

# Salford Royal NHS Foundation Trust

2020 NHS Staff Survey

**Directorate Report**

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This directorate report for Salford Royal NHS Foundation Trust contains results by directorate for themes from the 2020 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

**Please note:** It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The directorate breakdowns used in this report were provided and defined by Salford Royal NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

## Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2020 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

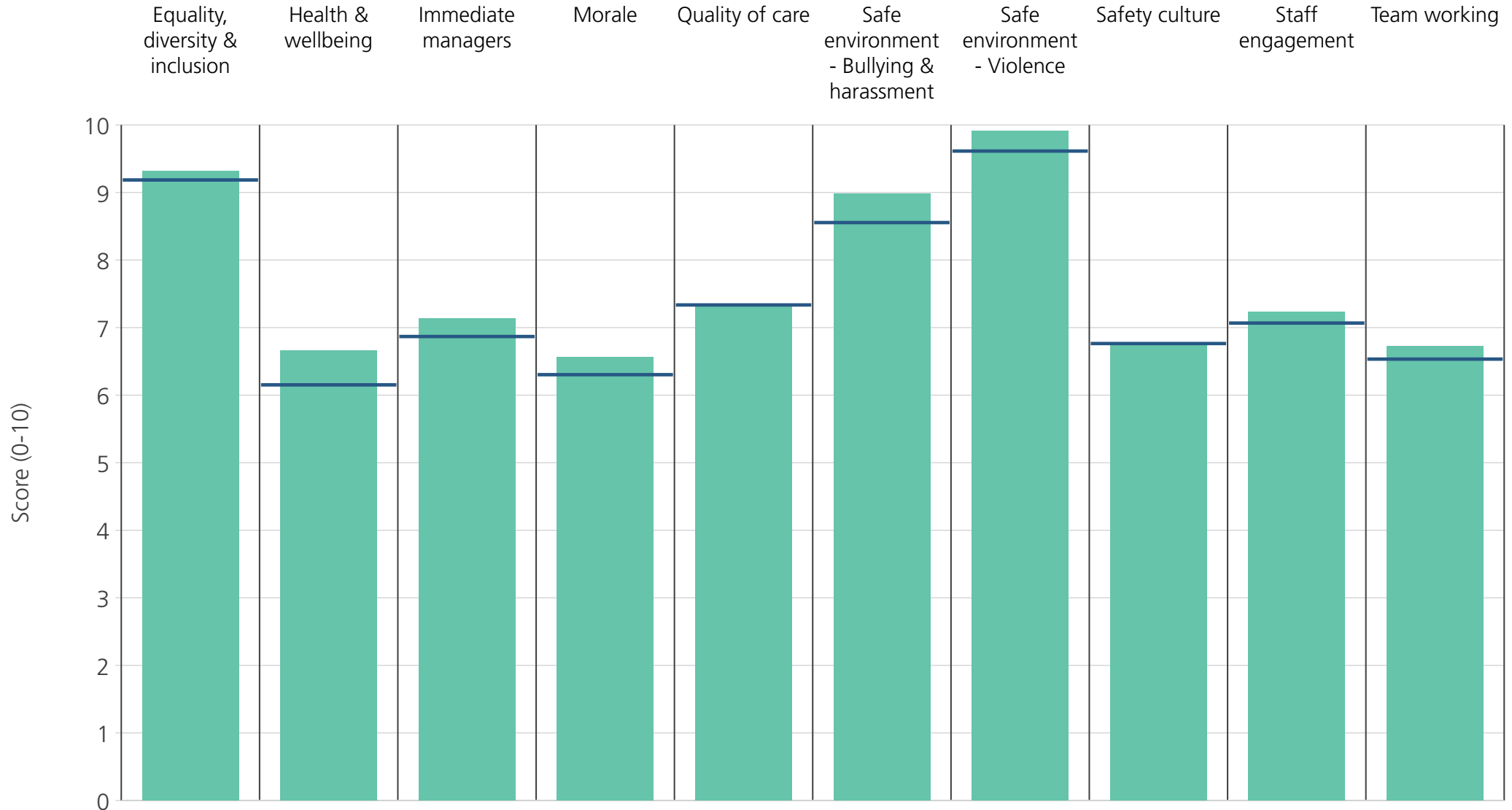
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



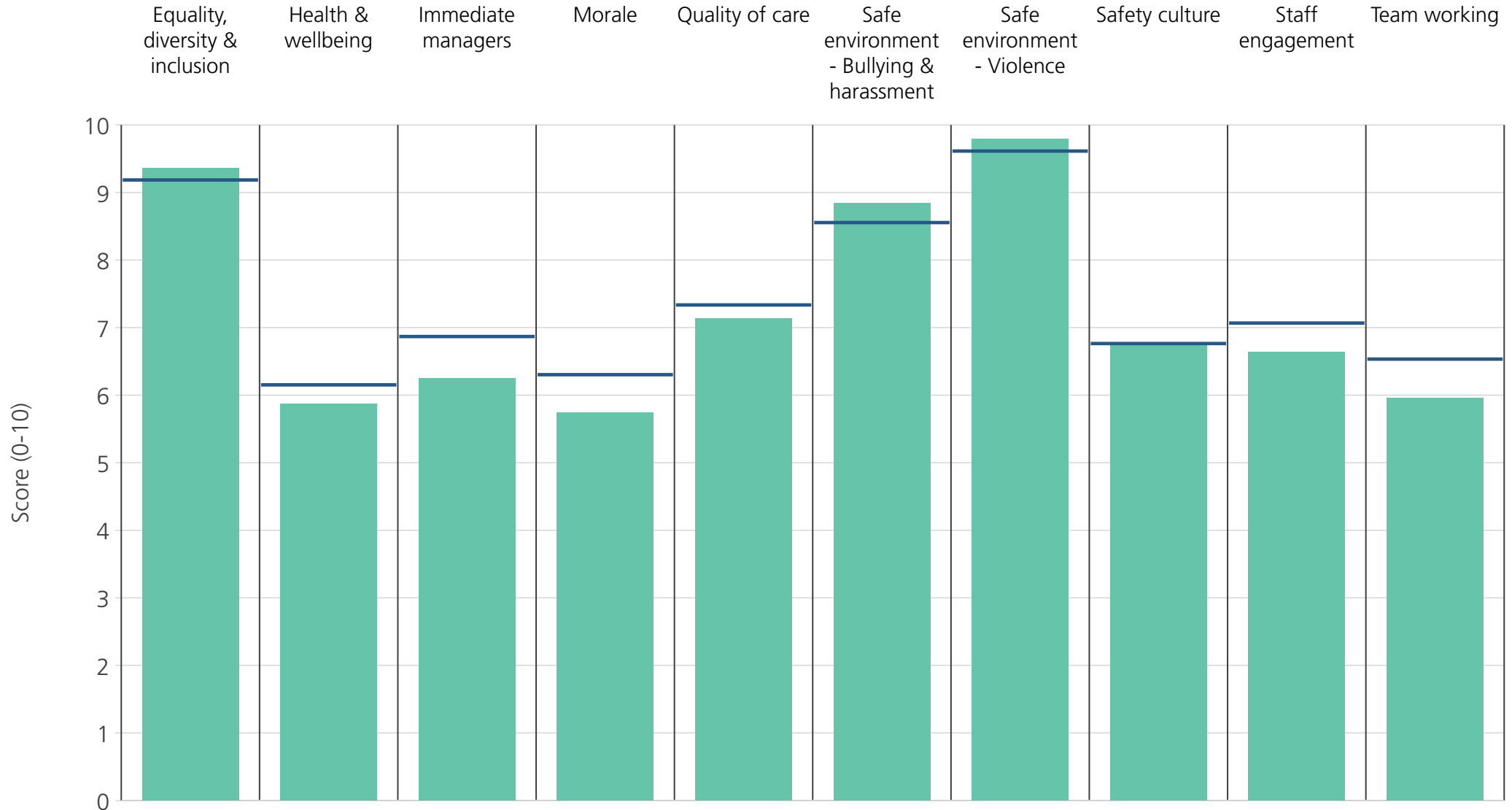
**! Note:** when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

# Directorates 1

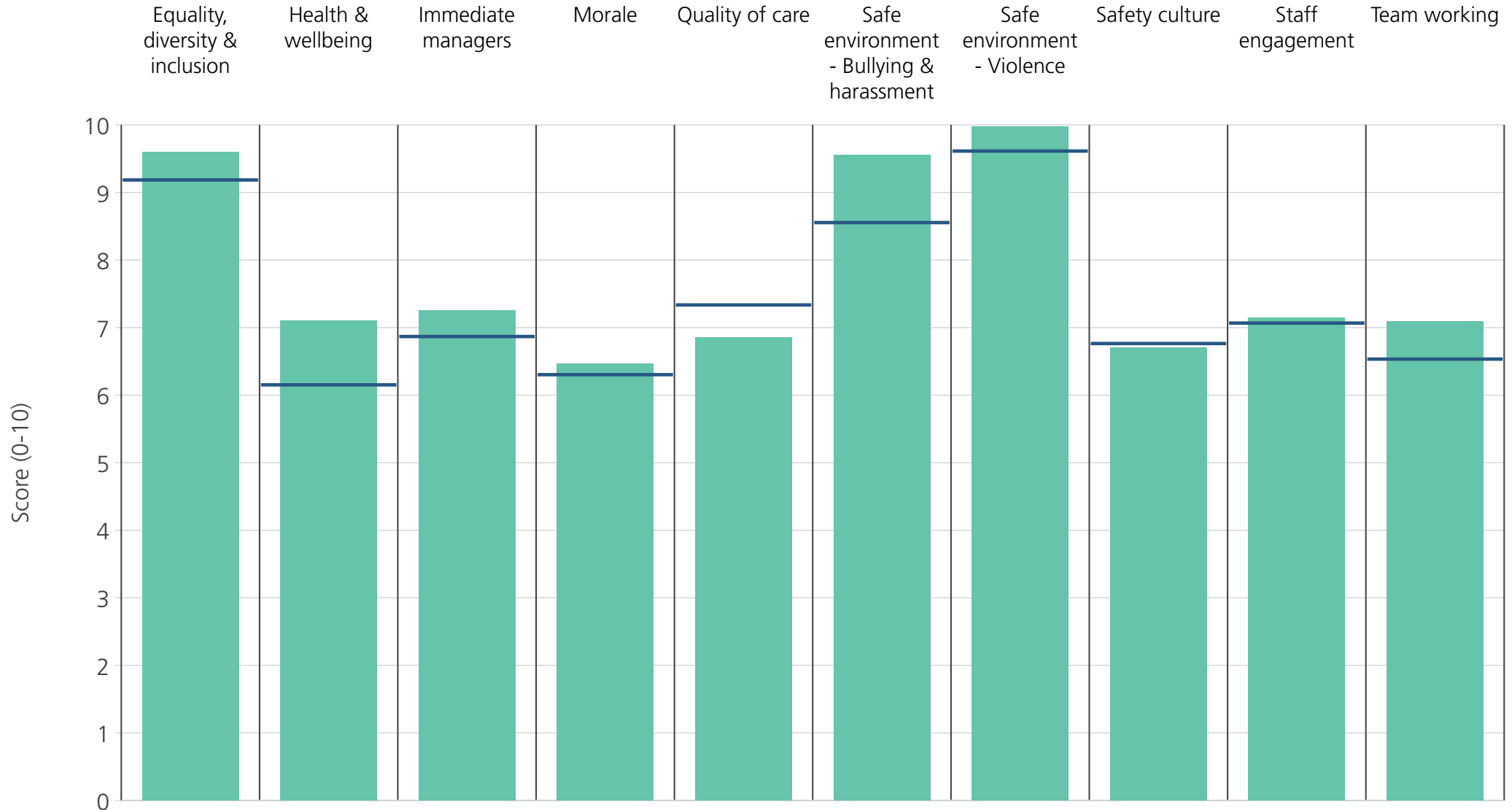
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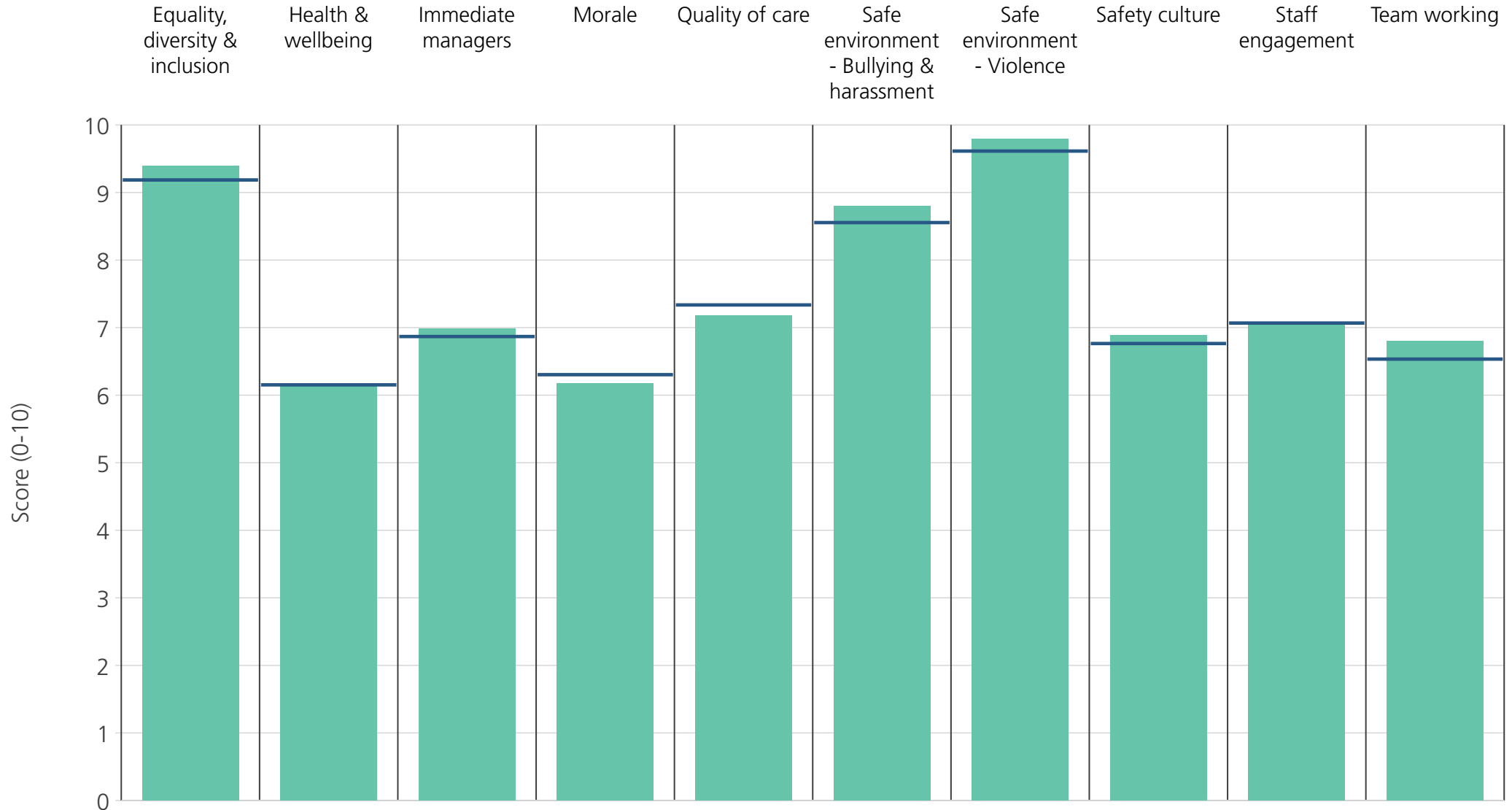
<b>Directorate</b>	9.3	6.7	7.1	6.6	7.4	9.0	9.9	6.7	7.2	6.7
<b>Your org</b>	9.2	6.2	6.9	6.3	7.3	8.6	9.6	6.8	7.1	6.5
<b>Responses</b>	743	749	750	716	485	709	746	727	761	747



<b>Directorate</b>	9.4	5.9	6.3	5.7	7.1	8.8	9.8	6.7	6.6	6.0
<b>Your org</b>	9.2	6.2	6.9	6.3	7.3	8.6	9.6	6.8	7.1	6.5
<b>Responses</b>	292	295	303	281	286	281	292	289	308	306

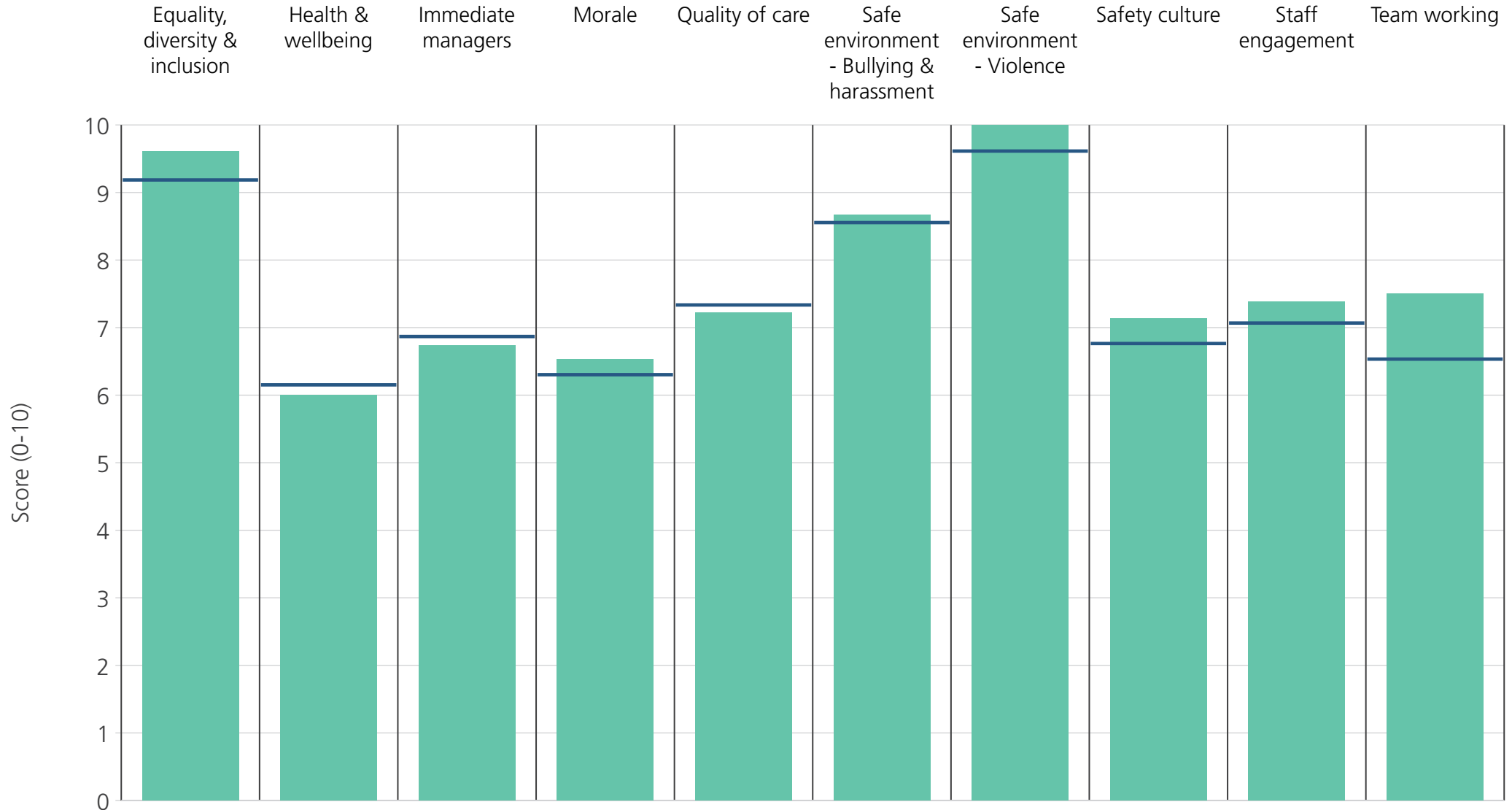


<b>Directorate</b>	9.6	7.1	7.3	6.5	6.9	9.6	10.0	6.7	7.1	7.1
<b>Your org</b>	9.2	6.2	6.9	6.3	7.3	8.6	9.6	6.8	7.1	6.5
<b>Responses</b>	174	174	176	169	71	166	174	170	178	178

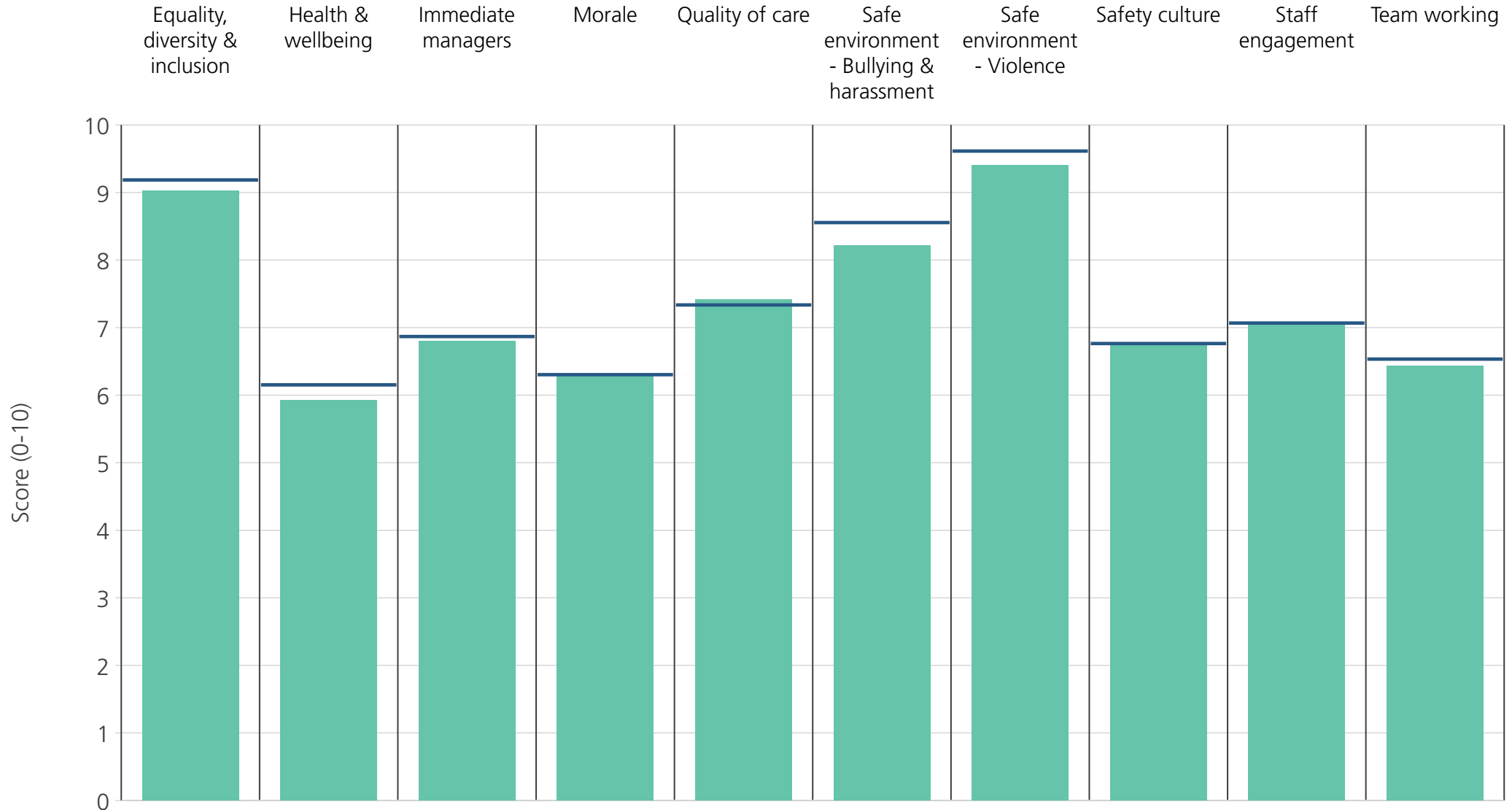


<b>Directorate</b>	9.4	6.2	7.0	6.2	7.2	8.8	9.8	6.9	7.1	6.8
<b>Your org</b>	9.2	6.2	6.9	6.3	7.3	8.6	9.6	6.8	7.1	6.5
<b>Responses</b>	464	465	465	457	419	457	464	460	468	465





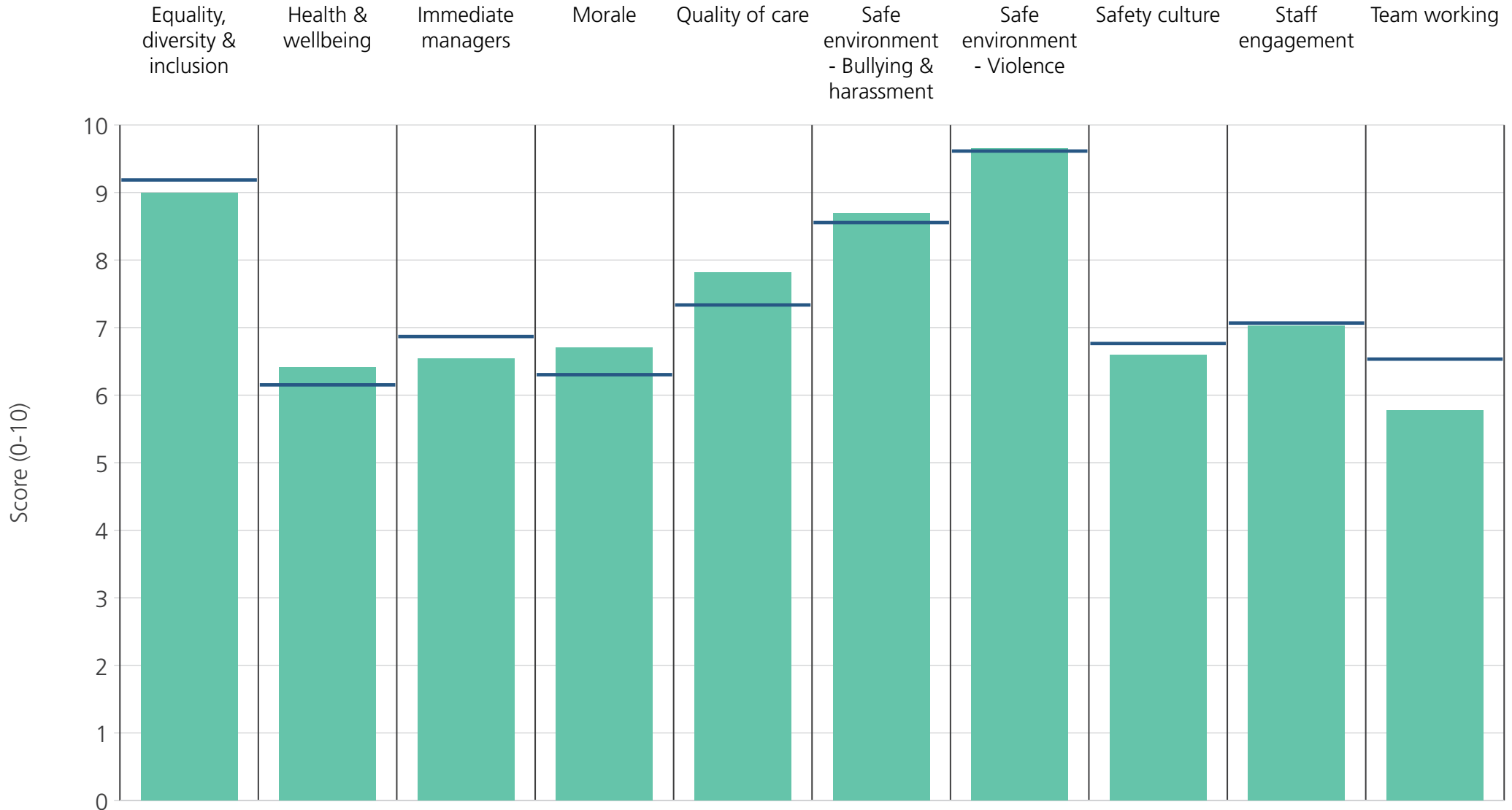
<b>Directorate</b>	9.6	6.0	6.7	6.5	7.2	8.7	10.0	7.1	7.4	7.5
<b>Your org</b>	9.2	6.2	6.9	6.3	7.3	8.6	9.6	6.8	7.1	6.5
<b>Responses</b>	15	15	15	14	15	15	15	15	16	14



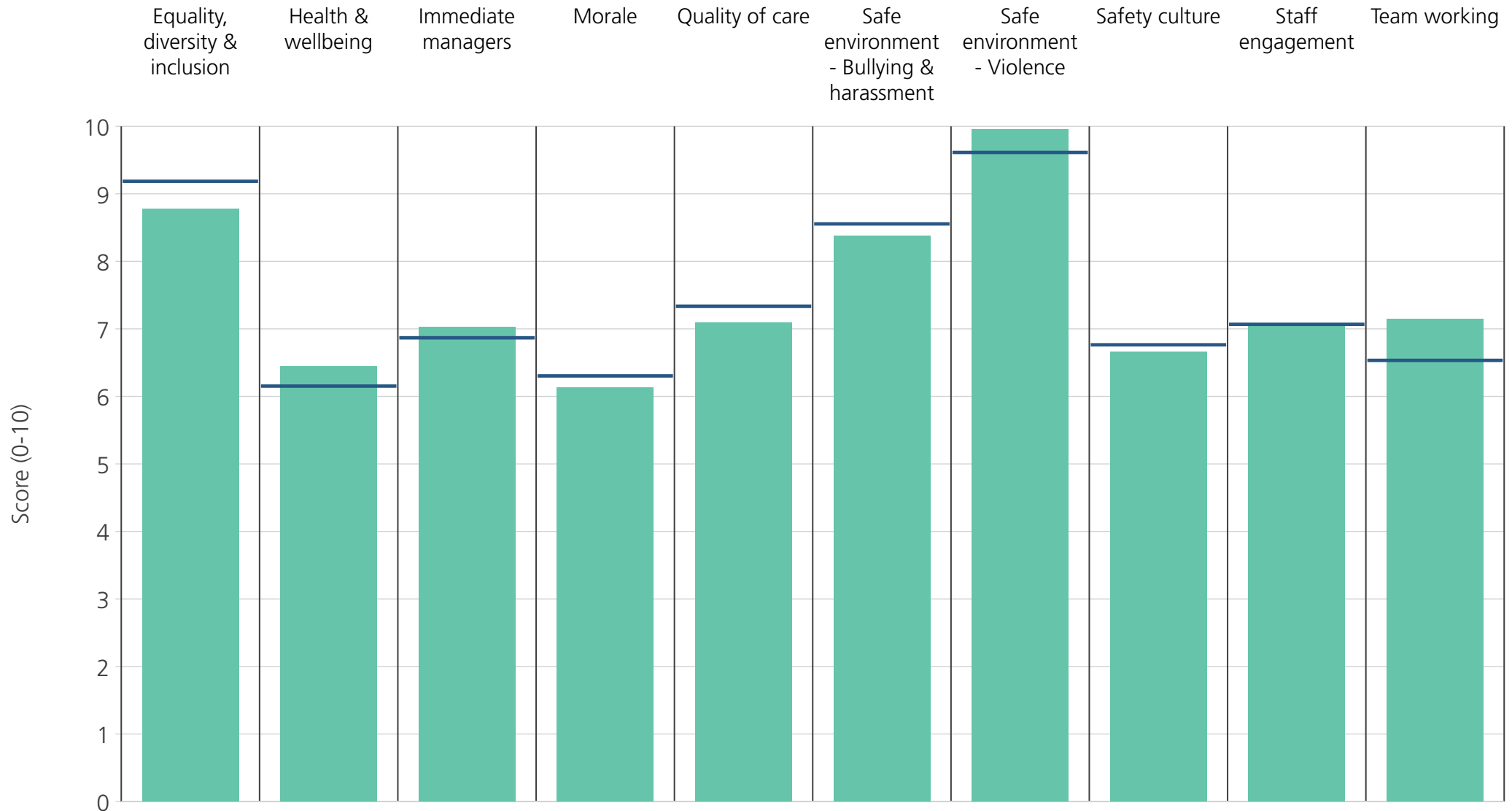
<b>Directorate</b>	9.0	5.9	6.8	6.3	7.4	8.2	9.4	6.8	7.1	6.4
<b>Your org</b>	9.2	6.2	6.9	6.3	7.3	8.6	9.6	6.8	7.1	6.5
<b>Responses</b>	1973	2007	2031	1858	1949	1913	1996	1919	2096	2077

# Directorates 2

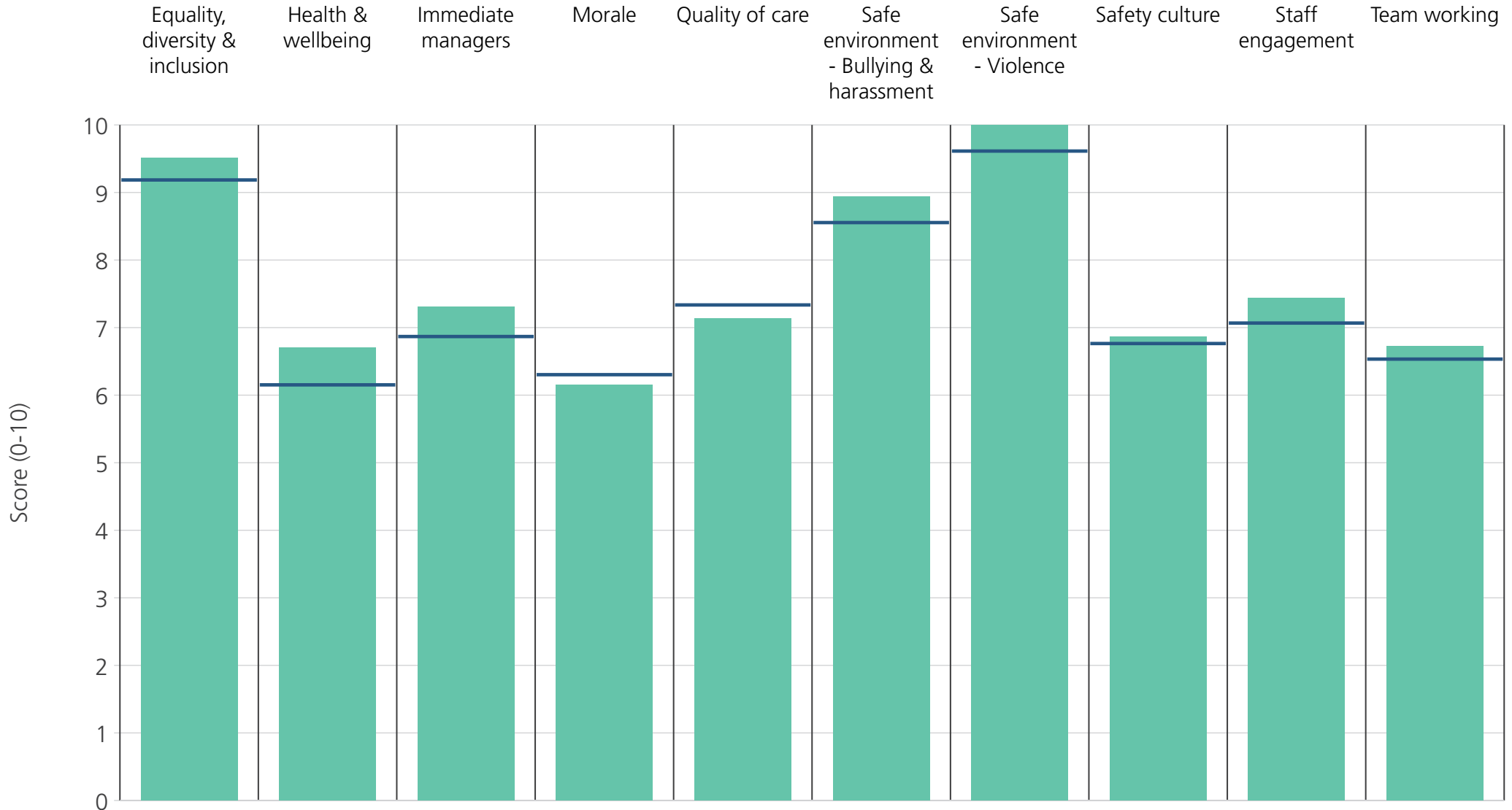
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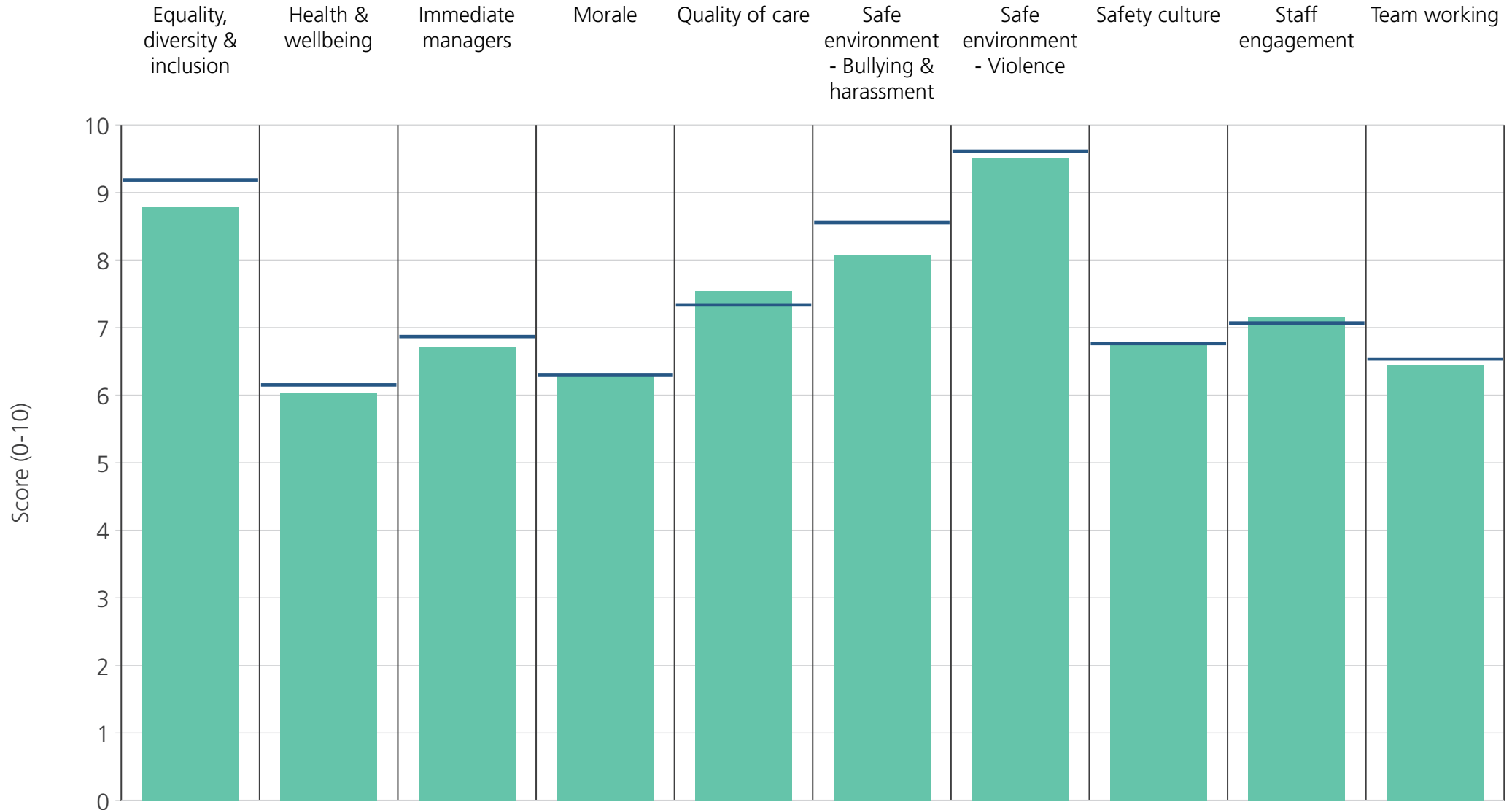
<b>Directorate</b>	9.0	6.4	6.5	6.7	7.8	8.7	9.7	6.6	7.0	5.8
<b>Your org</b>	9.2	6.2	6.9	6.3	7.3	8.6	9.6	6.8	7.1	6.5
<b>Responses</b>	88	88	88	87	69	83	87	89	88	84



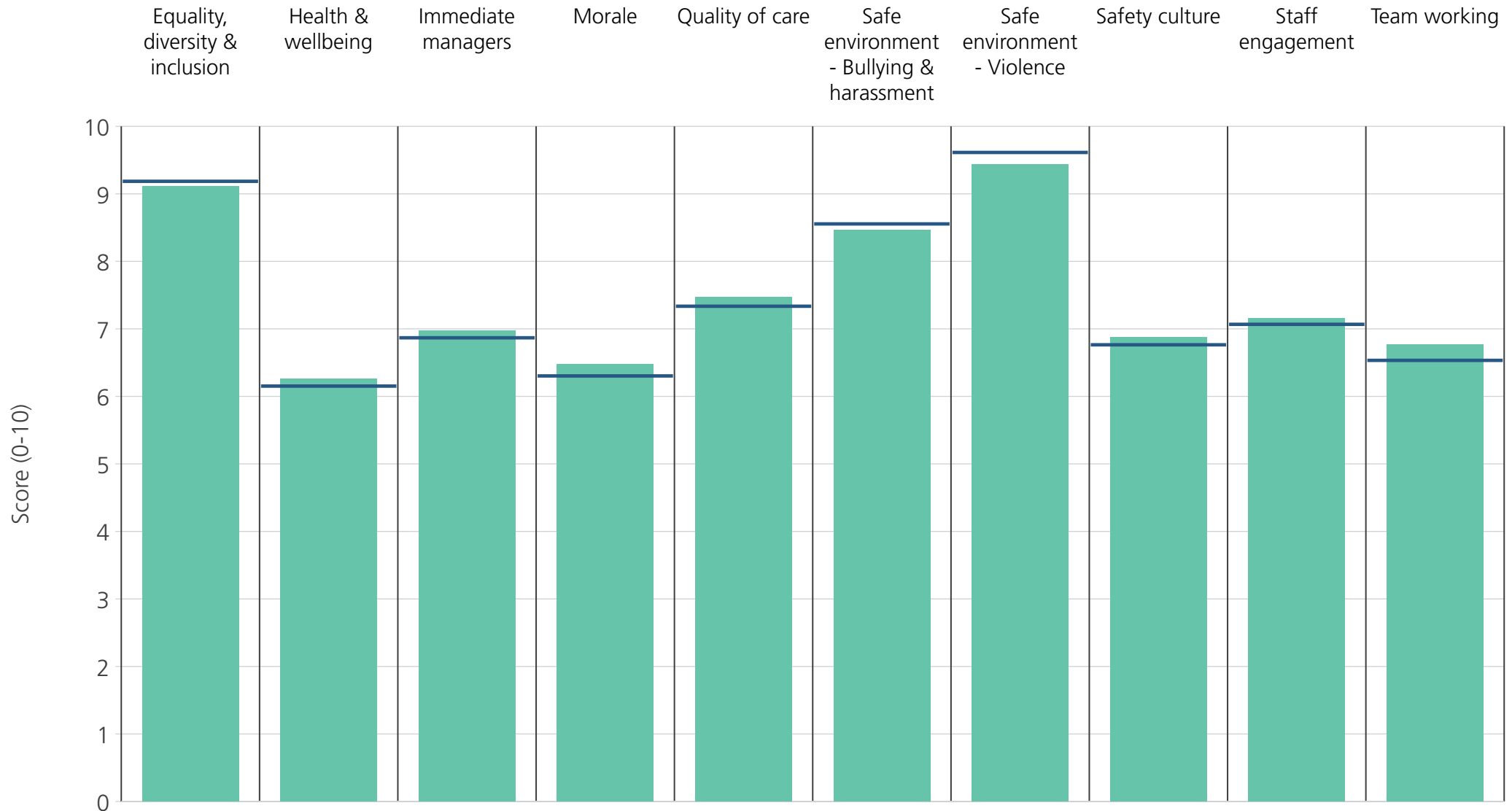
<b>Directorate</b>	8.8	6.4	7.0	6.1	7.1	8.4	10.0	6.7	7.1	7.1
<b>Your org</b>	9.2	6.2	6.9	6.3	7.3	8.6	9.6	6.8	7.1	6.5
<b>Responses</b>	74	74	74	72	49	68	74	73	76	73



<b>Directorate</b>	9.5	6.7	7.3	6.1	7.1	8.9	10.0	6.9	7.4	6.7
<b>Your org</b>	9.2	6.2	6.9	6.3	7.3	8.6	9.6	6.8	7.1	6.5
<b>Responses</b>	84	84	84	79	54	82	84	81	86	86

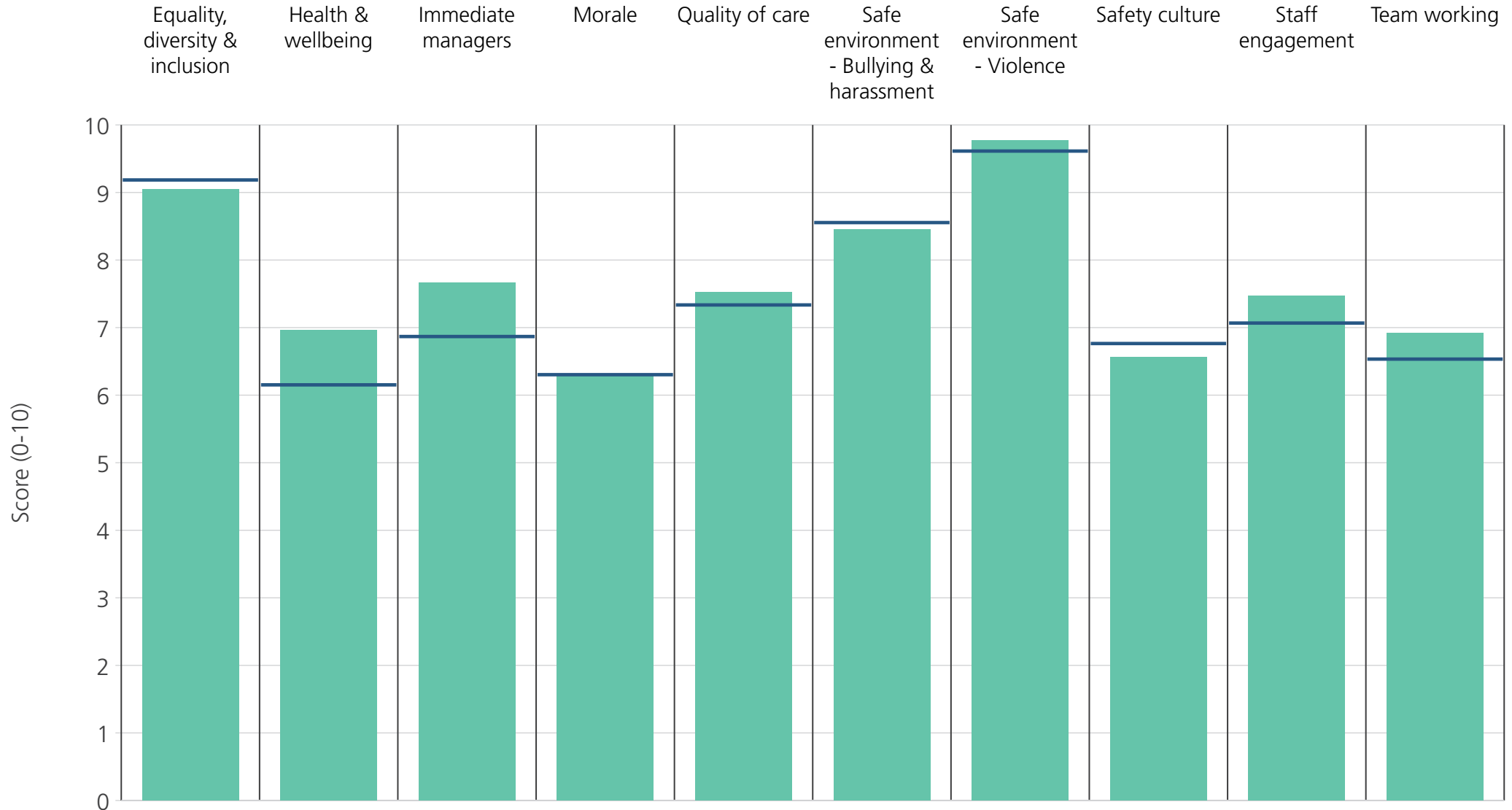


<b>Directorate</b>	8.8	6.0	6.7	6.3	7.5	8.1	9.5	6.8	7.2	6.4
<b>Your org</b>	9.2	6.2	6.9	6.3	7.3	8.6	9.6	6.8	7.1	6.5
<b>Responses</b>	348	356	365	324	347	335	353	339	377	375

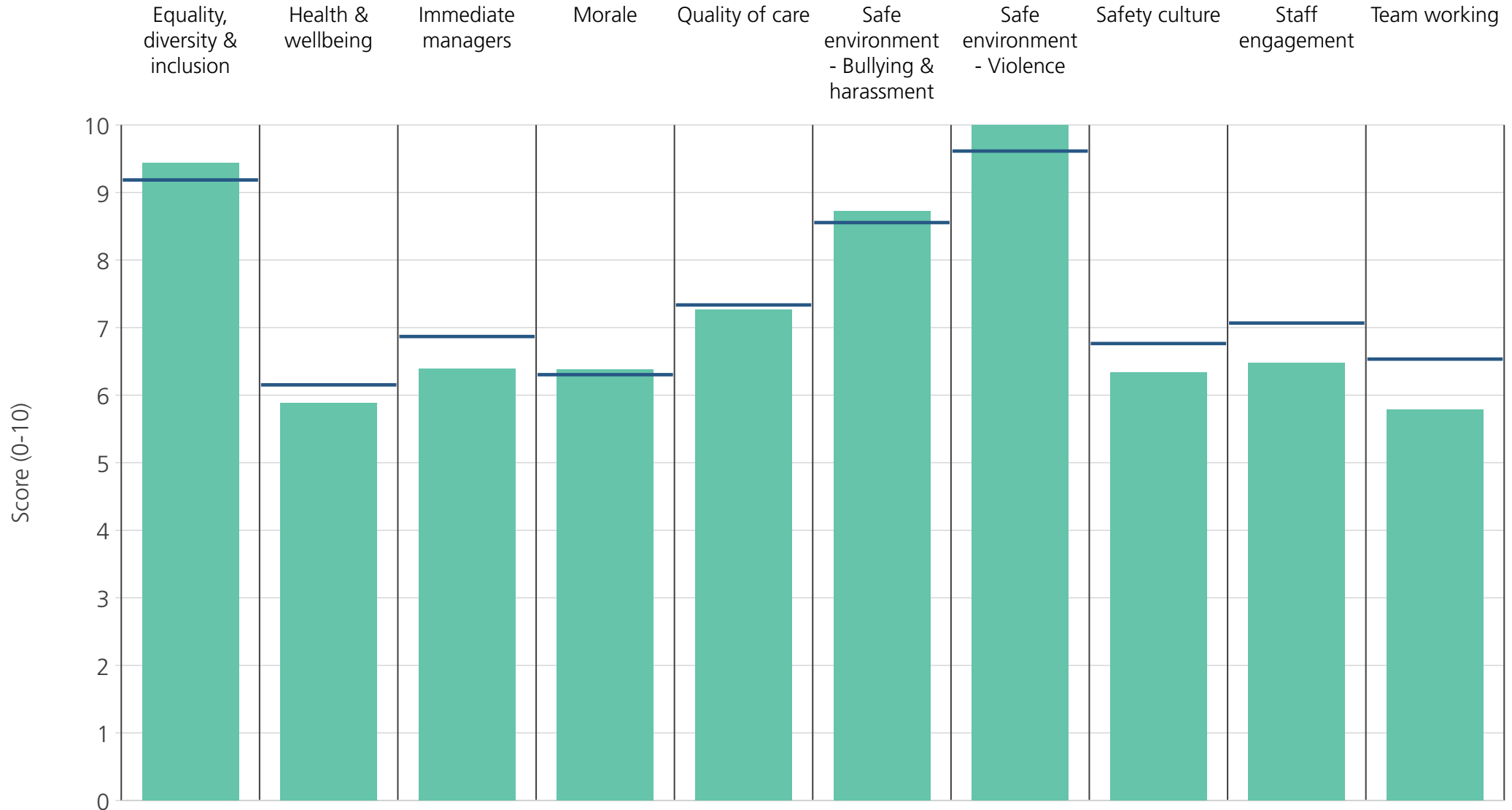


Directorate	9.1	6.3	7.0	6.5	7.5	8.5	9.4	6.9	7.2	6.8
Your org	9.2	6.2	6.9	6.3	7.3	8.6	9.6	6.8	7.1	6.5
Responses	505	511	515	481	496	490	511	496	526	518

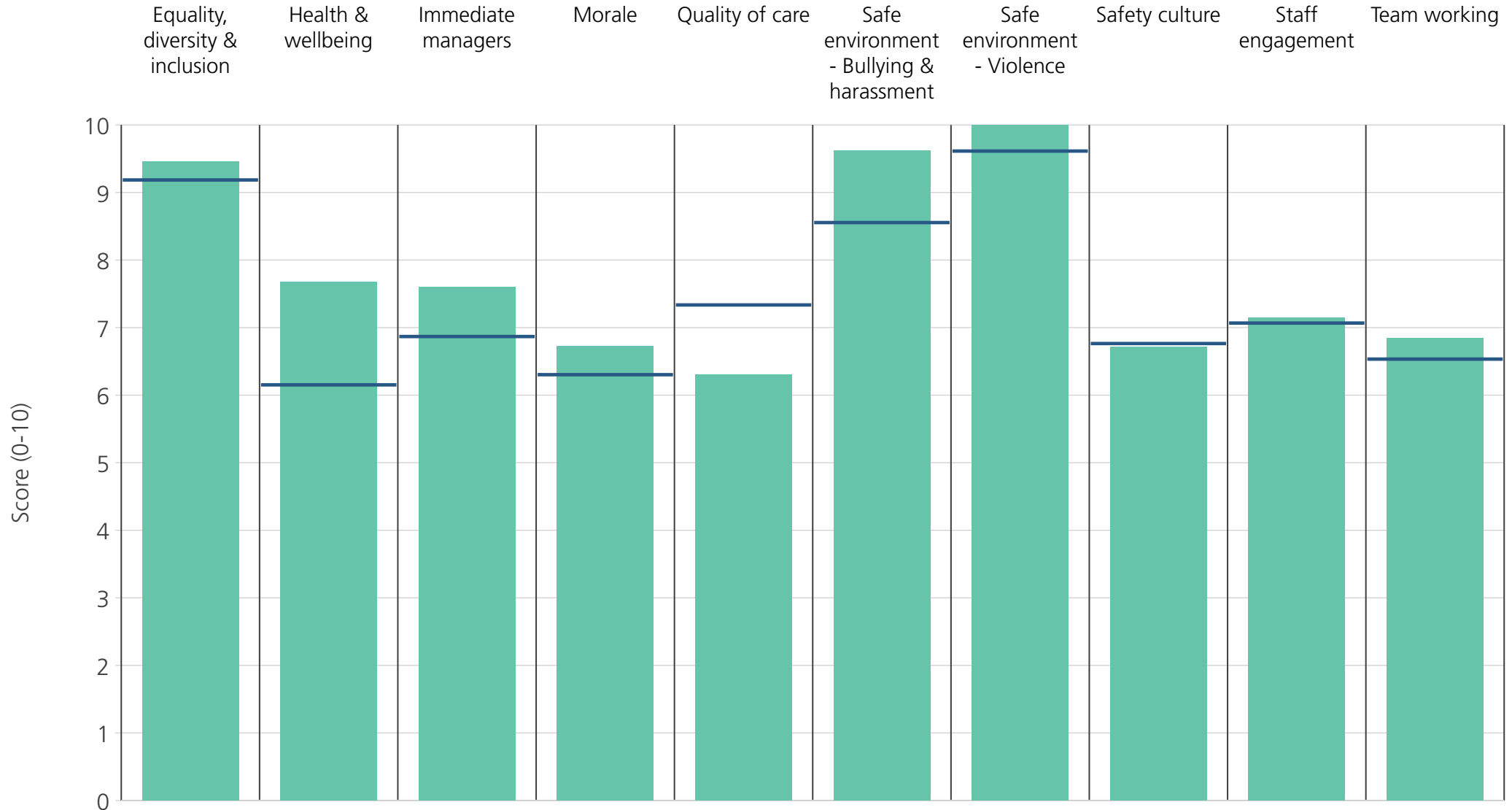




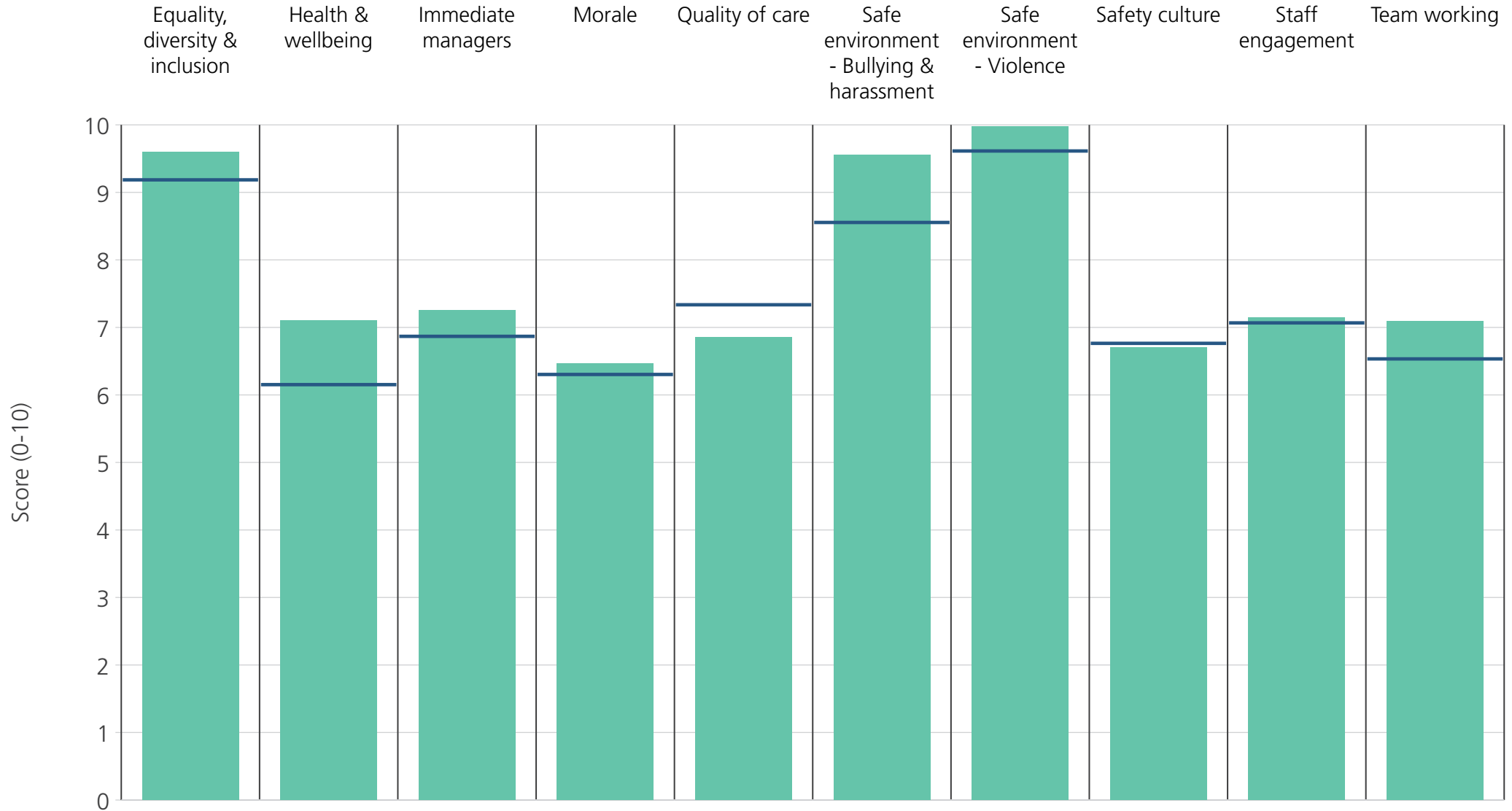
<b>Directorate</b>	9.1	7.0	7.7	6.3	7.5	8.5	9.8	6.6	7.5	6.9
<b>Your org</b>	9.2	6.2	6.9	6.3	7.3	8.6	9.6	6.8	7.1	6.5
<b>Responses</b>	29	29	28	26	20	28	29	26	30	30



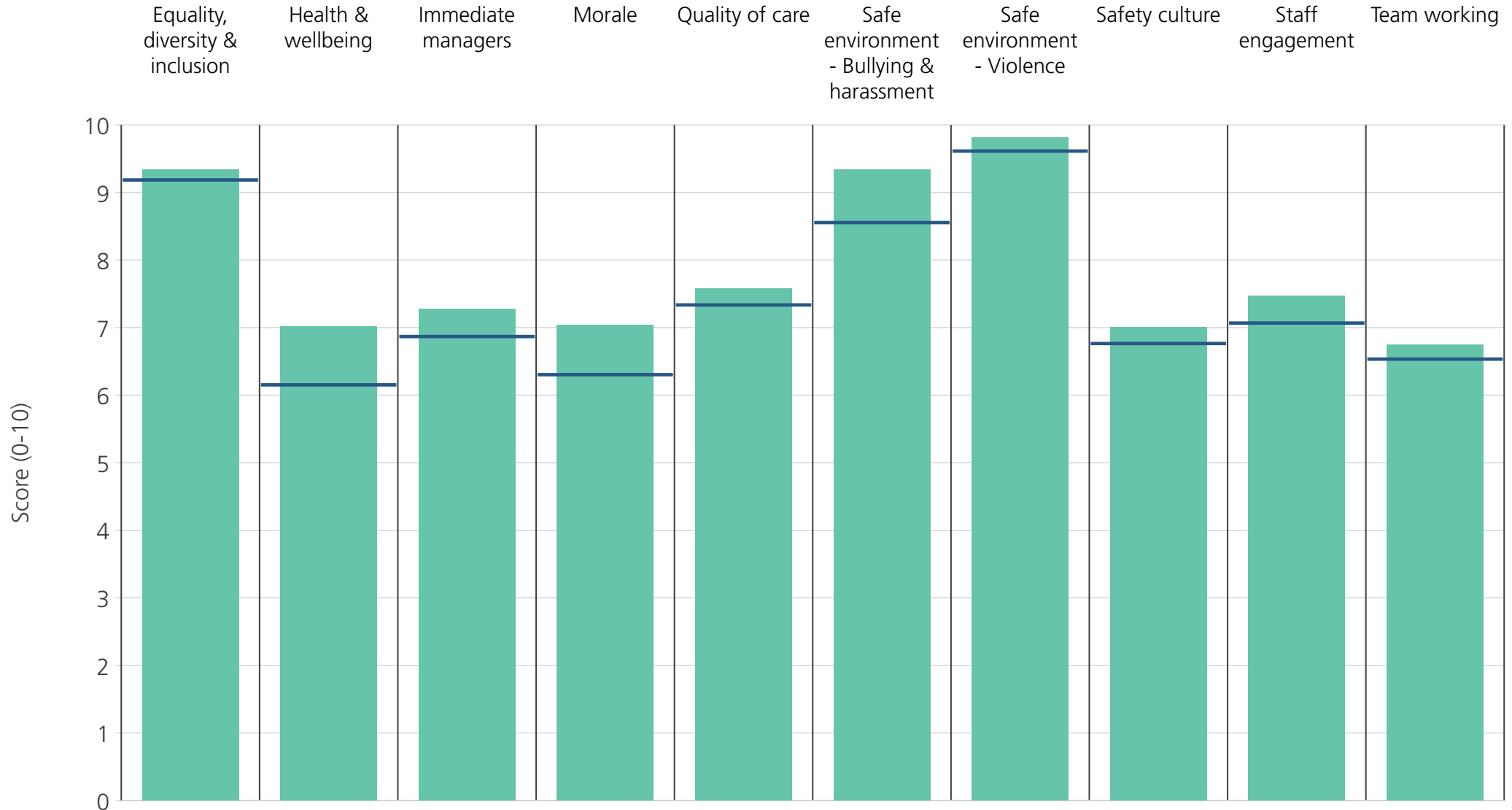
<b>Directorate</b>	9.4	5.9	6.4	6.4	7.3	8.7	10.0	6.3	6.5	5.8
<b>Your org</b>	9.2	6.2	6.9	6.3	7.3	8.6	9.6	6.8	7.1	6.5
<b>Responses</b>	76	76	77	68	66	68	76	72	77	76



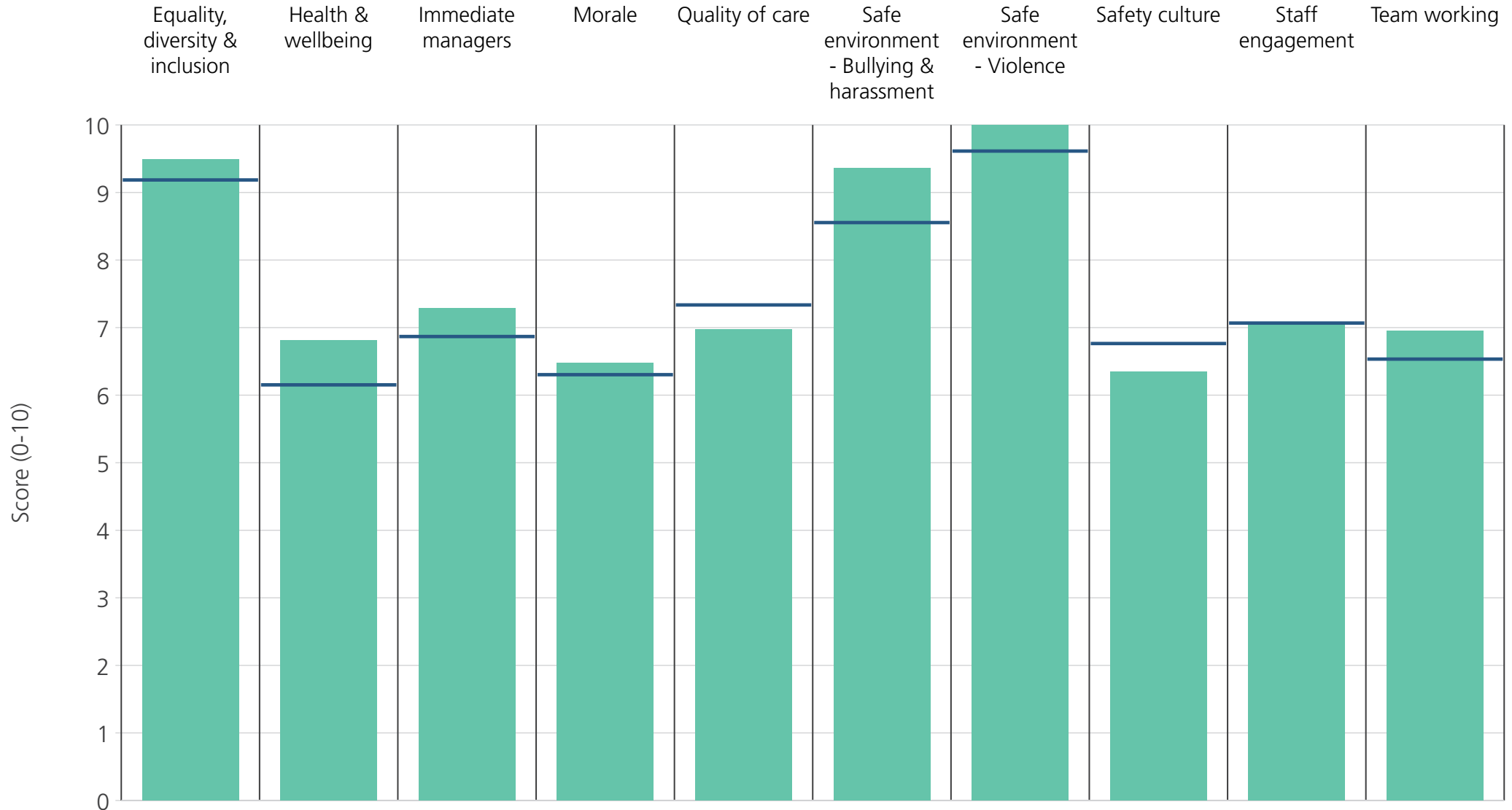
<b>Directorate</b>	9.5	7.7	7.6	6.7	6.3	9.6	10.0	6.7	7.2	6.8
<b>Your org</b>	9.2	6.2	6.9	6.3	7.3	8.6	9.6	6.8	7.1	6.5
<b>Responses</b>	37	37	37	37	17	35	37	37	39	38



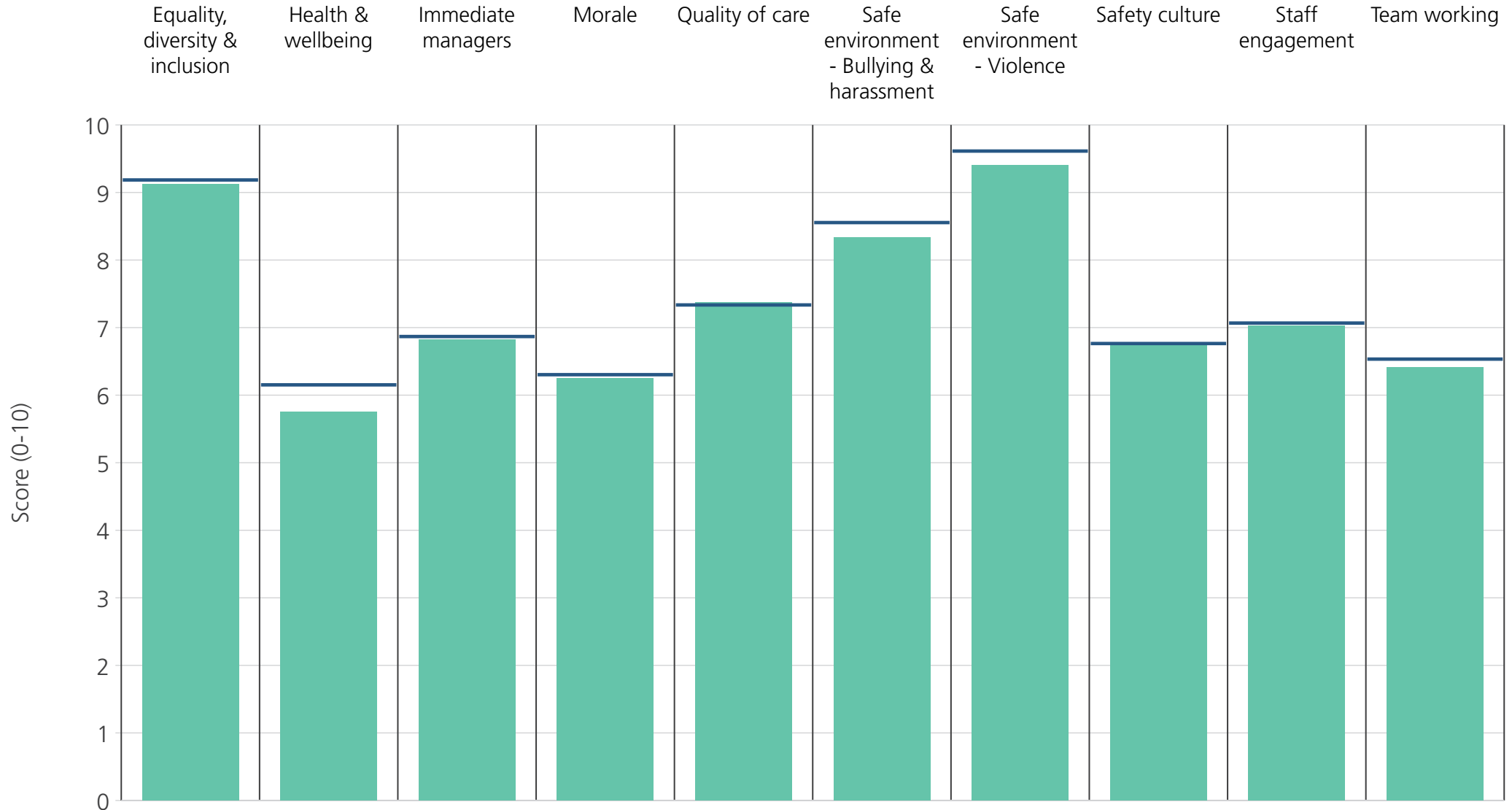
<b>Directorate</b>	9.6	7.1	7.3	6.5	6.9	9.6	10.0	6.7	7.1	7.1
<b>Your org</b>	9.2	6.2	6.9	6.3	7.3	8.6	9.6	6.8	7.1	6.5
<b>Responses</b>	174	174	176	169	71	166	174	170	178	178



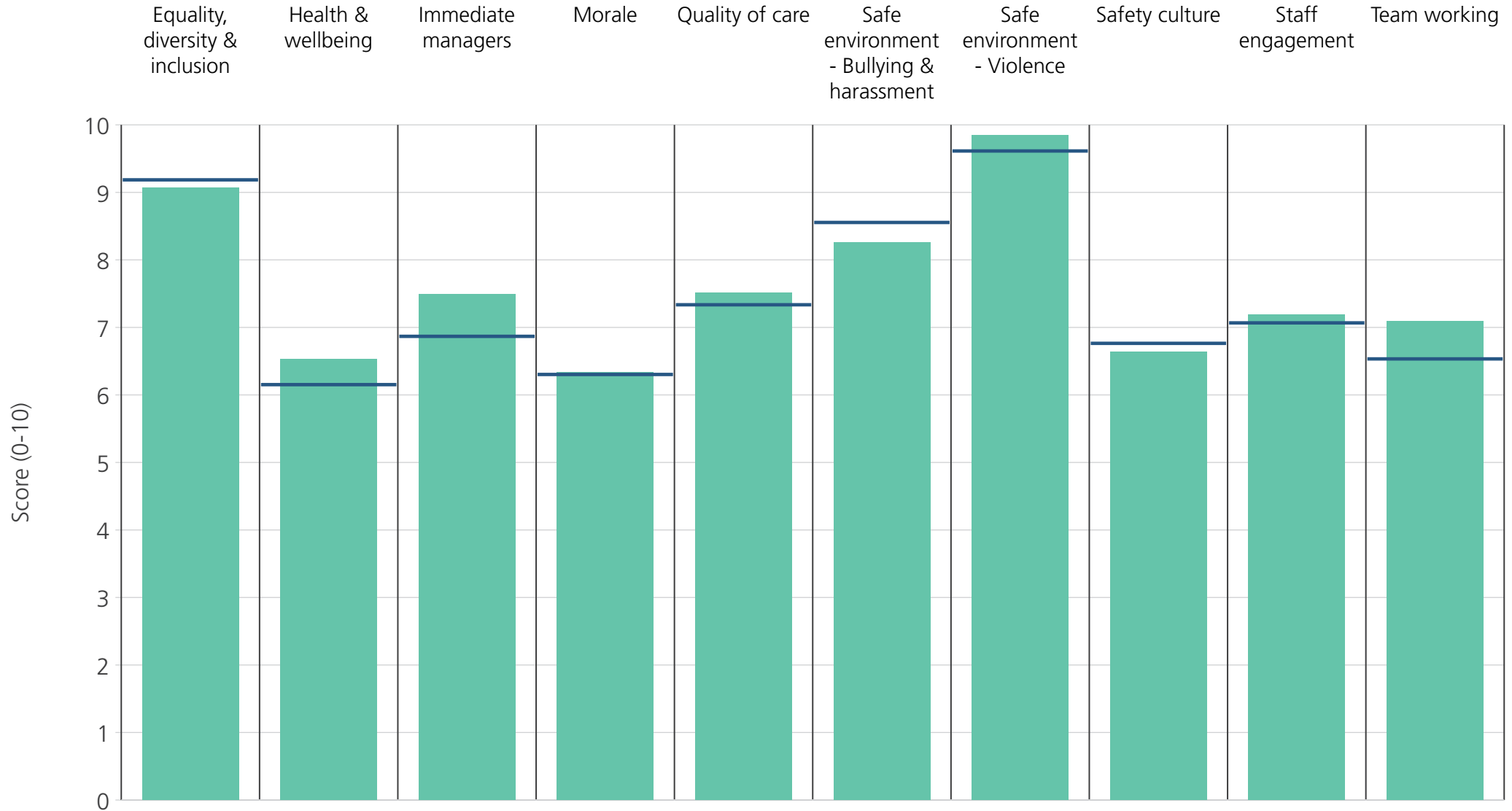
<b>Directorate</b>	9.3	7.0	7.3	7.0	7.6	9.3	9.8	7.0	7.5	6.8
<b>Your org</b>	9.2	6.2	6.9	6.3	7.3	8.6	9.6	6.8	7.1	6.5
<b>Responses</b>	69	71	71	68	47	66	71	68	71	70



<b>Directorate</b>	9.5	6.8	7.3	6.5	7.0	9.4	10.0	6.4	7.0	7.0
<b>Your org</b>	9.2	6.2	6.9	6.3	7.3	8.6	9.6	6.8	7.1	6.5
<b>Responses</b>	80	82	82	77	46	78	82	78	83	82

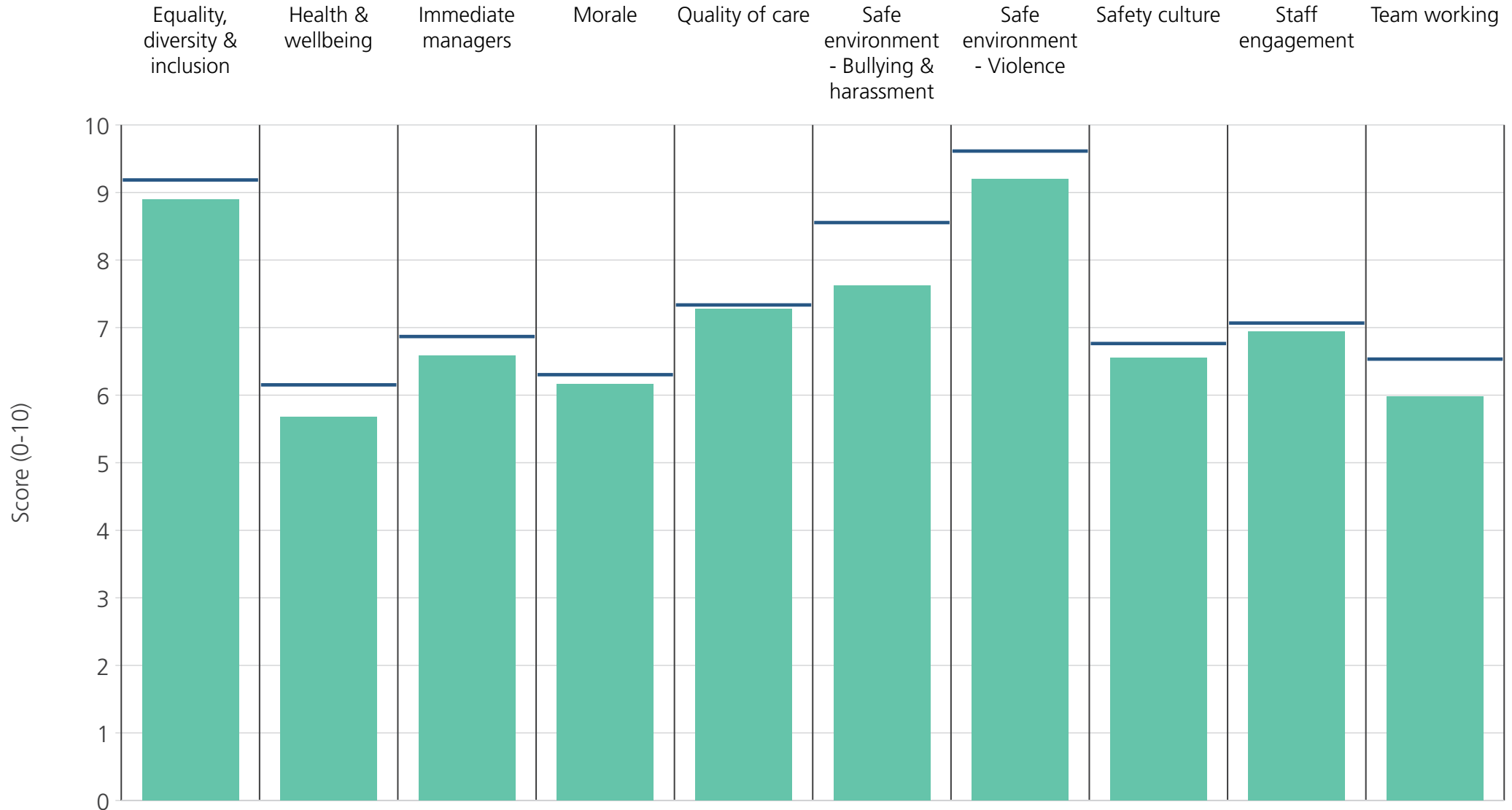


<b>Directorate</b>	9.1	5.8	6.8	6.2	7.4	8.3	9.4	6.7	7.0	6.4
<b>Your org</b>	9.2	6.2	6.9	6.3	7.3	8.6	9.6	6.8	7.1	6.5
<b>Responses</b>	811	823	828	762	790	786	817	785	861	853

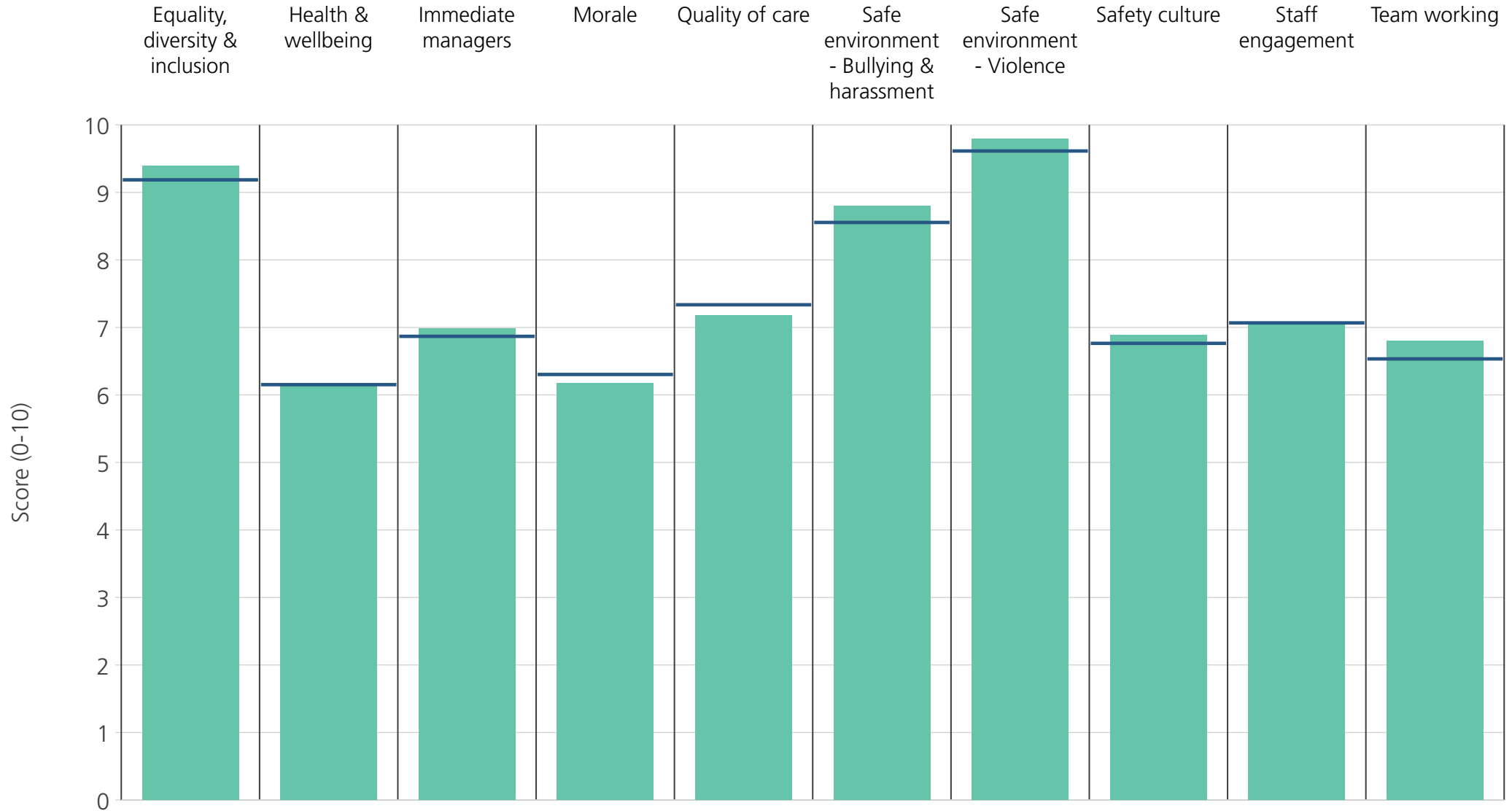


<b>Directorate</b>	9.1	6.5	7.5	6.3	7.5	8.3	9.8	6.6	7.2	7.1
<b>Your org</b>	9.2	6.2	6.9	6.3	7.3	8.6	9.6	6.8	7.1	6.5
<b>Responses</b>	43	43	44	42	28	42	42	42	44	43

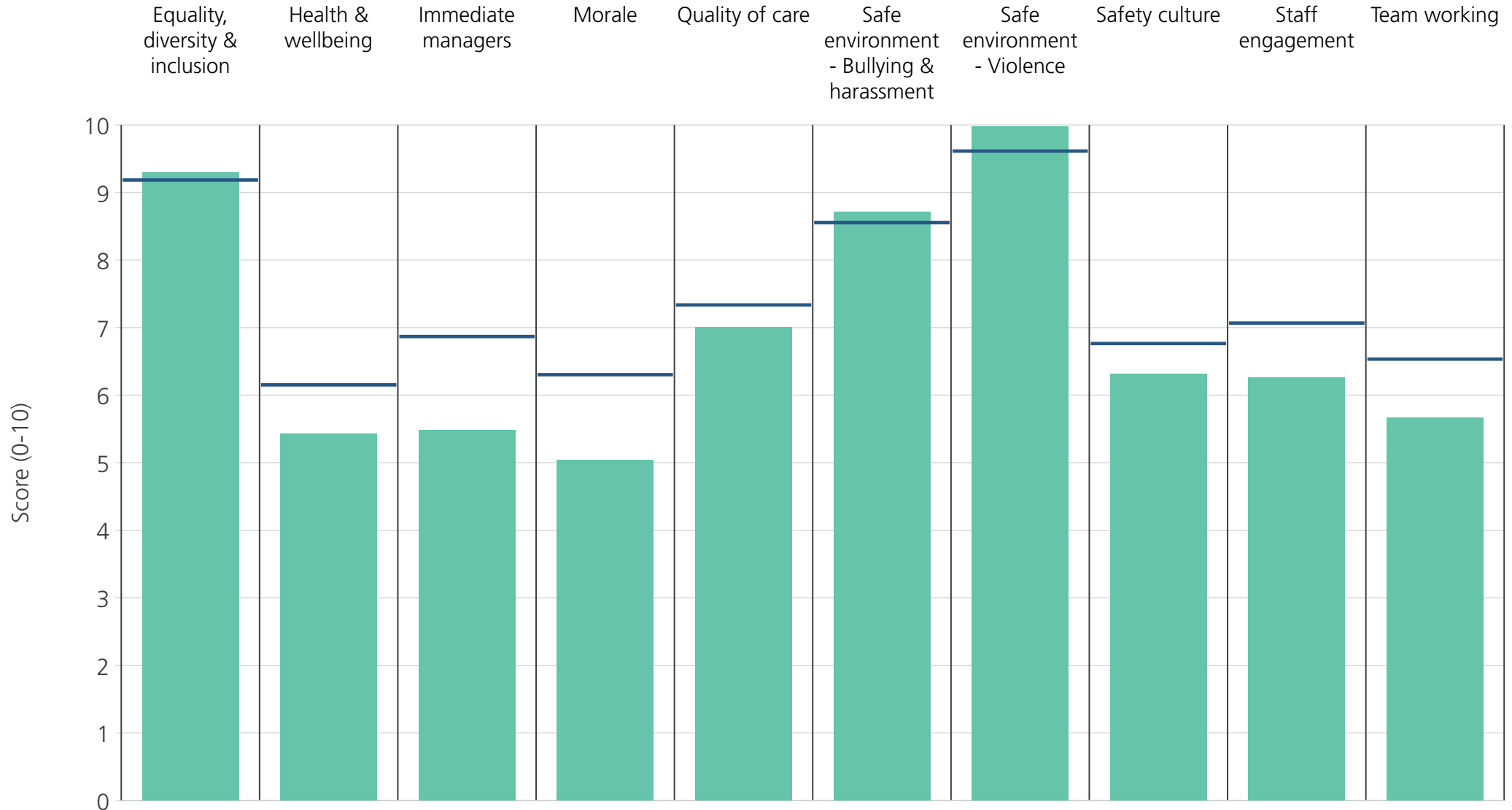




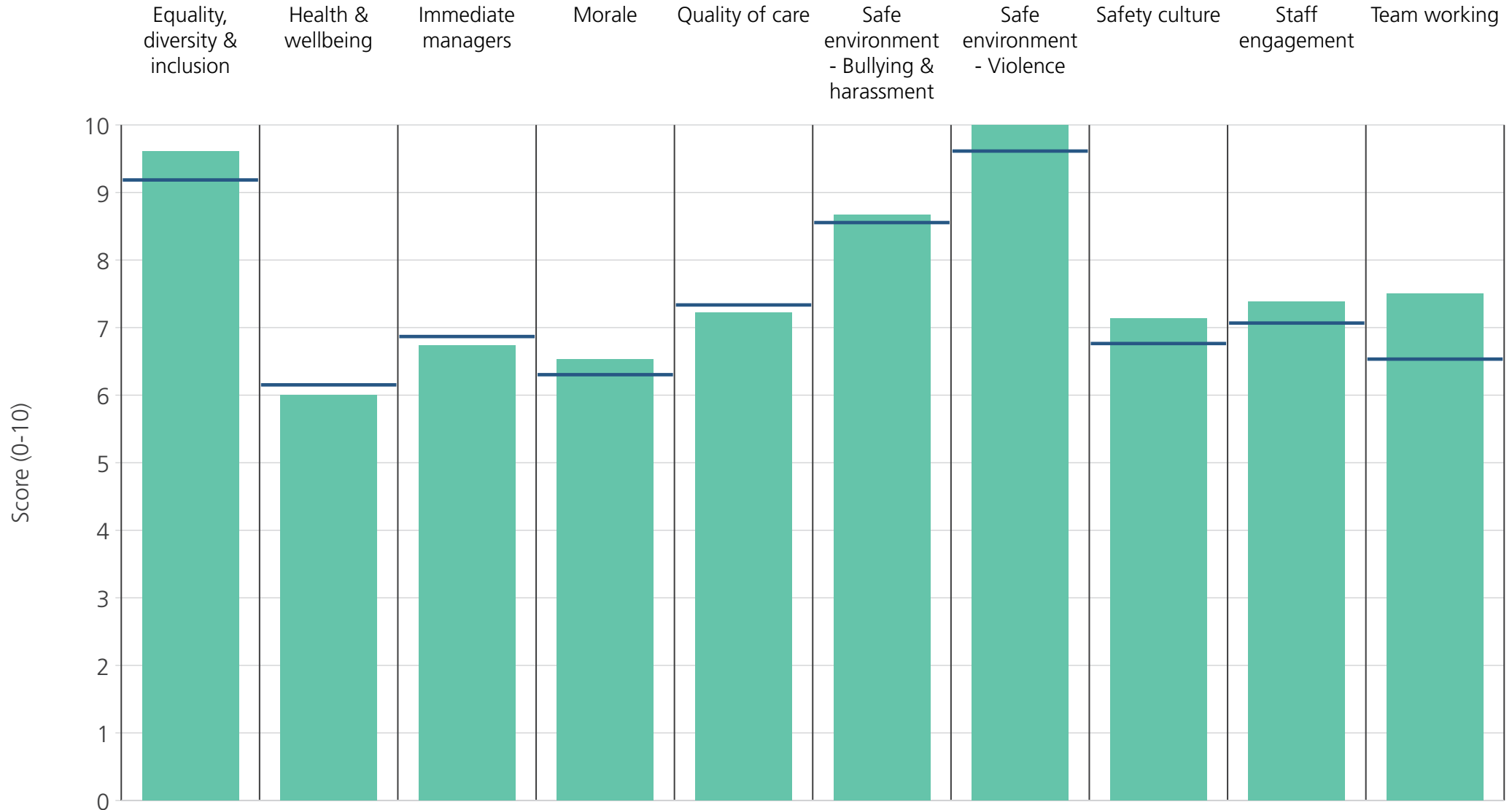
<b>Directorate</b>	8.9	5.7	6.6	6.2	7.3	7.6	9.2	6.6	6.9	6.0
<b>Your org</b>	9.2	6.2	6.9	6.3	7.3	8.6	9.6	6.8	7.1	6.5
<b>Responses</b>	309	317	323	291	316	302	315	299	332	331



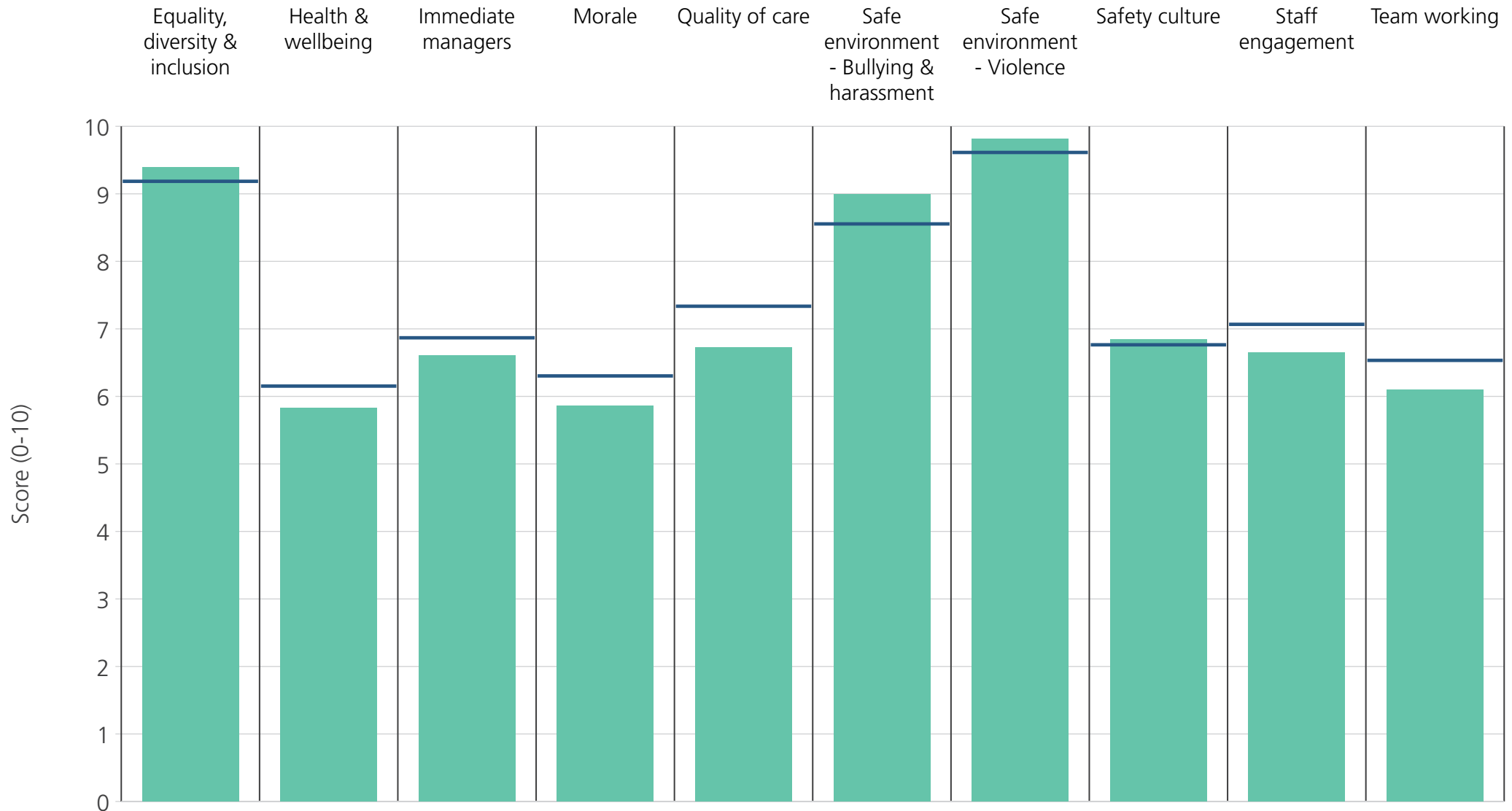
<b>Directorate</b>	9.4	6.2	7.0	6.2	7.2	8.8	9.8	6.9	7.1	6.8
<b>Your org</b>	9.2	6.2	6.9	6.3	7.3	8.6	9.6	6.8	7.1	6.5
<b>Responses</b>	464	465	465	457	419	457	464	460	468	465



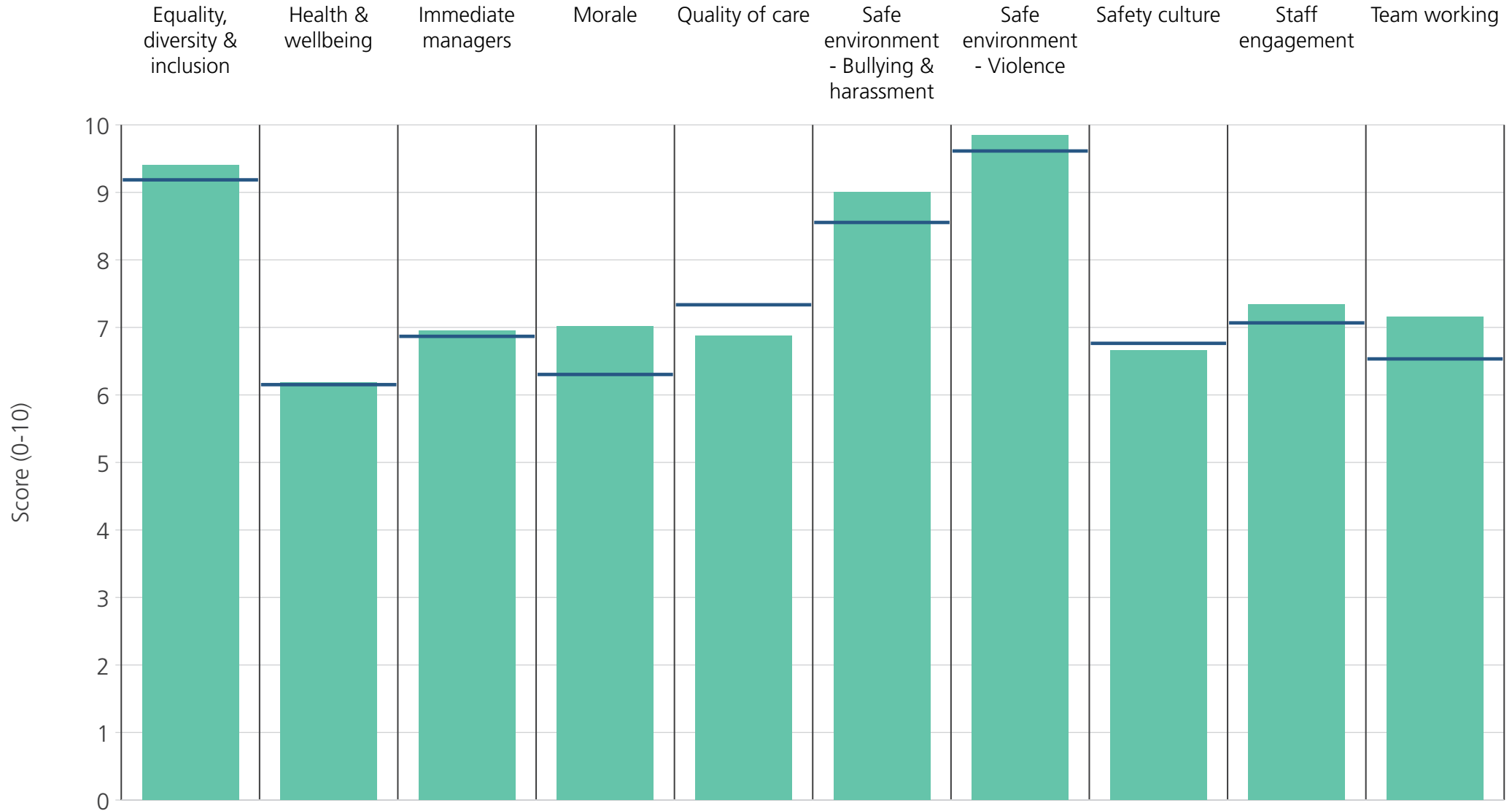
<b>Directorate</b>	9.3	5.4	5.5	5.0	7.0	8.7	10.0	6.3	6.3	5.7
<b>Your org</b>	9.2	6.2	6.9	6.3	7.3	8.6	9.6	6.8	7.1	6.5
<b>Responses</b>	114	116	117	111	107	111	116	113	120	120



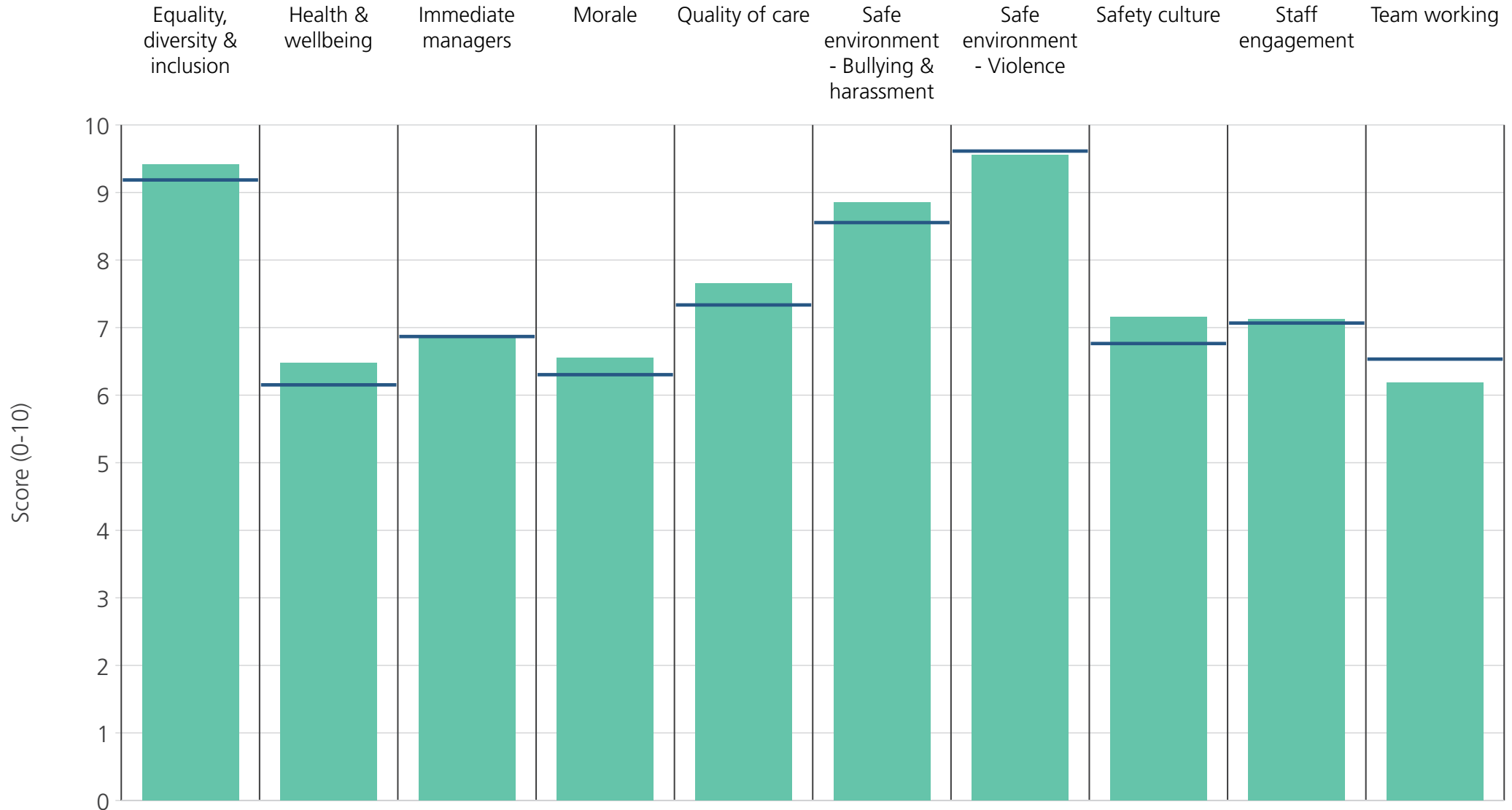
<b>Directorate</b>	9.6	6.0	6.7	6.5	7.2	8.7	10.0	7.1	7.4	7.5
<b>Your org</b>	9.2	6.2	6.9	6.3	7.3	8.6	9.6	6.8	7.1	6.5
<b>Responses</b>	15	15	15	14	15	15	15	15	16	14



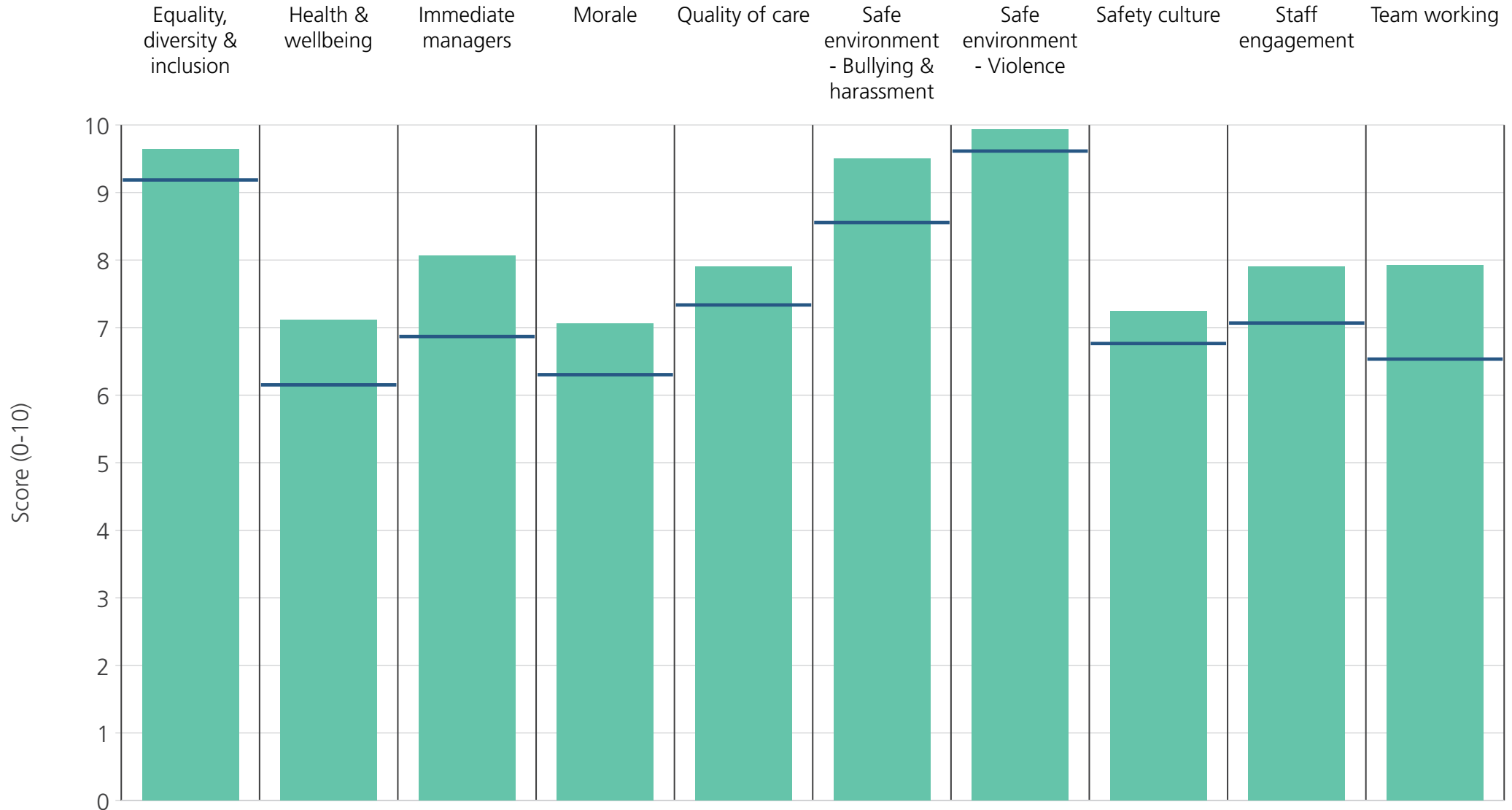
<b>Directorate</b>	9.4	5.8	6.6	5.9	6.7	9.0	9.8	6.8	6.6	6.1
<b>Your org</b>	9.2	6.2	6.9	6.3	7.3	8.6	9.6	6.8	7.1	6.5
<b>Responses</b>	88	88	92	87	85	83	87	88	92	90



<b>Directorate</b>	9.4	6.2	7.0	7.0	6.9	9.0	9.8	6.7	7.3	7.2
<b>Your org</b>	9.2	6.2	6.9	6.3	7.3	8.6	9.6	6.8	7.1	6.5
<b>Responses</b>	21	22	22	21	12	20	21	21	23	22

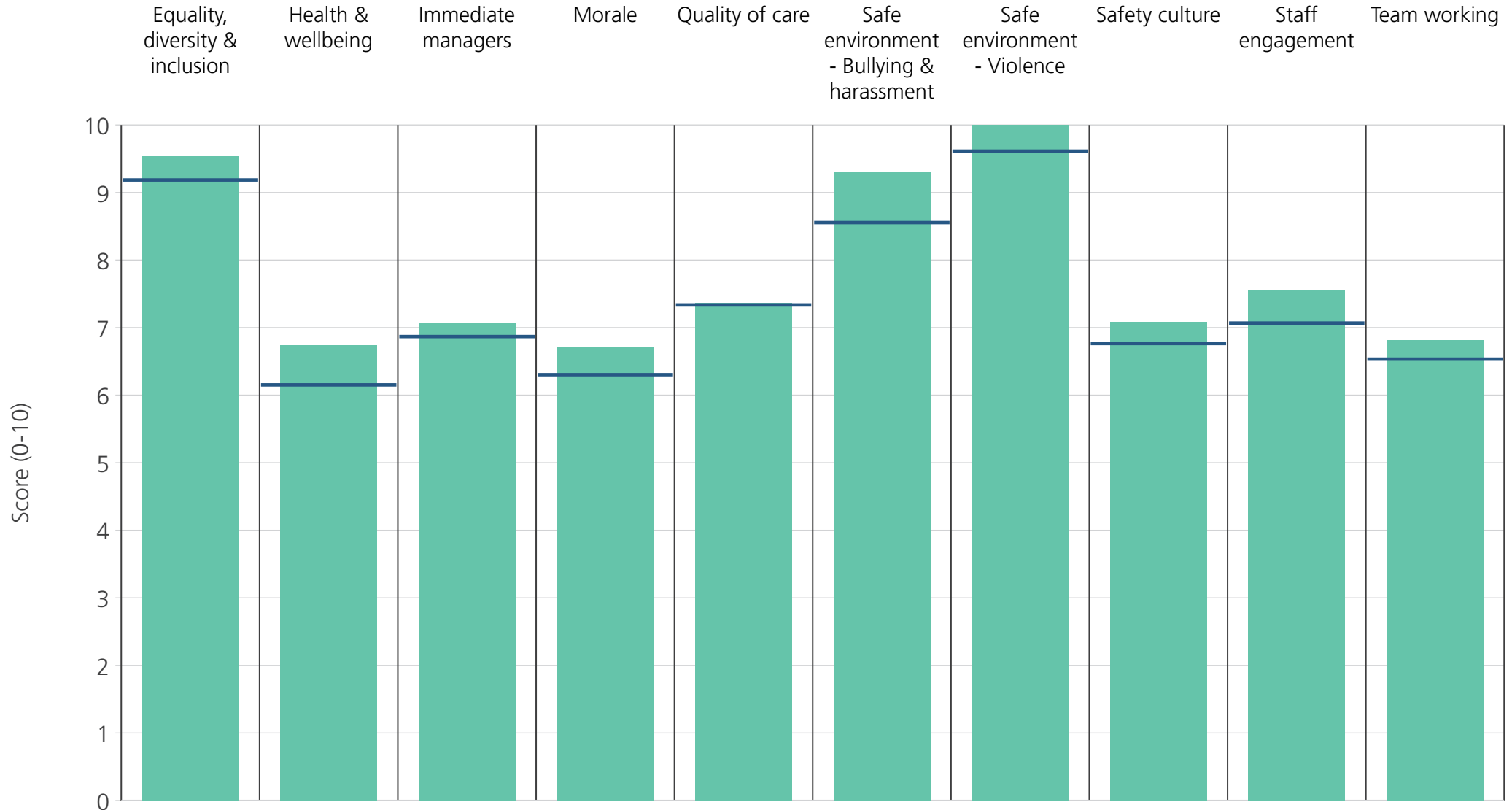


<b>Directorate</b>	9.4	6.5	6.9	6.5	7.7	8.9	9.6	7.2	7.1	6.2
<b>Your org</b>	9.2	6.2	6.9	6.3	7.3	8.6	9.6	6.8	7.1	6.5
<b>Responses</b>	90	91	94	83	94	87	89	88	96	96



<b>Directorate</b>	9.6	7.1	8.1	7.1	7.9	9.5	9.9	7.2	7.9	7.9
<b>Your org</b>	9.2	6.2	6.9	6.3	7.3	8.6	9.6	6.8	7.1	6.5
<b>Responses</b>	47	47	47	46	37	47	47	47	47	47





<b>Directorate</b>	9.5	6.7	7.1	6.7	7.4	9.3	10.0	7.1	7.5	6.8
<b>Your org</b>	9.2	6.2	6.9	6.3	7.3	8.6	9.6	6.8	7.1	6.5
<b>Responses</b>	95	96	96	93	40	92	96	93	97	96