

Bolton NHS Foundation Trust

2020 NHS Staff Survey

Directorate Report

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This directorate report for Bolton NHS Foundation Trust contains results by directorate for themes from the 2020 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The directorate breakdowns used in this report were provided and defined by Bolton NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2020 NHS Staff Survey Results' navigates back to the contents page.

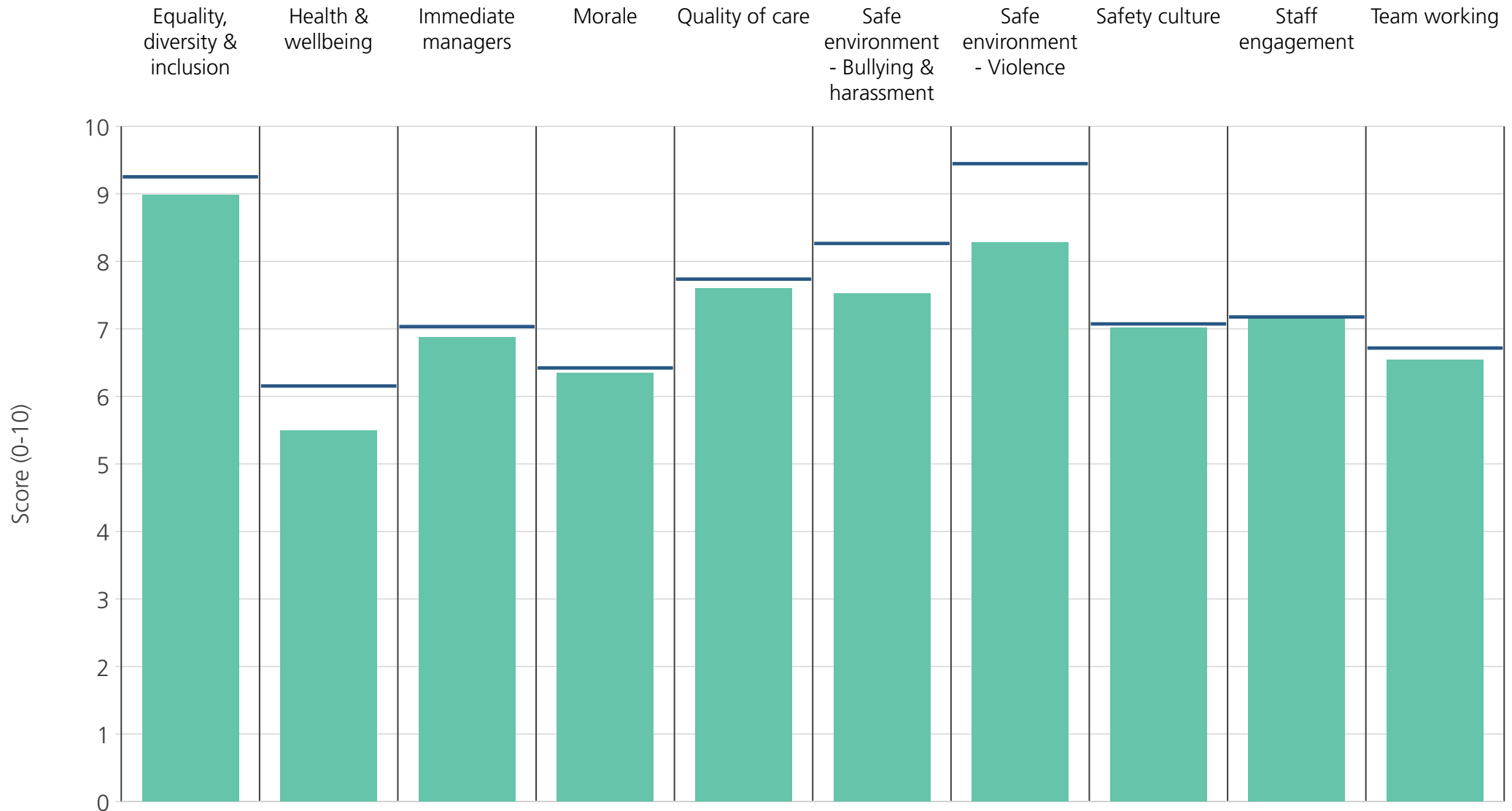
Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.

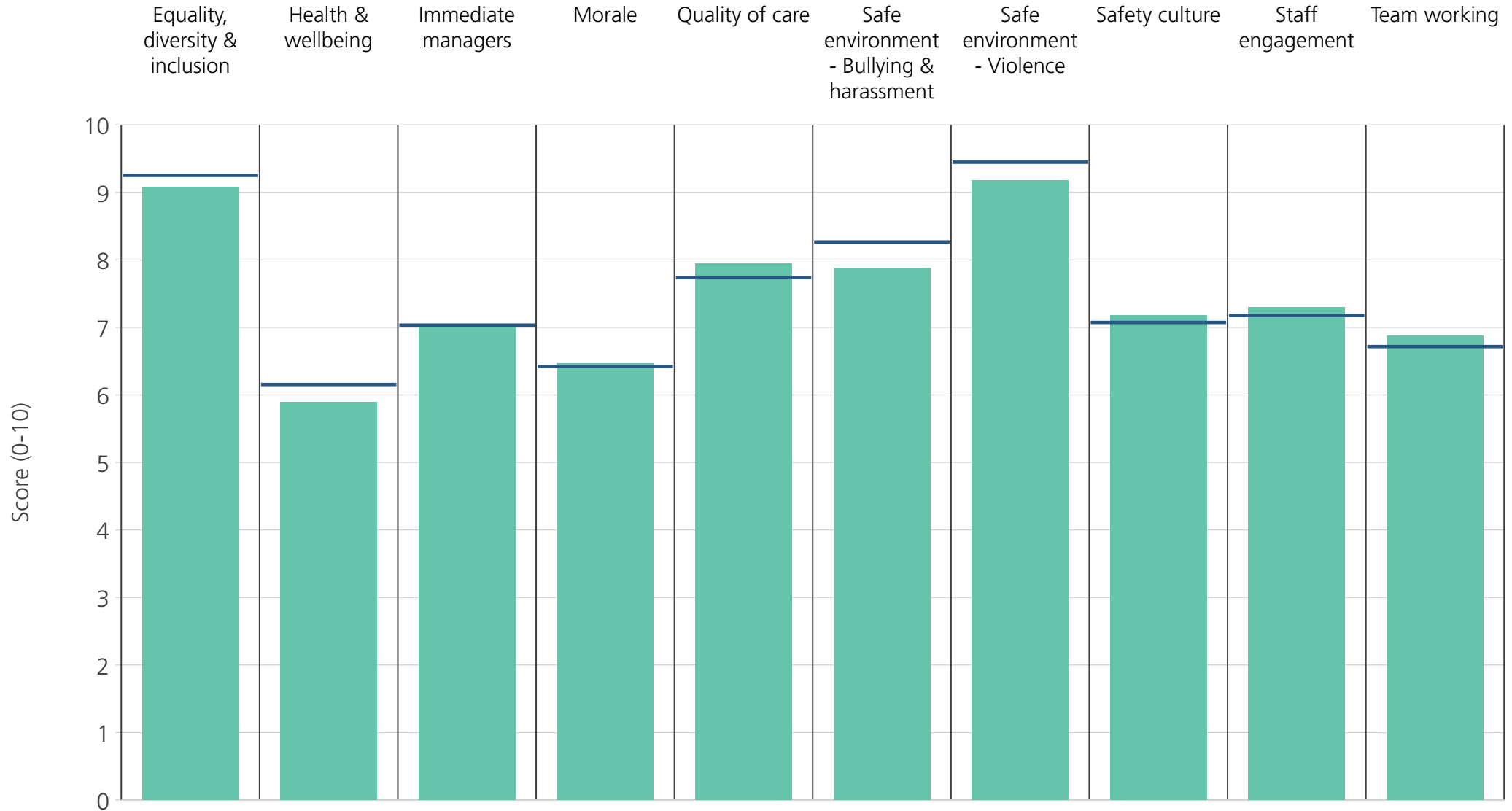


! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

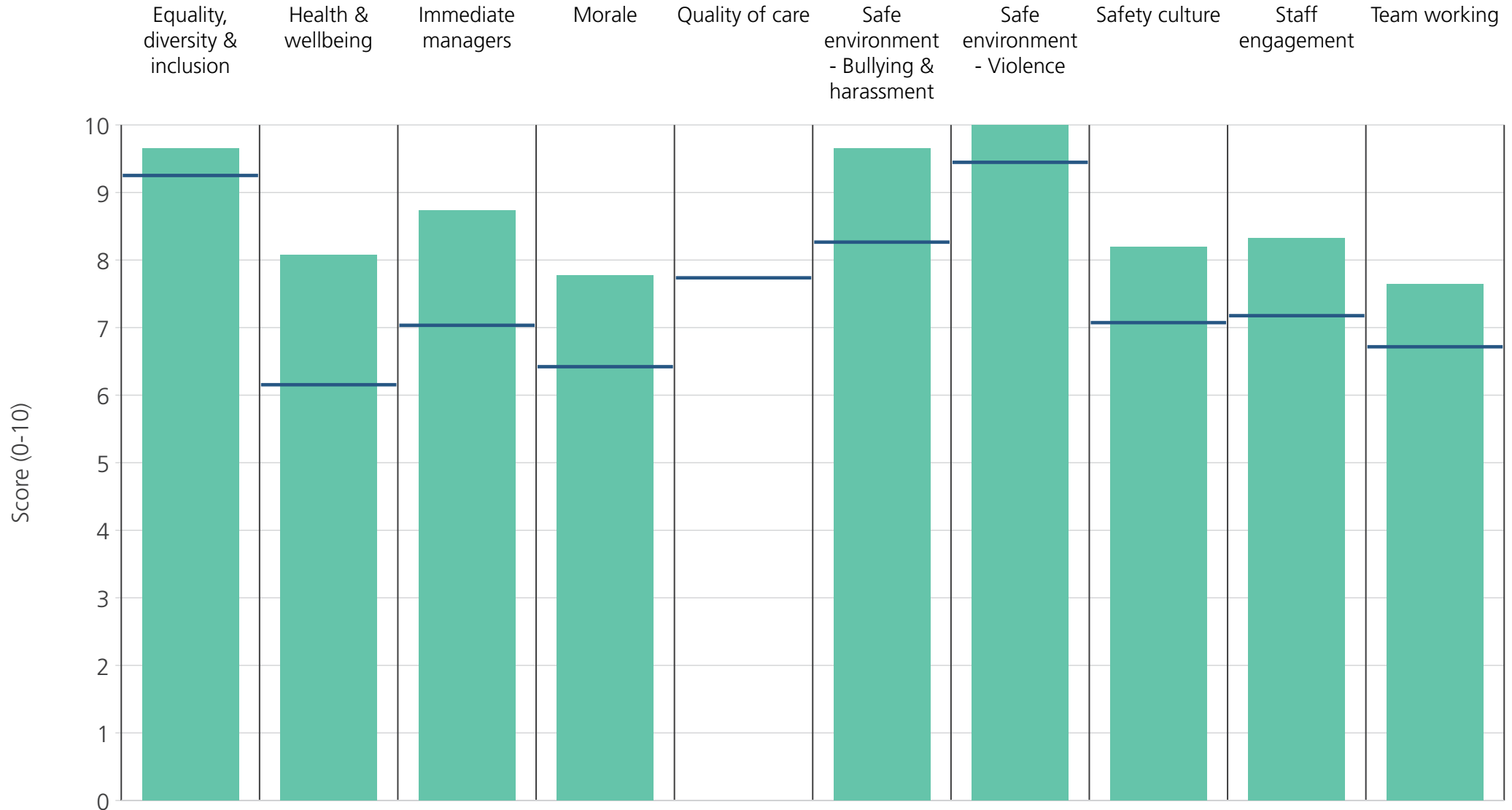
Directorates 1



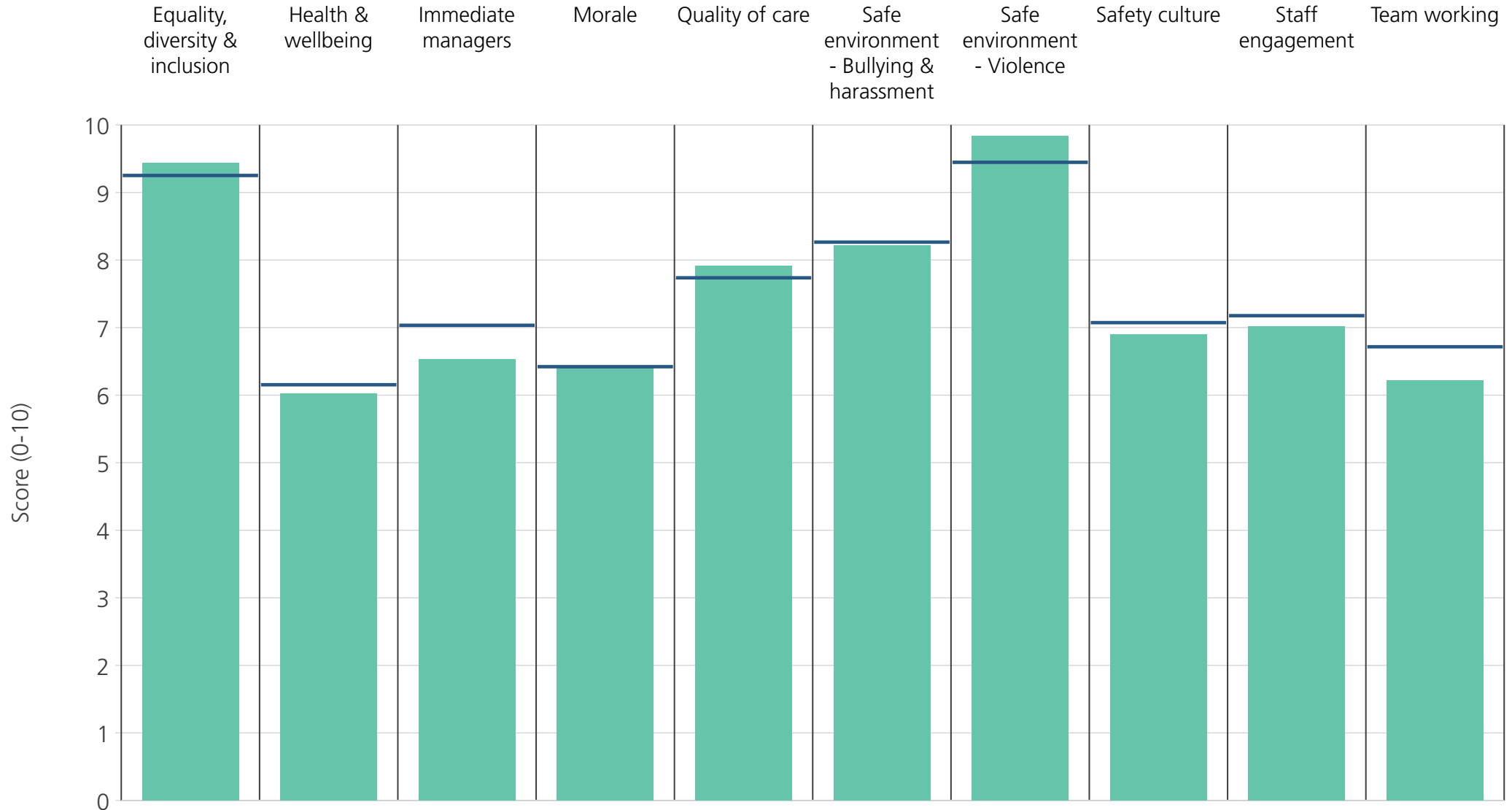
Directorate	9.0	5.5	6.9	6.3	7.6	7.5	8.3	7.0	7.2	6.5
Your org	9.3	6.2	7.0	6.4	7.7	8.3	9.4	7.1	7.2	6.7
Responses	340	343	346	343	328	346	338	346	347	342



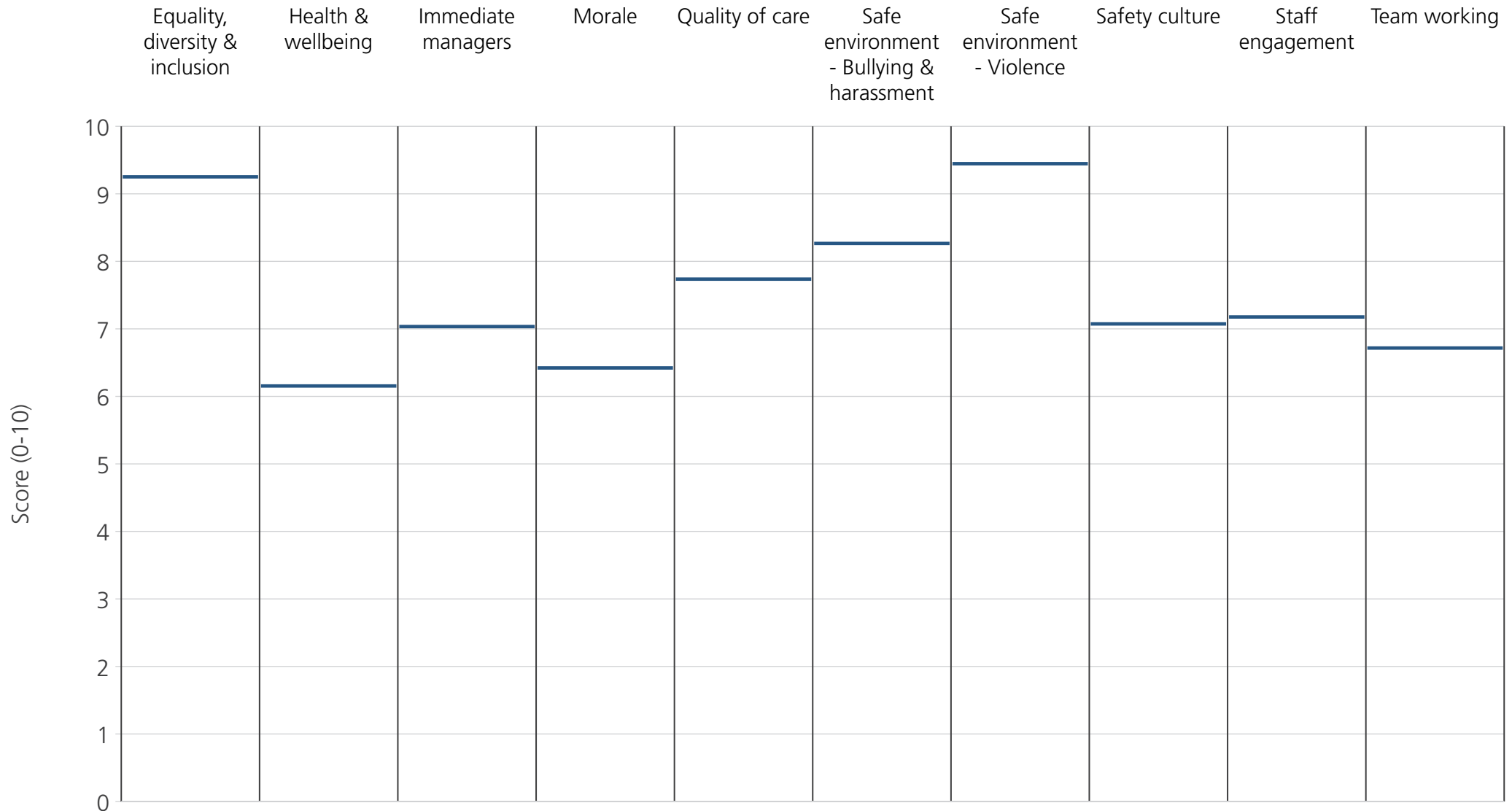
Directorate	9.1	5.9	7.0	6.5	7.9	7.9	9.2	7.2	7.3	6.9
Your org	9.3	6.2	7.0	6.4	7.7	8.3	9.4	7.1	7.2	6.7
Responses	418	414	418	419	394	419	414	418	419	406



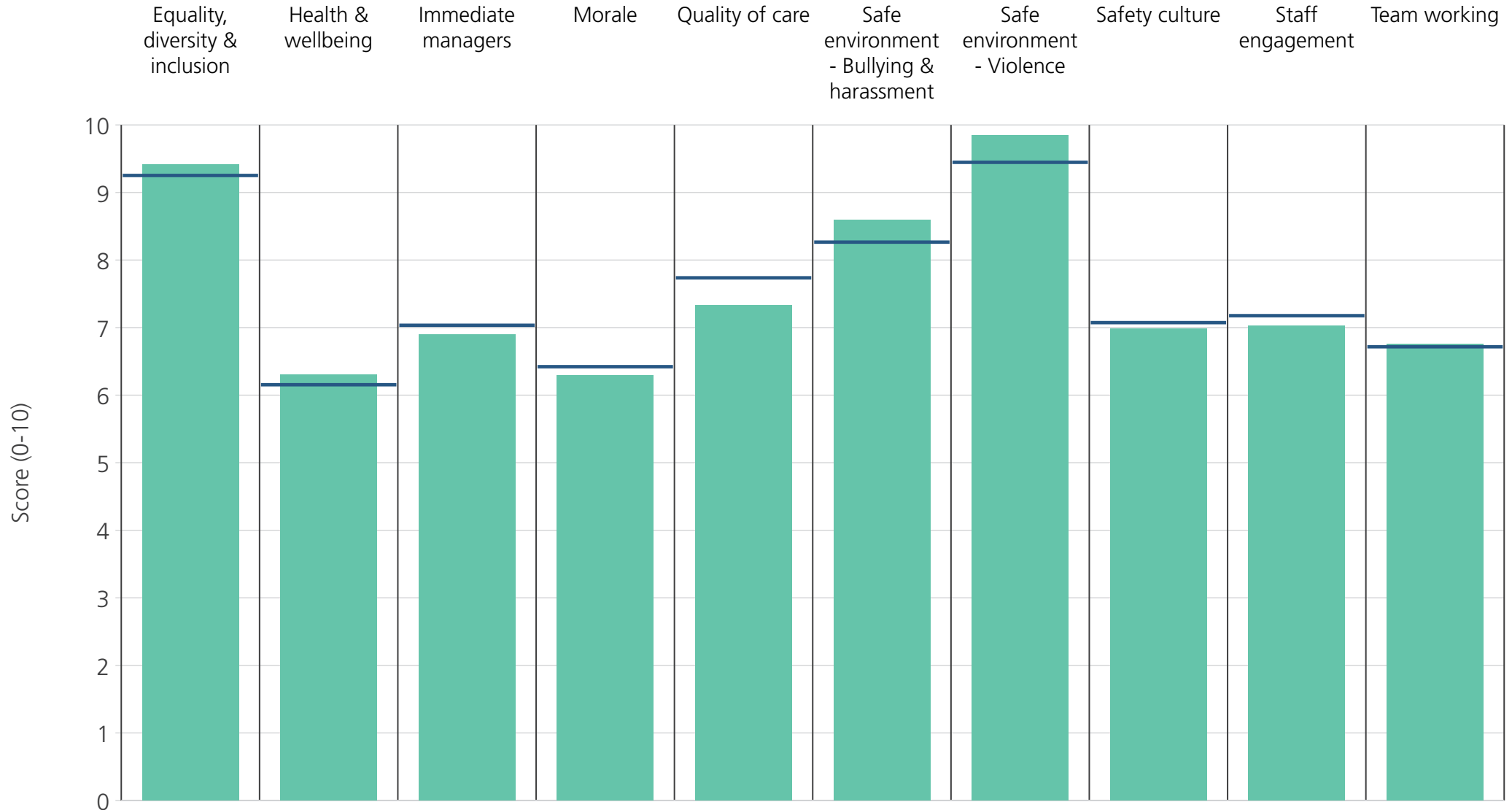
Directorate	9.6	8.1	8.7	7.8	7.7	9.6	10.0	8.2	8.3	7.6
Your org	9.3	6.2	7.0	6.4	7.7	8.3	9.4	7.1	7.2	6.7
Responses	19	19	19	19	9	19	19	19	19	18



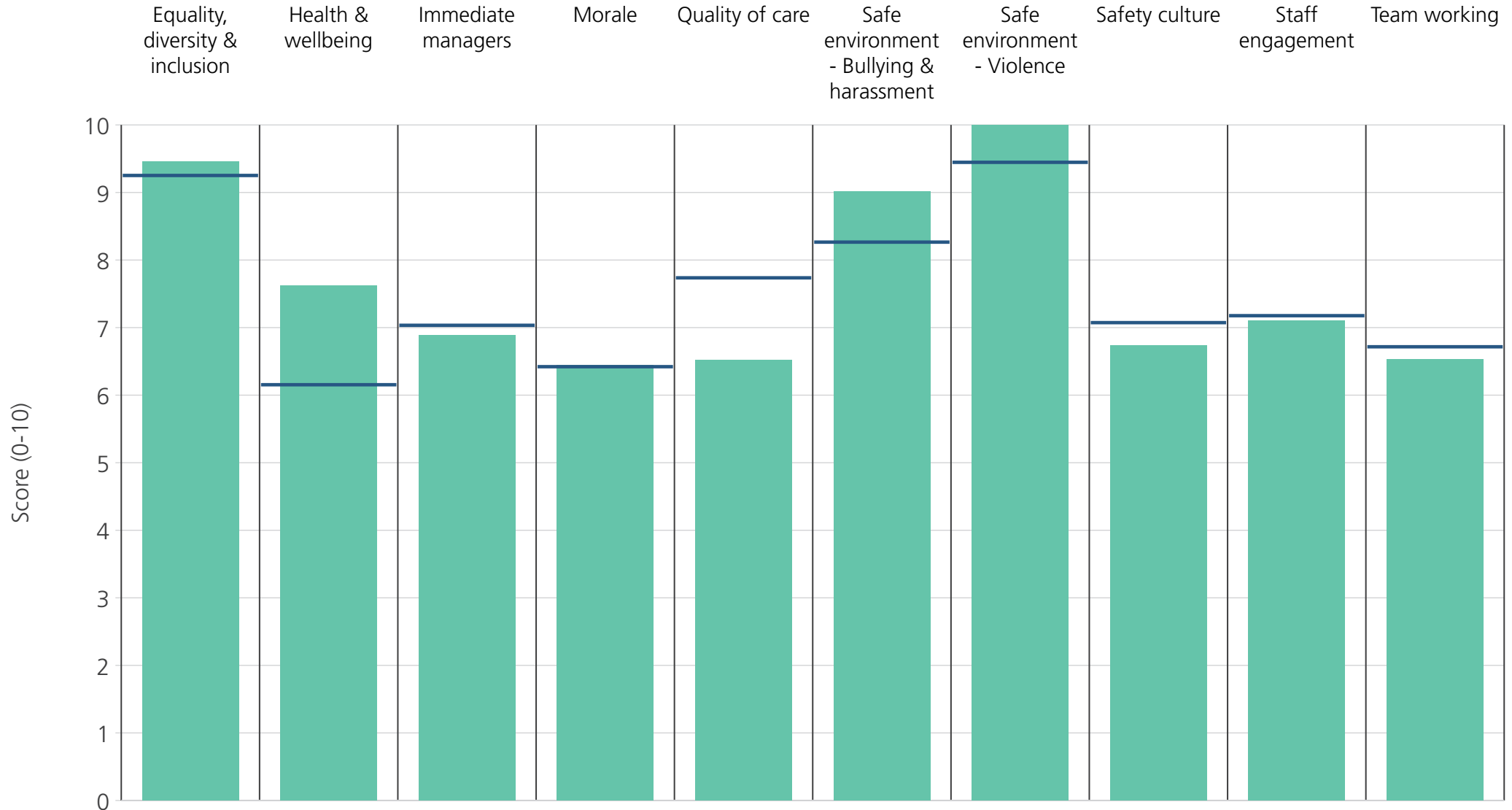
Directorate	9.4	6.0	6.5	6.4	7.9	8.2	9.8	6.9	7.0	6.2
Your org	9.3	6.2	7.0	6.4	7.7	8.3	9.4	7.1	7.2	6.7
Responses	264	263	266	265	240	264	265	266	266	261



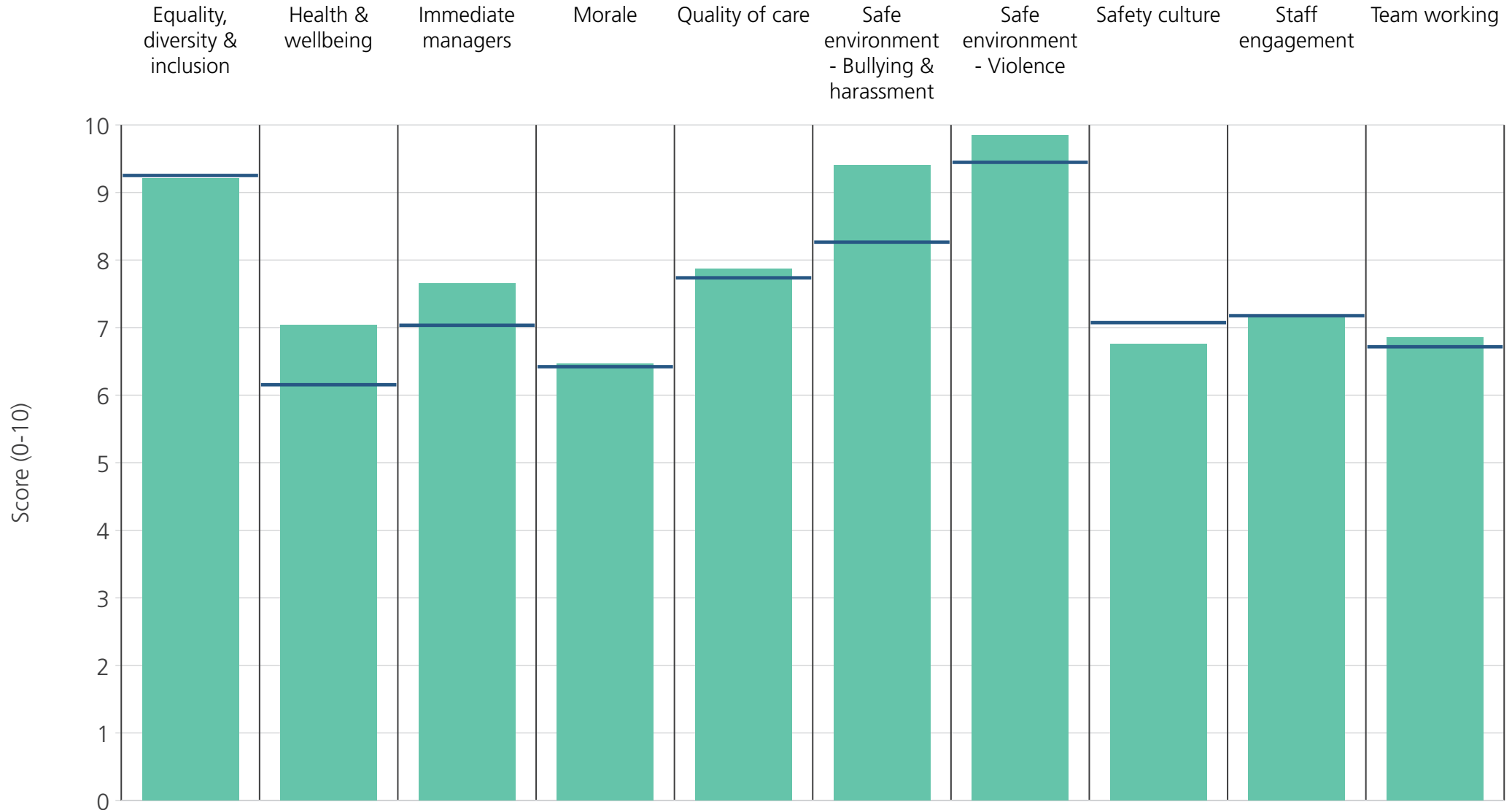
Directorate										
Your org	9.3	6.2	7.0	6.4	7.7	8.3	9.4	7.1	7.2	6.7
Responses	10	10	10	10	8	10	10	10	10	10



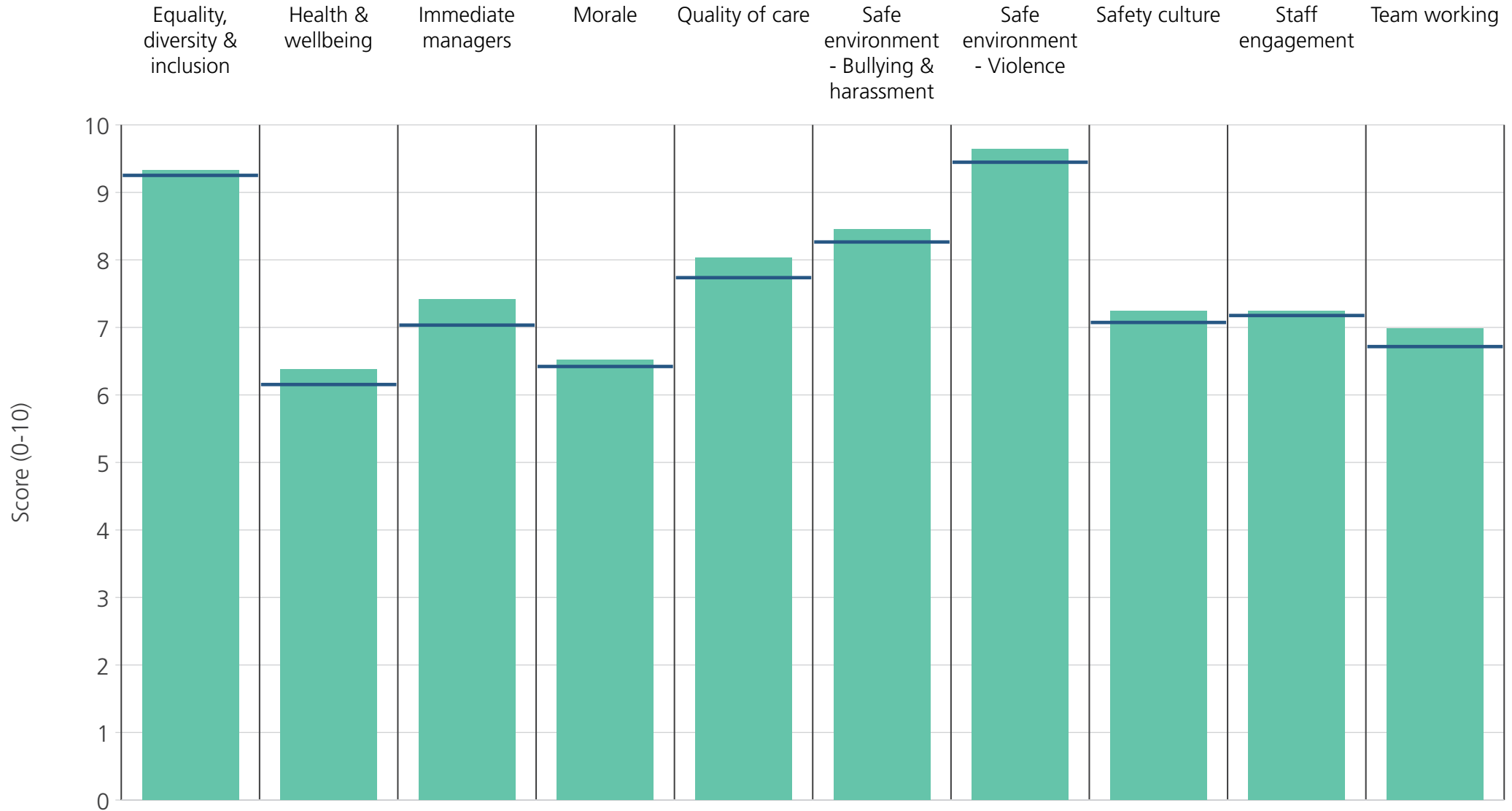
Directorate	9.4	6.3	6.9	6.3	7.3	8.6	9.8	7.0	7.0	6.8
Your org	9.3	6.2	7.0	6.4	7.7	8.3	9.4	7.1	7.2	6.7
Responses	515	515	519	521	495	516	517	520	521	509



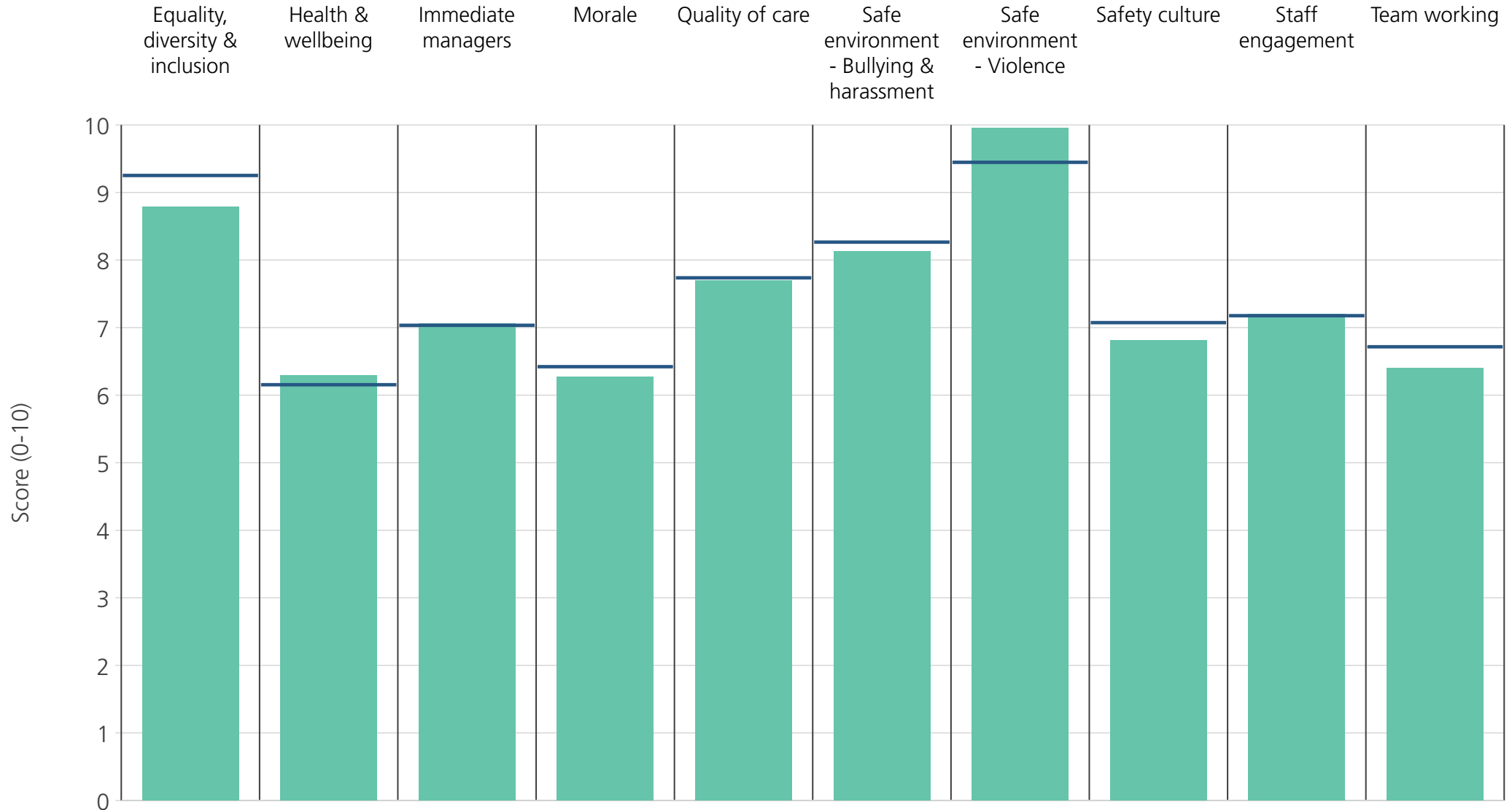
Directorate	9.5	7.6	6.9	6.4	6.5	9.0	10.0	6.7	7.1	6.5
Your org	9.3	6.2	7.0	6.4	7.7	8.3	9.4	7.1	7.2	6.7
Responses	31	32	32	31	11	32	32	31	32	31



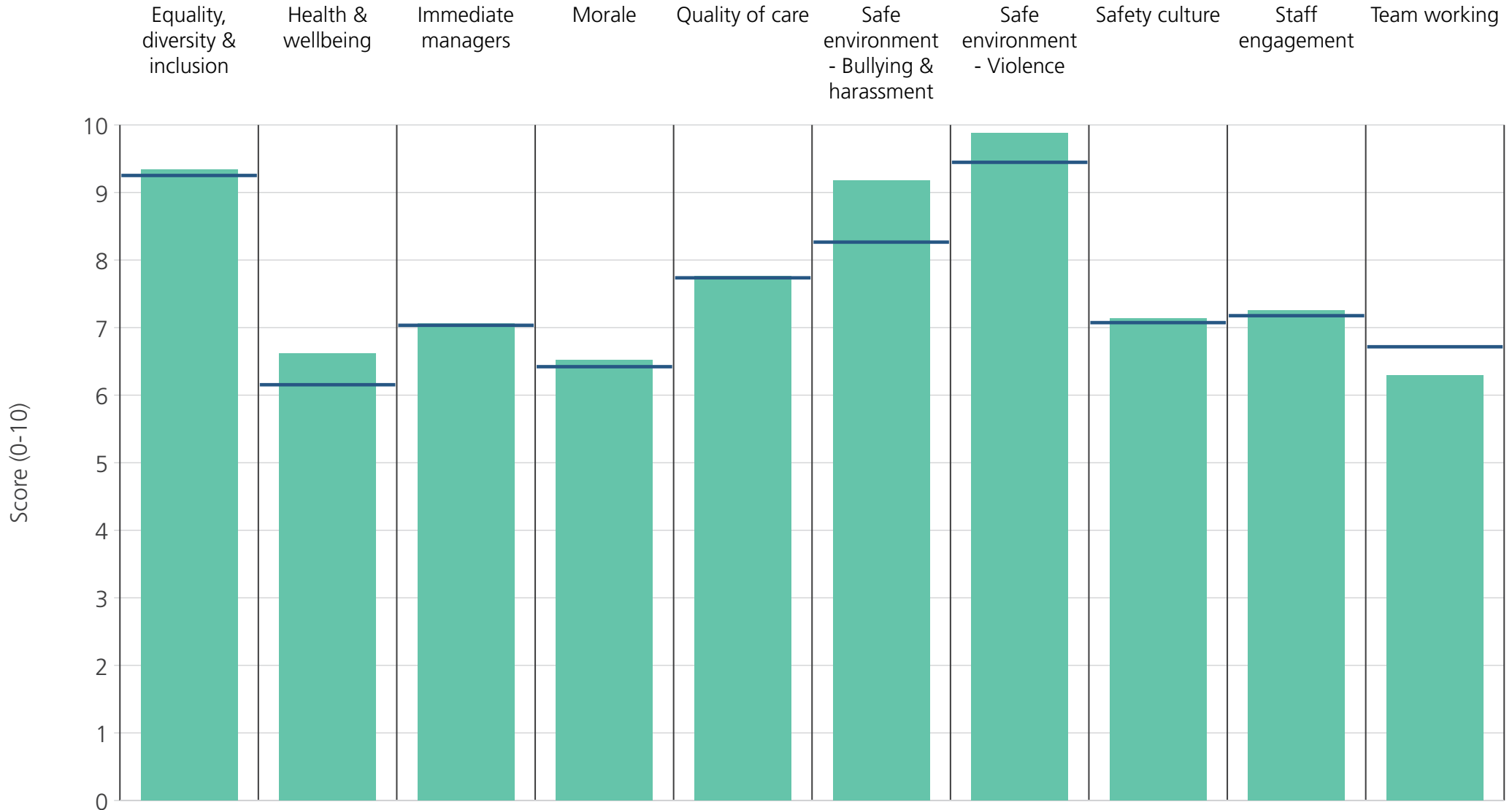
Directorate	9.2	7.0	7.7	6.5	7.9	9.4	9.8	6.8	7.2	6.9
Your org	9.3	6.2	7.0	6.4	7.7	8.3	9.4	7.1	7.2	6.7
Responses	64	66	66	66	40	64	65	64	66	64



Directorate	9.3	6.4	7.4	6.5	8.0	8.5	9.6	7.2	7.2	7.0
Your org	9.3	6.2	7.0	6.4	7.7	8.3	9.4	7.1	7.2	6.7
Responses	457	459	458	459	440	458	462	462	462	448

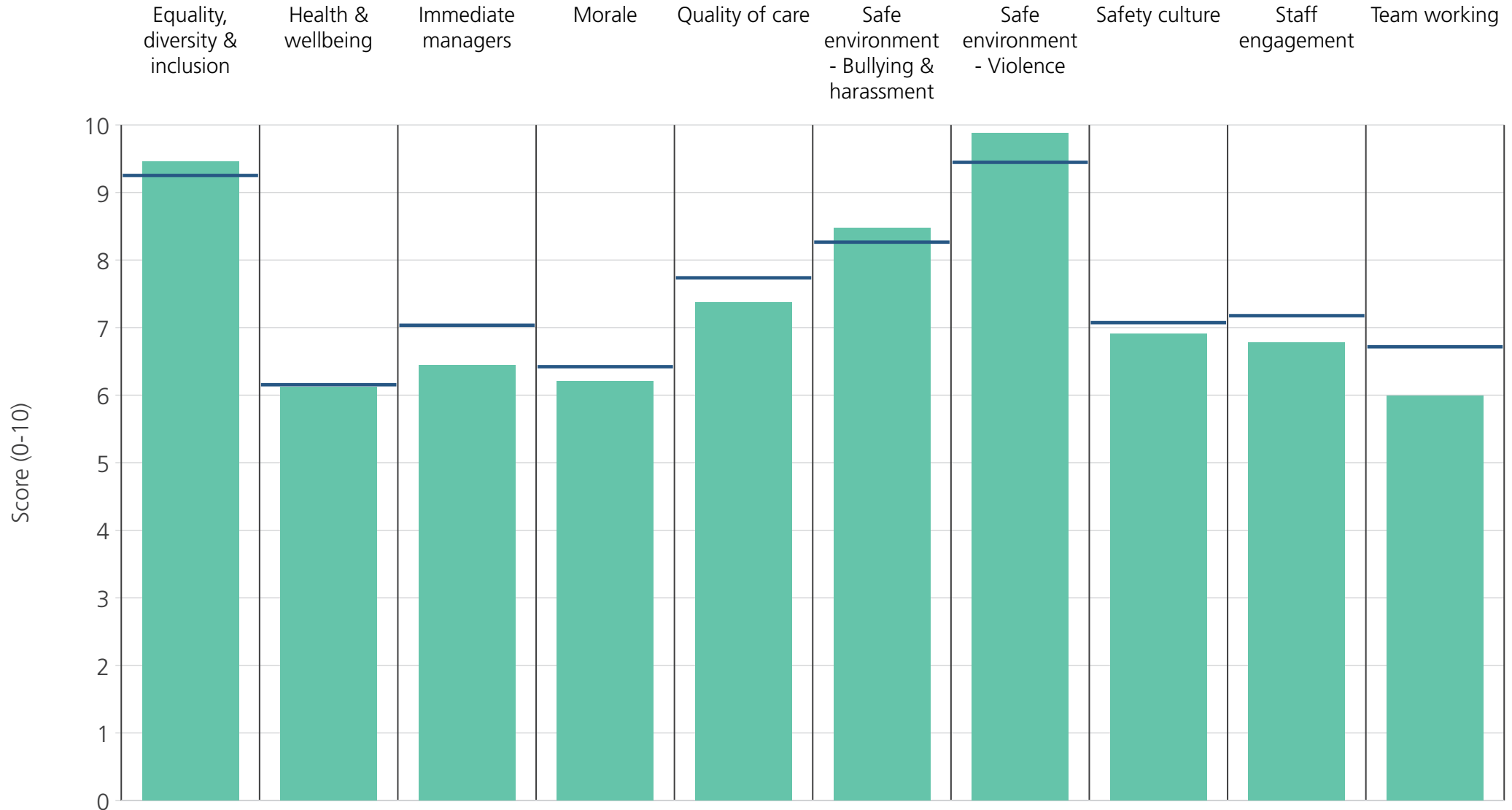


Directorate	8.8	6.3	7.1	6.3	7.7	8.1	9.9	6.8	7.2	6.4
Your org	9.3	6.2	7.0	6.4	7.7	8.3	9.4	7.1	7.2	6.7
Responses	64	66	66	66	47	65	66	66	66	66

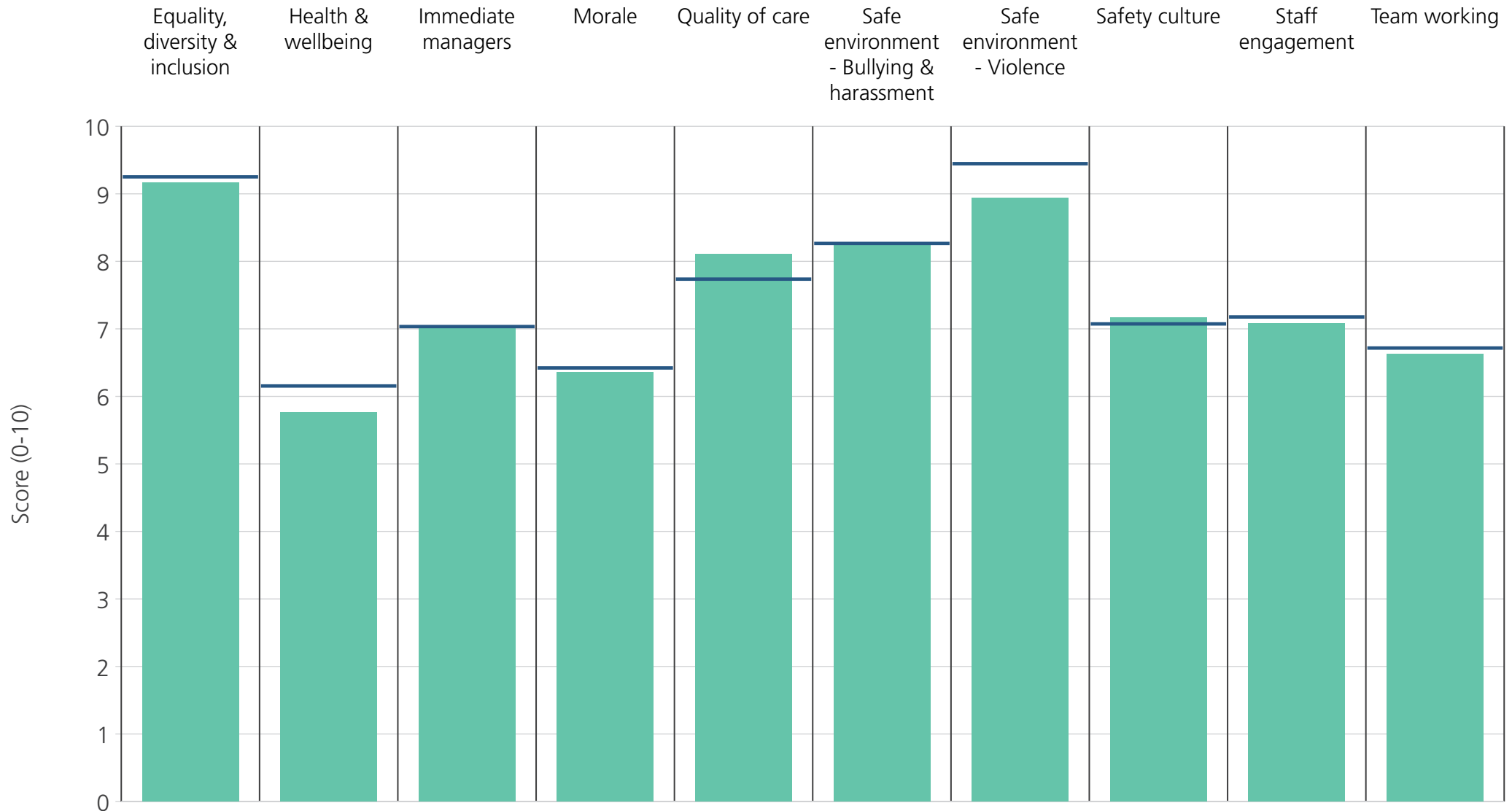


Directorate	9.3	6.6	7.1	6.5	7.8	9.2	9.9	7.1	7.3	6.3
Your org	9.3	6.2	7.0	6.4	7.7	8.3	9.4	7.1	7.2	6.7
Responses	58	58	58	58	26	57	56	58	58	58

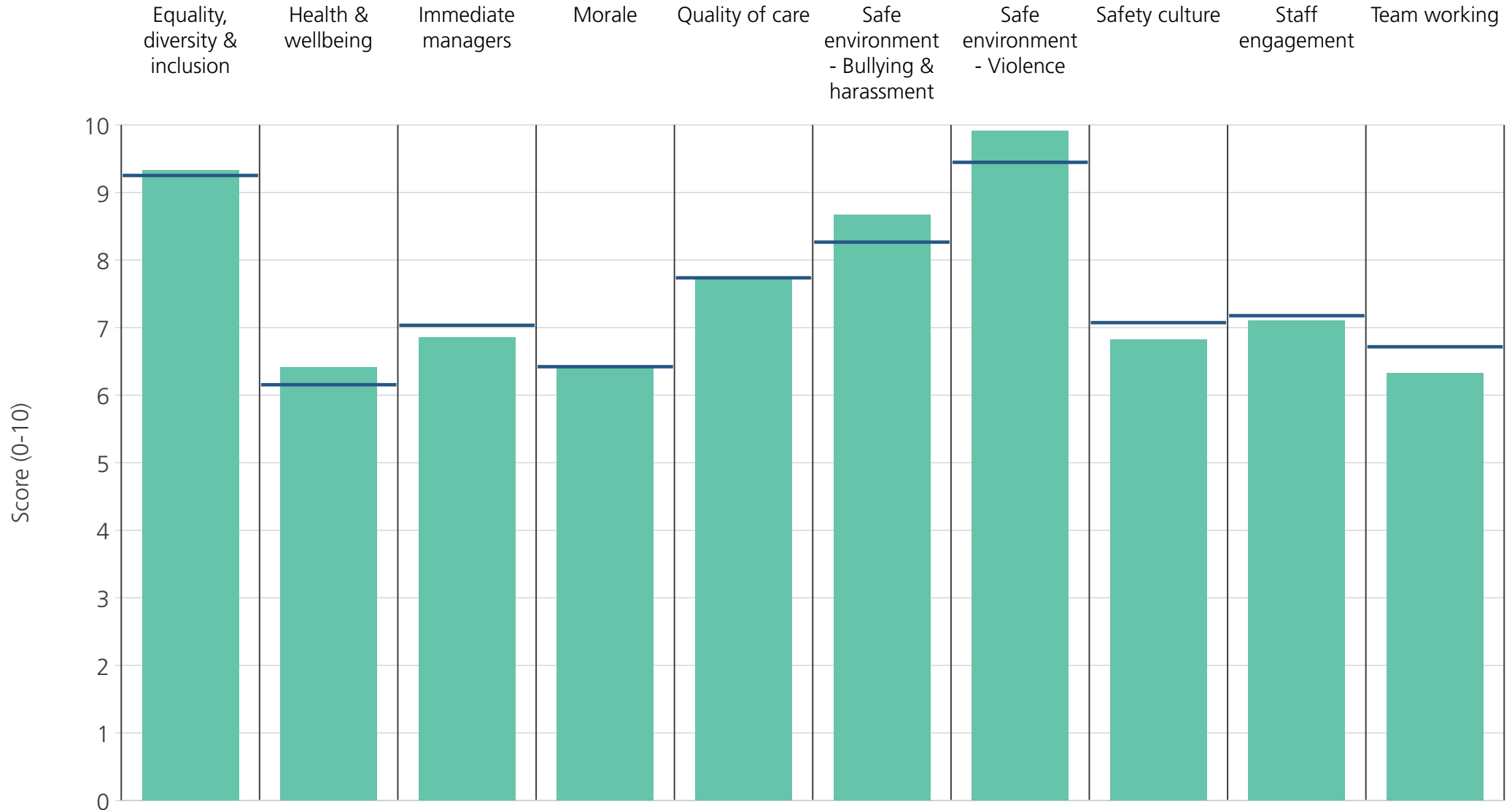
Directorates 2



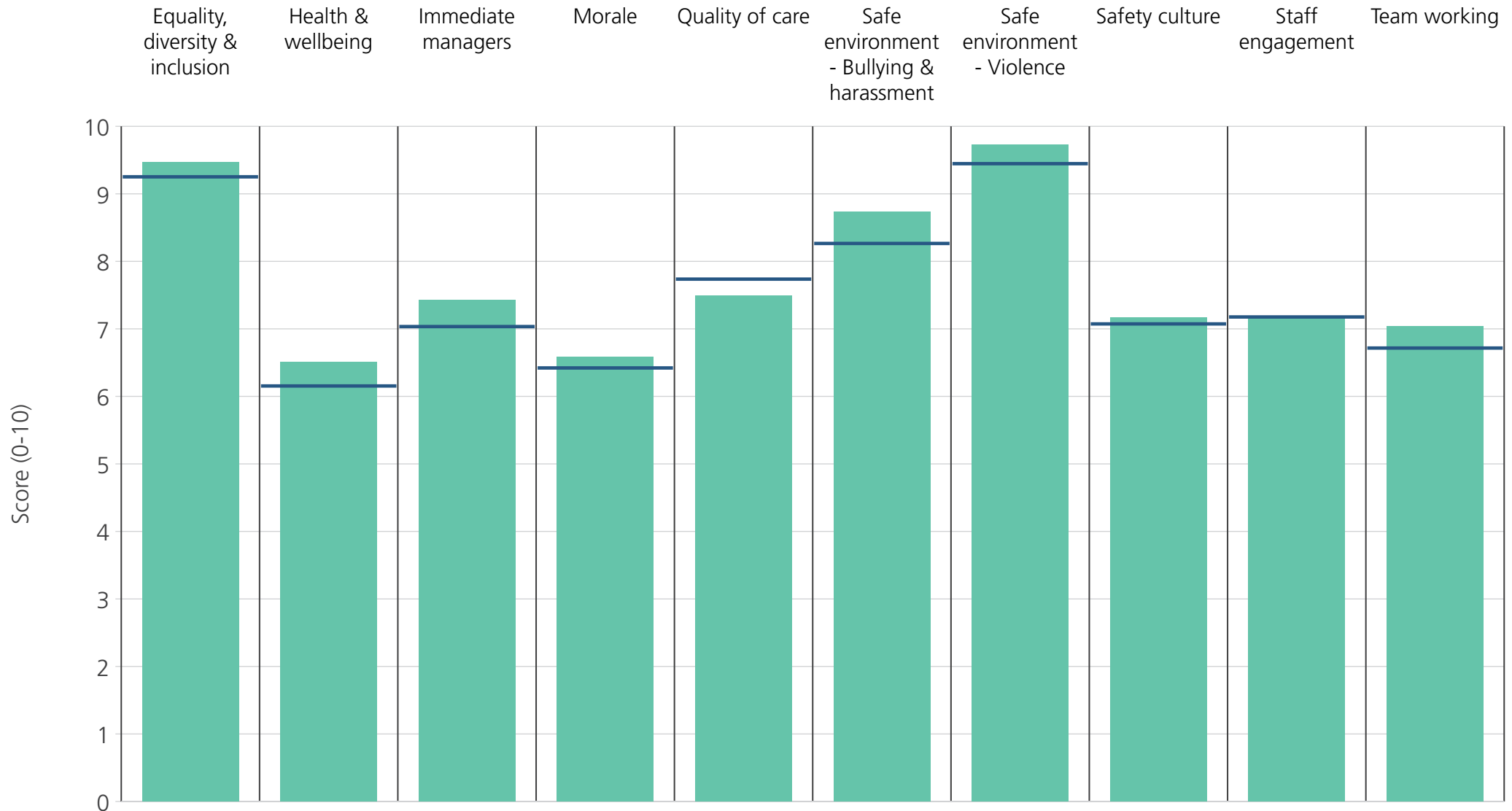
Directorate	9.5	6.1	6.4	6.2	7.4	8.5	9.9	6.9	6.8	6.0
Your org	9.3	6.2	7.0	6.4	7.7	8.3	9.4	7.1	7.2	6.7
Responses	58	58	58	58	57	58	57	58	58	58



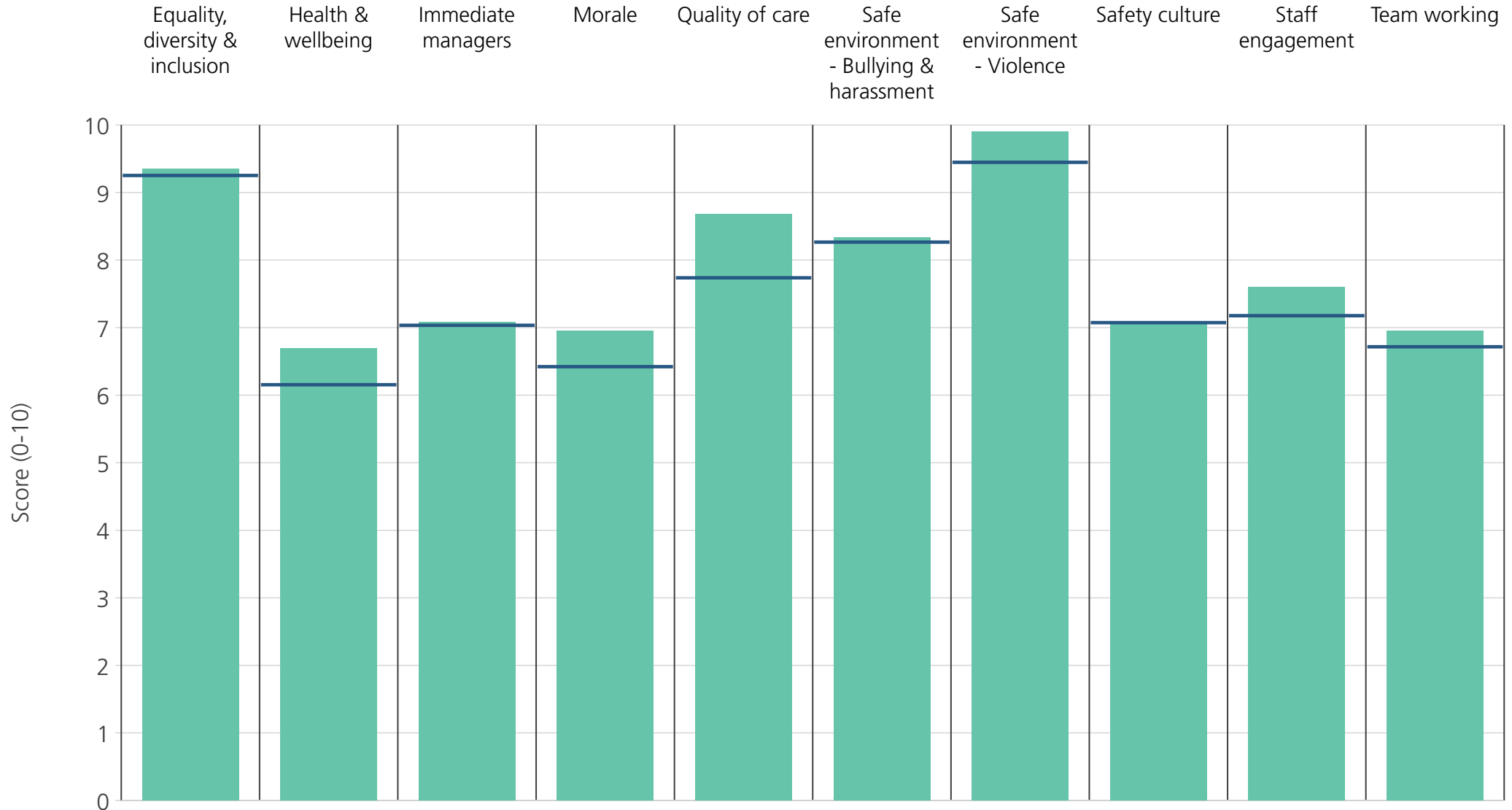
Directorate	9.2	5.8	7.0	6.4	8.1	8.2	8.9	7.2	7.1	6.6
Your org	9.3	6.2	7.0	6.4	7.7	8.3	9.4	7.1	7.2	6.7
Responses	457	455	460	460	459	459	453	462	463	448



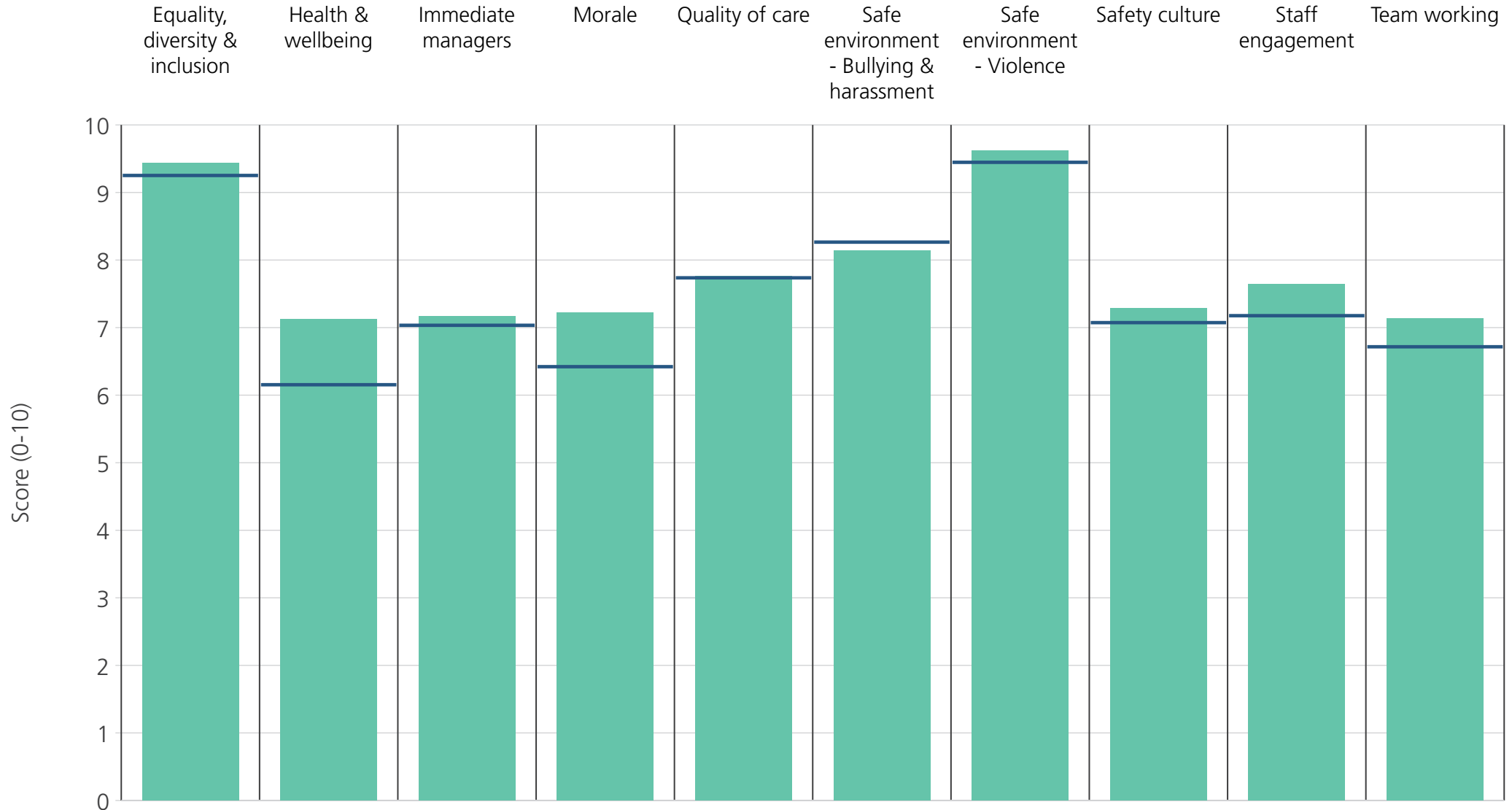
Directorate	9.3	6.4	6.9	6.4	7.7	8.7	9.9	6.8	7.1	6.3
Your org	9.3	6.2	7.0	6.4	7.7	8.3	9.4	7.1	7.2	6.7
Responses	563	559	566	564	365	562	562	562	567	554



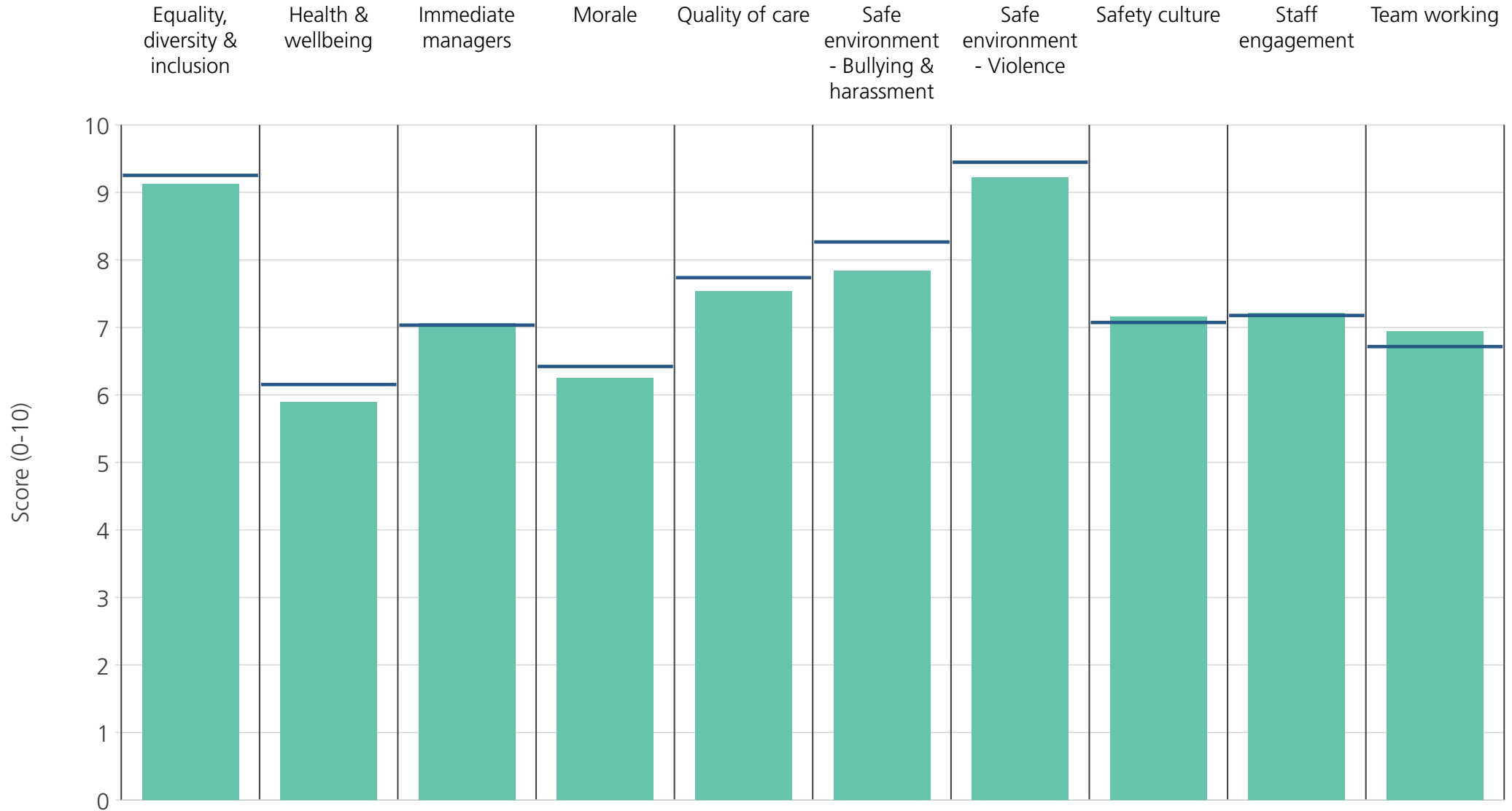
Directorate	9.5	6.5	7.4	6.6	7.5	8.7	9.7	7.2	7.2	7.0
Your org	9.3	6.2	7.0	6.4	7.7	8.3	9.4	7.1	7.2	6.7
Responses	225	227	226	227	225	224	227	227	227	222



Directorate	9.3	6.7	7.1	7.0	8.7	8.3	9.9	7.1	7.6	7.0
Your org	9.3	6.2	7.0	6.4	7.7	8.3	9.4	7.1	7.2	6.7
Responses	69	71	71	70	66	70	70	71	71	66



Directorate	9.4	7.1	7.2	7.2	7.8	8.1	9.6	7.3	7.6	7.1
Your org	9.3	6.2	7.0	6.4	7.7	8.3	9.4	7.1	7.2	6.7
Responses	120	121	121	121	121	121	121	121	121	120



Directorate	9.1	5.9	7.1	6.2	7.5	7.8	9.2	7.2	7.2	6.9
Your org	9.3	6.2	7.0	6.4	7.7	8.3	9.4	7.1	7.2	6.7
Responses	748	754	756	757	745	756	754	759	759	745