

Gateshead Health NHS Foundation Trust

2020 NHS Staff Survey

Directorate Report

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This directorate report for Gateshead Health NHS Foundation Trust contains results by directorate for themes from the 2020 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

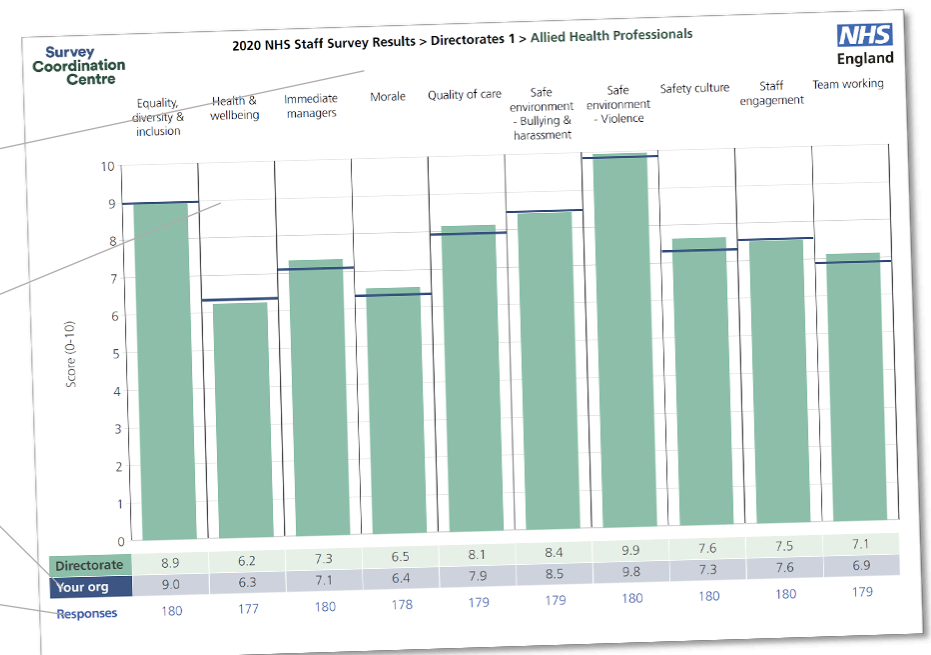
The directorate breakdowns used in this report were provided and defined by Gateshead Health NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2020 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

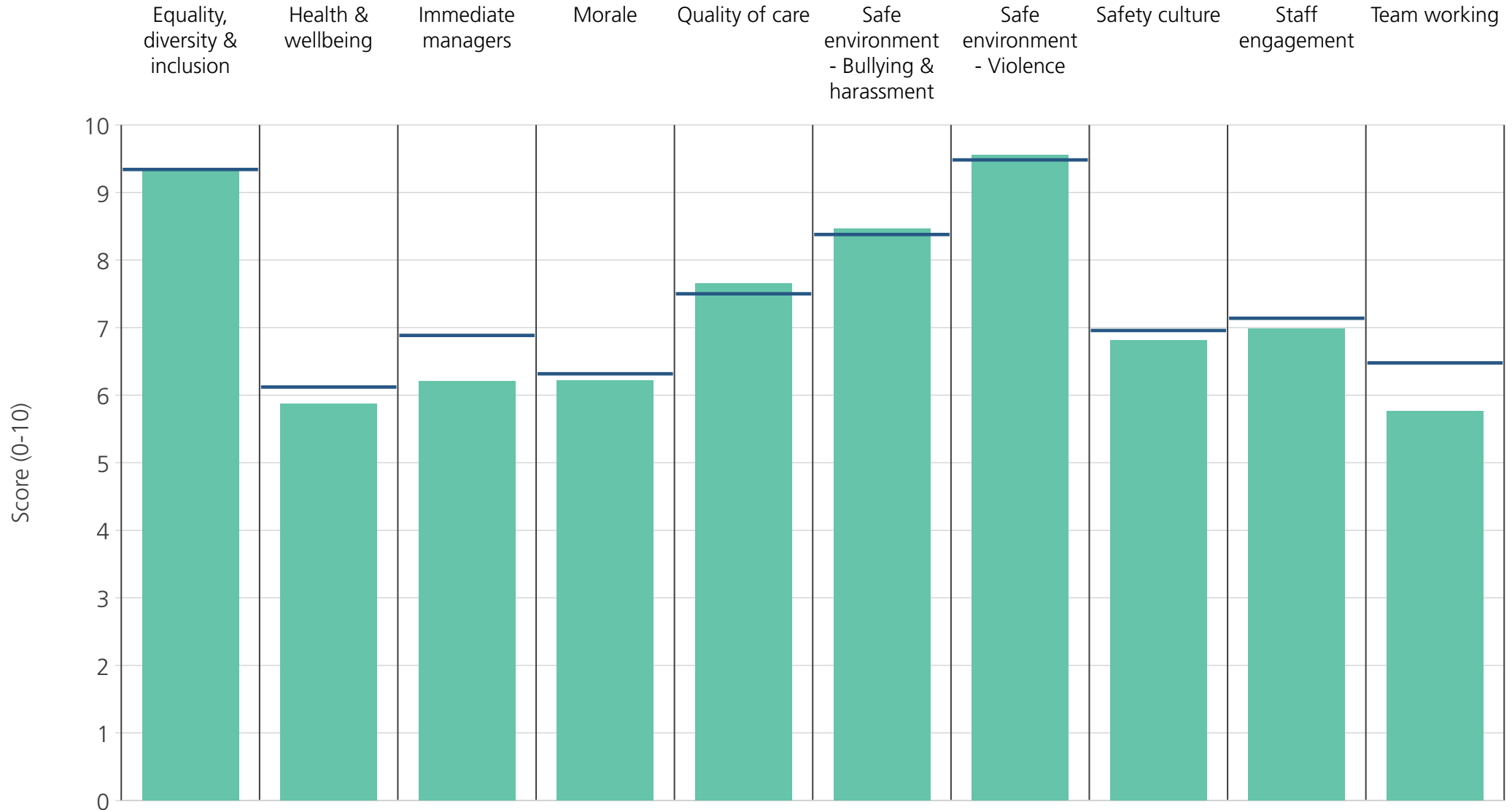
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



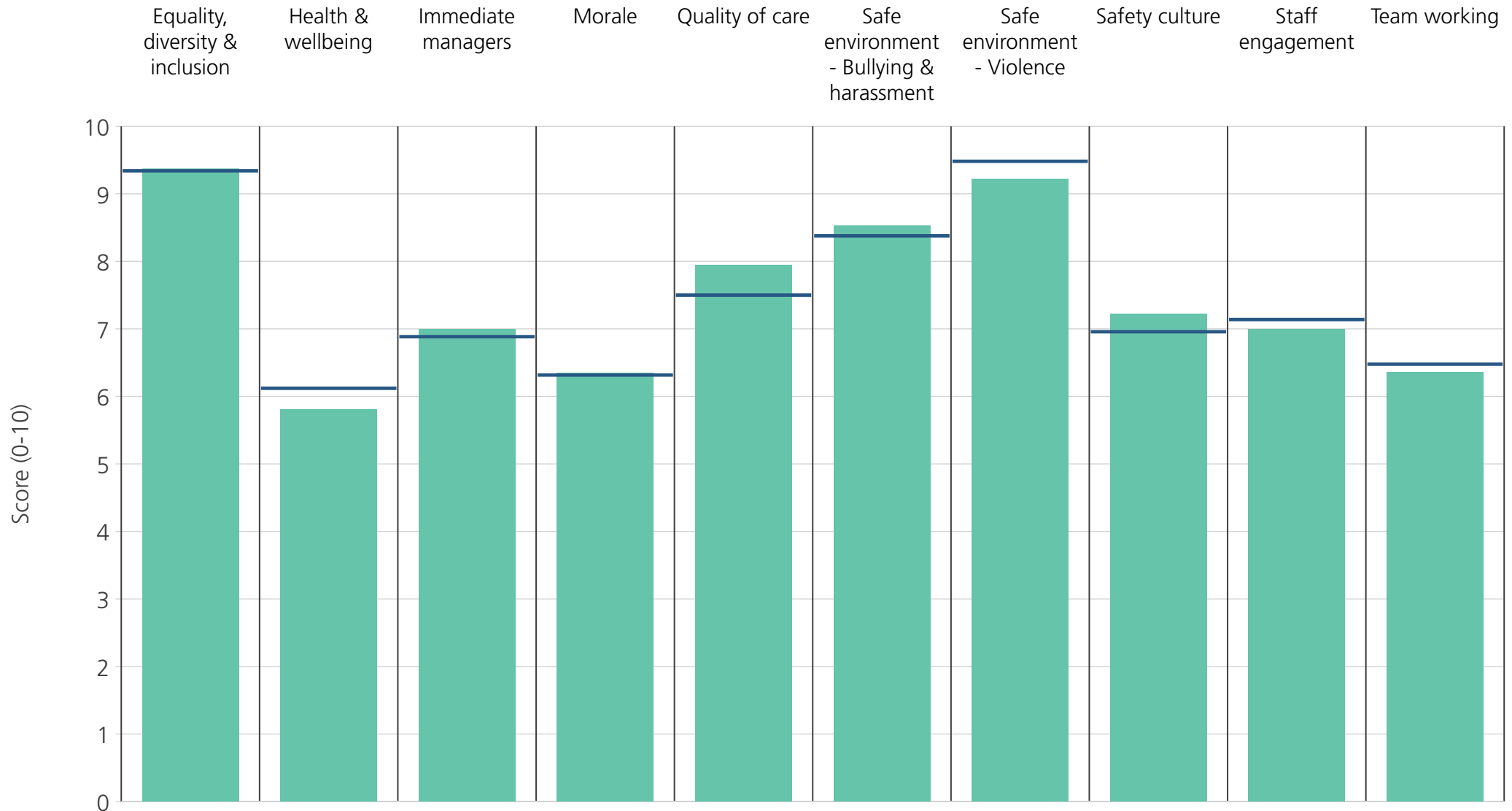
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

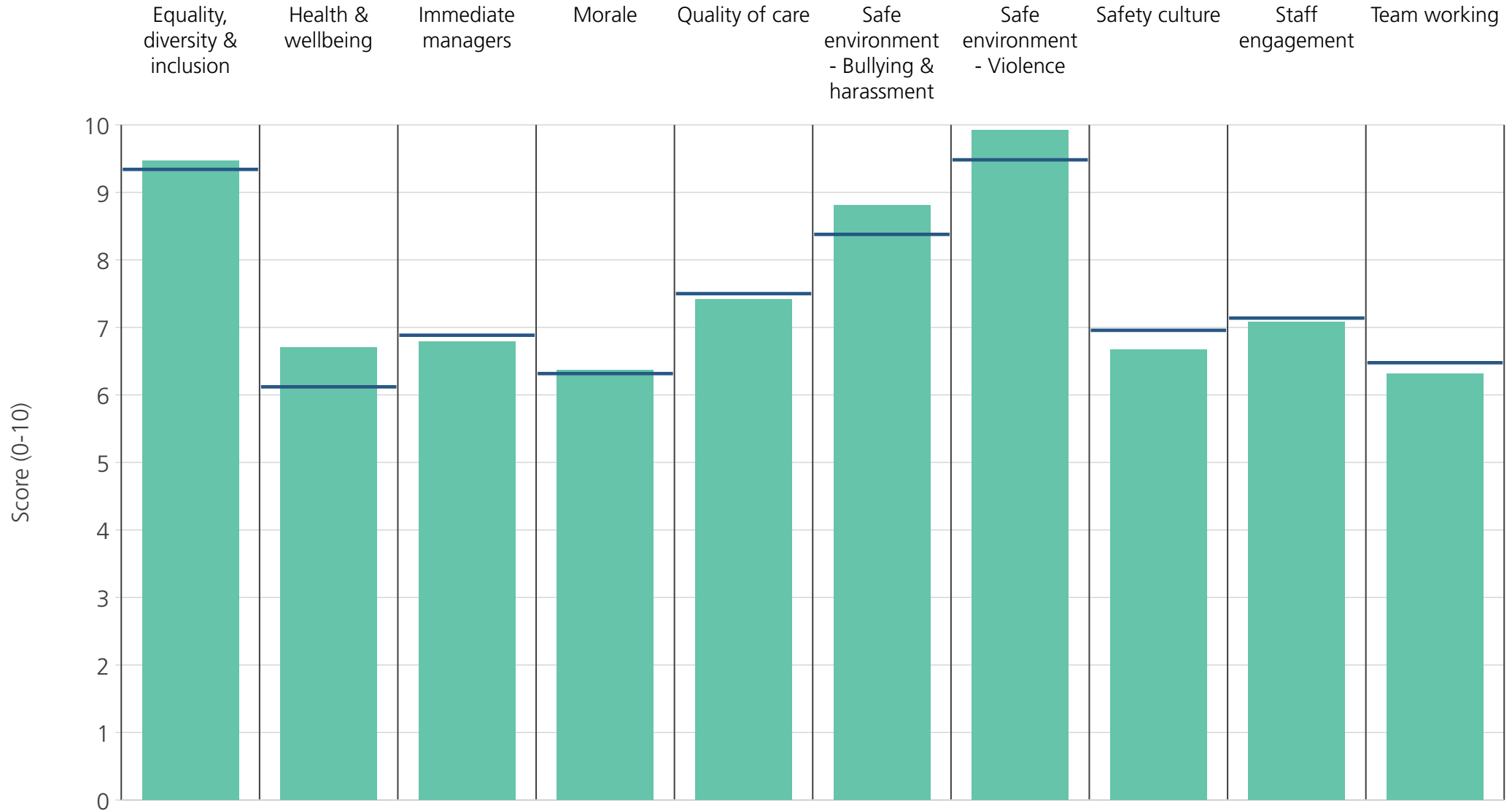
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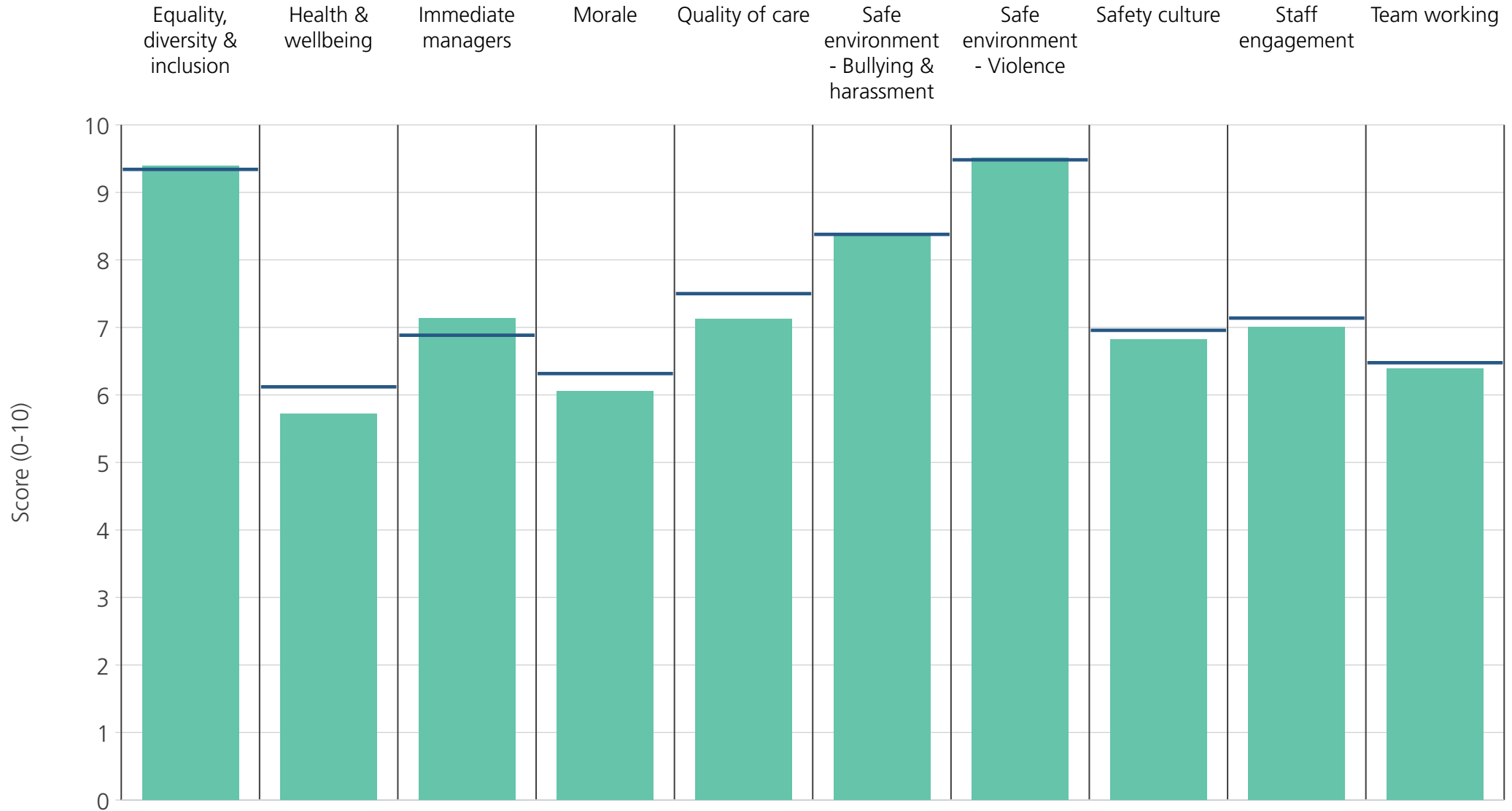
Directorate	9.4	5.9	6.2	6.2	7.7	8.5	9.6	6.8	7.0	5.8
Your org	9.3	6.1	6.9	6.3	7.5	8.4	9.5	7.0	7.1	6.5
Responses	87	87	87	85	87	87	87	87	87	85



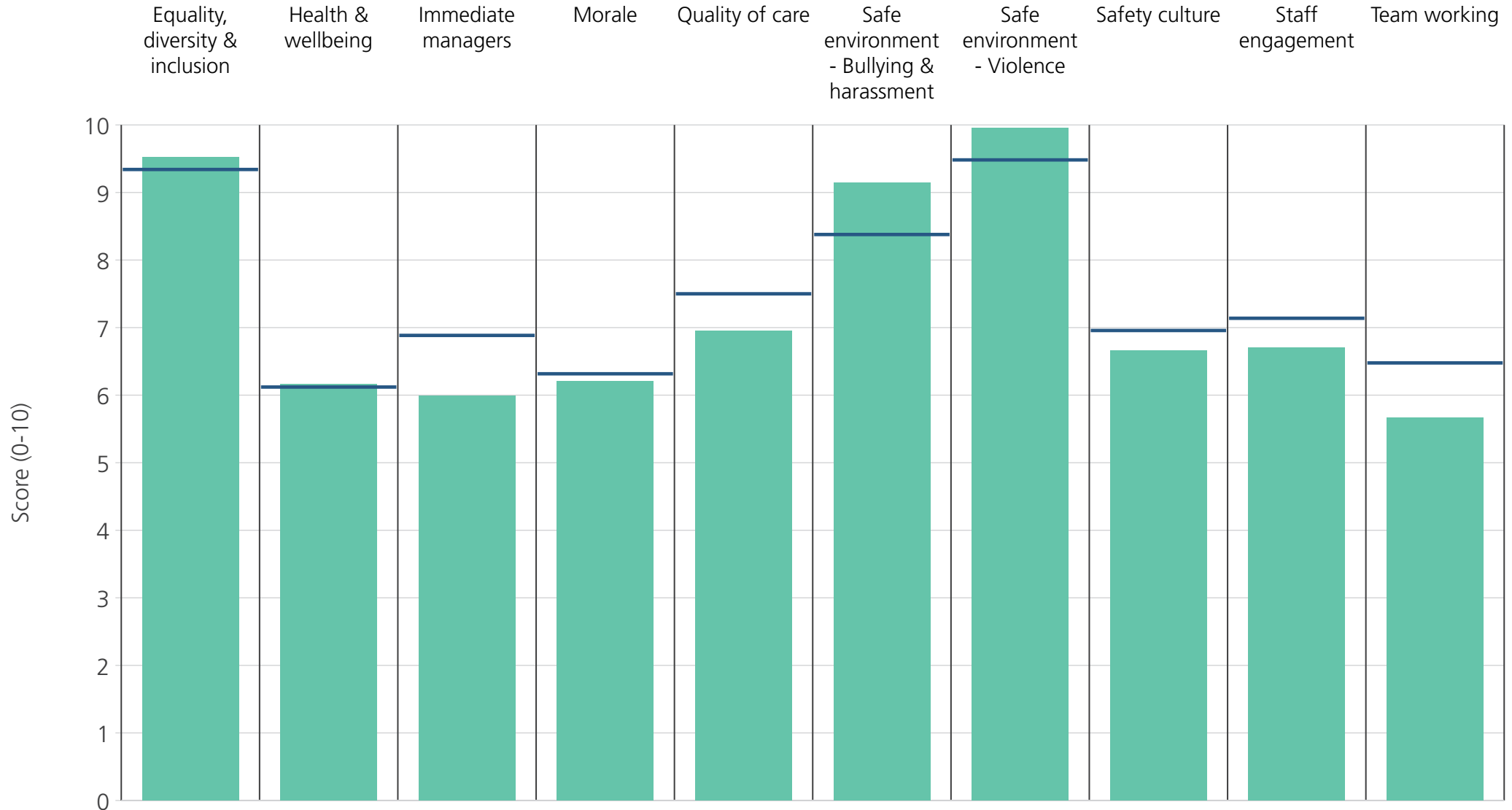
Directorate	9.4	5.8	7.0	6.3	7.9	8.5	9.2	7.2	7.0	6.4
Your org	9.3	6.1	6.9	6.3	7.5	8.4	9.5	7.0	7.1	6.5
Responses	223	225	224	224	217	222	223	224	225	223



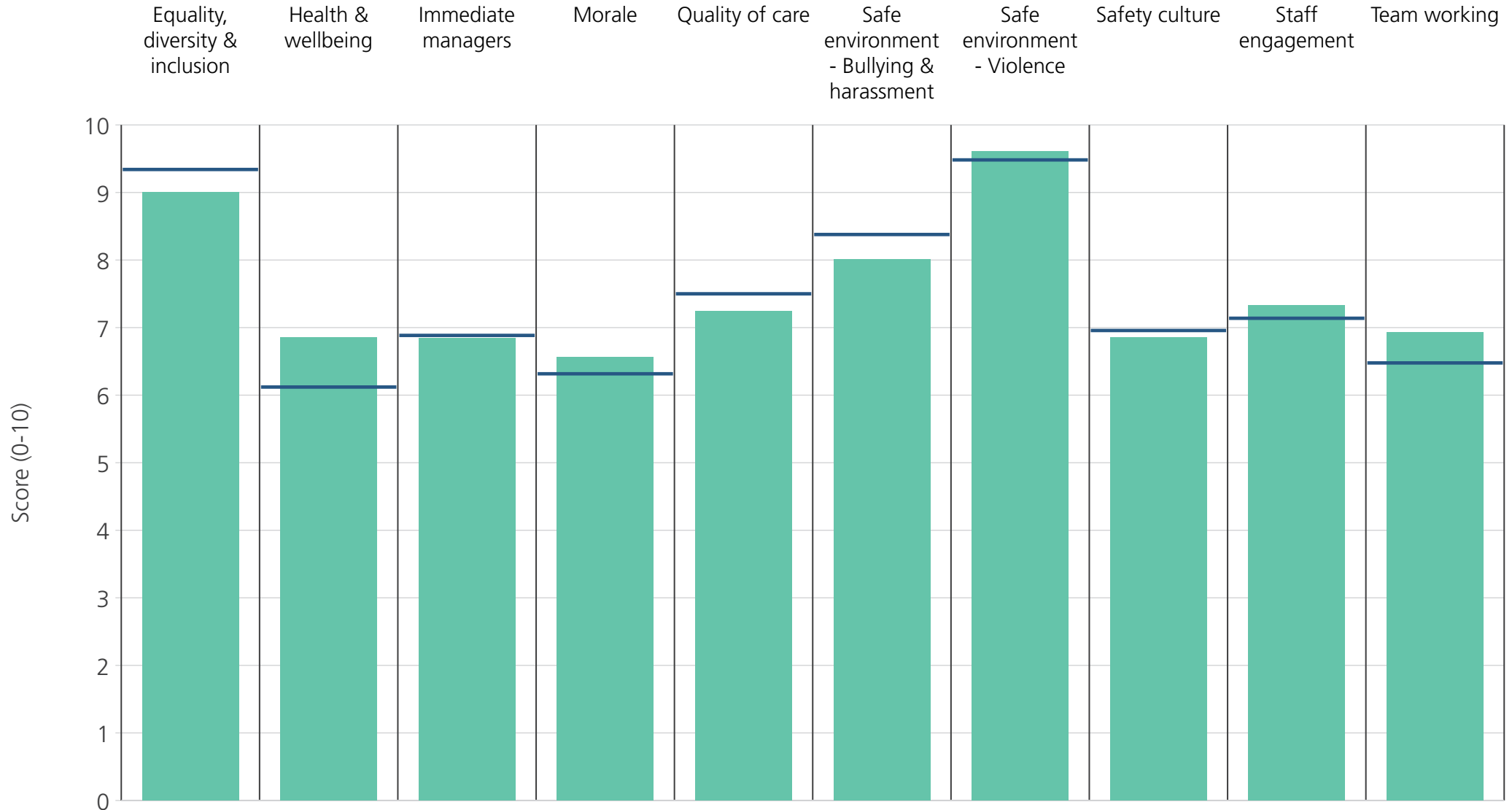
Directorate	9.5	6.7	6.8	6.4	7.4	8.8	9.9	6.7	7.1	6.3
Your org	9.3	6.1	6.9	6.3	7.5	8.4	9.5	7.0	7.1	6.5
Responses	409	409	410	408	268	406	410	405	410	400



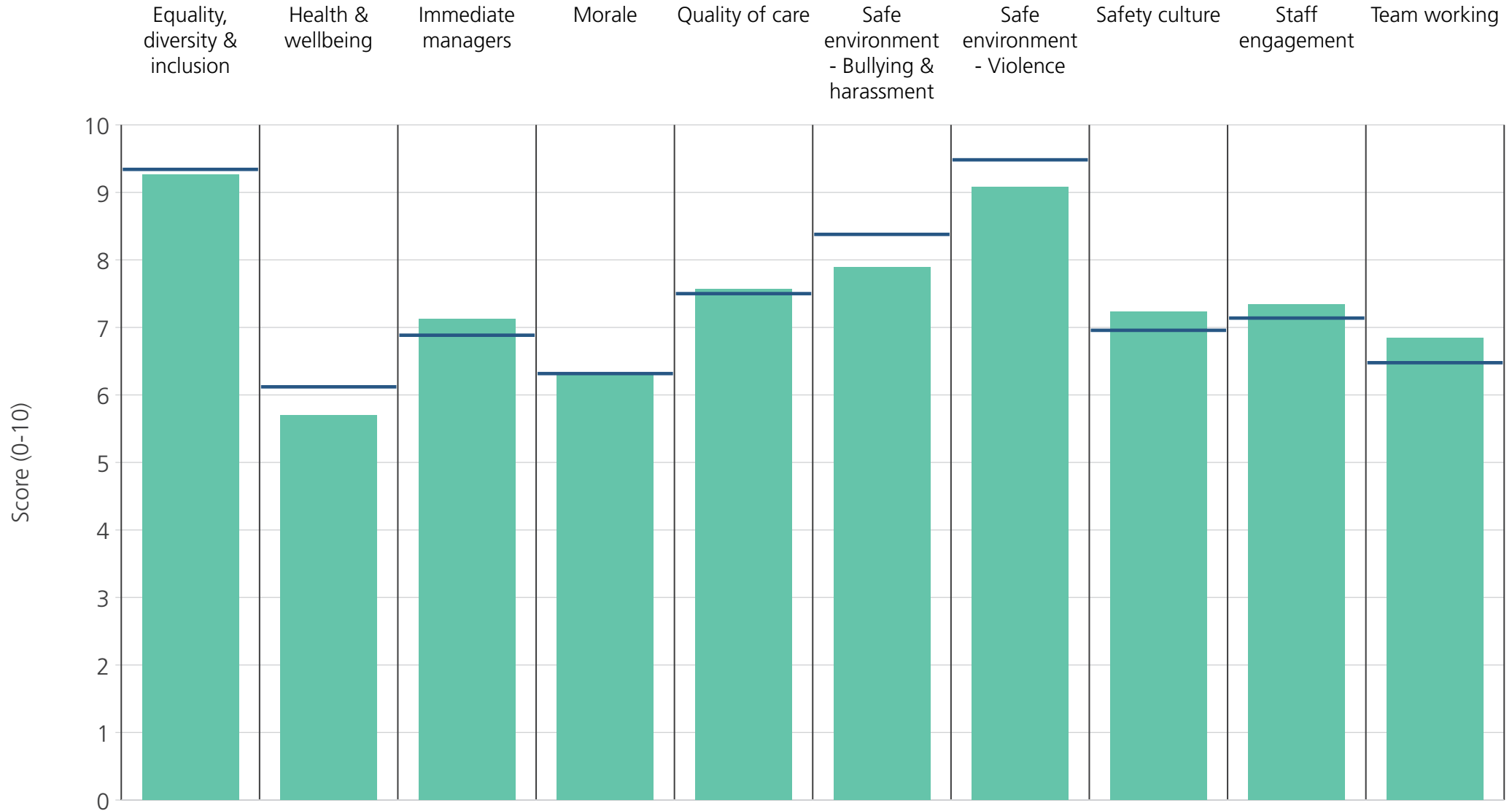
Directorate	9.4	5.7	7.1	6.1	7.1	8.4	9.5	6.8	7.0	6.4
Your org	9.3	6.1	6.9	6.3	7.5	8.4	9.5	7.0	7.1	6.5
Responses	137	137	137	137	134	137	137	137	137	137



Directorate	9.5	6.2	6.0	6.2	7.0	9.1	9.9	6.7	6.7	5.7
Your org	9.3	6.1	6.9	6.3	7.5	8.4	9.5	7.0	7.1	6.5
Responses	66	66	66	66	60	66	66	66	66	66



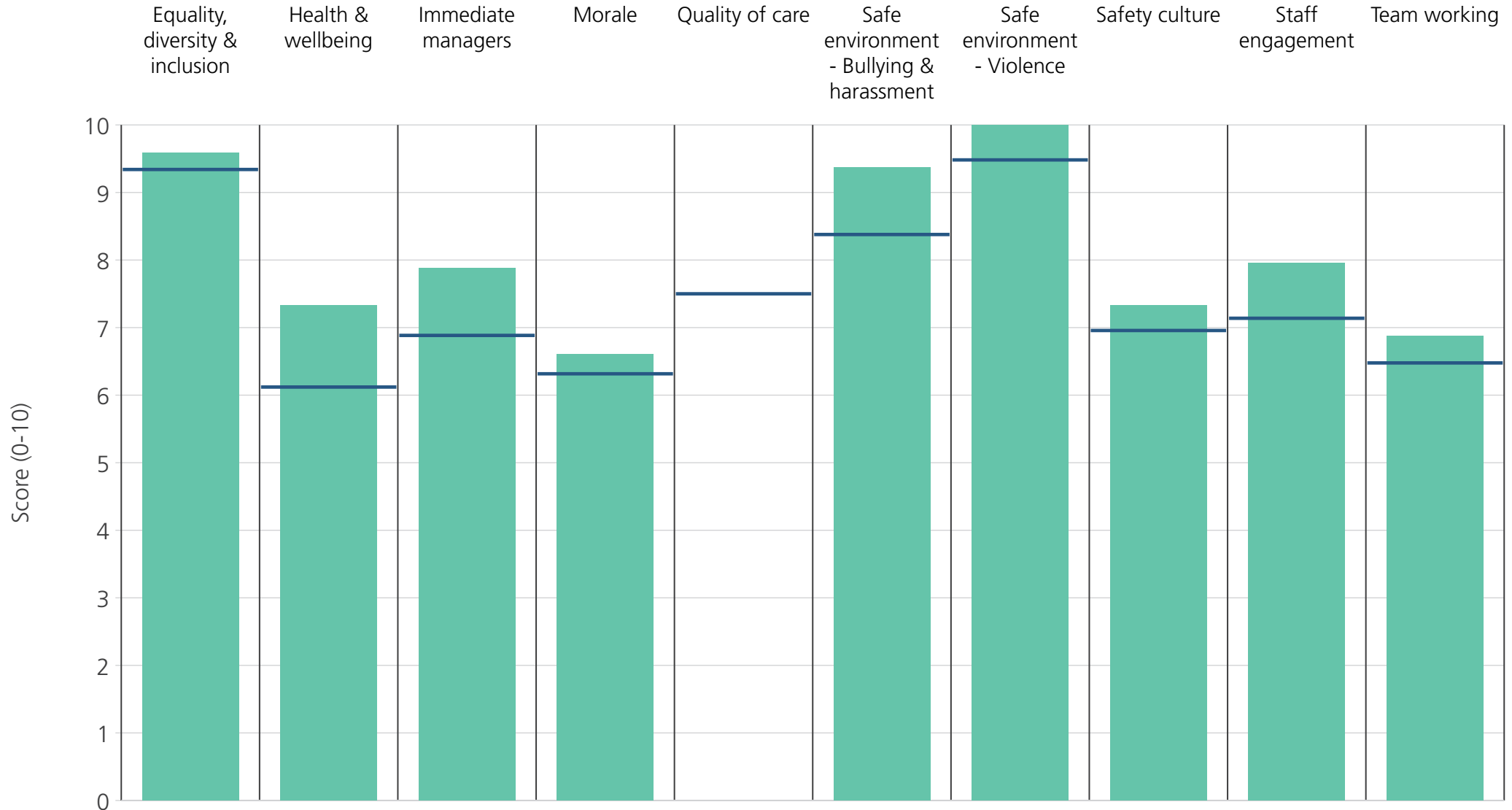
Directorate	9.0	6.9	6.8	6.6	7.2	8.0	9.6	6.9	7.3	6.9
Your org	9.3	6.1	6.9	6.3	7.5	8.4	9.5	7.0	7.1	6.5
Responses	127	128	128	128	128	127	128	127	128	127



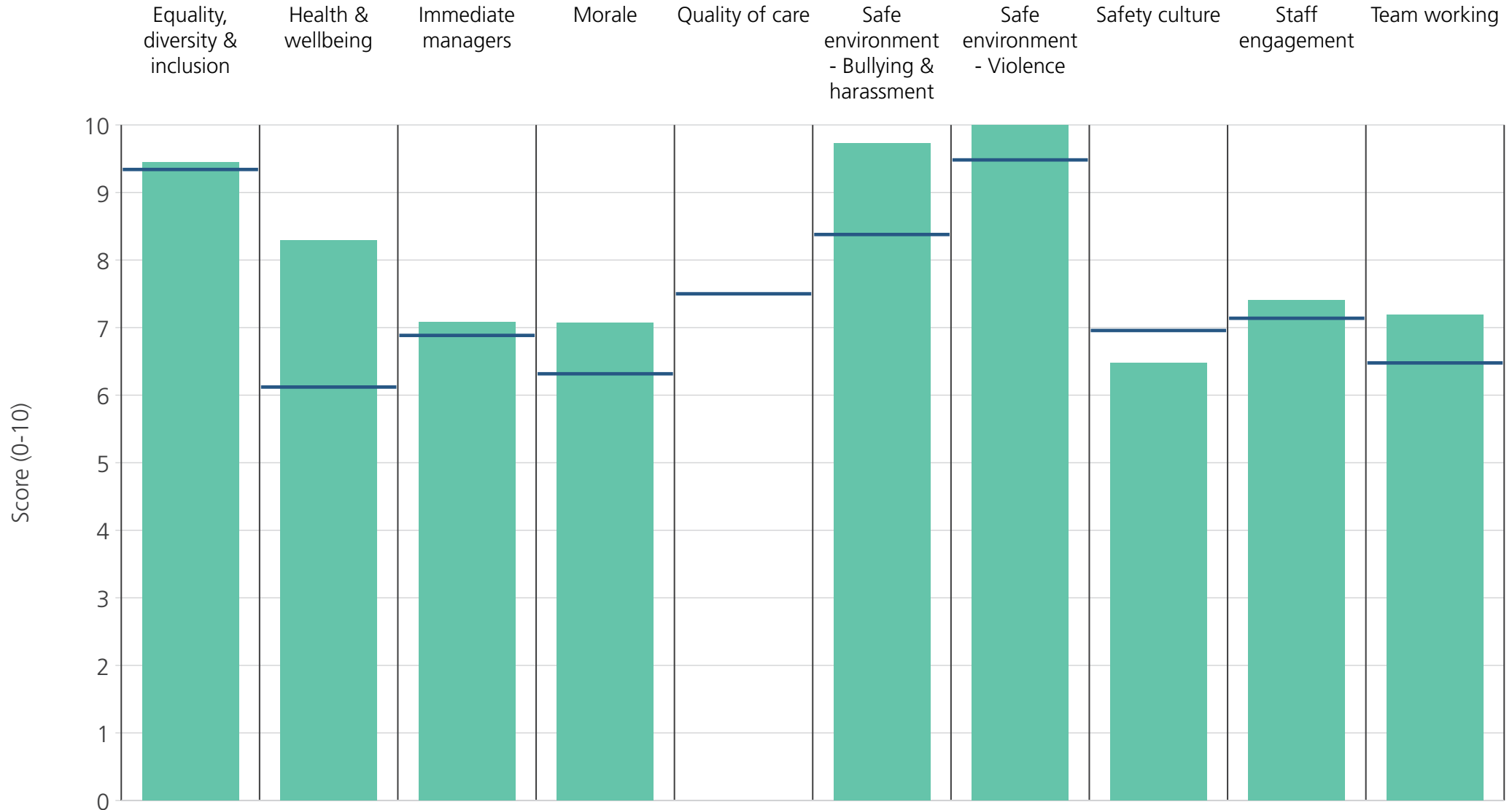
Directorate	9.3	5.7	7.1	6.3	7.6	7.9	9.1	7.2	7.3	6.8
Your org	9.3	6.1	6.9	6.3	7.5	8.4	9.5	7.0	7.1	6.5
Responses	446	450	450	451	441	449	449	452	451	443

Directorates 2

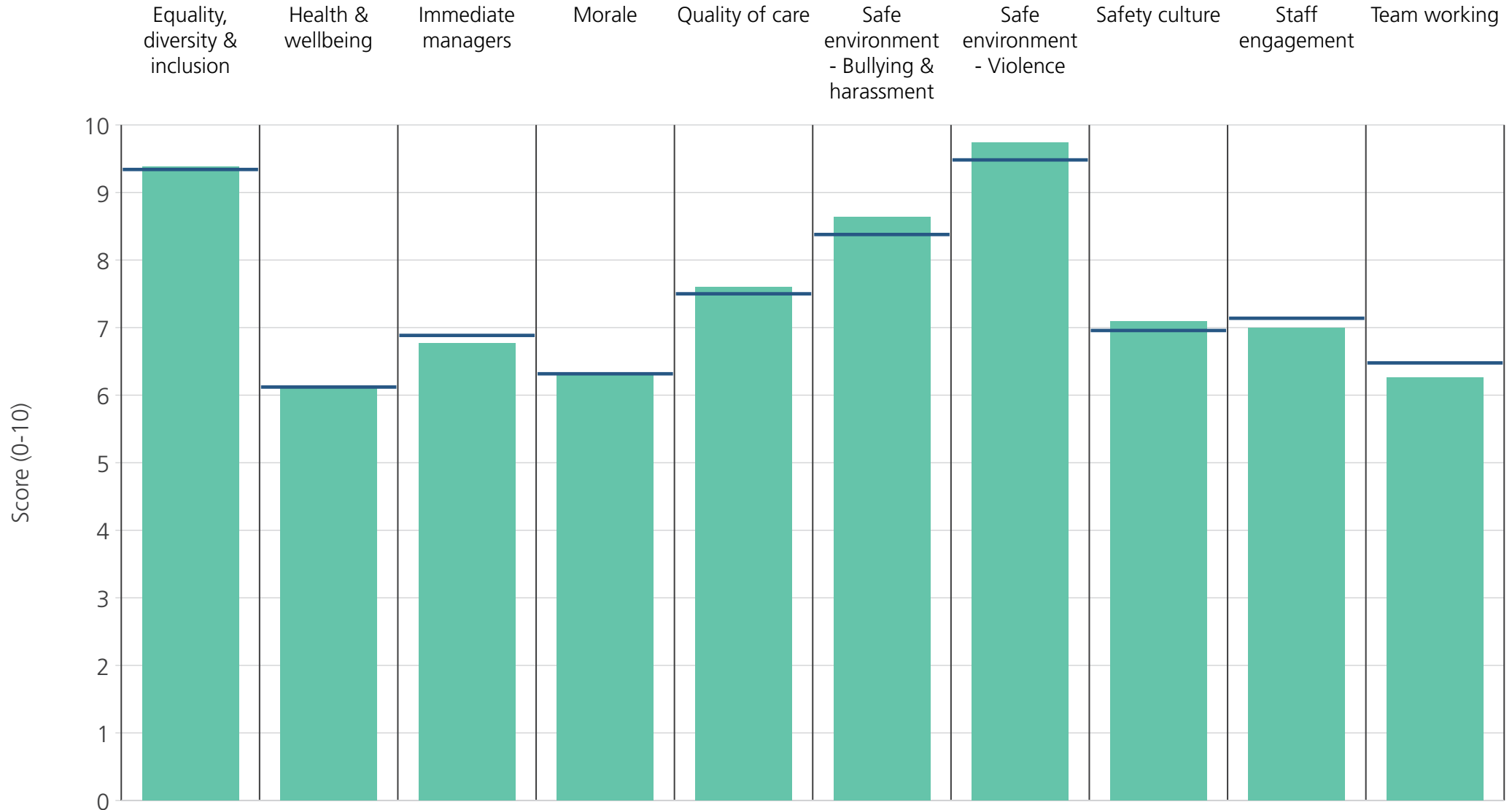
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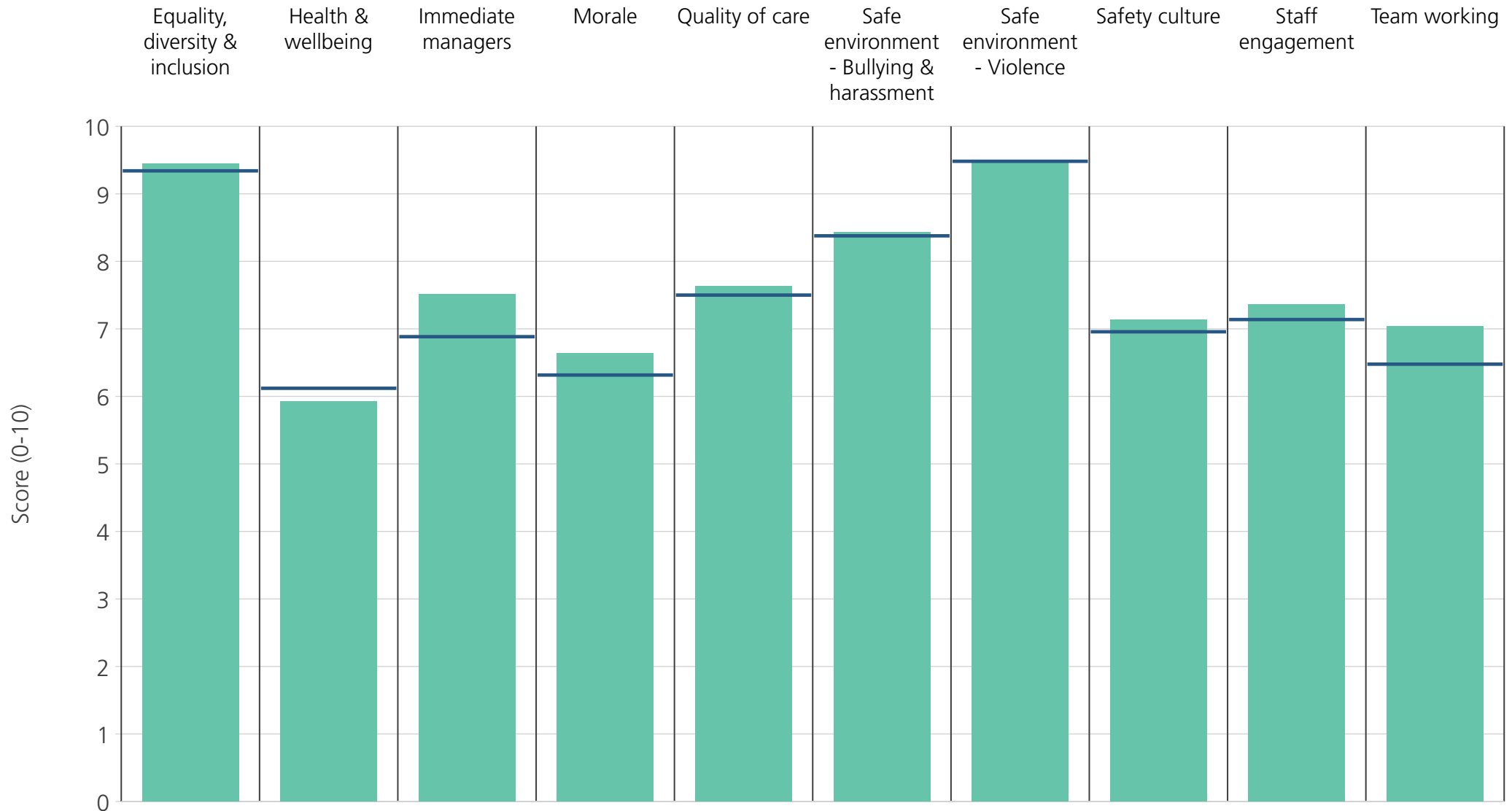
Directorate	9.6	7.3	7.9	6.6		9.4	10.0	7.3	8.0	6.9
Your org	9.3	6.1	6.9	6.3	7.5	8.4	9.5	7.0	7.1	6.5
Responses	16	16	16	16	8	16	16	16	16	16



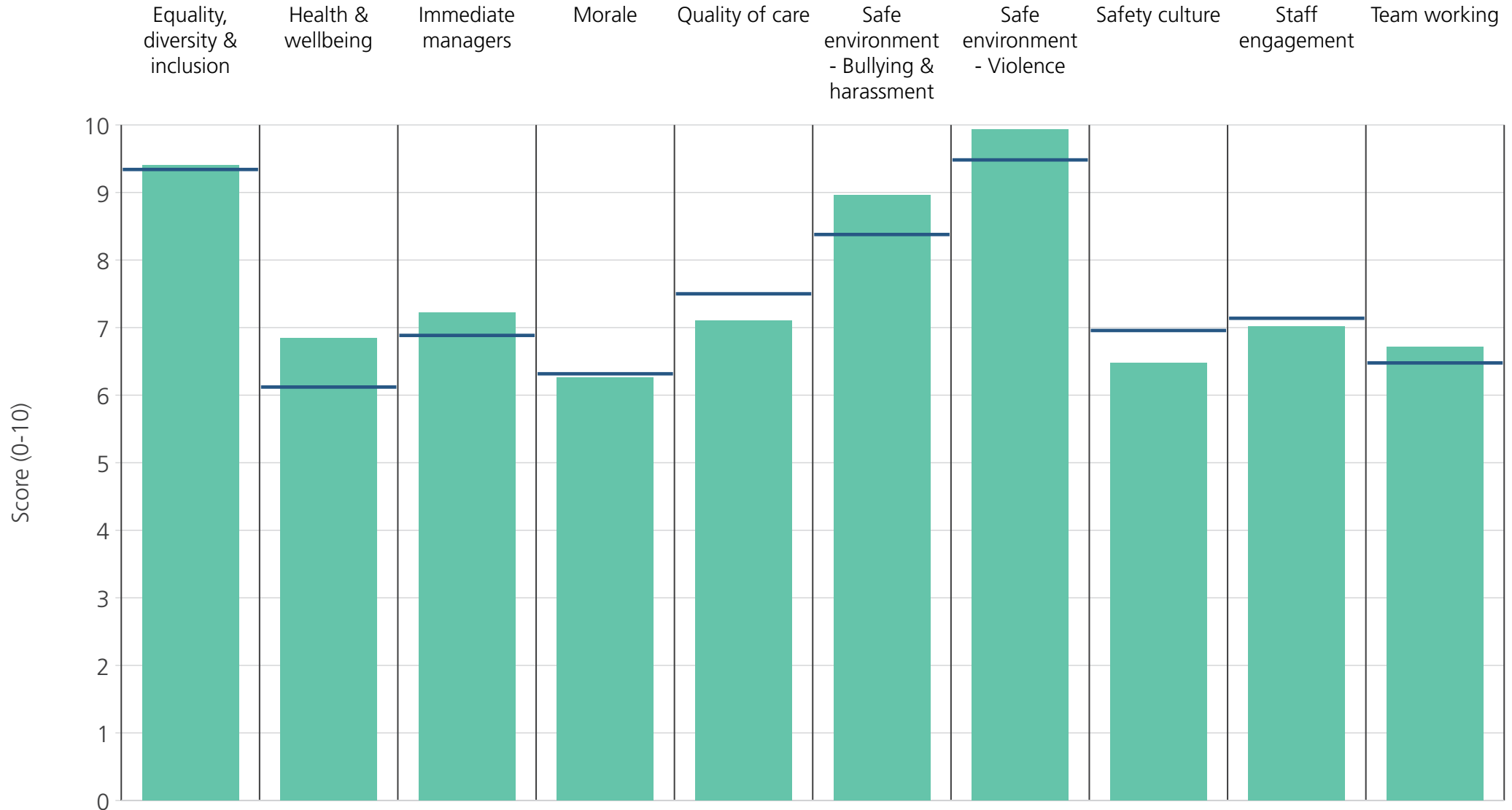
Directorate	9.4	8.3	7.1	7.1	7.5	9.7	10.0	6.5	7.4	7.2
Your org	9.3	6.1	6.9	6.3	7.5	8.4	9.5	7.0	7.1	6.5
Responses	12	12	12	12	8	12	12	12	12	12



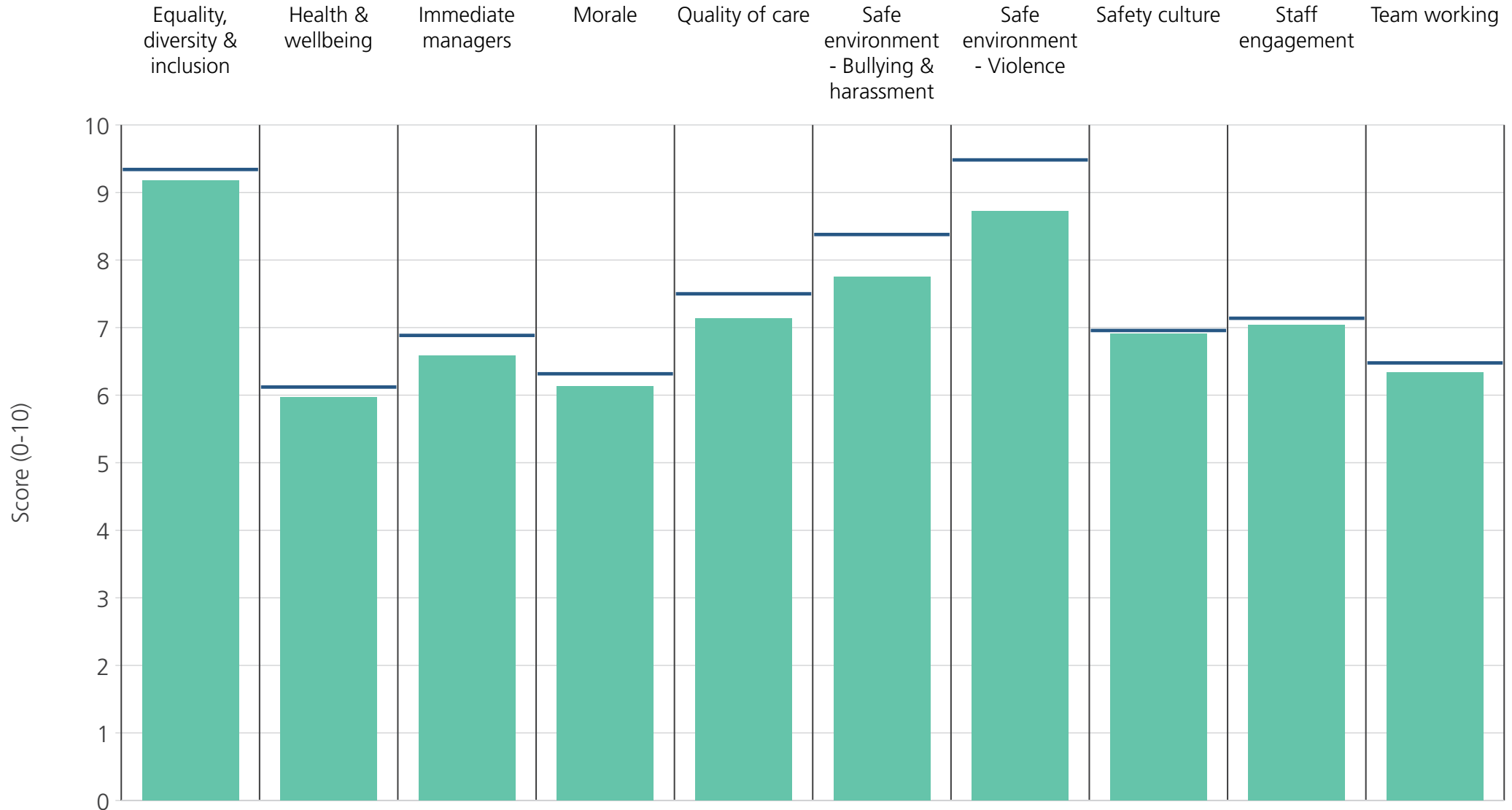
Directorate	9.4	6.1	6.8	6.3	7.6	8.6	9.7	7.1	7.0	6.3
Your org	9.3	6.1	6.9	6.3	7.5	8.4	9.5	7.0	7.1	6.5
Responses	452	452	452	452	419	451	453	452	453	447



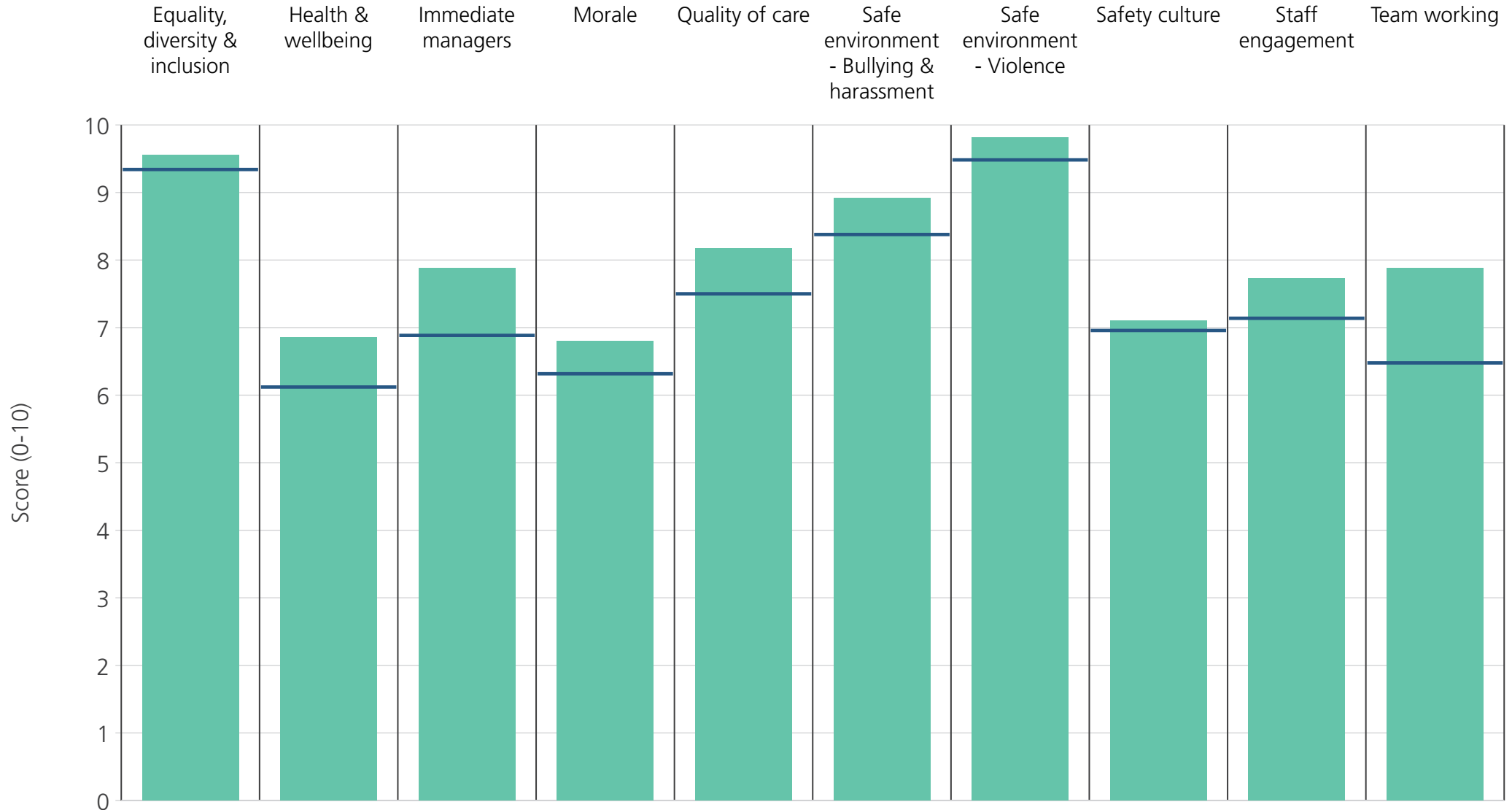
Directorate	9.4	5.9	7.5	6.6	7.6	8.4	9.5	7.1	7.4	7.0
Your org	9.3	6.1	6.9	6.3	7.5	8.4	9.5	7.0	7.1	6.5
Responses	216	218	217	217	207	216	217	218	218	217



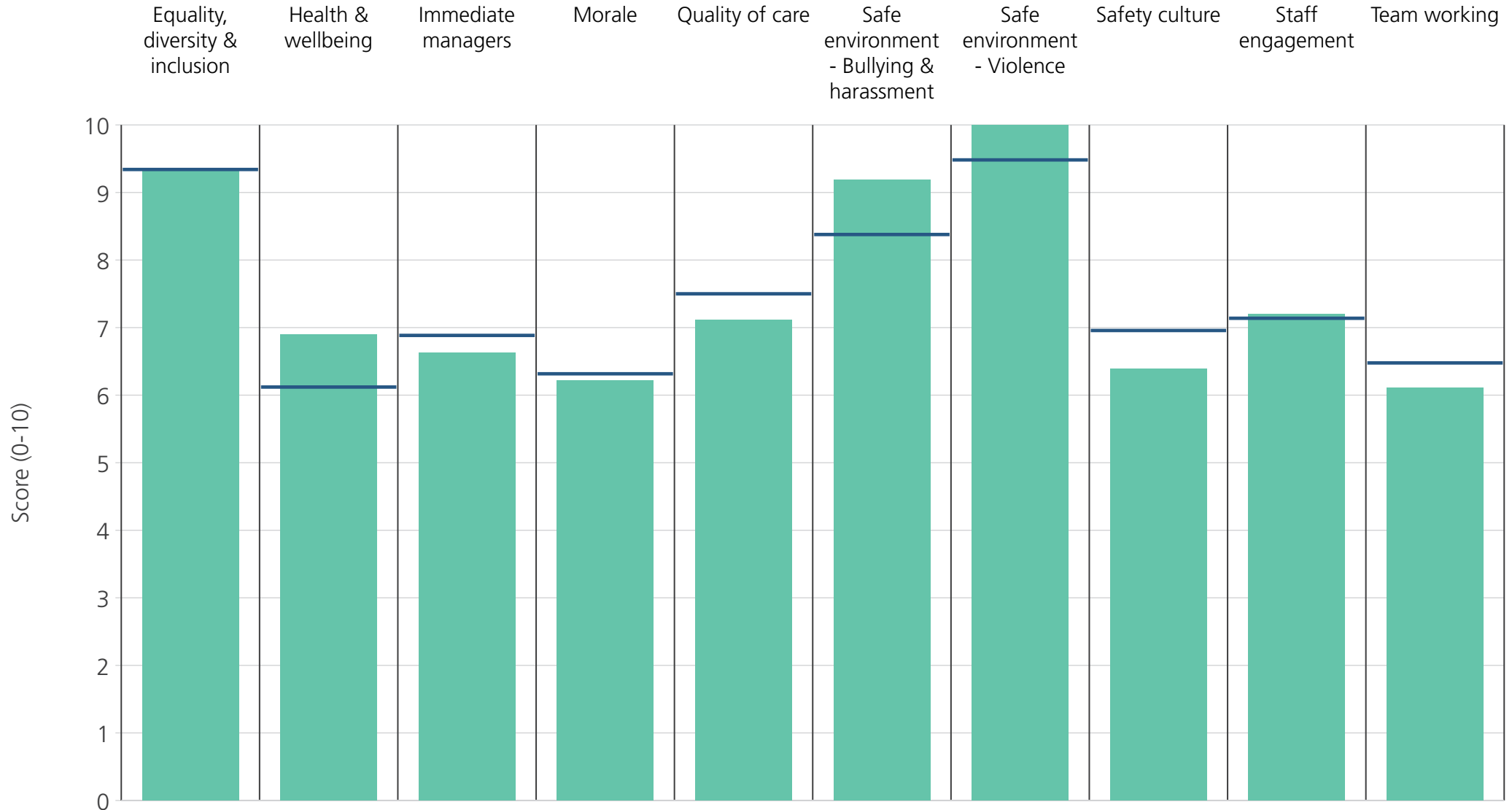
Directorate	9.4	6.8	7.2	6.3	7.1	9.0	9.9	6.5	7.0	6.7
Your org	9.3	6.1	6.9	6.3	7.5	8.4	9.5	7.0	7.1	6.5
Responses	98	99	99	97	53	99	99	98	99	96



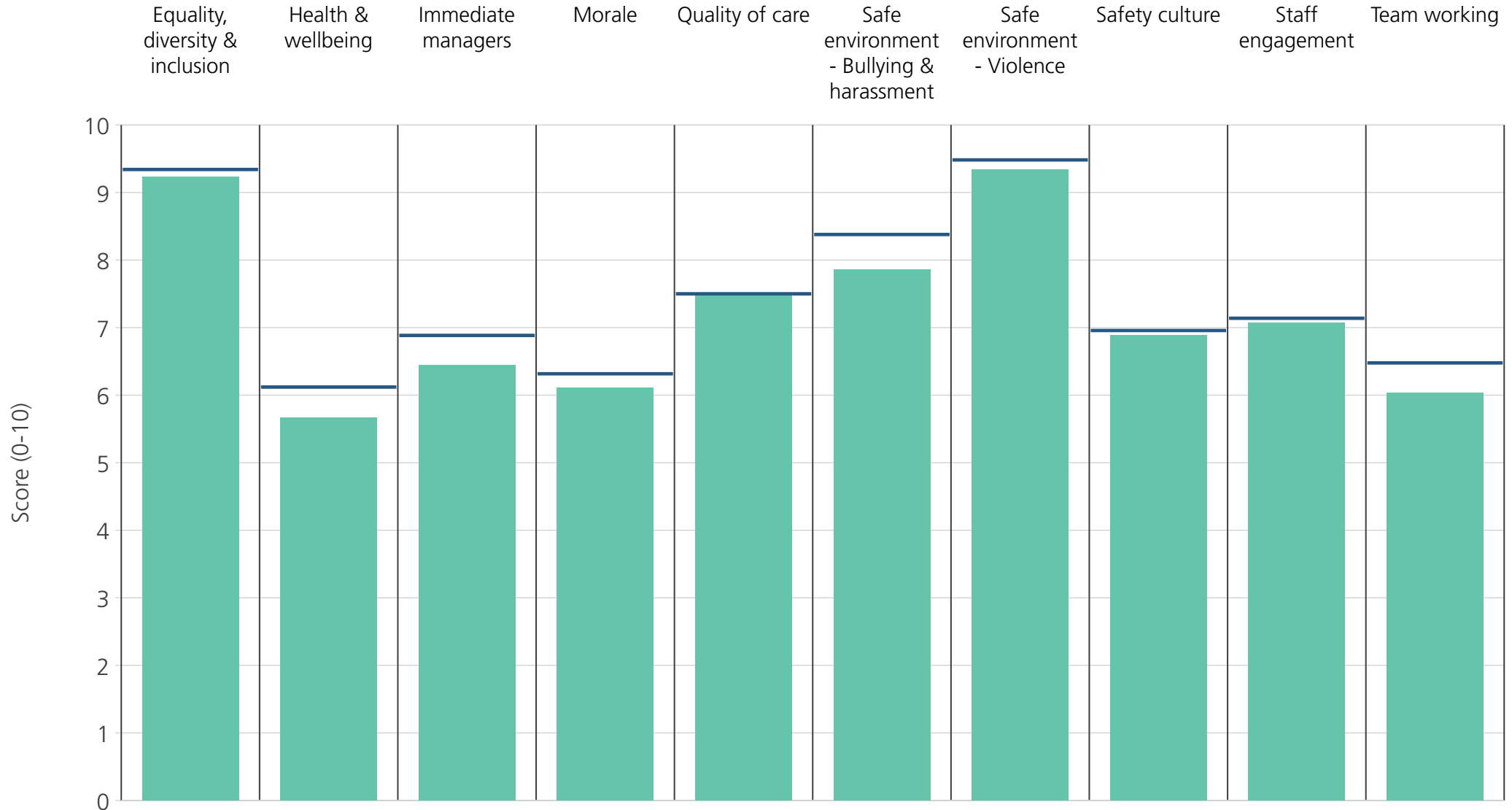
Directorate	9.2	6.0	6.6	6.1	7.1	7.8	8.7	6.9	7.0	6.3
Your org	9.3	6.1	6.9	6.3	7.5	8.4	9.5	7.0	7.1	6.5
Responses	235	238	238	238	228	235	237	235	237	234



Directorate	9.6	6.9	7.9	6.8	8.2	8.9	9.8	7.1	7.7	7.9
Your org	9.3	6.1	6.9	6.3	7.5	8.4	9.5	7.0	7.1	6.5
Responses	93	92	93	93	74	92	92	93	93	92



Directorate	9.3	6.9	6.6	6.2	7.1	9.2	10.0	6.4	7.2	6.1
Your org	9.3	6.1	6.9	6.3	7.5	8.4	9.5	7.0	7.1	6.5
Responses	55	55	55	55	28	55	55	55	55	54



Directorate	9.2	5.7	6.4	6.1	7.5	7.9	9.3	6.9	7.1	6.0
Your org	9.3	6.1	6.9	6.3	7.5	8.4	9.5	7.0	7.1	6.5
Responses	318	320	320	319	310	318	319	319	321	313