

Tavistock and Portman NHS Foundation Trust

2020 NHS Staff Survey

Directorate Report

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This directorate report for Tavistock and Portman NHS Foundation Trust contains results by directorate for themes from the 2020 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

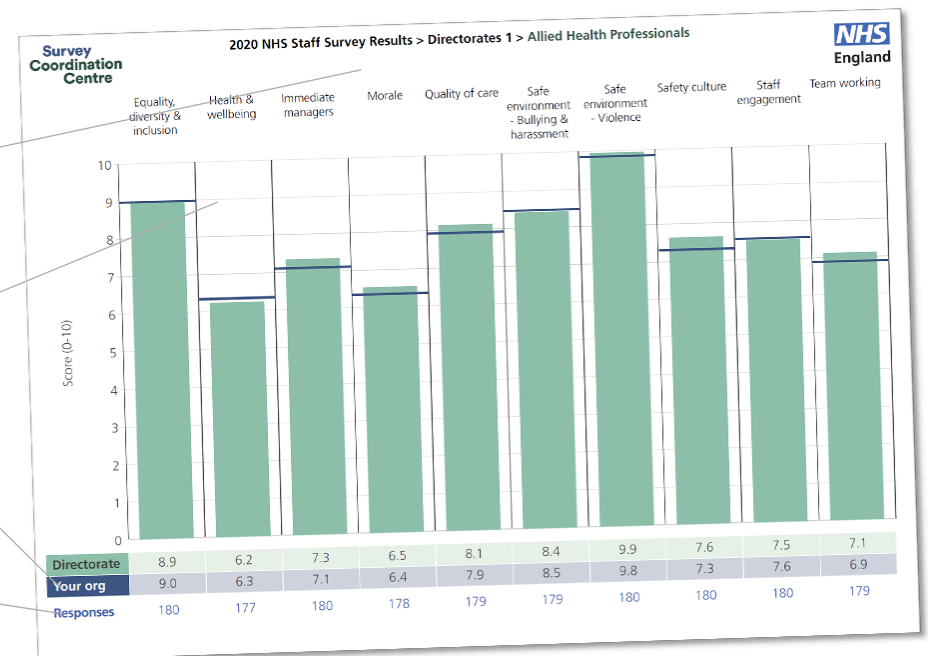
The directorate breakdowns used in this report were provided and defined by Tavistock and Portman NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2020 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

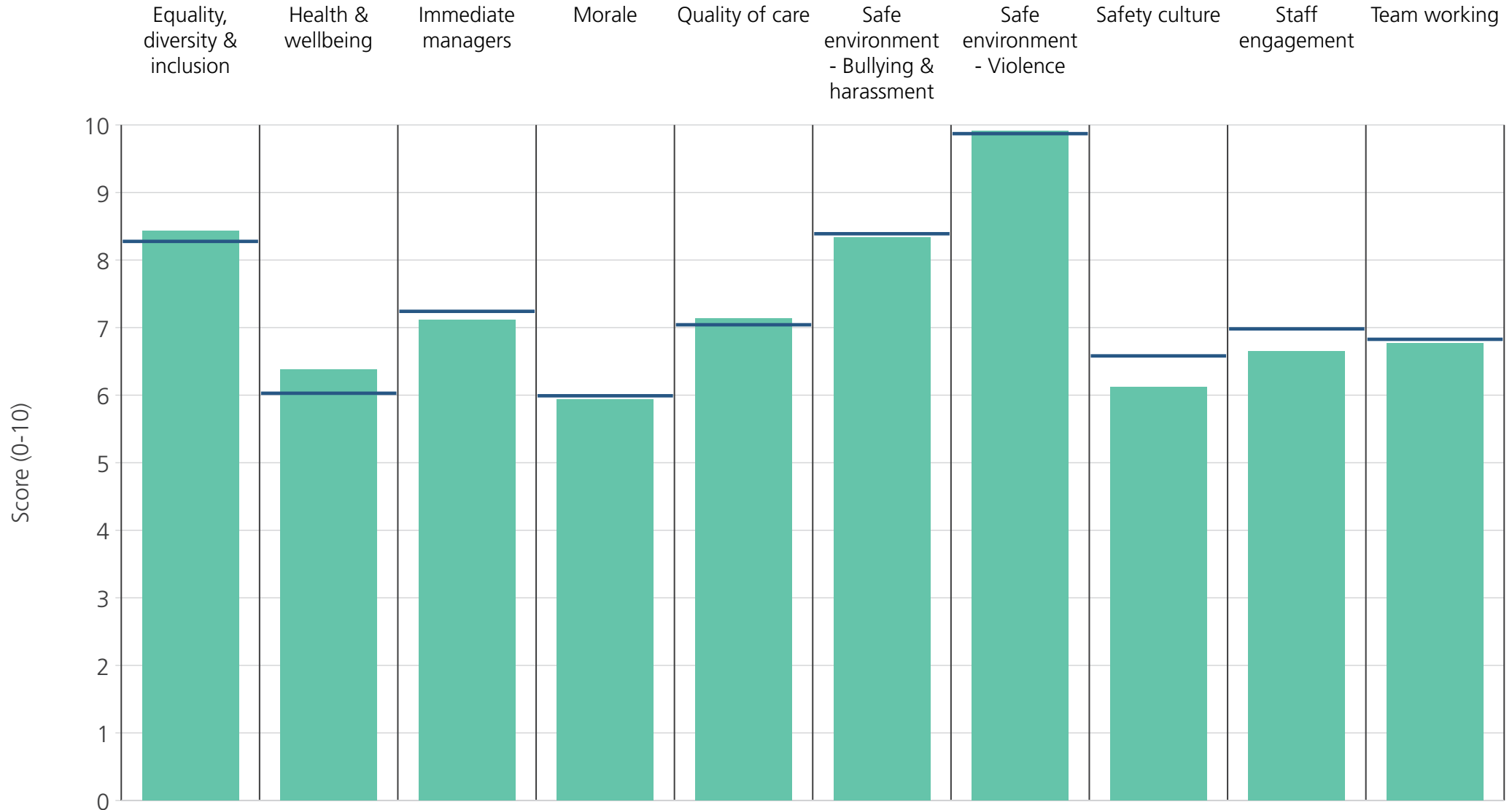
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



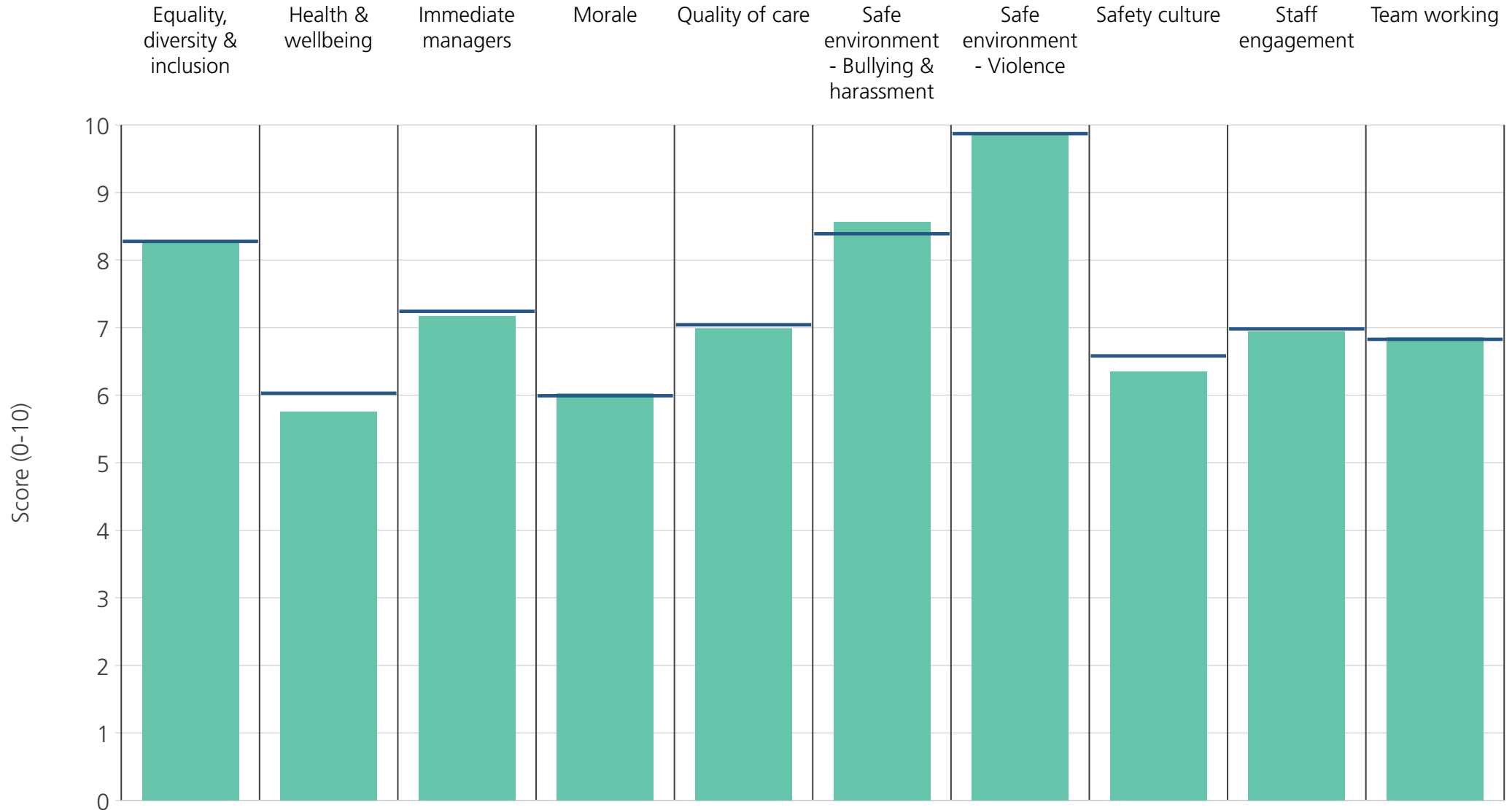
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

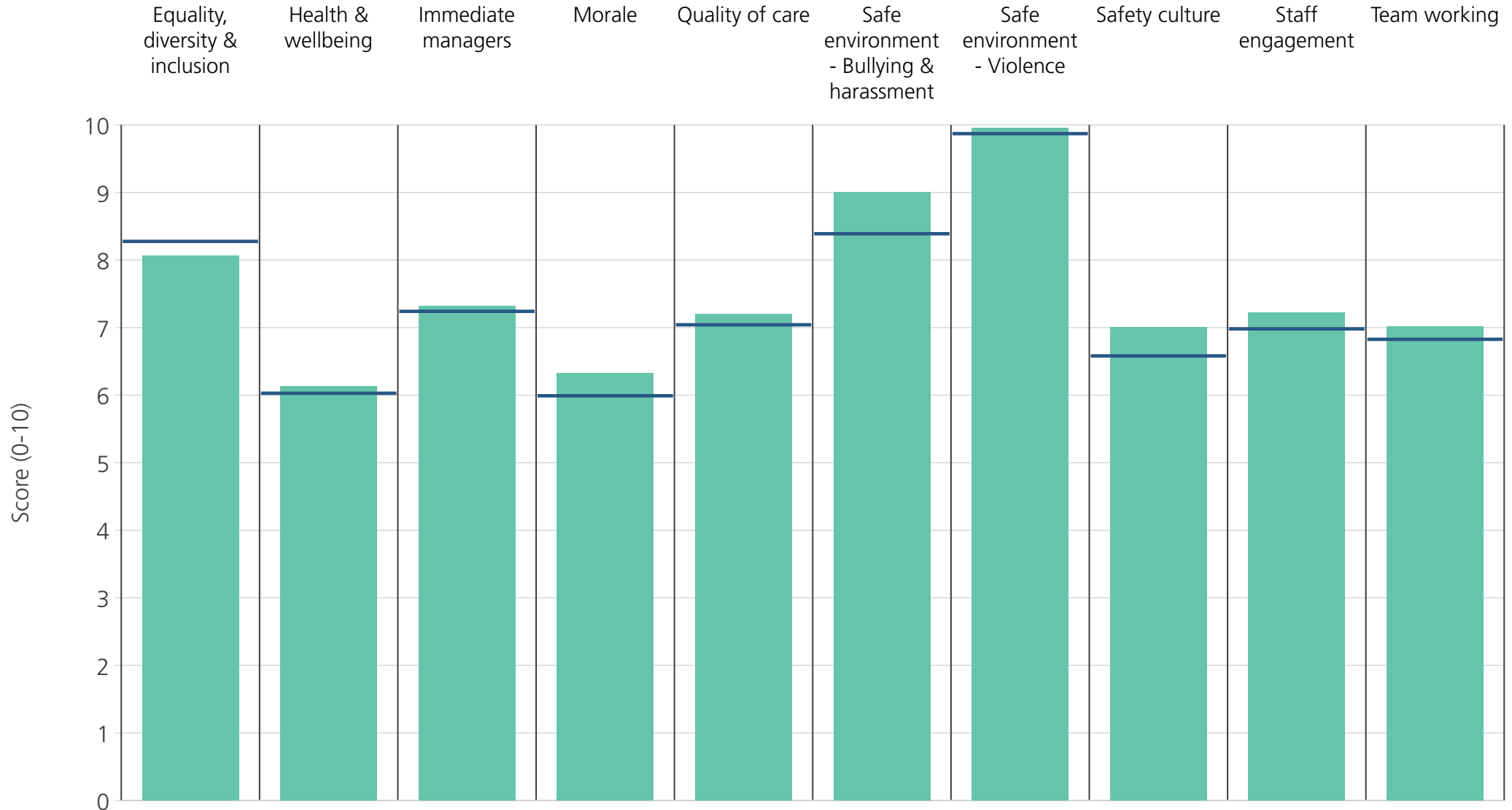
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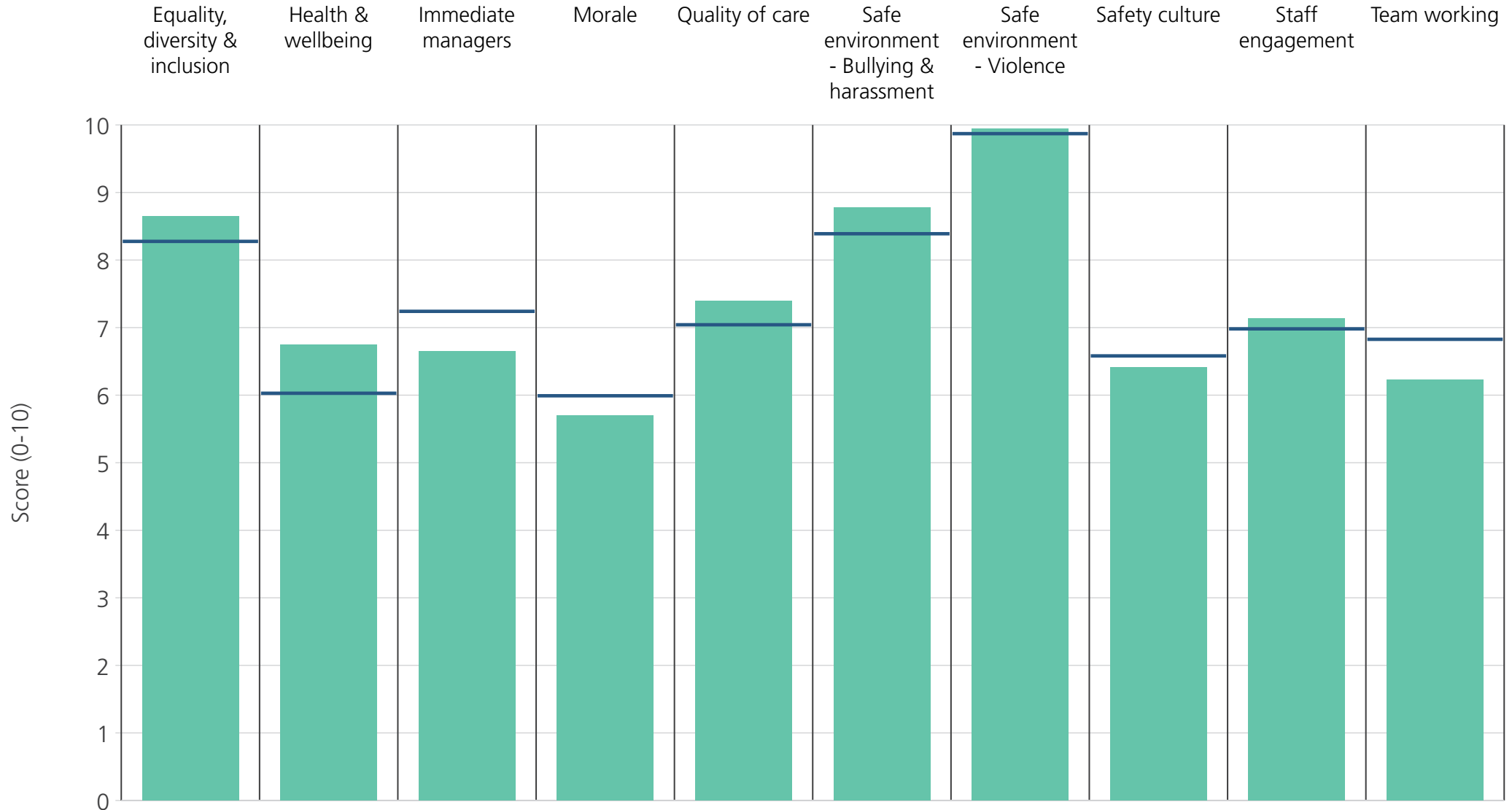
Directorate	8.4	6.4	7.1	5.9	7.1	8.3	9.9	6.1	6.6	6.8
Your org	8.3	6.0	7.2	6.0	7.0	8.4	9.9	6.6	7.0	6.8
Responses	73	73	73	73	70	70	73	73	73	72



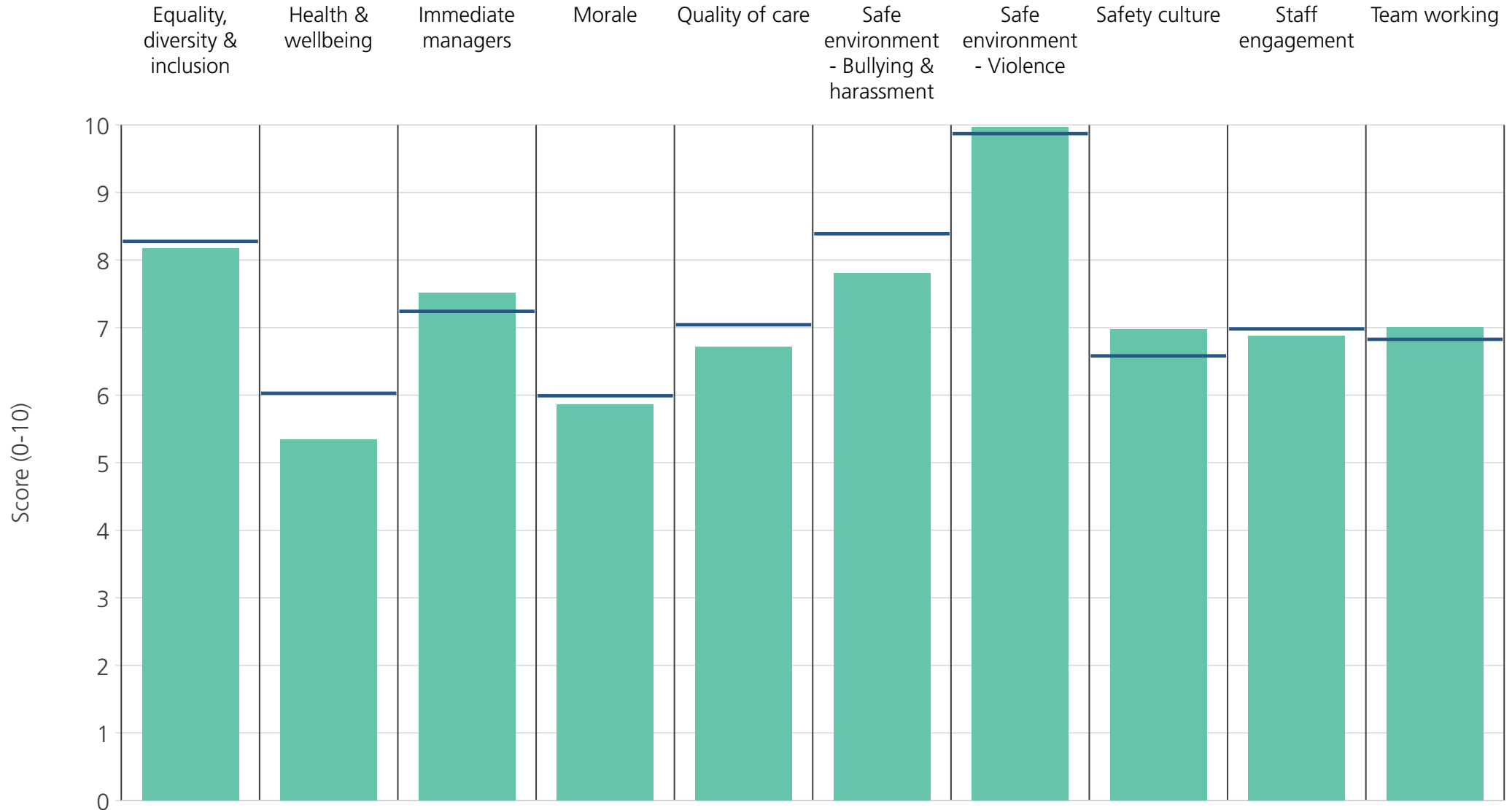
Directorate	8.3	5.8	7.2	6.0	7.0	8.6	9.9	6.3	6.9	6.9
Your org	8.3	6.0	7.2	6.0	7.0	8.4	9.9	6.6	7.0	6.8
Responses	112	113	113	112	107	108	112	112	113	111



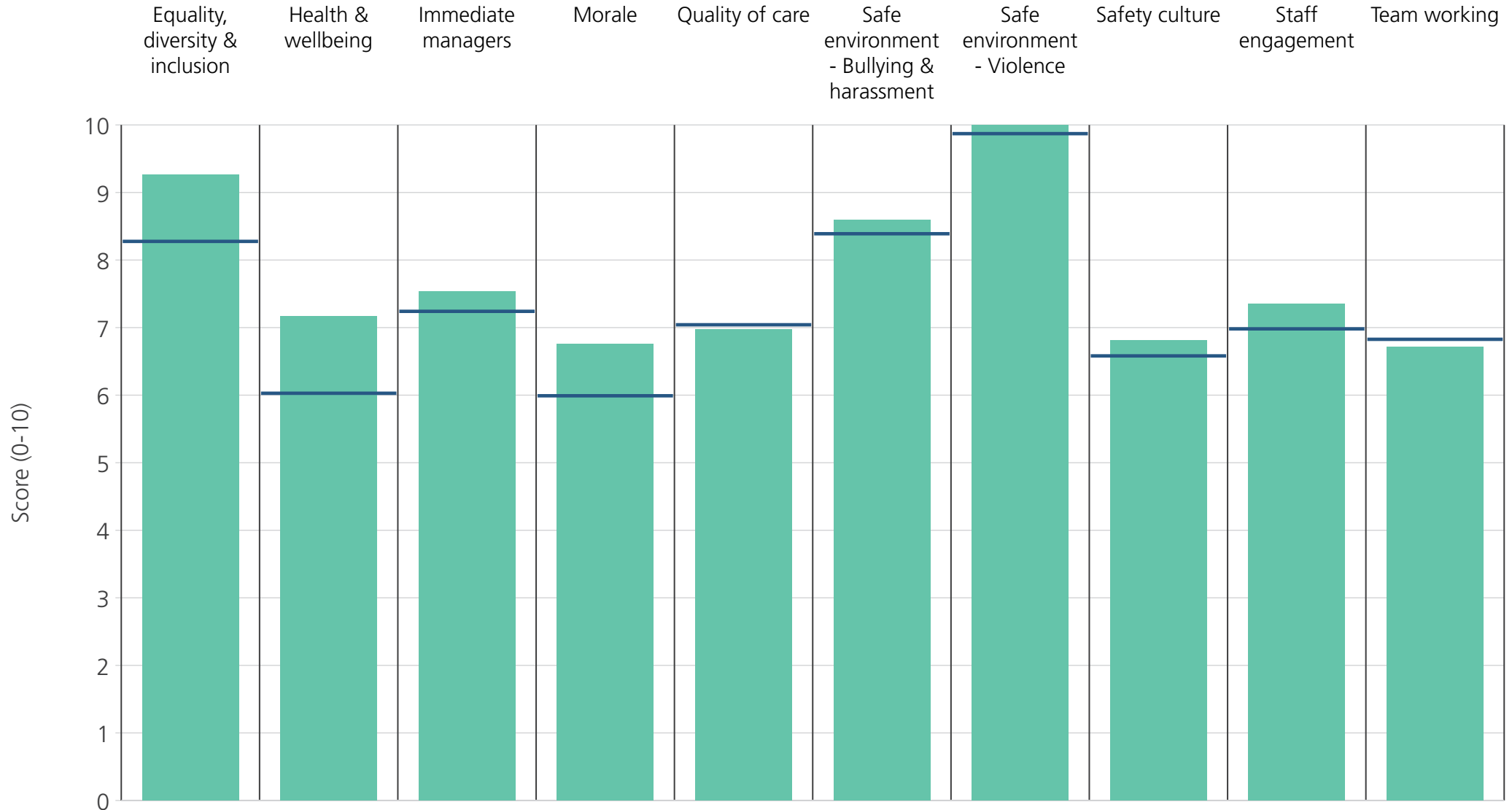
Directorate	8.1	6.1	7.3	6.3	7.2	9.0	10.0	7.0	7.2	7.0
Your org	8.3	6.0	7.2	6.0	7.0	8.4	9.9	6.6	7.0	6.8
Responses	70	70	69	68	45	65	70	68	70	69



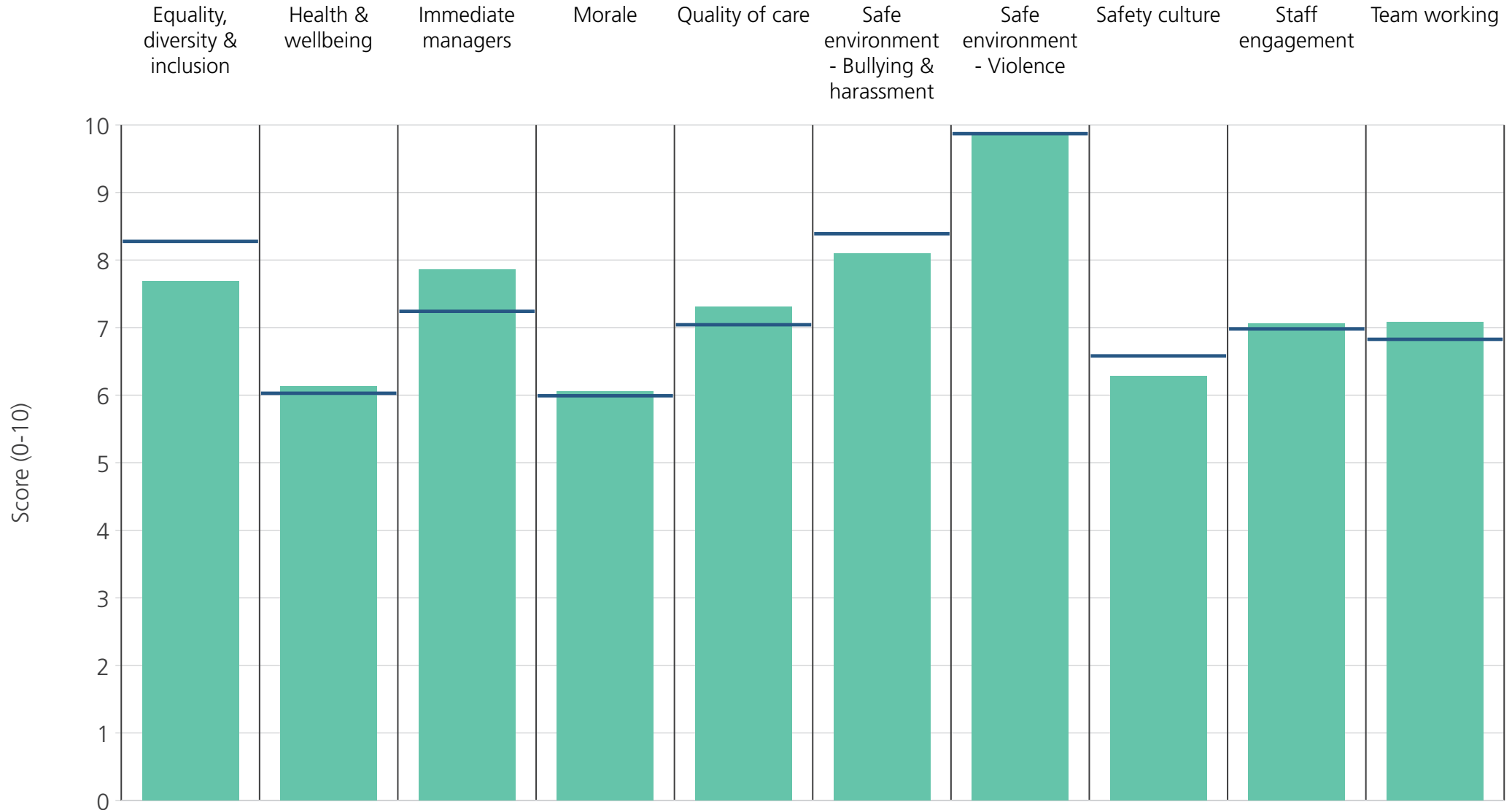
Directorate	8.6	6.7	6.7	5.7	7.4	8.8	9.9	6.4	7.1	6.2
Your org	8.3	6.0	7.2	6.0	7.0	8.4	9.9	6.6	7.0	6.8
Responses	59	59	59	59	30	57	57	59	59	58



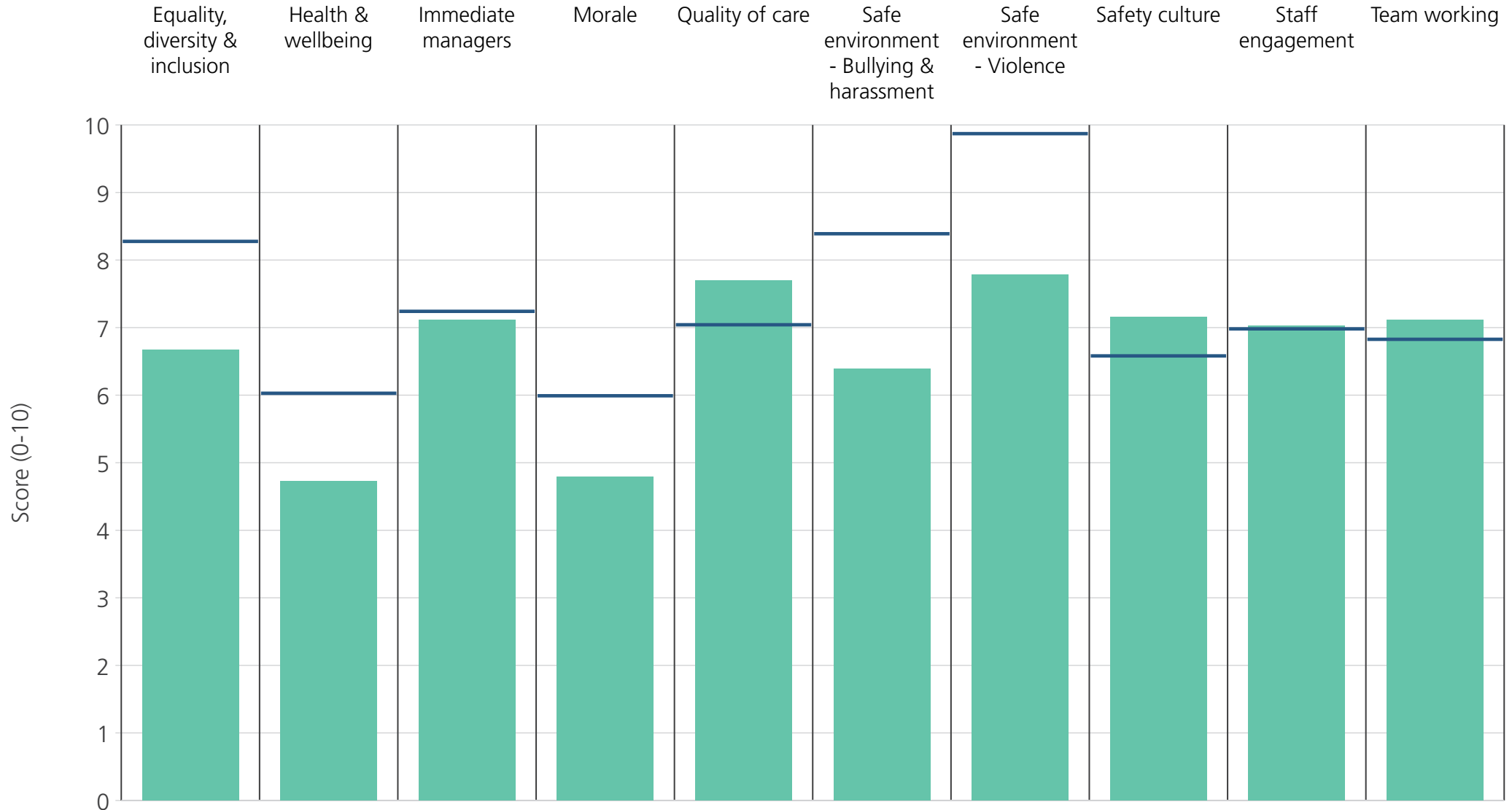
Directorate	8.2	5.3	7.5	5.9	6.7	7.8	10.0	7.0	6.9	7.0
Your org	8.3	6.0	7.2	6.0	7.0	8.4	9.9	6.6	7.0	6.8
Responses	90	90	90	90	85	88	90	90	91	90



Directorate	9.3	7.2	7.5	6.8	7.0	8.6	10.0	6.8	7.3	6.7
Your org	8.3	6.0	7.2	6.0	7.0	8.4	9.9	6.6	7.0	6.8
Responses	27	27	27	27	19	26	27	27	27	27



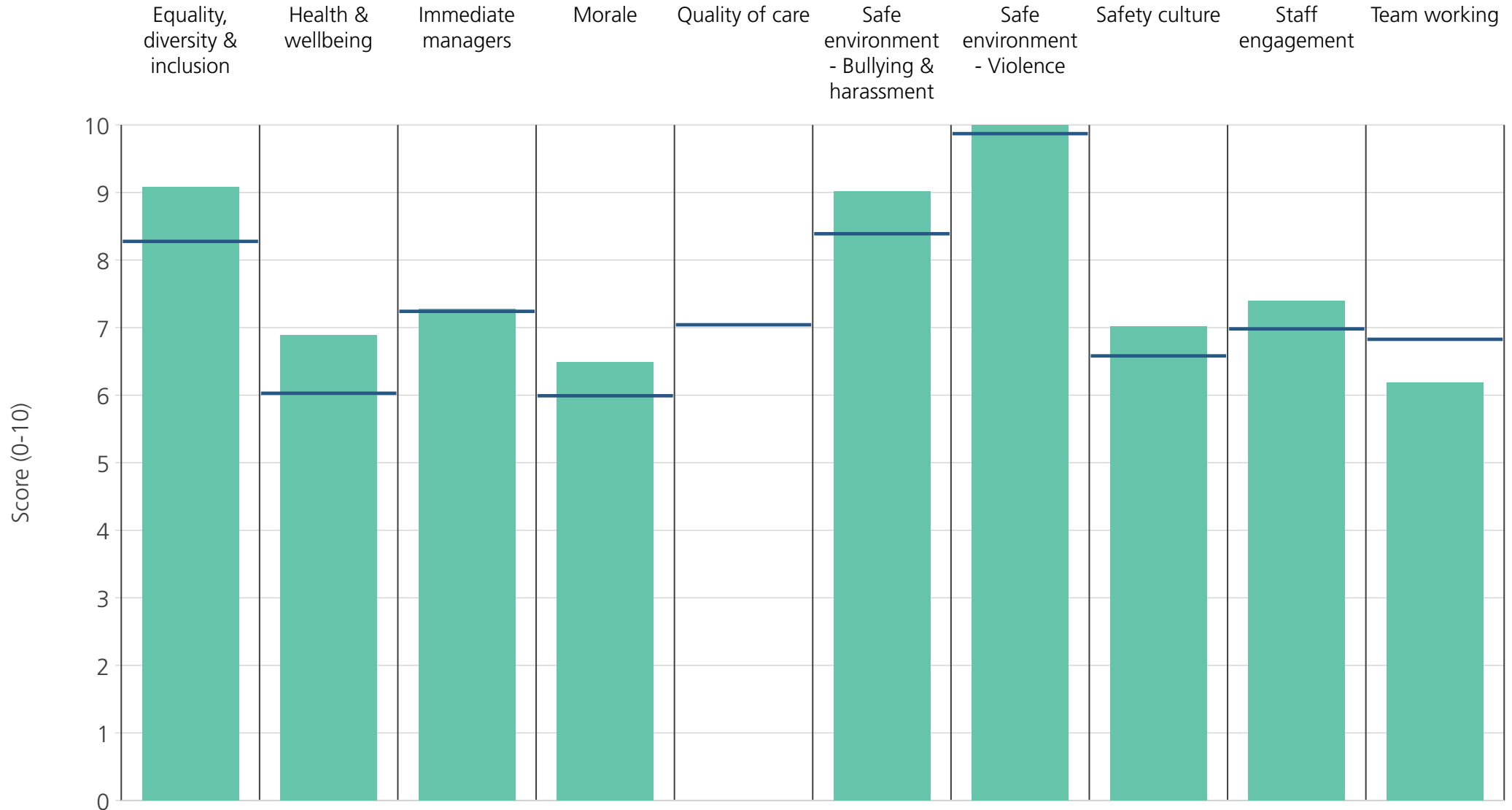
Directorate	7.7	6.1	7.9	6.1	7.3	8.1	9.9	6.3	7.1	7.1
Your org	8.3	6.0	7.2	6.0	7.0	8.4	9.9	6.6	7.0	6.8
Responses	23	24	24	23	13	21	24	23	24	24



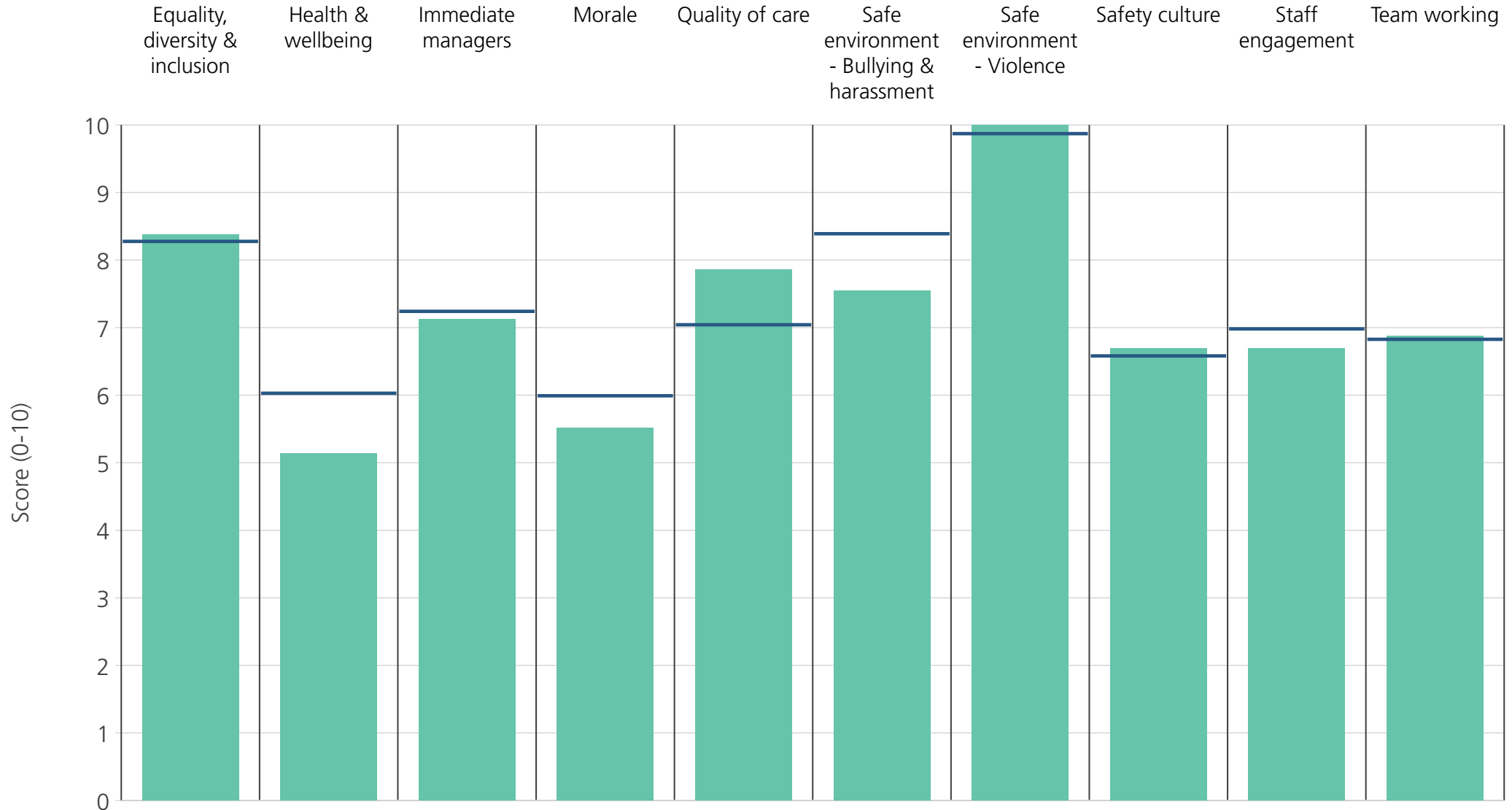
Directorate	6.7	4.7	7.1	4.8	7.7	6.4	7.8	7.2	7.0	7.1
Your org	8.3	6.0	7.2	6.0	7.0	8.4	9.9	6.6	7.0	6.8
Responses	12	12	13	12	13	12	12	12	13	13

Directorates 2

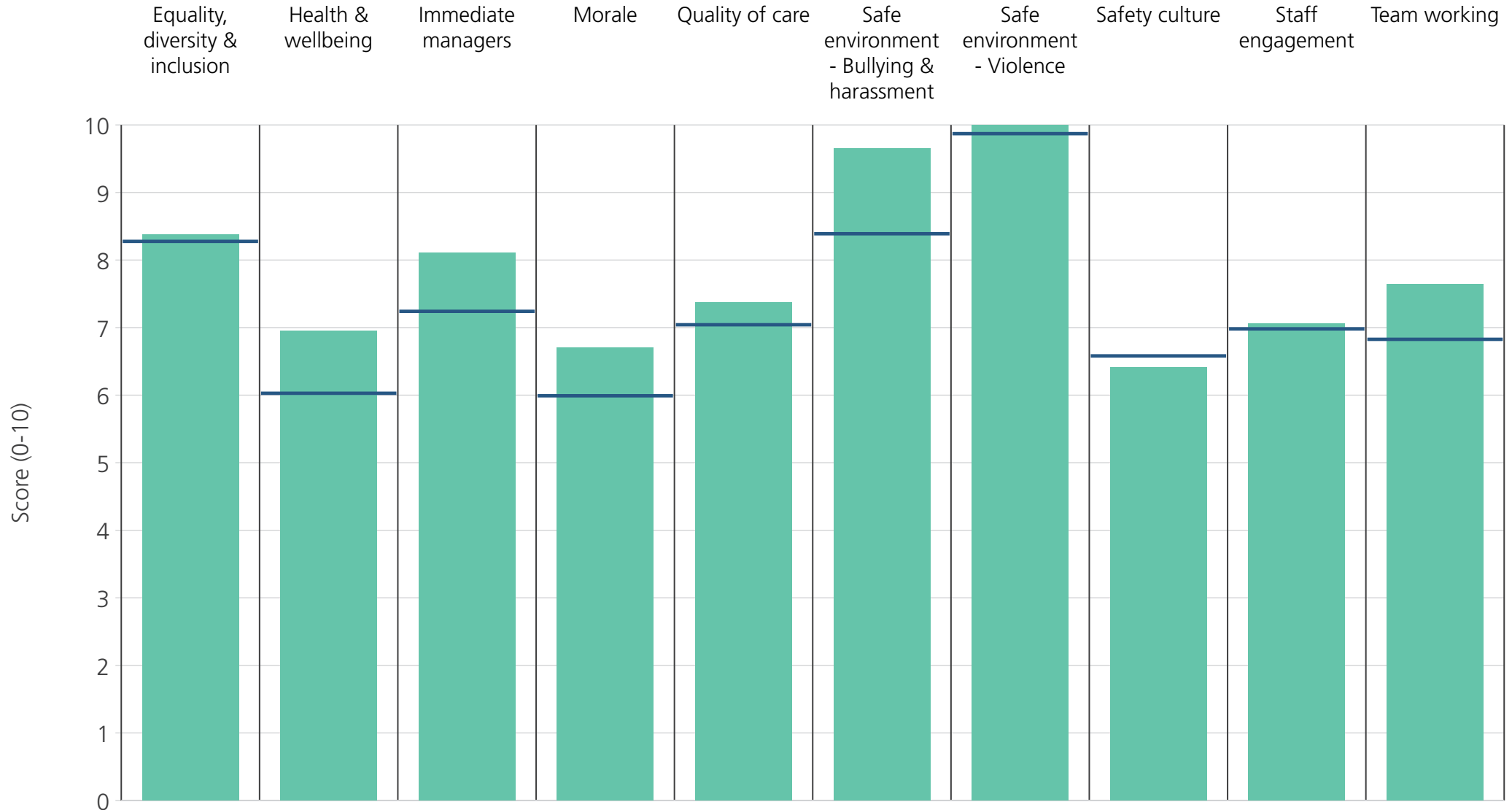
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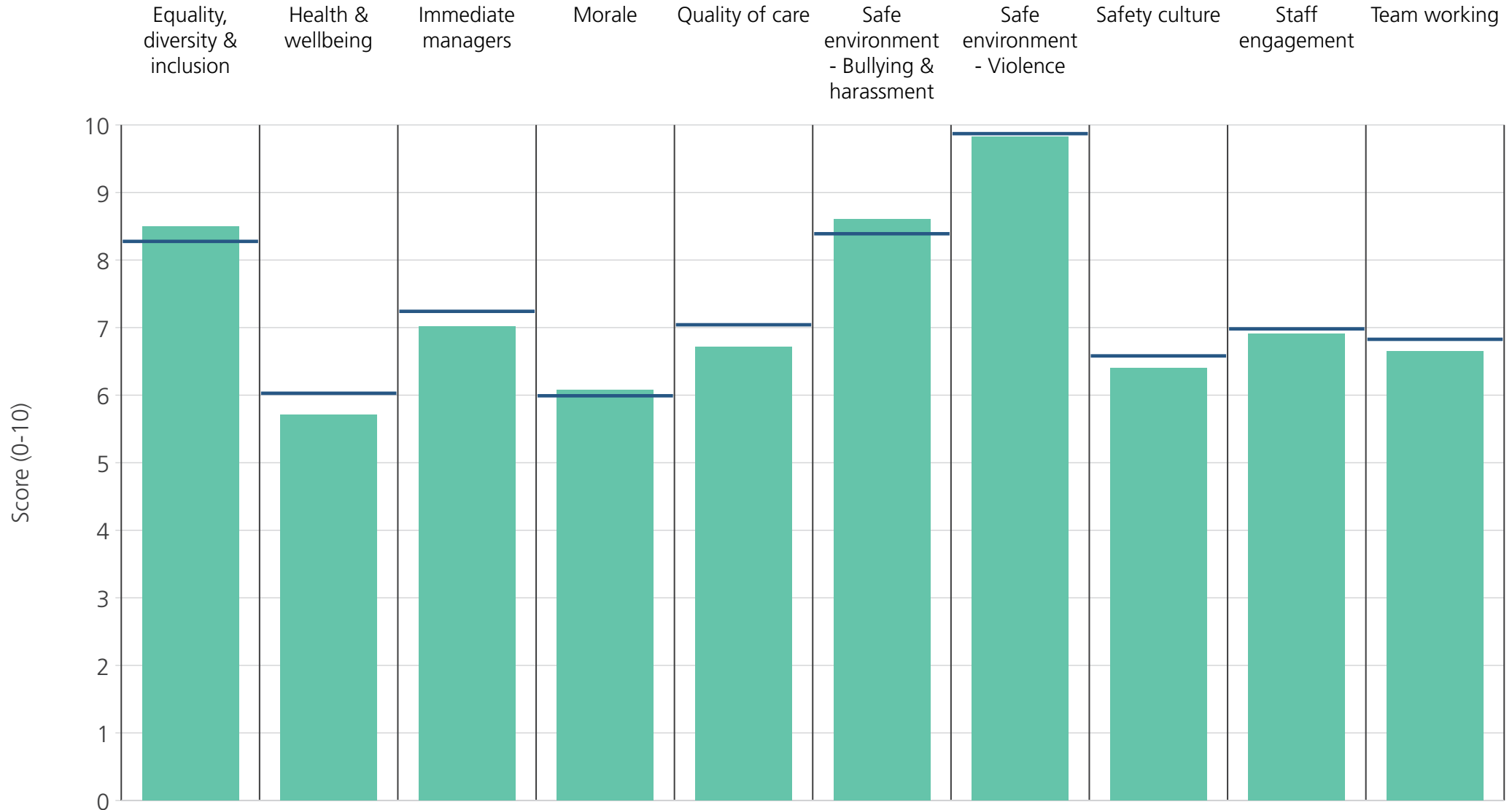
Directorate	9.1	6.9	7.3	6.5	7.0	9.0	10.0	7.0	7.4	6.2
Your org	8.3	6.0	7.2	6.0	7.0	8.4	9.9	6.6	7.0	6.8
Responses	18	18	18	18	10	17	18	18	18	18



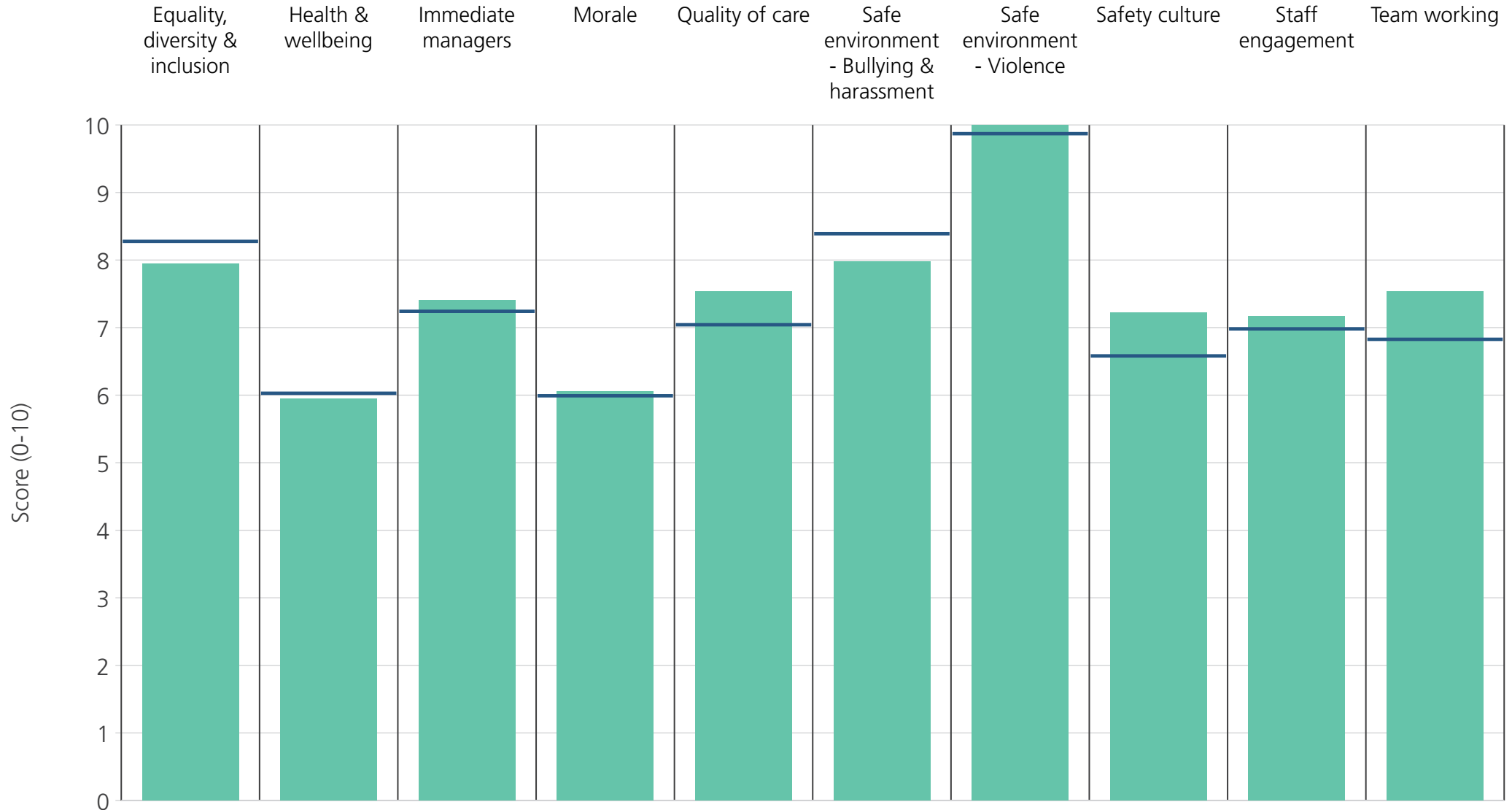
Directorate	8.4	5.1	7.1	5.5	7.9	7.5	10.0	6.7	6.7	6.9
Your org	8.3	6.0	7.2	6.0	7.0	8.4	9.9	6.6	7.0	6.8
Responses	19	20	20	19	15	19	19	19	20	20



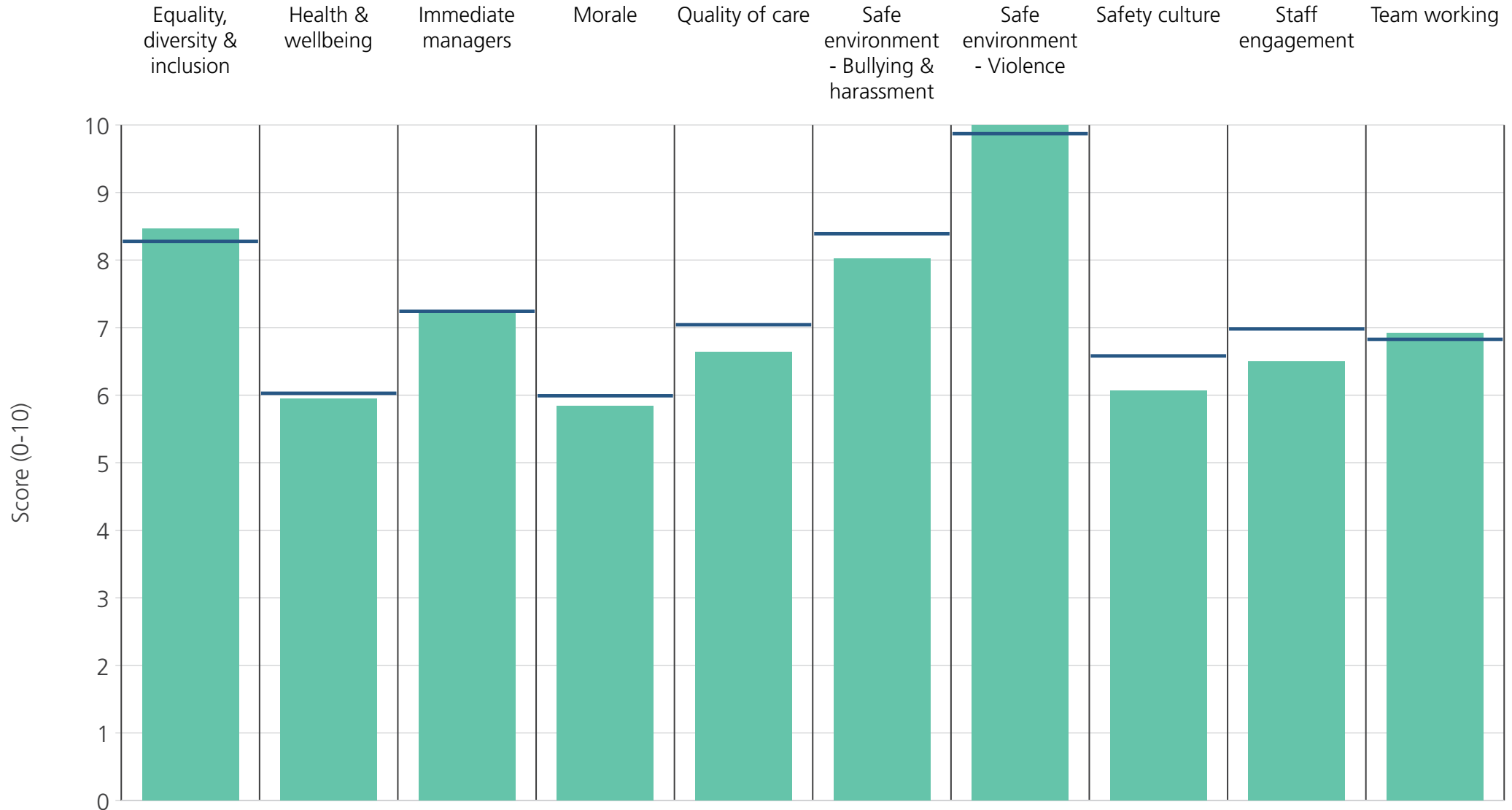
Directorate	8.4	7.0	8.1	6.7	7.4	9.6	10.0	6.4	7.1	7.6
Your org	8.3	6.0	7.2	6.0	7.0	8.4	9.9	6.6	7.0	6.8
Responses	19	19	19	19	19	19	19	19	19	18



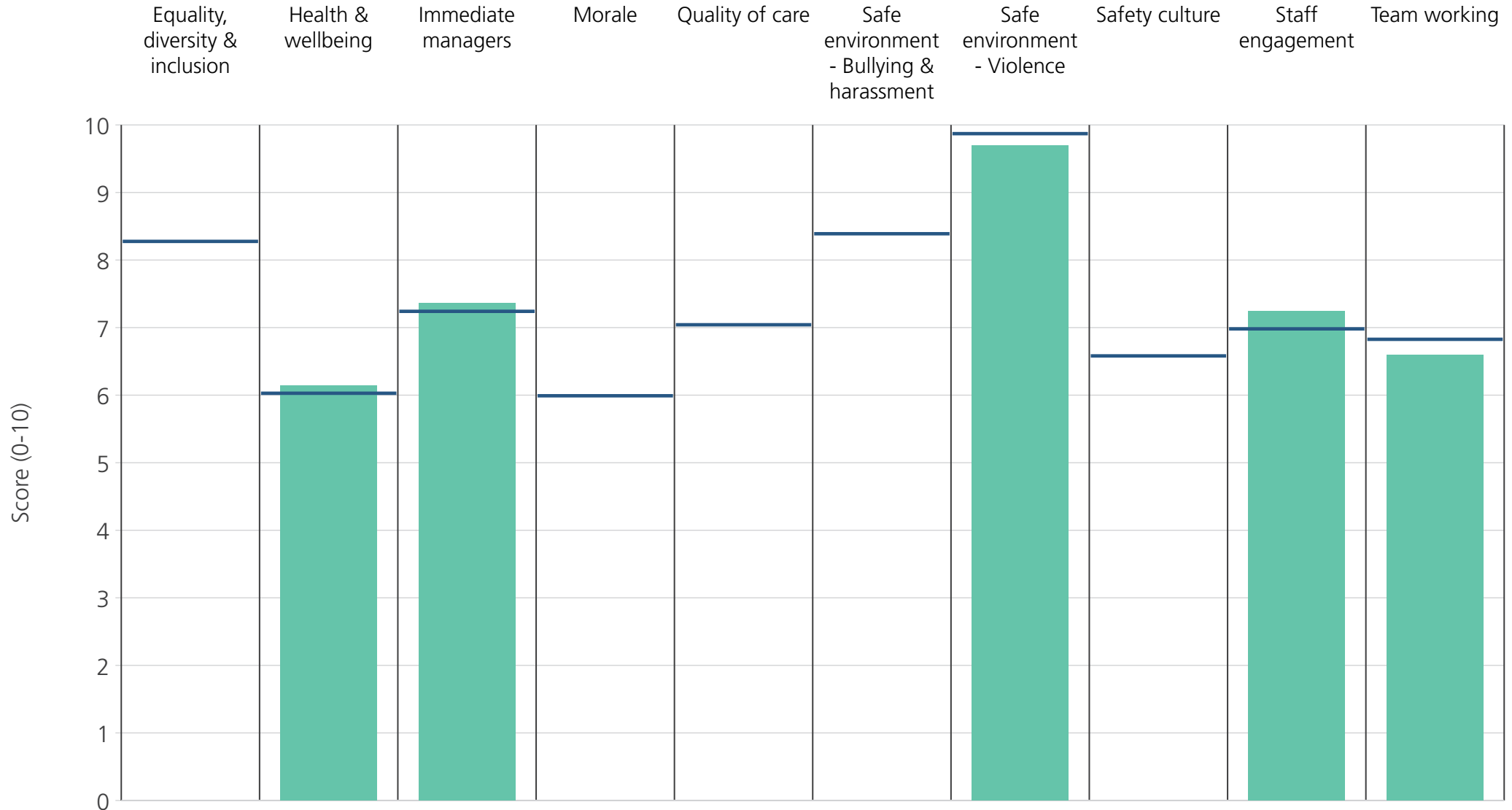
Directorate	8.5	5.7	7.0	6.1	6.7	8.6	9.8	6.4	6.9	6.6
Your org	8.3	6.0	7.2	6.0	7.0	8.4	9.9	6.6	7.0	6.8
Responses	58	58	58	58	57	55	58	58	58	57



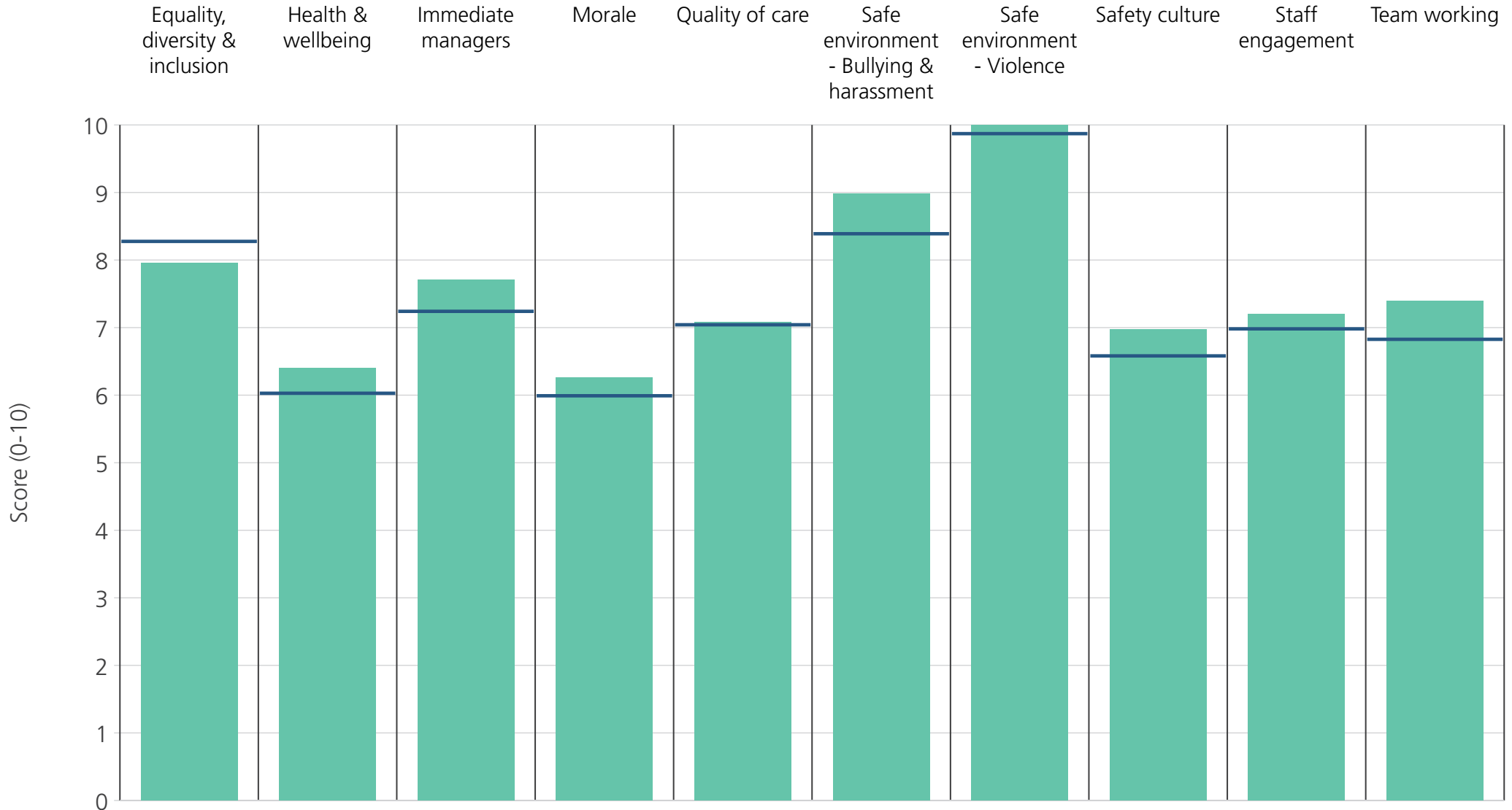
Directorate	7.9	5.9	7.4	6.1	7.5	8.0	10.0	7.2	7.2	7.5
Your org	8.3	6.0	7.2	6.0	7.0	8.4	9.9	6.6	7.0	6.8
Responses	39	39	39	39	39	38	39	39	39	39



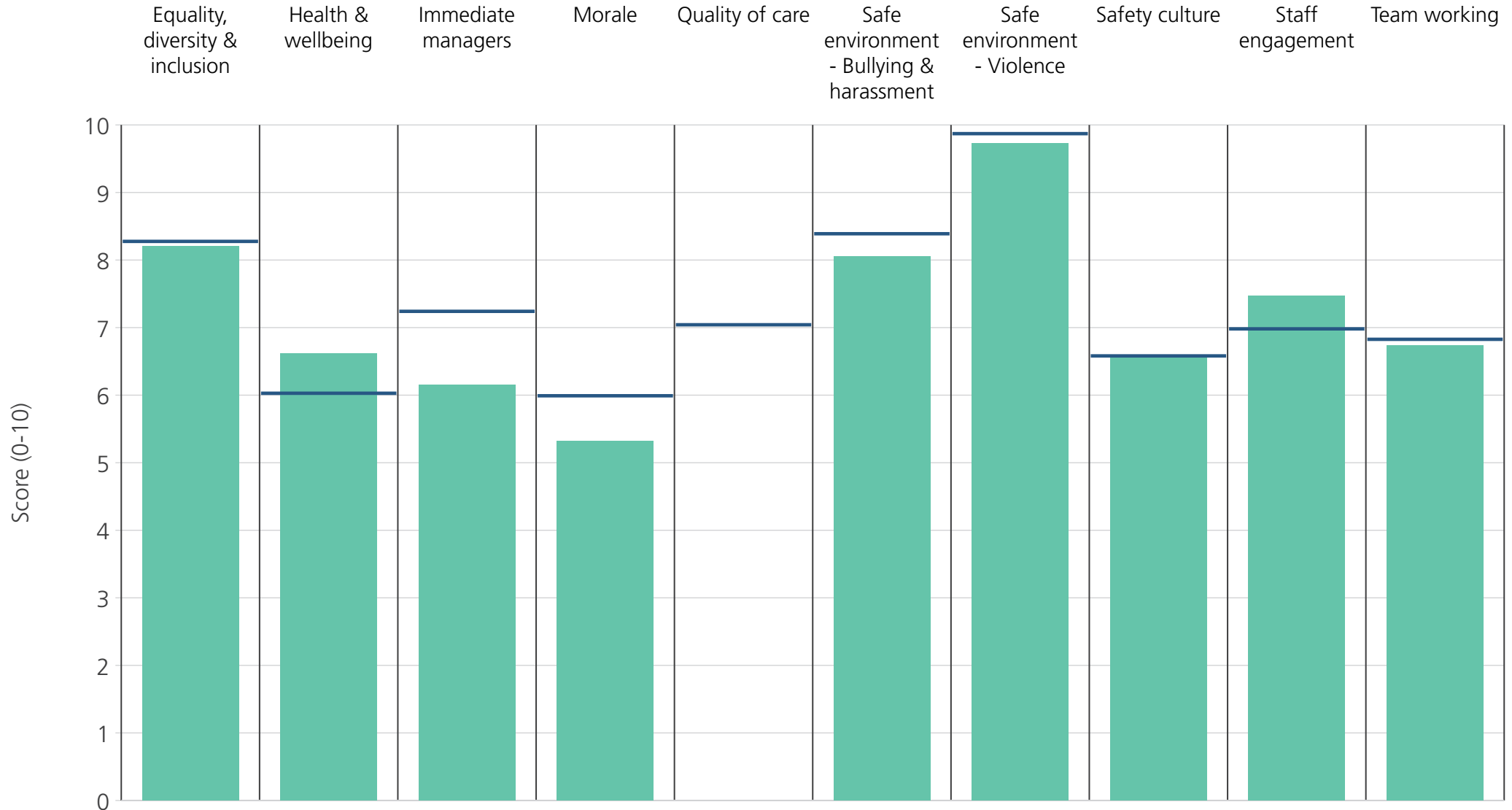
Directorate	8.5	5.9	7.3	5.8	6.6	8.0	10.0	6.1	6.5	6.9
Your org	8.3	6.0	7.2	6.0	7.0	8.4	9.9	6.6	7.0	6.8
Responses	33	33	33	33	31	32	33	33	33	32



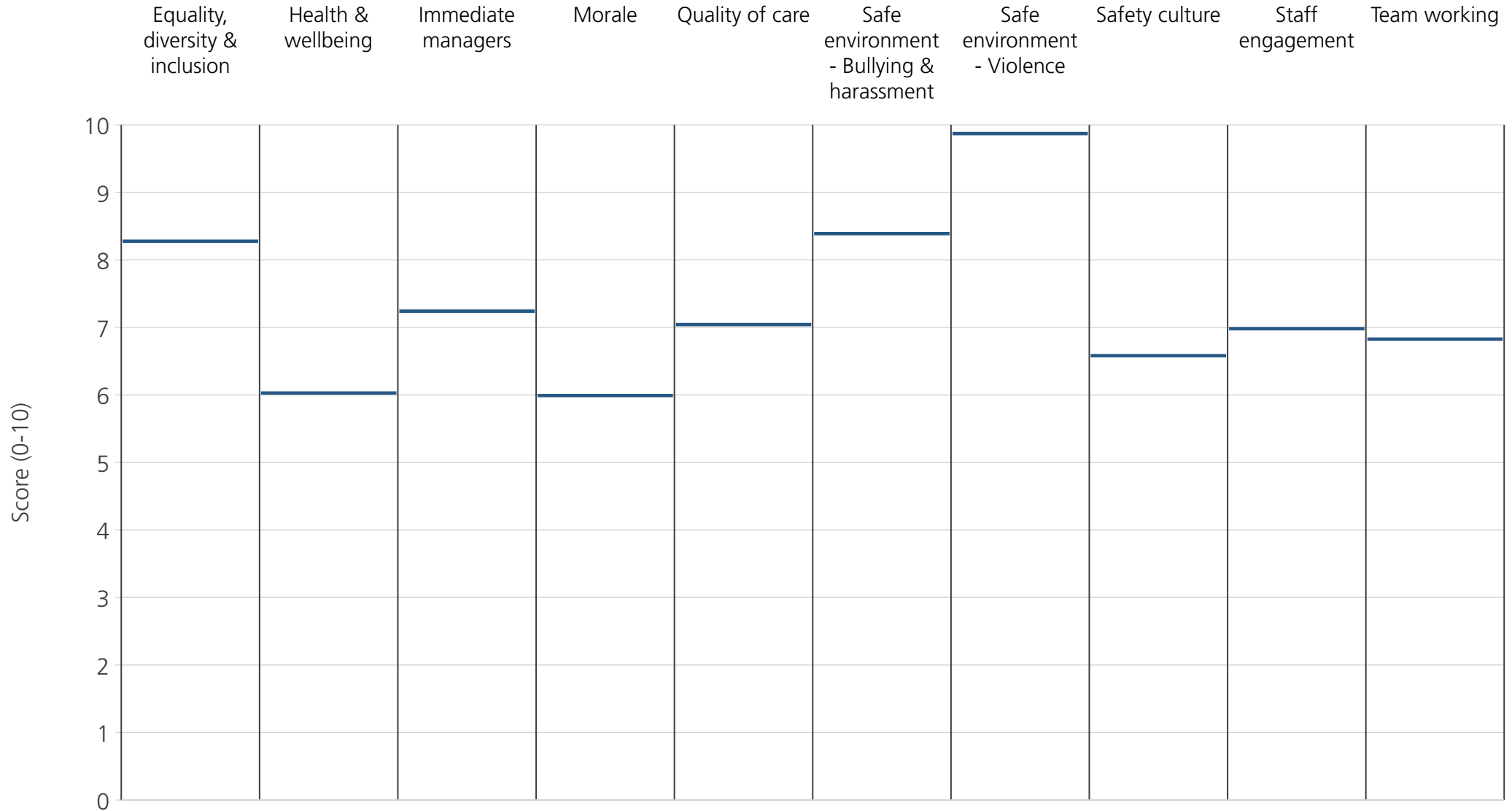
Directorate		6.1	7.4				9.7		7.2	6.6
Your org	8.3	6.0	7.2	6.0	7.0	8.4	9.9	6.6	7.0	6.8
Responses	10	11	11	10	5	9	11	10	11	11



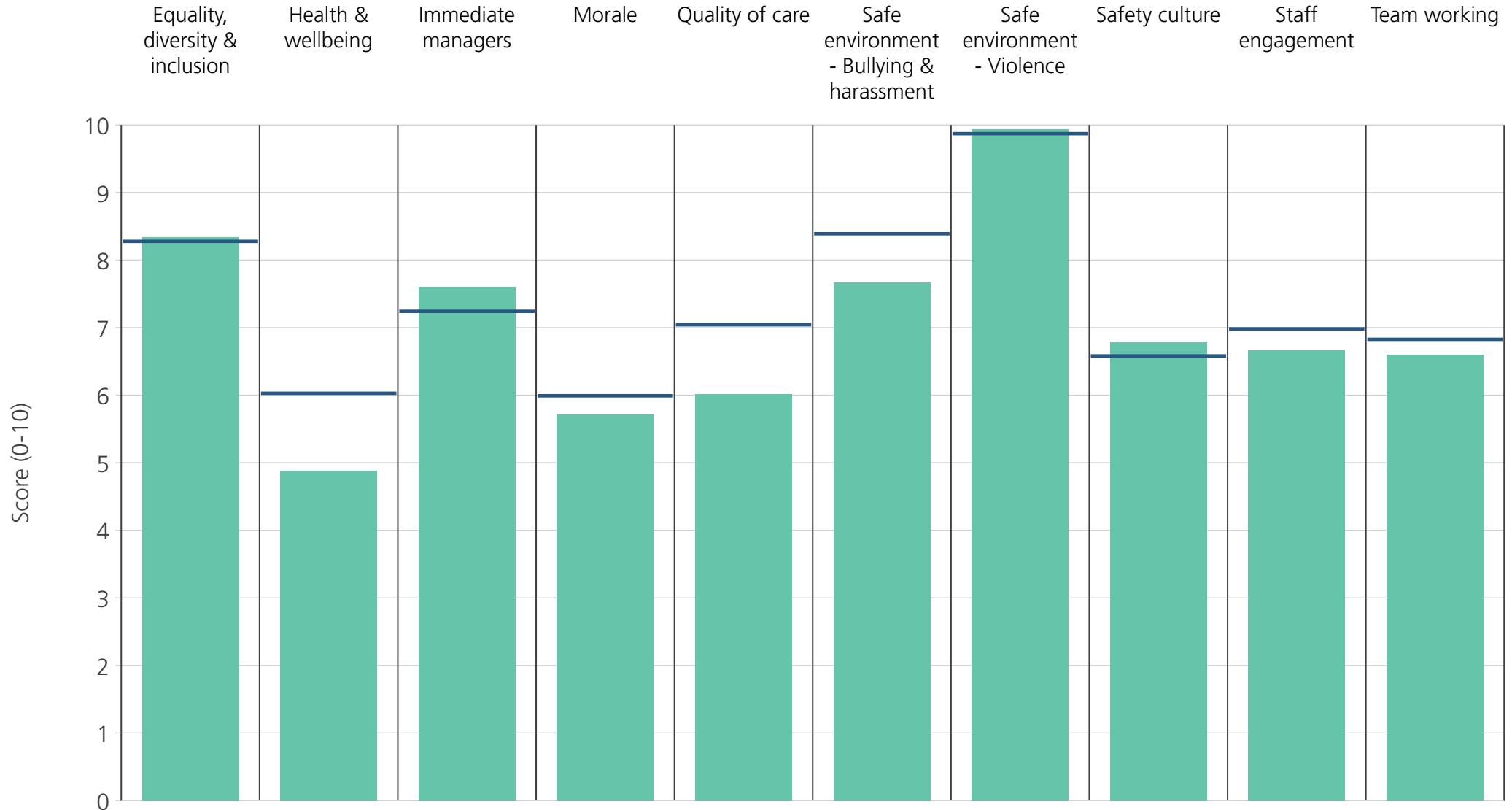
Directorate	8.0	6.4	7.7	6.3	7.1	9.0	10.0	7.0	7.2	7.4
Your org	8.3	6.0	7.2	6.0	7.0	8.4	9.9	6.6	7.0	6.8
Responses	46	46	46	45	31	44	46	45	46	45



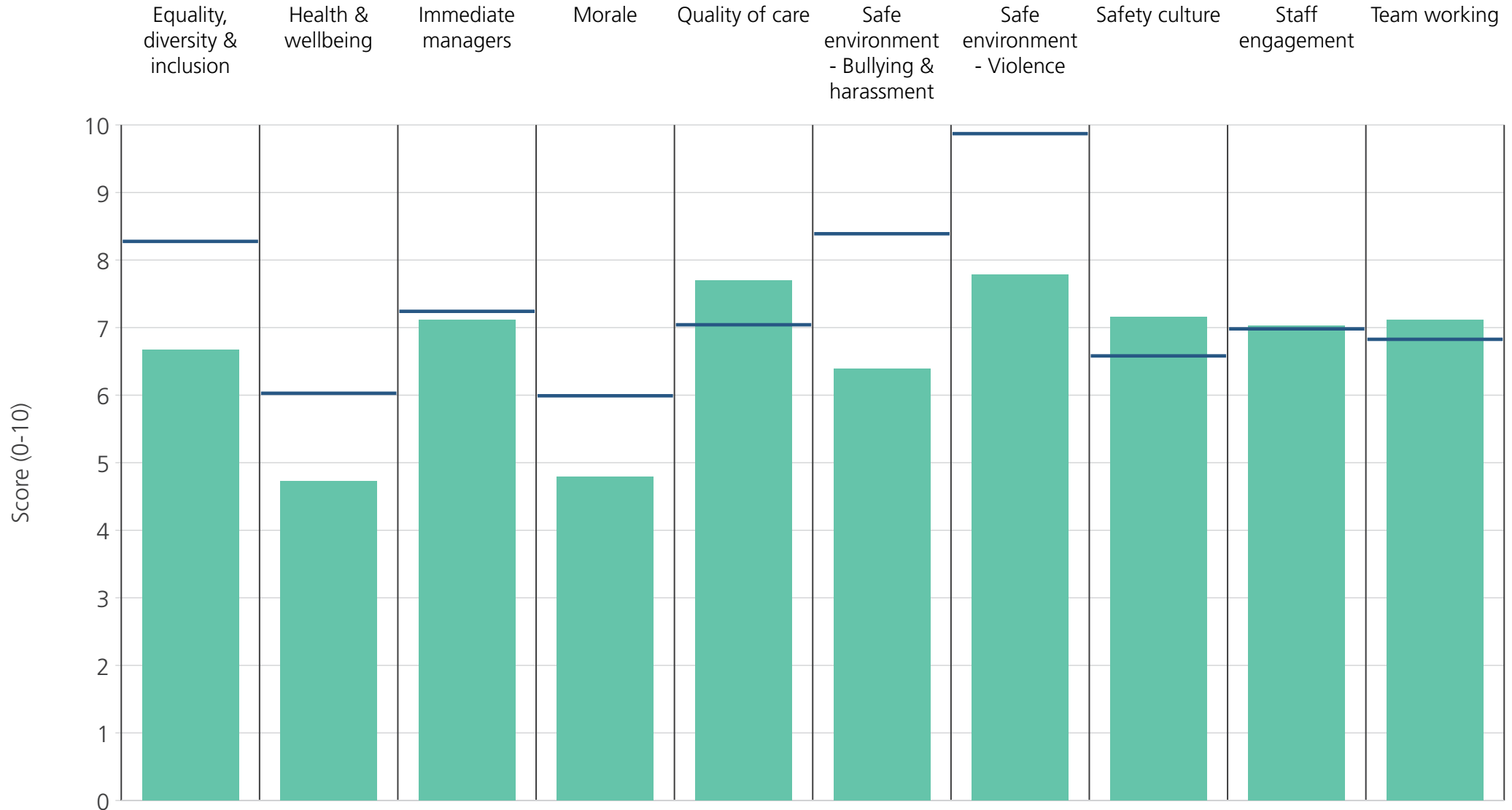
Directorate	8.2	6.6	6.2	5.3	7.0	8.1	9.7	6.6	7.5	6.7
Your org	8.3	6.0	7.2	6.0	7.0	8.4	9.9	6.6	7.0	6.8
Responses	13	13	13	13	9	12	12	13	13	13



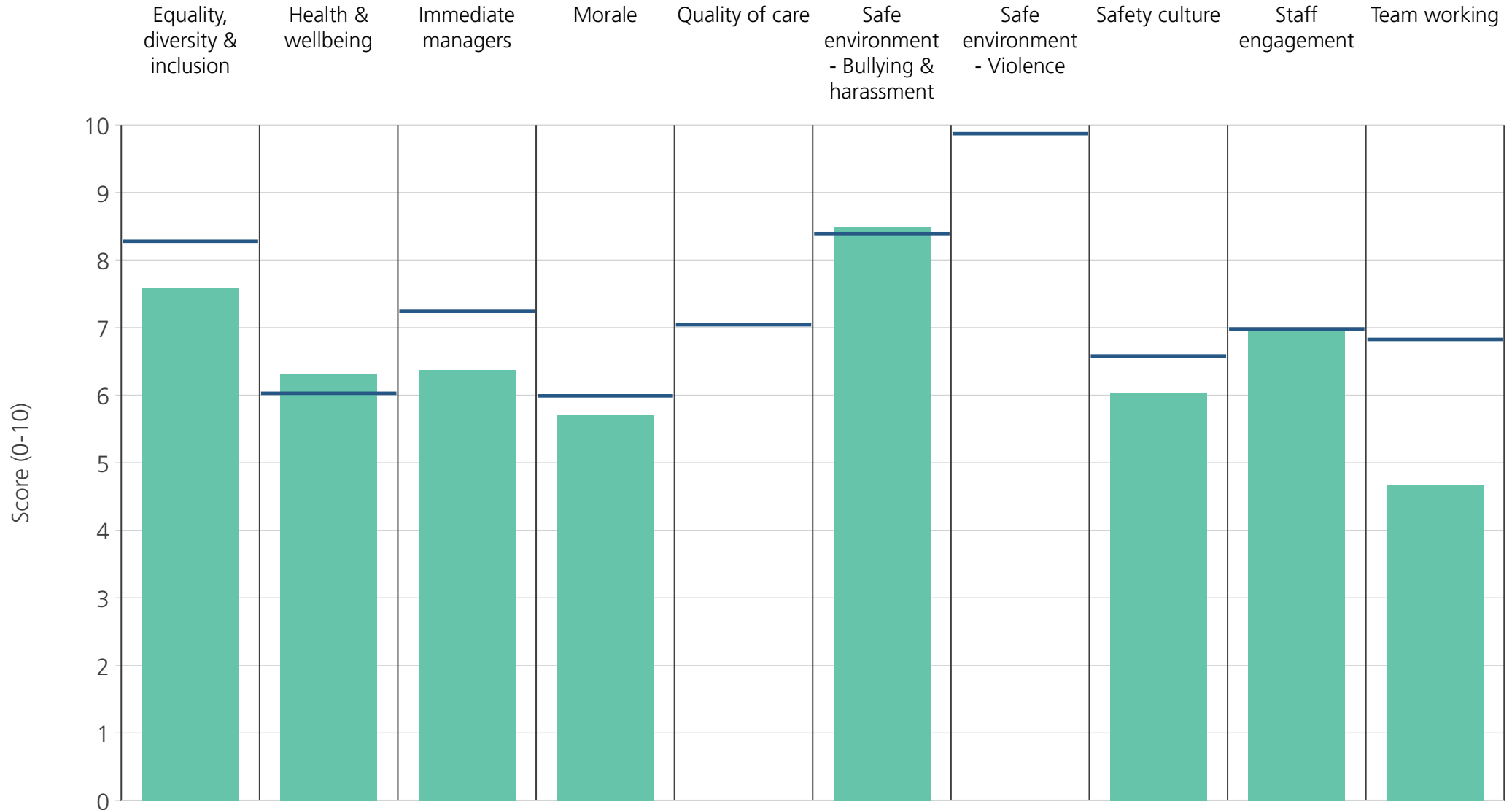
Directorate	8.3	6.0	7.2	6.0	7.0	8.4	9.9	6.6	7.0	6.8
Your org	8.3	6.0	7.2	6.0	7.0	8.4	9.9	6.6	7.0	6.8
Responses	10	10	10	10	3	10	10	10	10	10



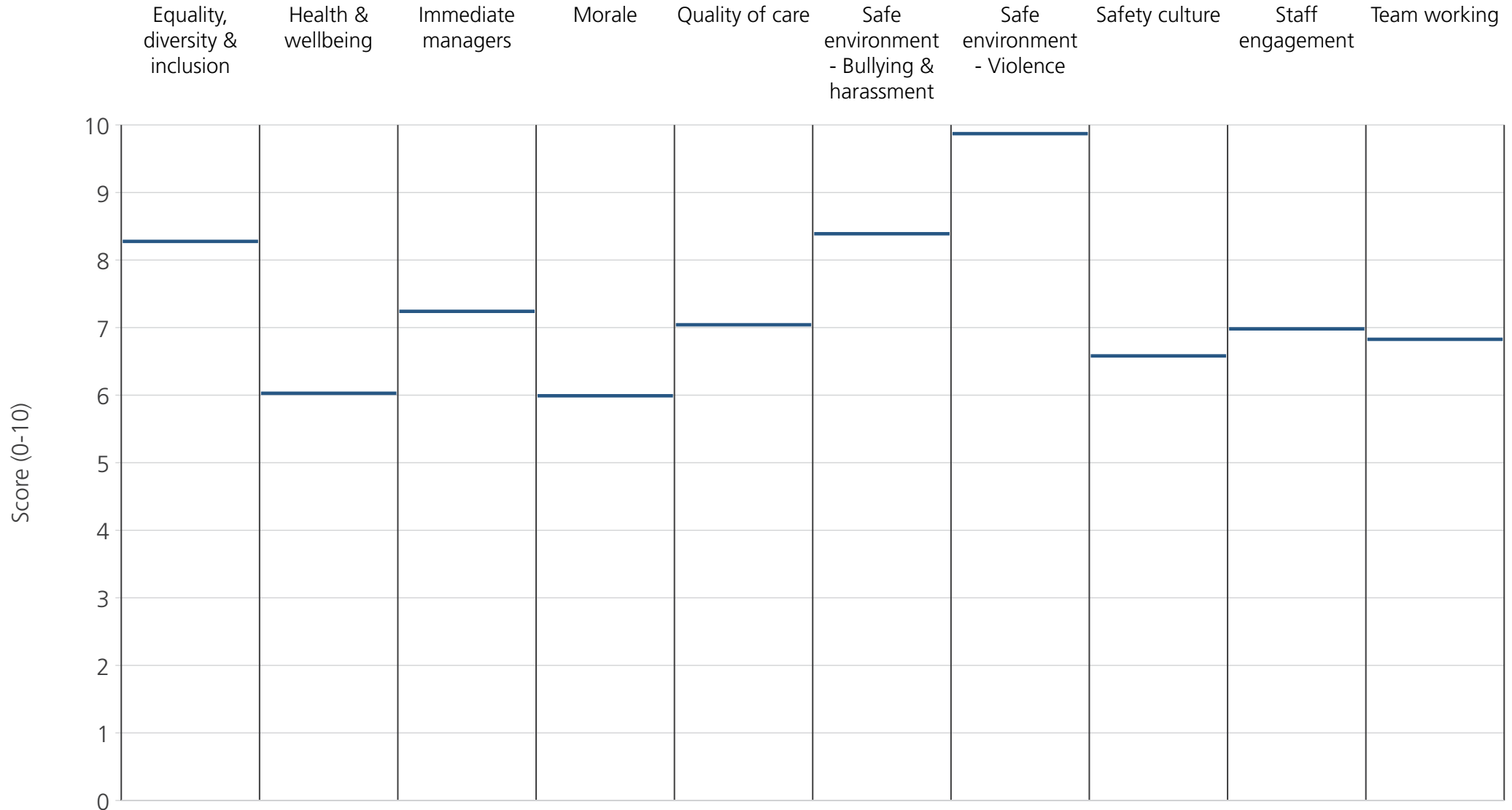
Directorate	8.3	4.9	7.6	5.7	6.0	7.7	9.9	6.8	6.7	6.6
Your org	8.3	6.0	7.2	6.0	7.0	8.4	9.9	6.6	7.0	6.8
Responses	51	51	51	51	46	50	51	51	52	51



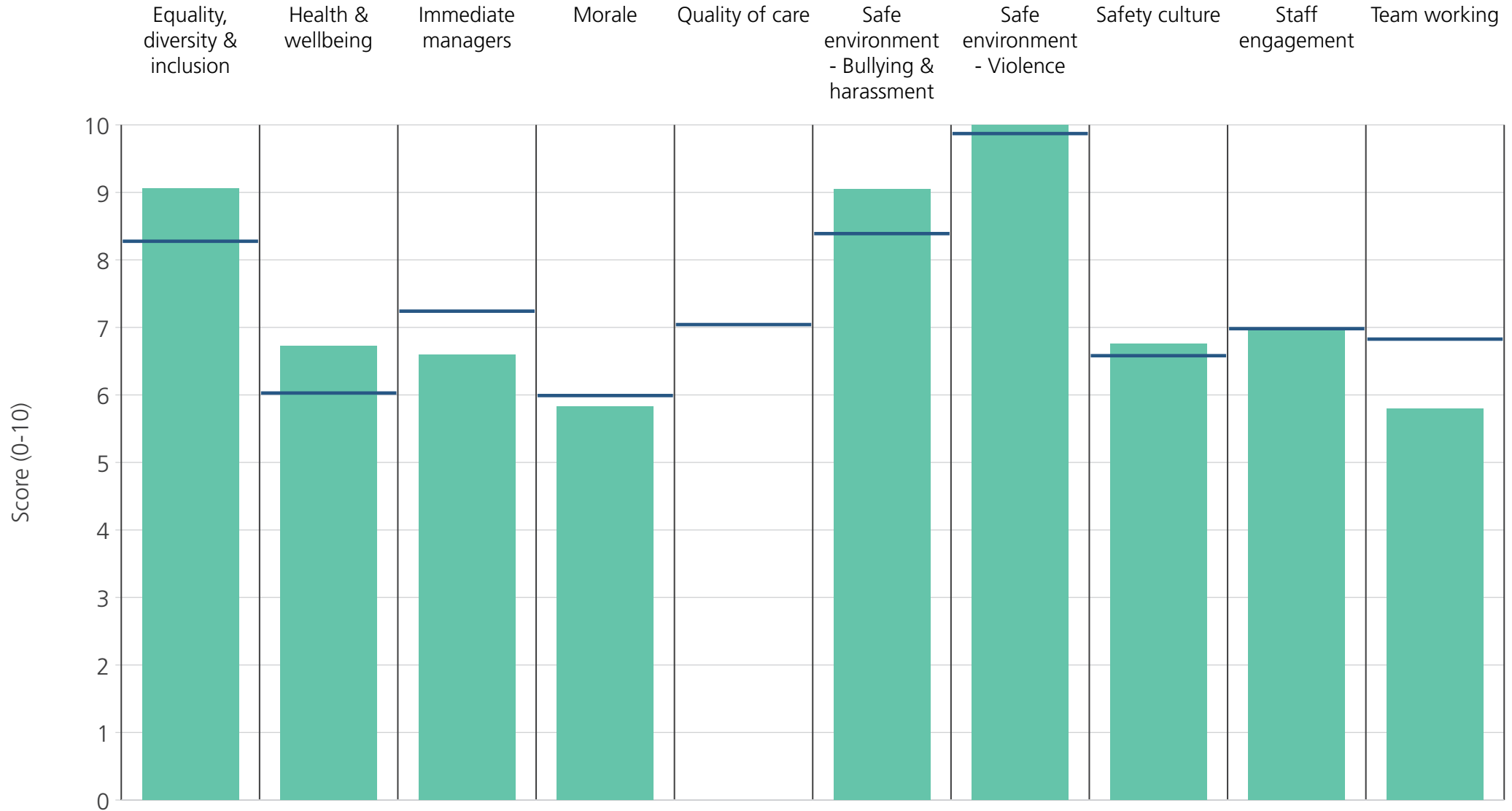
Directorate	6.7	4.7	7.1	4.8	7.7	6.4	7.8	7.2	7.0	7.1
Your org	8.3	6.0	7.2	6.0	7.0	8.4	9.9	6.6	7.0	6.8
Responses	12	12	13	12	13	12	12	12	13	13



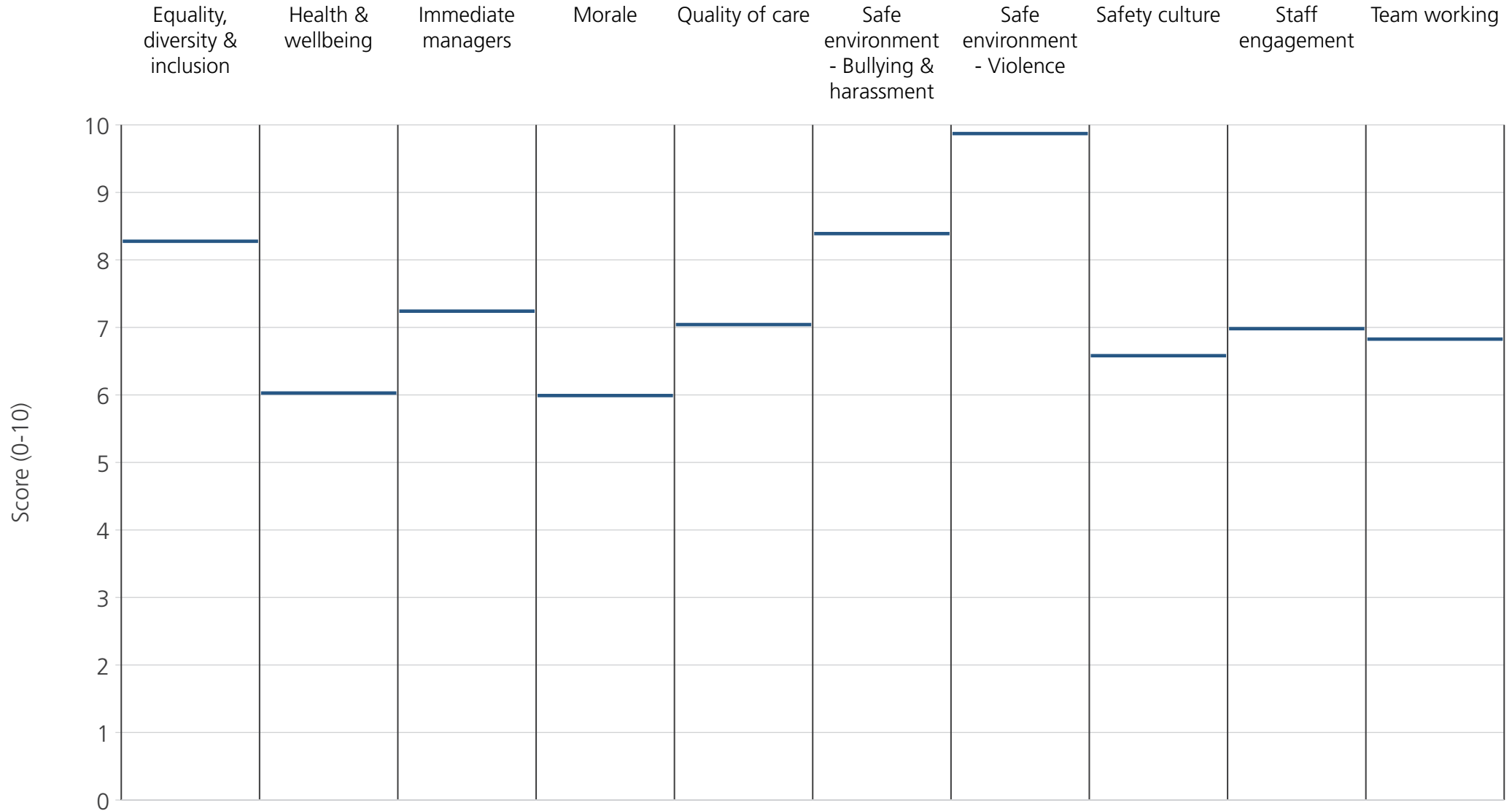
Directorate	7.6	6.3	6.4	5.7	7.0	8.5	9.9	6.0	7.0	4.7
Your org	8.3	6.0	7.2	6.0	7.0	8.4	9.9	6.6	7.0	6.8
Responses	11	11	11	11	5	11	10	11	11	11



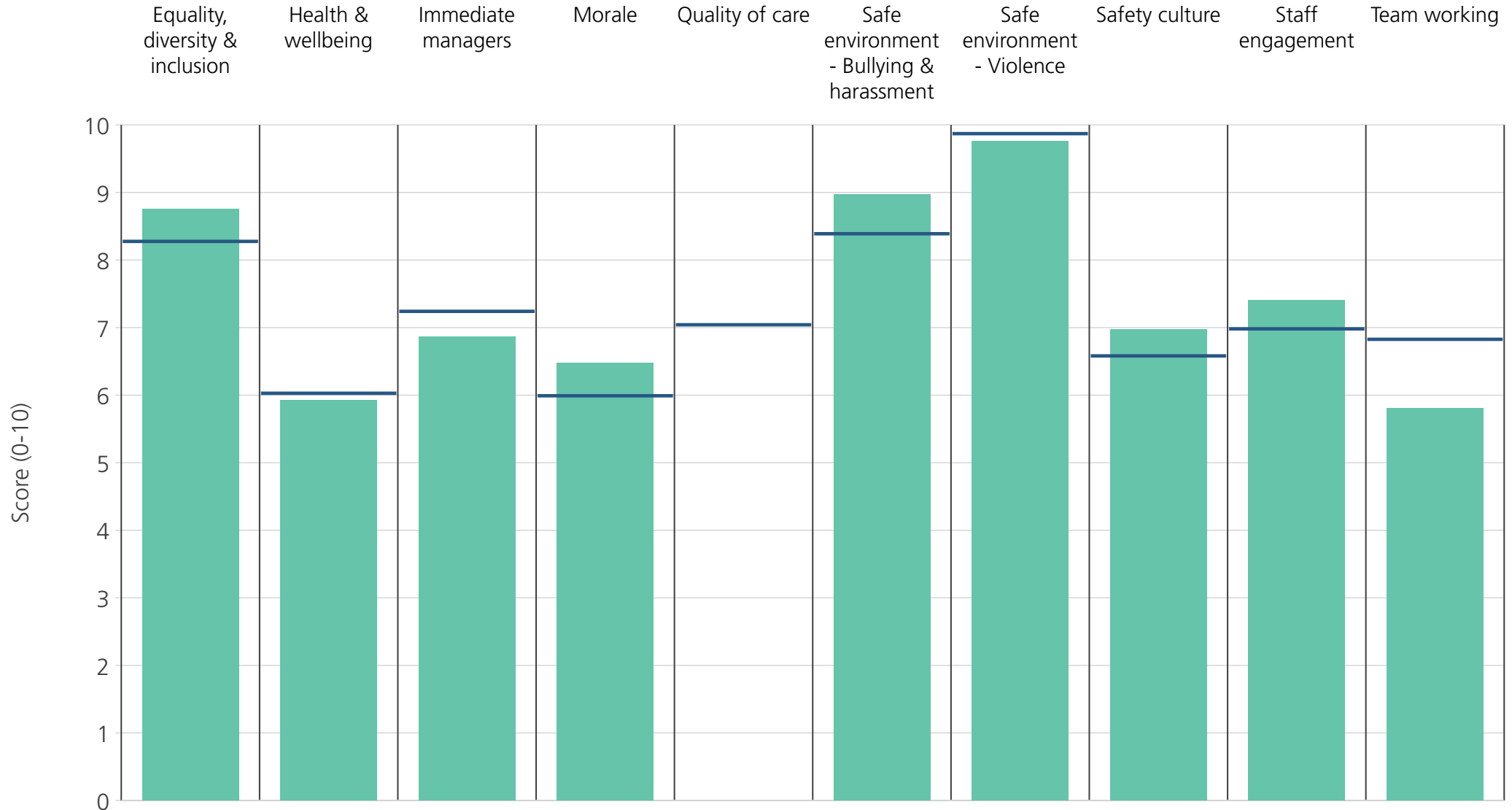
Directorate	8.3	6.0	7.2	6.0	7.0	8.4	9.9	6.6	7.0	6.8
Your org	8.3	6.0	7.2	6.0	7.0	8.4	9.9	6.6	7.0	6.8
Responses	3	3	3	3	3	3	3	3	3	2



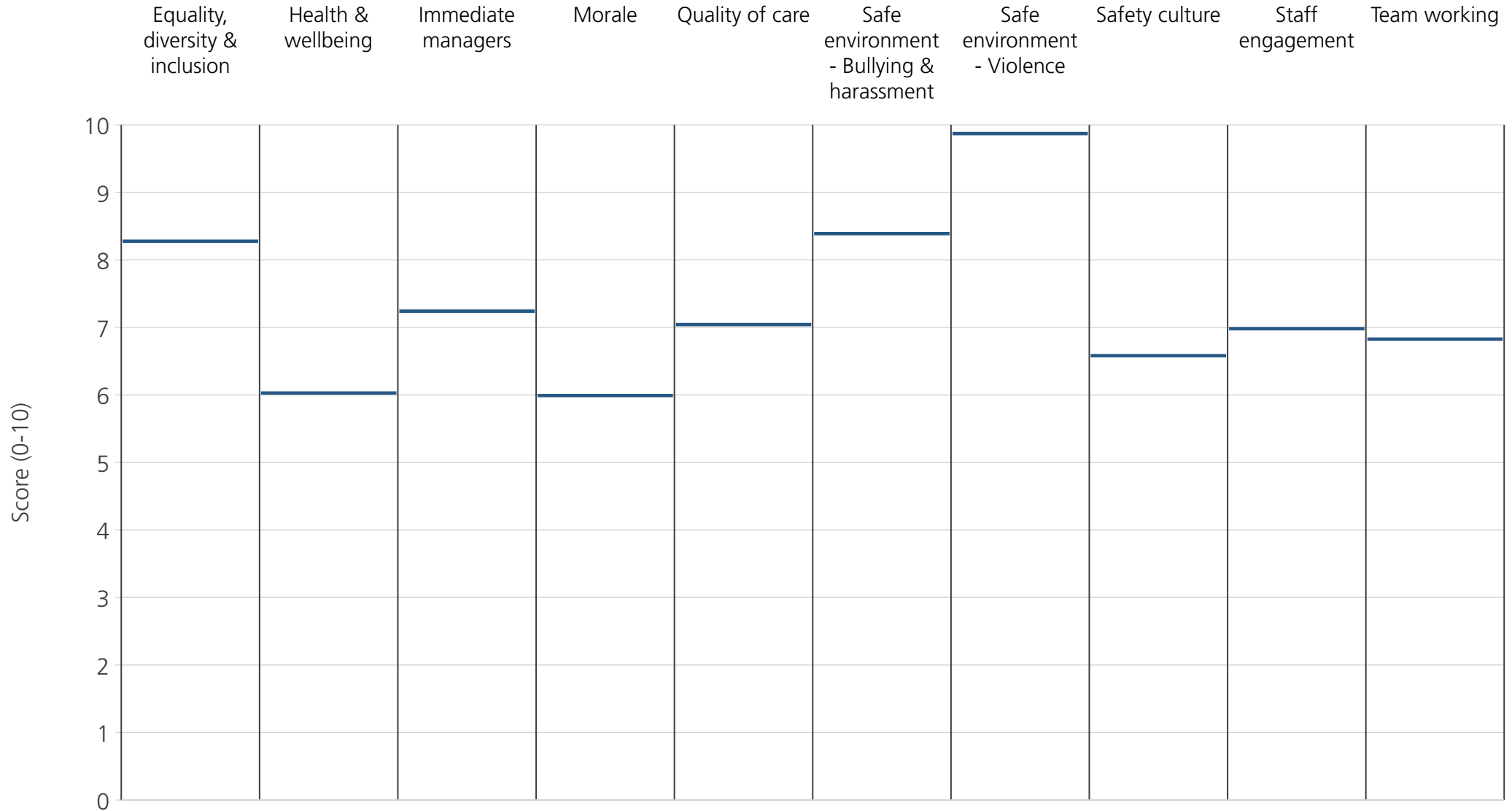
Directorate	9.1	6.7	6.6	5.8	7.0	9.0	10.0	6.8	7.0	5.8
Your org	8.3	6.0	7.2	6.0	7.0	8.4	9.9	6.6	7.0	6.8
Responses	22	22	22	22	10	21	22	22	22	22



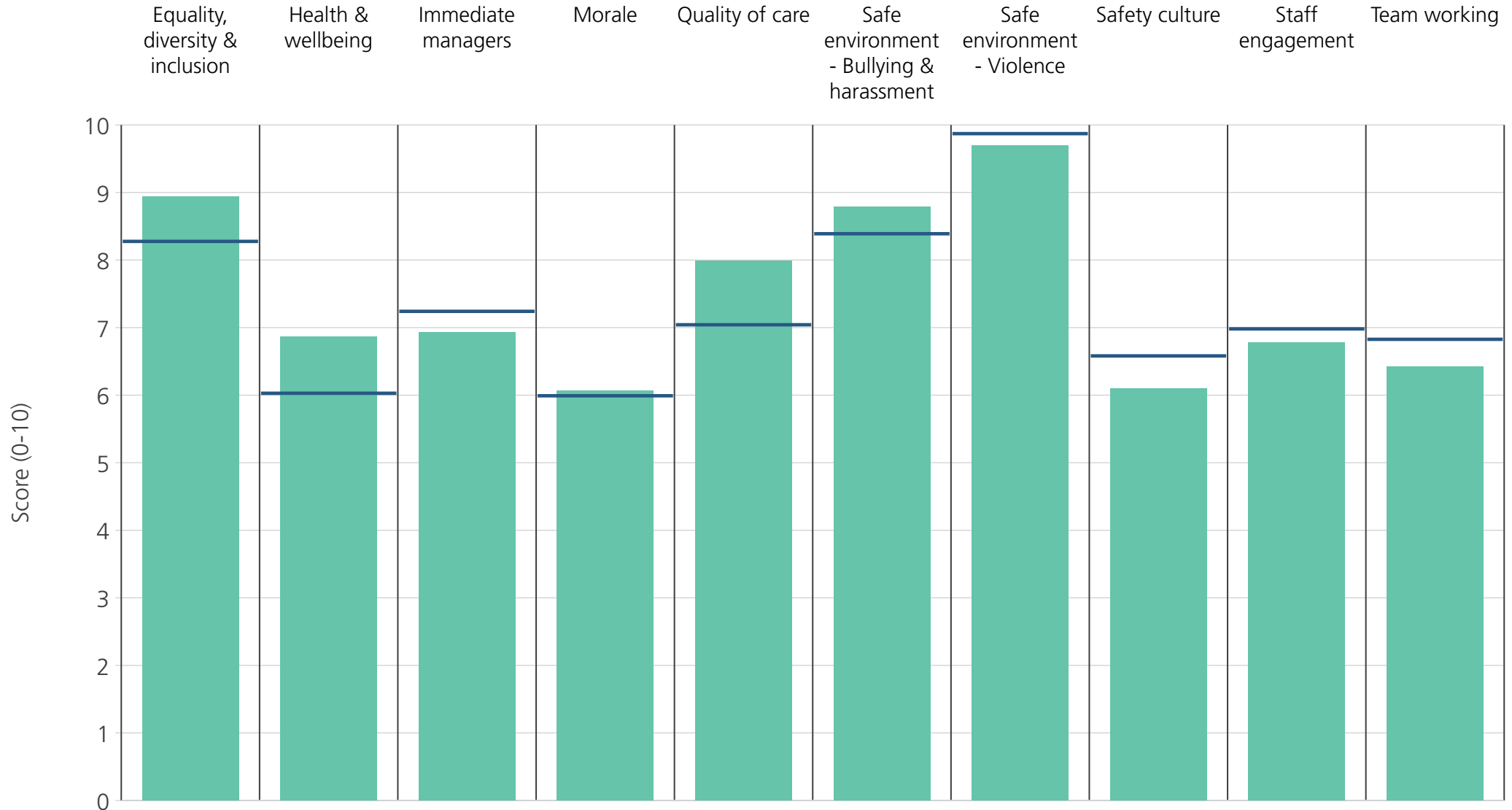
Directorate										
Your org	8.3	6.0	7.2	6.0	7.0	8.4	9.9	6.6	7.0	6.8
Responses	9	9	9	9	9	9	9	9	9	9



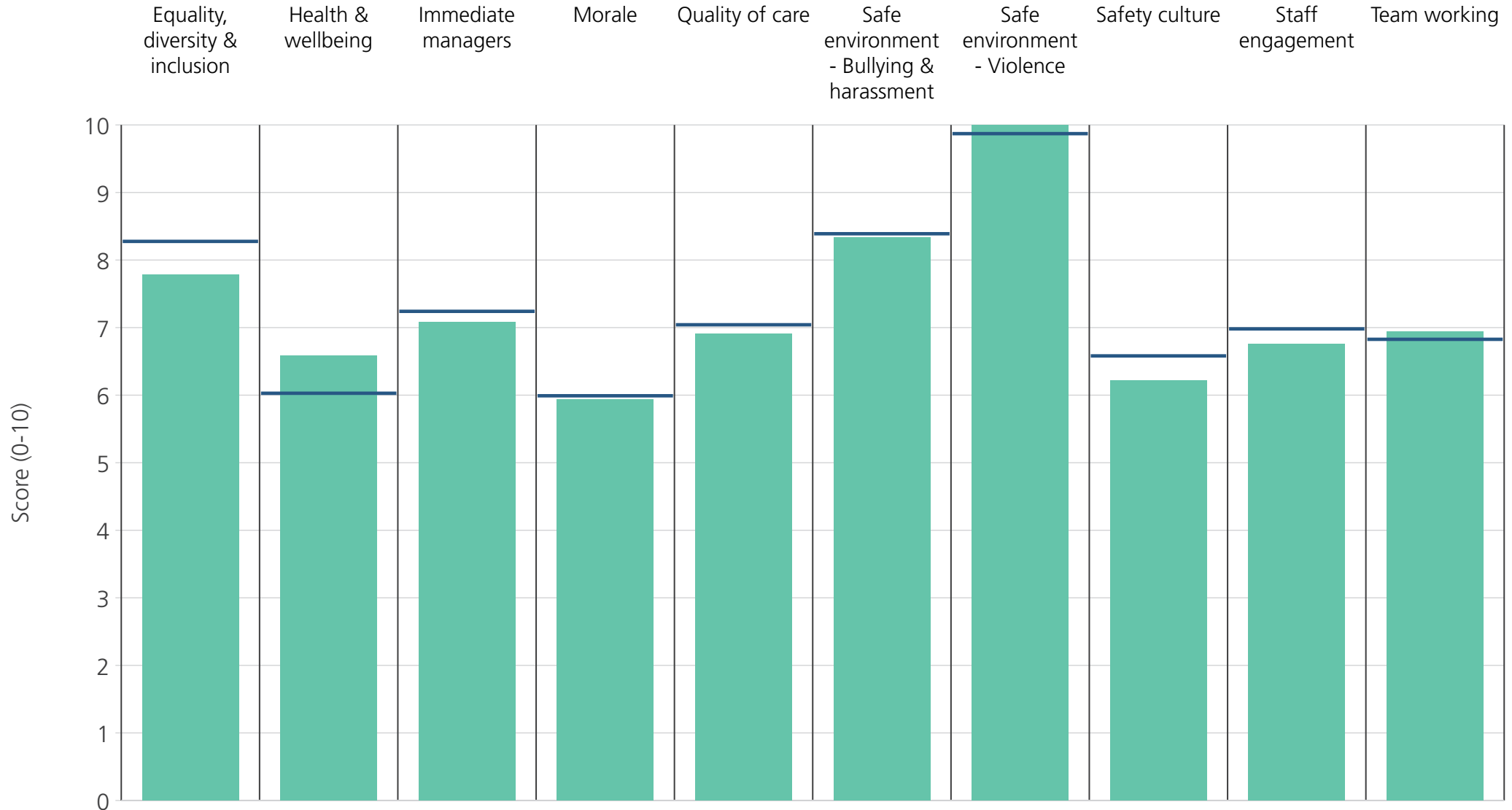
Directorate	8.8	5.9	6.9	6.5	7.0	9.0	9.8	7.0	7.4	5.8
Your org	8.3	6.0	7.2	6.0	7.0	8.4	9.9	6.6	7.0	6.8
Responses	14	14	14	14	9	13	14	14	14	14



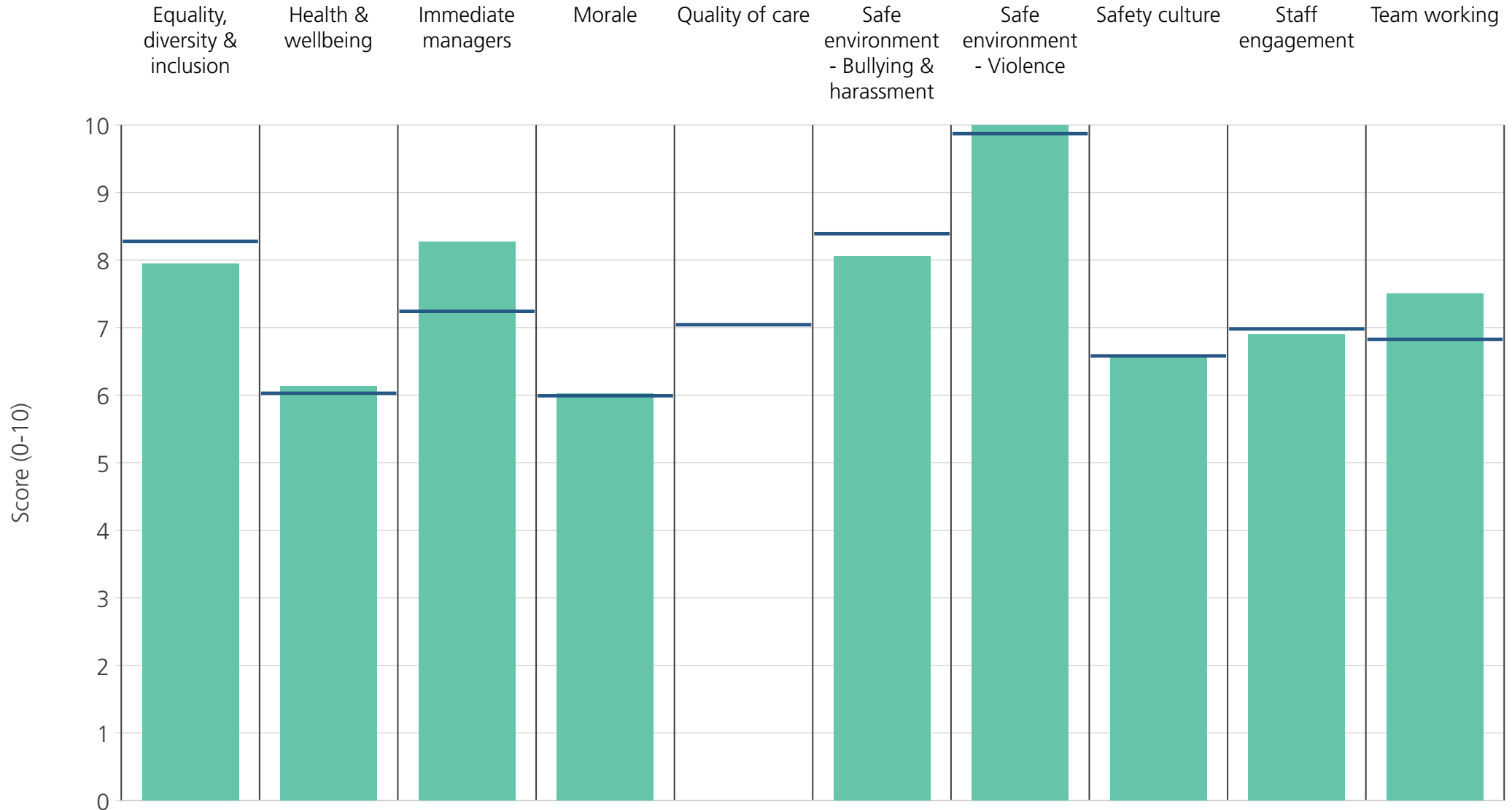
Directorate										
Your org	8.3	6.0	7.2	6.0	7.0	8.4	9.9	6.6	7.0	6.8
Responses	10	10	9	9	5	8	10	9	10	10



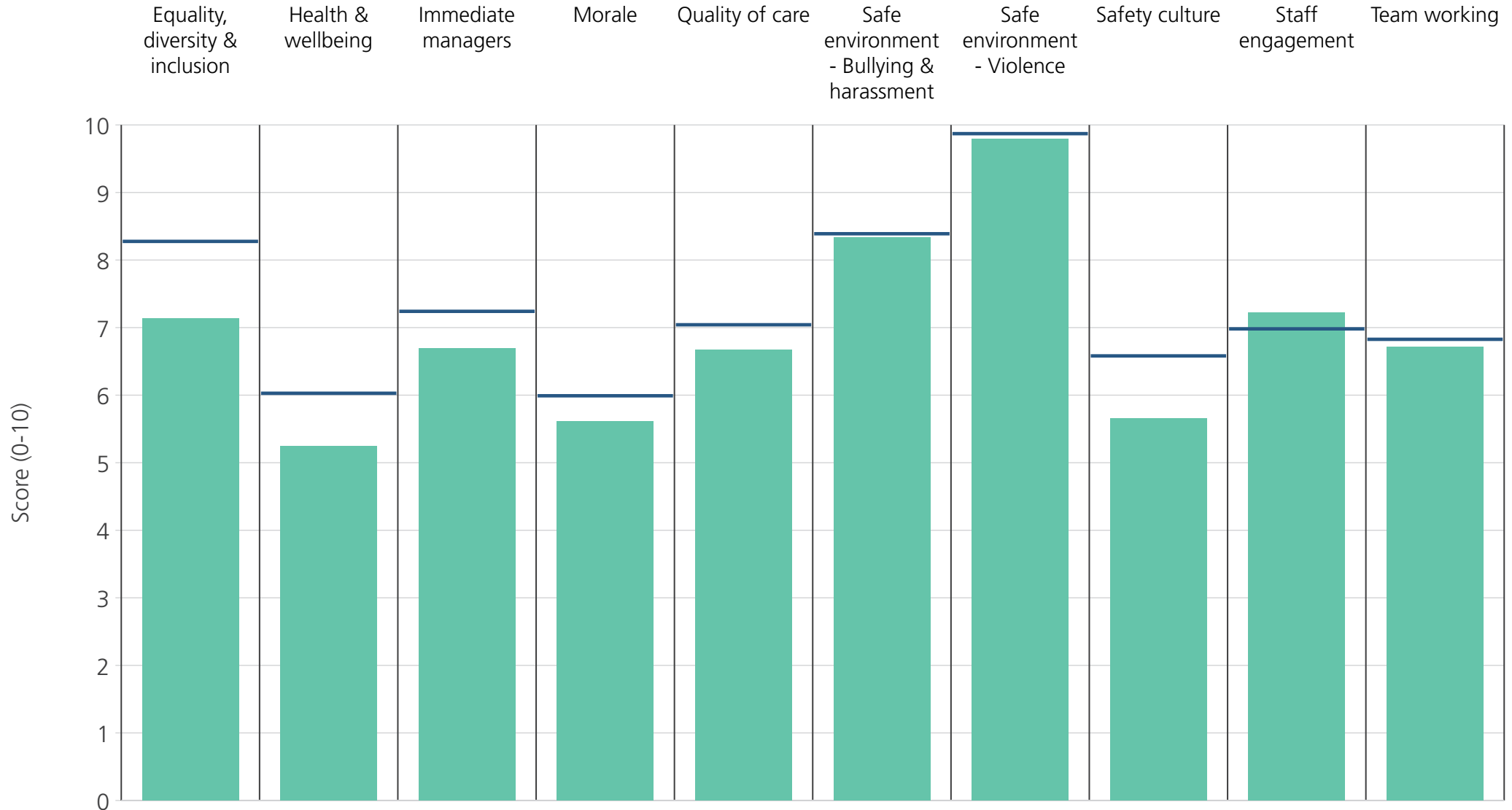
Directorate	8.9	6.9	6.9	6.1	8.0	8.8	9.7	6.1	6.8	6.4
Your org	8.3	6.0	7.2	6.0	7.0	8.4	9.9	6.6	7.0	6.8
Responses	22	22	22	22	22	22	22	22	22	22



Directorate	7.8	6.6	7.1	5.9	6.9	8.3	10.0	6.2	6.8	6.9
Your org	8.3	6.0	7.2	6.0	7.0	8.4	9.9	6.6	7.0	6.8
Responses	18	18	18	18	17	16	18	18	18	18



Directorate	7.9	6.1	8.3	6.0		8.1	10.0	6.6	6.9	7.5
Your org	8.3	6.0	7.2	6.0	7.0	8.4	9.9	6.6	7.0	6.8
Responses	13	13	13	13	8	12	13	13	13	13



Directorate	7.1	5.2	6.7	5.6	6.7	8.3	9.8	5.7	7.2	6.7
Your org	8.3	6.0	7.2	6.0	7.0	8.4	9.9	6.6	7.0	6.8
Responses	16	16	16	16	16	15	16	16	16	16