

Northern Lincolnshire and Goole NHS Foundation Trust

2020 NHS Staff Survey

Directorate Report

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This directorate report for Northern Lincolnshire and Goole NHS Foundation Trust contains results by directorate for themes from the 2020 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

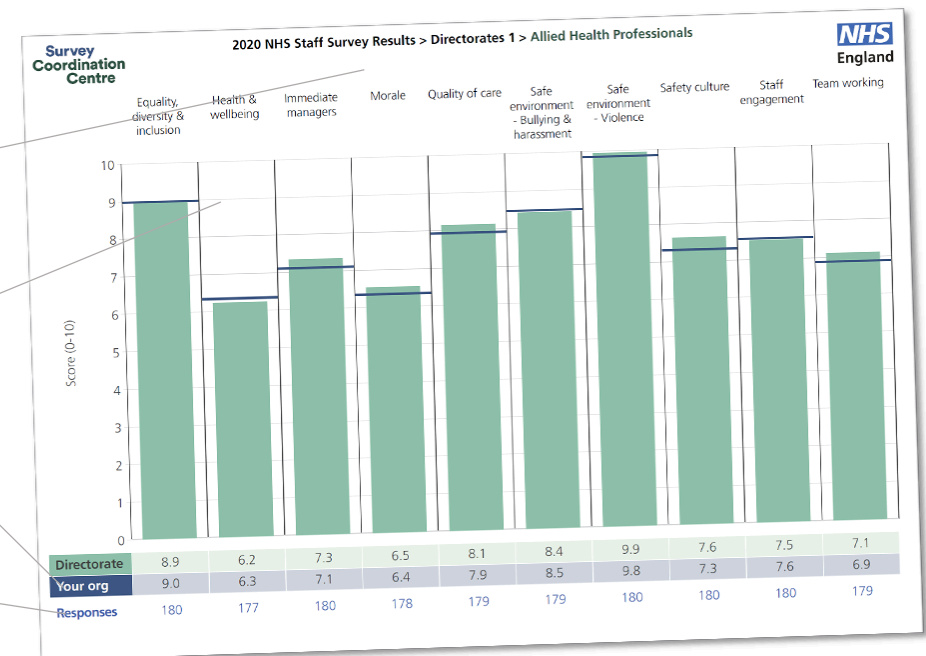
The directorate breakdowns used in this report were provided and defined by Northern Lincolnshire and Goole NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2020 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

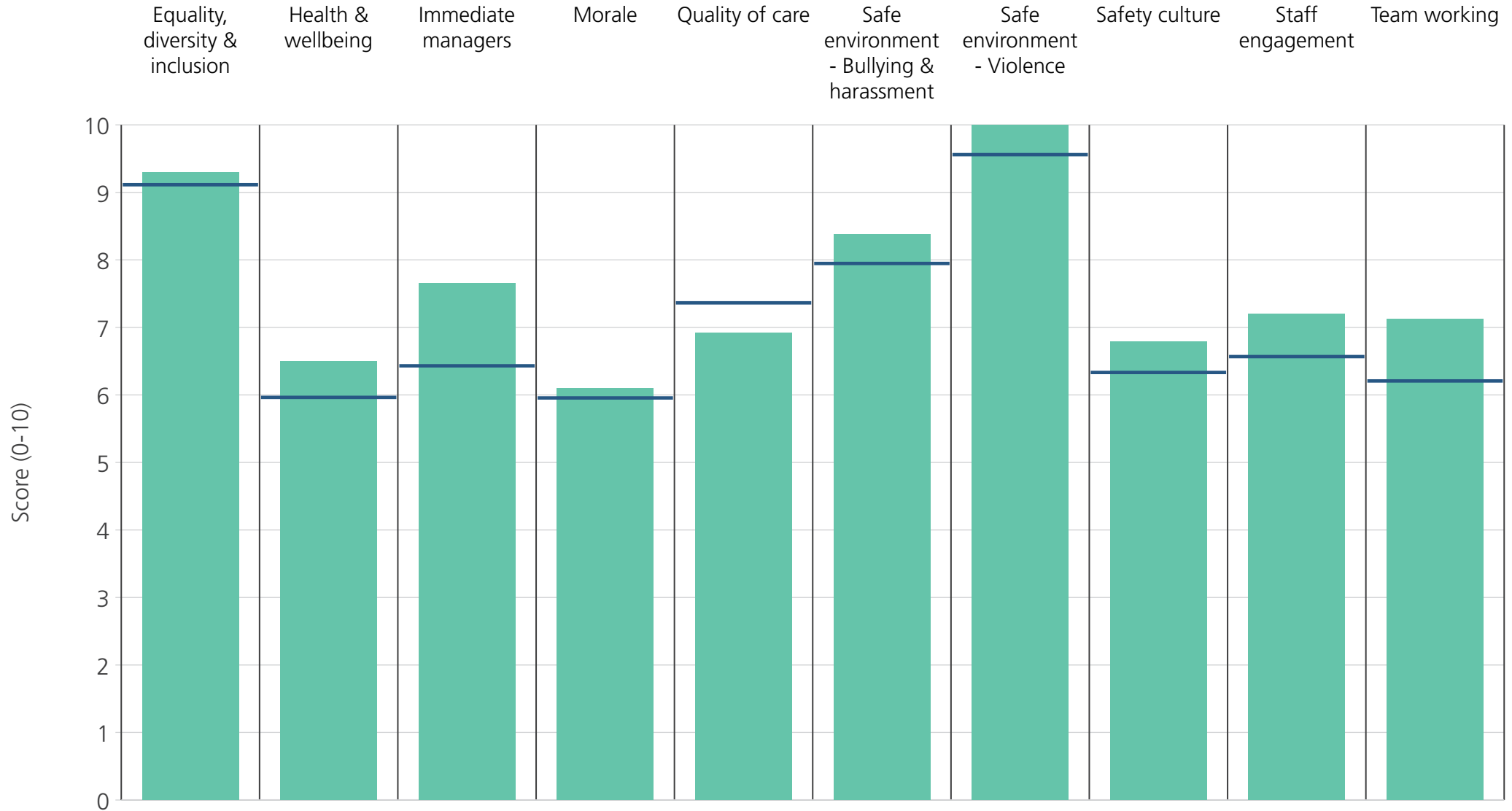
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



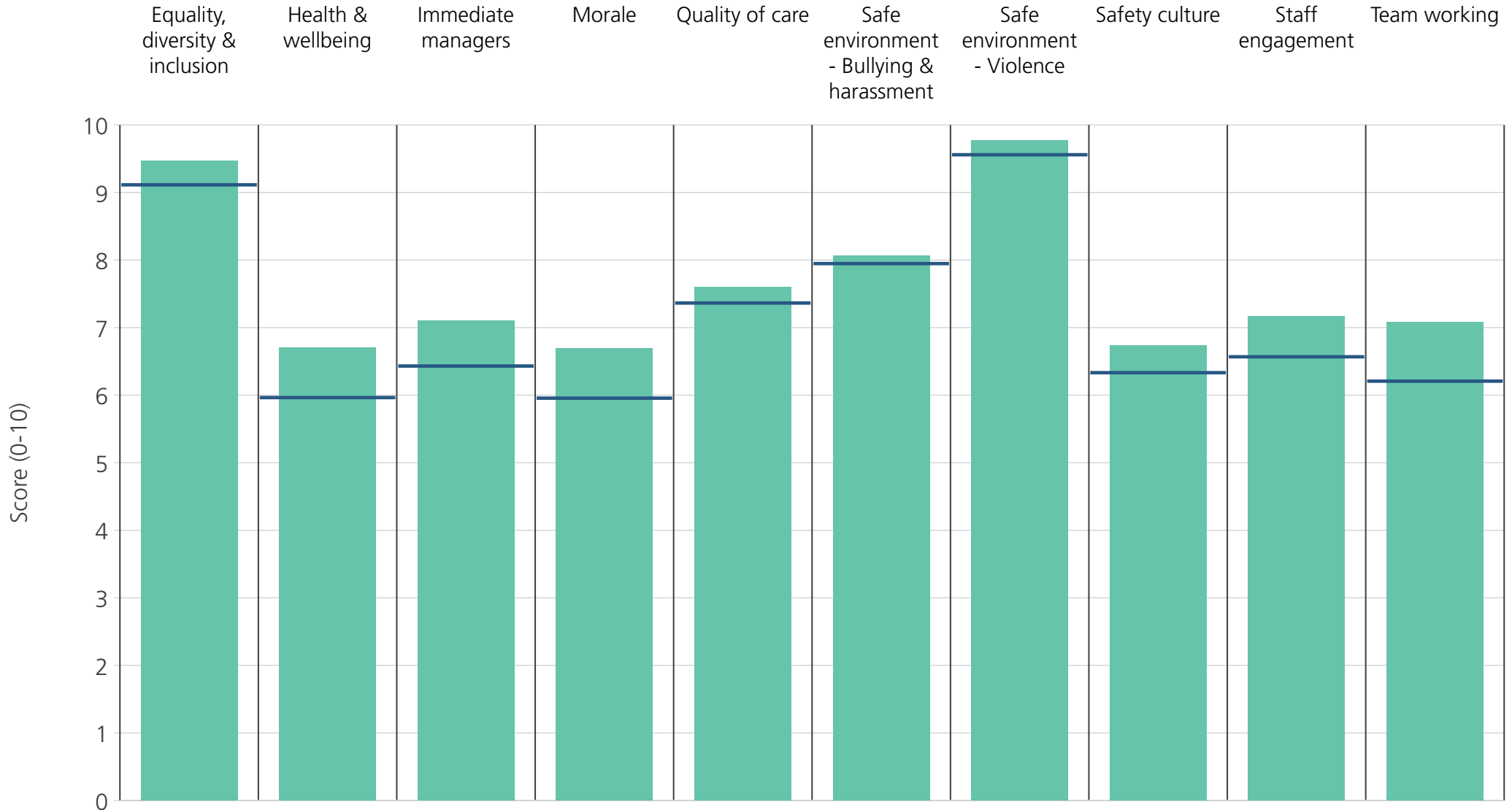
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

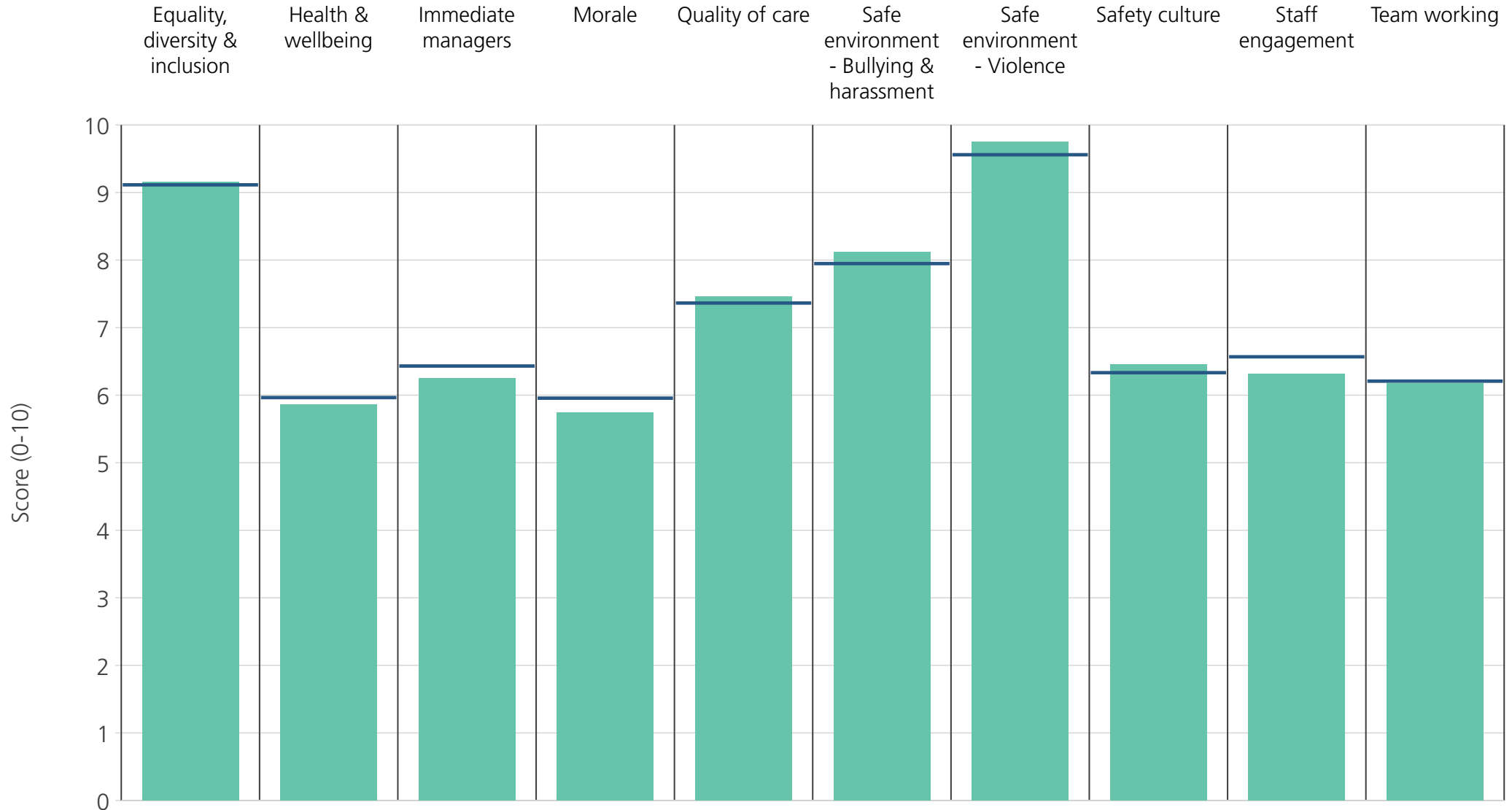
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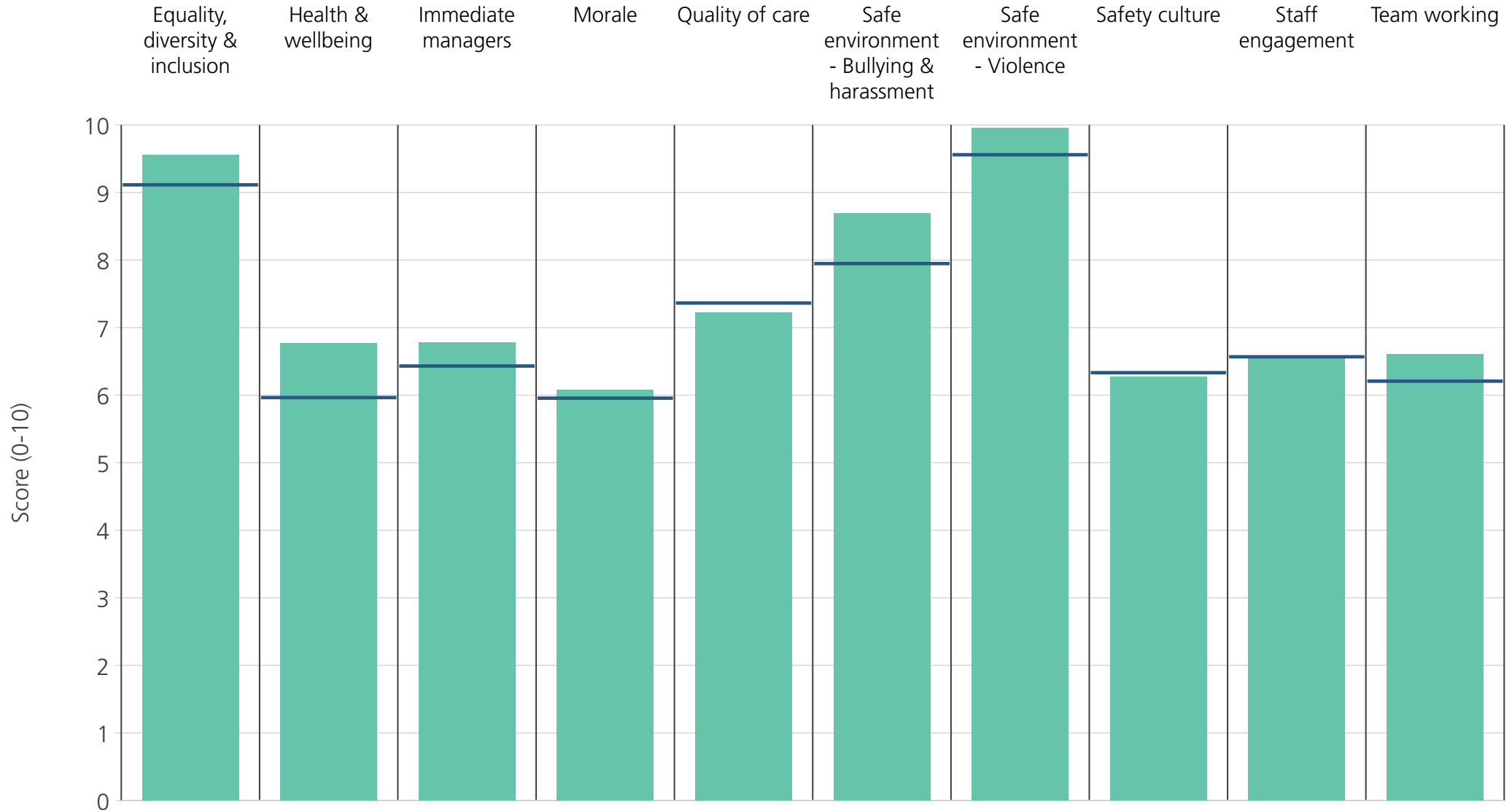
Directorate	9.3	6.5	7.7	6.1	6.9	8.4	10.0	6.8	7.2	7.1
Your org	9.1	6.0	6.4	6.0	7.4	7.9	9.6	6.3	6.6	6.2
Responses	40	40	40	39	15	38	40	39	40	40



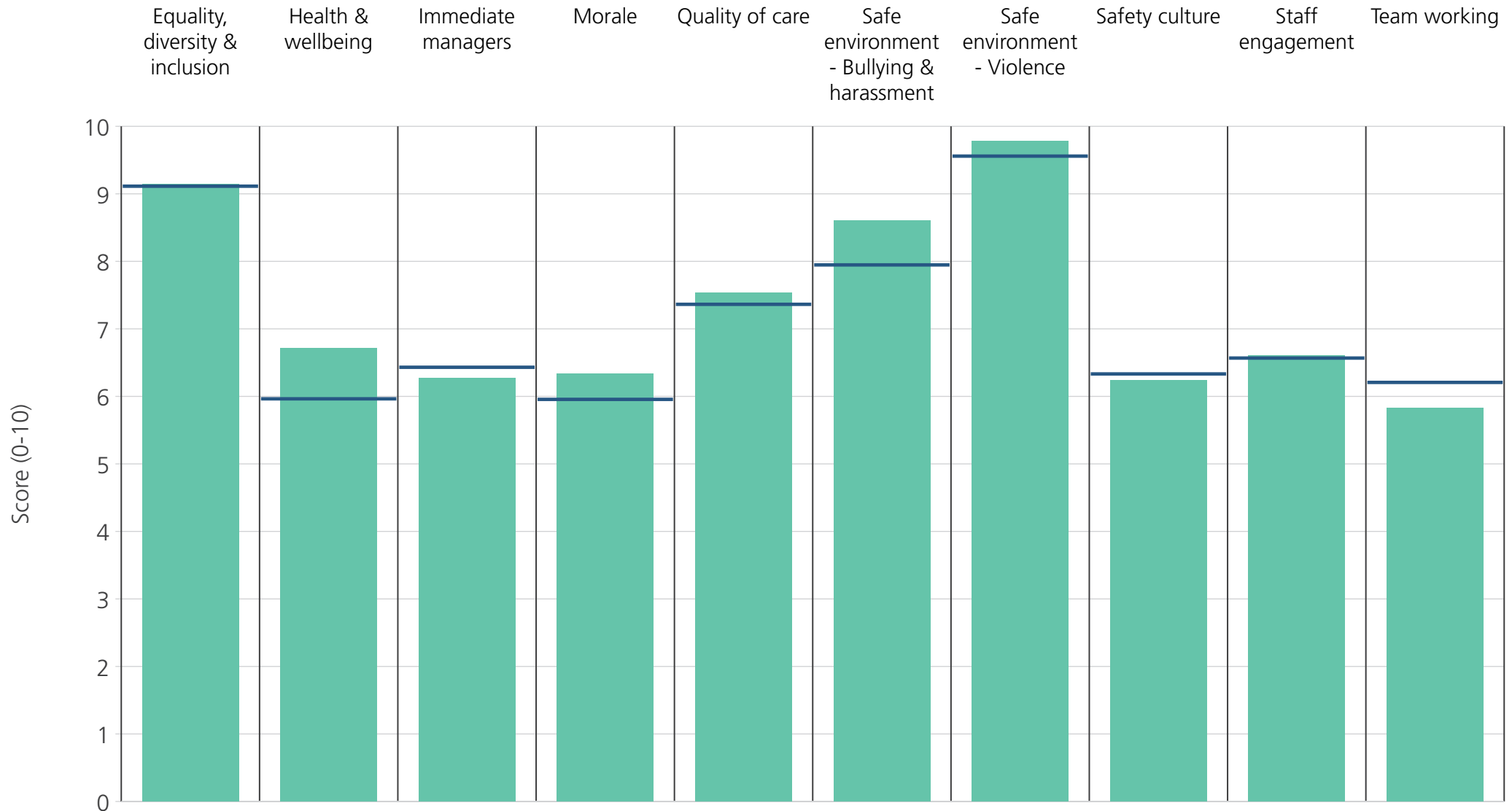
Directorate	9.5	6.7	7.1	6.7	7.6	8.1	9.8	6.7	7.2	7.1
Your org	9.1	6.0	6.4	6.0	7.4	7.9	9.6	6.3	6.6	6.2
Responses	71	71	71	71	59	69	71	71	71	71



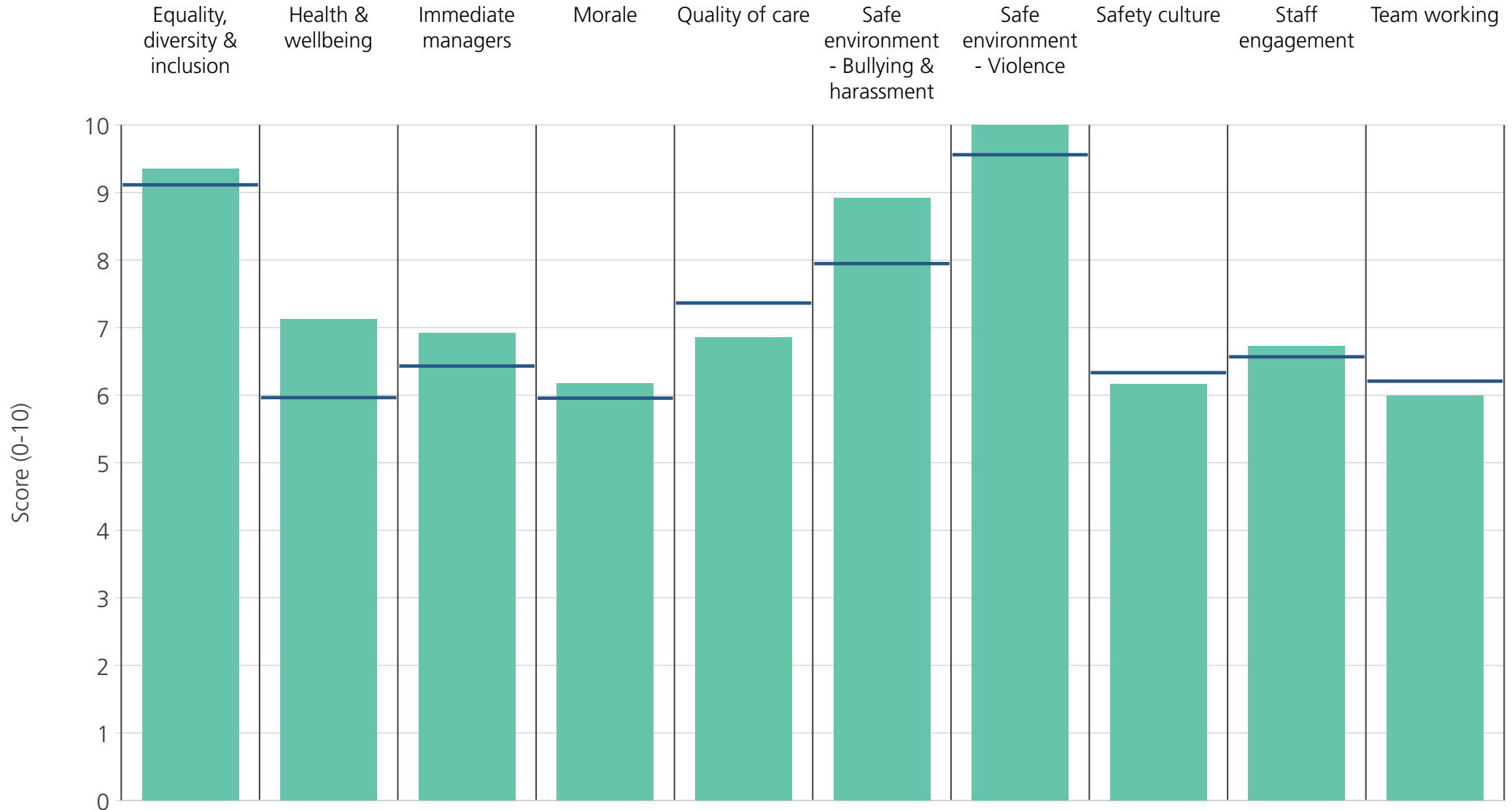
Directorate	9.2	5.9	6.3	5.7	7.5	8.1	9.7	6.5	6.3	6.2
Your org	9.1	6.0	6.4	6.0	7.4	7.9	9.6	6.3	6.6	6.2
Responses	536	537	539	532	446	528	536	537	542	536



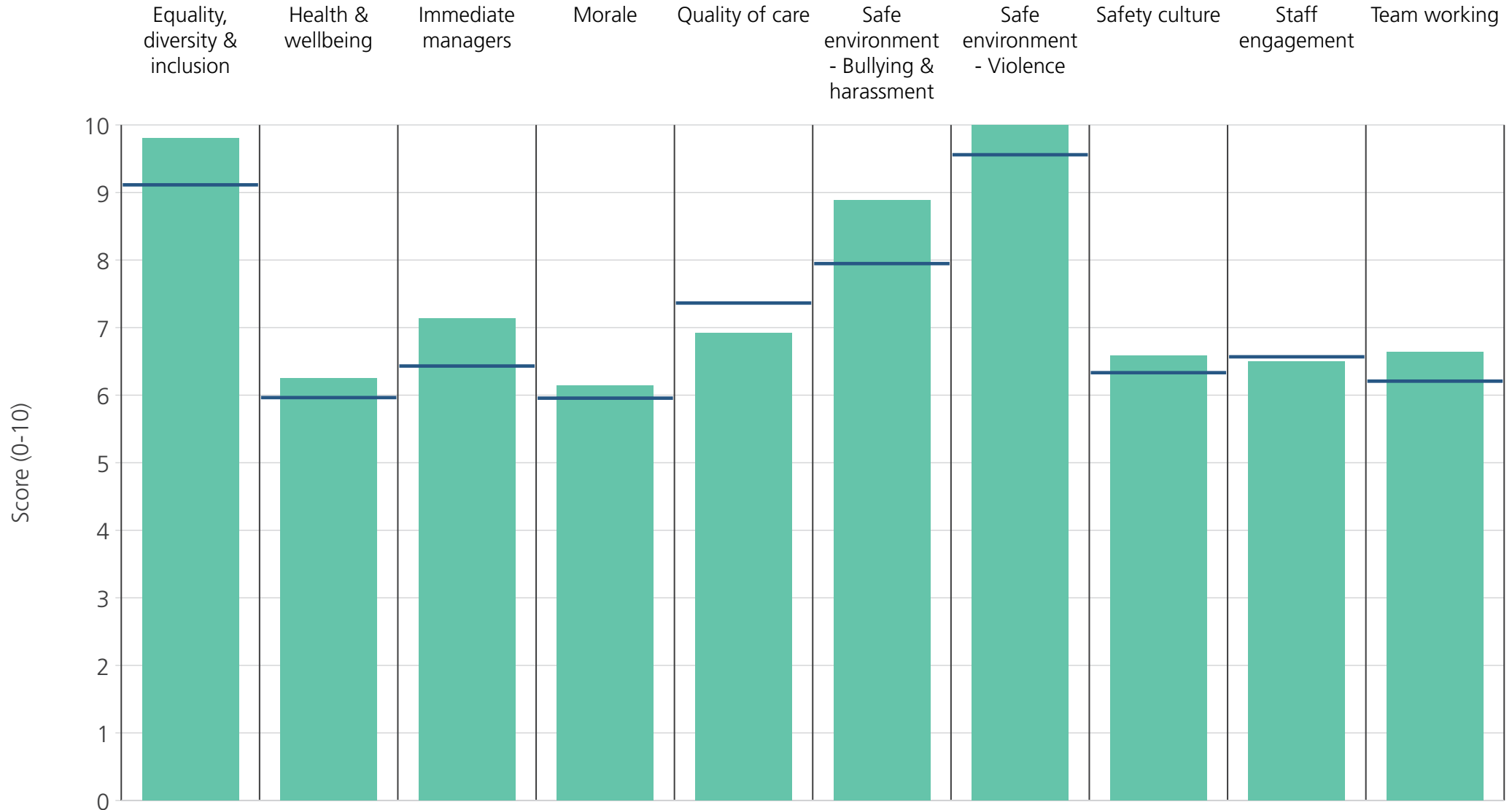
Directorate	9.6	6.8	6.8	6.1	7.2	8.7	10.0	6.3	6.5	6.6
Your org	9.1	6.0	6.4	6.0	7.4	7.9	9.6	6.3	6.6	6.2
Responses	79	79	79	79	39	79	79	78	79	78



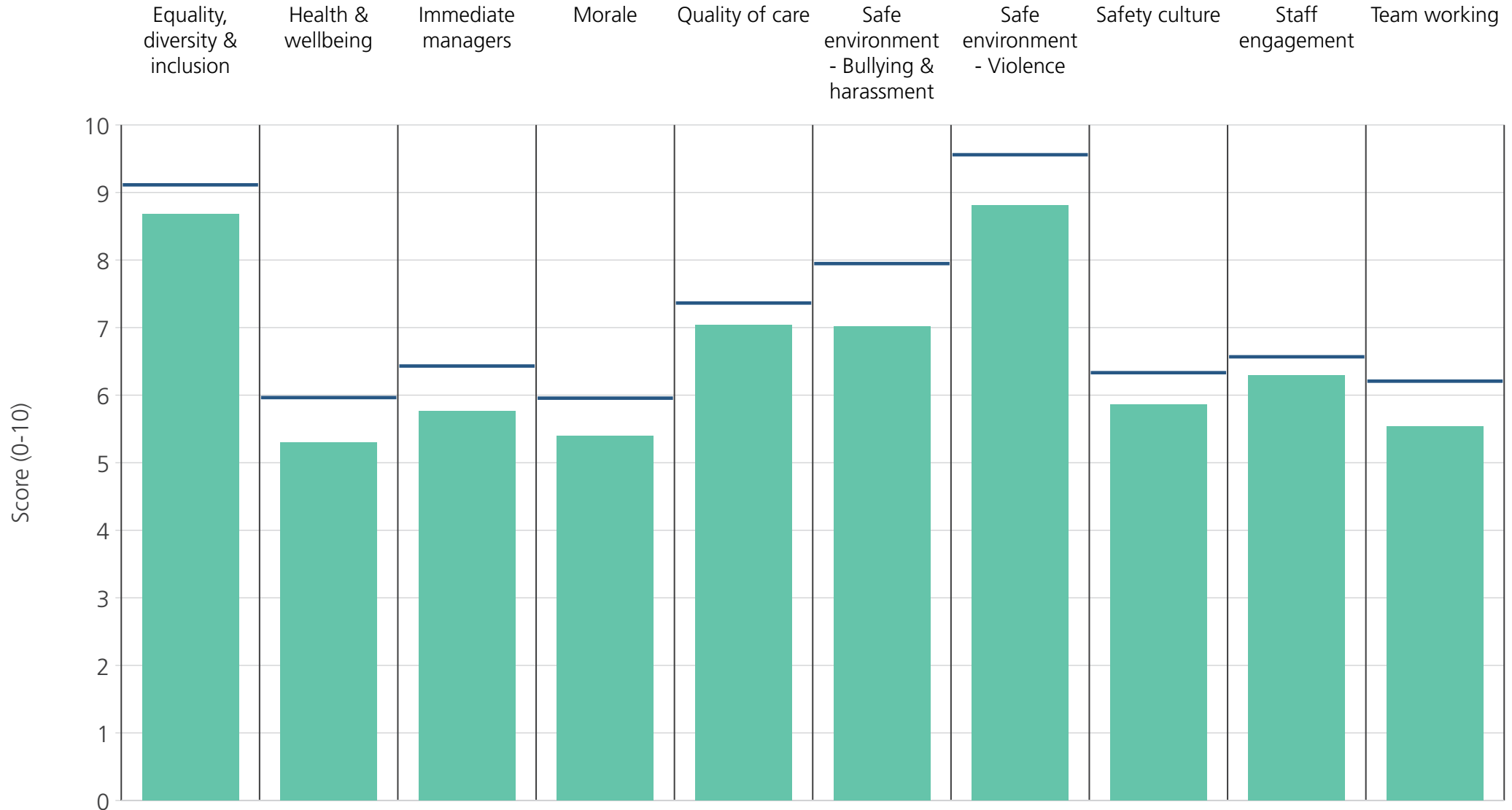
Directorate	9.1	6.7	6.3	6.3	7.5	8.6	9.8	6.2	6.6	5.8
Your org	9.1	6.0	6.4	6.0	7.4	7.9	9.6	6.3	6.6	6.2
Responses	265	266	268	264	168	258	260	265	267	261



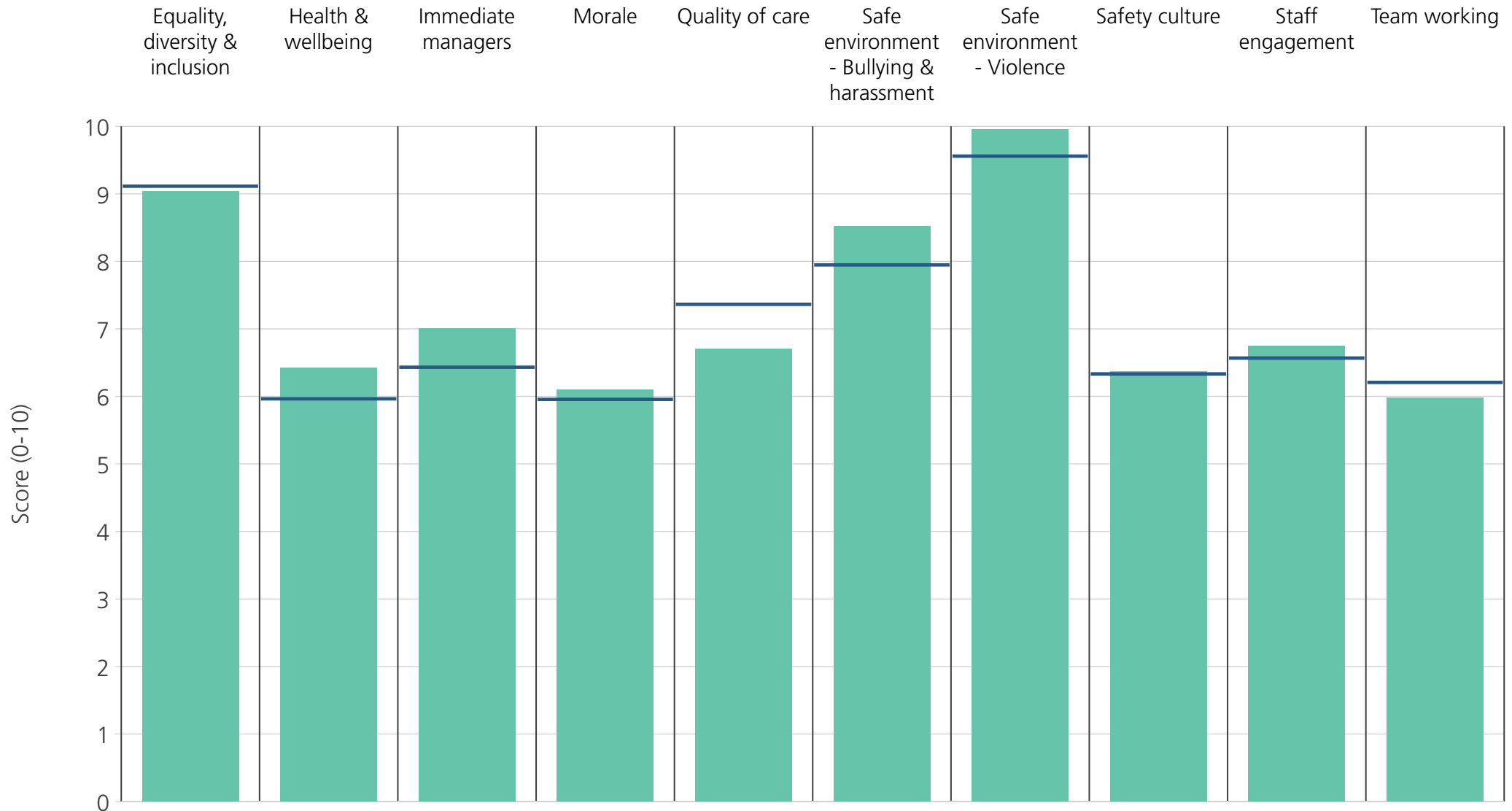
Directorate	9.4	7.1	6.9	6.2	6.8	8.9	10.0	6.2	6.7	6.0
Your org	9.1	6.0	6.4	6.0	7.4	7.9	9.6	6.3	6.6	6.2
Responses	68	68	68	67	25	66	68	67	68	67



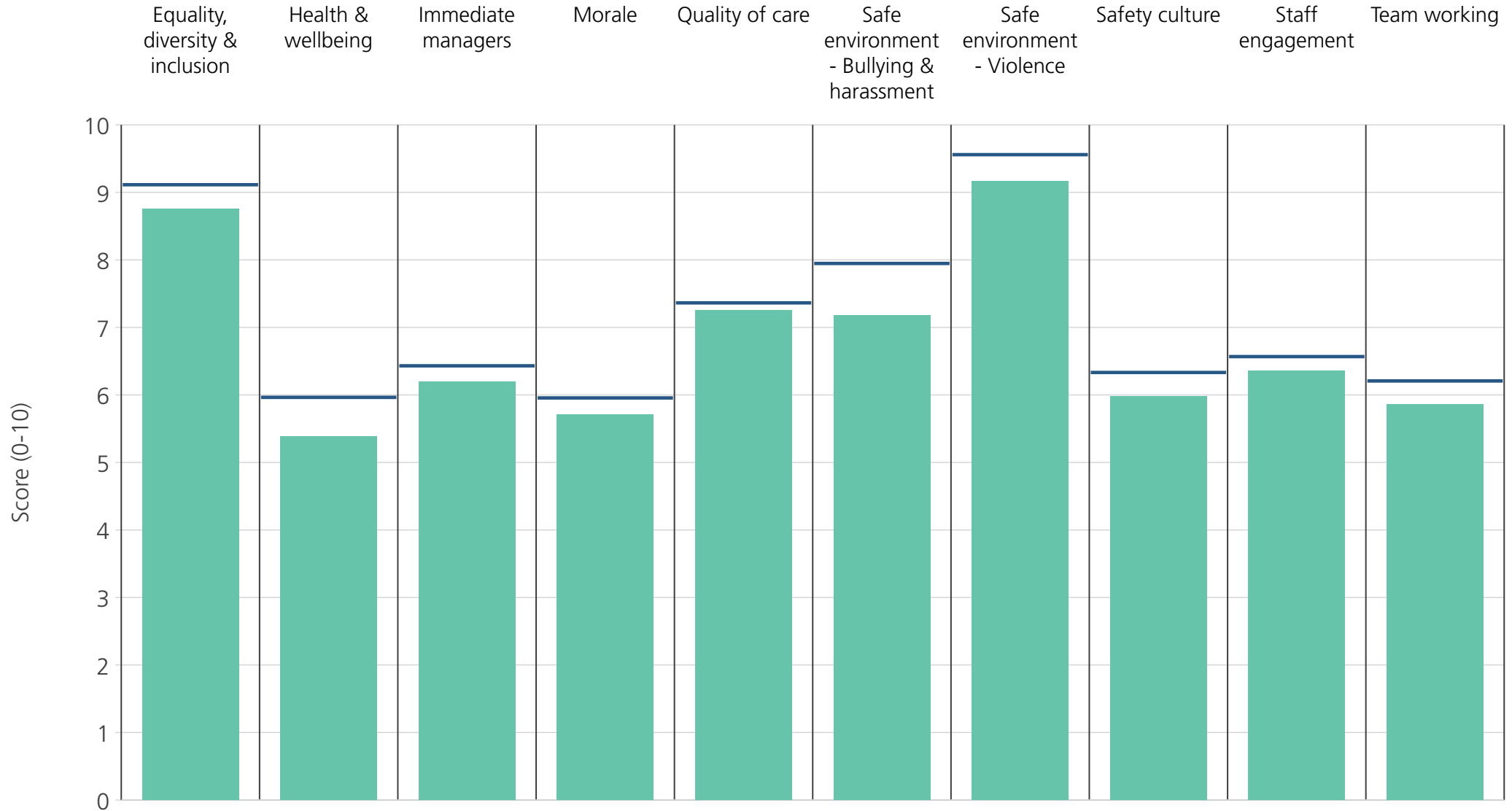
Directorate	9.8	6.3	7.1	6.1	6.9	8.9	10.0	6.6	6.5	6.6
Your org	9.1	6.0	6.4	6.0	7.4	7.9	9.6	6.3	6.6	6.2
Responses	51	51	51	51	15	51	51	51	51	49



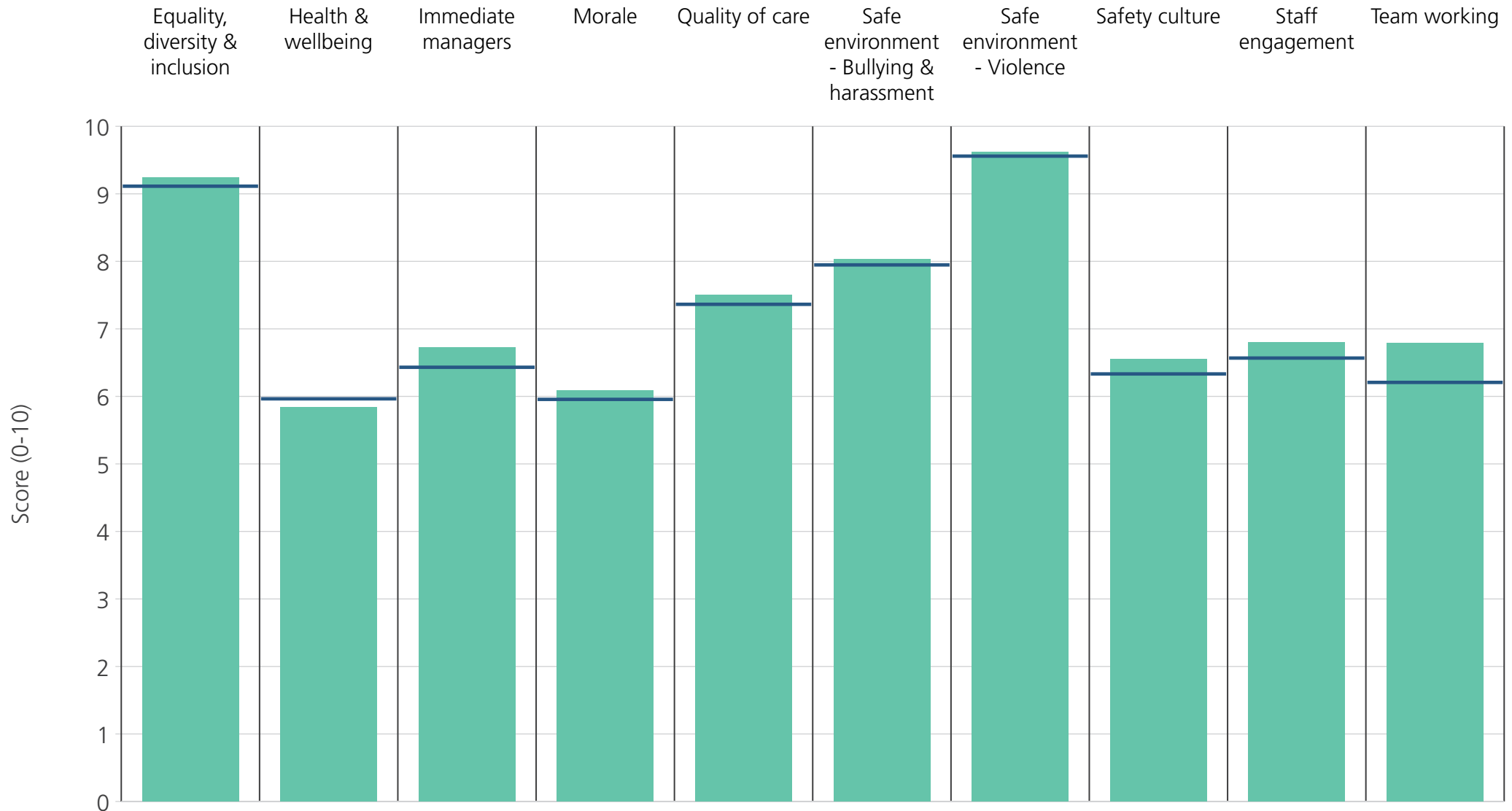
Directorate	8.7	5.3	5.8	5.4	7.0	7.0	8.8	5.9	6.3	5.5
Your org	9.1	6.0	6.4	6.0	7.4	7.9	9.6	6.3	6.6	6.2
Responses	314	319	318	314	298	315	318	317	318	315



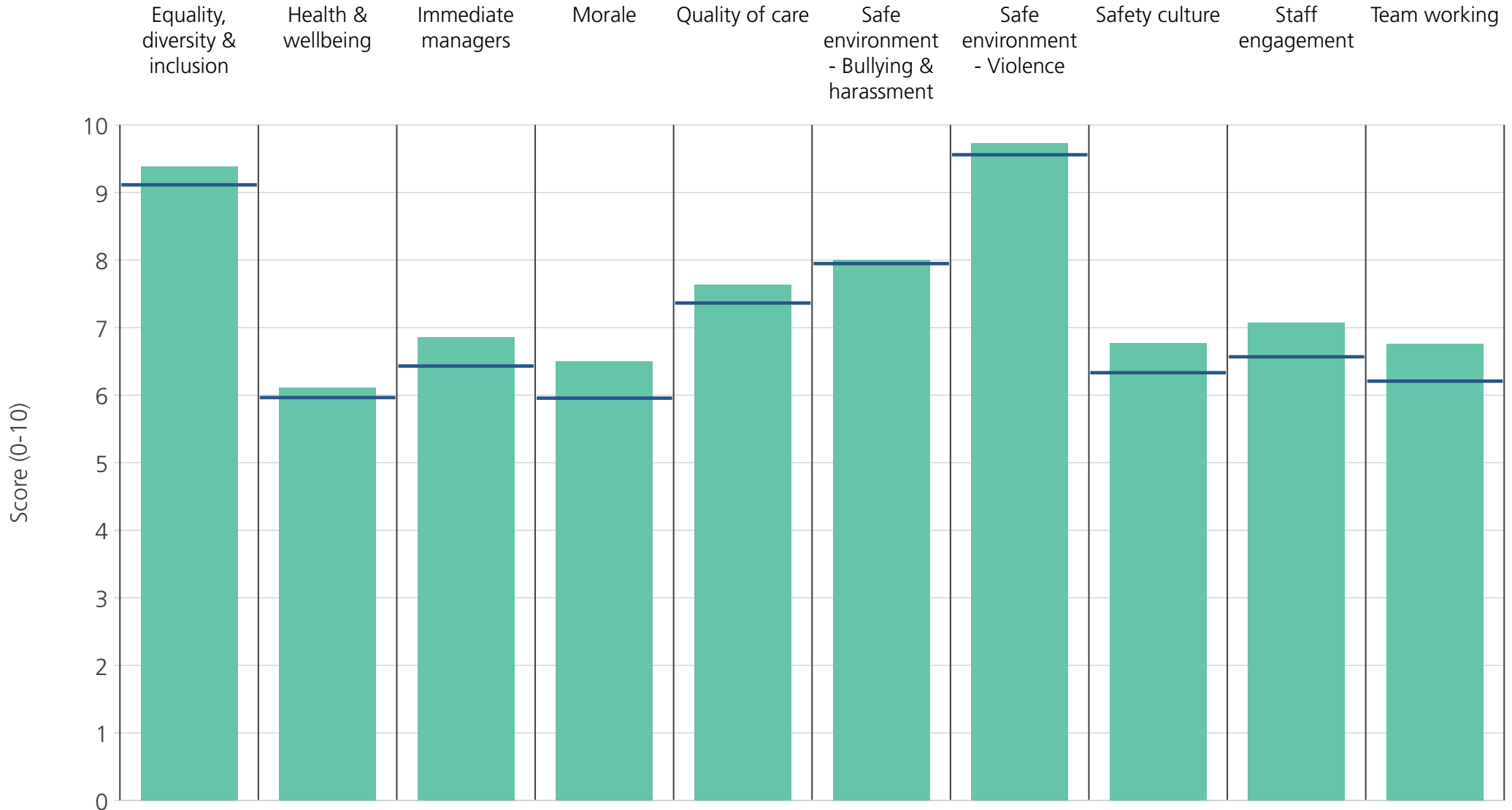
Directorate	9.0	6.4	7.0	6.1	6.7	8.5	10.0	6.4	6.7	6.0
Your org	9.1	6.0	6.4	6.0	7.4	7.9	9.6	6.3	6.6	6.2
Responses	69	69	69	69	33	65	69	69	69	68



Directorate	8.8	5.4	6.2	5.7	7.3	7.2	9.2	6.0	6.4	5.9
Your org	9.1	6.0	6.4	6.0	7.4	7.9	9.6	6.3	6.6	6.2
Responses	316	318	317	315	294	311	315	317	323	319



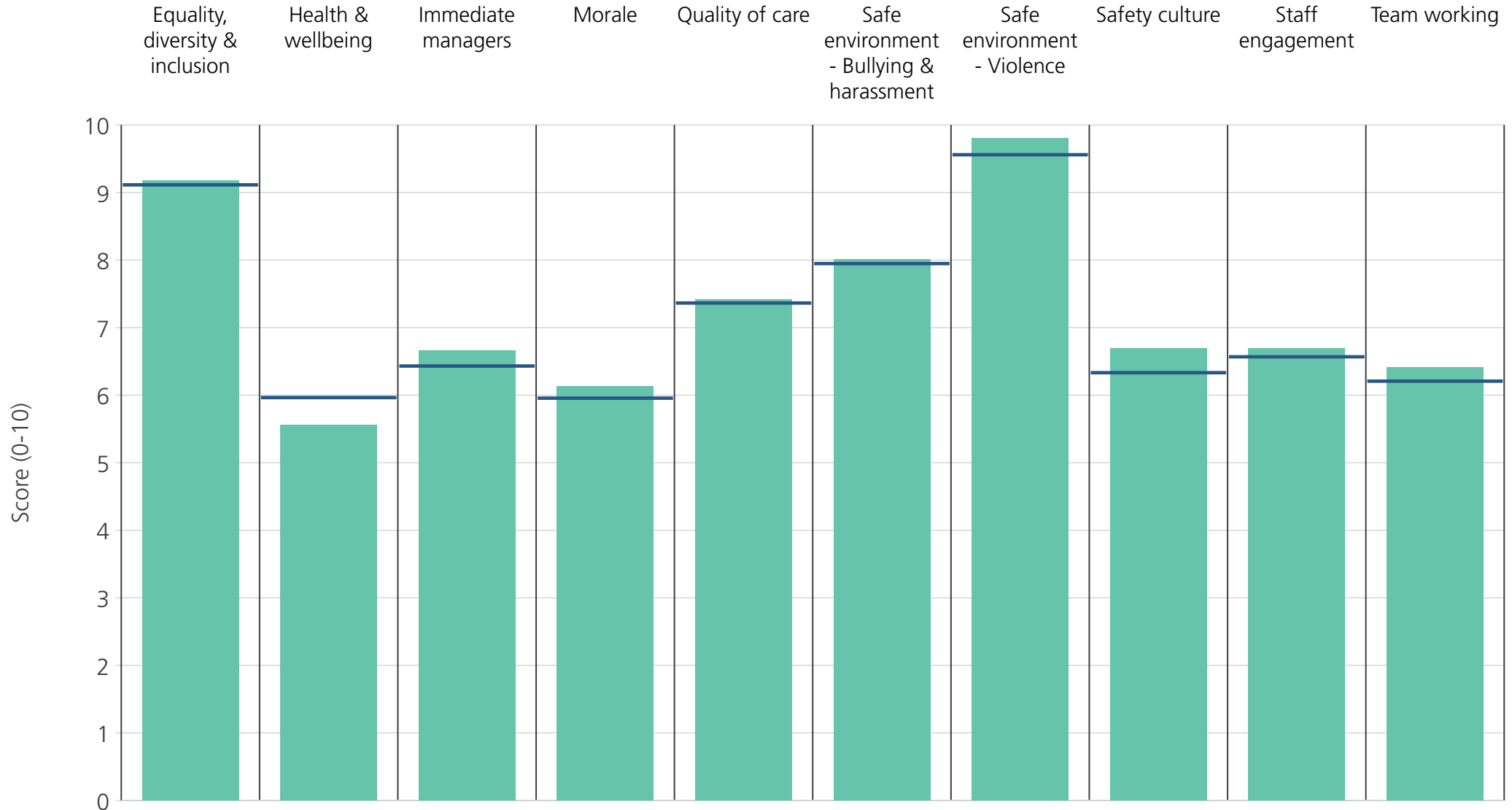
Directorate	9.2	5.8	6.7	6.1	7.5	8.0	9.6	6.5	6.8	6.8
Your org	9.1	6.0	6.4	6.0	7.4	7.9	9.6	6.3	6.6	6.2
Responses	337	338	338	336	321	328	337	338	341	336



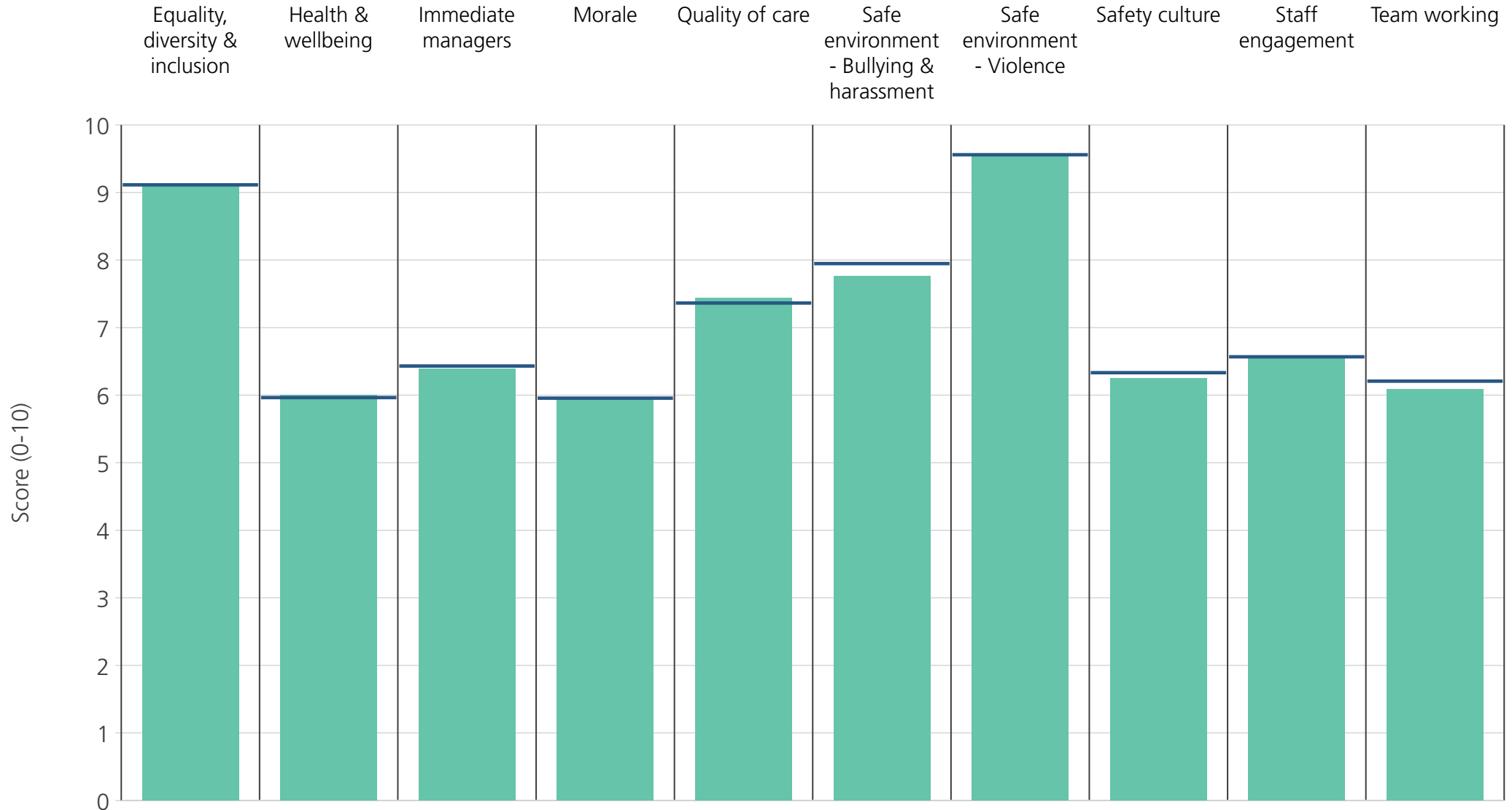
Directorate	9.4	6.1	6.9	6.5	7.6	8.0	9.7	6.8	7.1	6.8
Your org	9.1	6.0	6.4	6.0	7.4	7.9	9.6	6.3	6.6	6.2
Responses	223	224	226	224	213	220	224	224	226	224

Directorates 2

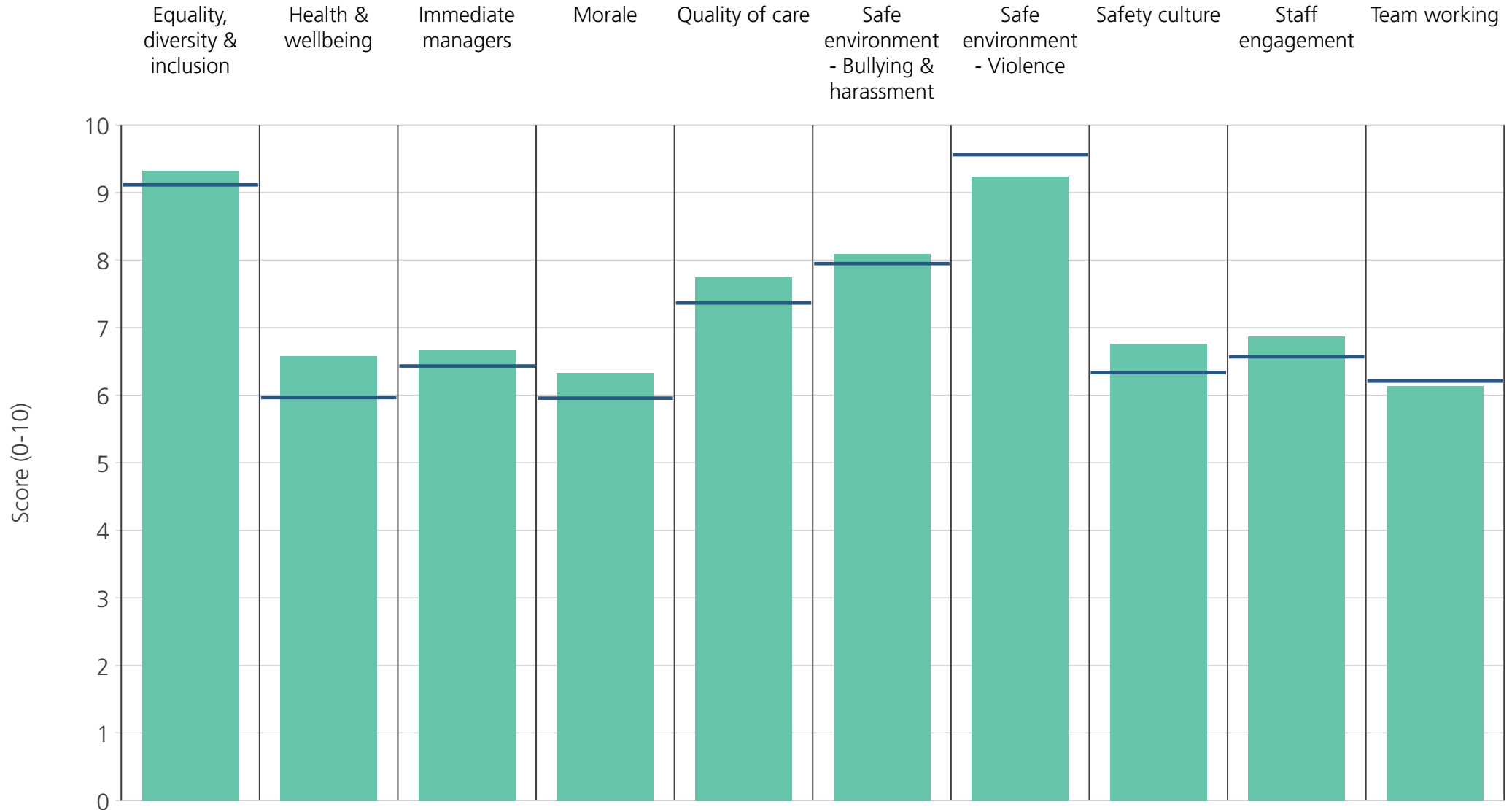
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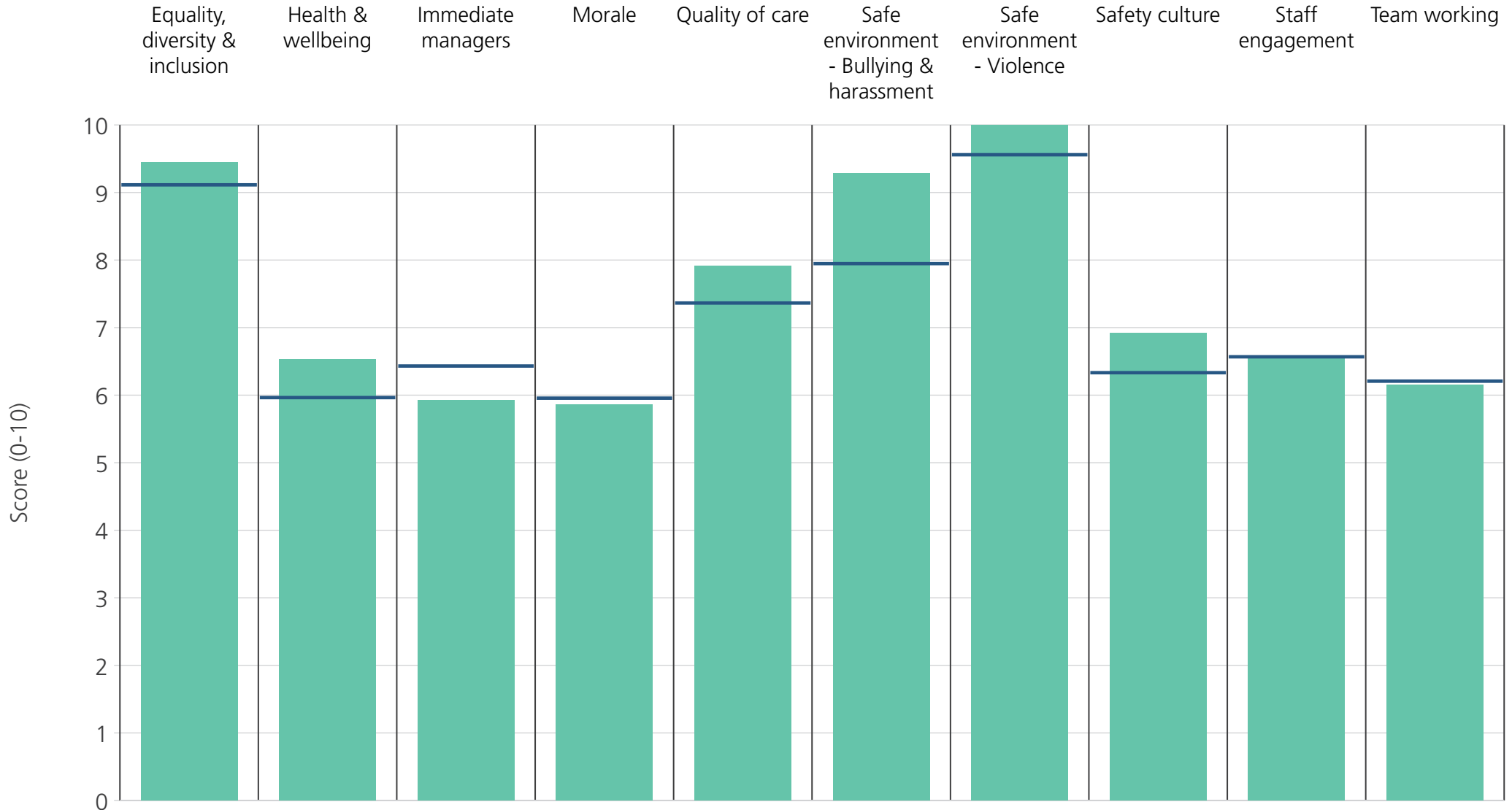
Directorate	9.2	5.6	6.7	6.1	7.4	8.0	9.8	6.7	6.7	6.4
Your org	9.1	6.0	6.4	6.0	7.4	7.9	9.6	6.3	6.6	6.2
Responses	134	134	134	133	124	127	133	134	134	132



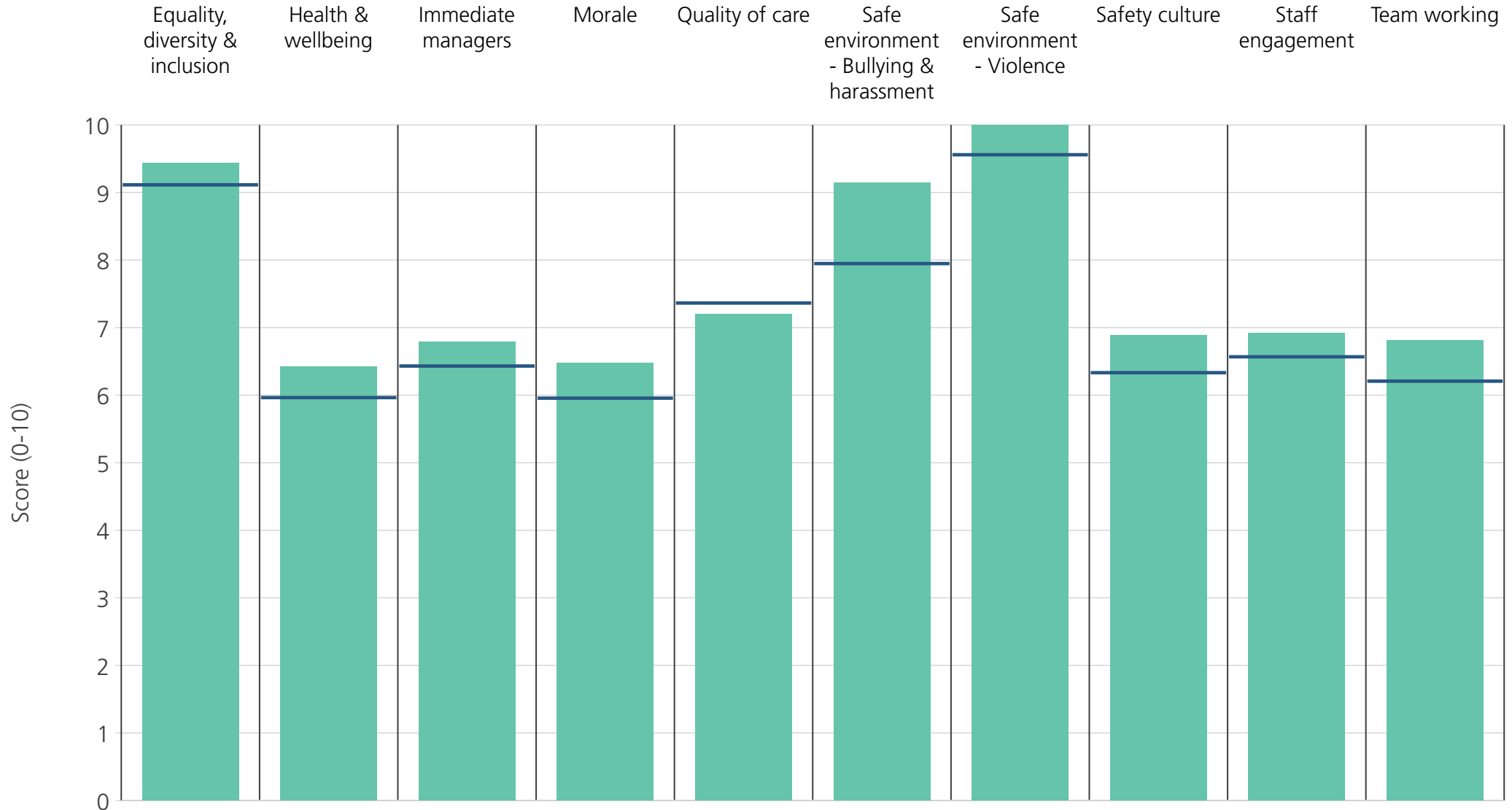
Directorate	9.1	6.0	6.4	5.9	7.4	7.8	9.6	6.2	6.6	6.1
Your org	9.1	6.0	6.4	6.0	7.4	7.9	9.6	6.3	6.6	6.2
Responses	1043	1050	1055	1044	833	1021	1042	1046	1060	1048



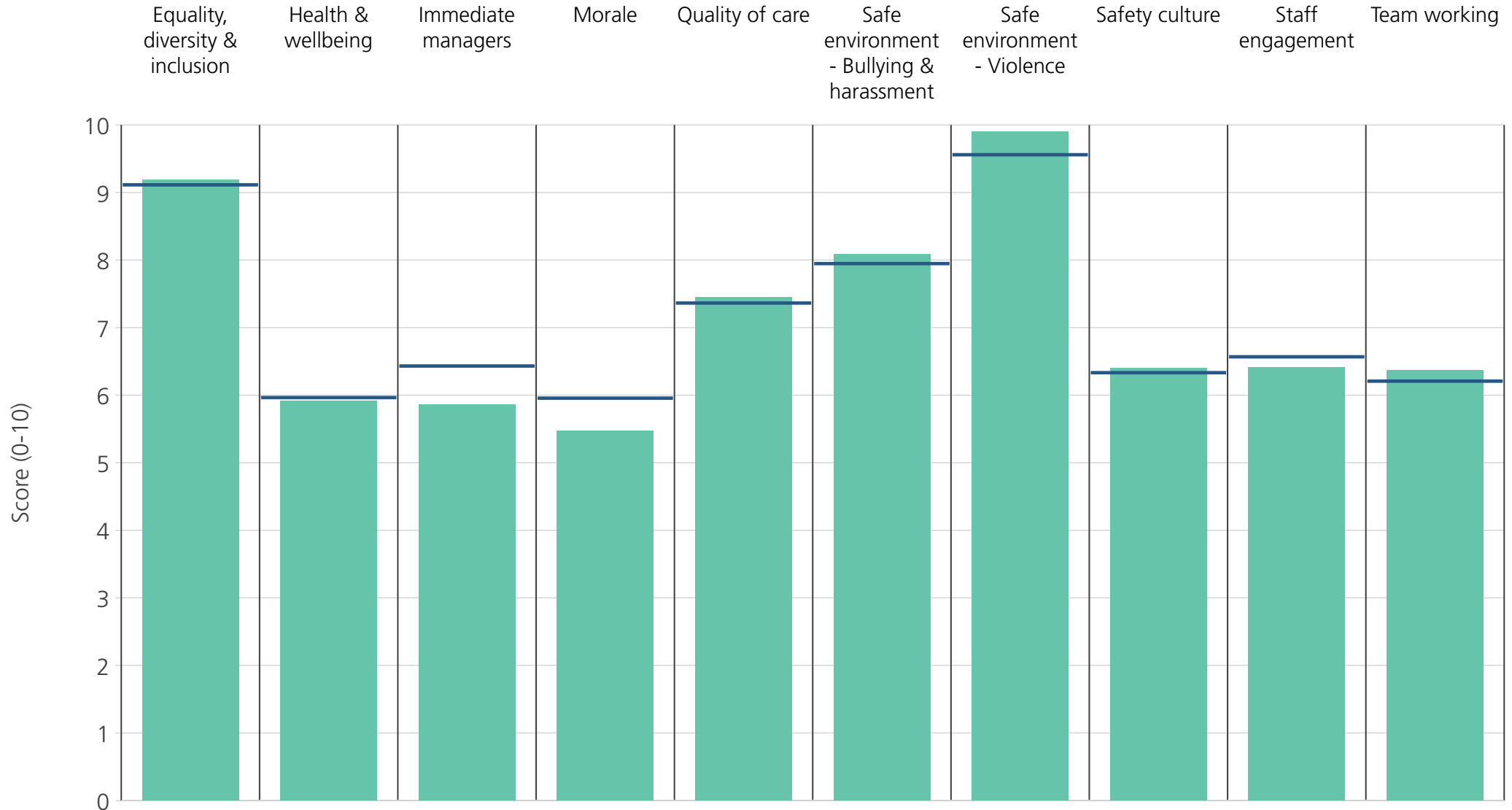
Directorate	9.3	6.6	6.7	6.3	7.7	8.1	9.2	6.8	6.9	6.1
Your org	9.1	6.0	6.4	6.0	7.4	7.9	9.6	6.3	6.6	6.2
Responses	104	105	104	104	90	102	104	105	105	104



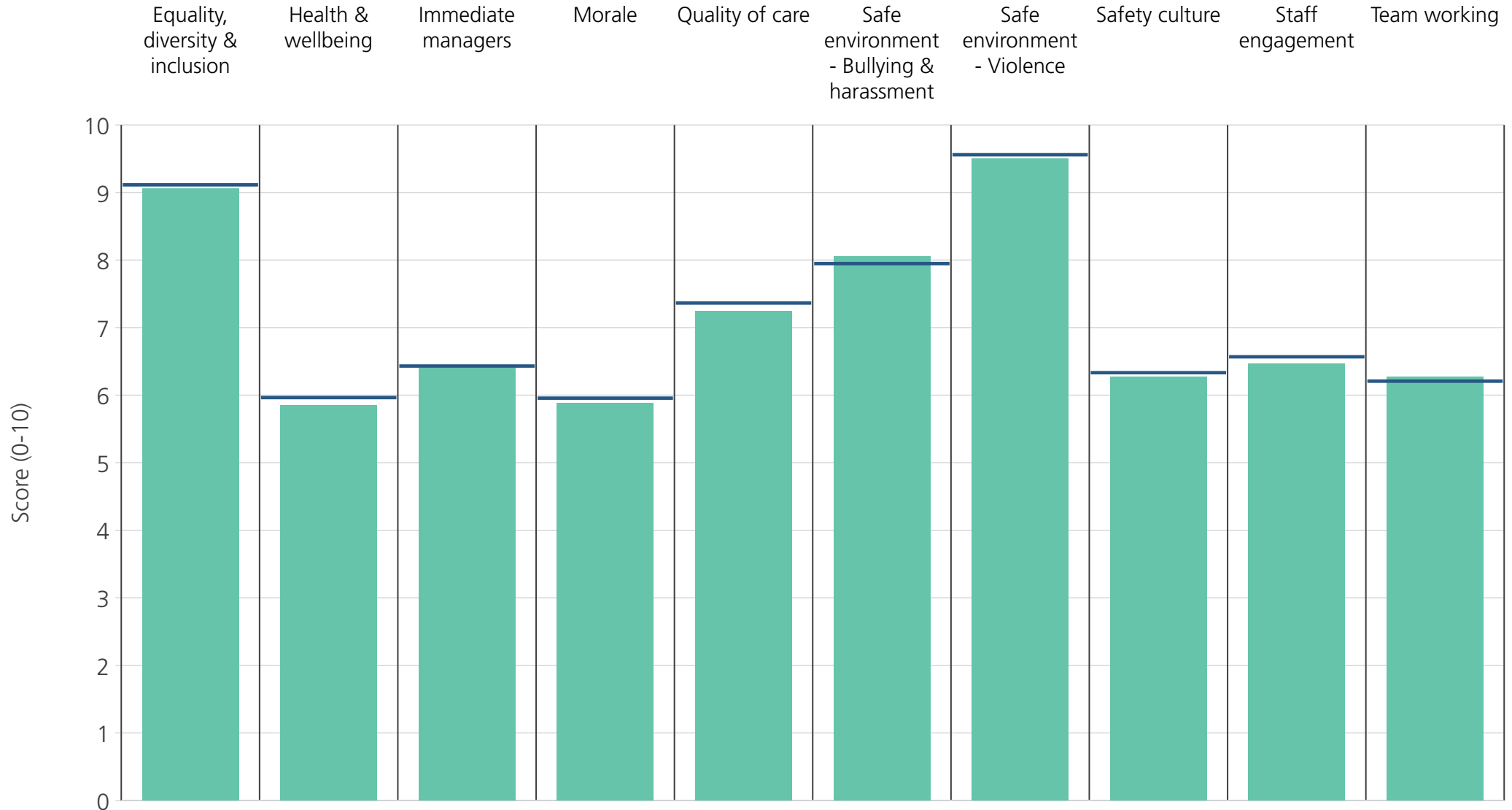
Directorate	9.4	6.5	5.9	5.9	7.9	9.3	10.0	6.9	6.6	6.2
Your org	9.1	6.0	6.4	6.0	7.4	7.9	9.6	6.3	6.6	6.2
Responses	15	15	14	14	12	14	15	15	14	13



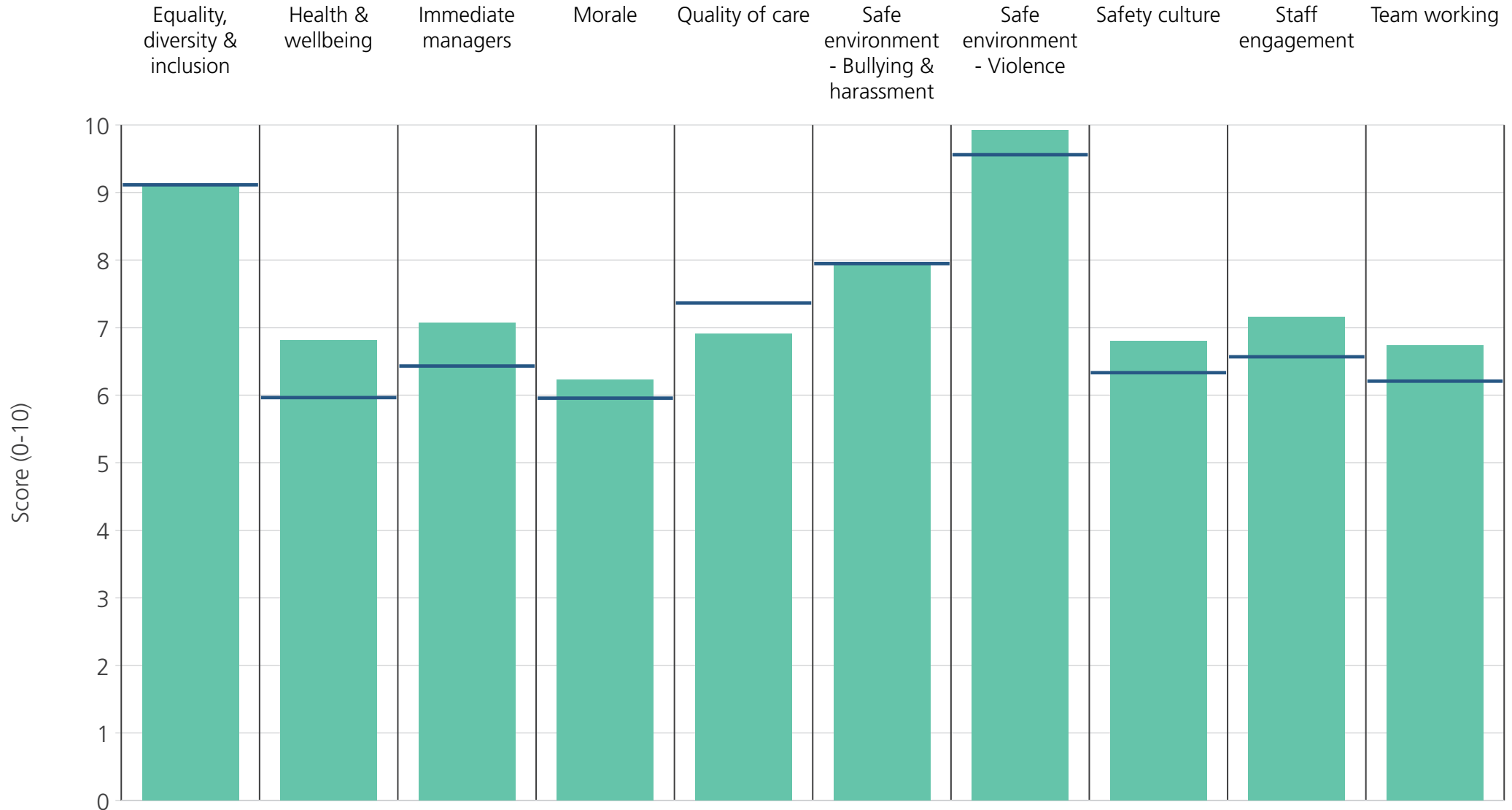
Directorate	9.4	6.4	6.8	6.5	7.2	9.1	10.0	6.9	6.9	6.8
Your org	9.1	6.0	6.4	6.0	7.4	7.9	9.6	6.3	6.6	6.2
Responses	41	41	41	41	32	39	41	41	41	40



Directorate	9.2	5.9	5.9	5.5	7.4	8.1	9.9	6.4	6.4	6.4
Your org	9.1	6.0	6.4	6.0	7.4	7.9	9.6	6.3	6.6	6.2
Responses	33	33	33	33	30	33	33	33	33	33



Directorate	9.1	5.9	6.4	5.9	7.2	8.1	9.5	6.3	6.5	6.3
Your org	9.1	6.0	6.4	6.0	7.4	7.9	9.6	6.3	6.6	6.2
Responses	957	960	961	950	784	951	958	957	966	953



Directorate	9.1	6.8	7.1	6.2	6.9	8.0	9.9	6.8	7.2	6.7
Your org	9.1	6.0	6.4	6.0	7.4	7.9	9.6	6.3	6.6	6.2
Responses	42	42	42	42	21	41	42	42	42	41