

Lincolnshire Partnership NHS Foundation Trust

2020 NHS Staff Survey

Directorate Report

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This directorate report for Lincolnshire Partnership NHS Foundation Trust contains results by directorate for themes from the 2020 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The directorate breakdowns used in this report were provided and defined by Lincolnshire Partnership NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2020 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

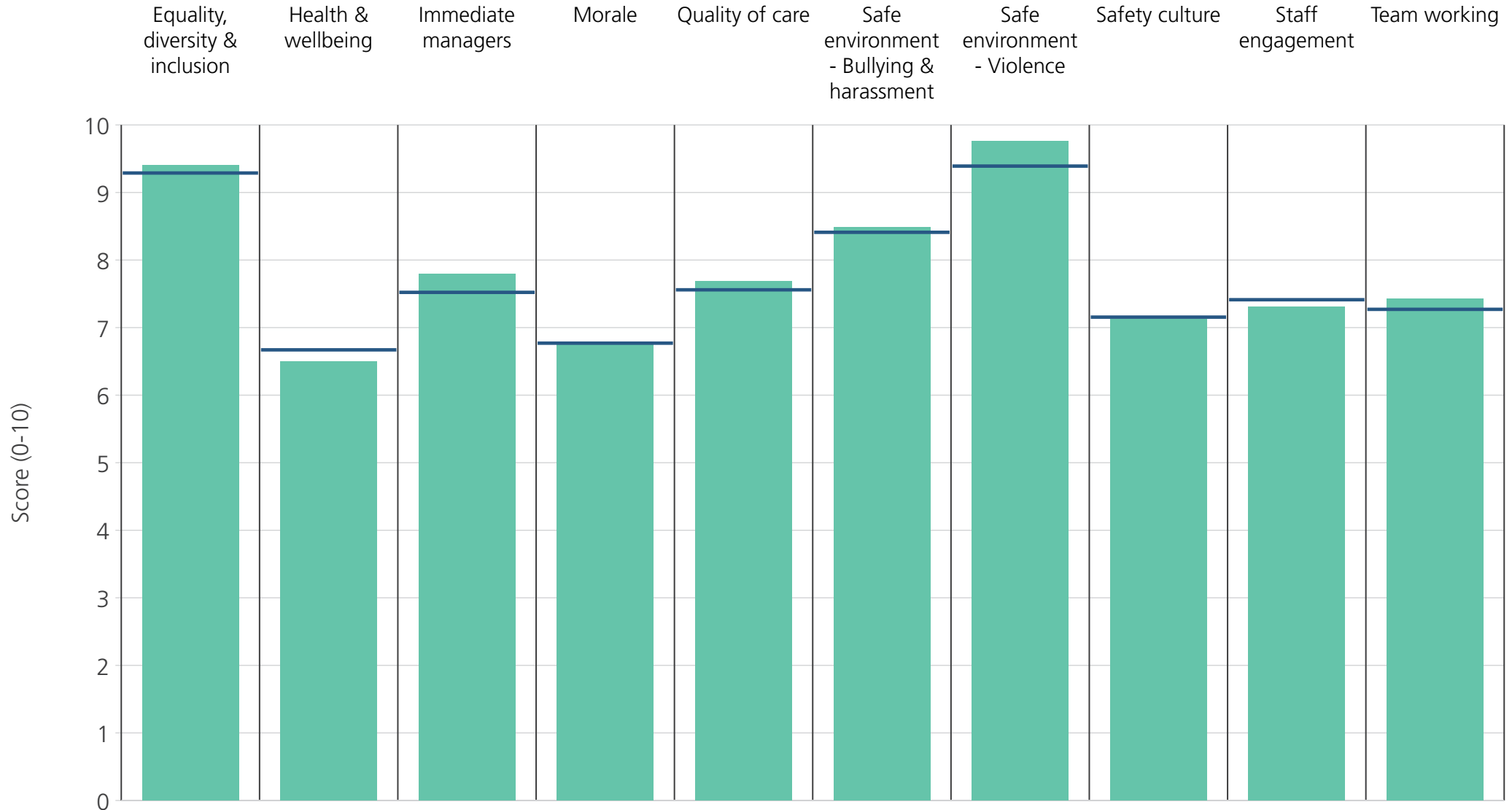
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



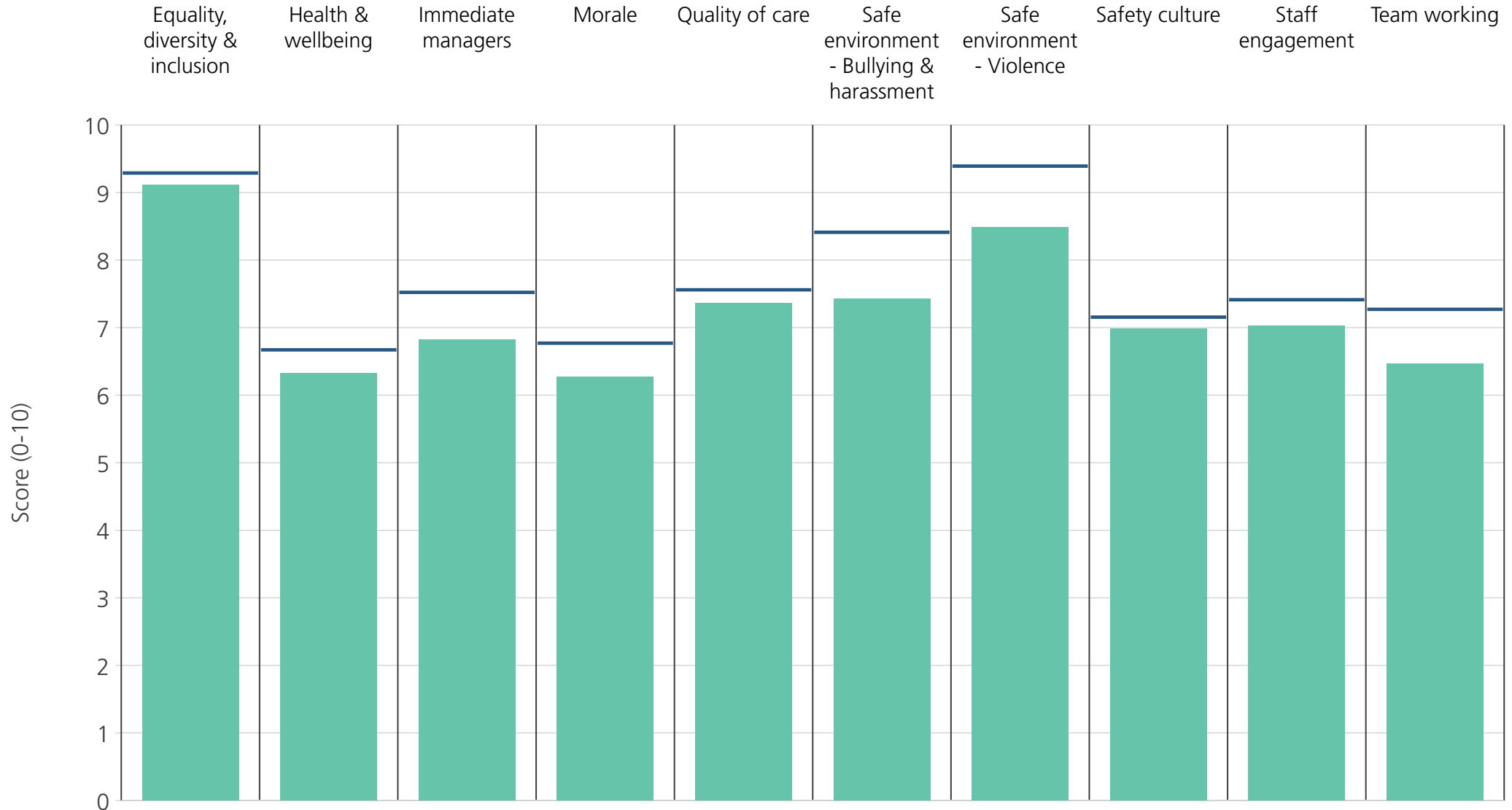
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

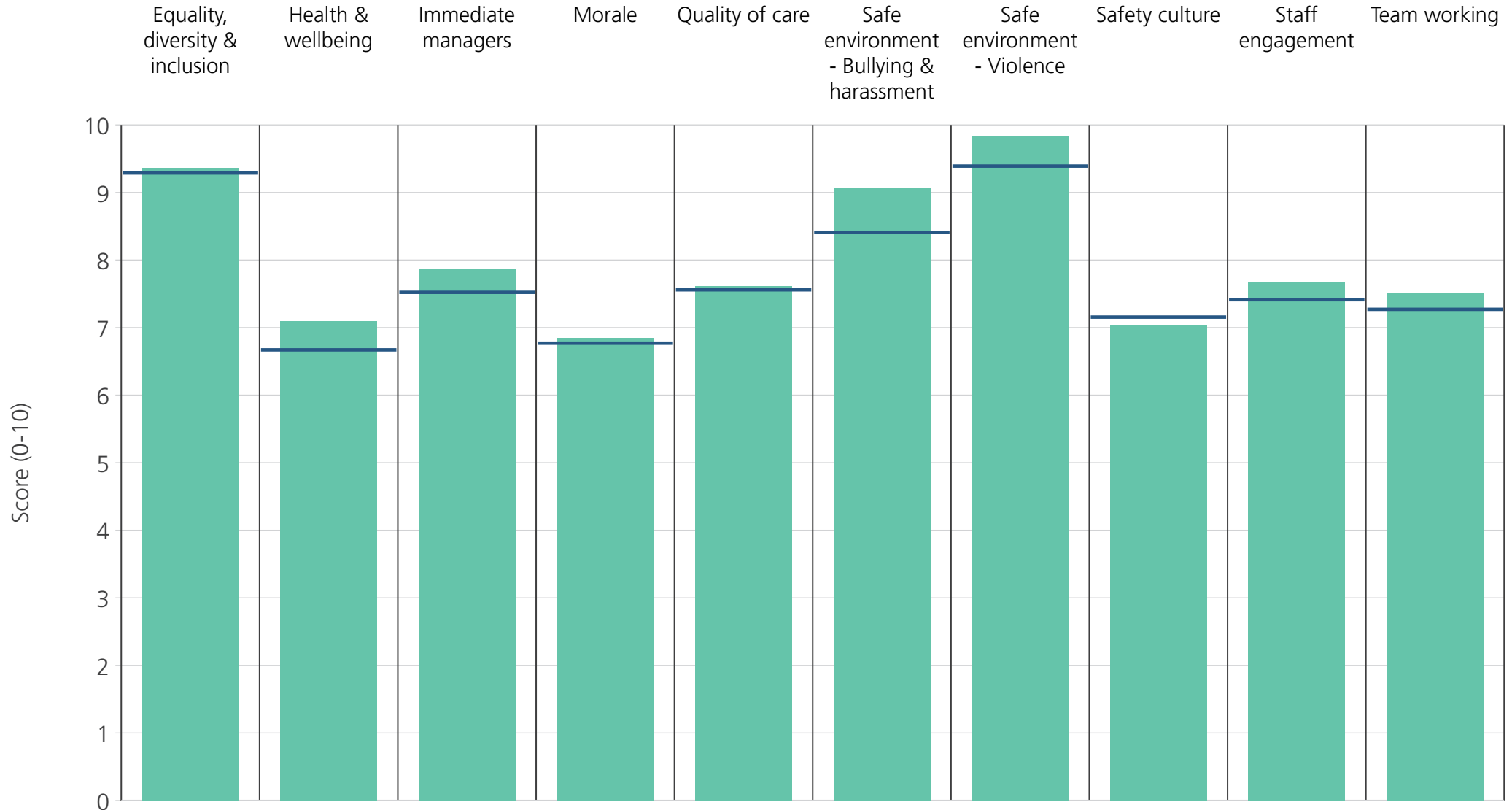
Lincolnshire Partnership NHS Foundation Trust
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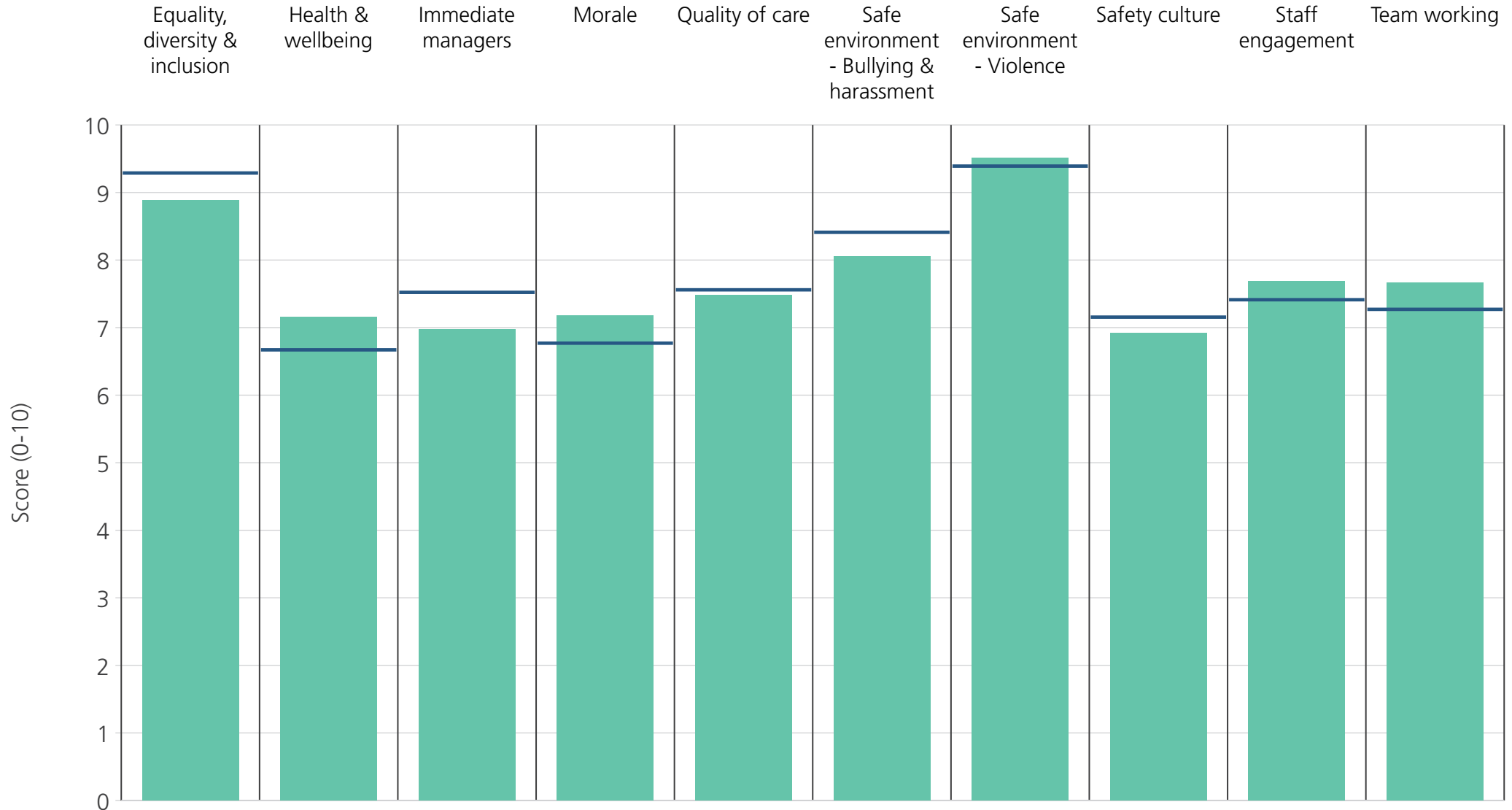
Directorate	9.4	6.5	7.8	6.8	7.7	8.5	9.8	7.1	7.3	7.4
Your org	9.3	6.7	7.5	6.8	7.6	8.4	9.4	7.2	7.4	7.3
Responses	330	330	331	327	312	317	329	328	333	332



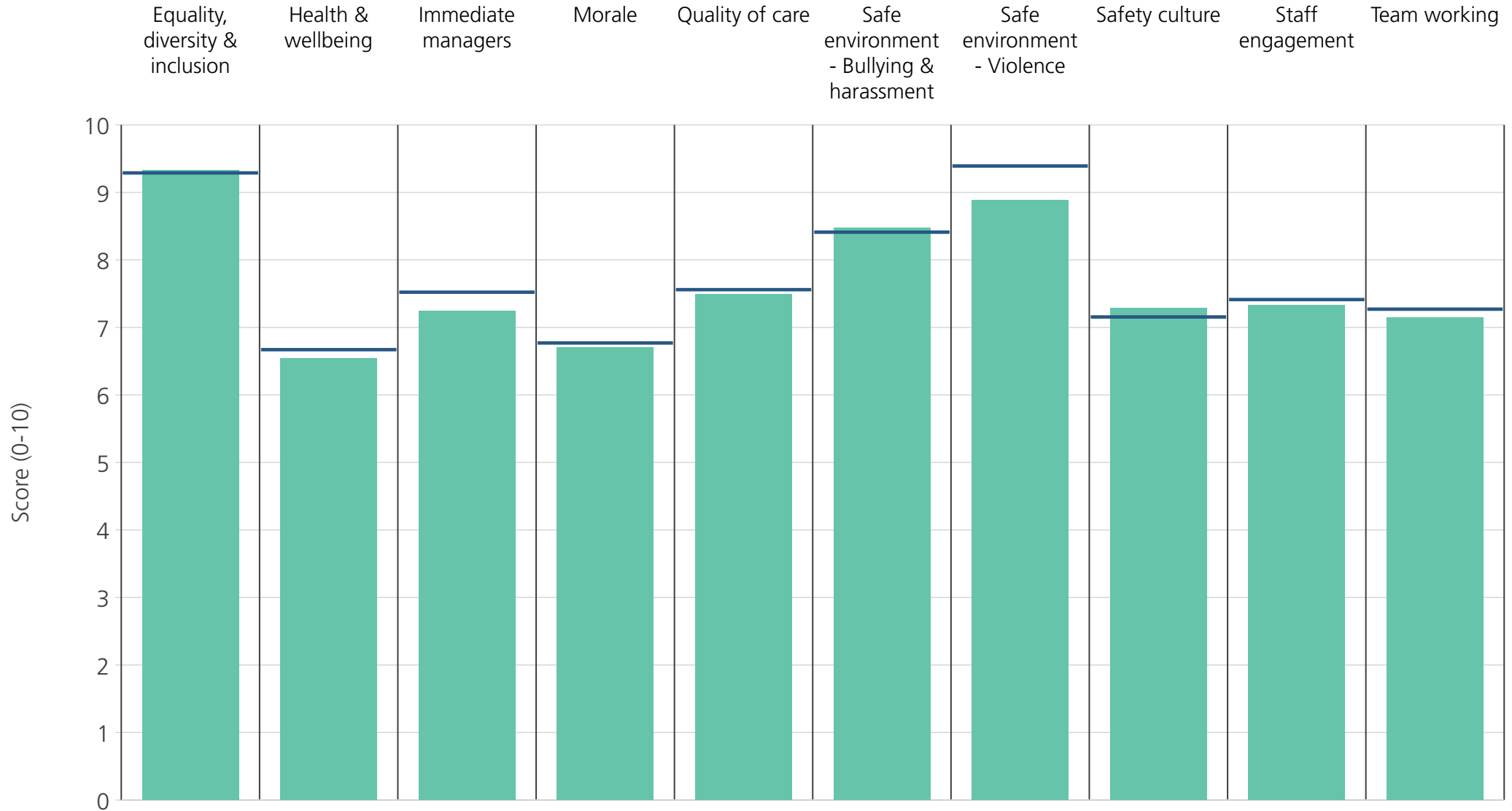
Directorate	9.1	6.3	6.8	6.3	7.4	7.4	8.5	7.0	7.0	6.5
Your org	9.3	6.7	7.5	6.8	7.6	8.4	9.4	7.2	7.4	7.3
Responses	263	264	265	262	253	260	264	263	269	269



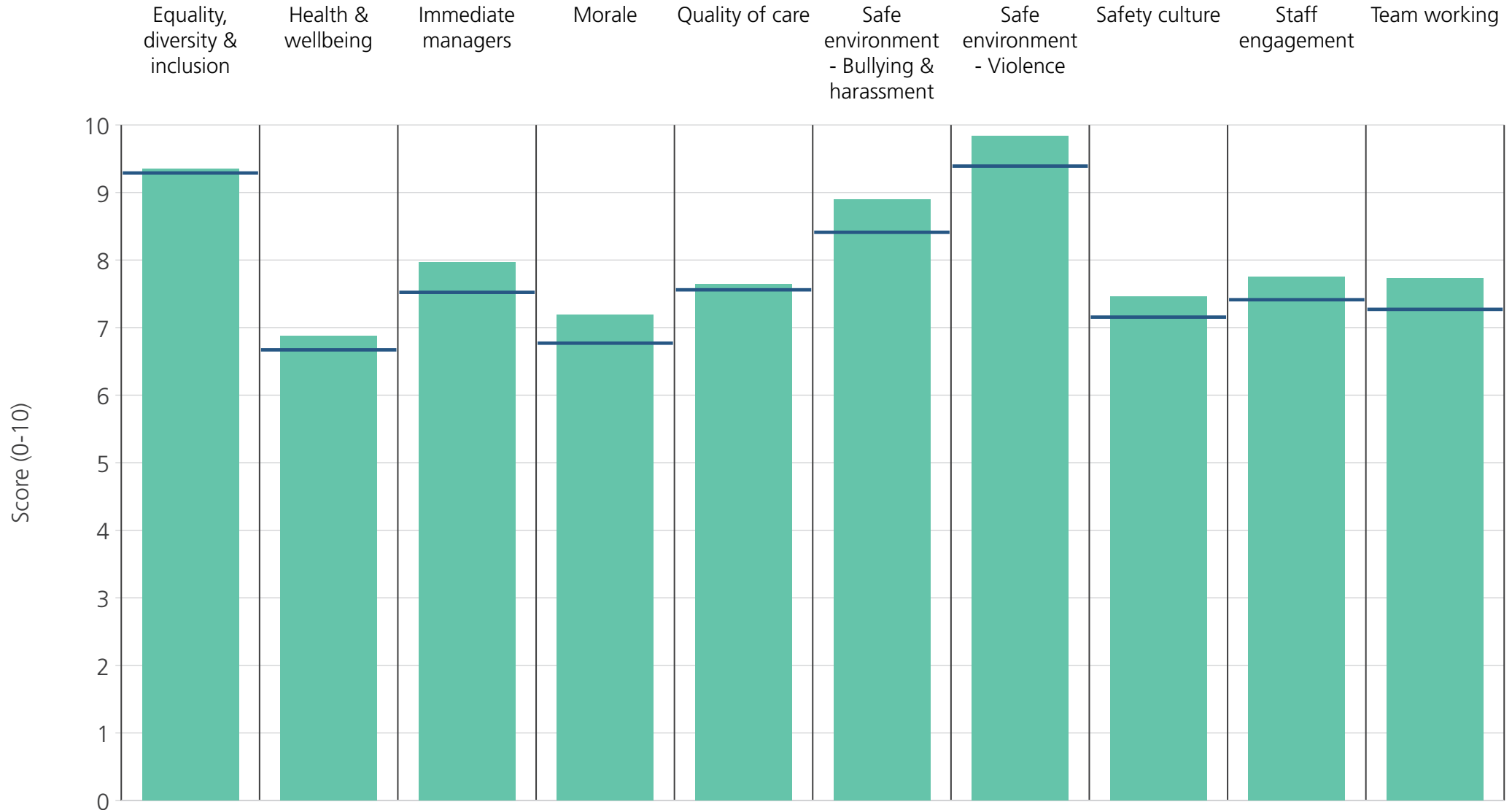
Directorate	9.4	7.1	7.9	6.8	7.6	9.1	9.8	7.0	7.7	7.5
Your org	9.3	6.7	7.5	6.8	7.6	8.4	9.4	7.2	7.4	7.3
Responses	211	212	212	211	85	204	212	211	212	212



Directorate	8.9	7.2	7.0	7.2	7.5	8.1	9.5	6.9	7.7	7.7
Your org	9.3	6.7	7.5	6.8	7.6	8.4	9.4	7.2	7.4	7.3
Responses	61	62	62	61	55	60	61	61	63	63



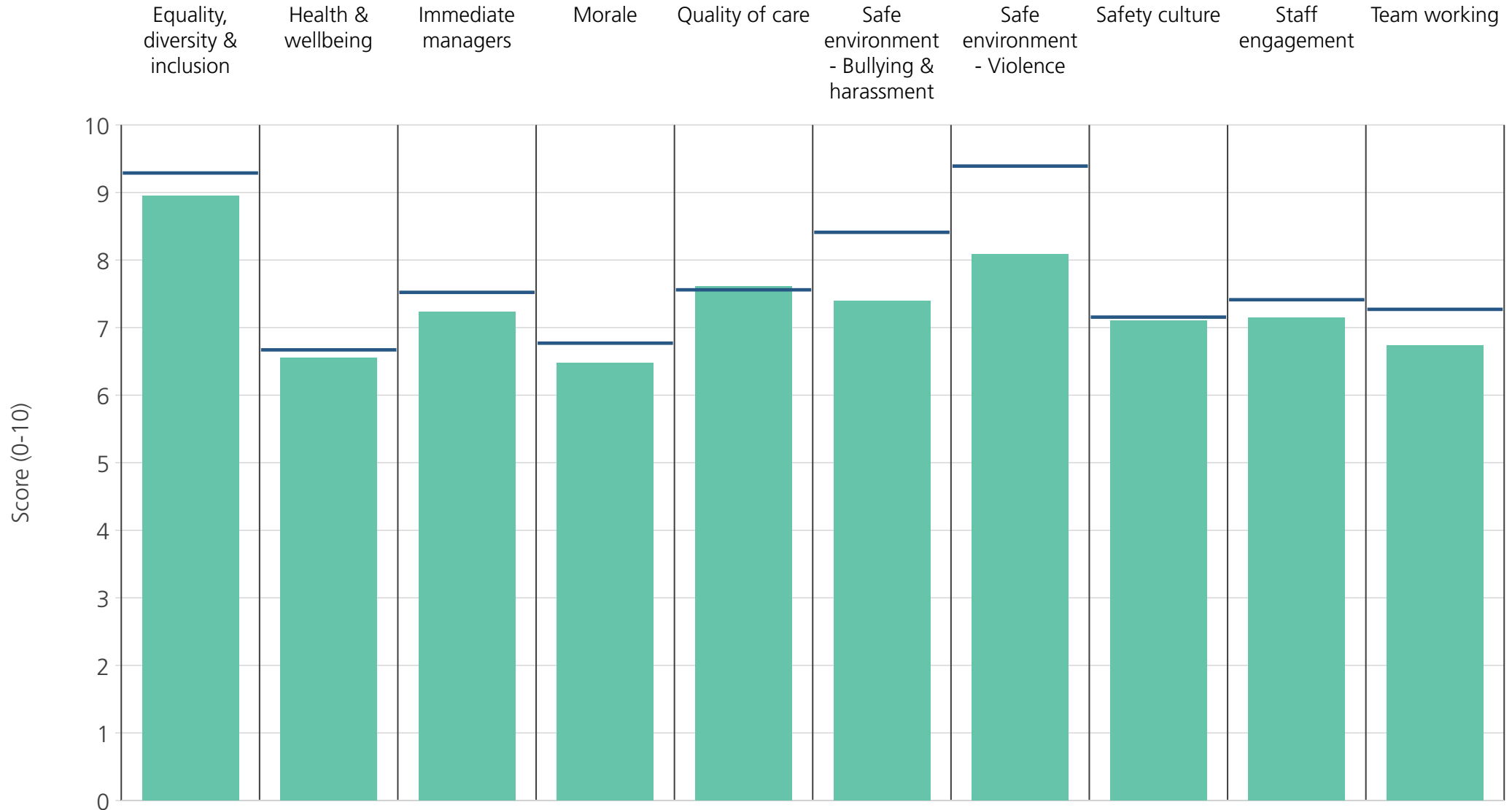
Directorate	9.3	6.5	7.2	6.7	7.5	8.5	8.9	7.3	7.3	7.1
Your org	9.3	6.7	7.5	6.8	7.6	8.4	9.4	7.2	7.4	7.3
Responses	182	182	182	182	168	175	180	182	182	182



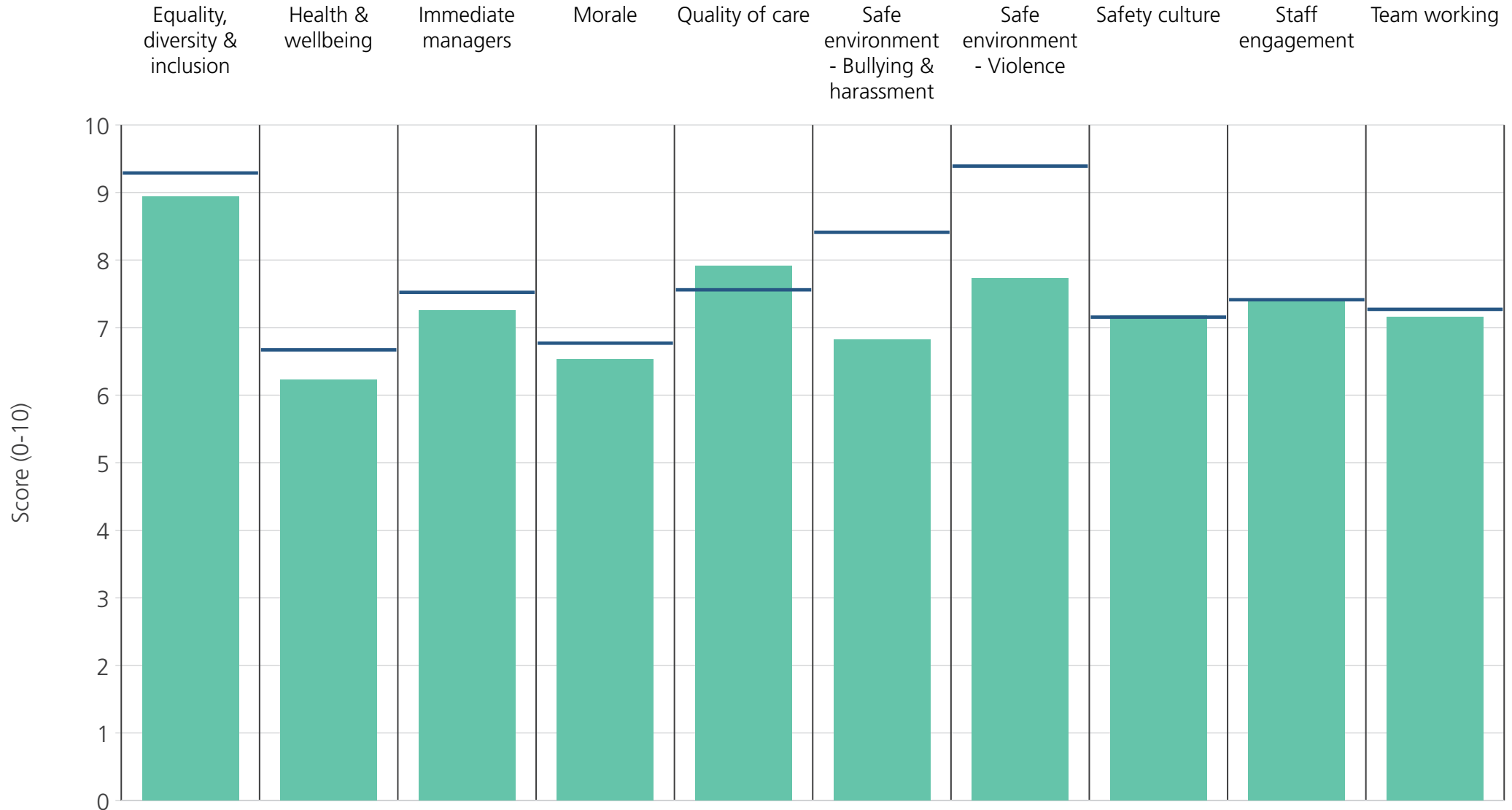
Directorate	9.3	6.9	8.0	7.2	7.6	8.9	9.8	7.5	7.7	7.7
Your org	9.3	6.7	7.5	6.8	7.6	8.4	9.4	7.2	7.4	7.3
Responses	248	248	248	245	232	233	248	246	248	248

Directorates 2

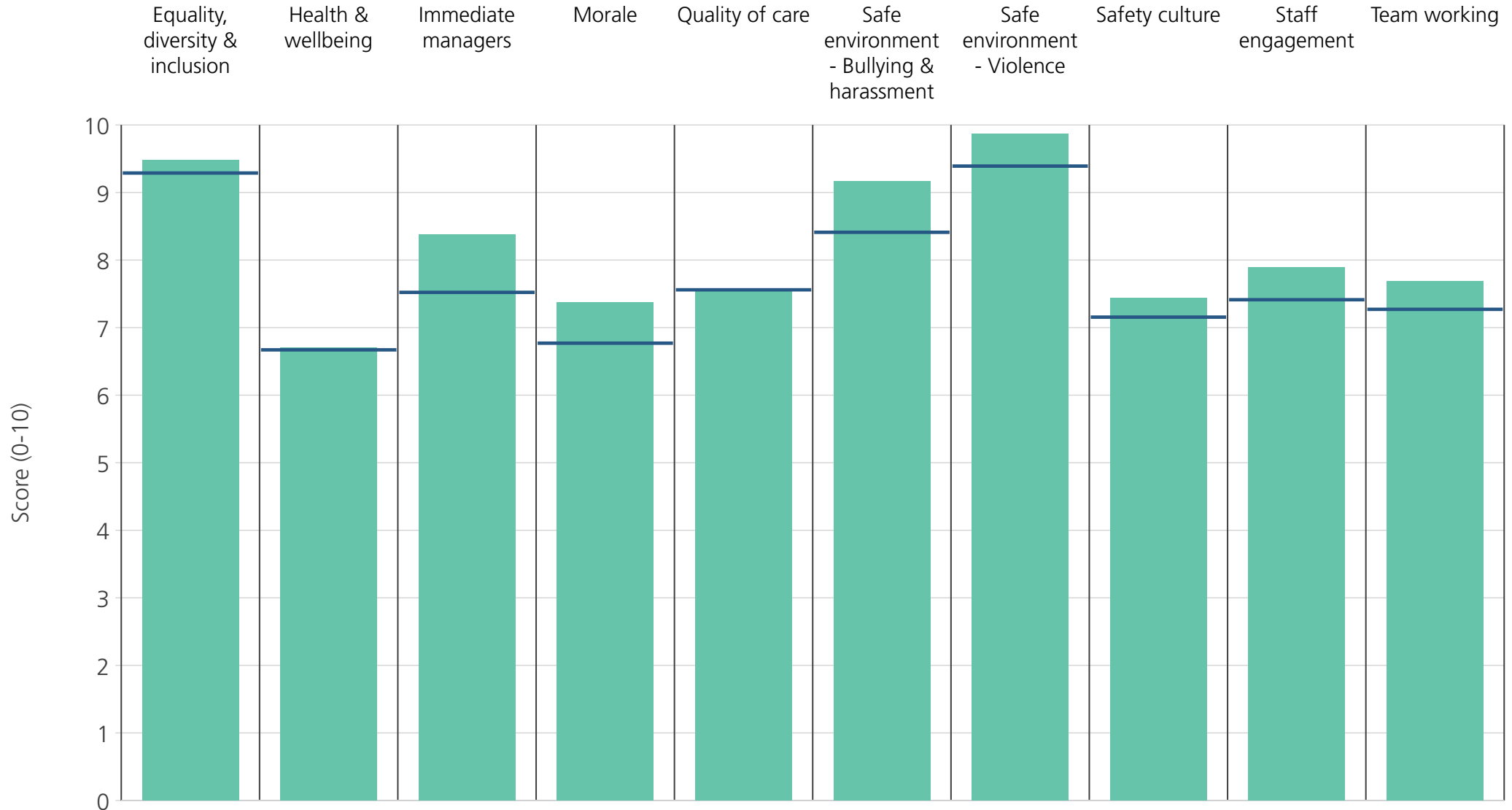
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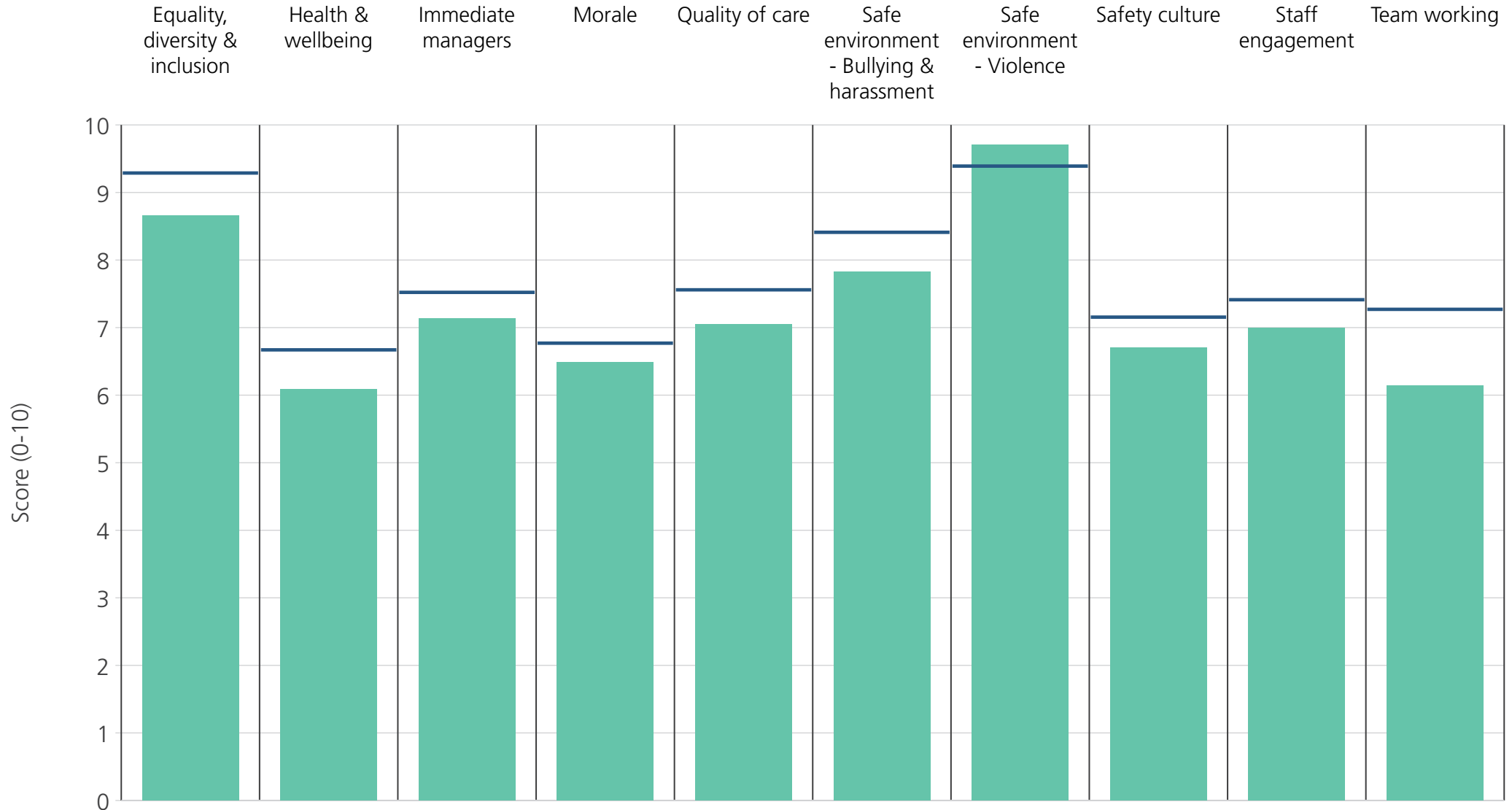
Directorate	8.9	6.6	7.2	6.5	7.6	7.4	8.1	7.1	7.1	6.7
Your org	9.3	6.7	7.5	6.8	7.6	8.4	9.4	7.2	7.4	7.3
Responses	96	96	97	96	92	96	96	96	97	97



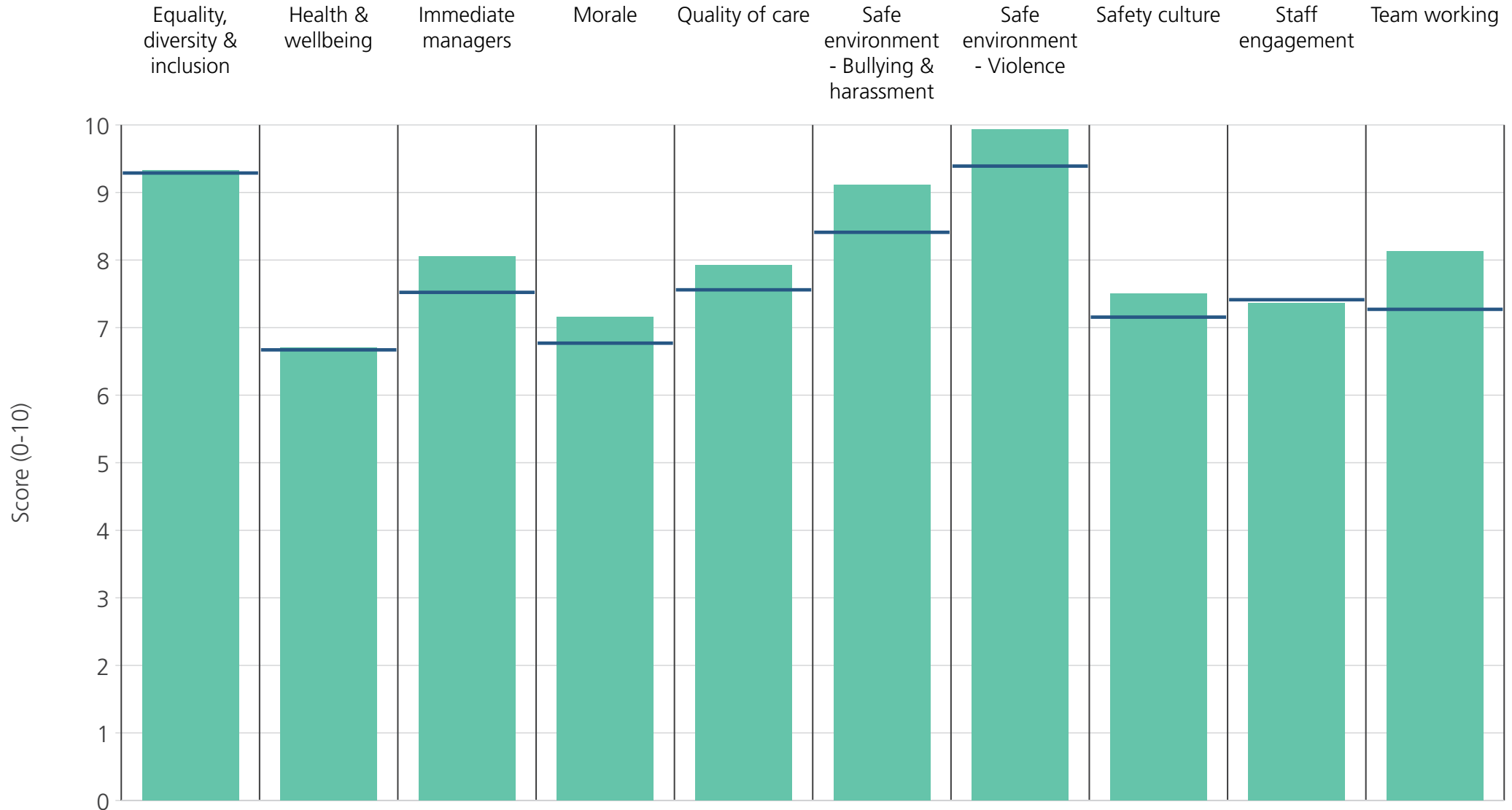
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Your org	9.3	6.7	7.5	6.8	7.6	8.4	9.4	7.2	7.4	7.3
Responses	22	22	22	22	20	22	22	22	22	22



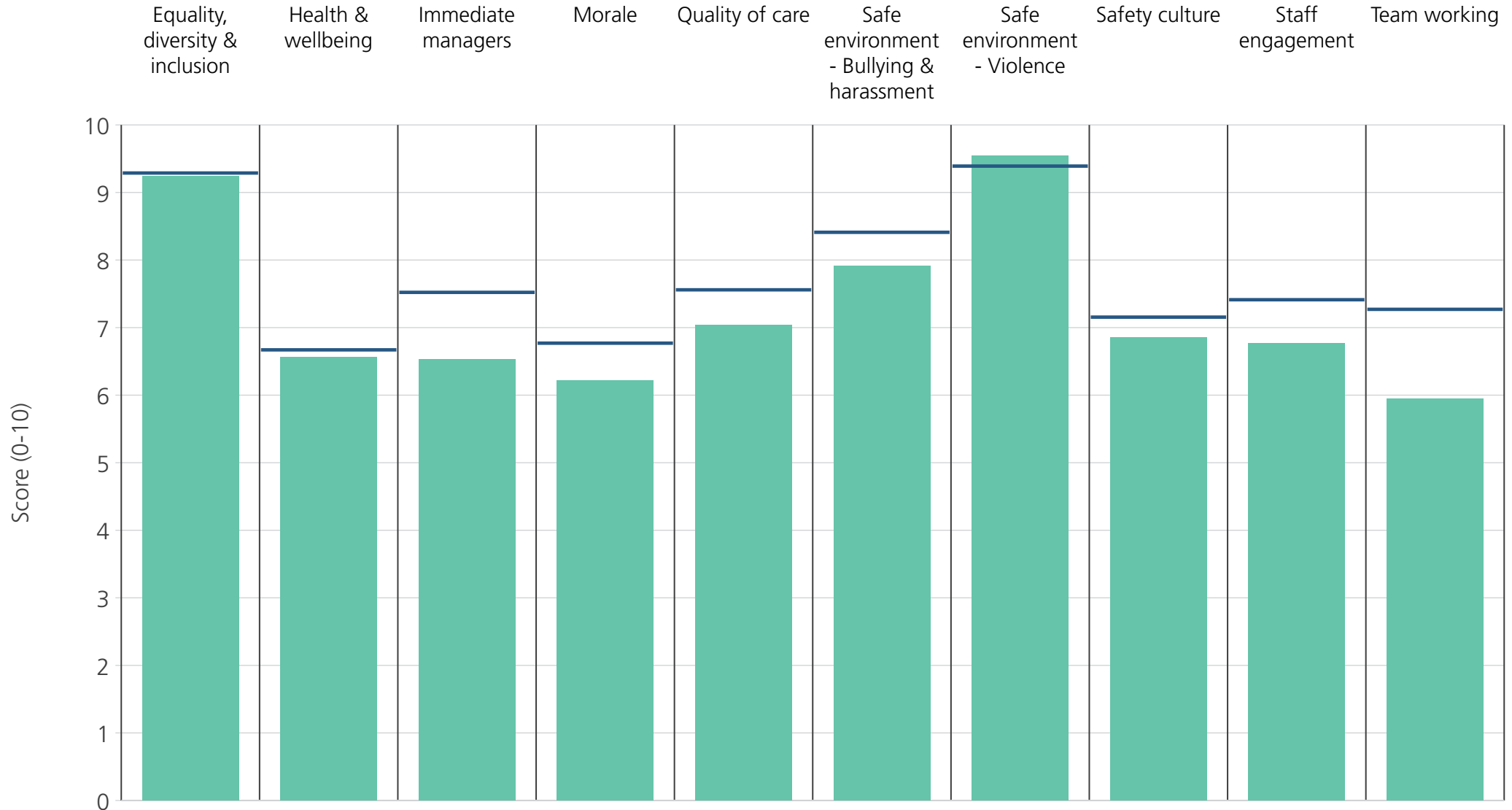
Directorate	9.5	6.7	8.4	7.4	7.5	9.2	9.9	7.4	7.9	7.7
Your org	9.3	6.7	7.5	6.8	7.6	8.4	9.4	7.2	7.4	7.3
Responses	75	75	75	75	71	68	75	75	75	75



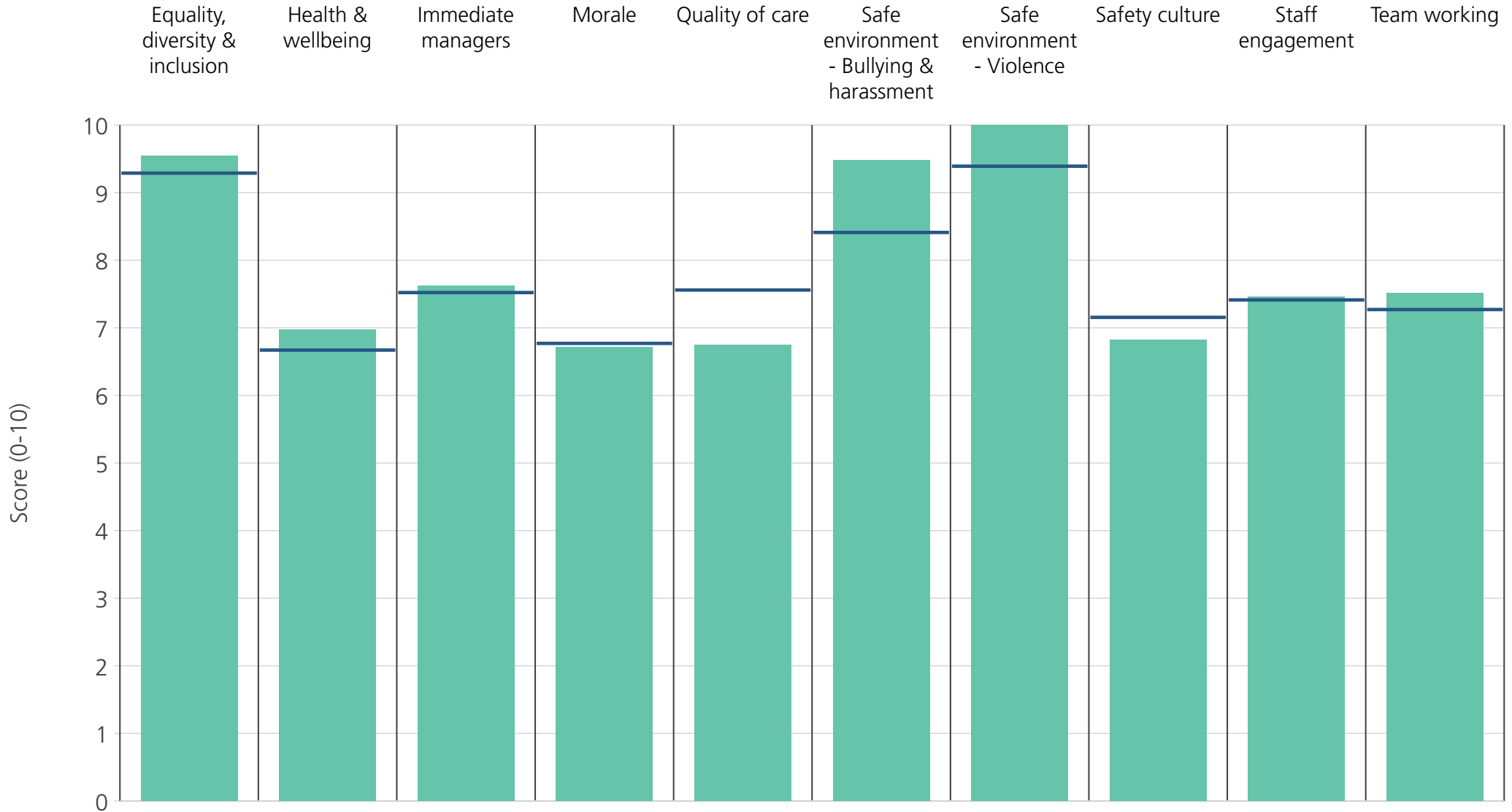
Directorate	8.7	6.1	7.1	6.5	7.0	7.8	9.7	6.7	7.0	6.1
Your org	9.3	6.7	7.5	6.8	7.6	8.4	9.4	7.2	7.4	7.3
Responses	23	23	23	23	22	23	23	23	23	23



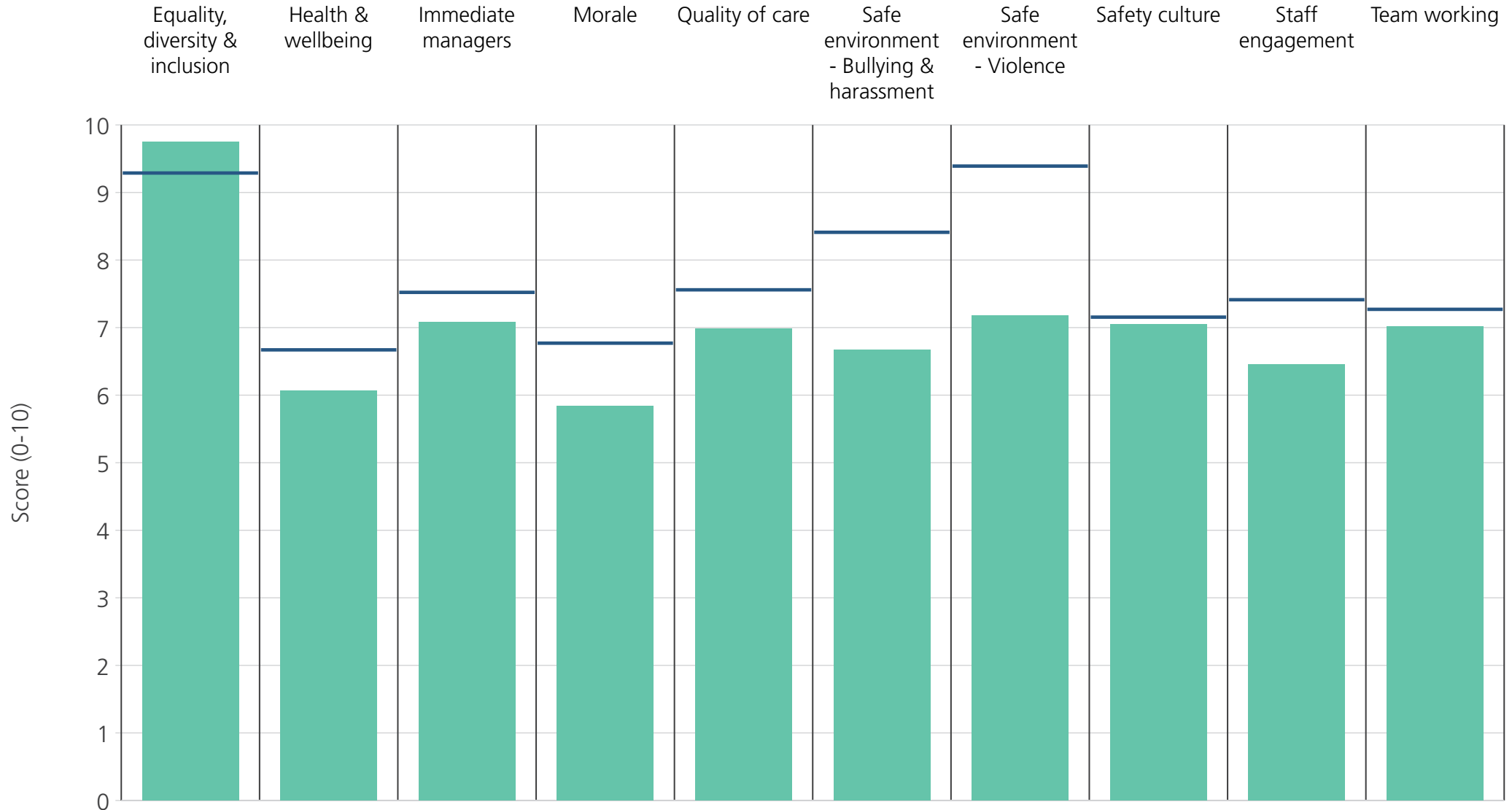
Directorate	9.3	6.7	8.0	7.2	7.9	9.1	9.9	7.5	7.4	8.1
Your org	9.3	6.7	7.5	6.8	7.6	8.4	9.4	7.2	7.4	7.3
Responses	102	102	102	101	98	97	102	101	102	102



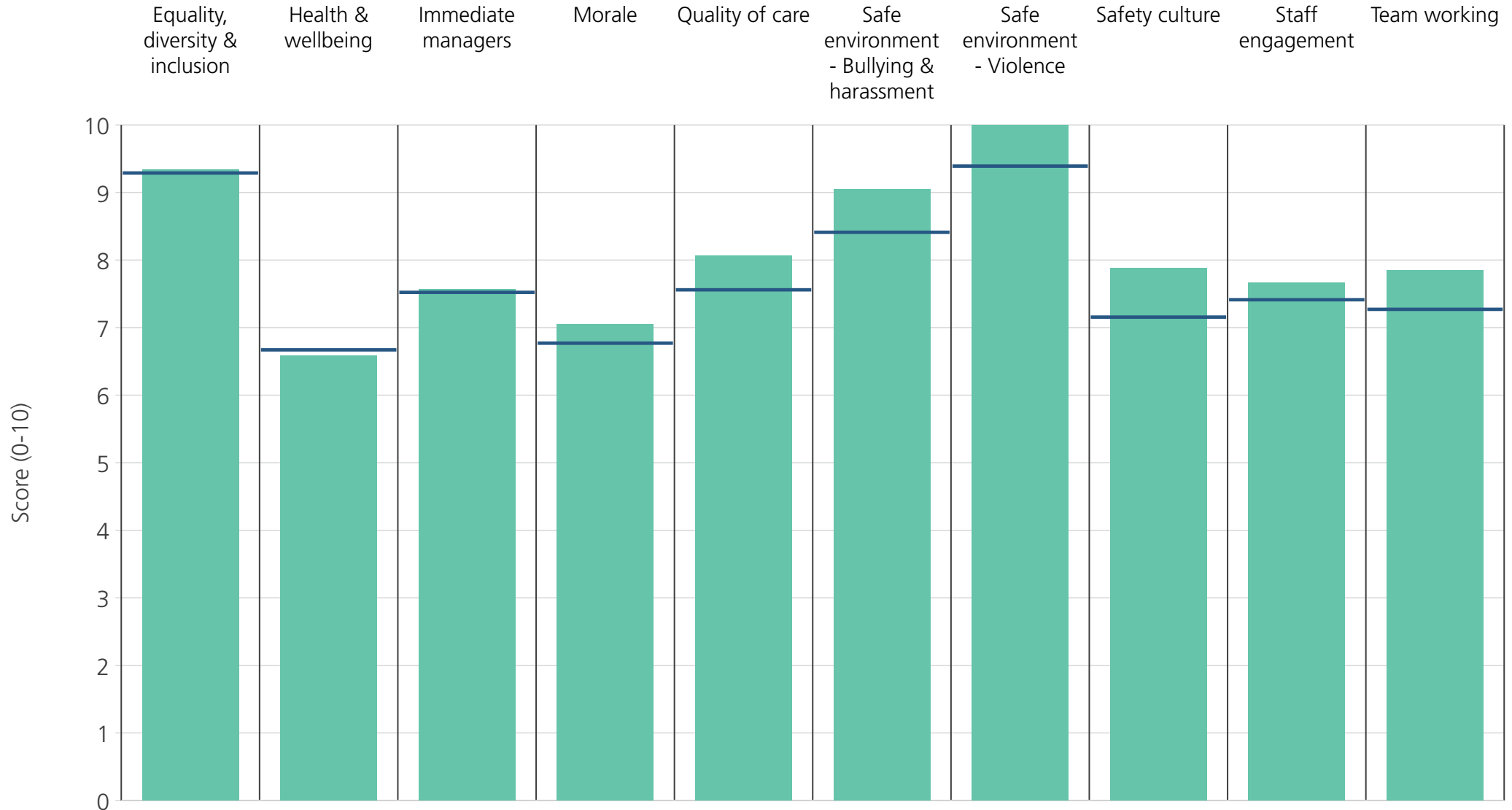
Directorate	9.2	6.6	6.5	6.2	7.0	7.9	9.5	6.9	6.8	5.9
Your org	9.3	6.7	7.5	6.8	7.6	8.4	9.4	7.2	7.4	7.3
Responses	59	59	60	59	56	56	59	59	61	61



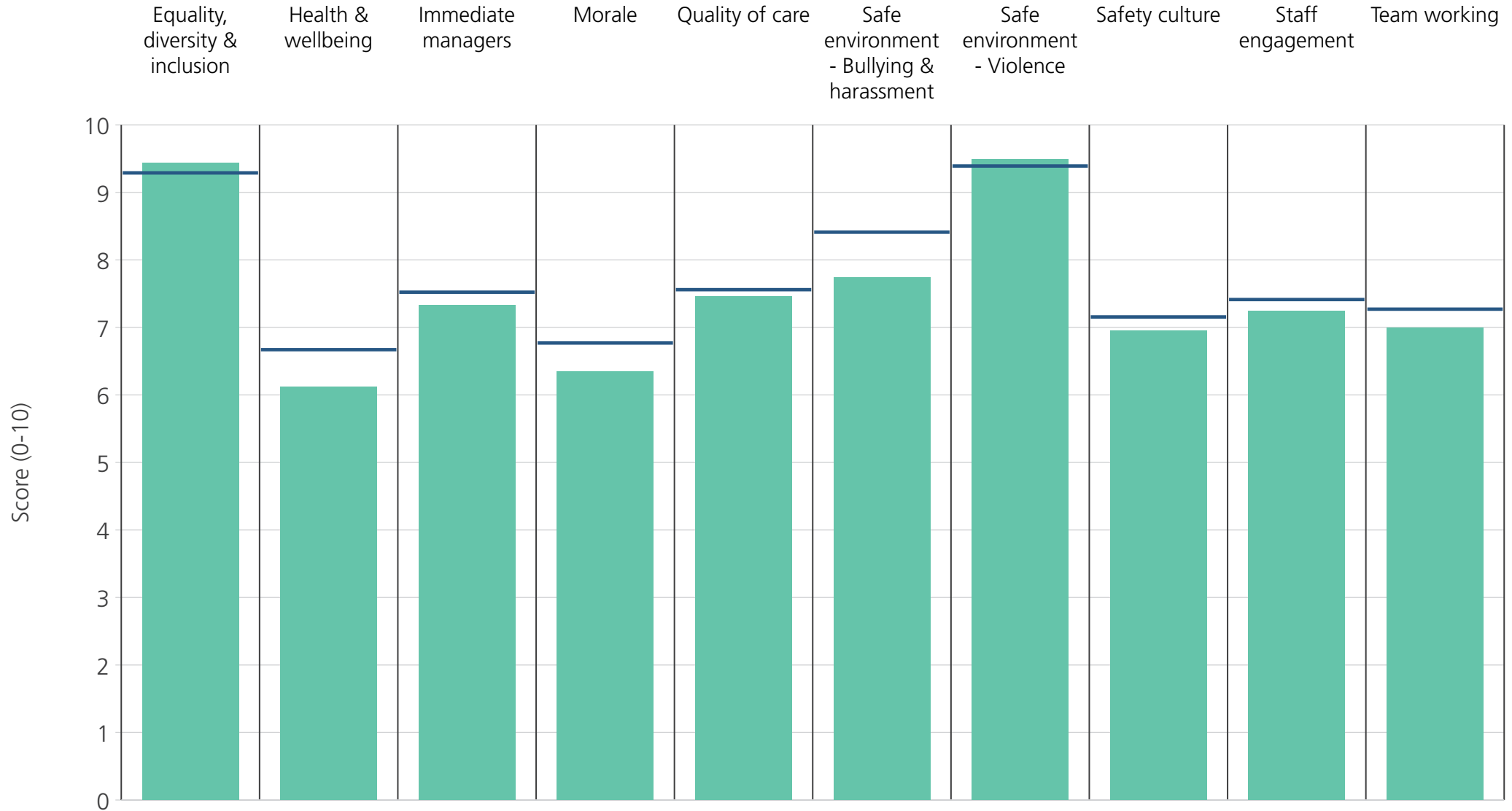
Directorate	9.5	7.0	7.6	6.7	6.7	9.5	10.0	6.8	7.5	7.5
Your org	9.3	6.7	7.5	6.8	7.6	8.4	9.4	7.2	7.4	7.3
Responses	73	73	73	72	21	71	73	73	73	73



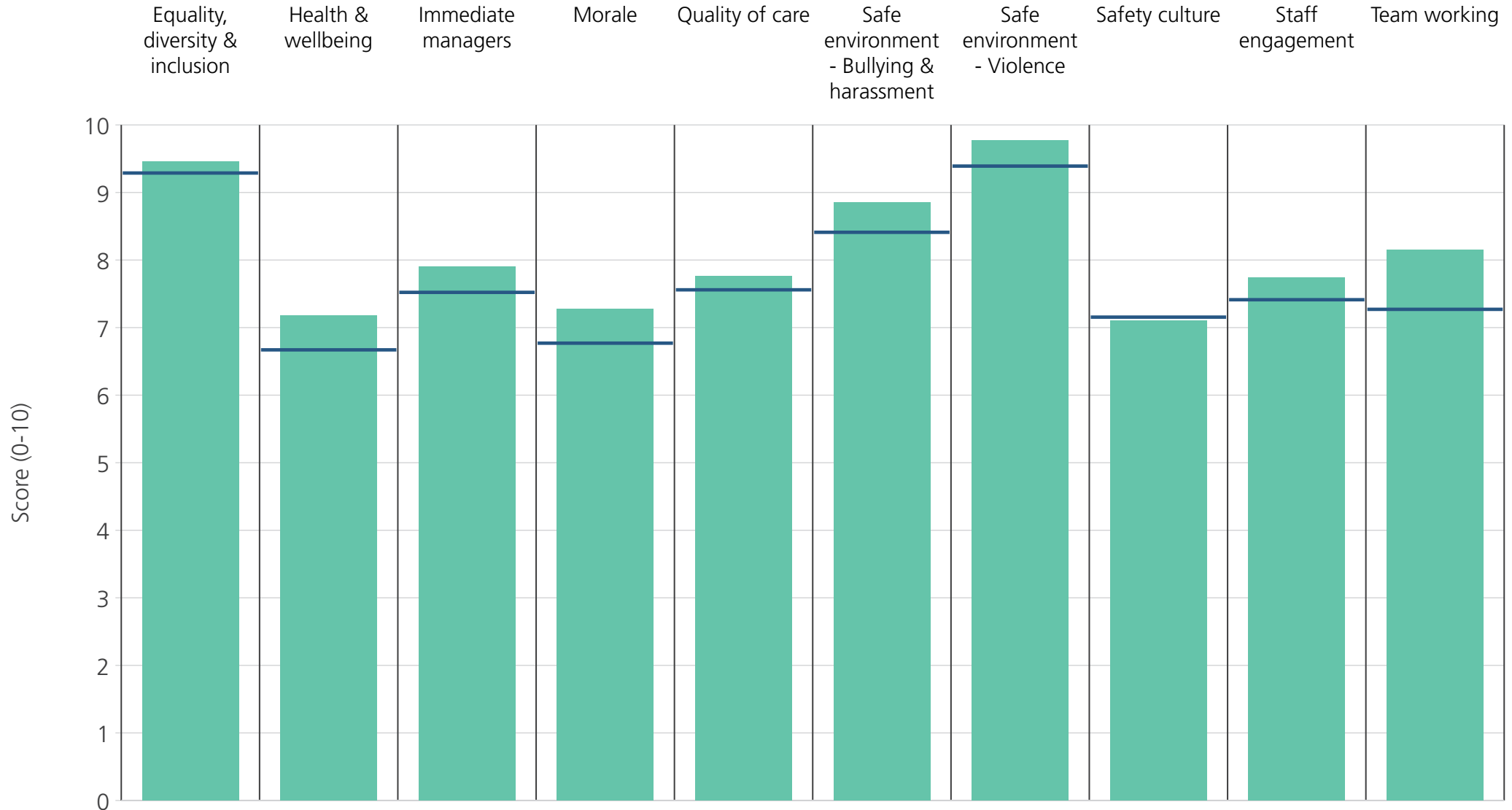
Directorate	9.7	6.1	7.1	5.8	7.0	6.7	7.2	7.1	6.5	7.0
Your org	9.3	6.7	7.5	6.8	7.6	8.4	9.4	7.2	7.4	7.3
Responses	13	13	13	13	13	13	13	13	13	13



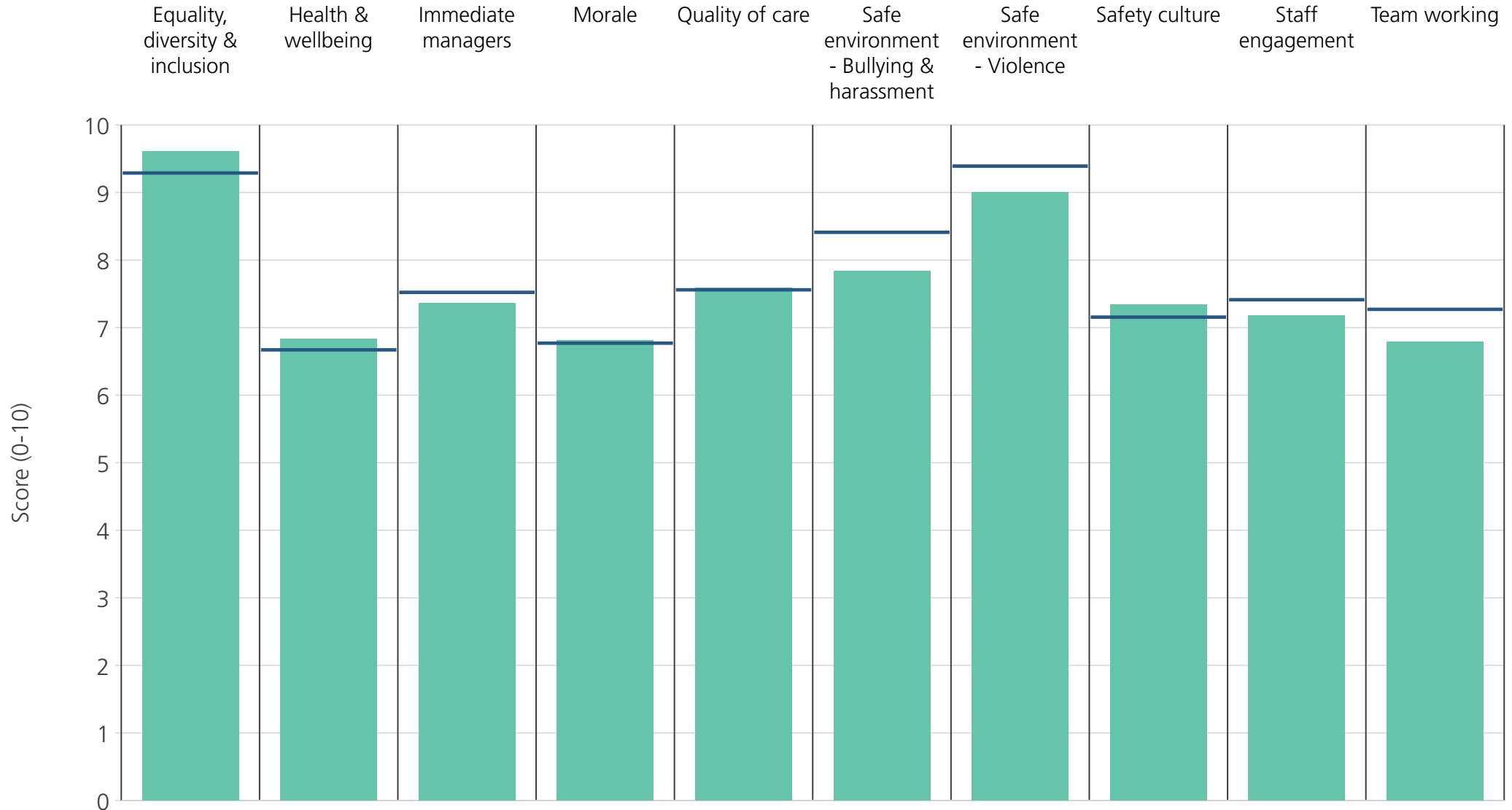
Directorate	9.3	6.6	7.6	7.0	8.1	9.0	10.0	7.9	7.7	7.8
Your org	9.3	6.7	7.5	6.8	7.6	8.4	9.4	7.2	7.4	7.3
Responses	43	43	43	43	40	42	43	43	43	43



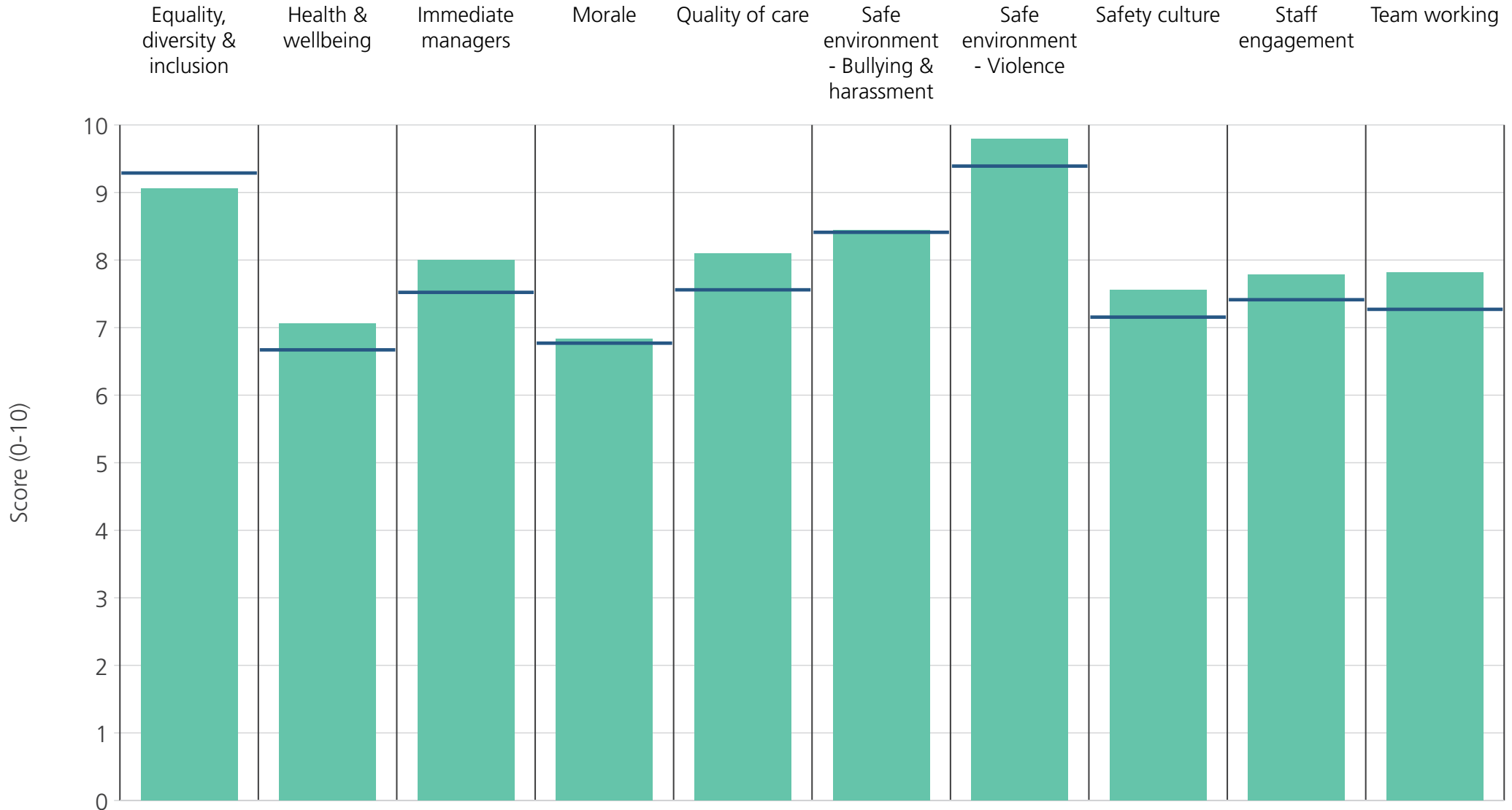
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Your org	9.3	6.7	7.5	6.8	7.6	8.4	9.4	7.2	7.4	7.3
Responses	91	91	92	90	84	87	91	91	94	93



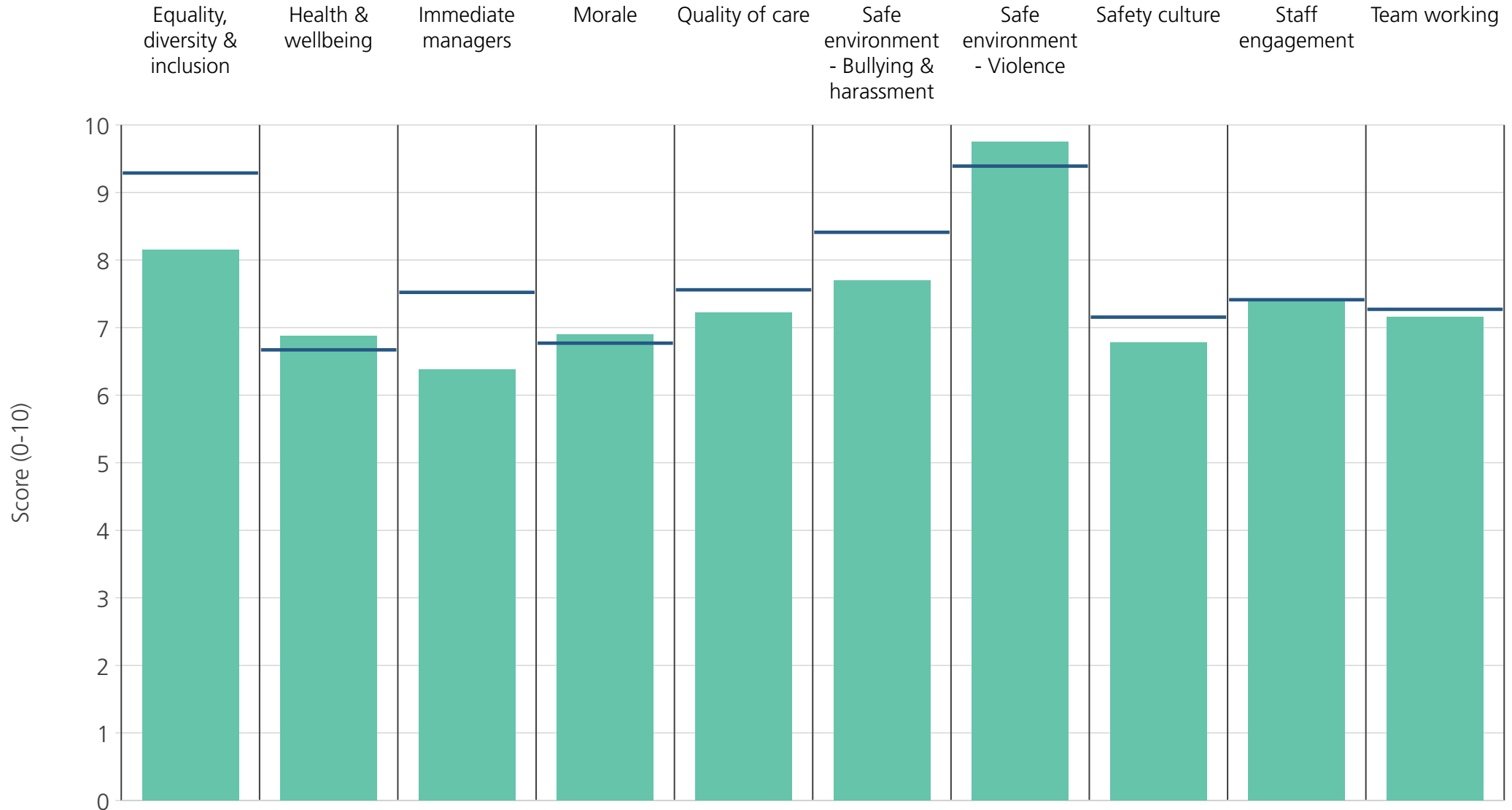
Directorate	9.5	7.2	7.9	7.3	7.8	8.8	9.8	7.1	7.7	8.1
Your org	9.3	6.7	7.5	6.8	7.6	8.4	9.4	7.2	7.4	7.3
Responses	58	58	58	55	54	55	58	56	58	58



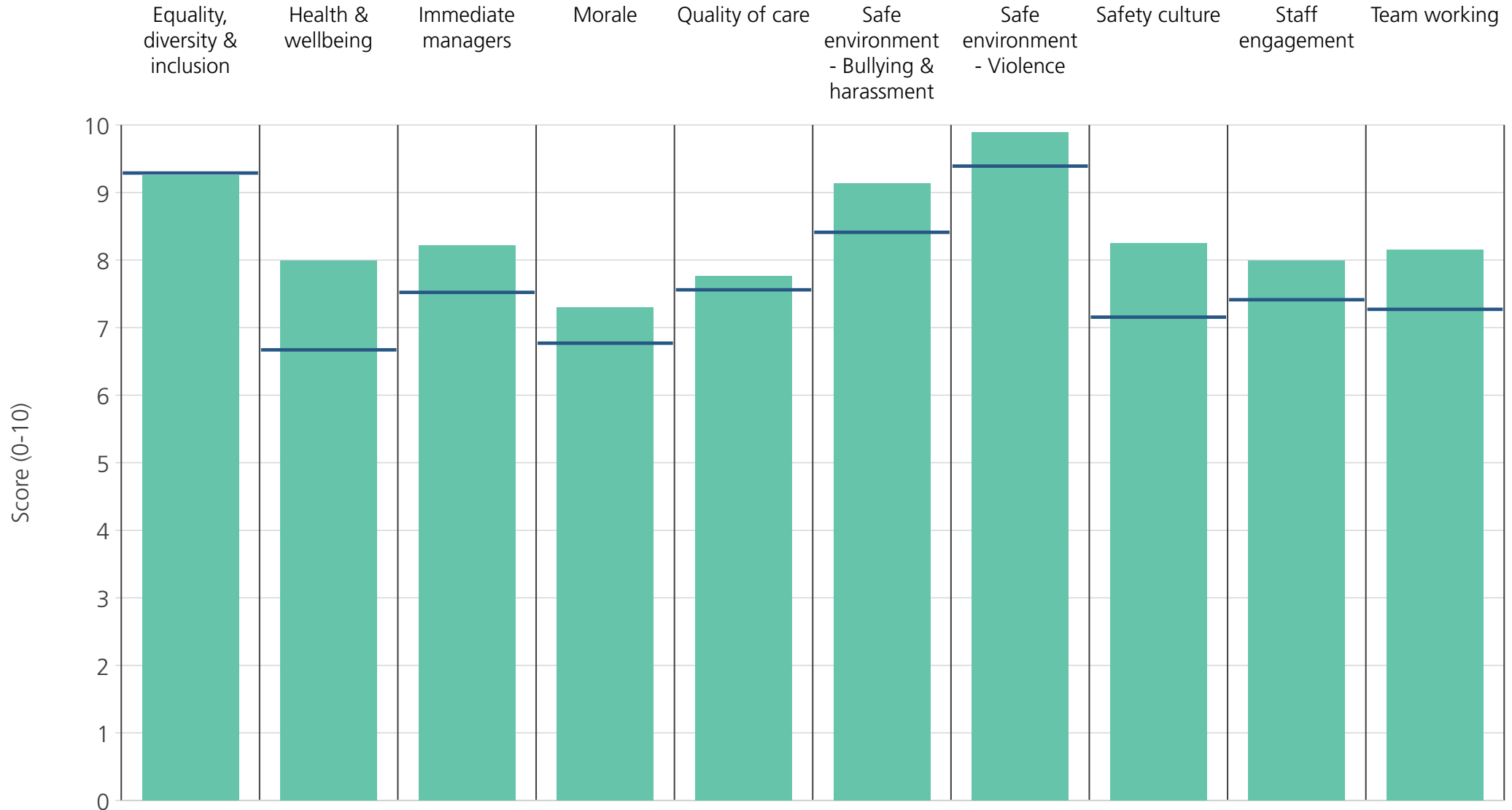
Directorate	9.6	6.8	7.4	6.8	7.6	7.8	9.0	7.3	7.2	6.8
Your org	9.3	6.7	7.5	6.8	7.6	8.4	9.4	7.2	7.4	7.3
Responses	21	21	21	21	20	20	20	21	21	21



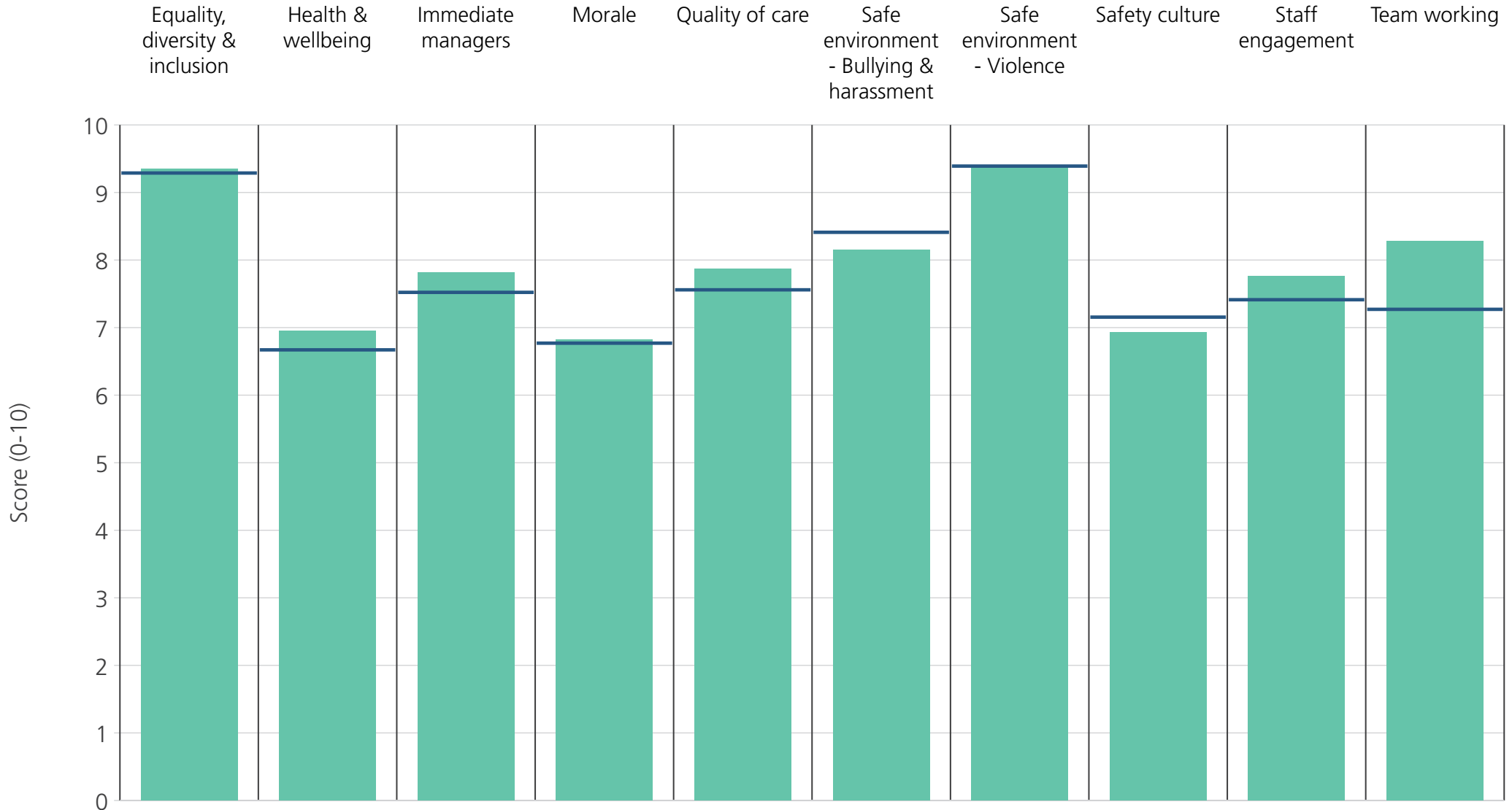
Directorate	9.1	7.1	8.0	6.8	8.1	8.4	9.8	7.6	7.8	7.8
Your org	9.3	6.7	7.5	6.8	7.6	8.4	9.4	7.2	7.4	7.3
Responses	16	16	16	16	14	15	16	16	16	16



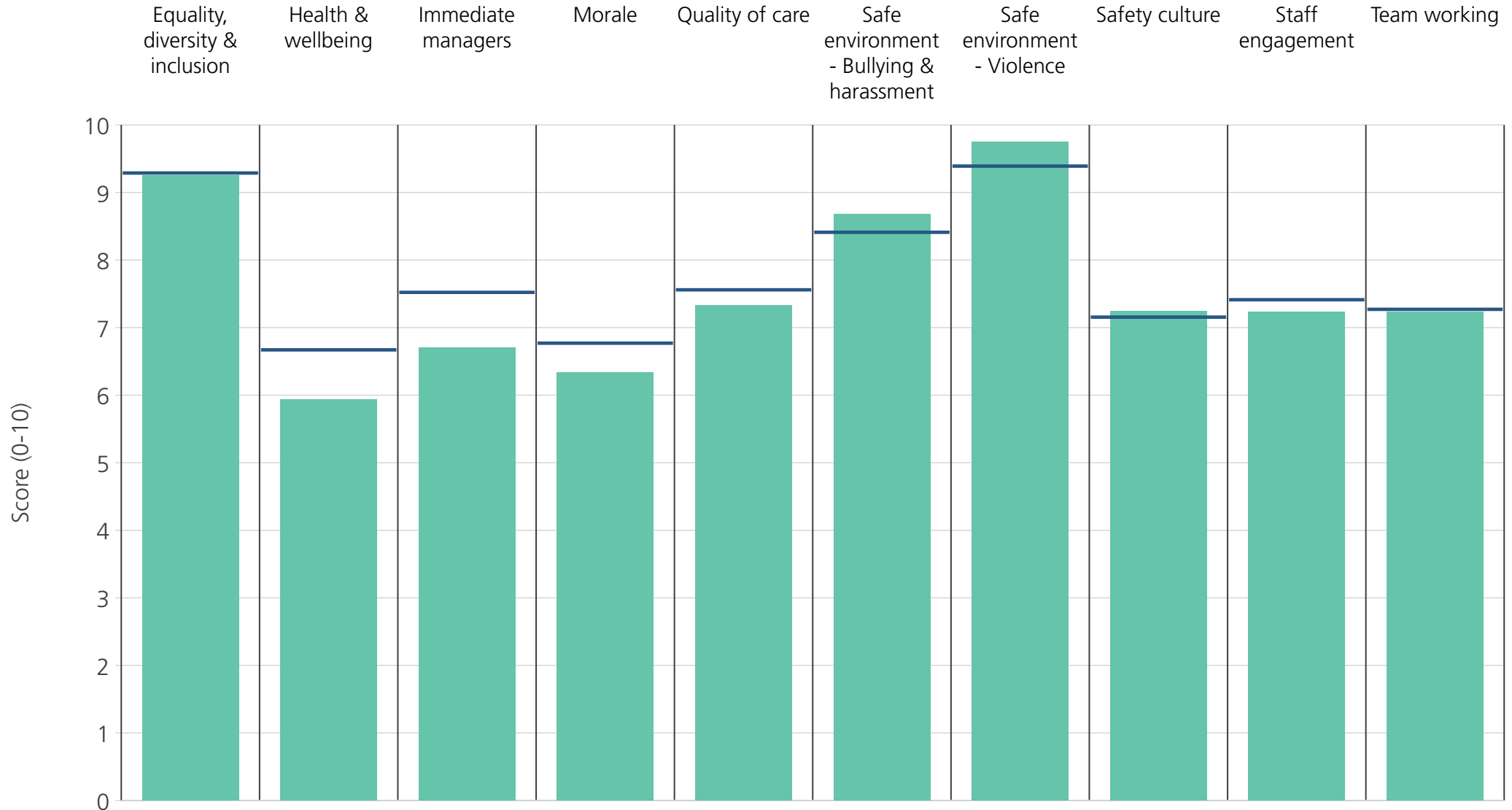
Directorate	8.1	6.9	6.4	6.9	7.2	7.7	9.8	6.8	7.4	7.2
Your org	9.3	6.7	7.5	6.8	7.6	8.4	9.4	7.2	7.4	7.3
Responses	27	28	28	27	27	26	27	27	29	29



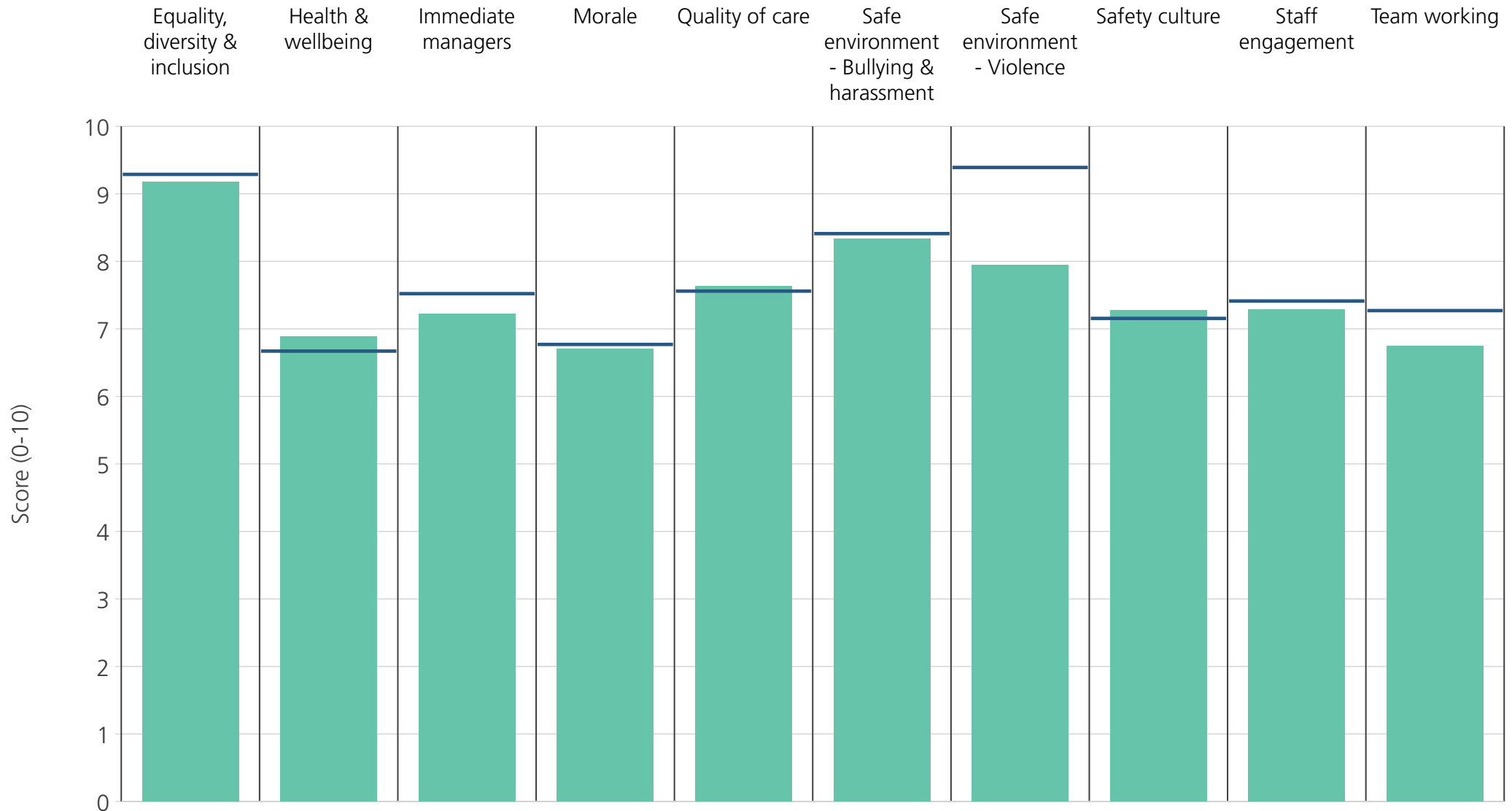
Directorate	9.2	8.0	8.2	7.3	7.8	9.1	9.9	8.3	8.0	8.1
Your org	9.3	6.7	7.5	6.8	7.6	8.4	9.4	7.2	7.4	7.3
Responses	31	31	31	31	29	27	31	31	31	31



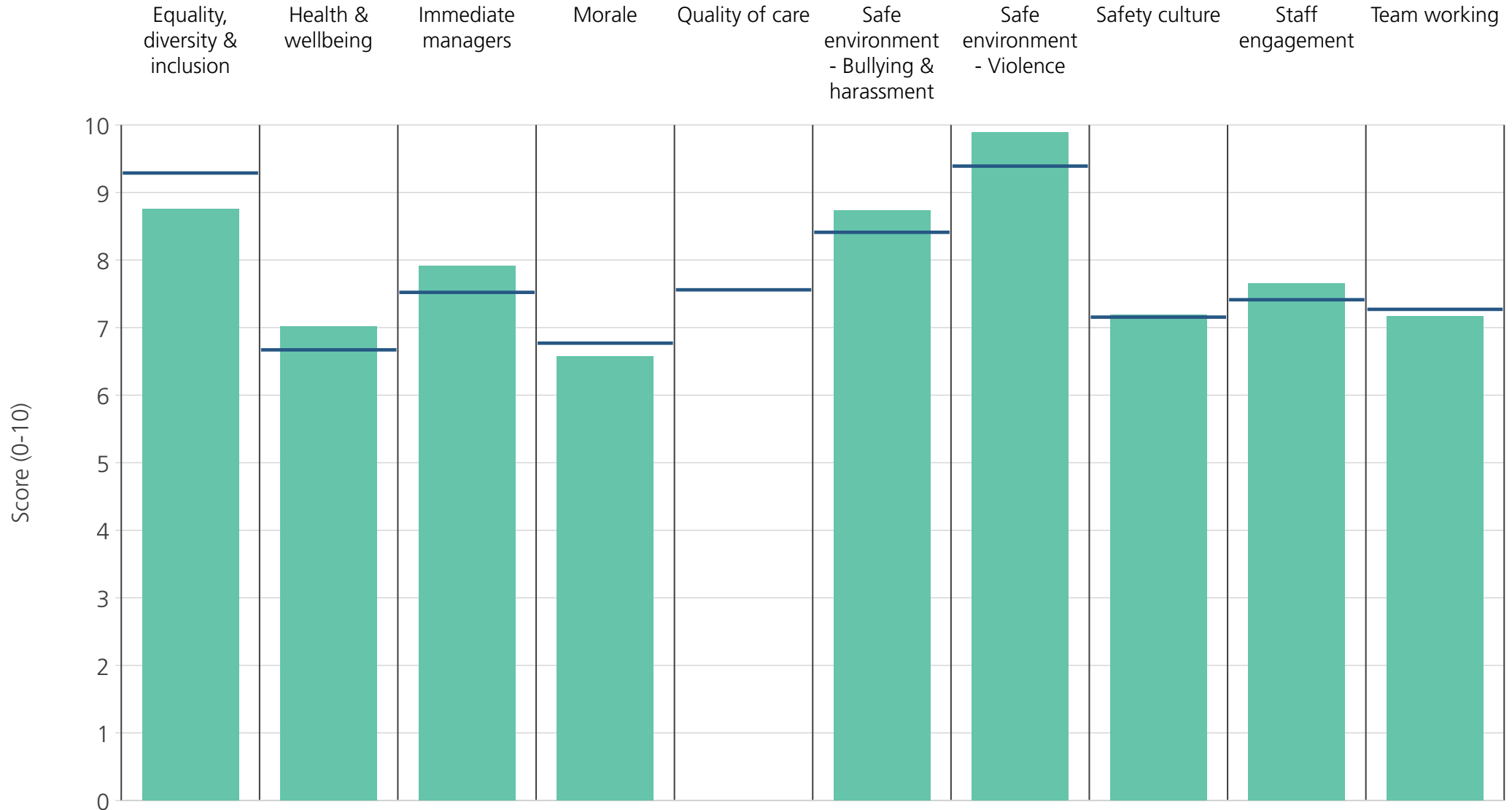
Directorate	9.3	7.0	7.8	6.8	7.9	8.1	9.4	6.9	7.8	8.3
Your org	9.3	6.7	7.5	6.8	7.6	8.4	9.4	7.2	7.4	7.3
Responses	37	37	37	37	24	36	37	37	37	37



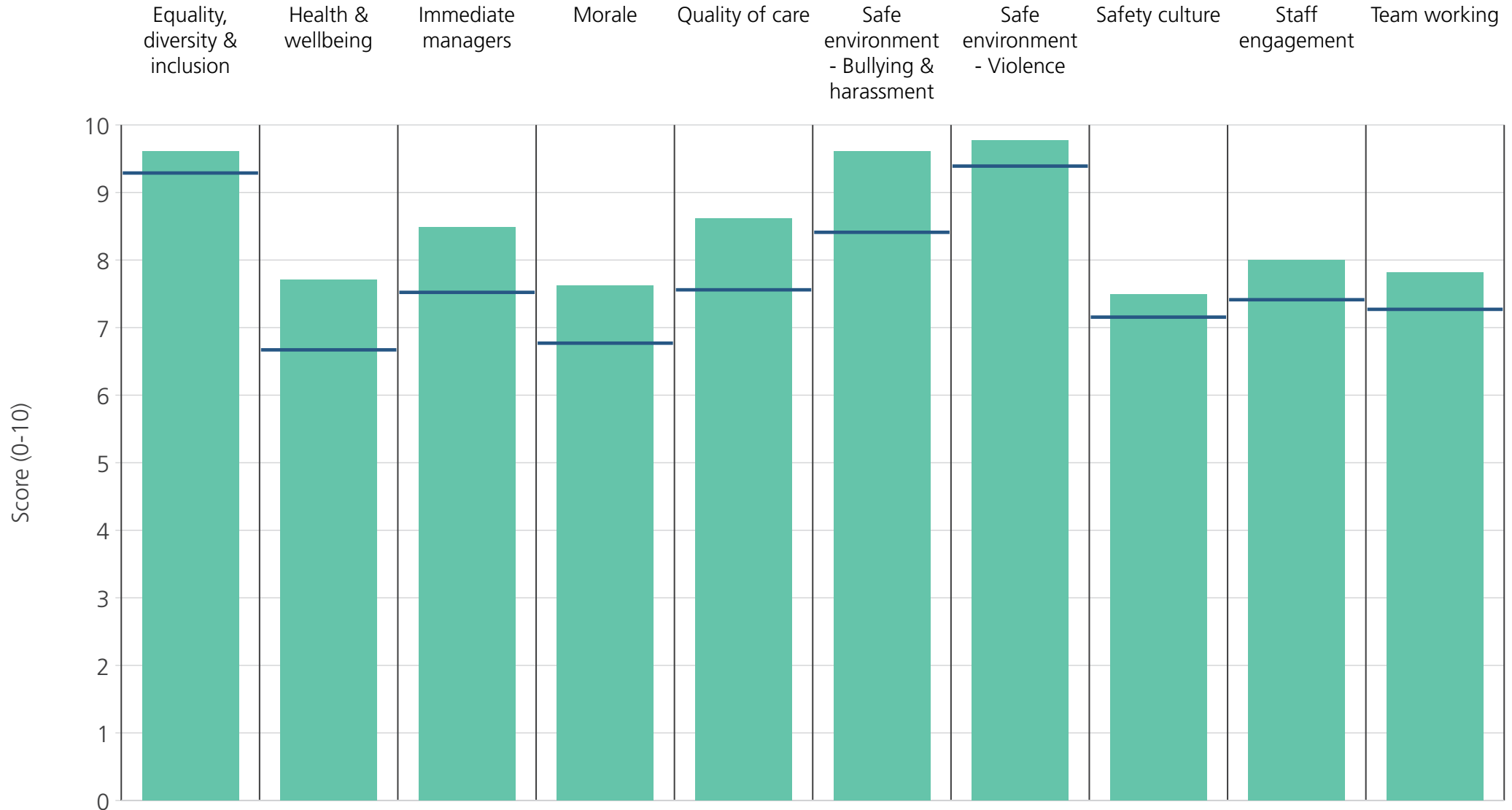
Directorate	9.3	5.9	6.7	6.3	7.3	8.7	9.7	7.2	7.2	7.2
Your org	9.3	6.7	7.5	6.8	7.6	8.4	9.4	7.2	7.4	7.3
Responses	65	65	65	65	60	63	65	65	65	65



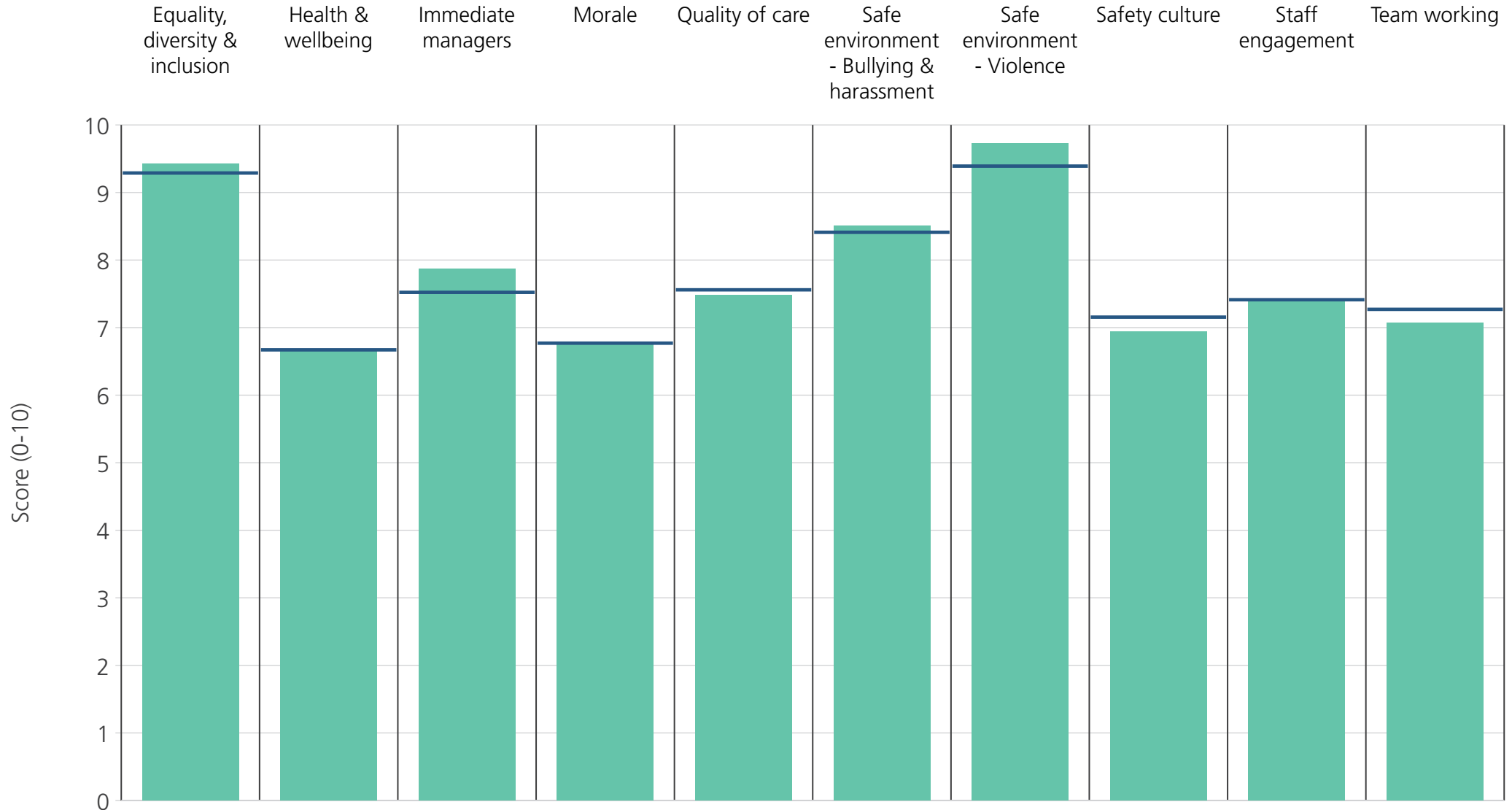
Directorate	9.2	6.9	7.2	6.7	7.6	8.3	7.9	7.3	7.3	6.7
Your org	9.3	6.7	7.5	6.8	7.6	8.4	9.4	7.2	7.4	7.3
Responses	78	78	78	78	73	74	77	78	78	78



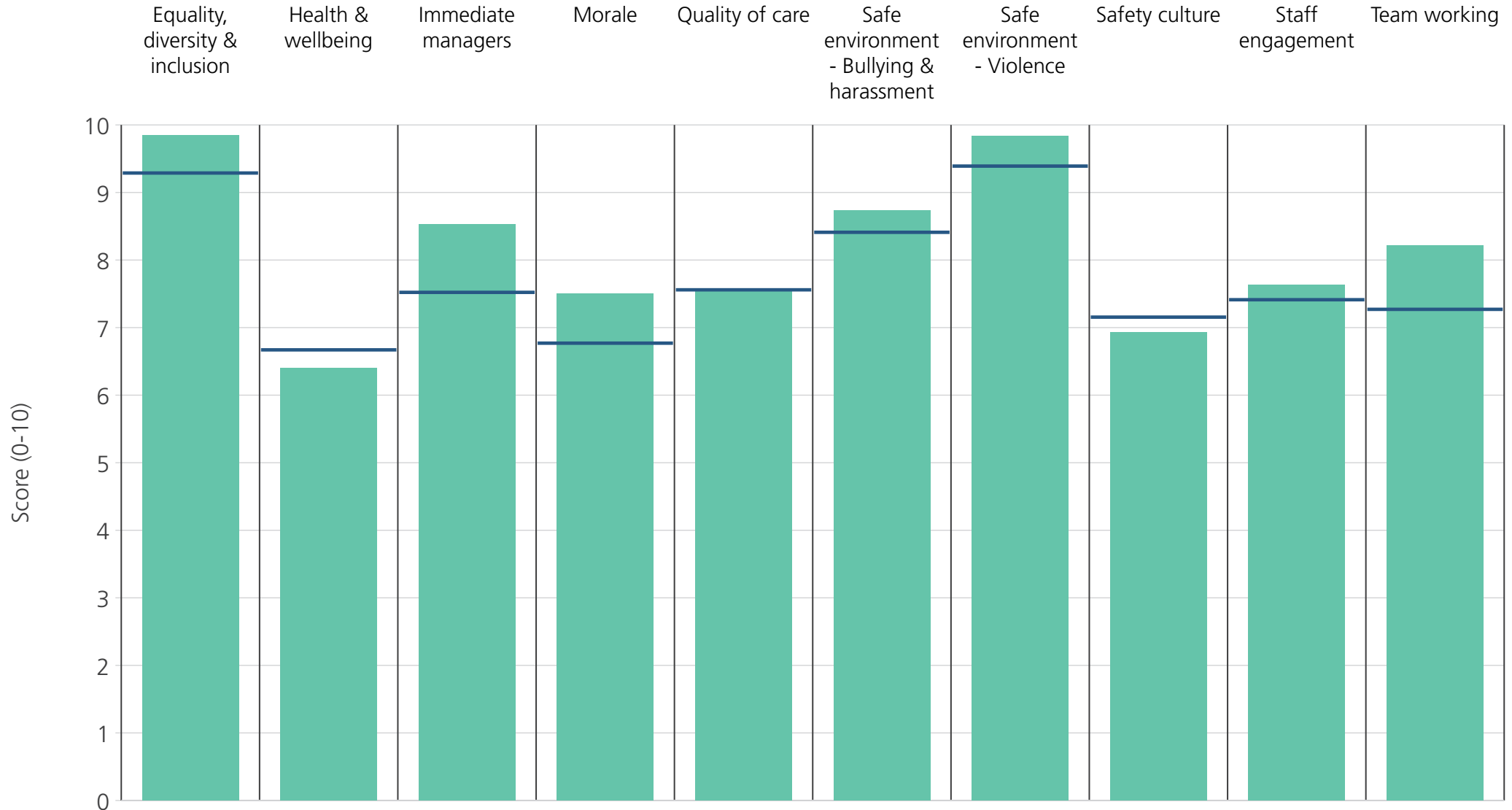
Directorate	8.8	7.0	7.9	6.6	7.6	8.7	9.9	7.2	7.7	7.2
Your org	9.3	6.7	7.5	6.8	7.6	8.4	9.4	7.2	7.4	7.3
Responses	30	30	30	30	10	29	30	30	30	30



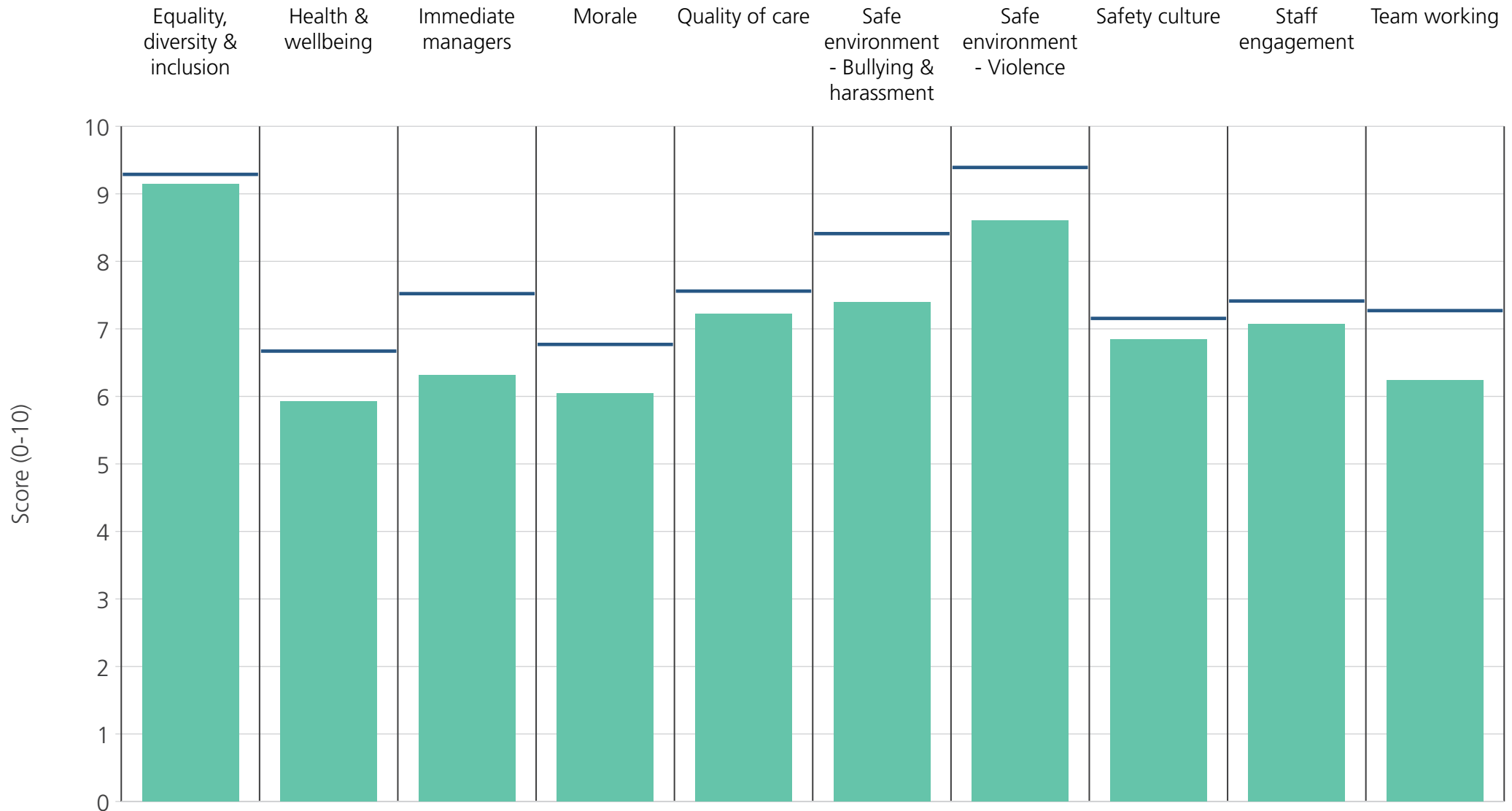
Directorate	9.6	7.7	8.5	7.6	8.6	9.6	9.8	7.5	8.0	7.8
Your org	9.3	6.7	7.5	6.8	7.6	8.4	9.4	7.2	7.4	7.3
Responses	42	43	43	43	15	42	43	42	43	43



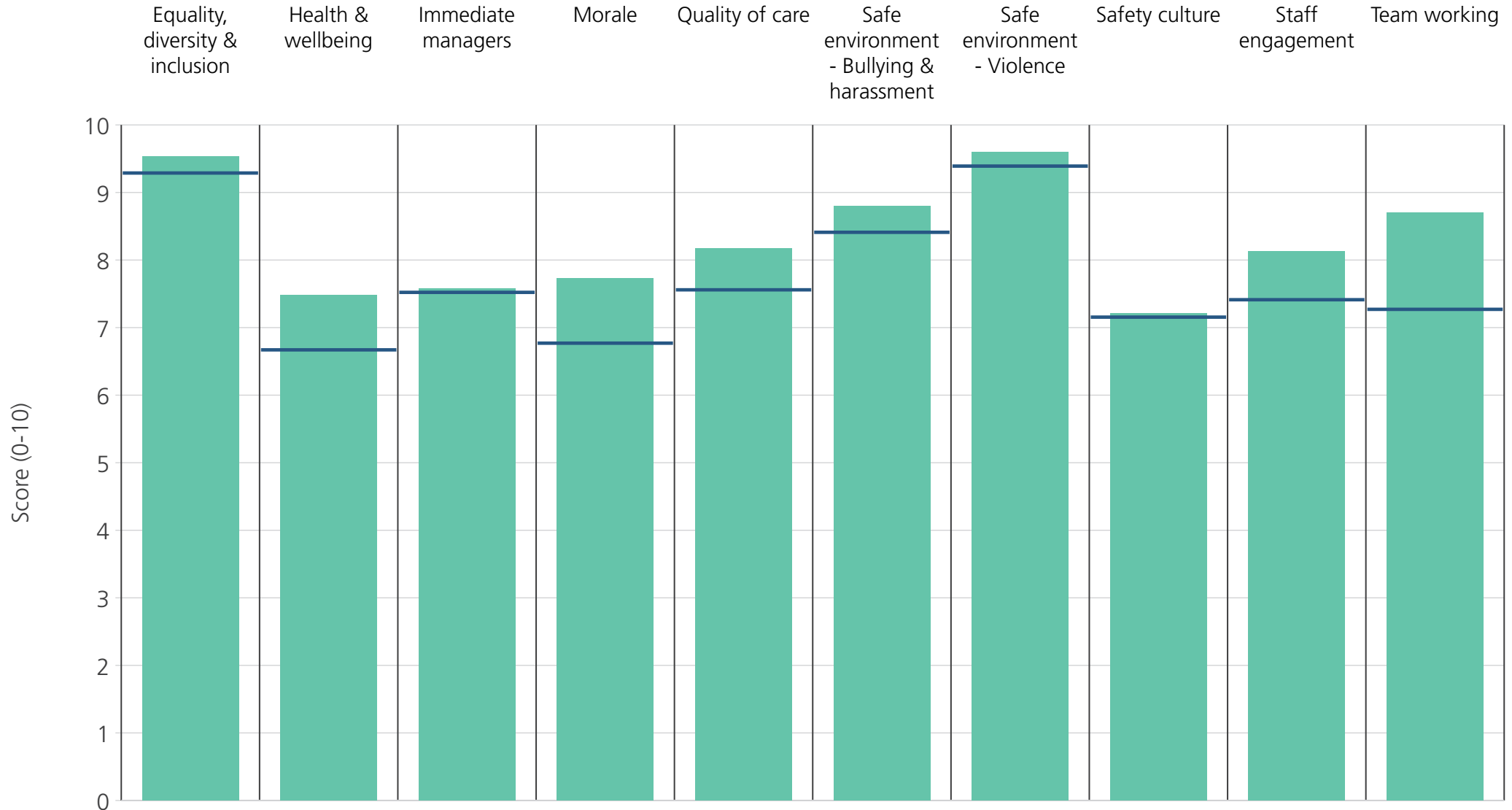
Directorate	9.4	6.6	7.9	6.7	7.5	8.5	9.7	6.9	7.4	7.1
Your org	9.3	6.7	7.5	6.8	7.6	8.4	9.4	7.2	7.4	7.3
Responses	174	174	174	173	149	168	174	173	174	174



Directorate	9.8	6.4	8.5	7.5	7.6	8.7	9.8	6.9	7.6	8.2
Your org	9.3	6.7	7.5	6.8	7.6	8.4	9.4	7.2	7.4	7.3
Responses	21	21	21	21	21	21	20	21	21	21



Directorate	9.1	5.9	6.3	6.0	7.2	7.4	8.6	6.8	7.1	6.2
Your org	9.3	6.7	7.5	6.8	7.6	8.4	9.4	7.2	7.4	7.3
Responses	73	74	73	72	72	73	74	73	76	76



Directorate	9.5	7.5	7.6	7.7	8.2	8.8	9.6	7.2	8.1	8.7
Your org	9.3	6.7	7.5	6.8	7.6	8.4	9.4	7.2	7.4	7.3
Responses	25	25	25	25	20	25	25	25	25	25