

Cambridgeshire and Peterborough NHS Foundation Trust

2020 NHS Staff Survey

Directorate Report

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This directorate report for Cambridgeshire and Peterborough NHS Foundation Trust contains results by directorate for themes from the 2020 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

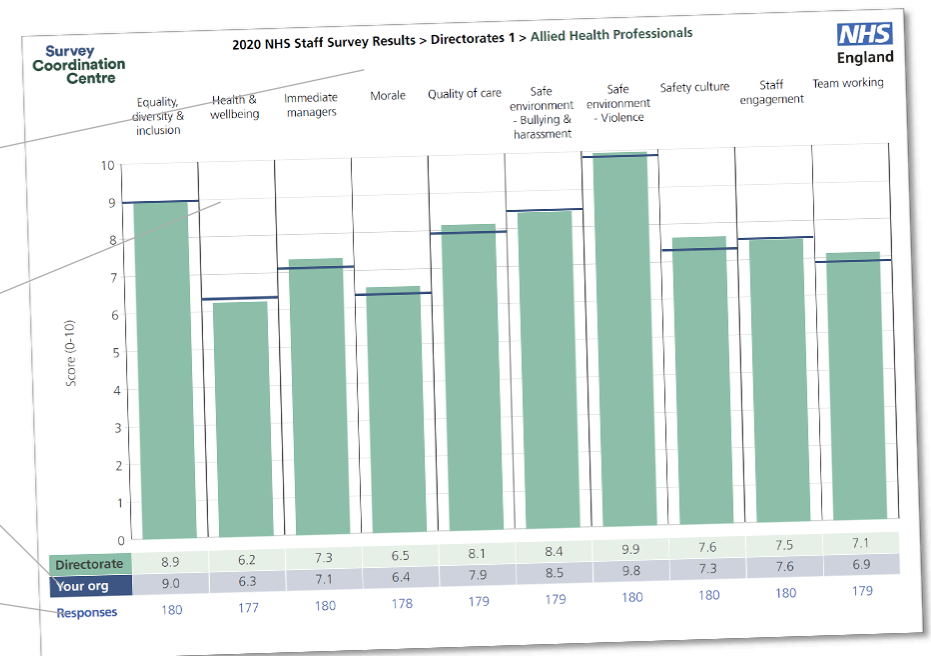
The directorate breakdowns used in this report were provided and defined by Cambridgeshire and Peterborough NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2020 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

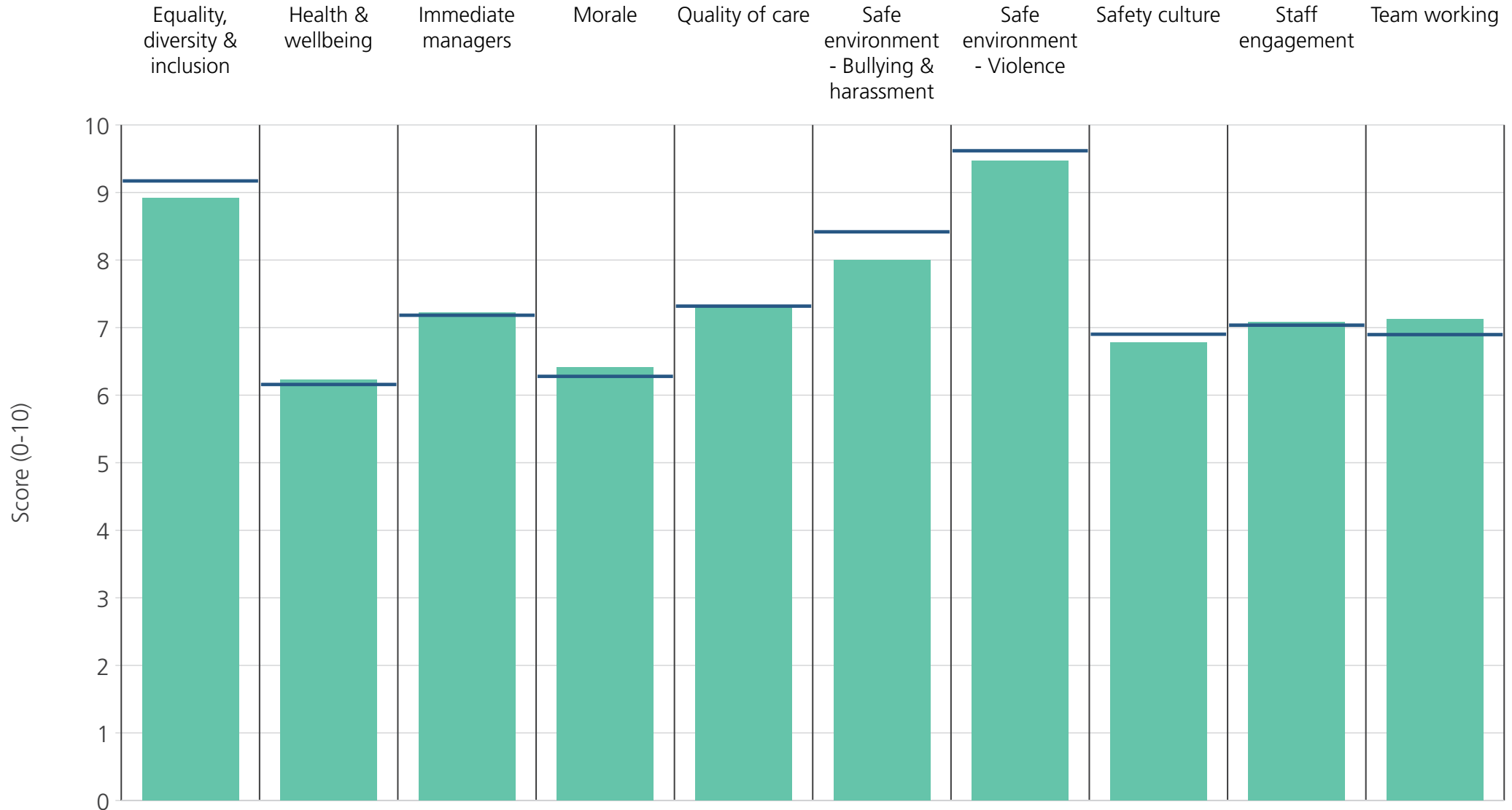
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



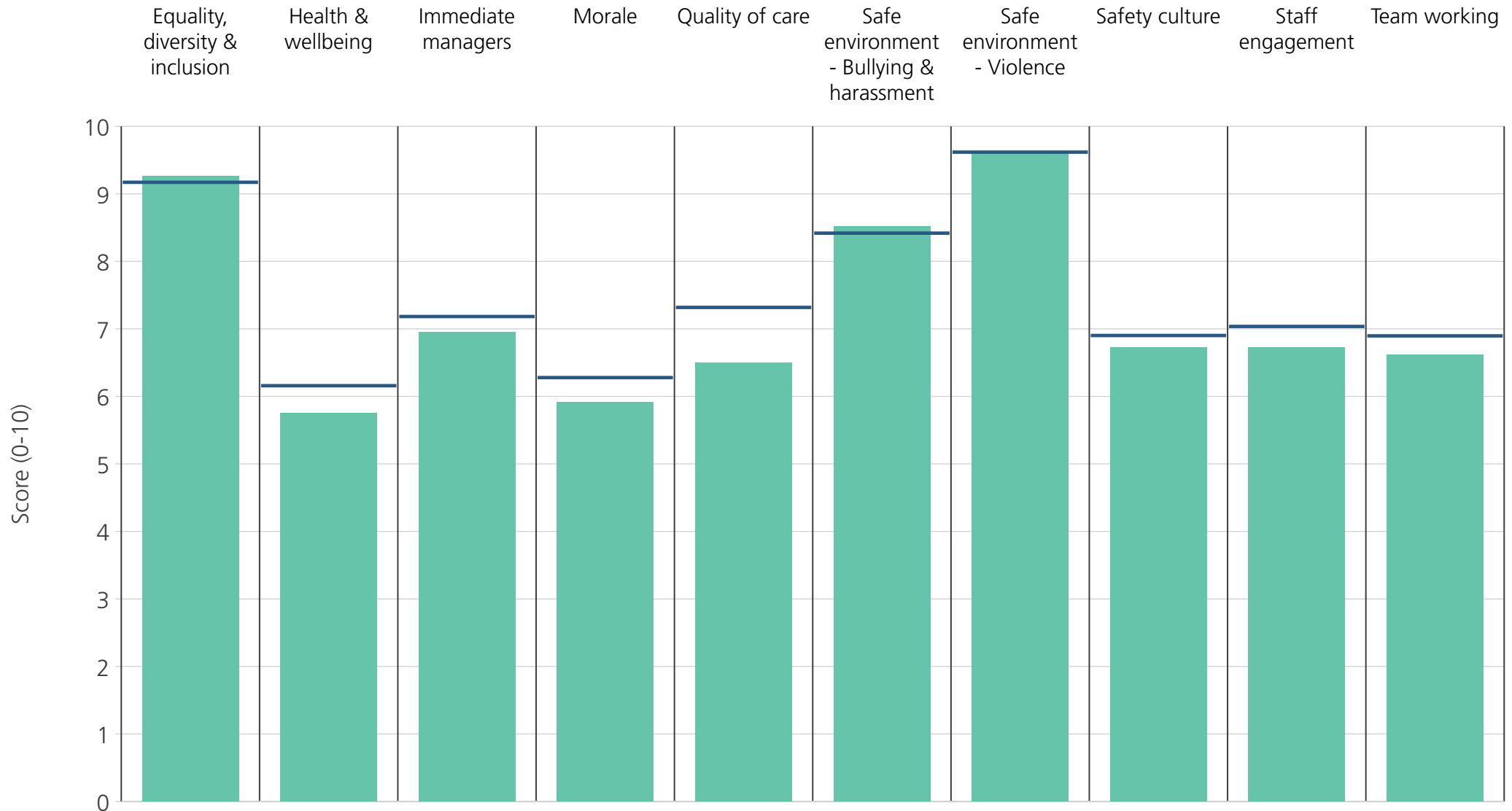
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

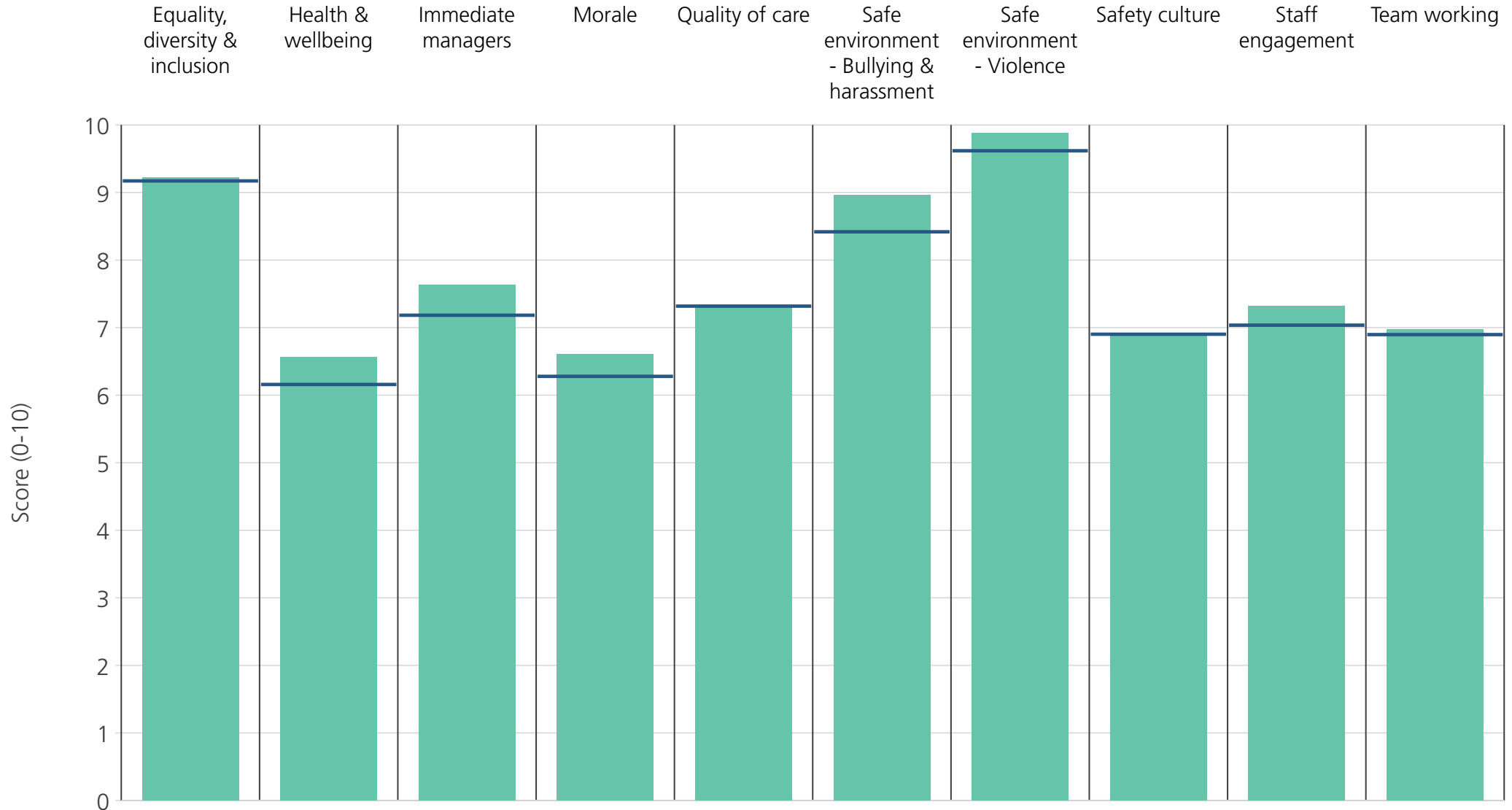
Cambridgeshire and Peterborough NHS Foundation Trust
2020 NHS Staff Survey Results



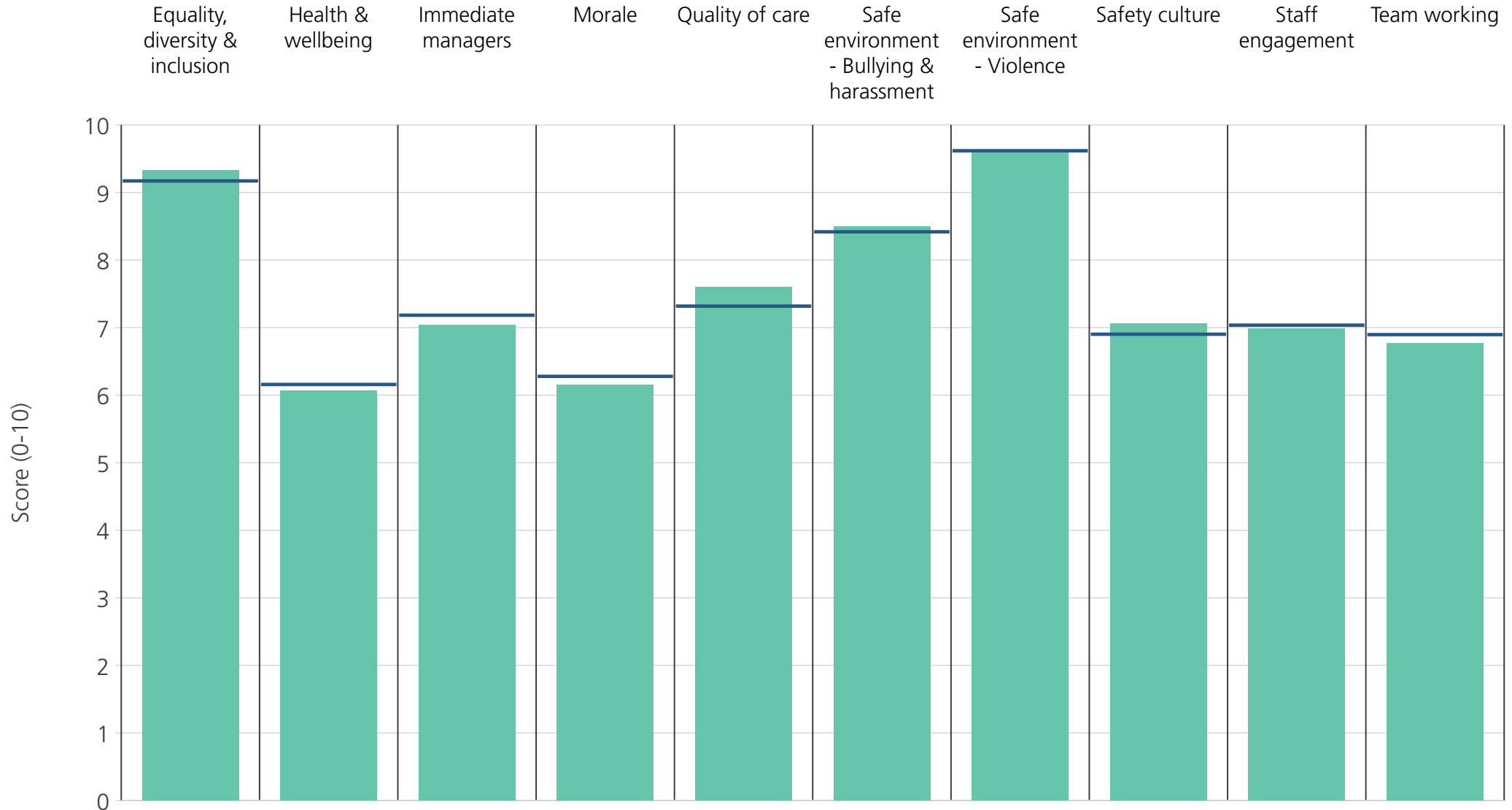
Directorate	8.9	6.2	7.2	6.4	7.3	8.0	9.5	6.8	7.1	7.1
Your org	9.2	6.2	7.2	6.3	7.3	8.4	9.6	6.9	7.0	6.9
Responses	603	605	603	593	570	585	603	601	613	606



Directorate	9.3	5.7	6.9	5.9	6.5	8.5	9.6	6.7	6.7	6.6
Your org	9.2	6.2	7.2	6.3	7.3	8.4	9.6	6.9	7.0	6.9
Responses	241	241	243	241	225	230	240	241	245	241



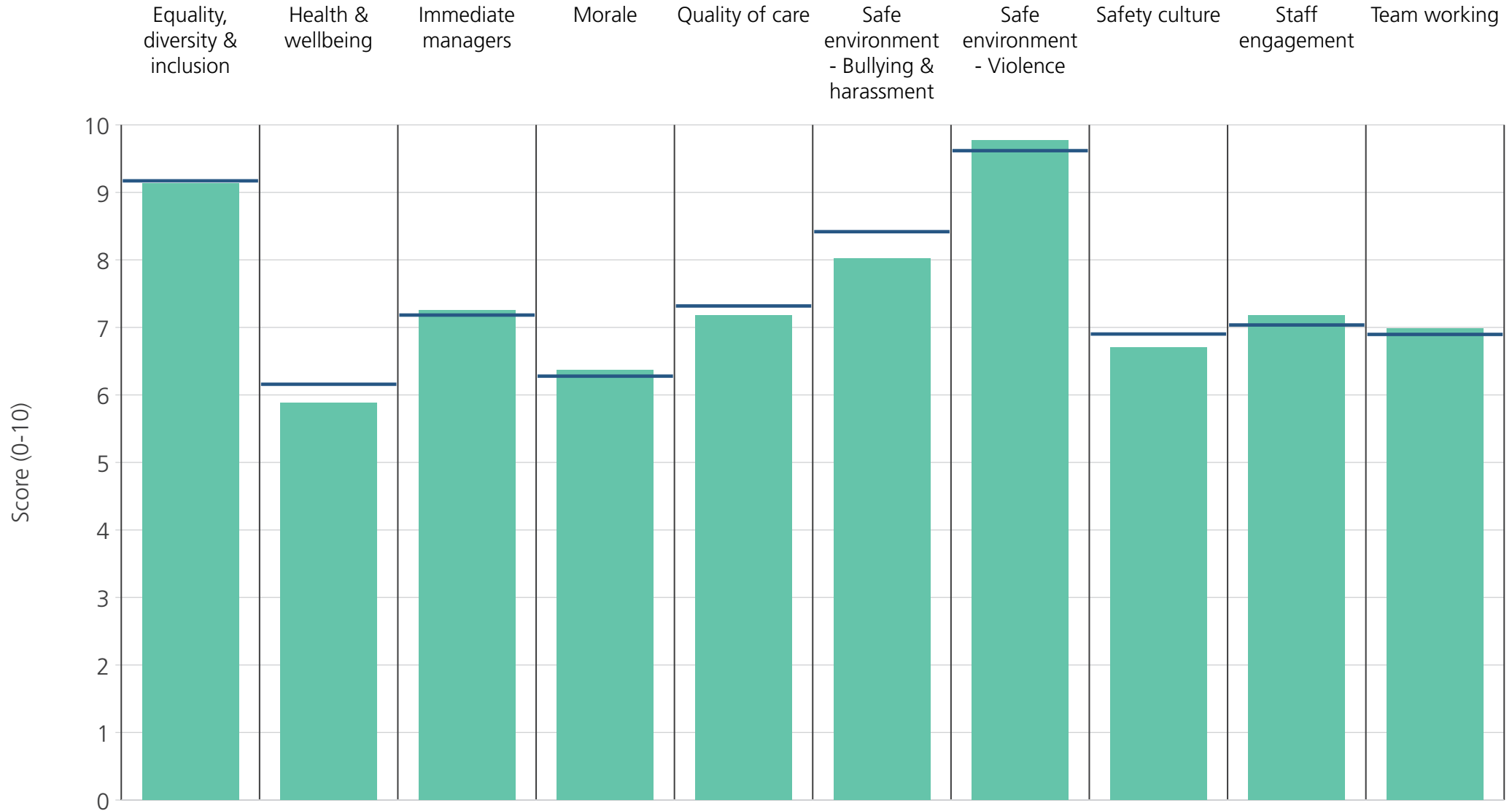
Directorate	9.2	6.6	7.6	6.6	7.3	9.0	9.9	6.9	7.3	7.0
Your org	9.2	6.2	7.2	6.3	7.3	8.4	9.6	6.9	7.0	6.9
Responses	314	315	315	314	169	311	315	314	319	316



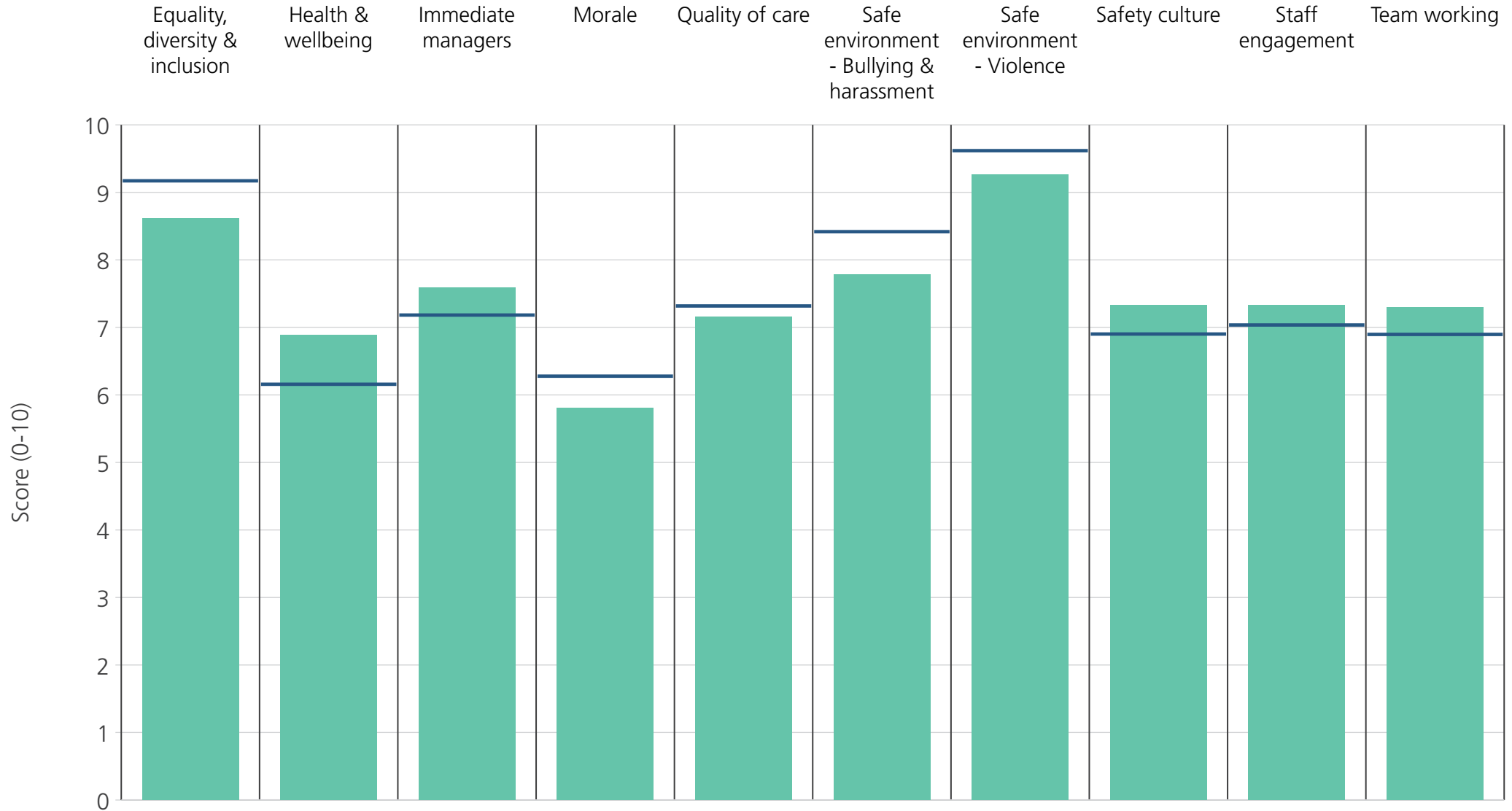
Directorate	9.3	6.1	7.0	6.2	7.6	8.5	9.6	7.1	7.0	6.8
Your org	9.2	6.2	7.2	6.3	7.3	8.4	9.6	6.9	7.0	6.9
Responses	742	746	745	740	704	709	743	742	752	744

Directorates 2

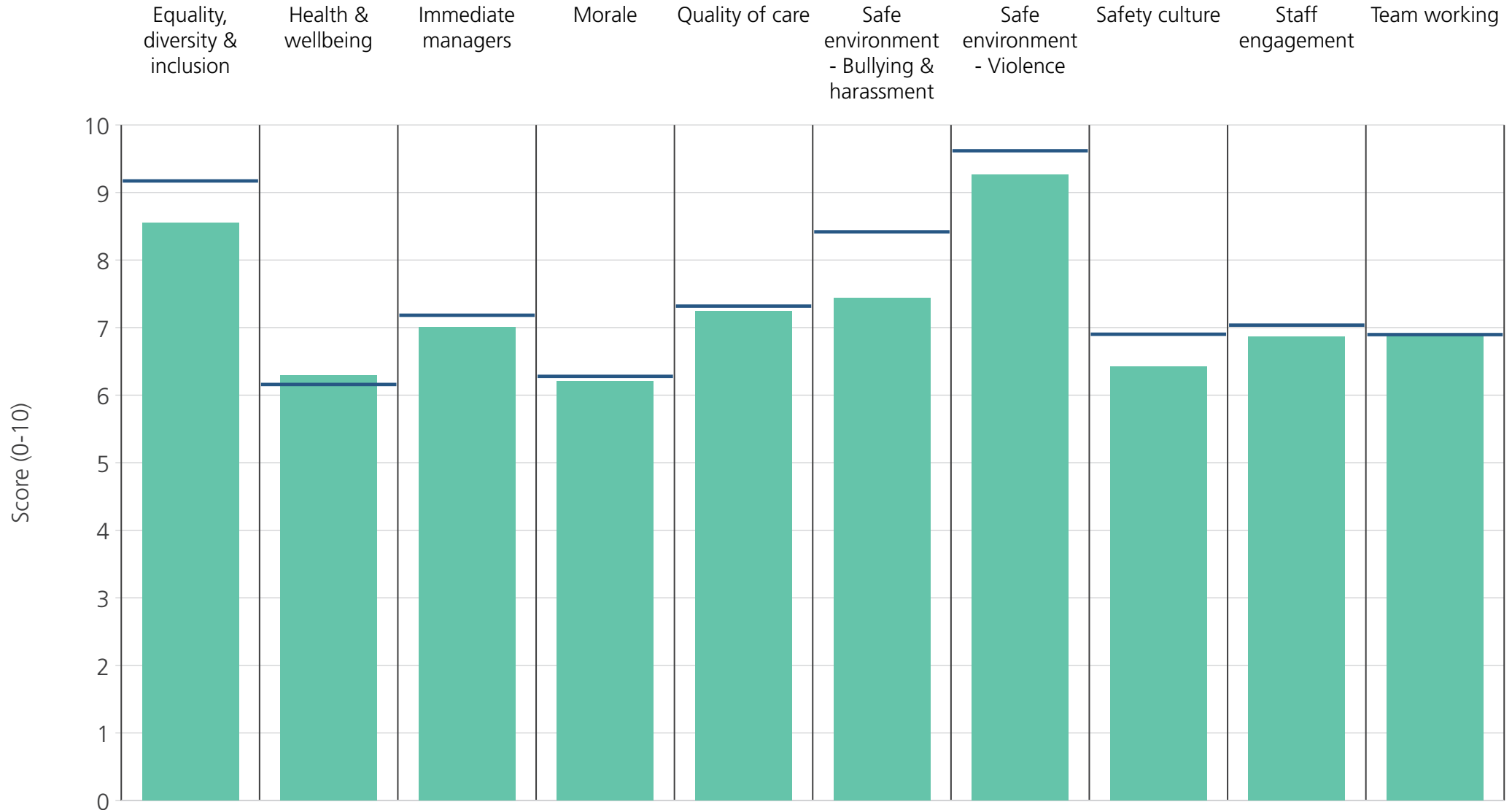
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2020 NHS Staff Survey Results



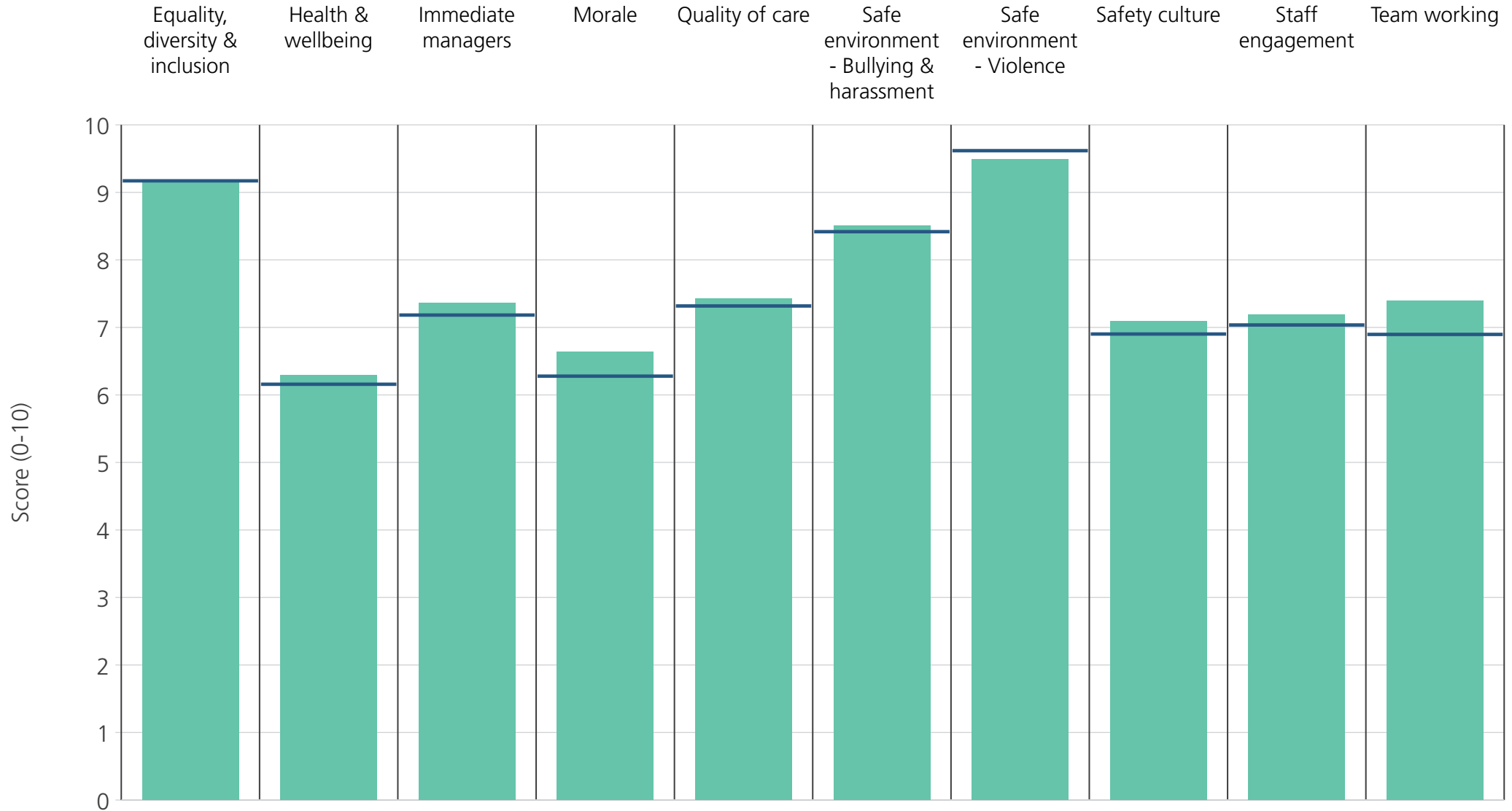
Directorate	9.1	5.9	7.3	6.4	7.2	8.0	9.8	6.7	7.2	7.0
Your org	9.2	6.2	7.2	6.3	7.3	8.4	9.6	6.9	7.0	6.9
Responses	131	131	130	126	123	128	131	130	131	130



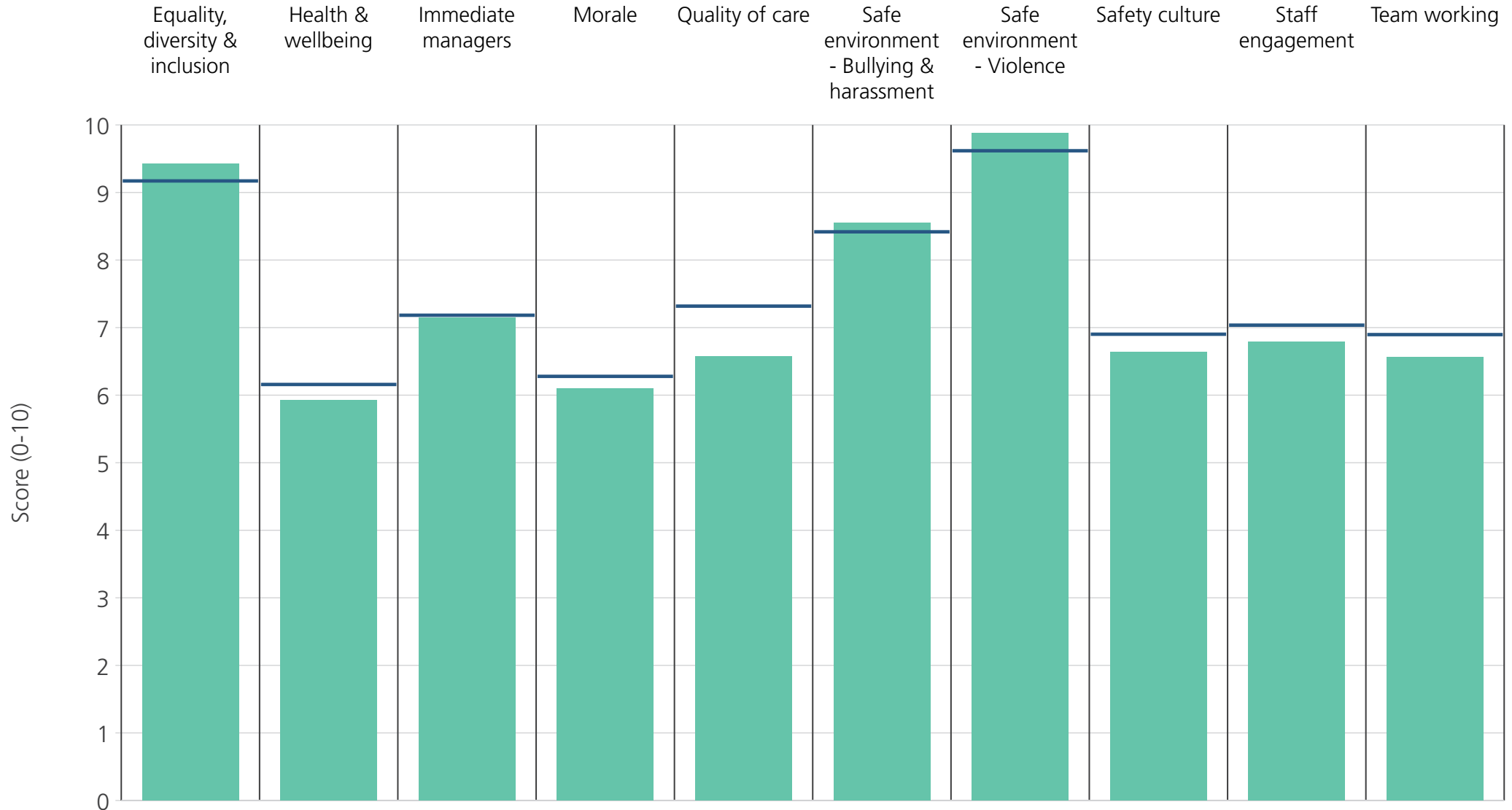
Directorate	8.6	6.9	7.6	5.8	7.2	7.8	9.3	7.3	7.3	7.3
Your org	9.2	6.2	7.2	6.3	7.3	8.4	9.6	6.9	7.0	6.9
Responses	18	18	18	18	12	18	18	18	18	18



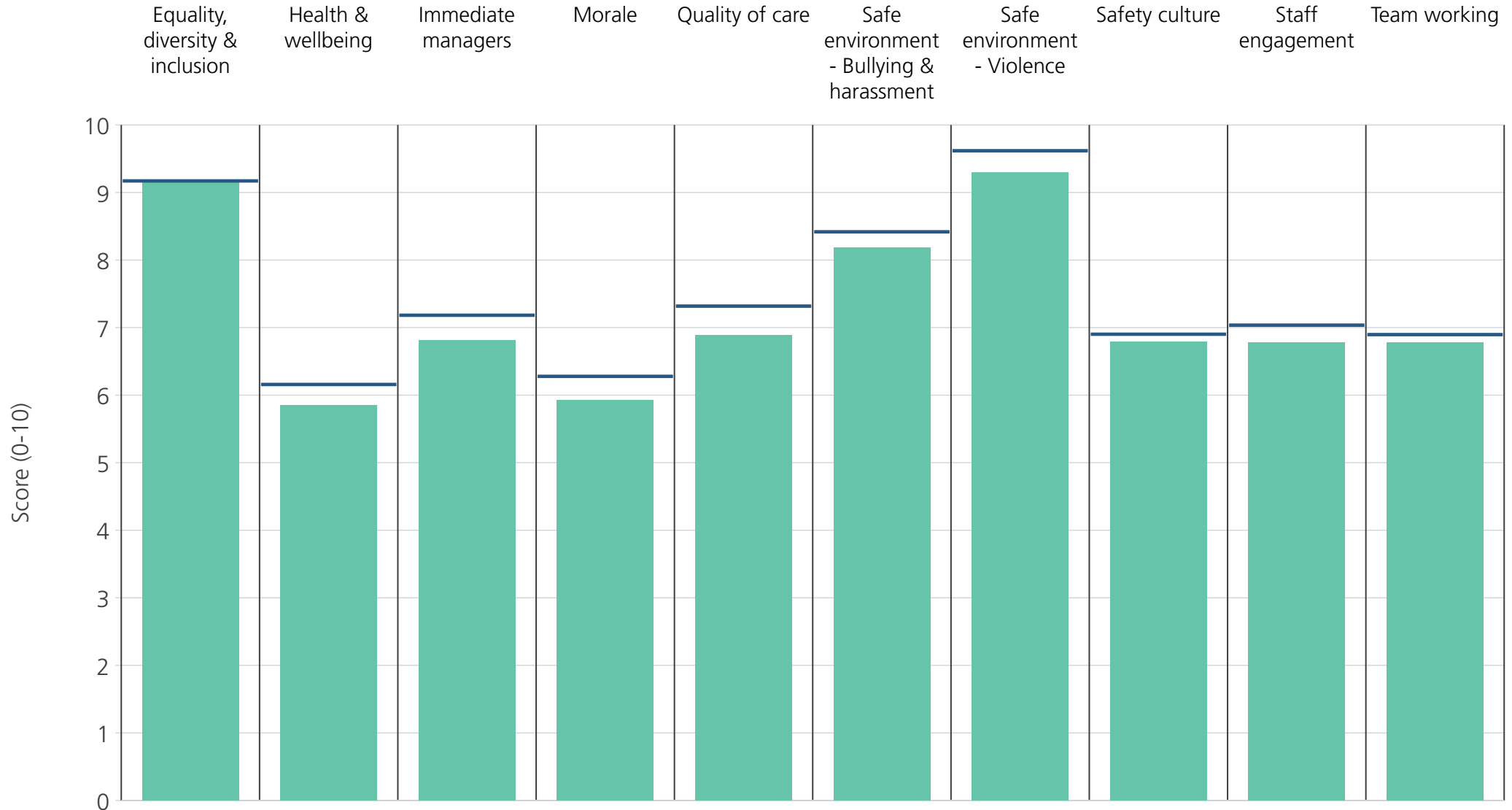
Directorate	8.6	6.3	7.0	6.2	7.2	7.4	9.3	6.4	6.9	6.9
Your org	9.2	6.2	7.2	6.3	7.3	8.4	9.6	6.9	7.0	6.9
Responses	213	213	213	209	205	208	211	213	216	211



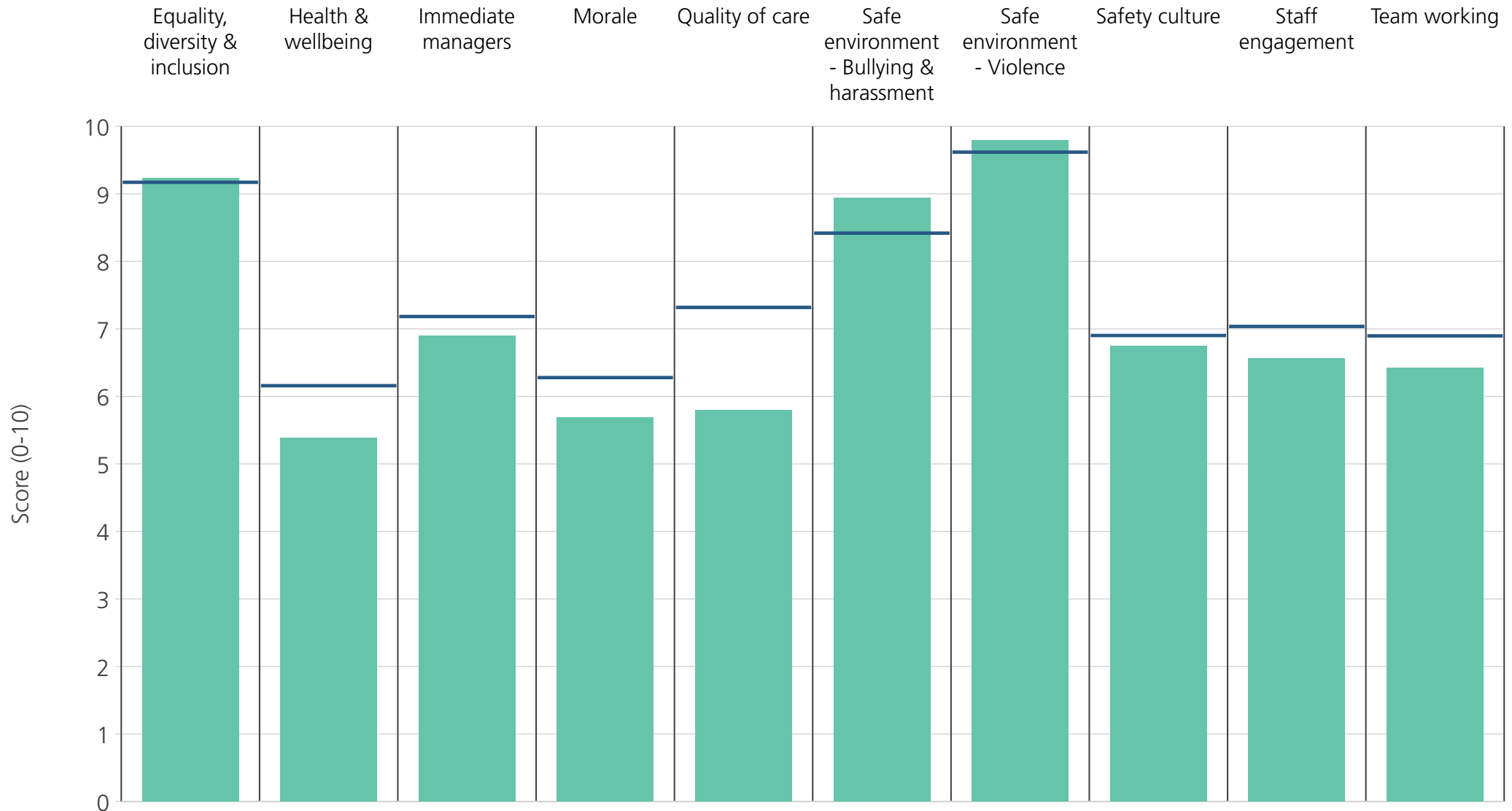
Directorate	9.2	6.3	7.4	6.6	7.4	8.5	9.5	7.1	7.2	7.4
Your org	9.2	6.2	7.2	6.3	7.3	8.4	9.6	6.9	7.0	6.9
Responses	241	243	242	240	230	231	243	240	248	247



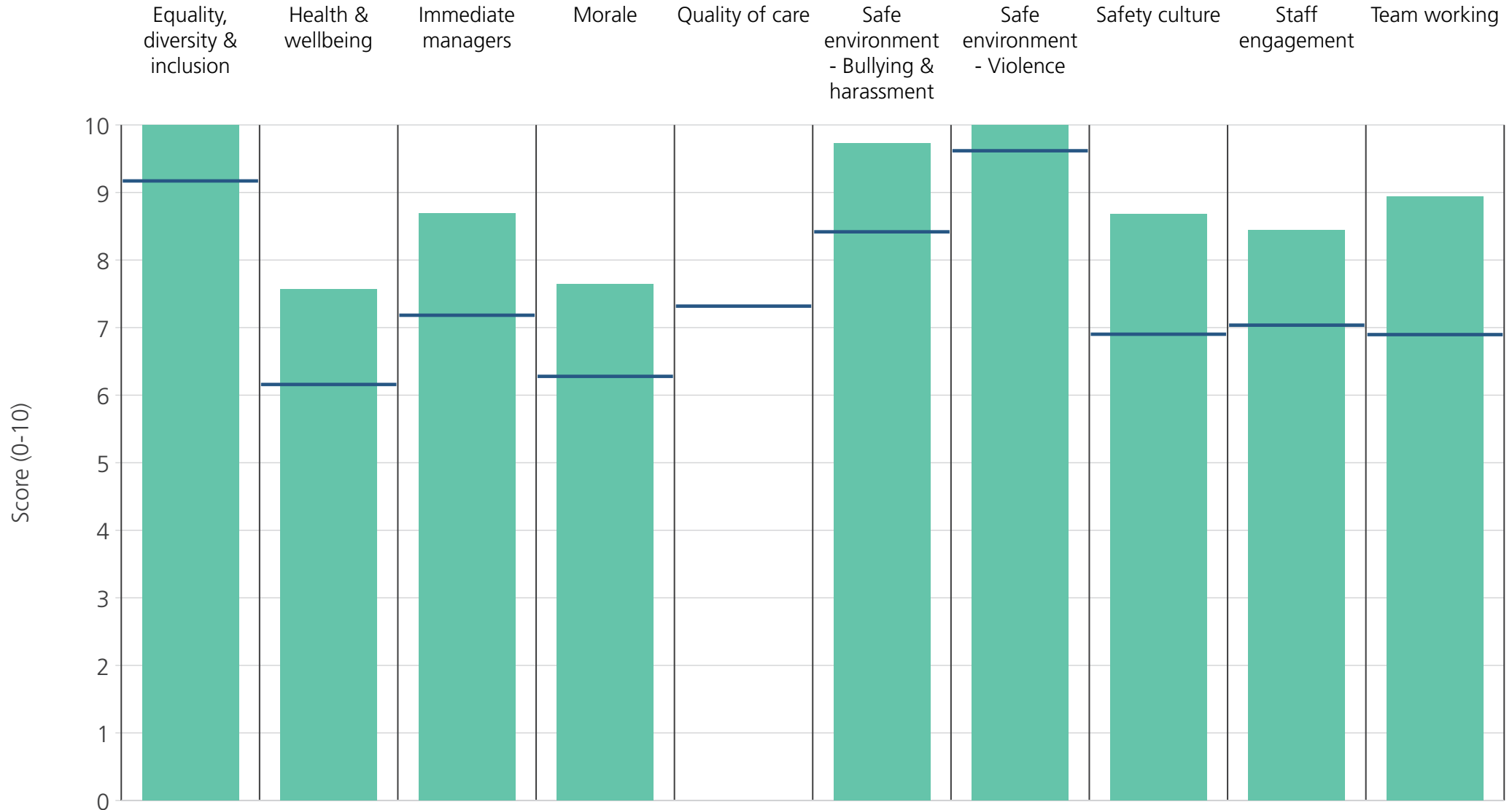
Directorate	9.4	5.9	7.1	6.1	6.6	8.6	9.9	6.6	6.8	6.6
Your org	9.2	6.2	7.2	6.3	7.3	8.4	9.6	6.9	7.0	6.9
Responses	81	81	81	81	65	76	81	81	82	80



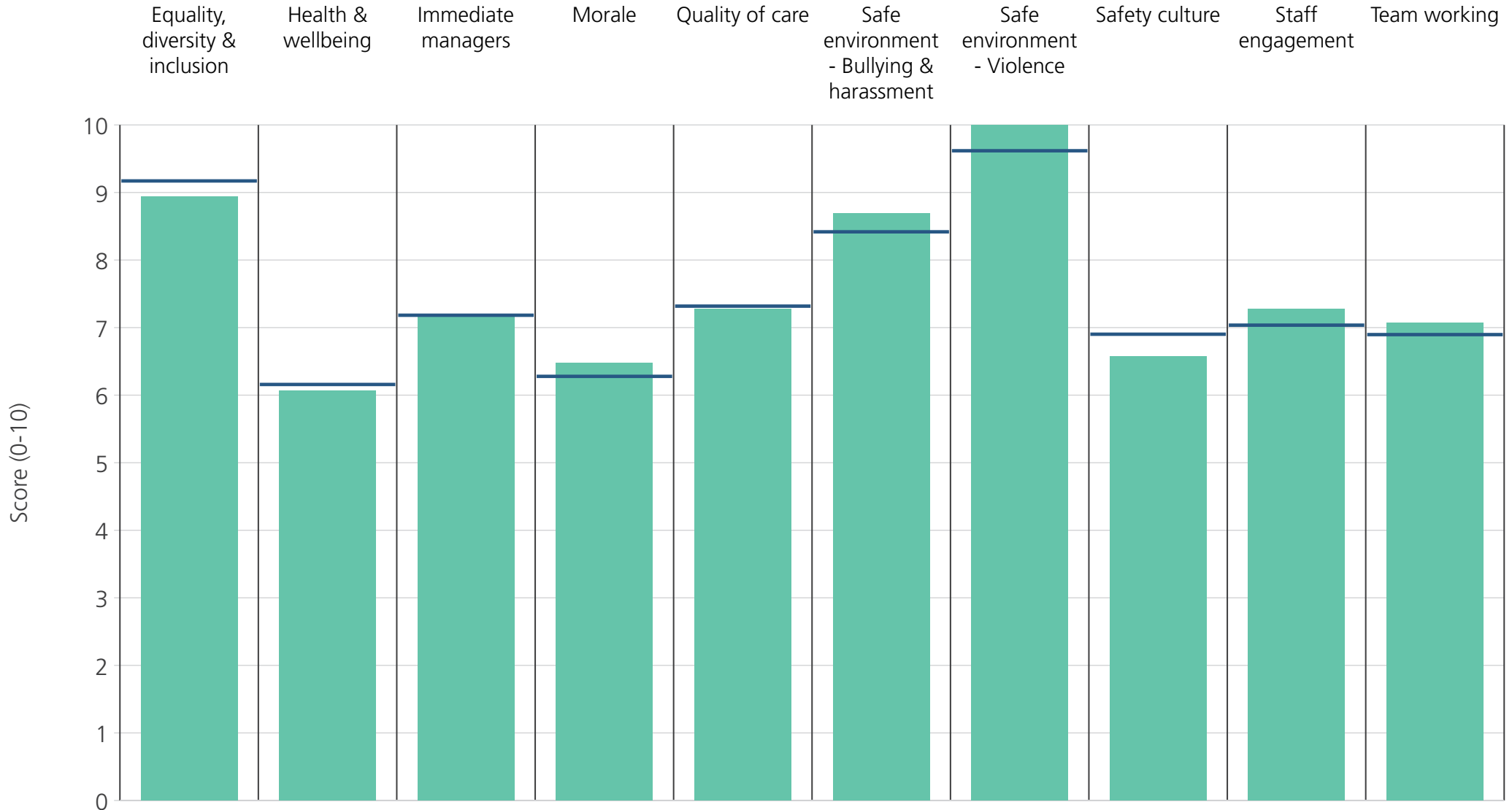
Directorate	9.2	5.9	6.8	5.9	6.9	8.2	9.3	6.8	6.8	6.8
Your org	9.2	6.2	7.2	6.3	7.3	8.4	9.6	6.9	7.0	6.9
Responses	95	95	97	95	97	91	95	95	98	97



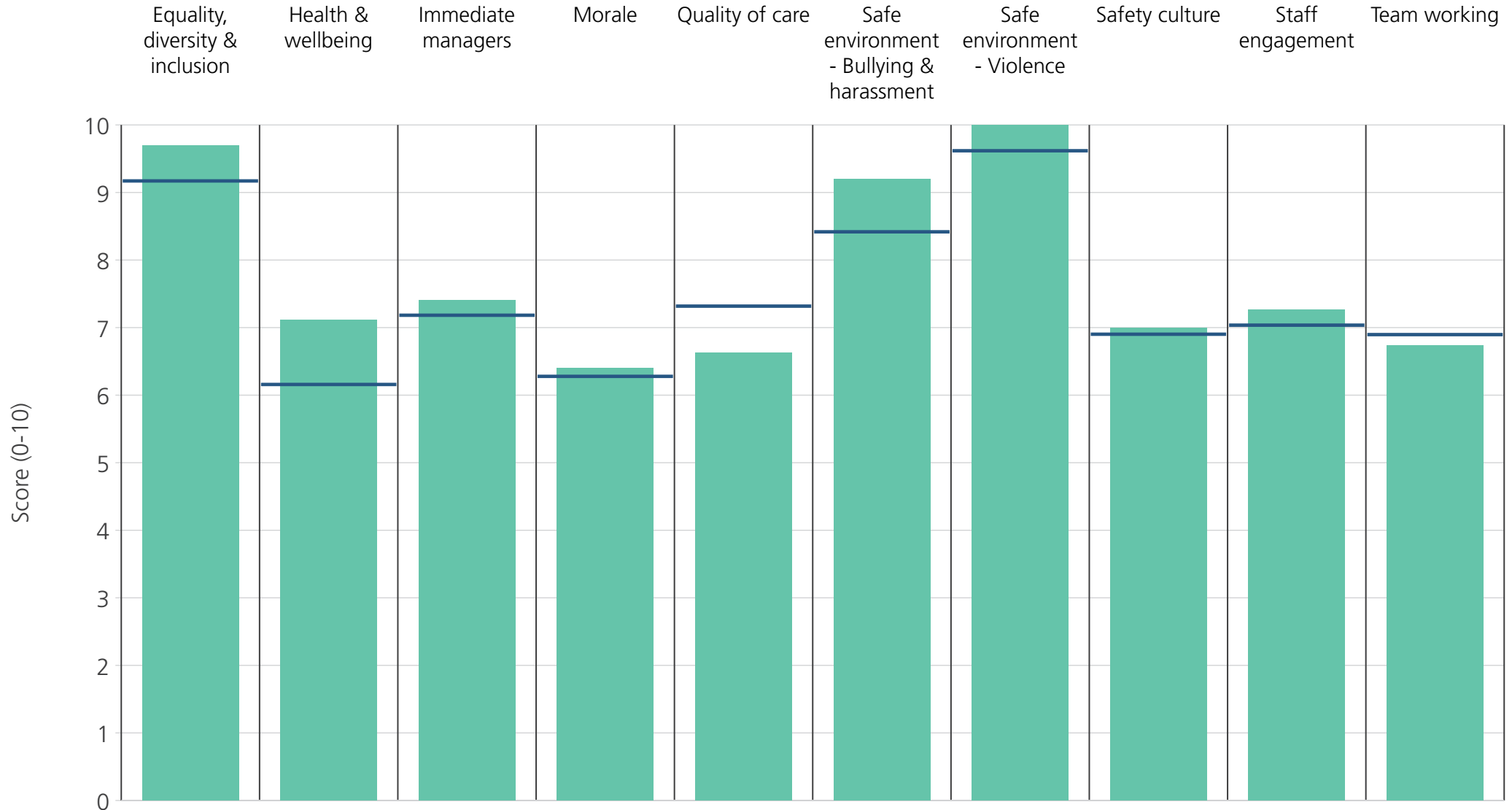
Directorate	9.2	5.4	6.9	5.7	5.8	8.9	9.8	6.7	6.6	6.4
Your org	9.2	6.2	7.2	6.3	7.3	8.4	9.6	6.9	7.0	6.9
Responses	65	65	65	65	63	63	64	65	65	64



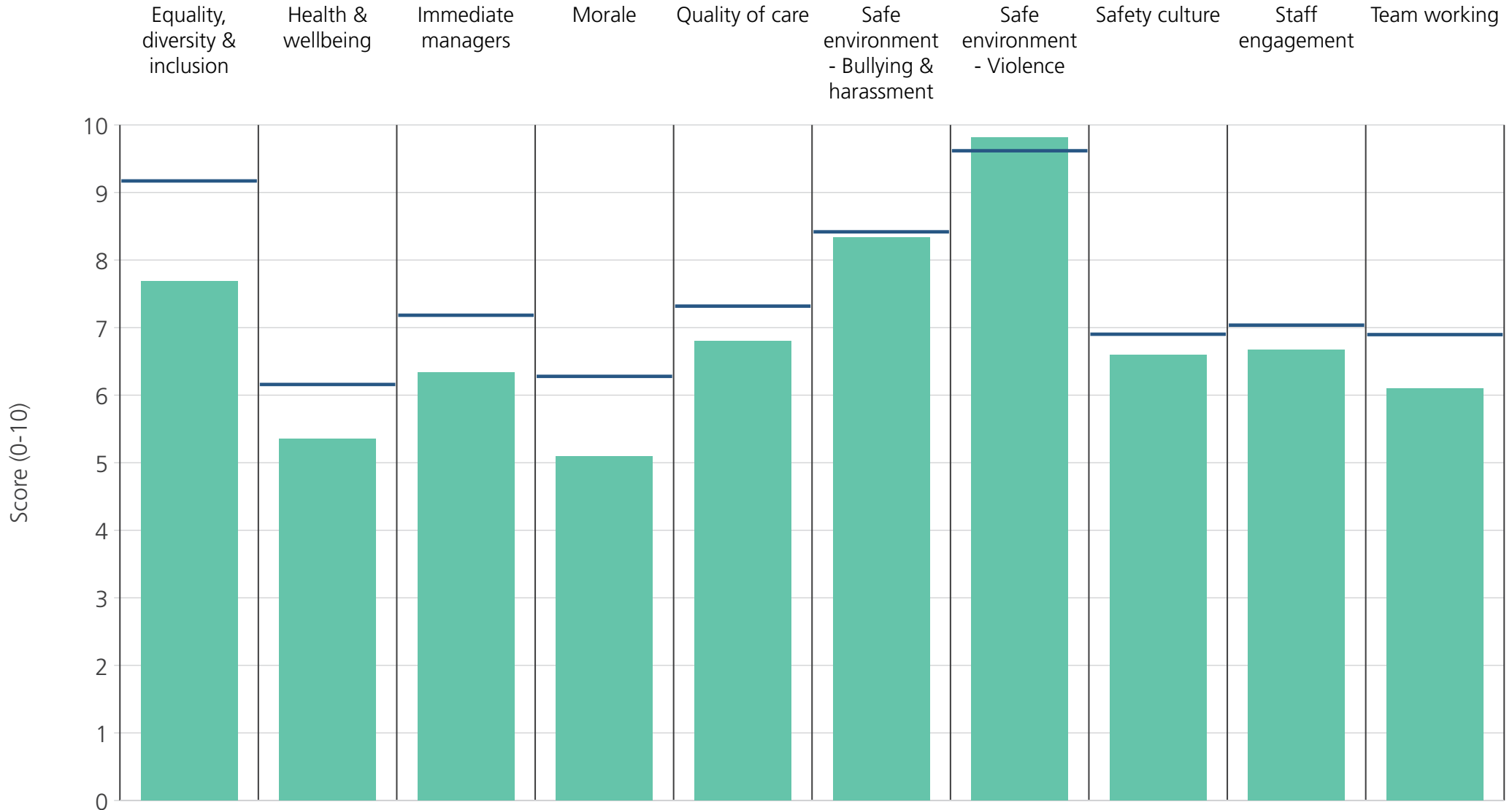
Directorate	10.0	7.6	8.7	7.6		9.7	10.0	8.7	8.4	8.9
Your org	9.2	6.2	7.2	6.3	7.3	8.4	9.6	6.9	7.0	6.9
Responses	13	13	13	13	6	12	13	12	13	13



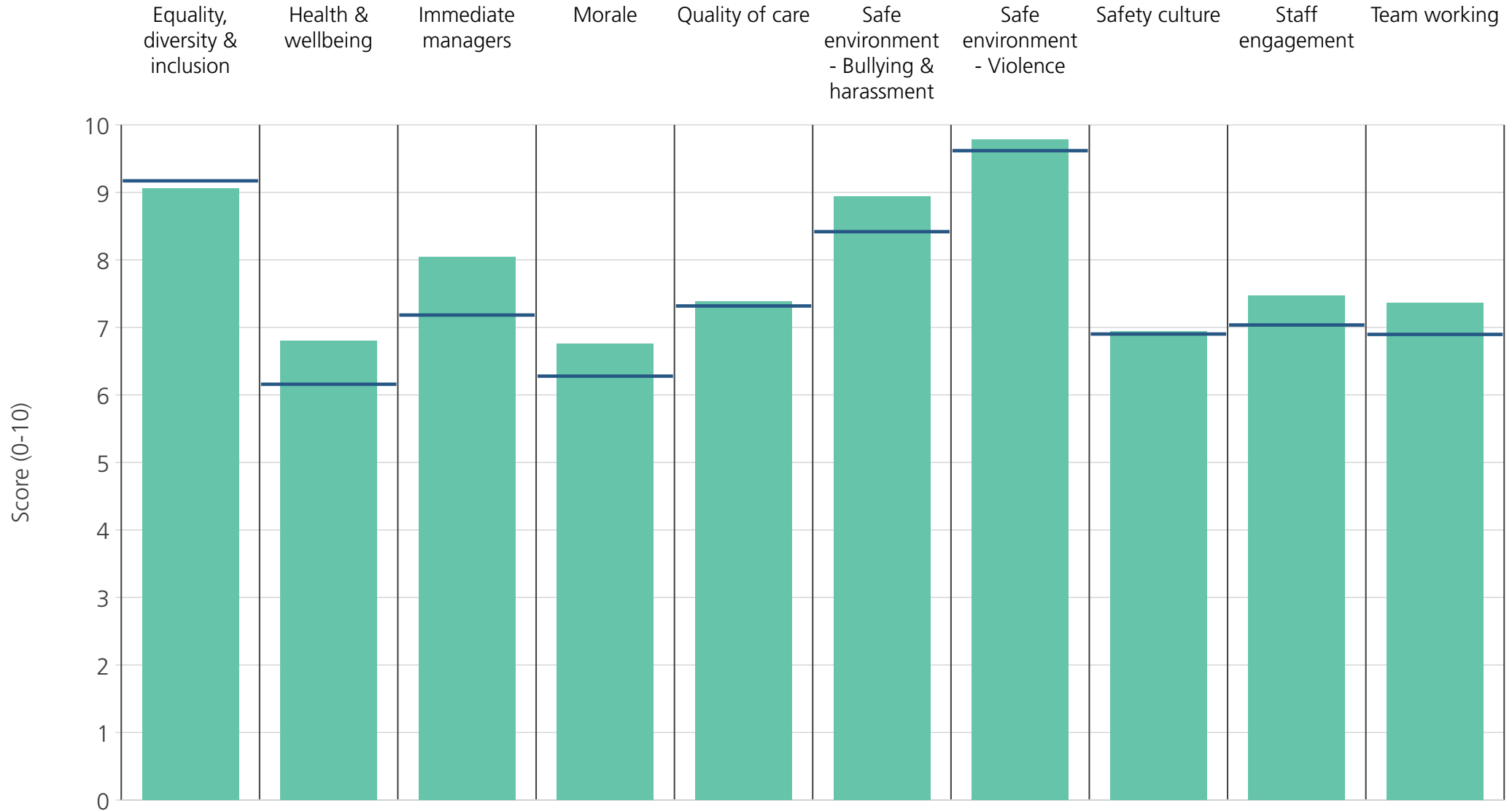
Directorate	8.9	6.1	7.2	6.5	7.3	8.7	10.0	6.6	7.3	7.1
Your org	9.2	6.2	7.2	6.3	7.3	8.4	9.6	6.9	7.0	6.9
Responses	29	29	29	29	13	28	29	29	29	29



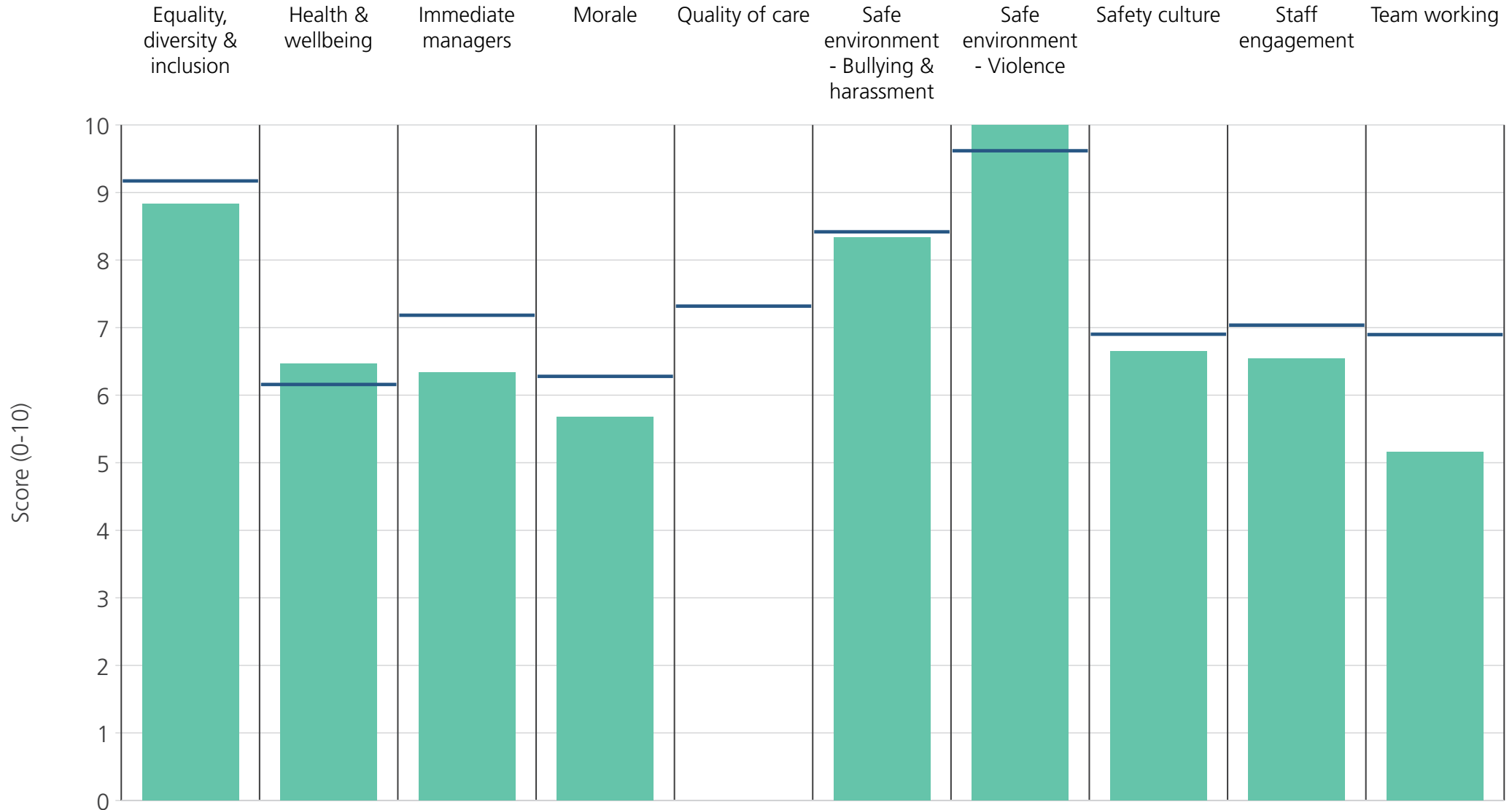
Directorate	9.7	7.1	7.4	6.4	6.6	9.2	10.0	7.0	7.3	6.7
Your org	9.2	6.2	7.2	6.3	7.3	8.4	9.6	6.9	7.0	6.9
Responses	50	50	50	50	12	50	50	50	51	51



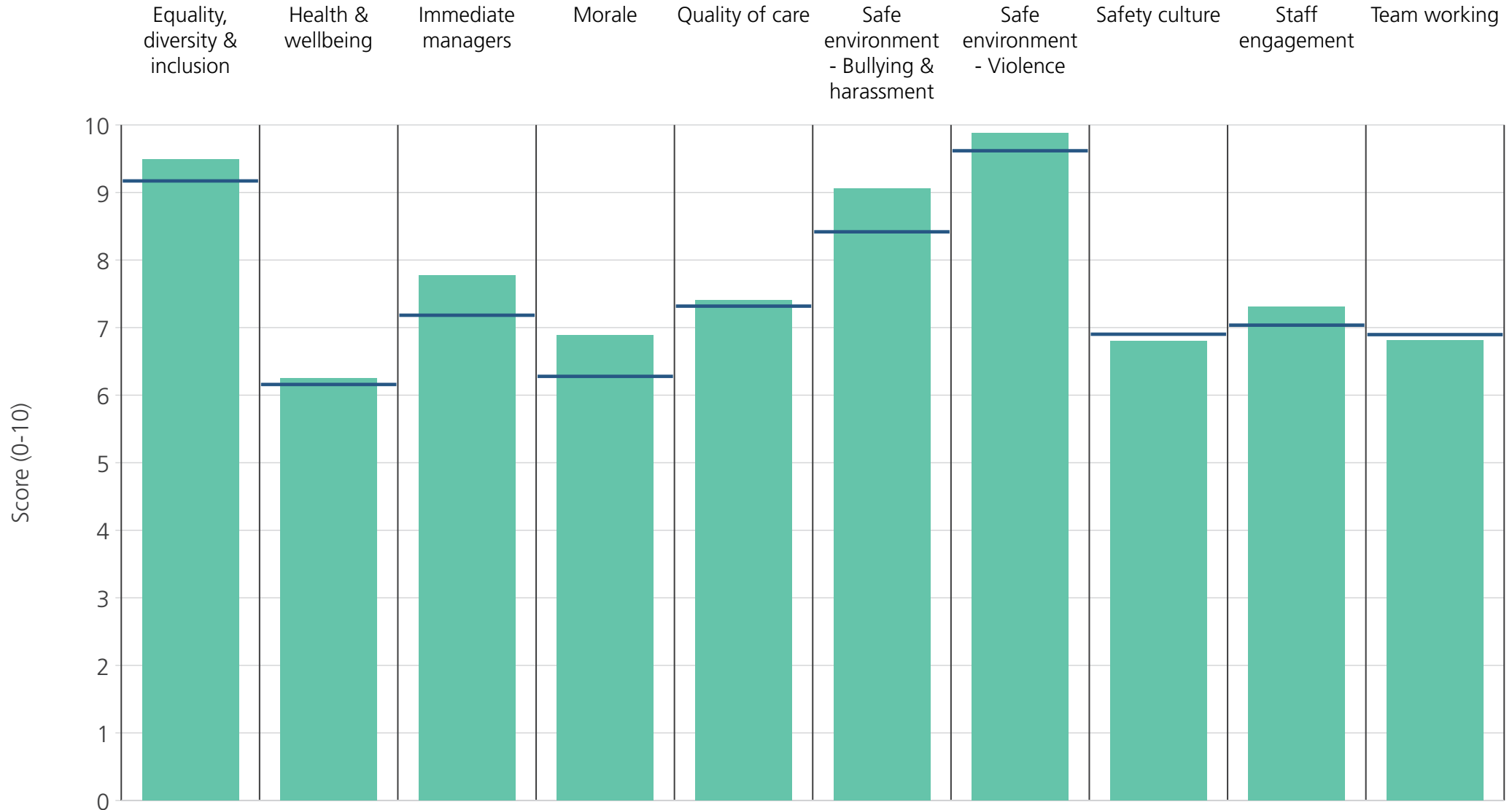
Directorate	7.7	5.4	6.3	5.1	6.8	8.3	9.8	6.6	6.7	6.1
Your org	9.2	6.2	7.2	6.3	7.3	8.4	9.6	6.9	7.0	6.9
Responses	18	18	18	17	13	18	18	18	18	17



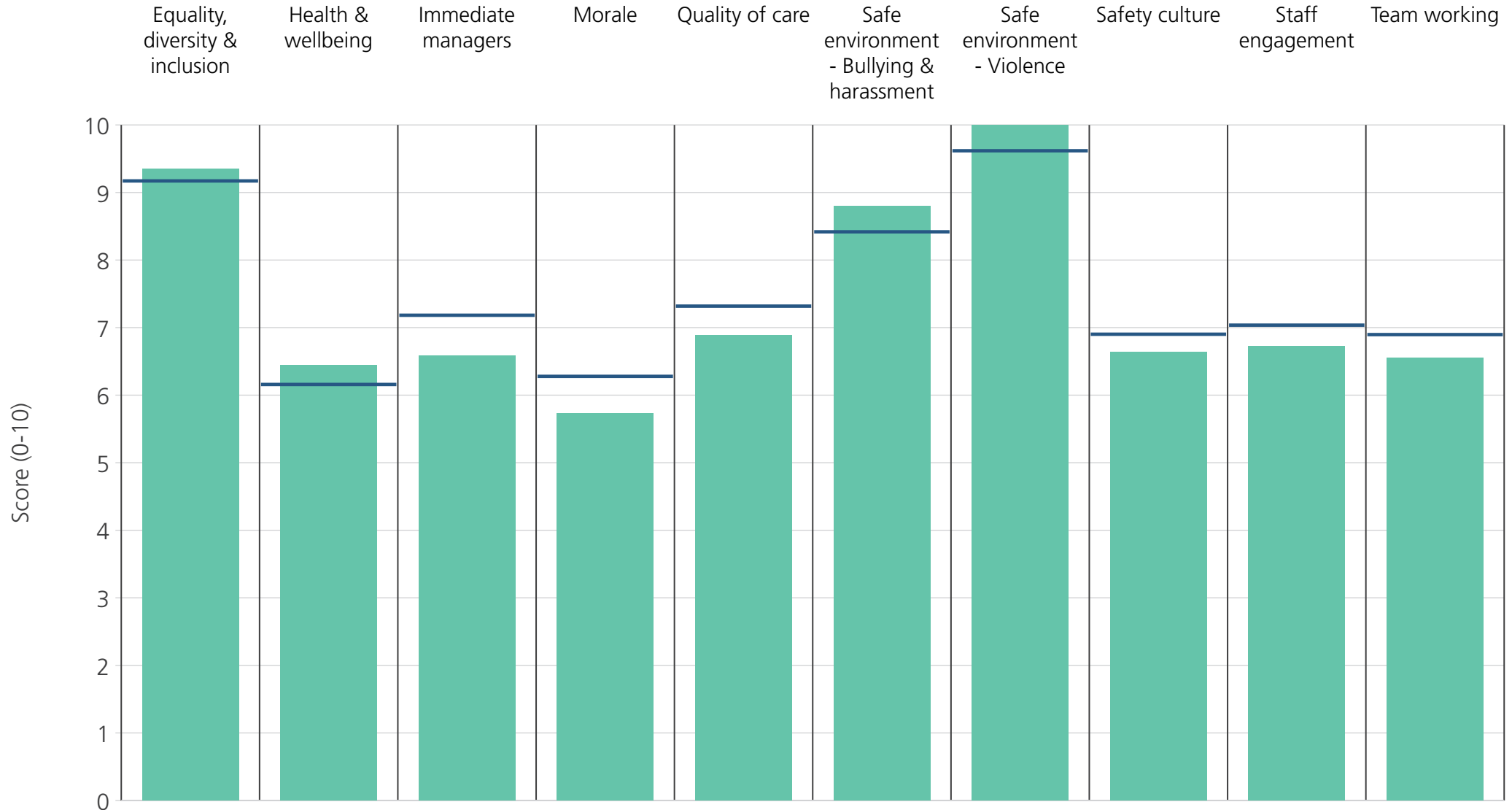
Directorate	9.1	6.8	8.0	6.8	7.4	8.9	9.8	6.9	7.5	7.4
Your org	9.2	6.2	7.2	6.3	7.3	8.4	9.6	6.9	7.0	6.9
Responses	104	105	105	105	44	104	105	105	105	105



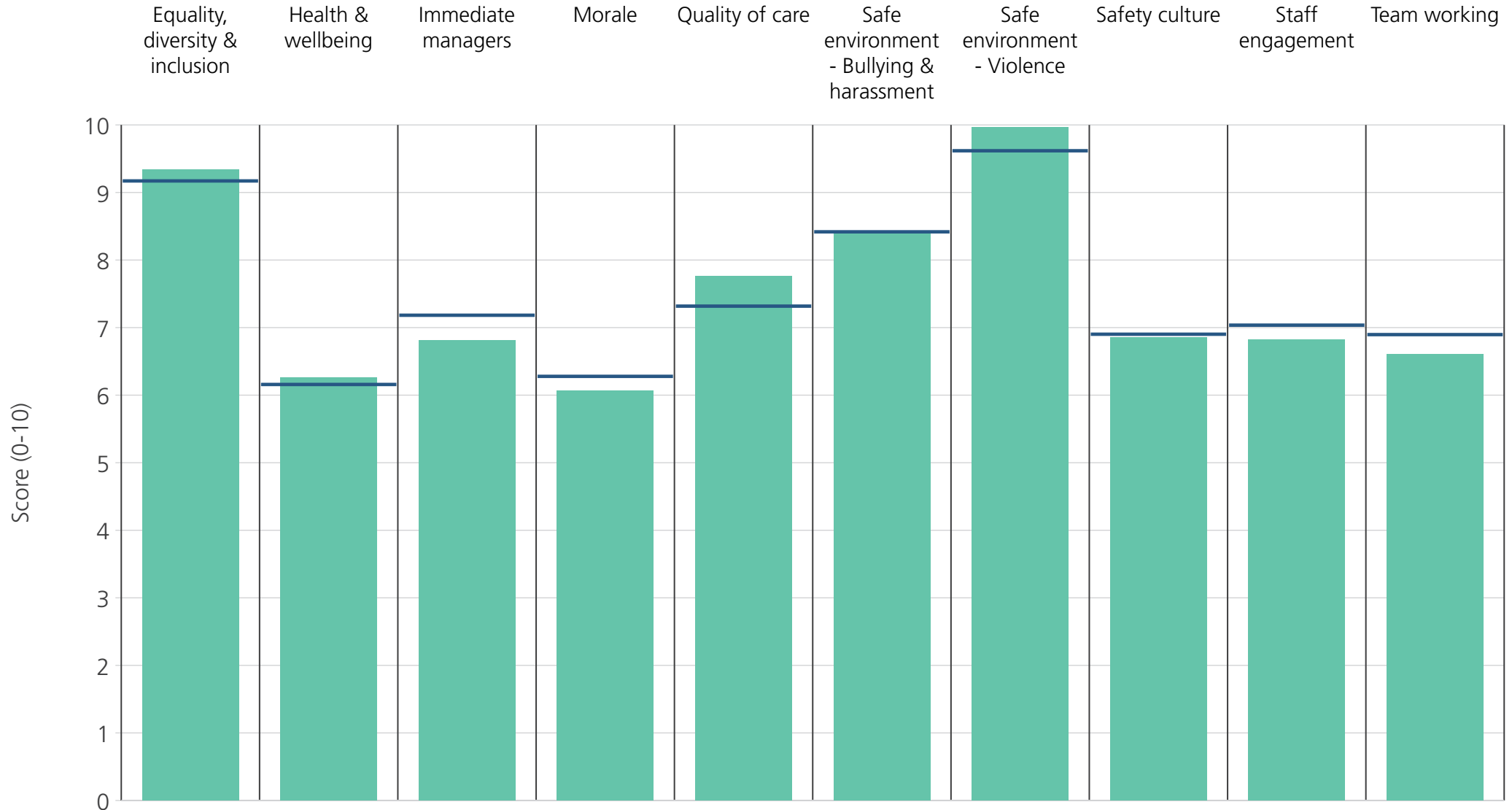
Directorate	8.8	6.5	6.3	5.7	7.3	8.3	10.0	6.6	6.5	5.2
Your org	9.2	6.2	7.2	6.3	7.3	8.4	9.6	6.9	7.0	6.9
Responses	15	15	15	15	3	14	15	15	16	16



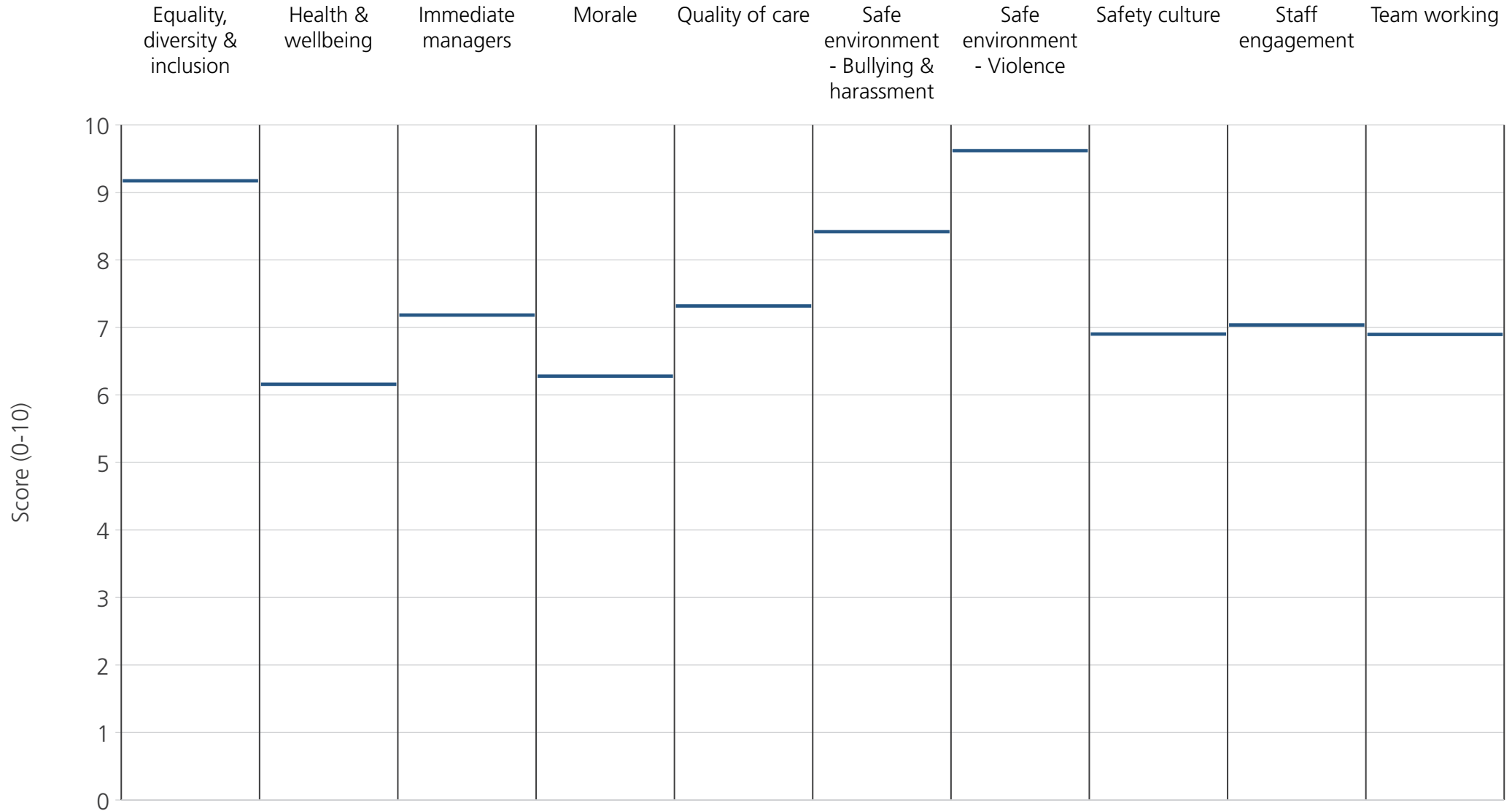
Directorate	9.5	6.2	7.8	6.9	7.4	9.1	9.9	6.8	7.3	6.8
Your org	9.2	6.2	7.2	6.3	7.3	8.4	9.6	6.9	7.0	6.9
Responses	85	85	85	85	78	85	85	85	87	85



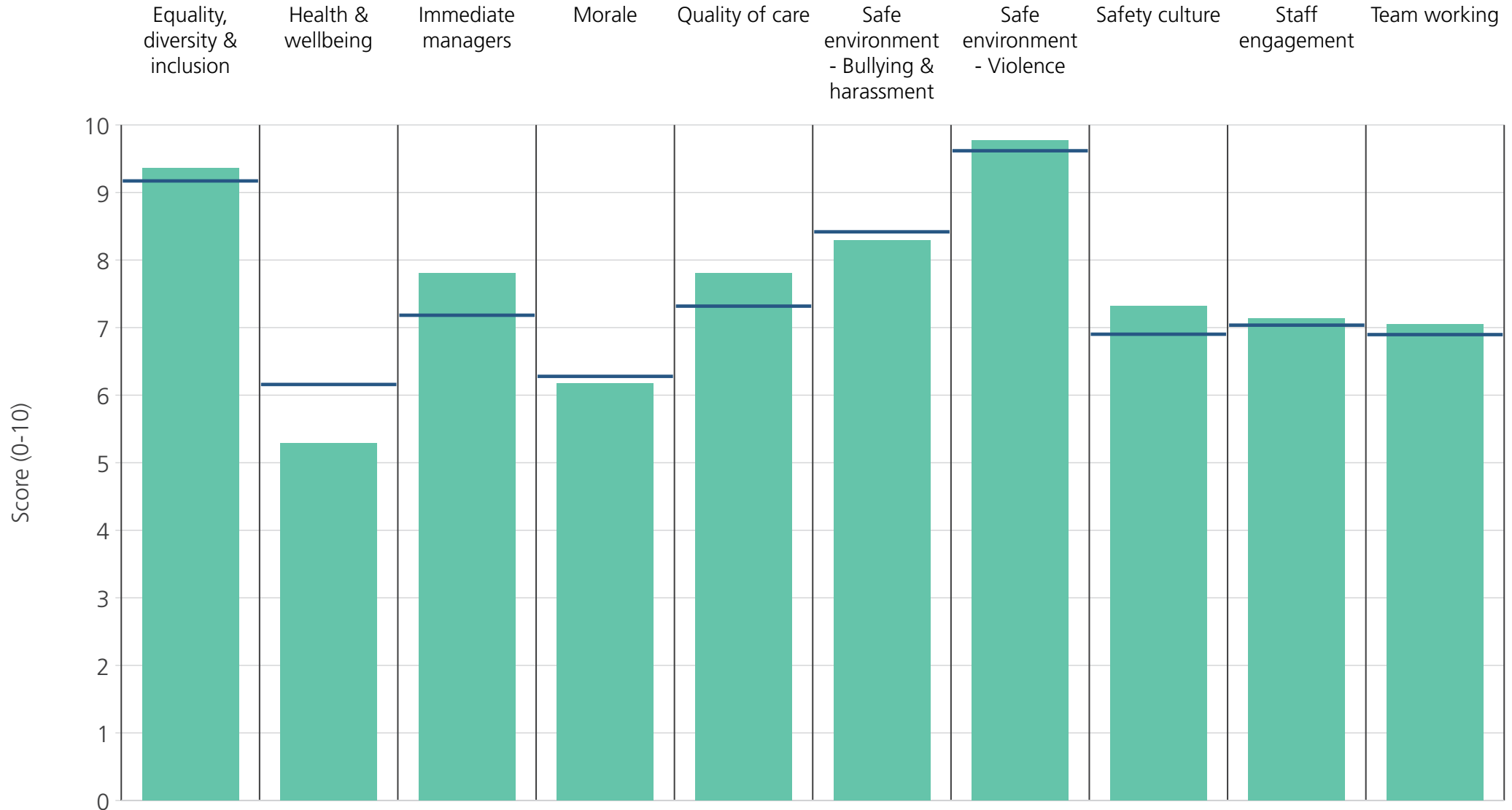
Directorate	9.4	6.4	6.6	5.7	6.9	8.8	10.0	6.6	6.7	6.6
Your org	9.2	6.2	7.2	6.3	7.3	8.4	9.6	6.9	7.0	6.9
Responses	27	28	28	28	19	25	28	27	30	29



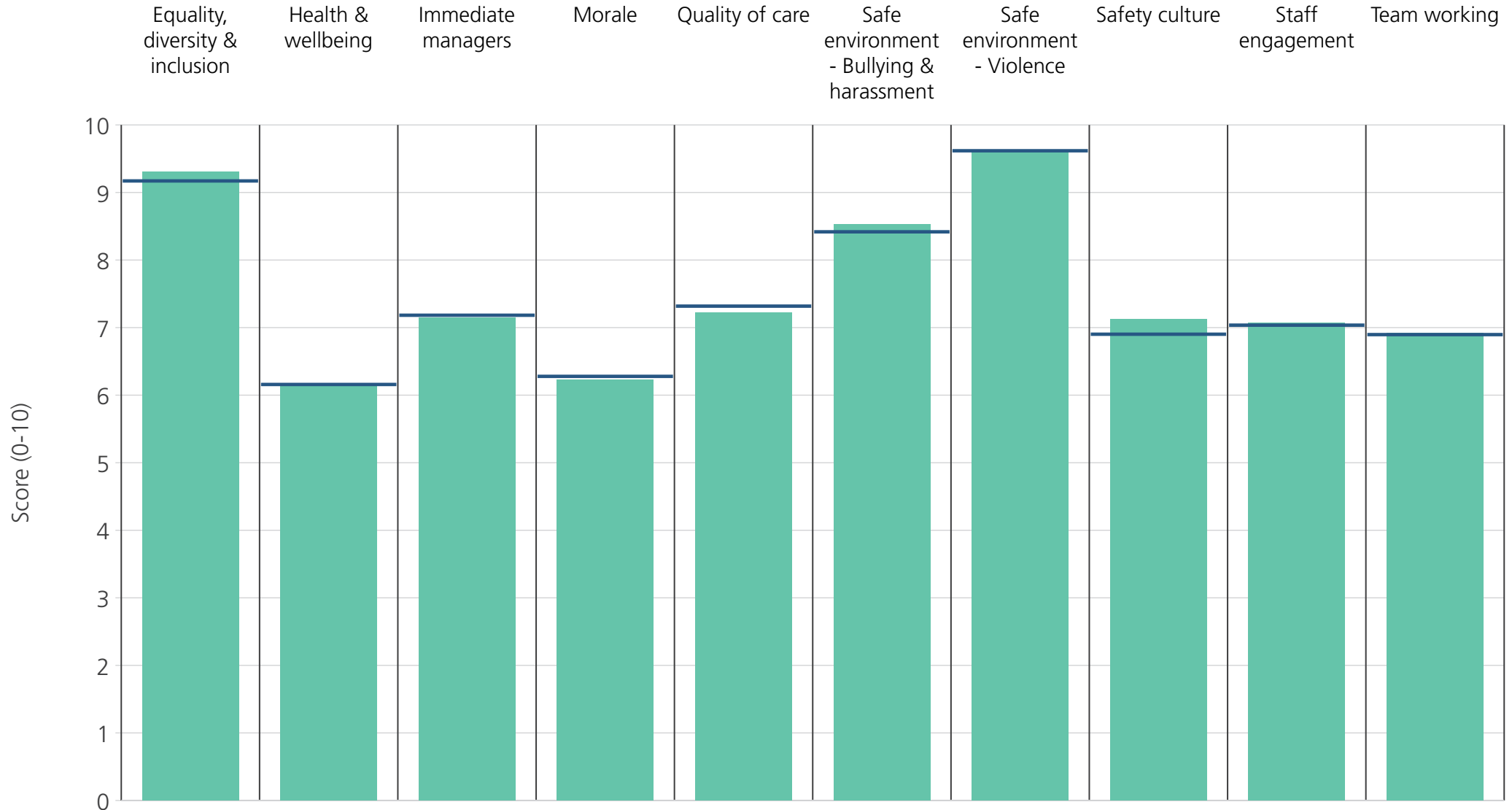
Directorate	9.3	6.3	6.8	6.1	7.8	8.4	10.0	6.8	6.8	6.6
Your org	9.2	6.2	7.2	6.3	7.3	8.4	9.6	6.9	7.0	6.9
Responses	109	110	110	110	90	103	109	109	112	111



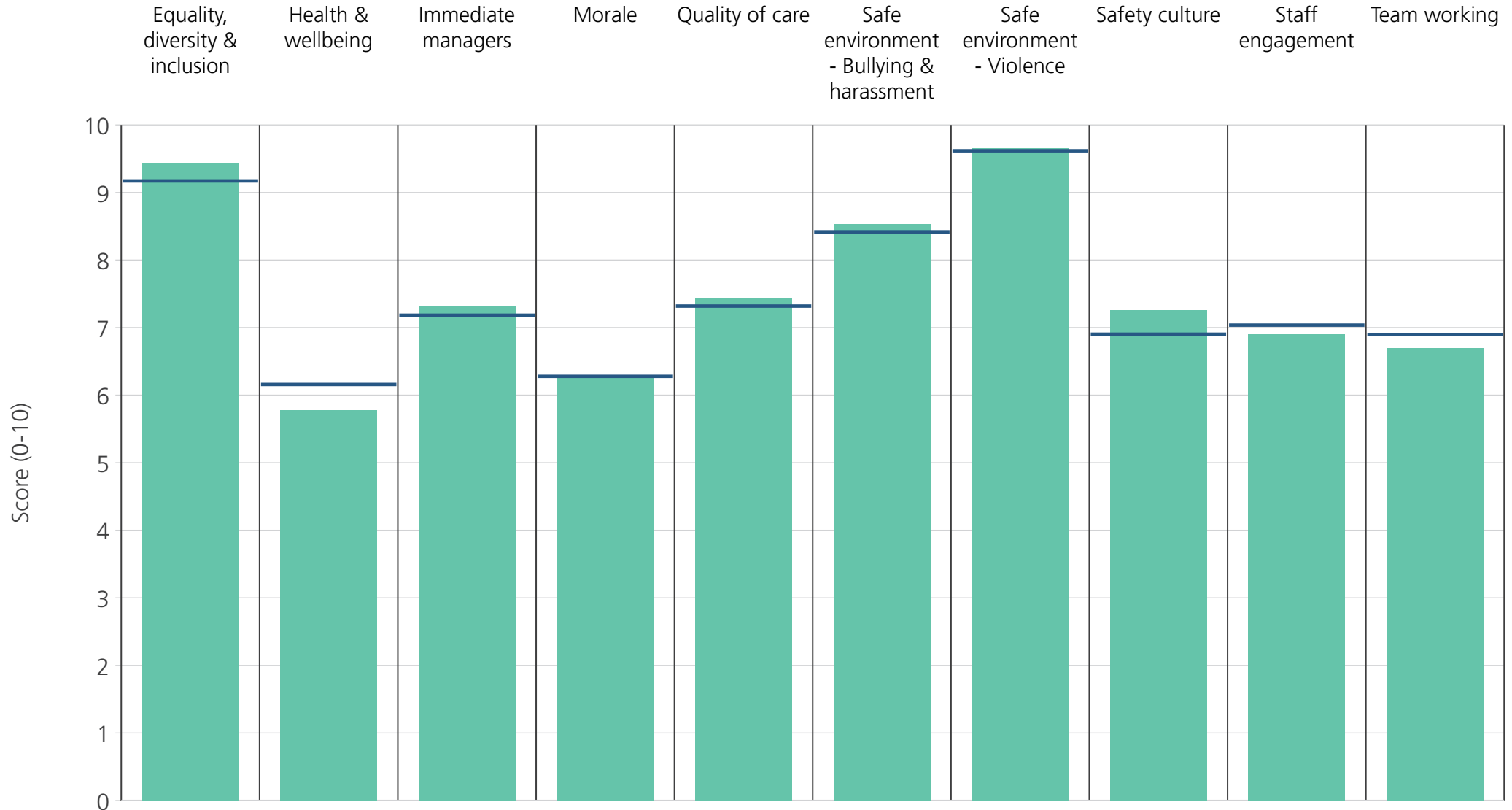
Directorate										
Your org	9.2	6.2	7.2	6.3	7.3	8.4	9.6	6.9	7.0	6.9
Responses	5	5	5	5	5	5	5	5	5	5



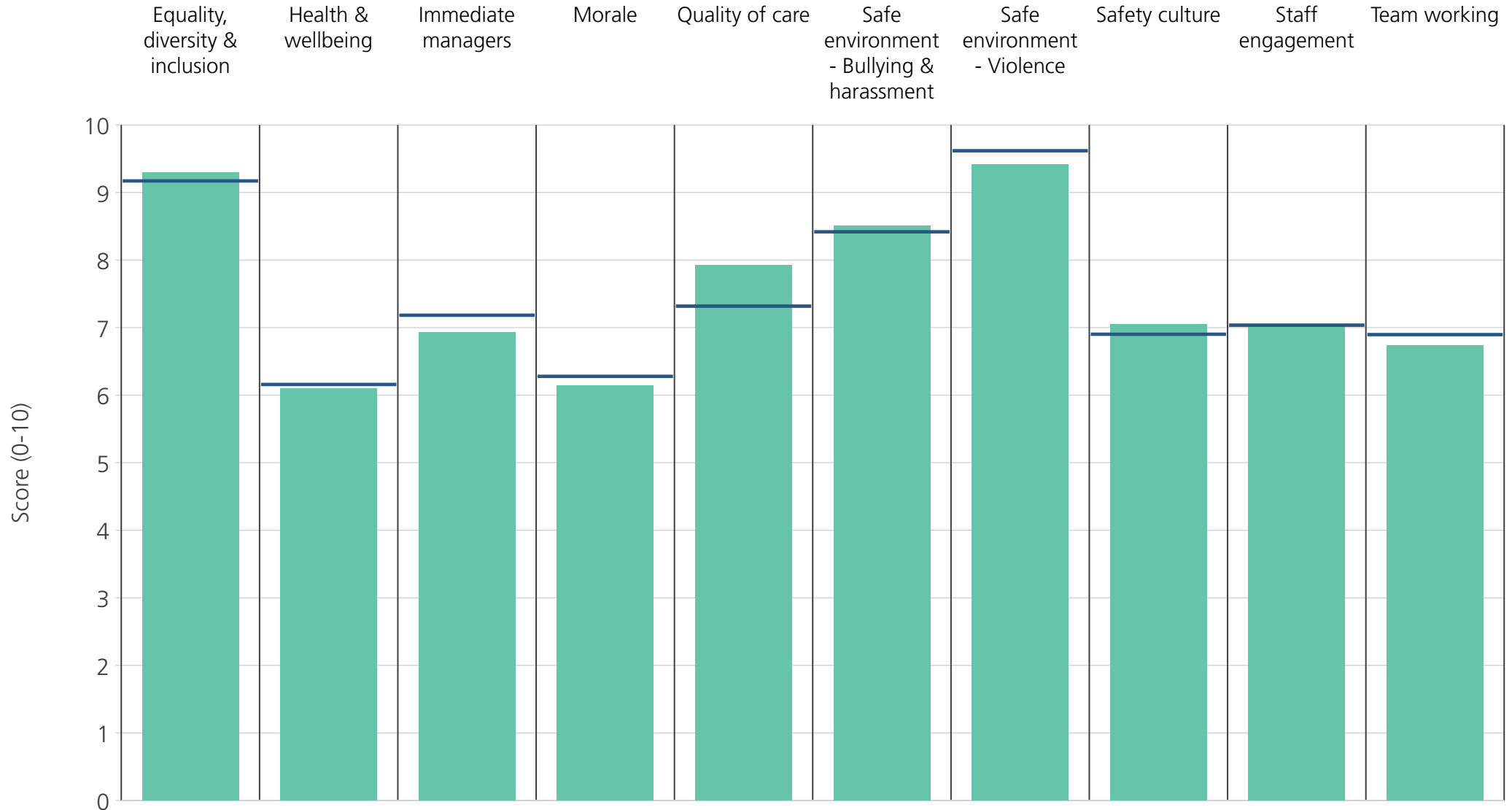
Directorate	9.4	5.3	7.8	6.2	7.8	8.3	9.8	7.3	7.1	7.0
Your org	9.2	6.2	7.2	6.3	7.3	8.4	9.6	6.9	7.0	6.9
Responses	44	44	44	44	44	43	44	44	44	44



Directorate	9.3	6.1	7.1	6.2	7.2	8.5	9.6	7.1	7.1	6.9
Your org	9.2	6.2	7.2	6.3	7.3	8.4	9.6	6.9	7.0	6.9
Responses	220	220	220	217	216	210	219	218	221	220



Directorate	9.4	5.8	7.3	6.3	7.4	8.5	9.6	7.3	6.9	6.7
Your org	9.2	6.2	7.2	6.3	7.3	8.4	9.6	6.9	7.0	6.9
Responses	76	76	76	76	74	75	76	76	77	77



Directorate	9.3	6.1	6.9	6.1	7.9	8.5	9.4	7.1	7.0	6.7
Your org	9.2	6.2	7.2	6.3	7.3	8.4	9.6	6.9	7.0	6.9
Responses	261	263	262	260	256	248	262	263	263	258