

Hampshire Hospitals NHS Foundation Trust

2020 NHS Staff Survey

Directorate Report

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This directorate report for Hampshire Hospitals NHS Foundation Trust contains results by directorate for themes from the 2020 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

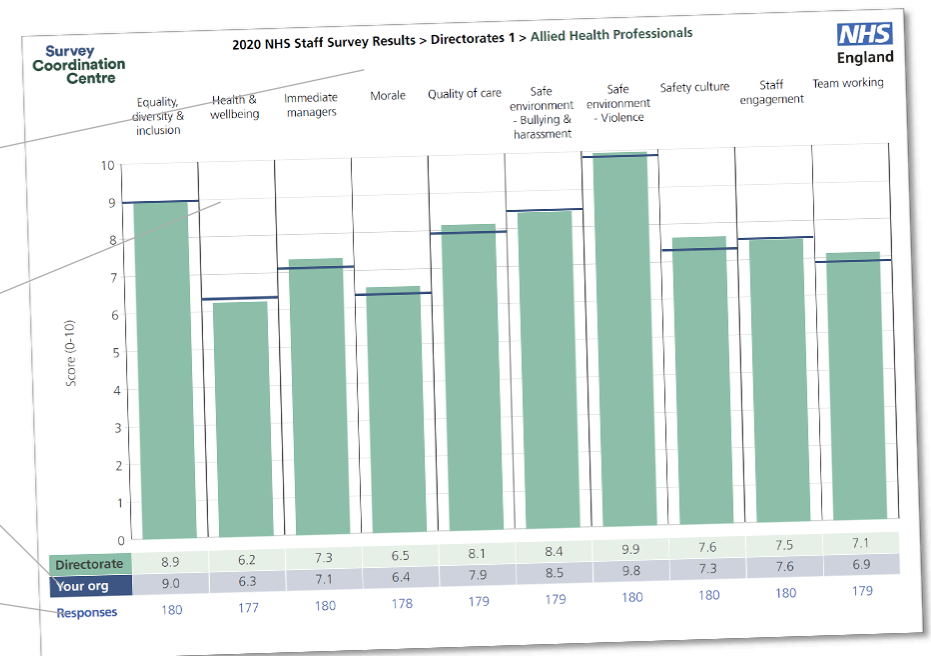
The directorate breakdowns used in this report were provided and defined by Hampshire Hospitals NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2020 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

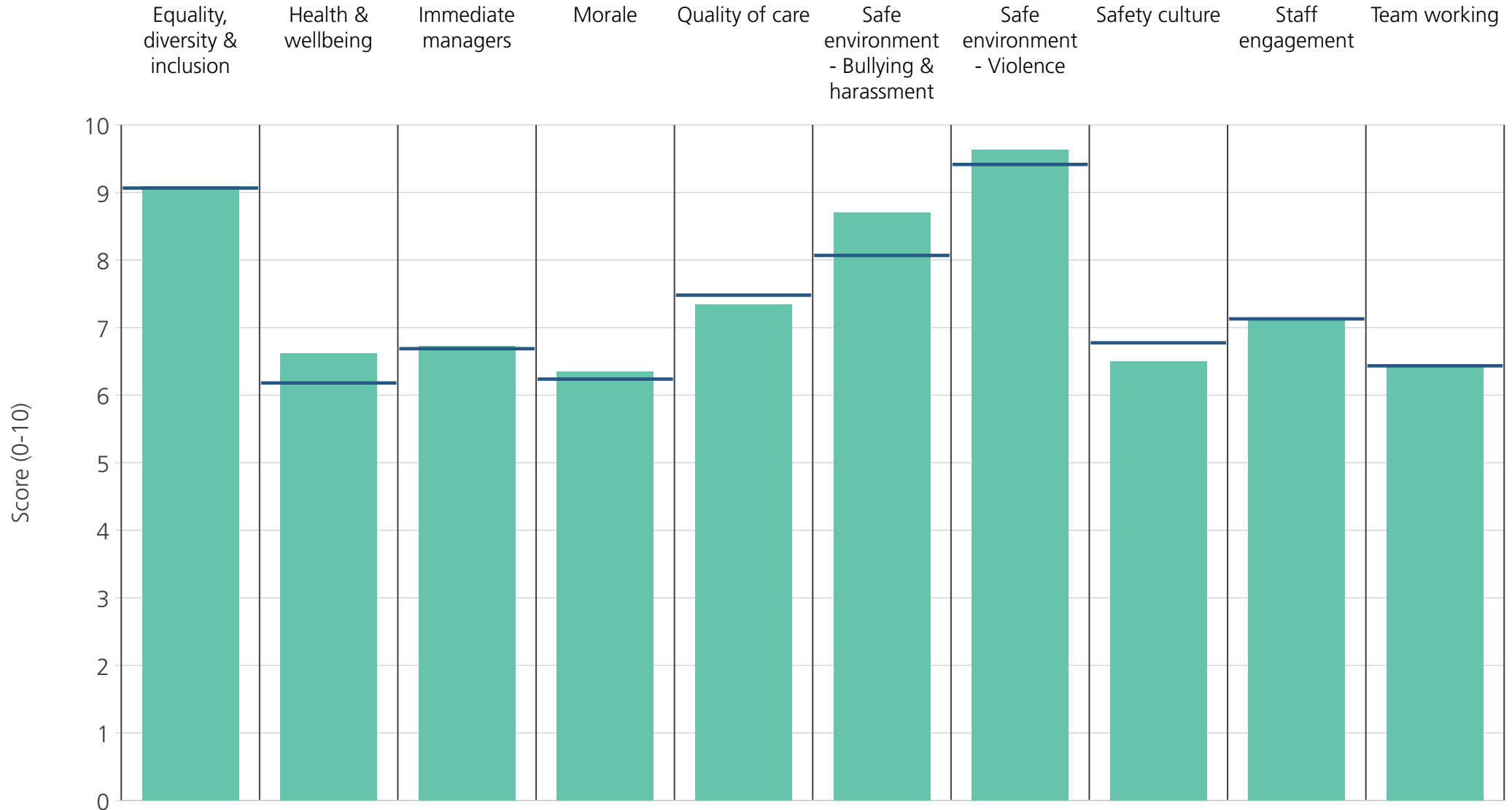
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



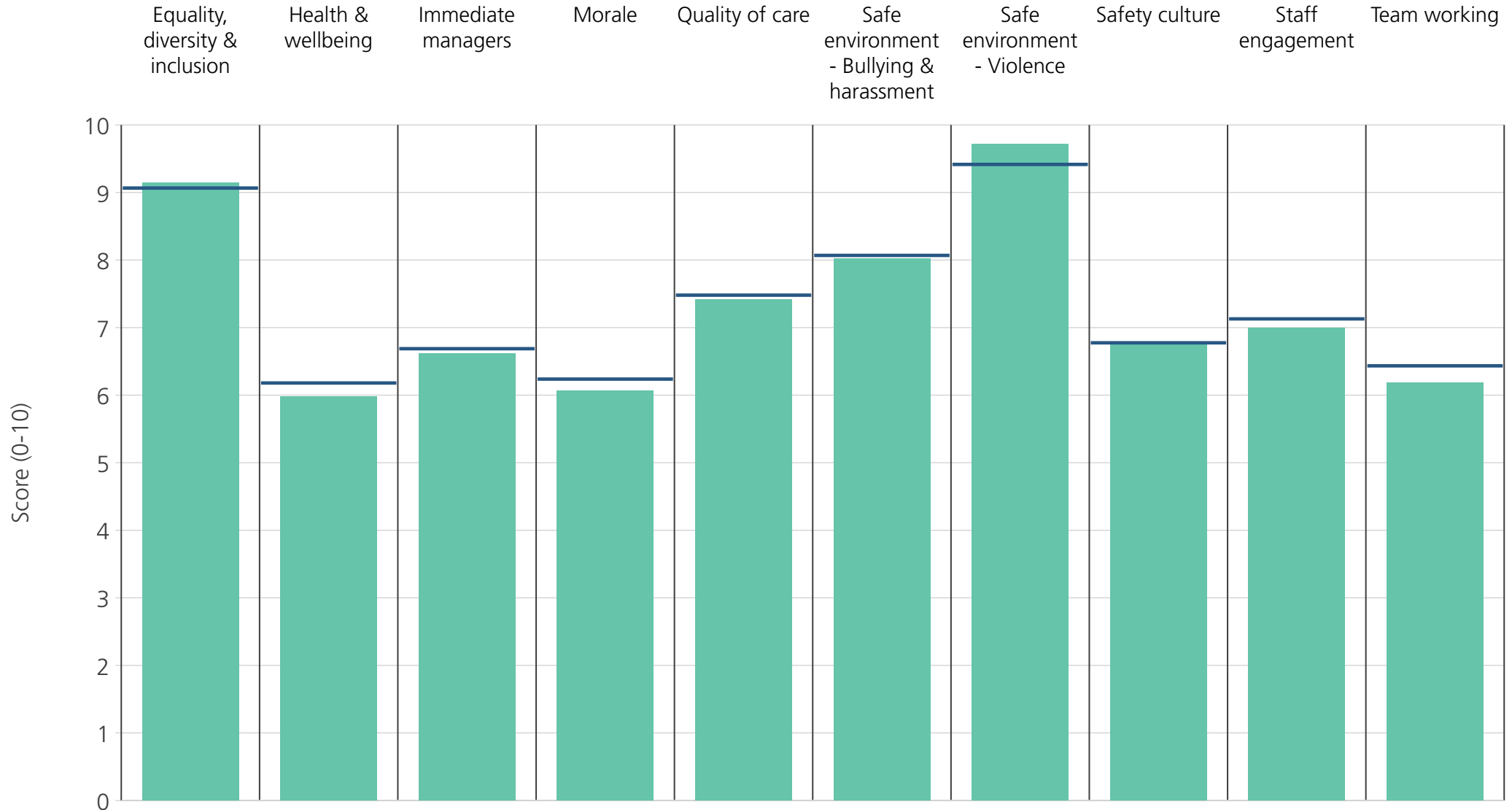
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

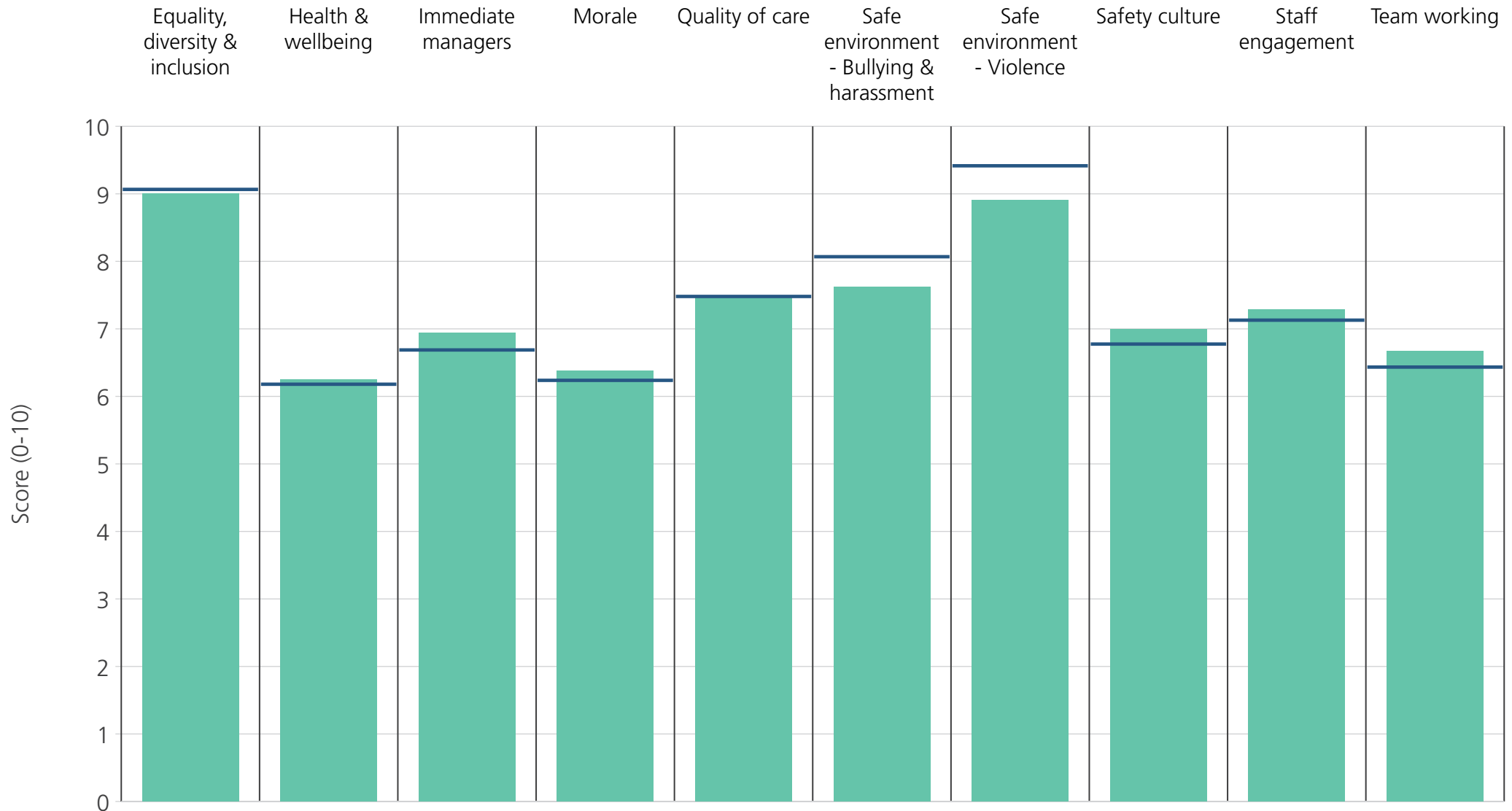
Hampshire Hospitals NHS Foundation Trust
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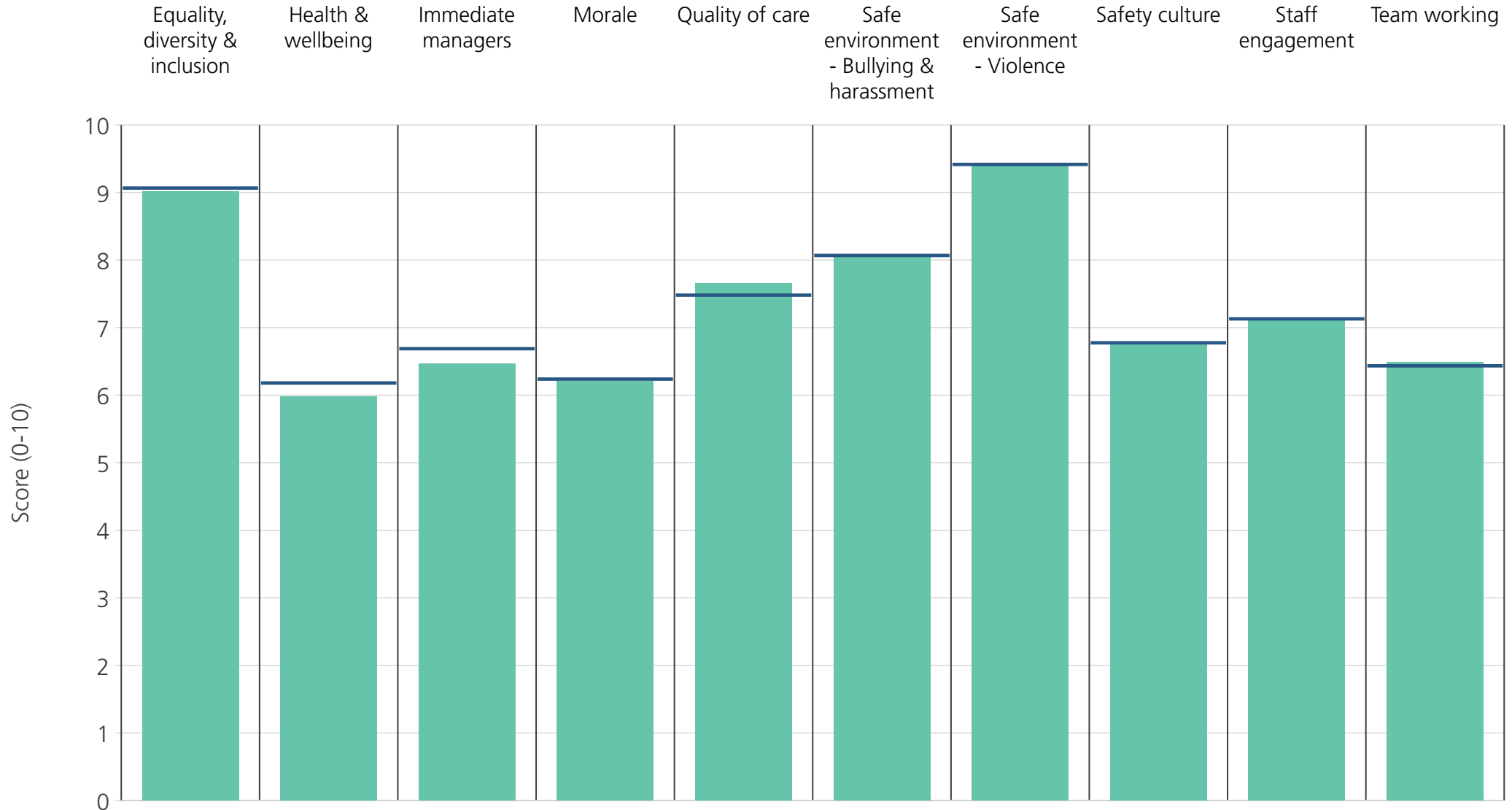
Directorate	9.1	6.6	6.7	6.3	7.3	8.7	9.6	6.5	7.1	6.4
Your org	9.1	6.2	6.7	6.2	7.5	8.1	9.4	6.8	7.1	6.4
Responses	560	568	566	561	356	562	564	559	567	560



Directorate	9.1	6.0	6.6	6.1	7.4	8.0	9.7	6.8	7.0	6.2
Your org	9.1	6.2	6.7	6.2	7.5	8.1	9.4	6.8	7.1	6.4
Responses	817	833	833	832	762	831	831	832	834	825



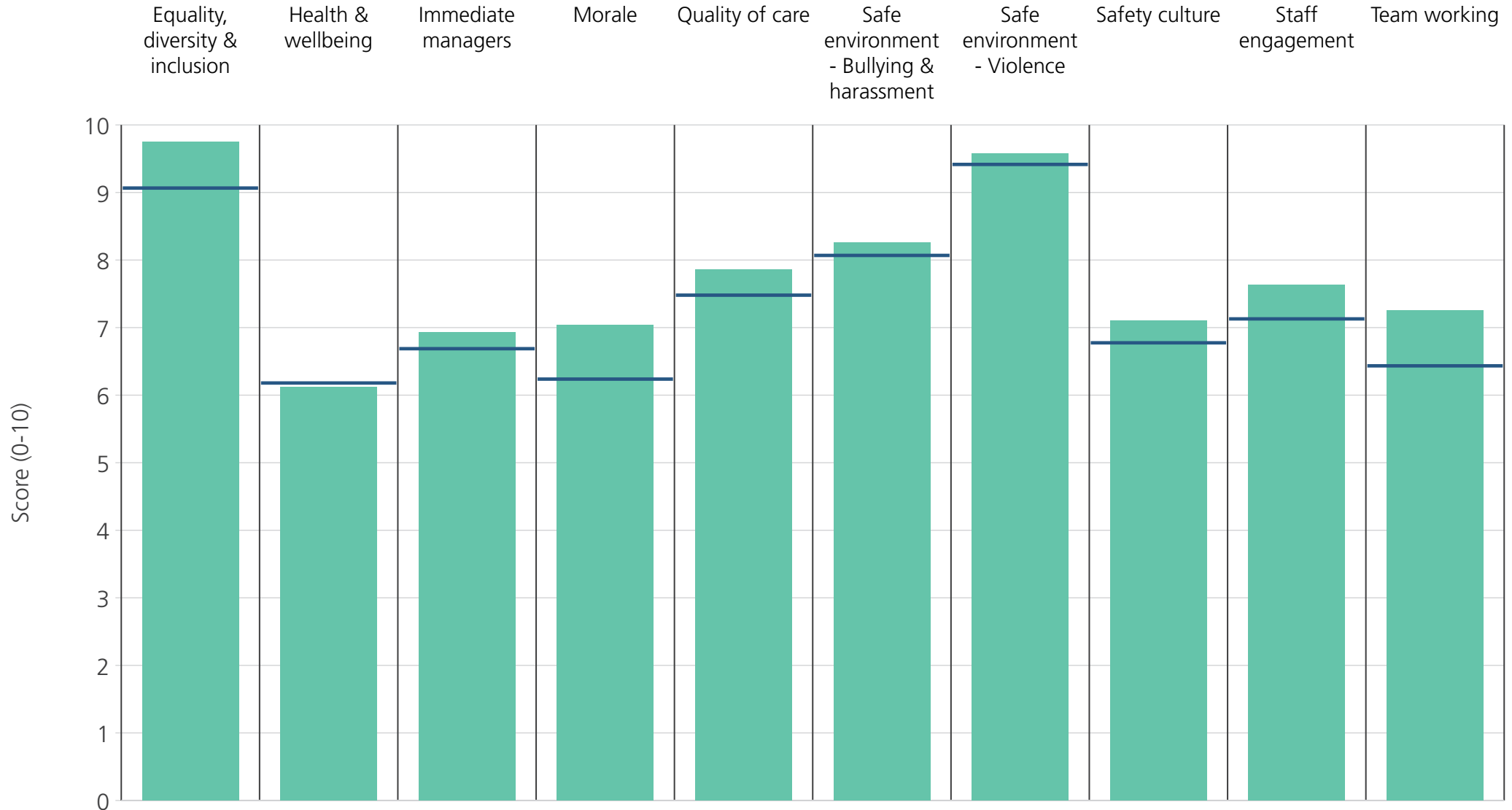
Directorate	9.0	6.3	6.9	6.4	7.5	7.6	8.9	7.0	7.3	6.7
Your org	9.1	6.2	6.7	6.2	7.5	8.1	9.4	6.8	7.1	6.4
Responses	711	726	727	727	690	726	726	727	727	726



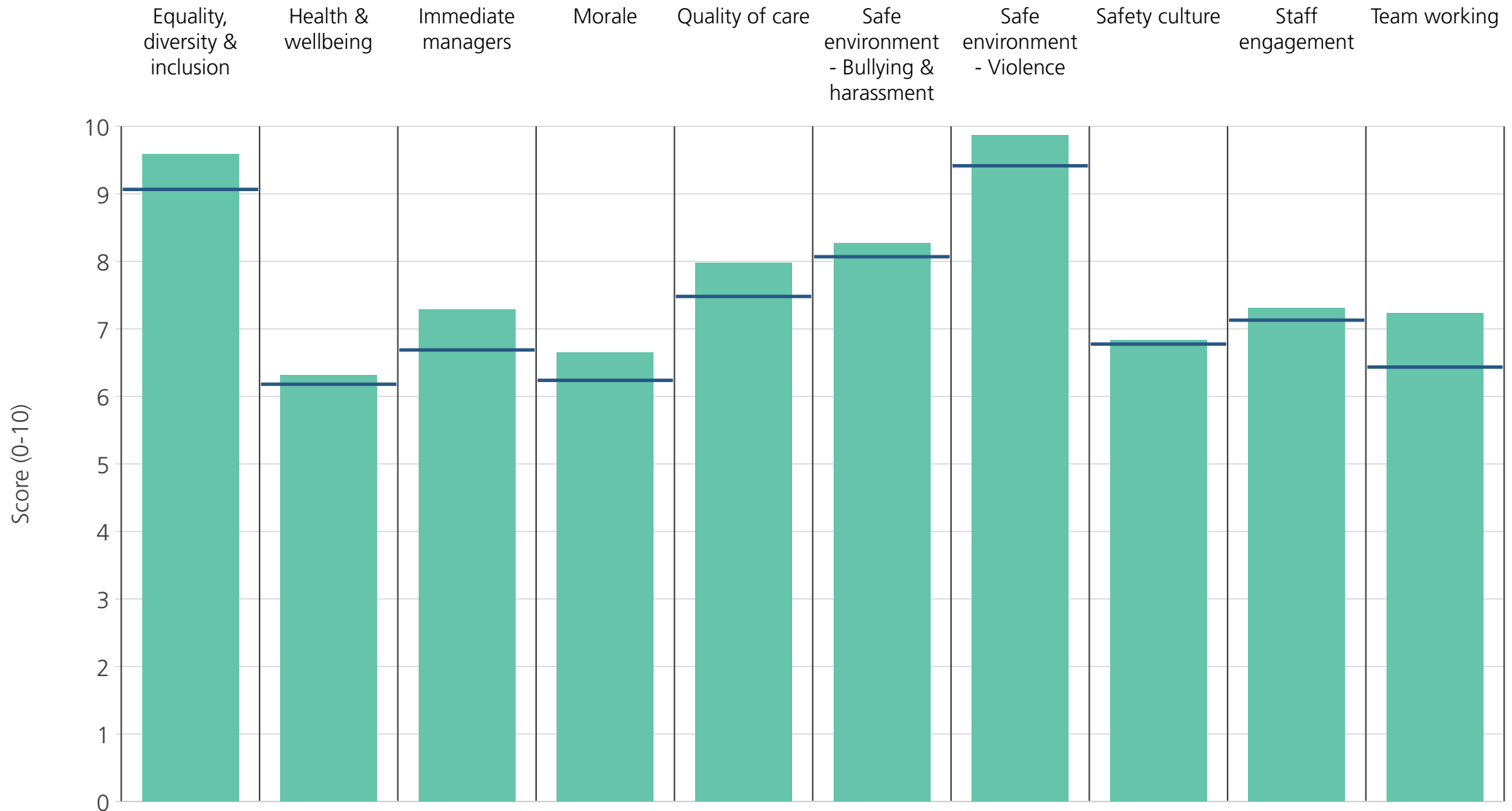
Directorate	9.0	6.0	6.5	6.2	7.7	8.1	9.4	6.8	7.1	6.5
Your org	9.1	6.2	6.7	6.2	7.5	8.1	9.4	6.8	7.1	6.4
Responses	624	639	638	637	598	632	636	638	640	635

Directorates 2

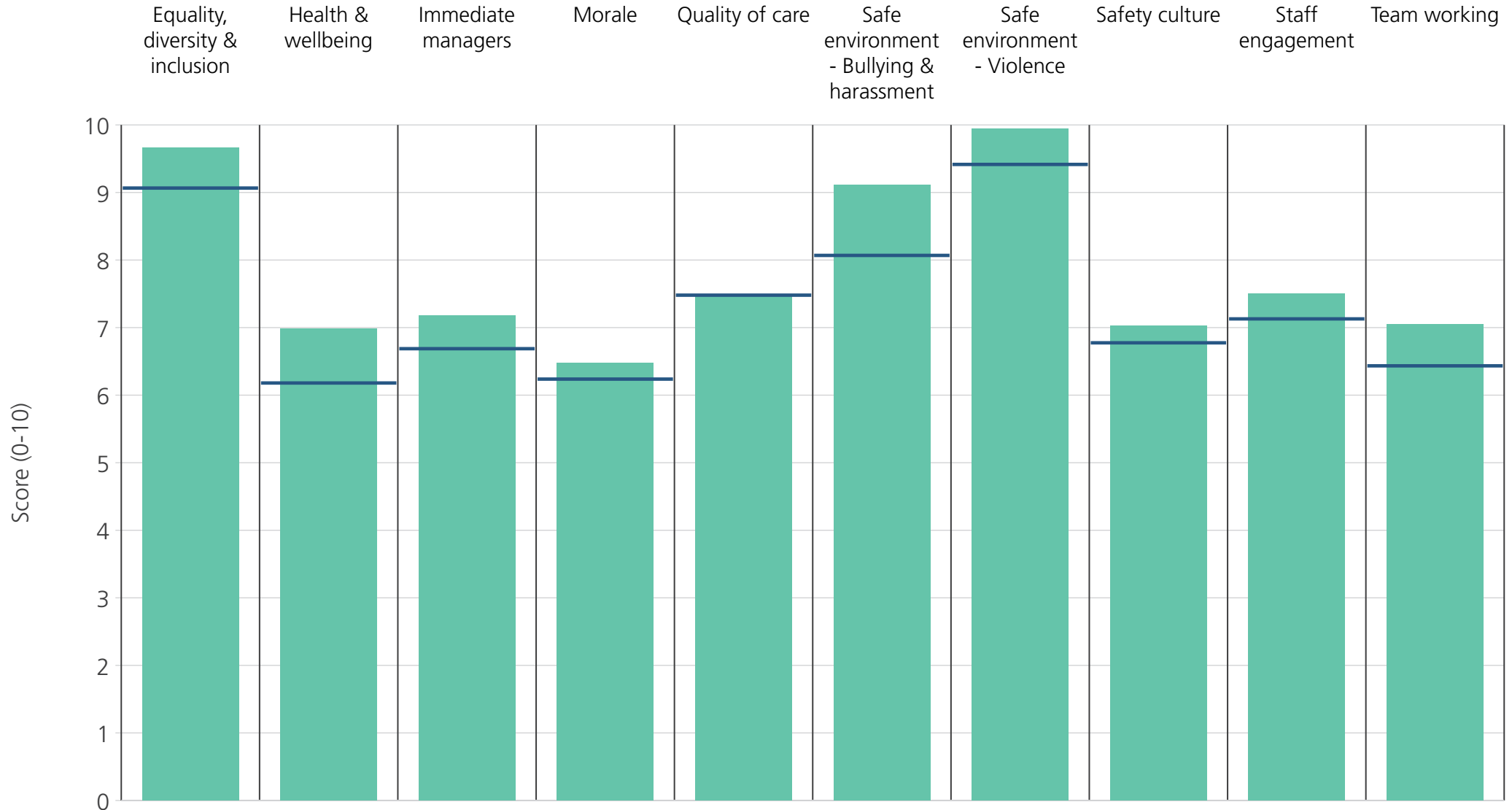
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2020 NHS Staff Survey Results



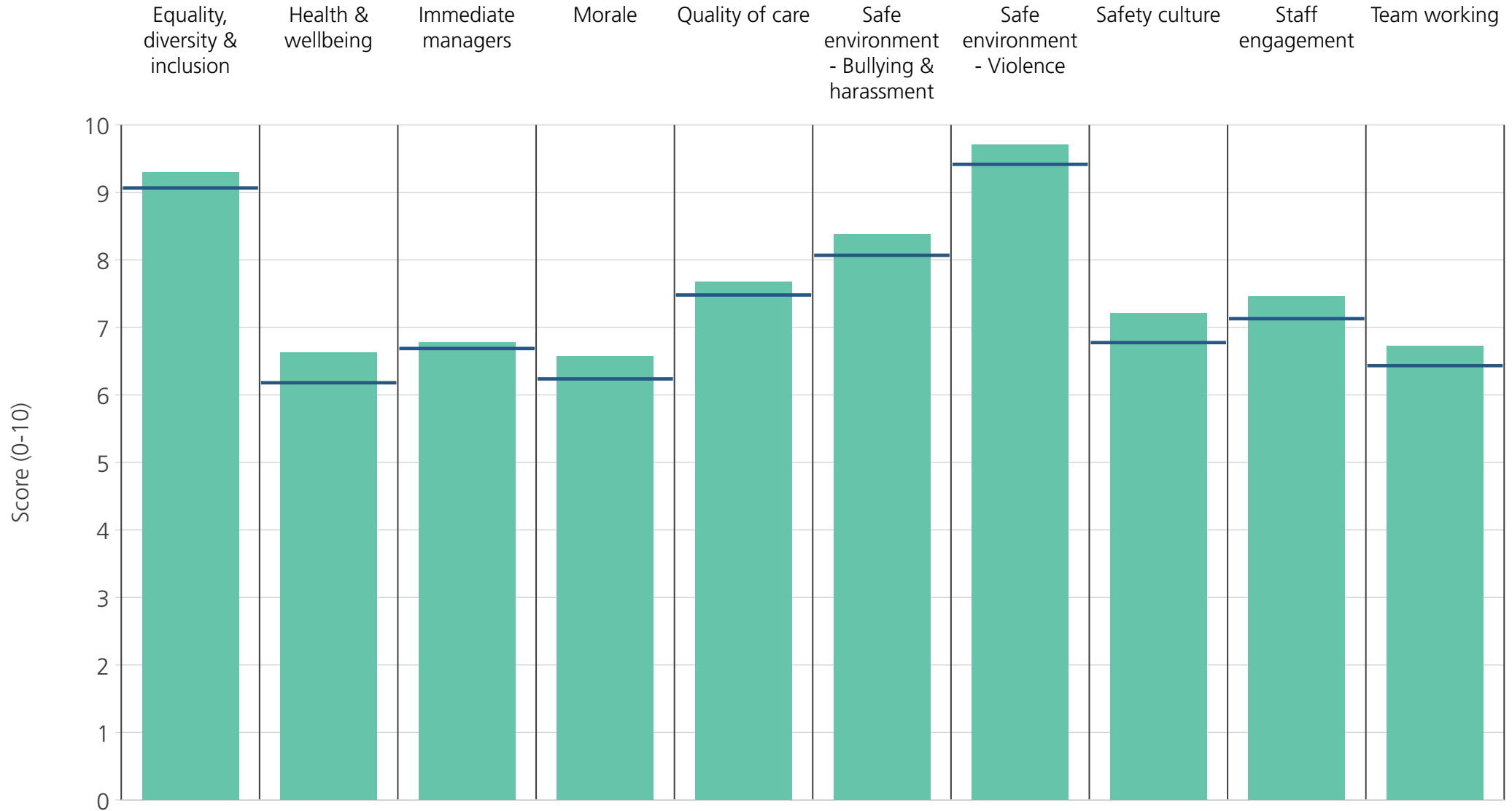
Directorate	9.8	6.1	6.9	7.0	7.9	8.3	9.6	7.1	7.6	7.3
Your org	9.1	6.2	6.7	6.2	7.5	8.1	9.4	6.8	7.1	6.4
Responses	47	47	47	47	47	46	47	47	47	46



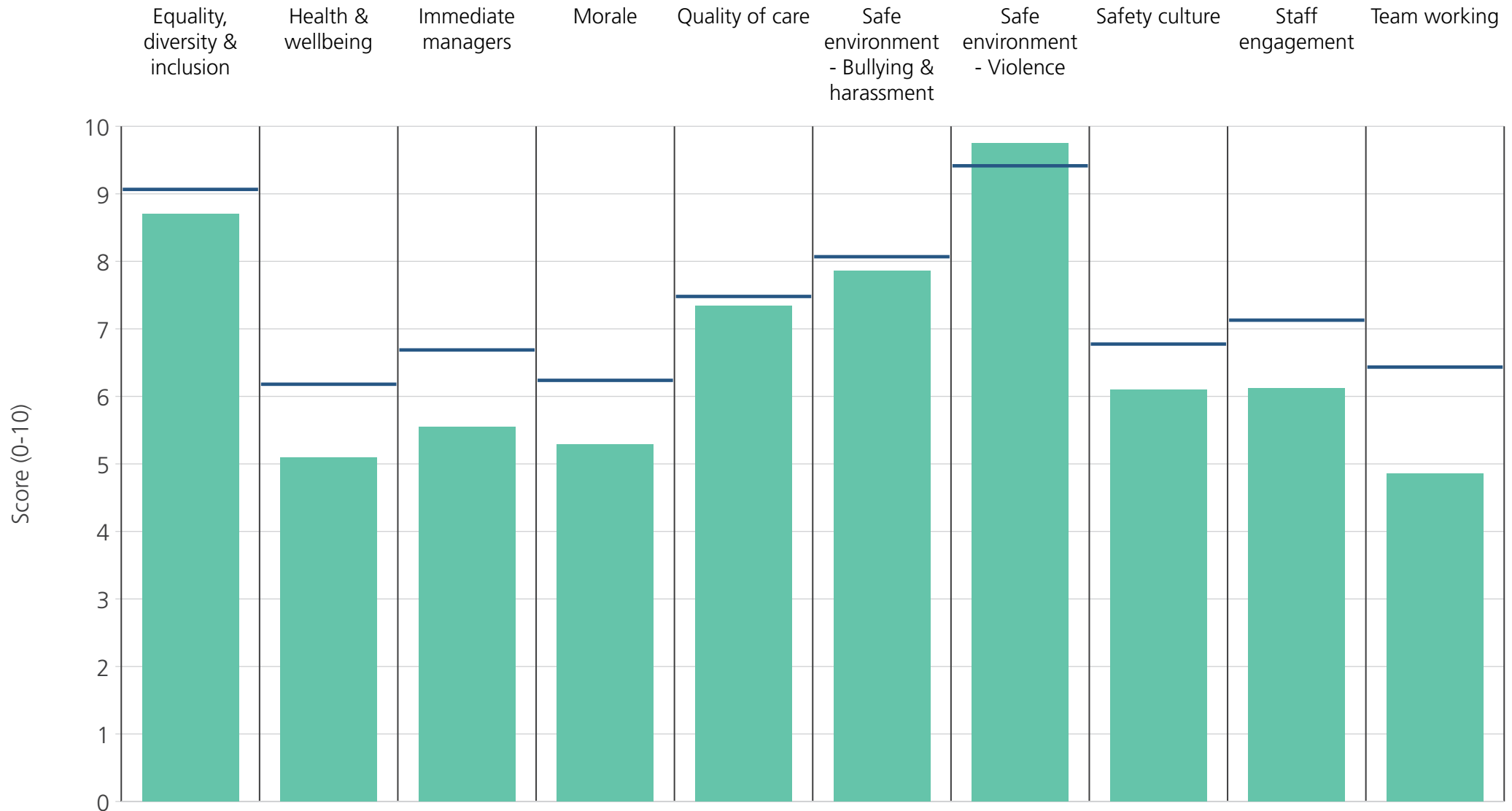
Directorate	9.6	6.3	7.3	6.6	8.0	8.3	9.9	6.8	7.3	7.2
Your org	9.1	6.2	6.7	6.2	7.5	8.1	9.4	6.8	7.1	6.4
Responses	76	76	76	76	69	74	76	75	76	76



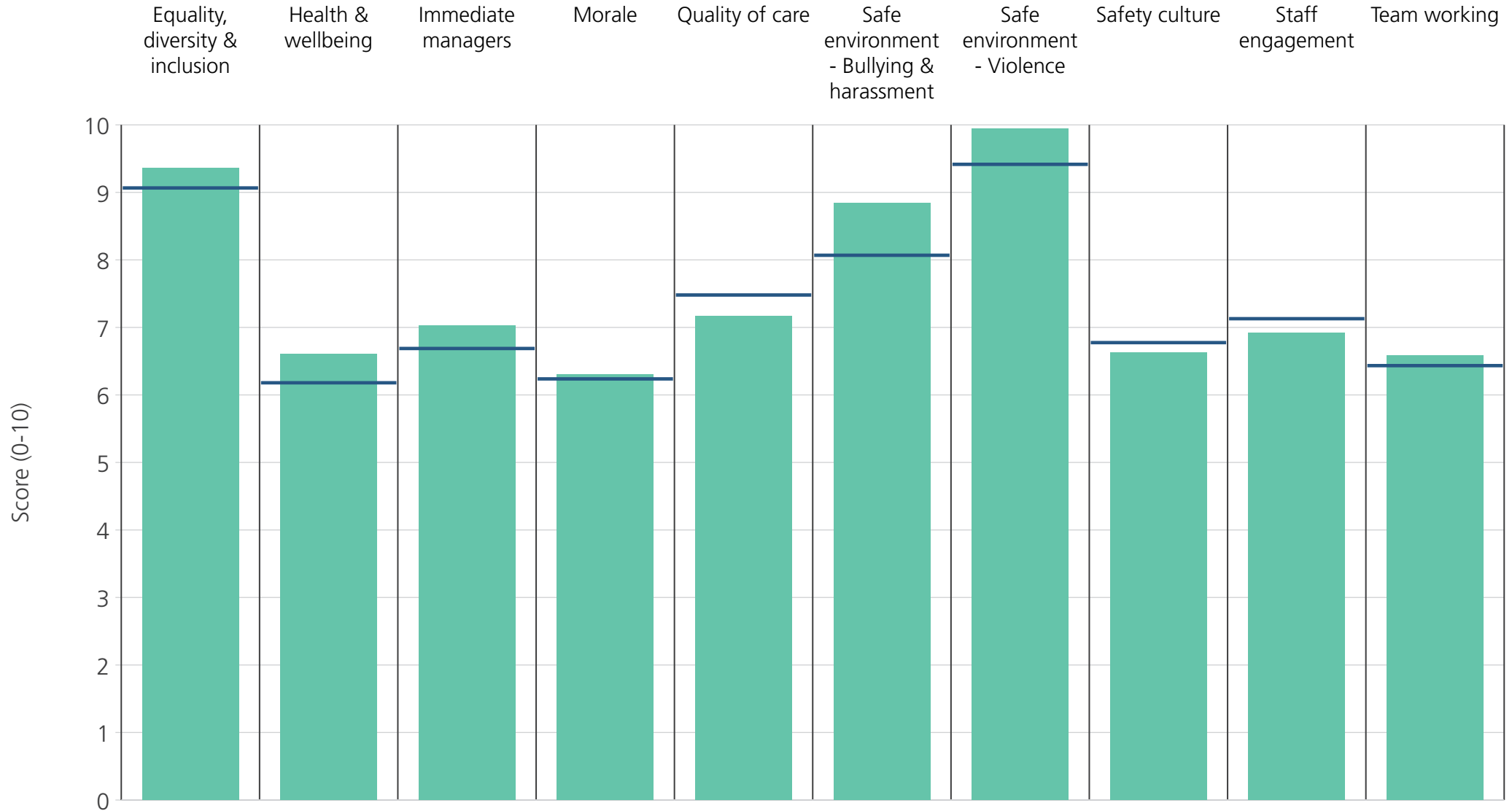
Directorate	9.7	7.0	7.2	6.5	7.5	9.1	9.9	7.0	7.5	7.0
Your org	9.1	6.2	6.7	6.2	7.5	8.1	9.4	6.8	7.1	6.4
Responses	59	61	60	59	42	60	60	60	61	61



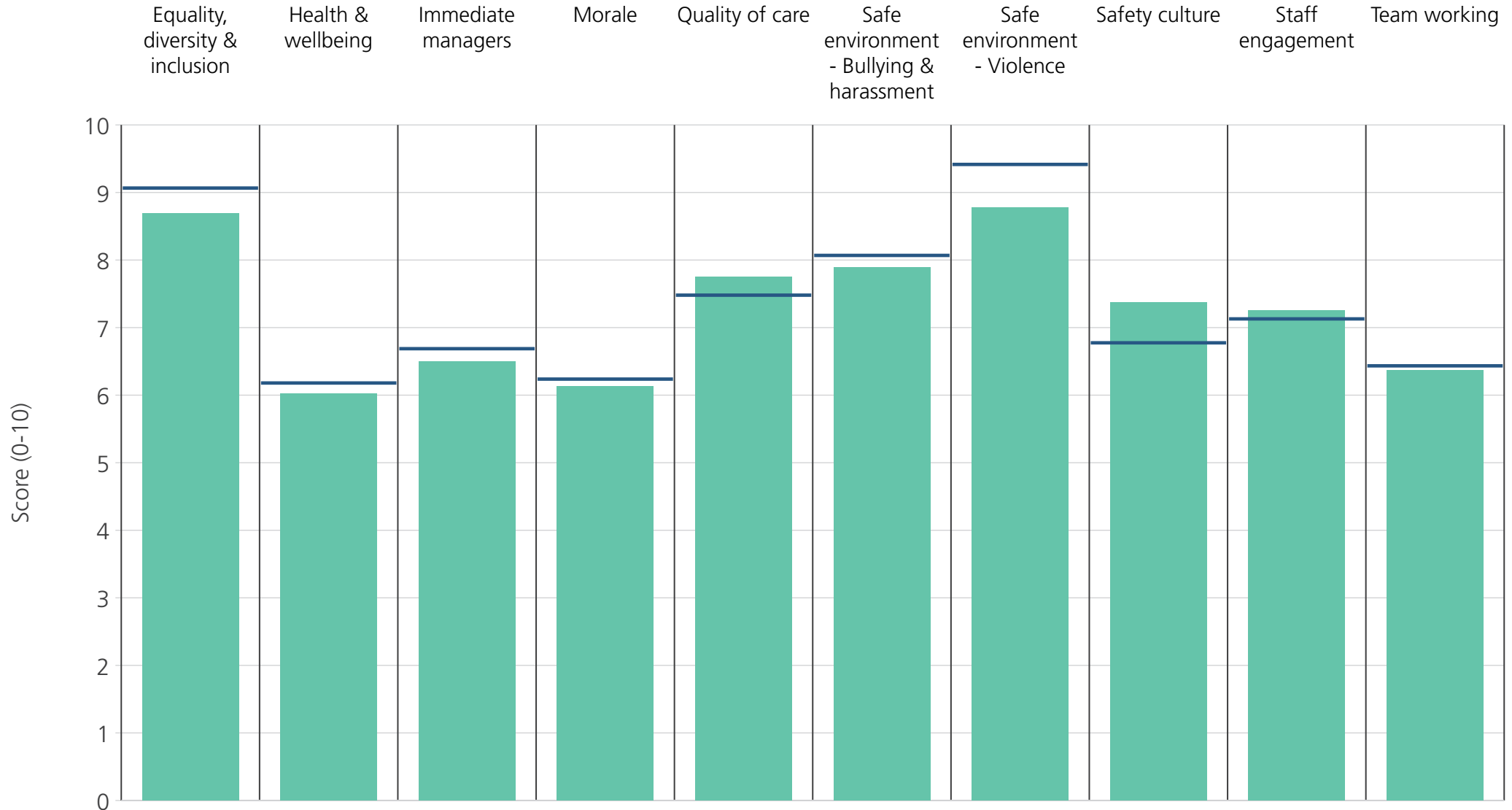
Directorate	9.3	6.6	6.8	6.6	7.7	8.4	9.7	7.2	7.5	6.7
Your org	9.1	6.2	6.7	6.2	7.5	8.1	9.4	6.8	7.1	6.4
Responses	172	173	174	174	163	174	173	174	174	174



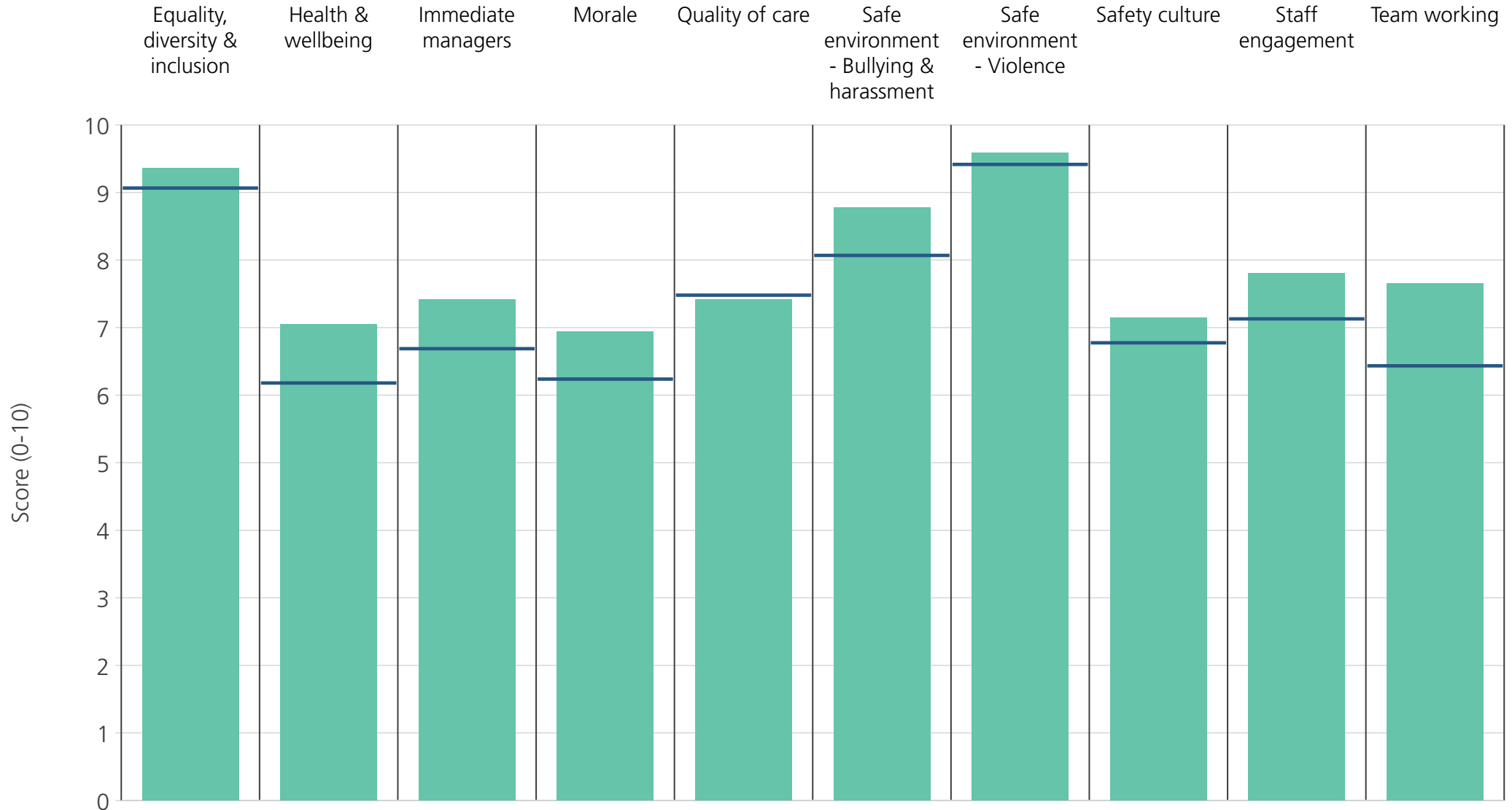
Directorate	8.7	5.1	5.5	5.3	7.3	7.9	9.7	6.1	6.1	4.9
Your org	9.1	6.2	6.7	6.2	7.5	8.1	9.4	6.8	7.1	6.4
Responses	90	92	91	92	63	91	92	92	92	92



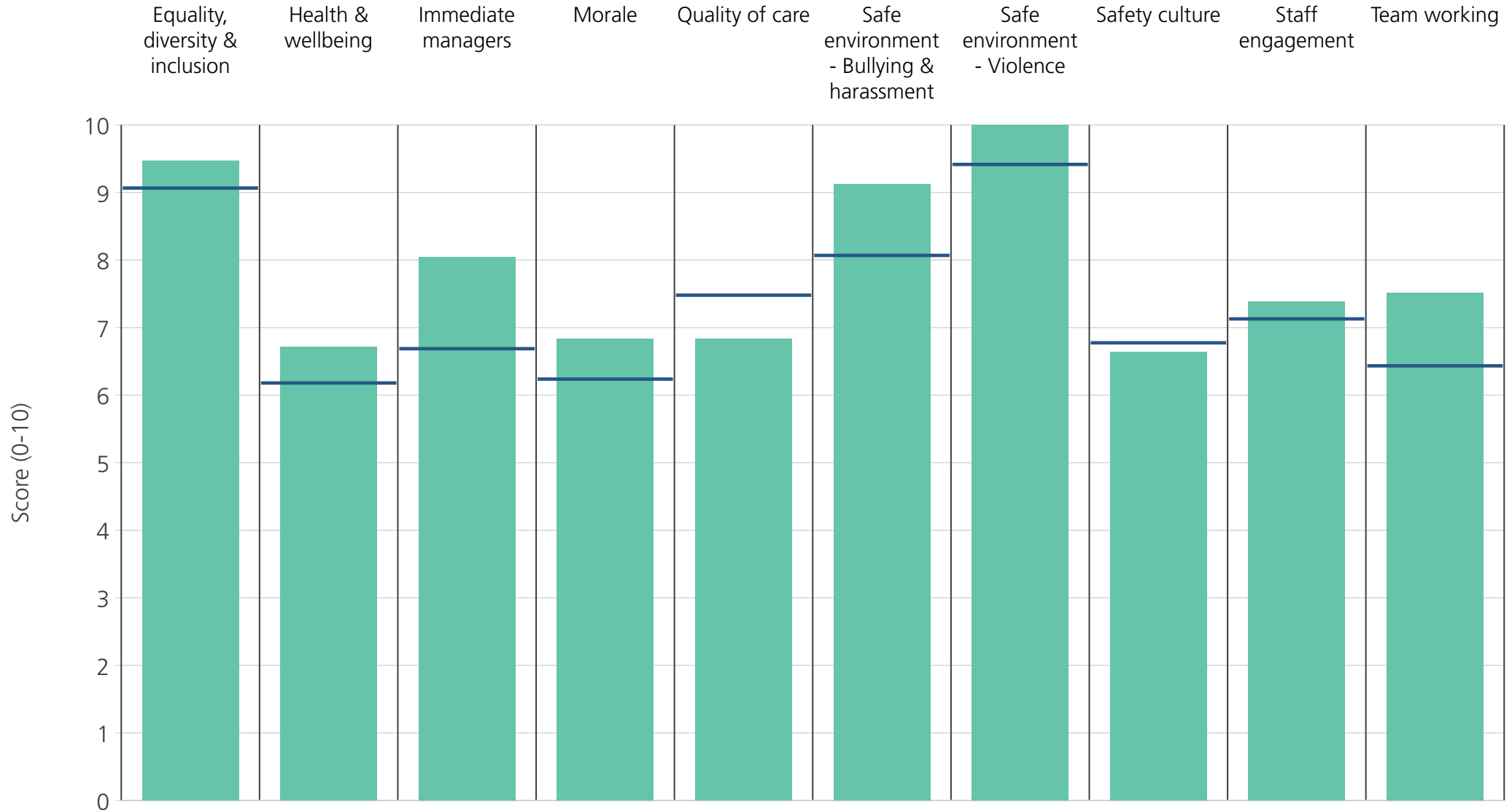
Directorate	9.4	6.6	7.0	6.3	7.2	8.8	9.9	6.6	6.9	6.6
Your org	9.1	6.2	6.7	6.2	7.5	8.1	9.4	6.8	7.1	6.4
Responses	116	116	116	115	53	116	116	115	116	116



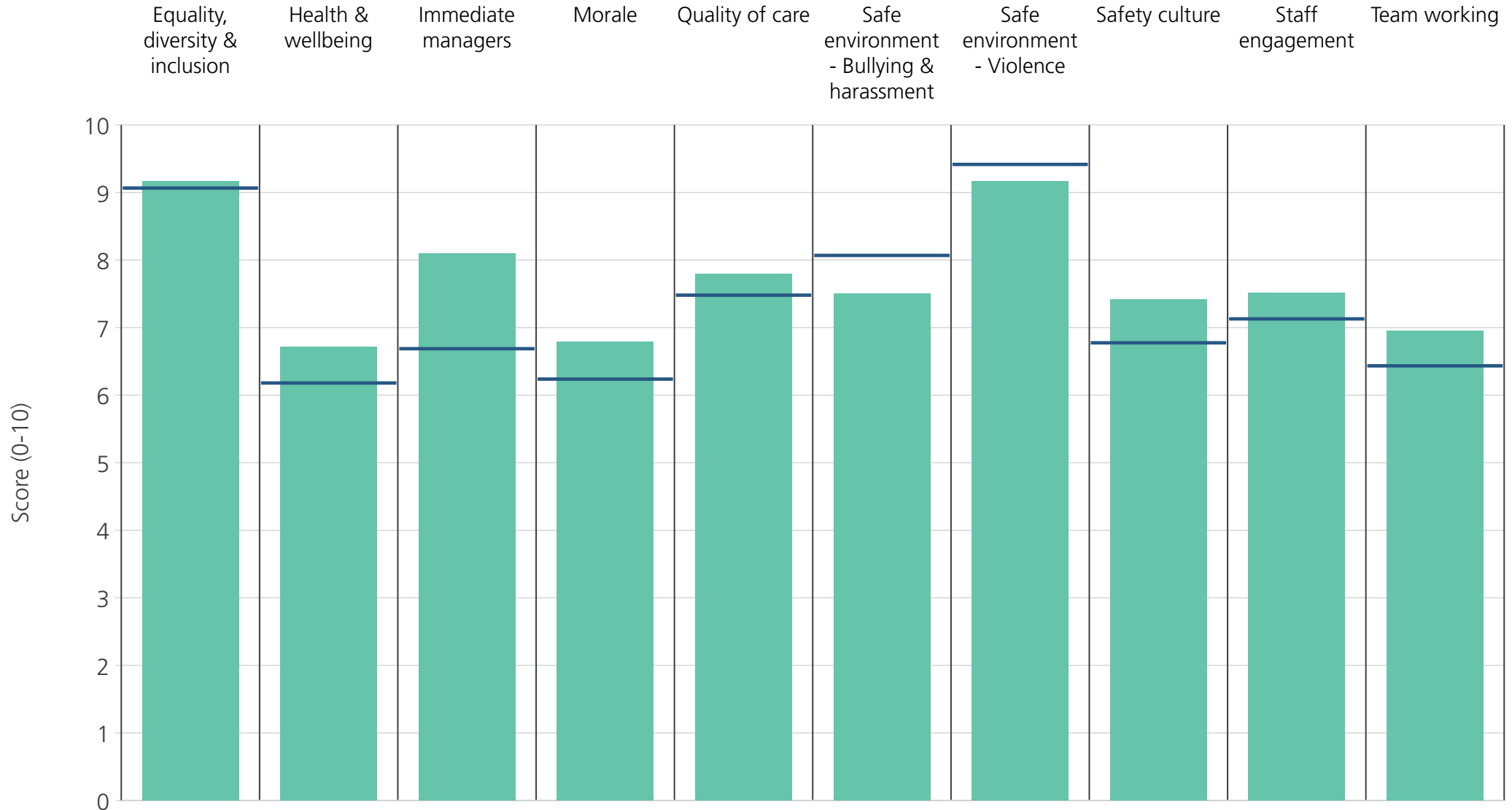
Directorate	8.7	6.0	6.5	6.1	7.8	7.9	8.8	7.4	7.3	6.4
Your org	9.1	6.2	6.7	6.2	7.5	8.1	9.4	6.8	7.1	6.4
Responses	72	72	71	71	70	71	71	71	72	71



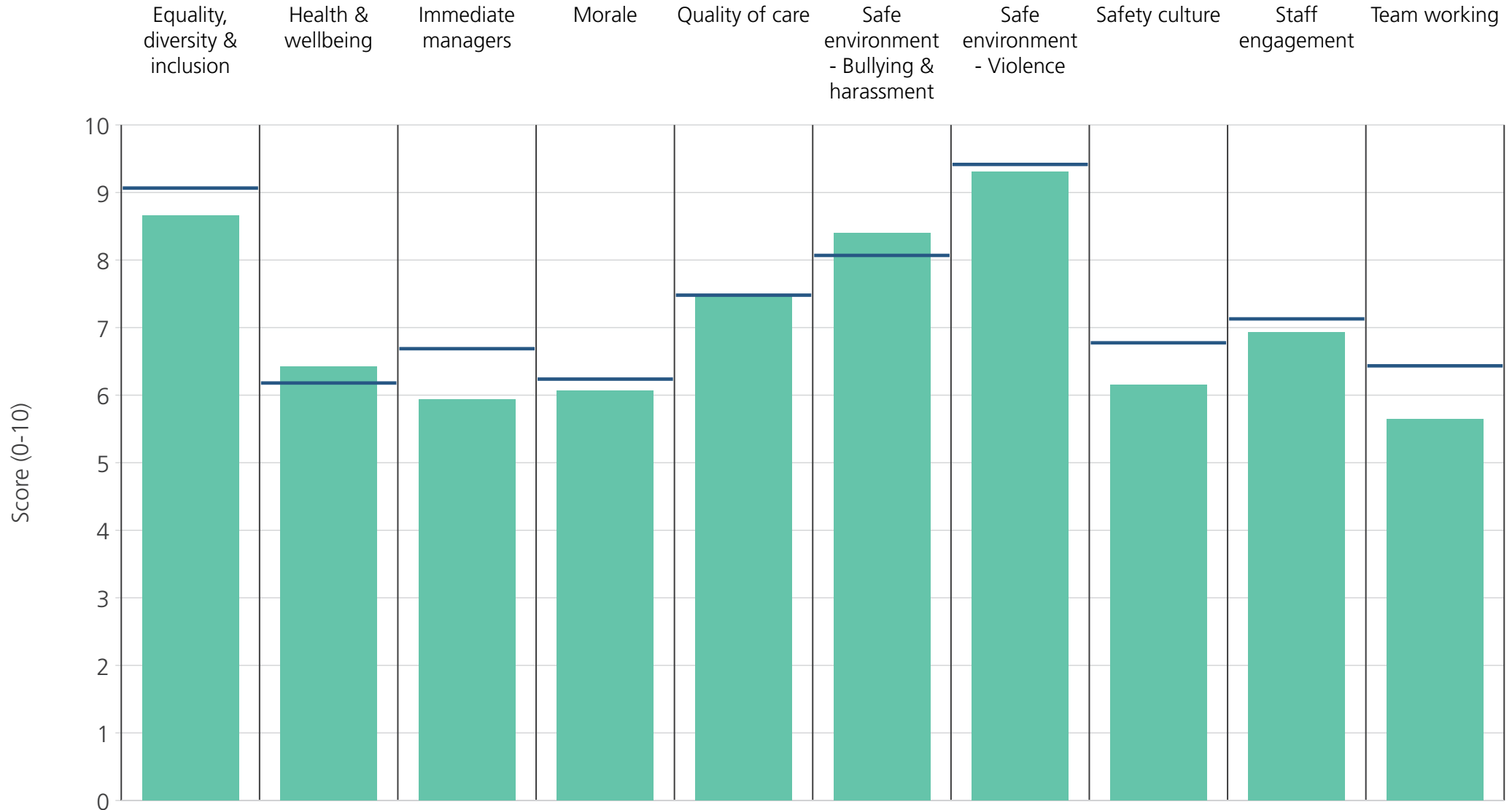
Directorate	9.4	7.1	7.4	6.9	7.4	8.8	9.6	7.2	7.8	7.7
Your org	9.1	6.2	6.7	6.2	7.5	8.1	9.4	6.8	7.1	6.4
Responses	48	49	49	49	30	49	49	49	49	49



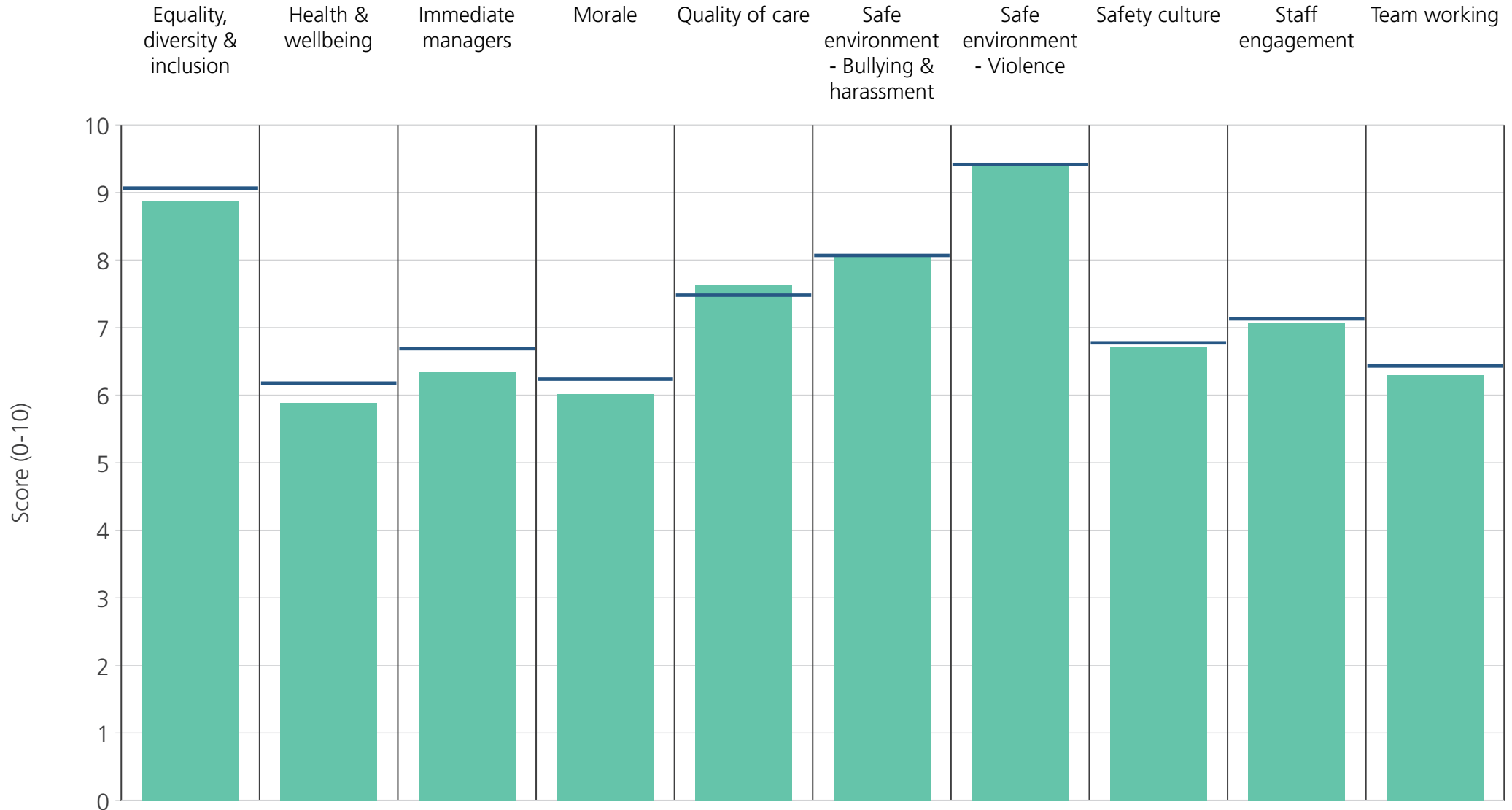
Directorate	9.5	6.7	8.0	6.8	6.8	9.1	10.0	6.6	7.4	7.5
Your org	9.1	6.2	6.7	6.2	7.5	8.1	9.4	6.8	7.1	6.4
Responses	79	81	81	80	45	80	81	77	81	81



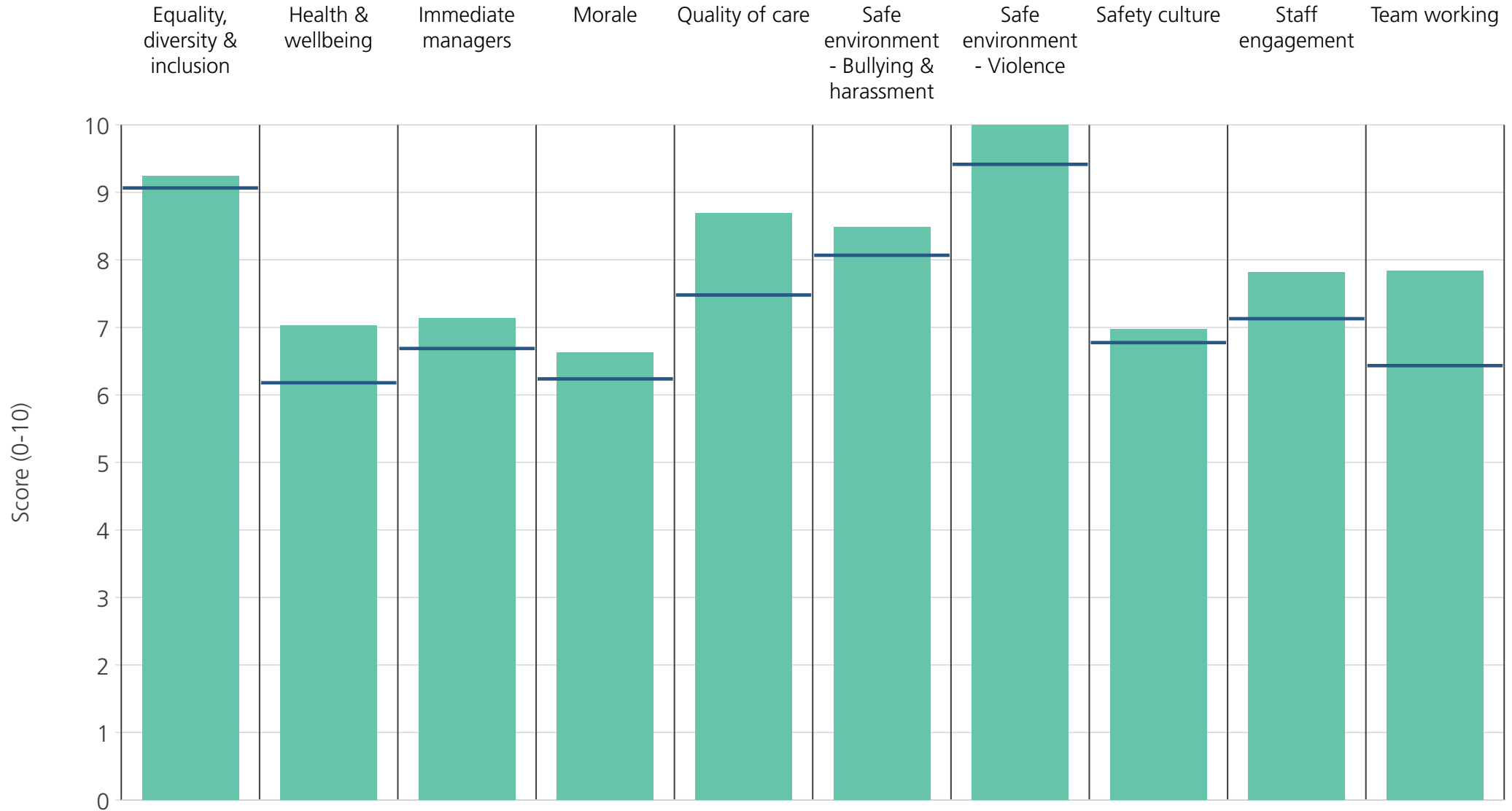
Directorate	9.2	6.7	8.1	6.8	7.8	7.5	9.2	7.4	7.5	7.0
Your org	9.1	6.2	6.7	6.2	7.5	8.1	9.4	6.8	7.1	6.4
Responses	16	16	16	16	14	16	16	16	16	16



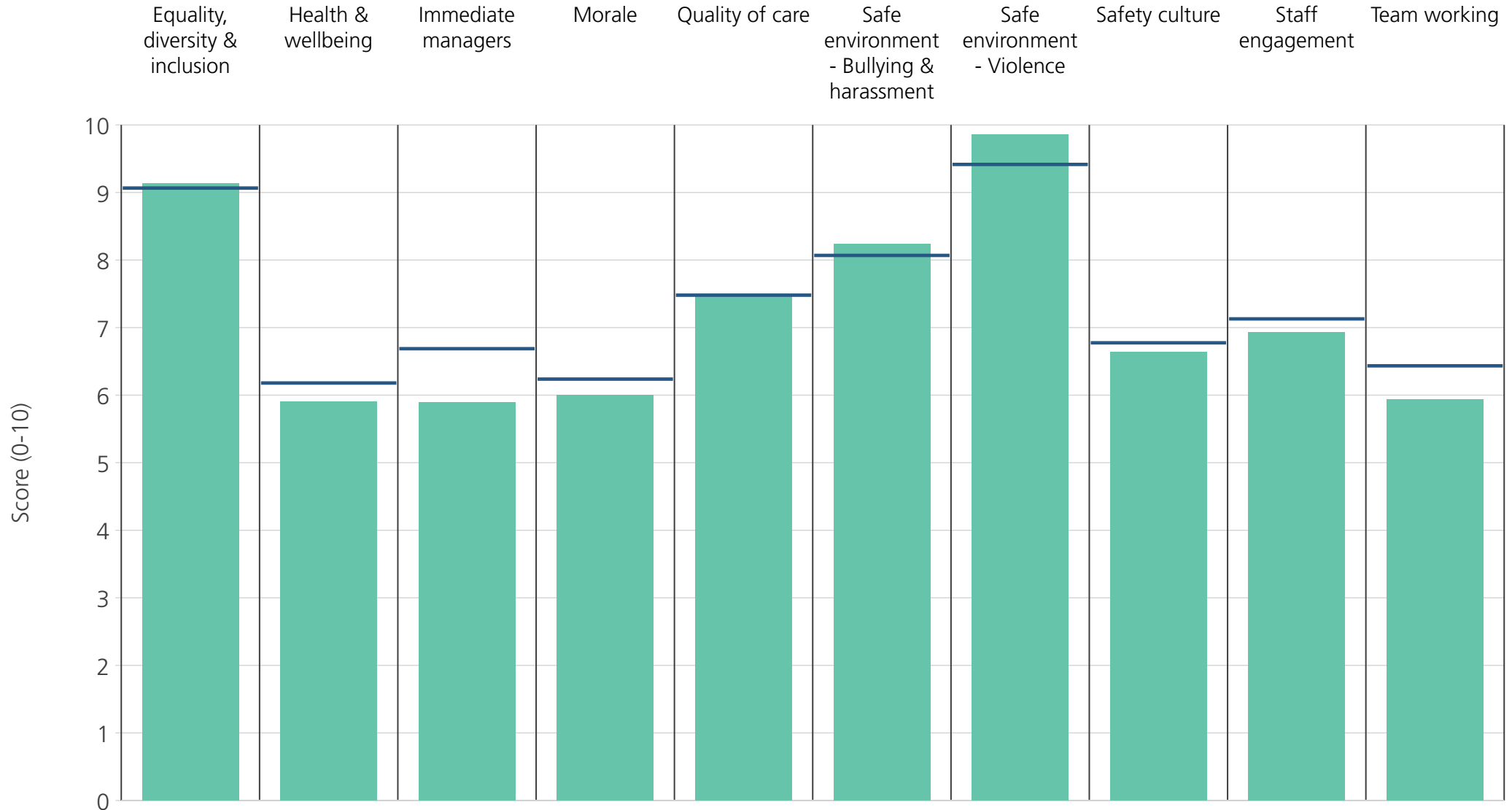
Directorate	8.7	6.4	5.9	6.1	7.5	8.4	9.3	6.2	6.9	5.6
Your org	9.1	6.2	6.7	6.2	7.5	8.1	9.4	6.8	7.1	6.4
Responses	258	261	260	258	186	257	258	258	260	253



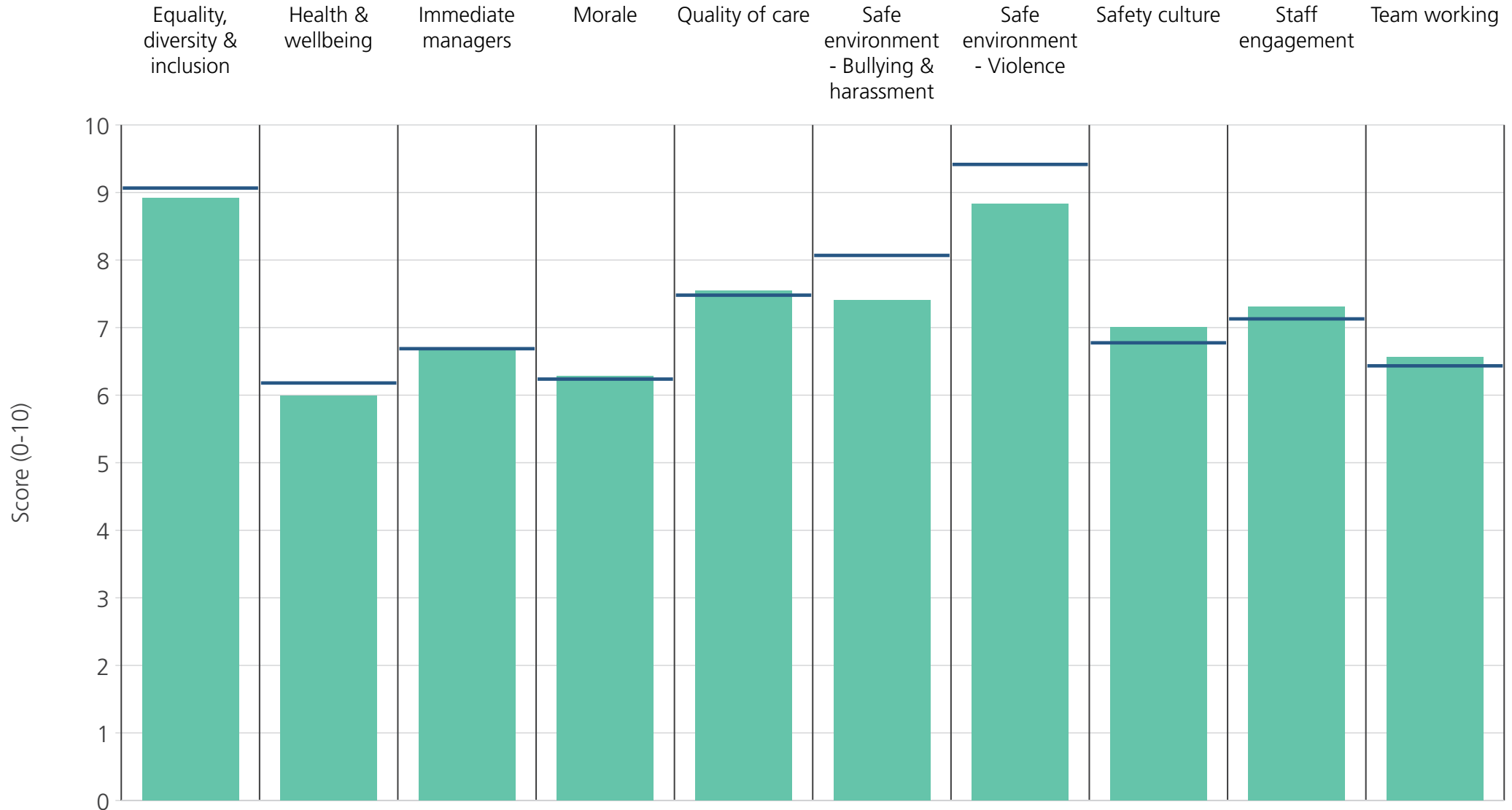
Directorate	8.9	5.9	6.3	6.0	7.6	8.1	9.4	6.7	7.1	6.3
Your org	9.1	6.2	6.7	6.2	7.5	8.1	9.4	6.8	7.1	6.4
Responses	243	249	250	249	228	247	248	250	250	249



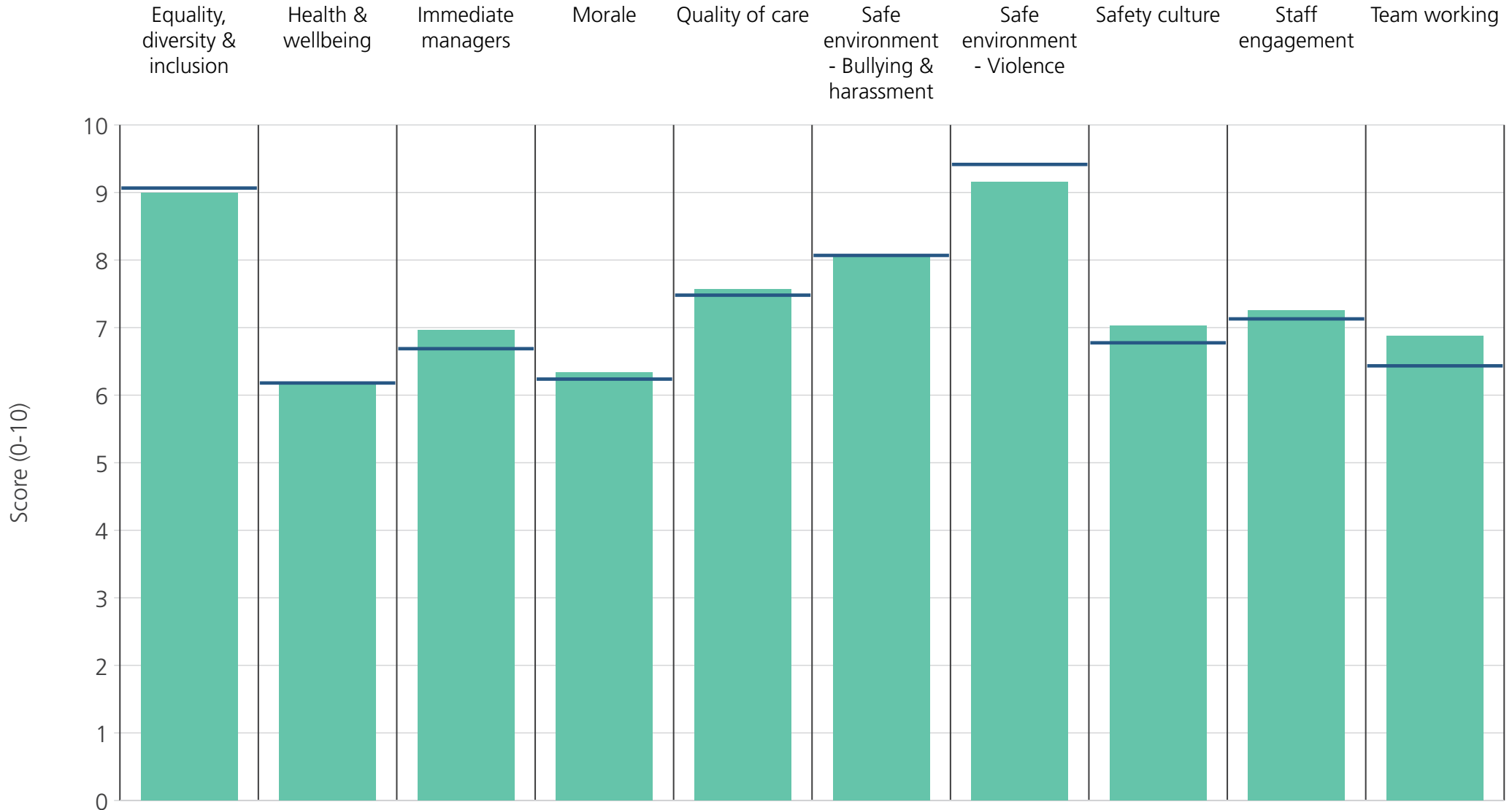
Directorate	9.2	7.0	7.1	6.6	8.7	8.5	10.0	7.0	7.8	7.8
Your org	9.1	6.2	6.7	6.2	7.5	8.1	9.4	6.8	7.1	6.4
Responses	22	22	22	22	21	22	22	22	22	22



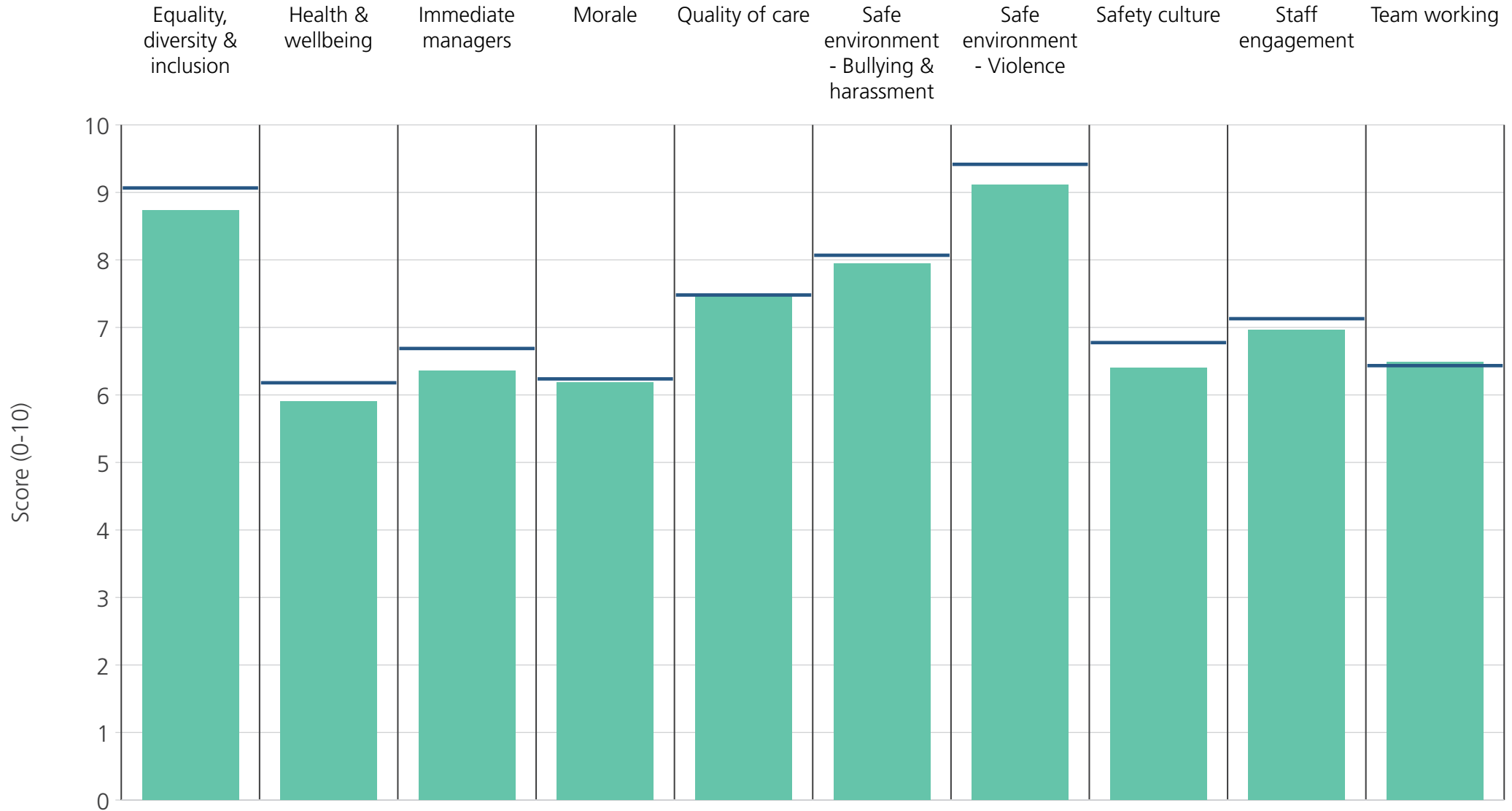
Directorate	9.1	5.9	5.9	6.0	7.5	8.2	9.9	6.6	6.9	5.9
Your org	9.1	6.2	6.7	6.2	7.5	8.1	9.4	6.8	7.1	6.4
Responses	68	72	72	72	65	71	72	72	72	71



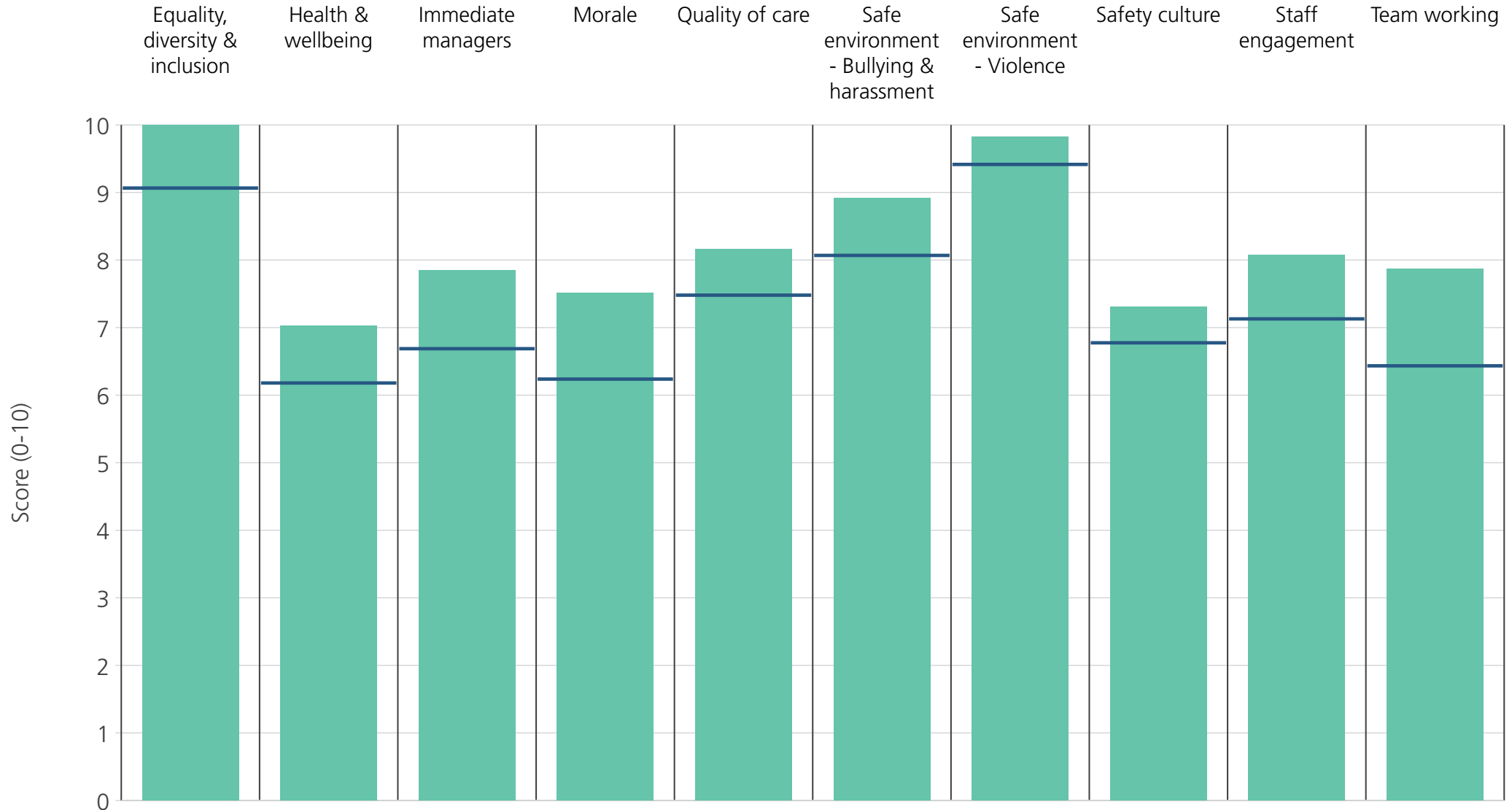
Directorate	8.9	6.0	6.7	6.3	7.5	7.4	8.8	7.0	7.3	6.6
Your org	9.1	6.2	6.7	6.2	7.5	8.1	9.4	6.8	7.1	6.4
Responses	194	200	200	200	192	199	200	200	200	200



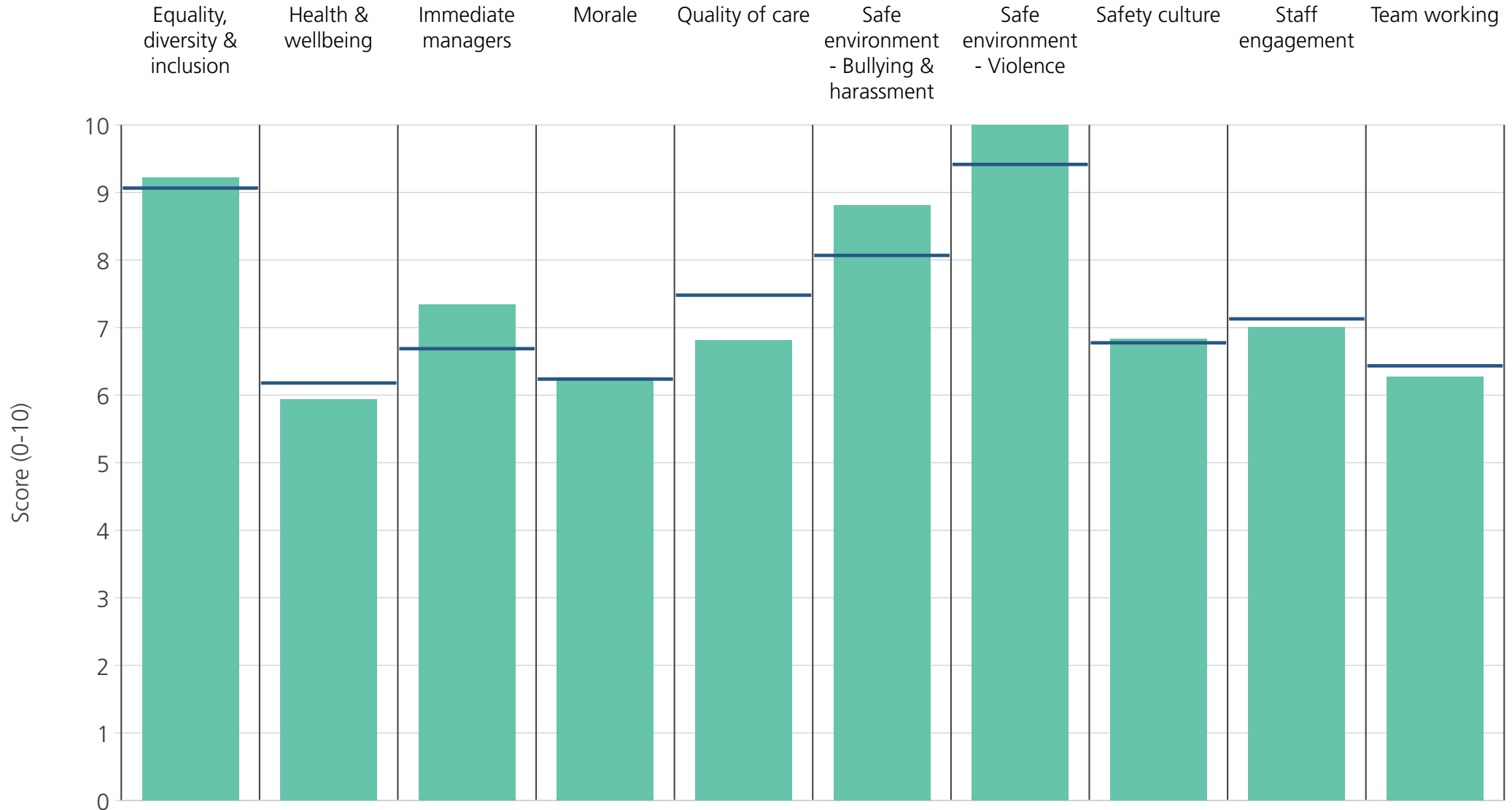
Directorate	9.0	6.2	7.0	6.3	7.6	8.0	9.2	7.0	7.3	6.9
Your org	9.1	6.2	6.7	6.2	7.5	8.1	9.4	6.8	7.1	6.4
Responses	244	247	247	247	230	247	246	247	247	246



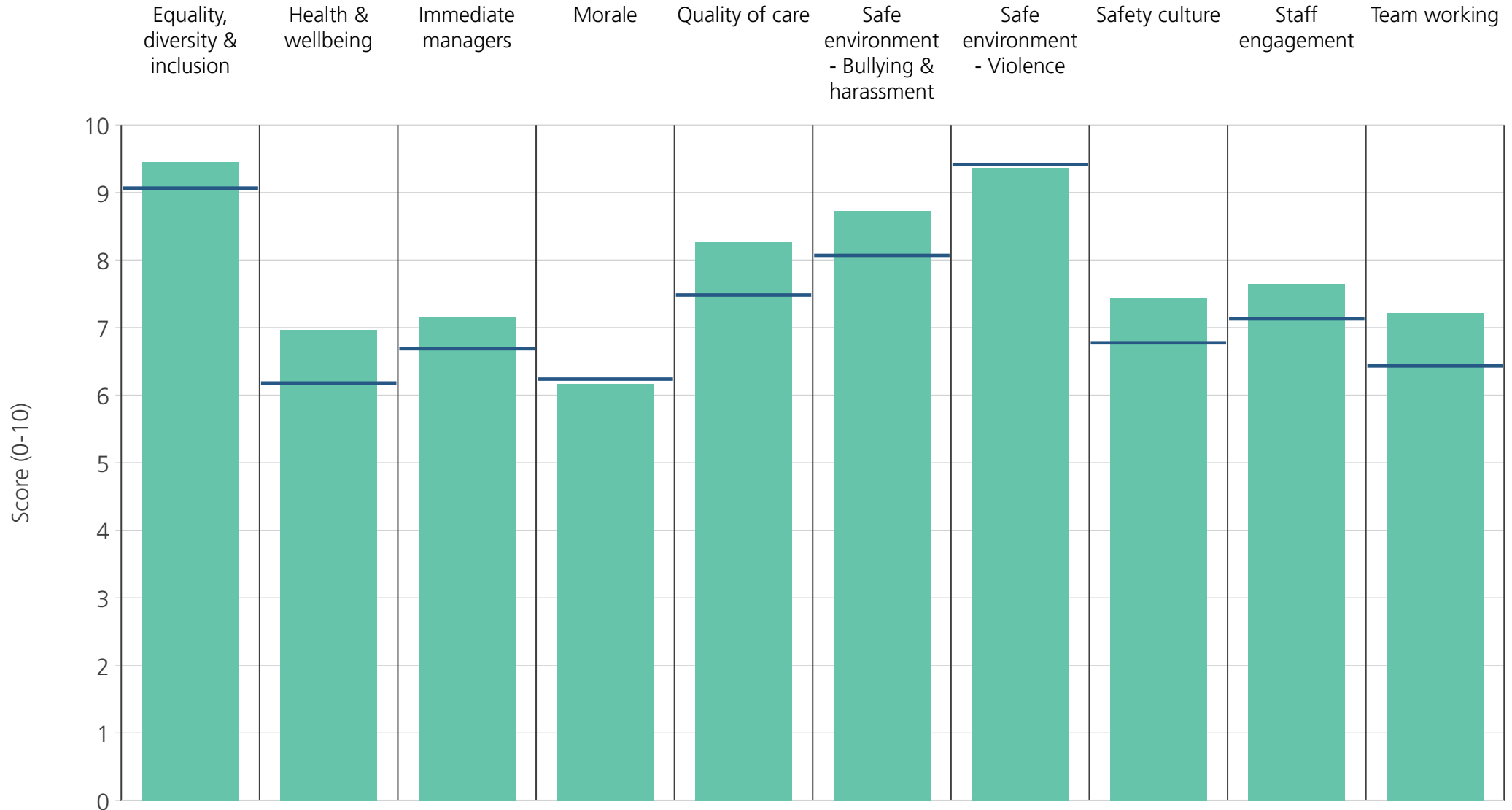
Directorate	8.7	5.9	6.4	6.2	7.5	7.9	9.1	6.4	7.0	6.5
Your org	9.1	6.2	6.7	6.2	7.5	8.1	9.4	6.8	7.1	6.4
Responses	118	123	122	122	119	123	122	123	123	122



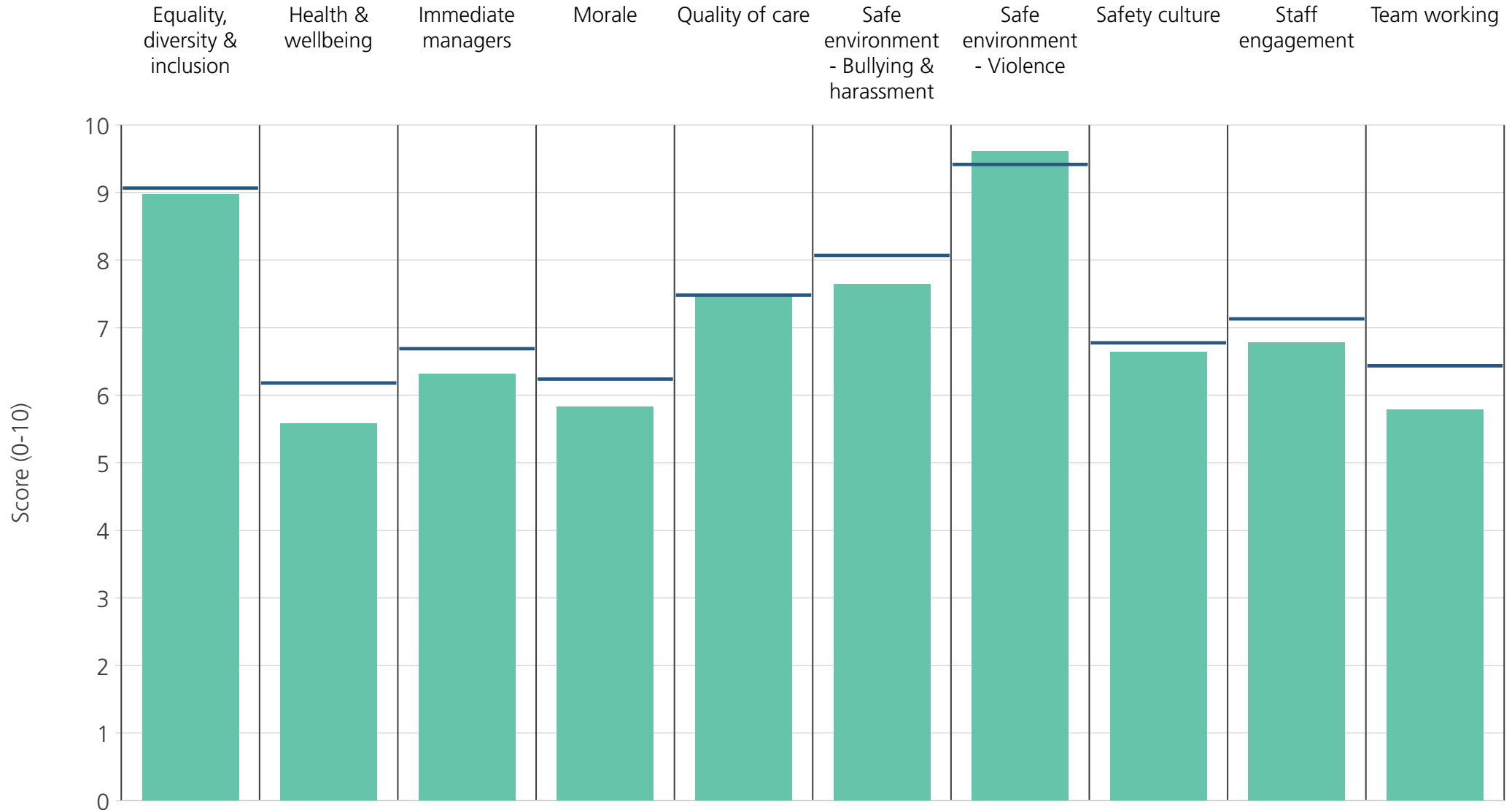
Directorate	10.0	7.0	7.9	7.5	8.2	8.9	9.8	7.3	8.1	7.9
Your org	9.1	6.2	6.7	6.2	7.5	8.1	9.4	6.8	7.1	6.4
Responses	37	37	37	37	37	37	37	37	37	37



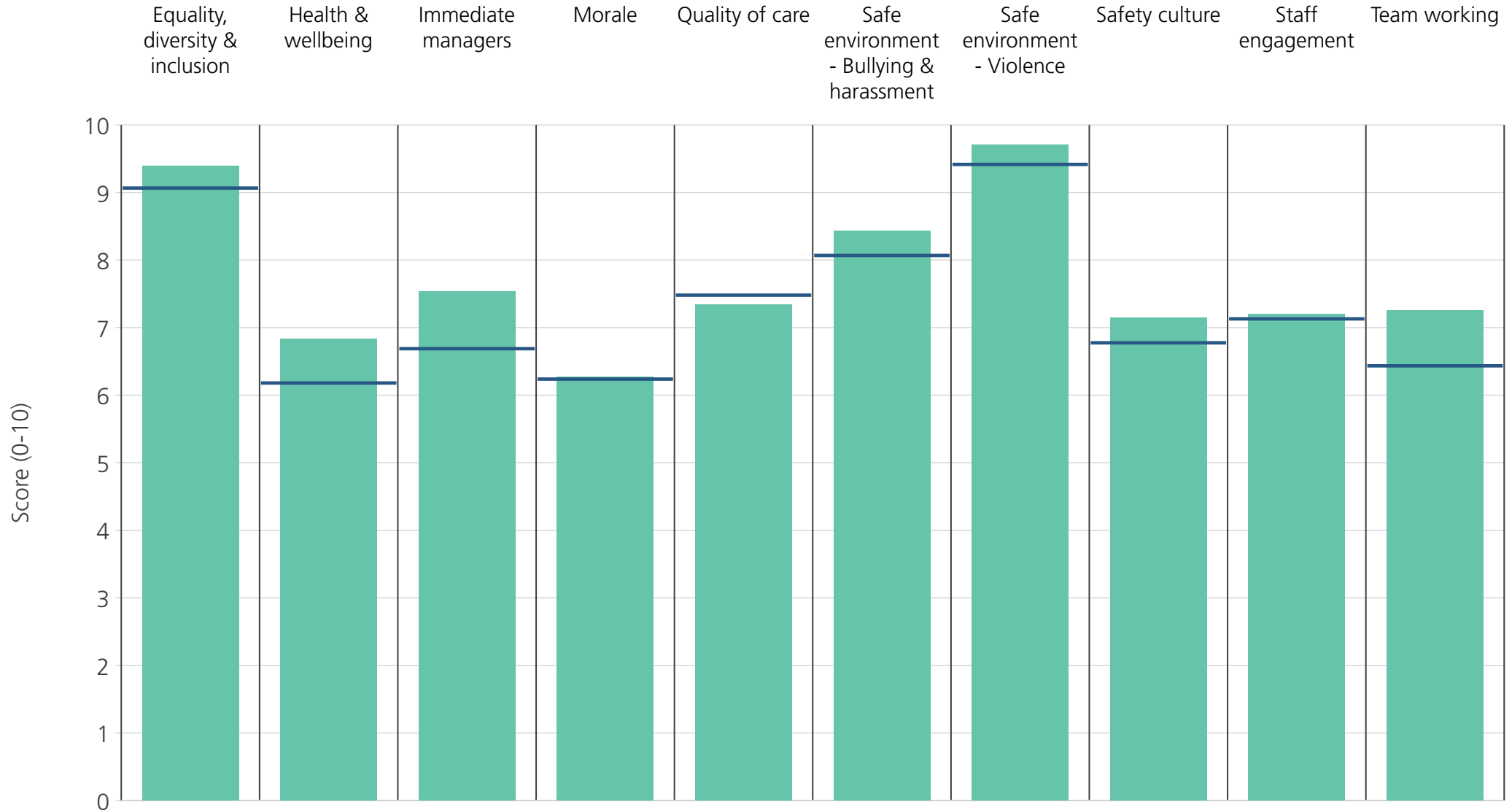
Directorate	9.2	5.9	7.3	6.3	6.8	8.8	10.0	6.8	7.0	6.3
Your org	9.1	6.2	6.7	6.2	7.5	8.1	9.4	6.8	7.1	6.4
Responses	67	67	67	67	58	67	67	66	67	66



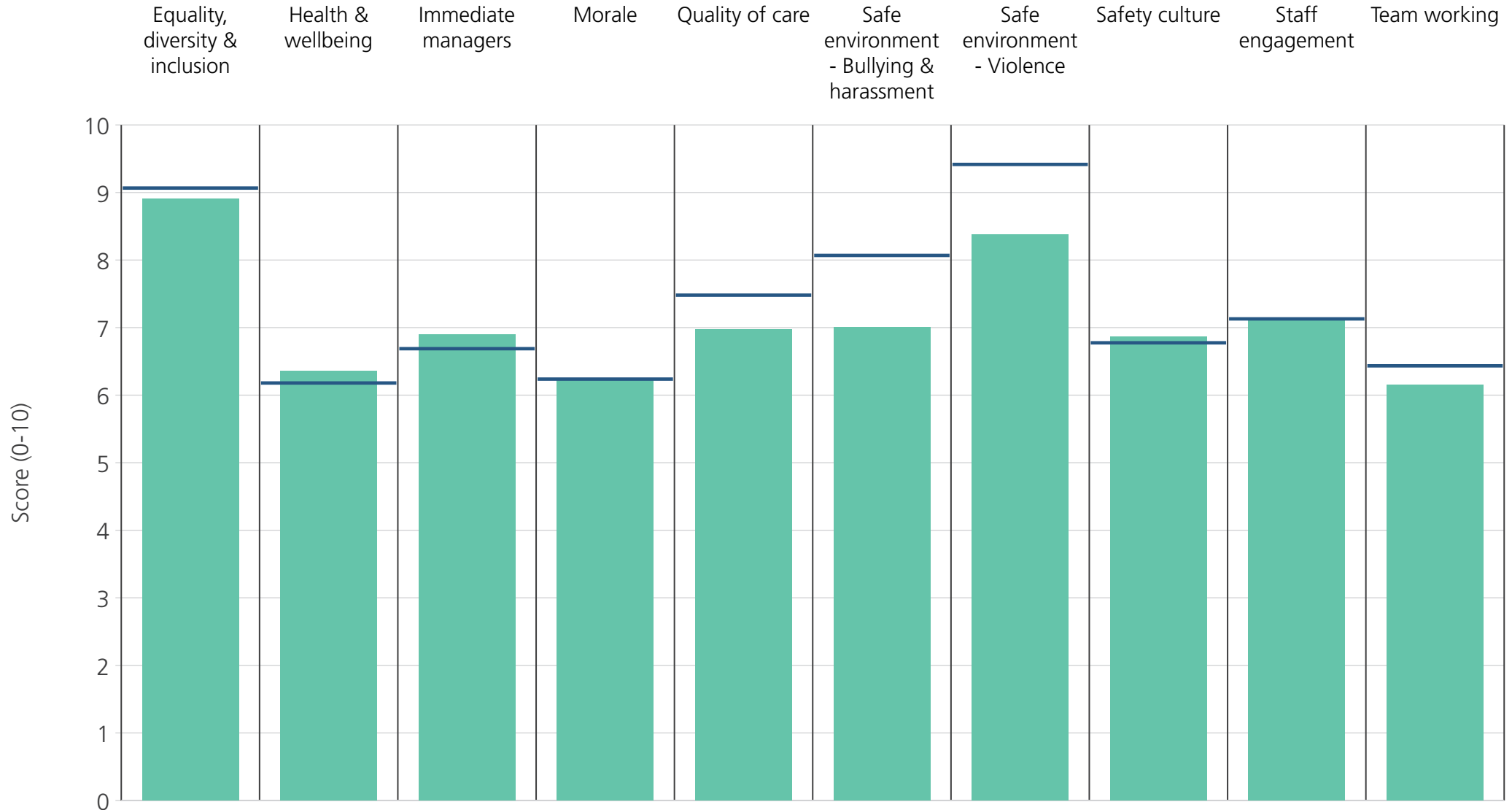
Directorate	9.4	7.0	7.2	6.2	8.3	8.7	9.4	7.4	7.6	7.2
Your org	9.1	6.2	6.7	6.2	7.5	8.1	9.4	6.8	7.1	6.4
Responses	24	26	26	26	24	26	26	26	26	26



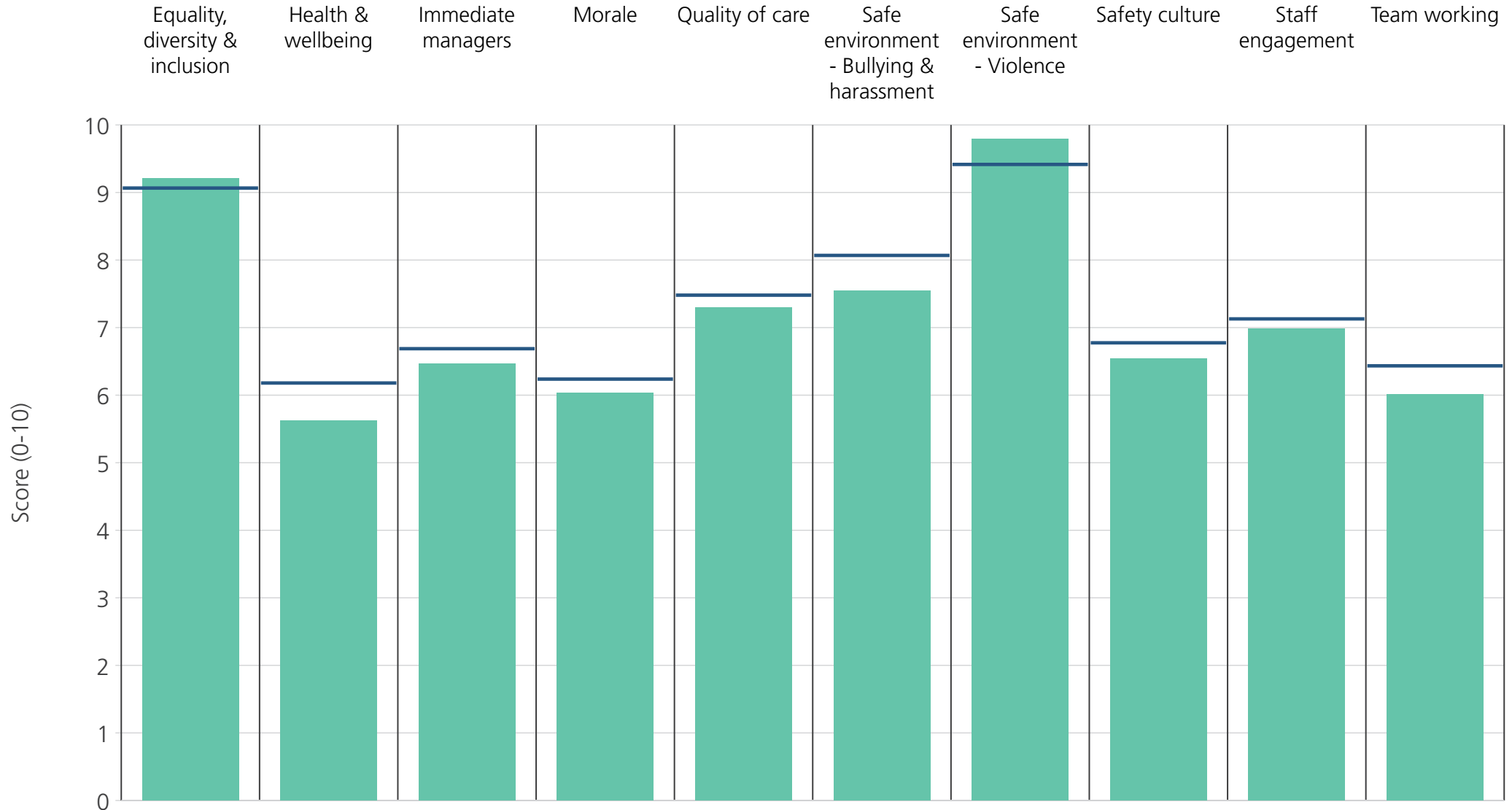
Directorate	9.0	5.6	6.3	5.8	7.5	7.6	9.6	6.6	6.8	5.8
Your org	9.1	6.2	6.7	6.2	7.5	8.1	9.4	6.8	7.1	6.4
Responses	193	198	198	196	185	196	197	197	198	195



Directorate	9.4	6.8	7.5	6.3	7.3	8.4	9.7	7.2	7.2	7.3
Your org	9.1	6.2	6.7	6.2	7.5	8.1	9.4	6.8	7.1	6.4
Responses	101	102	102	102	99	102	102	102	102	102



Directorate	8.9	6.4	6.9	6.3	7.0	7.0	8.4	6.9	7.1	6.2
Your org	9.1	6.2	6.7	6.2	7.5	8.1	9.4	6.8	7.1	6.4
Responses	198	204	205	205	196	205	205	205	205	205



Directorate	9.2	5.6	6.5	6.0	7.3	7.5	9.8	6.5	7.0	6.0
Your org	9.1	6.2	6.7	6.2	7.5	8.1	9.4	6.8	7.1	6.4
Responses	170	175	175	175	170	175	174	175	175	170