

Salisbury NHS Foundation Trust

2020 NHS Staff Survey

Directorate Report

Contents	
Introduction	3
Themes – Directorates 1	4
Clinical Support & Family Services	5
Corporate Directorates	6
Facilities	7
Medicine	8
Surgery	9
Themes – Directorates 2	10
Burns & Plastics	11
Cardiology	12
Child Health	13
Clinical Radiology	14
Elderly Care	15
Emergency Department	16
Finance & Procurement	17
General Surgery	18
Hotel Services	19
I.C.U.	20
Inpatients Adult Medicine	21
OD and People	22
Obstetrics & Gynaecology	23
Orthopaedics	24
Other	25
Palliative/Hospice Serv	26
Pathology	27
Pharmacy	28
Regional Genetics	29
Spinal	30
Theatres	31
Therapy Services	32
Trading & Support Services	33
Transformation & Informatics	34

This directorate report for Salisbury NHS Foundation Trust contains results by directorate for themes from the 2020 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The directorate breakdowns used in this report were provided and defined by Salisbury NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2020 NHS Staff Survey Results' navigates back to the contents page.

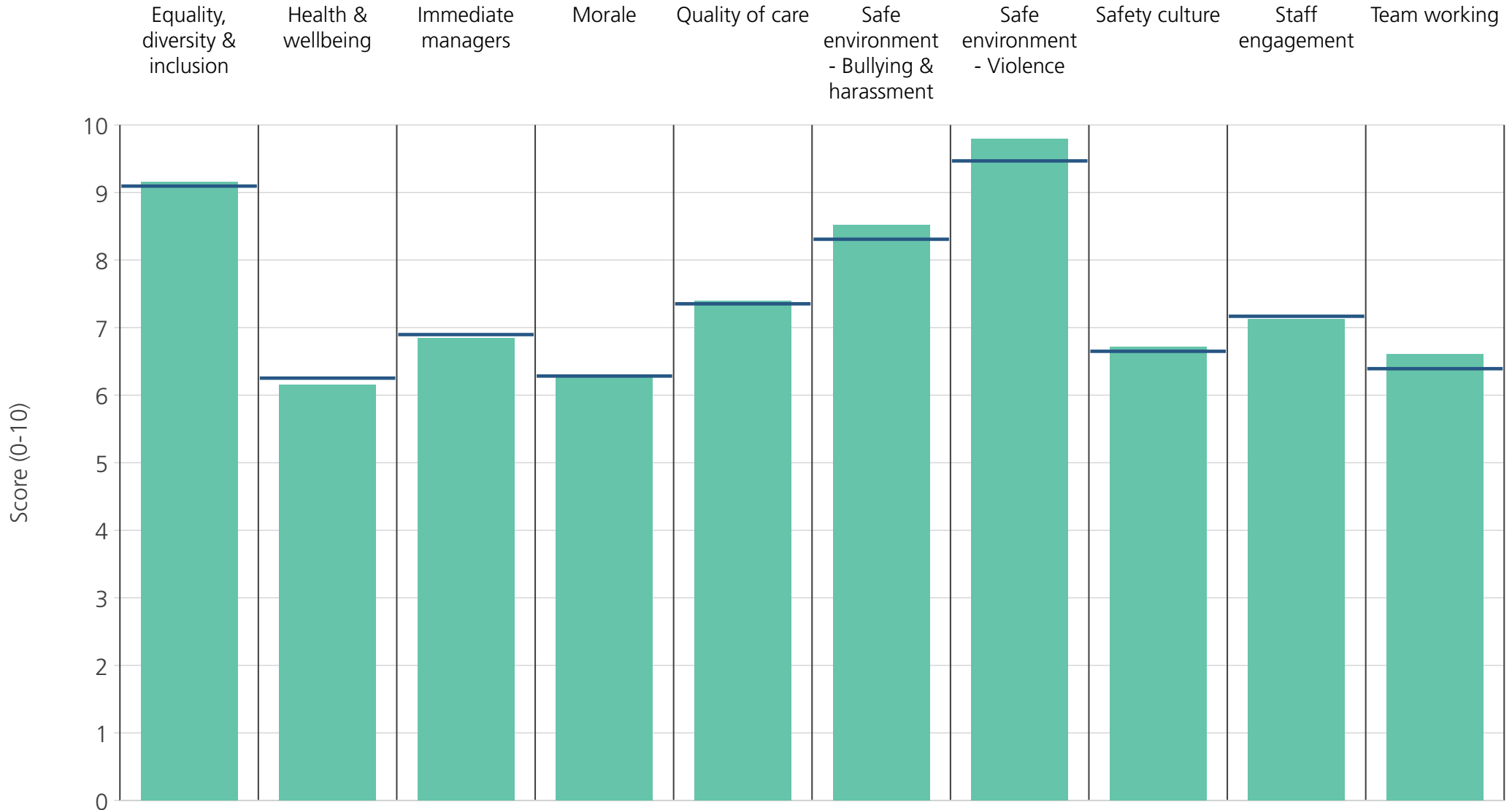
Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.

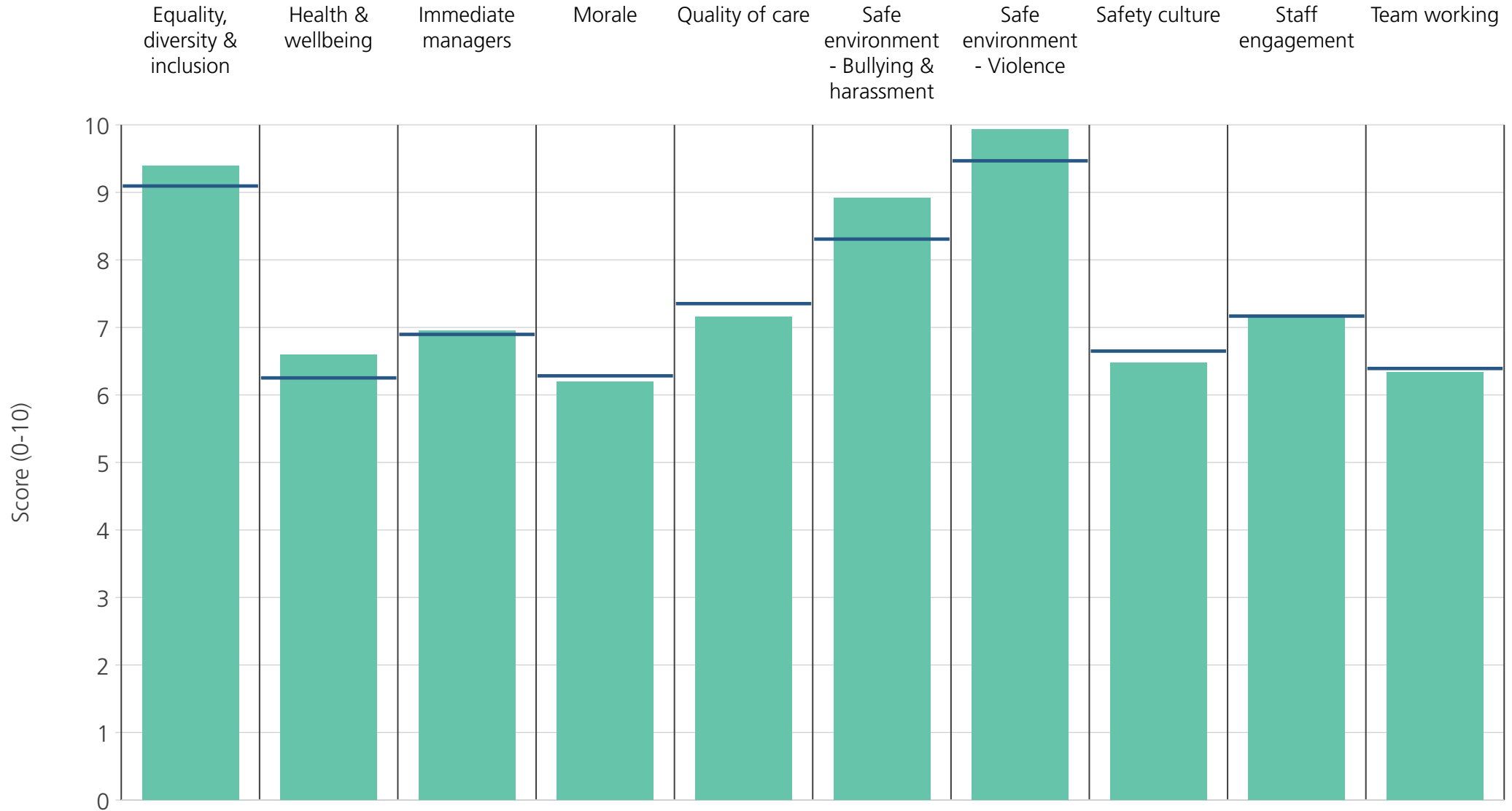


! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

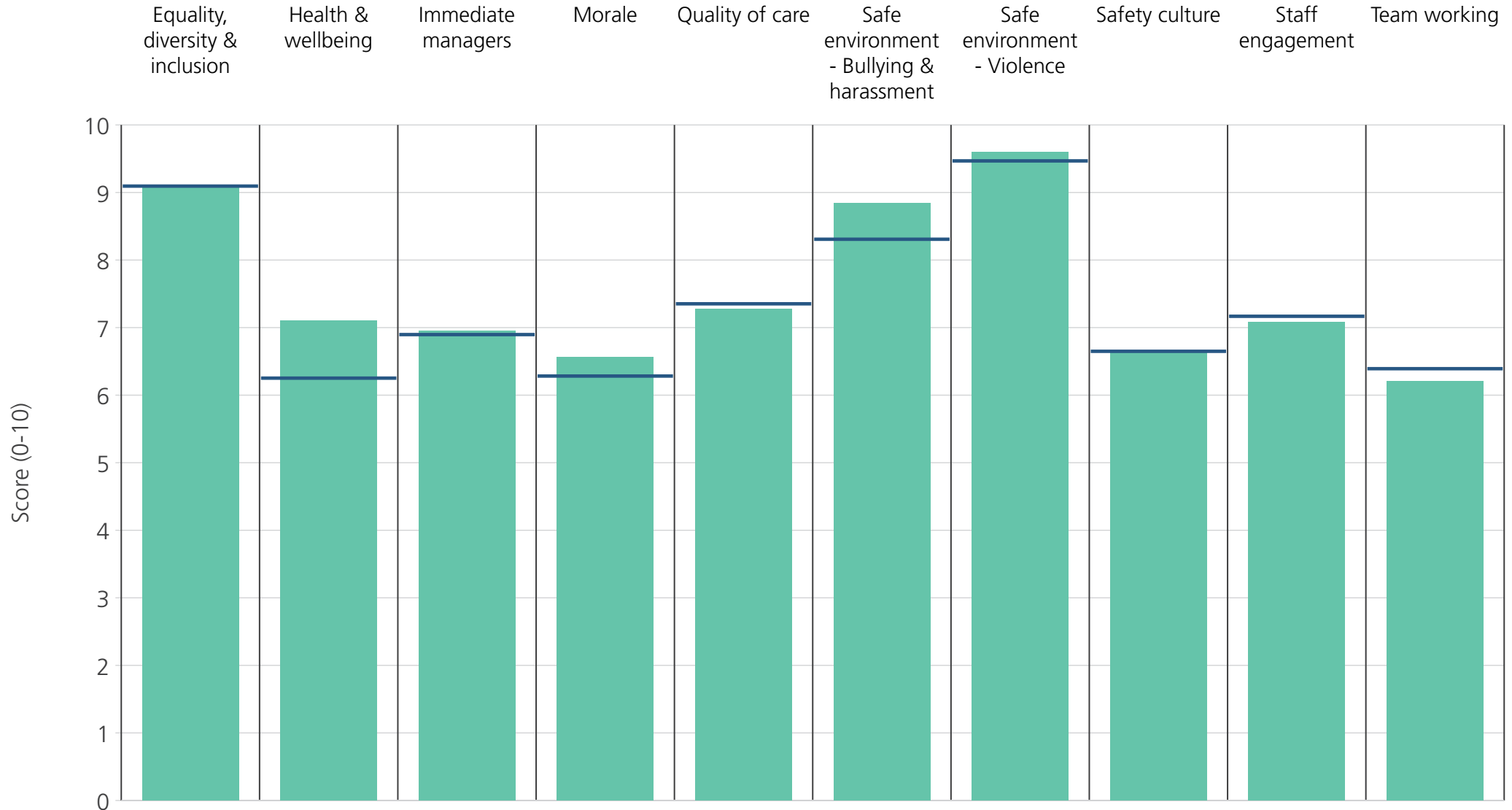
Directorates 1



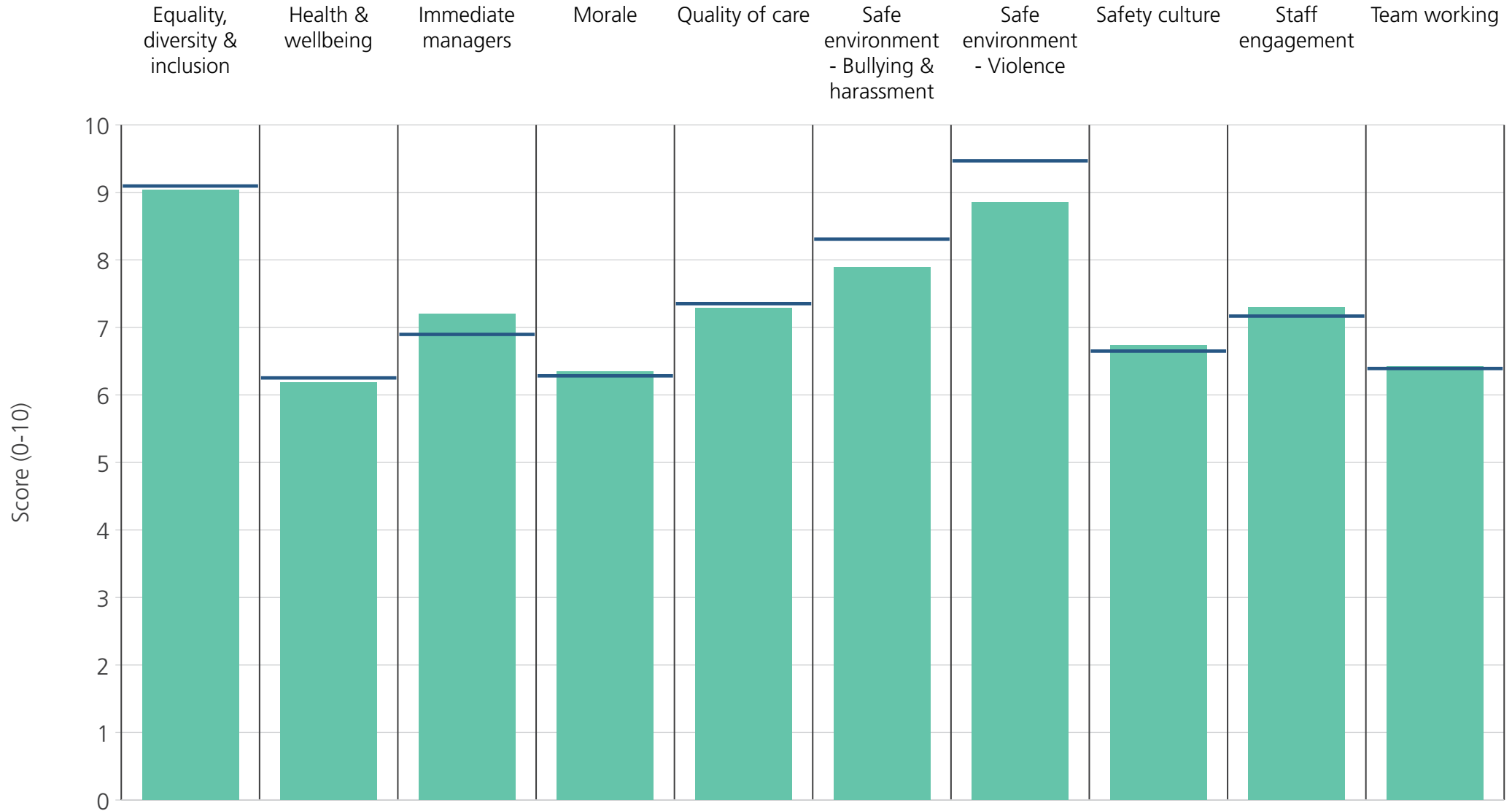
Directorate	9.2	6.2	6.8	6.3	7.4	8.5	9.8	6.7	7.1	6.6
Your org	9.1	6.3	6.9	6.3	7.4	8.3	9.5	6.6	7.2	6.4
Responses	499	499	501	496	476	489	498	499	502	502



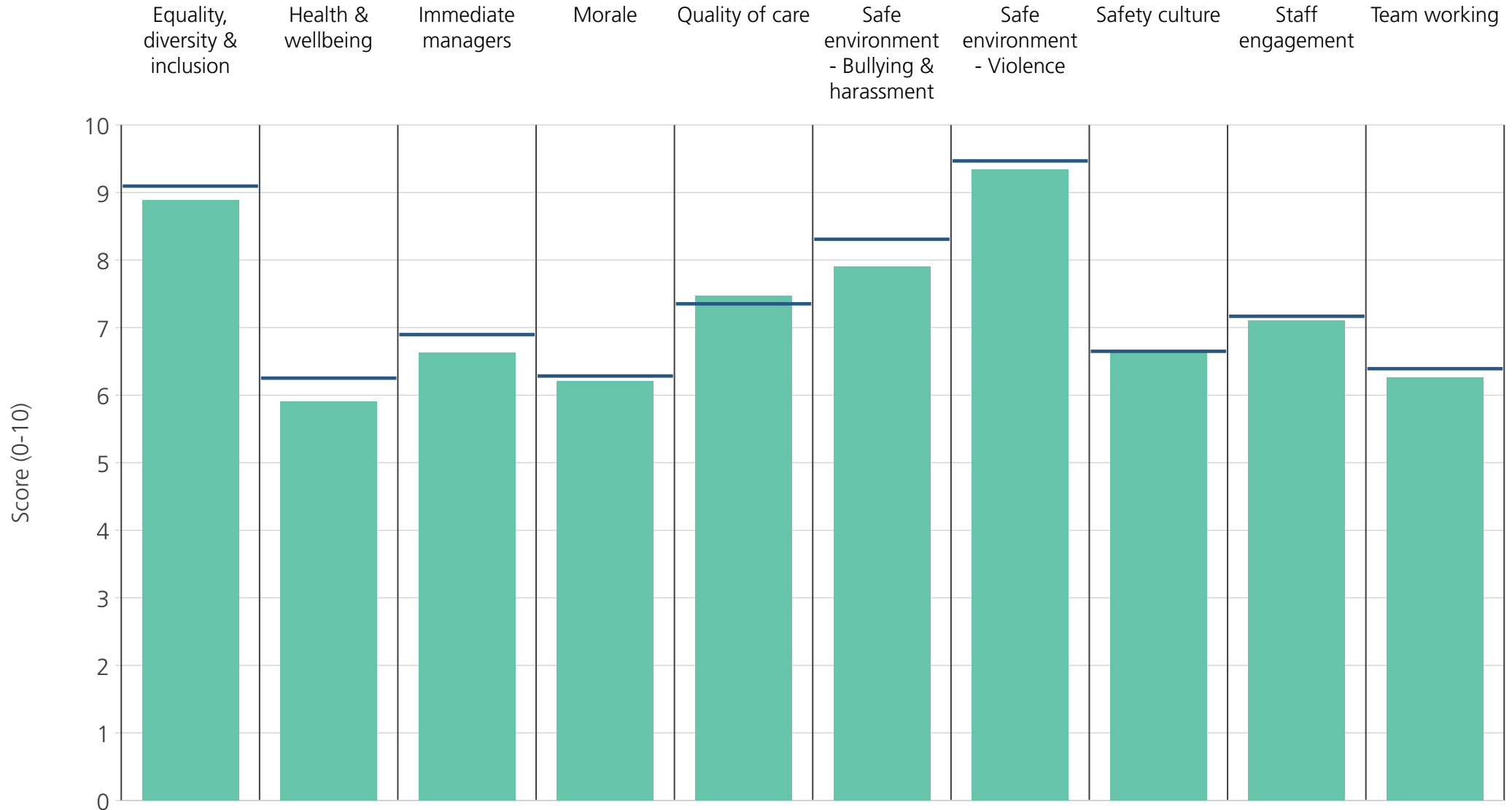
Directorate	9.4	6.6	6.9	6.2	7.2	8.9	9.9	6.5	7.2	6.3
Your org	9.1	6.3	6.9	6.3	7.4	8.3	9.5	6.6	7.2	6.4
Responses	359	362	362	360	220	347	362	361	363	362



Directorate	9.1	7.1	6.9	6.6	7.3	8.8	9.6	6.6	7.1	6.2
Your org	9.1	6.3	6.9	6.3	7.4	8.3	9.5	6.6	7.2	6.4
Responses	162	164	164	161	123	161	162	161	163	159

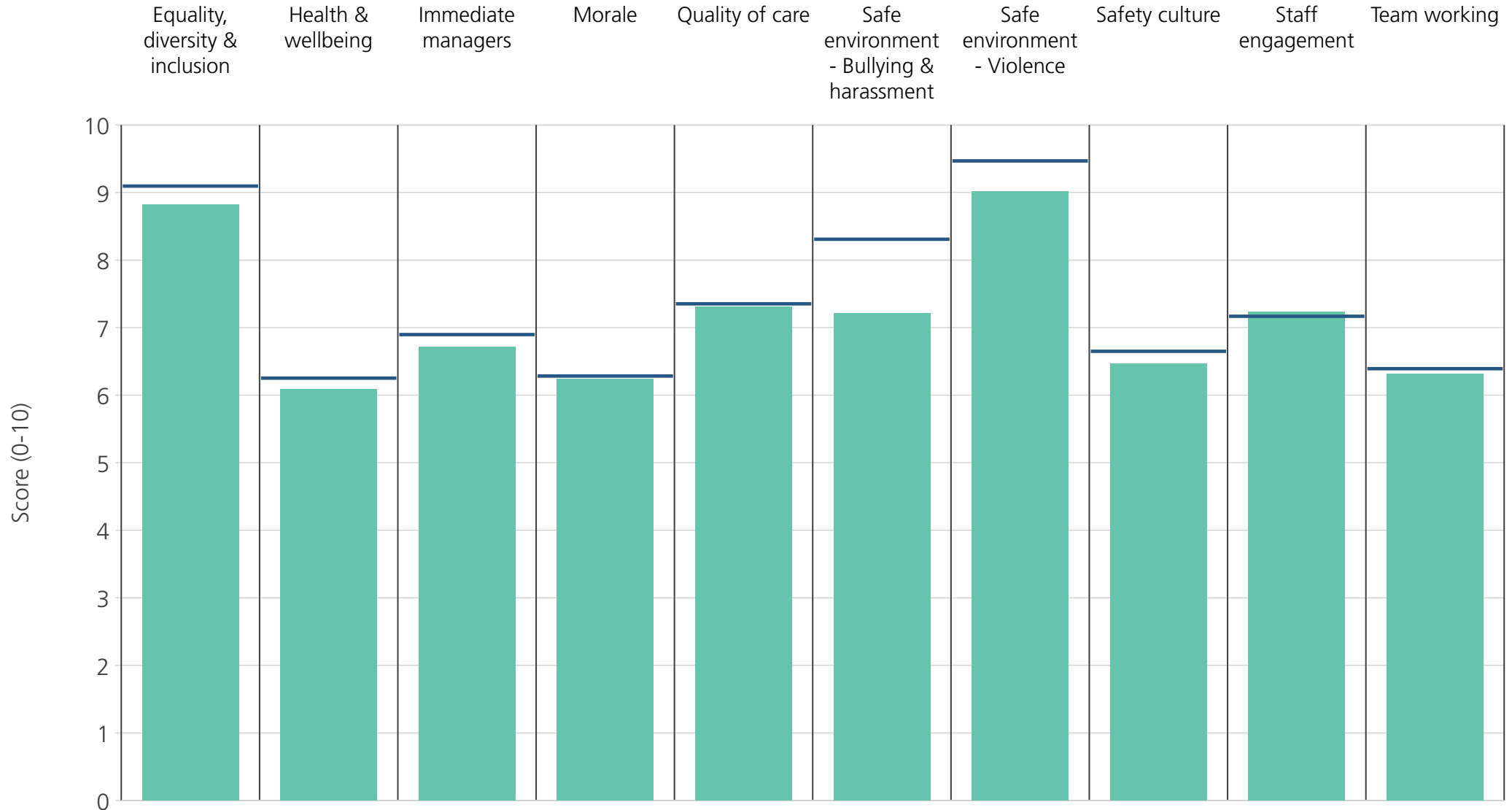


Directorate	9.0	6.2	7.2	6.3	7.3	7.9	8.9	6.7	7.3	6.4
Your org	9.1	6.3	6.9	6.3	7.4	8.3	9.5	6.6	7.2	6.4
Responses	464	470	469	462	460	452	465	467	475	473

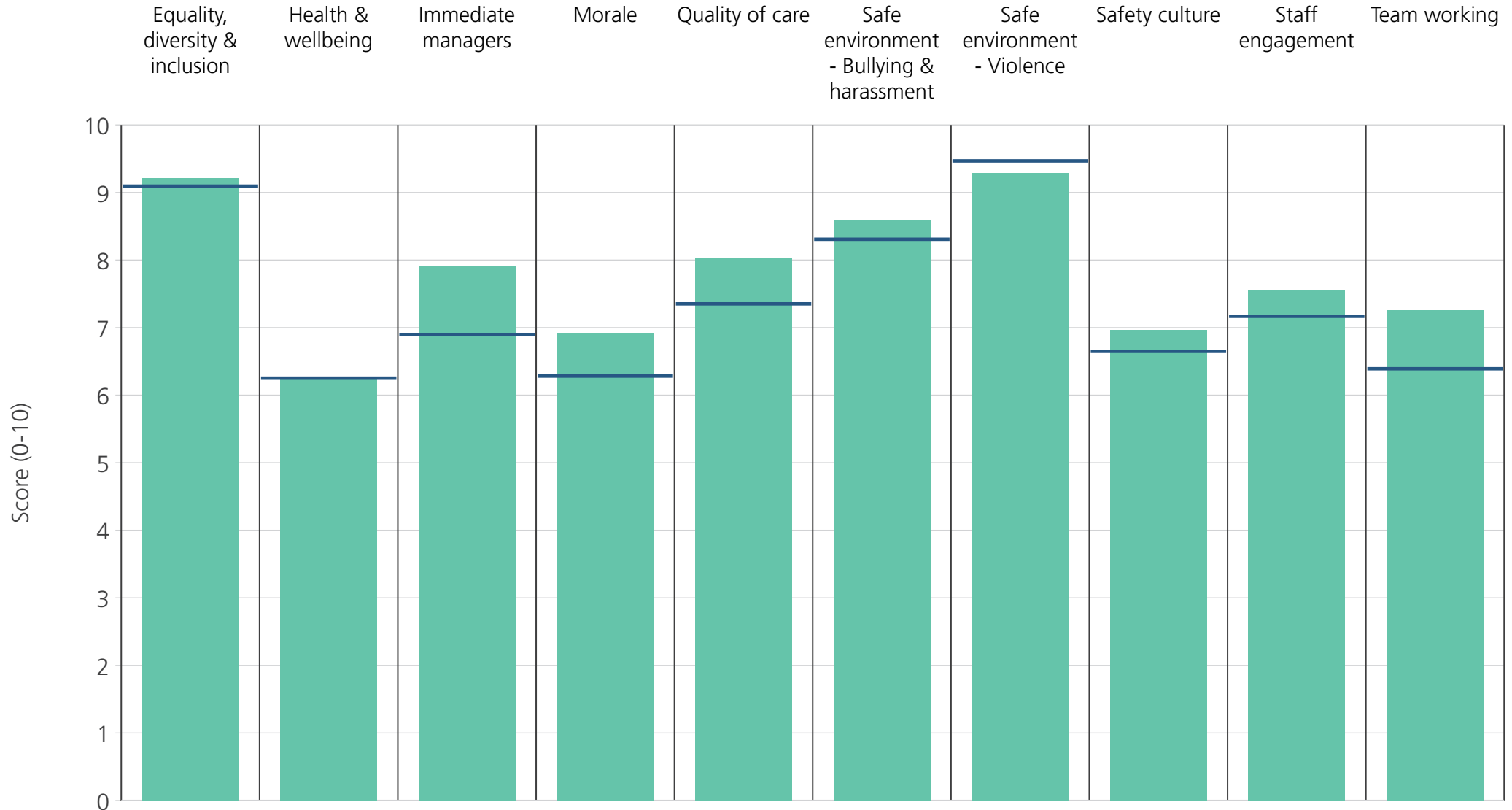


Directorate	8.9	5.9	6.6	6.2	7.5	7.9	9.3	6.6	7.1	6.3
Your org	9.1	6.3	6.9	6.3	7.4	8.3	9.5	6.6	7.2	6.4
Responses	525	527	528	519	513	511	526	521	538	534

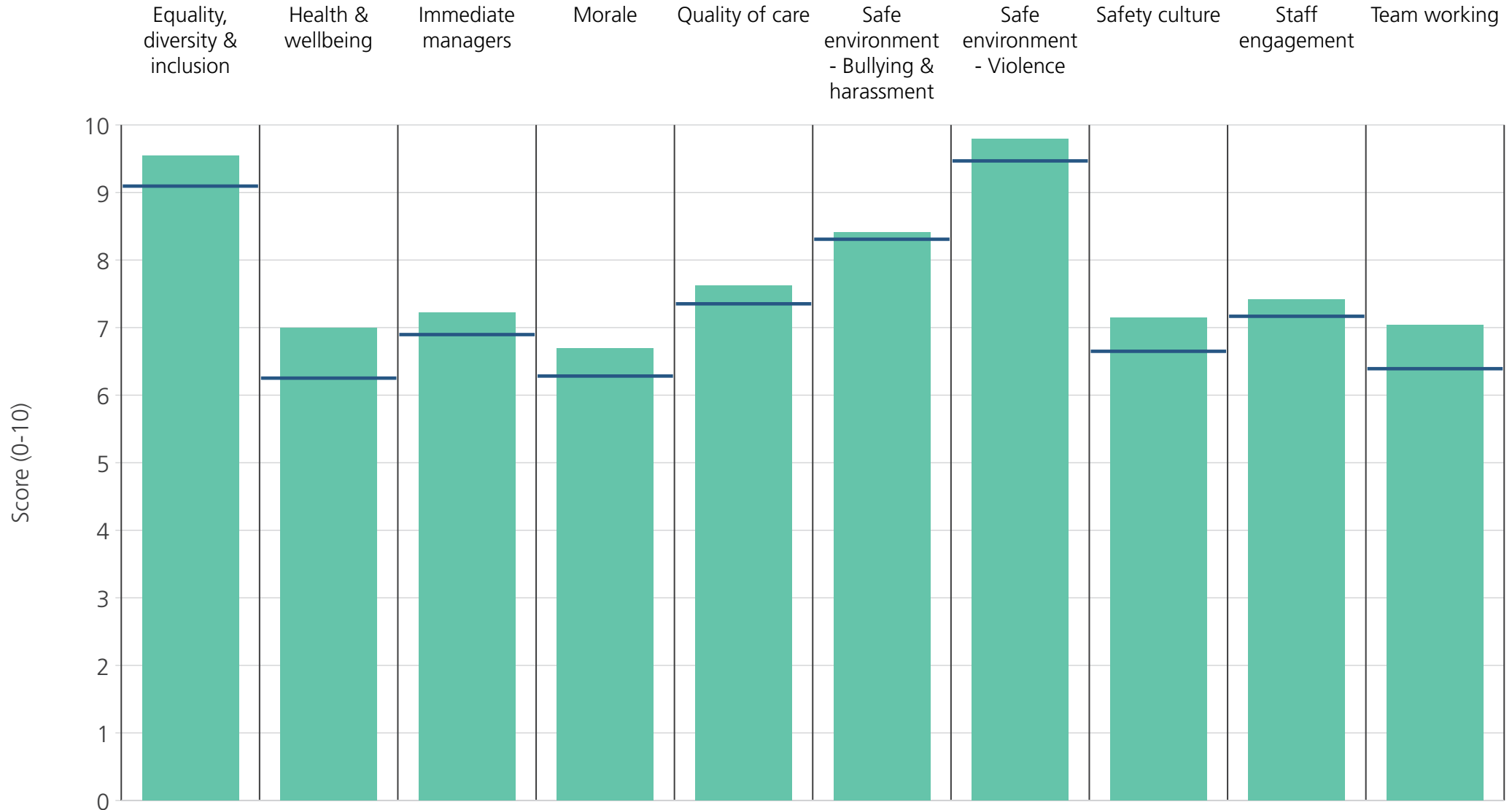
Directorates 2



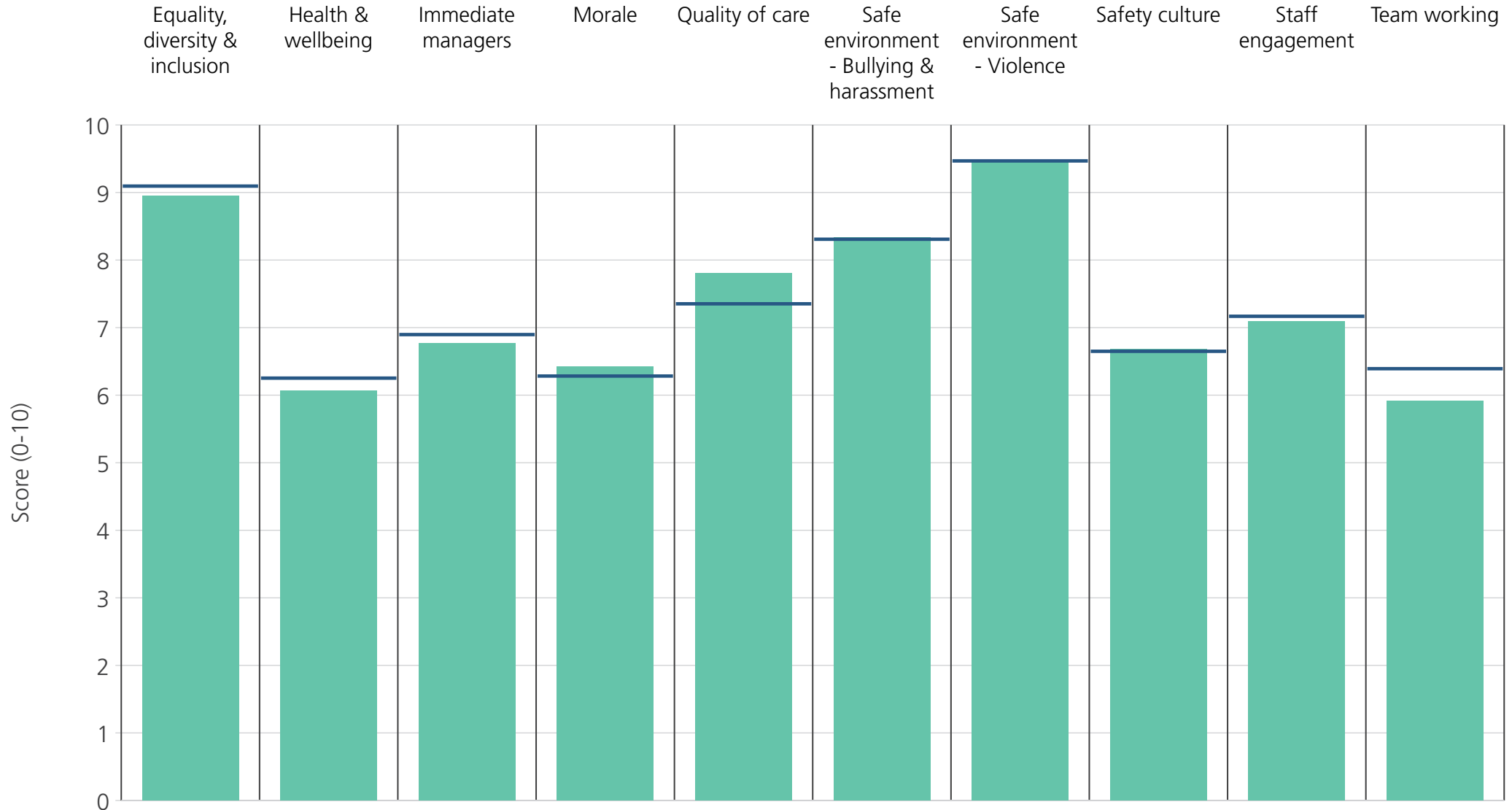
Directorate	8.8	6.1	6.7	6.2	7.3	7.2	9.0	6.5	7.2	6.3
Your org	9.1	6.3	6.9	6.3	7.4	8.3	9.5	6.6	7.2	6.4
Responses	55	55	55	54	53	55	54	54	55	55



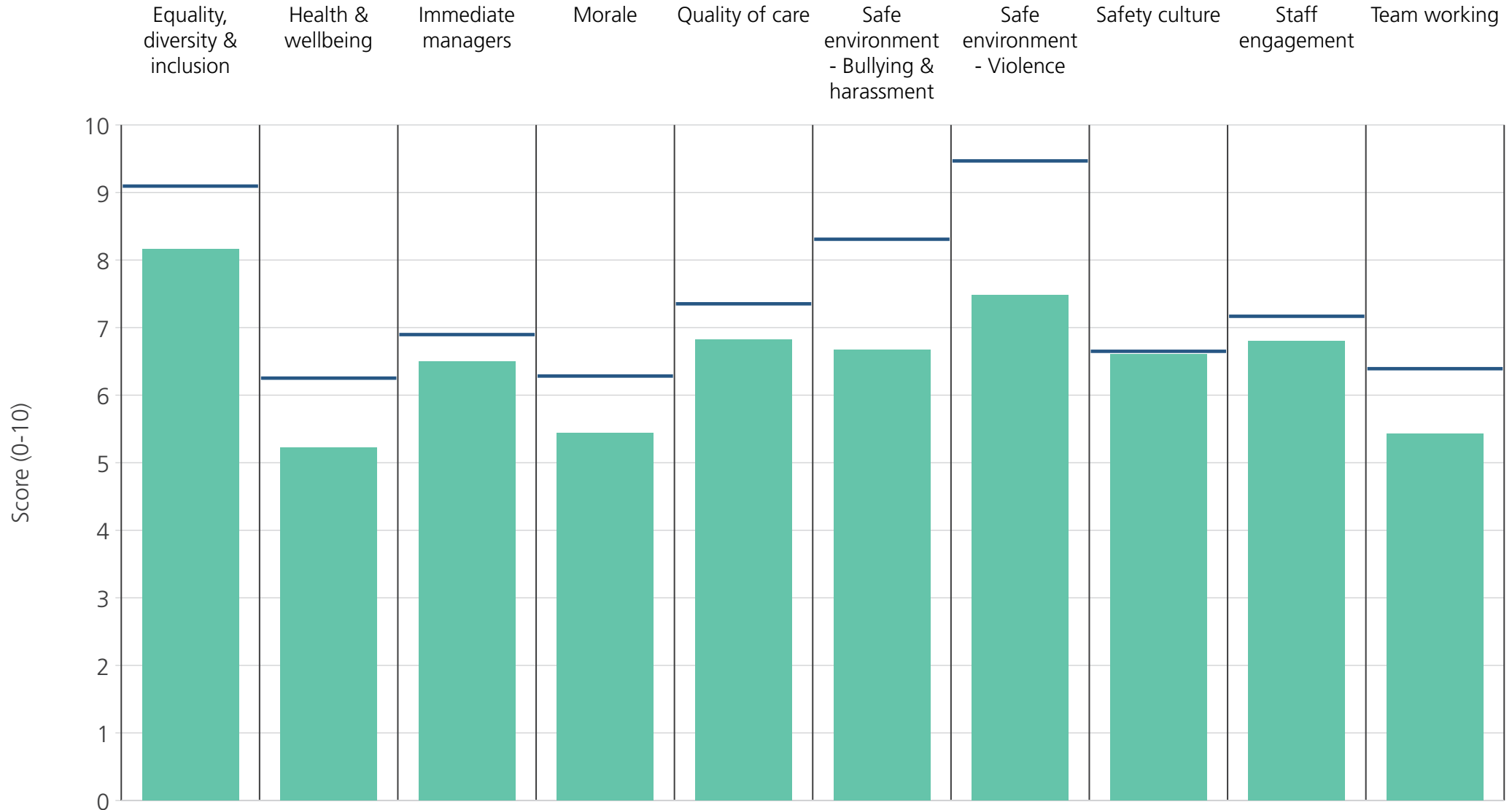
Directorate	9.2	6.3	7.9	6.9	8.0	8.6	9.3	7.0	7.6	7.3
Your org	9.1	6.3	6.9	6.3	7.4	8.3	9.5	6.6	7.2	6.4
Responses	64	66	66	66	66	61	65	66	66	66



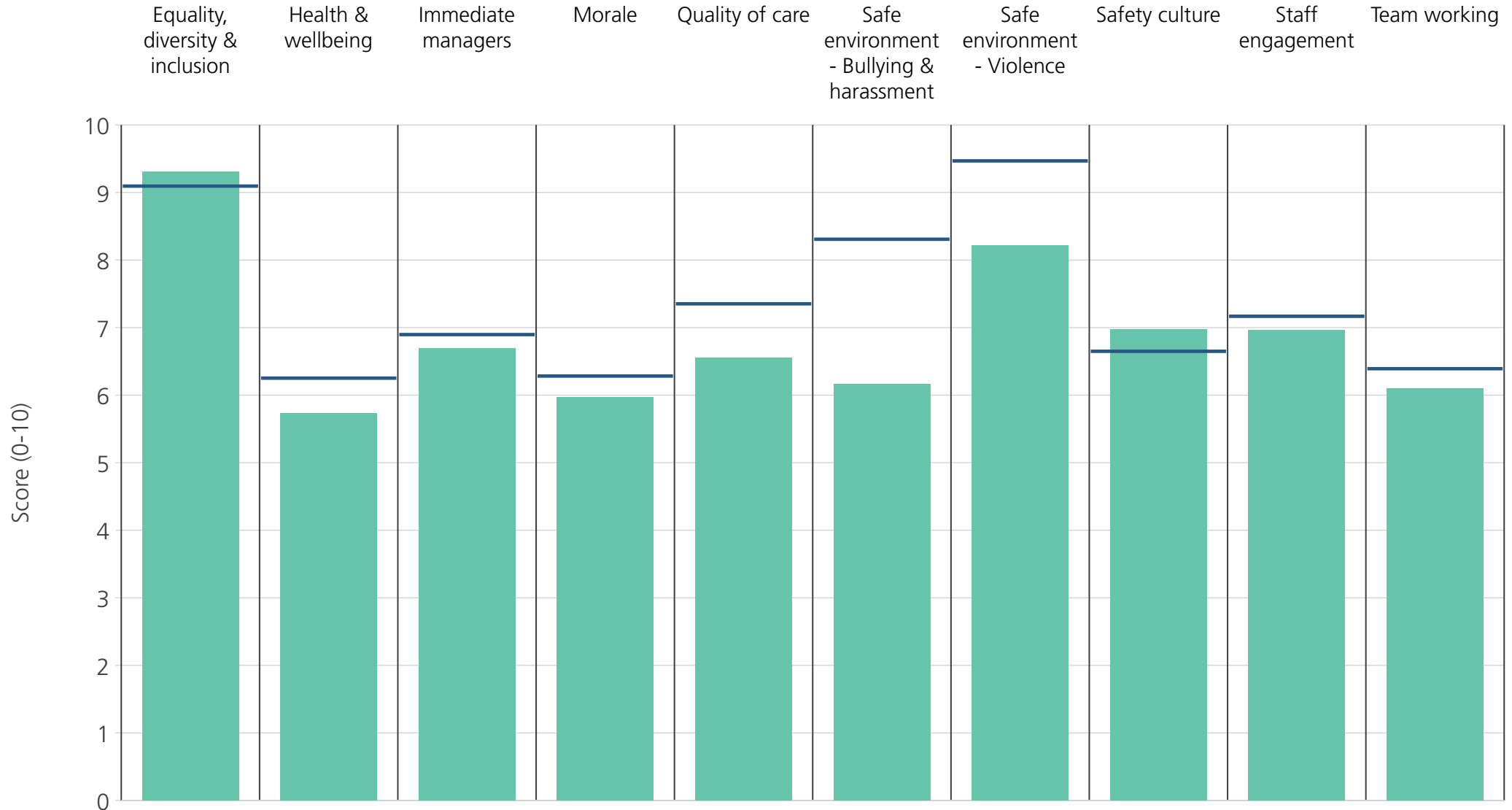
Directorate	9.5	7.0	7.2	6.7	7.6	8.4	9.8	7.1	7.4	7.0
Your org	9.1	6.3	6.9	6.3	7.4	8.3	9.5	6.6	7.2	6.4
Responses	48	48	48	48	47	46	48	48	49	49



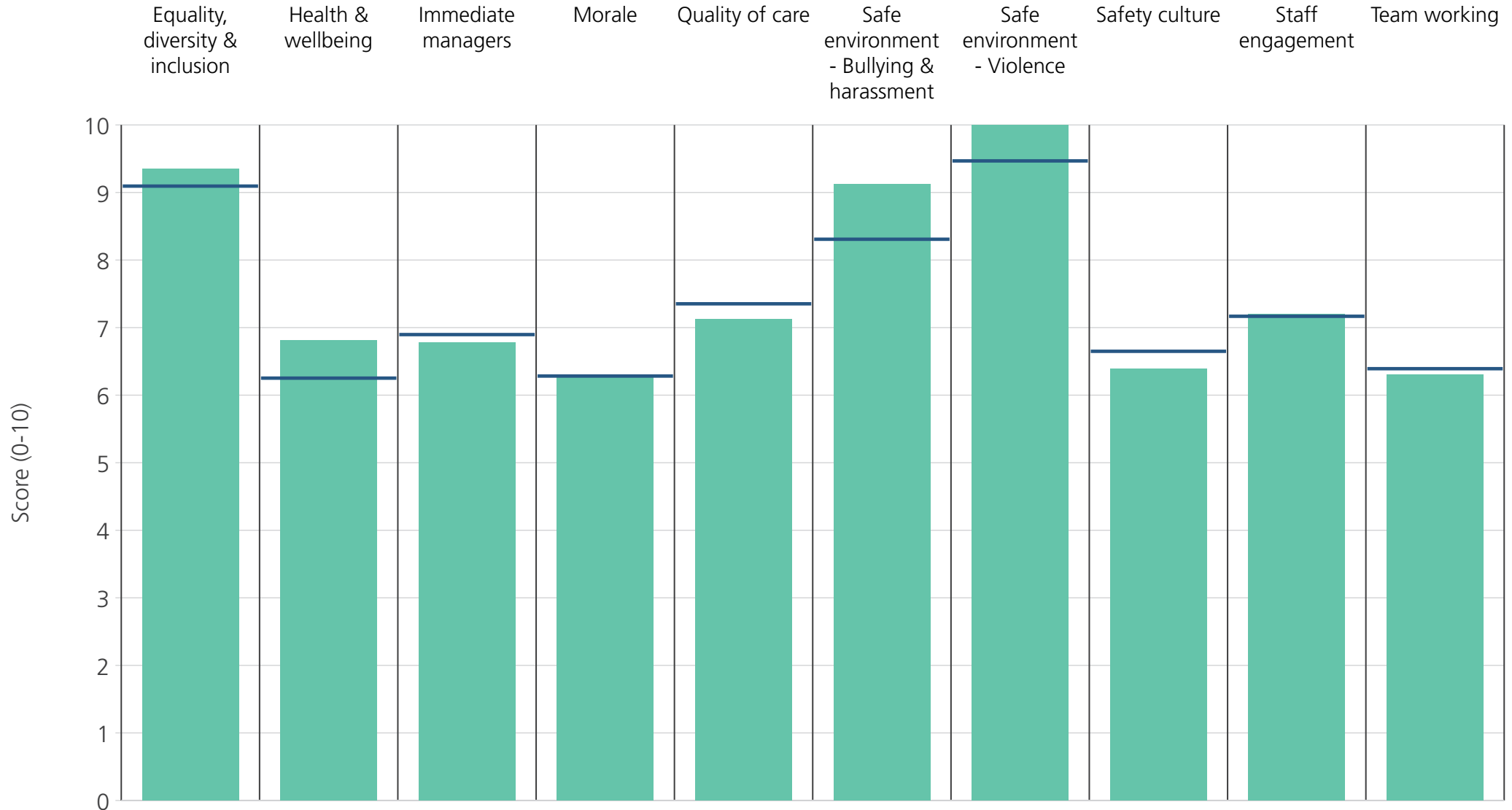
Directorate	9.0	6.1	6.8	6.4	7.8	8.3	9.5	6.7	7.1	5.9
Your org	9.1	6.3	6.9	6.3	7.4	8.3	9.5	6.6	7.2	6.4
Responses	93	93	93	92	91	90	92	93	93	93



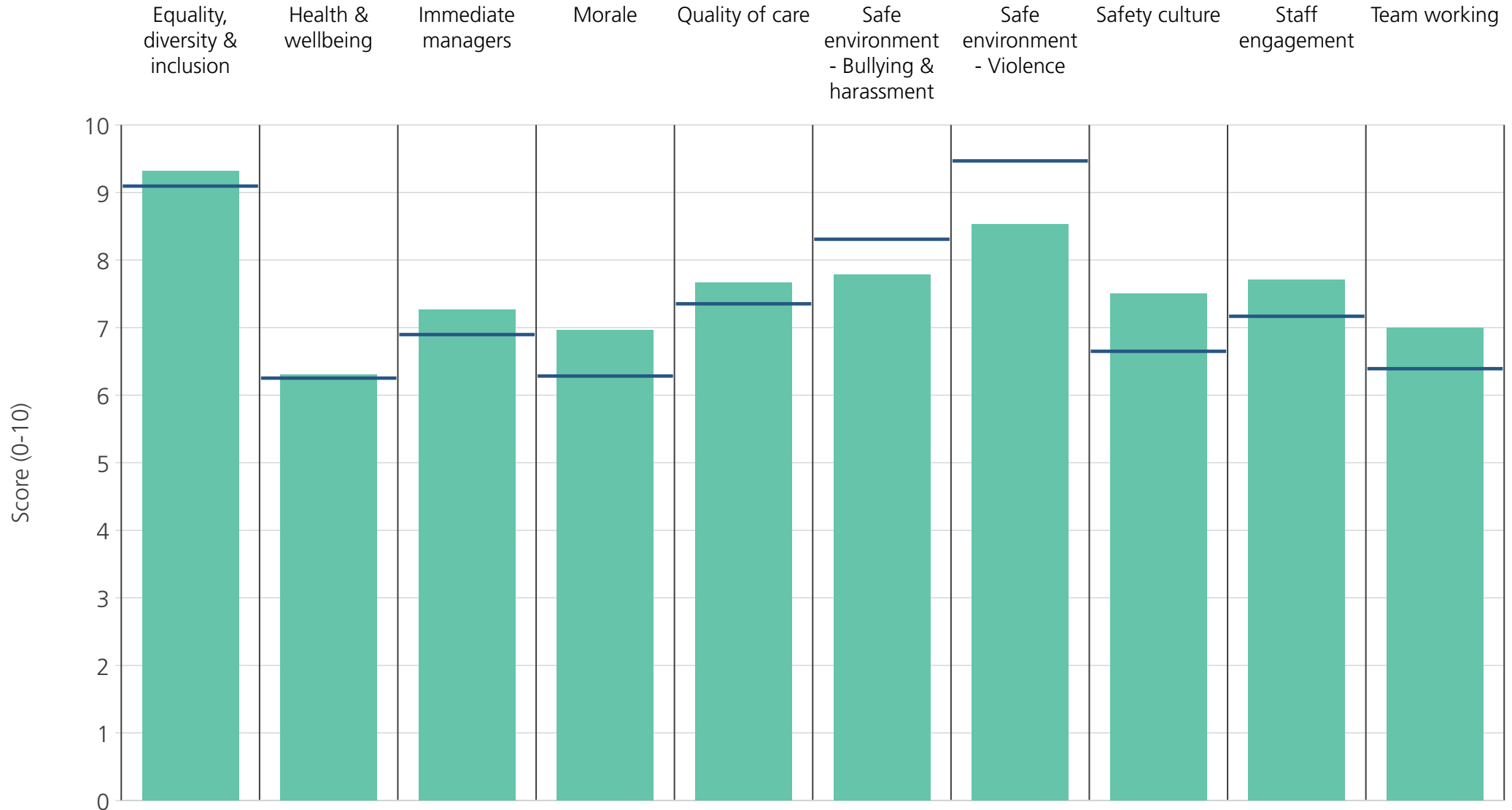
Directorate	8.2	5.2	6.5	5.4	6.8	6.7	7.5	6.6	6.8	5.4
Your org	9.1	6.3	6.9	6.3	7.4	8.3	9.5	6.6	7.2	6.4
Responses	52	53	53	52	54	53	53	53	54	53



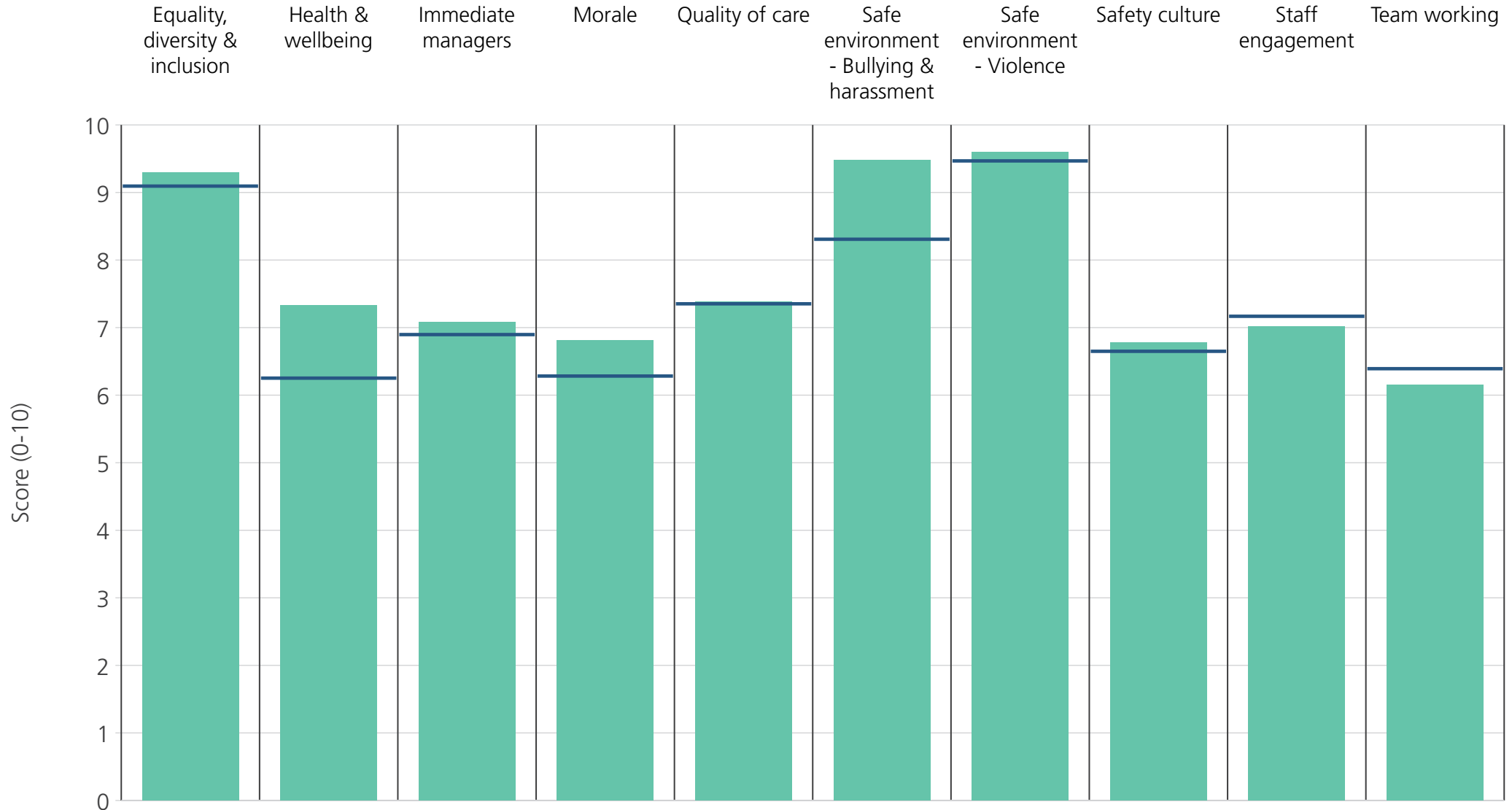
Directorate	9.3	5.7	6.7	6.0	6.5	6.2	8.2	7.0	7.0	6.1
Your org	9.1	6.3	6.9	6.3	7.4	8.3	9.5	6.6	7.2	6.4
Responses	41	42	41	39	42	40	41	40	42	42



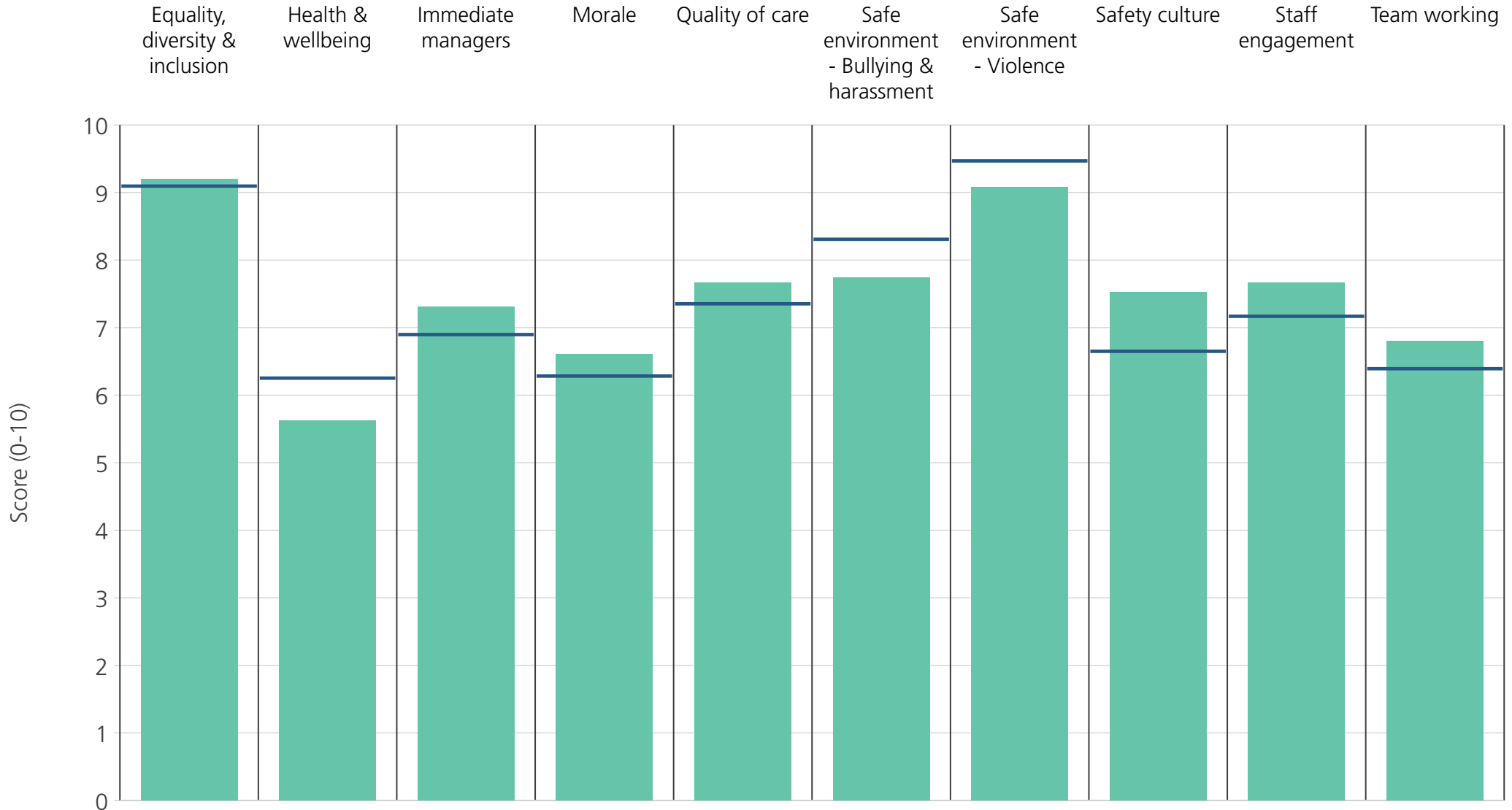
Directorate	9.3	6.8	6.8	6.3	7.1	9.1	10.0	6.4	7.2	6.3
Your org	9.1	6.3	6.9	6.3	7.4	8.3	9.5	6.6	7.2	6.4
Responses	111	111	111	111	54	107	111	111	110	110



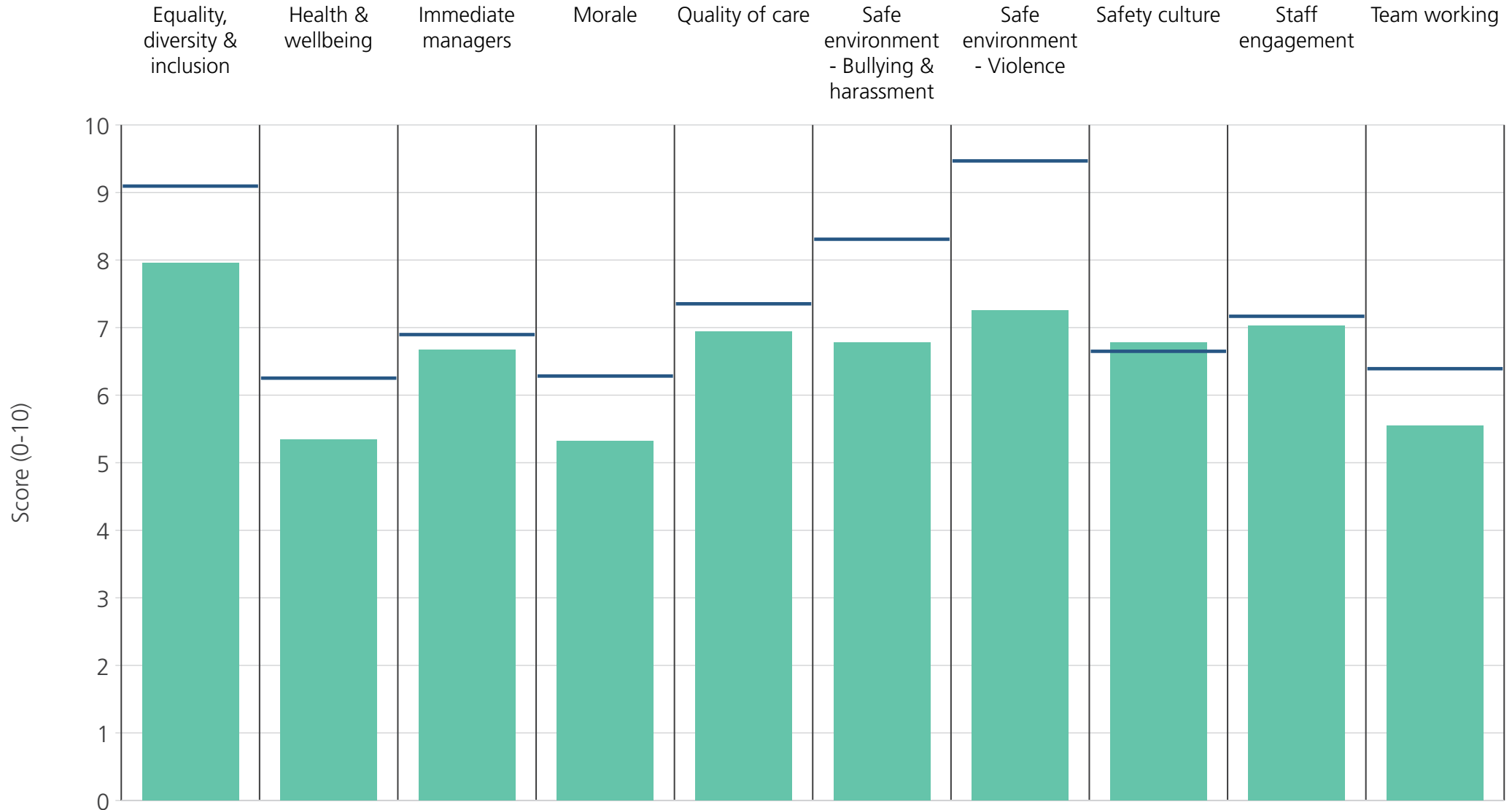
Directorate	9.3	6.3	7.3	7.0	7.7	7.8	8.5	7.5	7.7	7.0
Your org	9.1	6.3	6.9	6.3	7.4	8.3	9.5	6.6	7.2	6.4
Responses	59	59	59	57	60	57	59	58	61	59



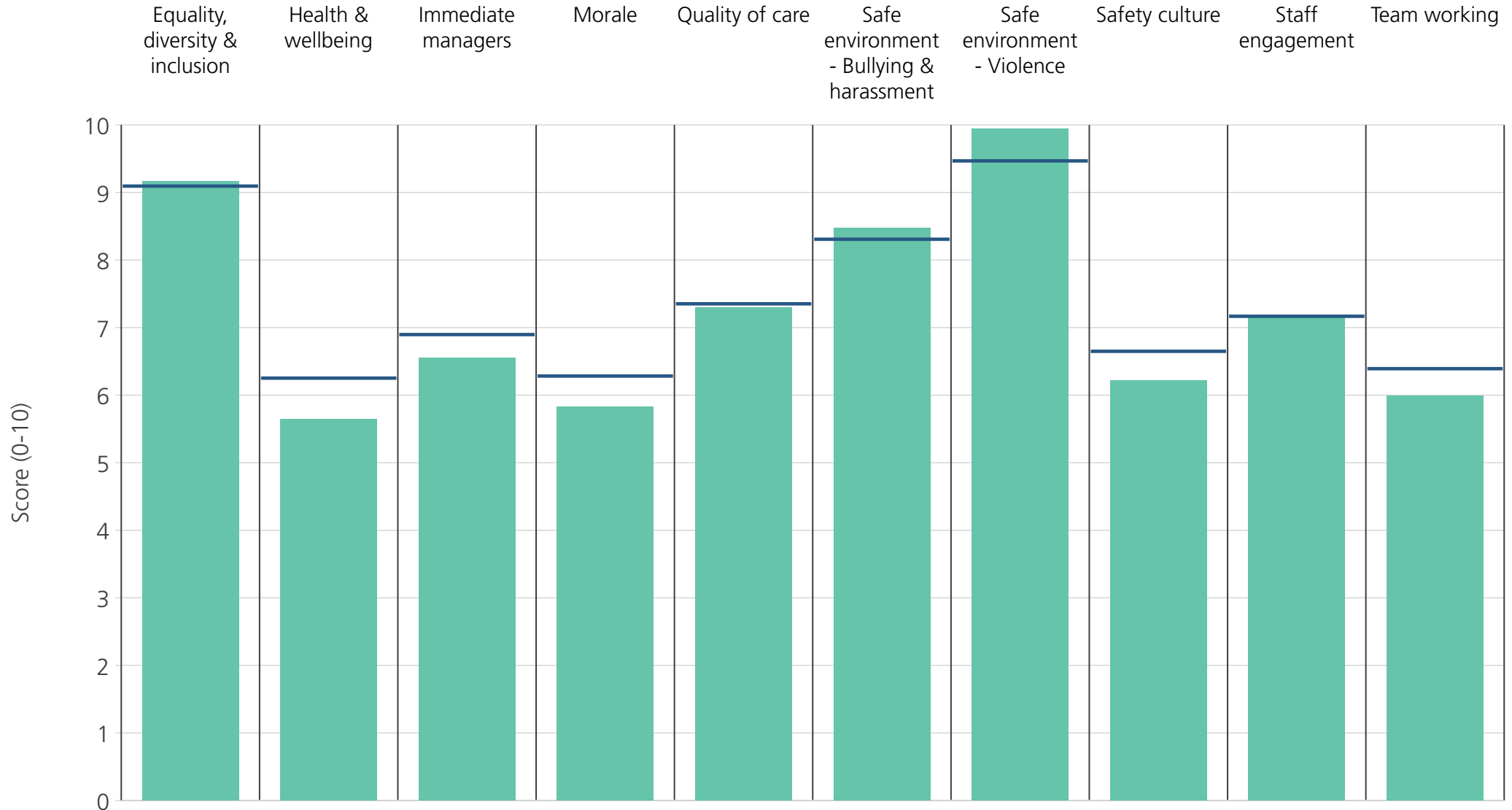
Directorate	9.3	7.3	7.1	6.8	7.4	9.5	9.6	6.8	7.0	6.2
Your org	9.1	6.3	6.9	6.3	7.4	8.3	9.5	6.6	7.2	6.4
Responses	76	78	78	77	57	77	78	78	77	76



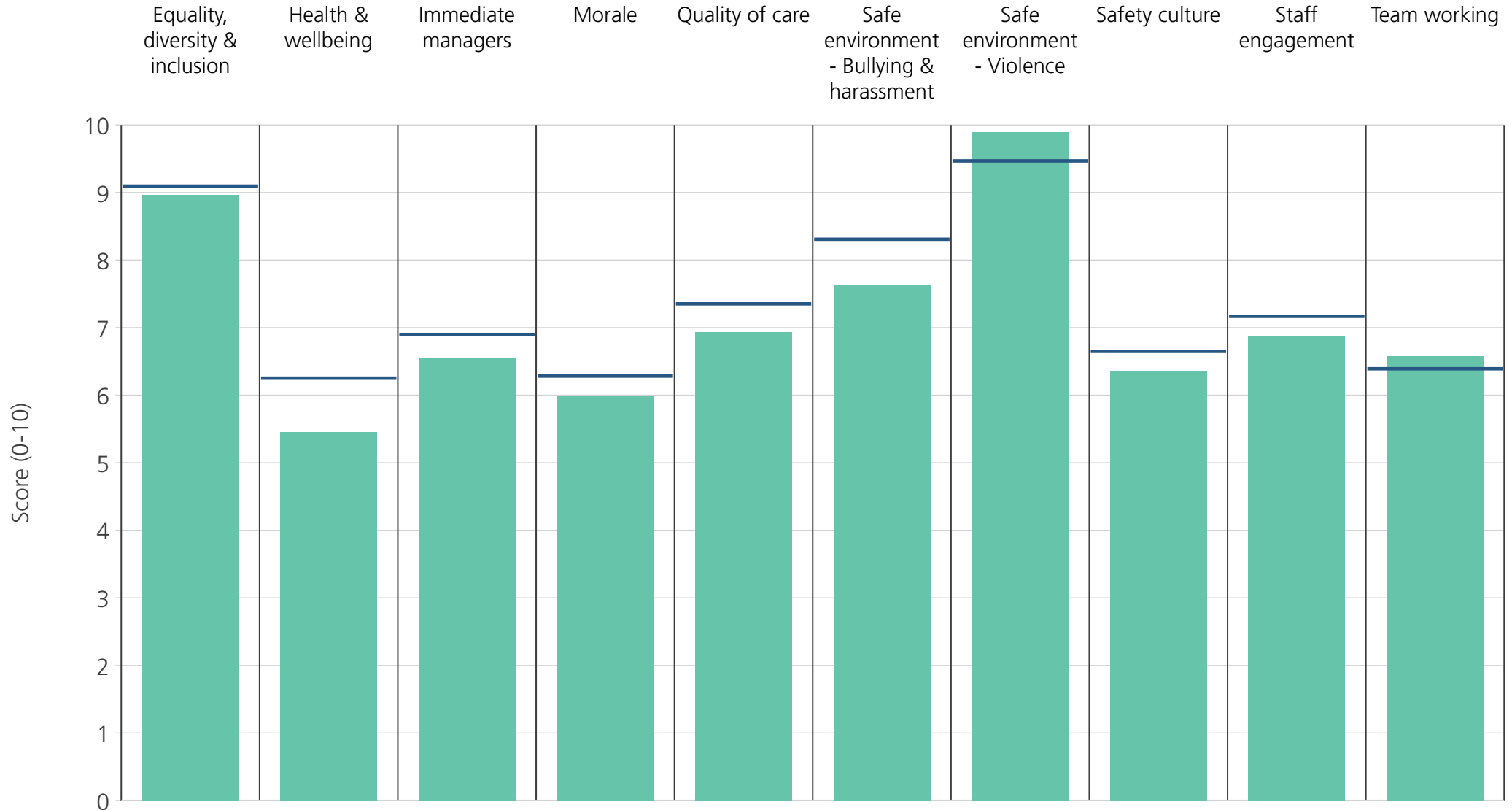
Directorate	9.2	5.6	7.3	6.6	7.7	7.7	9.1	7.5	7.7	6.8
Your org	9.1	6.3	6.9	6.3	7.4	8.3	9.5	6.6	7.2	6.4
Responses	29	29	29	29	30	28	29	29	32	32



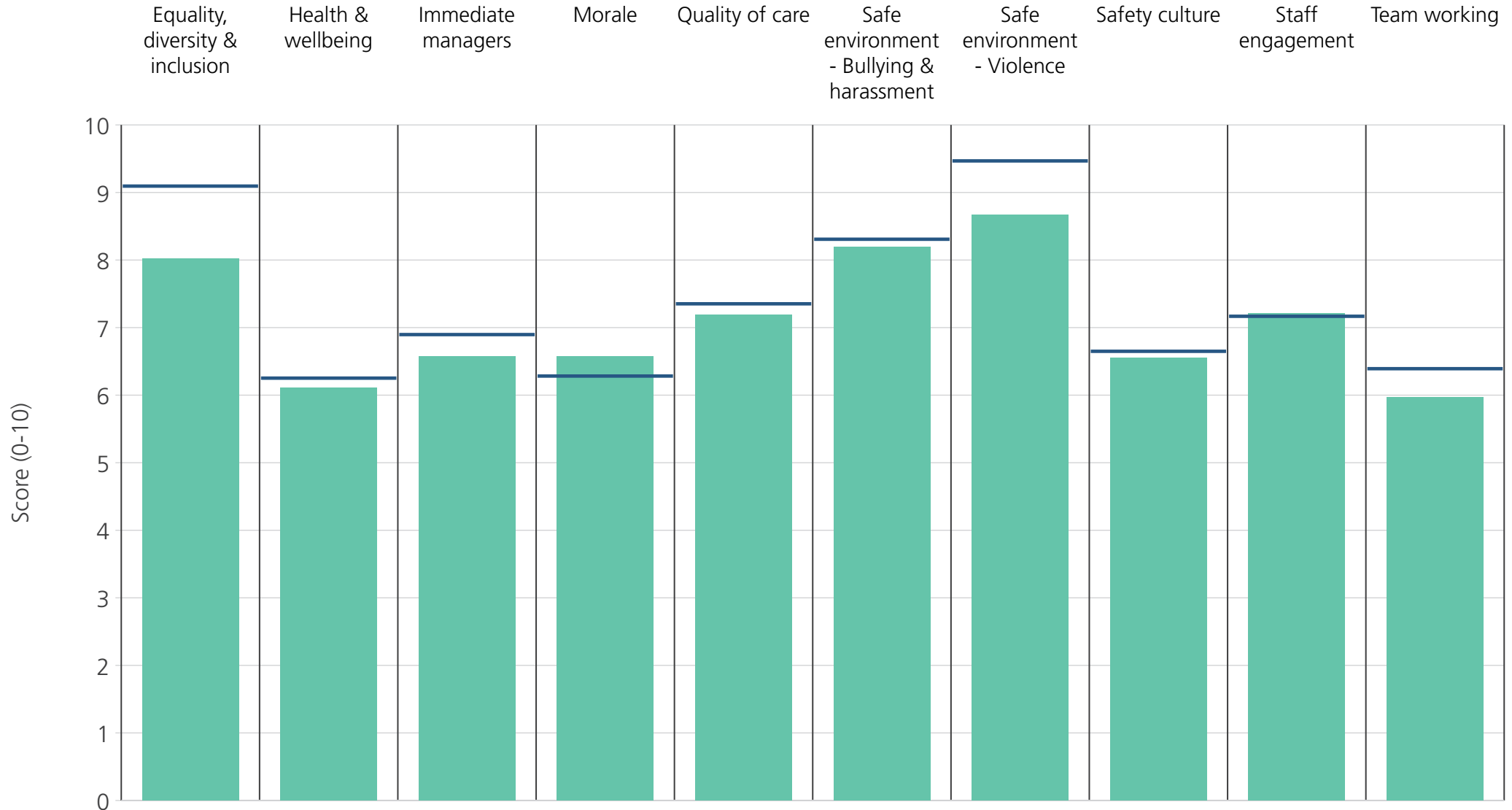
Directorate	8.0	5.3	6.7	5.3	6.9	6.8	7.3	6.8	7.0	5.6
Your org	9.1	6.3	6.9	6.3	7.4	8.3	9.5	6.6	7.2	6.4
Responses	57	58	58	55	57	57	57	57	59	59



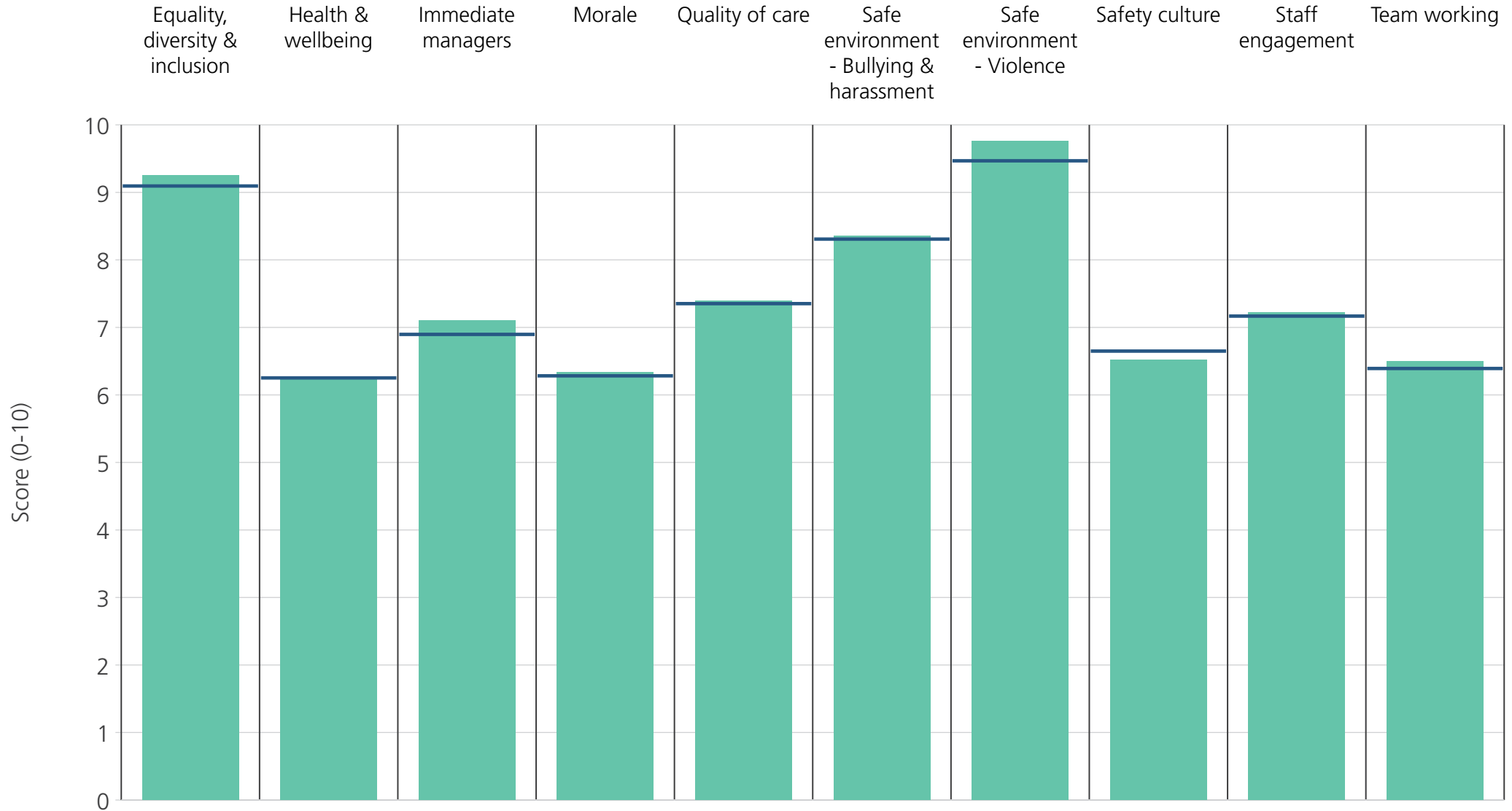
Directorate	9.2	5.6	6.5	5.8	7.3	8.5	9.9	6.2	7.2	6.0
Your org	9.1	6.3	6.9	6.3	7.4	8.3	9.5	6.6	7.2	6.4
Responses	62	63	63	62	42	59	63	63	63	63



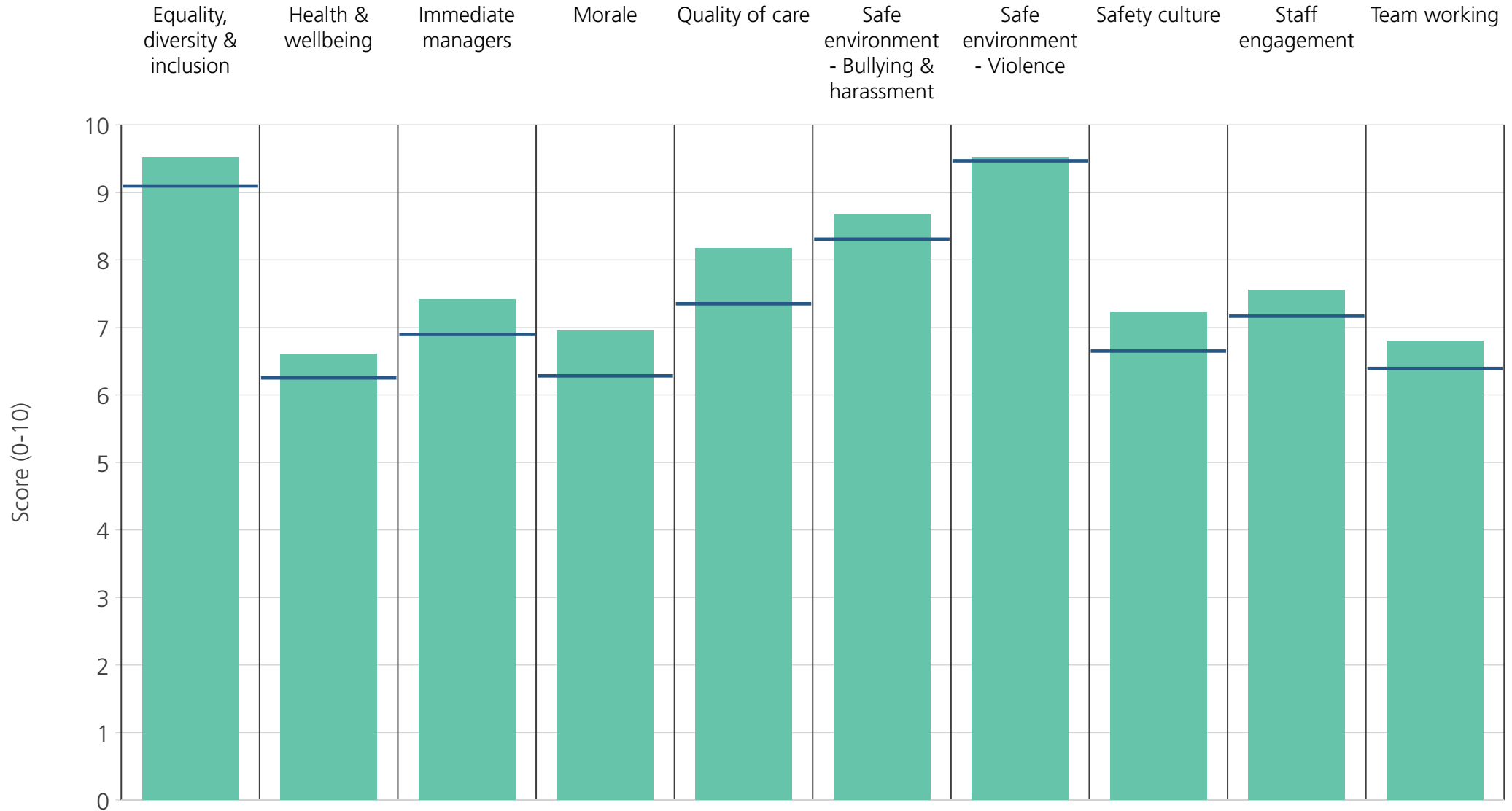
Directorate	9.0	5.5	6.5	6.0	6.9	7.6	9.9	6.4	6.9	6.6
Your org	9.1	6.3	6.9	6.3	7.4	8.3	9.5	6.6	7.2	6.4
Responses	123	123	124	121	119	121	123	123	124	124



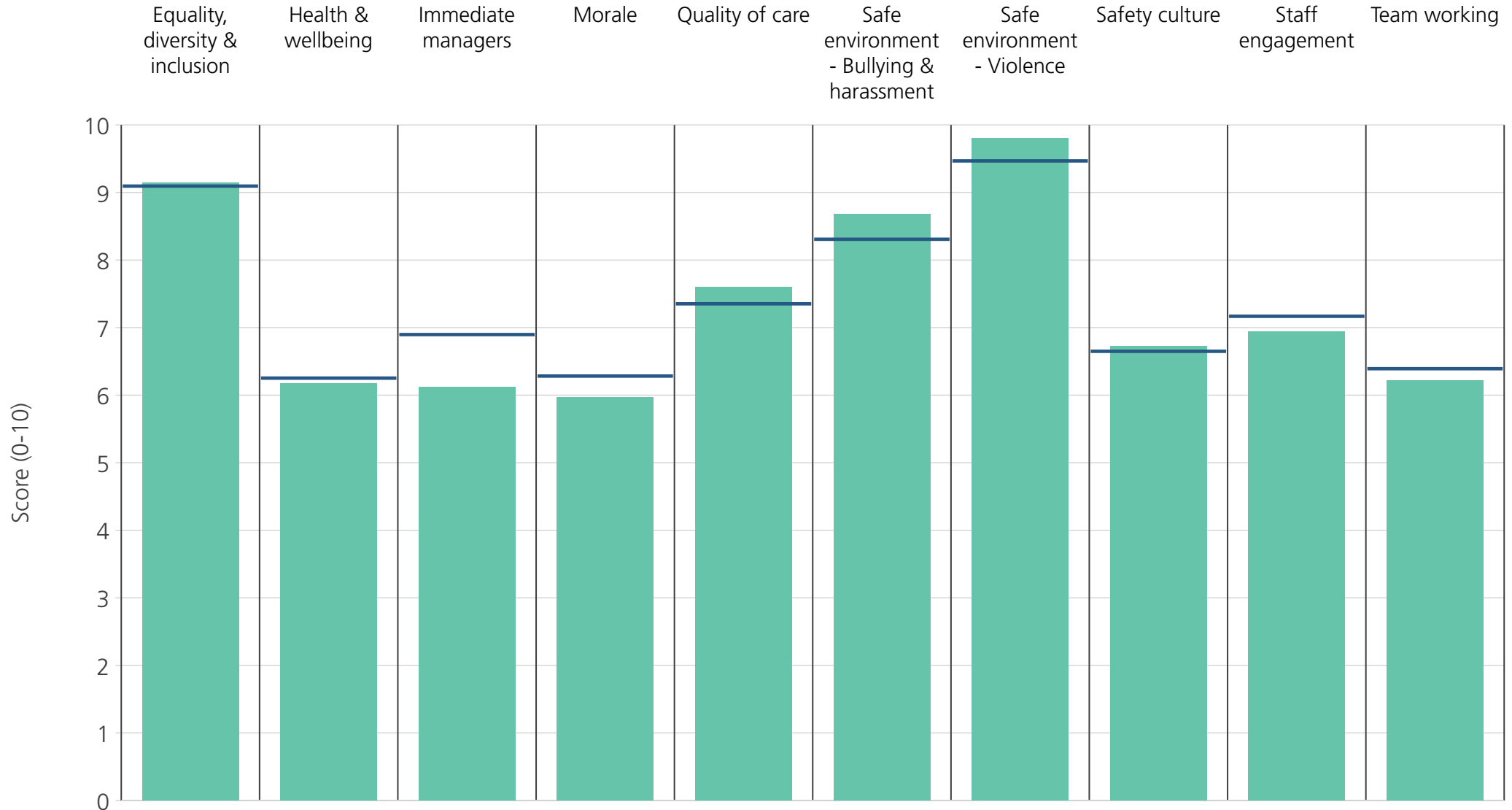
Directorate	8.0	6.1	6.6	6.6	7.2	8.2	8.7	6.5	7.2	6.0
Your org	9.1	6.3	6.9	6.3	7.4	8.3	9.5	6.6	7.2	6.4
Responses	50	50	50	48	49	48	50	48	53	53



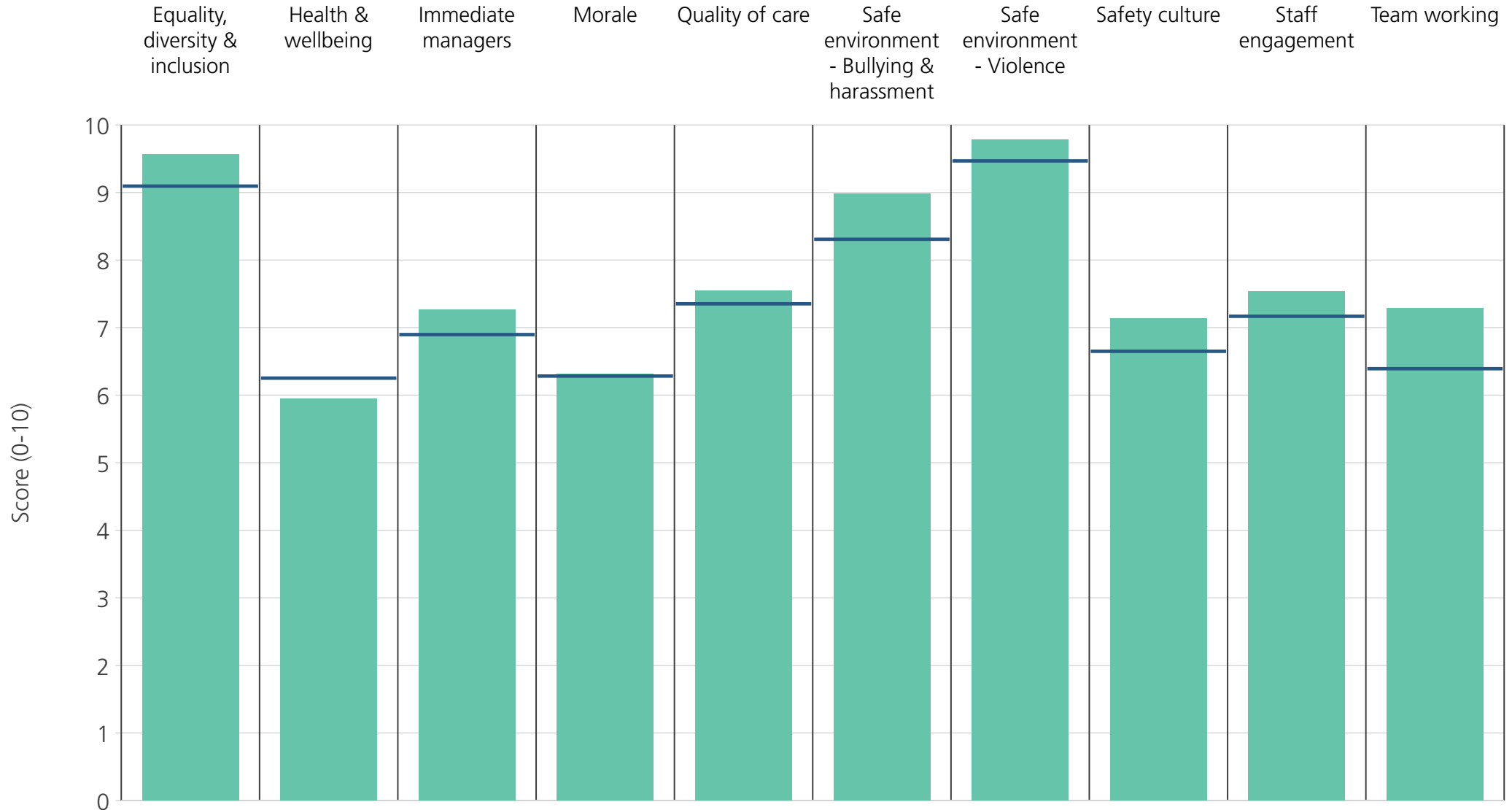
Directorate	9.3	6.2	7.1	6.3	7.4	8.4	9.8	6.5	7.2	6.5
Your org	9.1	6.3	6.9	6.3	7.4	8.3	9.5	6.6	7.2	6.4
Responses	536	538	540	534	478	522	536	536	544	540



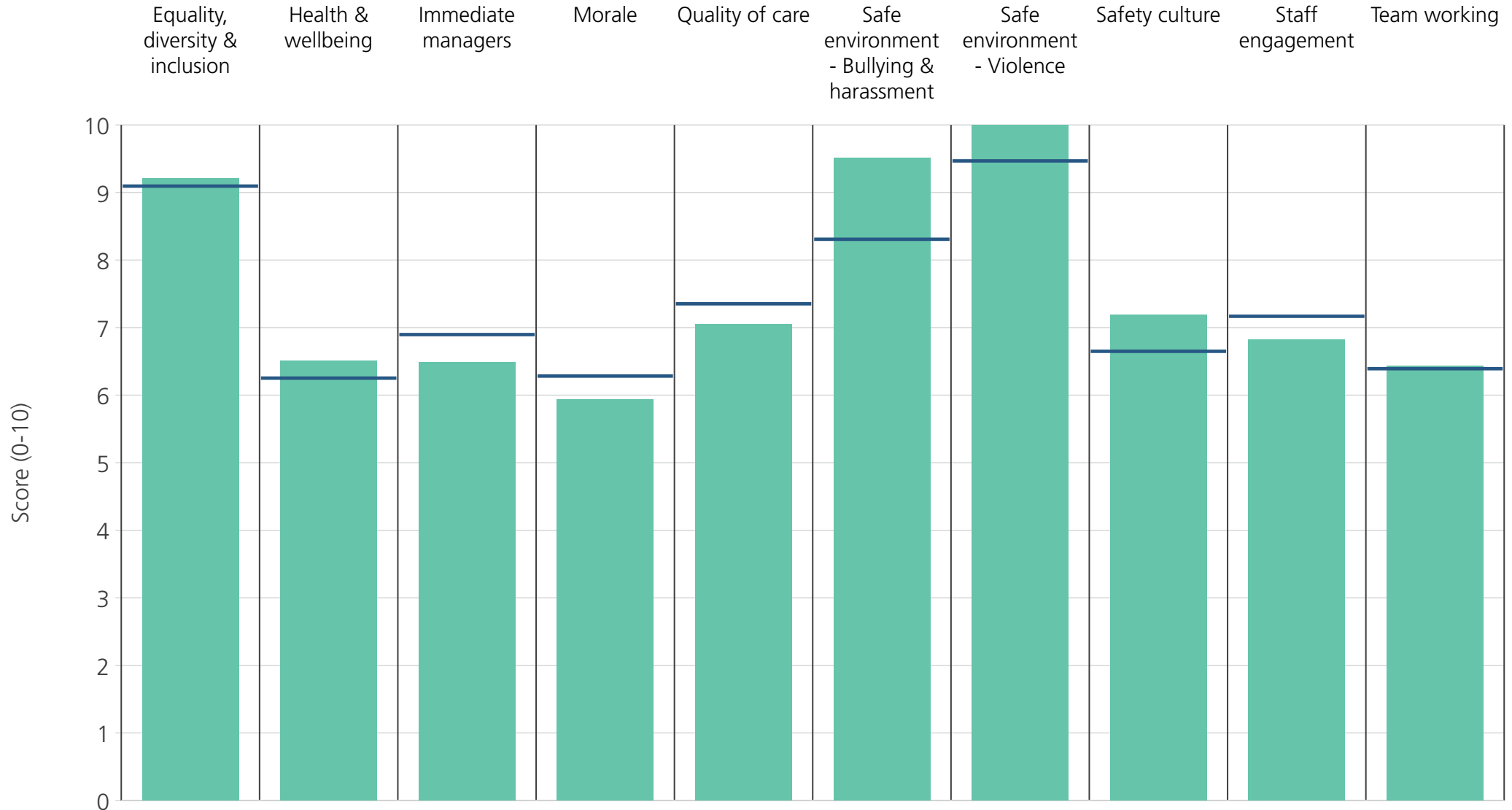
Directorate	9.5	6.6	7.4	7.0	8.2	8.7	9.5	7.2	7.6	6.8
Your org	9.1	6.3	6.9	6.3	7.4	8.3	9.5	6.6	7.2	6.4
Responses	42	42	42	42	38	40	42	42	42	42



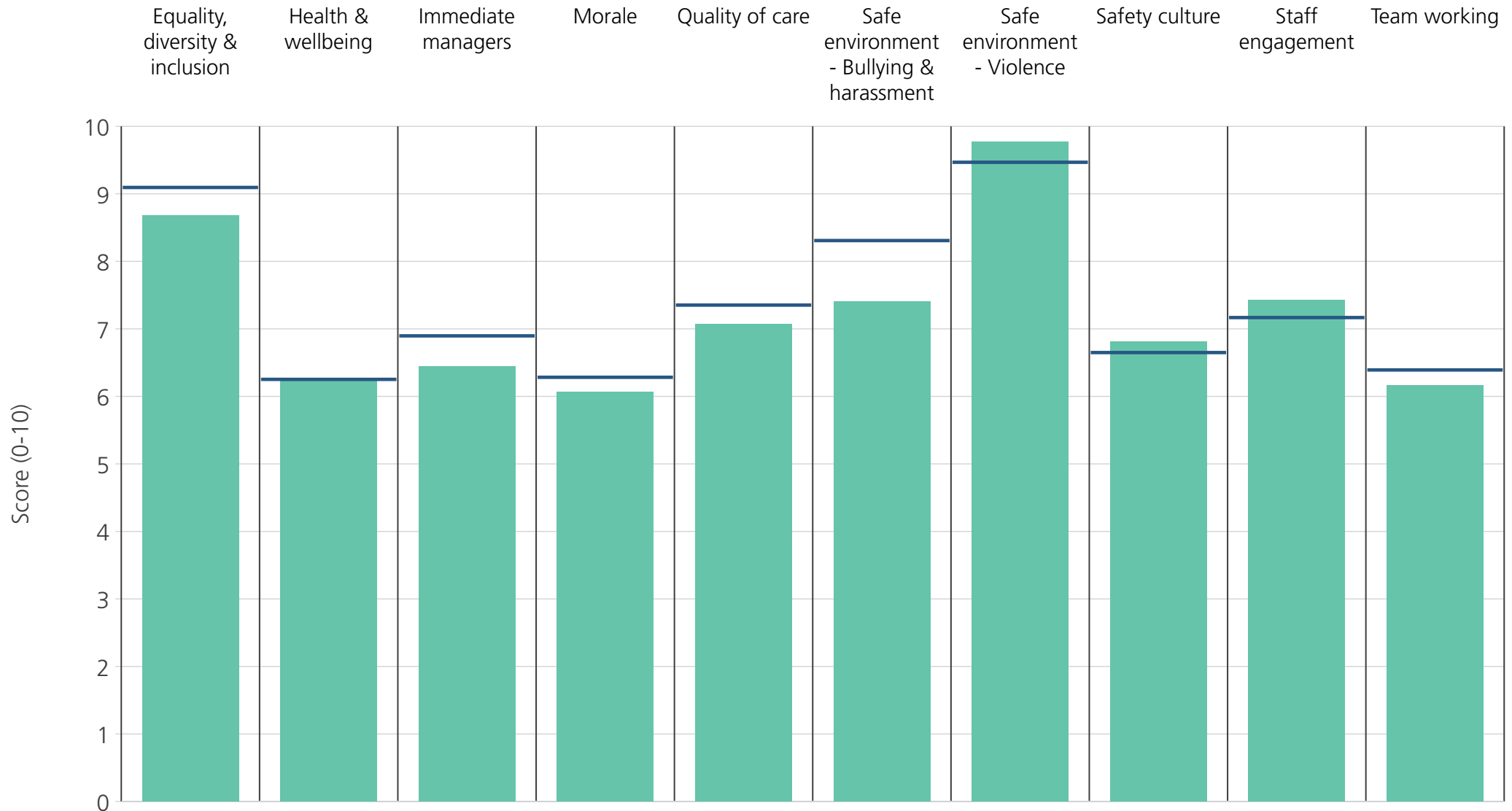
Directorate	9.1	6.2	6.1	6.0	7.6	8.7	9.8	6.7	6.9	6.2
Your org	9.1	6.3	6.9	6.3	7.4	8.3	9.5	6.6	7.2	6.4
Responses	69	69	69	69	67	68	69	69	69	69



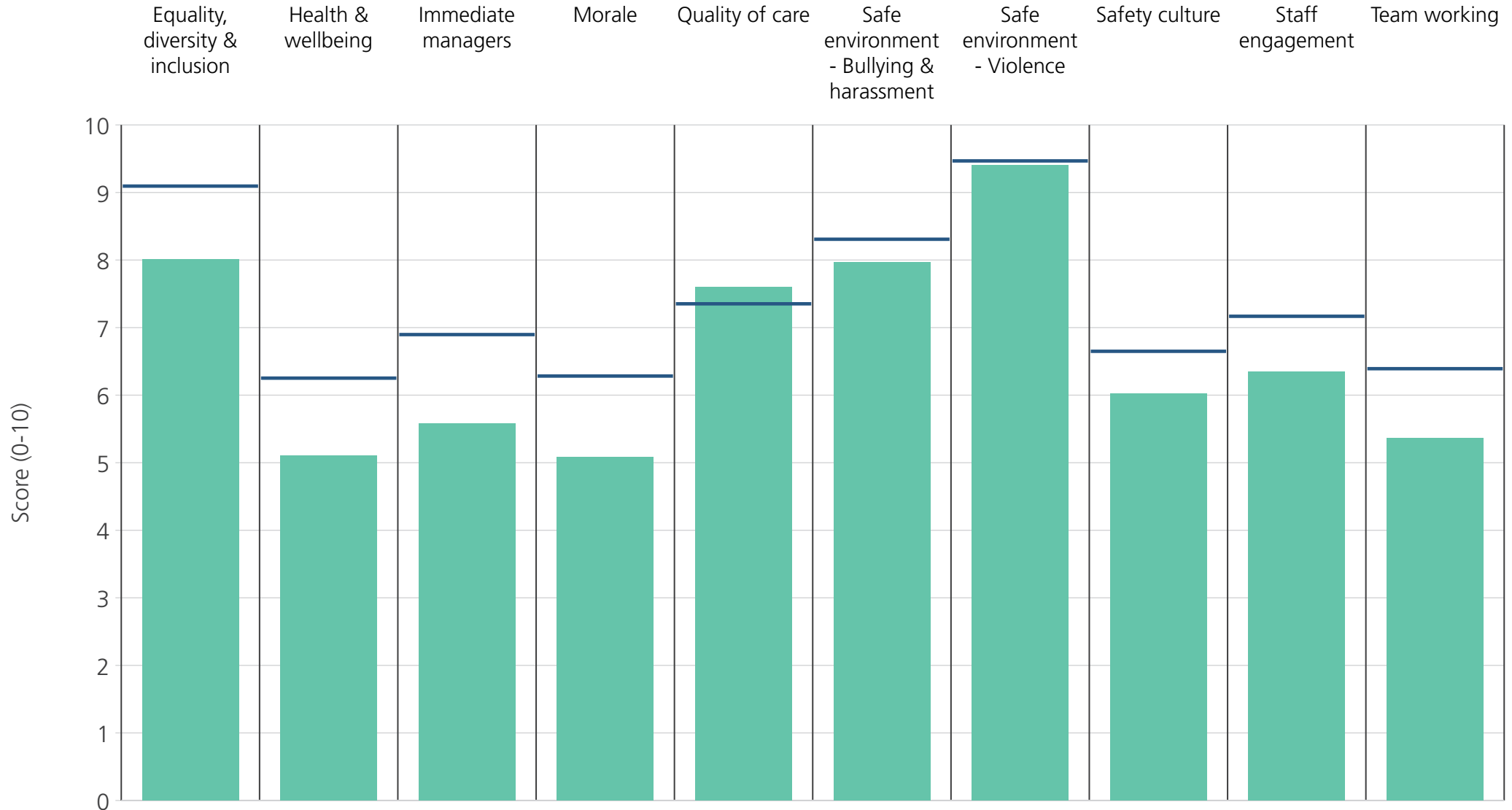
Directorate	9.6	5.9	7.3	6.3	7.5	9.0	9.8	7.1	7.5	7.3
Your org	9.1	6.3	6.9	6.3	7.4	8.3	9.5	6.6	7.2	6.4
Responses	46	46	46	46	46	46	46	46	46	46



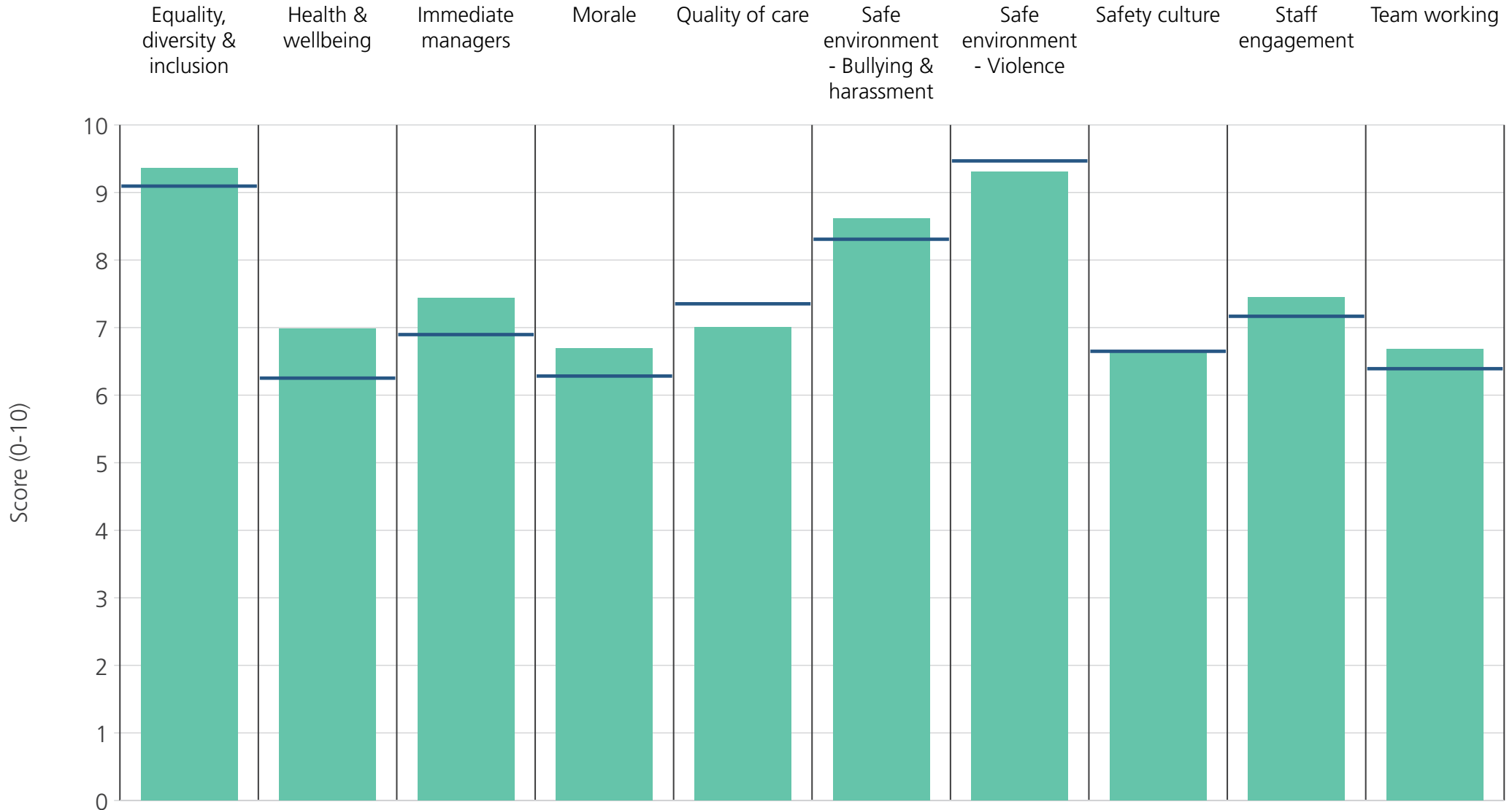
Directorate	9.2	6.5	6.5	5.9	7.0	9.5	10.0	7.2	6.8	6.4
Your org	9.1	6.3	6.9	6.3	7.4	8.3	9.5	6.6	7.2	6.4
Responses	55	55	55	55	47	55	55	55	55	55



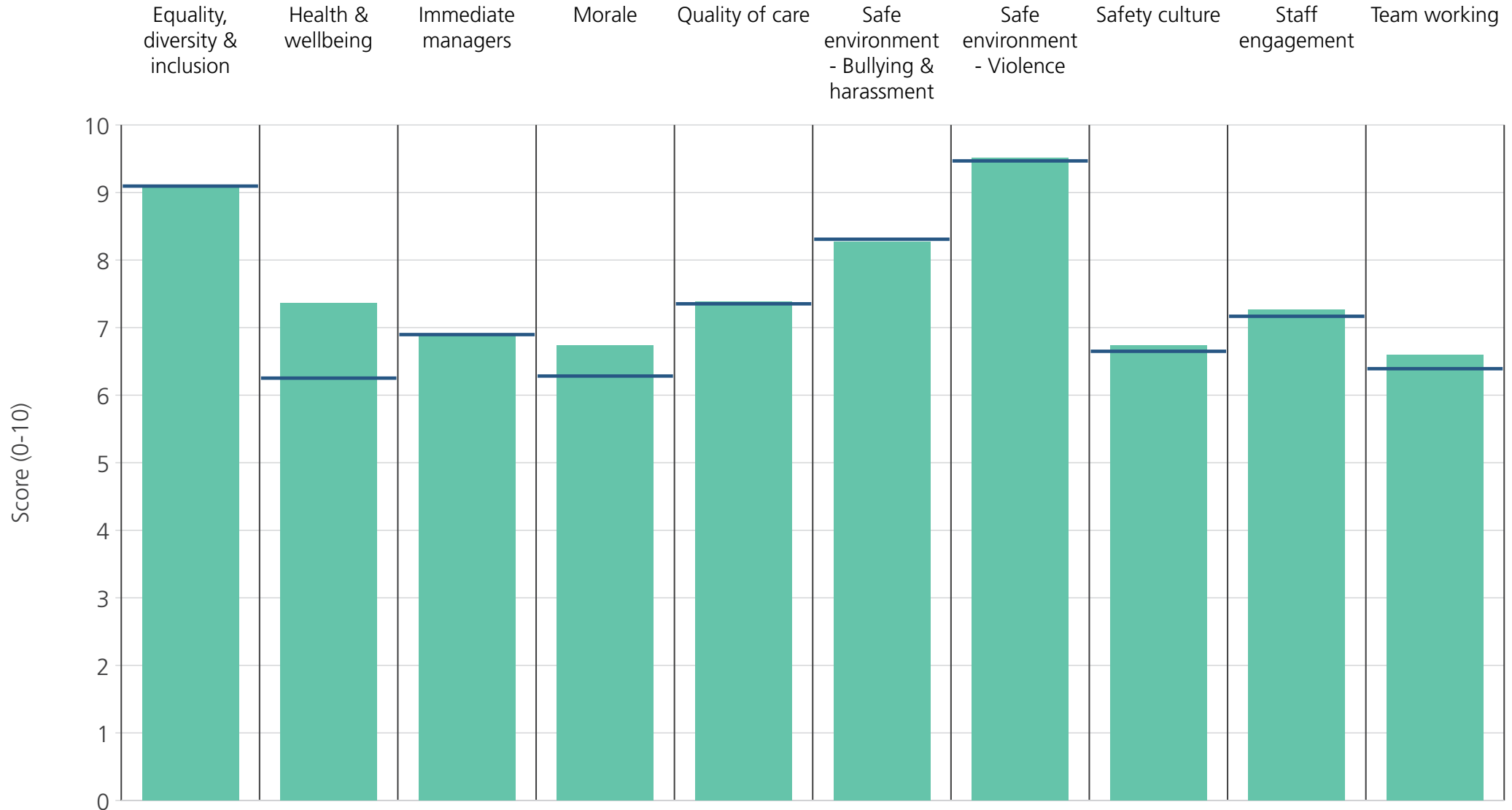
Directorate	8.7	6.2	6.4	6.1	7.1	7.4	9.8	6.8	7.4	6.2
Your org	9.1	6.3	6.9	6.3	7.4	8.3	9.5	6.6	7.2	6.4
Responses	29	29	29	29	29	27	29	29	29	28



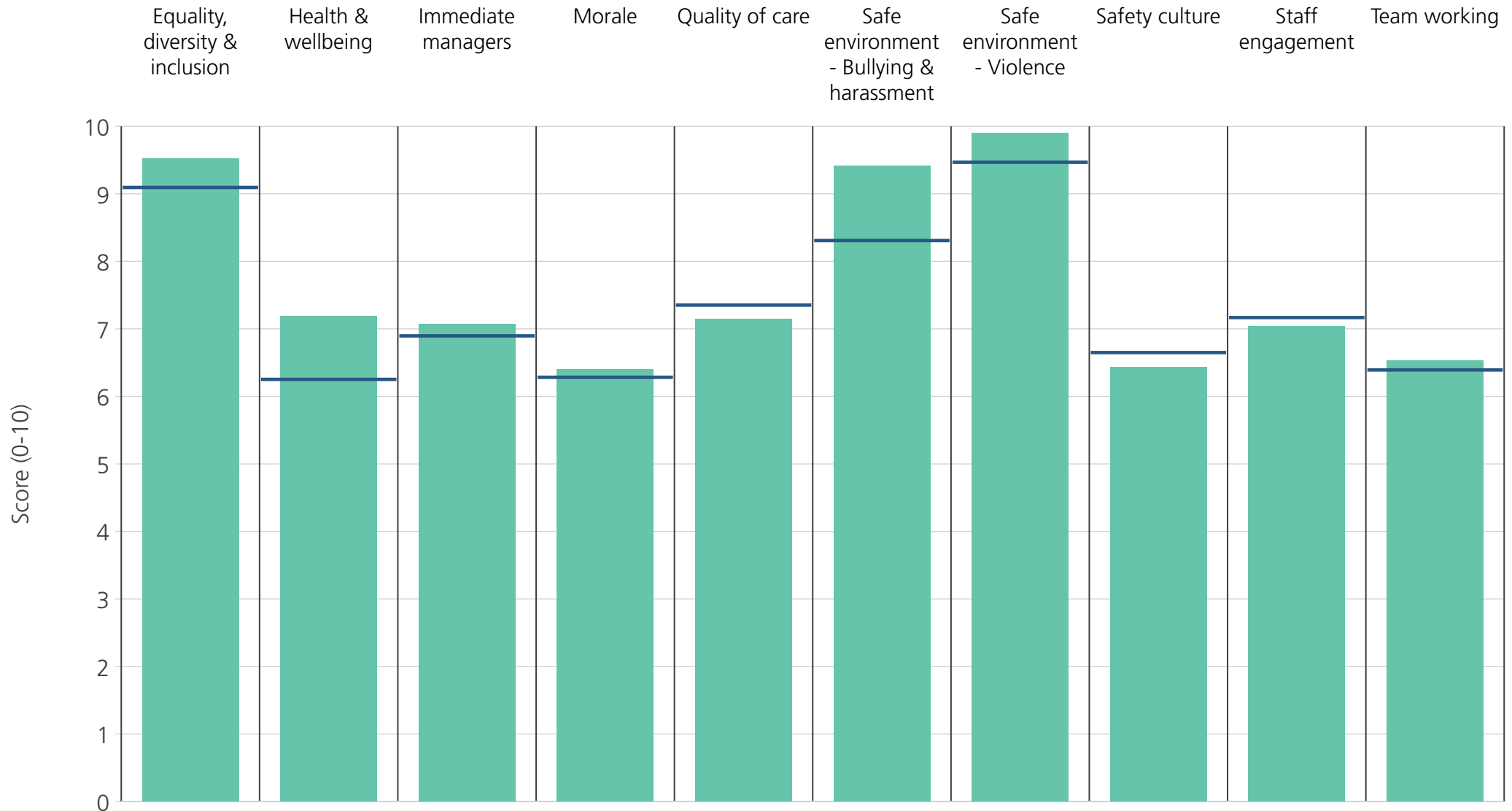
Directorate	8.0	5.1	5.6	5.1	7.6	8.0	9.4	6.0	6.3	5.4
Your org	9.1	6.3	6.9	6.3	7.4	8.3	9.5	6.6	7.2	6.4
Responses	72	72	72	72	72	69	72	72	72	72



Directorate	9.4	7.0	7.4	6.7	7.0	8.6	9.3	6.7	7.4	6.7
Your org	9.1	6.3	6.9	6.3	7.4	8.3	9.5	6.6	7.2	6.4
Responses	90	91	91	91	90	89	91	91	92	92



Directorate	9.1	7.4	6.9	6.7	7.4	8.3	9.5	6.7	7.3	6.6
Your org	9.1	6.3	6.9	6.3	7.4	8.3	9.5	6.6	7.2	6.4
Responses	56	56	56	54	48	54	54	53	56	54



Directorate	9.5	7.2	7.1	6.4	7.1	9.4	9.9	6.4	7.0	6.5
Your org	9.1	6.3	6.9	6.3	7.4	8.3	9.5	6.6	7.2	6.4
Responses	94	96	96	95	56	91	96	95	98	98