

Southern Health NHS Foundation Trust

2020 NHS Staff Survey

Directorate Report

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This directorate report for Southern Health NHS Foundation Trust contains results by directorate for themes from the 2020 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

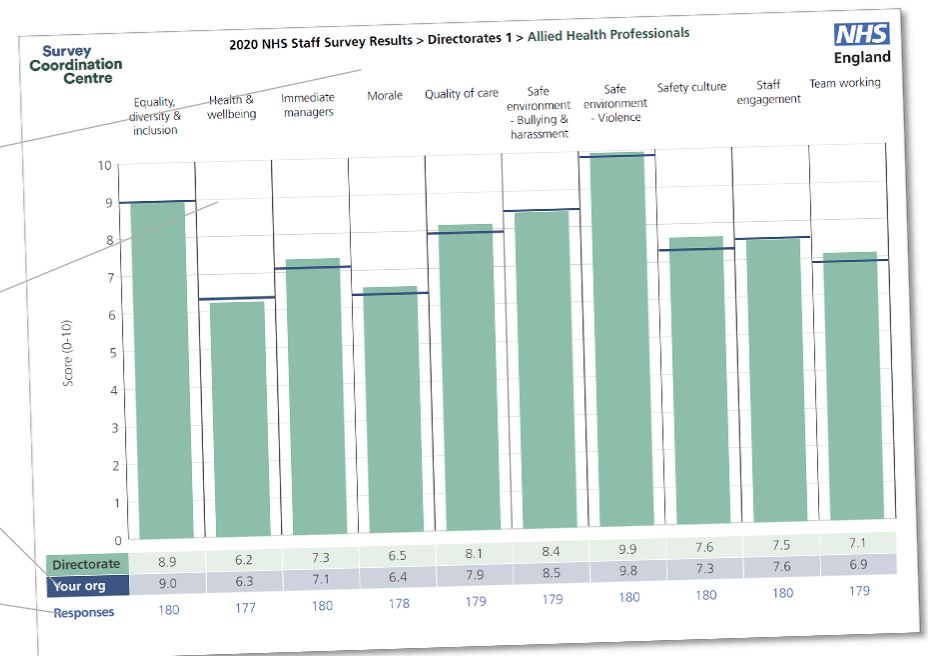
The directorate breakdowns used in this report were provided and defined by Southern Health NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2020 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

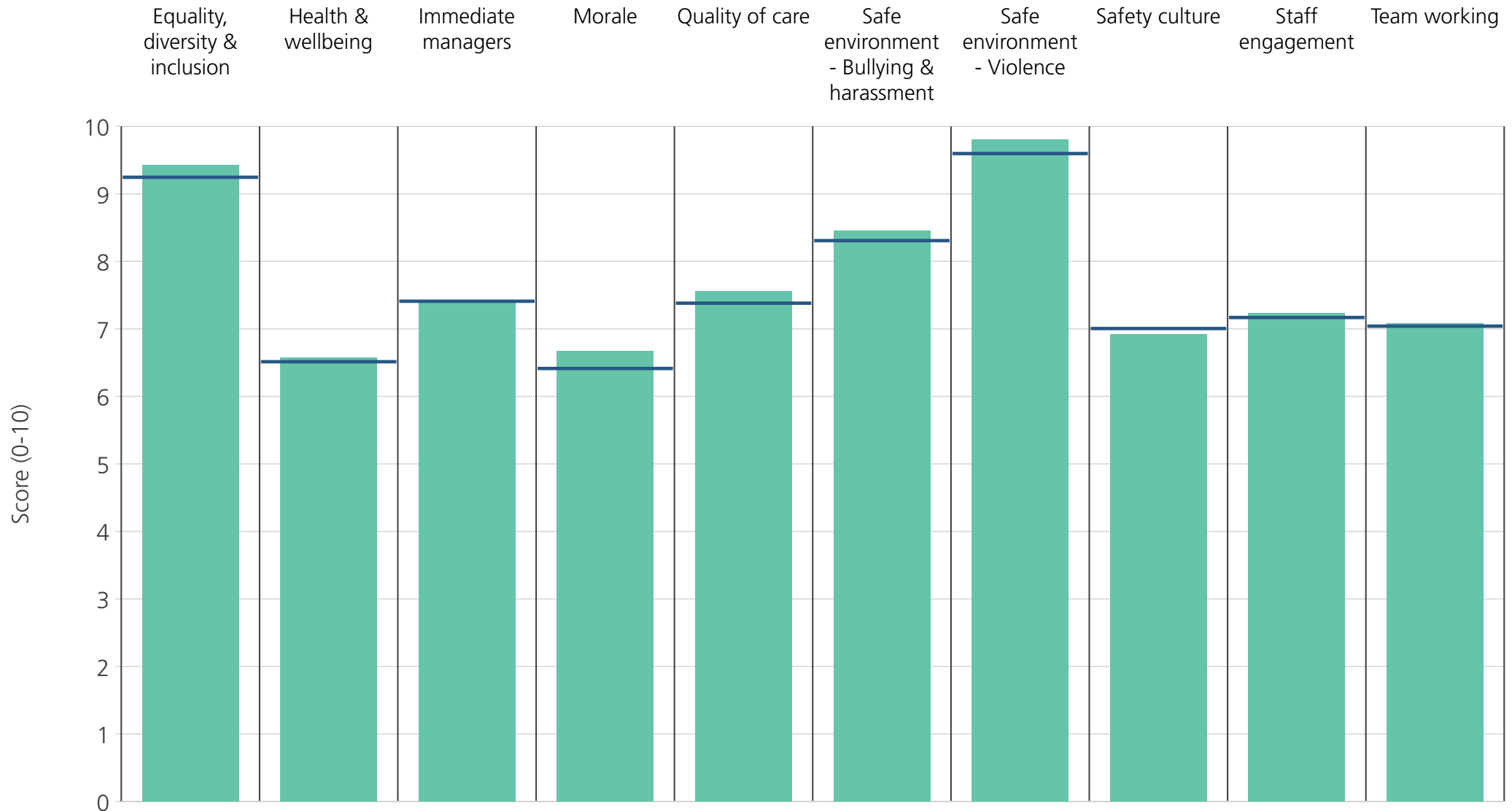
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



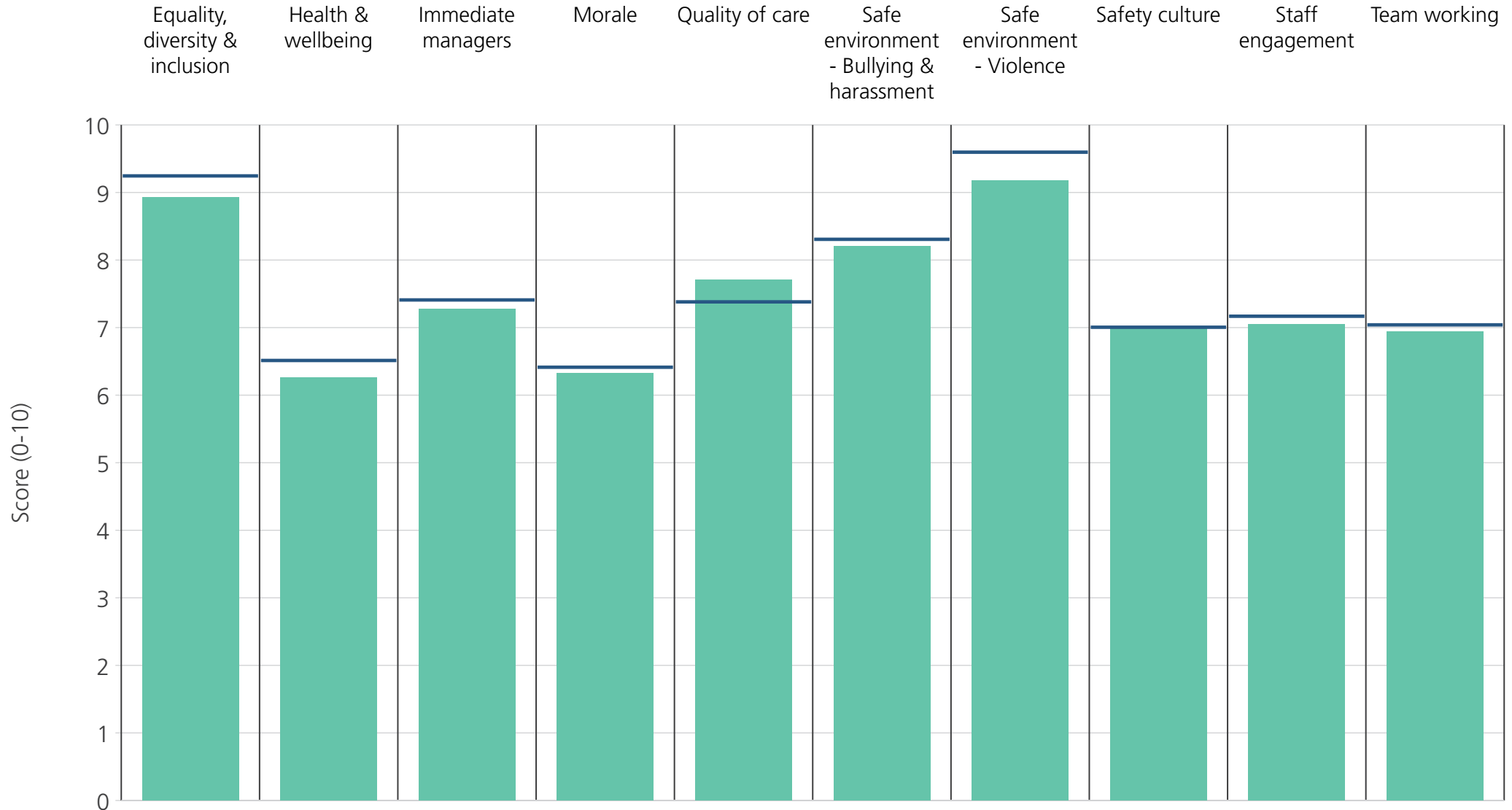
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

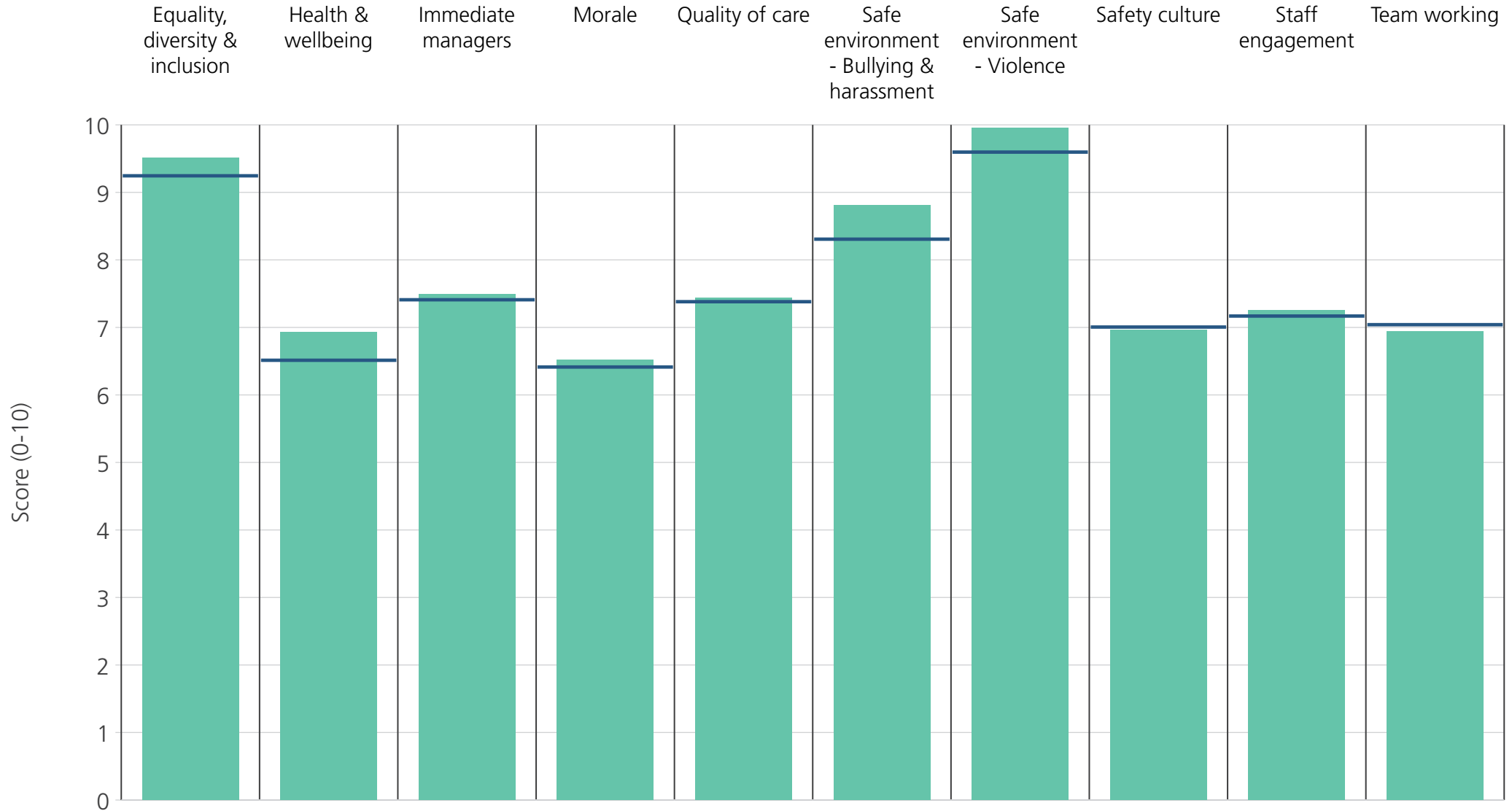
Southern Health NHS Foundation Trust
2020 NHS Staff Survey Results



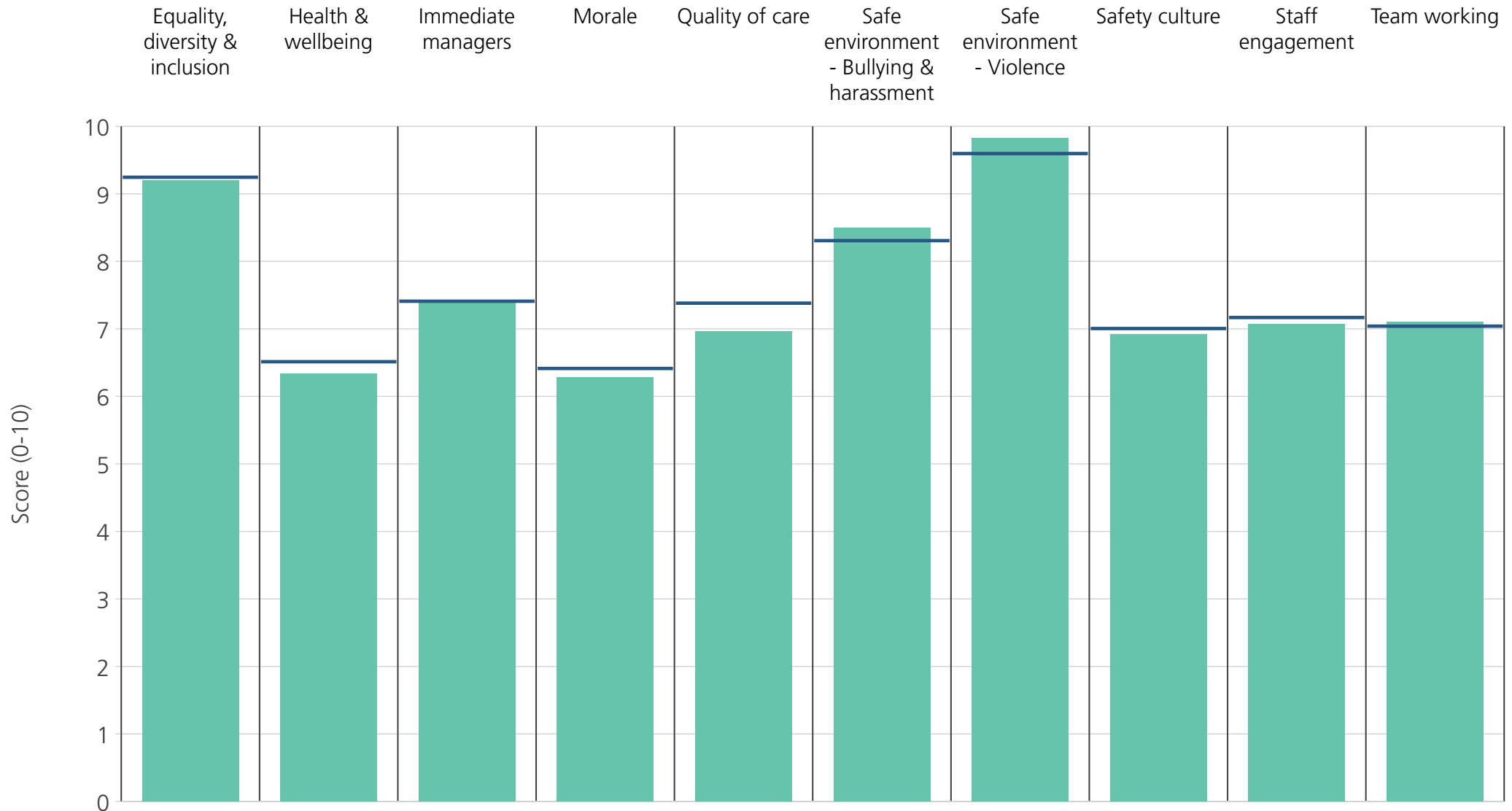
Directorate	9.4	6.6	7.4	6.7	7.6	8.4	9.8	6.9	7.2	7.1
Your org	9.2	6.5	7.4	6.4	7.4	8.3	9.6	7.0	7.2	7.0
Responses	133	133	133	132	131	131	133	133	133	133



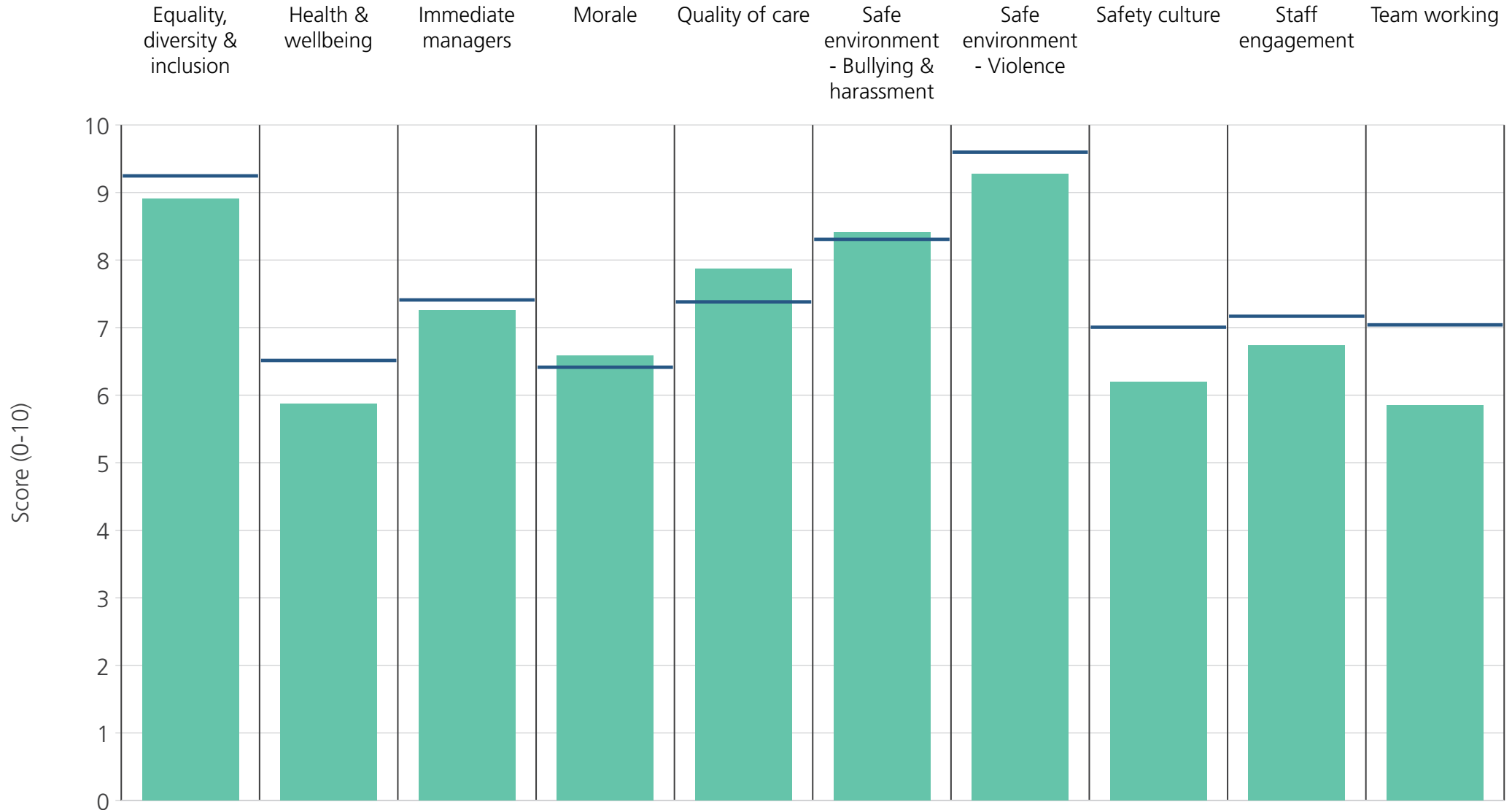
Directorate	8.9	6.3	7.3	6.3	7.7	8.2	9.2	7.0	7.0	6.9
Your org	9.2	6.5	7.4	6.4	7.4	8.3	9.6	7.0	7.2	7.0
Responses	469	471	468	468	469	467	467	470	470	460



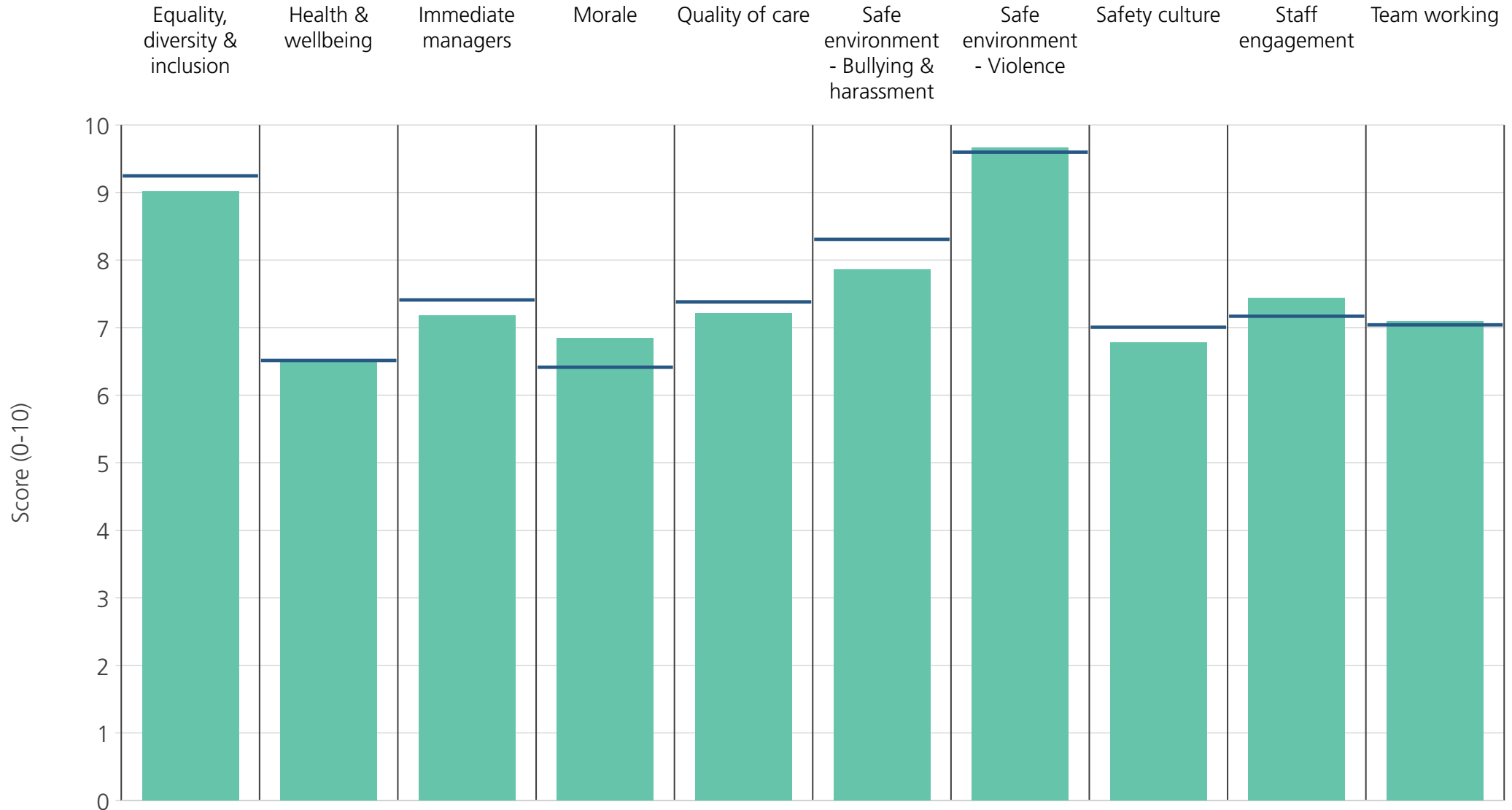
Directorate	9.5	6.9	7.5	6.5	7.4	8.8	10.0	7.0	7.3	6.9
Your org	9.2	6.5	7.4	6.4	7.4	8.3	9.6	7.0	7.2	7.0
Responses	820	822	820	821	455	814	816	820	823	806



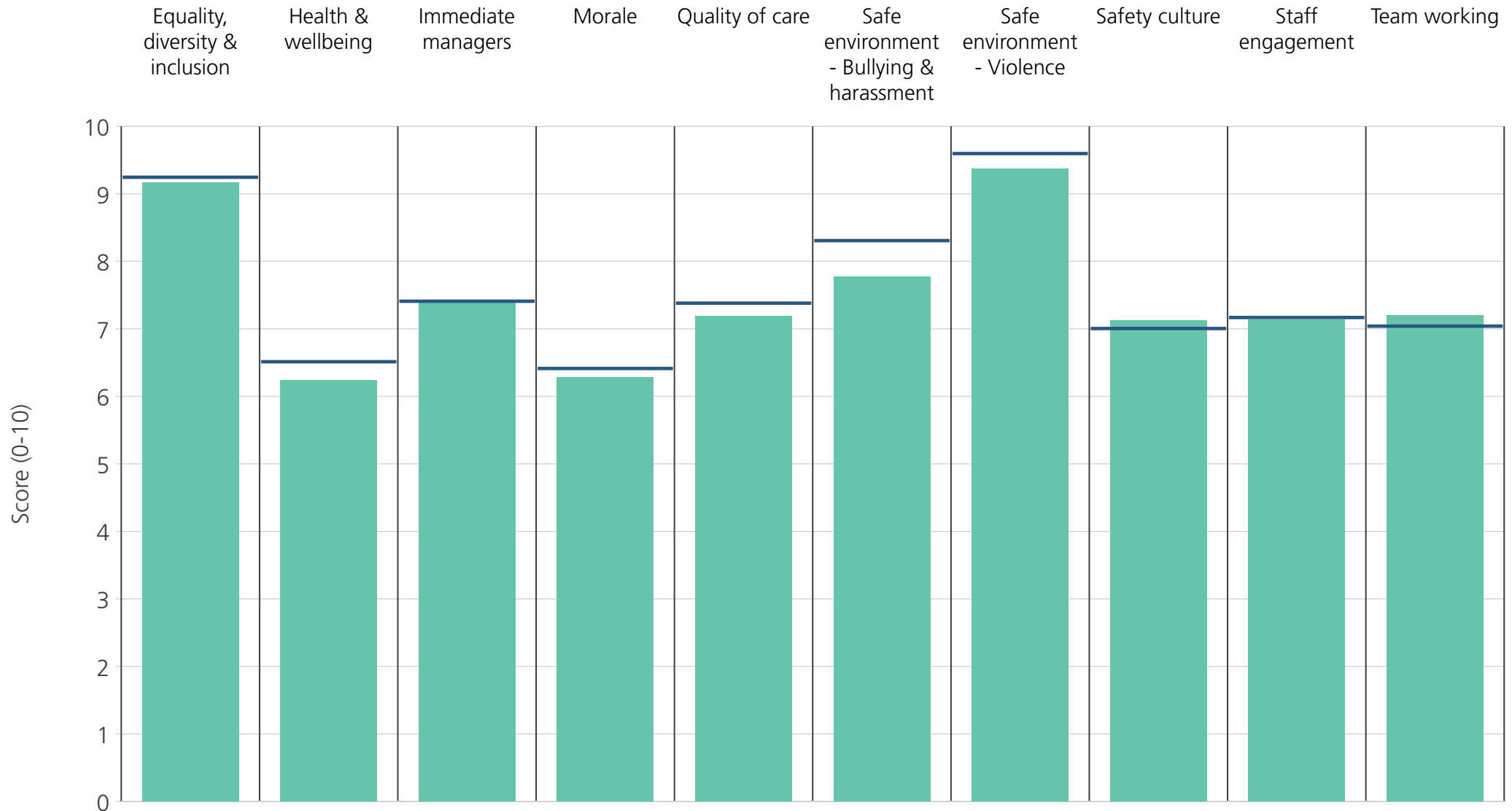
Directorate	9.2	6.3	7.4	6.3	7.0	8.5	9.8	6.9	7.1	7.1
Your org	9.2	6.5	7.4	6.4	7.4	8.3	9.6	7.0	7.2	7.0
Responses	232	234	232	234	231	233	233	234	234	228



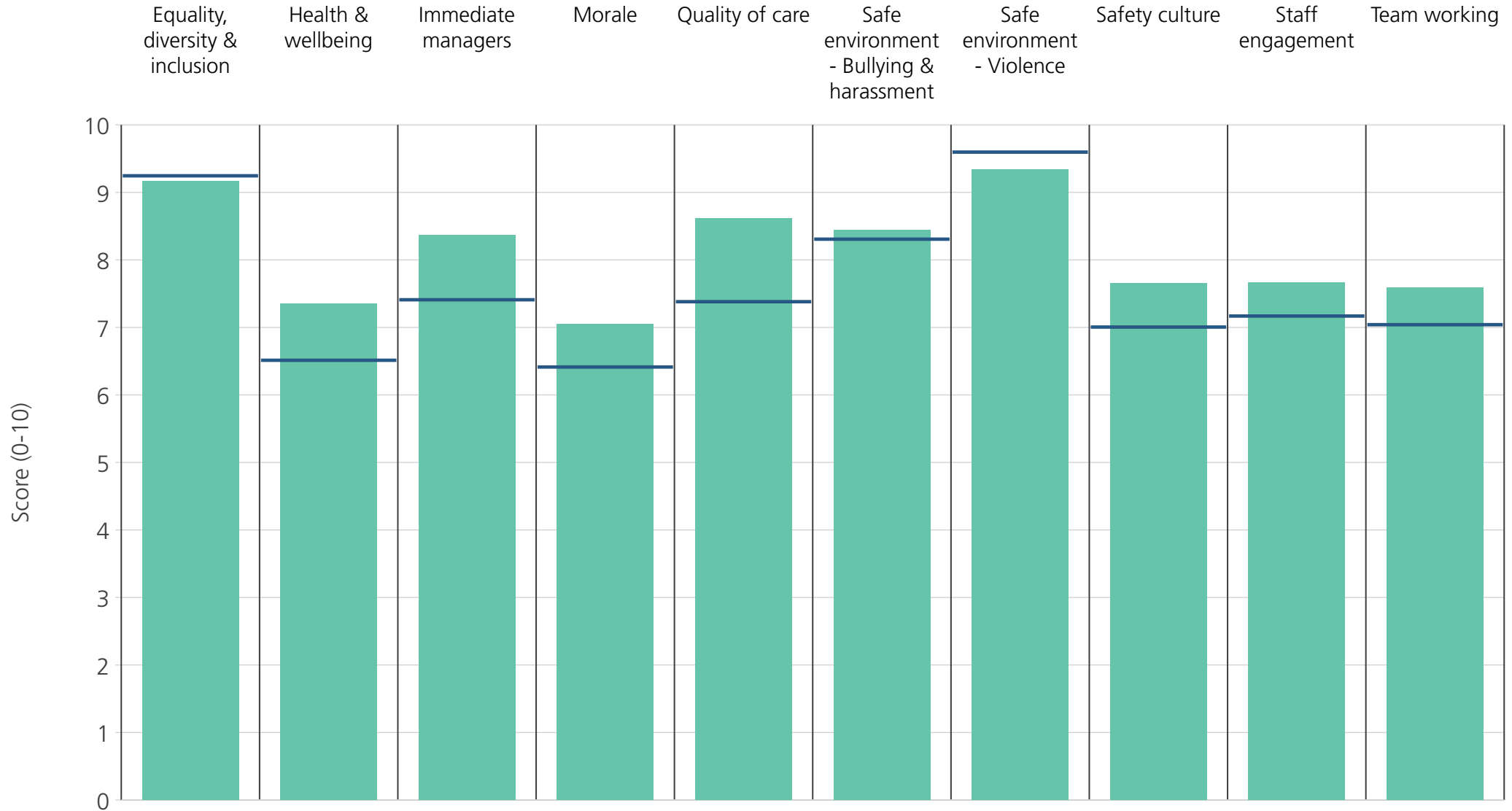
Directorate	8.9	5.9	7.3	6.6	7.9	8.4	9.3	6.2	6.7	5.9
Your org	9.2	6.5	7.4	6.4	7.4	8.3	9.6	7.0	7.2	7.0
Responses	22	23	22	23	16	23	23	22	23	22



Directorate	9.0	6.5	7.2	6.8	7.2	7.9	9.7	6.8	7.4	7.1
Your org	9.2	6.5	7.4	6.4	7.4	8.3	9.6	7.0	7.2	7.0
Responses	74	74	74	73	74	74	74	74	74	74

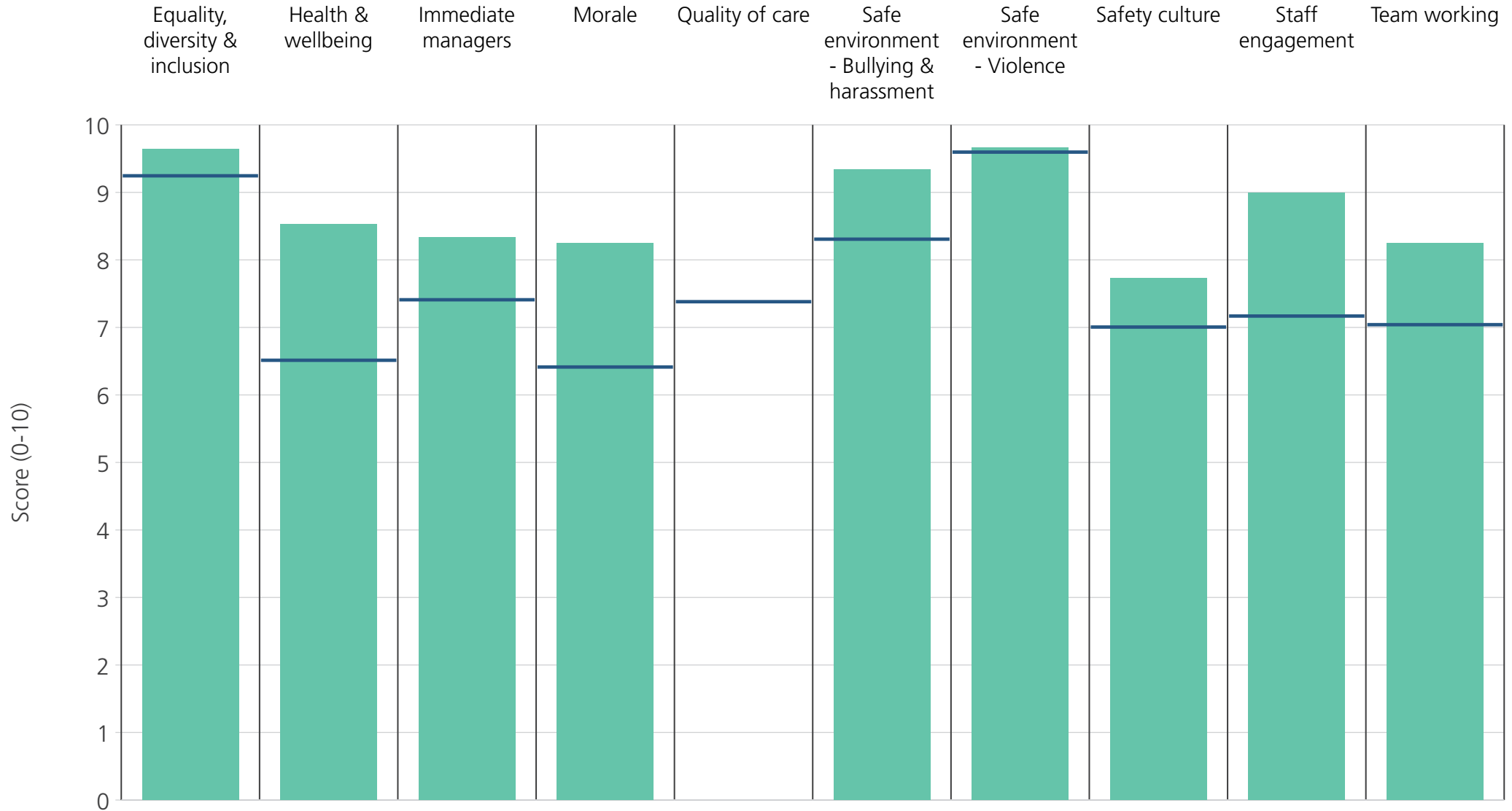


Directorate	9.2	6.2	7.4	6.3	7.2	7.8	9.4	7.1	7.1	7.2
Your org	9.2	6.5	7.4	6.4	7.4	8.3	9.6	7.0	7.2	7.0
Responses	743	746	747	746	726	746	748	747	747	730

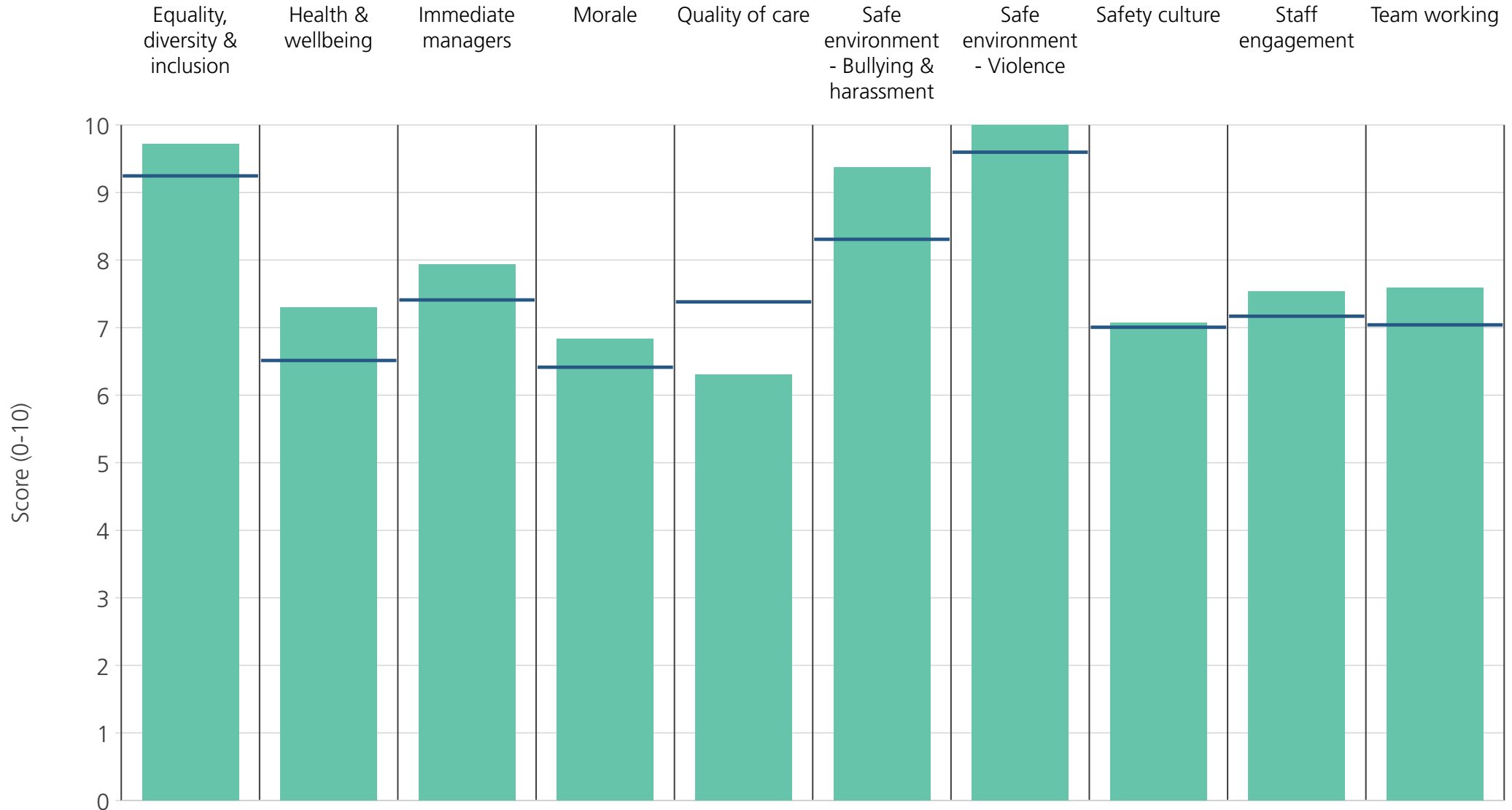


Directorate	9.2	7.3	8.4	7.0	8.6	8.4	9.3	7.7	7.7	7.6
Your org	9.2	6.5	7.4	6.4	7.4	8.3	9.6	7.0	7.2	7.0
Responses	30	30	30	30	30	30	30	30	30	30

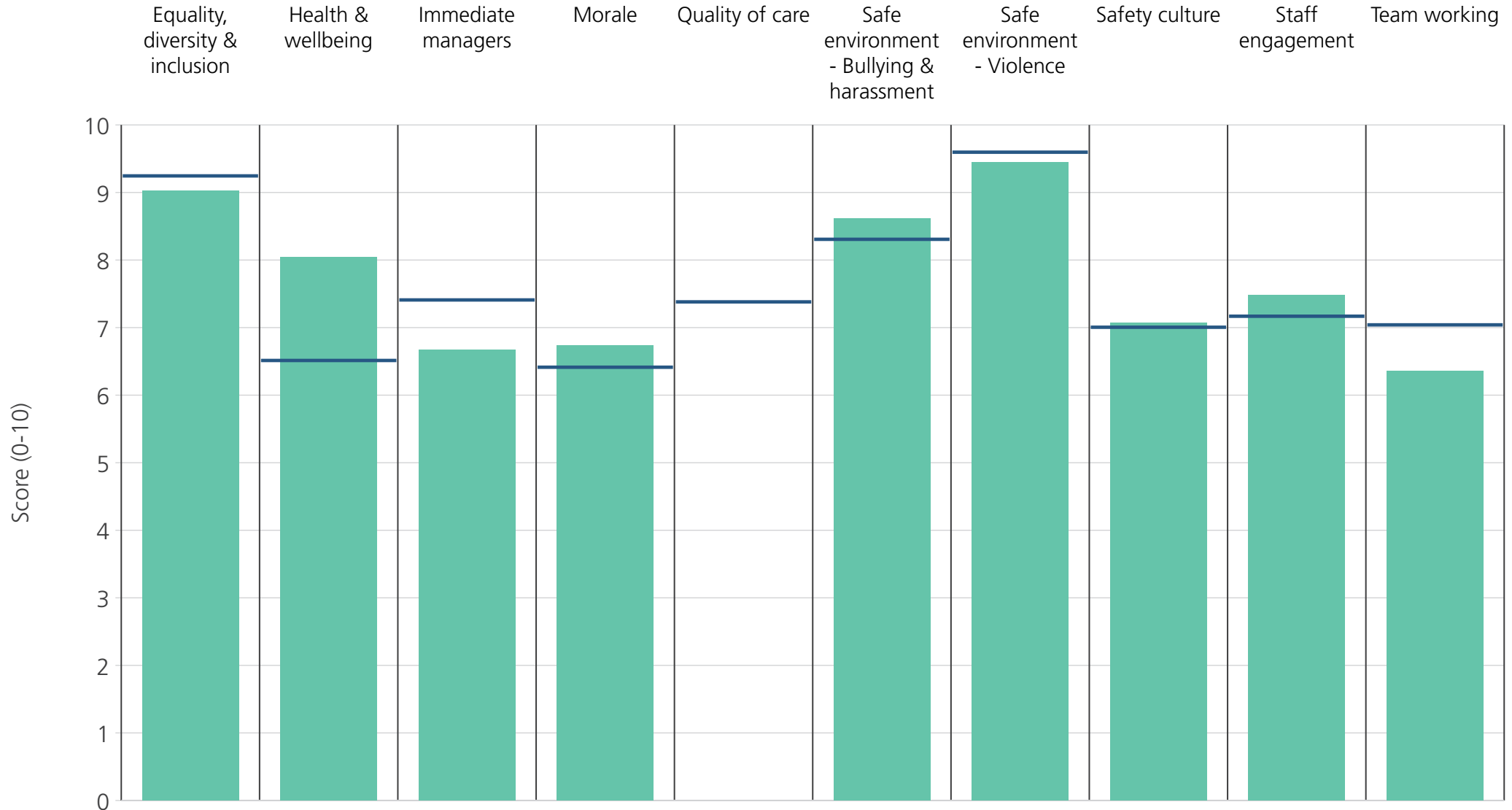
Directorates 2



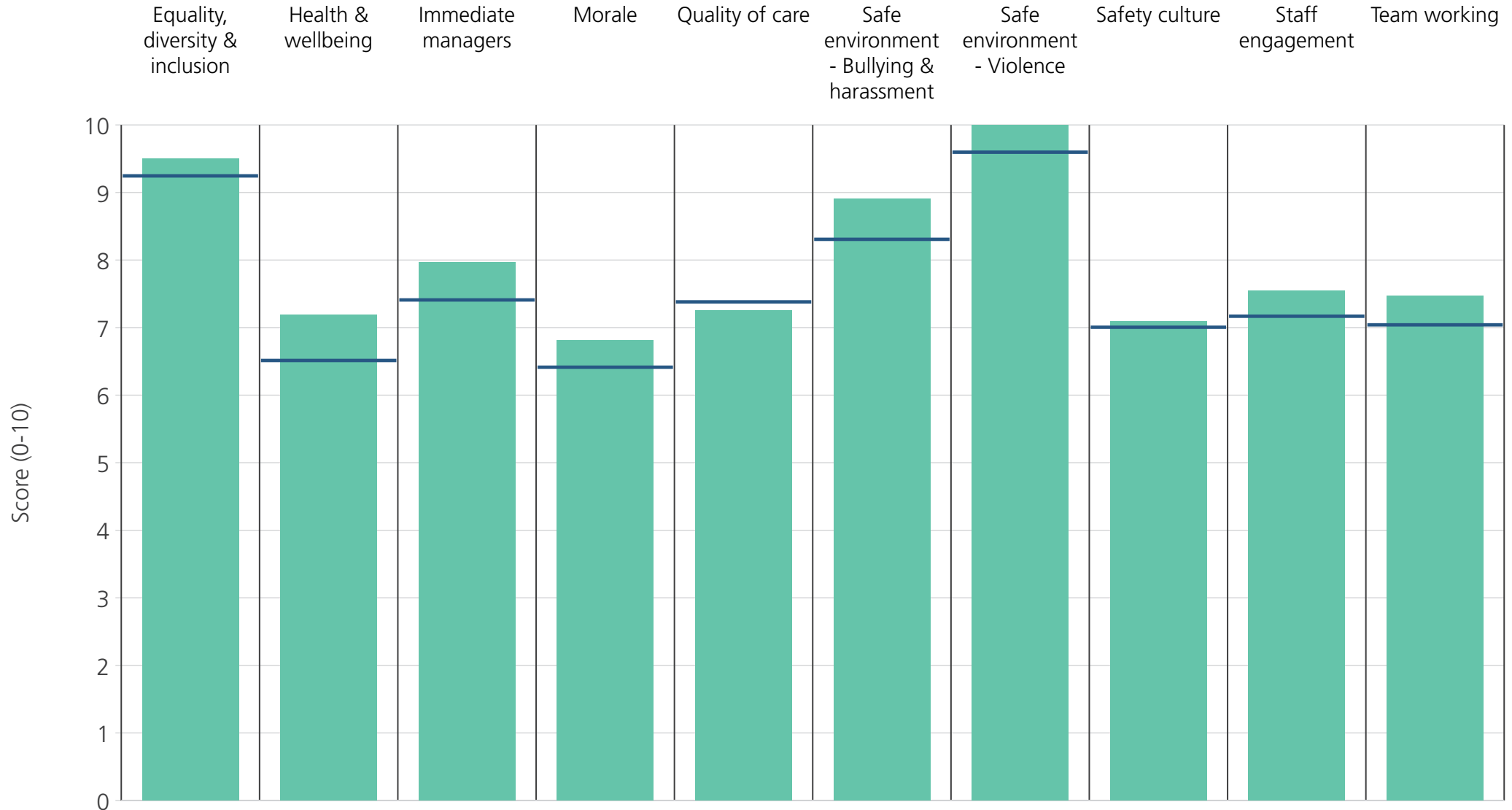
Directorate	9.6	8.5	8.3	8.3	7.4	9.3	9.7	7.7	9.0	8.3
Your org	9.2	6.5	7.4	6.4	7.4	8.3	9.6	7.0	7.2	7.0
Responses	14	15	15	15	9	15	15	15	15	15



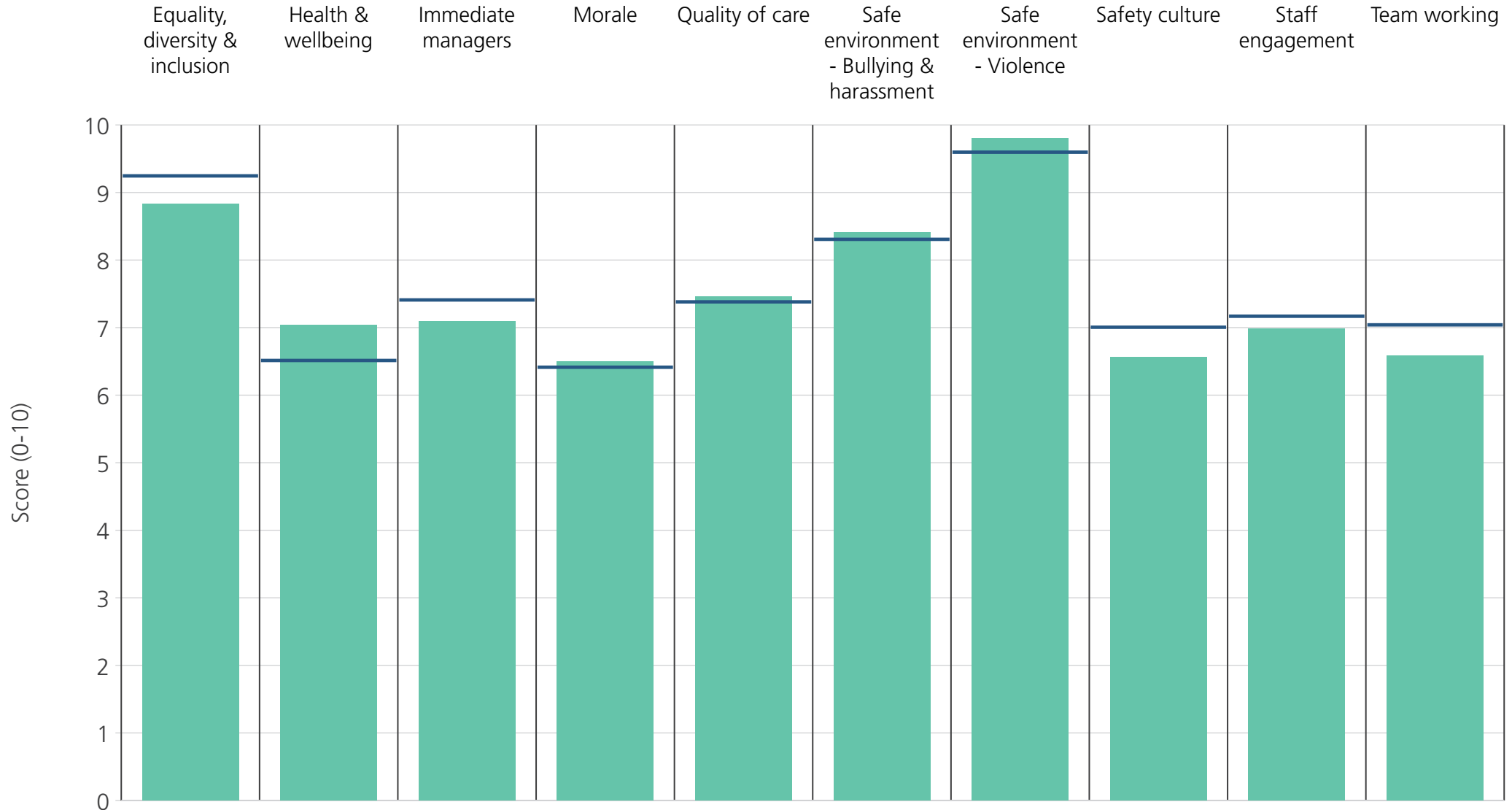
Directorate	9.7	7.3	7.9	6.8	6.3	9.4	10.0	7.1	7.5	7.6
Your org	9.2	6.5	7.4	6.4	7.4	8.3	9.6	7.0	7.2	7.0
Responses	87	87	86	87	25	85	86	86	87	87



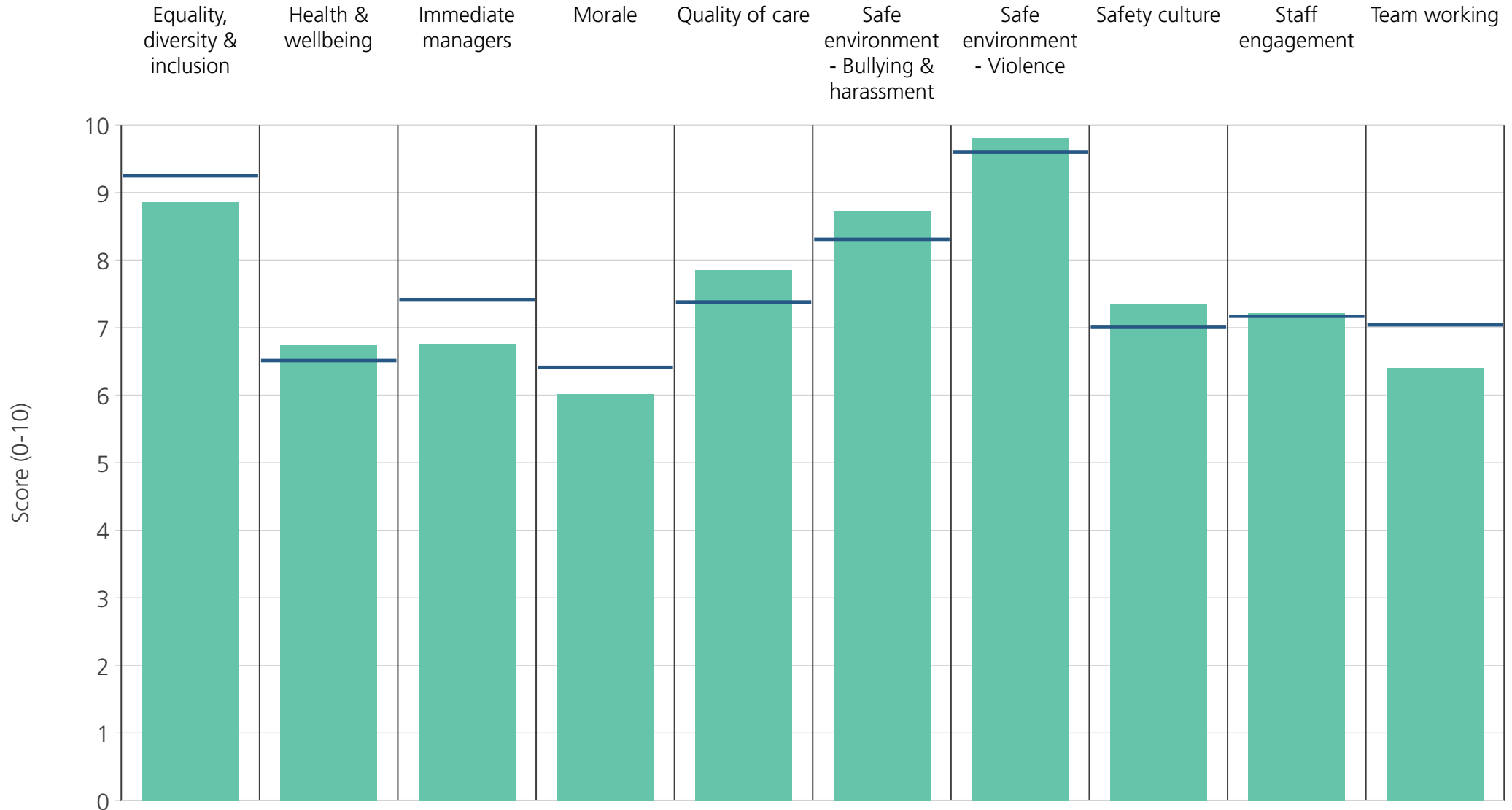
Directorate	9.0	8.0	6.7	6.7		8.6	9.4	7.1	7.5	6.4
Your org	9.2	6.5	7.4	6.4	7.4	8.3	9.6	7.0	7.2	7.0
Responses	12	12	12	12	6	12	12	12	12	12



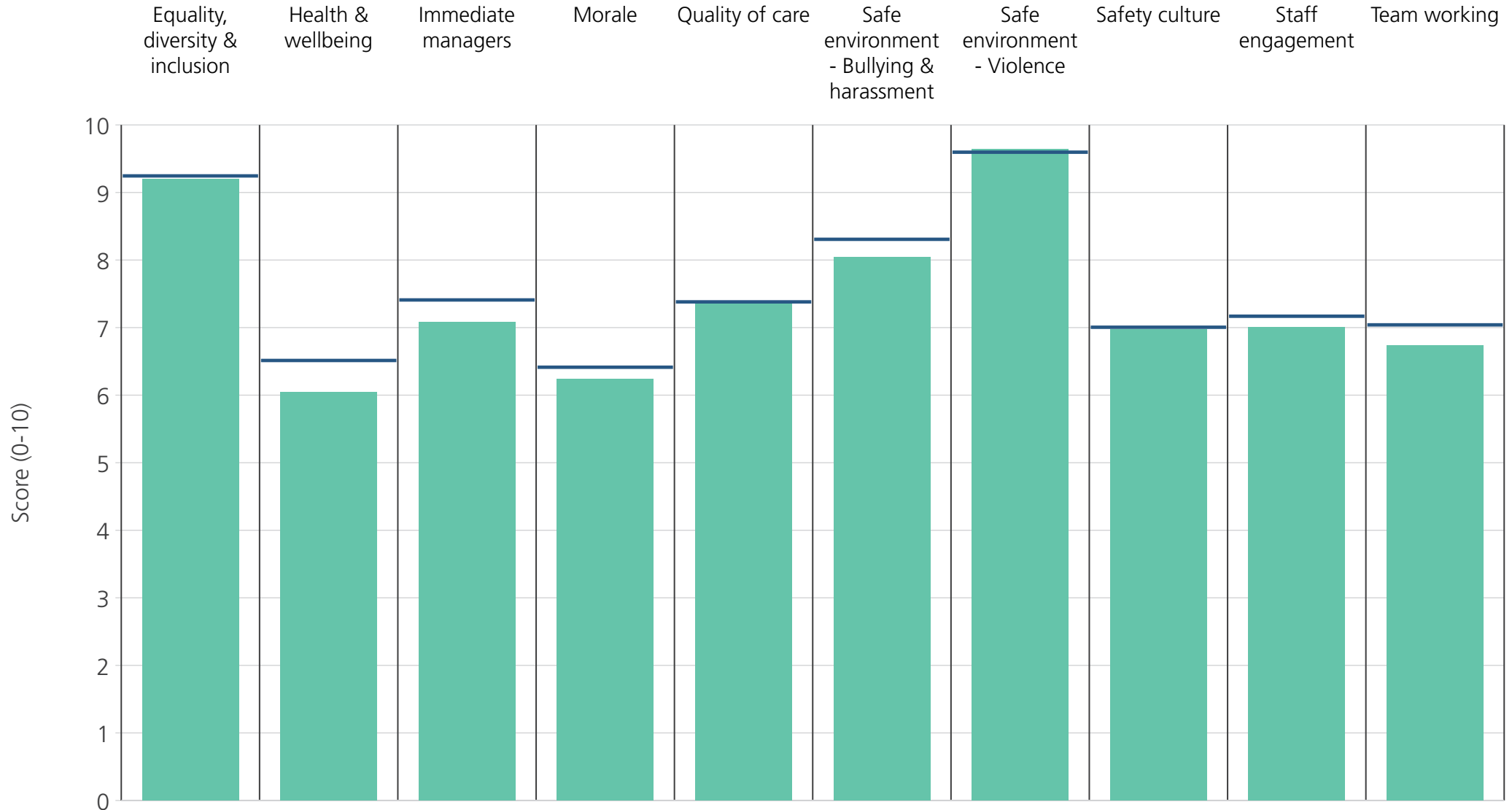
Directorate	9.5	7.2	8.0	6.8	7.2	8.9	10.0	7.1	7.5	7.5
Your org	9.2	6.5	7.4	6.4	7.4	8.3	9.6	7.0	7.2	7.0
Responses	87	87	87	87	53	87	86	87	87	85



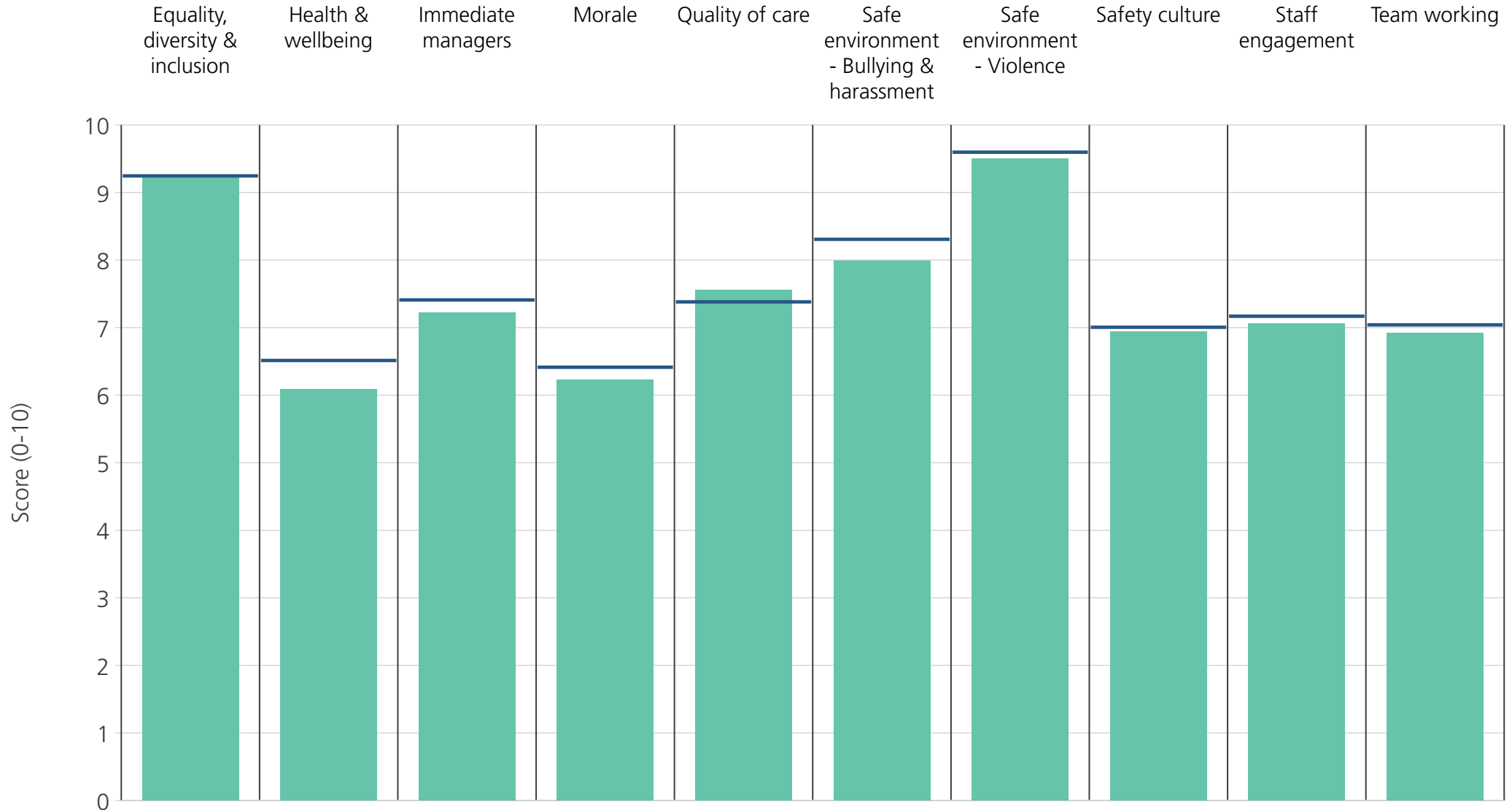
Directorate	8.8	7.0	7.1	6.5	7.5	8.4	9.8	6.6	7.0	6.6
Your org	9.2	6.5	7.4	6.4	7.4	8.3	9.6	7.0	7.2	7.0
Responses	65	66	65	66	34	65	66	64	66	64



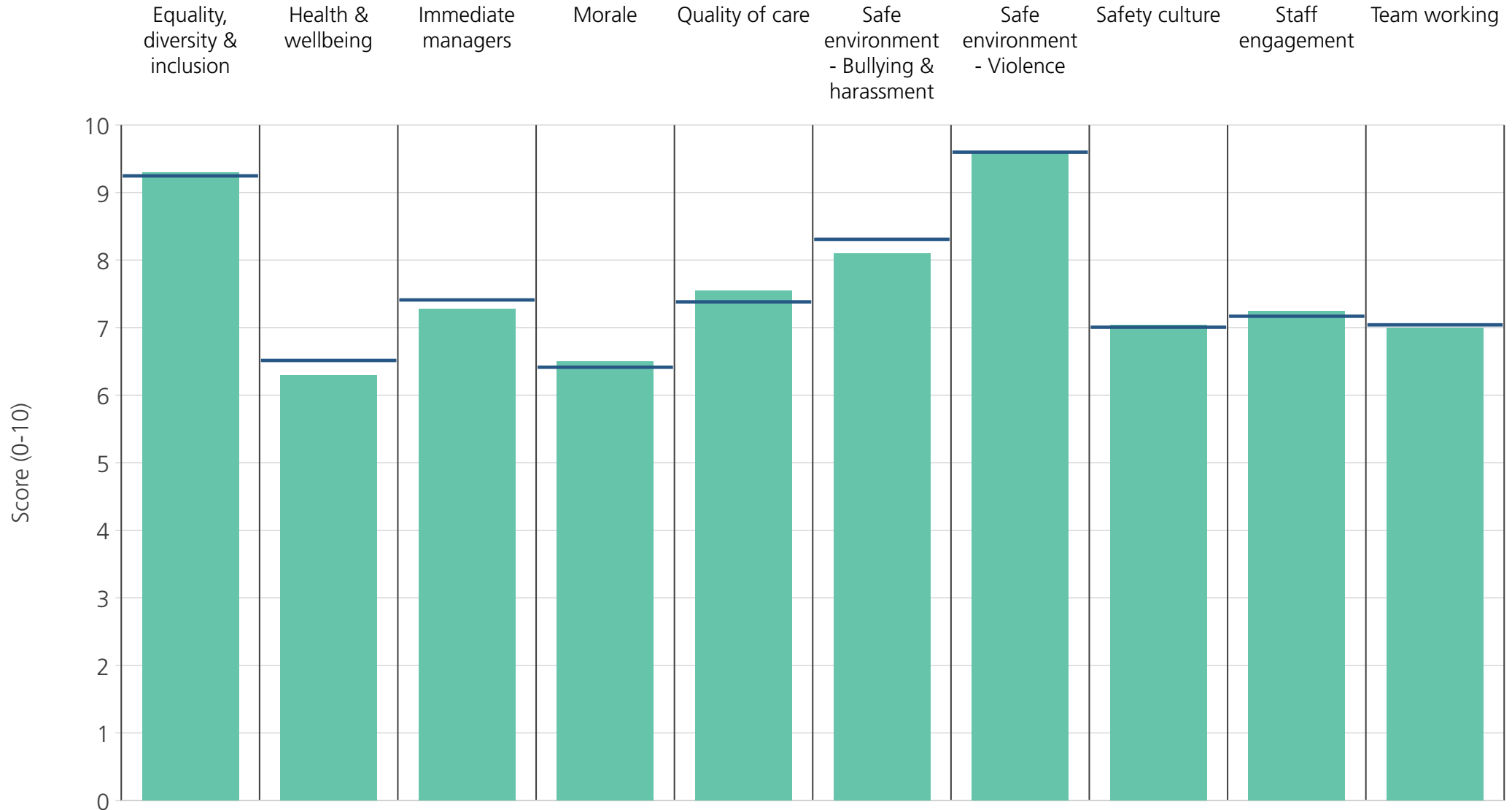
Directorate	8.8	6.7	6.8	6.0	7.8	8.7	9.8	7.3	7.2	6.4
Your org	9.2	6.5	7.4	6.4	7.4	8.3	9.6	7.0	7.2	7.0
Responses	34	34	33	34	30	34	33	34	34	33



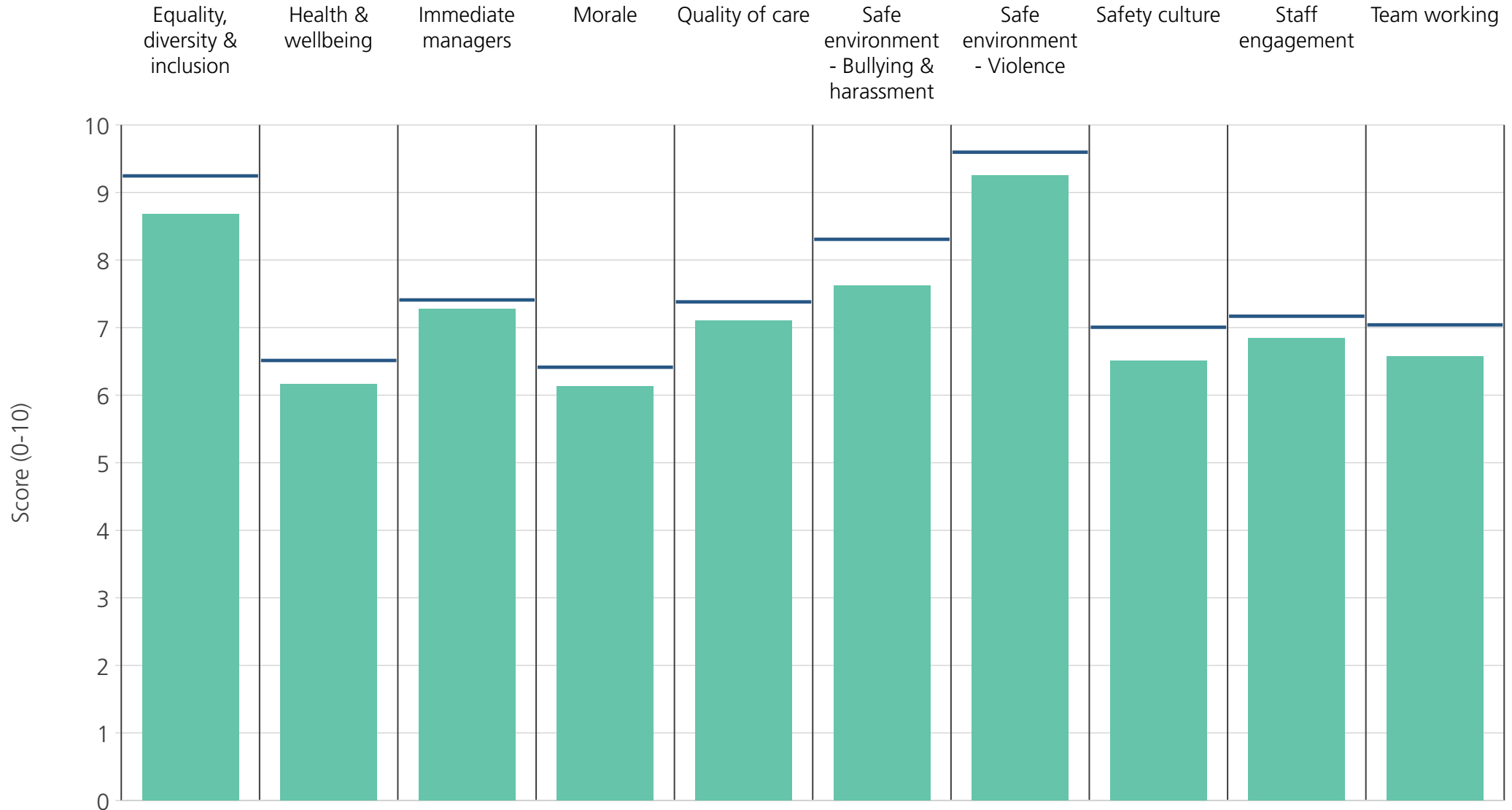
Directorate	9.2	6.0	7.1	6.2	7.4	8.0	9.6	7.0	7.0	6.7
Your org	9.2	6.5	7.4	6.4	7.4	8.3	9.6	7.0	7.2	7.0
Responses	269	270	270	269	251	269	270	270	269	265



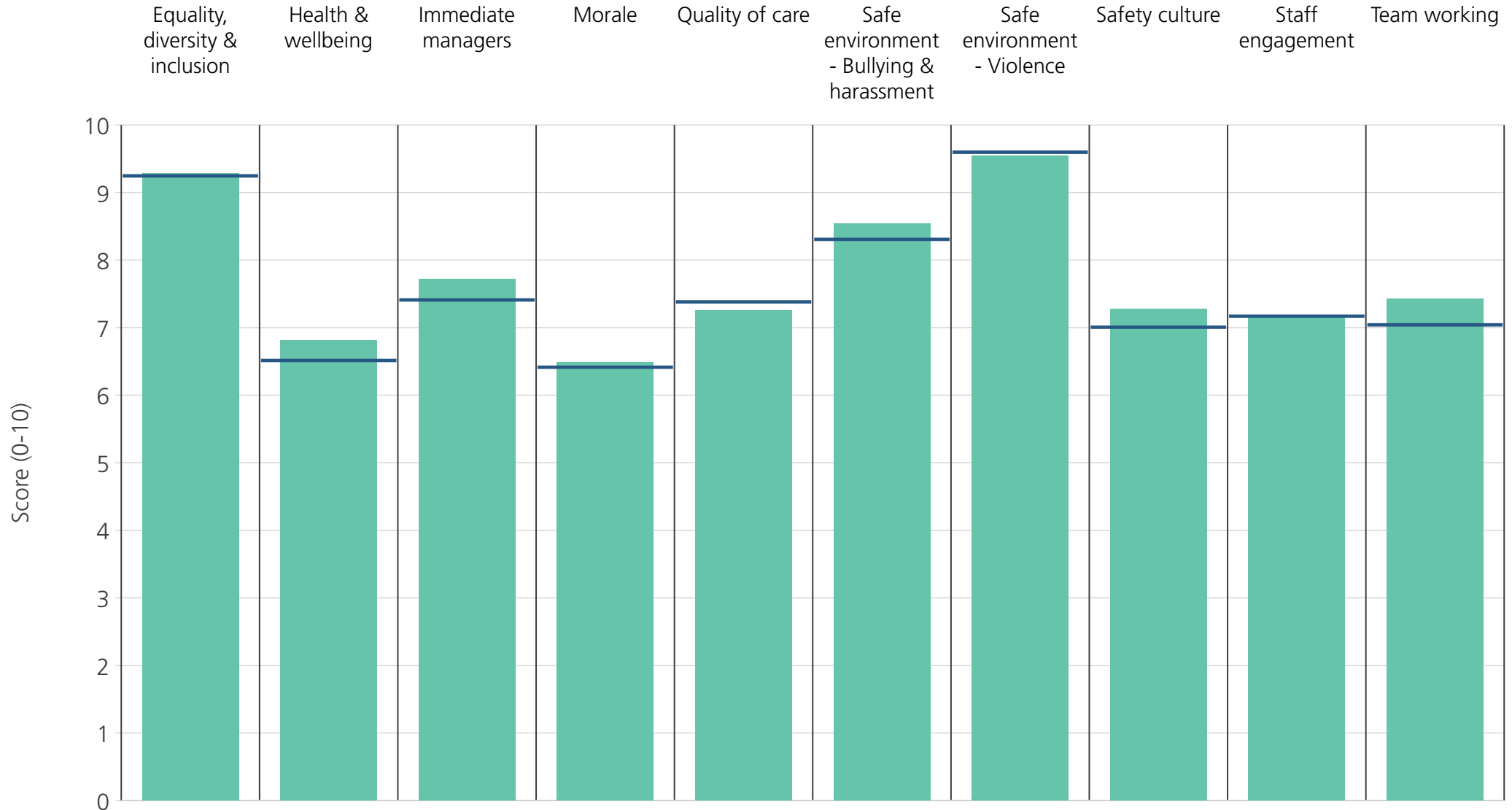
Directorate	9.3	6.1	7.2	6.2	7.6	8.0	9.5	6.9	7.1	6.9
Your org	9.2	6.5	7.4	6.4	7.4	8.3	9.6	7.0	7.2	7.0
Responses	491	494	494	494	458	490	495	495	495	483



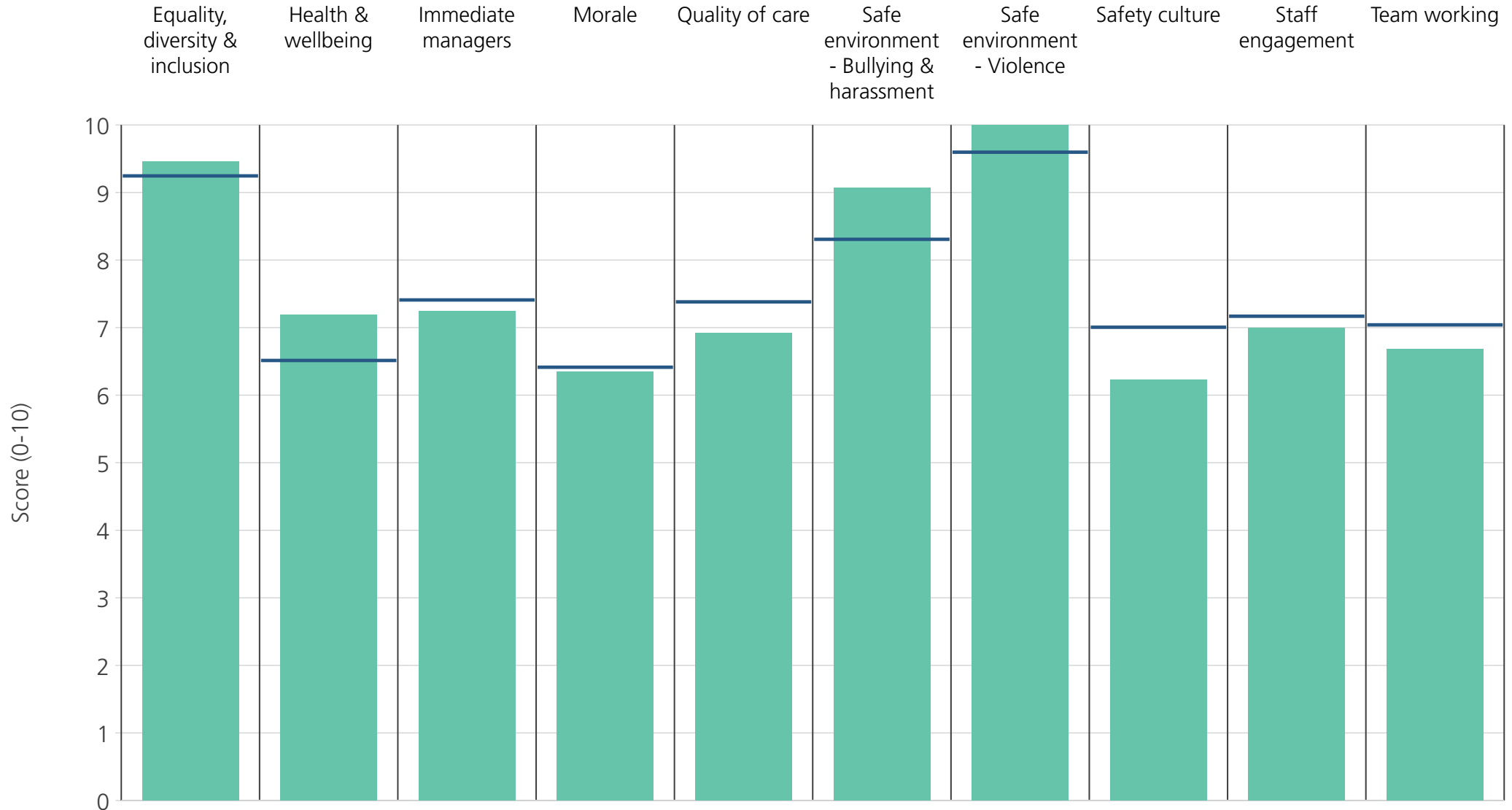
Directorate	9.3	6.3	7.3	6.5	7.5	8.1	9.6	7.0	7.2	7.0
Your org	9.2	6.5	7.4	6.4	7.4	8.3	9.6	7.0	7.2	7.0
Responses	496	498	499	495	477	496	497	498	498	486



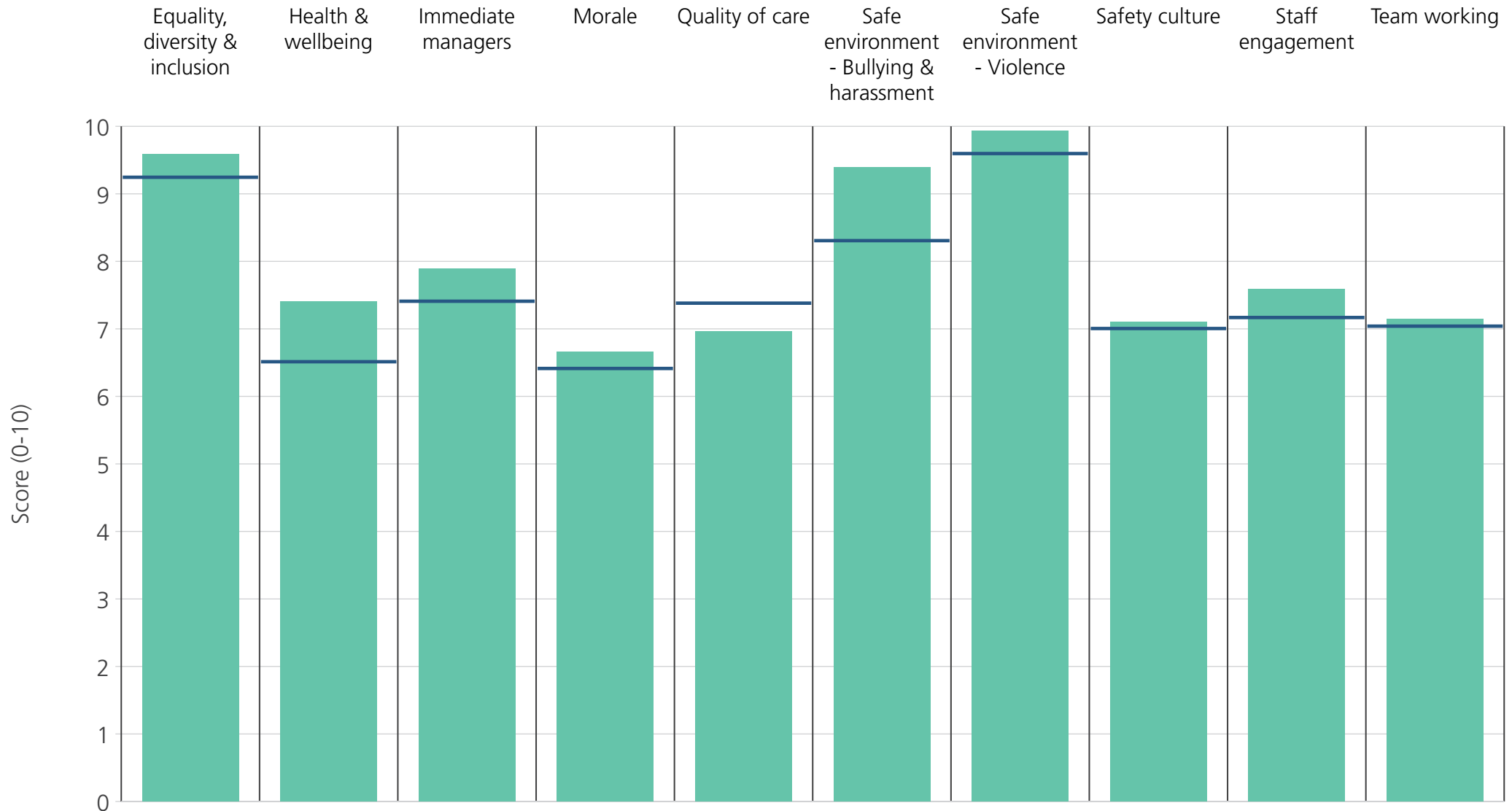
Directorate	8.7	6.2	7.3	6.1	7.1	7.6	9.3	6.5	6.8	6.6
Your org	9.2	6.5	7.4	6.4	7.4	8.3	9.6	7.0	7.2	7.0
Responses	213	213	213	212	195	212	212	213	213	208



Directorate	9.3	6.8	7.7	6.5	7.3	8.5	9.5	7.3	7.2	7.4
Your org	9.2	6.5	7.4	6.4	7.4	8.3	9.6	7.0	7.2	7.0
Responses	591	593	588	591	550	590	590	592	593	586



Directorate	9.5	7.2	7.2	6.4	6.9	9.1	10.0	6.2	7.0	6.7
Your org	9.2	6.5	7.4	6.4	7.4	8.3	9.6	7.0	7.2	7.0
Responses	61	62	61	62	13	61	60	61	62	61



Directorate	9.6	7.4	7.9	6.7	7.0	9.4	9.9	7.1	7.6	7.1
Your org	9.2	6.5	7.4	6.4	7.4	8.3	9.6	7.0	7.2	7.0
Responses	103	102	103	103	31	102	102	103	103	98