

University Hospitals Coventry and Warwickshire NHS Trust

2020 NHS Staff Survey

Directorate Report

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This directorate report for University Hospitals Coventry and Warwickshire NHS Trust contains results by directorate for themes from the 2020 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

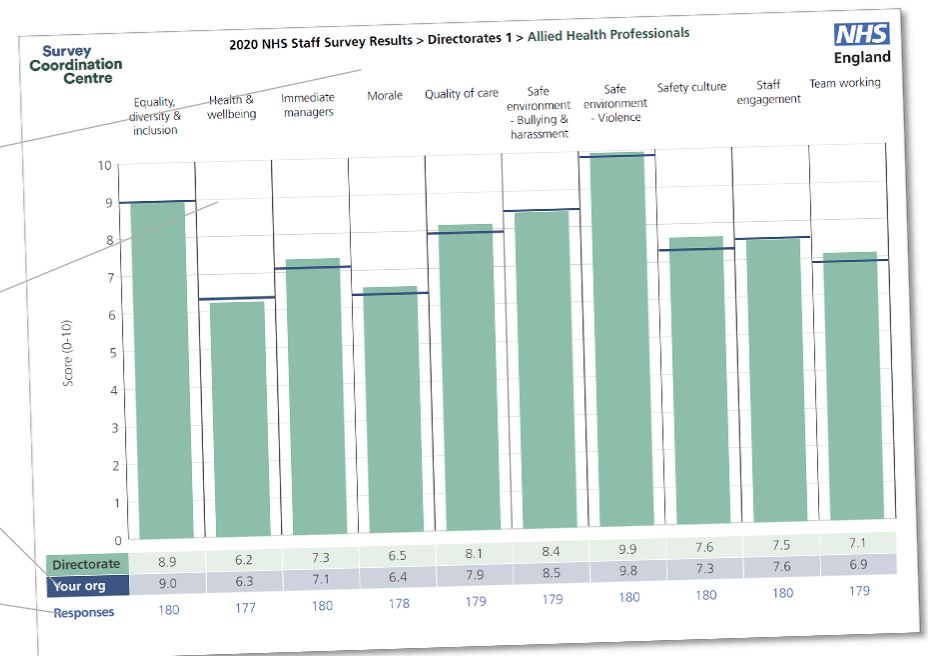
The directorate breakdowns used in this report were provided and defined by University Hospitals Coventry and Warwickshire NHS Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2020 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

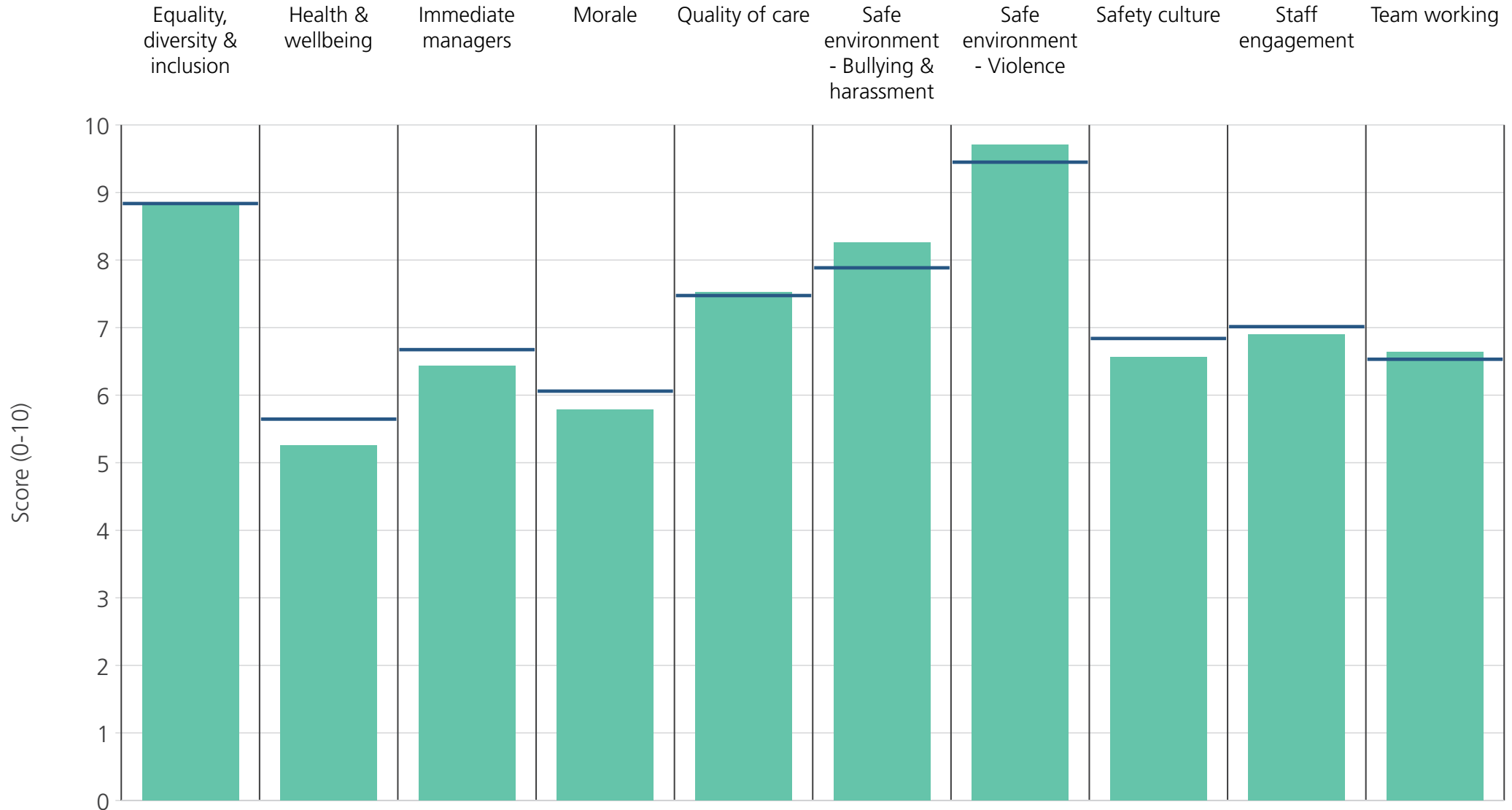
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



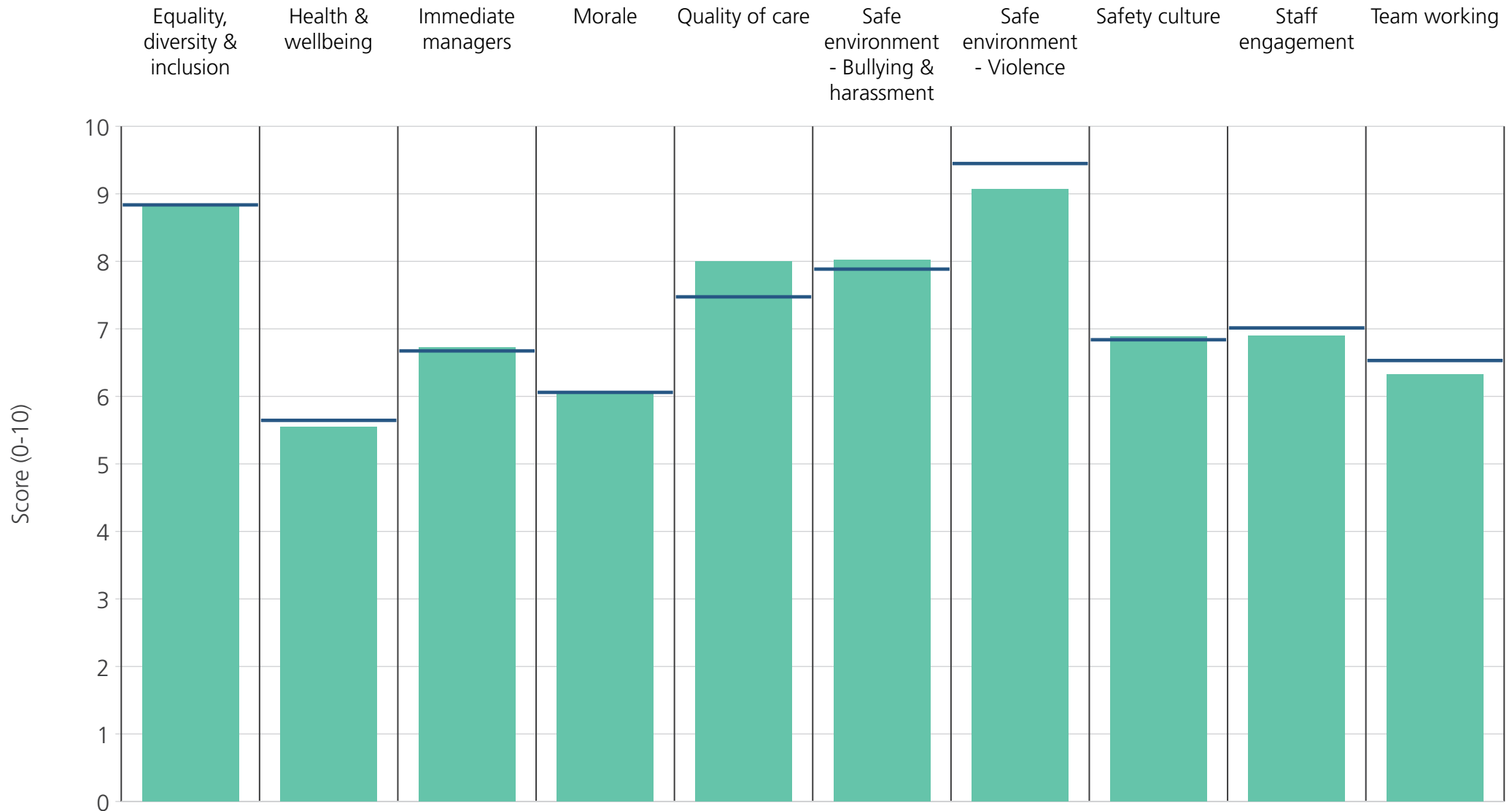
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

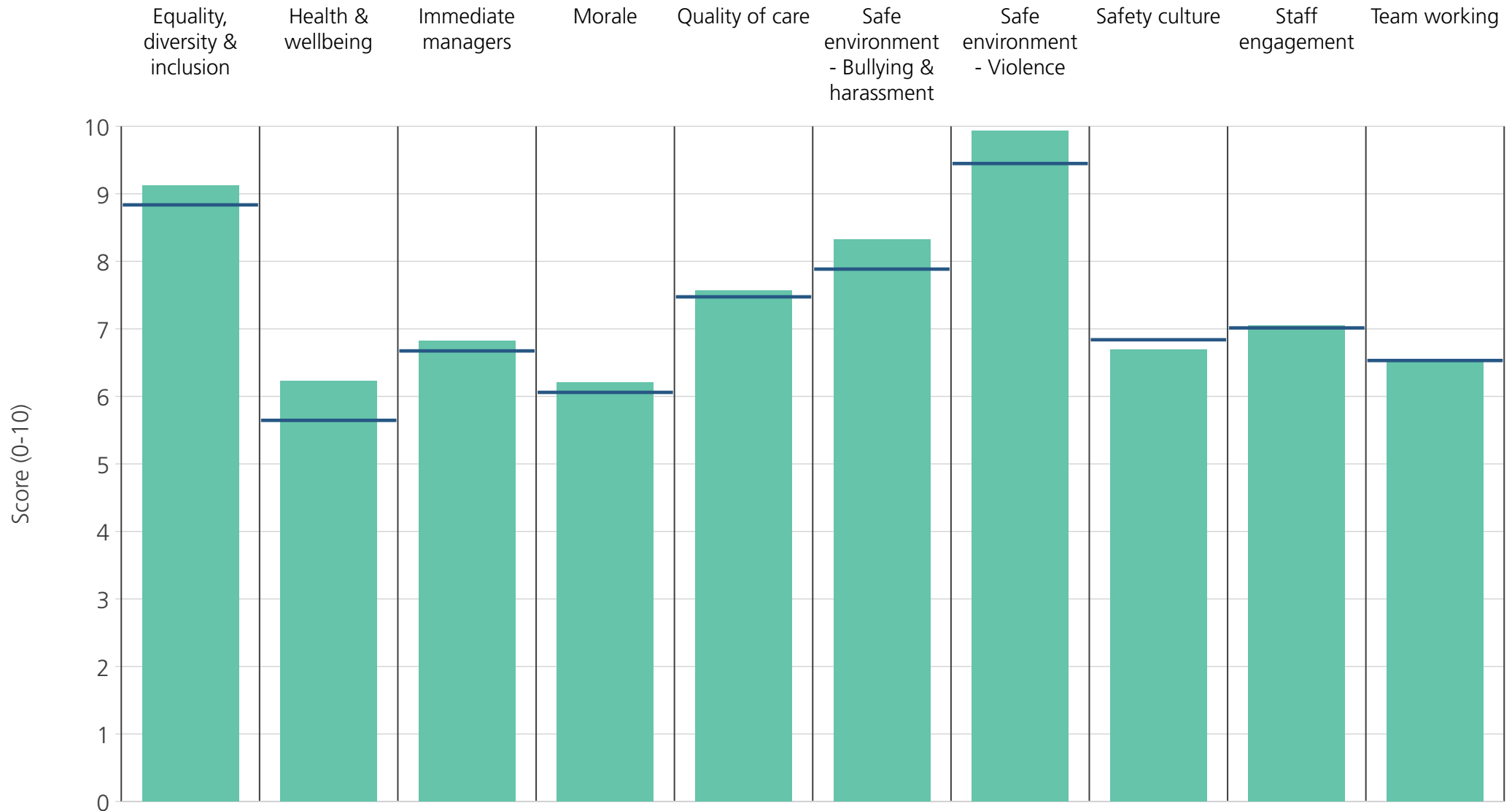
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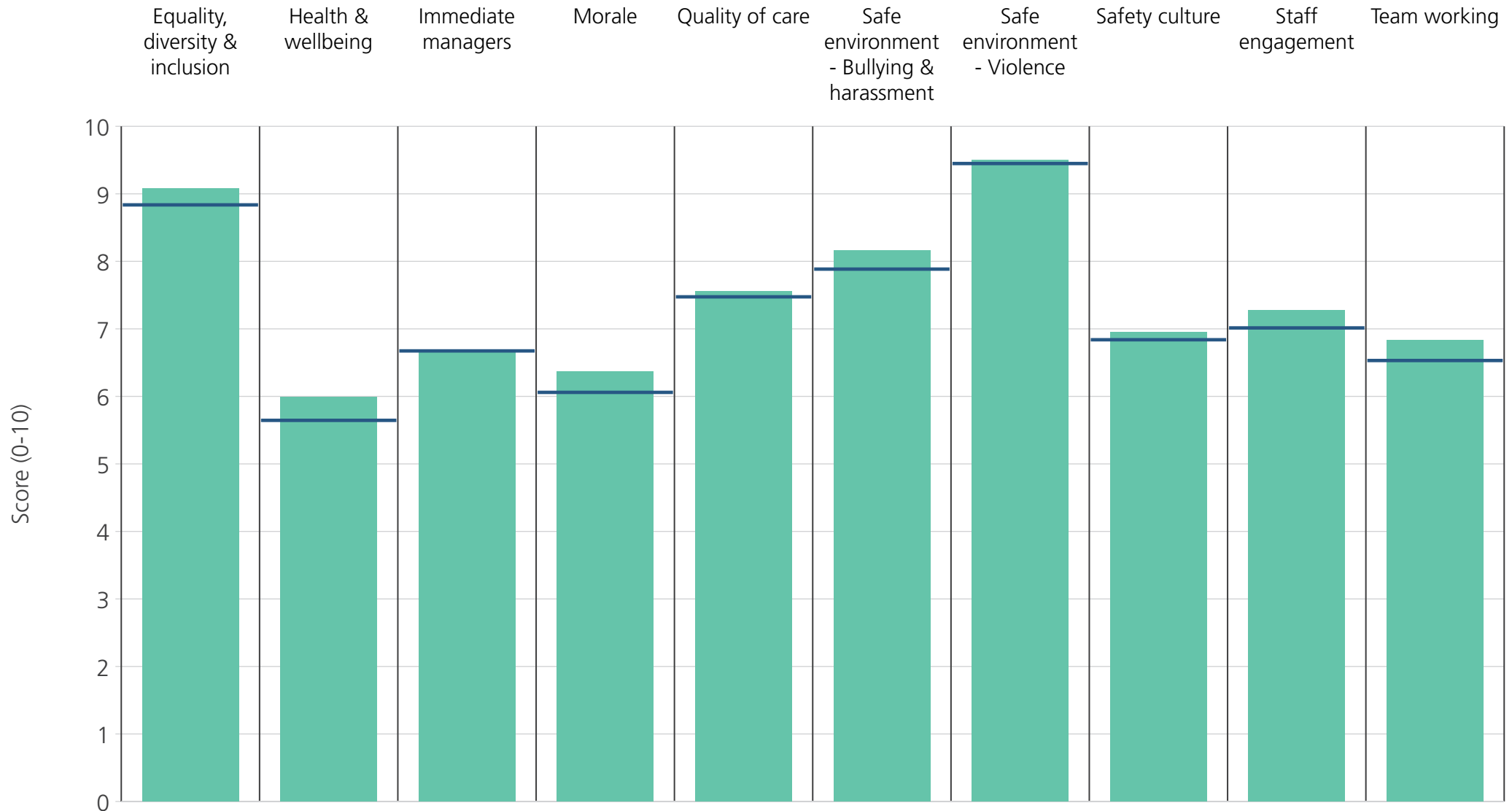
Directorate	8.8	5.3	6.4	5.8	7.5	8.3	9.7	6.6	6.9	6.6
Your org	8.8	5.6	6.7	6.1	7.5	7.9	9.4	6.8	7.0	6.5
Responses	126	126	127	127	124	126	126	127	127	125



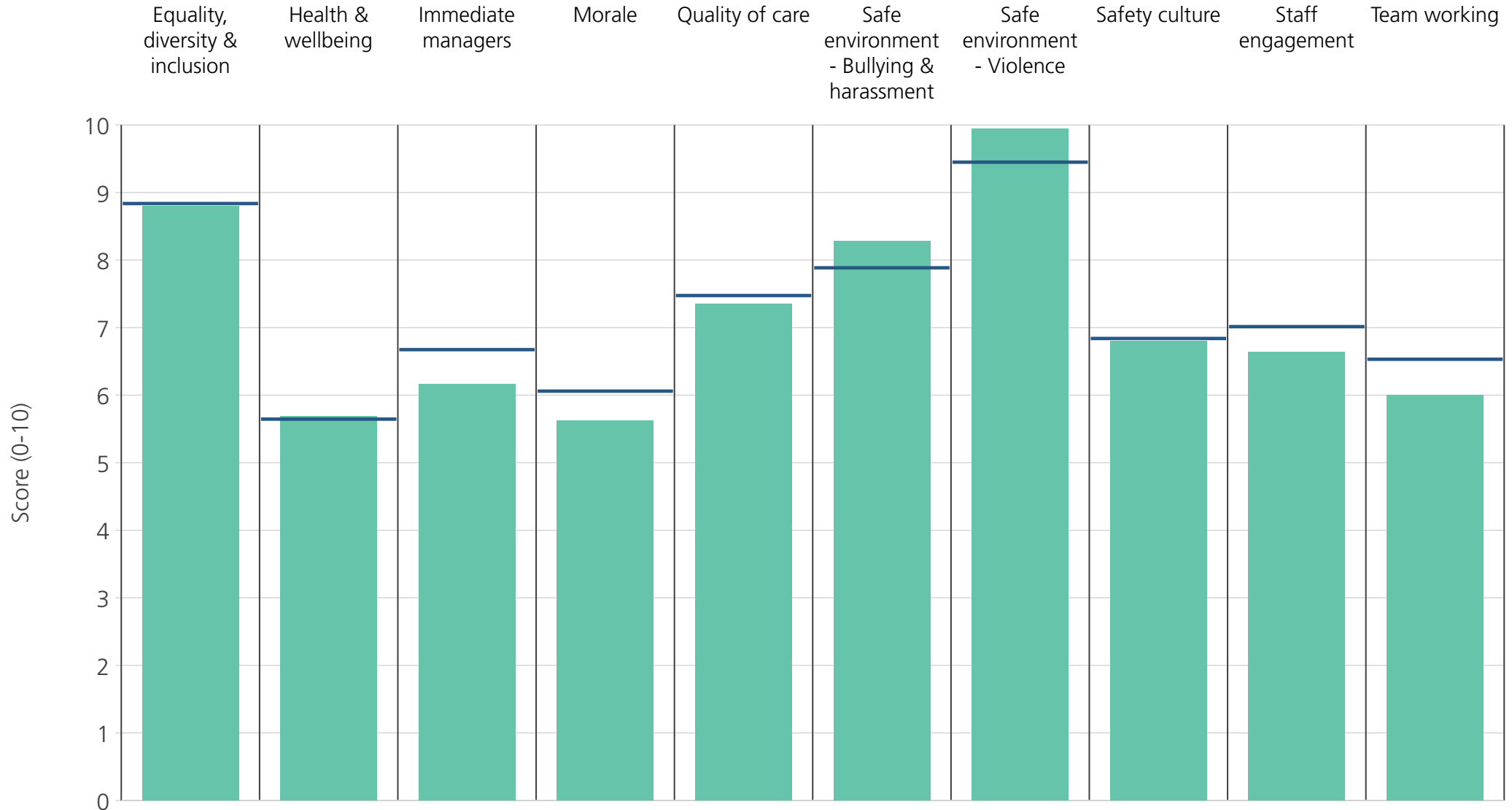
Directorate	8.8	5.6	6.7	6.0	8.0	8.0	9.1	6.9	6.9	6.3
Your org	8.8	5.6	6.7	6.1	7.5	7.9	9.4	6.8	7.0	6.5
Responses	589	589	593	591	552	584	592	591	594	579



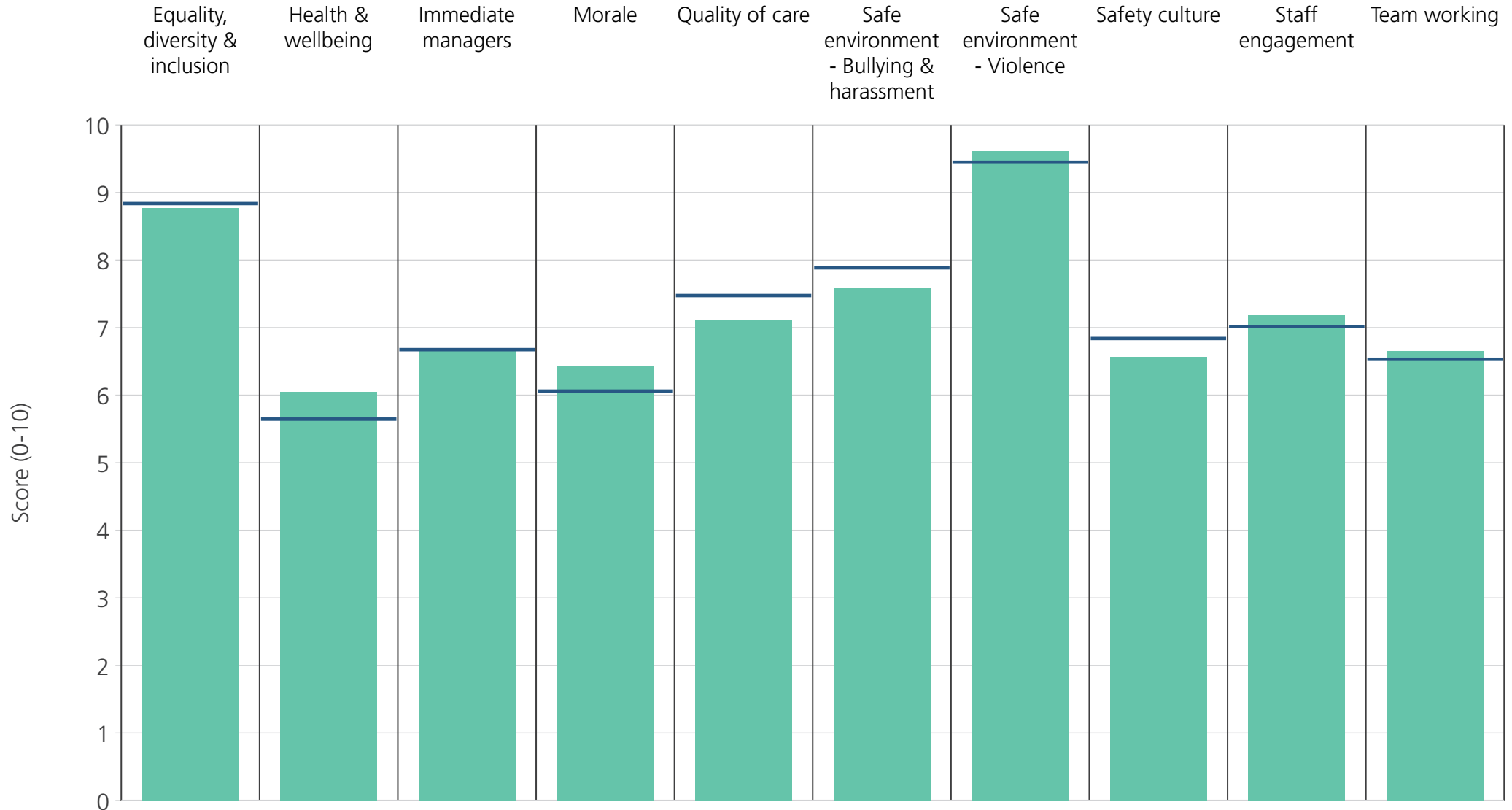
Directorate	9.1	6.2	6.8	6.2	7.6	8.3	9.9	6.7	7.0	6.5
Your org	8.8	5.6	6.7	6.1	7.5	7.9	9.4	6.8	7.0	6.5
Responses	728	733	733	731	461	726	728	725	733	716



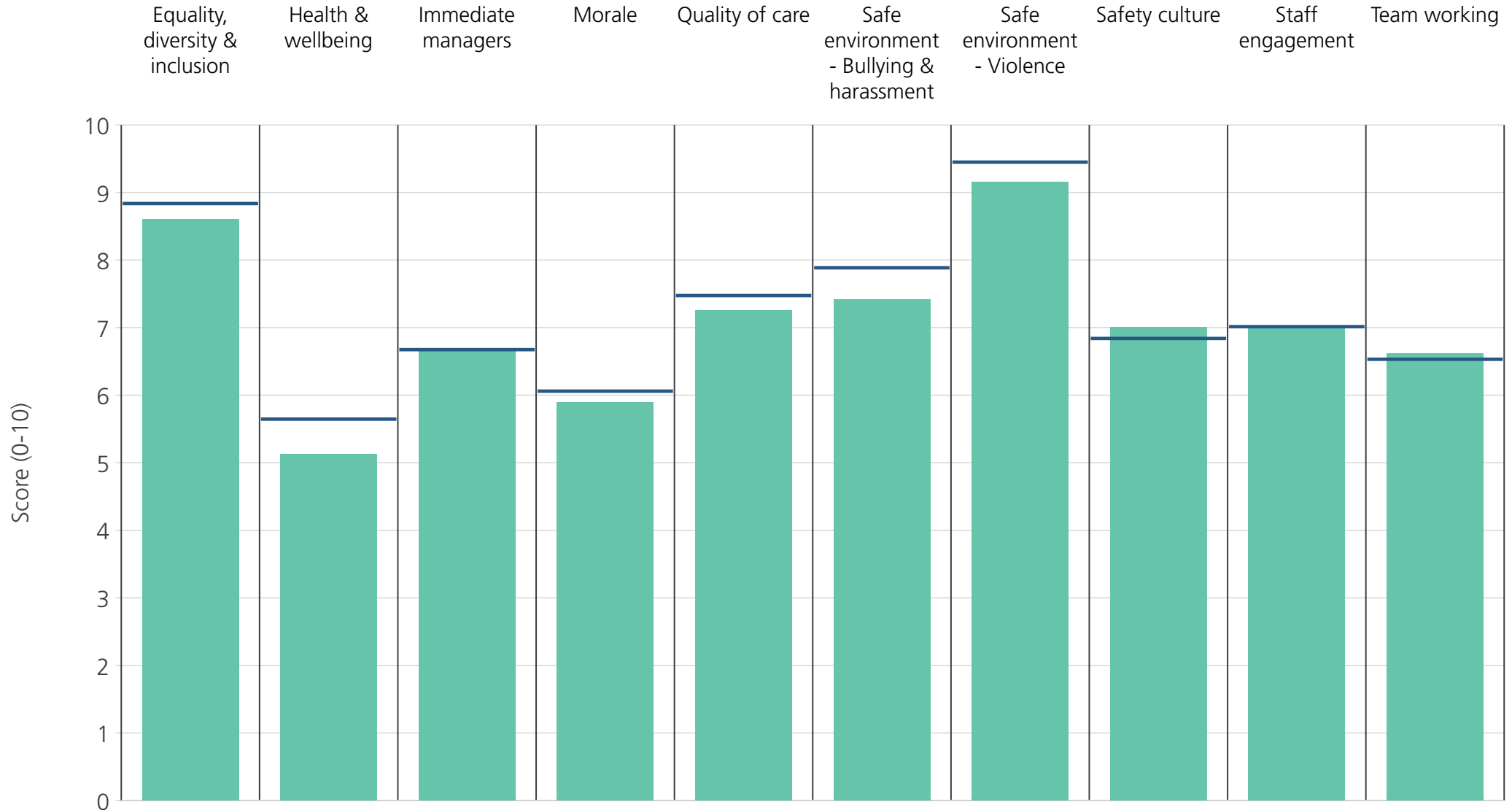
Directorate	9.1	6.0	6.6	6.4	7.6	8.2	9.5	6.9	7.3	6.8
Your org	8.8	5.6	6.7	6.1	7.5	7.9	9.4	6.8	7.0	6.5
Responses	253	254	254	253	253	252	253	253	254	252



Directorate	8.8	5.7	6.2	5.6	7.4	8.3	9.9	6.8	6.6	6.0
Your org	8.8	5.6	6.7	6.1	7.5	7.9	9.4	6.8	7.0	6.5
Responses	171	173	172	172	155	173	173	172	173	171



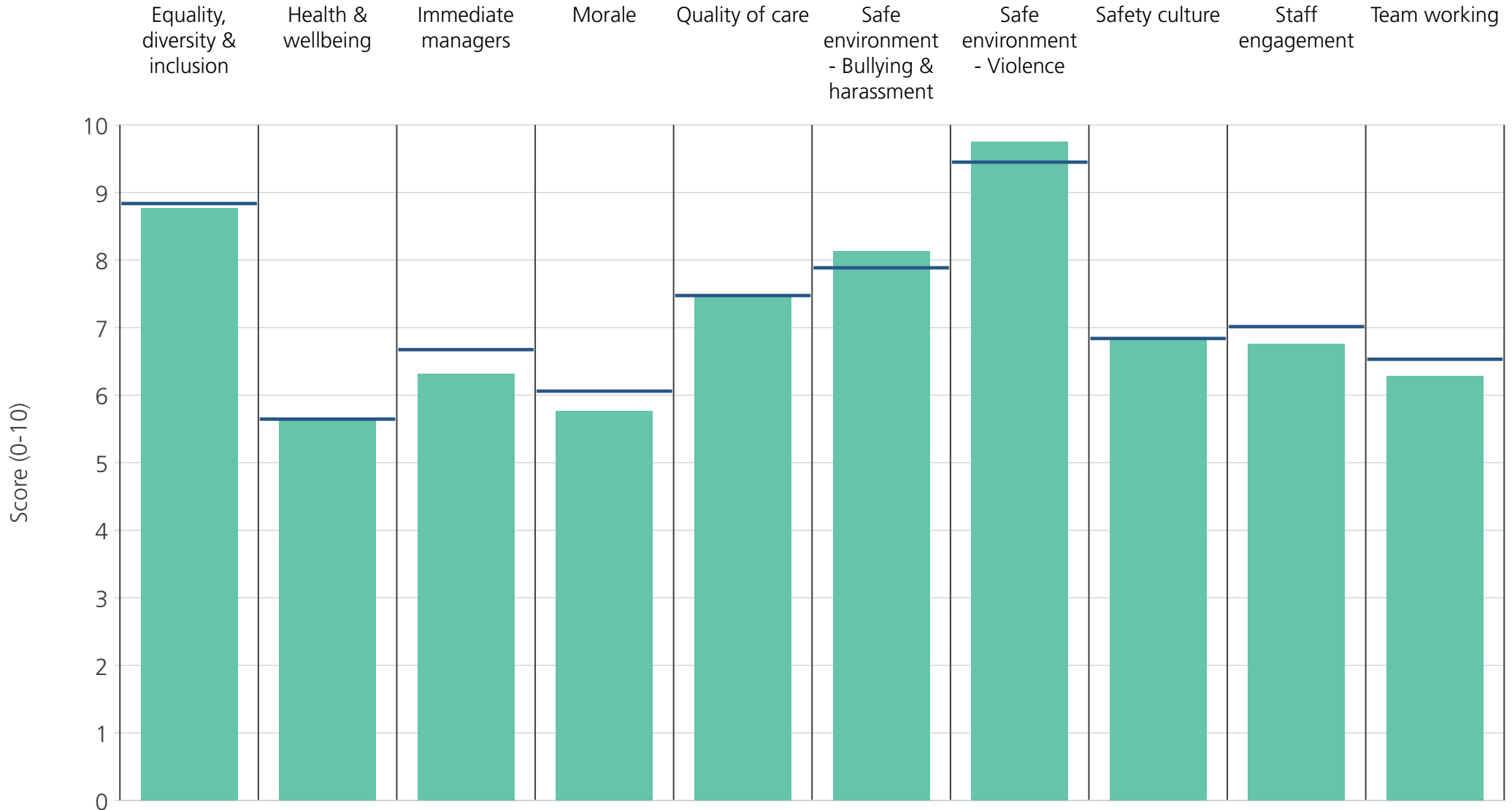
Directorate	8.8	6.0	6.7	6.4	7.1	7.6	9.6	6.6	7.2	6.6
Your org	8.8	5.6	6.7	6.1	7.5	7.9	9.4	6.8	7.0	6.5
Responses	303	304	304	304	303	302	304	304	304	298



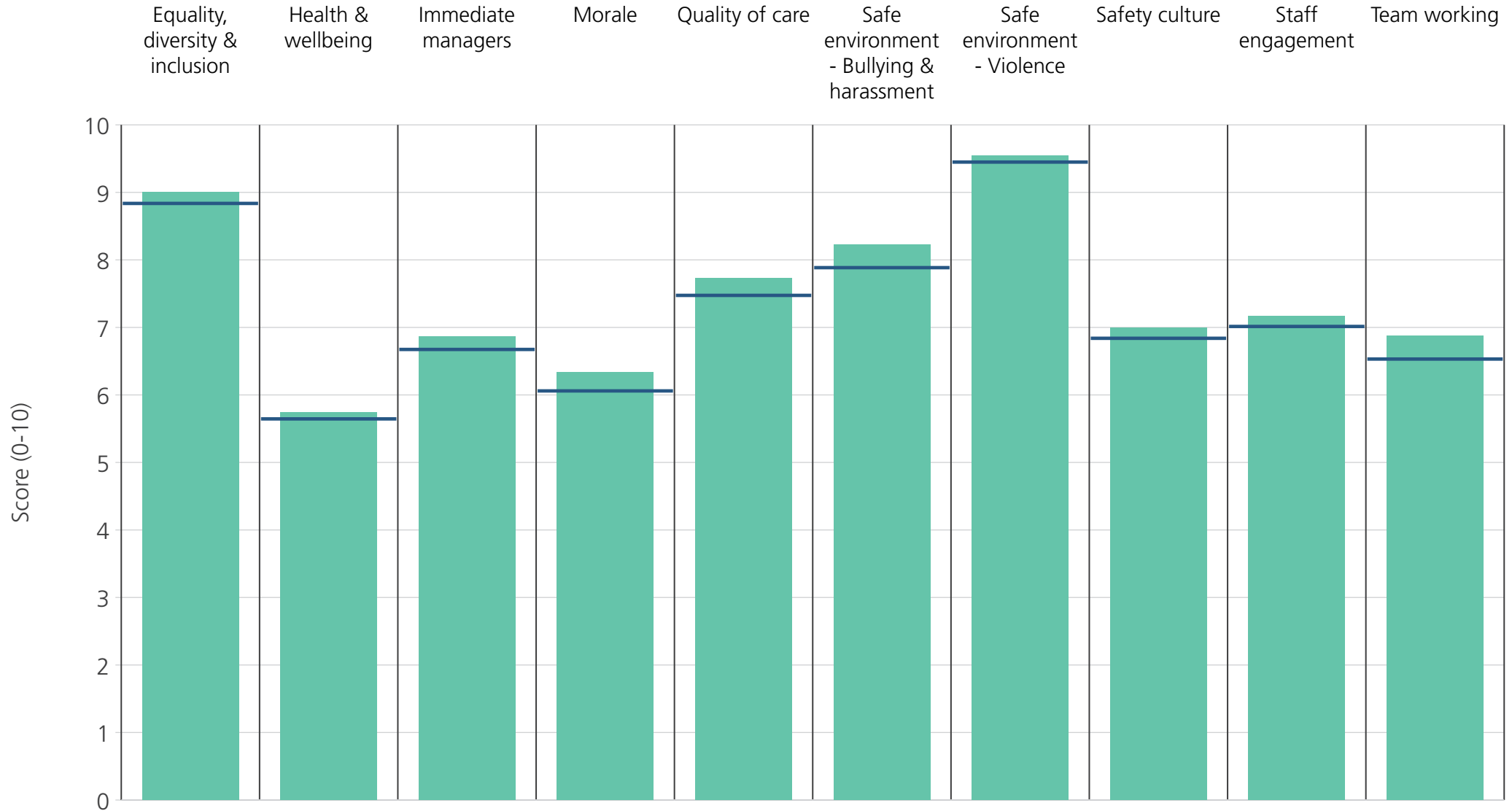
Directorate	8.6	5.1	6.7	5.9	7.3	7.4	9.2	7.0	7.0	6.6
Your org	8.8	5.6	6.7	6.1	7.5	7.9	9.4	6.8	7.0	6.5
Responses	1055	1056	1057	1056	1048	1053	1051	1058	1057	1040

Directorates 2

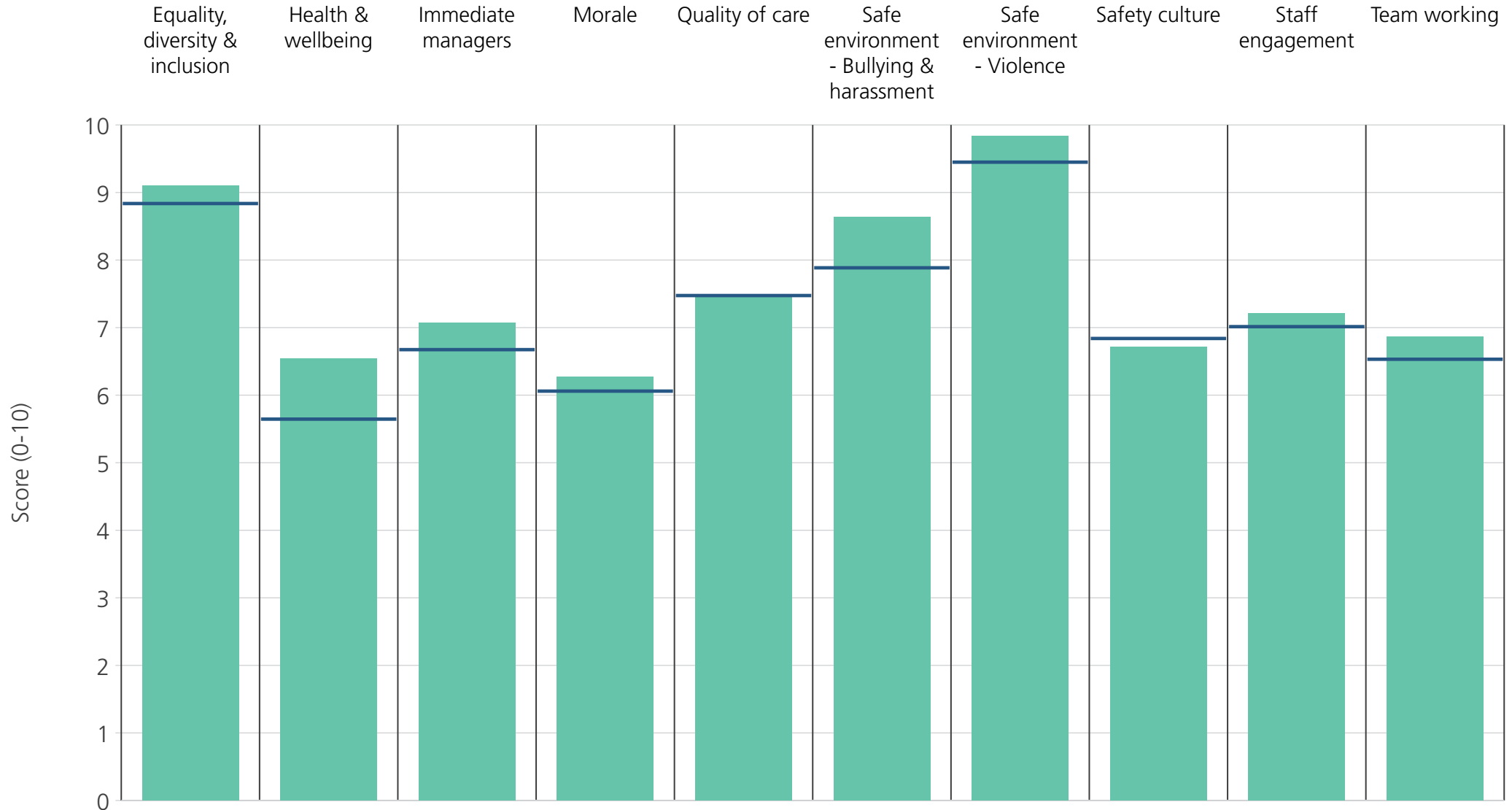
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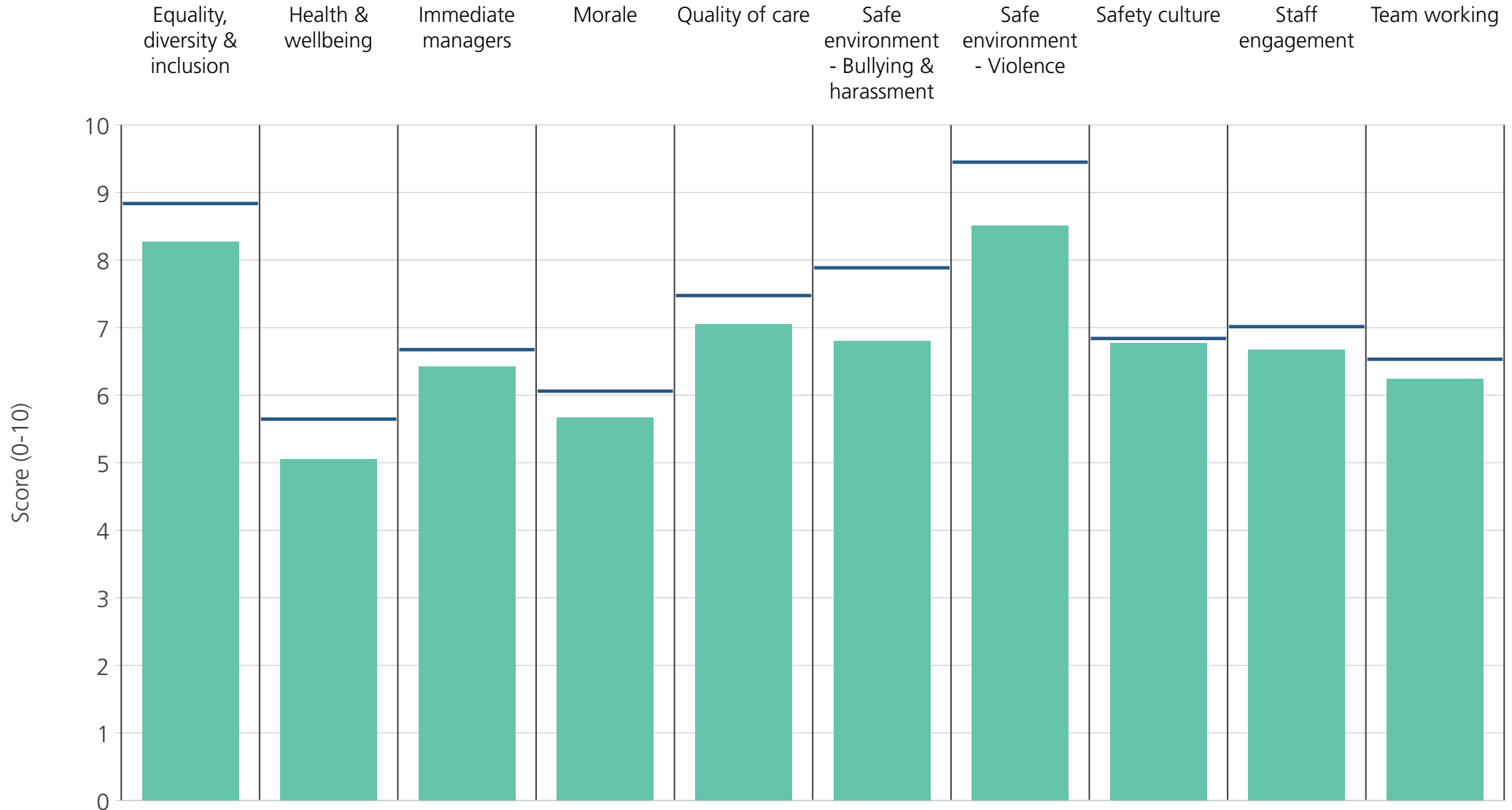
Directorate	8.8	5.6	6.3	5.8	7.5	8.1	9.8	6.9	6.8	6.3
Your org	8.8	5.6	6.7	6.1	7.5	7.9	9.4	6.8	7.0	6.5
Responses	390	394	394	393	356	389	393	392	394	388



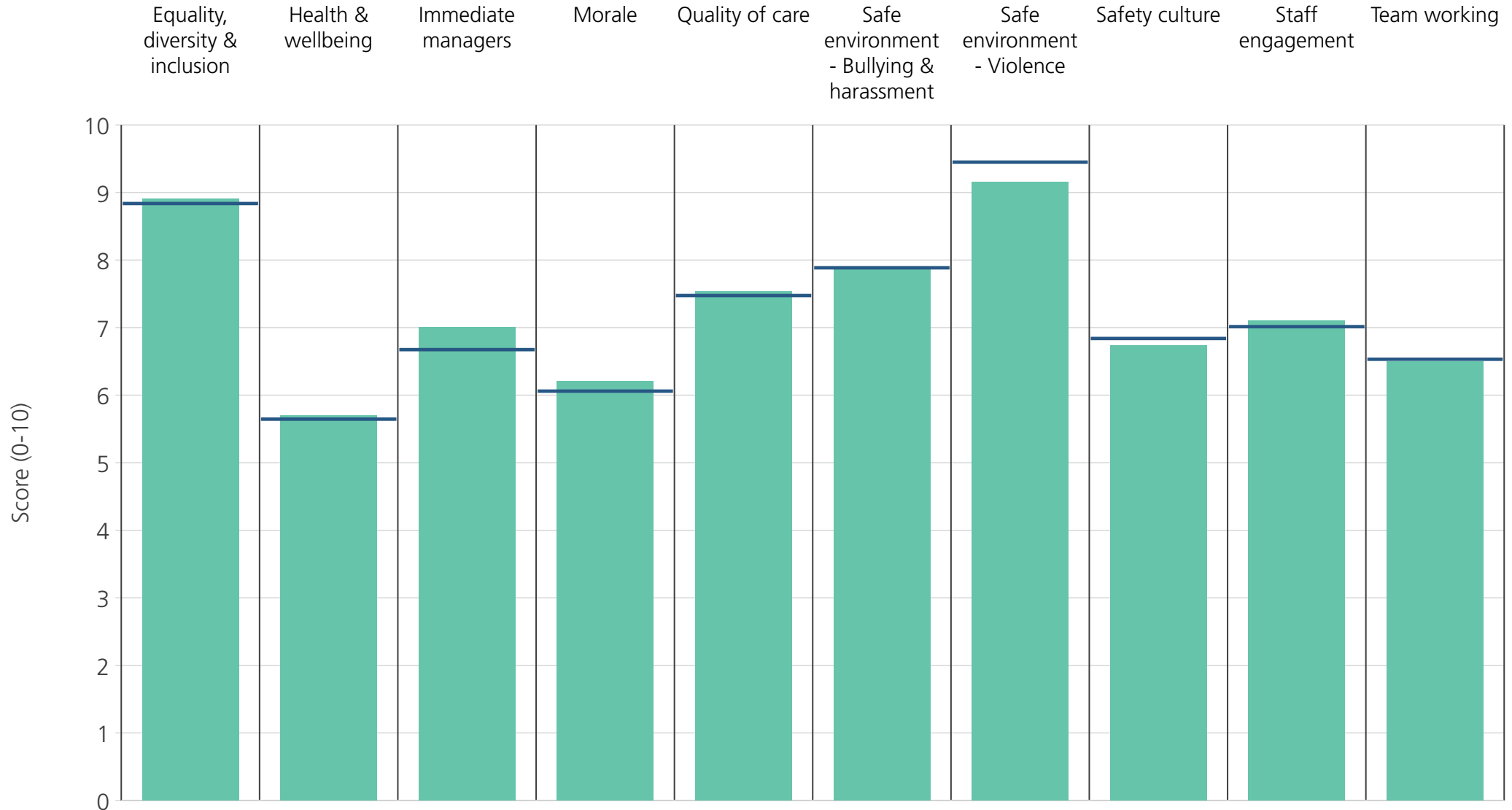
Directorate	9.0	5.7	6.9	6.3	7.7	8.2	9.5	7.0	7.2	6.9
Your org	8.8	5.6	6.7	6.1	7.5	7.9	9.4	6.8	7.0	6.5
Responses	721	720	723	722	692	718	719	719	723	712



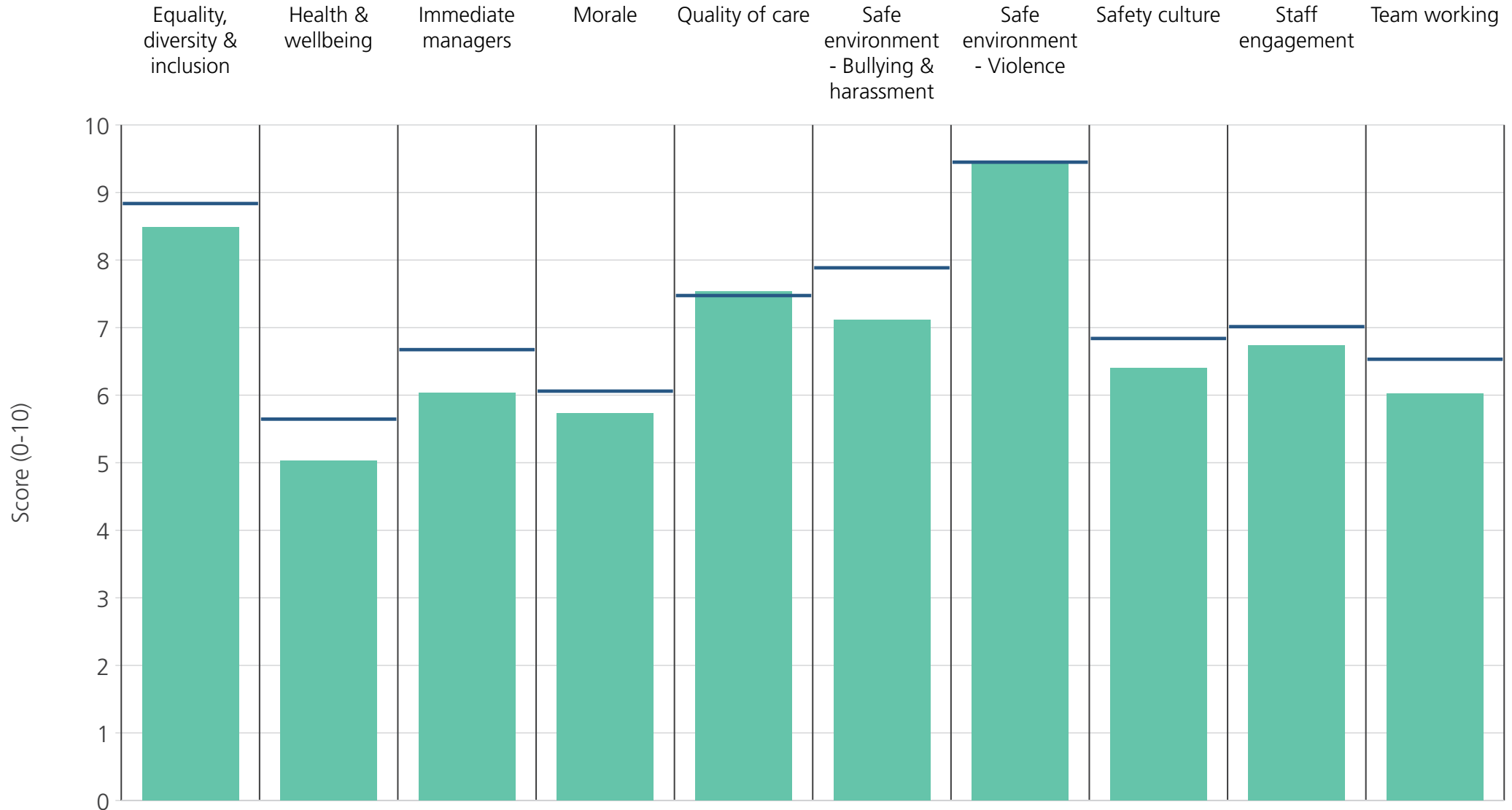
Directorate	9.1	6.5	7.1	6.3	7.5	8.6	9.8	6.7	7.2	6.9
Your org	8.8	5.6	6.7	6.1	7.5	7.9	9.4	6.8	7.0	6.5
Responses	474	477	476	475	263	471	474	474	477	468



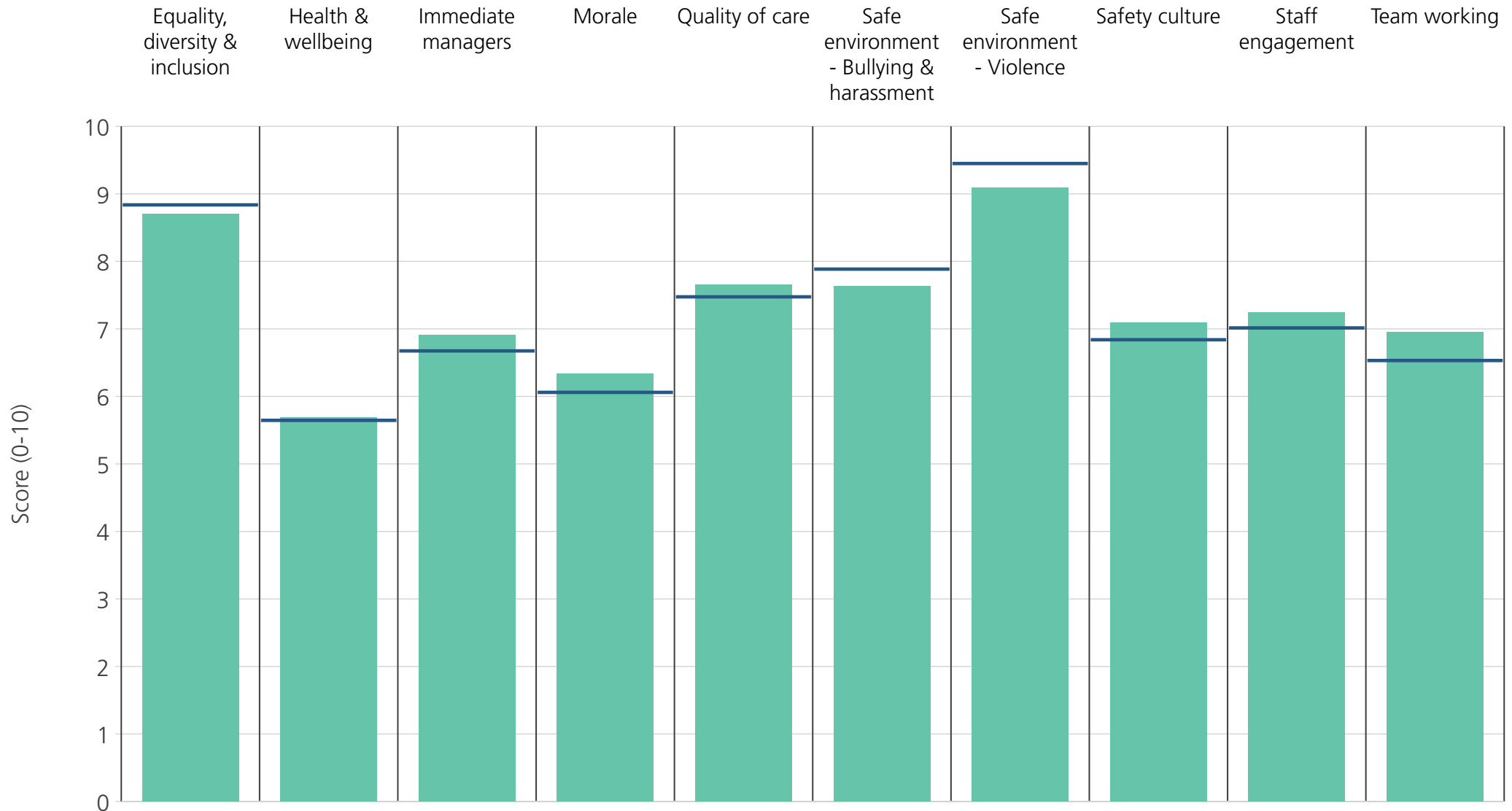
Directorate	8.3	5.1	6.4	5.7	7.0	6.8	8.5	6.8	6.7	6.2
Your org	8.8	5.6	6.7	6.1	7.5	7.9	9.4	6.8	7.0	6.5
Responses	229	229	230	230	219	228	228	229	230	230



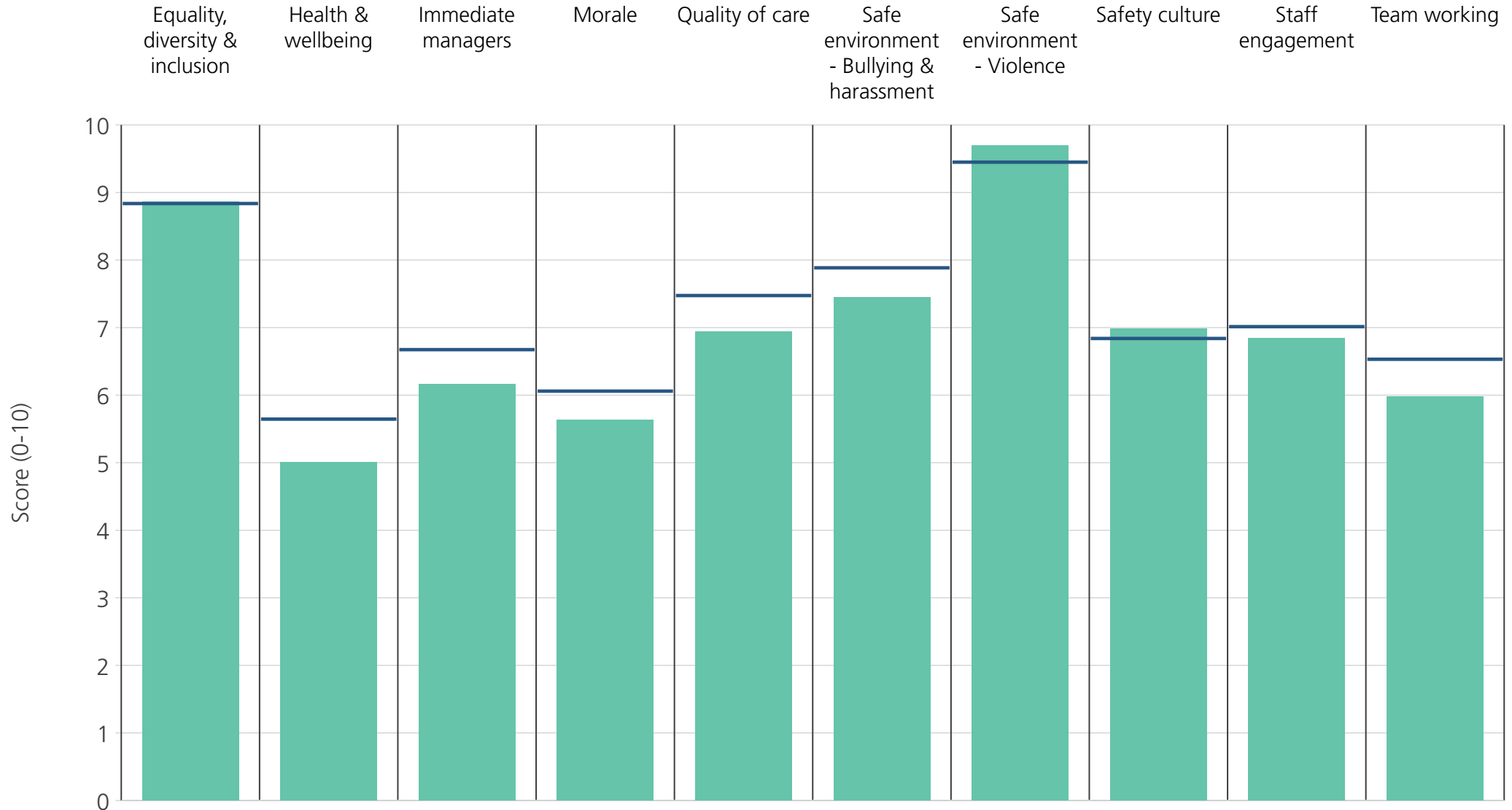
Directorate	8.9	5.7	7.0	6.2	7.5	7.9	9.2	6.7	7.1	6.5
Your org	8.8	5.6	6.7	6.1	7.5	7.9	9.4	6.8	7.0	6.5
Responses	507	510	509	508	491	507	508	509	510	500



Directorate	8.5	5.0	6.0	5.7	7.5	7.1	9.4	6.4	6.7	6.0
Your org	8.8	5.6	6.7	6.1	7.5	7.9	9.4	6.8	7.0	6.5
Responses	260	263	264	263	258	263	264	263	264	257



Directorate	8.7	5.7	6.9	6.3	7.7	7.6	9.1	7.1	7.2	7.0
Your org	8.8	5.6	6.7	6.1	7.5	7.9	9.4	6.8	7.0	6.5
Responses	273	272	272	272	264	270	272	273	272	262



Directorate	8.9	5.0	6.2	5.6	6.9	7.4	9.7	7.0	6.8	6.0
Your org	8.8	5.6	6.7	6.1	7.5	7.9	9.4	6.8	7.0	6.5
Responses	371	370	372	371	353	370	369	371	372	364