

Southport and Ormskirk Hospital NHS Trust

2020 NHS Staff Survey

Directorate Report

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This directorate report for Southport and Ormskirk Hospital NHS Trust contains results by directorate for themes from the 2020 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The directorate breakdowns used in this report were provided and defined by Southport and Ormskirk Hospital NHS Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2020 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

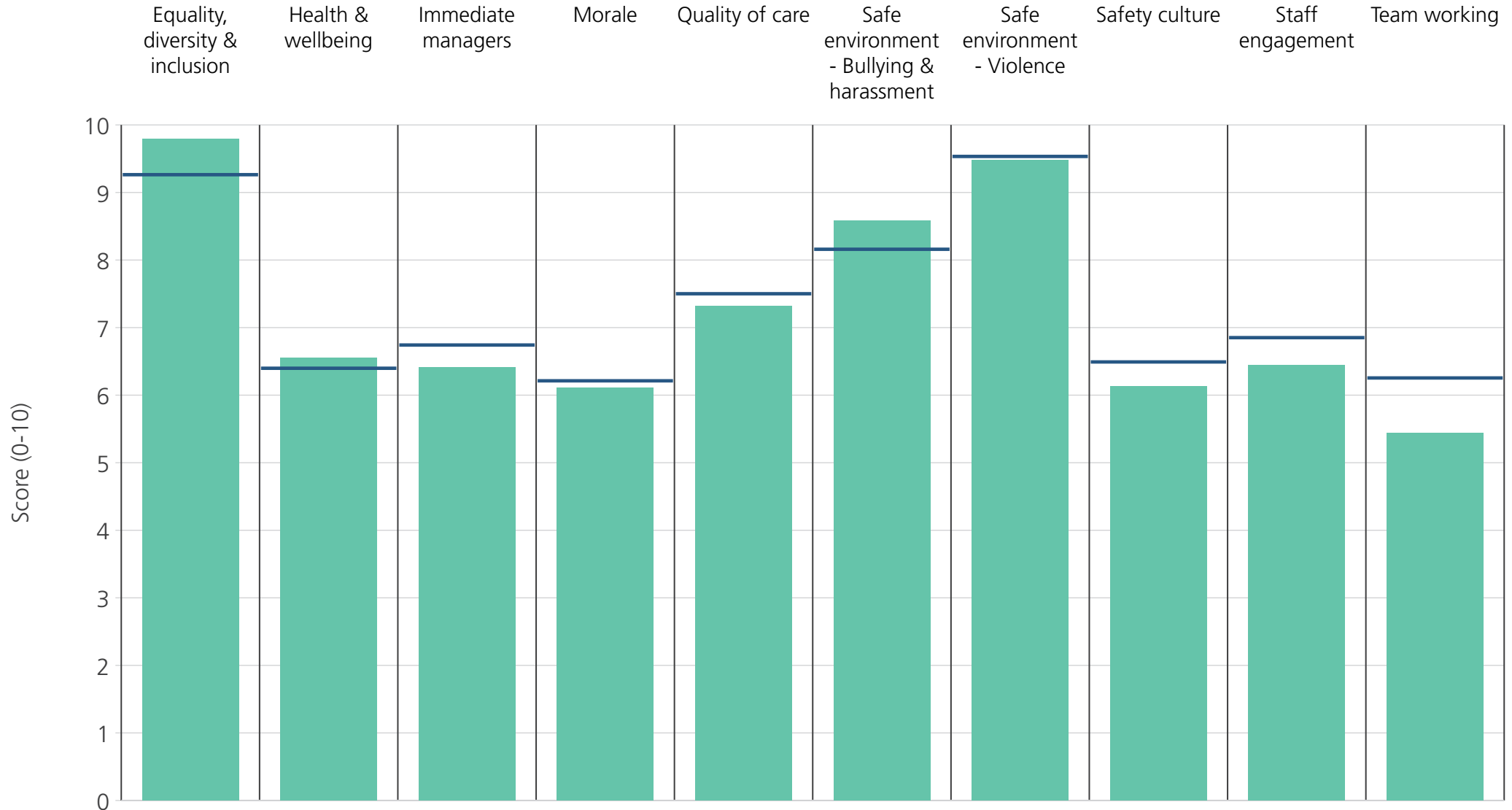
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



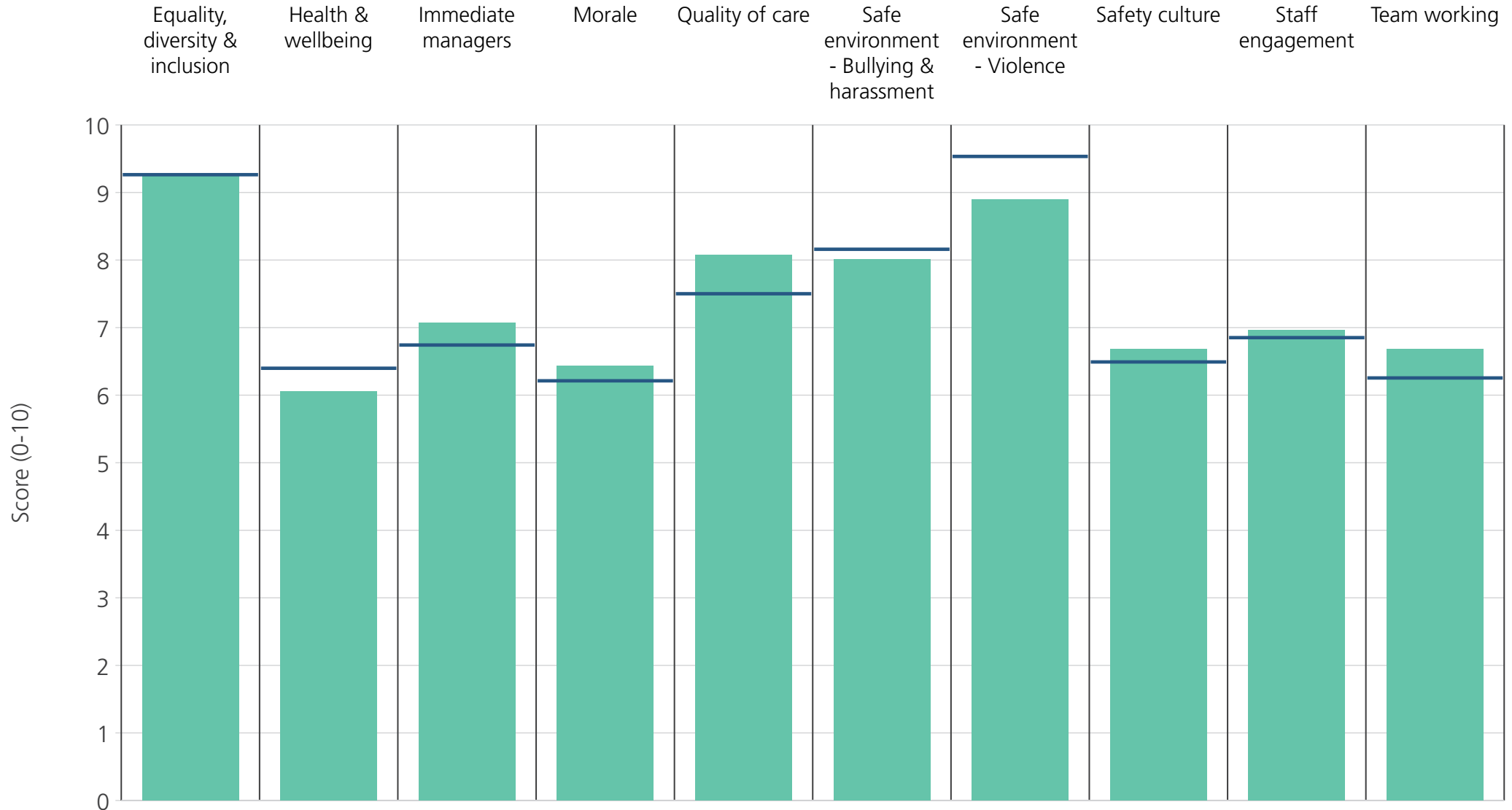
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

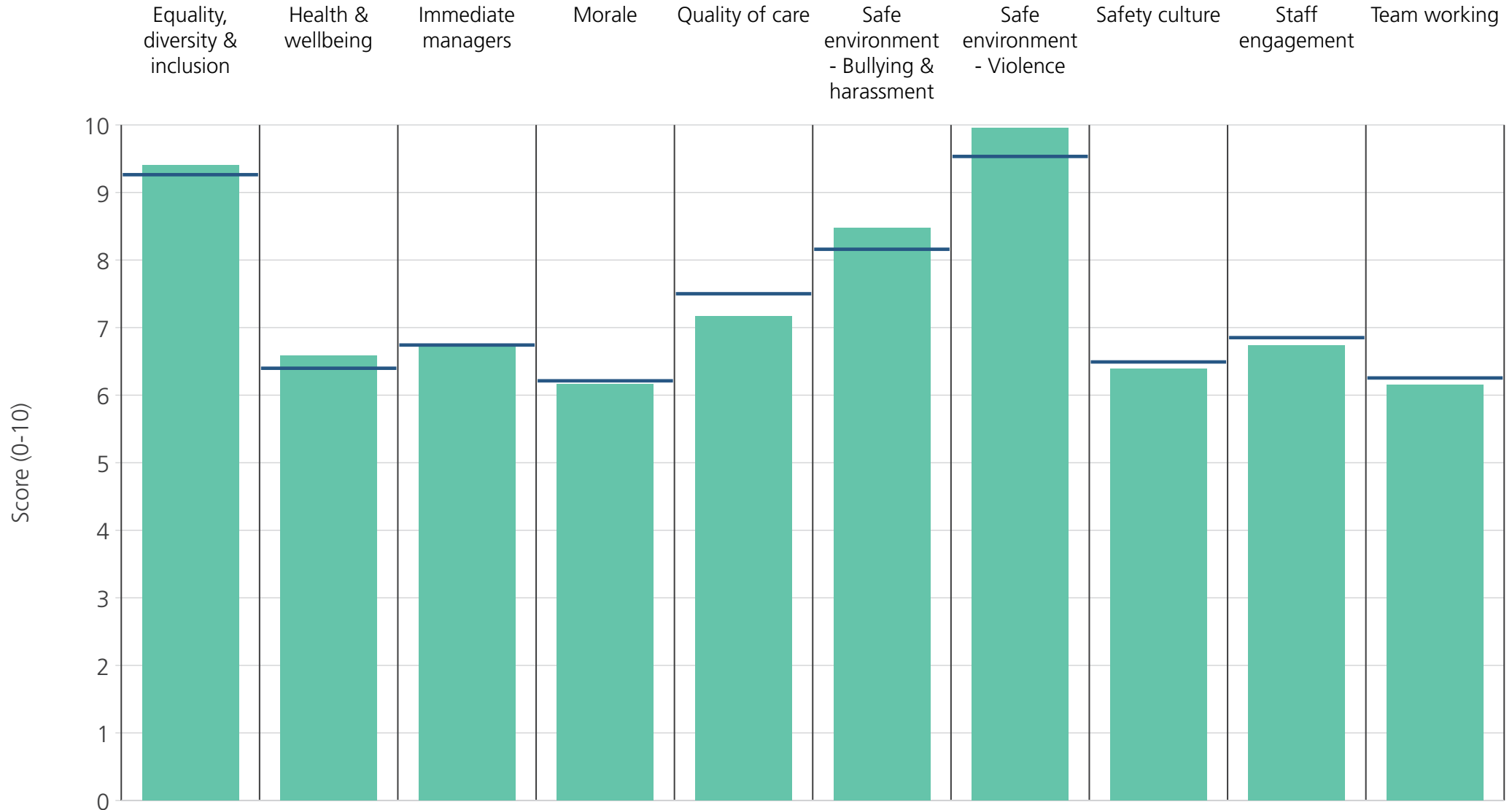
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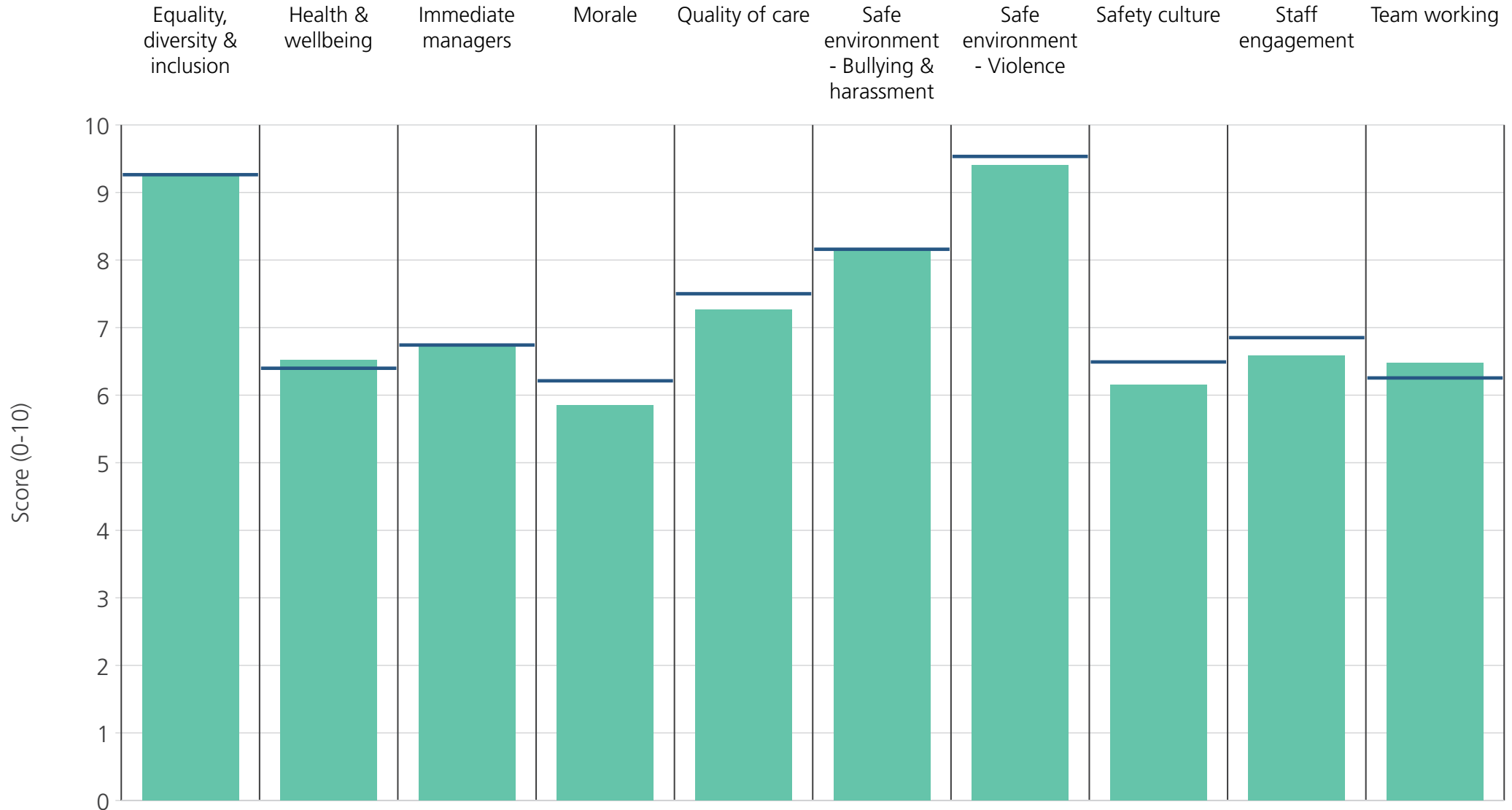
Directorate	9.8	6.6	6.4	6.1	7.3	8.6	9.5	6.1	6.4	5.4
Your org	9.3	6.4	6.7	6.2	7.5	8.2	9.5	6.5	6.9	6.3
Responses	47	45	47	47	46	47	45	47	47	46



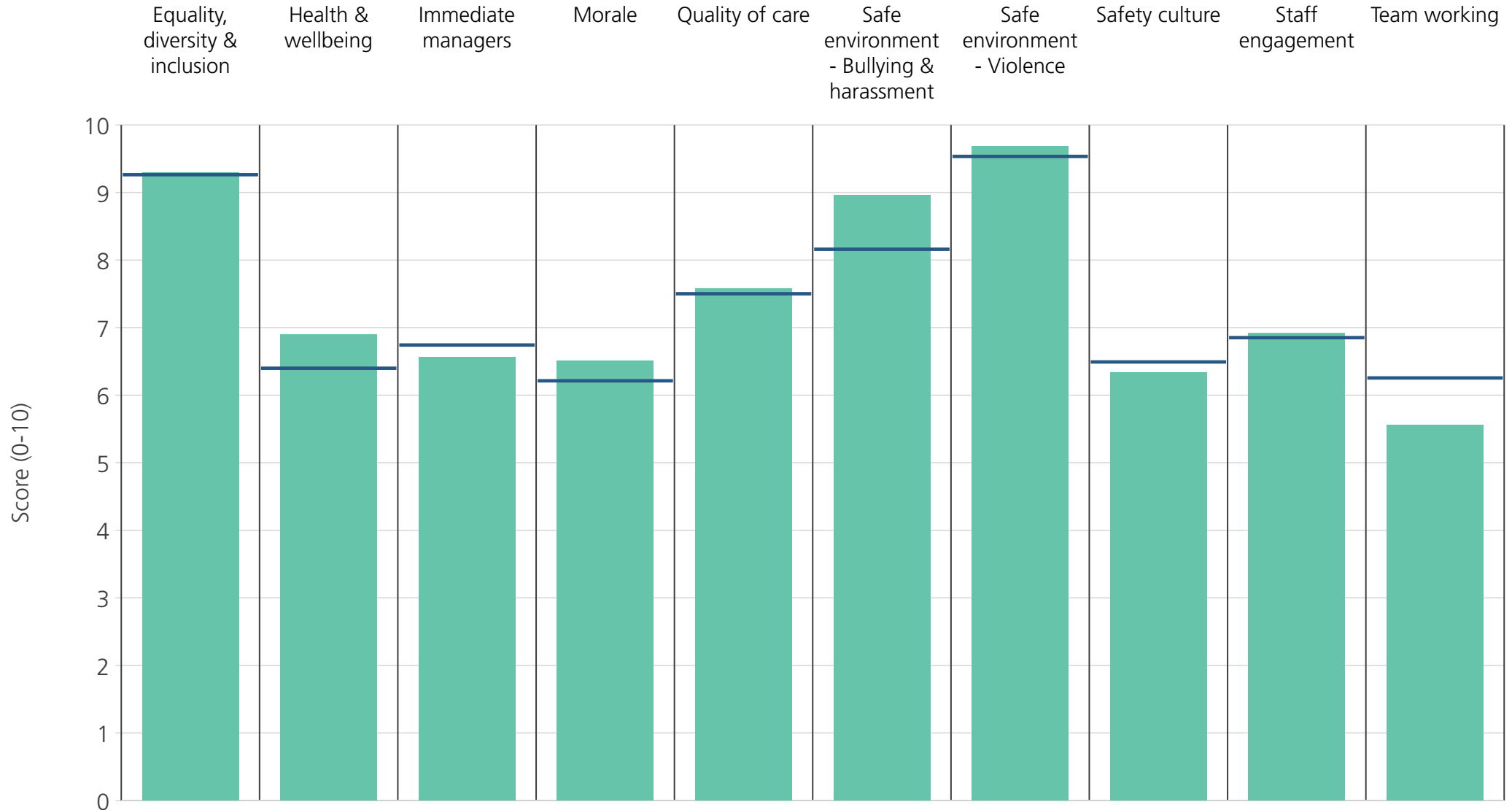
Directorate	9.3	6.1	7.1	6.4	8.1	8.0	8.9	6.7	7.0	6.7
Your org	9.3	6.4	6.7	6.2	7.5	8.2	9.5	6.5	6.9	6.3
Responses	174	176	177	176	171	174	174	176	177	173



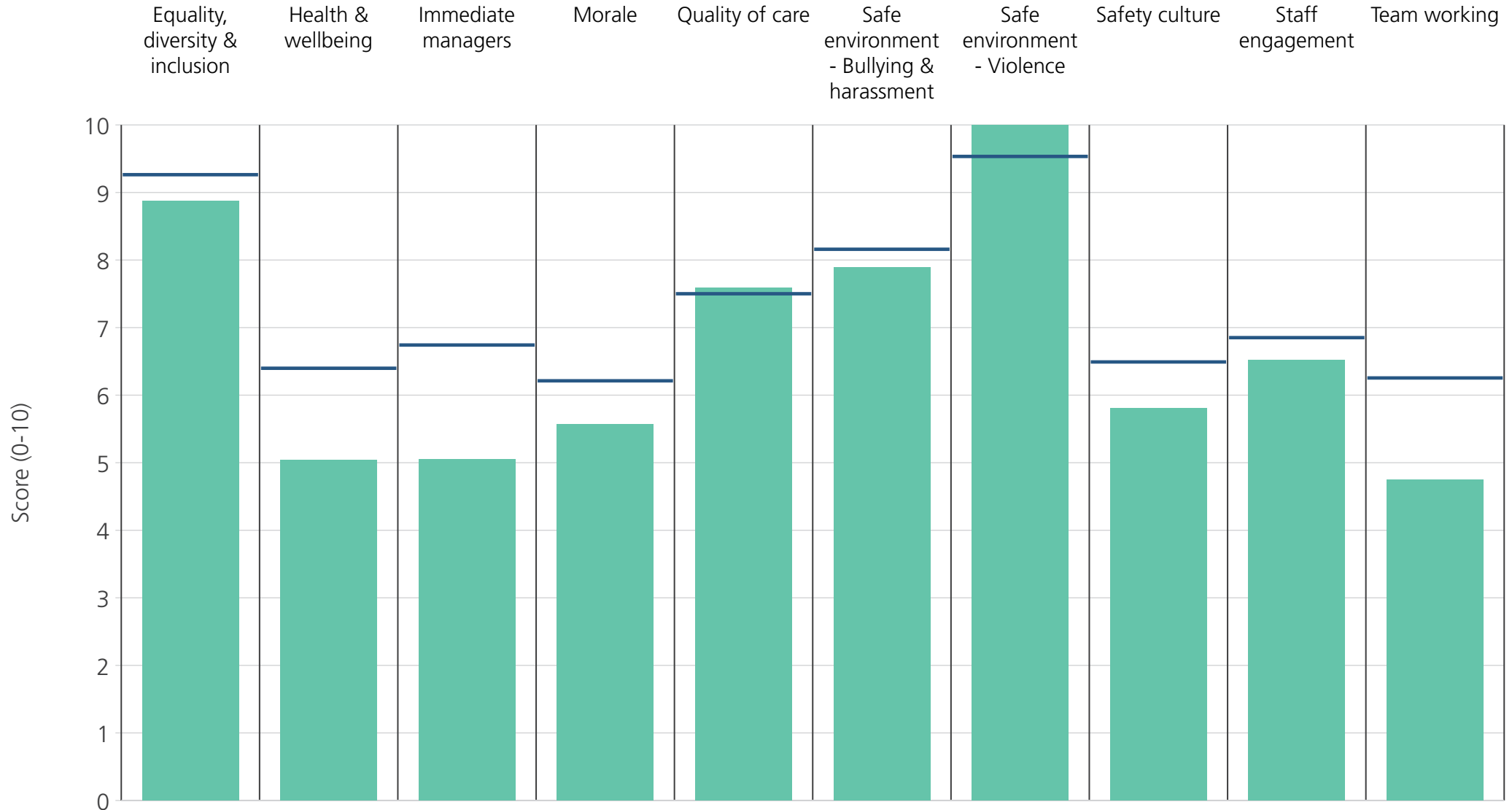
Directorate	9.4	6.6	6.7	6.2	7.2	8.5	9.9	6.4	6.7	6.2
Your org	9.3	6.4	6.7	6.2	7.5	8.2	9.5	6.5	6.9	6.3
Responses	403	402	402	403	234	402	398	400	404	397



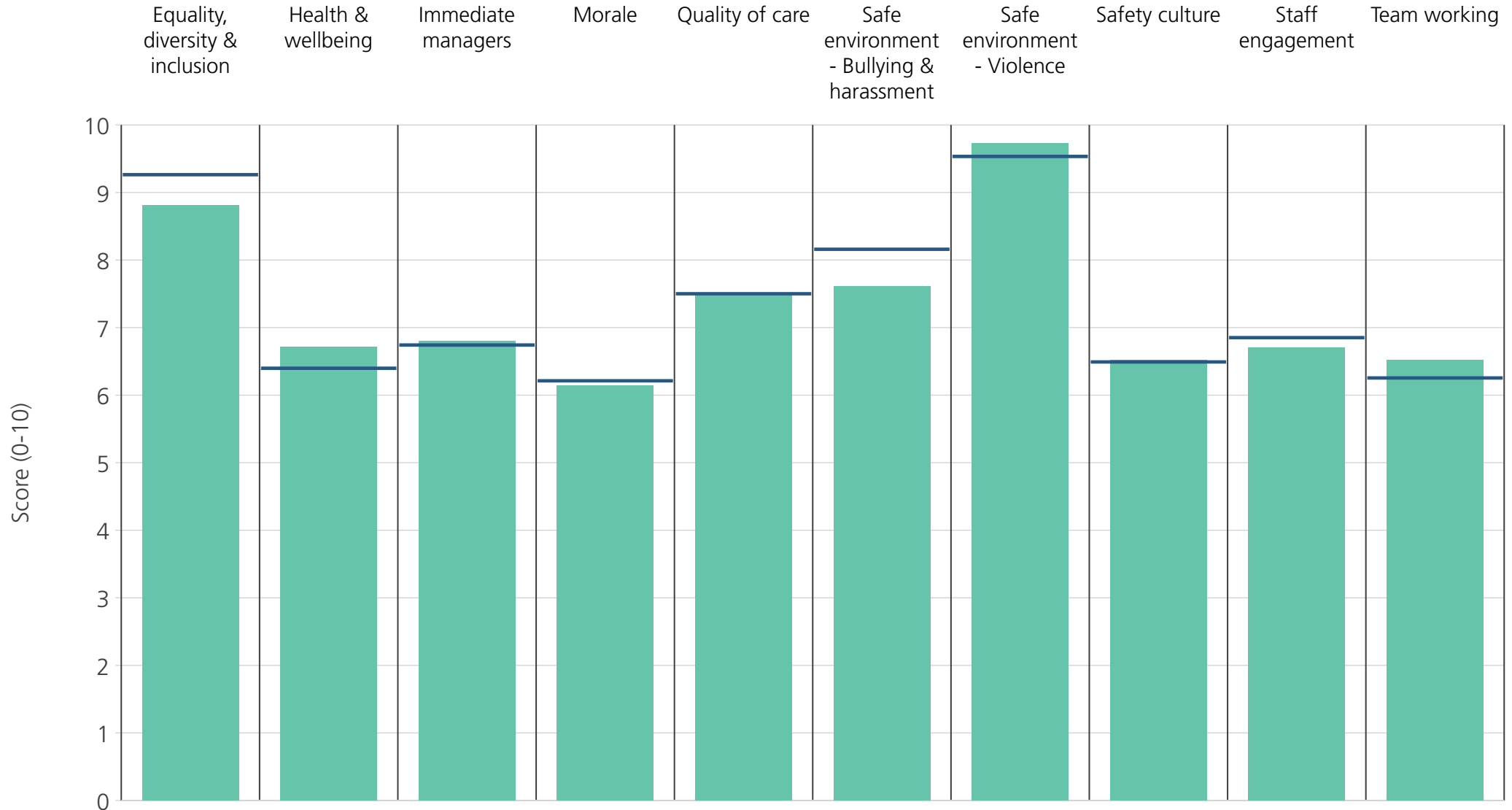
Directorate	9.3	6.5	6.7	5.8	7.3	8.2	9.4	6.2	6.6	6.5
Your org	9.3	6.4	6.7	6.2	7.5	8.2	9.5	6.5	6.9	6.3
Responses	112	112	112	112	112	112	111	112	112	111



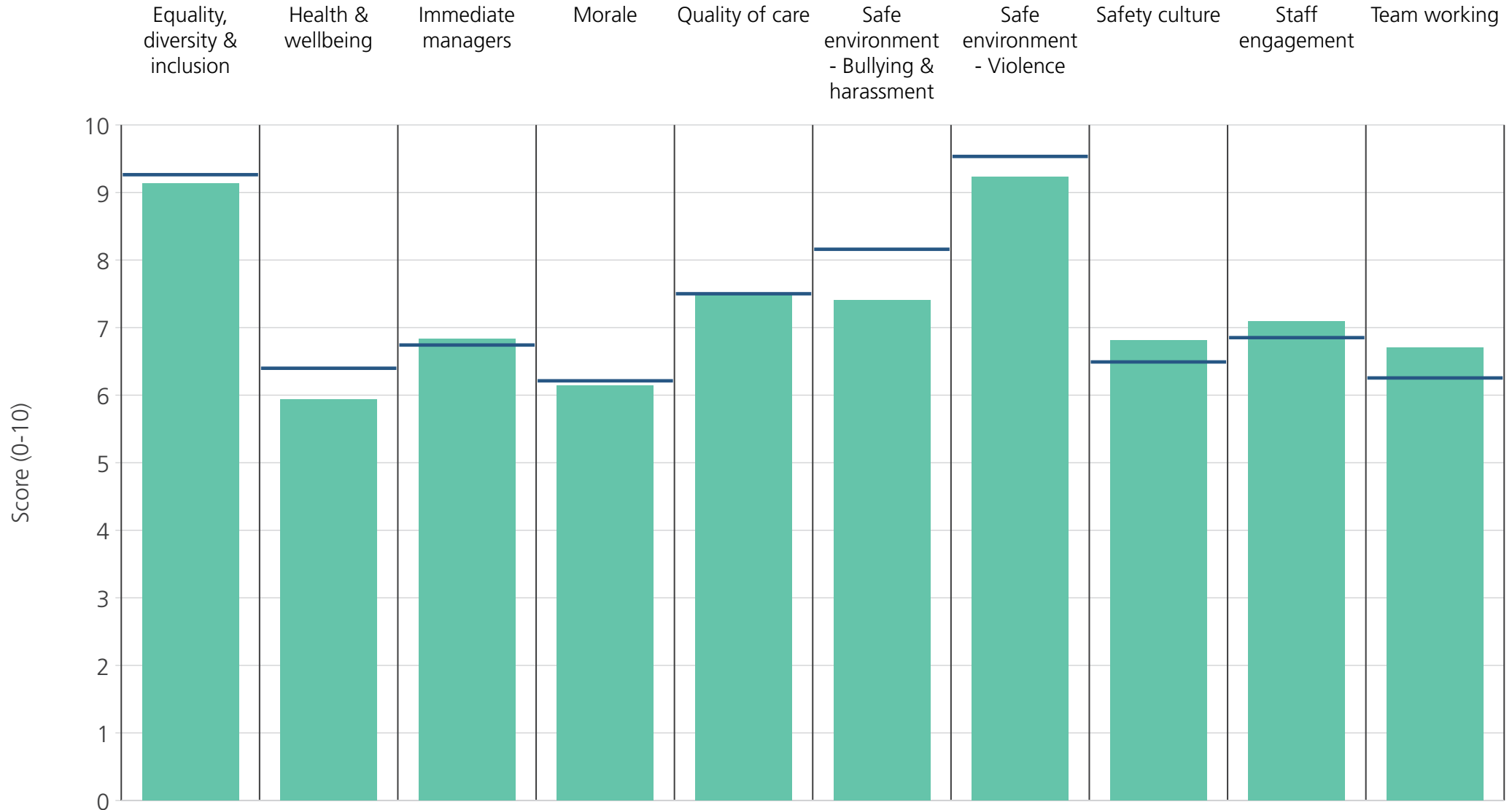
Directorate	9.3	6.9	6.6	6.5	7.6	9.0	9.7	6.3	6.9	5.6
Your org	9.3	6.4	6.7	6.2	7.5	8.2	9.5	6.5	6.9	6.3
Responses	226	232	231	226	154	223	225	229	231	225



Directorate	8.9	5.0	5.1	5.6	7.6	7.9	10.0	5.8	6.5	4.8
Your org	9.3	6.4	6.7	6.2	7.5	8.2	9.5	6.5	6.9	6.3
Responses	20	20	20	20	20	19	19	20	20	20



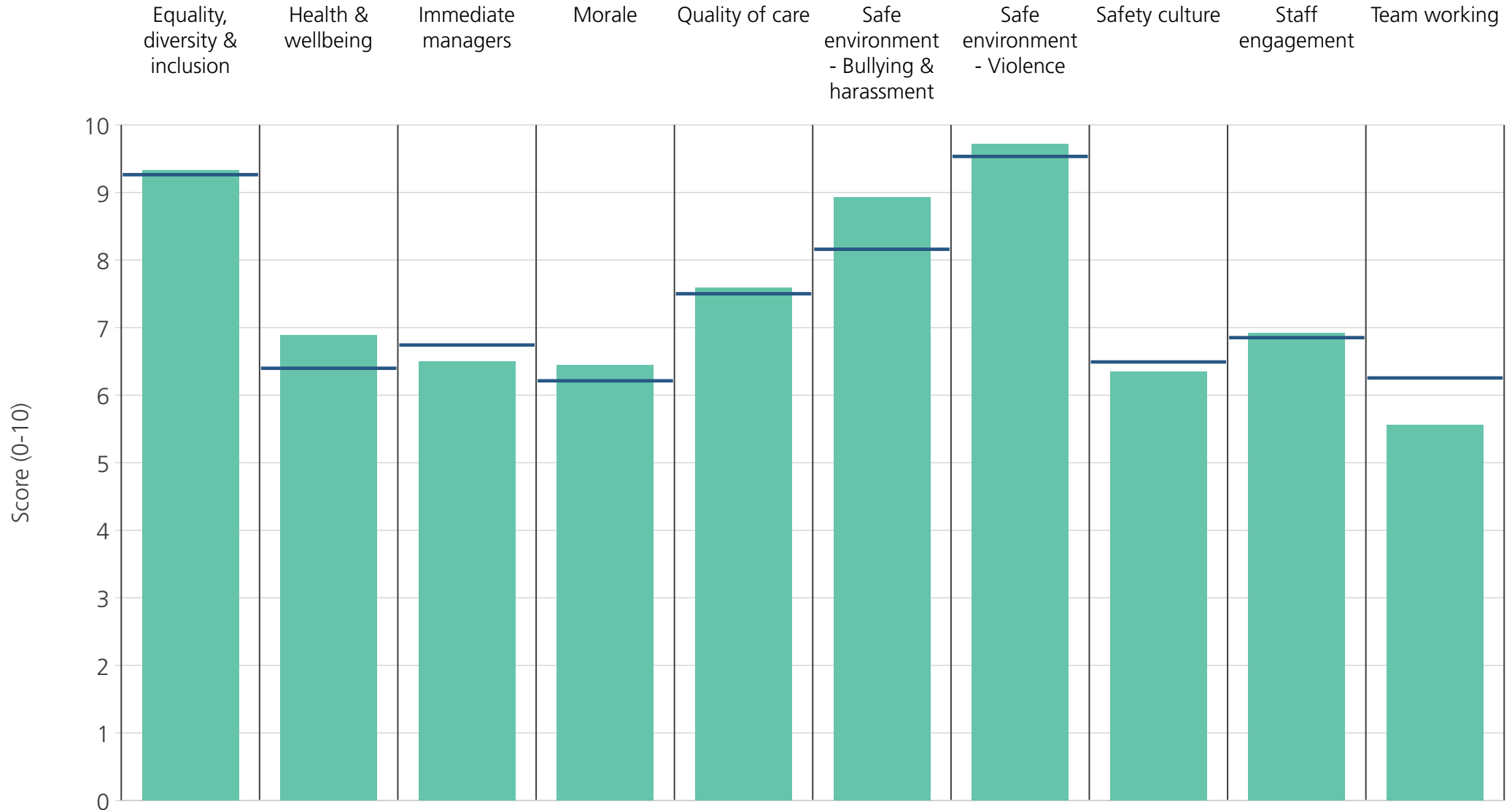
Directorate	8.8	6.7	6.8	6.1	7.5	7.6	9.7	6.5	6.7	6.5
Your org	9.3	6.4	6.7	6.2	7.5	8.2	9.5	6.5	6.9	6.3
Responses	85	84	84	85	85	85	85	85	85	84



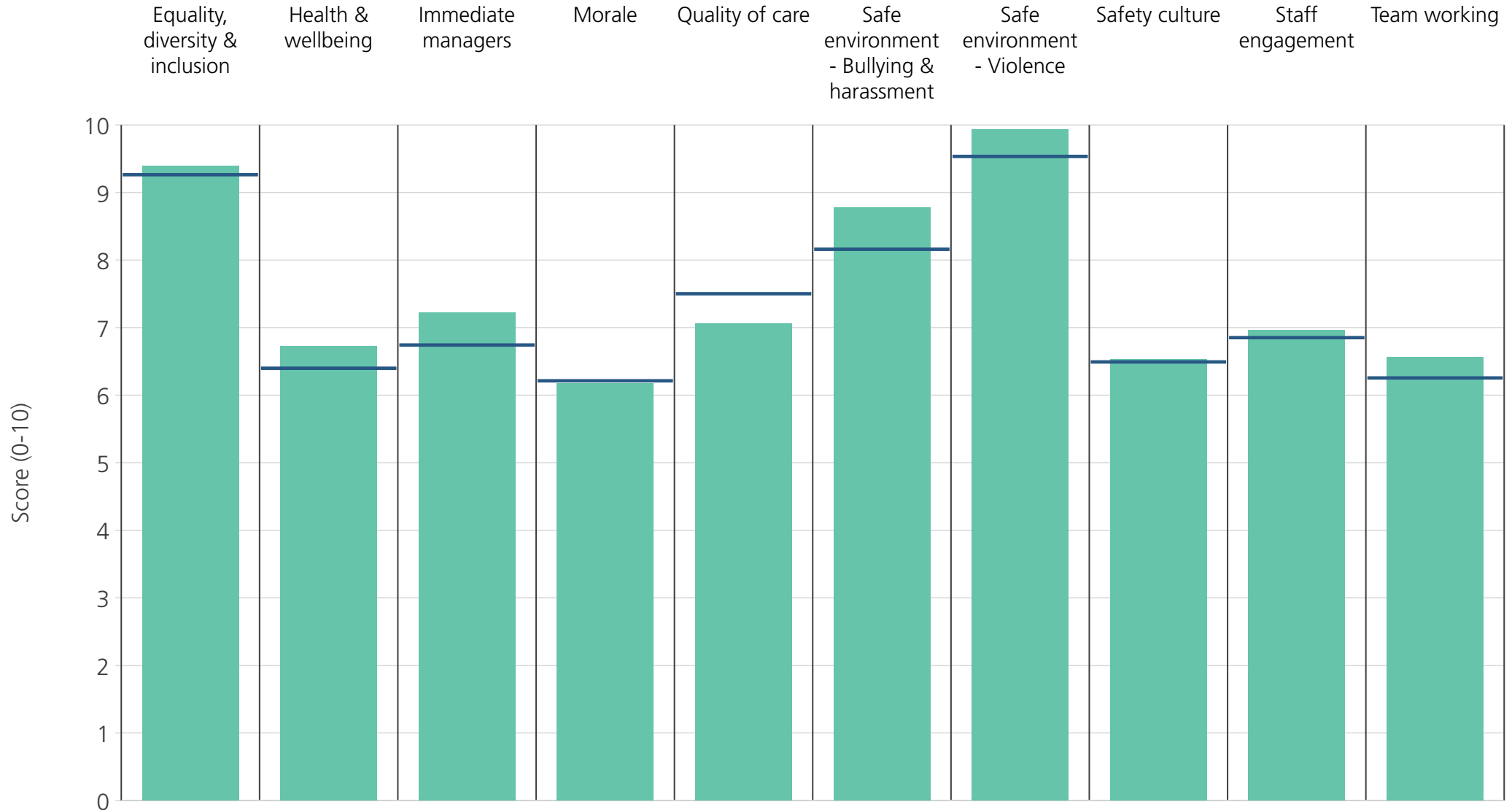
Directorate	9.1	5.9	6.8	6.1	7.5	7.4	9.2	6.8	7.1	6.7
Your org	9.3	6.4	6.7	6.2	7.5	8.2	9.5	6.5	6.9	6.3
Responses	328	329	330	329	326	328	326	330	330	324

Directorates 2

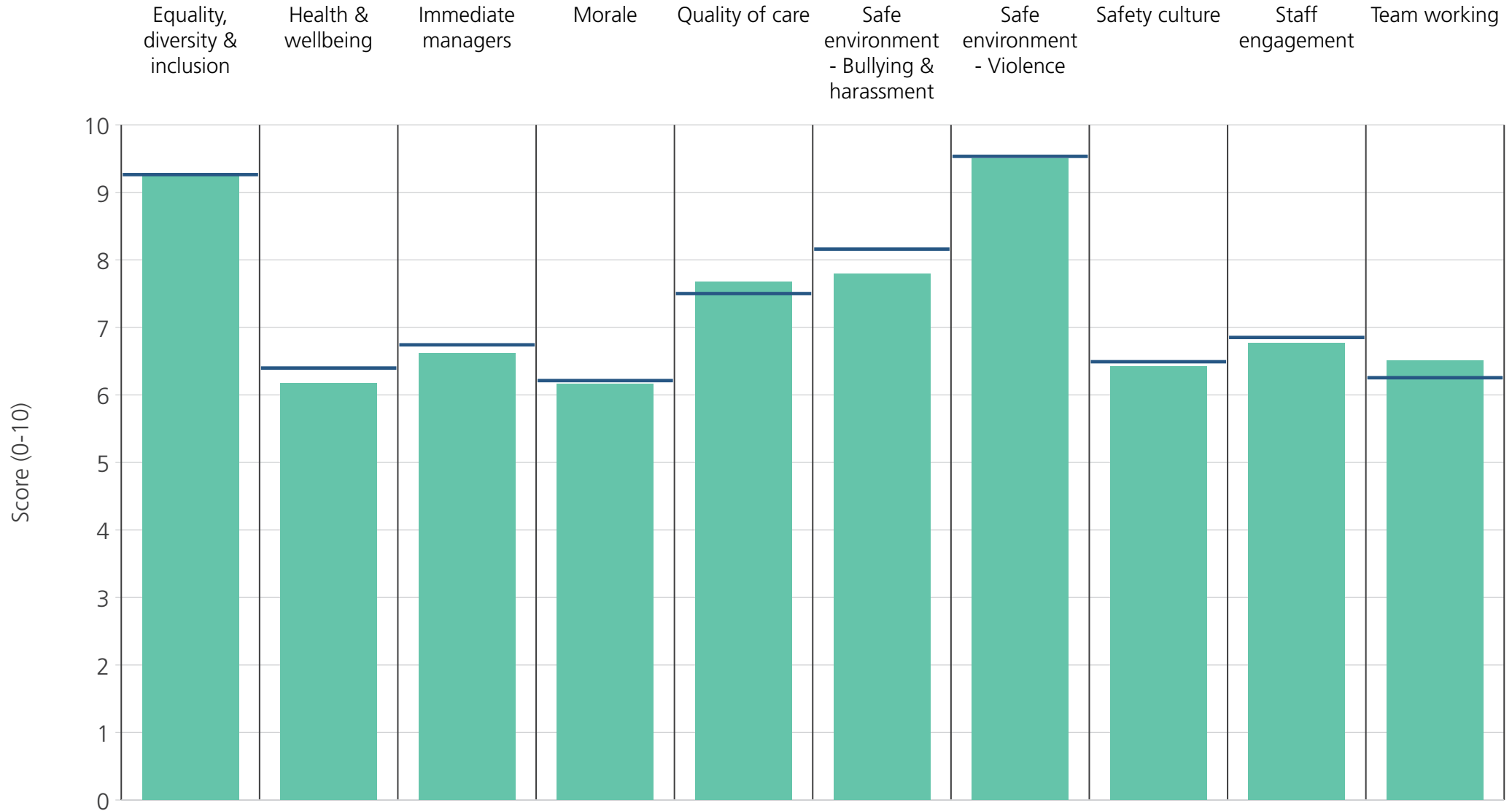
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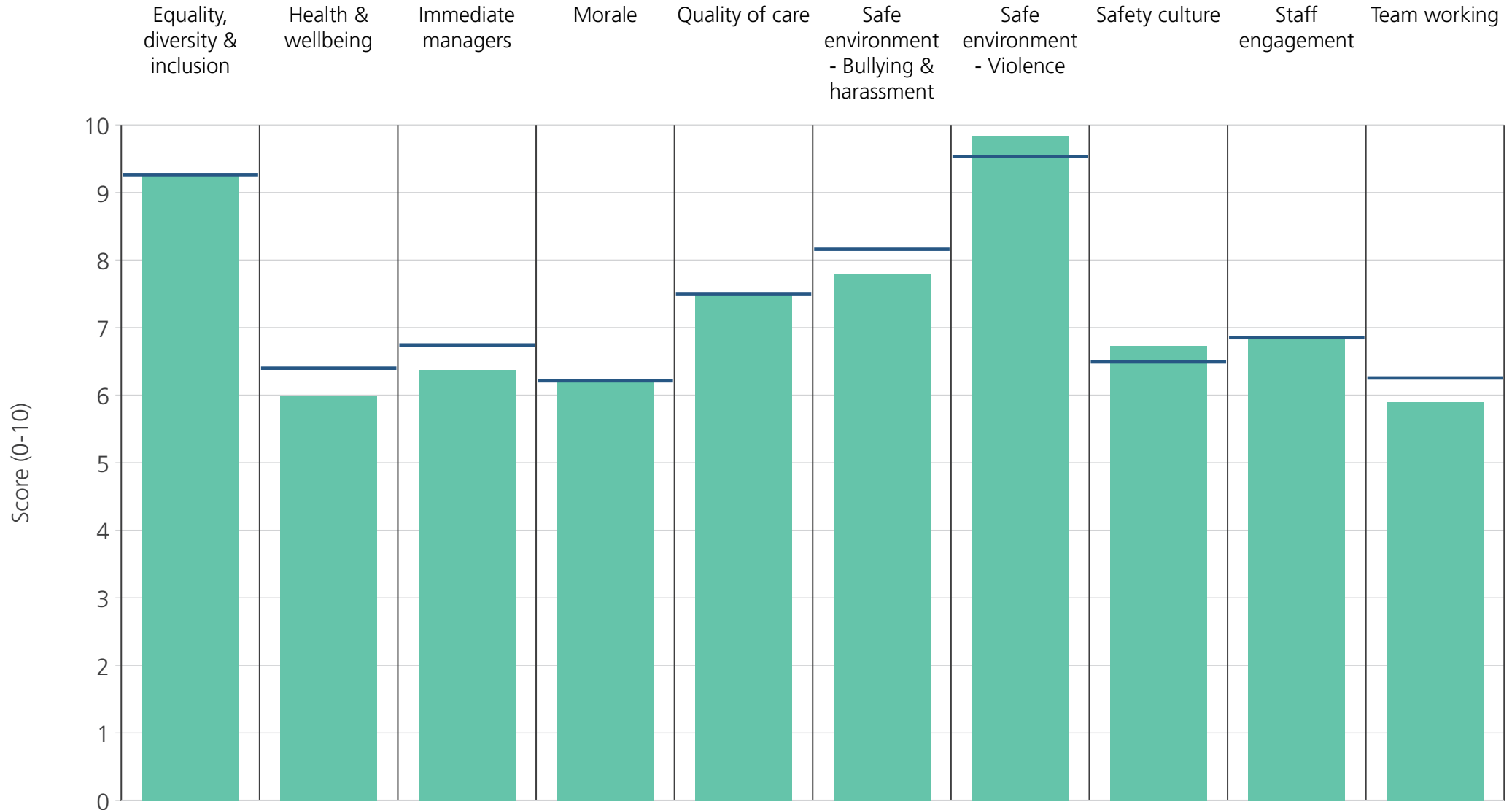
Directorate	9.3	6.9	6.5	6.4	7.6	8.9	9.7	6.3	6.9	5.6
Your org	9.3	6.4	6.7	6.2	7.5	8.2	9.5	6.5	6.9	6.3
Responses	248	254	252	248	169	244	247	251	253	247



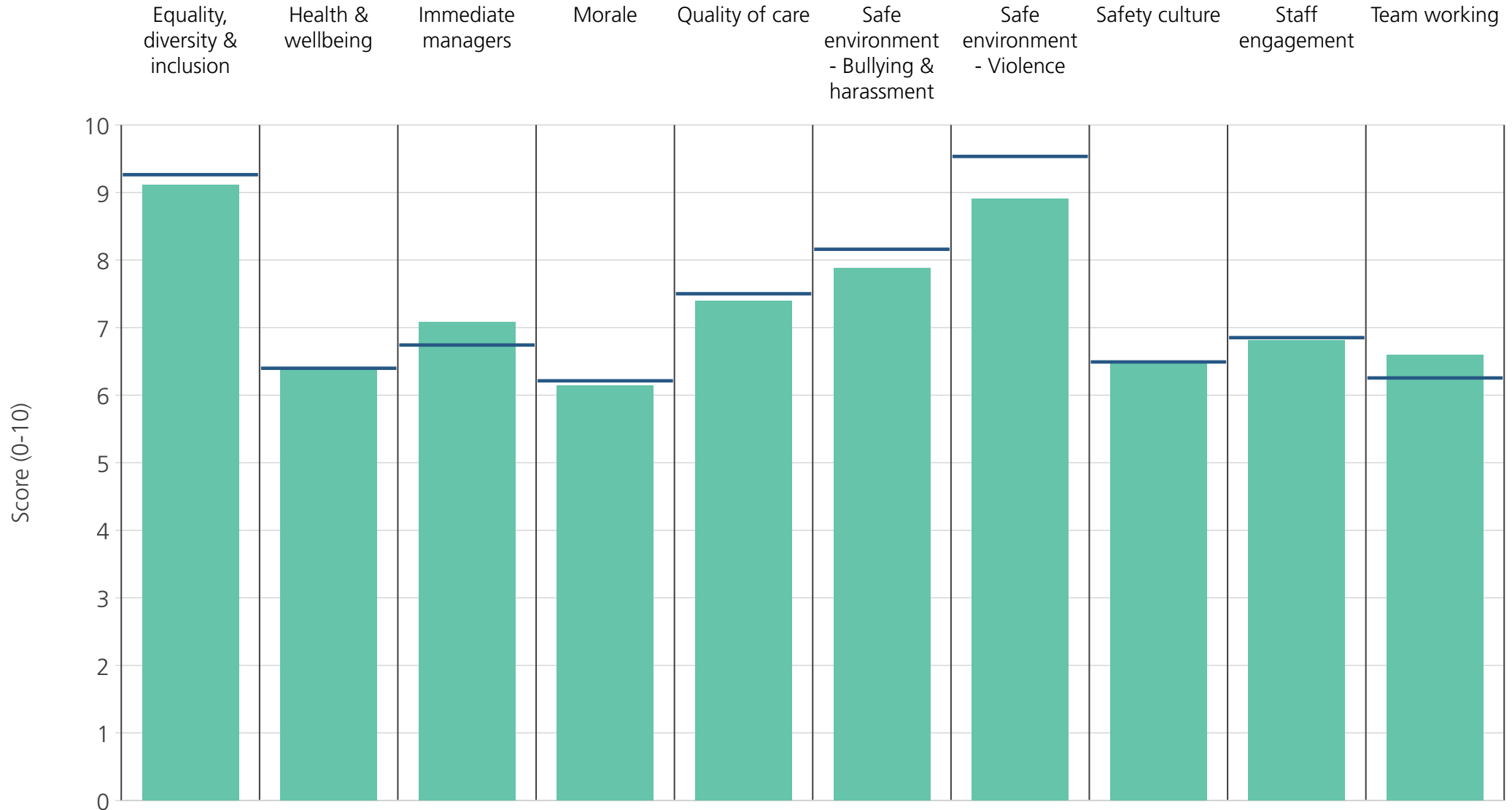
Directorate	9.4	6.7	7.2	6.2	7.1	8.8	9.9	6.5	7.0	6.6
Your org	9.3	6.4	6.7	6.2	7.5	8.2	9.5	6.5	6.9	6.3
Responses	211	212	212	213	98	211	208	210	213	211



Directorate	9.3	6.2	6.6	6.2	7.7	7.8	9.5	6.4	6.8	6.5
Your org	9.3	6.4	6.7	6.2	7.5	8.2	9.5	6.5	6.9	6.3
Responses	384	383	386	386	357	384	379	385	386	376



Directorate	9.3	6.0	6.4	6.2	7.5	7.8	9.8	6.7	6.9	5.9
Your org	9.3	6.4	6.7	6.2	7.5	8.2	9.5	6.5	6.9	6.3
Responses	248	247	248	246	235	247	247	248	249	246



Directorate	9.1	6.4	7.1	6.1	7.4	7.9	8.9	6.5	6.8	6.6
Your org	9.3	6.4	6.7	6.2	7.5	8.2	9.5	6.5	6.9	6.3
Responses	304	304	305	305	289	304	302	305	305	300