

# Avon and Wiltshire Mental Health Partnership NHS Trust

2020 NHS Staff Survey

**Directorate Report**

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This directorate report for Avon and Wiltshire Mental Health Partnership NHS Trust contains results by directorate for themes from the 2020 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

**Please note:** It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The directorate breakdowns used in this report were provided and defined by Avon and Wiltshire Mental Health Partnership NHS Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

## Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2020 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

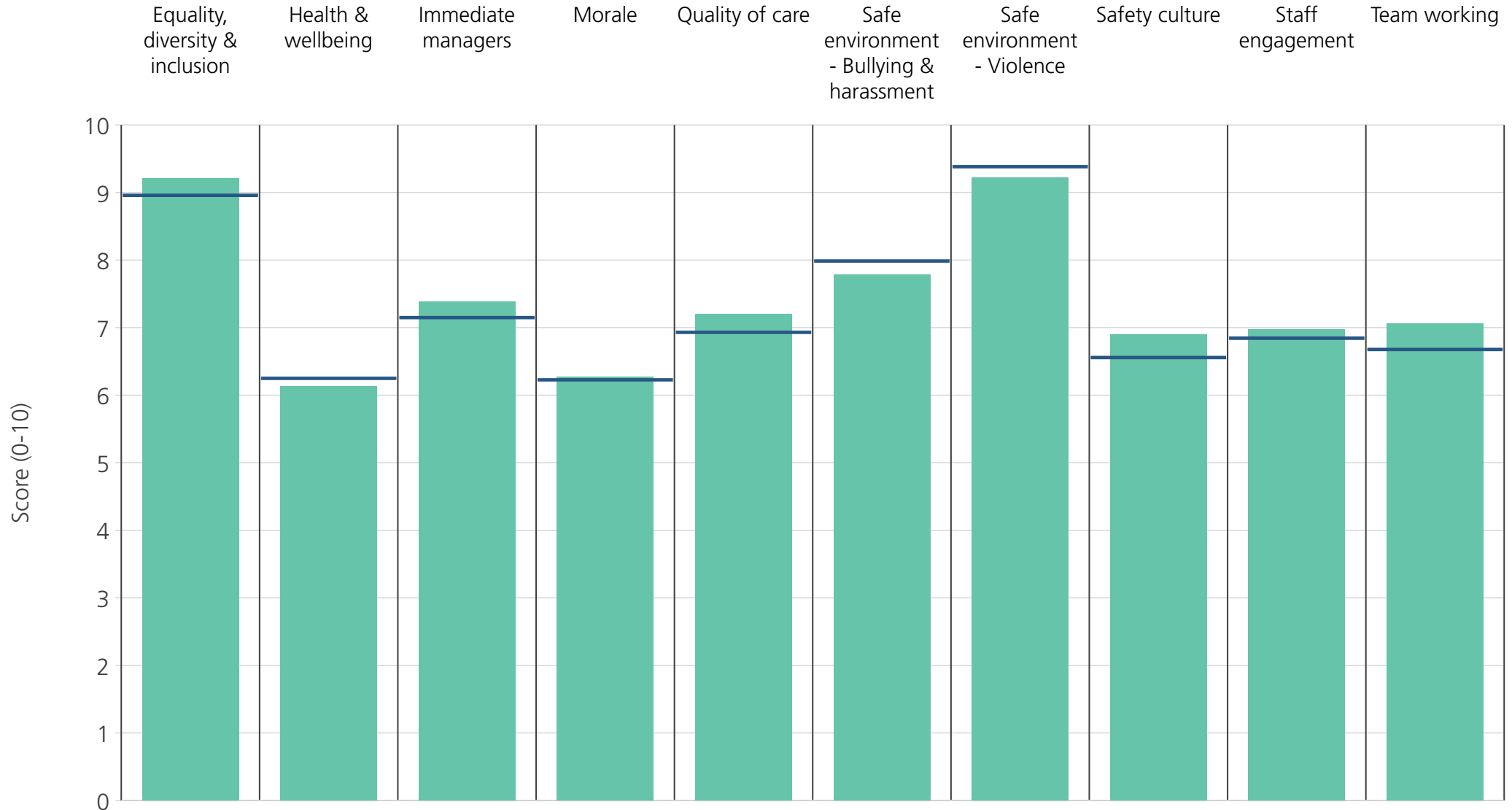
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



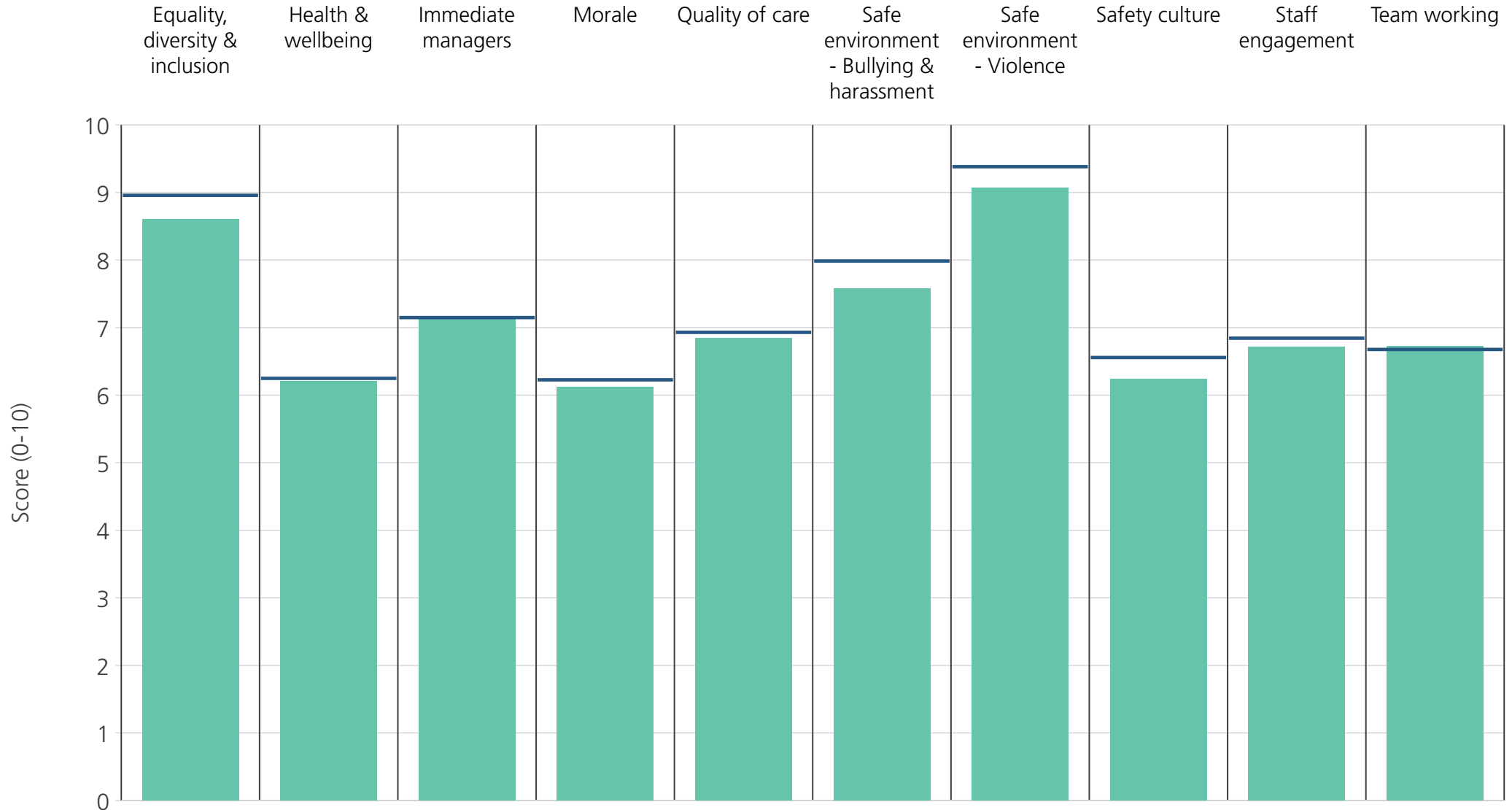
**! Note:** when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

# Directorates 1

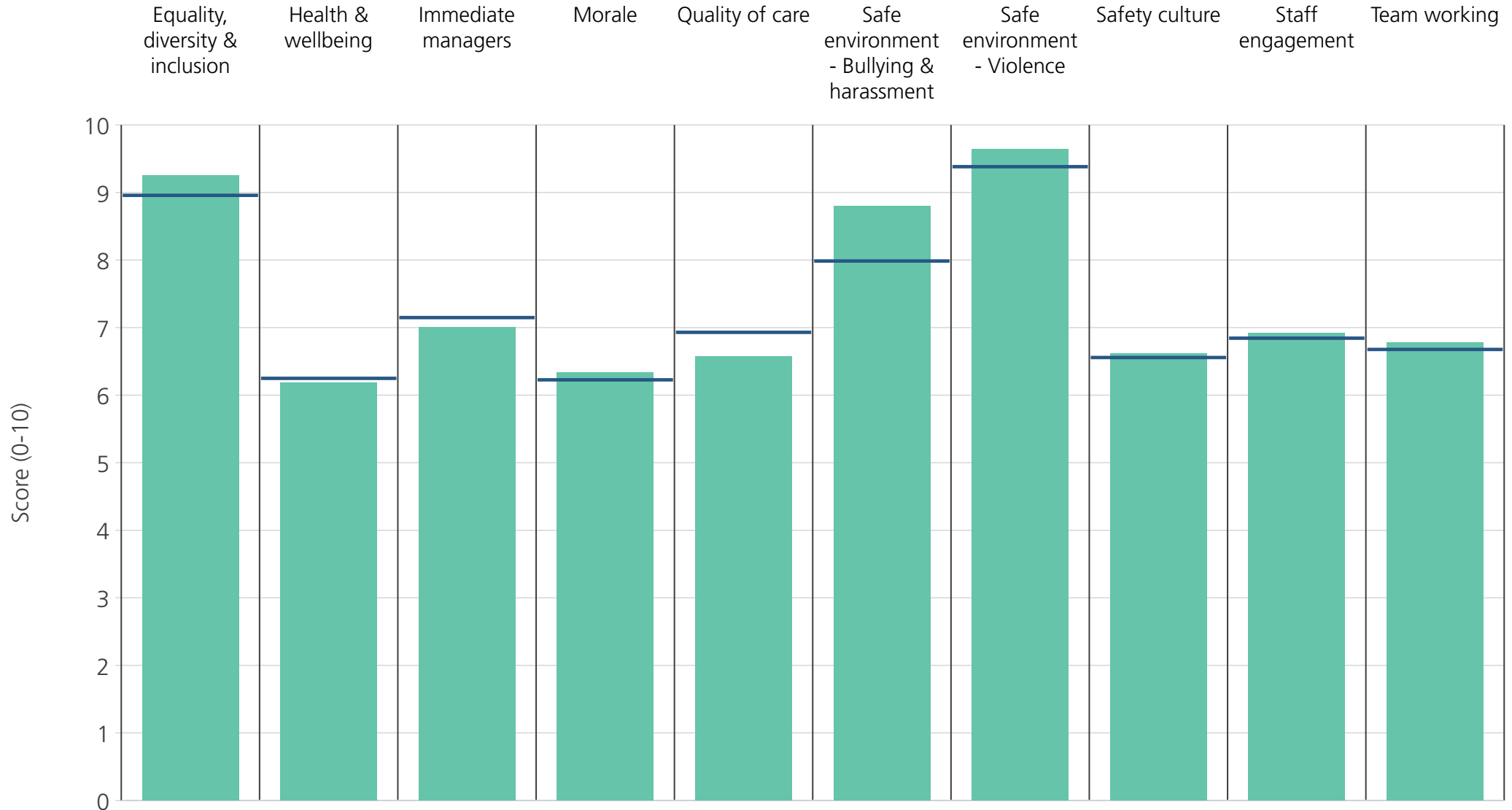
Avon and Wiltshire Mental Health Partnership NHS Trust  
2020 NHS Staff Survey Results



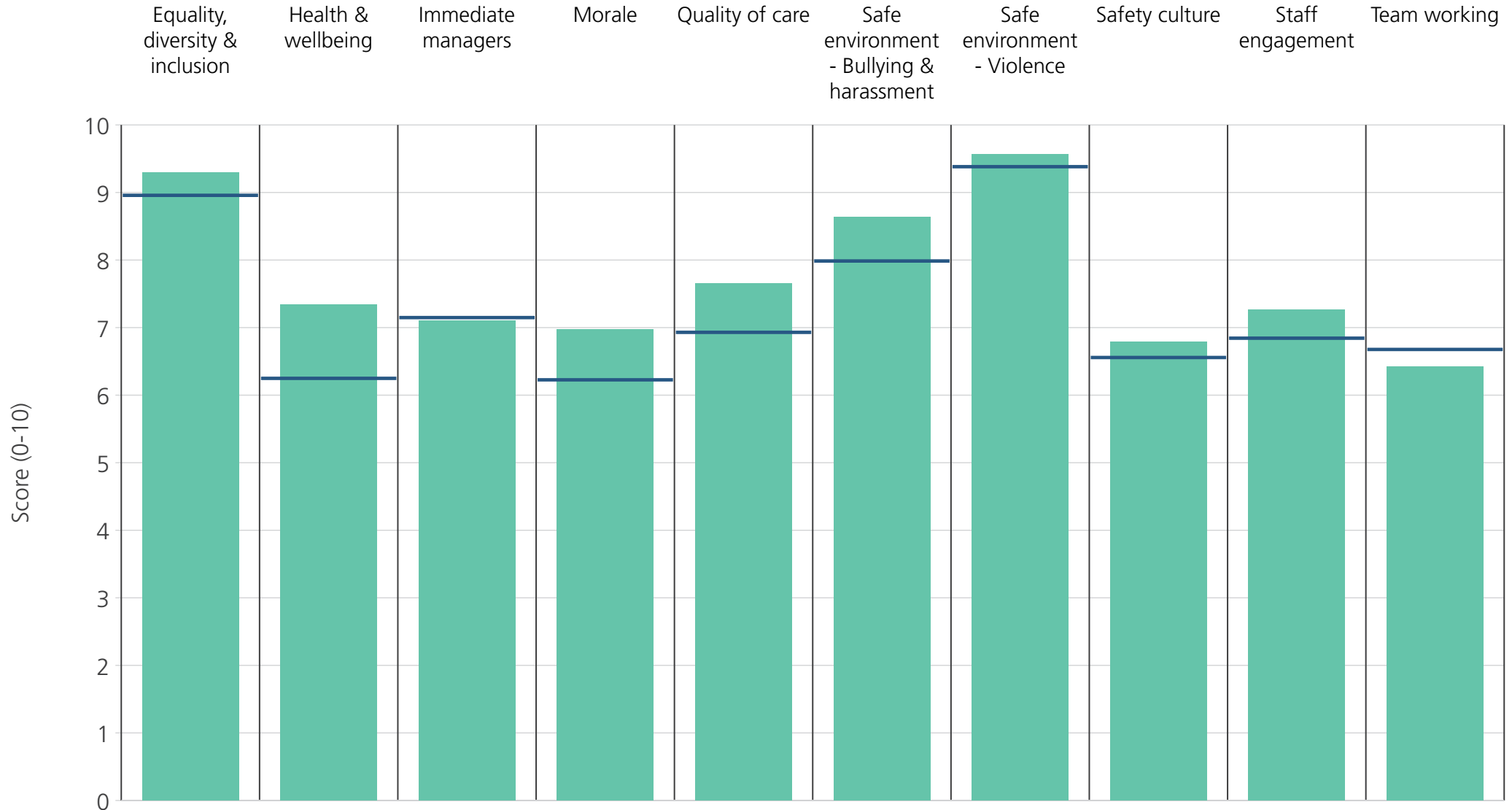
<b>Directorate</b>	9.2	6.1	7.4	6.3	7.2	7.8	9.2	6.9	7.0	7.1
<b>Your org</b>	9.0	6.2	7.1	6.2	6.9	8.0	9.4	6.6	6.8	6.7
<b>Responses</b>	125	125	124	122	117	122	124	122	127	126



<b>Directorate</b>	8.6	6.2	7.1	6.1	6.8	7.6	9.1	6.2	6.7	6.7
<b>Your org</b>	9.0	6.2	7.1	6.2	6.9	8.0	9.4	6.6	6.8	6.7
<b>Responses</b>	210	211	210	210	197	204	210	210	212	210

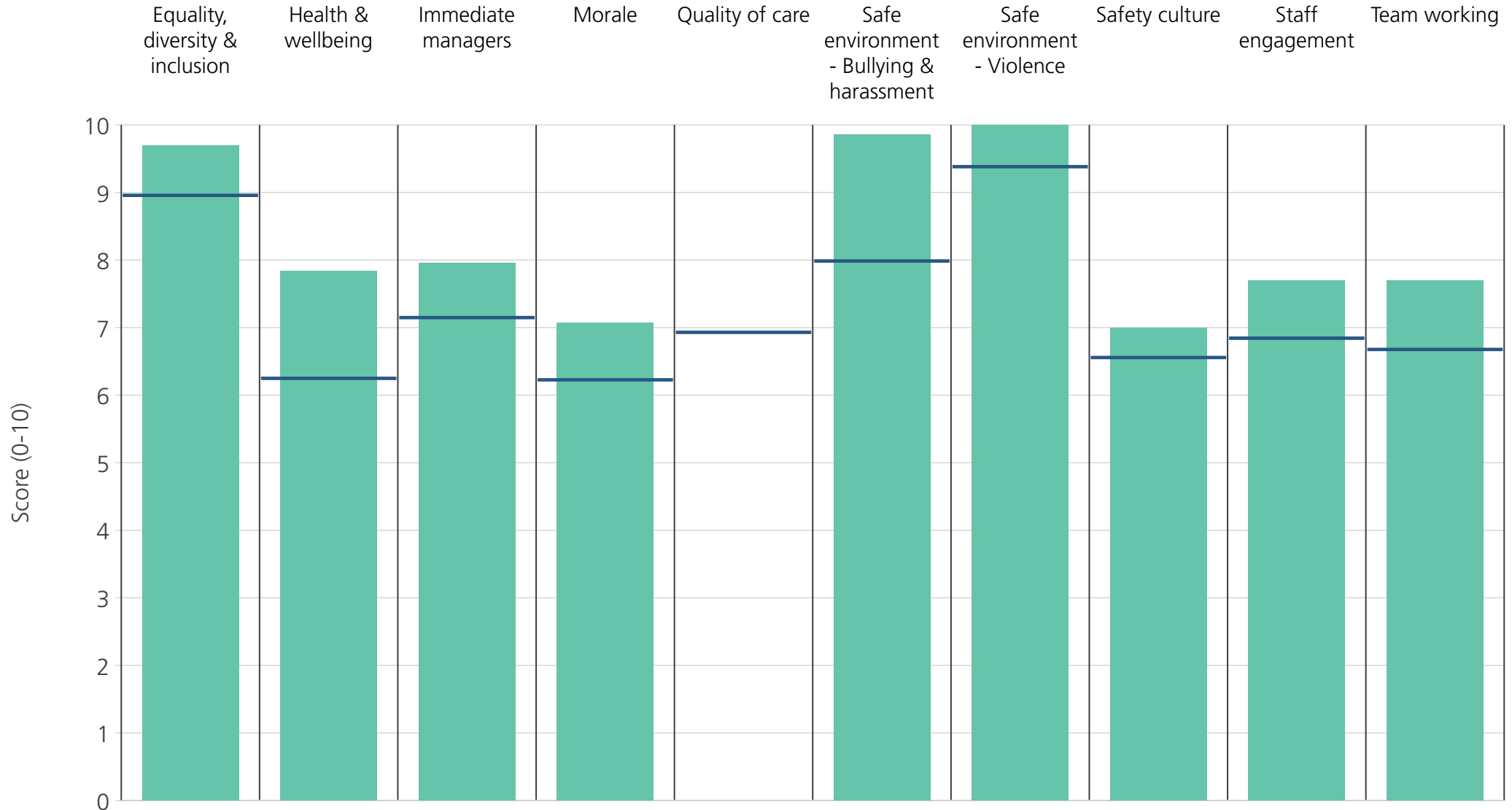


<b>Directorate</b>	9.3	6.2	7.0	6.3	6.6	8.8	9.6	6.6	6.9	6.8
<b>Your org</b>	9.0	6.2	7.1	6.2	6.9	8.0	9.4	6.6	6.8	6.7
<b>Responses</b>	138	138	138	138	132	133	138	138	141	138

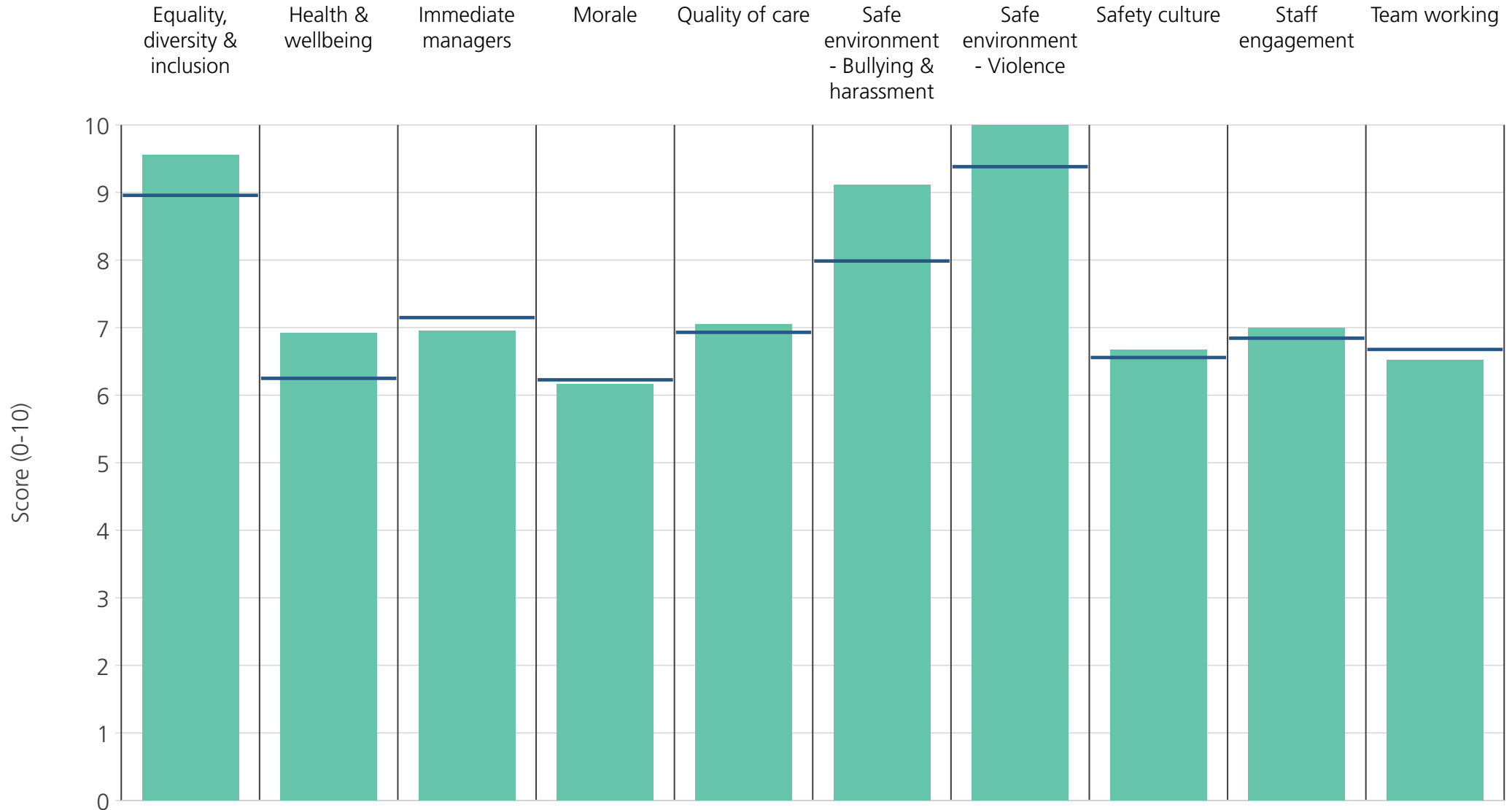


<b>Directorate</b>	9.3	7.3	7.1	7.0	7.7	8.6	9.6	6.8	7.3	6.4
<b>Your org</b>	9.0	6.2	7.1	6.2	6.9	8.0	9.4	6.6	6.8	6.7
<b>Responses</b>	167	173	172	171	111	168	169	170	175	172

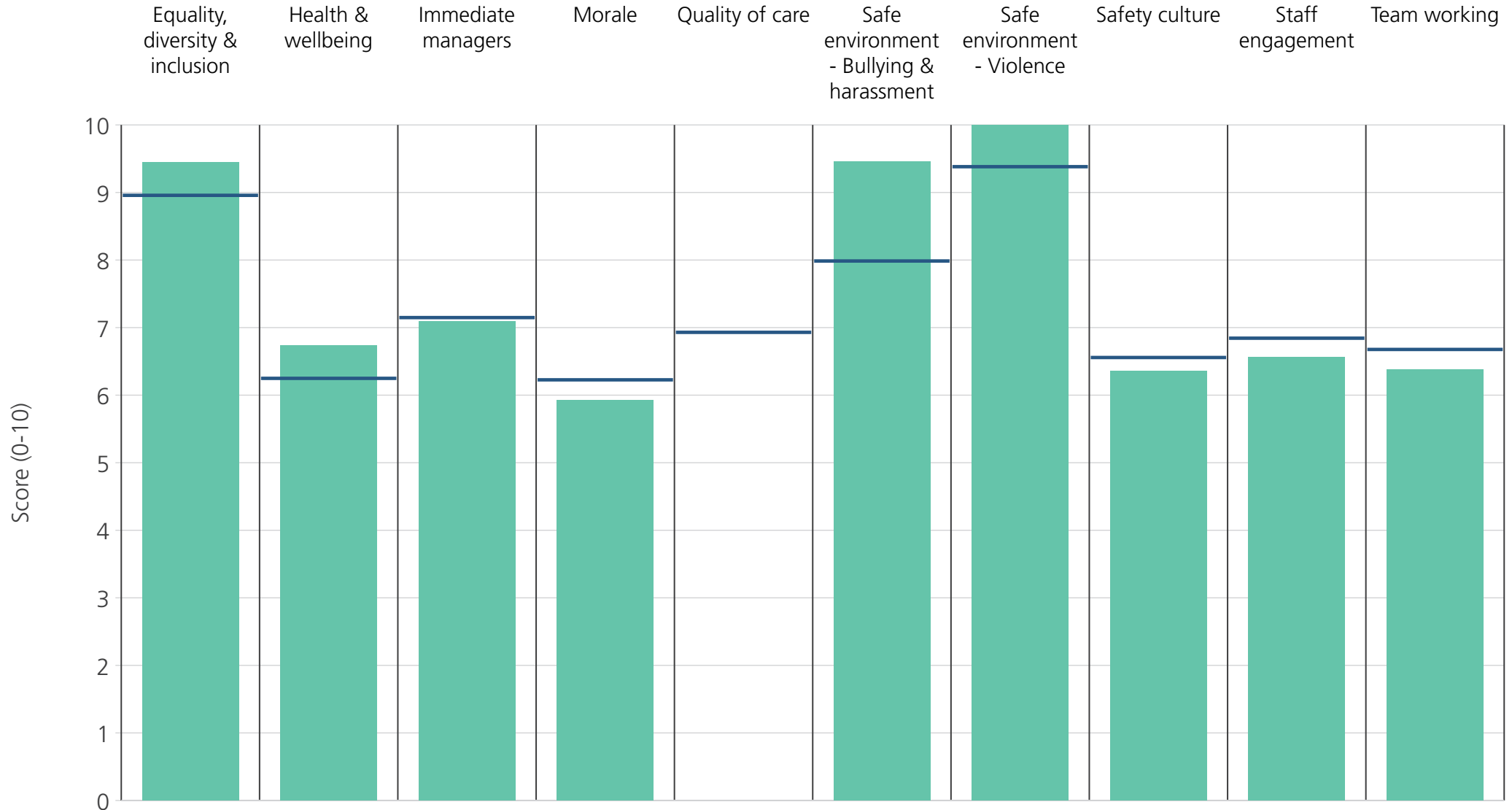




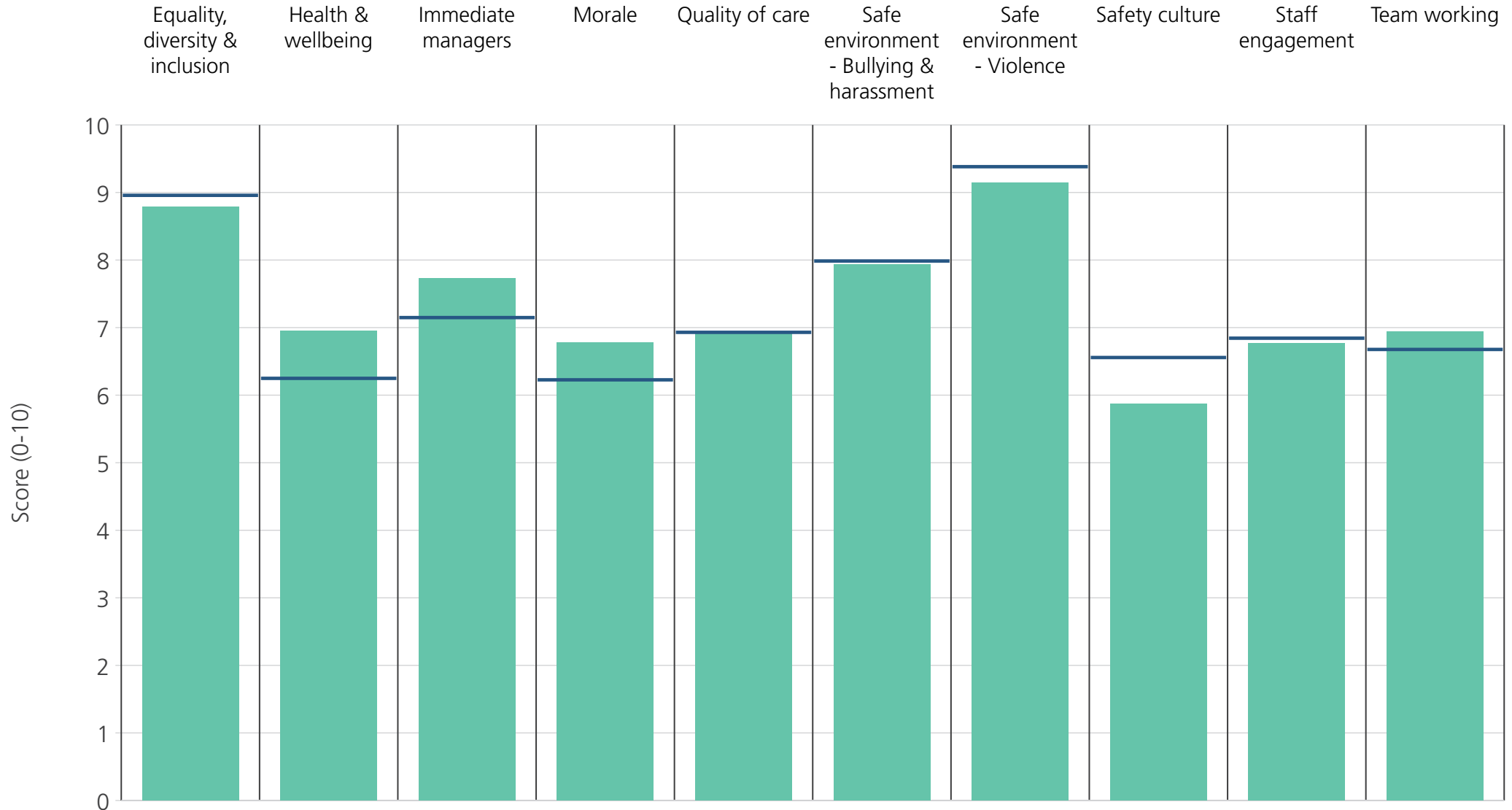
<b>Directorate</b>	9.7	7.8	8.0	7.1	6.9	8.0	9.4	6.6	6.8	6.7
<b>Your org</b>	9.0	6.2	7.1	6.2	6.9	8.0	9.4	6.6	6.8	6.7
<b>Responses</b>	25	25	25	25	2	24	25	25	25	25



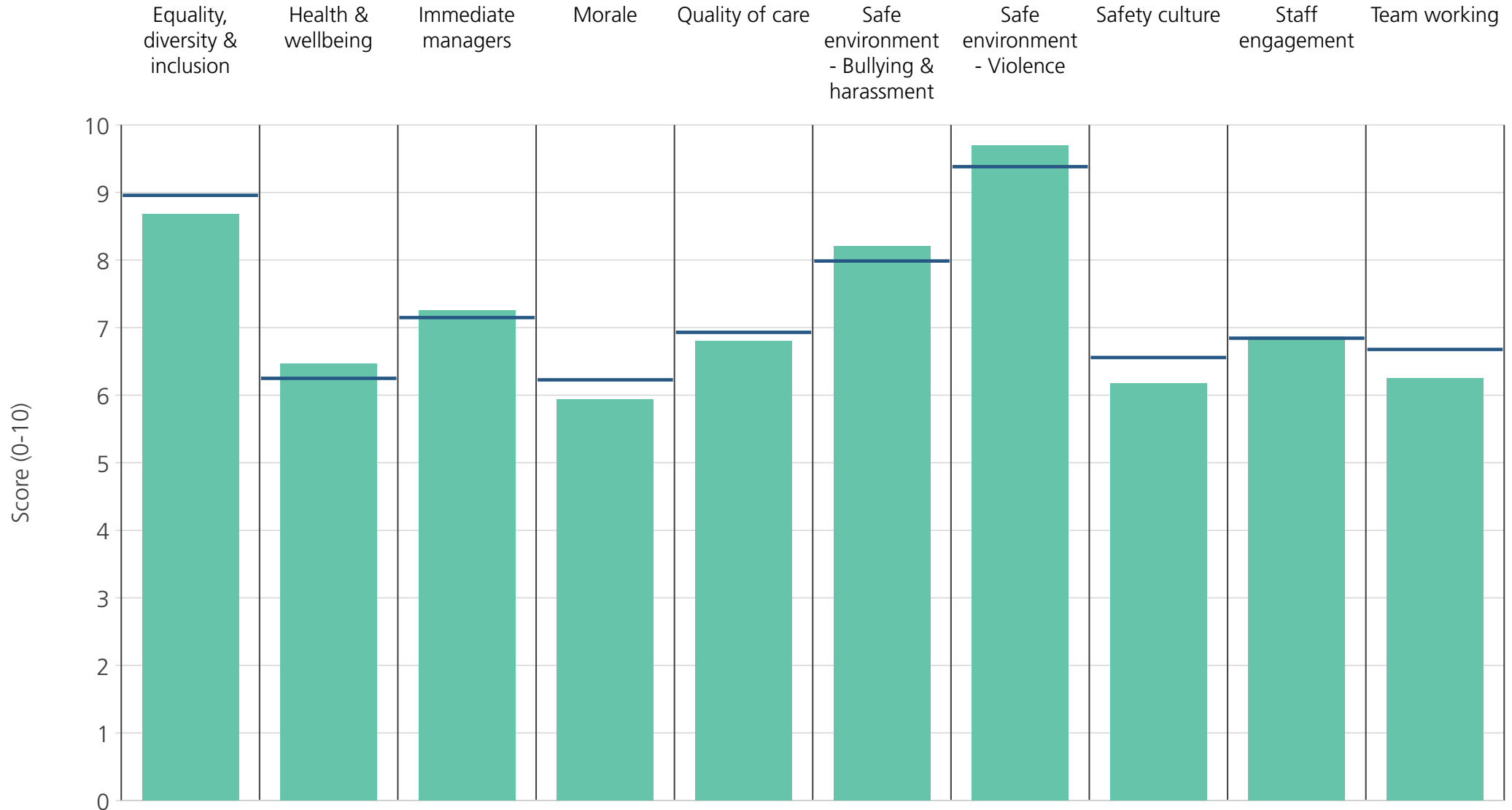
<b>Directorate</b>	9.6	6.9	6.9	6.2	7.0	9.1	10.0	6.7	7.0	6.5
<b>Your org</b>	9.0	6.2	7.1	6.2	6.9	8.0	9.4	6.6	6.8	6.7
<b>Responses</b>	66	66	66	66	11	64	66	65	66	65



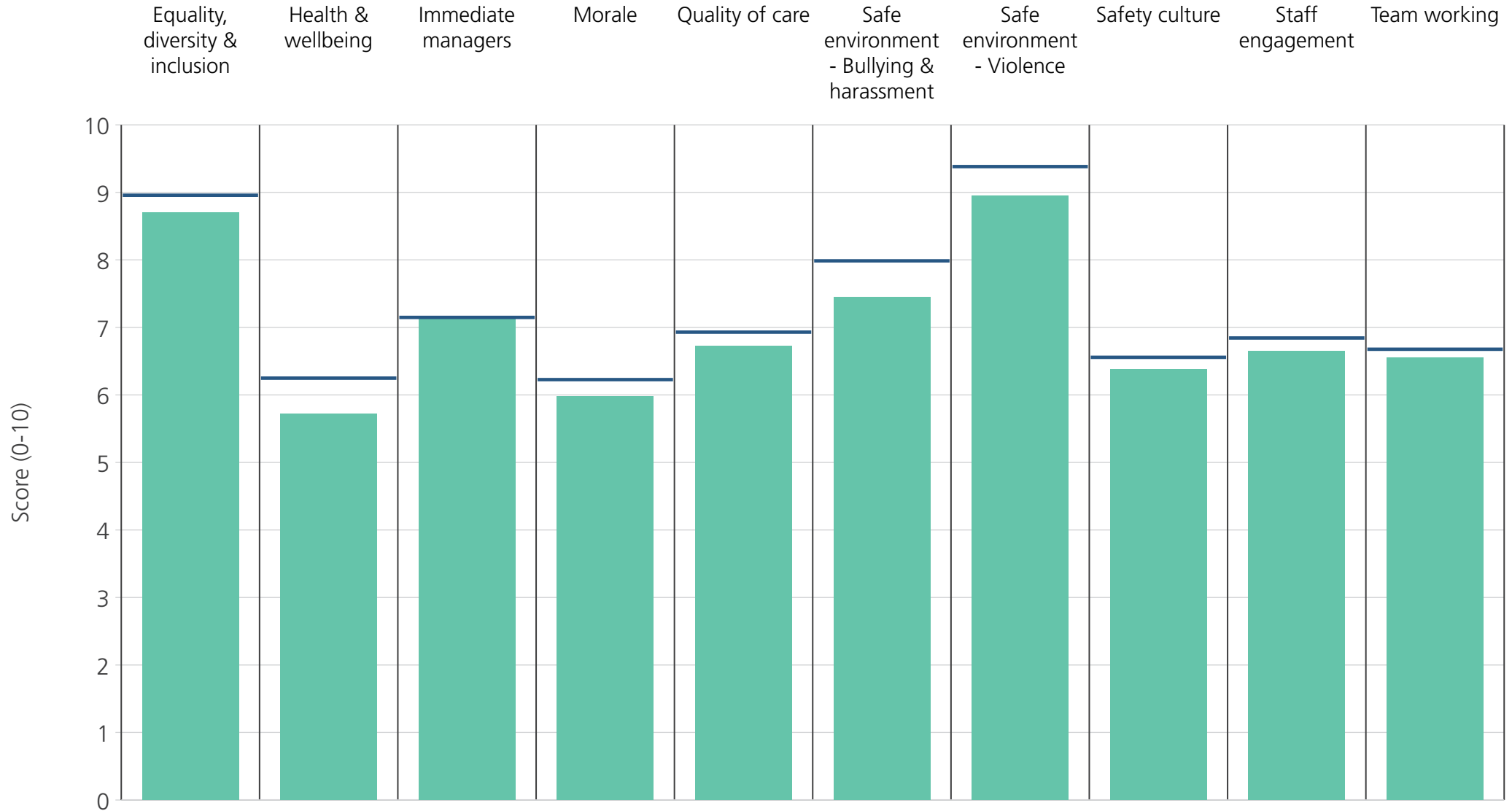
<b>Directorate</b>	9.5	6.7	7.1	5.9	-	9.5	10.0	6.4	6.6	6.4
<b>Your org</b>	9.0	6.2	7.1	6.2	6.9	8.0	9.4	6.6	6.8	6.7
<b>Responses</b>	38	38	38	38	8	37	38	38	38	38



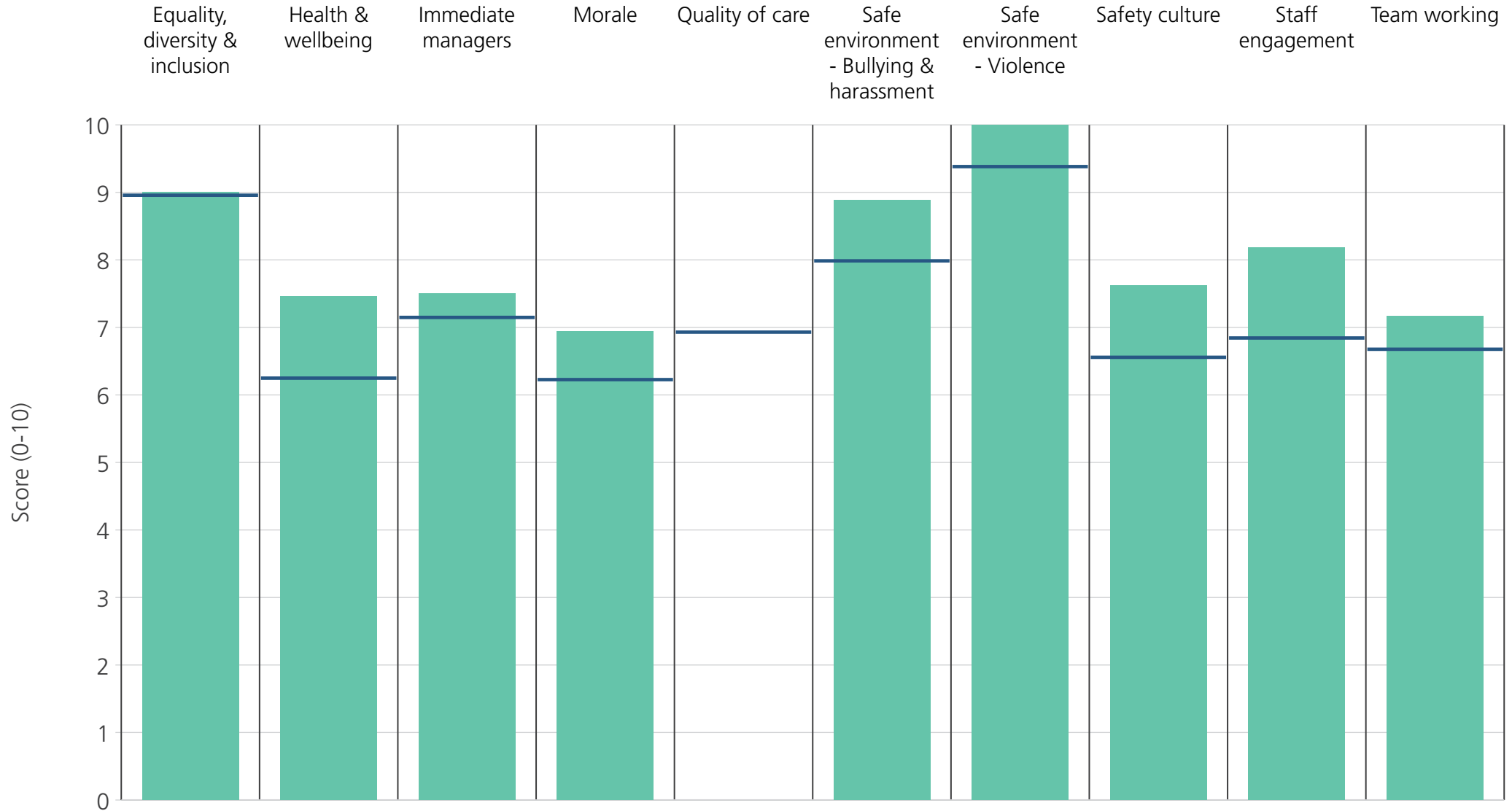
<b>Directorate</b>	8.8	7.0	7.7	6.8	6.9	7.9	9.1	5.9	6.8	6.9
<b>Your org</b>	9.0	6.2	7.1	6.2	6.9	8.0	9.4	6.6	6.8	6.7
<b>Responses</b>	31	31	31	31	28	29	31	31	31	31



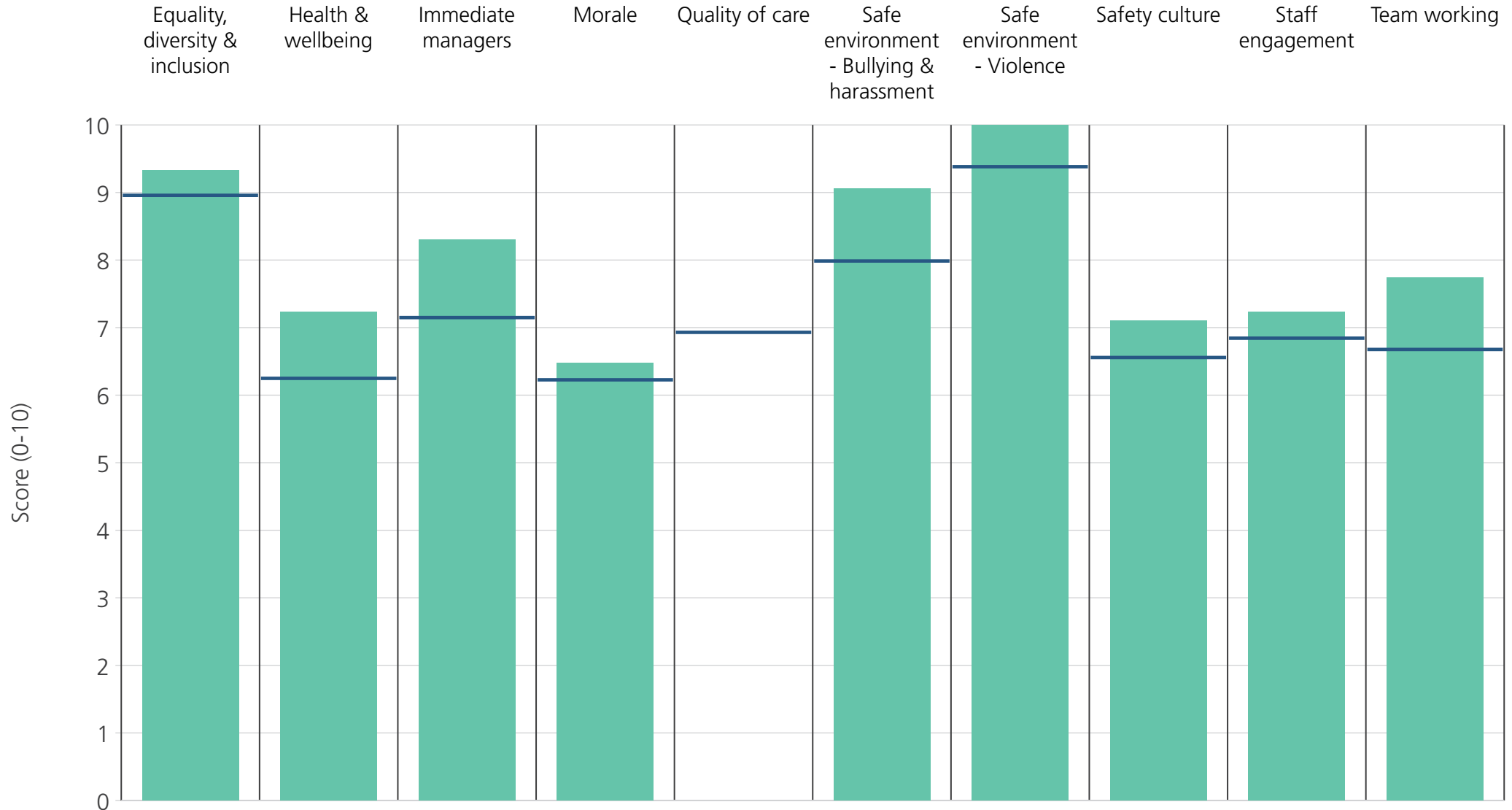
<b>Directorate</b>	8.7	6.5	7.3	5.9	6.8	8.2	9.7	6.2	6.9	6.3
<b>Your org</b>	9.0	6.2	7.1	6.2	6.9	8.0	9.4	6.6	6.8	6.7
<b>Responses</b>	65	66	66	65	35	65	66	65	66	65



<b>Directorate</b>	8.7	5.7	7.1	6.0	6.7	7.4	8.9	6.4	6.7	6.6
<b>Your org</b>	9.0	6.2	7.1	6.2	6.9	8.0	9.4	6.6	6.8	6.7
<b>Responses</b>	119	120	121	120	114	120	120	120	121	119

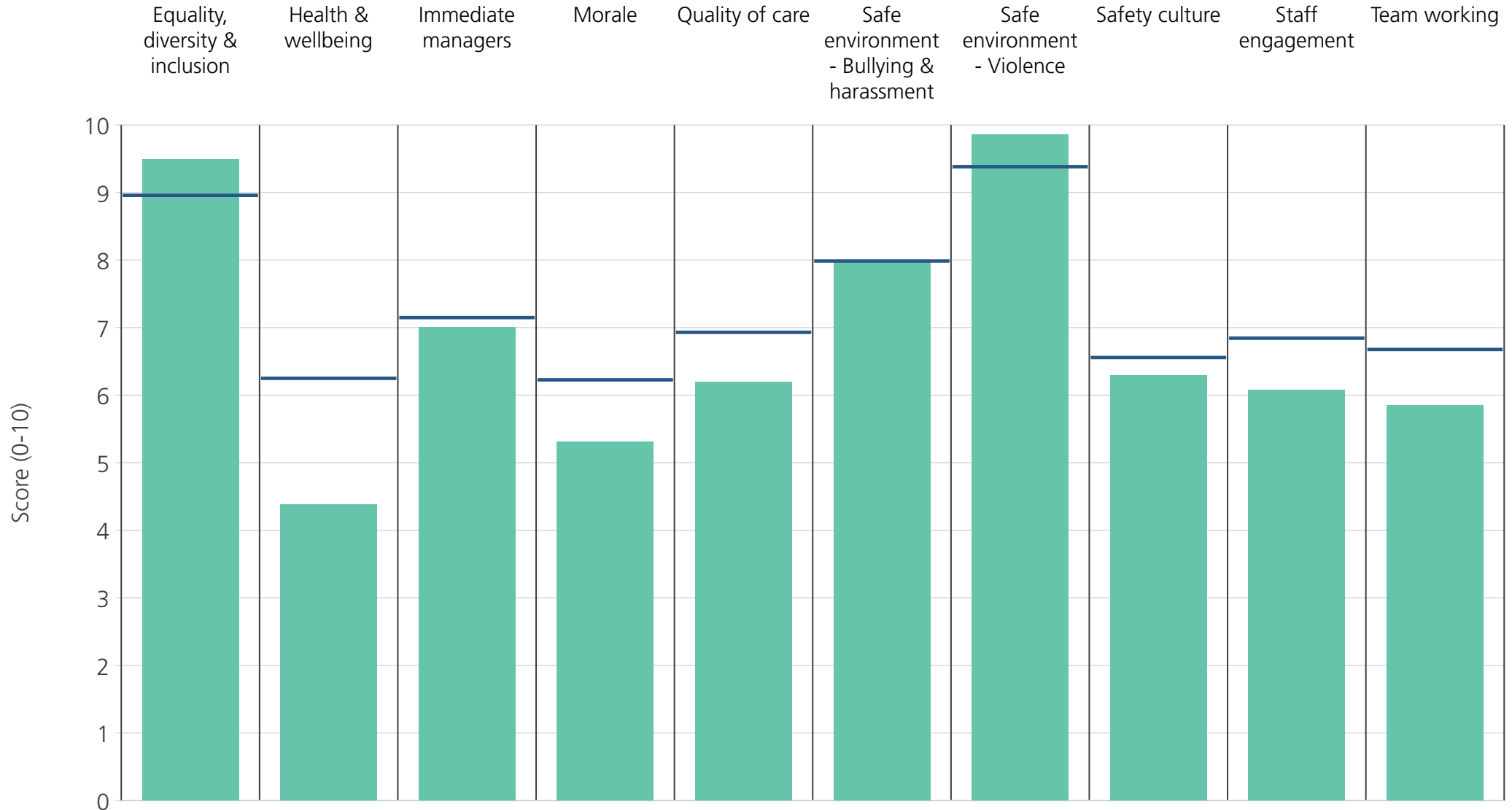


<b>Directorate</b>	9.0	7.5	7.5	6.9		8.9	10.0	7.6	8.2	7.2
<b>Your org</b>	9.0	6.2	7.1	6.2	6.9	8.0	9.4	6.6	6.8	6.7
<b>Responses</b>	15	15	15	15	9	15	15	15	15	15

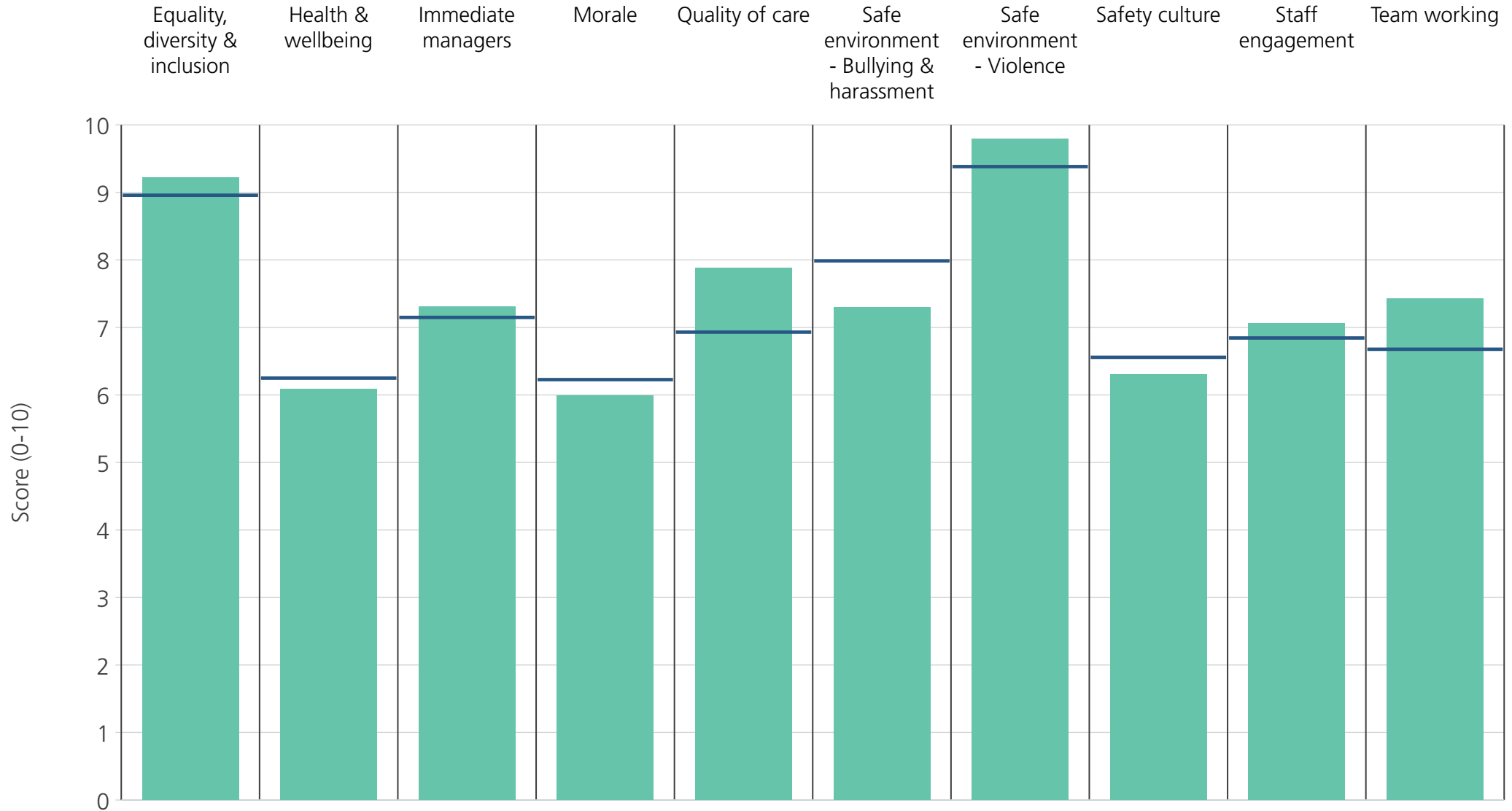


<b>Directorate</b>	9.3	7.2	8.3	6.5	6.9	9.1	10.0	7.1	7.2	7.7
<b>Your org</b>	9.0	6.2	7.1	6.2	6.9	8.0	9.4	6.6	6.8	6.7
<b>Responses</b>	32	32	32	32	6	32	31	32	33	32

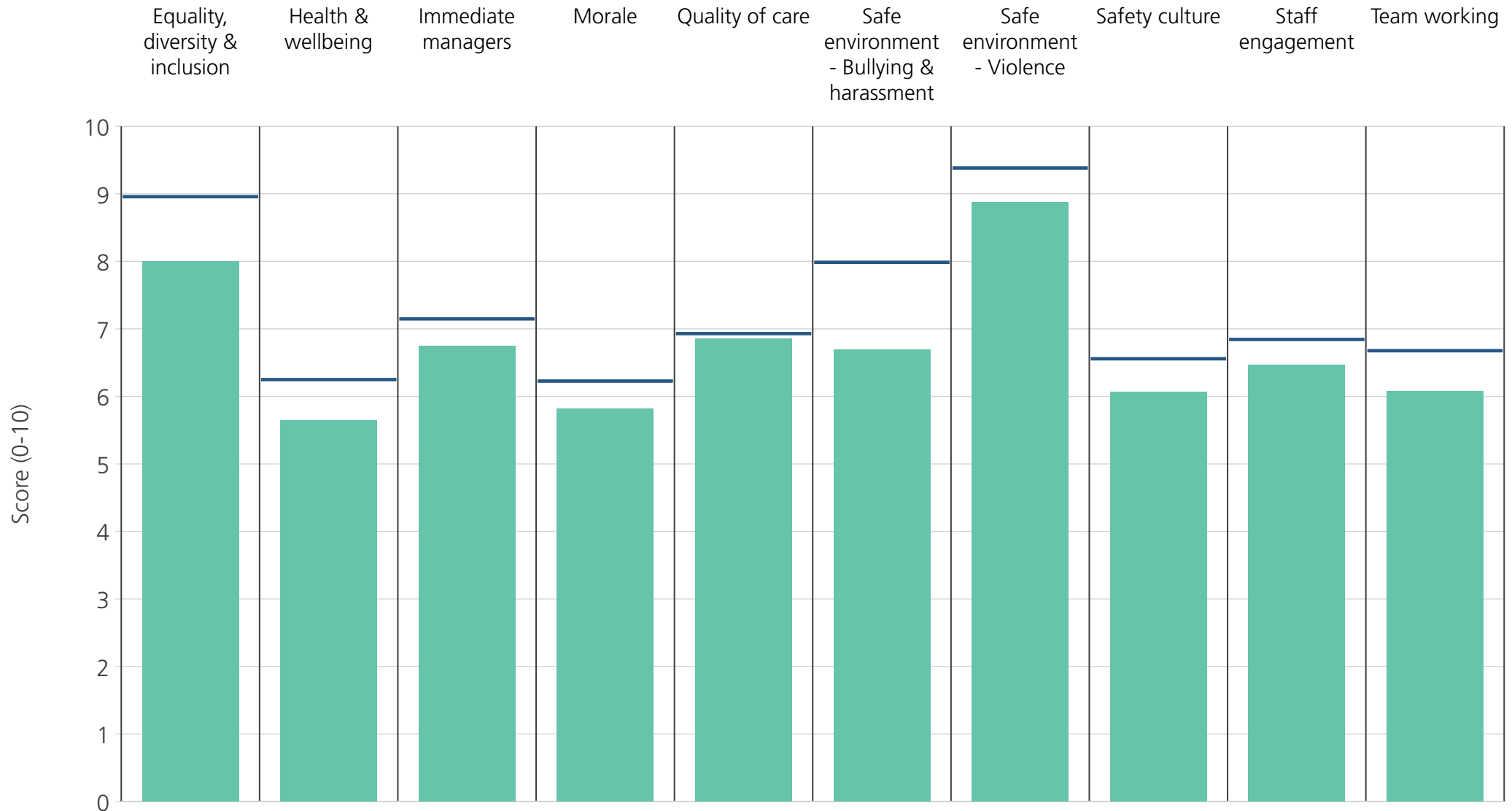




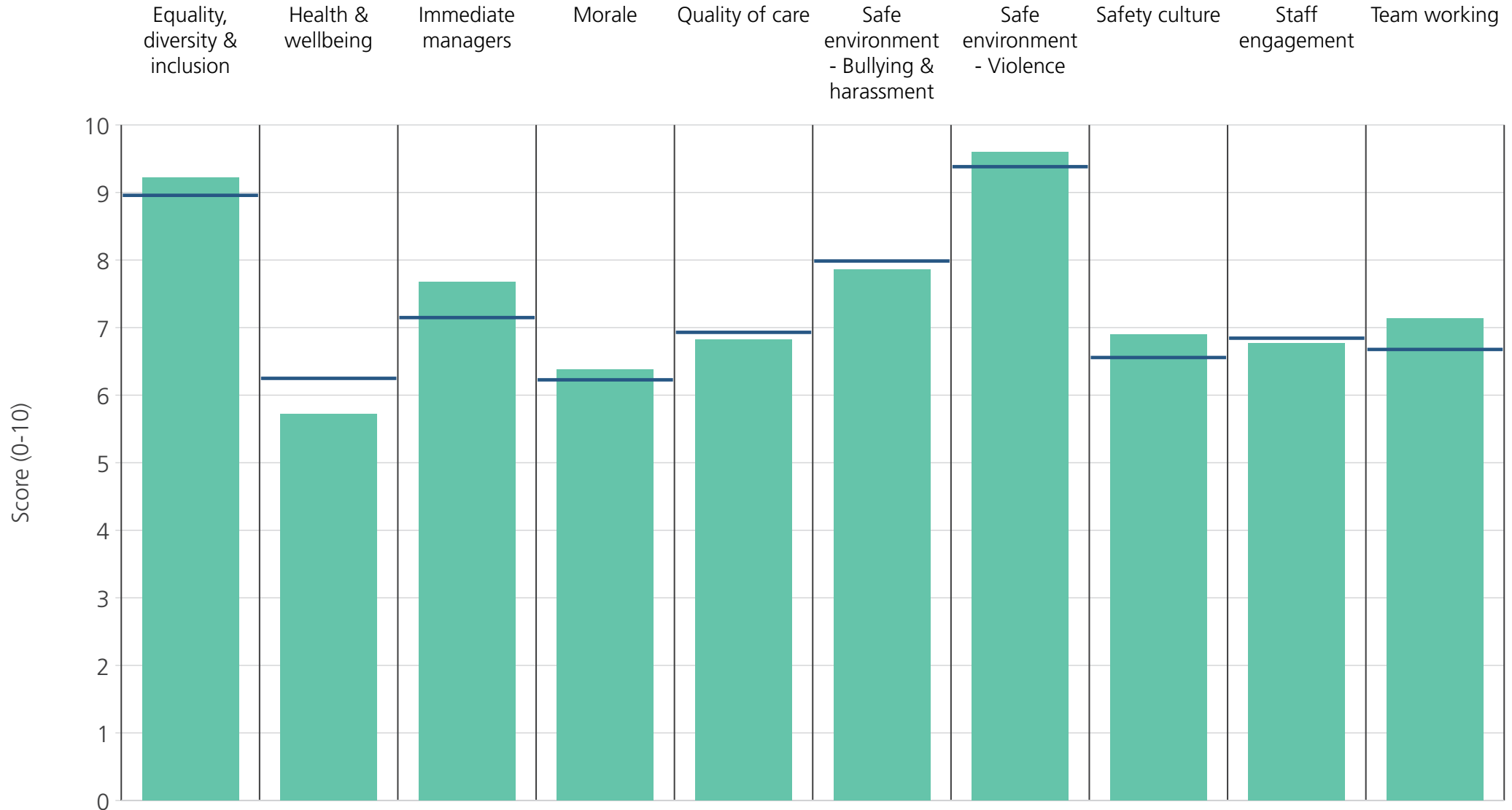
<b>Directorate</b>	9.5	4.4	7.0	5.3	6.2	8.0	9.9	6.3	6.1	5.9
<b>Your org</b>	9.0	6.2	7.1	6.2	6.9	8.0	9.4	6.6	6.8	6.7
<b>Responses</b>	23	23	23	23	21	23	23	23	23	22



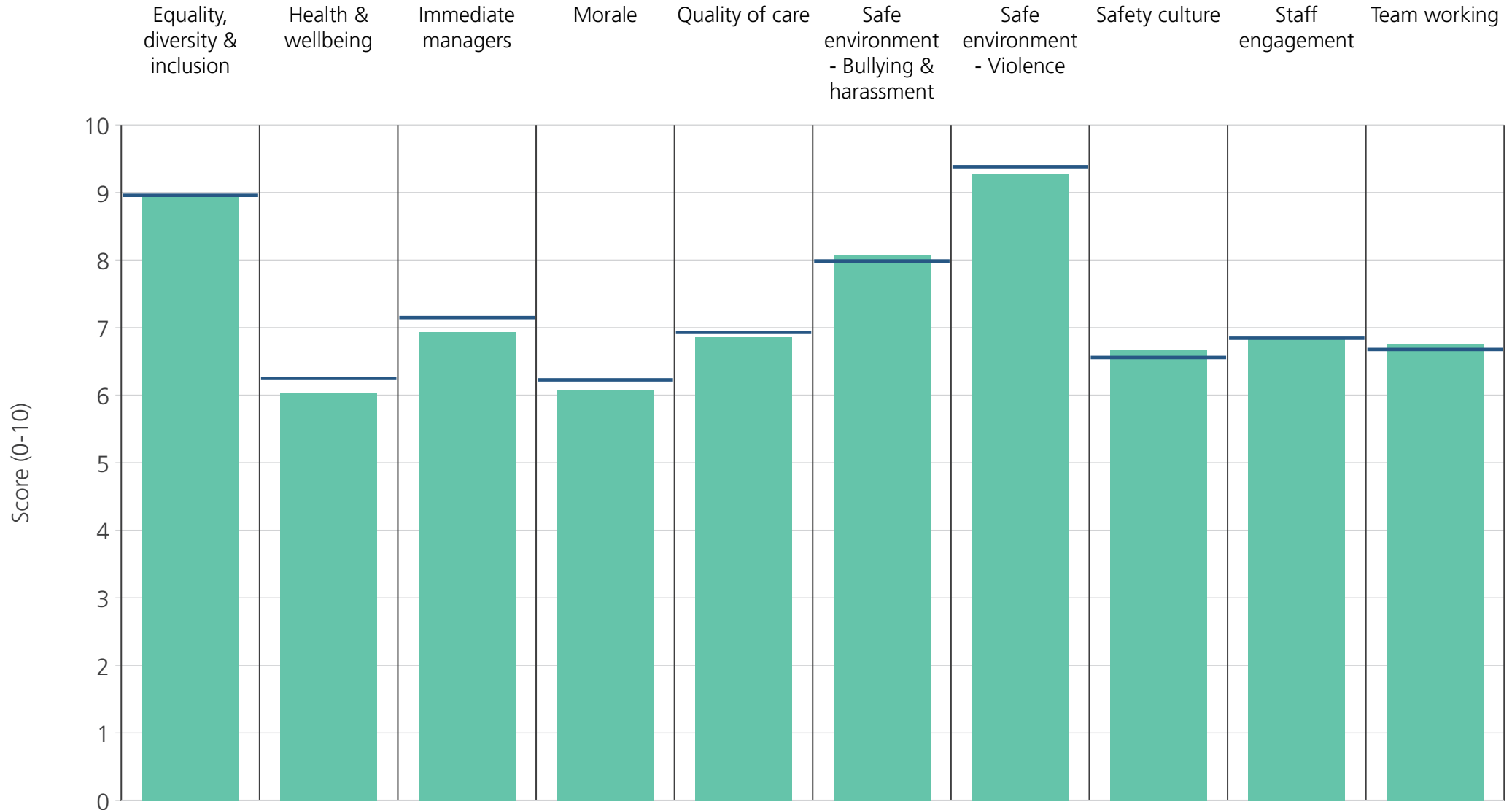
<b>Directorate</b>	9.2	6.1	7.3	6.0	7.9	7.3	9.8	6.3	7.1	7.4
<b>Your org</b>	9.0	6.2	7.1	6.2	6.9	8.0	9.4	6.6	6.8	6.7
<b>Responses</b>	16	16	16	16	13	16	16	16	17	16



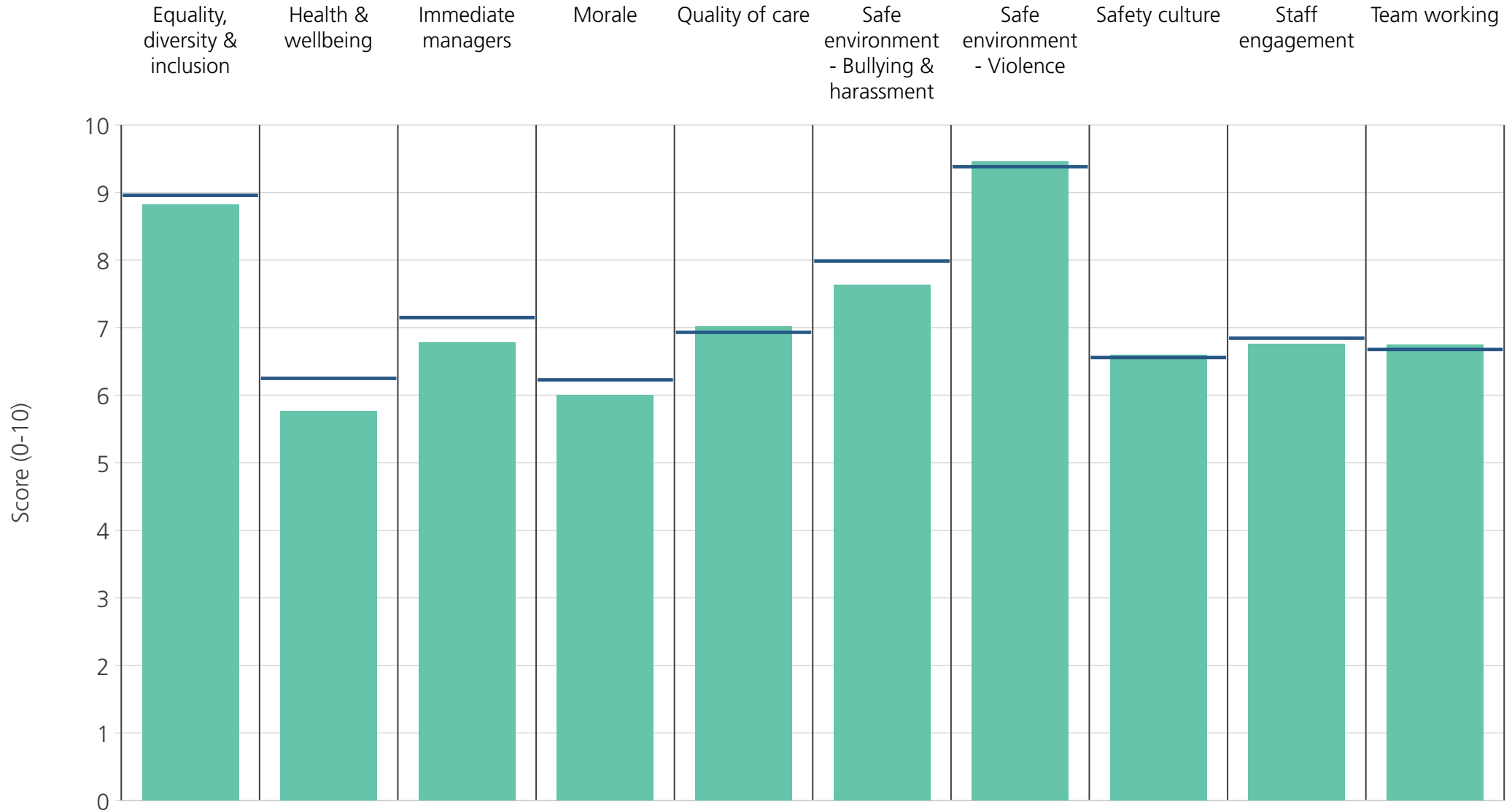
<b>Directorate</b>	8.0	5.6	6.7	5.8	6.9	6.7	8.9	6.1	6.5	6.1
<b>Your org</b>	9.0	6.2	7.1	6.2	6.9	8.0	9.4	6.6	6.8	6.7
<b>Responses</b>	123	124	127	123	117	121	124	124	128	126



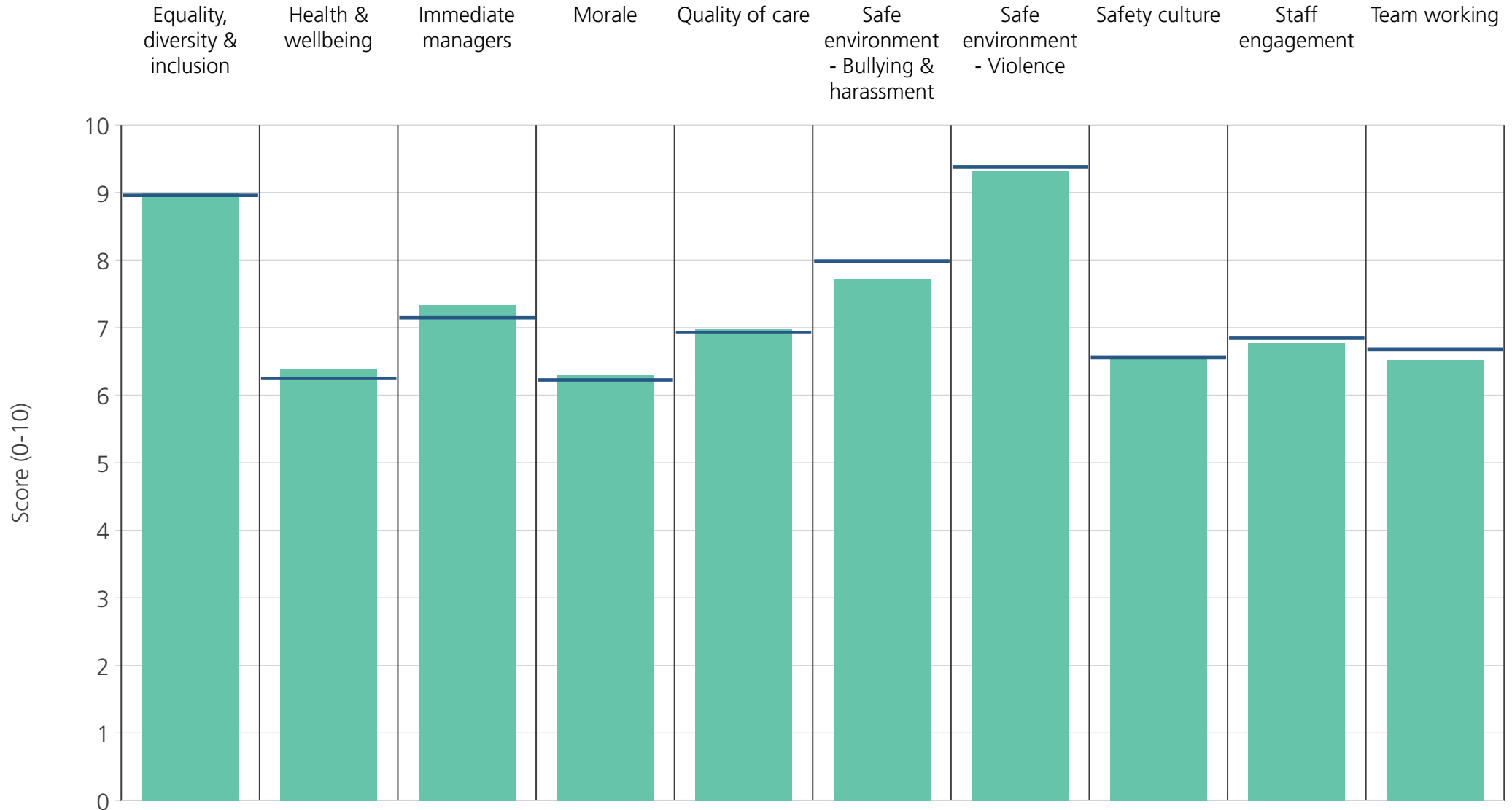
<b>Directorate</b>	9.2	5.7	7.7	6.4	6.8	7.9	9.6	6.9	6.8	7.1
<b>Your org</b>	9.0	6.2	7.1	6.2	6.9	8.0	9.4	6.6	6.8	6.7
<b>Responses</b>	113	113	114	112	109	109	113	113	114	113



<b>Directorate</b>	9.0	6.0	6.9	6.1	6.9	8.1	9.3	6.7	6.8	6.8
<b>Your org</b>	9.0	6.2	7.1	6.2	6.9	8.0	9.4	6.6	6.8	6.7
<b>Responses</b>	248	250	250	246	230	242	249	249	253	250



<b>Directorate</b>	8.8	5.8	6.8	6.0	7.0	7.6	9.5	6.6	6.8	6.7
<b>Your org</b>	9.0	6.2	7.1	6.2	6.9	8.0	9.4	6.6	6.8	6.7
<b>Responses</b>	154	155	155	154	141	152	154	154	156	156

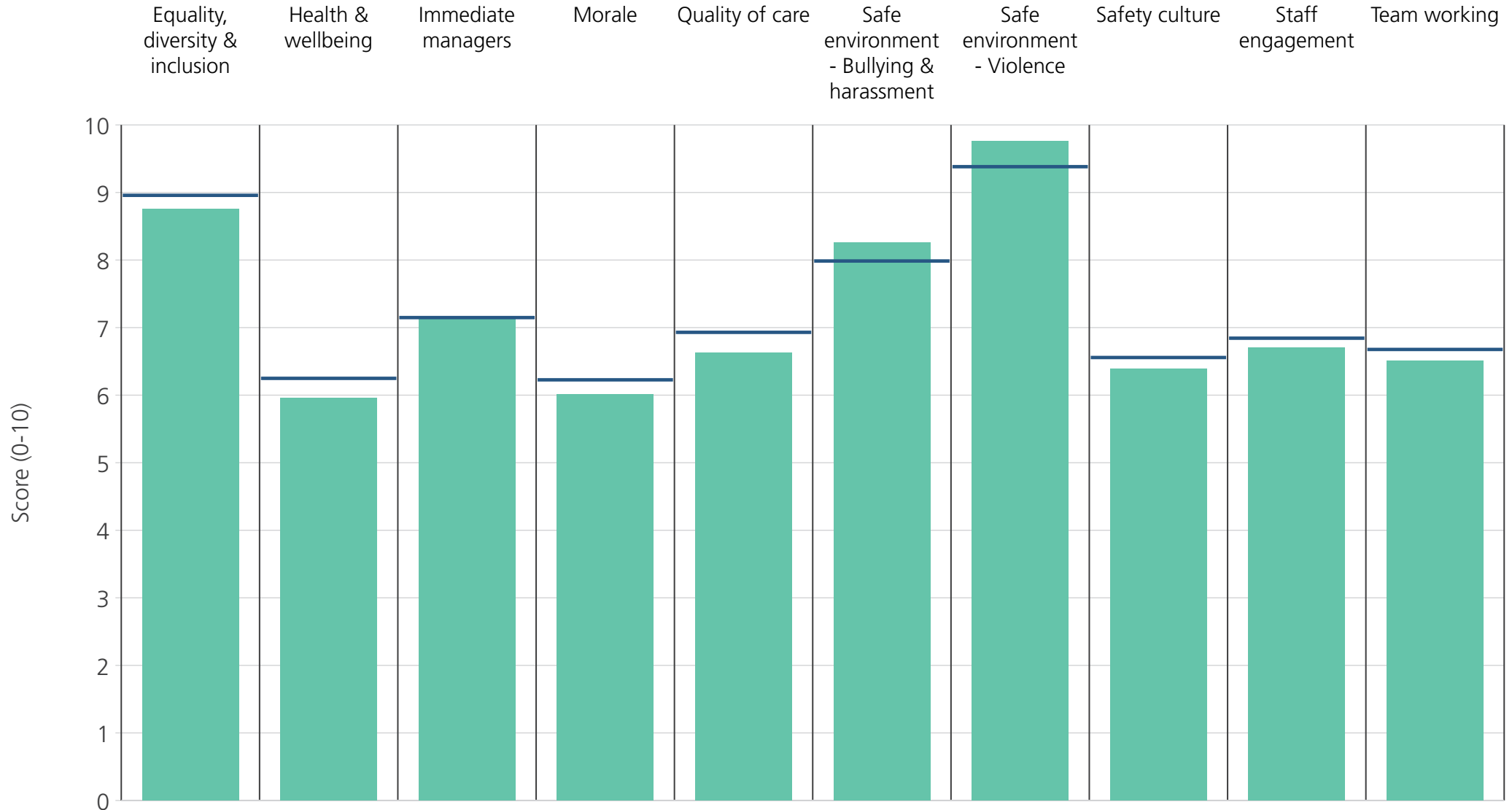


<b>Directorate</b>	9.0	6.4	7.3	6.3	7.0	7.7	9.3	6.6	6.8	6.5
<b>Your org</b>	9.0	6.2	7.1	6.2	6.9	8.0	9.4	6.6	6.8	6.7
<b>Responses</b>	224	224	225	222	206	218	224	224	228	227

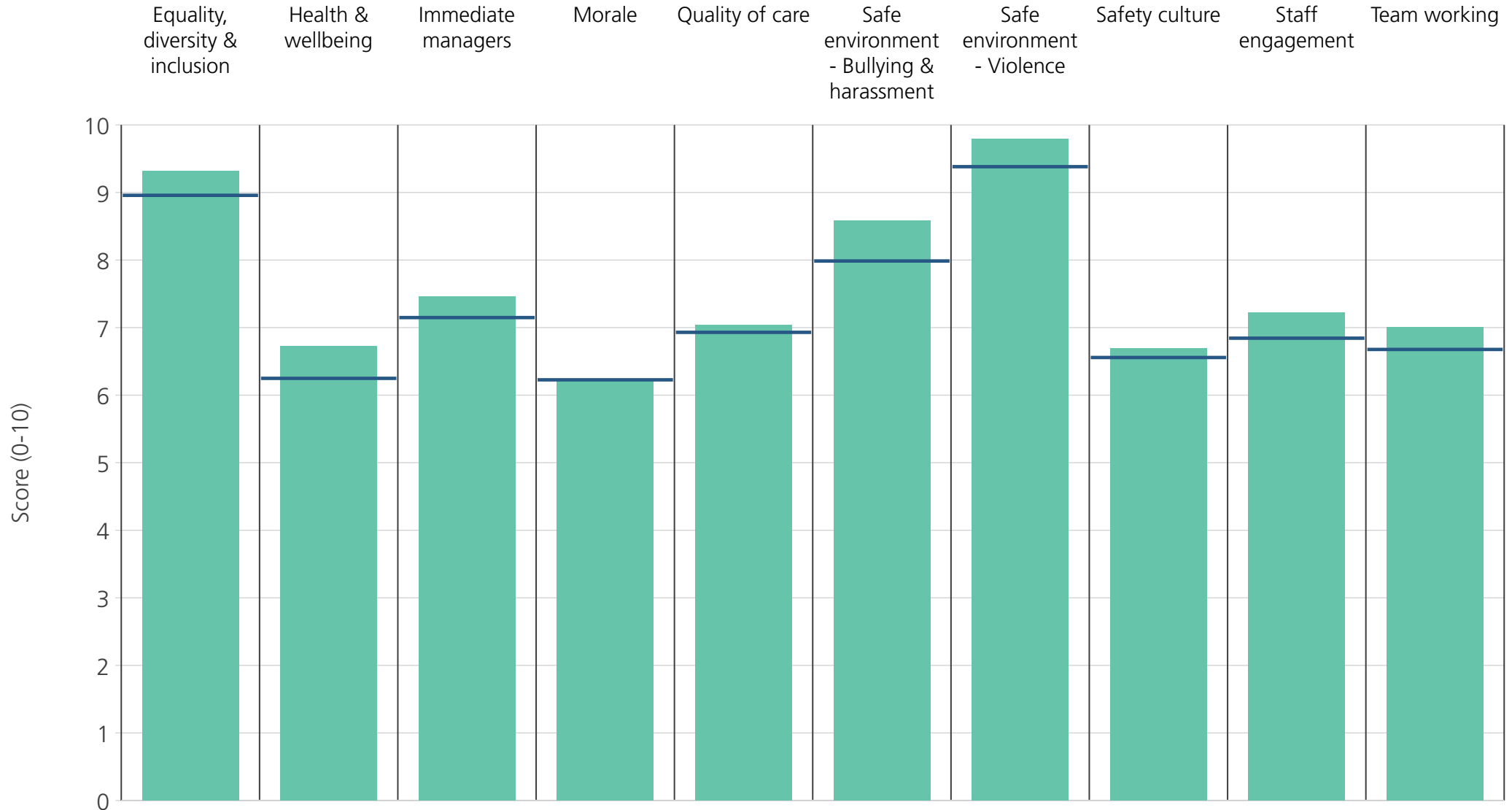
# Directorates 2

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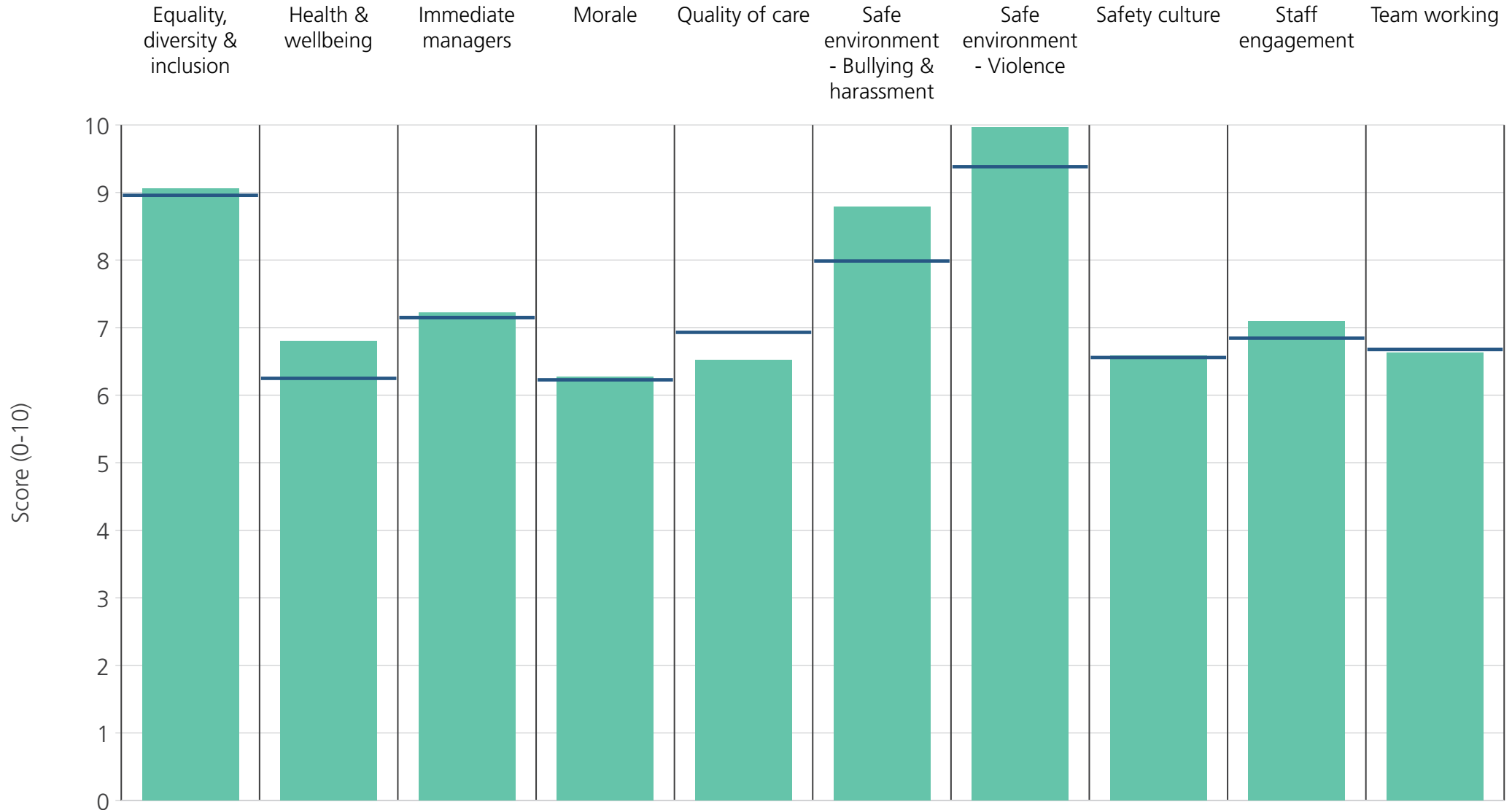




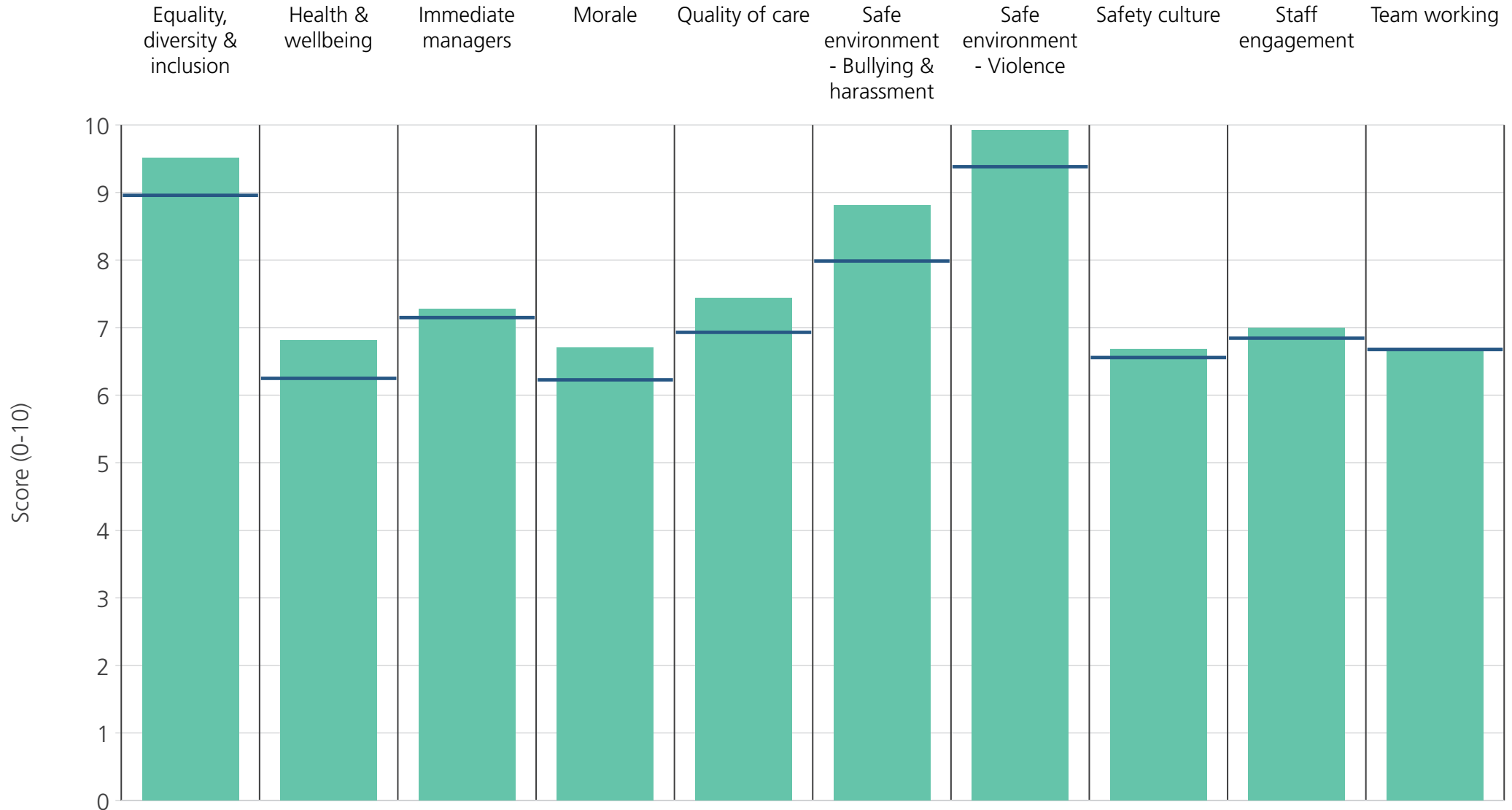
<b>Directorate</b>	8.8	6.0	7.2	6.0	6.6	8.3	9.8	6.4	6.7	6.5
<b>Your org</b>	9.0	6.2	7.1	6.2	6.9	8.0	9.4	6.6	6.8	6.7
<b>Responses</b>	364	364	365	363	361	356	364	364	369	366



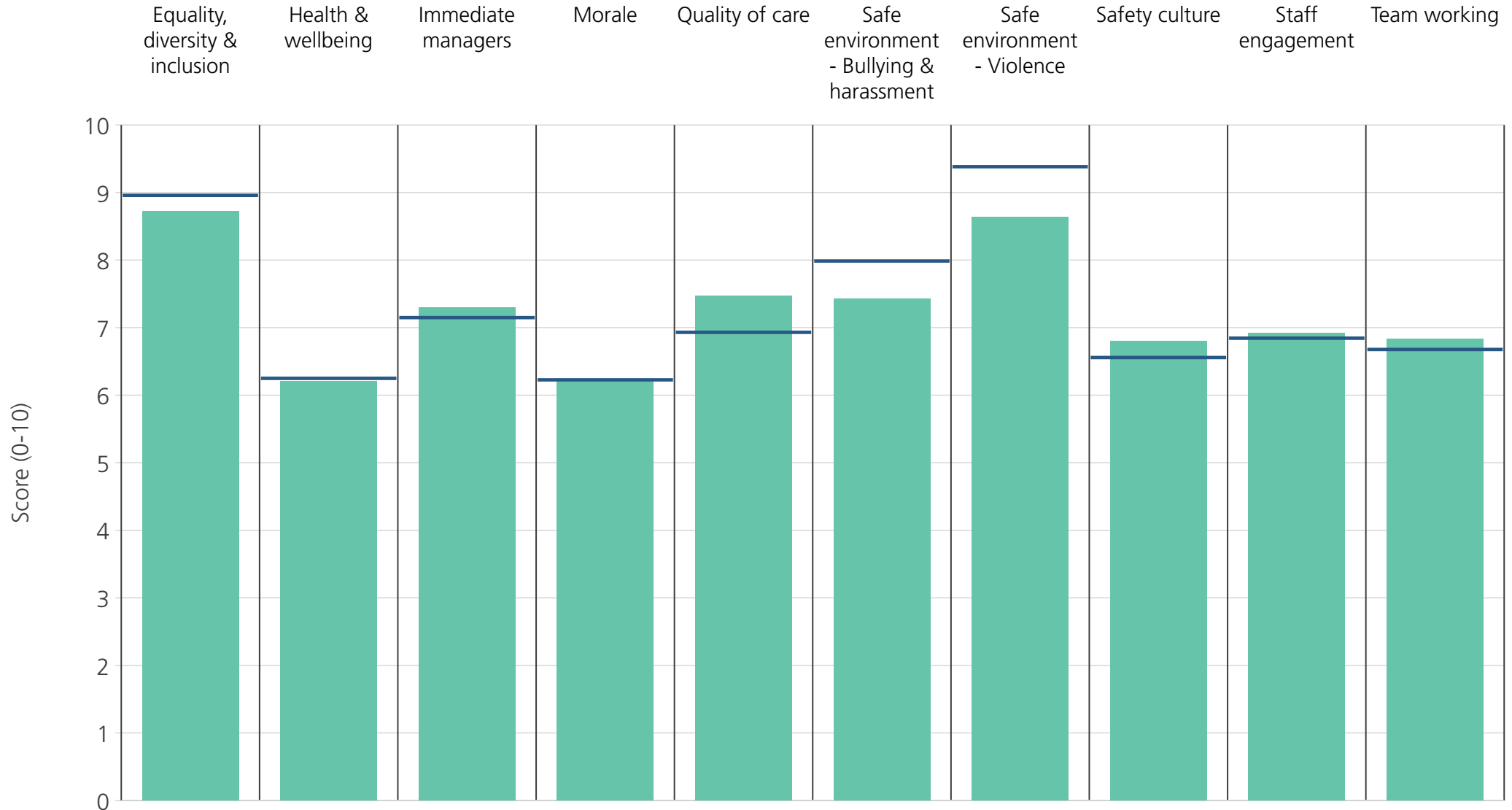
<b>Directorate</b>	9.3	6.7	7.5	6.2	7.0	8.6	9.8	6.7	7.2	7.0
<b>Your org</b>	9.0	6.2	7.1	6.2	6.9	8.0	9.4	6.6	6.8	6.7
<b>Responses</b>	80	80	80	80	36	75	80	80	81	80



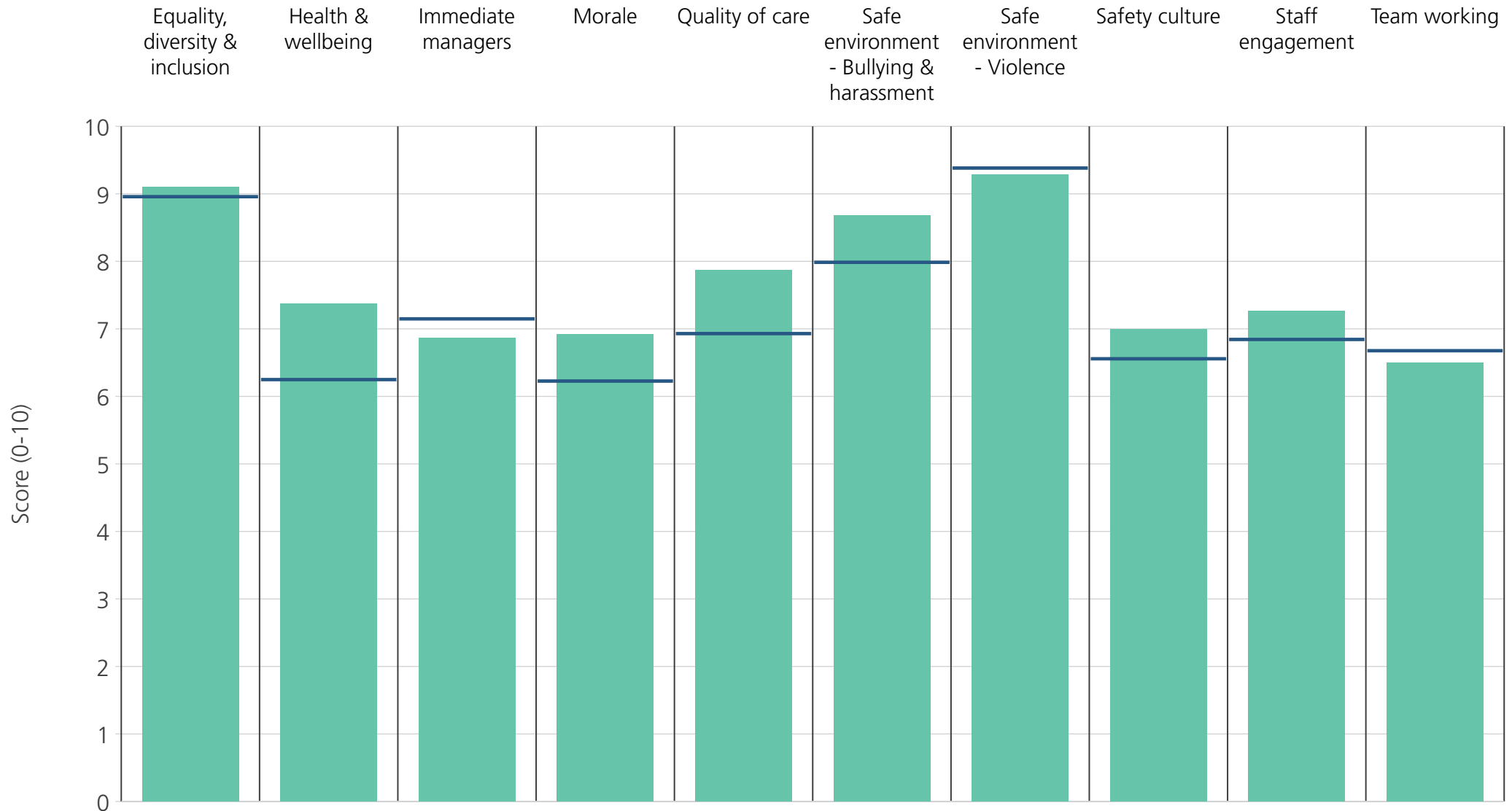
<b>Directorate</b>	9.1	6.8	7.2	6.3	6.5	8.8	10.0	6.6	7.1	6.6
<b>Your org</b>	9.0	6.2	7.1	6.2	6.9	8.0	9.4	6.6	6.8	6.7
<b>Responses</b>	166	166	166	166	44	165	165	166	167	165



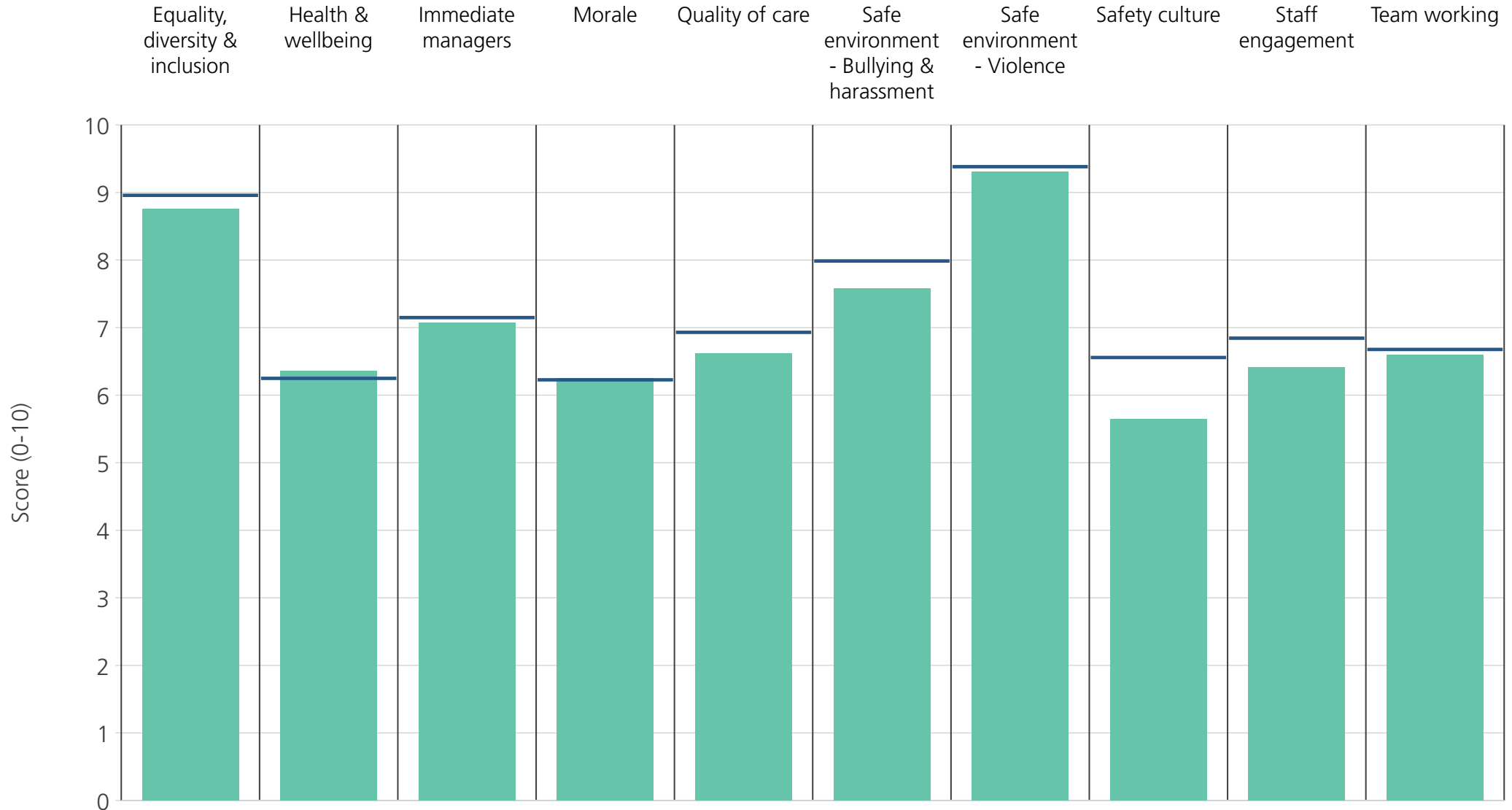
<b>Directorate</b>	9.5	6.8	7.3	6.7	7.4	8.8	9.9	6.7	7.0	6.7
<b>Your org</b>	9.0	6.2	7.1	6.2	6.9	8.0	9.4	6.6	6.8	6.7
<b>Responses</b>	290	293	294	289	167	283	293	289	296	290



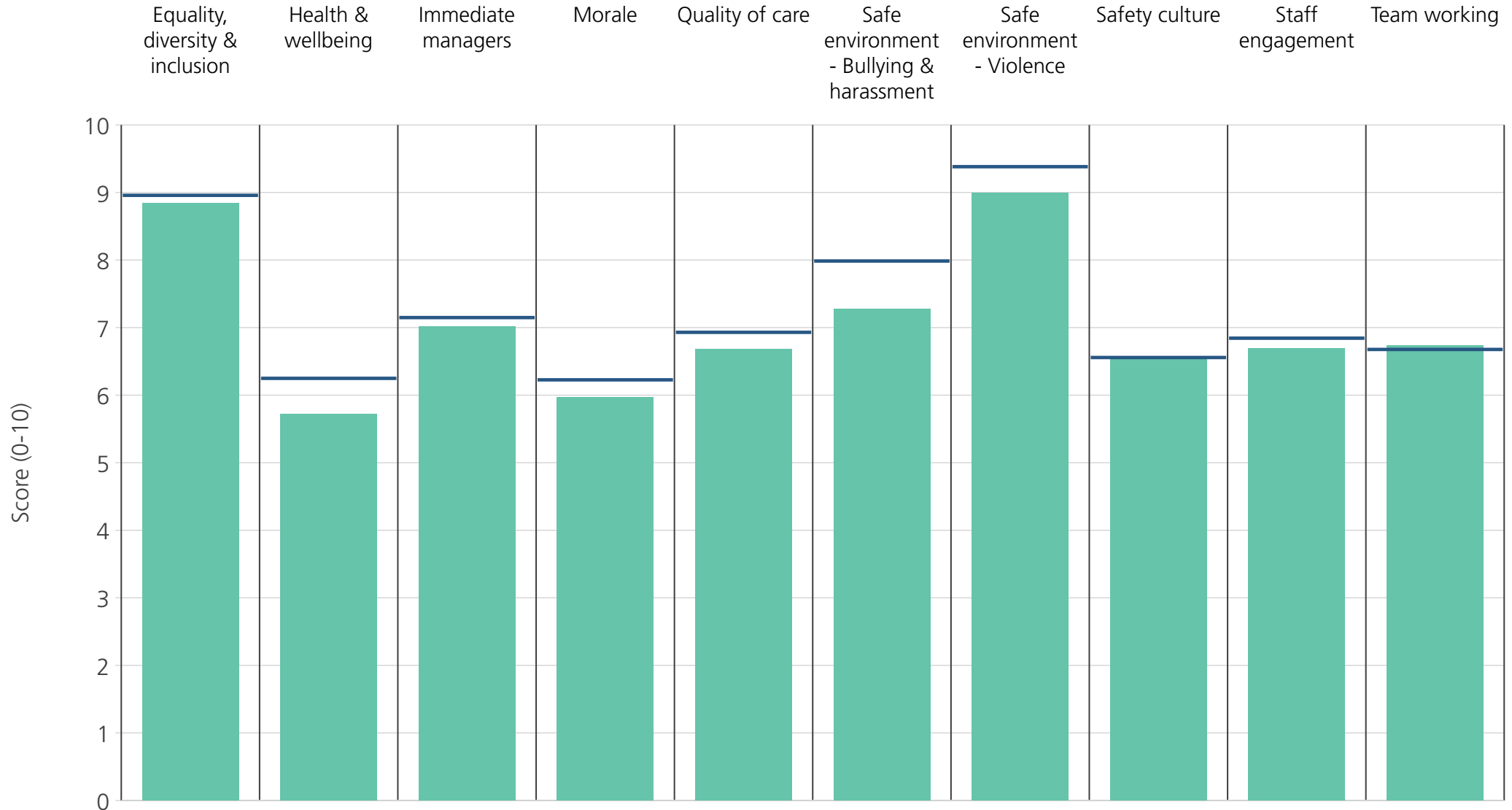
<b>Directorate</b>	8.7	6.2	7.3	6.2	7.5	7.4	8.6	6.8	6.9	6.8
<b>Your org</b>	9.0	6.2	7.1	6.2	6.9	8.0	9.4	6.6	6.8	6.7
<b>Responses</b>	244	247	247	245	248	240	246	247	250	246



<b>Directorate</b>	9.1	7.4	6.9	6.9	7.9	8.7	9.3	7.0	7.3	6.5
<b>Your org</b>	9.0	6.2	7.1	6.2	6.9	8.0	9.4	6.6	6.8	6.7
<b>Responses</b>	106	111	110	109	84	106	107	108	112	109



<b>Directorate</b>	8.8	6.4	7.1	6.3	6.6	7.6	9.3	5.6	6.4	6.6
<b>Your org</b>	9.0	6.2	7.1	6.2	6.9	8.0	9.4	6.6	6.8	6.7
<b>Responses</b>	101	101	101	101	100	99	101	101	101	101



<b>Directorate</b>	8.8	5.7	7.0	6.0	6.7	7.3	9.0	6.5	6.7	6.7
<b>Your org</b>	9.0	6.2	7.1	6.2	6.9	8.0	9.4	6.6	6.8	6.7
<b>Responses</b>	581	583	585	576	567	570	580	579	593	589