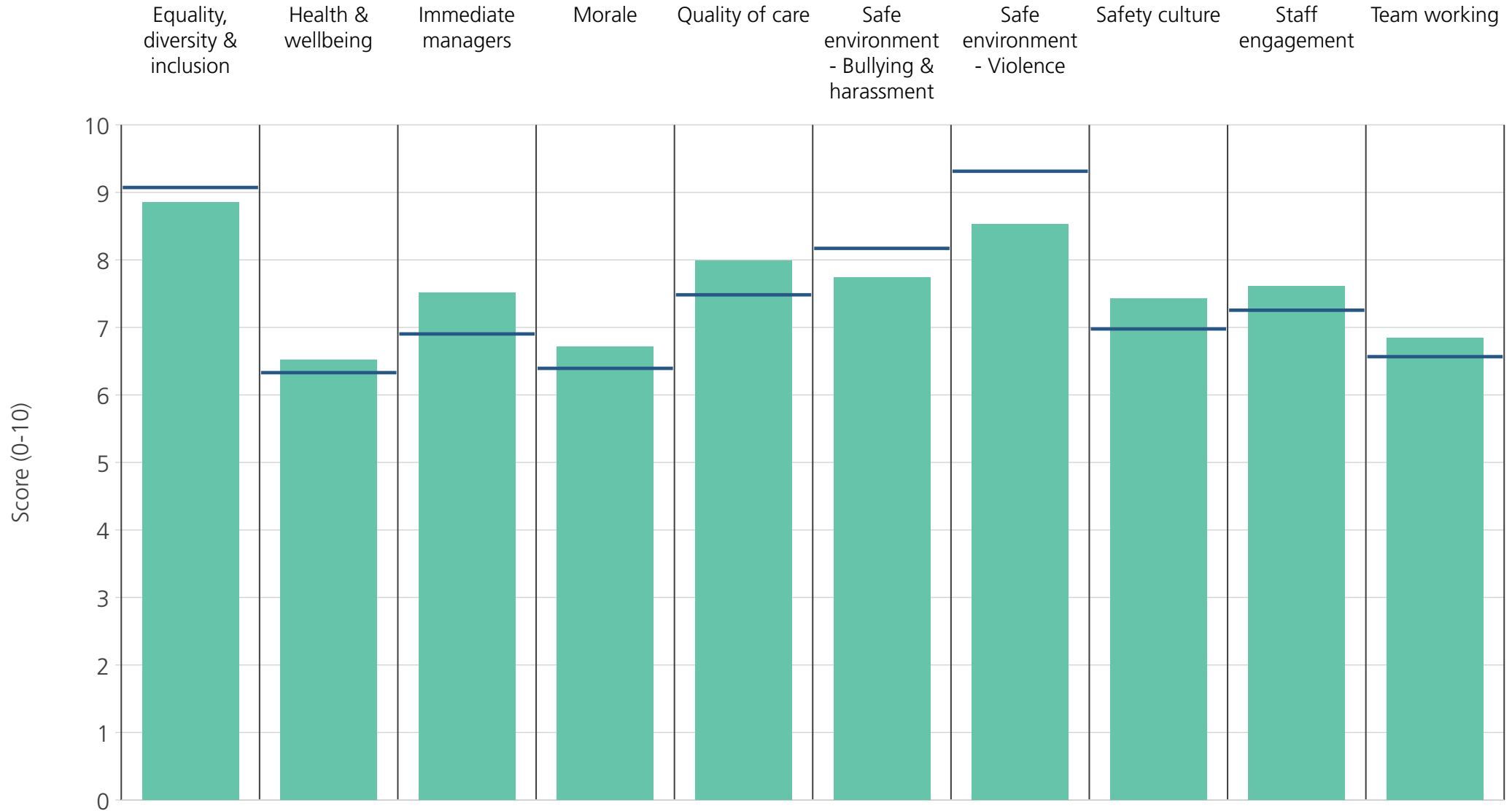
Directorate	9.3	6.6	7.0	6.4	7.8	8.3	9.6	7.3	7.2	6.7
Your org	9.1	6.3	6.9	6.4	7.5	8.2	9.3	7.0	7.3	6.6
Responses	271	273	275	271	270	268	273	272	276	270



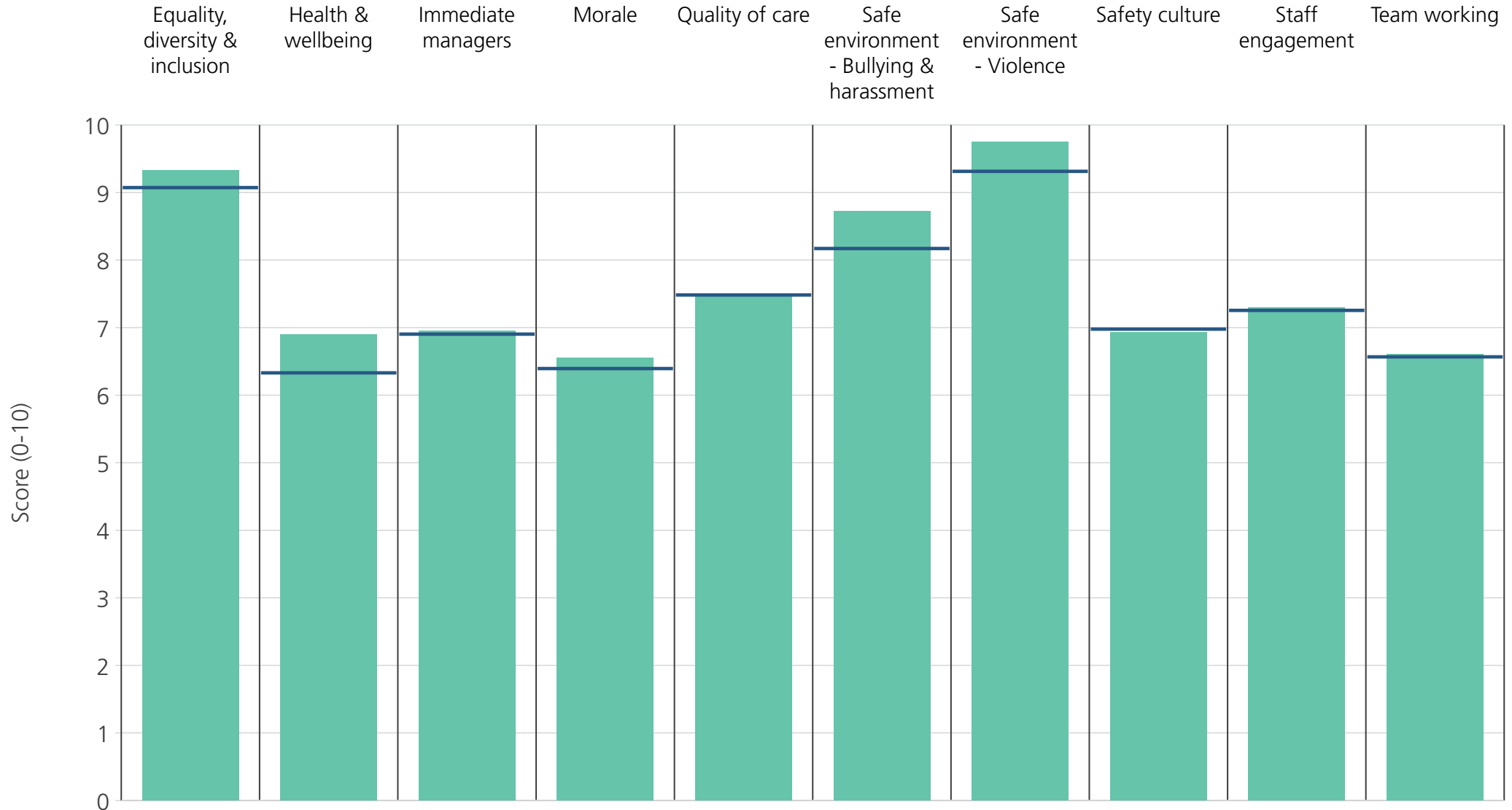
Directorate	9.2	6.5	7.1	6.6	7.5	7.9	9.6	6.9	7.3	6.8
Your org	9.1	6.3	6.9	6.4	7.5	8.2	9.3	7.0	7.3	6.6
Responses	249	251	252	244	242	241	250	246	255	250



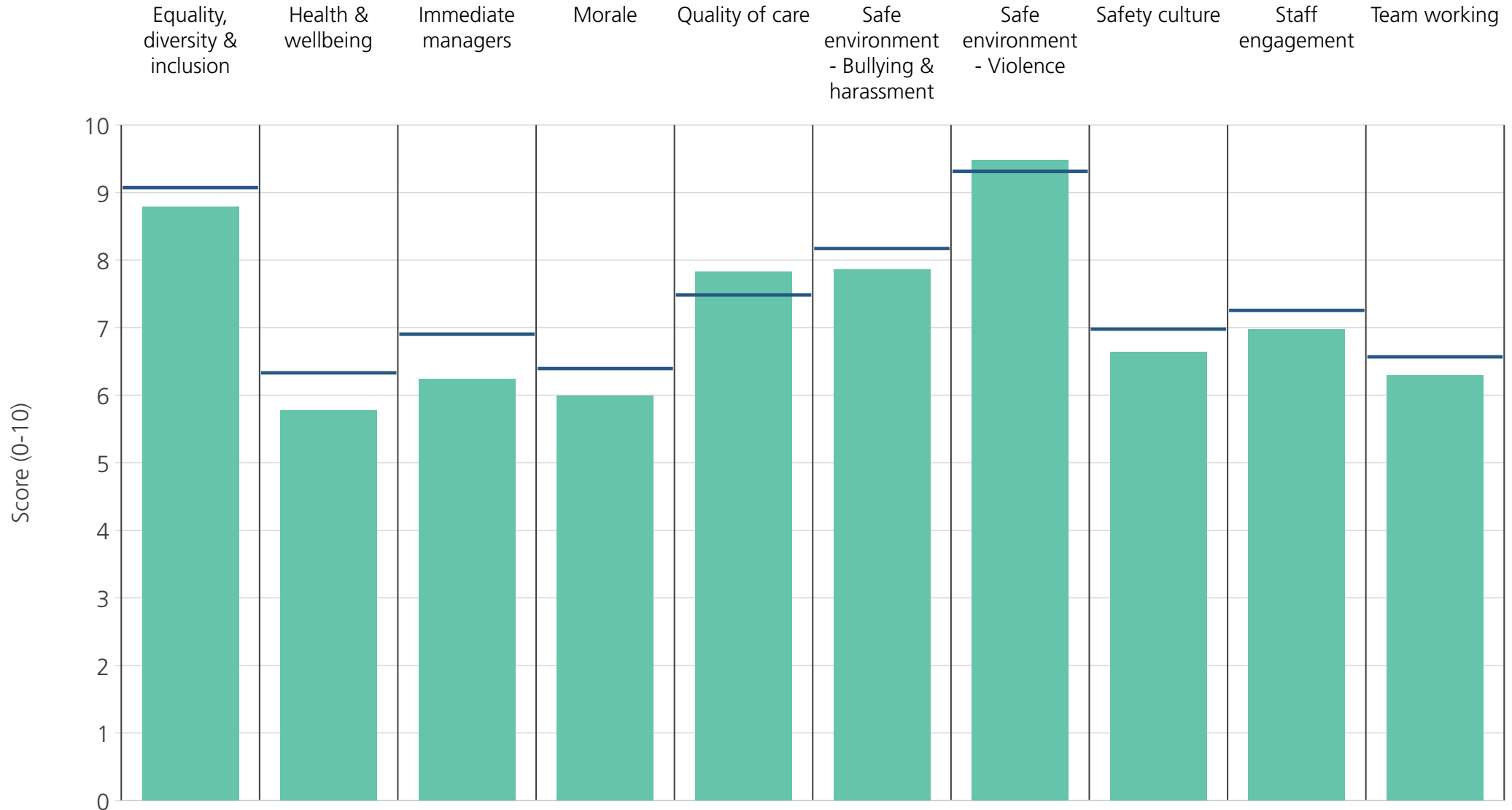
Directorate	8.9	6.0	6.9	6.3	7.4	7.9	9.4	6.9	7.2	6.4
Your org	9.1	6.3	6.9	6.4	7.5	8.2	9.3	7.0	7.3	6.6
Responses	234	234	236	229	225	220	234	231	244	241



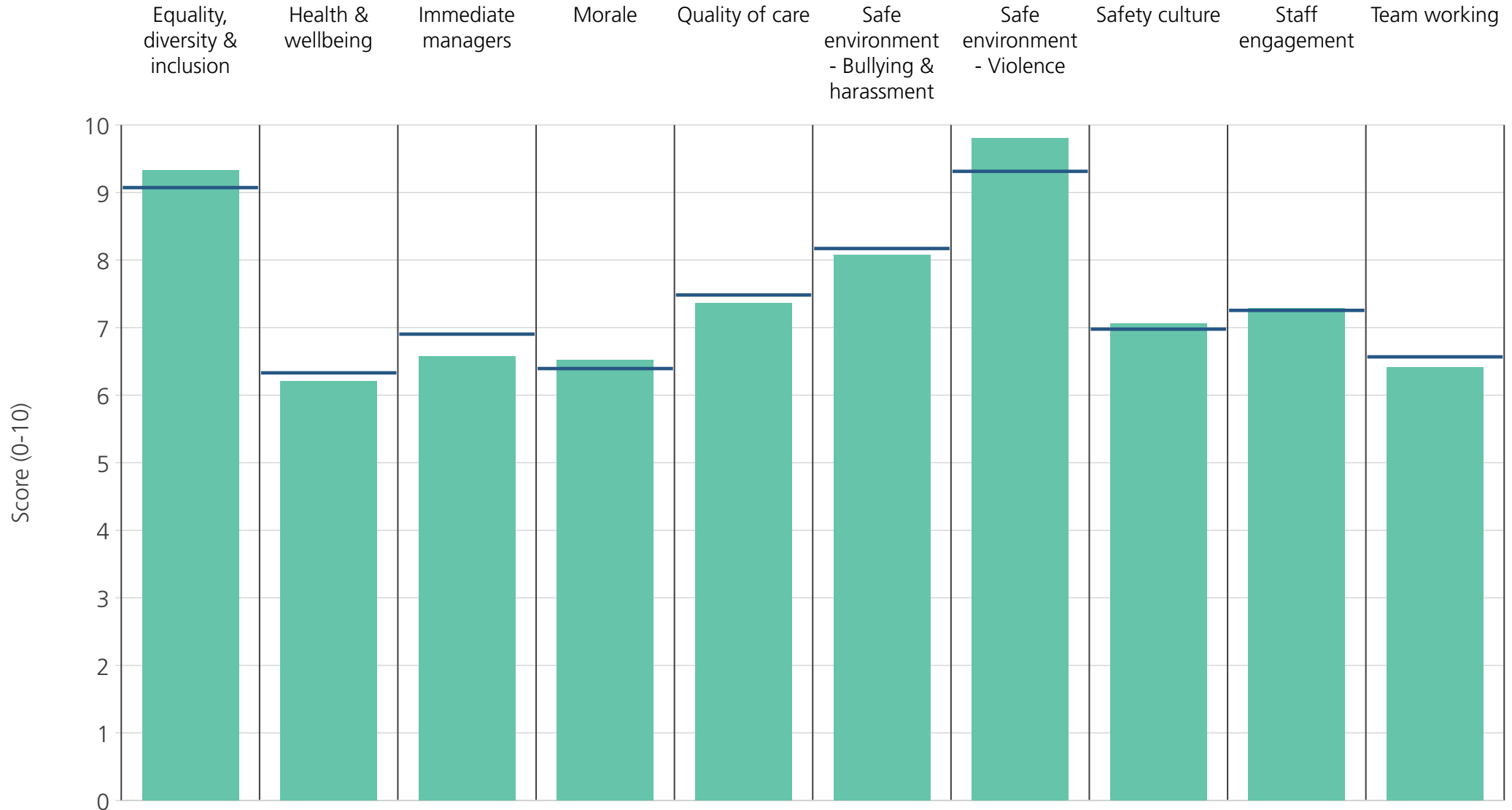
Directorate	8.9	6.5	7.5	6.7	8.0	7.7	8.5	7.4	7.6	6.8
Your org	9.1	6.3	6.9	6.4	7.5	8.2	9.3	7.0	7.3	6.6
Responses	280	281	280	276	266	271	279	279	283	280



Directorate	9.3	6.9	7.0	6.5	7.5	8.7	9.7	6.9	7.3	6.6
Your org	9.1	6.3	6.9	6.4	7.5	8.2	9.3	7.0	7.3	6.6
Responses	226	227	229	222	161	216	226	224	231	228



Directorate	8.8	5.8	6.2	6.0	7.8	7.9	9.5	6.6	7.0	6.3
Your org	9.1	6.3	6.9	6.4	7.5	8.2	9.3	7.0	7.3	6.6
Responses	317	321	324	310	317	313	319	316	329	326



Directorate	9.3	6.2	6.6	6.5	7.4	8.1	9.8	7.1	7.3	6.4
Your org	9.1	6.3	6.9	6.4	7.5	8.2	9.3	7.0	7.3	6.6
Responses	412	413	414	407	409	400	413	410	420	411