

North Cumbria Integrated Care NHS Foundation Trust

2020 NHS Staff Survey

Directorate Report

Contents

Introduction	3	Service Manager 1 - W&CS	26
Themes – Directorates 1	4	Service Manager 2 - COOH	27
Community & Out of Hospital	5	Service Manager 2 - EC&M	28
Emergency Care & Medicine	6	Service Manager 2 - S,CC&CS	29
Support Services	7	Service Manager 3 - EC&M	30
Surgery, Crit. Care & Clin. Support	8	Service Manager 3 - S,CC&CS	31
Womens & Children	9	Service Manager 4 - S,CC&CS	32
Themes – Directorates 2	10	Service Manager 4 - EC&M	33
Chief Executive	11		
Chief Operating Officer	12		
Community Hospitals (L4)	13		
Director of Finance	14		
Director of Nursing	15		
Director of Service Improvement	16		
Director of Workforce & OD	17		
ICC	18		
IT (L4)	19		
Management EC&M and System Flow	20		
Management S,CC&CS	21		
Medical Director	22		
Service Manager 1 - S,CC&CS	23		
Service Manager 1 - COOH	24		
Service Manager 1 - EC&M	25		

This directorate report for North Cumbria Integrated Care NHS Foundation Trust contains results by directorate for themes from the 2020 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

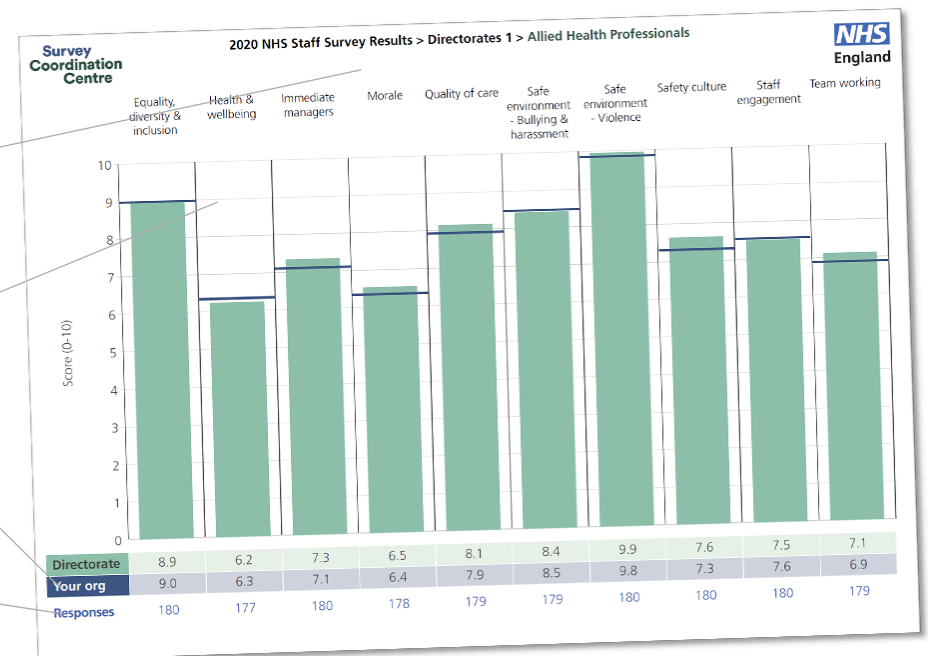
The directorate breakdowns used in this report were provided and defined by North Cumbria Integrated Care NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2020 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

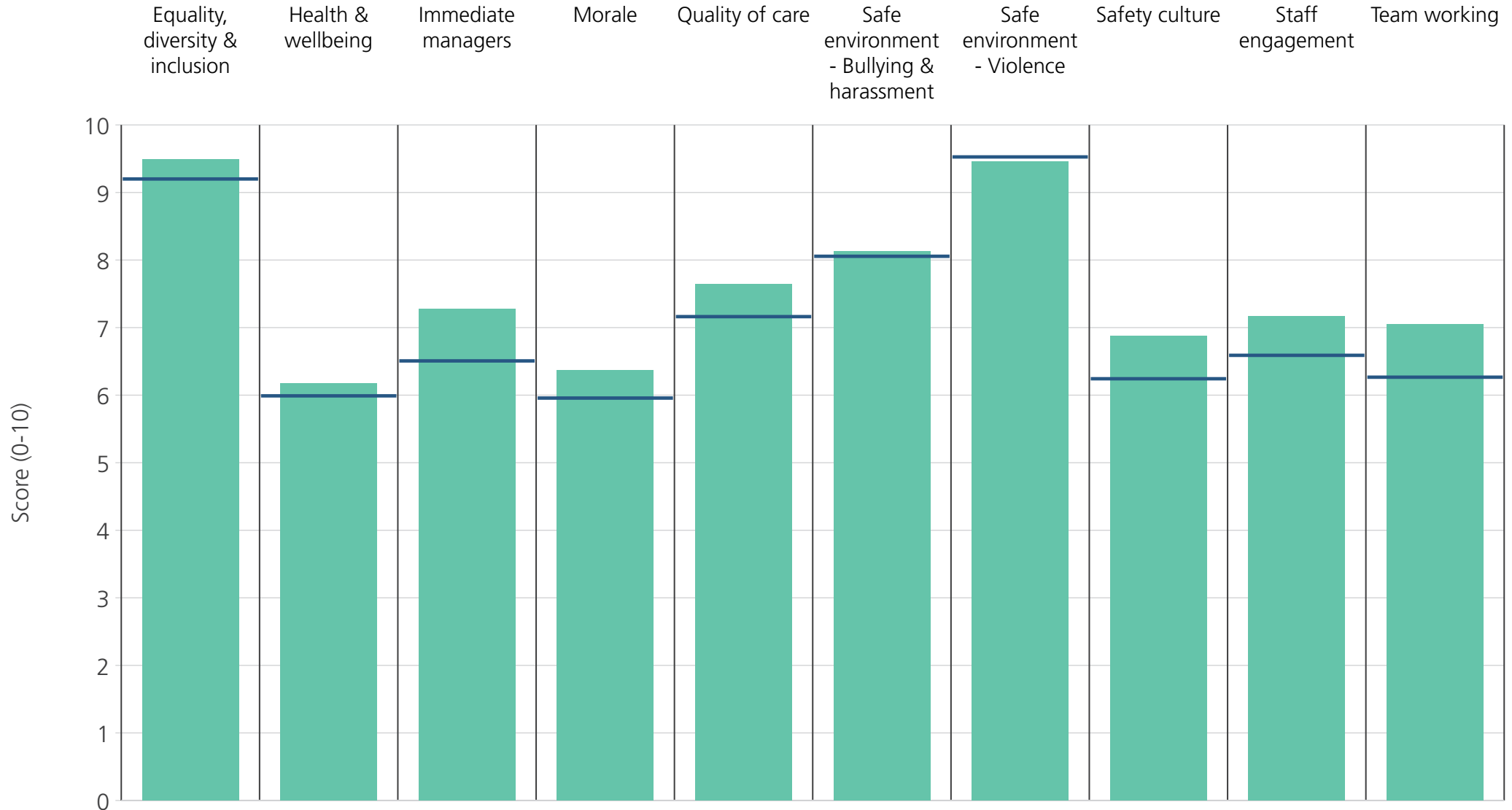
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



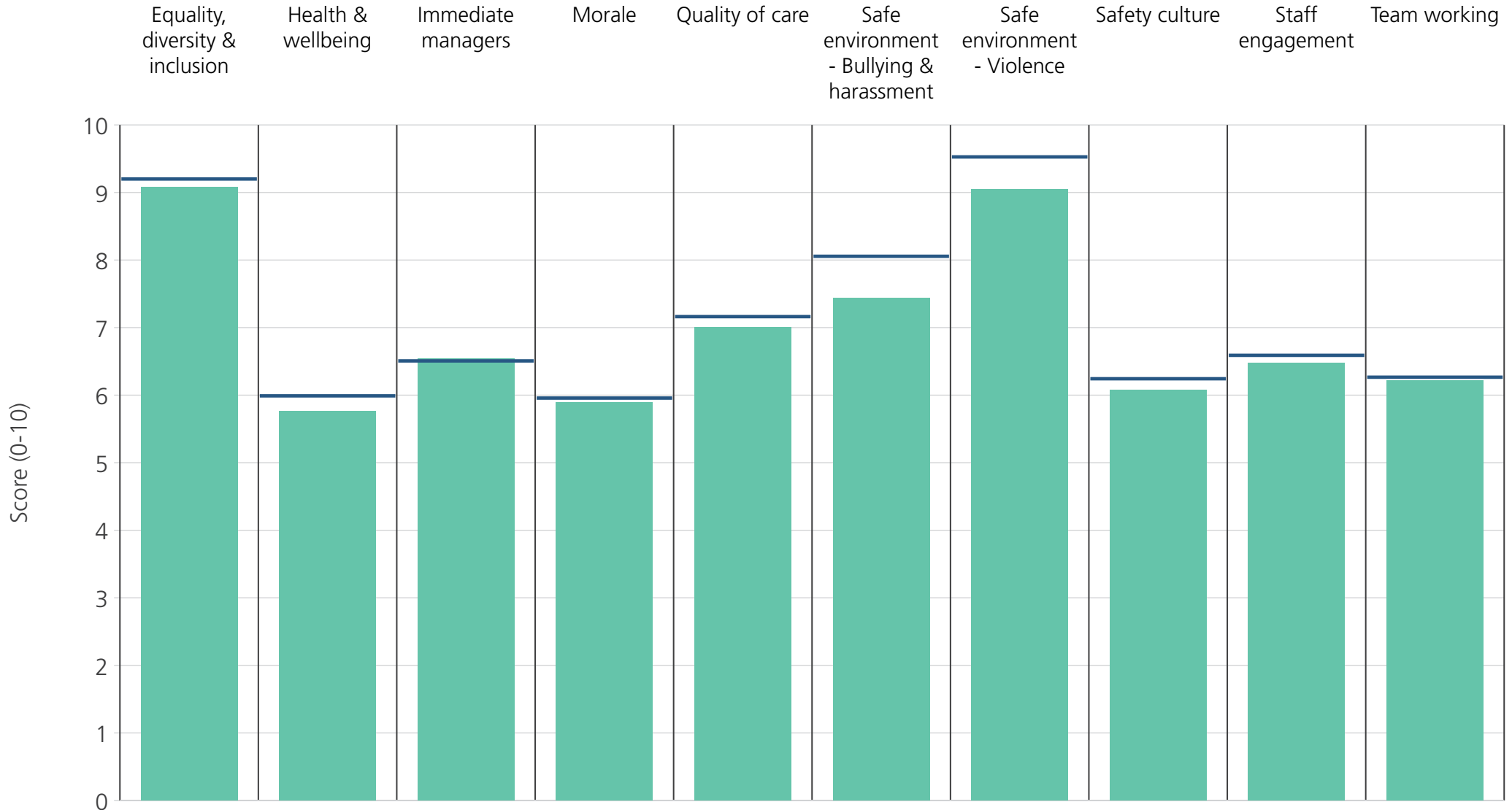
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

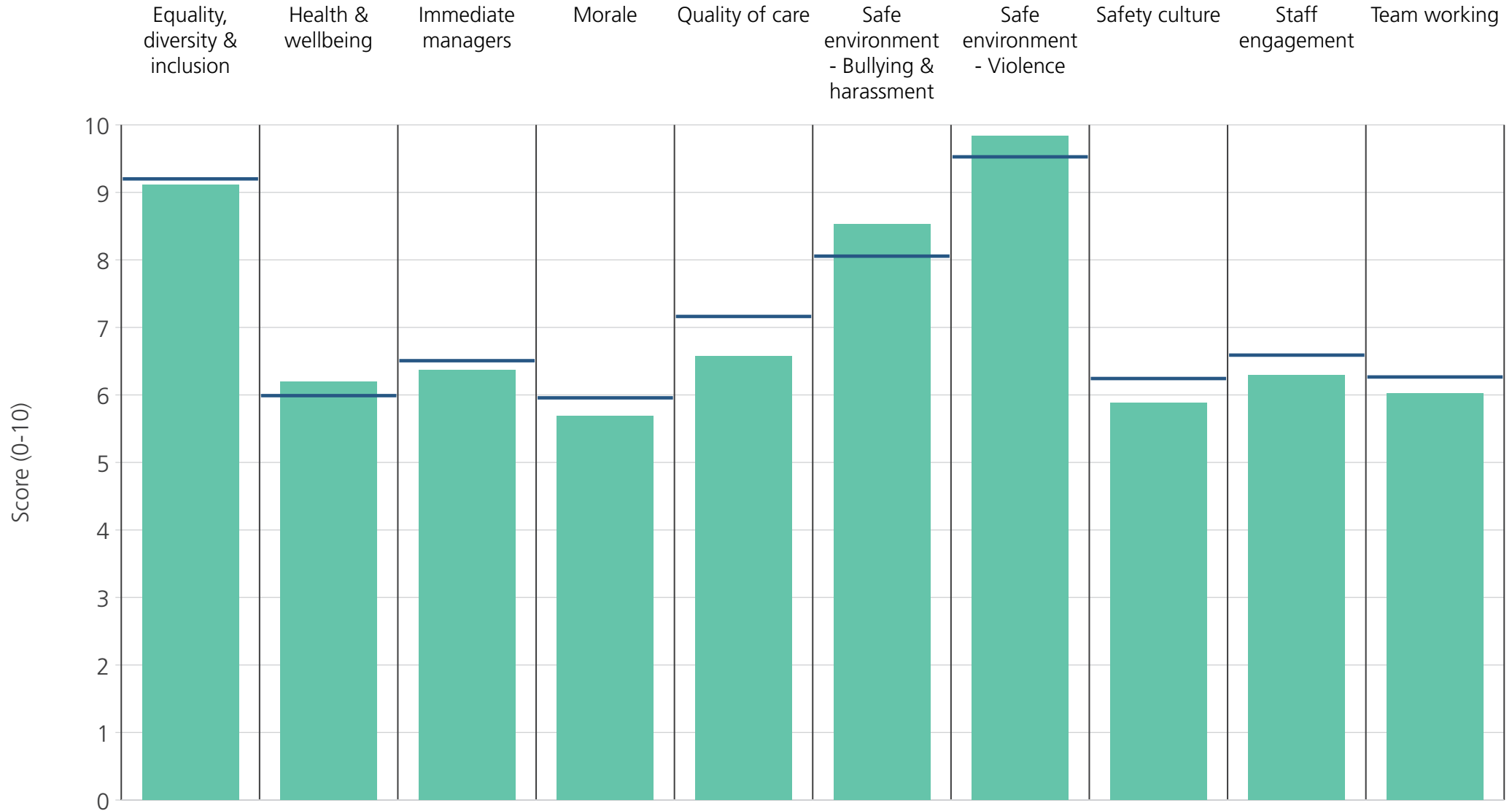
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2020 NHS Staff Survey Results



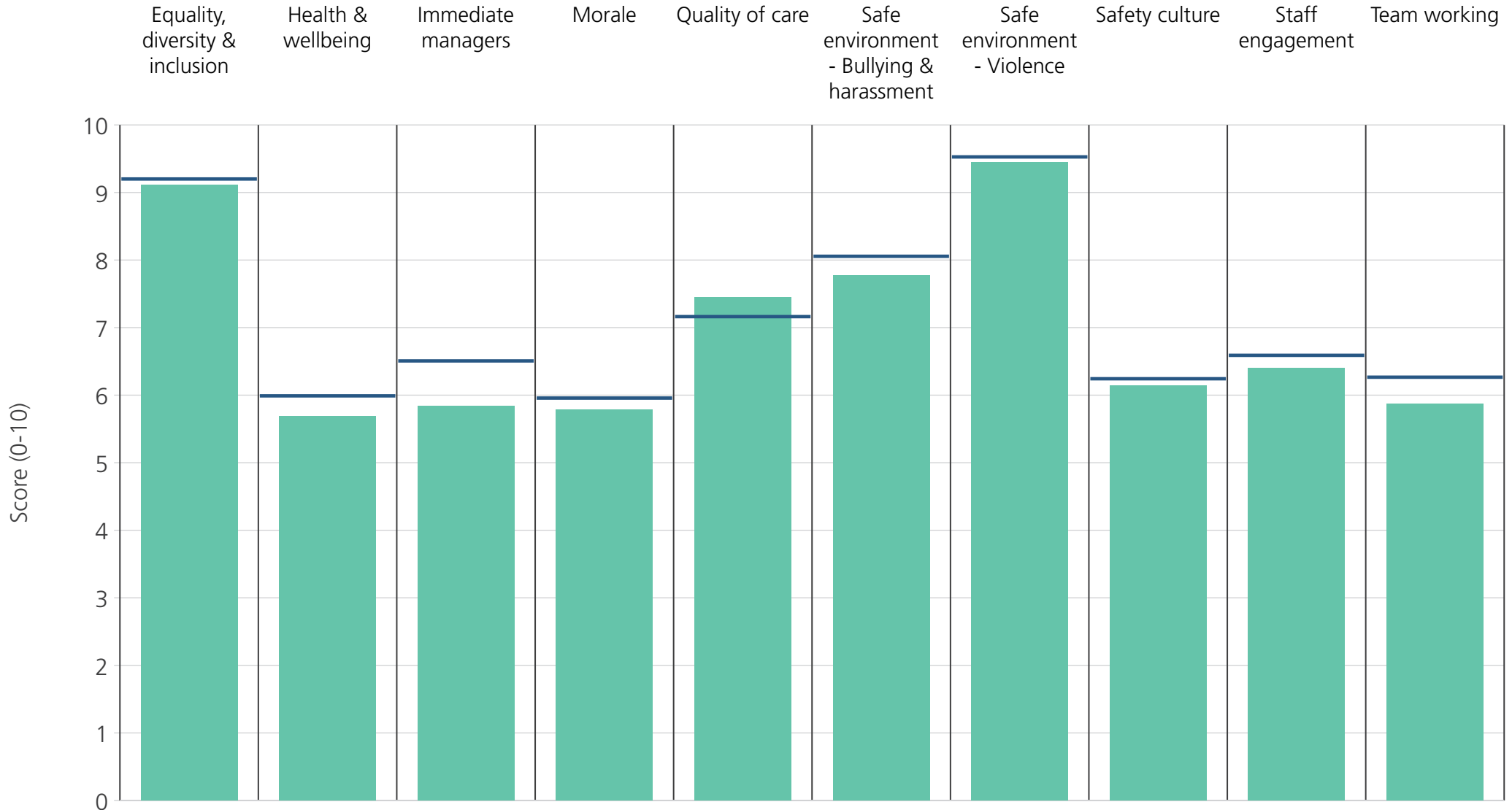
Directorate	9.5	6.2	7.3	6.4	7.6	8.1	9.5	6.9	7.2	7.0
Your org	9.2	6.0	6.5	6.0	7.2	8.1	9.5	6.2	6.6	6.3
Responses	521	525	524	521	501	509	525	523	527	517



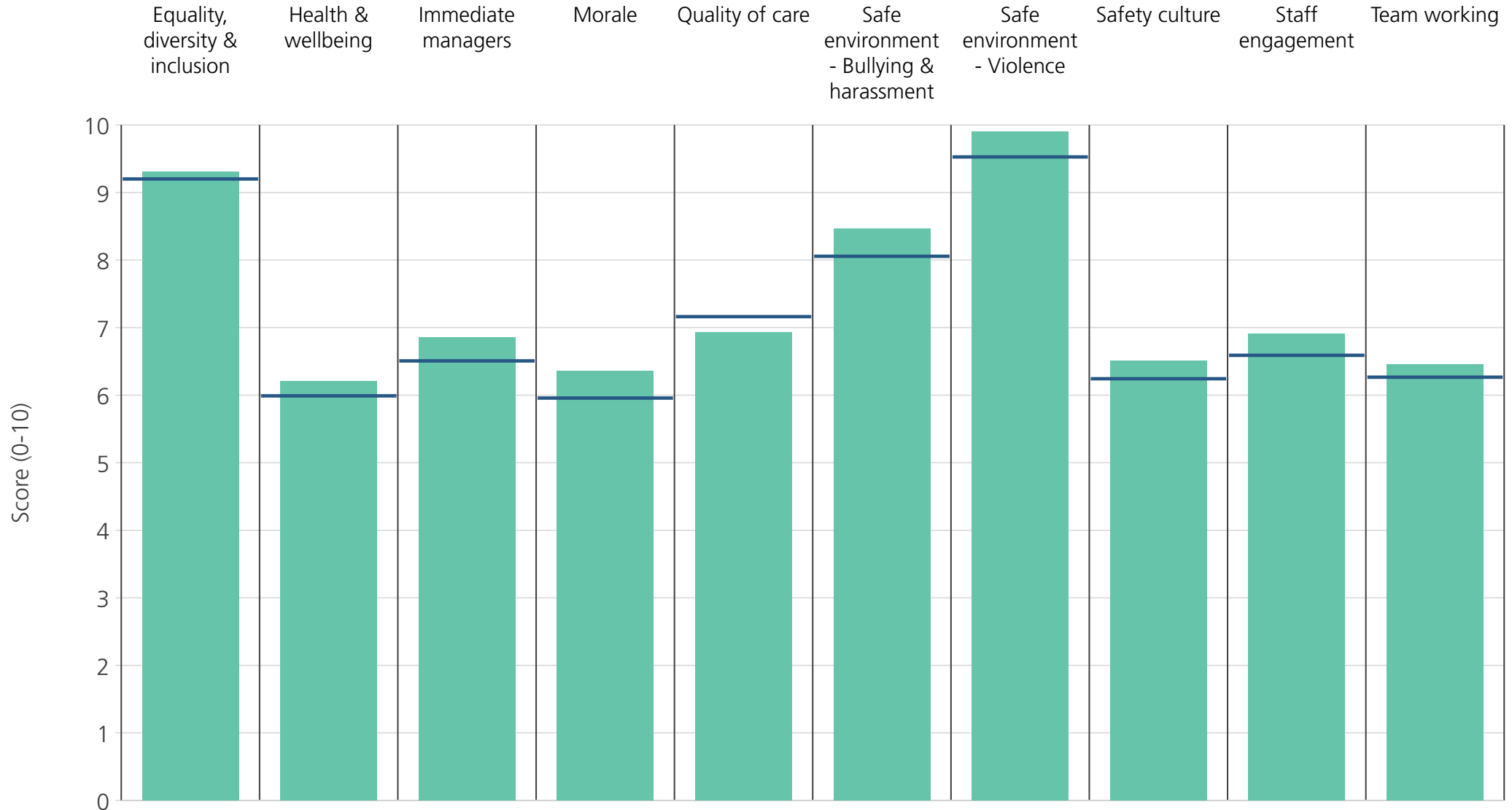
Directorate	9.1	5.8	6.5	5.9	7.0	7.4	9.0	6.1	6.5	6.2
Your org	9.2	6.0	6.5	6.0	7.2	8.1	9.5	6.2	6.6	6.3
Responses	538	541	542	536	518	525	539	537	547	538



Directorate	9.1	6.2	6.4	5.7	6.6	8.5	9.8	5.9	6.3	6.0
Your org	9.2	6.0	6.5	6.0	7.2	8.1	9.5	6.2	6.6	6.3
Responses	727	733	737	726	444	717	732	729	743	734



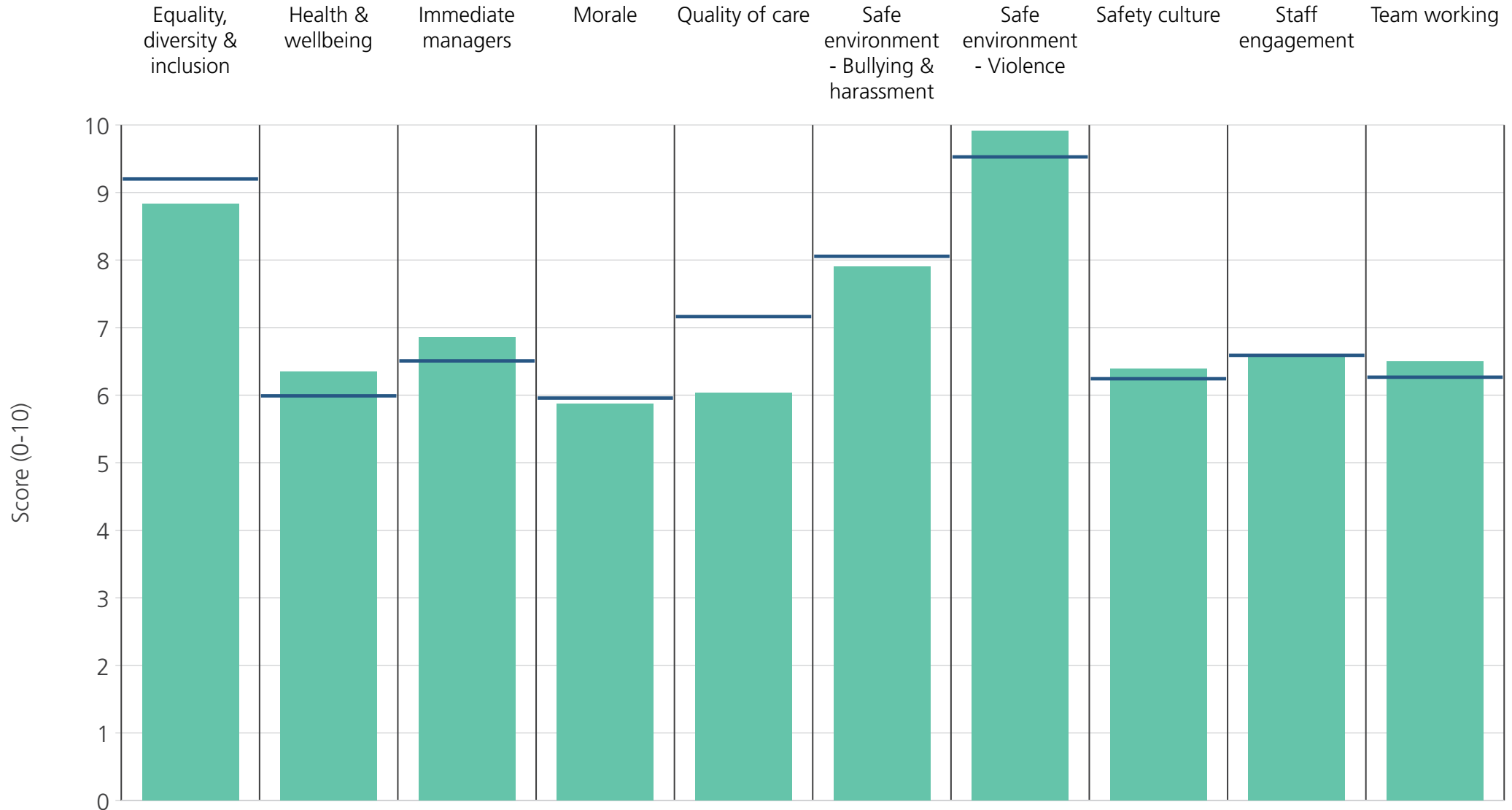
Directorate	9.1	5.7	5.8	5.8	7.4	7.8	9.4	6.1	6.4	5.9
Your org	9.2	6.0	6.5	6.0	7.2	8.1	9.5	6.2	6.6	6.3
Responses	643	645	646	640	611	634	644	643	654	646



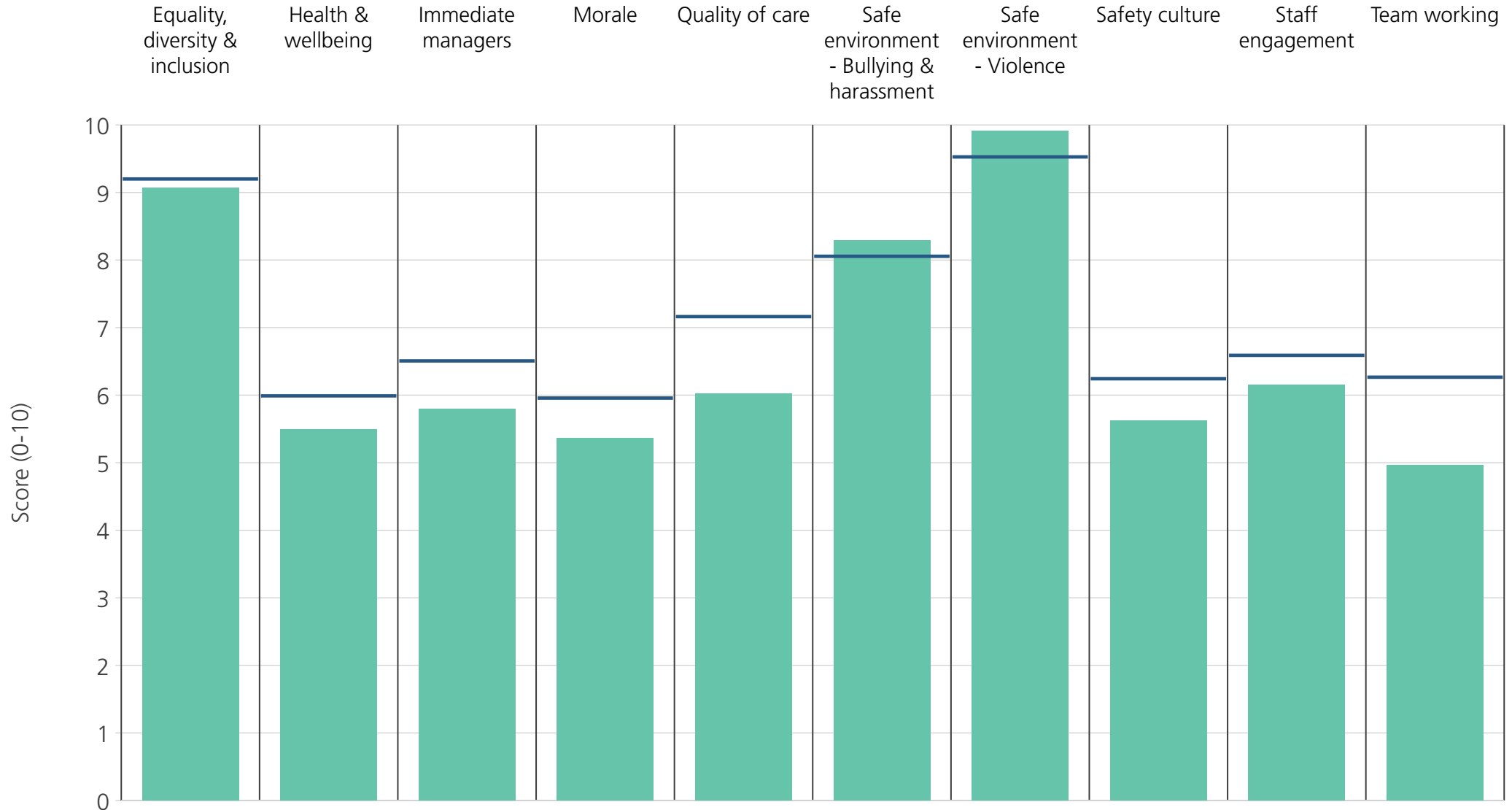
Directorate	9.3	6.2	6.9	6.4	6.9	8.5	9.9	6.5	6.9	6.4
Your org	9.2	6.0	6.5	6.0	7.2	8.1	9.5	6.2	6.6	6.3
Responses	323	326	328	322	307	316	326	325	328	325

Directorates 2

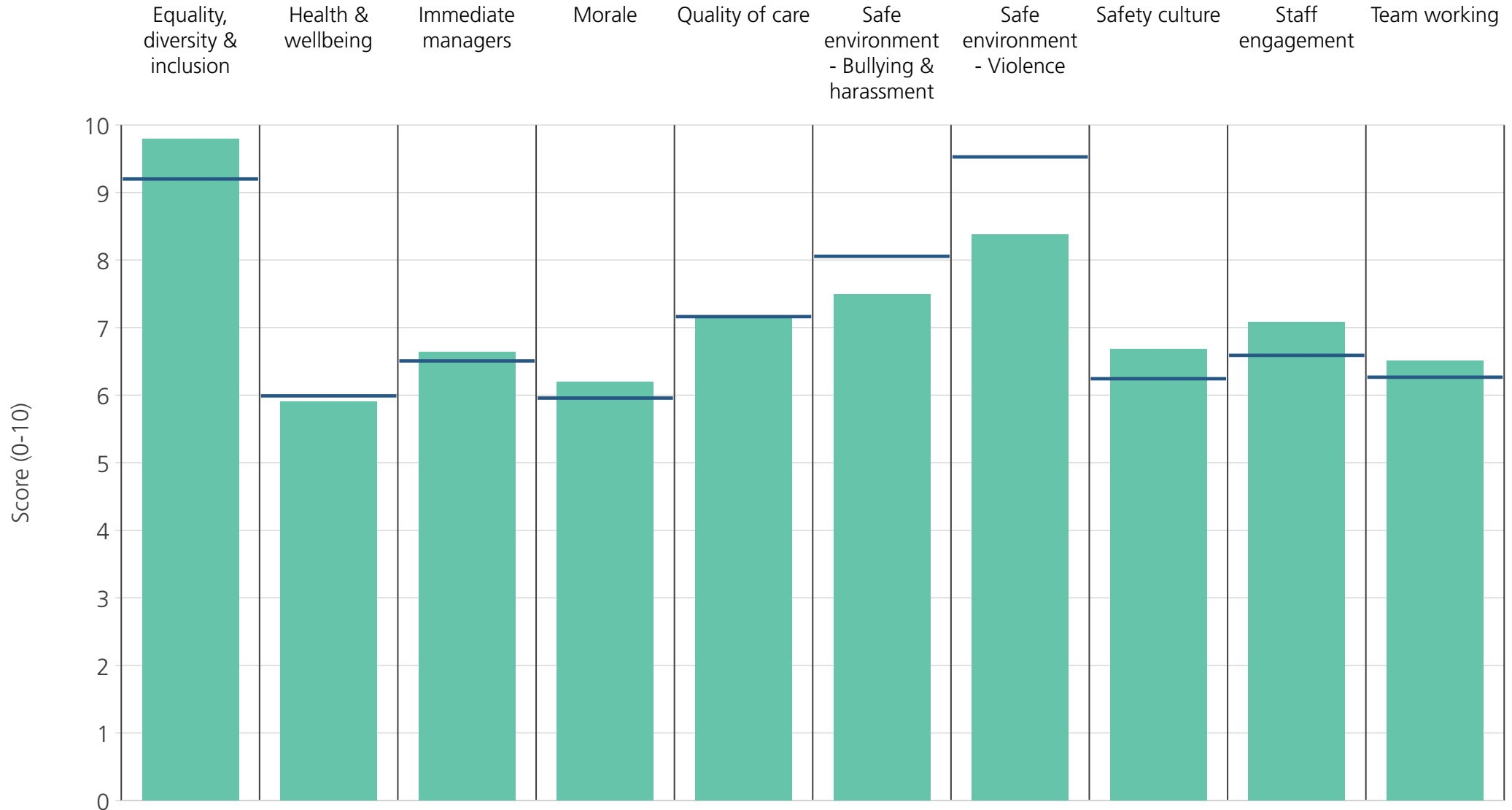
North Cumbria Integrated Care NHS Foundation Trust
2020 NHS Staff Survey Results



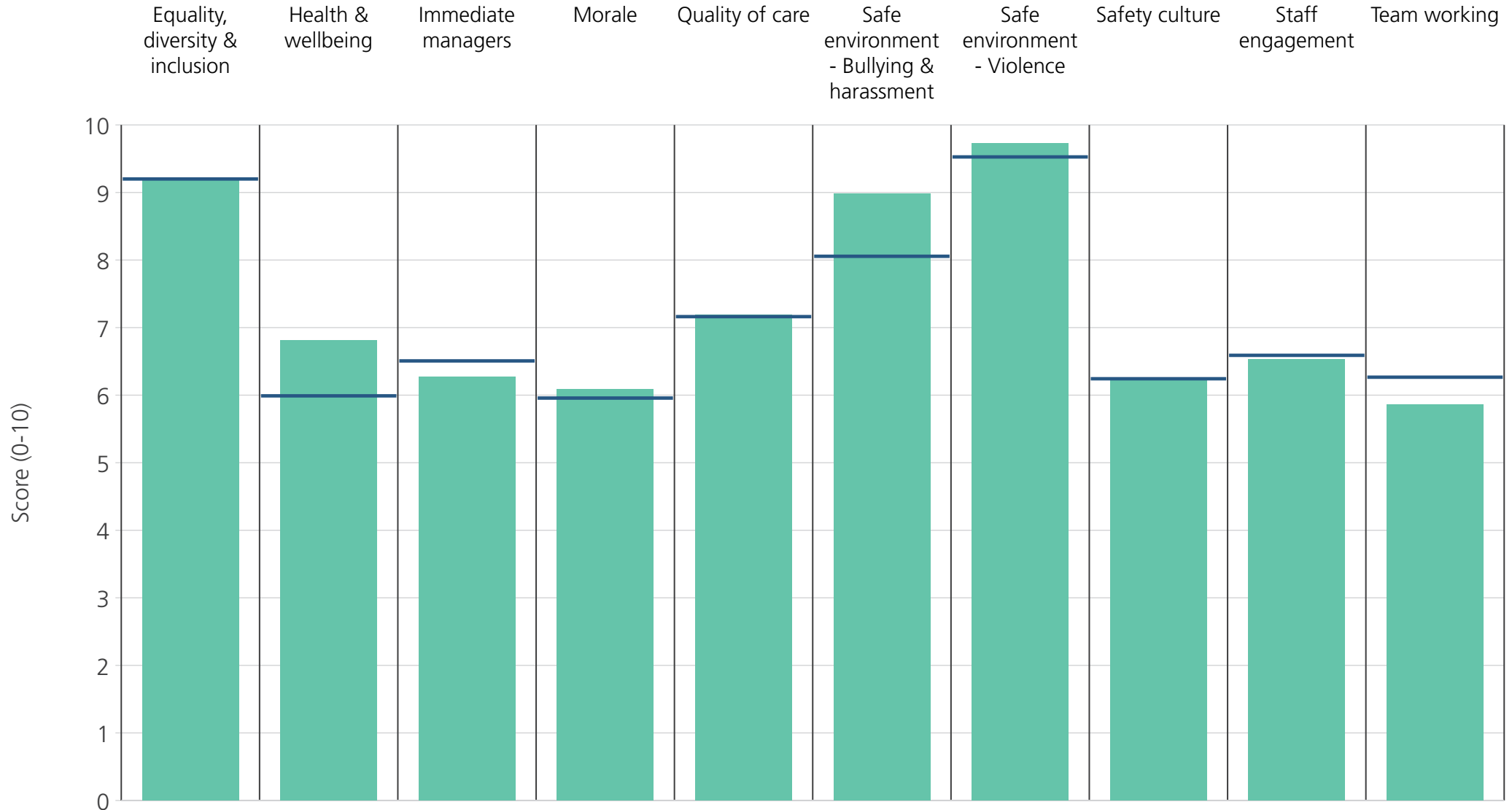
Directorate	8.8	6.3	6.8	5.9	6.0	7.9	9.9	6.4	6.6	6.5
Your org	9.2	6.0	6.5	6.0	7.2	8.1	9.5	6.2	6.6	6.3
Responses	76	76	76	76	37	73	76	76	76	75



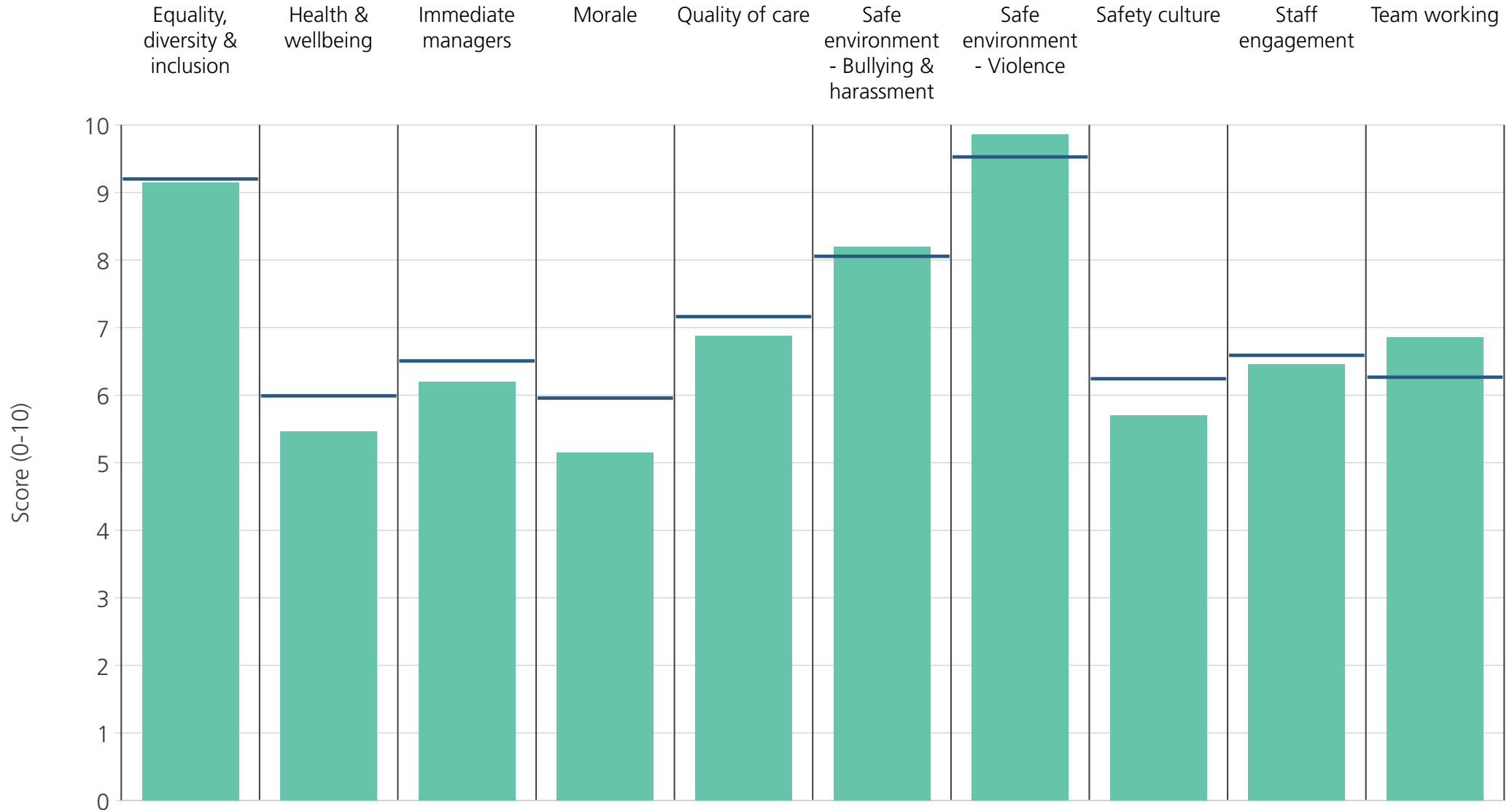
Directorate	9.1	5.5	5.8	5.4	6.0	8.3	9.9	5.6	6.2	5.0
Your org	9.2	6.0	6.5	6.0	7.2	8.1	9.5	6.2	6.6	6.3
Responses	78	79	79	78	72	74	79	79	81	80



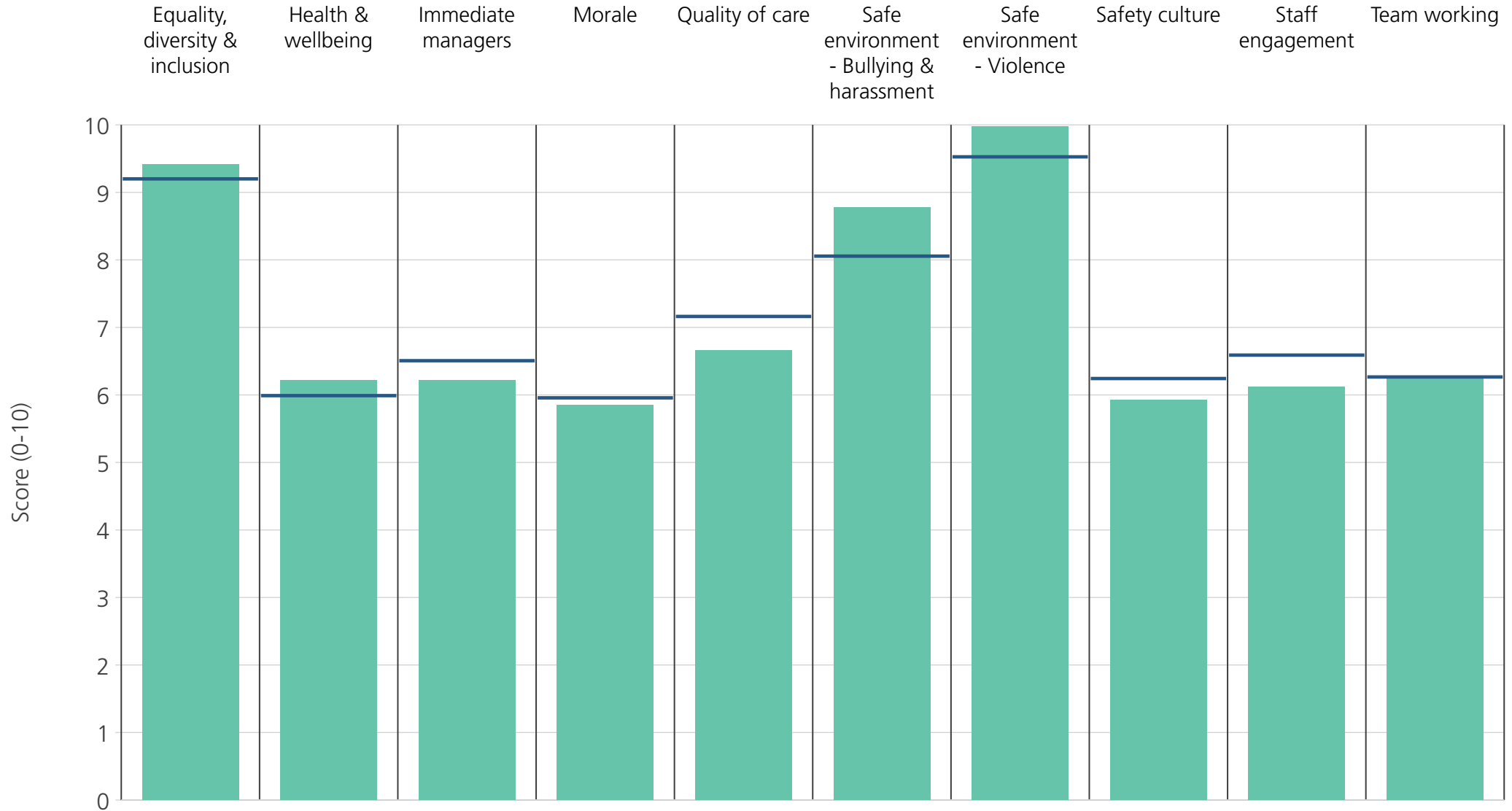
Directorate	9.8	5.9	6.6	6.2	7.2	7.5	8.4	6.7	7.1	6.5
Your org	9.2	6.0	6.5	6.0	7.2	8.1	9.5	6.2	6.6	6.3
Responses	73	74	74	73	68	73	74	73	75	74



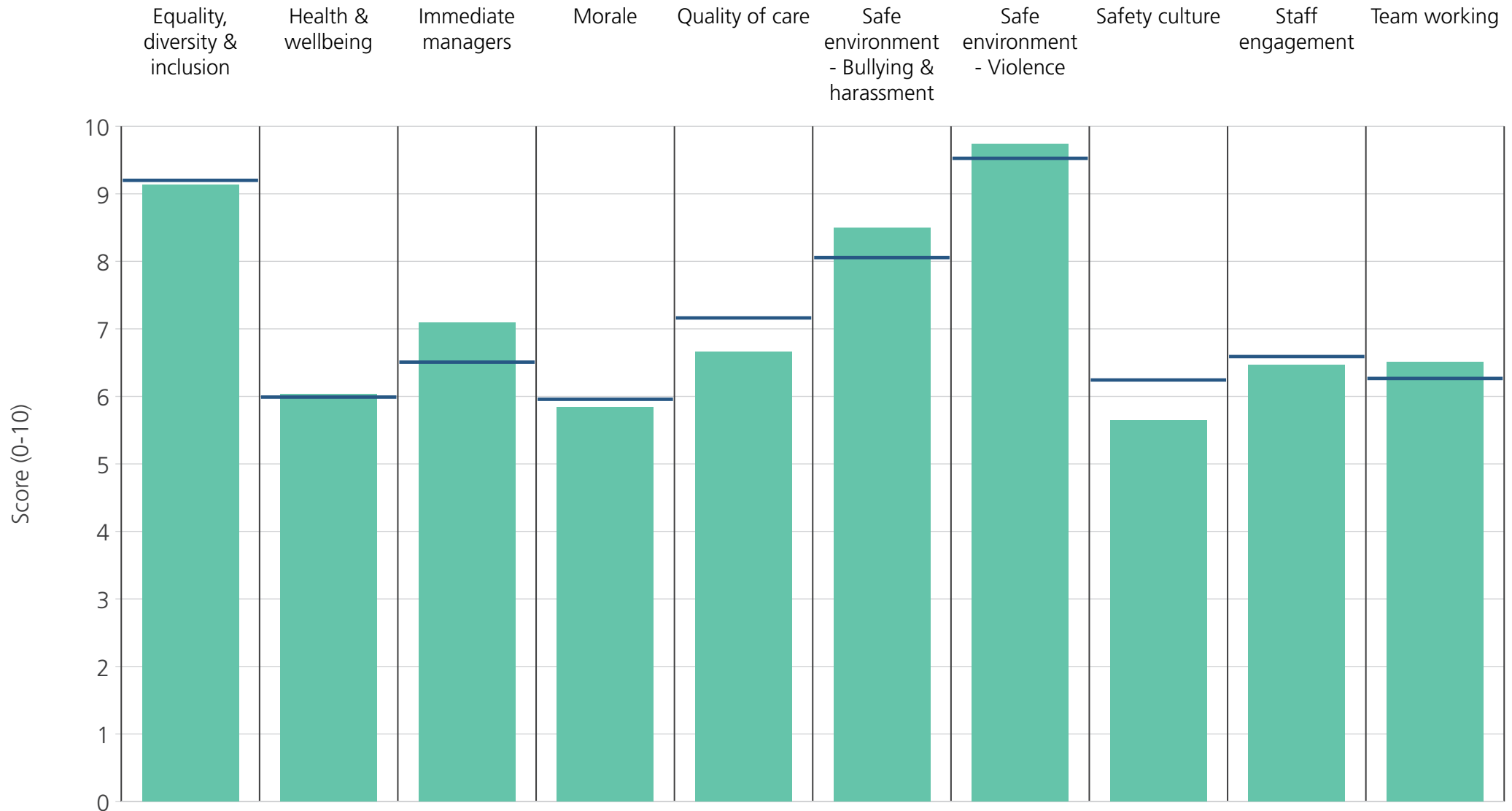
Directorate	9.2	6.8	6.3	6.1	7.2	9.0	9.7	6.2	6.5	5.9
Your org	9.2	6.0	6.5	6.0	7.2	8.1	9.5	6.2	6.6	6.3
Responses	158	159	163	158	93	157	159	158	164	161



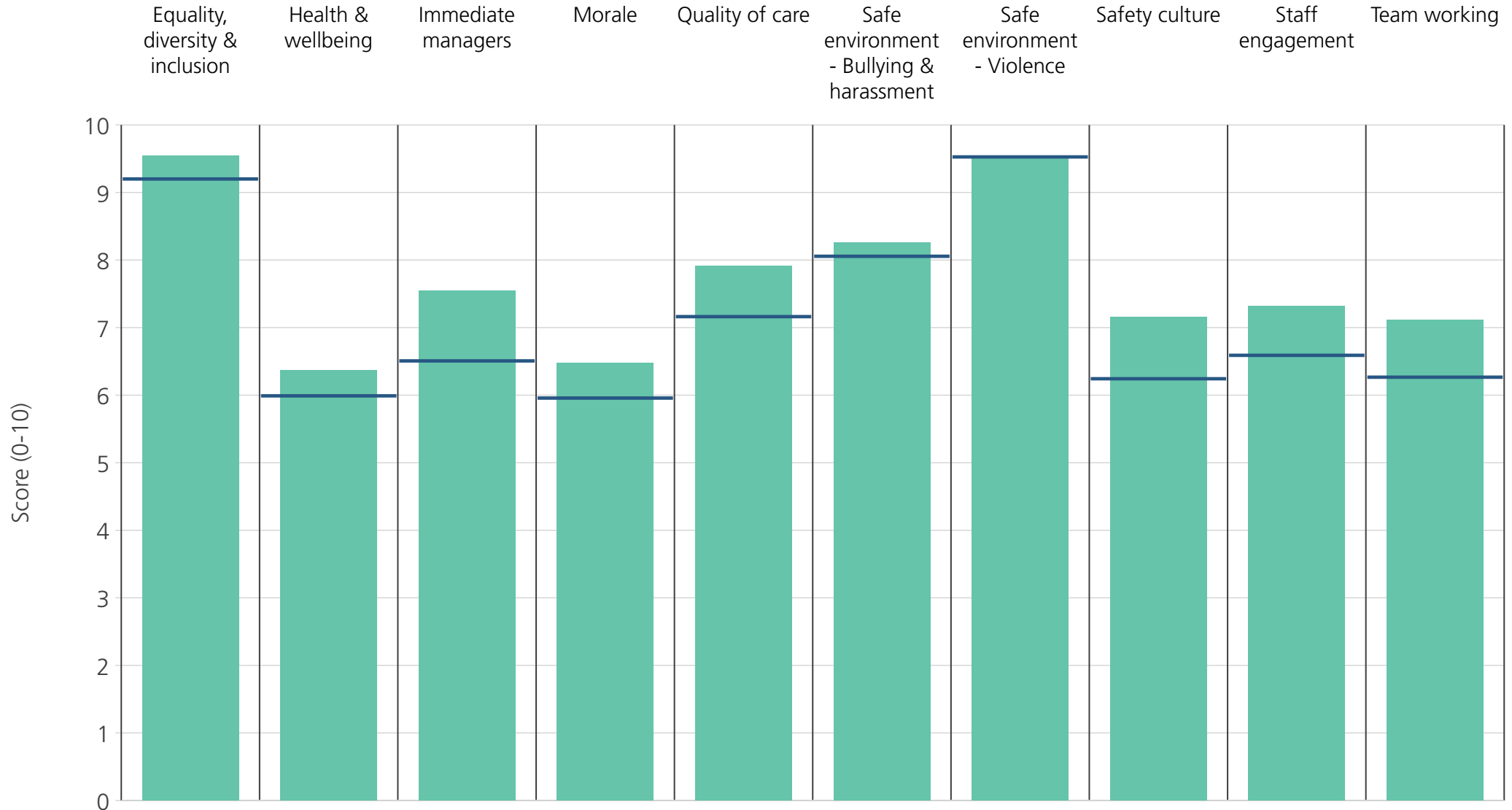
Directorate	9.1	5.5	6.2	5.2	6.9	8.2	9.9	5.7	6.5	6.8
Your org	9.2	6.0	6.5	6.0	7.2	8.1	9.5	6.2	6.6	6.3
Responses	47	47	47	47	34	46	47	47	48	48



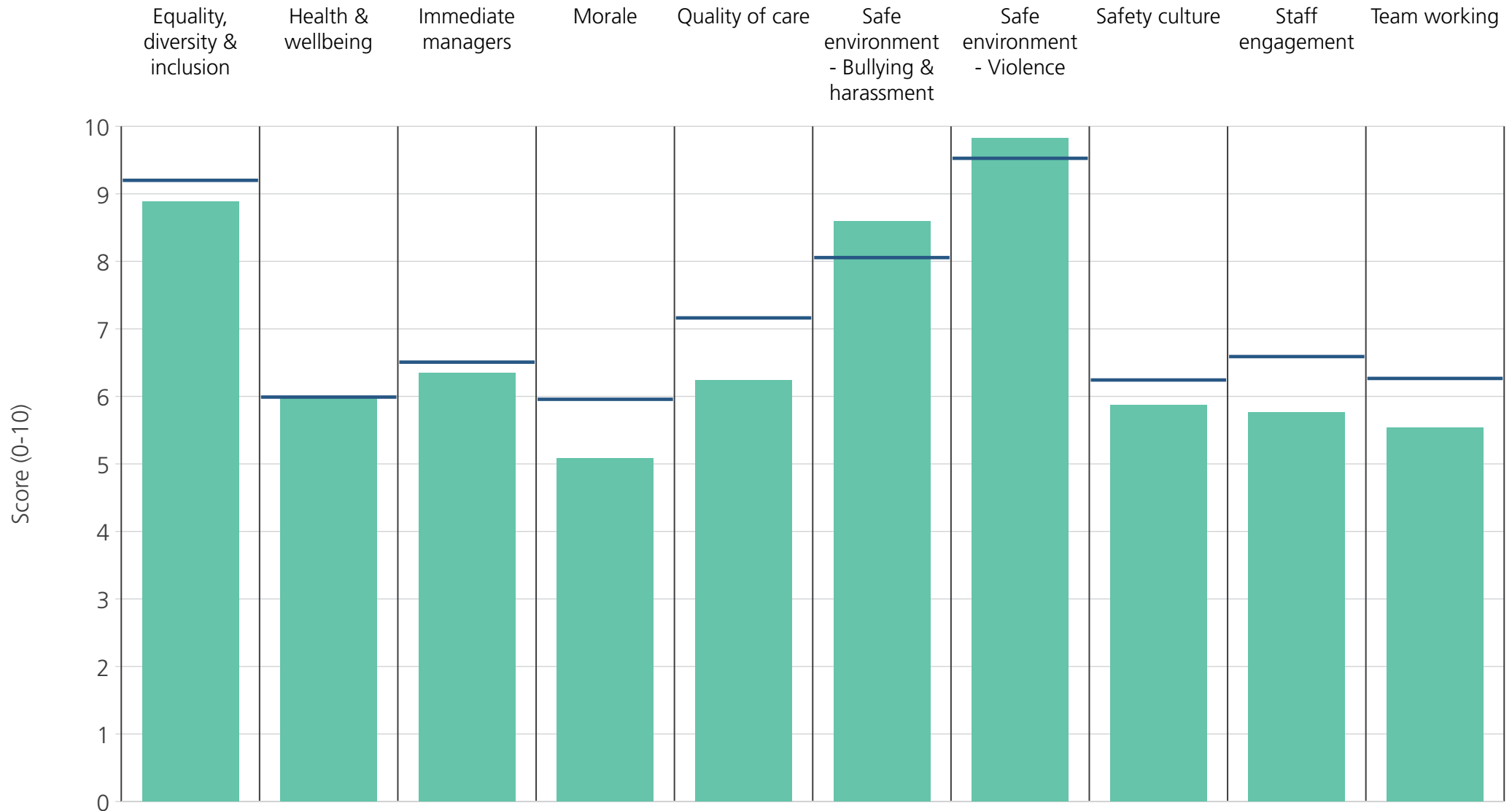
Directorate	9.4	6.2	6.2	5.8	6.7	8.8	10.0	5.9	6.1	6.3
Your org	9.2	6.0	6.5	6.0	7.2	8.1	9.5	6.2	6.6	6.3
Responses	117	117	117	115	64	114	116	114	119	116



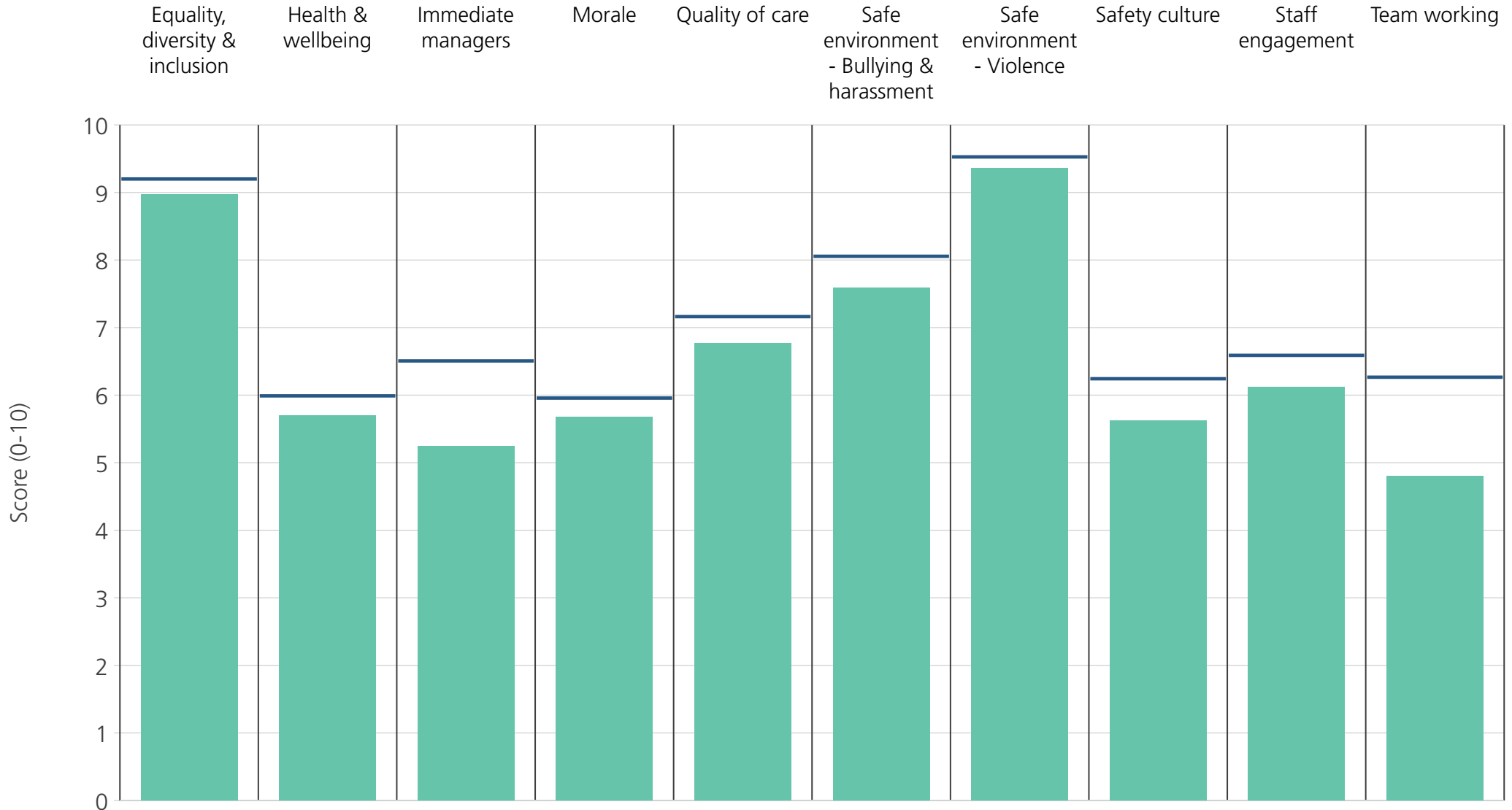
Directorate	9.1	6.0	7.1	5.8	6.7	8.5	9.7	5.6	6.5	6.5
Your org	9.2	6.0	6.5	6.0	7.2	8.1	9.5	6.2	6.6	6.3
Responses	98	101	101	100	45	100	101	101	101	101



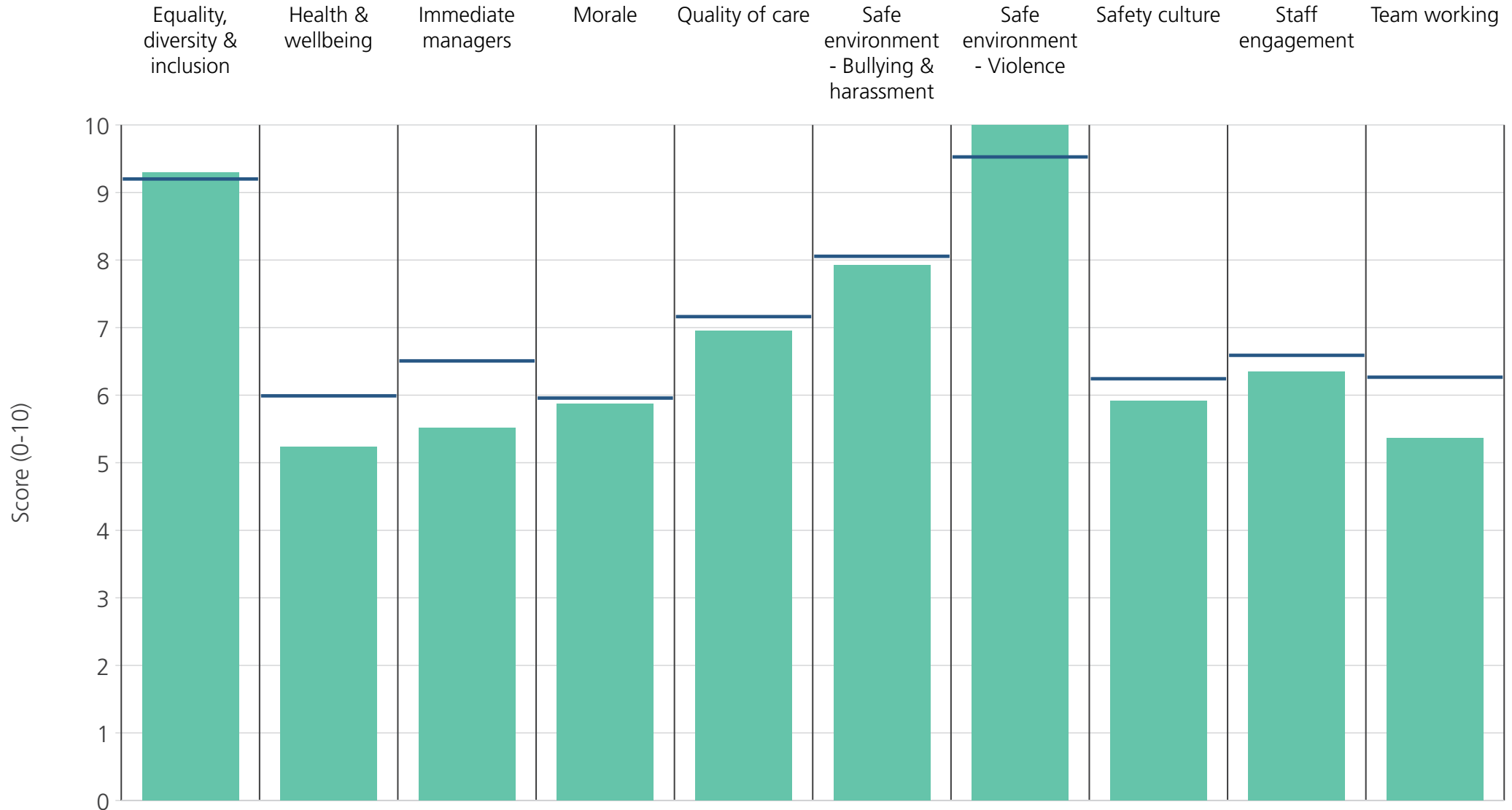
Directorate	9.5	6.4	7.5	6.5	7.9	8.3	9.5	7.2	7.3	7.1
Your org	9.2	6.0	6.5	6.0	7.2	8.1	9.5	6.2	6.6	6.3
Responses	319	322	322	319	308	310	322	321	323	318



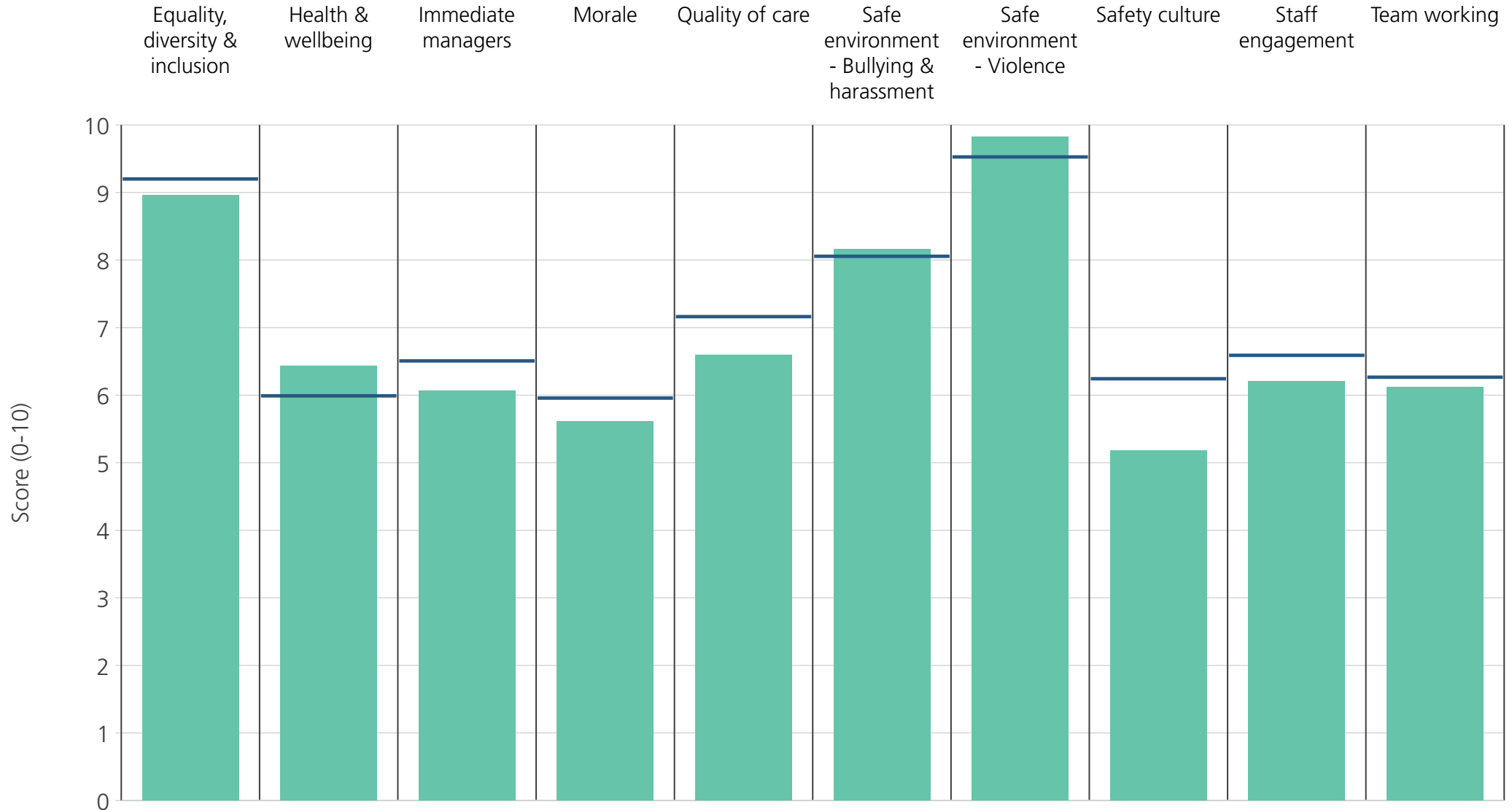
Directorate	8.9	6.0	6.3	5.1	6.2	8.6	9.8	5.9	5.8	5.5
Your org	9.2	6.0	6.5	6.0	7.2	8.1	9.5	6.2	6.6	6.3
Responses	95	96	96	94	60	95	96	96	96	96



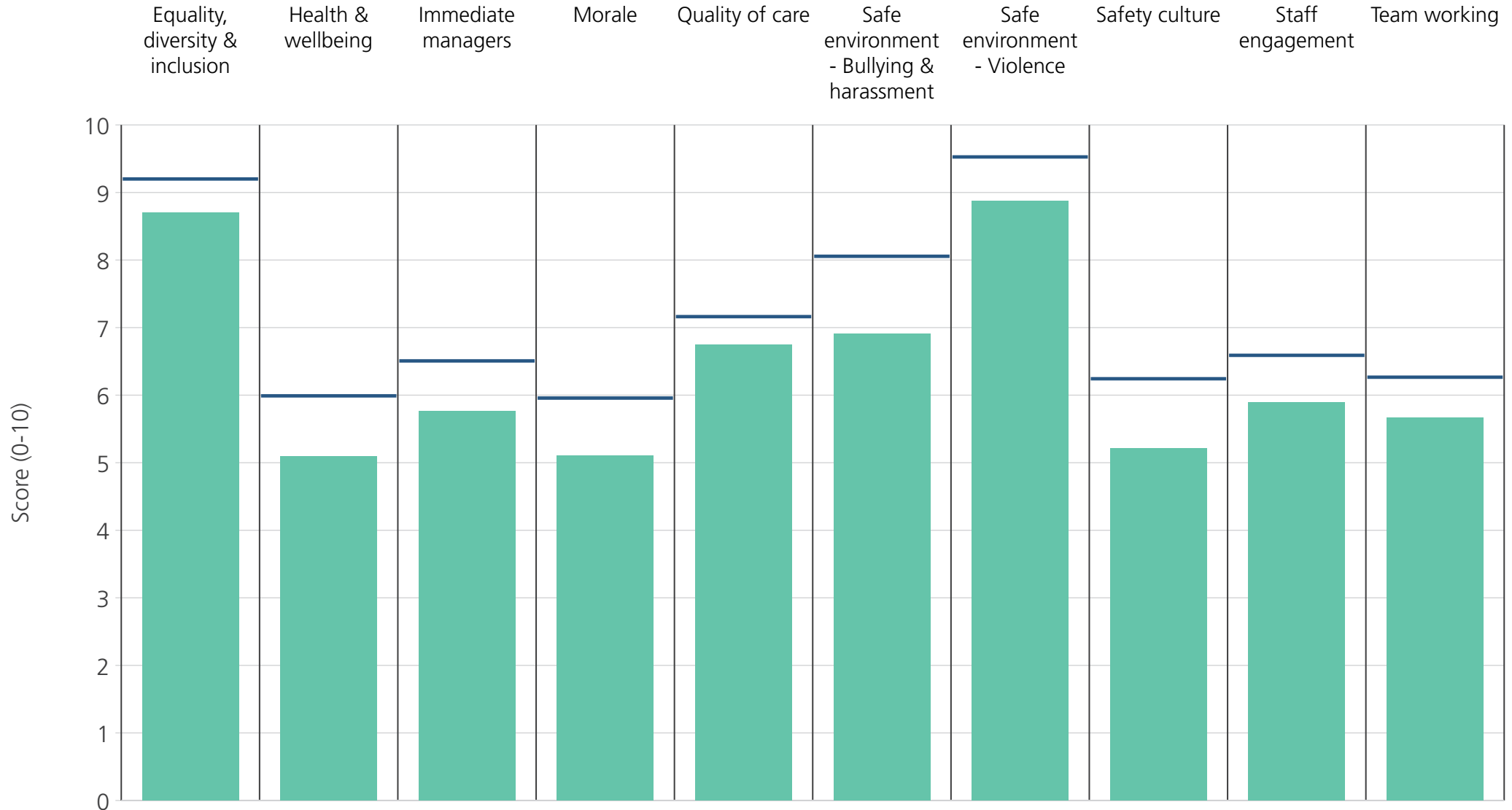
Directorate	9.0	5.7	5.2	5.7	6.8	7.6	9.4	5.6	6.1	4.8
Your org	9.2	6.0	6.5	6.0	7.2	8.1	9.5	6.2	6.6	6.3
Responses	83	83	83	83	72	80	83	83	85	82



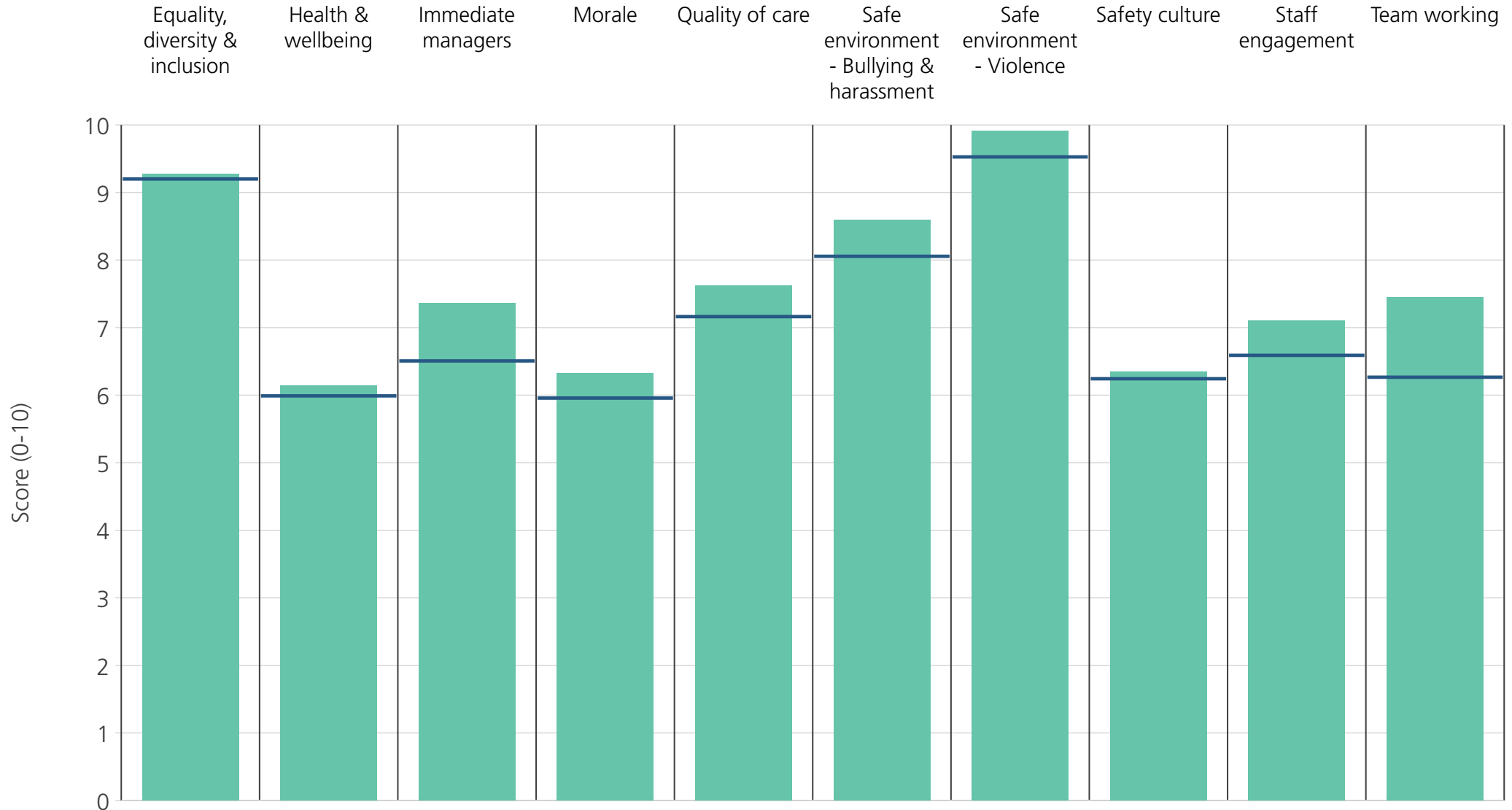
Directorate	9.3	5.2	5.5	5.9	7.0	7.9	10.0	5.9	6.4	5.4
Your org	9.2	6.0	6.5	6.0	7.2	8.1	9.5	6.2	6.6	6.3
Responses	46	46	46	46	38	45	46	46	47	45



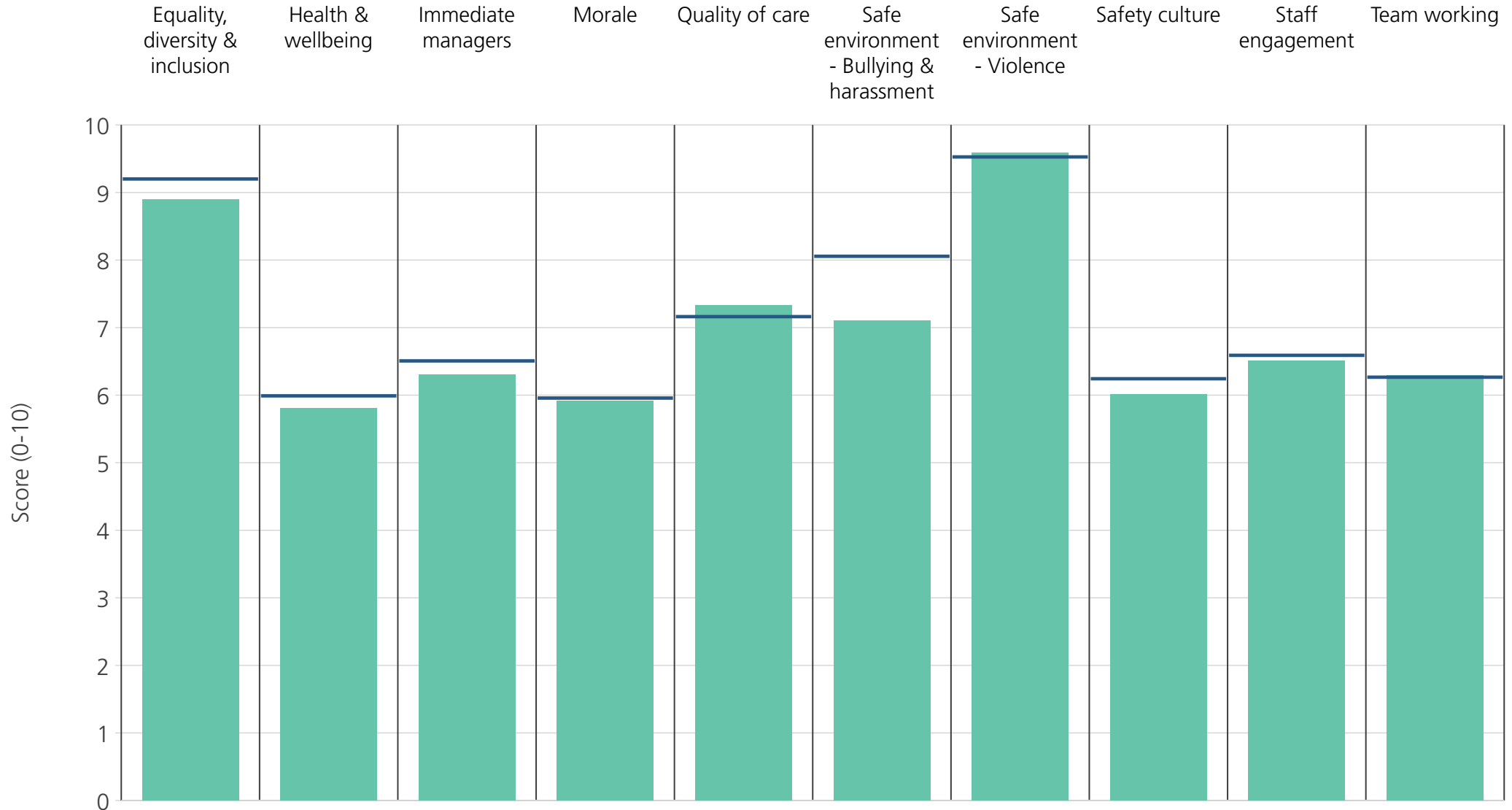
Directorate	9.0	6.4	6.1	5.6	6.6	8.2	9.8	5.2	6.2	6.1
Your org	9.2	6.0	6.5	6.0	7.2	8.1	9.5	6.2	6.6	6.3
Responses	58	58	58	58	39	58	58	58	58	57



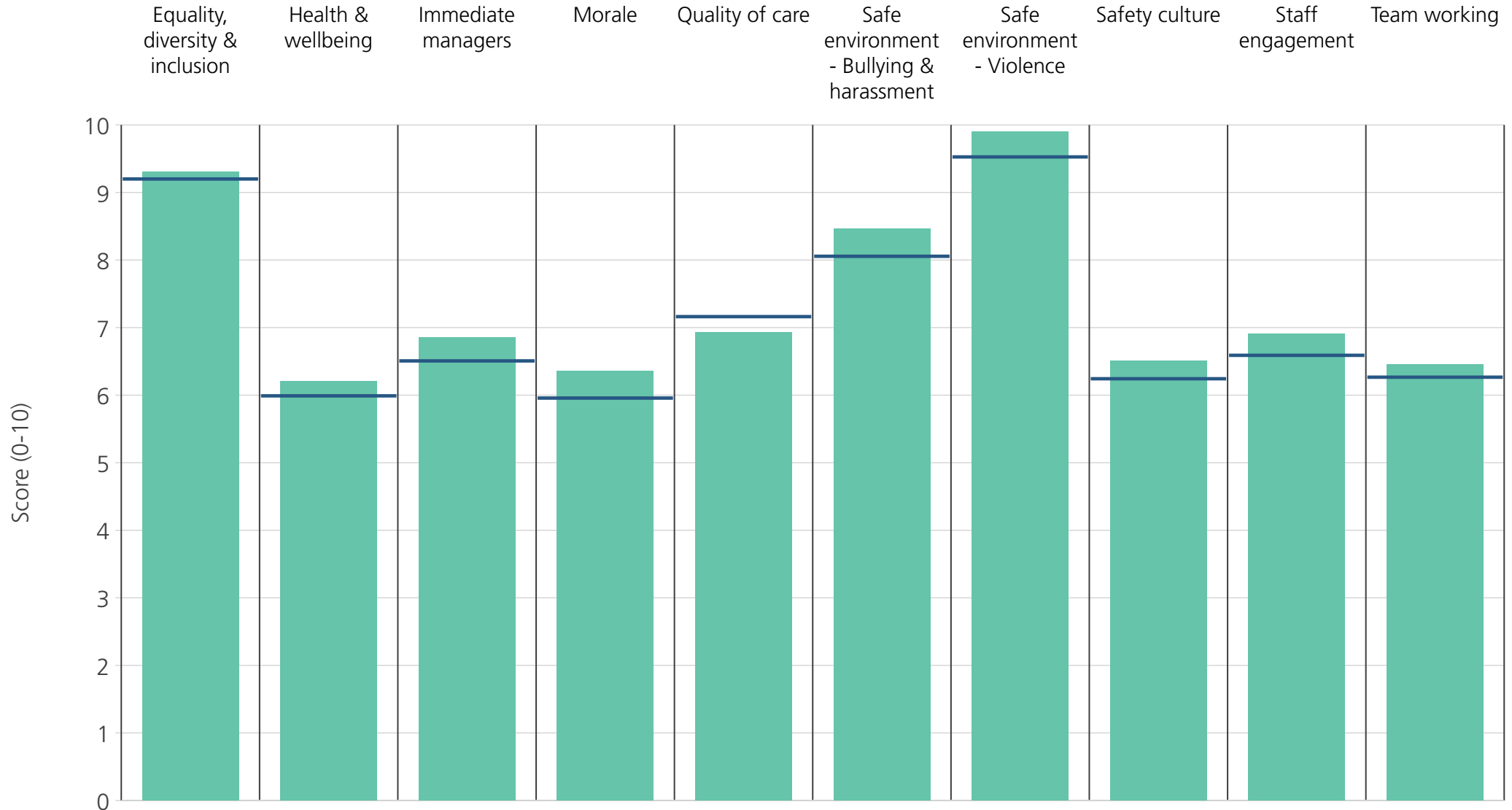
Directorate	8.7	5.1	5.8	5.1	6.7	6.9	8.9	5.2	5.9	5.7
Your org	9.2	6.0	6.5	6.0	7.2	8.1	9.5	6.2	6.6	6.3
Responses	71	71	71	71	68	70	71	71	72	70



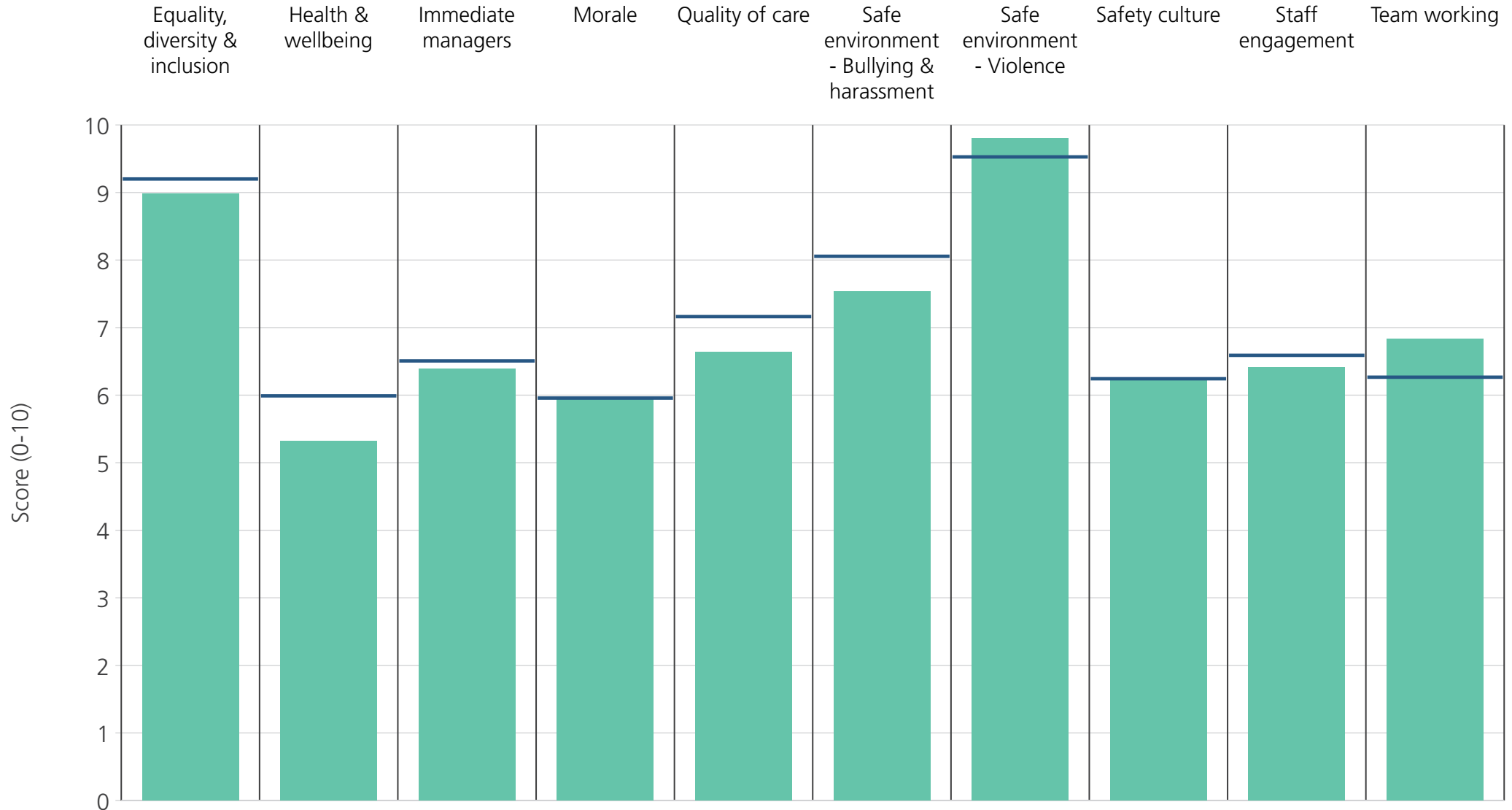
Directorate	9.3	6.1	7.4	6.3	7.6	8.6	9.9	6.3	7.1	7.5
Your org	9.2	6.0	6.5	6.0	7.2	8.1	9.5	6.2	6.6	6.3
Responses	78	78	78	78	76	76	78	78	78	76



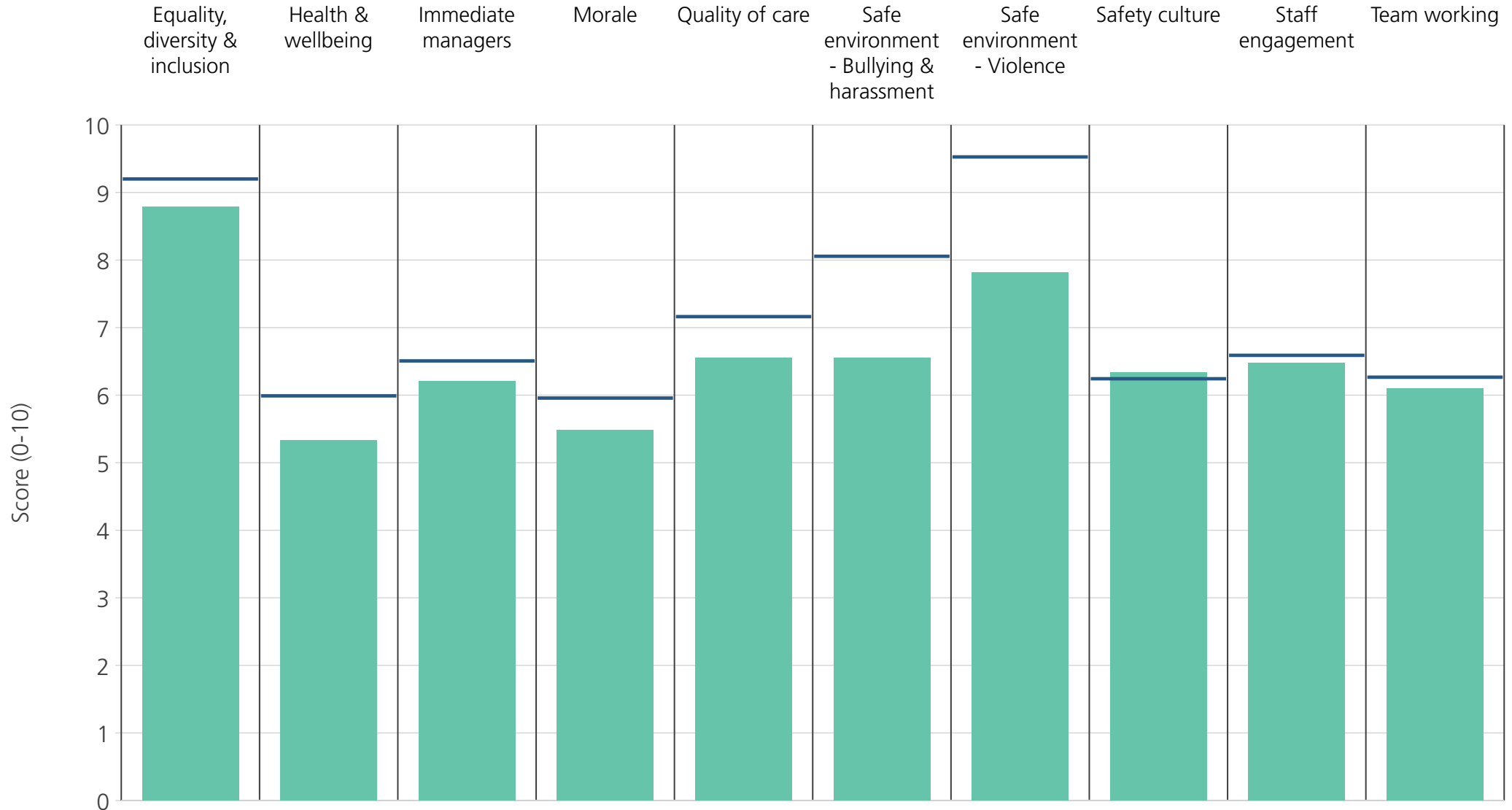
Directorate	8.9	5.8	6.3	5.9	7.3	7.1	9.6	6.0	6.5	6.3
Your org	9.2	6.0	6.5	6.0	7.2	8.1	9.5	6.2	6.6	6.3
Responses	58	58	58	57	55	53	57	57	58	58



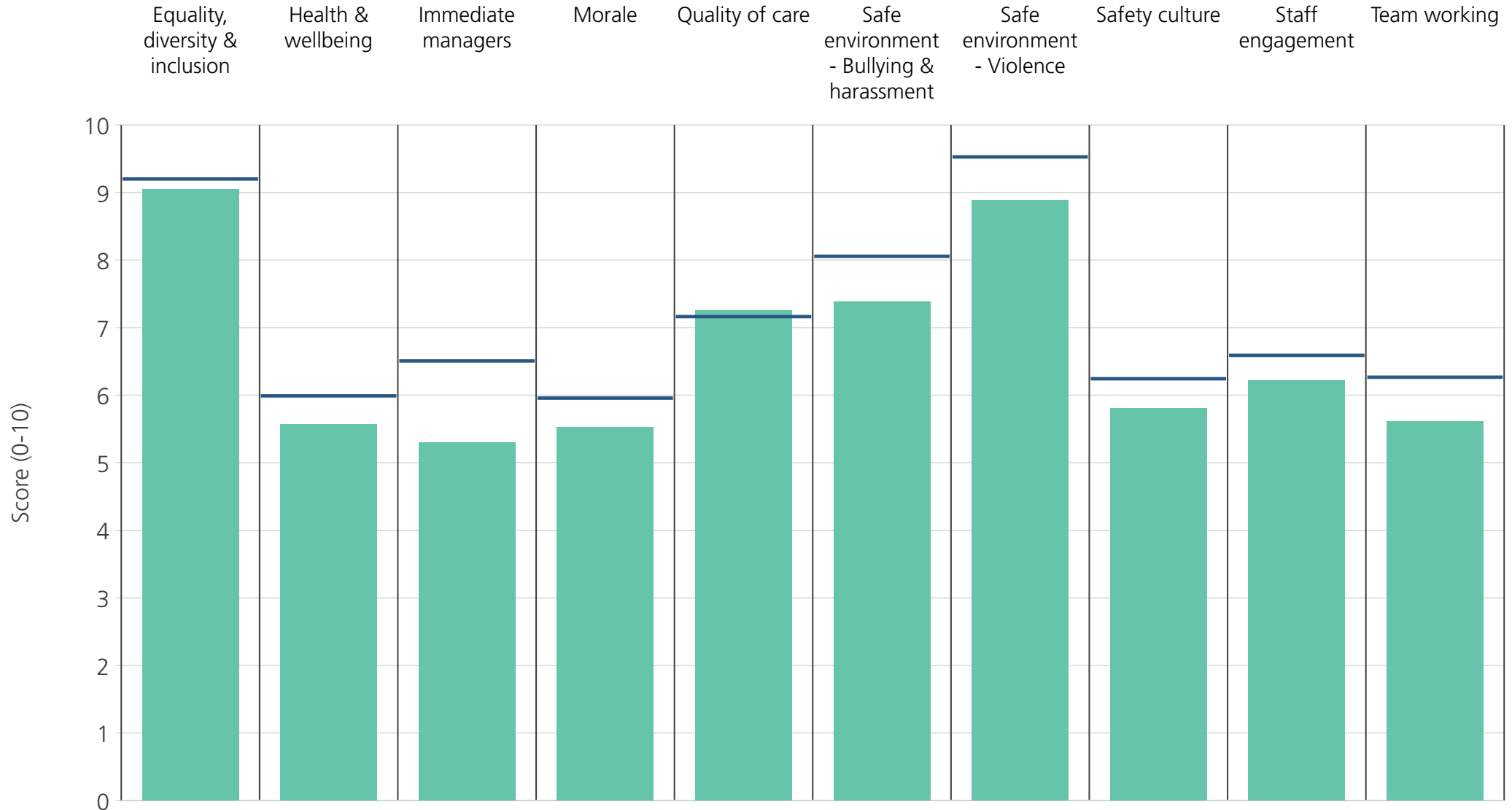
Directorate	9.3	6.2	6.9	6.4	6.9	8.5	9.9	6.5	6.9	6.4
Your org	9.2	6.0	6.5	6.0	7.2	8.1	9.5	6.2	6.6	6.3
Responses	323	326	328	322	307	316	326	325	328	325



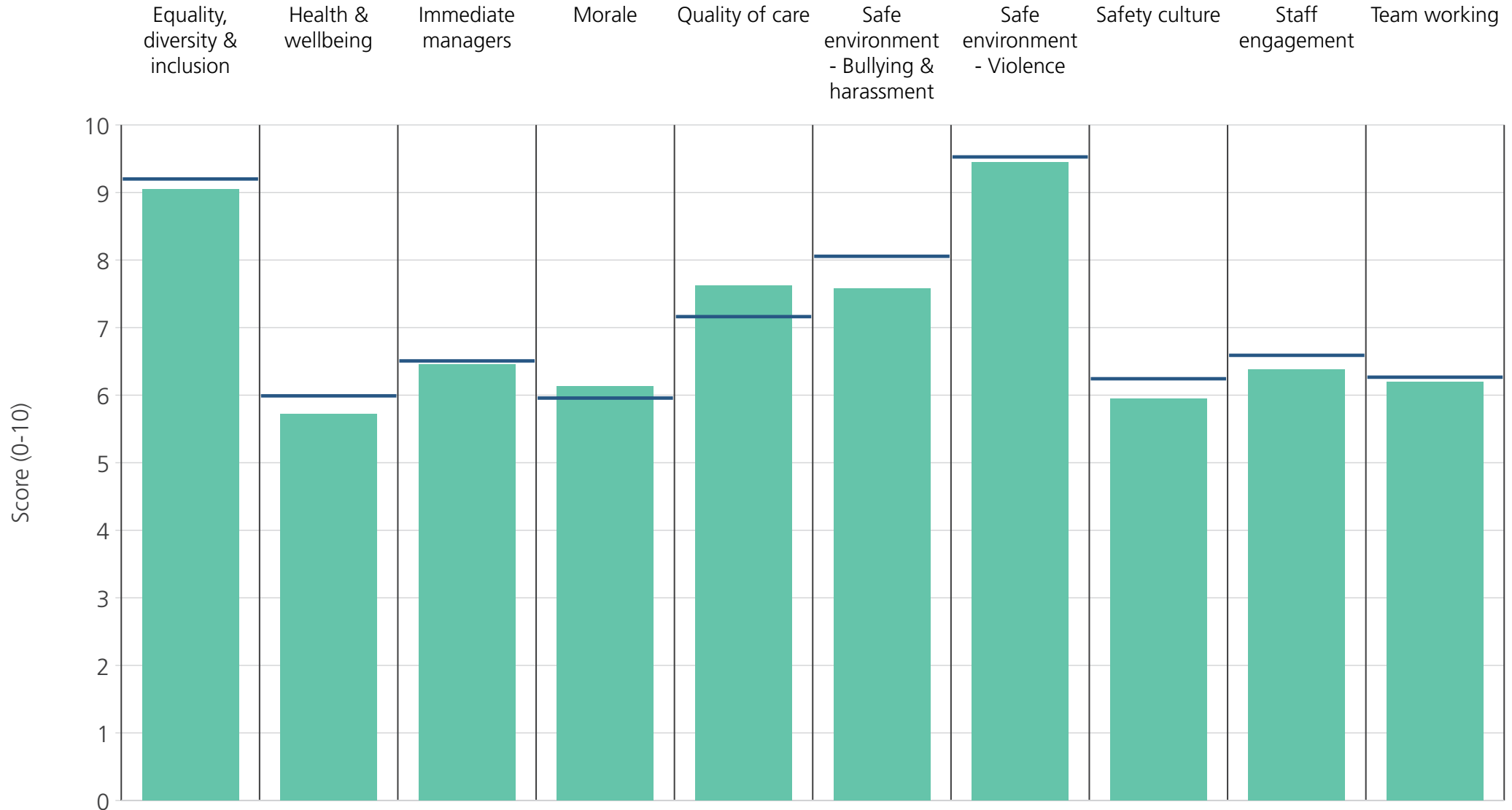
Directorate	9.0	5.3	6.4	6.0	6.6	7.5	9.8	6.2	6.4	6.8
Your org	9.2	6.0	6.5	6.0	7.2	8.1	9.5	6.2	6.6	6.3
Responses	51	51	50	51	49	50	51	51	51	49



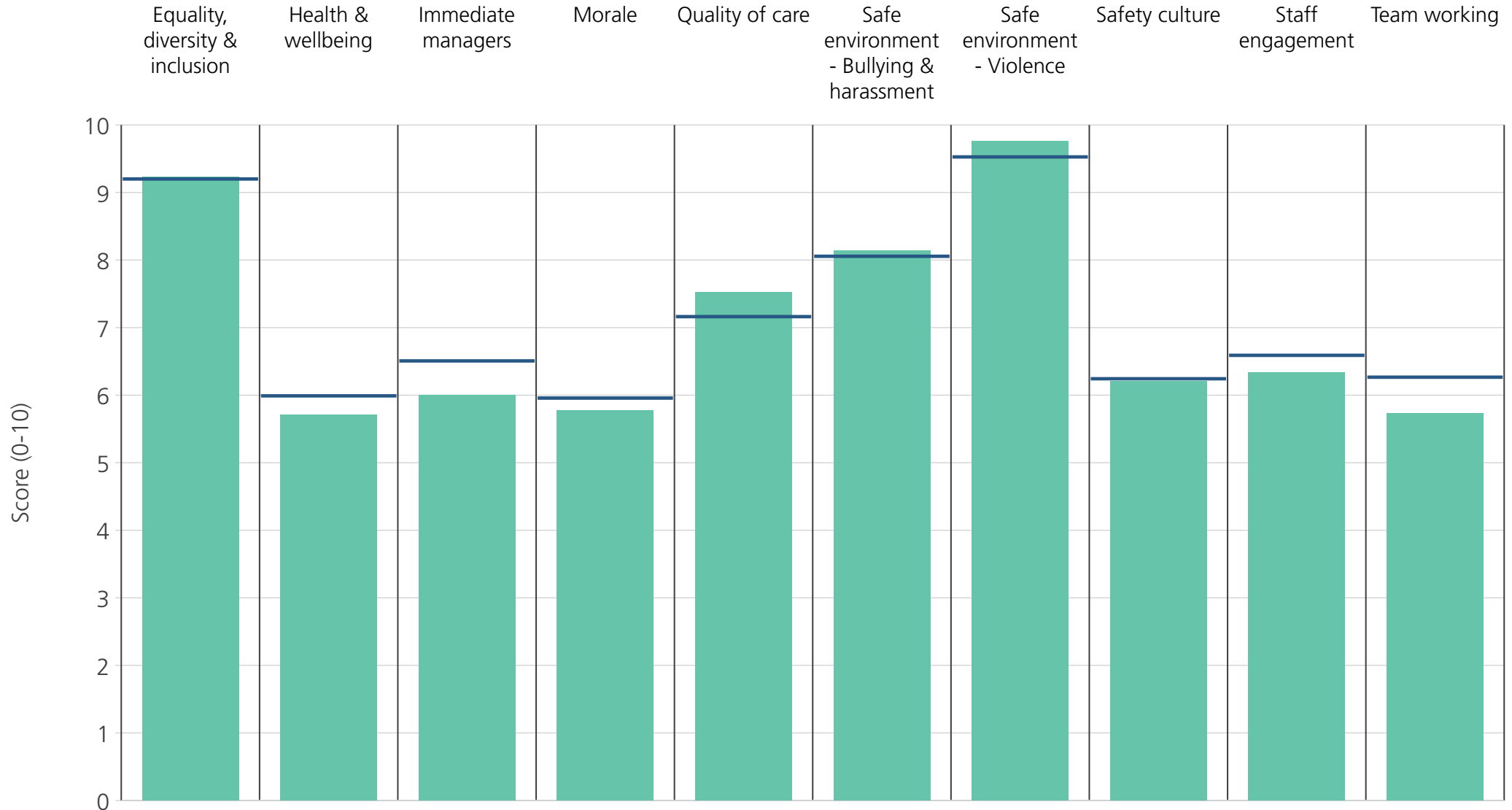
Directorate	8.8	5.3	6.2	5.5	6.5	6.6	7.8	6.3	6.5	6.1
Your org	9.2	6.0	6.5	6.0	7.2	8.1	9.5	6.2	6.6	6.3
Responses	87	88	89	87	88	86	87	87	91	91



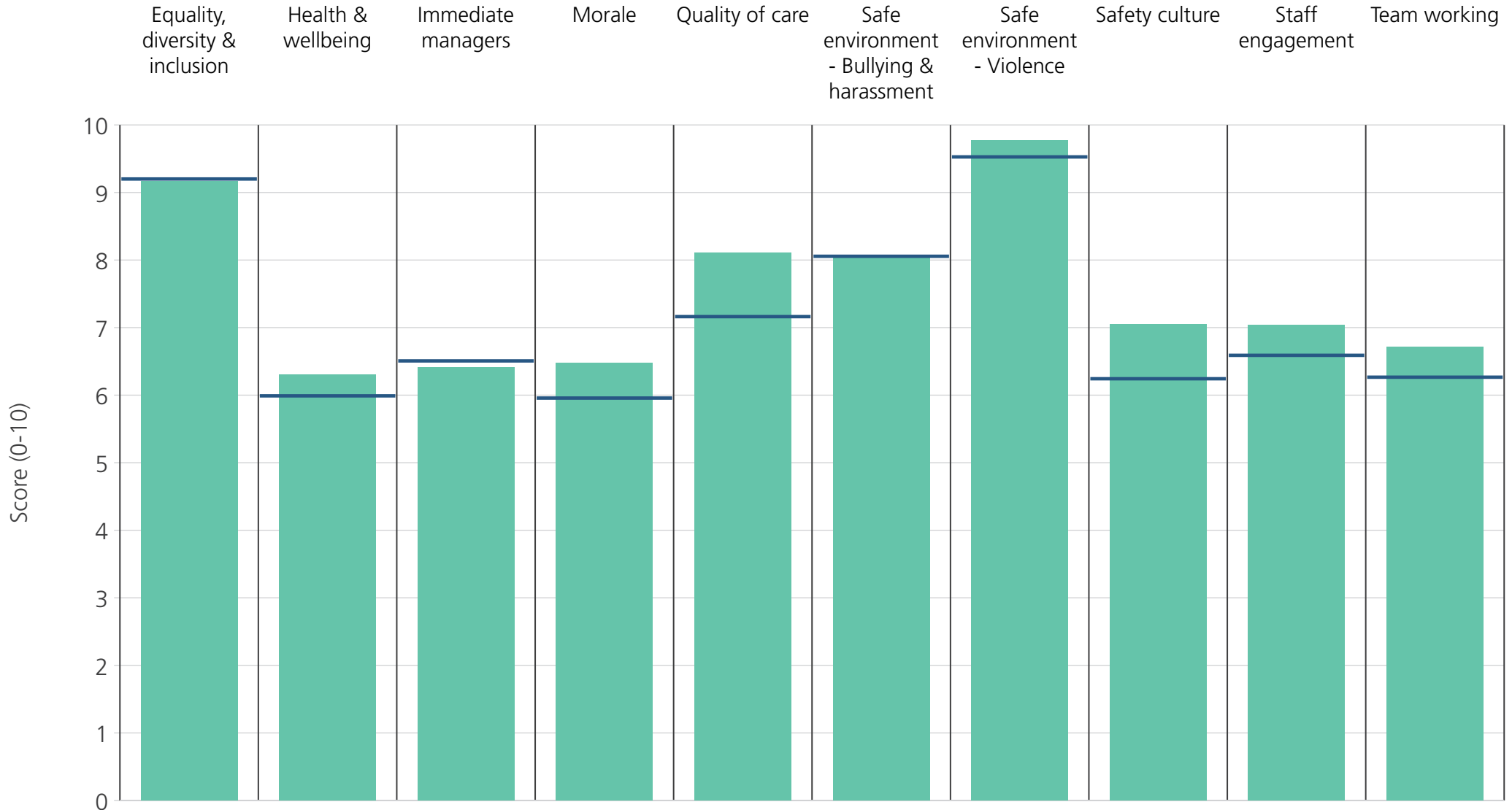
Directorate	9.0	5.6	5.3	5.5	7.3	7.4	8.9	5.8	6.2	5.6
Your org	9.2	6.0	6.5	6.0	7.2	8.1	9.5	6.2	6.6	6.3
Responses	175	175	175	173	175	171	174	174	178	178



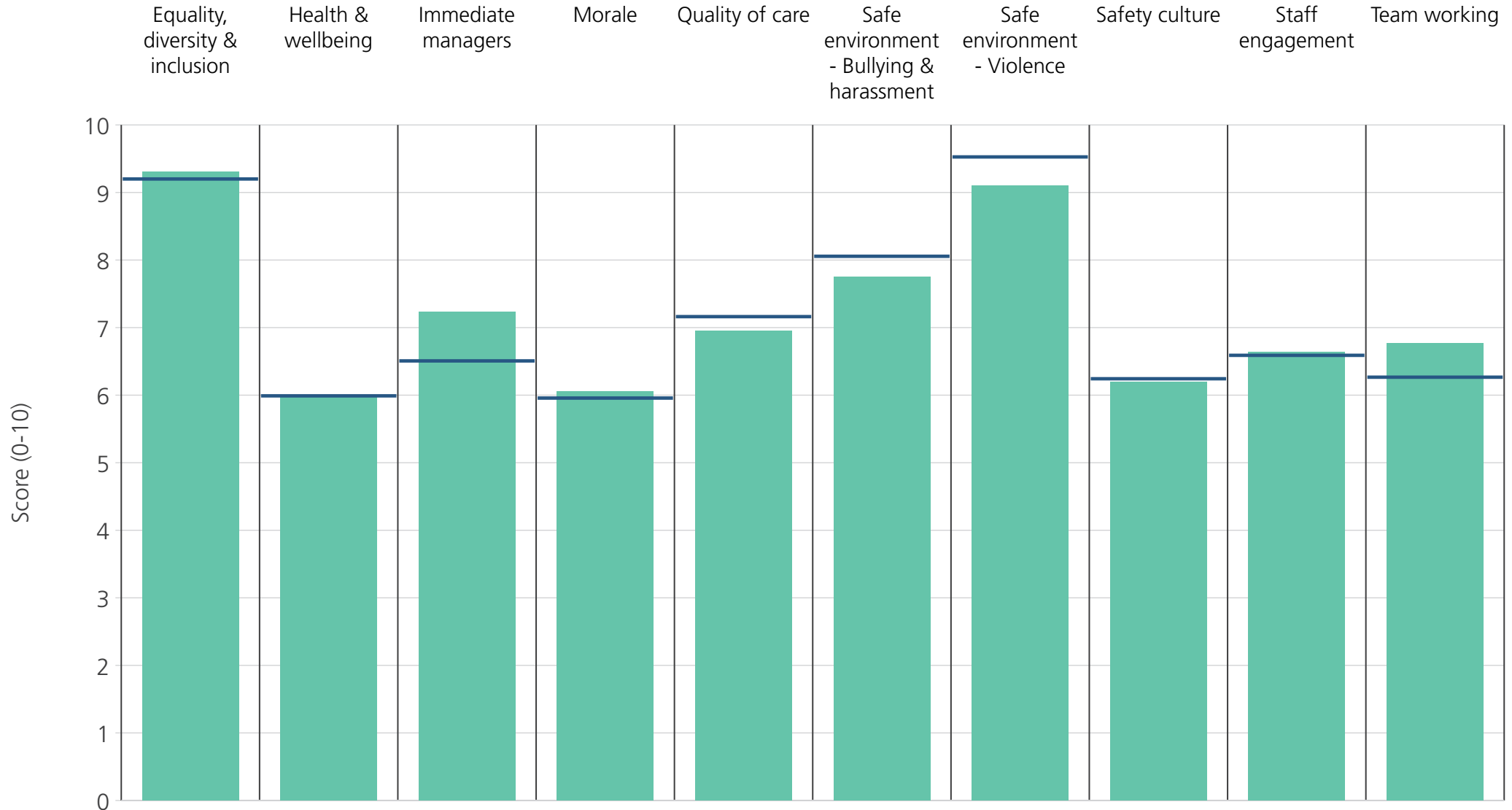
Directorate	9.0	5.7	6.5	6.1	7.6	7.6	9.5	5.9	6.4	6.2
Your org	9.2	6.0	6.5	6.0	7.2	8.1	9.5	6.2	6.6	6.3
Responses	84	85	85	84	85	84	85	84	85	85



Directorate	9.2	5.7	6.0	5.8	7.5	8.1	9.8	6.2	6.3	5.7
Your org	9.2	6.0	6.5	6.0	7.2	8.1	9.5	6.2	6.6	6.3
Responses	219	220	220	219	200	217	220	220	223	221



Directorate	9.2	6.3	6.4	6.5	8.1	8.1	9.8	7.1	7.0	6.7
Your org	9.2	6.0	6.5	6.0	7.2	8.1	9.5	6.2	6.6	6.3
Responses	132	133	134	131	130	131	133	132	134	132



Directorate	9.3	6.0	7.2	6.0	7.0	7.7	9.1	6.2	6.6	6.8
Your org	9.2	6.0	6.5	6.0	7.2	8.1	9.5	6.2	6.6	6.3
Responses	226	227	227	225	218	222	227	226	228	222