

South Warwickshire NHS Foundation Trust

2020 NHS Staff Survey

Directorate Report

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This directorate report for South Warwickshire NHS Foundation Trust contains results by directorate for themes from the 2020 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

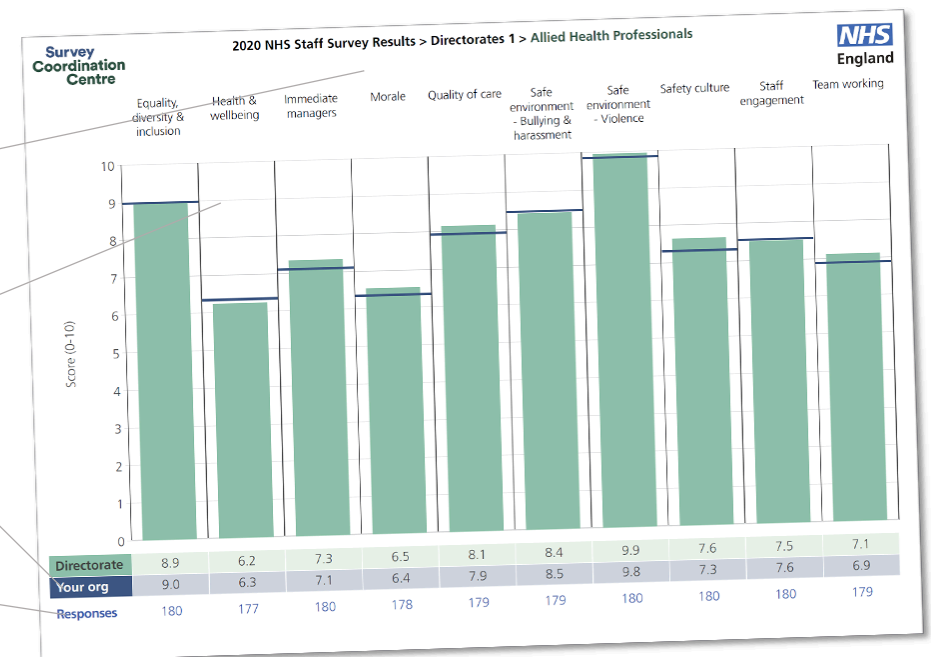
The directorate breakdowns used in this report were provided and defined by South Warwickshire NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2020 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

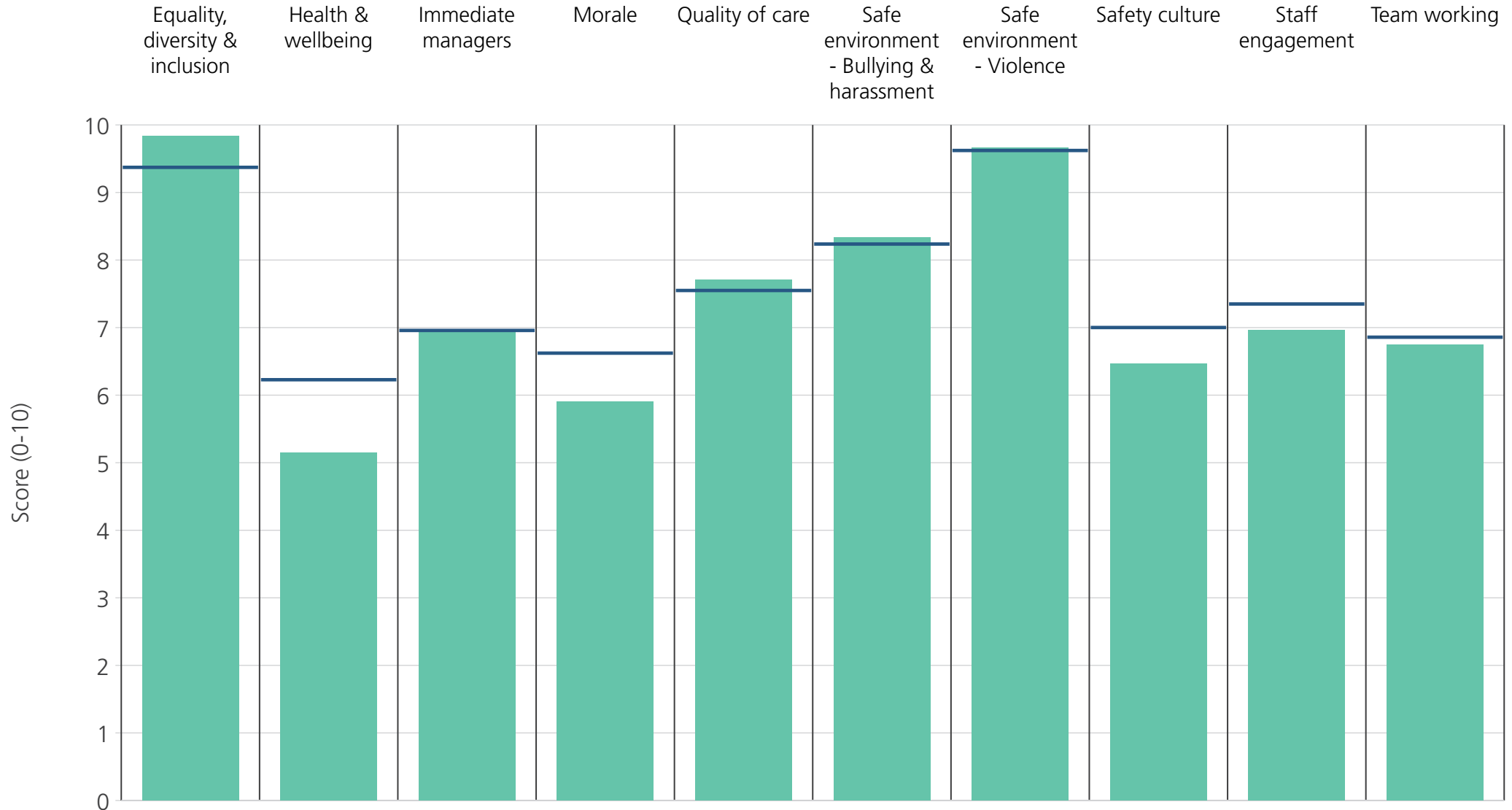
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



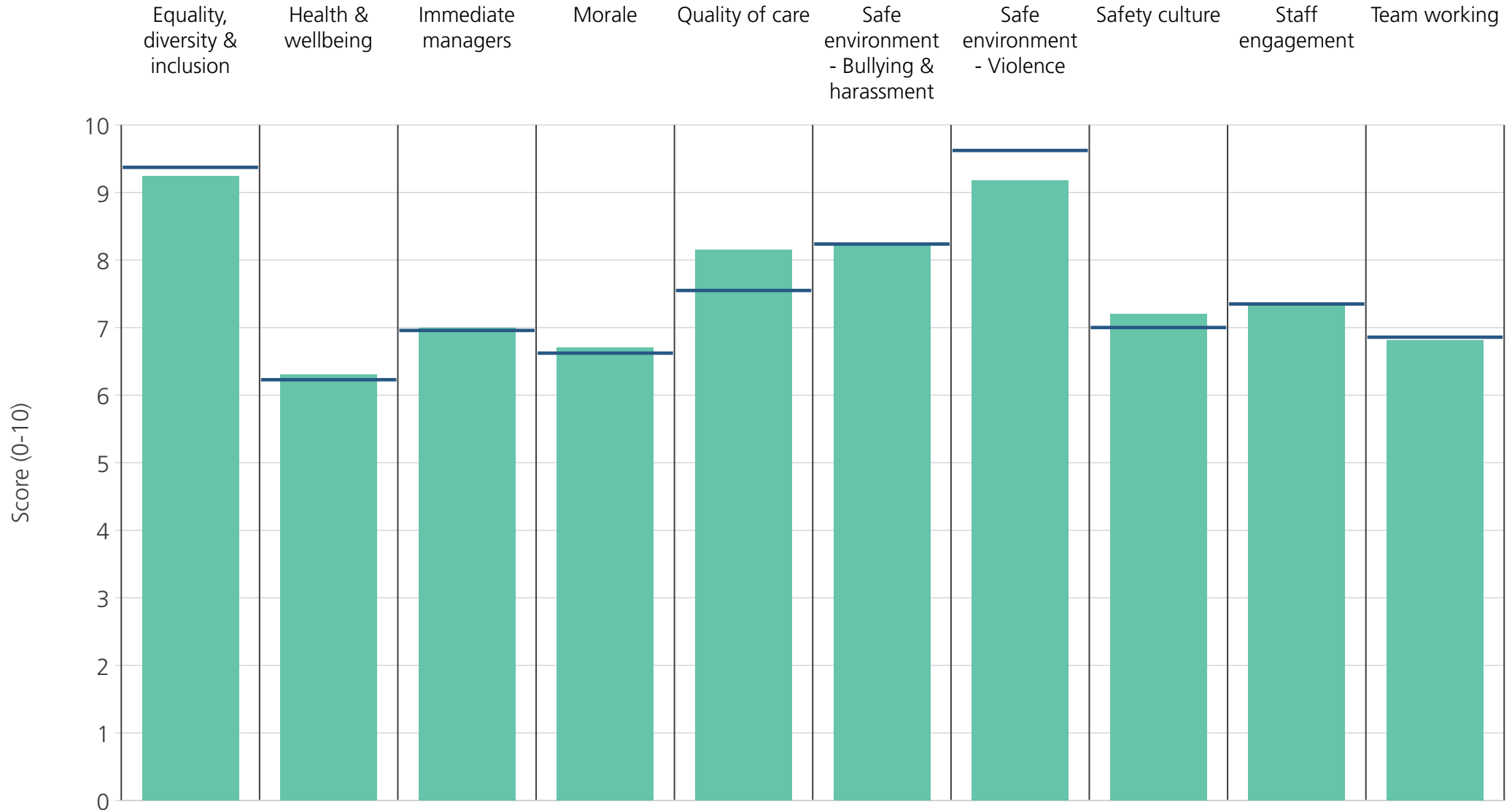
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

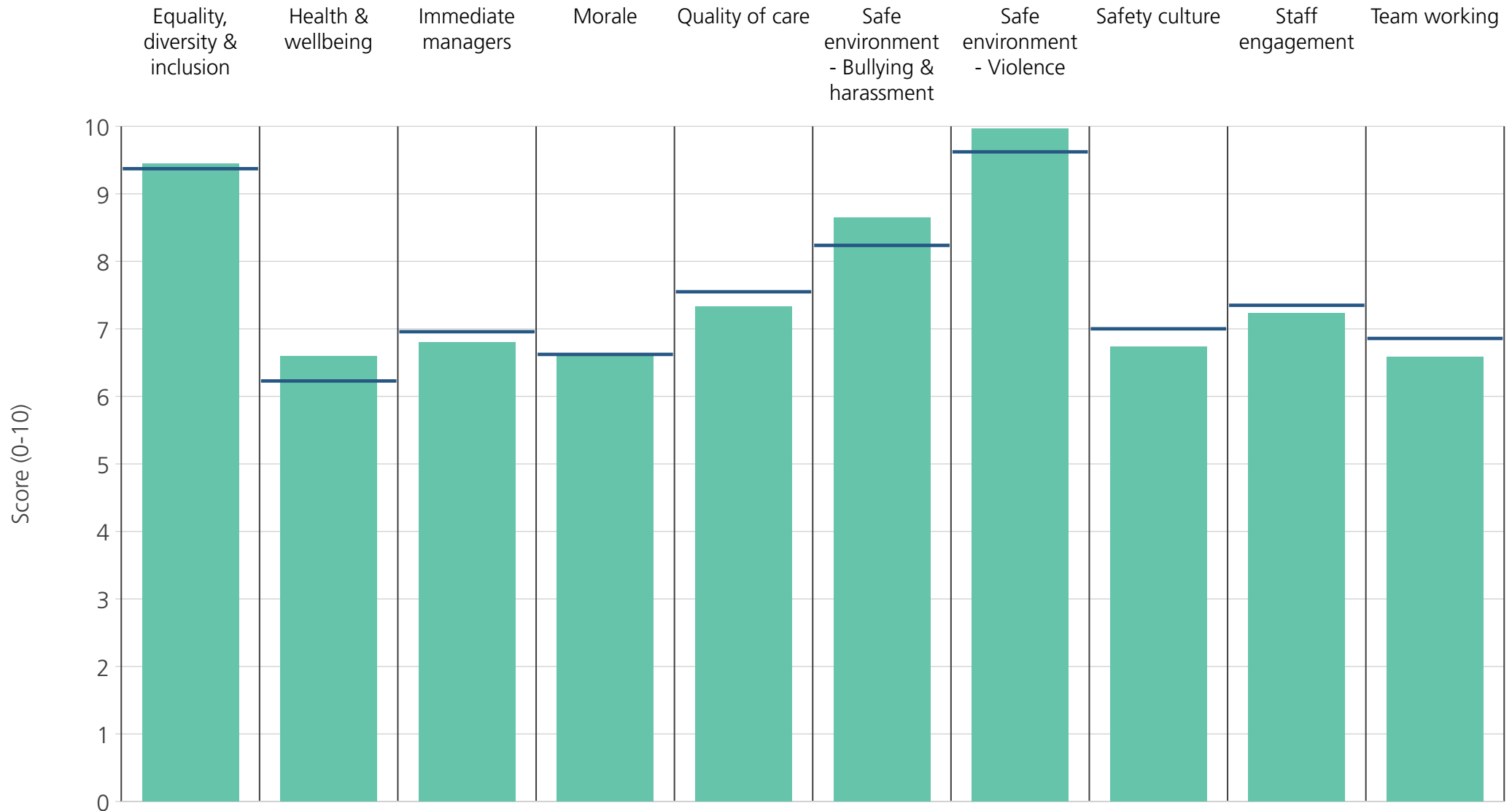
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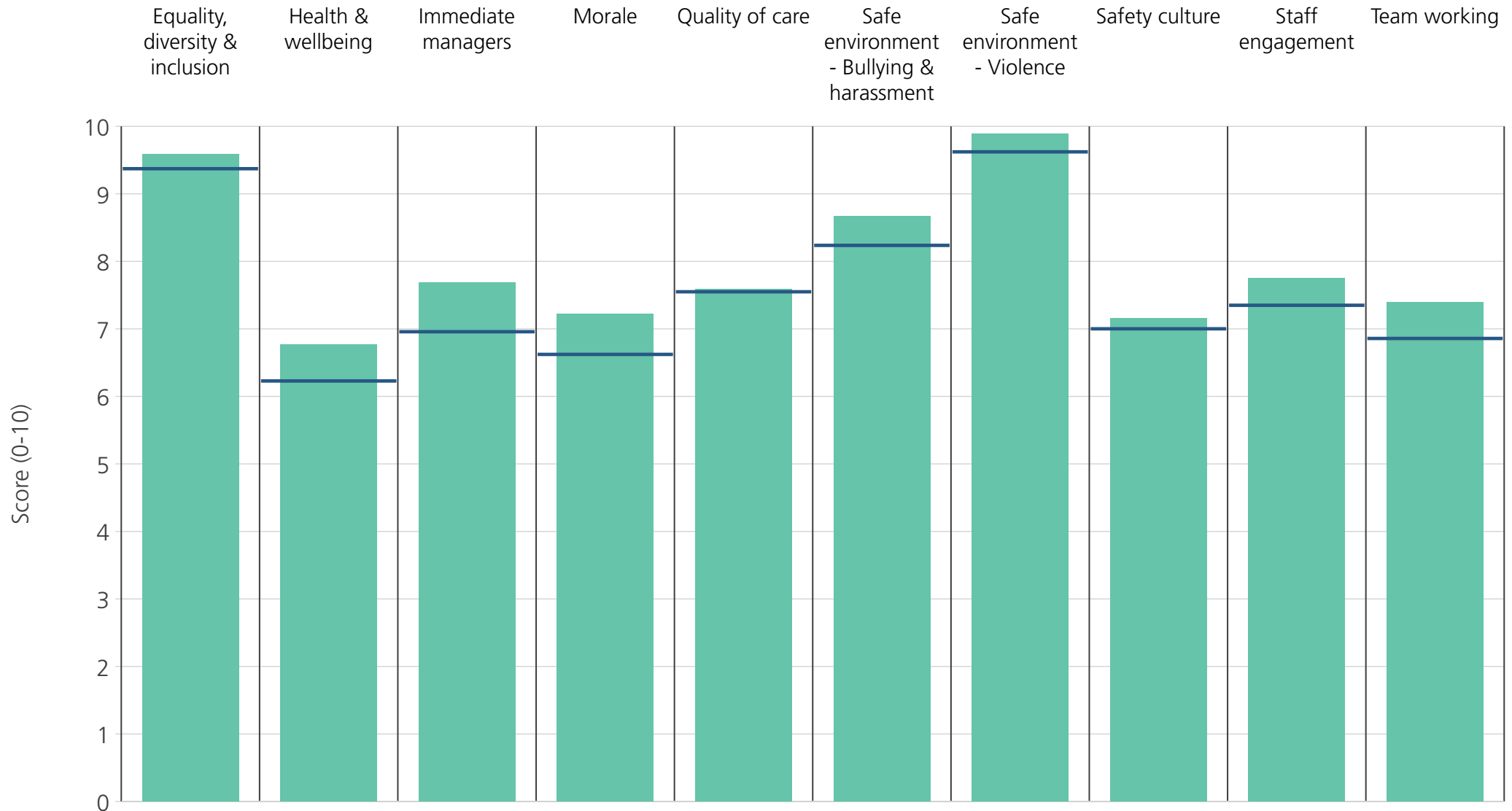
Directorate	9.8	5.2	6.9	5.9	7.7	8.3	9.7	6.5	7.0	6.8
Your org	9.4	6.2	7.0	6.6	7.5	8.2	9.6	7.0	7.3	6.9
Responses	20	20	20	20	20	20	20	20	20	20



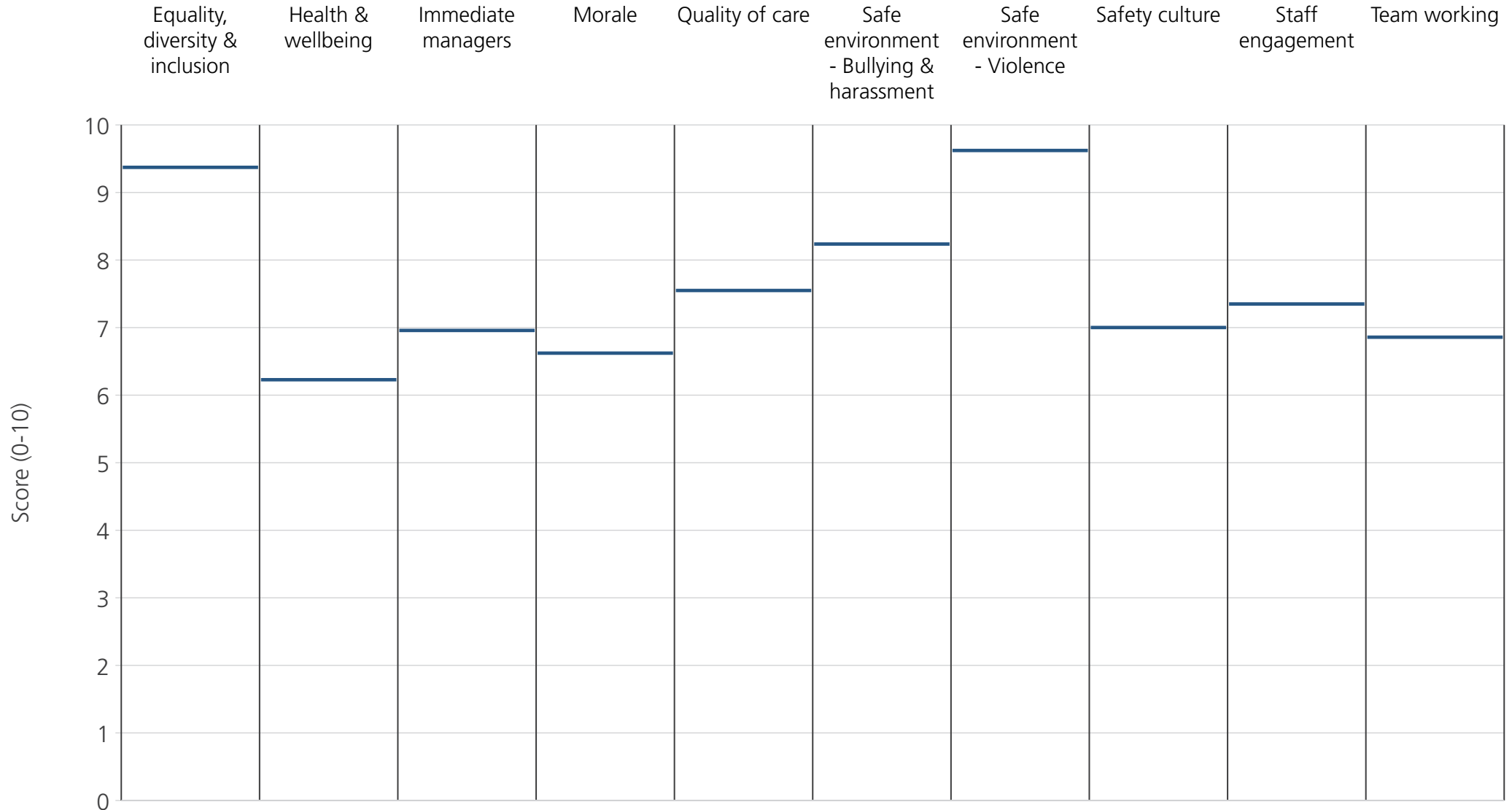
Directorate	9.2	6.3	7.0	6.7	8.2	8.2	9.2	7.2	7.4	6.8
Your org	9.4	6.2	7.0	6.6	7.5	8.2	9.6	7.0	7.3	6.9
Responses	97	96	97	96	96	96	97	97	97	93



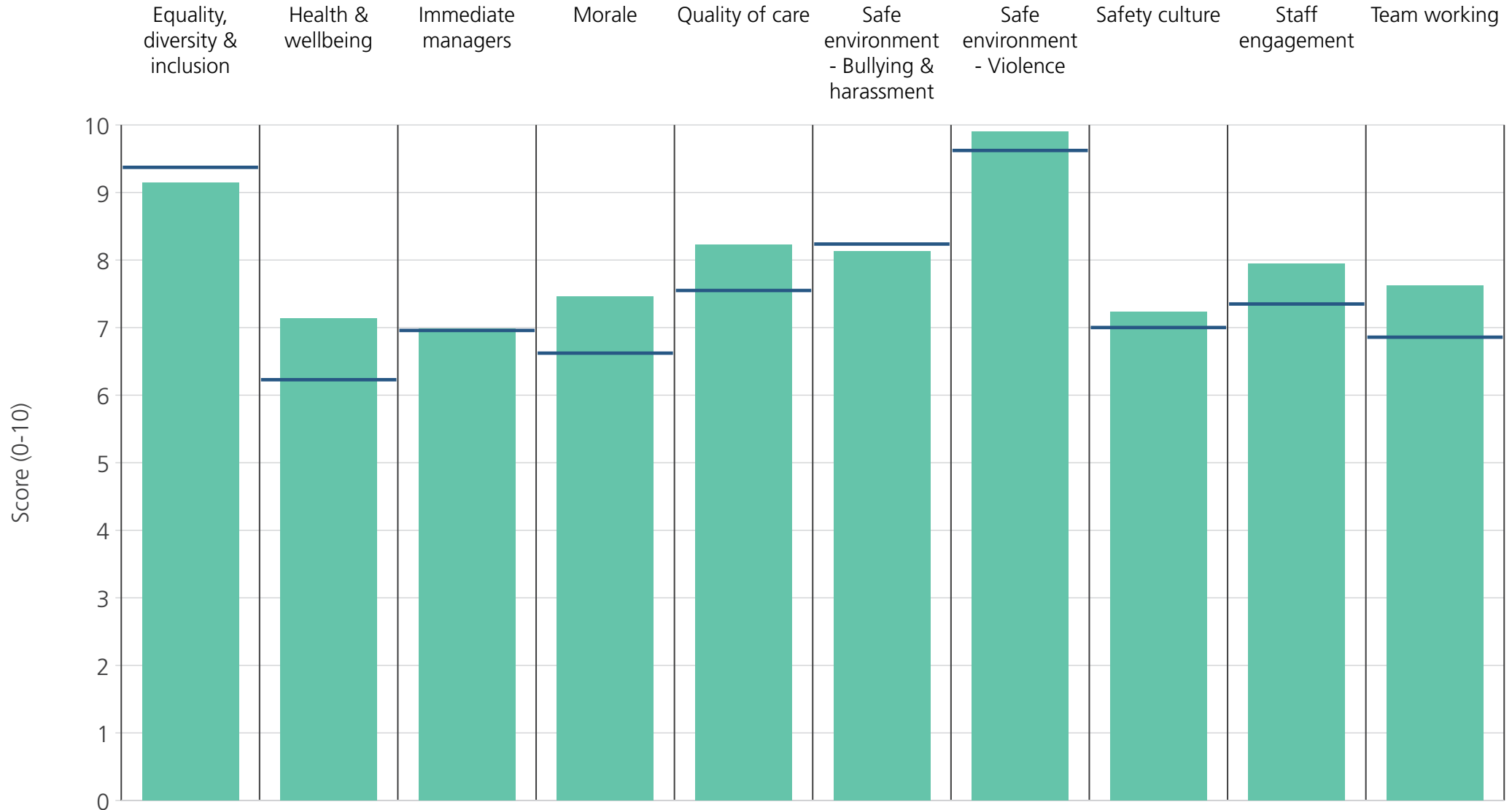
Directorate	9.4	6.6	6.8	6.6	7.3	8.6	10.0	6.7	7.2	6.6
Your org	9.4	6.2	7.0	6.6	7.5	8.2	9.6	7.0	7.3	6.9
Responses	189	191	189	190	112	185	190	191	191	189



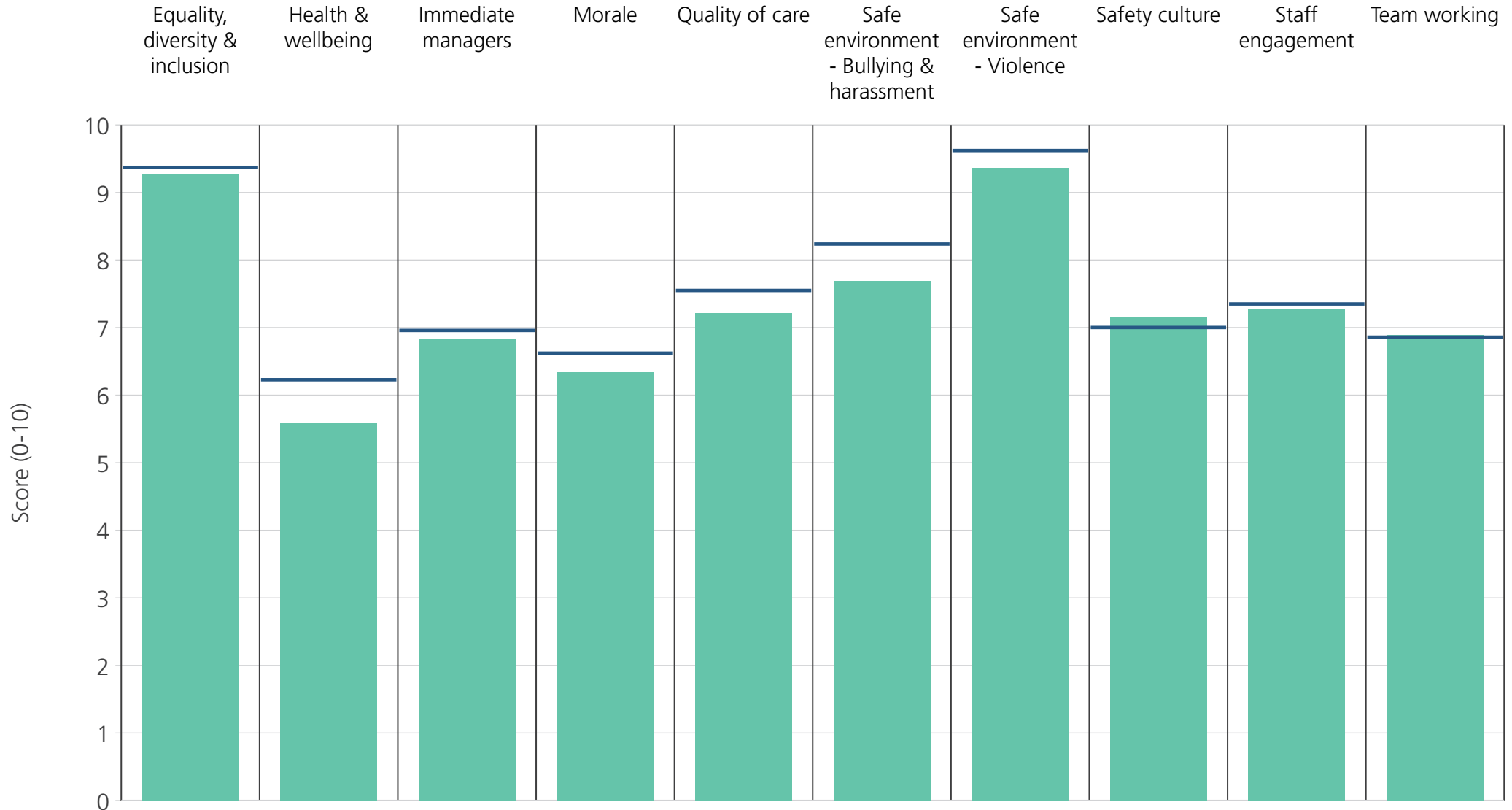
Directorate	9.6	6.8	7.7	7.2	7.6	8.7	9.9	7.2	7.7	7.4
Your org	9.4	6.2	7.0	6.6	7.5	8.2	9.6	7.0	7.3	6.9
Responses	71	72	73	73	72	70	72	73	73	73



Directorate										
Your org	9.4	6.2	7.0	6.6	7.5	8.2	9.6	7.0	7.3	6.9
Responses	6	6	6	6	4	6	6	6	6	6



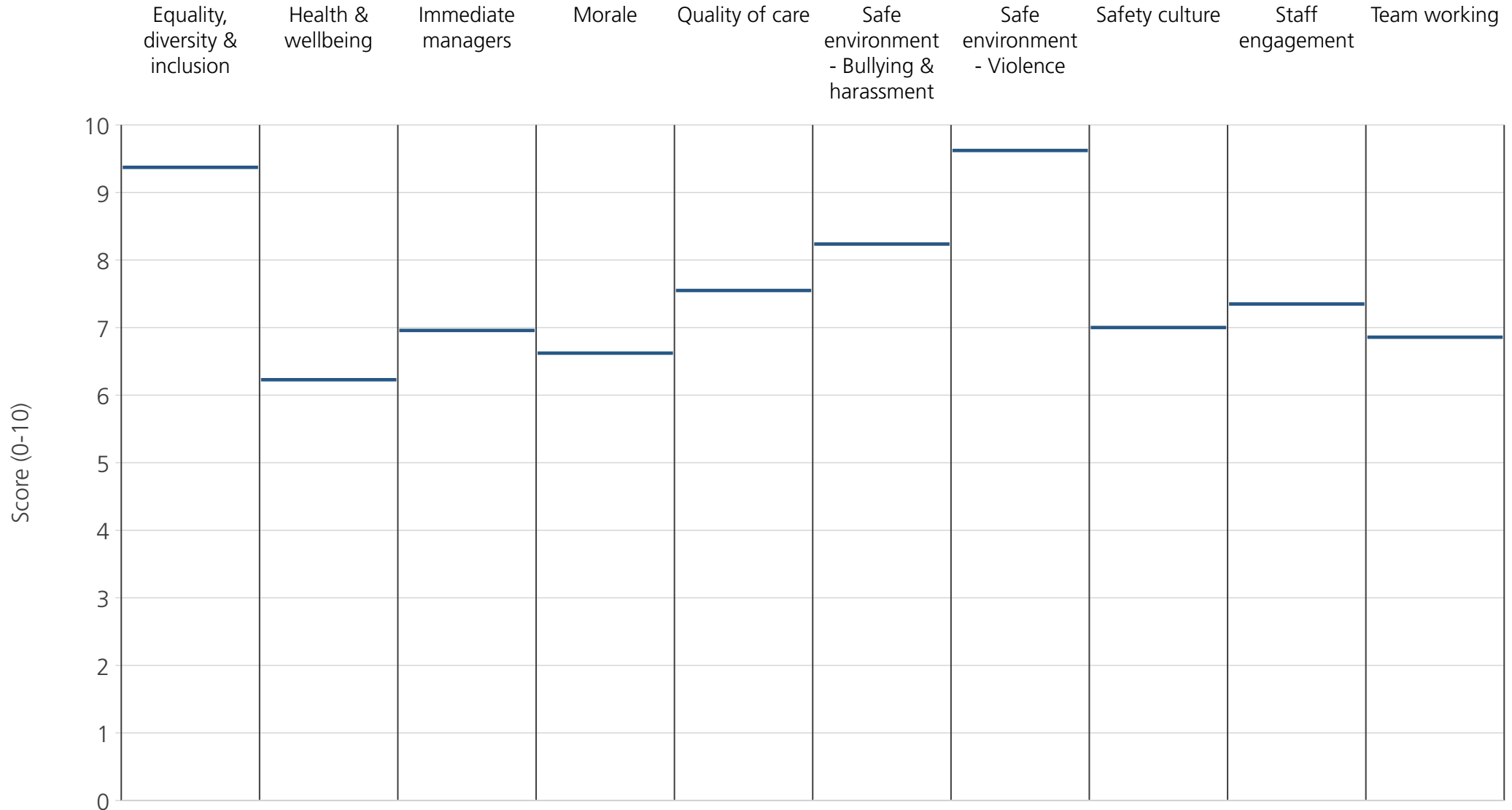
Directorate	9.1	7.1	7.0	7.5	8.2	8.1	9.9	7.2	7.9	7.6
Your org	9.4	6.2	7.0	6.6	7.5	8.2	9.6	7.0	7.3	6.9
Responses	31	32	32	32	32	32	32	32	32	31



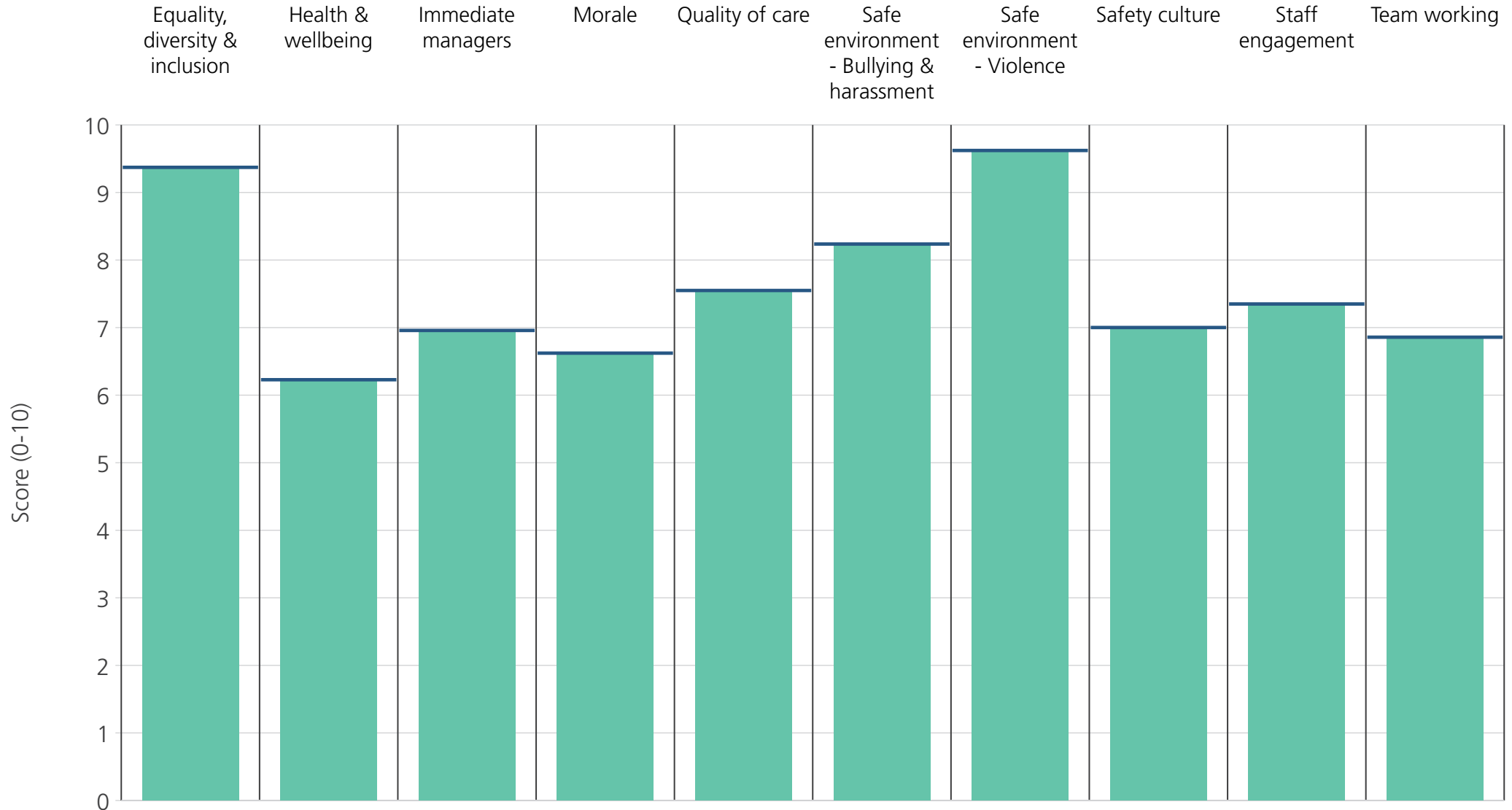
Directorate	9.3	5.6	6.8	6.3	7.2	7.7	9.4	7.2	7.3	6.9
Your org	9.4	6.2	7.0	6.6	7.5	8.2	9.6	7.0	7.3	6.9
Responses	178	178	175	177	171	177	178	178	177	174

Directorates 2

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Directorate										
Your org	9.4	6.2	7.0	6.6	7.5	8.2	9.6	7.0	7.3	6.9
Responses	8	8	9	9	9	8	8	9	9	9



Directorate	9.4	6.2	6.9	6.6	7.5	8.2	9.6	7.0	7.3	6.8
Your org	9.4	6.2	7.0	6.6	7.5	8.2	9.6	7.0	7.3	6.9
Responses	584	587	583	585	498	578	587	588	587	577