

University Hospitals of Leicester NHS Trust

2020 NHS Staff Survey

Directorate Report

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This directorate report for University Hospitals of Leicester NHS Trust contains results by directorate for themes from the 2020 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

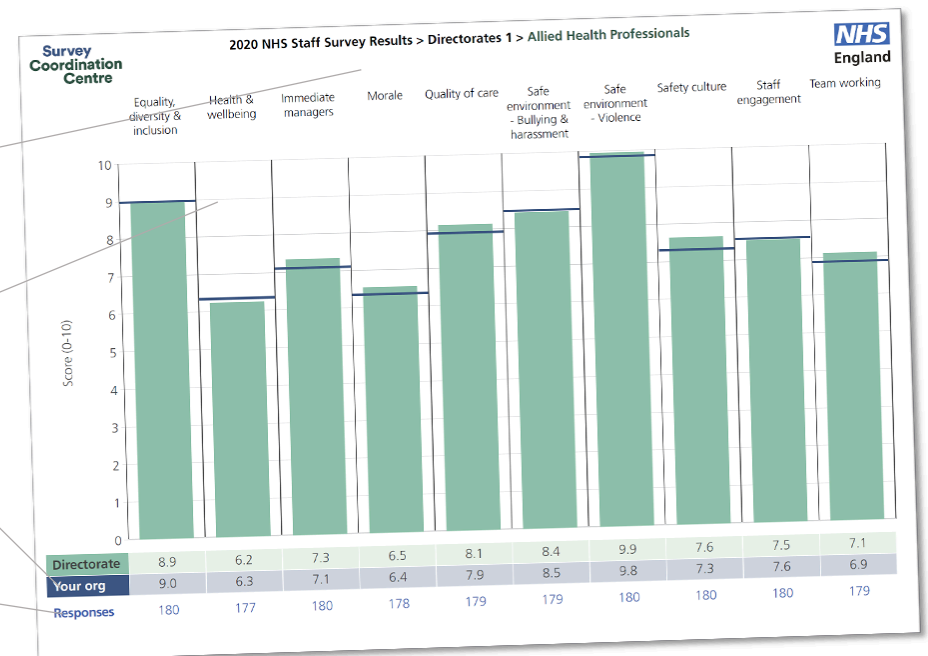
The directorate breakdowns used in this report were provided and defined by University Hospitals of Leicester NHS Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2020 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

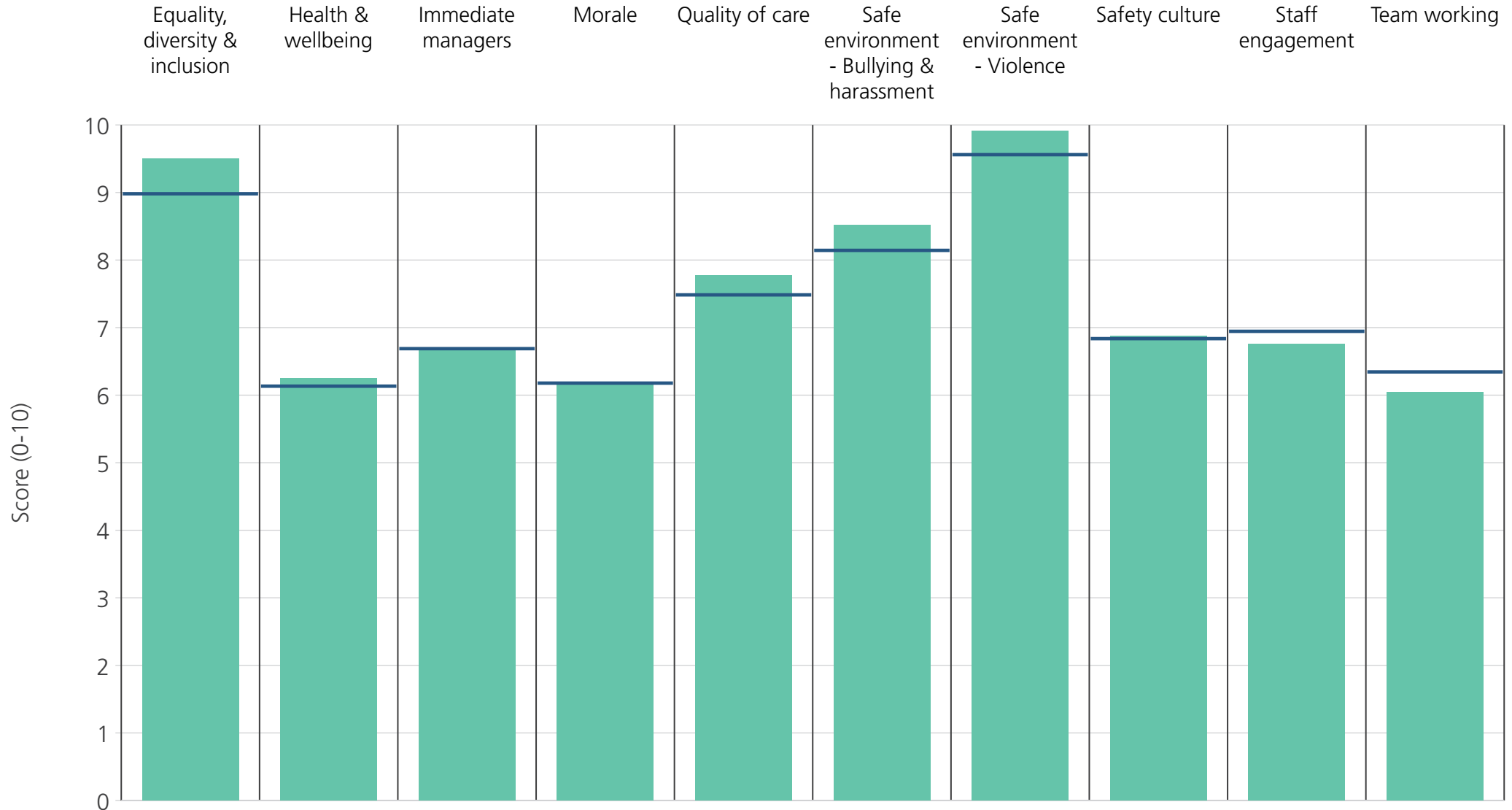
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



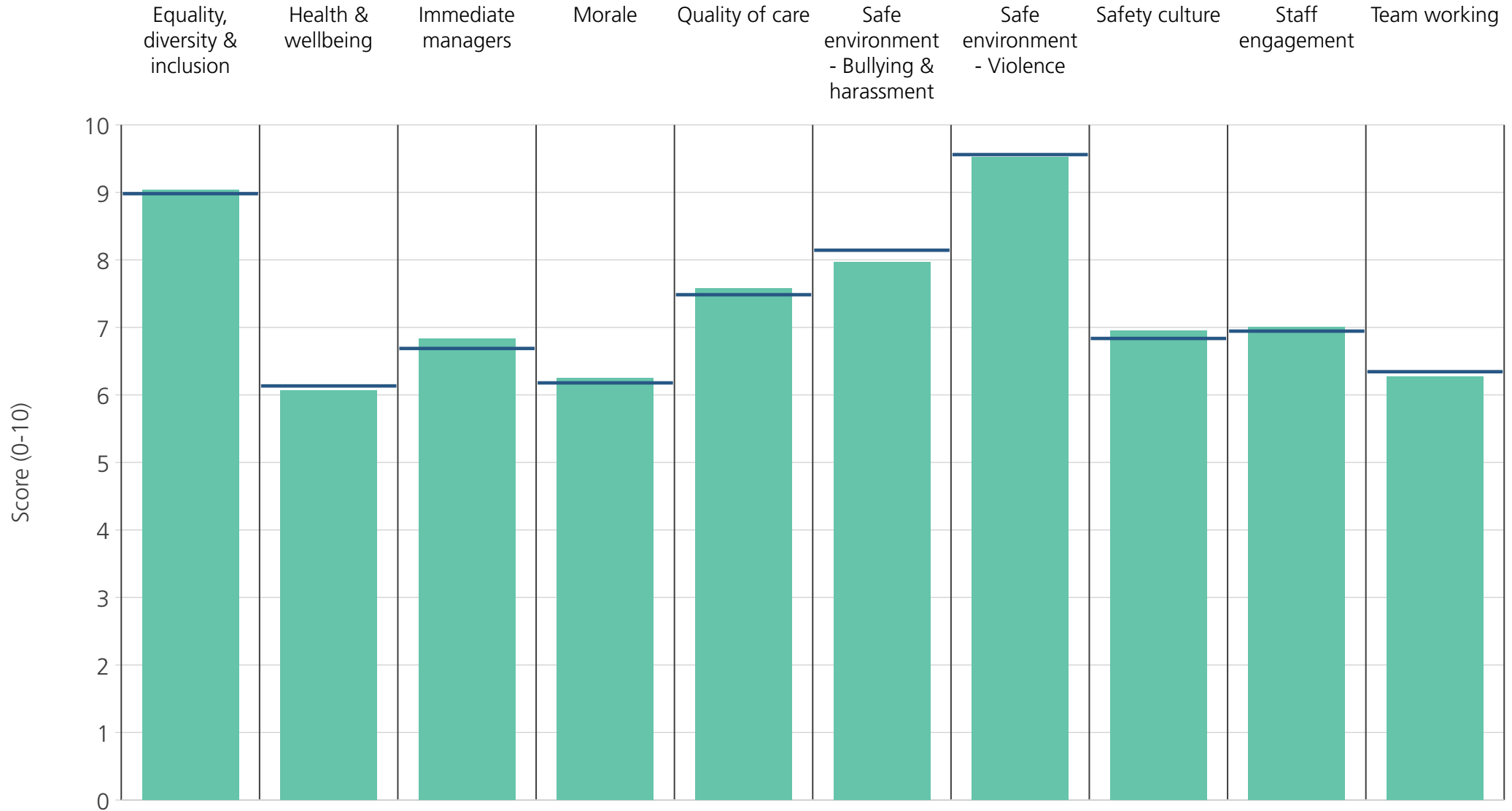
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

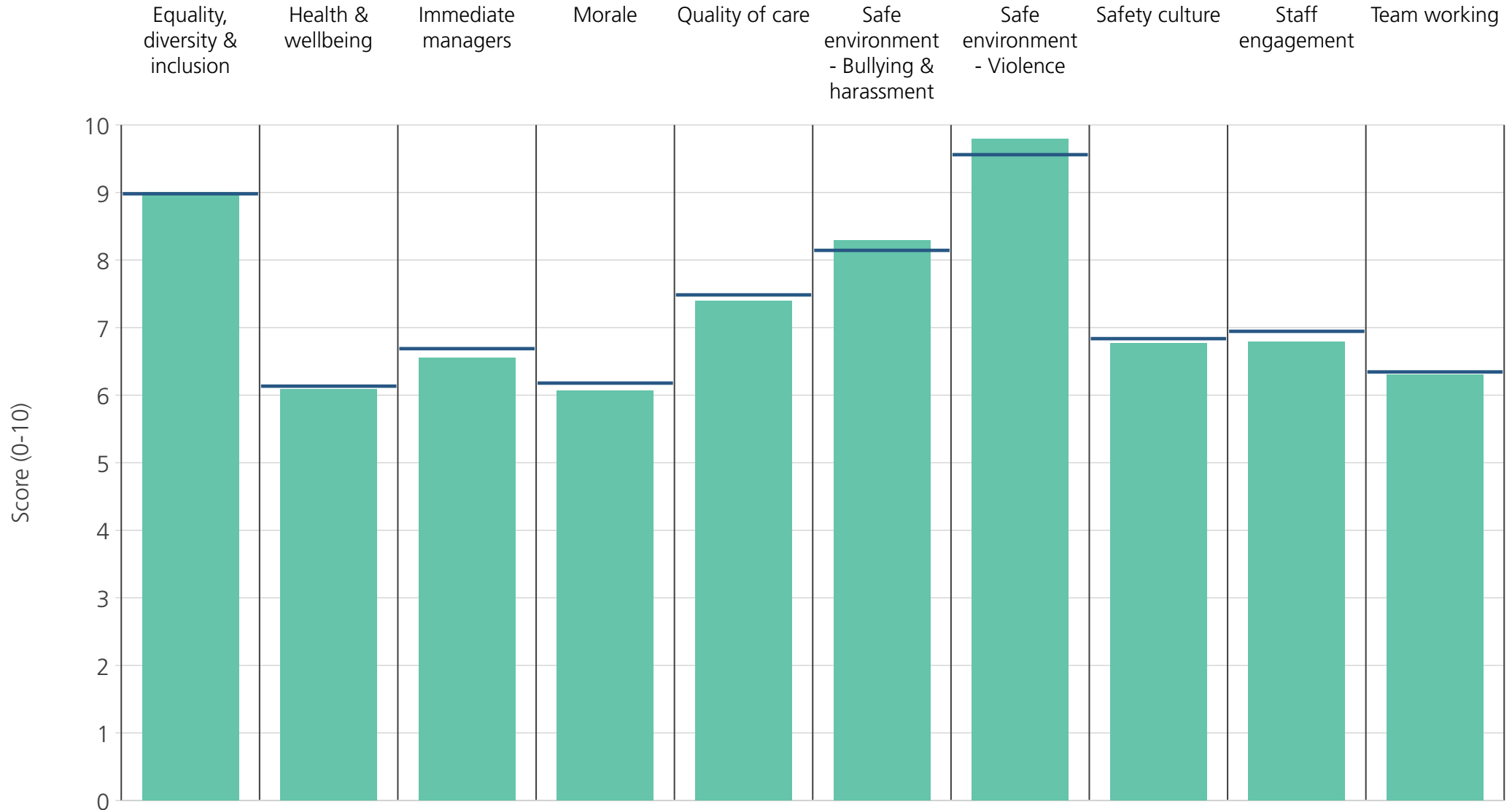
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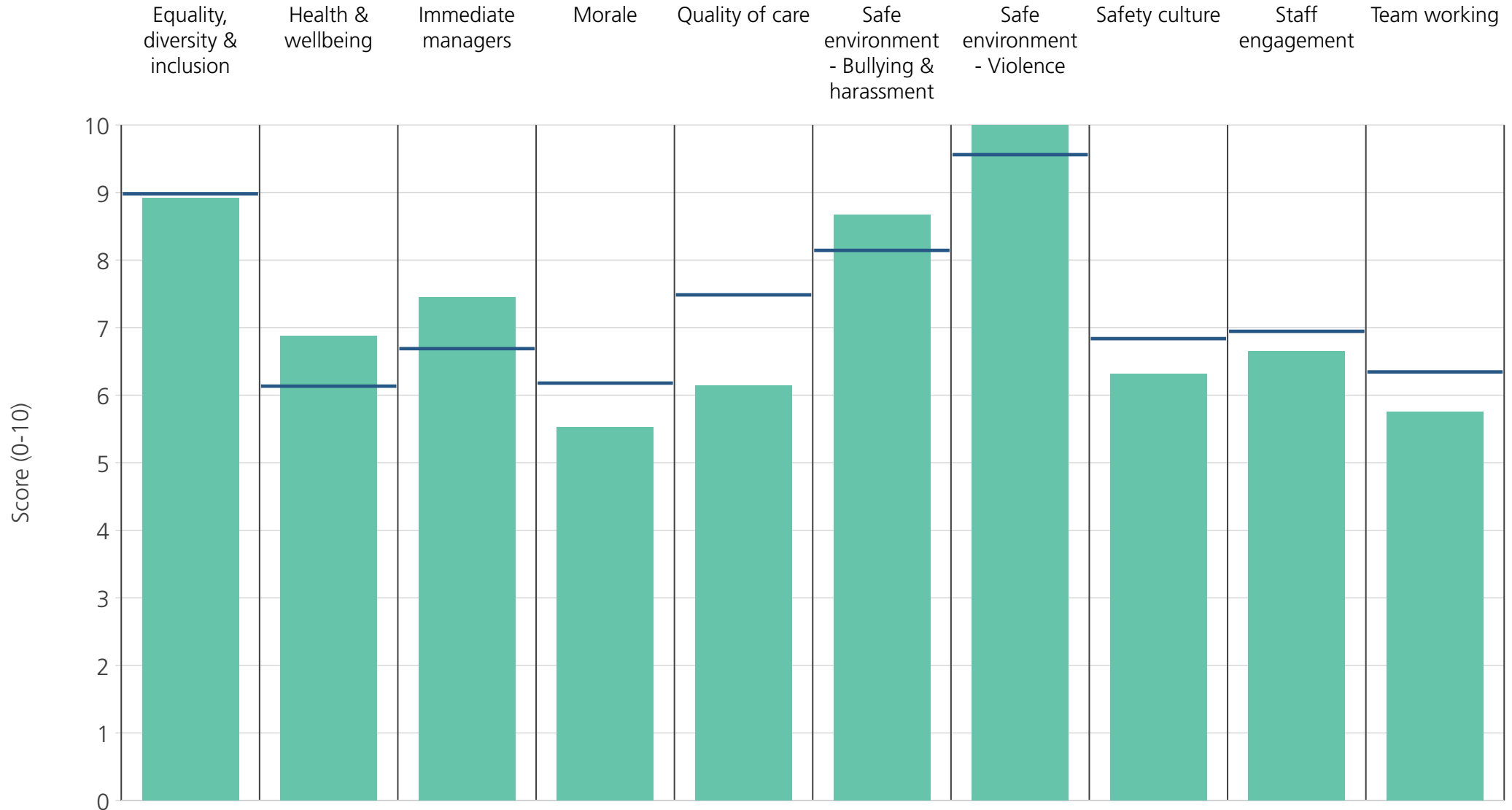
Directorate	9.5	6.3	6.7	6.2	7.8	8.5	9.9	6.9	6.8	6.0
Your org	9.0	6.1	6.7	6.2	7.5	8.1	9.6	6.8	6.9	6.3
Responses	151	150	150	150	131	150	150	150	151	147



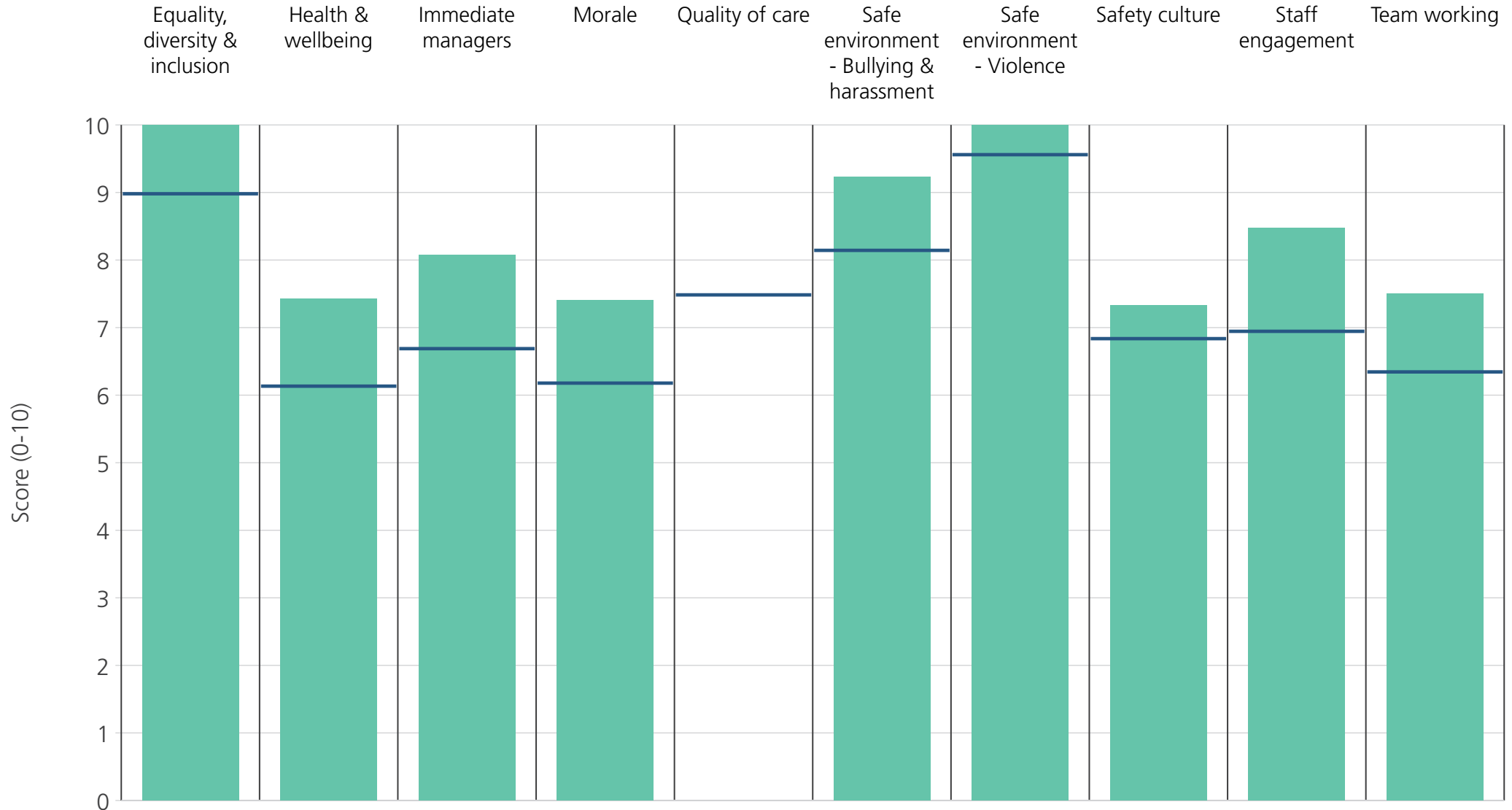
Directorate	9.0	6.1	6.8	6.2	7.6	8.0	9.5	7.0	7.0	6.3
Your org	9.0	6.1	6.7	6.2	7.5	8.1	9.6	6.8	6.9	6.3
Responses	427	429	429	429	415	428	428	428	430	422



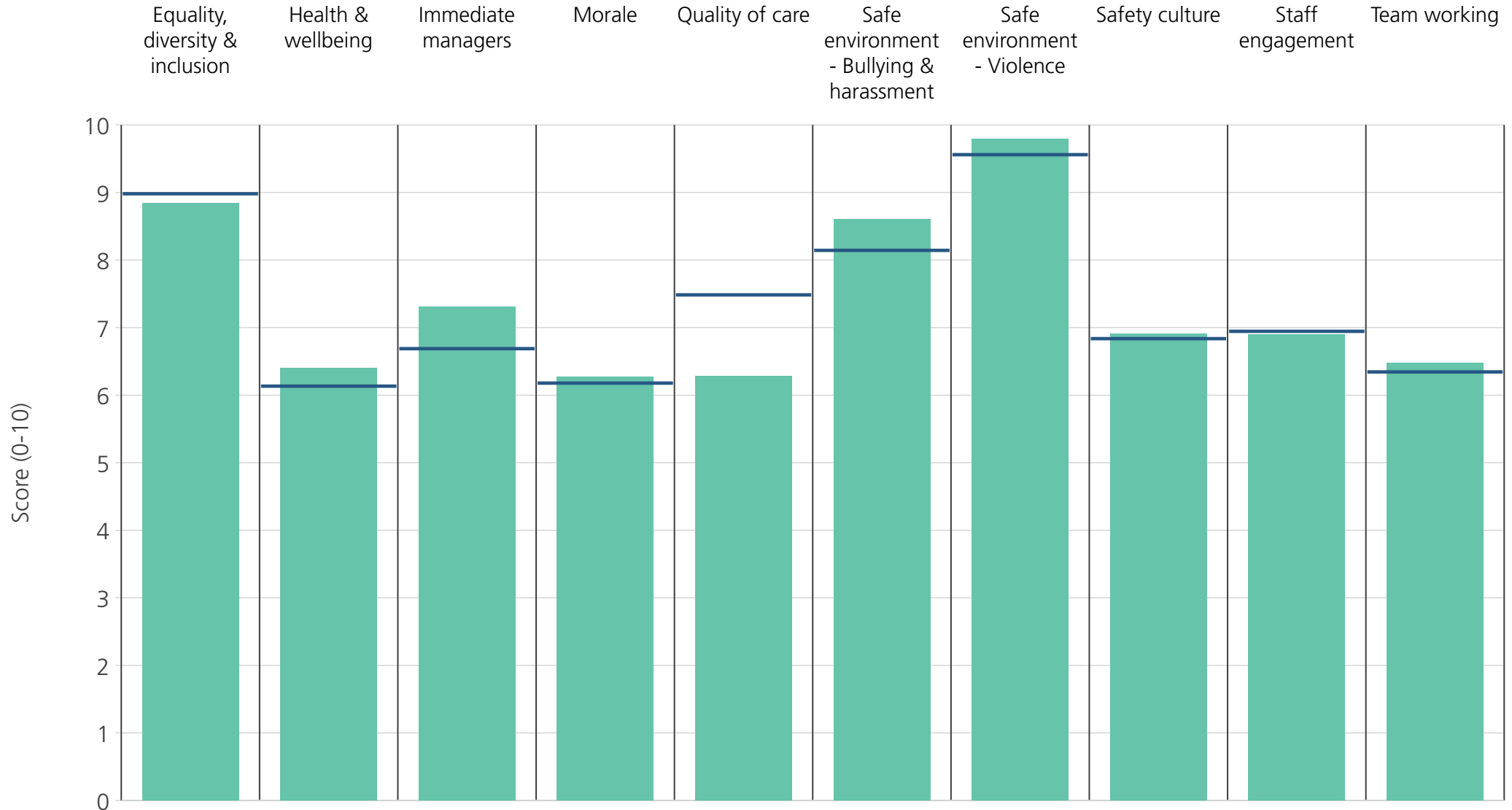
Directorate	9.0	6.1	6.6	6.1	7.4	8.3	9.8	6.8	6.8	6.3
Your org	9.0	6.1	6.7	6.2	7.5	8.1	9.6	6.8	6.9	6.3
Responses	901	907	912	908	827	905	908	910	913	894



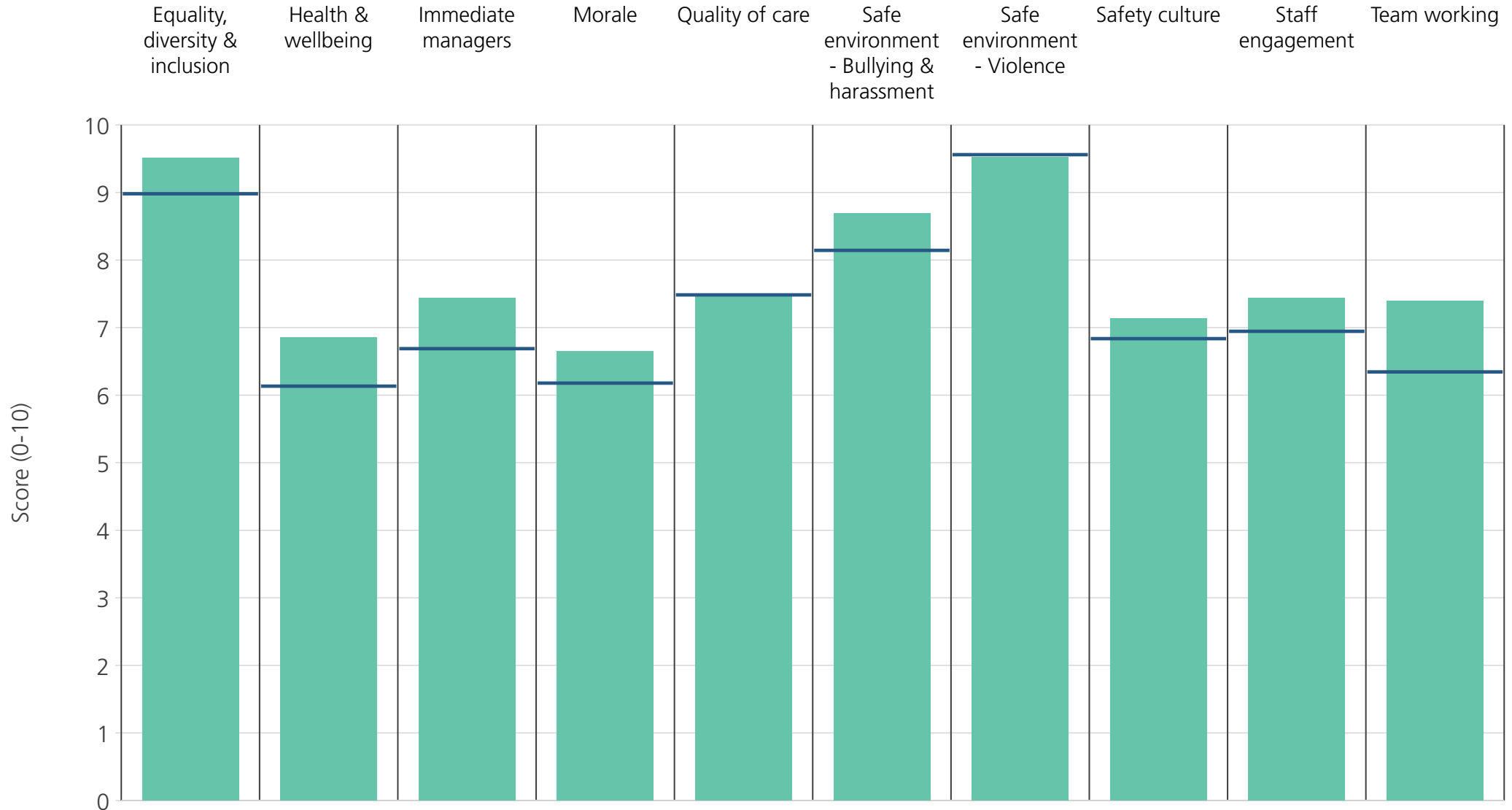
Directorate	8.9	6.9	7.4	5.5	6.1	8.7	10.0	6.3	6.6	5.8
Your org	9.0	6.1	6.7	6.2	7.5	8.1	9.6	6.8	6.9	6.3
Responses	20	20	20	20	15	20	20	19	20	20



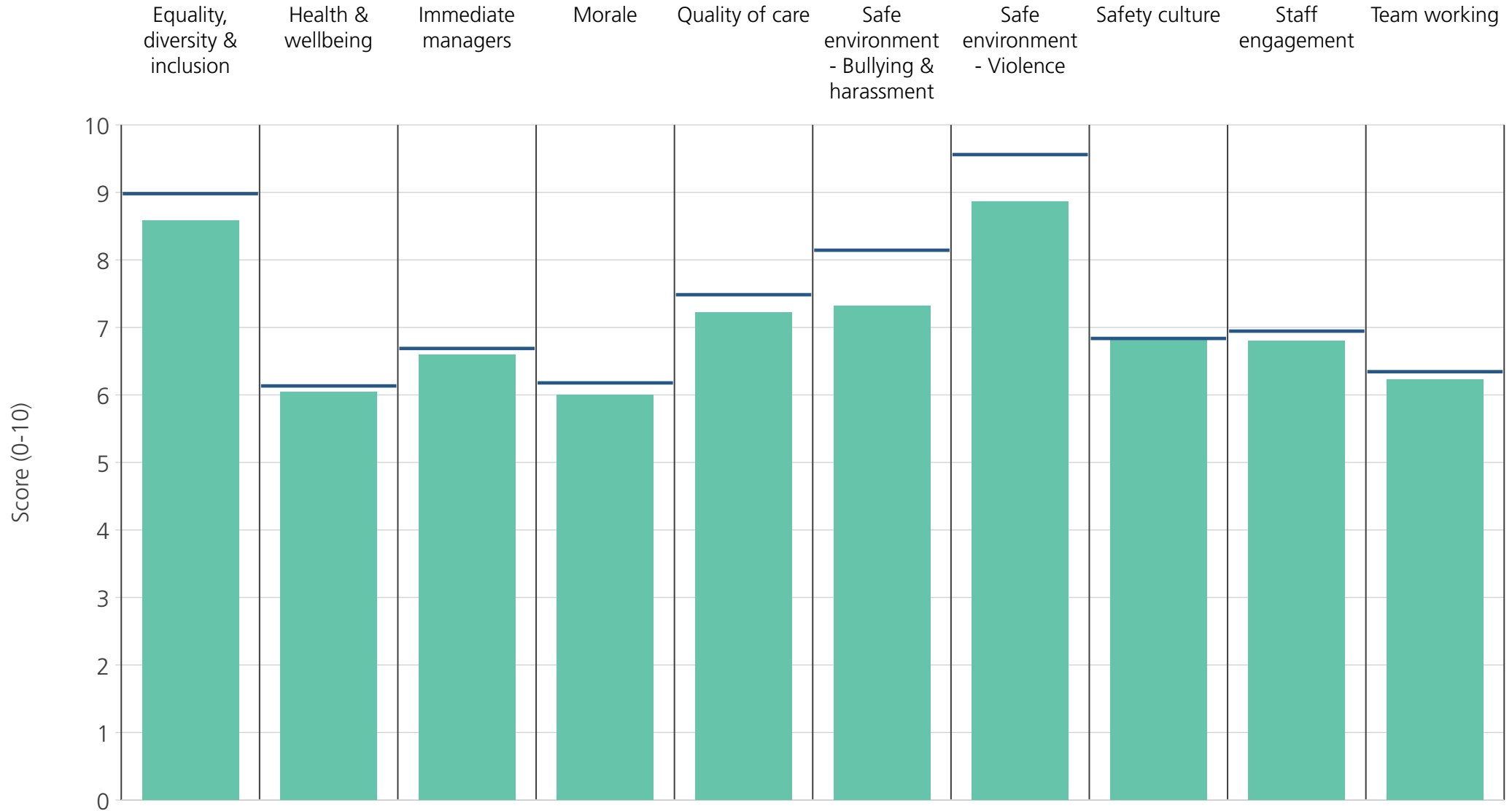
Directorate	10.0	7.4	8.1	7.4		9.2	10.0	7.3	8.5	7.5
Your org	9.0	6.1	6.7	6.2	7.5	8.1	9.6	6.8	6.9	6.3
Responses	13	13	13	13	5	13	13	13	13	12



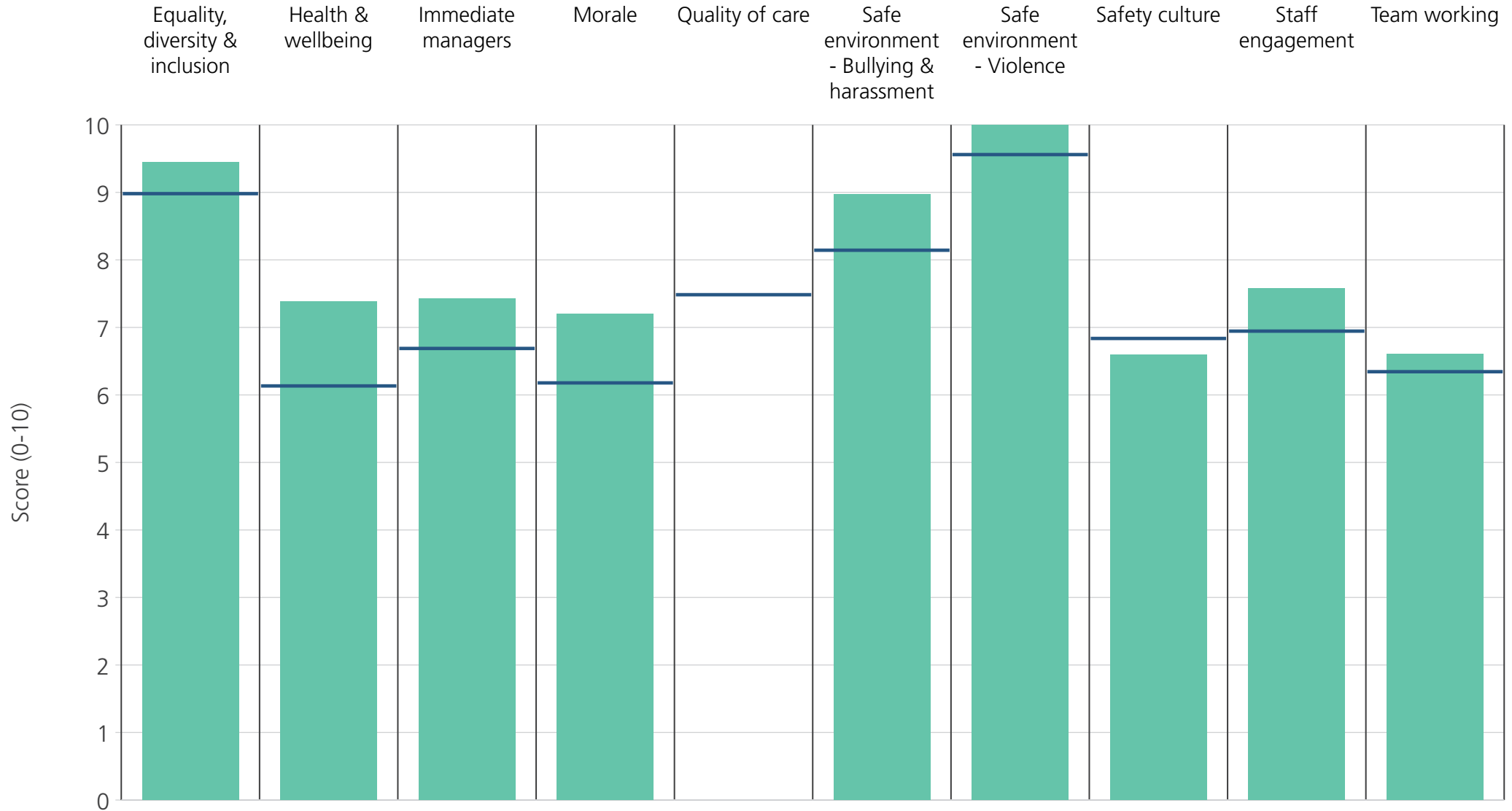
Directorate	8.8	6.4	7.3	6.3	6.3	8.6	9.8	6.9	6.9	6.5
Your org	9.0	6.1	6.7	6.2	7.5	8.1	9.6	6.8	6.9	6.3
Responses	62	62	63	62	37	62	63	62	63	62



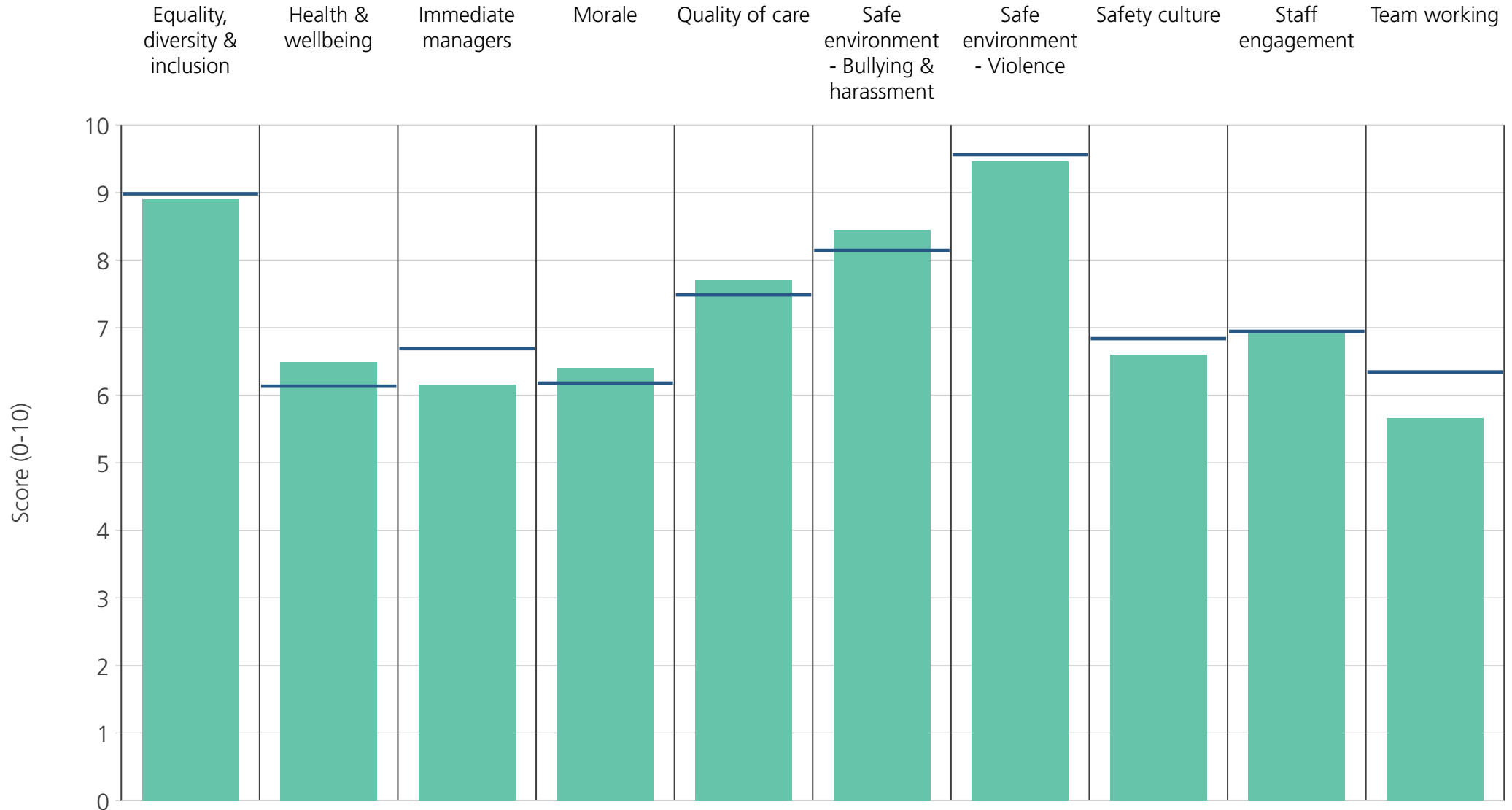
Directorate	9.5	6.9	7.4	6.6	7.5	8.7	9.5	7.1	7.4	7.4
Your org	9.0	6.1	6.7	6.2	7.5	8.1	9.6	6.8	6.9	6.3
Responses	107	108	108	106	87	107	108	107	108	106



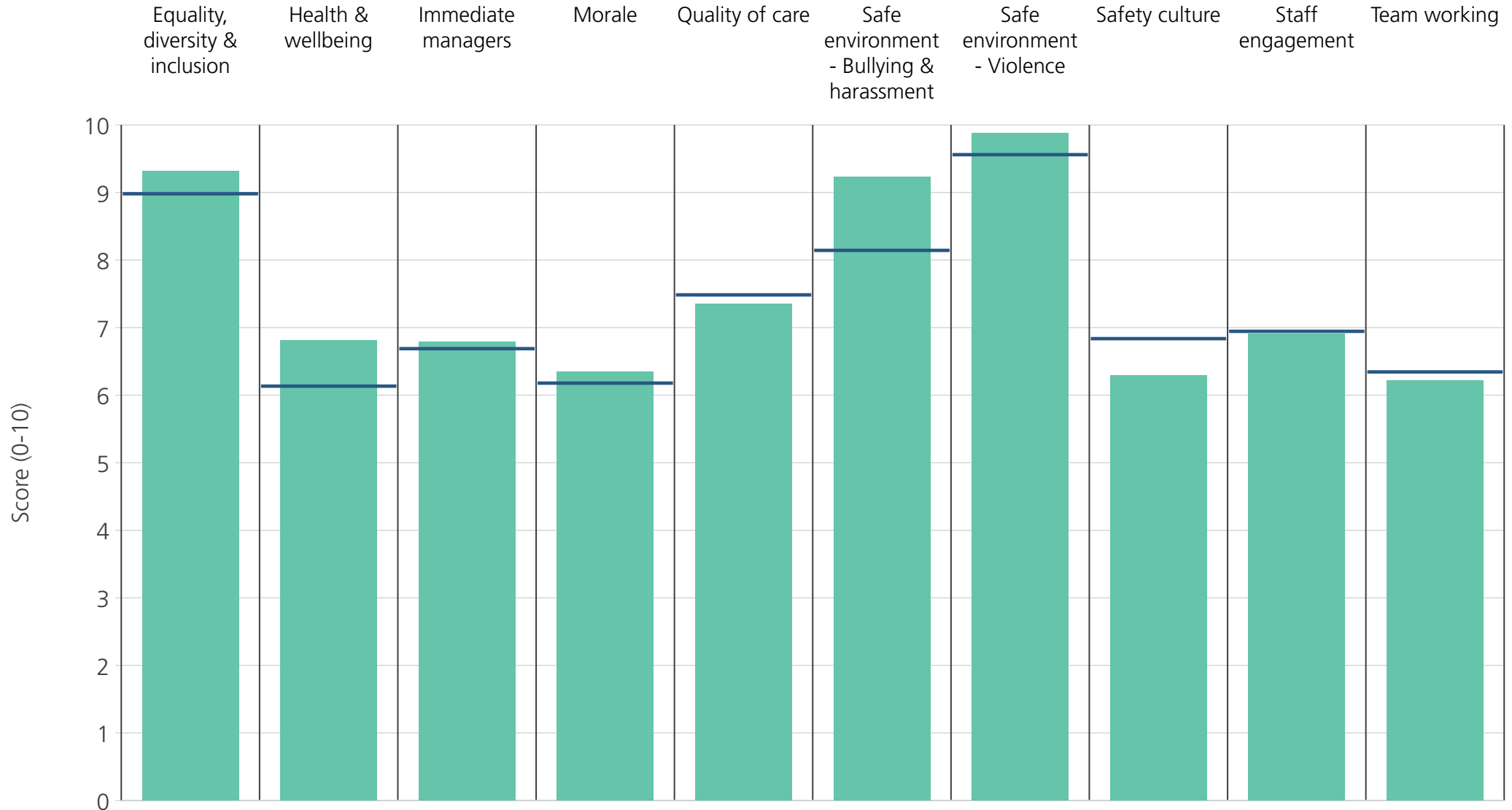
Directorate	8.6	6.0	6.6	6.0	7.2	7.3	8.9	6.9	6.8	6.2
Your org	9.0	6.1	6.7	6.2	7.5	8.1	9.6	6.8	6.9	6.3
Responses	568	571	574	574	544	572	574	575	576	567



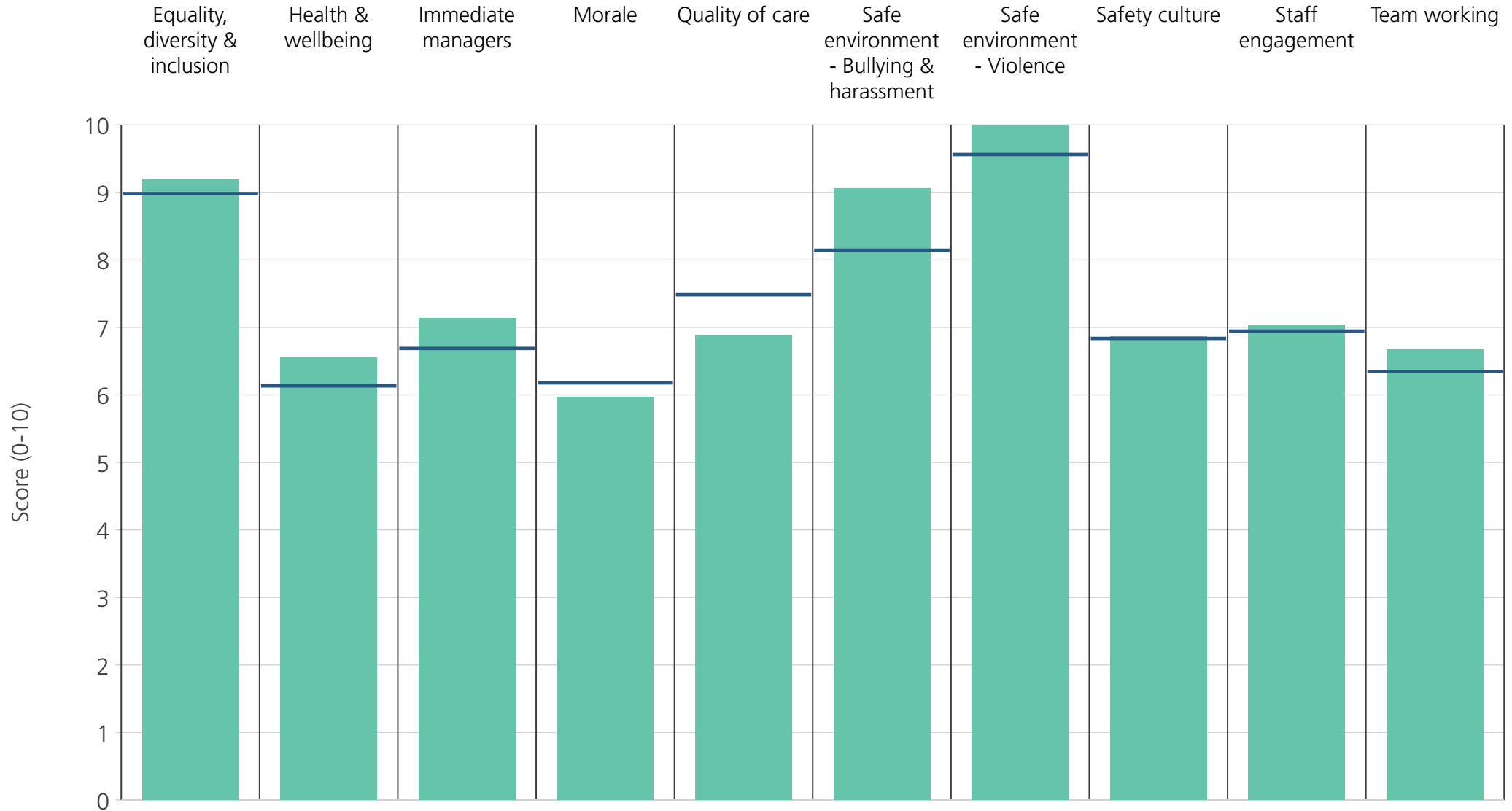
Directorate	9.4	7.4	7.4	7.2	7.5	8.1	9.6	6.6	6.9	6.3
Your org	9.0	6.1	6.7	6.2	7.5	8.1	9.6	6.8	6.9	6.3
Responses	21	21	21	21	9	21	21	21	21	21



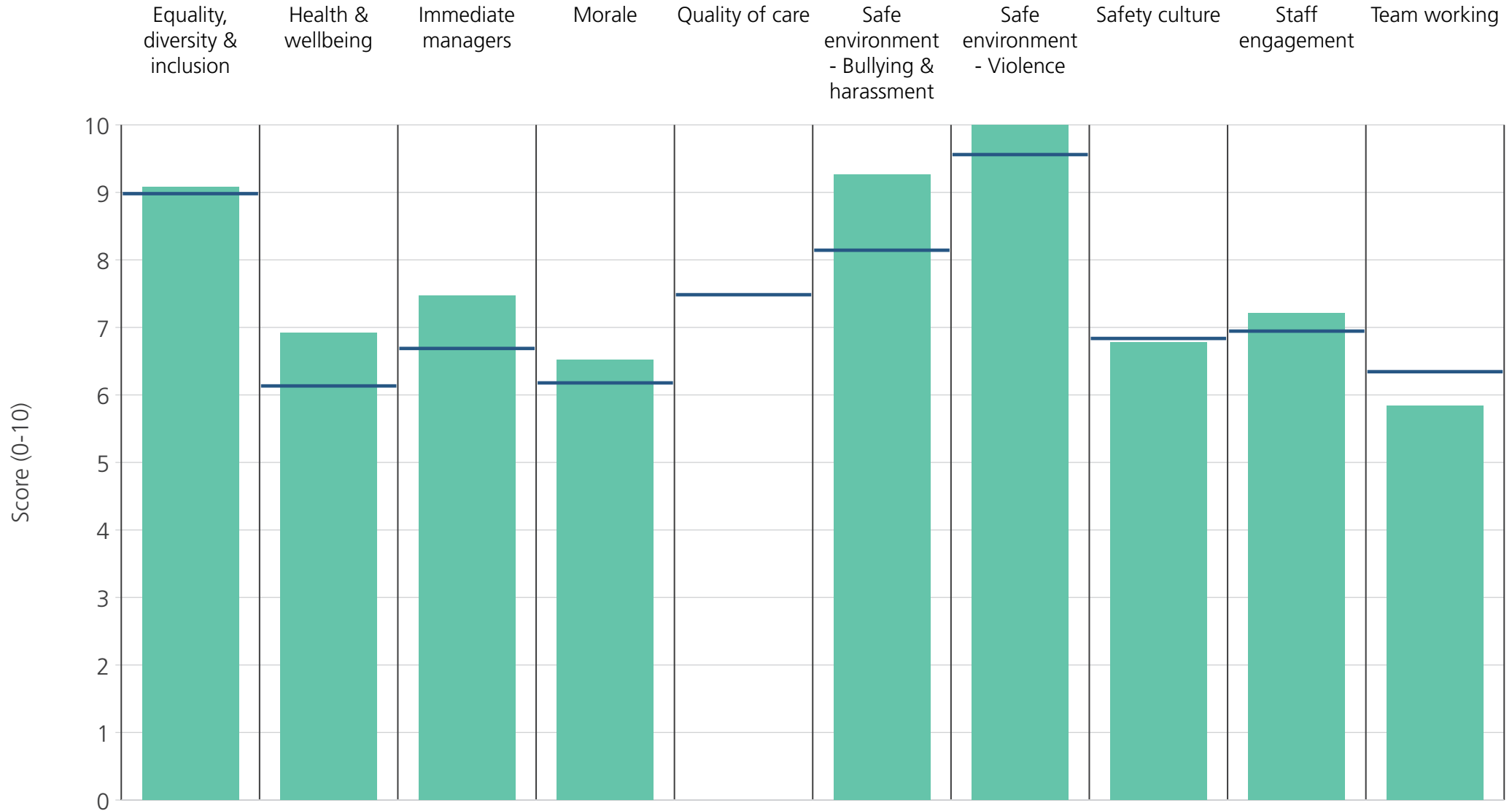
Directorate	8.9	6.5	6.2	6.4	7.7	8.4	9.5	6.6	6.9	5.7
Your org	9.0	6.1	6.7	6.2	7.5	8.1	9.6	6.8	6.9	6.3
Responses	183	183	182	179	125	173	176	179	180	177



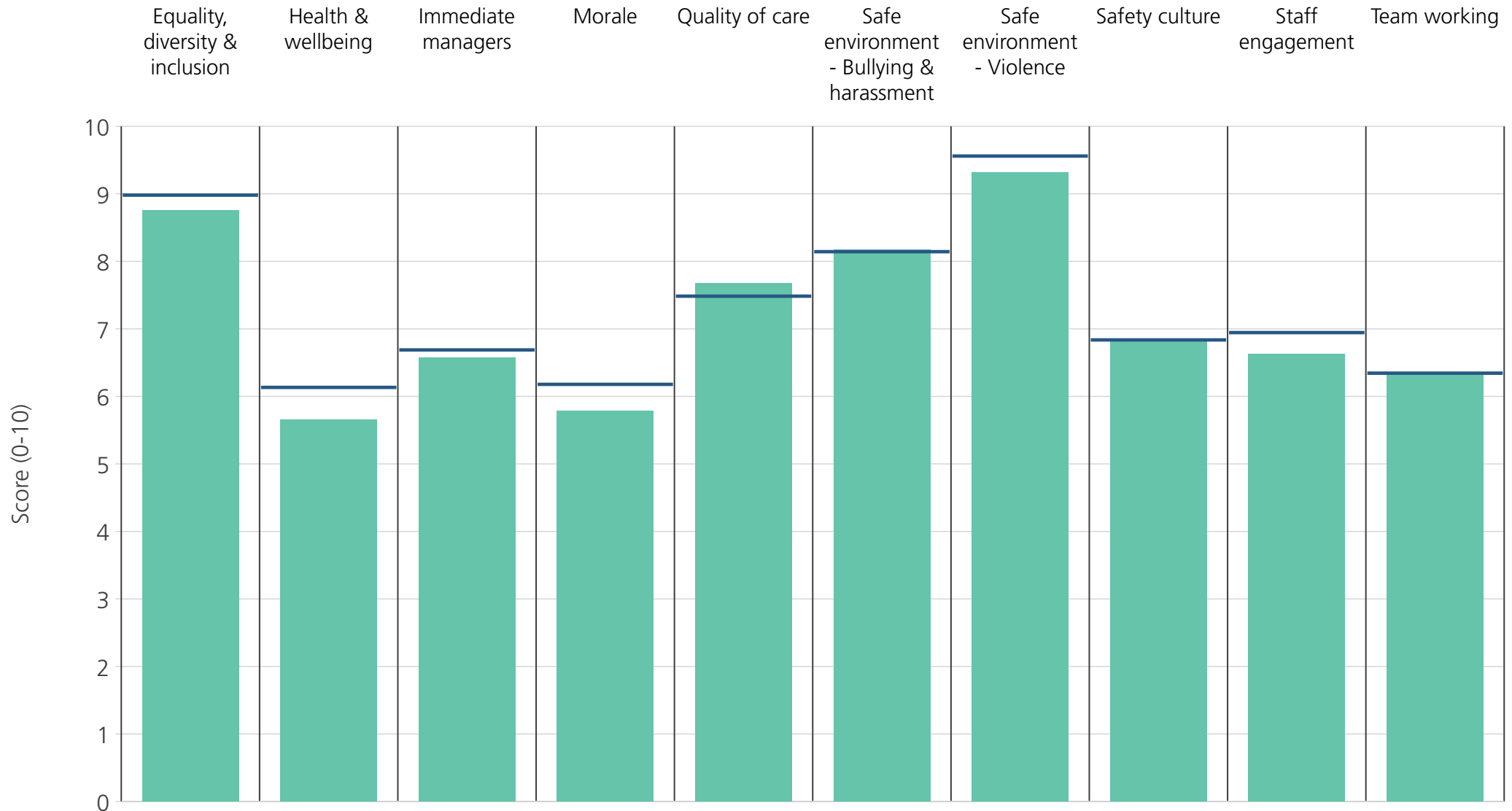
Directorate	9.3	6.8	6.8	6.3	7.4	9.2	9.9	6.3	6.9	6.2
Your org	9.0	6.1	6.7	6.2	7.5	8.1	9.6	6.8	6.9	6.3
Responses	86	87	87	86	43	87	86	85	87	86



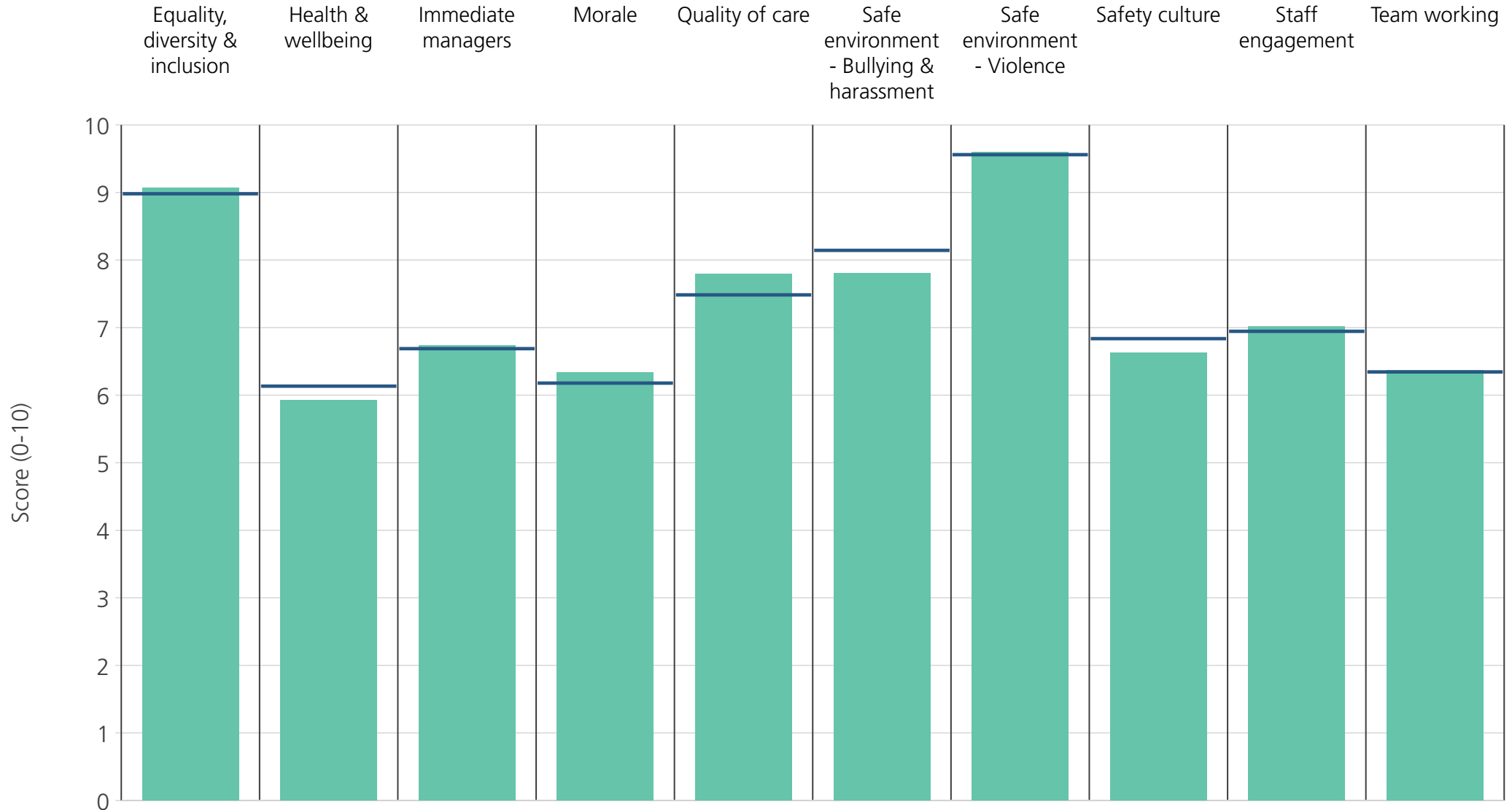
Directorate	9.2	6.5	7.1	6.0	6.9	9.1	10.0	6.9	7.0	6.7
Your org	9.0	6.1	6.7	6.2	7.5	8.1	9.6	6.8	6.9	6.3
Responses	94	95	95	95	50	95	95	95	94	94



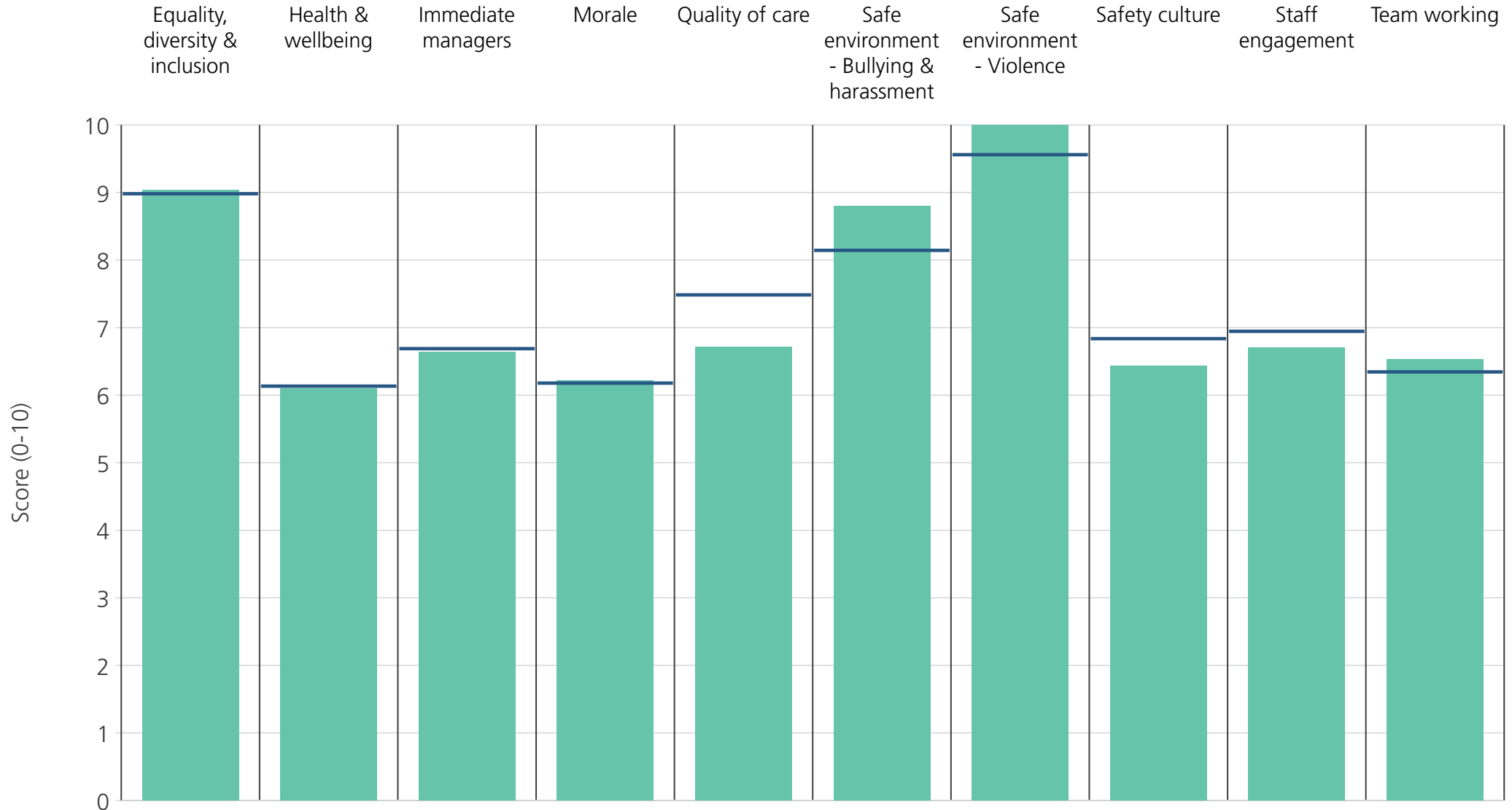
Directorate	9.1	6.9	7.5	6.5	7.5	9.3	10.0	6.8	7.2	5.8
Your org	9.0	6.1	6.7	6.2	7.5	8.1	9.6	6.8	6.9	6.3
Responses	18	18	18	18	7	18	18	18	18	18



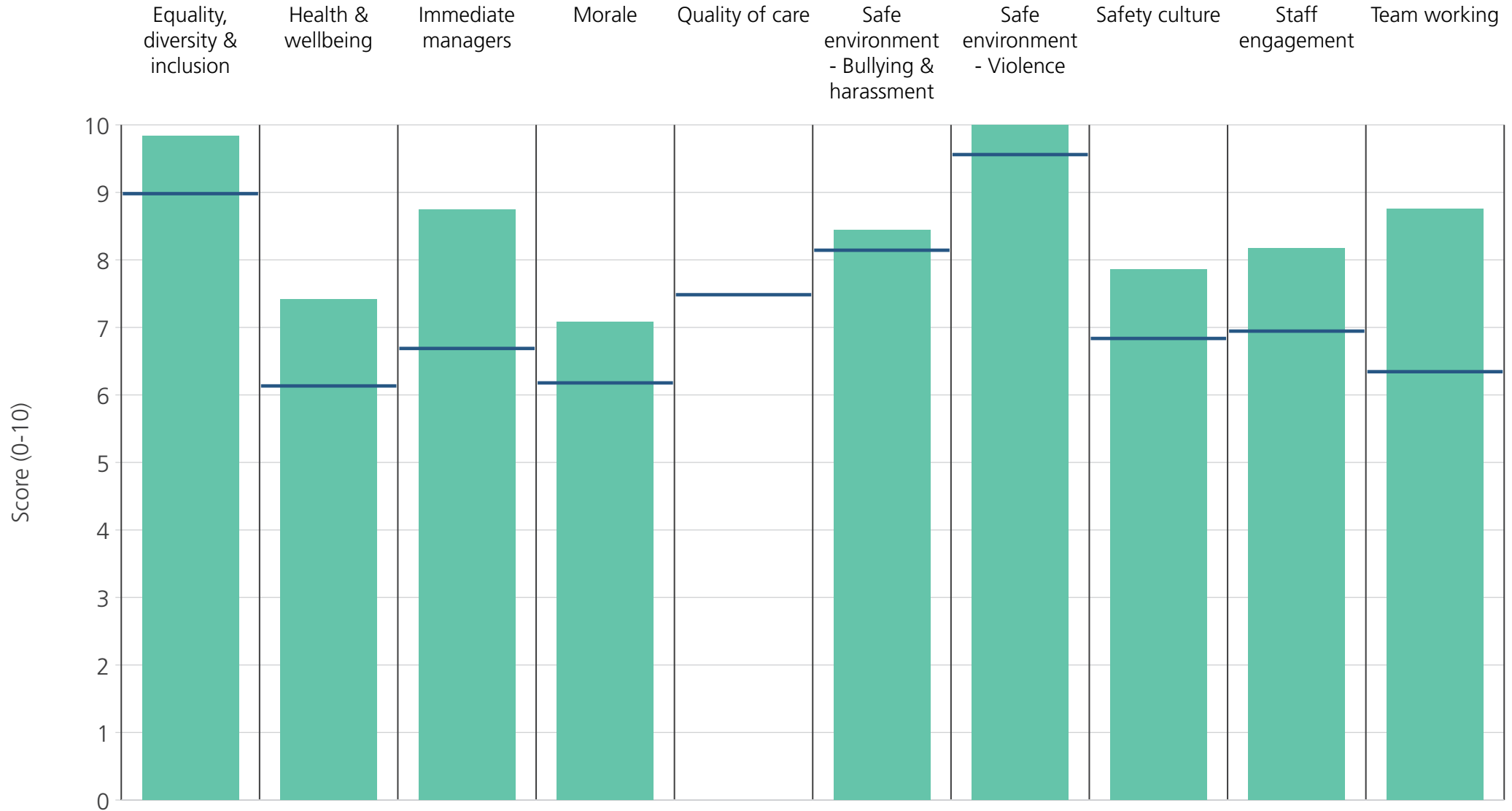
Directorate	8.8	5.7	6.6	5.8	7.7	8.2	9.3	6.8	6.6	6.3
Your org	9.0	6.1	6.7	6.2	7.5	8.1	9.6	6.8	6.9	6.3
Responses	453	458	458	455	439	455	457	457	458	443



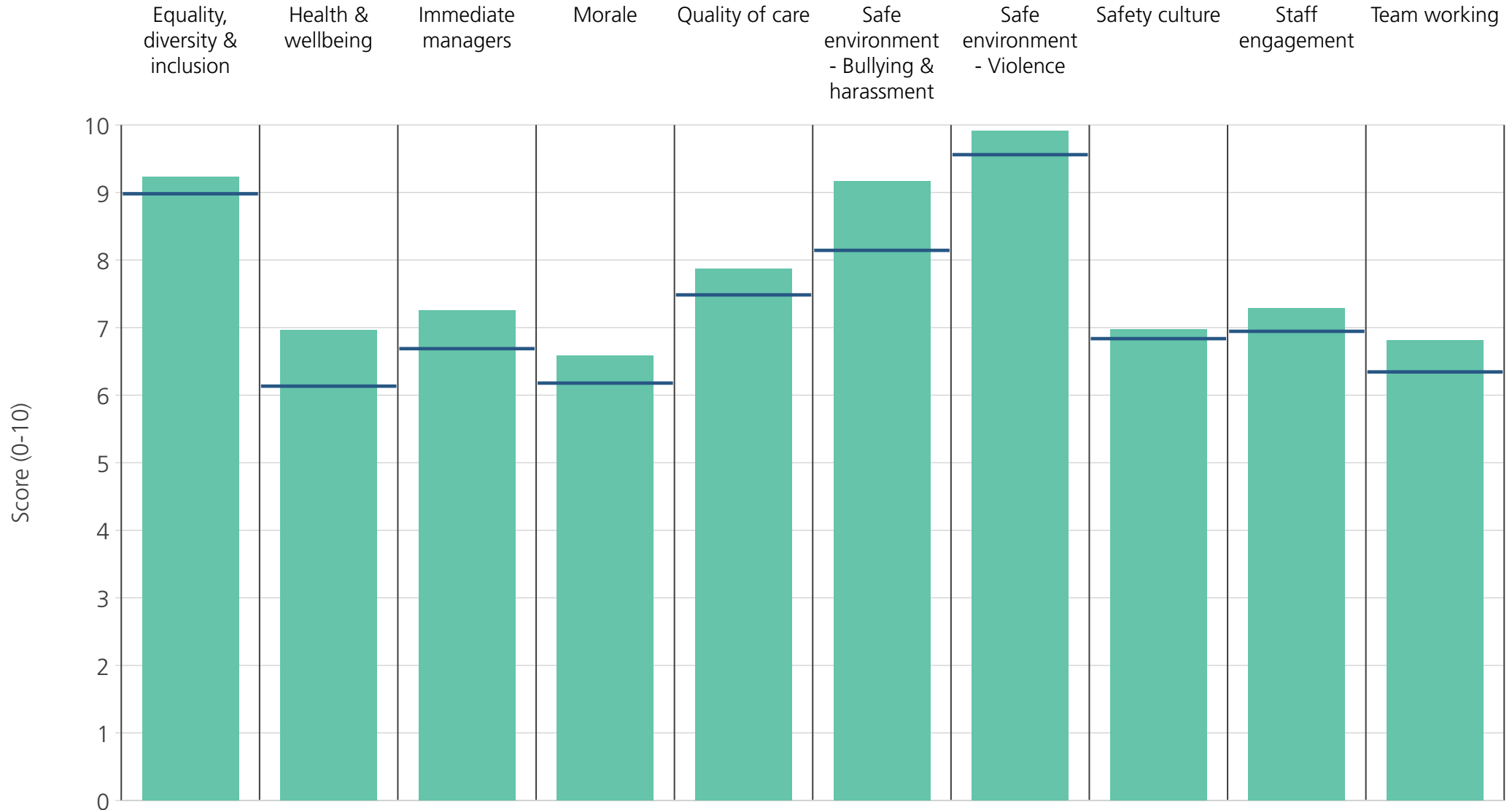
Directorate	9.1	5.9	6.7	6.3	7.8	7.8	9.6	6.6	7.0	6.4
Your org	9.0	6.1	6.7	6.2	7.5	8.1	9.6	6.8	6.9	6.3
Responses	358	363	364	362	352	363	362	362	364	359



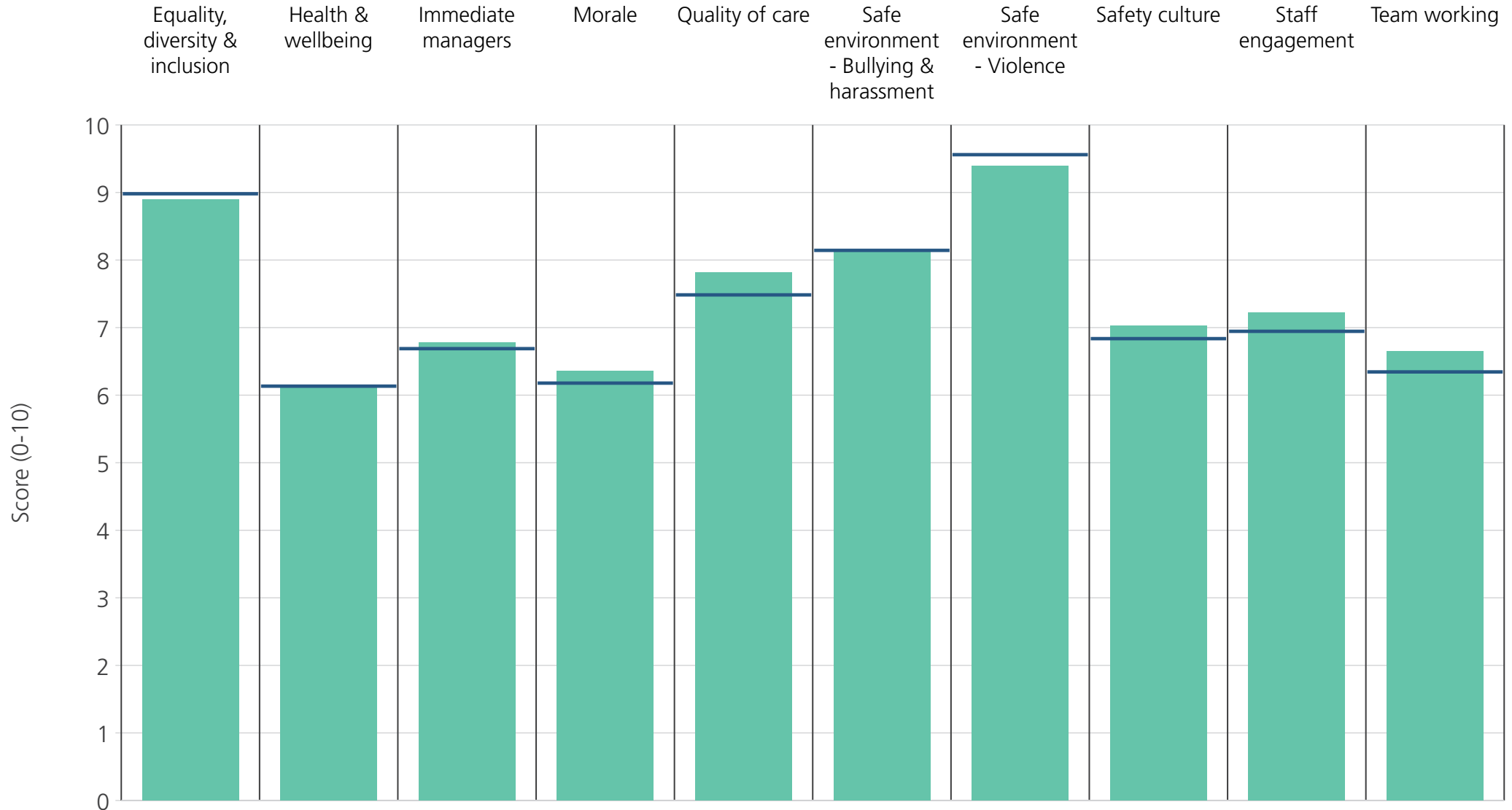
Directorate	9.0	6.1	6.6	6.2	6.7	8.8	10.0	6.4	6.7	6.5
Your org	9.0	6.1	6.7	6.2	7.5	8.1	9.6	6.8	6.9	6.3
Responses	85	84	85	84	38	83	85	84	85	81



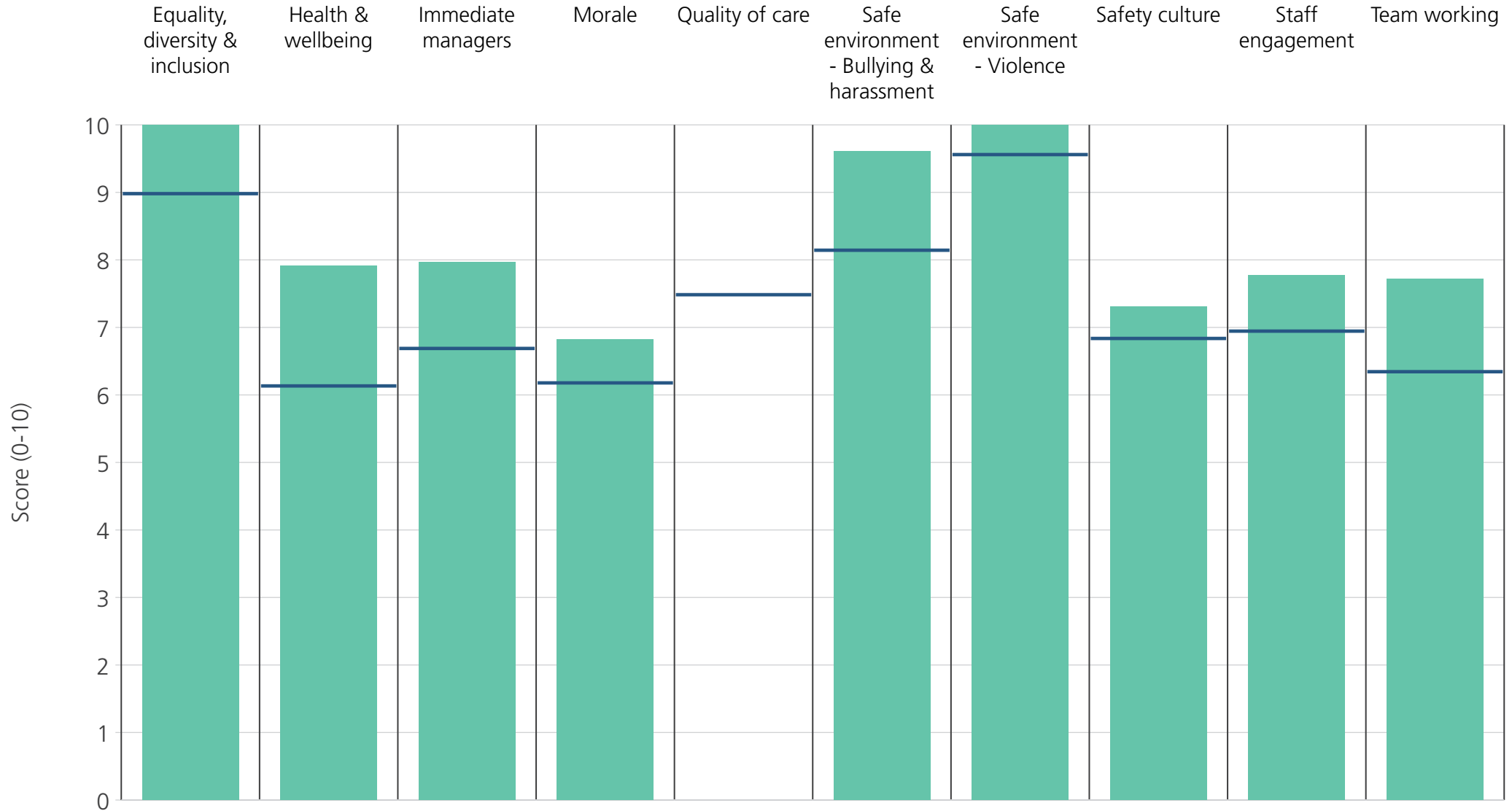
Directorate	9.8	7.4	8.7	7.1	7.5	8.4	10.0	7.9	8.2	8.8
Your org	9.0	6.1	6.7	6.2	7.5	8.1	9.6	6.8	6.9	6.3
Responses	15	15	15	15	8	15	15	15	15	15



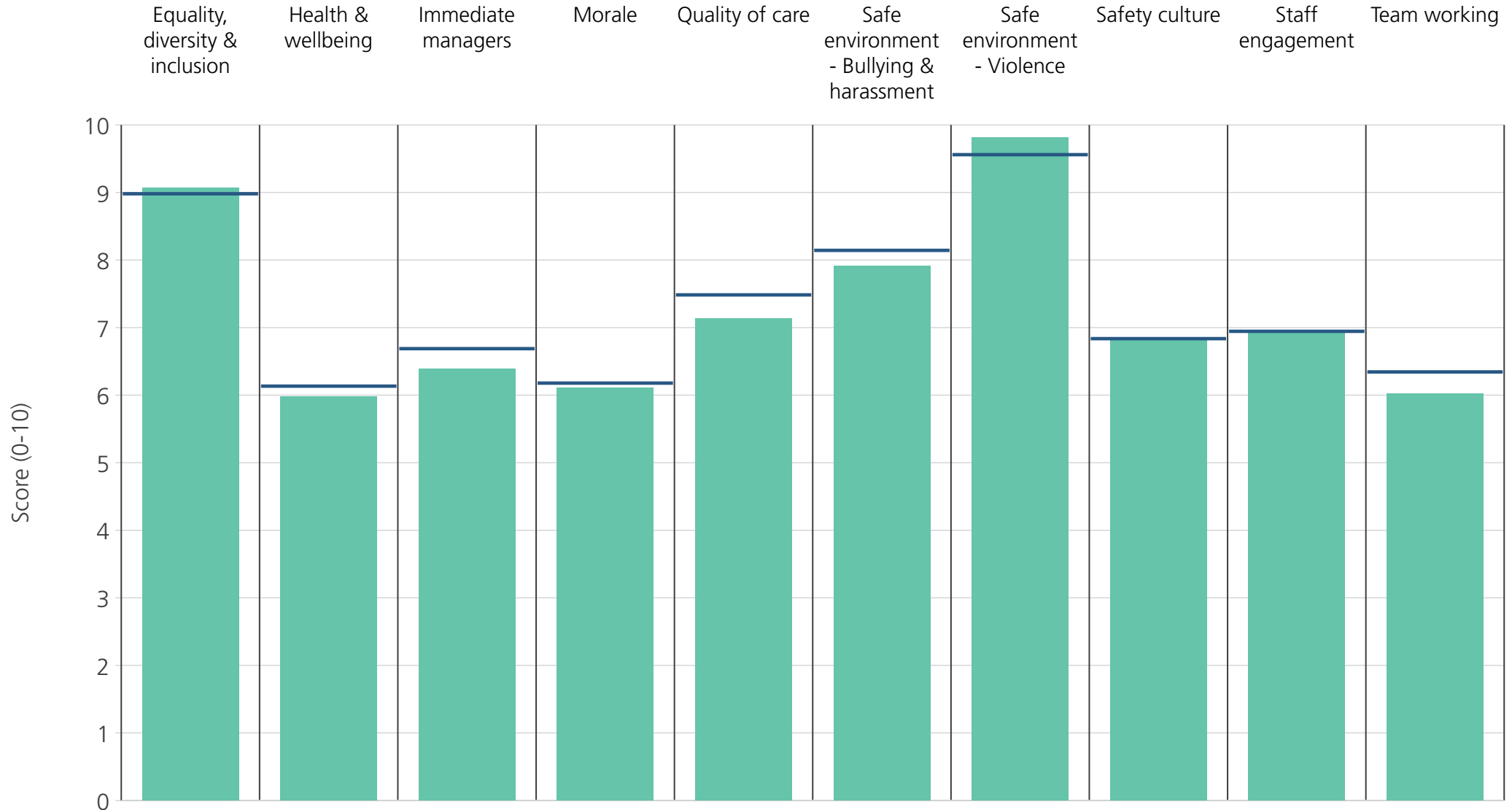
Directorate	9.2	7.0	7.3	6.6	7.9	9.2	9.9	7.0	7.3	6.8
Your org	9.0	6.1	6.7	6.2	7.5	8.1	9.6	6.8	6.9	6.3
Responses	153	153	154	153	113	155	153	155	154	148



Directorate	8.9	6.1	6.8	6.4	7.8	8.1	9.4	7.0	7.2	6.7
Your org	9.0	6.1	6.7	6.2	7.5	8.1	9.6	6.8	6.9	6.3
Responses	696	702	701	701	672	701	700	703	701	685



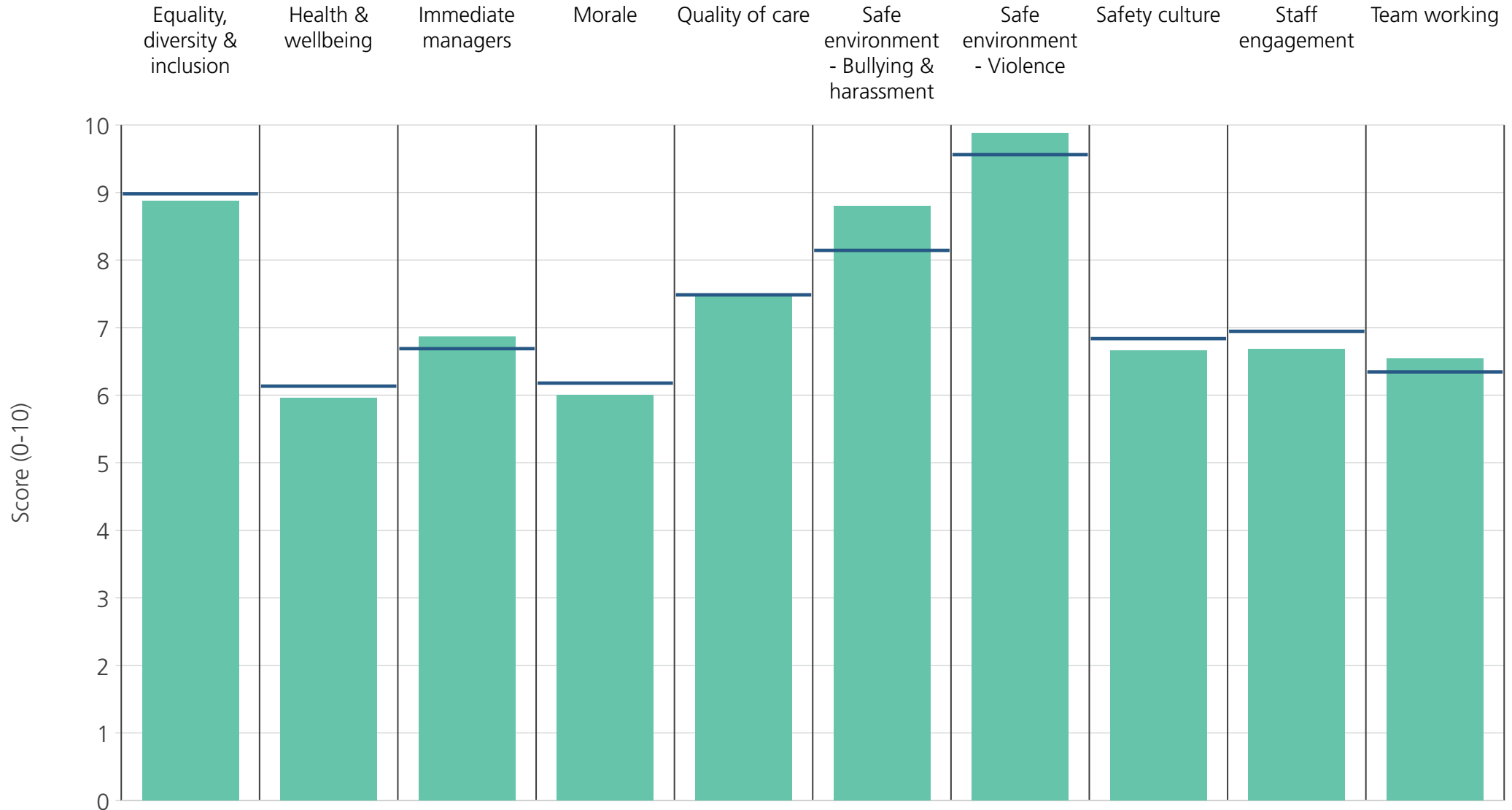
Directorate	10.0	7.9	8.0	6.8		9.6	10.0	7.3	7.8	7.7
Your org	9.0	6.1	6.7	6.2	7.5	8.1	9.6	6.8	6.9	6.3
Responses	17	17	17	17	5	17	17	17	17	17



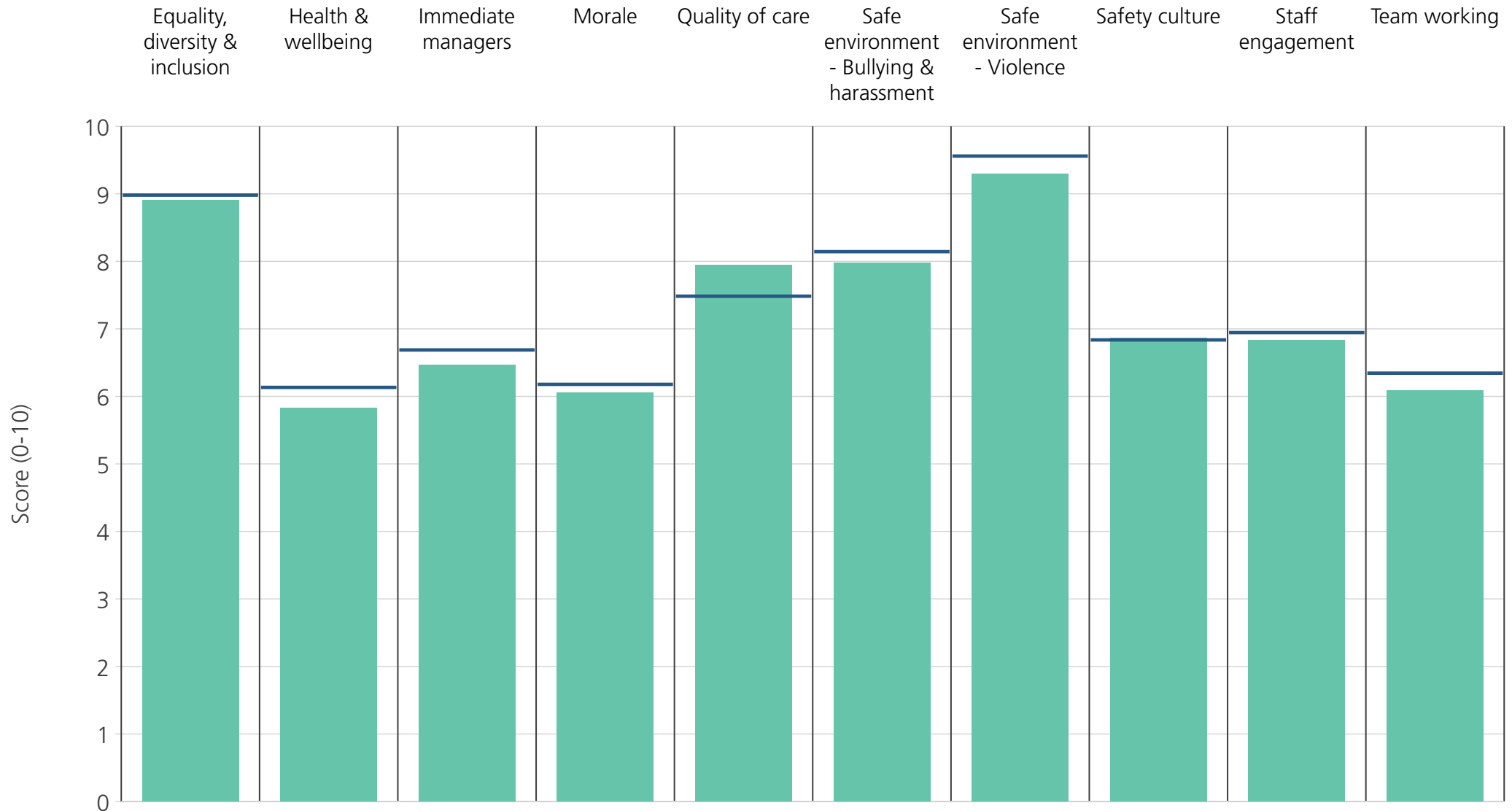
Directorate	9.1	6.0	6.4	6.1	7.1	7.9	9.8	6.8	7.0	6.0
Your org	9.0	6.1	6.7	6.2	7.5	8.1	9.6	6.8	6.9	6.3
Responses	633	636	639	639	618	636	634	638	639	625

Directorates 2

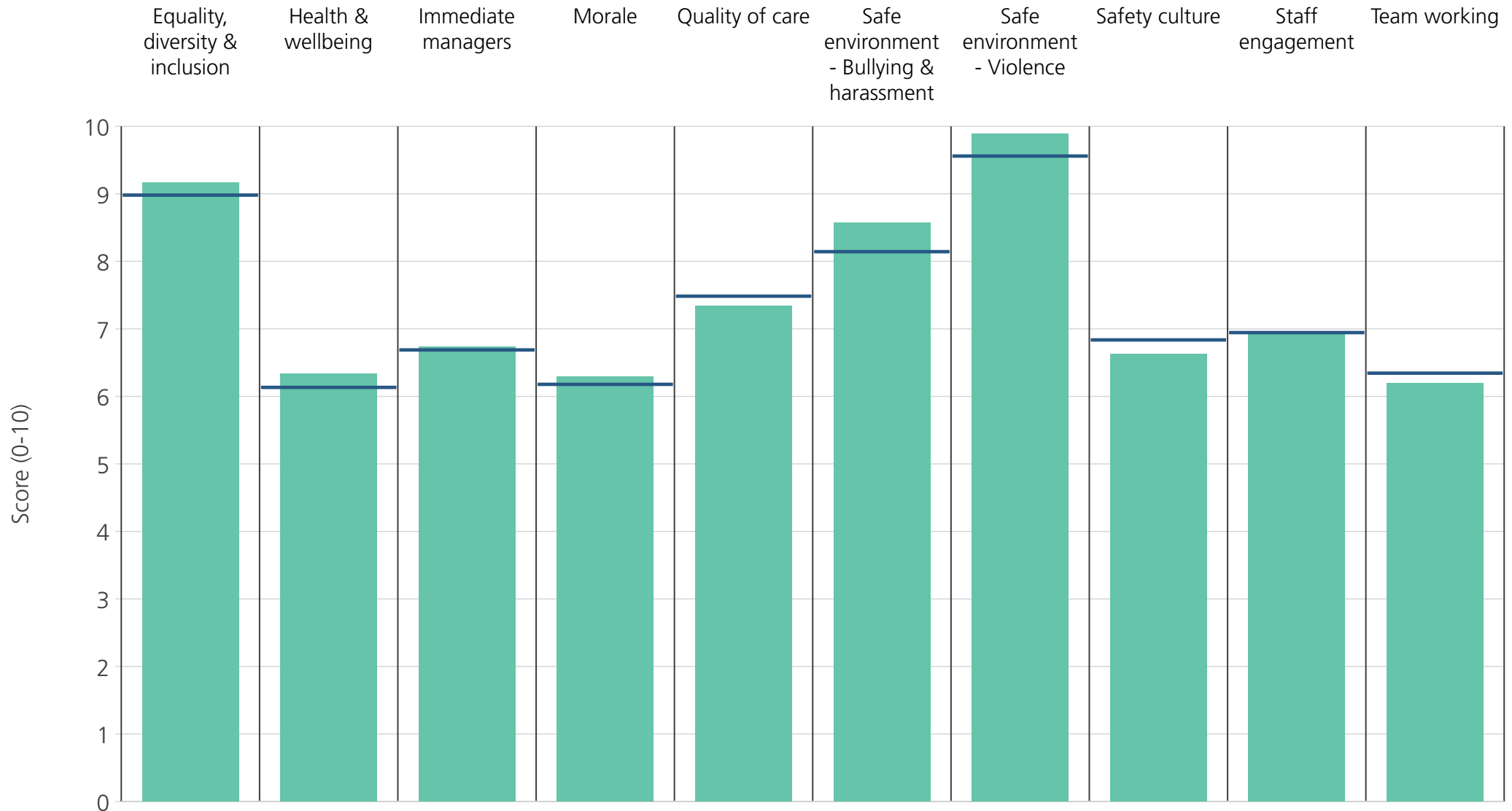
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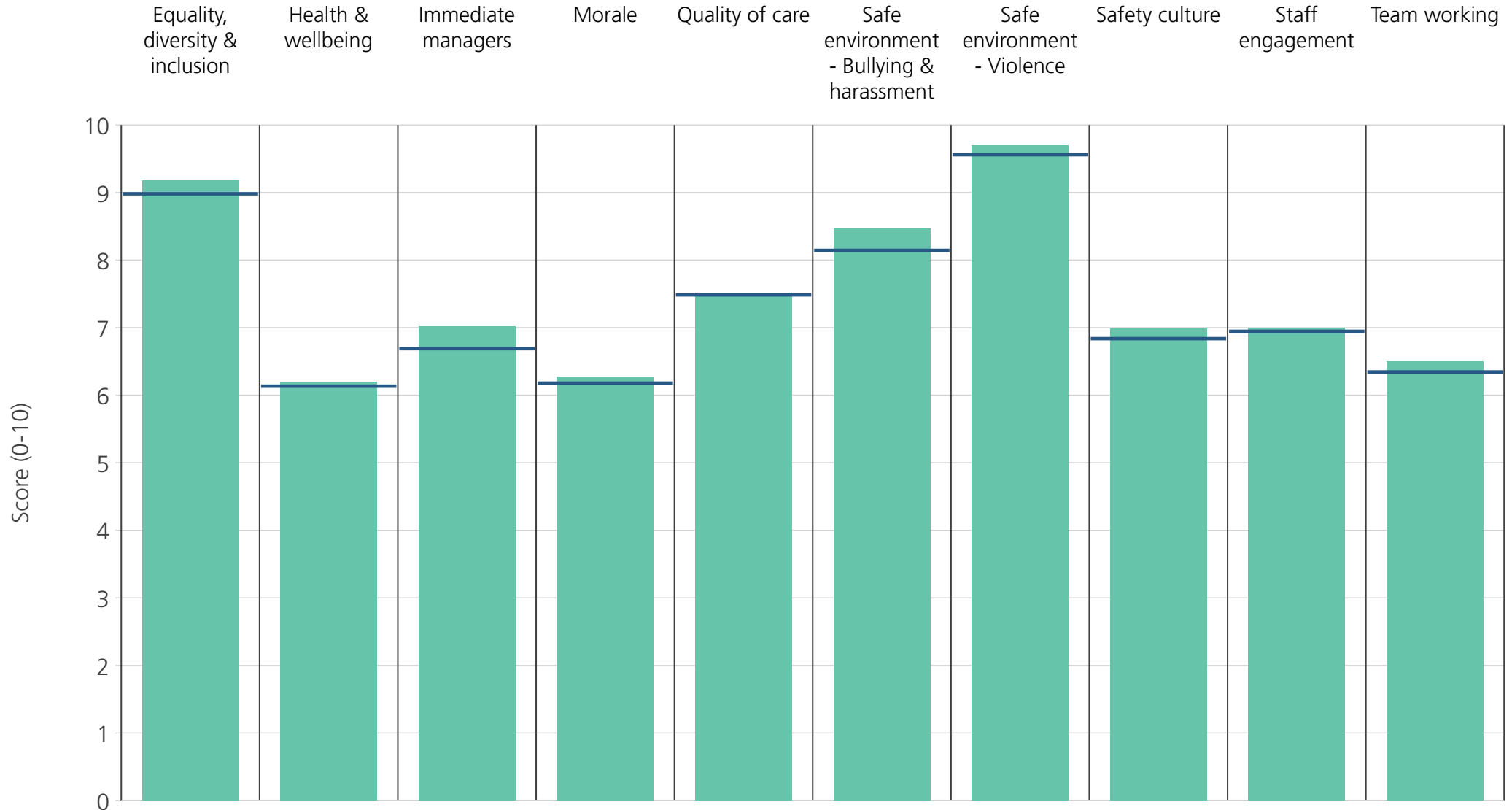
Directorate	8.9	6.0	6.9	6.0	7.5	8.8	9.9	6.7	6.7	6.5
Your org	9.0	6.1	6.7	6.2	7.5	8.1	9.6	6.8	6.9	6.3
Responses	197	198	200	197	197	199	200	199	200	197



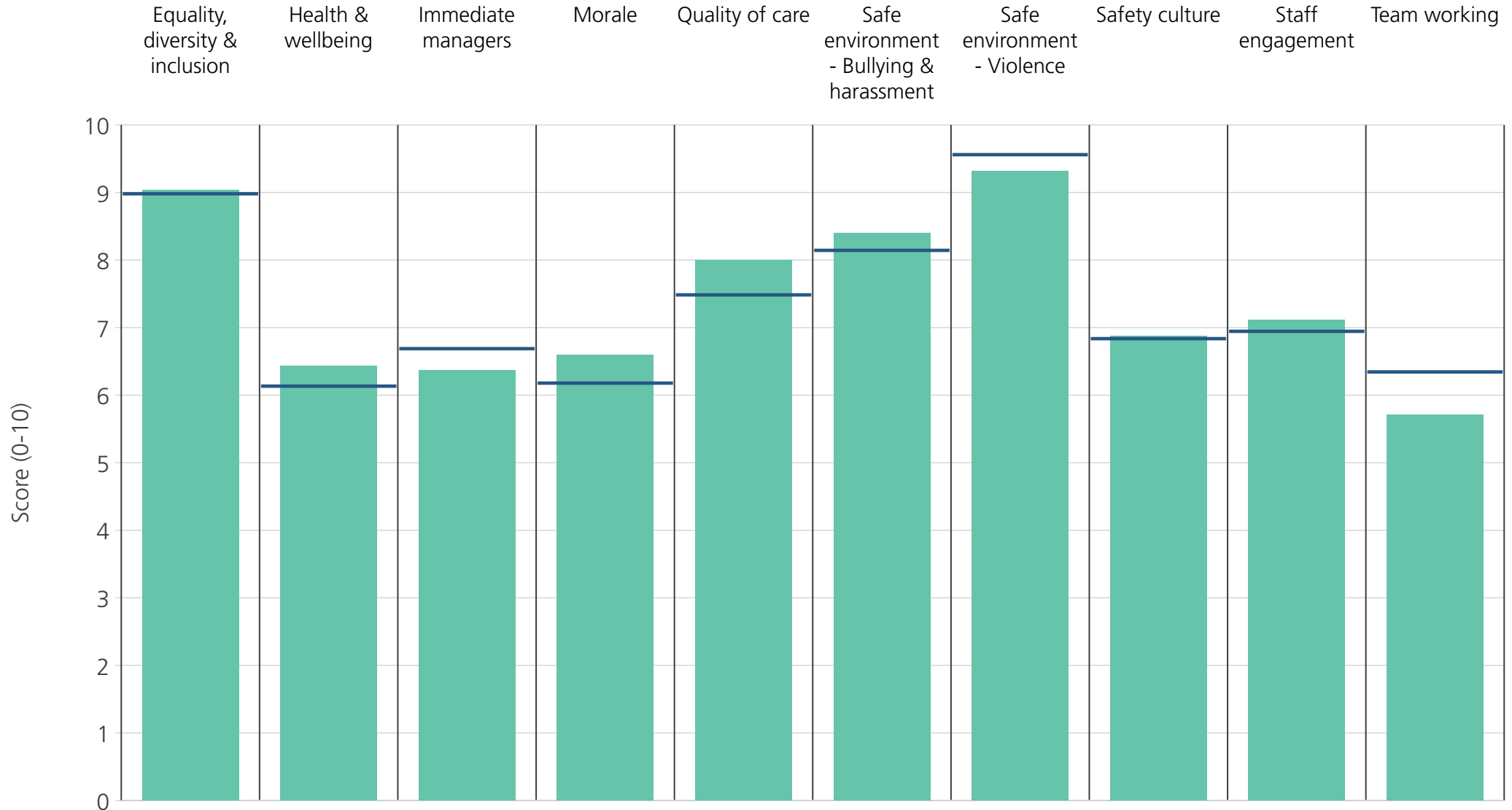
Directorate	8.9	5.8	6.5	6.1	7.9	8.0	9.3	6.9	6.8	6.1
Your org	9.0	6.1	6.7	6.2	7.5	8.1	9.6	6.8	6.9	6.3
Responses	824	825	828	824	807	823	822	828	829	800



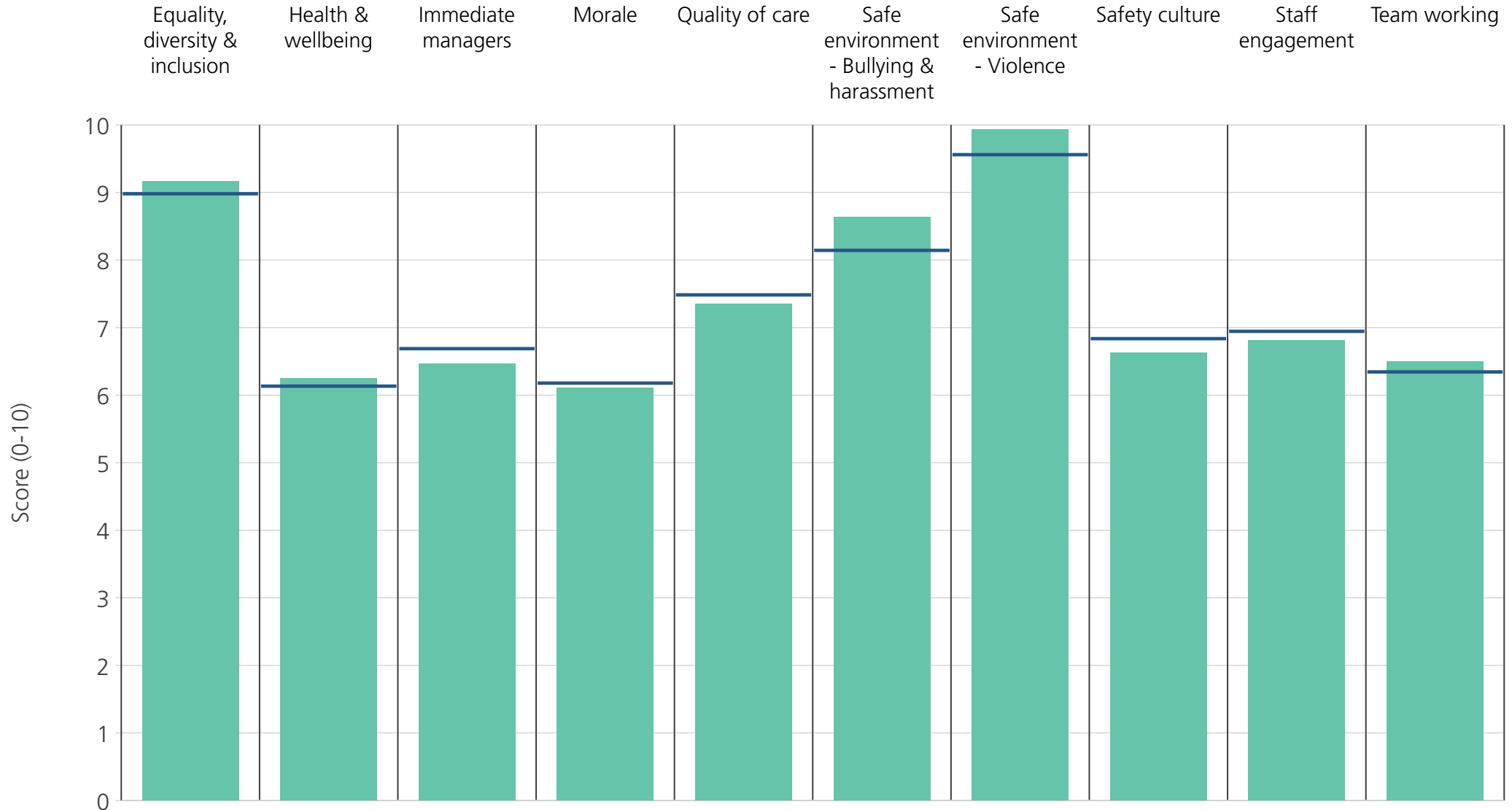
Directorate	9.2	6.3	6.7	6.3	7.3	8.6	9.9	6.6	6.9	6.2
Your org	9.0	6.1	6.7	6.2	7.5	8.1	9.6	6.8	6.9	6.3
Responses	1435	1441	1443	1437	968	1433	1440	1436	1445	1414



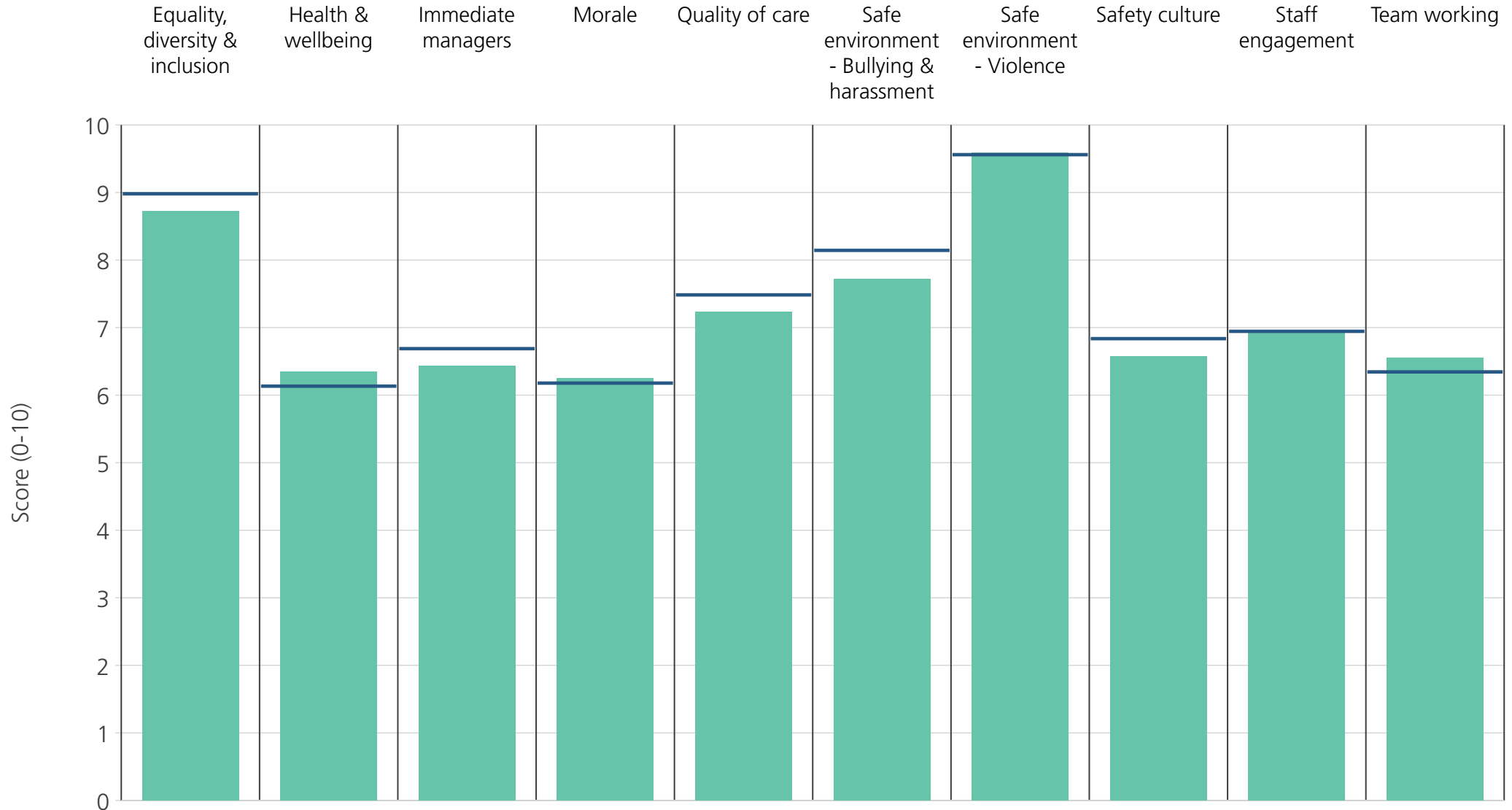
Directorate	9.2	6.2	7.0	6.3	7.5	8.5	9.7	7.0	7.0	6.5
Your org	9.0	6.1	6.7	6.2	7.5	8.1	9.6	6.8	6.9	6.3
Responses	280	283	283	284	281	283	283	284	284	283



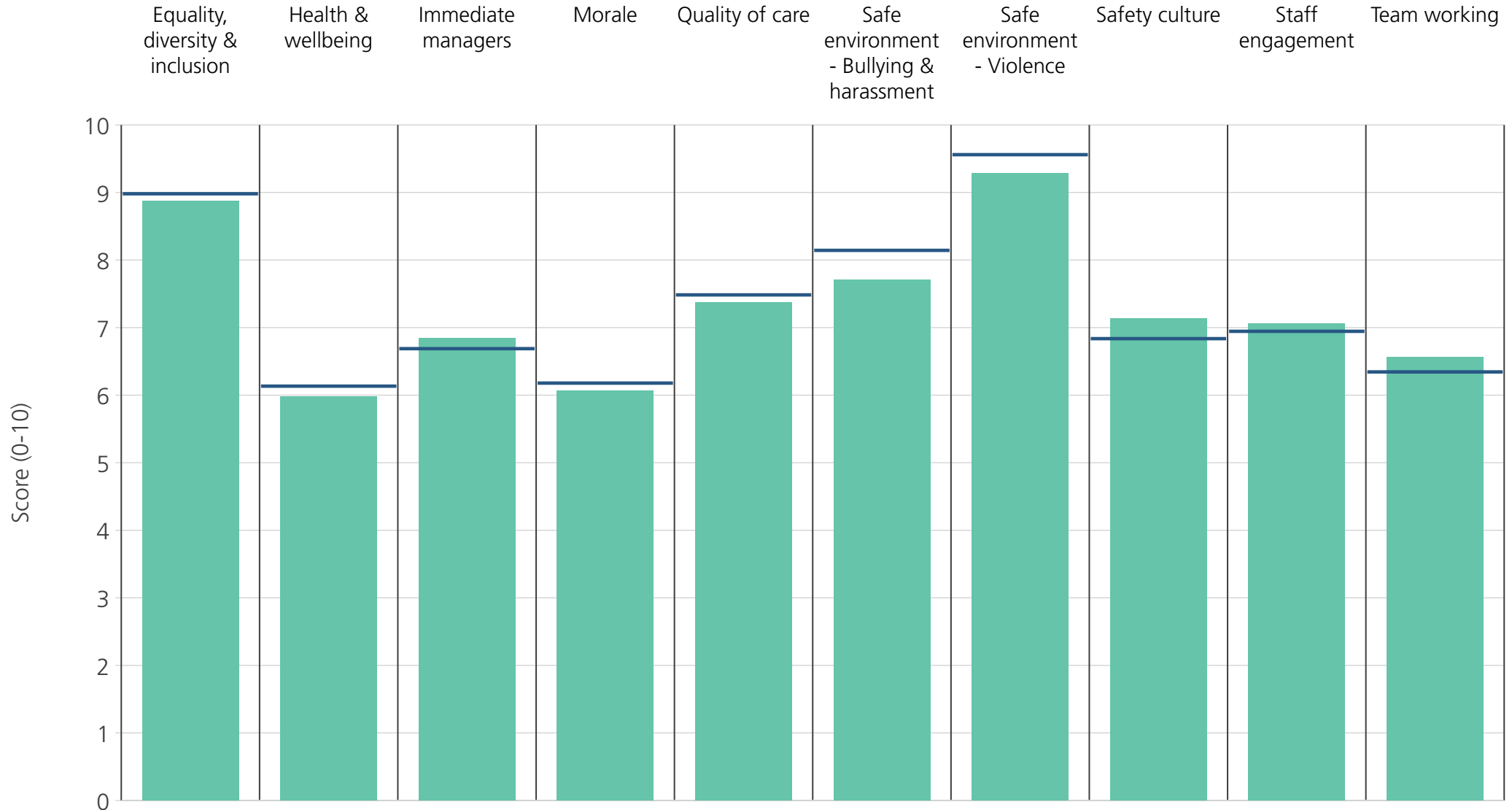
Directorate	9.0	6.4	6.4	6.6	8.0	8.4	9.3	6.9	7.1	5.7
Your org	9.0	6.1	6.7	6.2	7.5	8.1	9.6	6.8	6.9	6.3
Responses	181	182	181	178	146	171	174	177	179	177



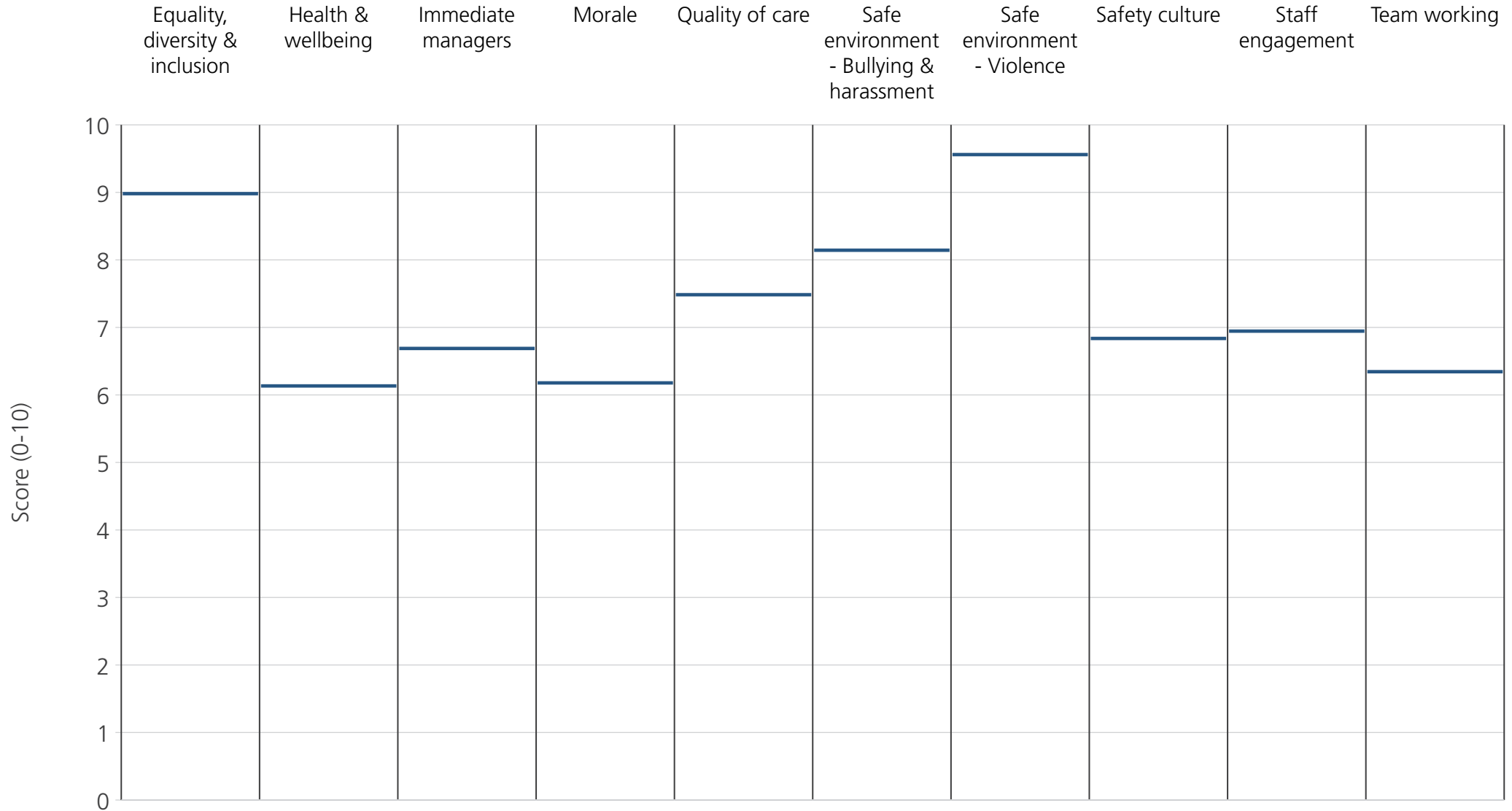
Directorate	9.2	6.2	6.5	6.1	7.4	8.6	9.9	6.6	6.8	6.5
Your org	9.0	6.1	6.7	6.2	7.5	8.1	9.6	6.8	6.9	6.3
Responses	207	208	209	206	197	208	209	209	208	204



Directorate	8.7	6.4	6.4	6.3	7.2	7.7	9.6	6.6	6.9	6.5
Your org	9.0	6.1	6.7	6.2	7.5	8.1	9.6	6.8	6.9	6.3
Responses	504	512	511	512	511	512	511	510	512	502



Directorate	8.9	6.0	6.8	6.1	7.4	7.7	9.3	7.1	7.1	6.6
Your org	9.0	6.1	6.7	6.2	7.5	8.1	9.6	6.8	6.9	6.3
Responses	1431	1441	1448	1447	1431	1445	1442	1448	1448	1420



Directorate	9.0	6.1	6.7	6.2	7.5	8.1	9.6	6.8	6.9	6.3
Your org										
Responses	2	2	2	2	2	2	2	2	2	2