

# Homerton University Hospital NHS Foundation Trust

2020 NHS Staff Survey

**Directorate Report**

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This directorate report for Homerton University Hospital NHS Foundation Trust contains results by directorate for themes from the 2020 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

**Please note:** It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The directorate breakdowns used in this report were provided and defined by Homerton University Hospital NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

## Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2020 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

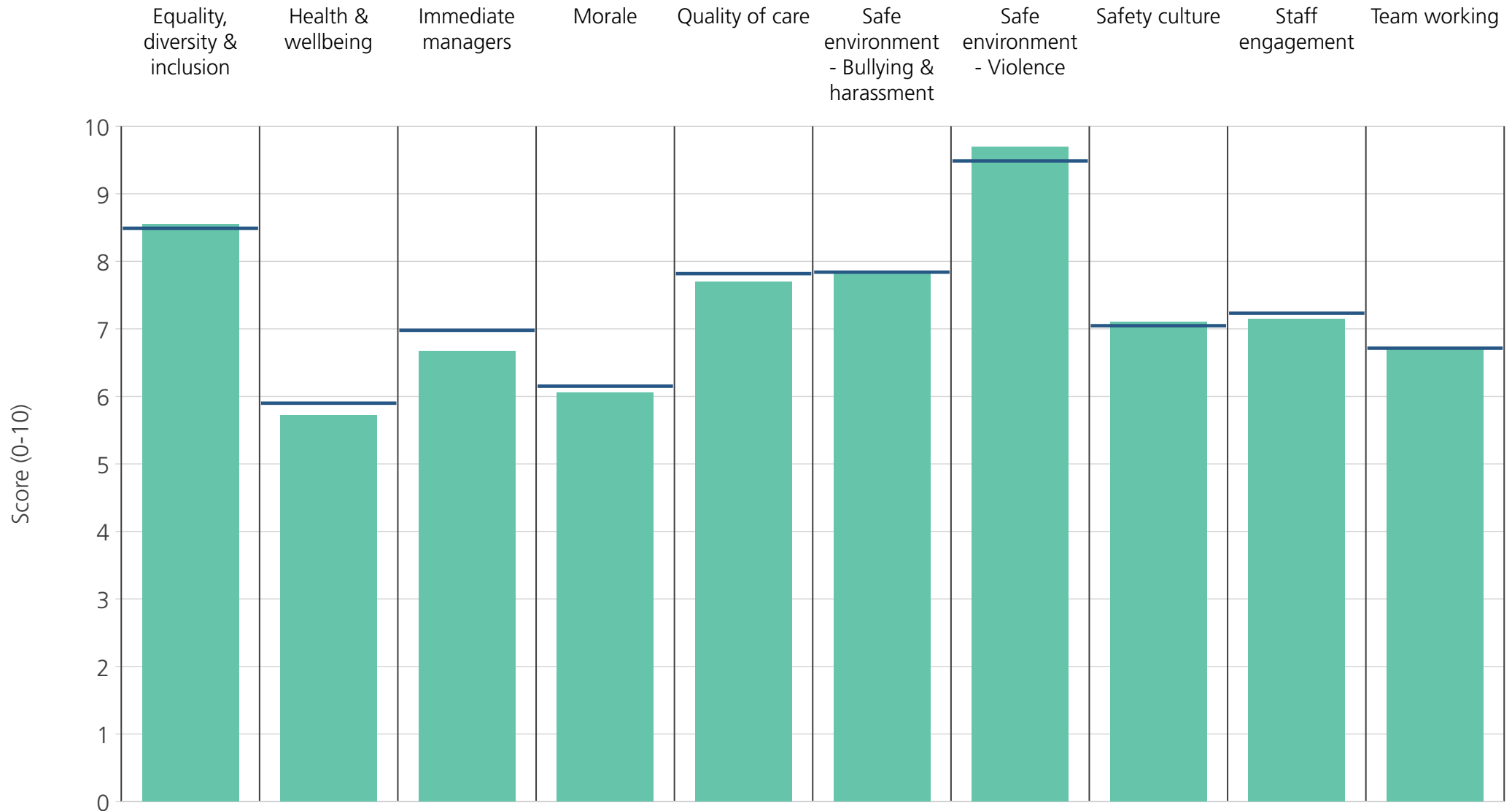
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



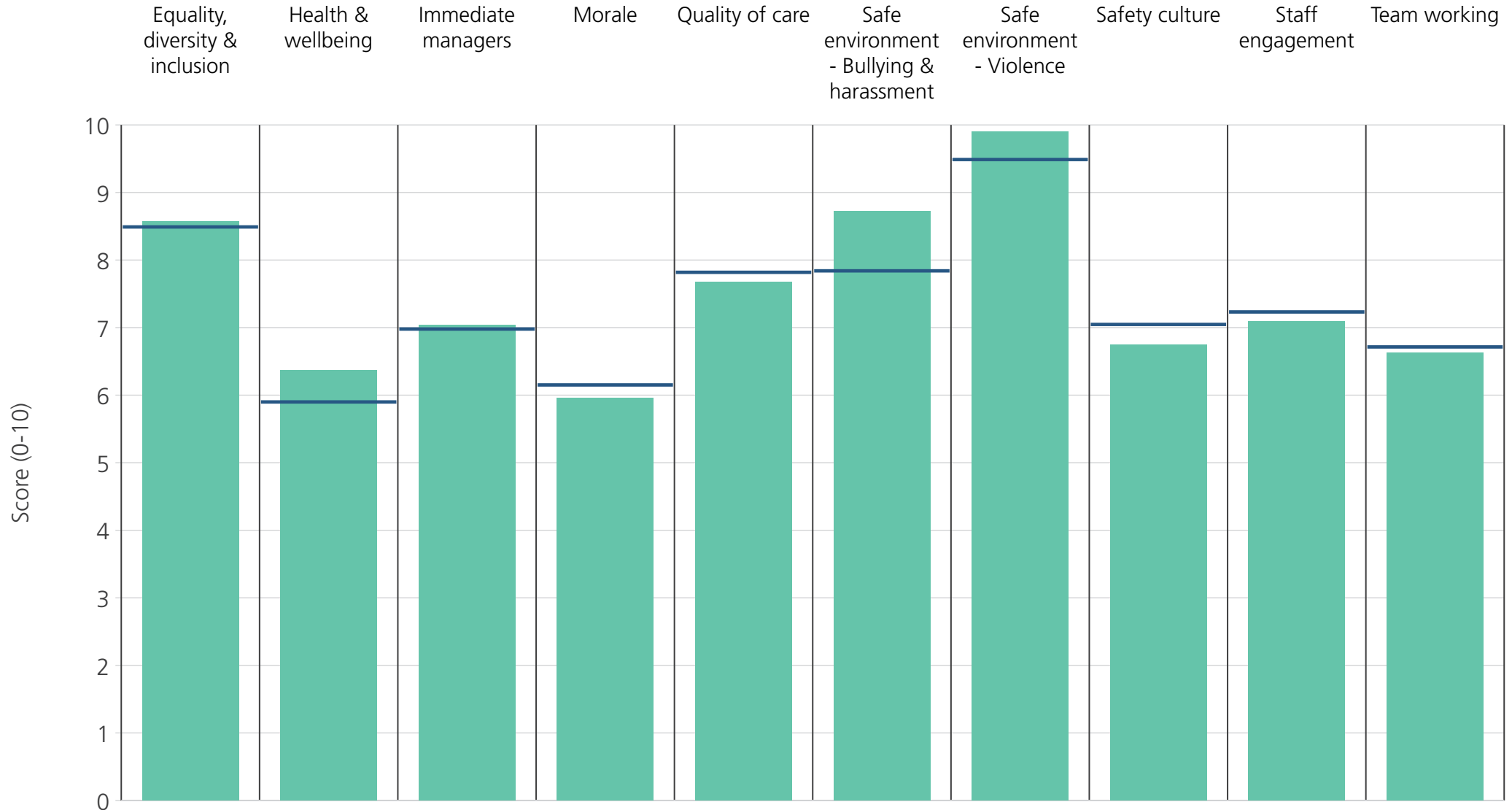
**! Note:** when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

# Directorates 1

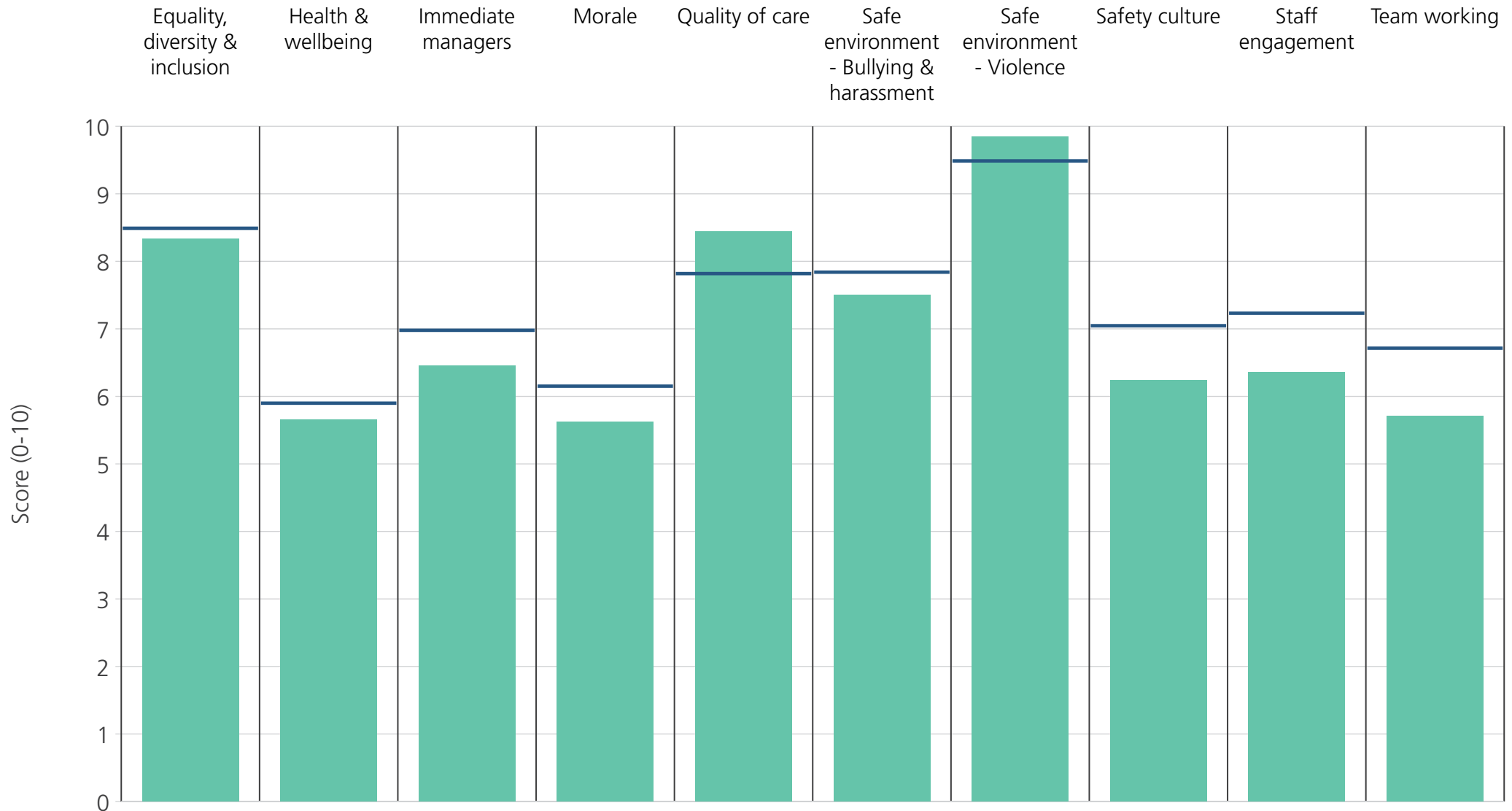
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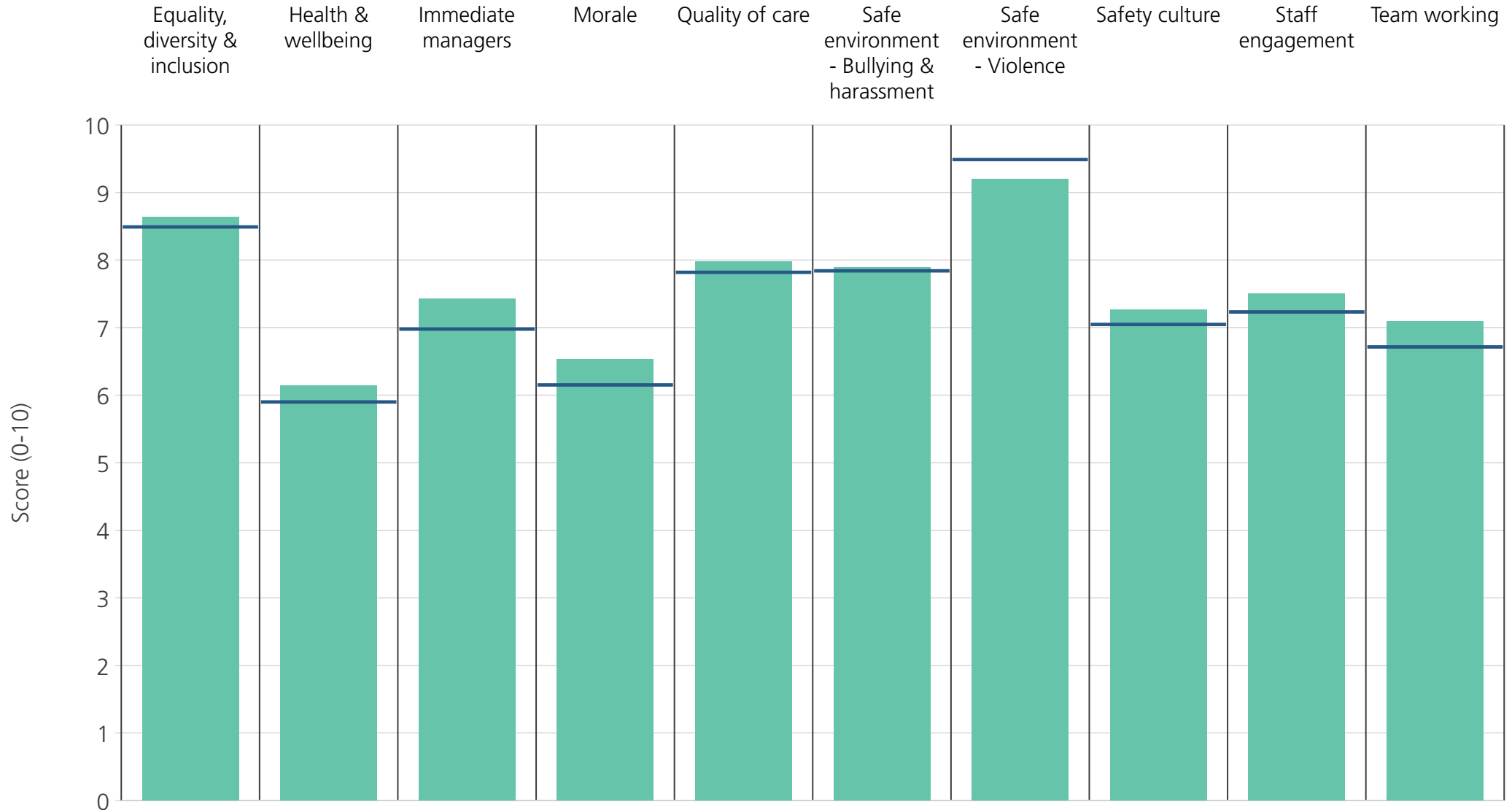
<b>Directorate</b>	8.6	5.7	6.7	6.1	7.7	7.8	9.7	7.1	7.1	6.7
<b>Your org</b>	8.5	5.9	7.0	6.2	7.8	7.8	9.5	7.0	7.2	6.7
<b>Responses</b>	463	468	470	464	463	452	464	465	476	471



<b>Directorate</b>	8.6	6.4	7.0	6.0	7.7	8.7	9.9	6.7	7.1	6.6
<b>Your org</b>	8.5	5.9	7.0	6.2	7.8	7.8	9.5	7.0	7.2	6.7
<b>Responses</b>	170	172	171	169	119	165	172	171	172	170

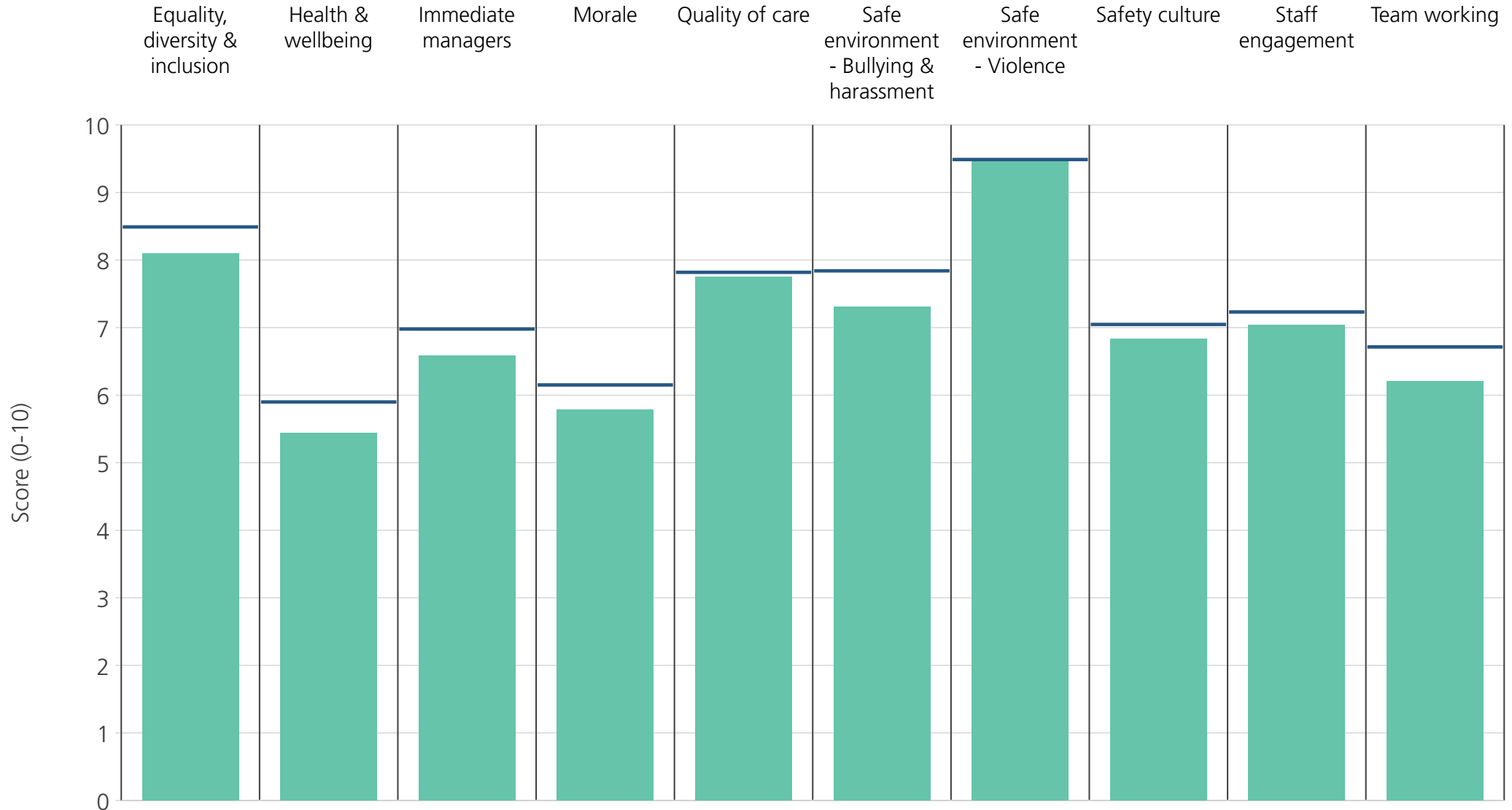


<b>Directorate</b>	8.3	5.7	6.5	5.6	8.4	7.5	9.8	6.2	6.4	5.7
<b>Your org</b>	8.5	5.9	7.0	6.2	7.8	7.8	9.5	7.0	7.2	6.7
<b>Responses</b>	23	23	23	22	16	20	22	23	23	23

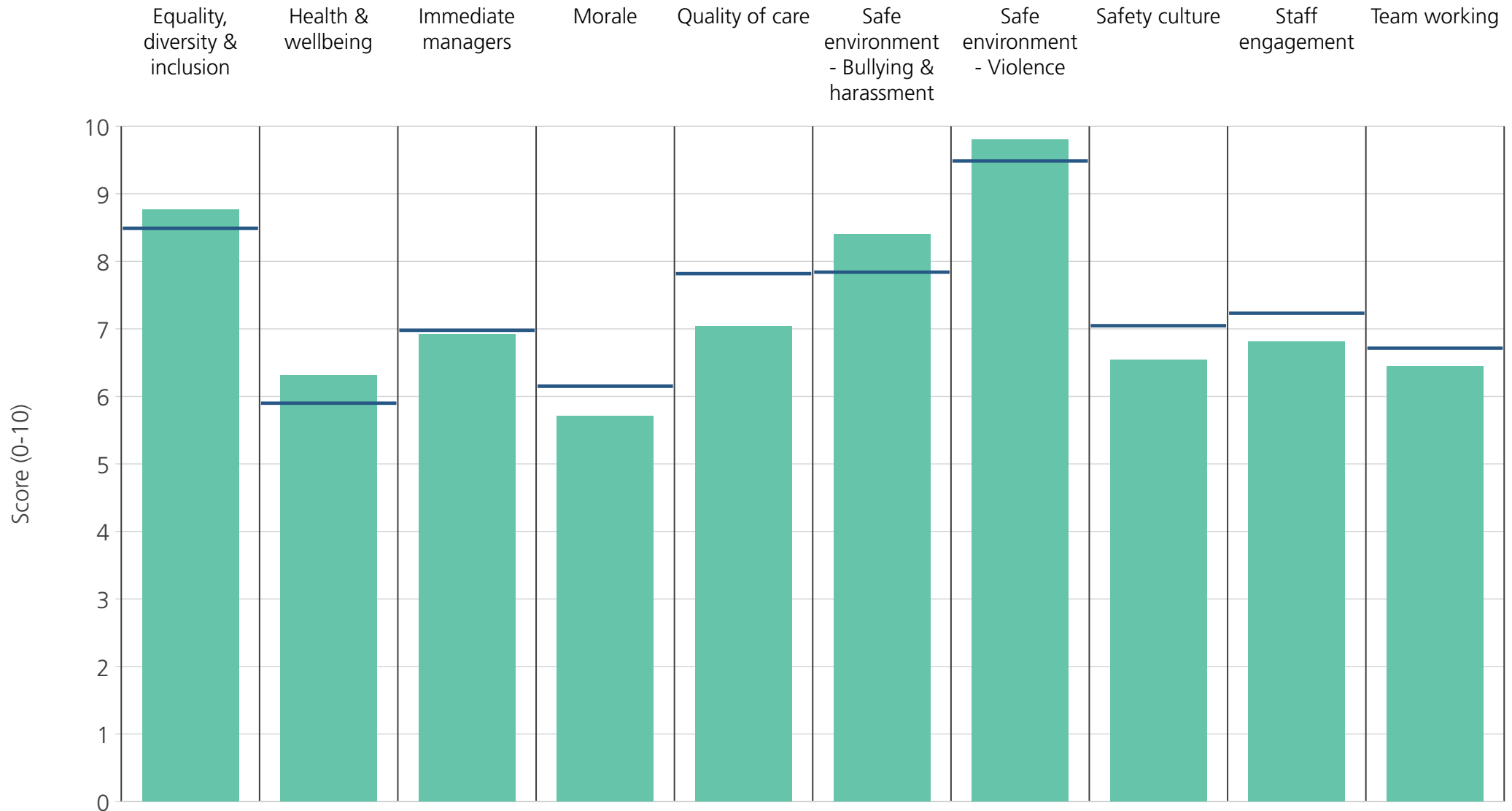


<b>Directorate</b>	8.6	6.1	7.4	6.5	8.0	7.9	9.2	7.3	7.5	7.1
<b>Your org</b>	8.5	5.9	7.0	6.2	7.8	7.8	9.5	7.0	7.2	6.7
<b>Responses</b>	670	677	678	668	668	649	674	672	685	682





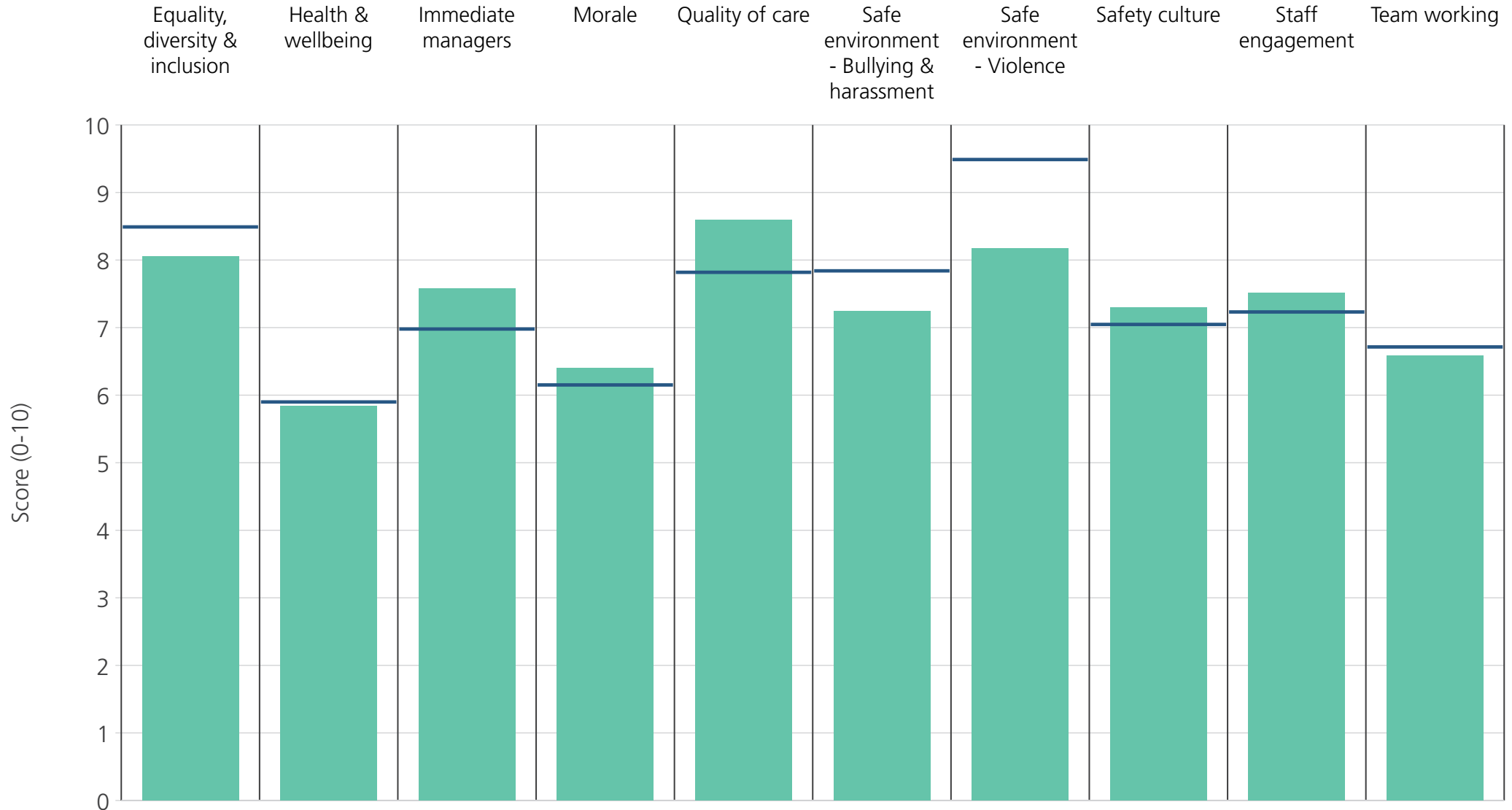
<b>Directorate</b>	8.1	5.4	6.6	5.8	7.8	7.3	9.5	6.8	7.0	6.2
<b>Your org</b>	8.5	5.9	7.0	6.2	7.8	7.8	9.5	7.0	7.2	6.7
<b>Responses</b>	387	387	388	382	385	360	386	383	389	383



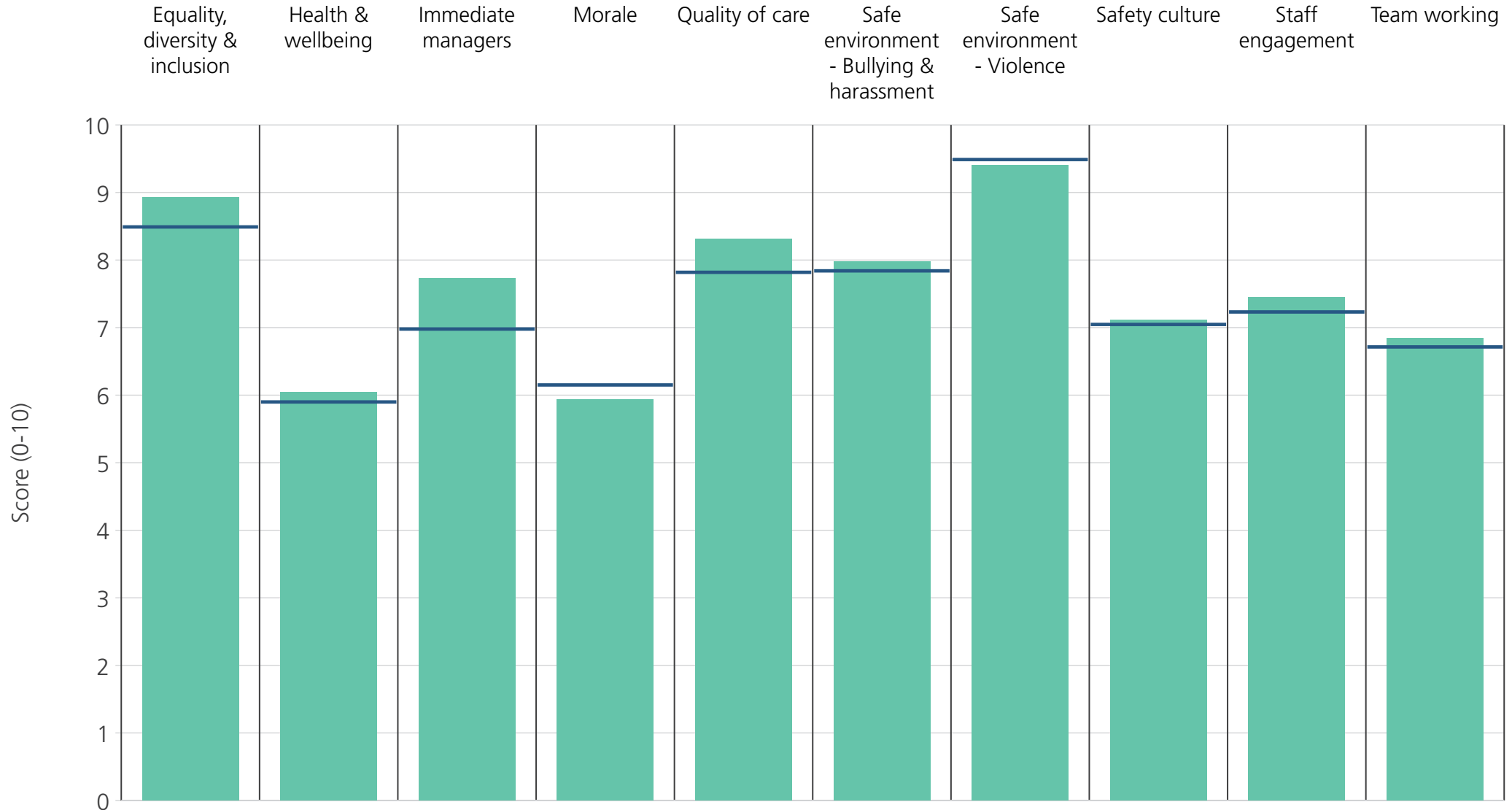
<b>Directorate</b>	8.8	6.3	6.9	5.7	7.0	8.4	9.8	6.5	6.8	6.4
<b>Your org</b>	8.5	5.9	7.0	6.2	7.8	7.8	9.5	7.0	7.2	6.7
<b>Responses</b>	52	52	52	52	26	50	52	52	53	53

# Directorates 2

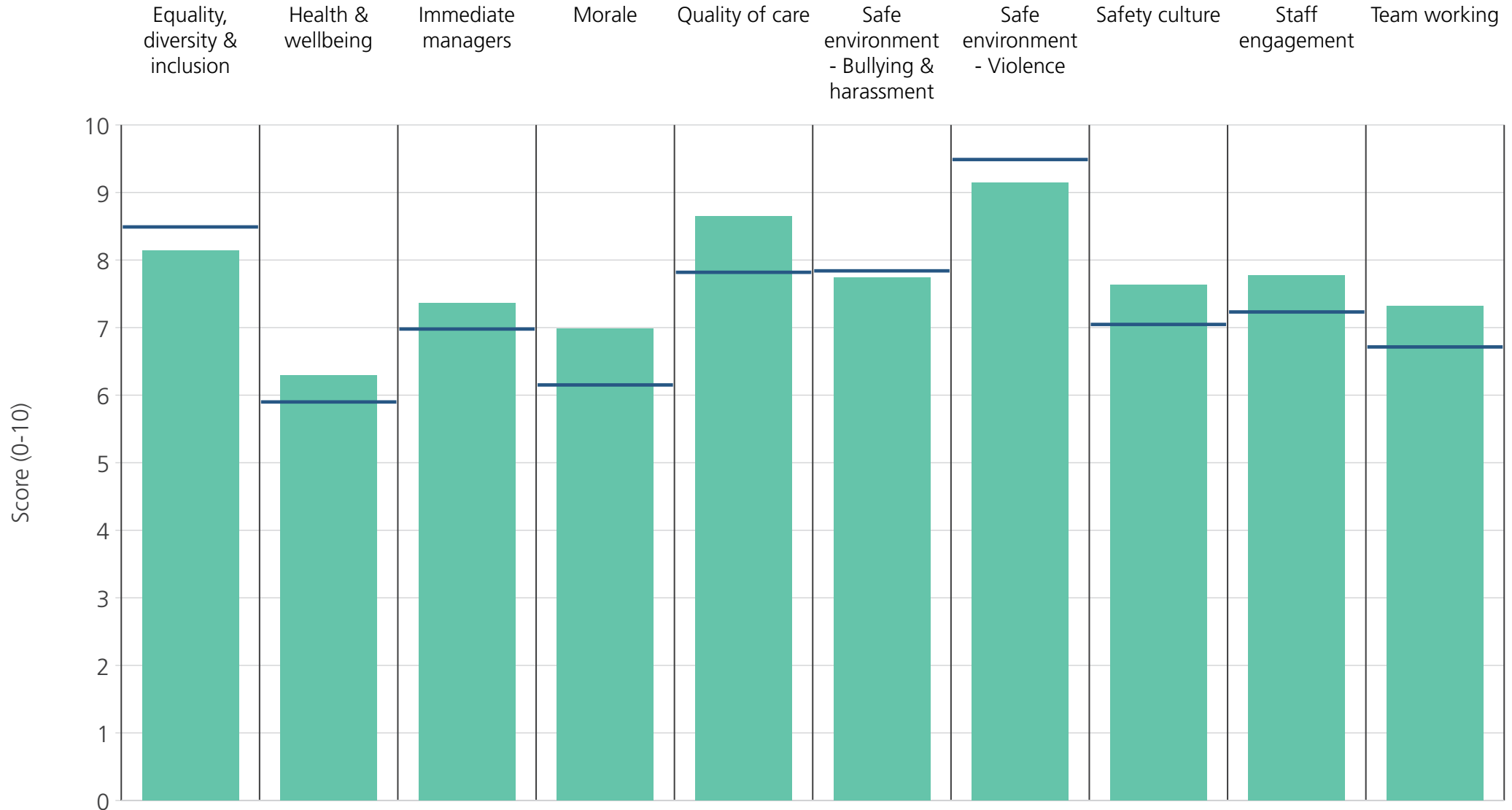
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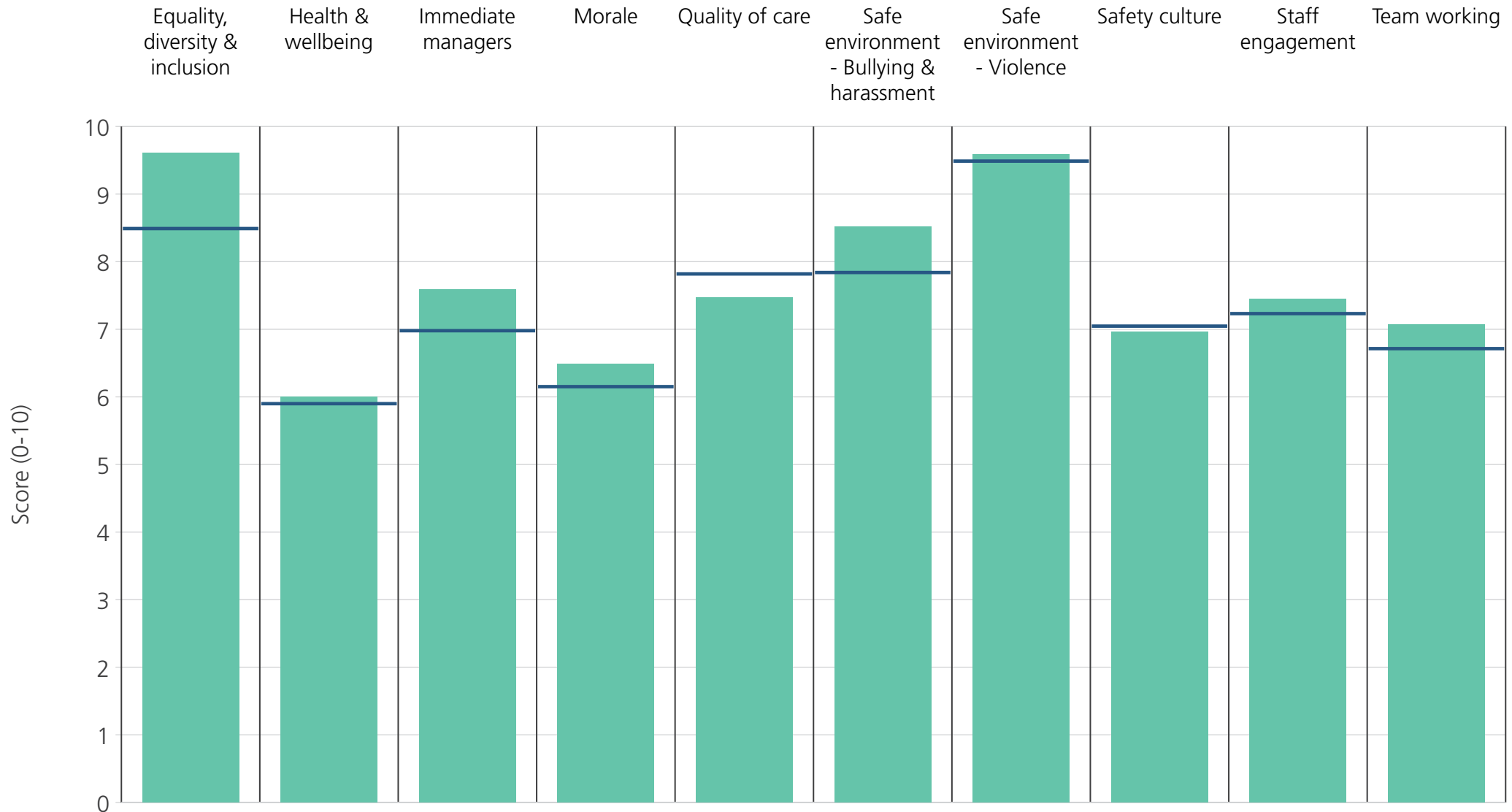
<b>Directorate</b>	8.0	5.8	7.6	6.4	8.6	7.2	8.2	7.3	7.5	6.6
<b>Your org</b>	8.5	5.9	7.0	6.2	7.8	7.8	9.5	7.0	7.2	6.7
<b>Responses</b>	105	107	106	106	106	96	106	106	108	106



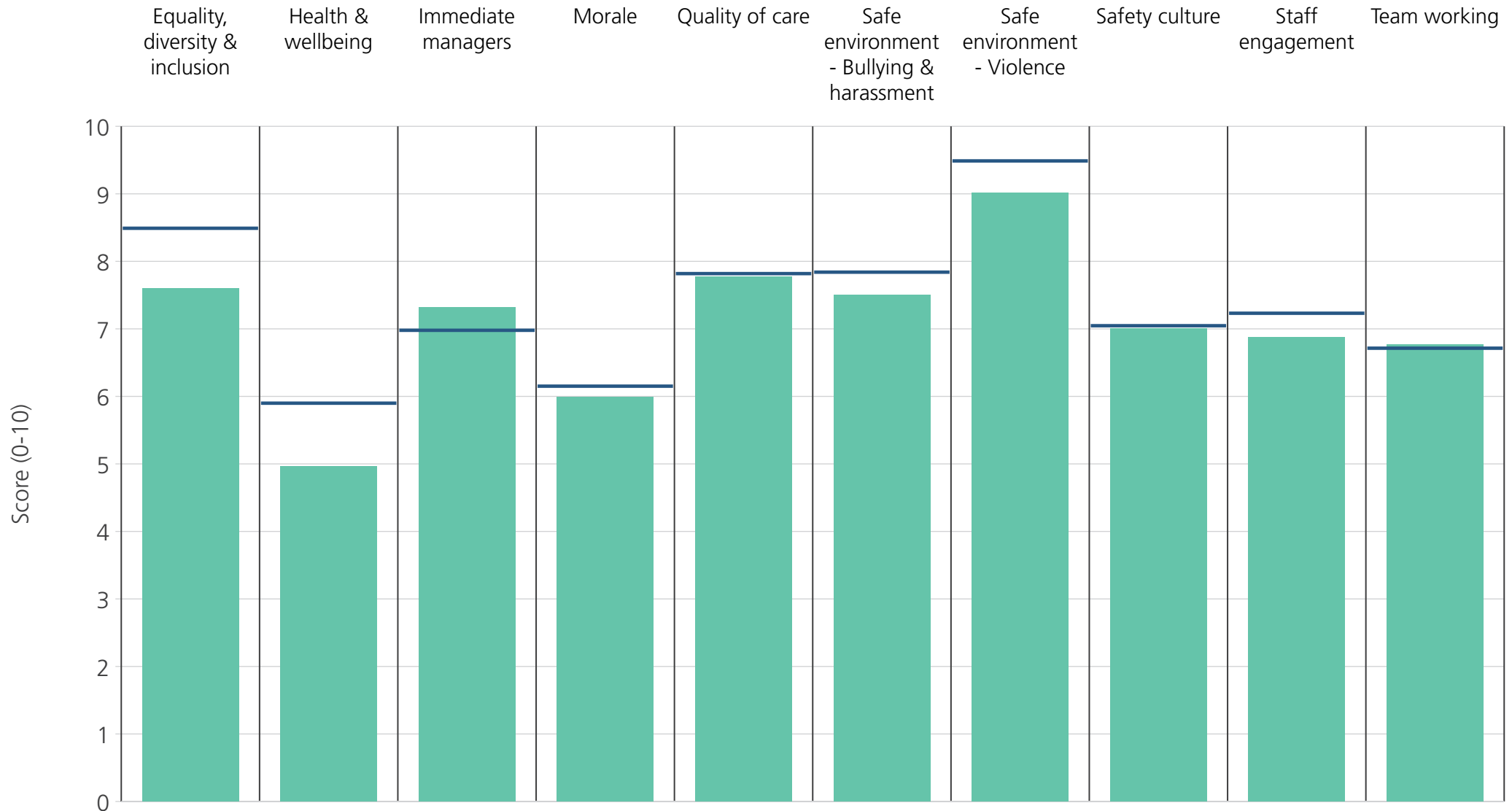
<b>Directorate</b>	8.9	6.0	7.7	5.9	8.3	8.0	9.4	7.1	7.5	6.8
<b>Your org</b>	8.5	5.9	7.0	6.2	7.8	7.8	9.5	7.0	7.2	6.7
<b>Responses</b>	39	40	40	39	39	38	39	39	41	40



<b>Directorate</b>	8.1	6.3	7.4	7.0	8.7	7.7	9.1	7.6	7.8	7.3
<b>Your org</b>	8.5	5.9	7.0	6.2	7.8	7.8	9.5	7.0	7.2	6.7
<b>Responses</b>	35	34	35	34	34	34	35	34	35	35

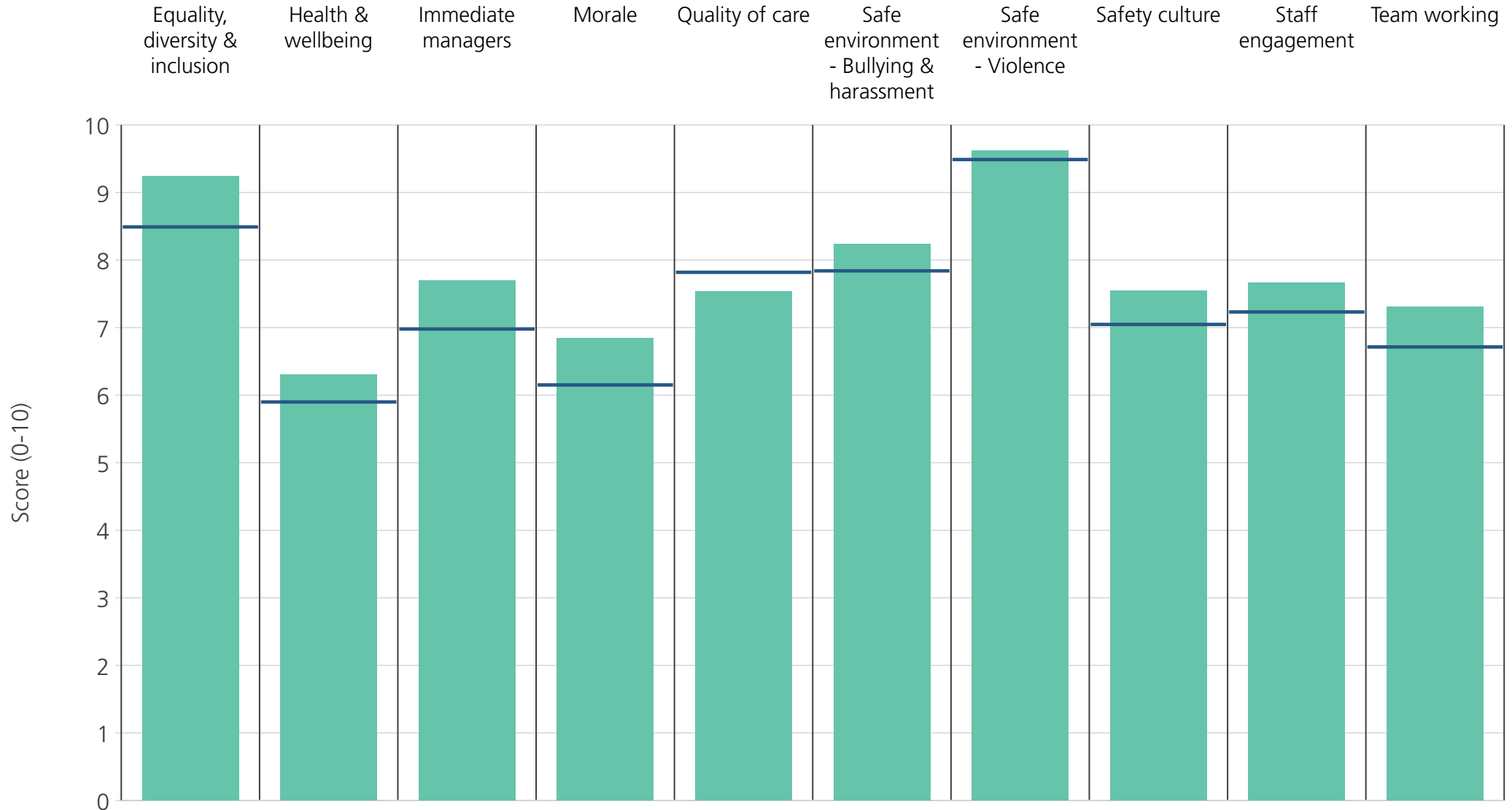


<b>Directorate</b>	9.6	6.0	7.6	6.5	7.5	8.5	9.6	7.0	7.4	7.1
<b>Your org</b>	8.5	5.9	7.0	6.2	7.8	7.8	9.5	7.0	7.2	6.7
<b>Responses</b>	64	64	64	64	63	63	64	64	64	64

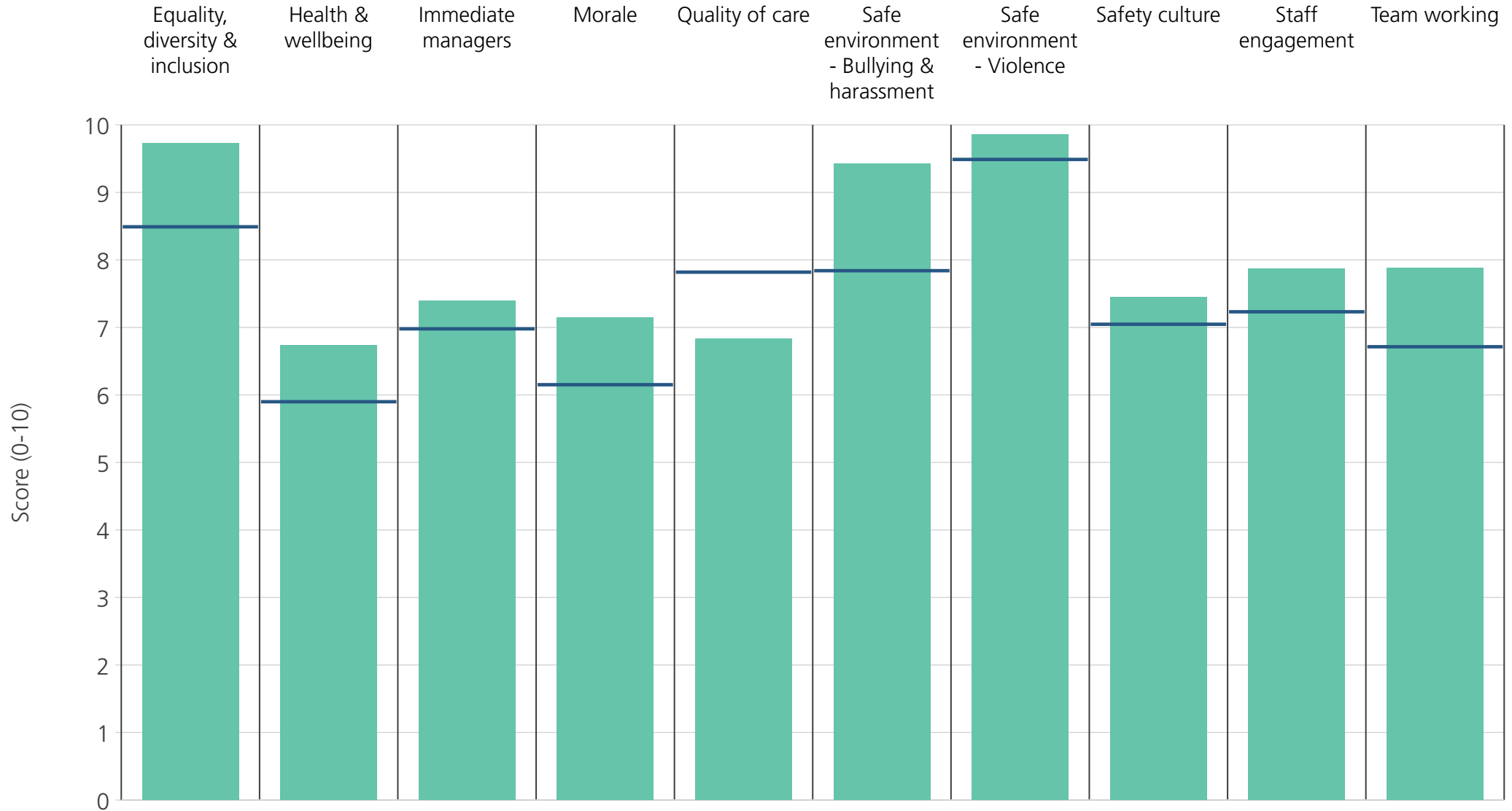


<b>Directorate</b>	7.6	5.0	7.3	6.0	7.8	7.5	9.0	7.0	6.9	6.8
<b>Your org</b>	8.5	5.9	7.0	6.2	7.8	7.8	9.5	7.0	7.2	6.7
<b>Responses</b>	17	17	17	17	17	16	17	17	17	17

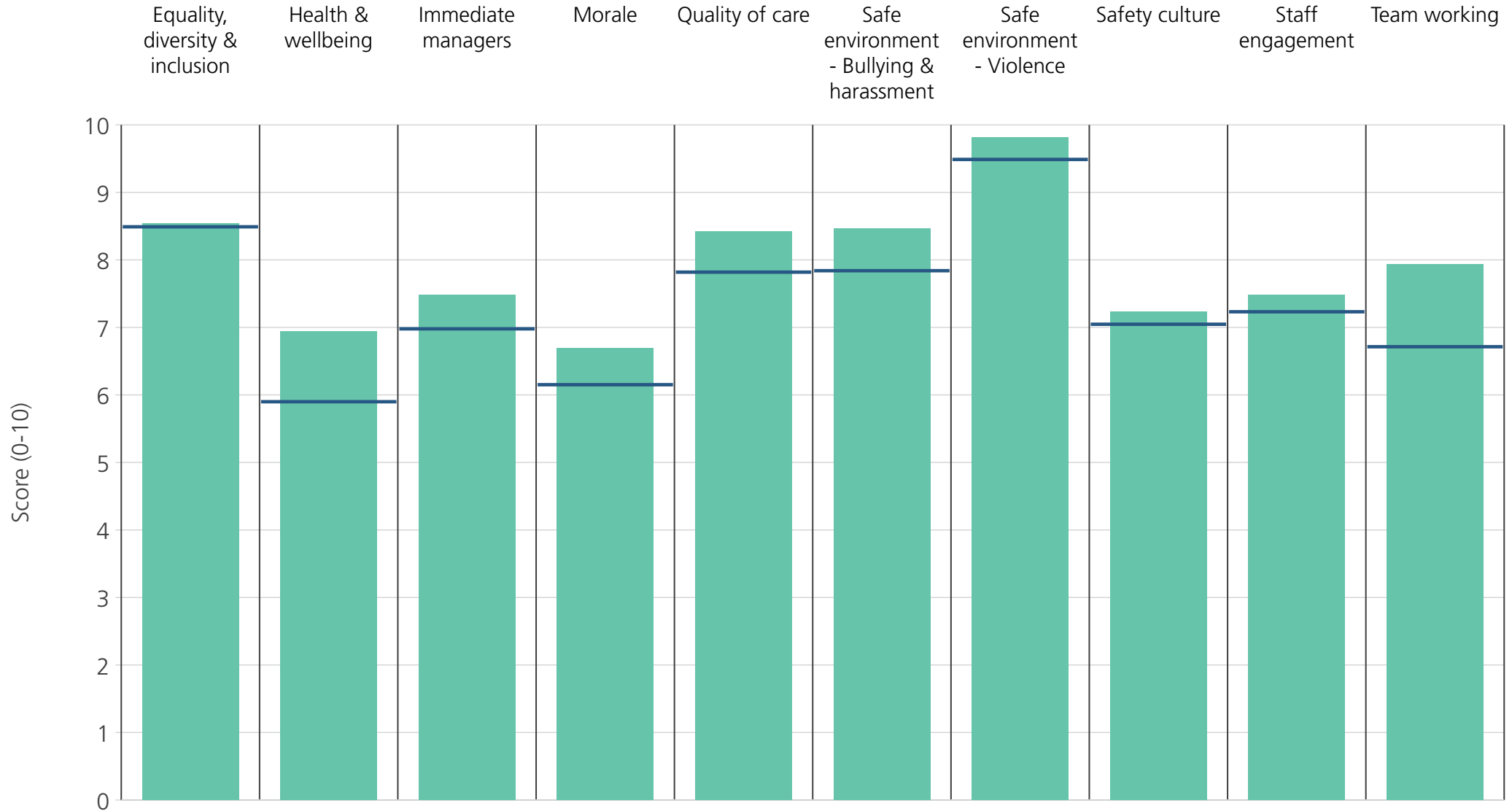




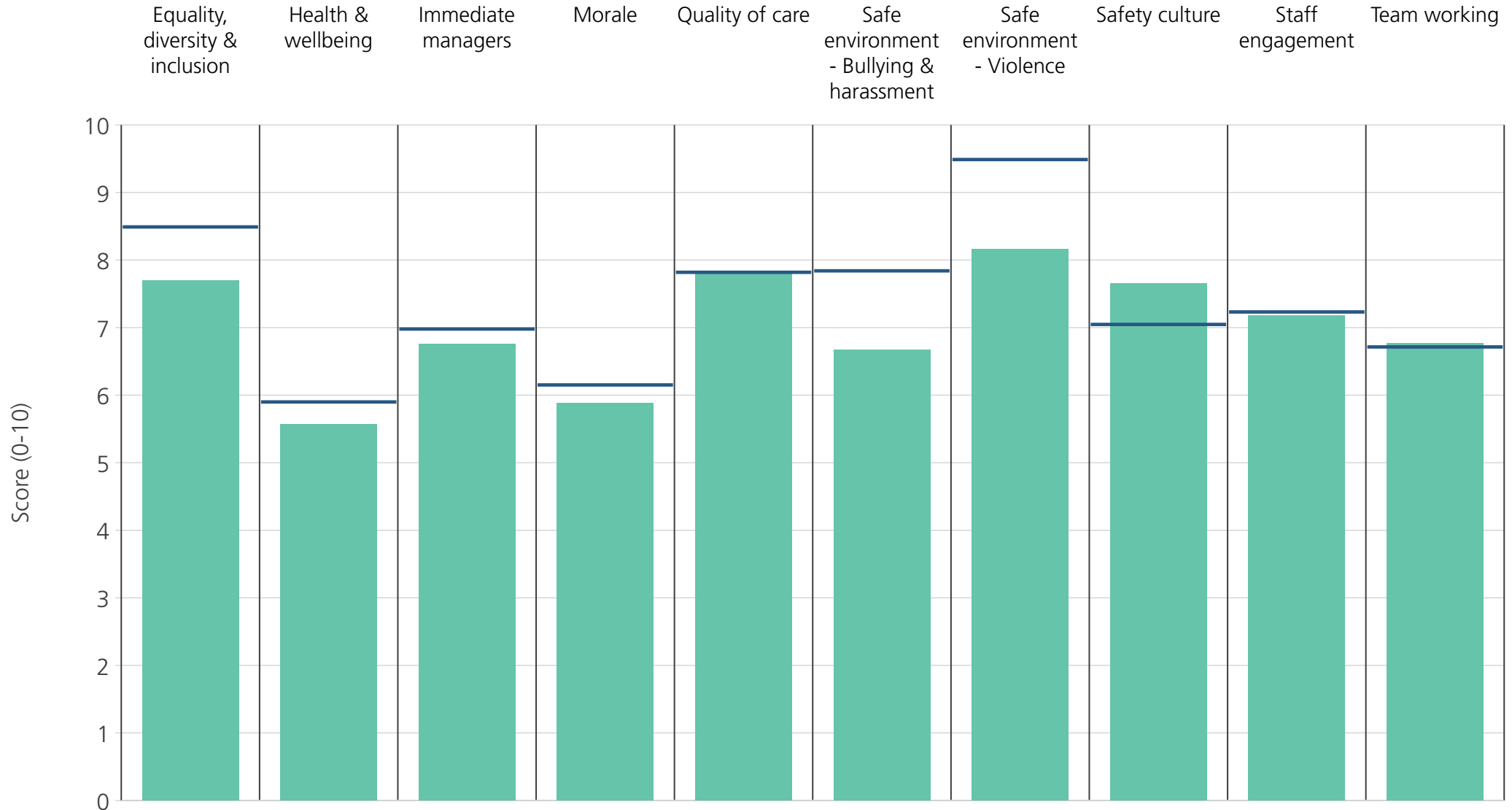
<b>Directorate</b>	9.2	6.3	7.7	6.8	7.5	8.2	9.6	7.5	7.7	7.3
<b>Your org</b>	8.5	5.9	7.0	6.2	7.8	7.8	9.5	7.0	7.2	6.7
<b>Responses</b>	120	121	121	119	116	119	121	120	121	121



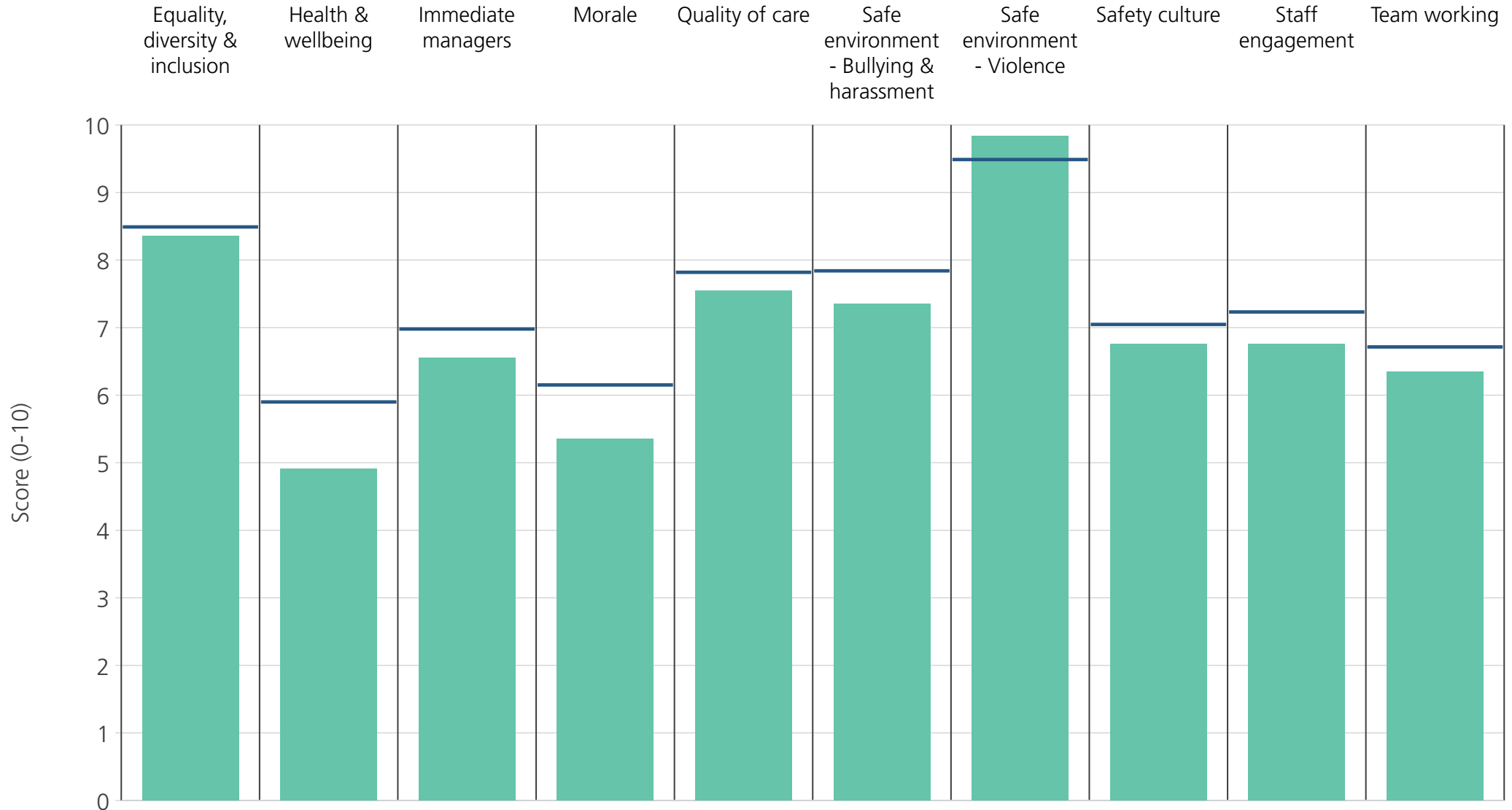
<b>Directorate</b>	9.7	6.7	7.4	7.1	6.8	9.4	9.9	7.5	7.9	7.9
<b>Your org</b>	8.5	5.9	7.0	6.2	7.8	7.8	9.5	7.0	7.2	6.7
<b>Responses</b>	46	46	46	45	46	46	46	45	46	46



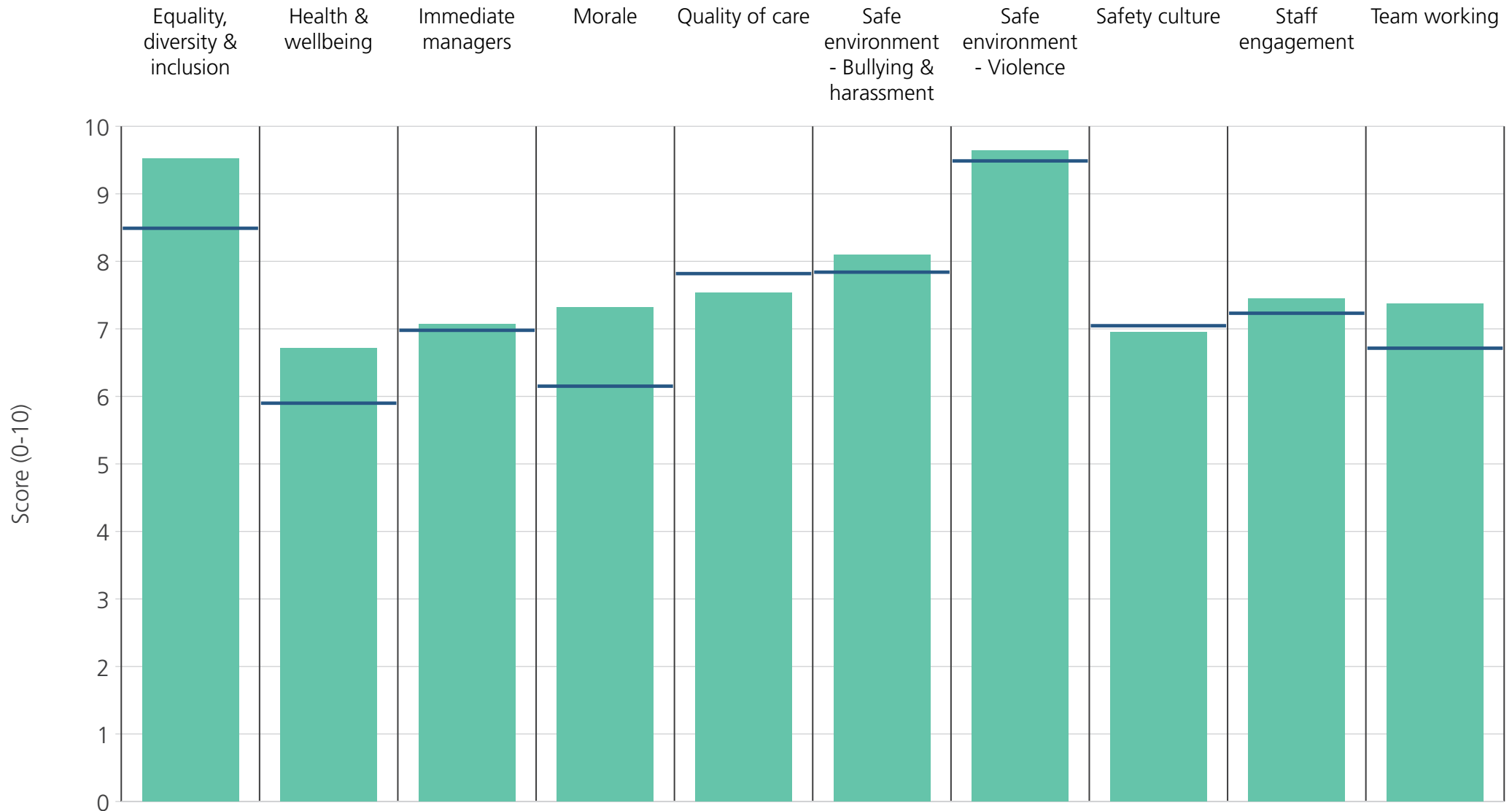
<b>Directorate</b>	8.5	6.9	7.5	6.7	8.4	8.5	9.8	7.2	7.5	7.9
<b>Your org</b>	8.5	5.9	7.0	6.2	7.8	7.8	9.5	7.0	7.2	6.7
<b>Responses</b>	53	54	54	53	55	52	54	54	55	55



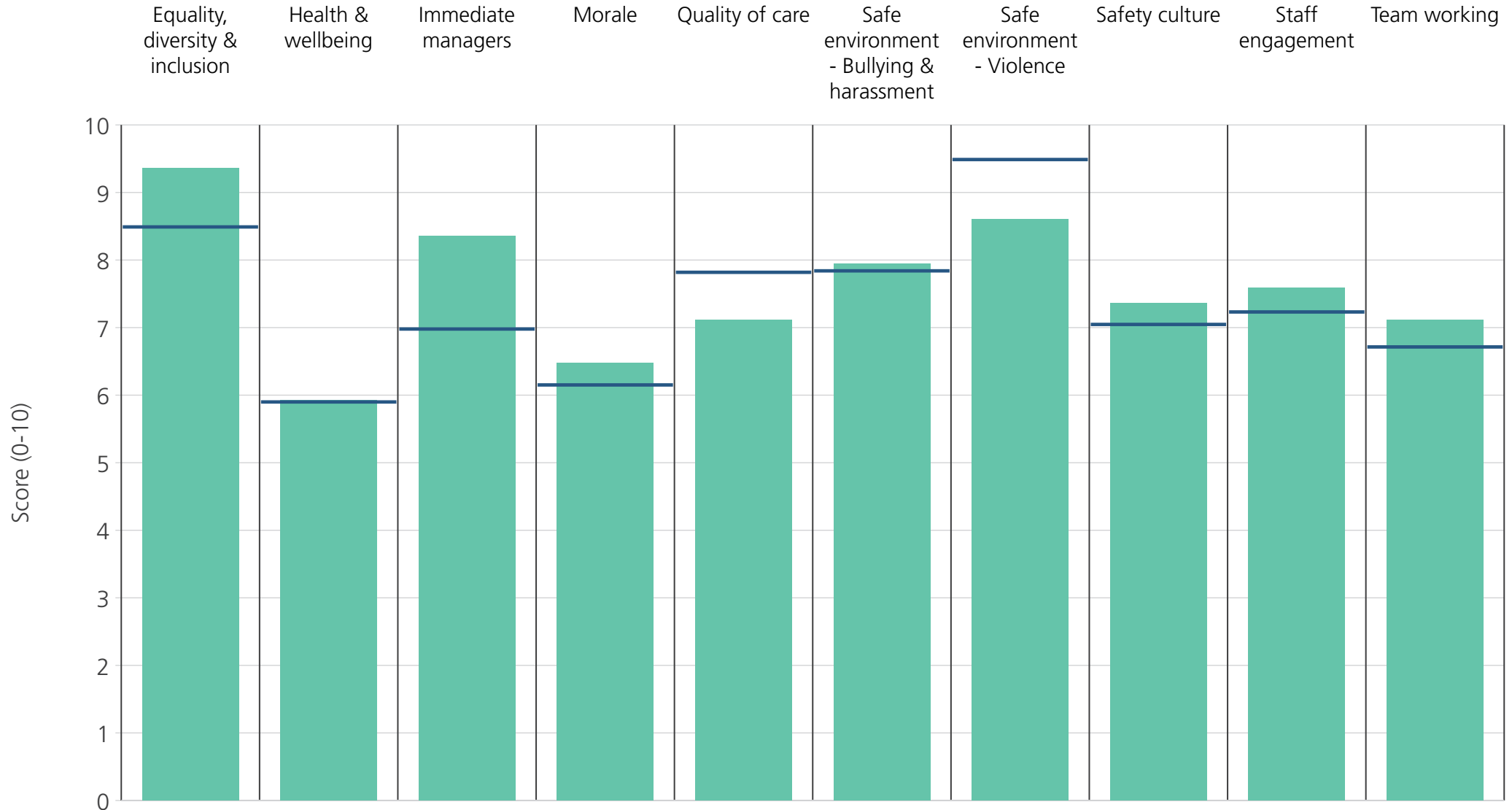
<b>Directorate</b>	7.7	5.6	6.8	5.9	7.8	6.7	8.2	7.7	7.2	6.8
<b>Your org</b>	8.5	5.9	7.0	6.2	7.8	7.8	9.5	7.0	7.2	6.7
<b>Responses</b>	77	79	80	77	80	76	78	79	82	82



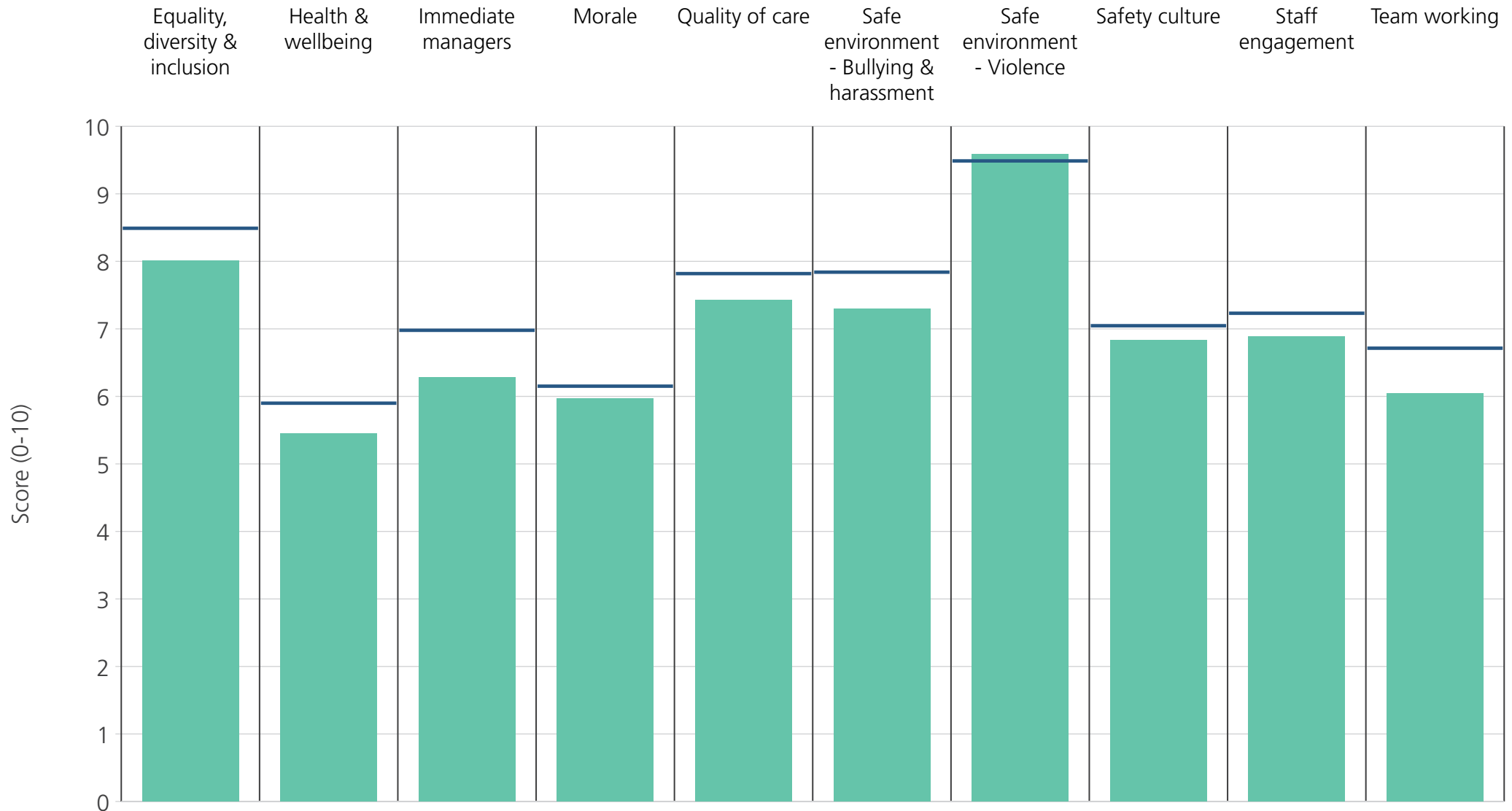
<b>Directorate</b>	8.4	4.9	6.5	5.4	7.5	7.4	9.8	6.8	6.8	6.3
<b>Your org</b>	8.5	5.9	7.0	6.2	7.8	7.8	9.5	7.0	7.2	6.7
<b>Responses</b>	39	40	41	39	40	39	40	40	42	41



<b>Directorate</b>	9.5	6.7	7.1	7.3	7.5	8.1	9.6	7.0	7.4	7.4
<b>Your org</b>	8.5	5.9	7.0	6.2	7.8	7.8	9.5	7.0	7.2	6.7
<b>Responses</b>	28	28	28	27	28	28	28	27	29	29

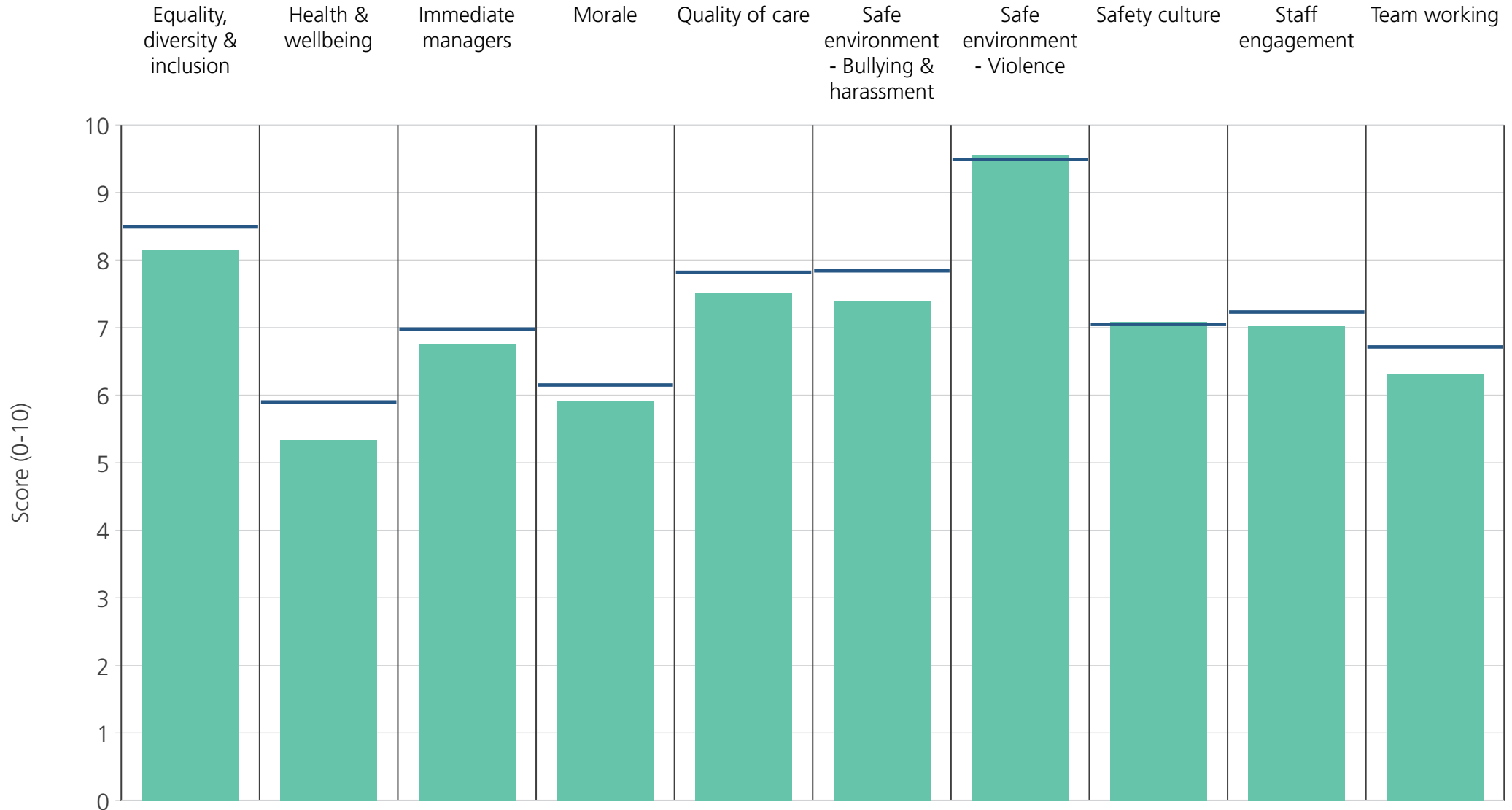


<b>Directorate</b>	9.4	5.9	8.4	6.5	7.1	7.9	8.6	7.4	7.6	7.1
<b>Your org</b>	8.5	5.9	7.0	6.2	7.8	7.8	9.5	7.0	7.2	6.7
<b>Responses</b>	31	31	32	31	32	26	31	31	32	32

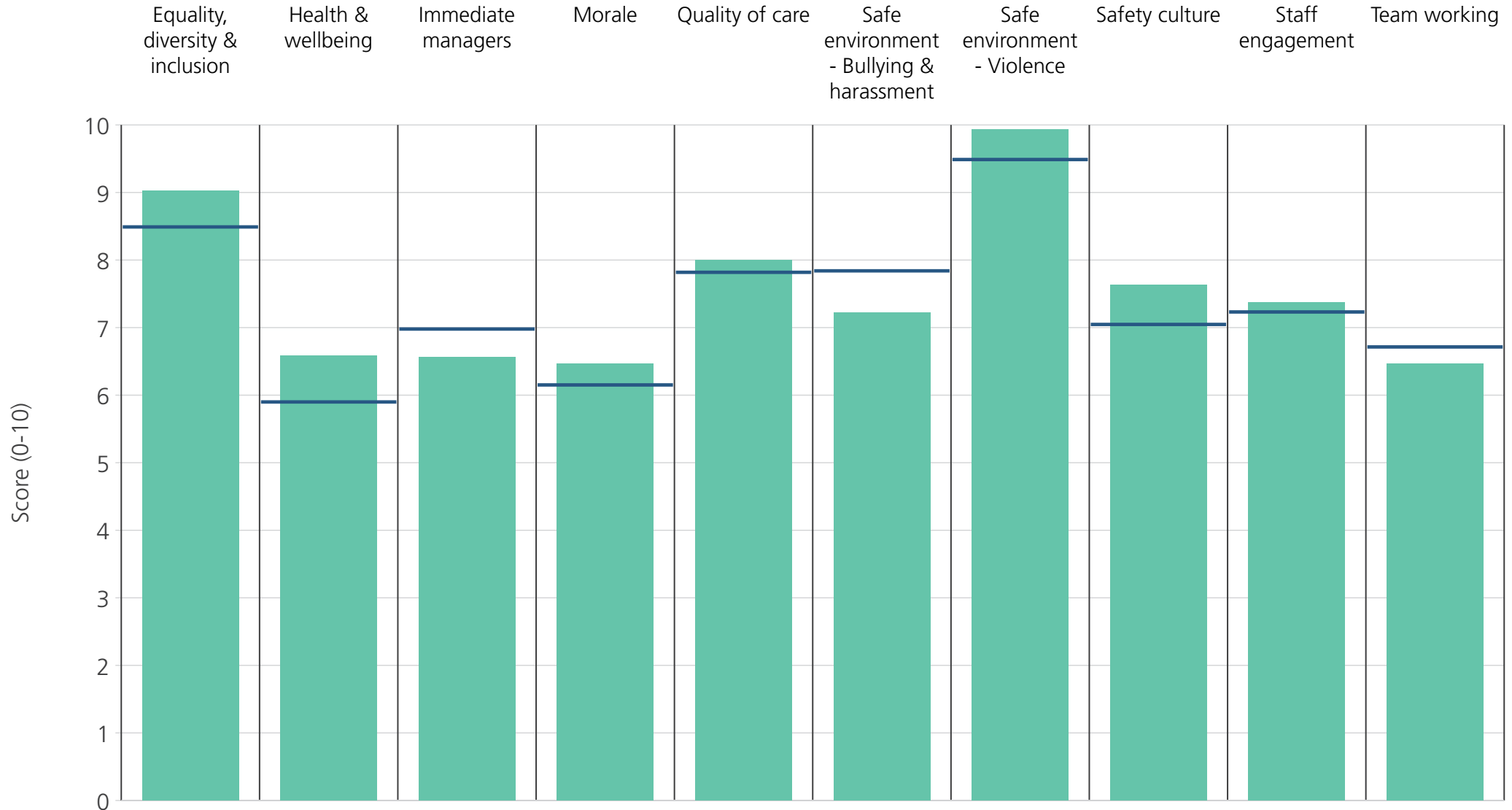


<b>Directorate</b>	8.0	5.5	6.3	6.0	7.4	7.3	9.6	6.8	6.9	6.0
<b>Your org</b>	8.5	5.9	7.0	6.2	7.8	7.8	9.5	7.0	7.2	6.7
<b>Responses</b>	56	56	56	56	56	53	56	56	56	56

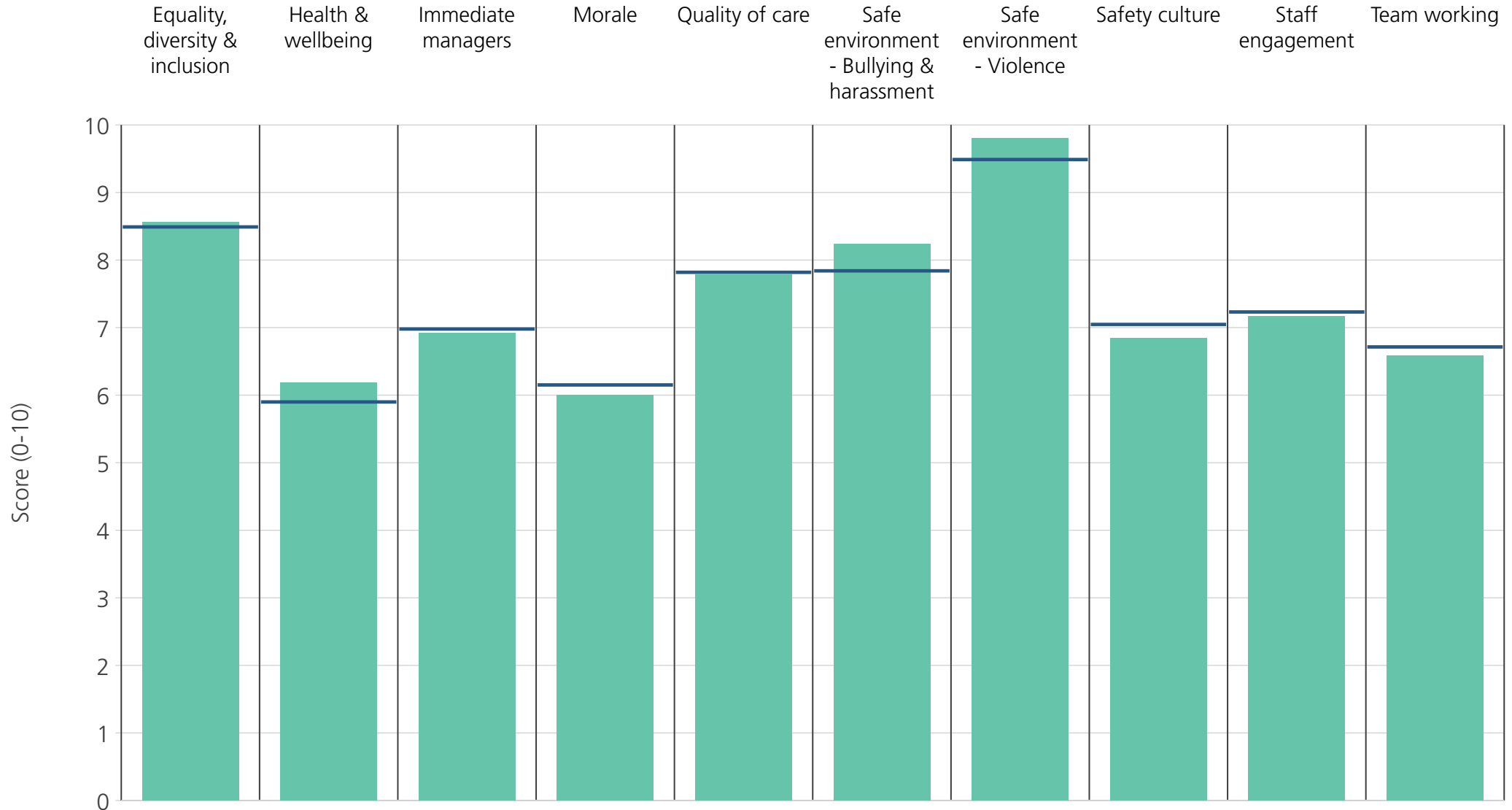




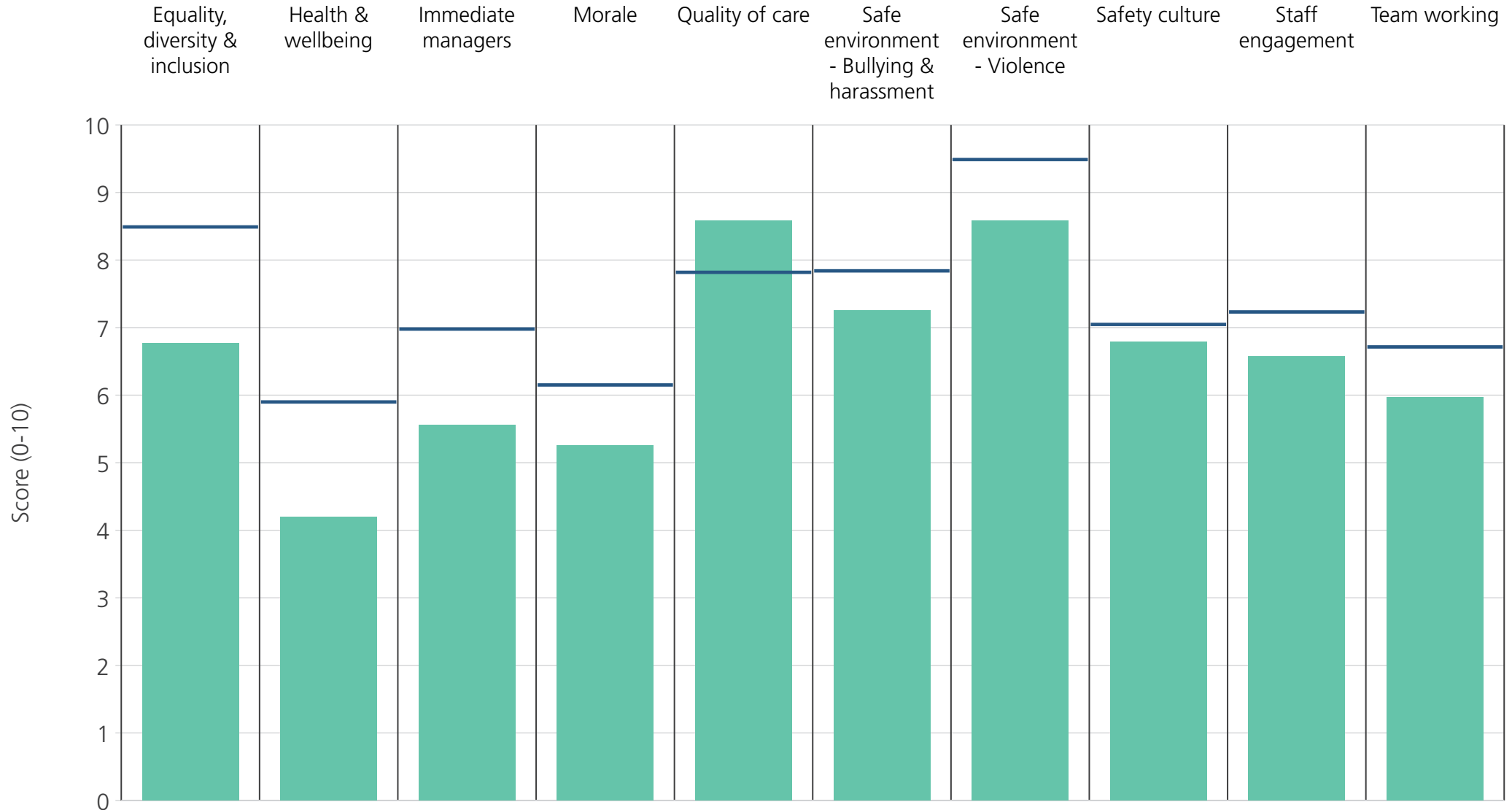
<b>Directorate</b>	8.2	5.3	6.7	5.9	7.5	7.4	9.5	7.1	7.0	6.3
<b>Your org</b>	8.5	5.9	7.0	6.2	7.8	7.8	9.5	7.0	7.2	6.7
<b>Responses</b>	132	132	132	132	132	124	131	132	132	130



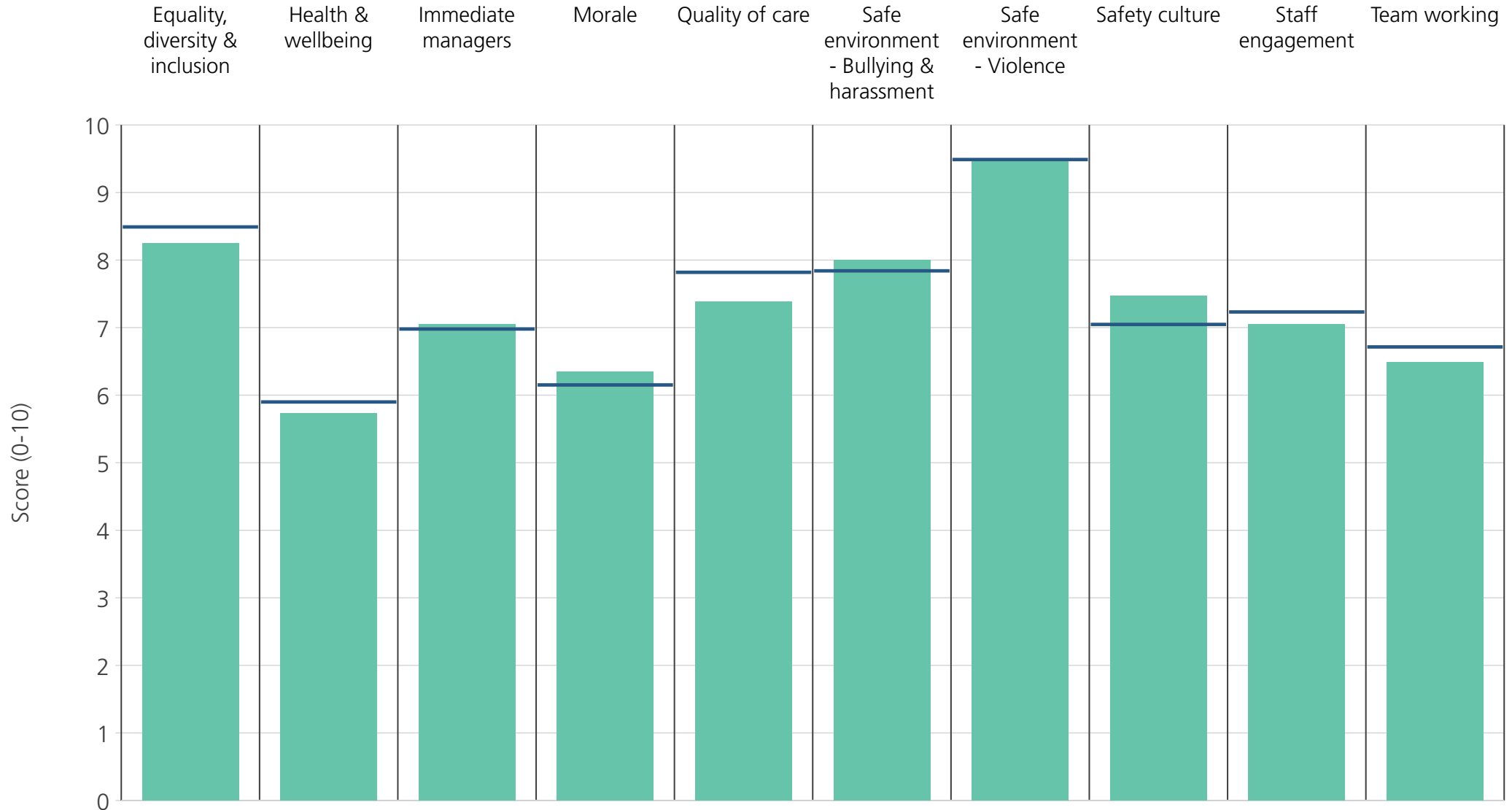
<b>Directorate</b>	9.0	6.6	6.6	6.5	8.0	7.2	9.9	7.6	7.4	6.5
<b>Your org</b>	8.5	5.9	7.0	6.2	7.8	7.8	9.5	7.0	7.2	6.7
<b>Responses</b>	47	47	46	47	48	45	46	47	48	47



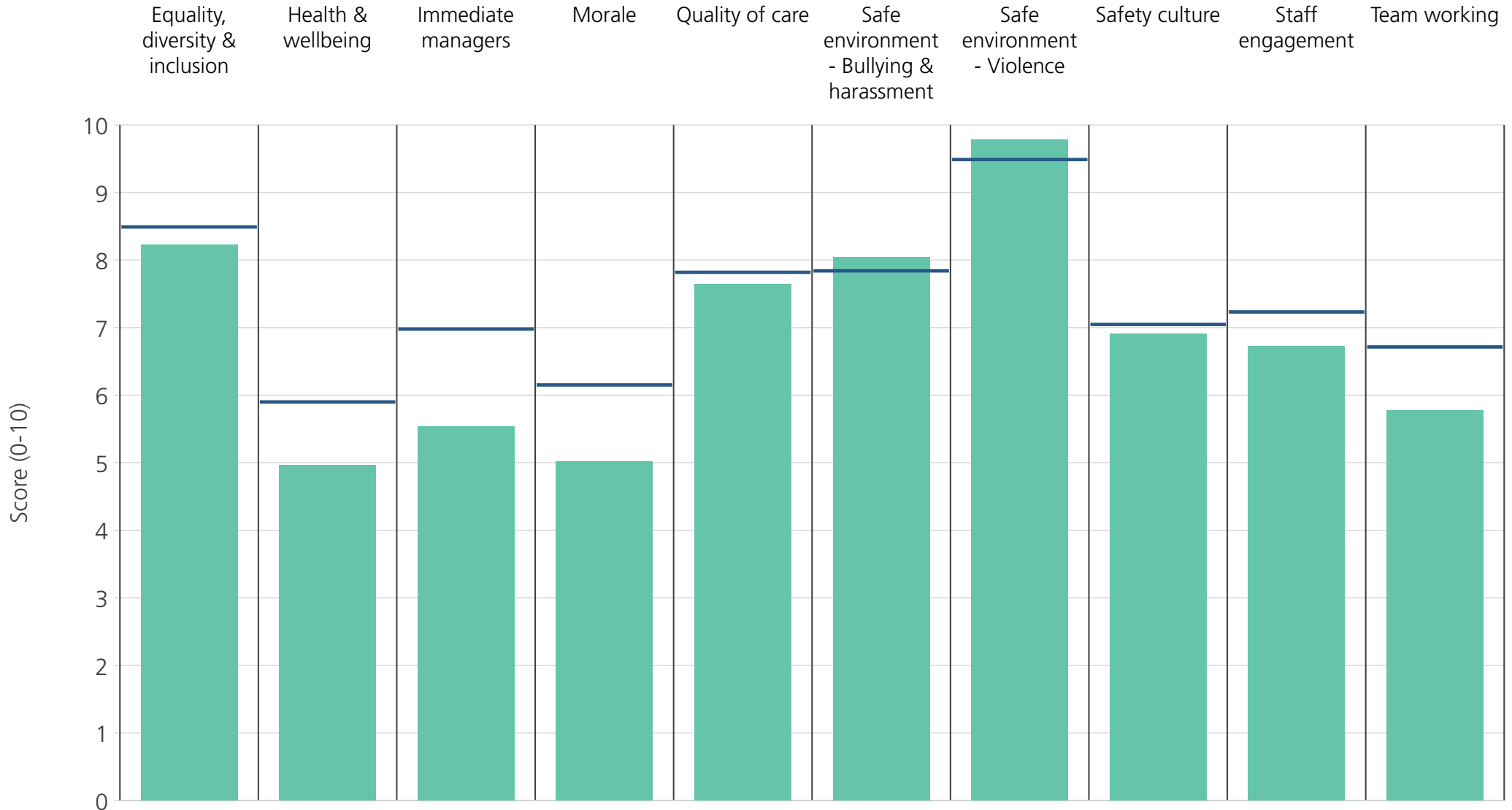
<b>Directorate</b>	8.6	6.2	6.9	6.0	7.8	8.2	9.8	6.8	7.2	6.6
<b>Your org</b>	8.5	5.9	7.0	6.2	7.8	7.8	9.5	7.0	7.2	6.7
<b>Responses</b>	528	532	532	522	437	509	529	527	534	529



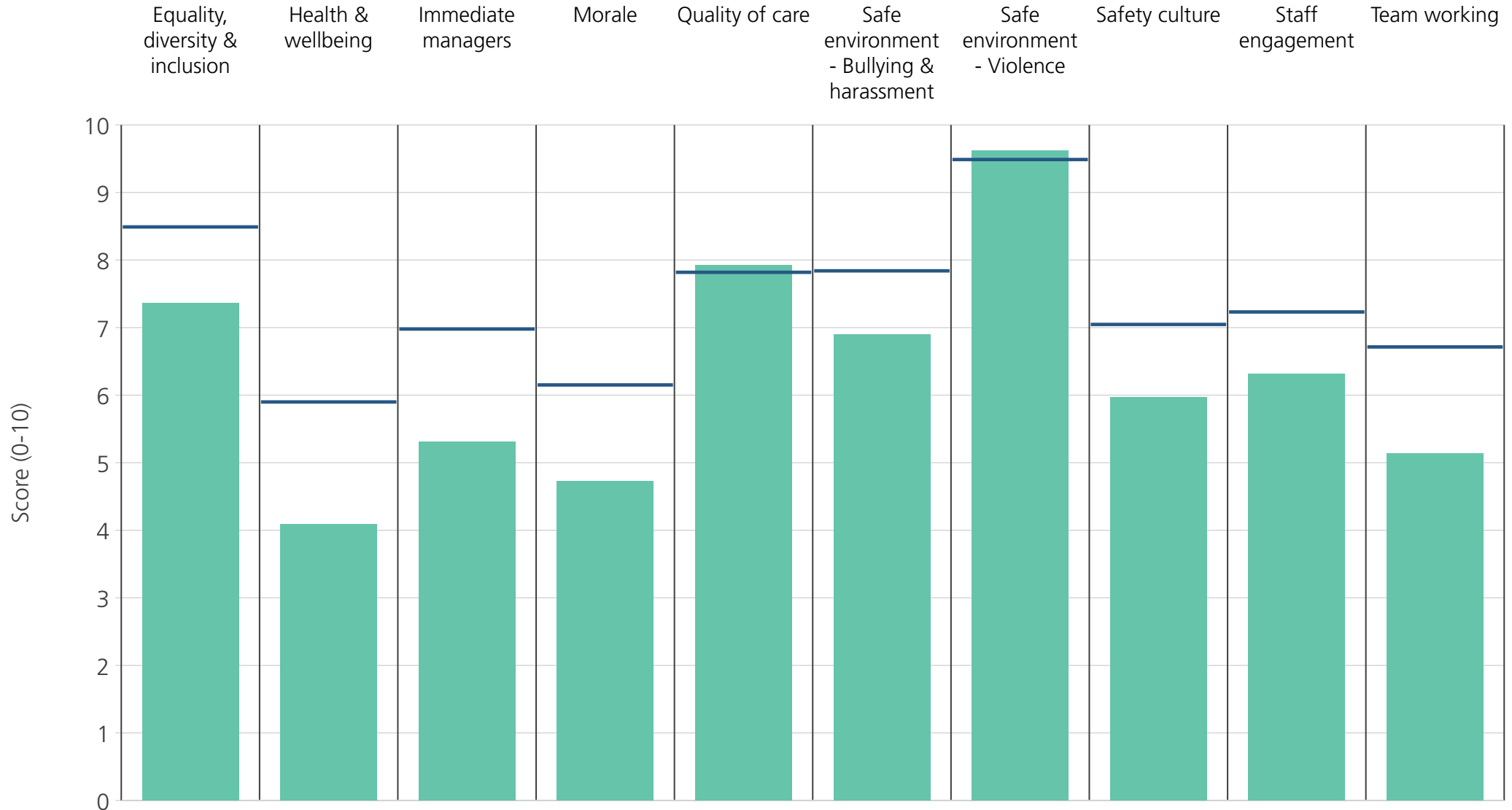
<b>Directorate</b>	6.8	4.2	5.6	5.3	8.6	7.3	8.6	6.8	6.6	6.0
<b>Your org</b>	8.5	5.9	7.0	6.2	7.8	7.8	9.5	7.0	7.2	6.7
<b>Responses</b>	32	35	35	35	33	31	33	34	36	35



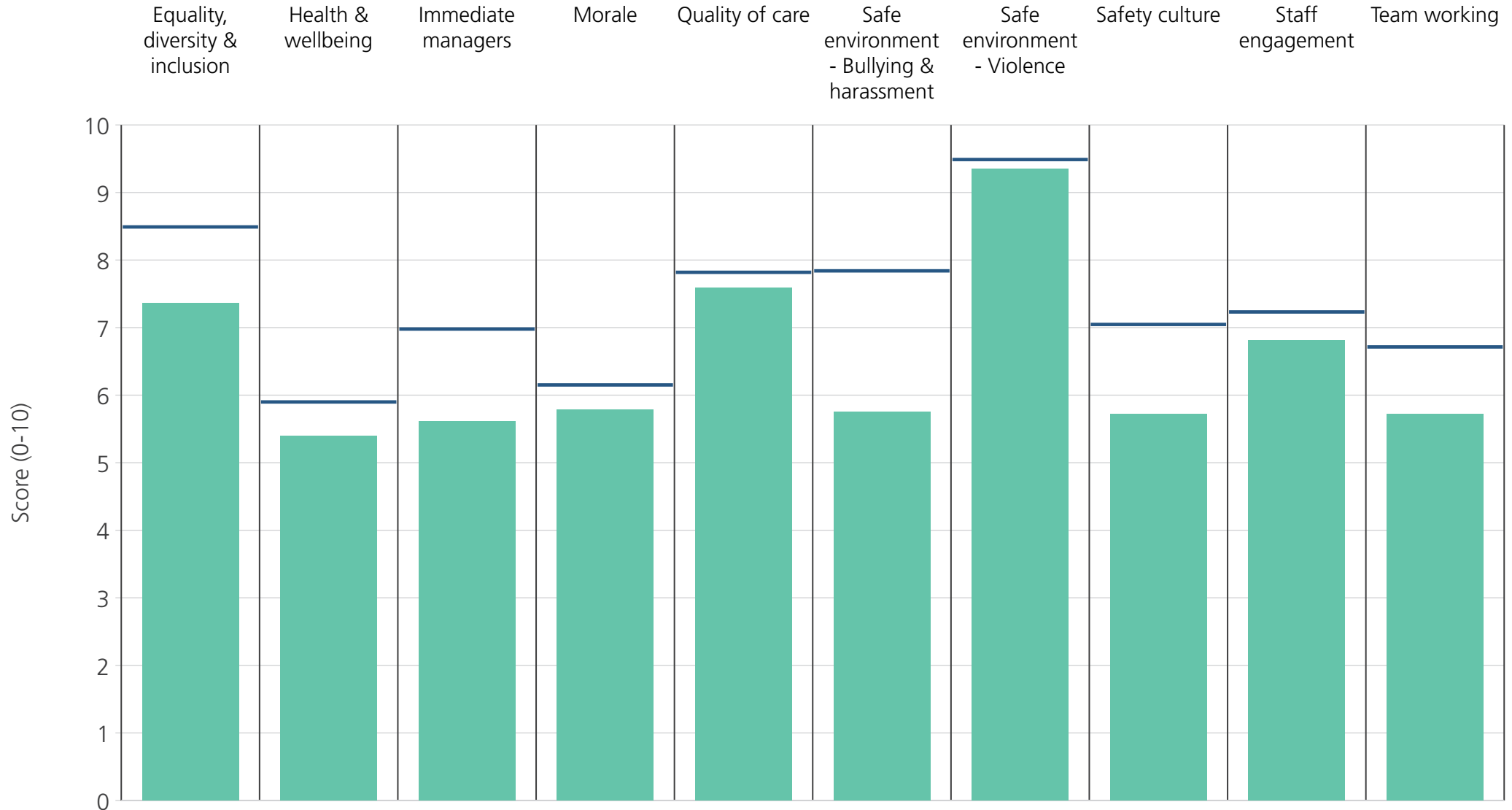
<b>Directorate</b>	8.3	5.7	7.1	6.3	7.4	8.0	9.5	7.5	7.0	6.5
<b>Your org</b>	8.5	5.9	7.0	6.2	7.8	7.8	9.5	7.0	7.2	6.7
<b>Responses</b>	31	31	32	31	32	30	31	31	32	32



<b>Directorate</b>	8.2	5.0	5.5	5.0	7.6	8.0	9.8	6.9	6.7	5.8
<b>Your org</b>	8.5	5.9	7.0	6.2	7.8	7.8	9.5	7.0	7.2	6.7
<b>Responses</b>	30	30	30	30	30	29	30	30	30	29

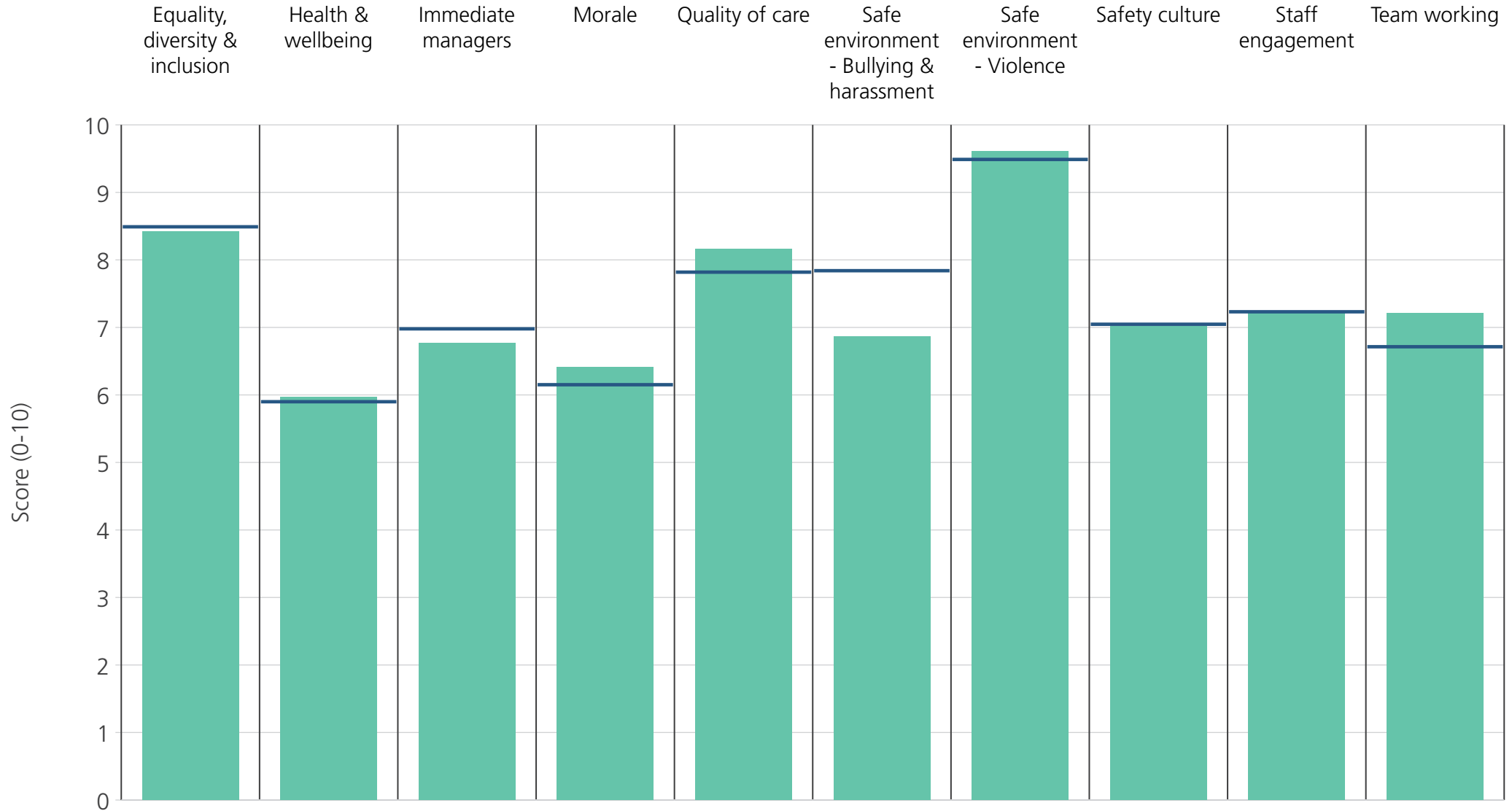


<b>Directorate</b>	7.4	4.1	5.3	4.7	7.9	6.9	9.6	6.0	6.3	5.1
<b>Your org</b>	8.5	5.9	7.0	6.2	7.8	7.8	9.5	7.0	7.2	6.7
<b>Responses</b>	53	53	53	53	53	51	53	53	54	53

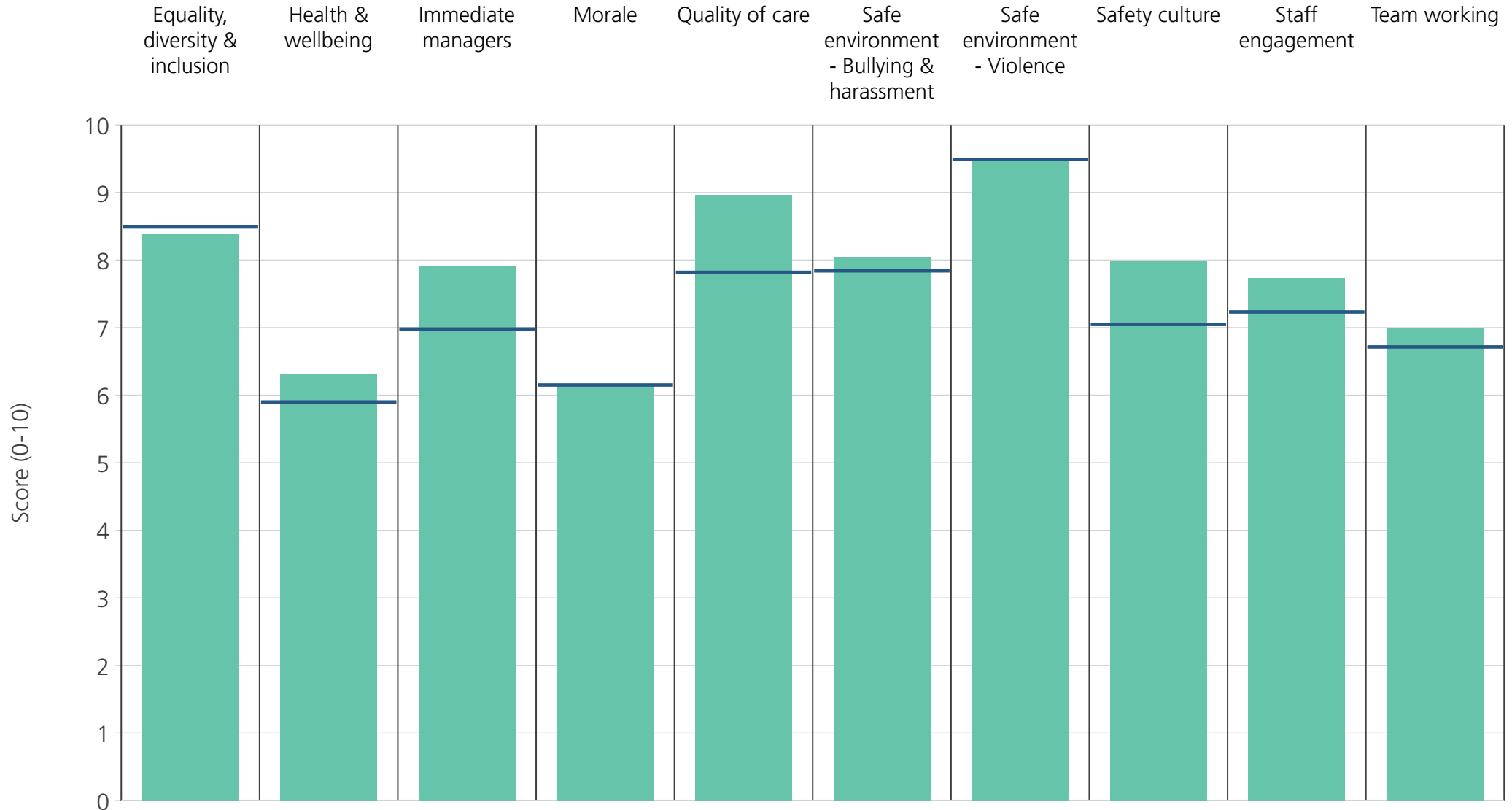


<b>Directorate</b>	7.4	5.4	5.6	5.8	7.6	5.8	9.3	5.7	6.8	5.7
<b>Your org</b>	8.5	5.9	7.0	6.2	7.8	7.8	9.5	7.0	7.2	6.7
<b>Responses</b>	41	41	41	39	41	40	41	39	41	40

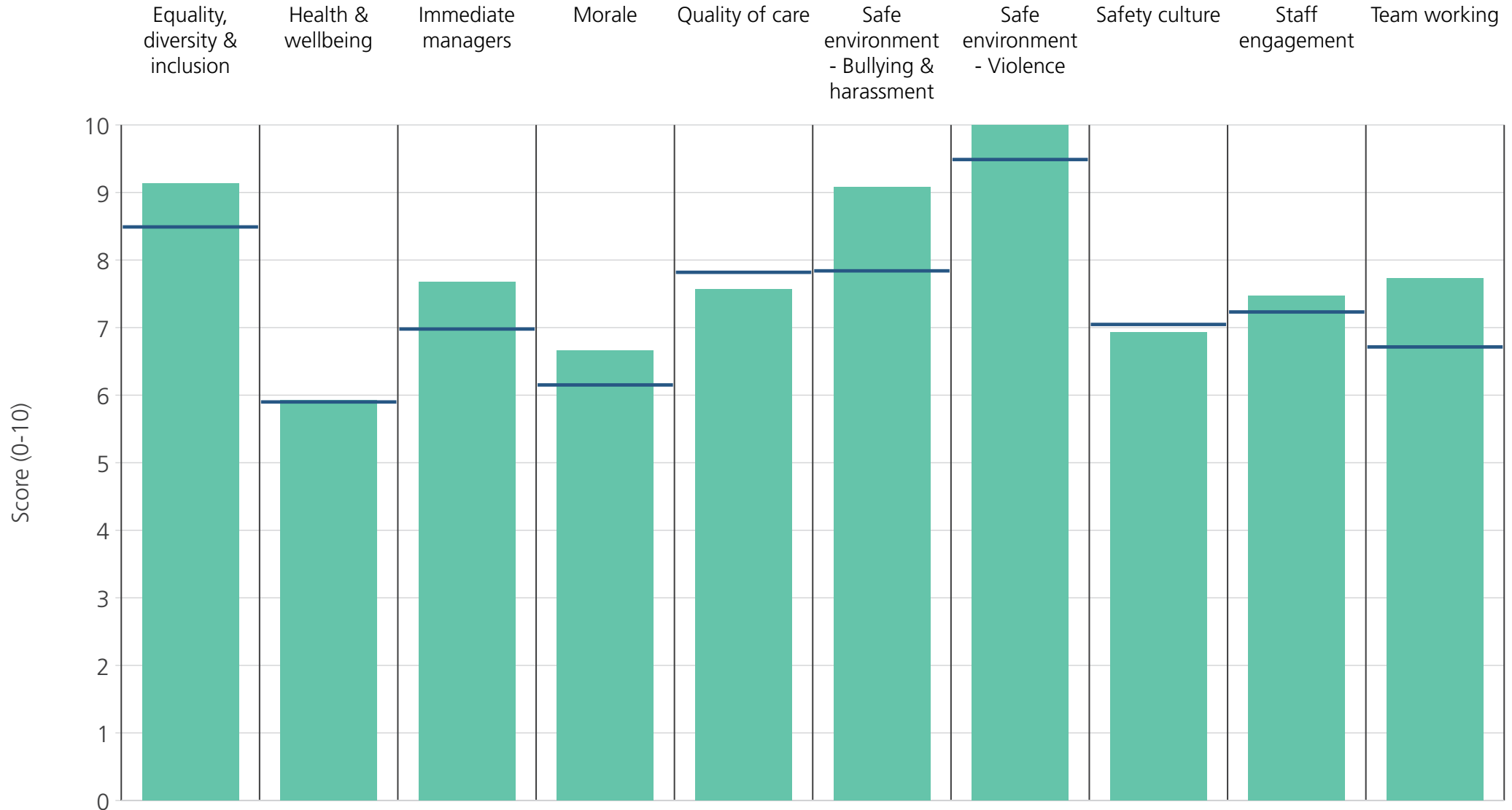




Directorate	8.4	6.0	6.8	6.4	8.2	6.9	9.6	7.0	7.2	7.2
Your org	8.5	5.9	7.0	6.2	7.8	7.8	9.5	7.0	7.2	6.7
Responses	68	68	68	68	67	66	68	68	70	70



<b>Directorate</b>	8.4	6.3	7.9	6.1	9.0	8.0	9.5	8.0	7.7	7.0
<b>Your org</b>	8.5	5.9	7.0	6.2	7.8	7.8	9.5	7.0	7.2	6.7
<b>Responses</b>	34	34	34	34	34	29	34	34	34	34



<b>Directorate</b>	9.1	5.9	7.7	6.7	7.6	9.1	10.0	6.9	7.5	7.7
<b>Your org</b>	8.5	5.9	7.0	6.2	7.8	7.8	9.5	7.0	7.2	6.7
<b>Responses</b>	59	59	59	59	58	56	59	59	59	59