

Devon Partnership NHS Trust

2020 NHS Staff Survey

Directorate Report

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This directorate report for Devon Partnership NHS Trust contains results by directorate for themes from the 2020 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

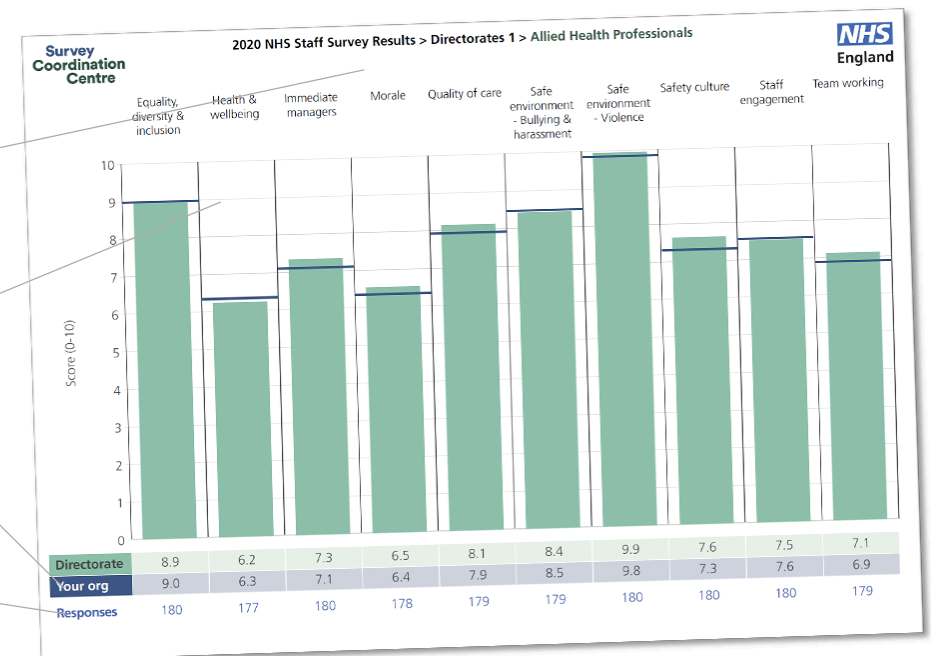
The directorate breakdowns used in this report were provided and defined by Devon Partnership NHS Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2020 NHS Staff Survey Results' navigates back to the contents page.

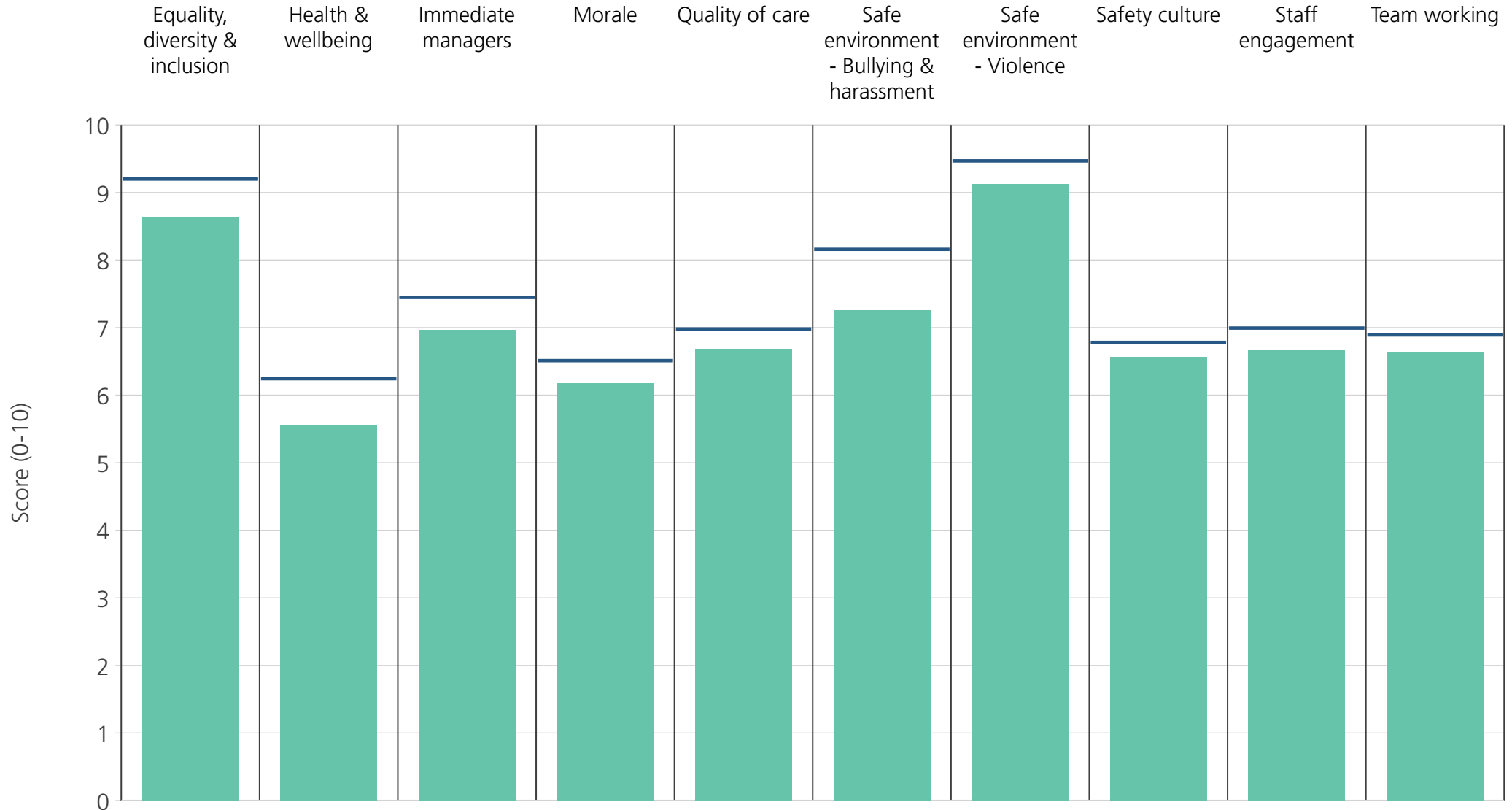
Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.

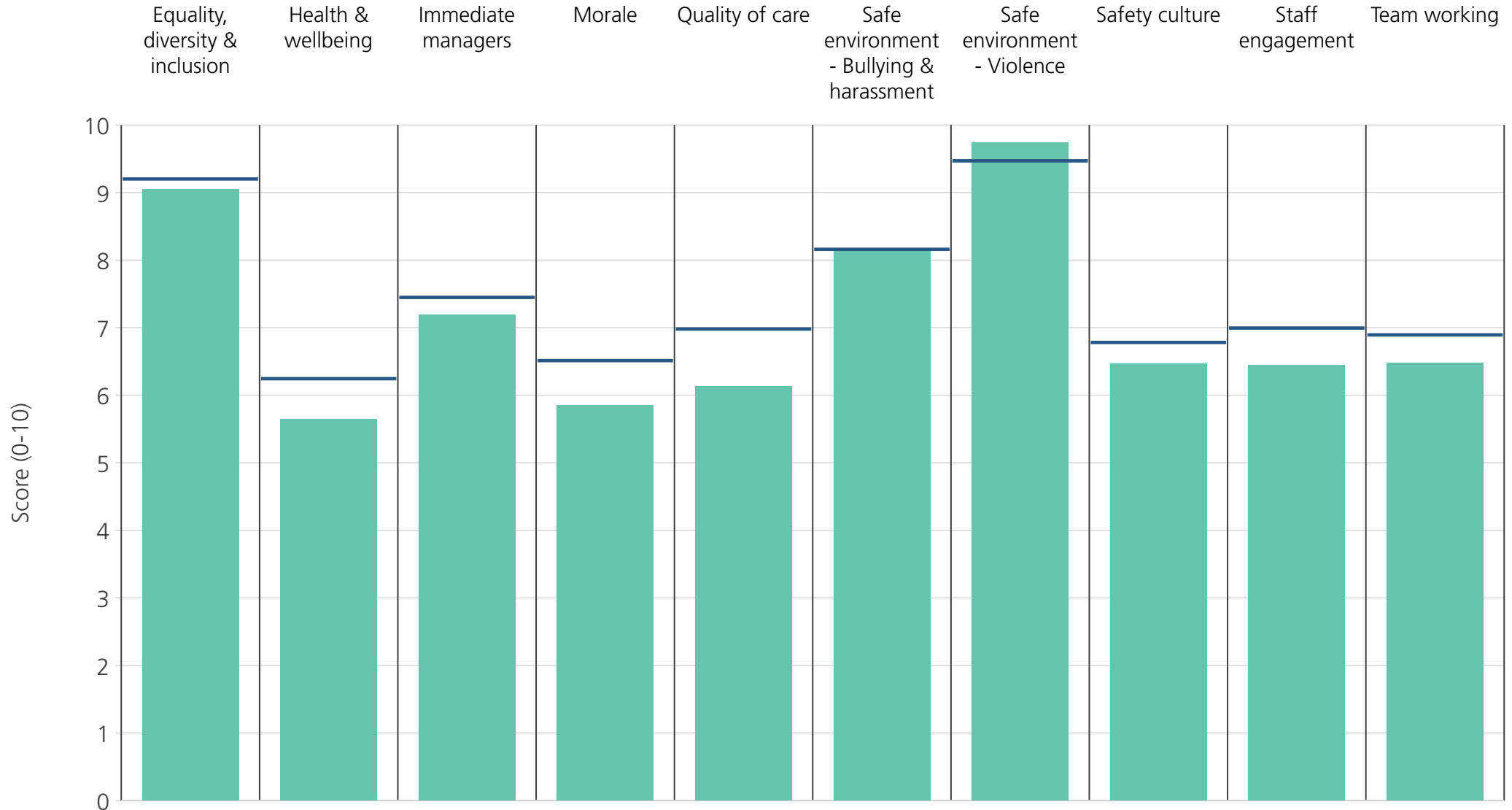


! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

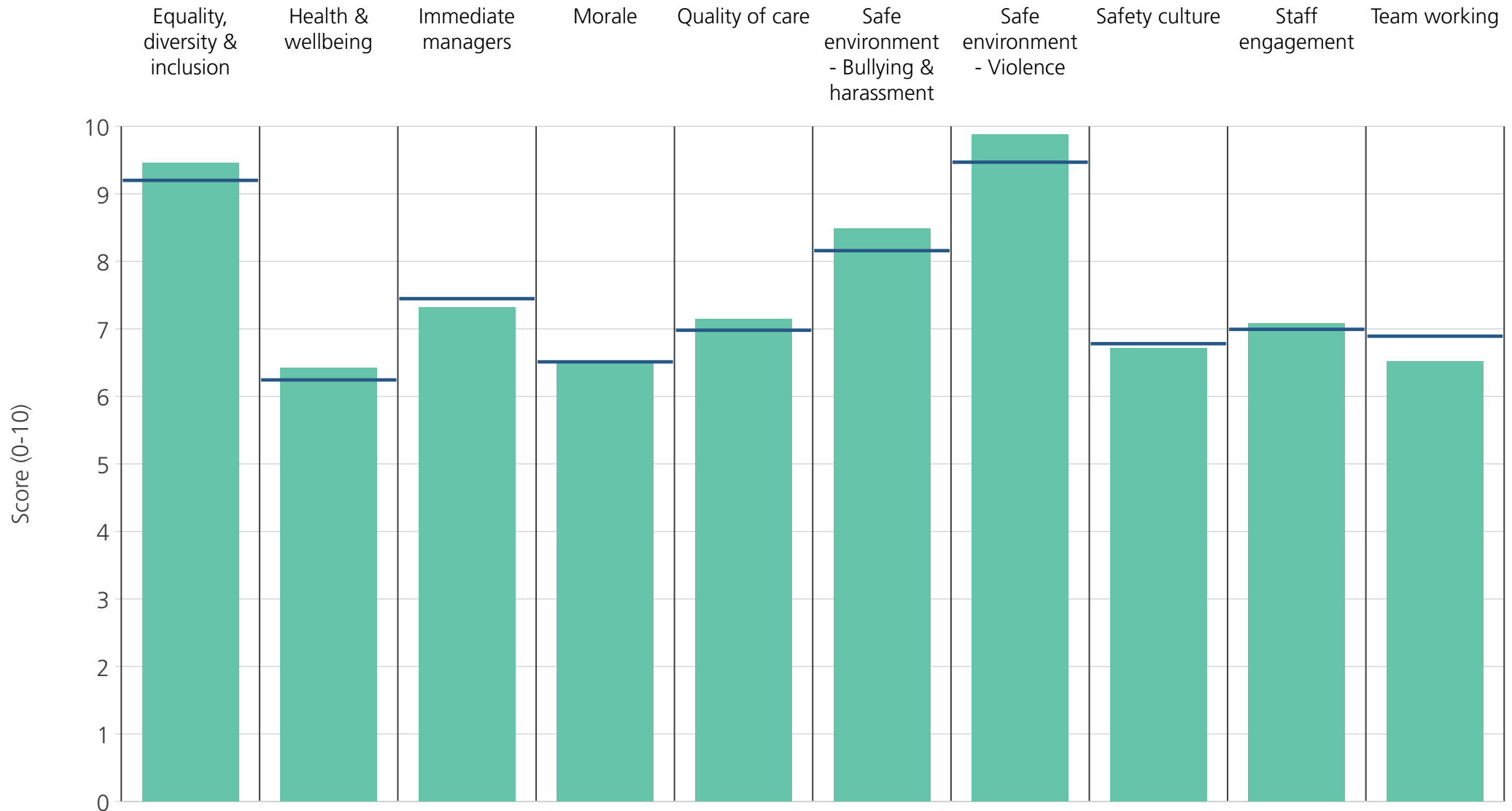
Directorates 1



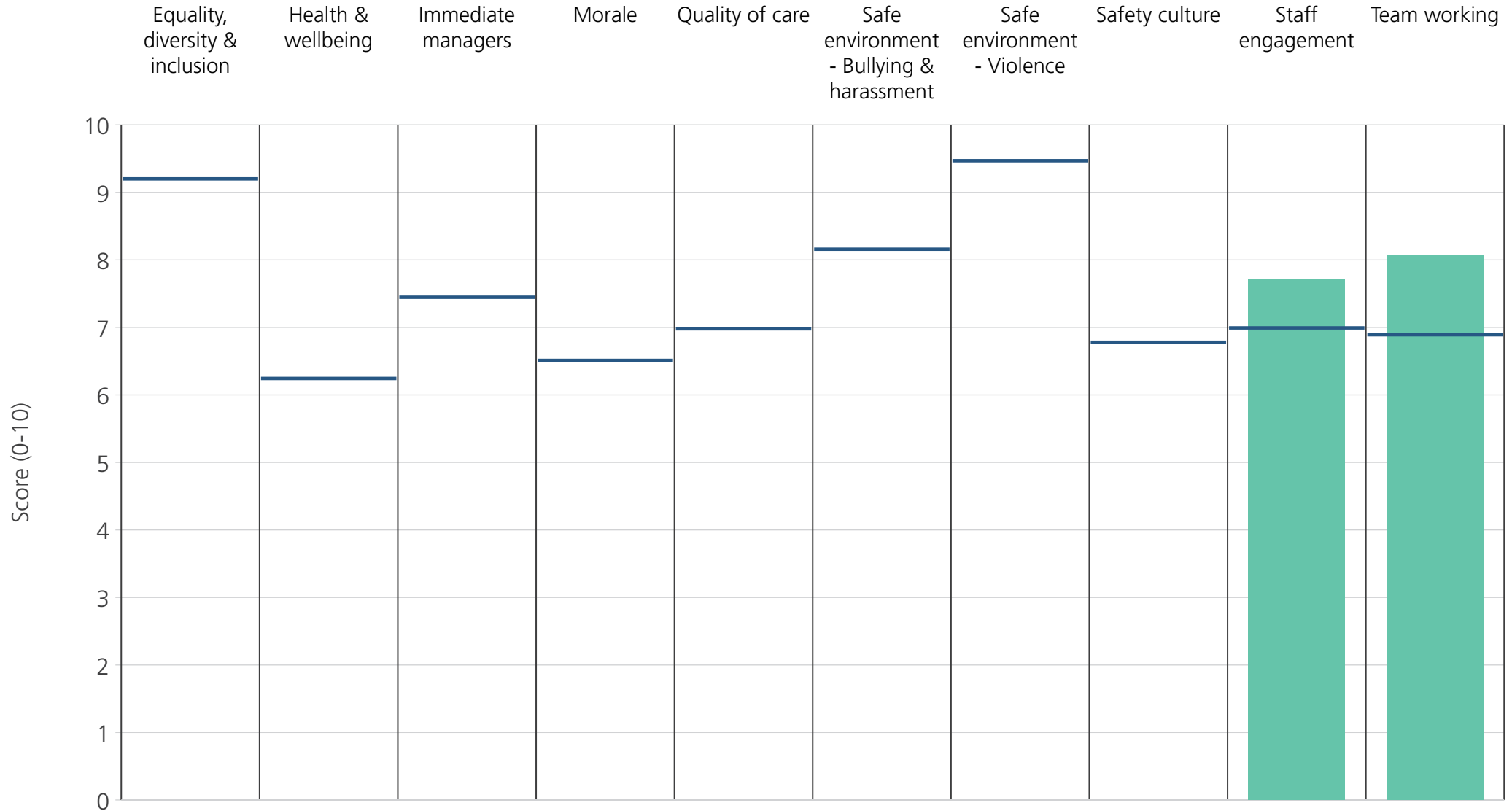
Directorate	8.6	5.6	7.0	6.2	6.7	7.2	9.1	6.6	6.7	6.6
Your org	9.2	6.2	7.4	6.5	7.0	8.2	9.5	6.8	7.0	6.9
Responses	253	257	257	253	242	252	256	255	259	257



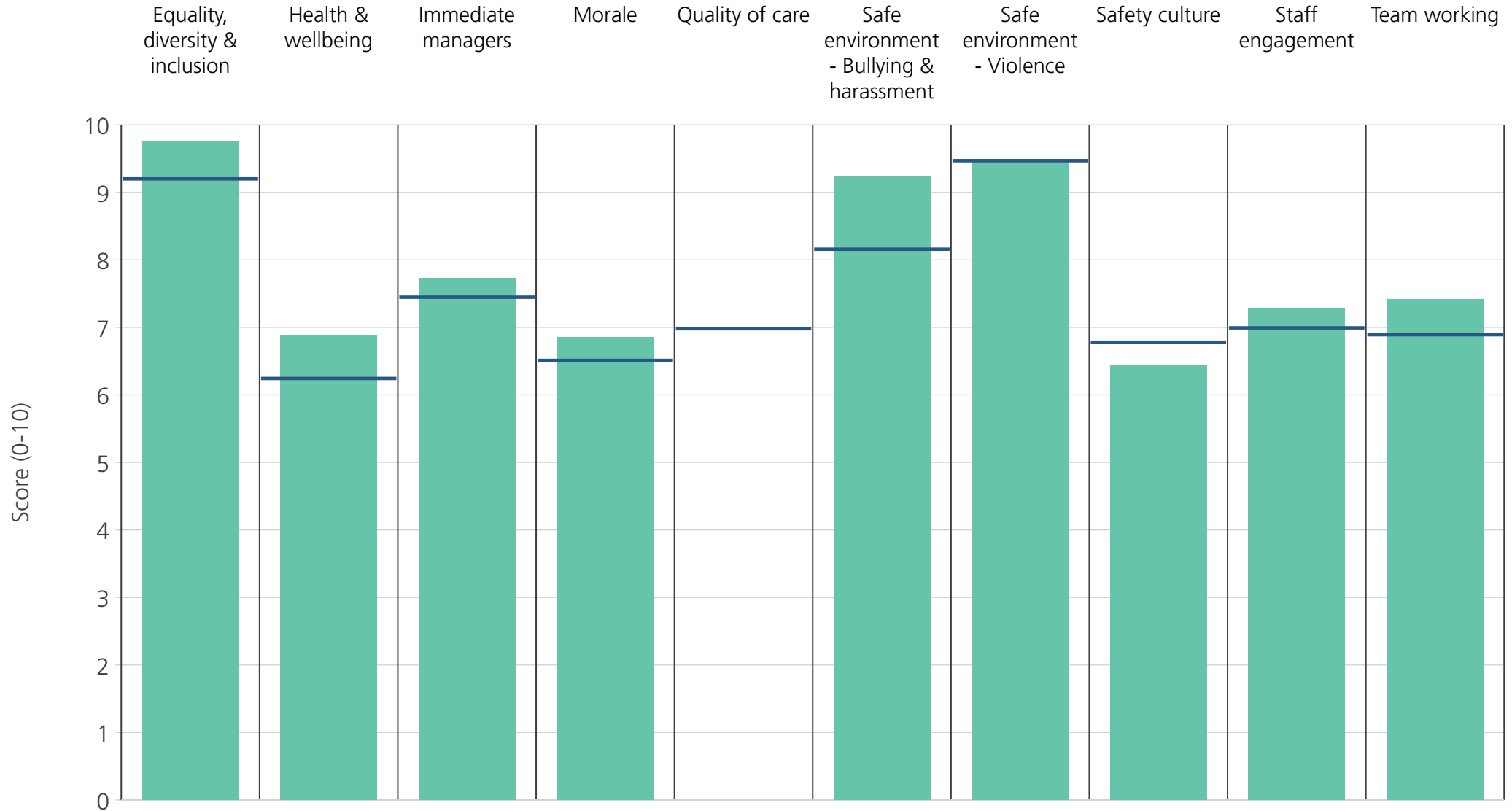
Directorate	9.0	5.6	7.2	5.8	6.1	8.2	9.7	6.5	6.4	6.5
Your org	9.2	6.2	7.4	6.5	7.0	8.2	9.5	6.8	7.0	6.9
Responses	75	76	76	75	76	74	76	75	78	78



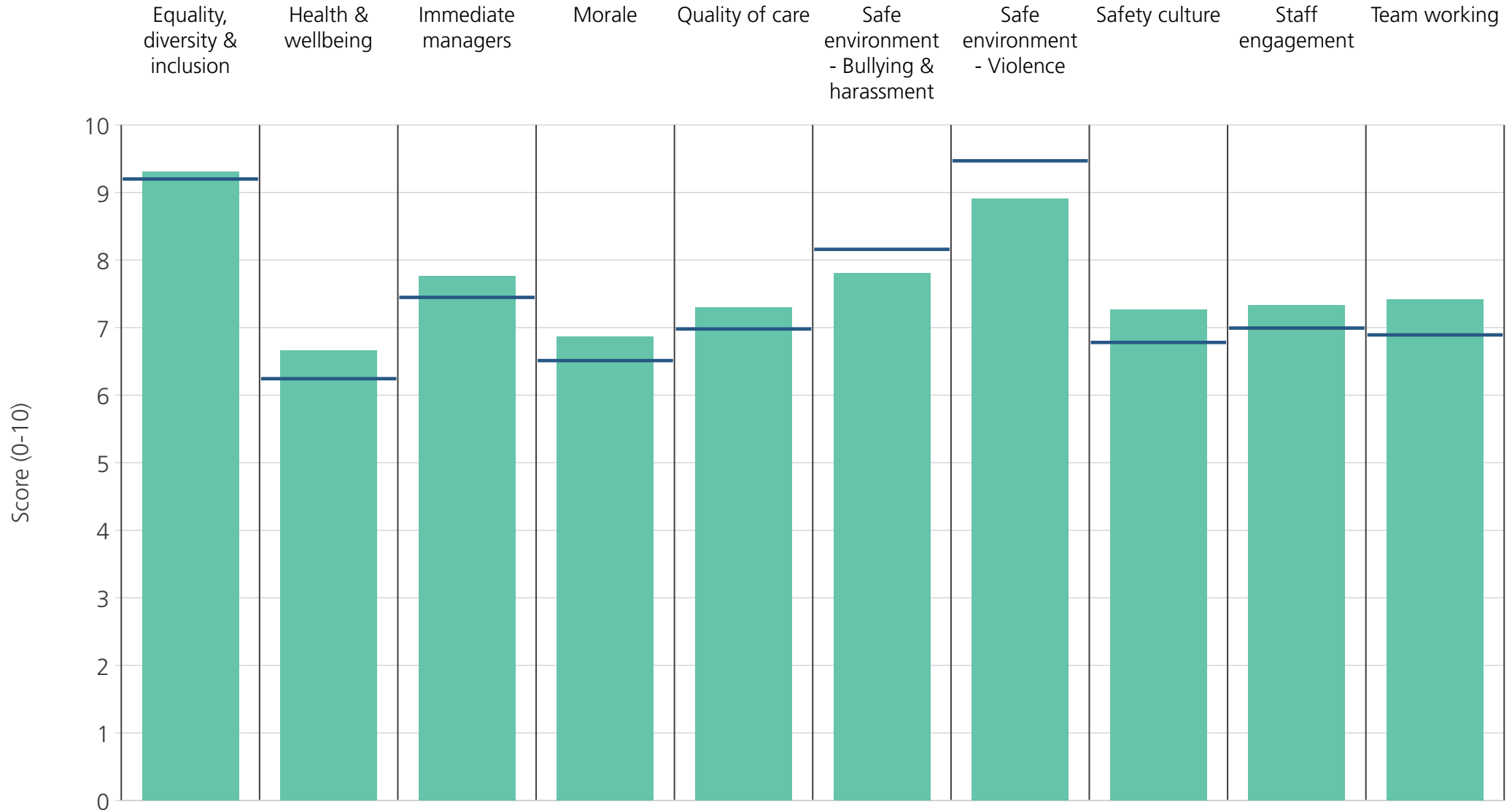
Directorate	9.5	6.4	7.3	6.5	7.1	8.5	9.9	6.7	7.1	6.5
Your org	9.2	6.2	7.4	6.5	7.0	8.2	9.5	6.8	7.0	6.9
Responses	329	331	333	326	169	321	329	329	336	335



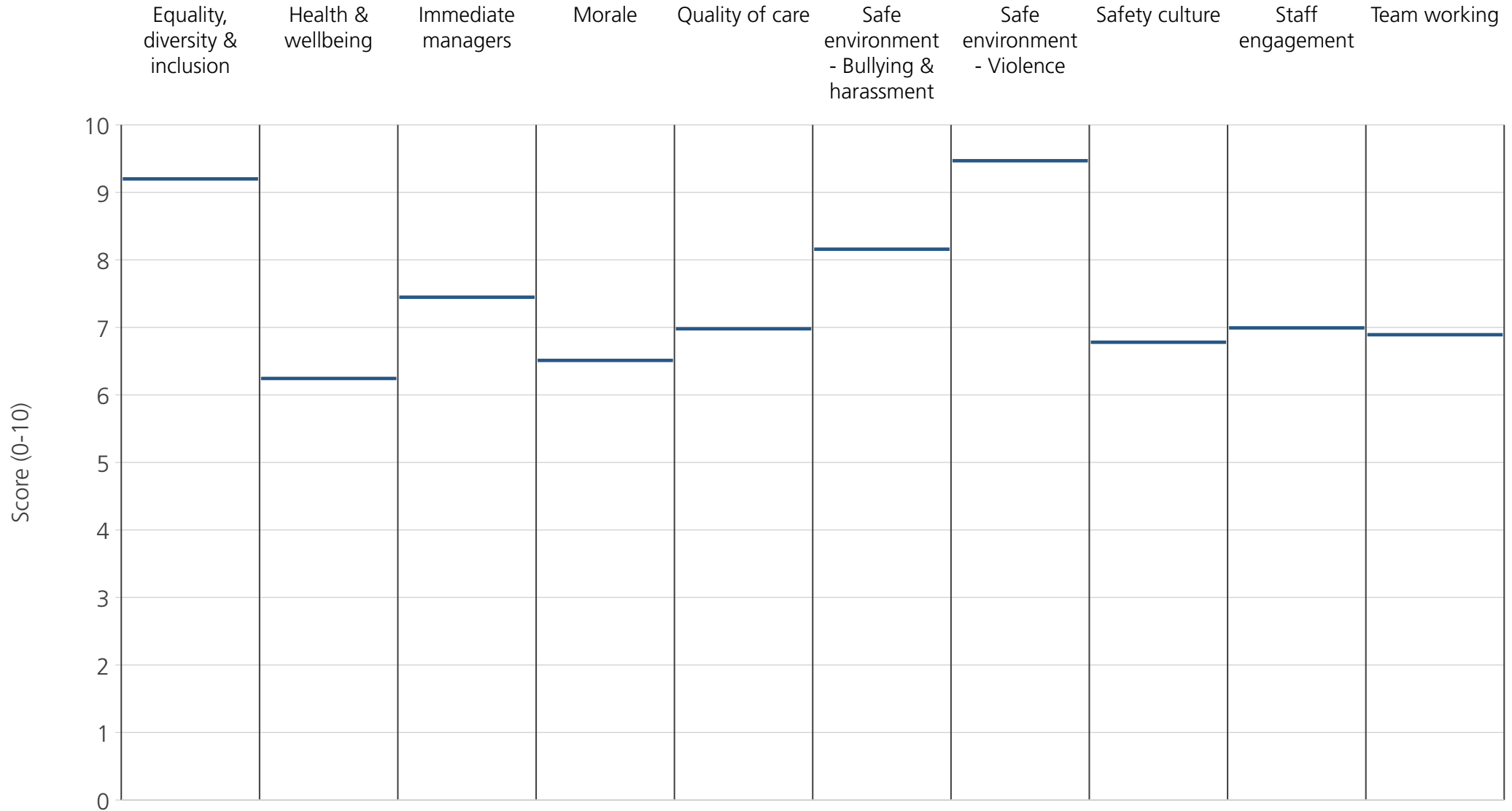
Directorate									7.7	8.1
Your org	9.2	6.2	7.4	6.5	7.0	8.2	9.5	6.8	7.0	6.9
Responses	10	10	10	10	6	10	10	10	11	11



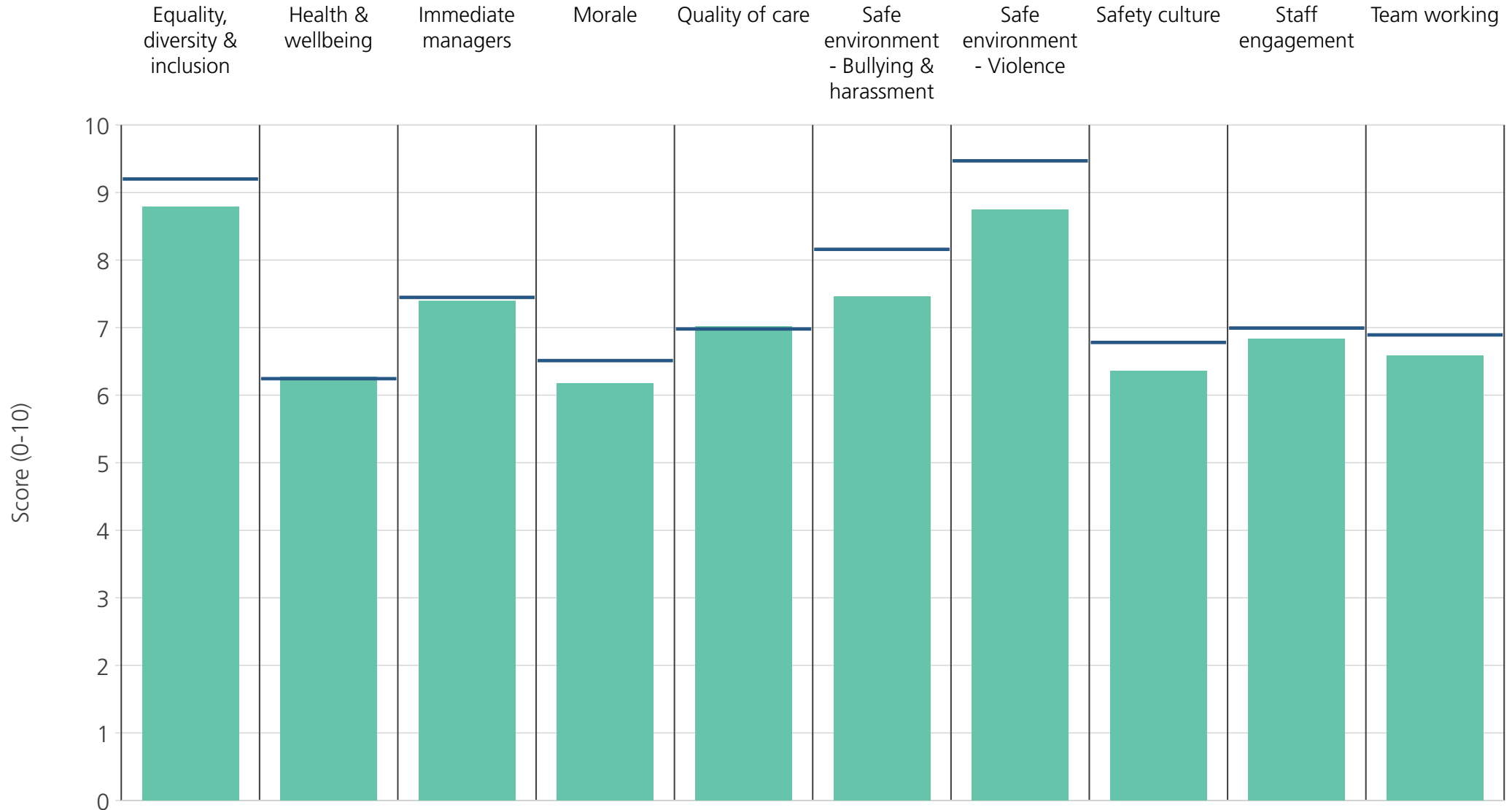
Directorate	9.7	6.9	7.7	6.9	7.0	9.2	9.5	6.4	7.3	7.4
Your org	9.2	6.2	7.4	6.5	7.0	8.2	9.5	6.8	7.0	6.9
Responses	13	13	13	13	8	13	13	13	14	14



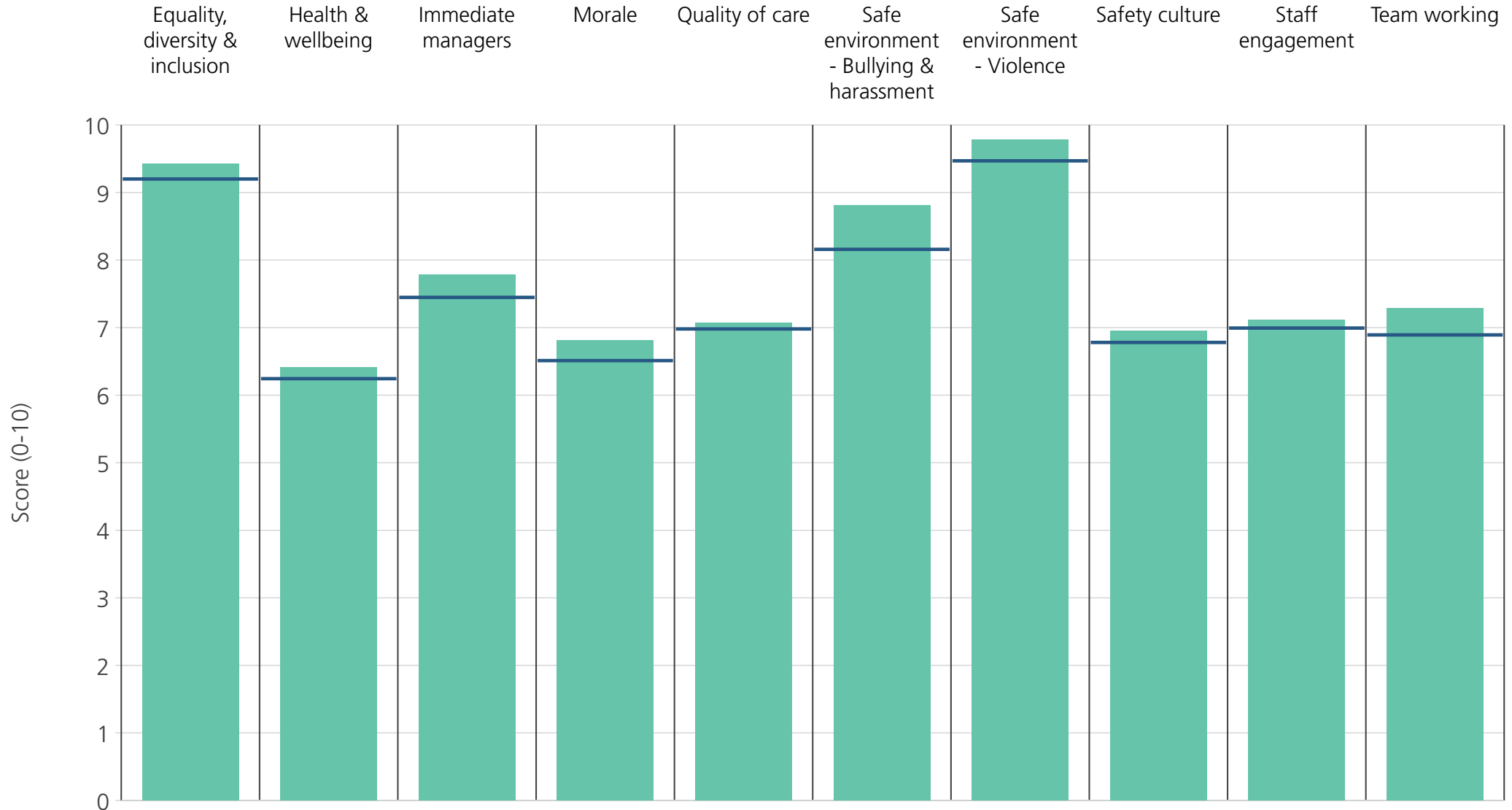
Directorate	9.3	6.7	7.8	6.9	7.3	7.8	8.9	7.3	7.3	7.4
Your org	9.2	6.2	7.4	6.5	7.0	8.2	9.5	6.8	7.0	6.9
Responses	167	168	168	166	161	161	167	167	171	169



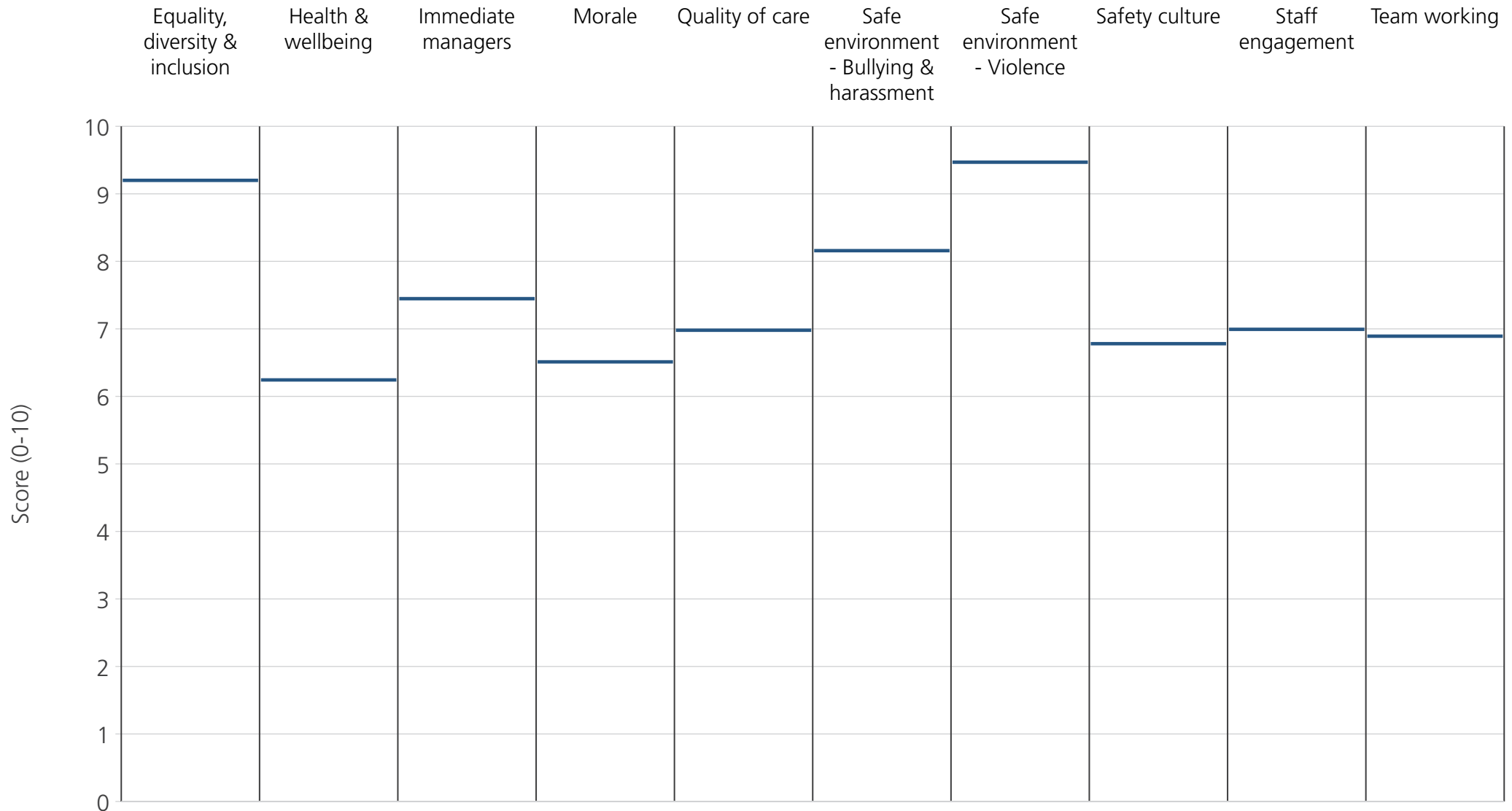
Directorate										
Your org	9.2	6.2	7.4	6.5	7.0	8.2	9.5	6.8	7.0	6.9
Responses	5	5	5	5	1	5	5	5	5	5



Directorate	8.8	6.3	7.4	6.2	7.0	7.5	8.7	6.4	6.8	6.6
Your org	9.2	6.2	7.4	6.5	7.0	8.2	9.5	6.8	7.0	6.9
Responses	152	154	154	153	142	152	154	153	155	152

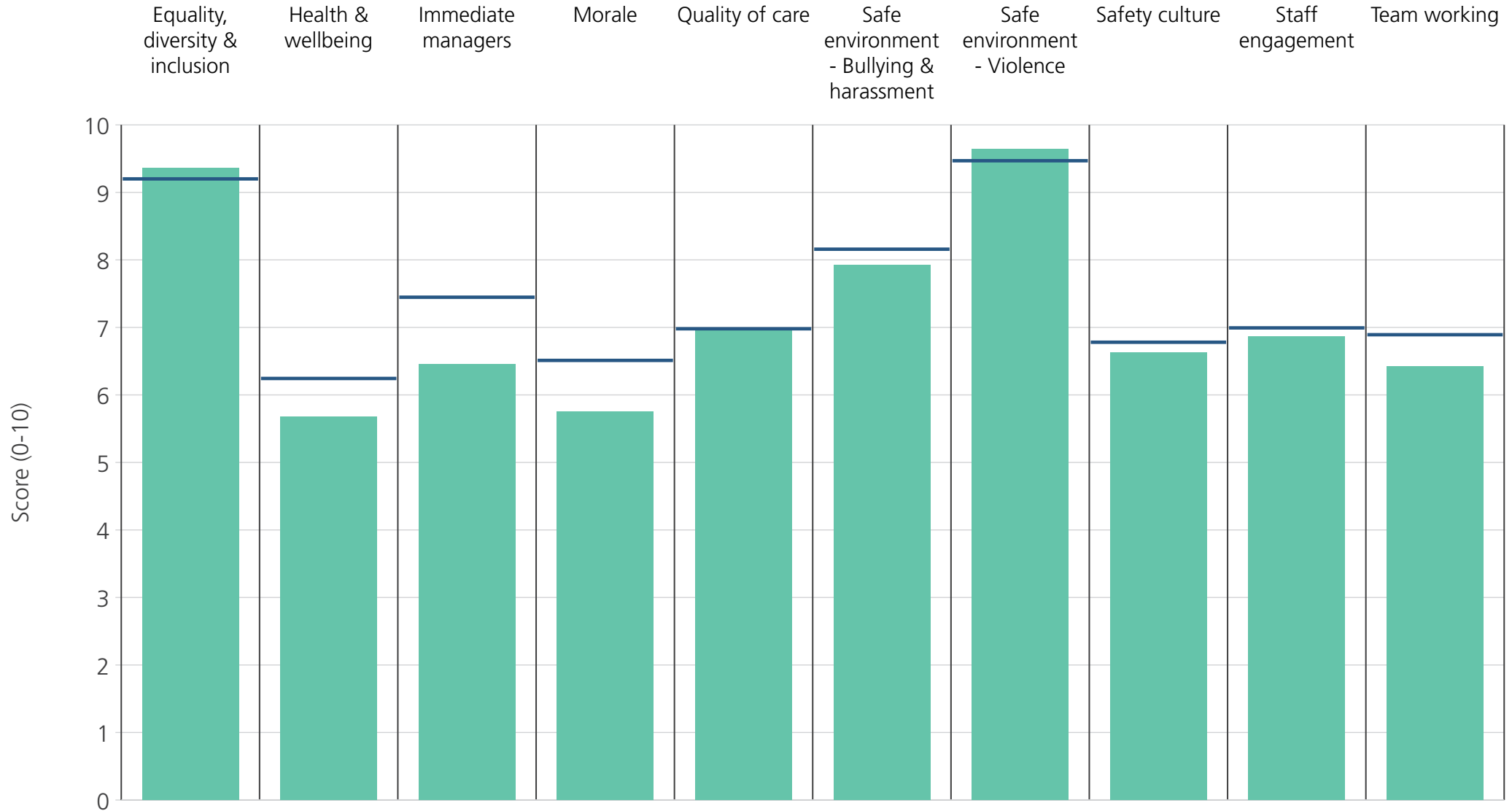


Directorate	9.4	6.4	7.8	6.8	7.1	8.8	9.8	7.0	7.1	7.3
Your org	9.2	6.2	7.4	6.5	7.0	8.2	9.5	6.8	7.0	6.9
Responses	431	432	432	425	406	417	432	430	435	434

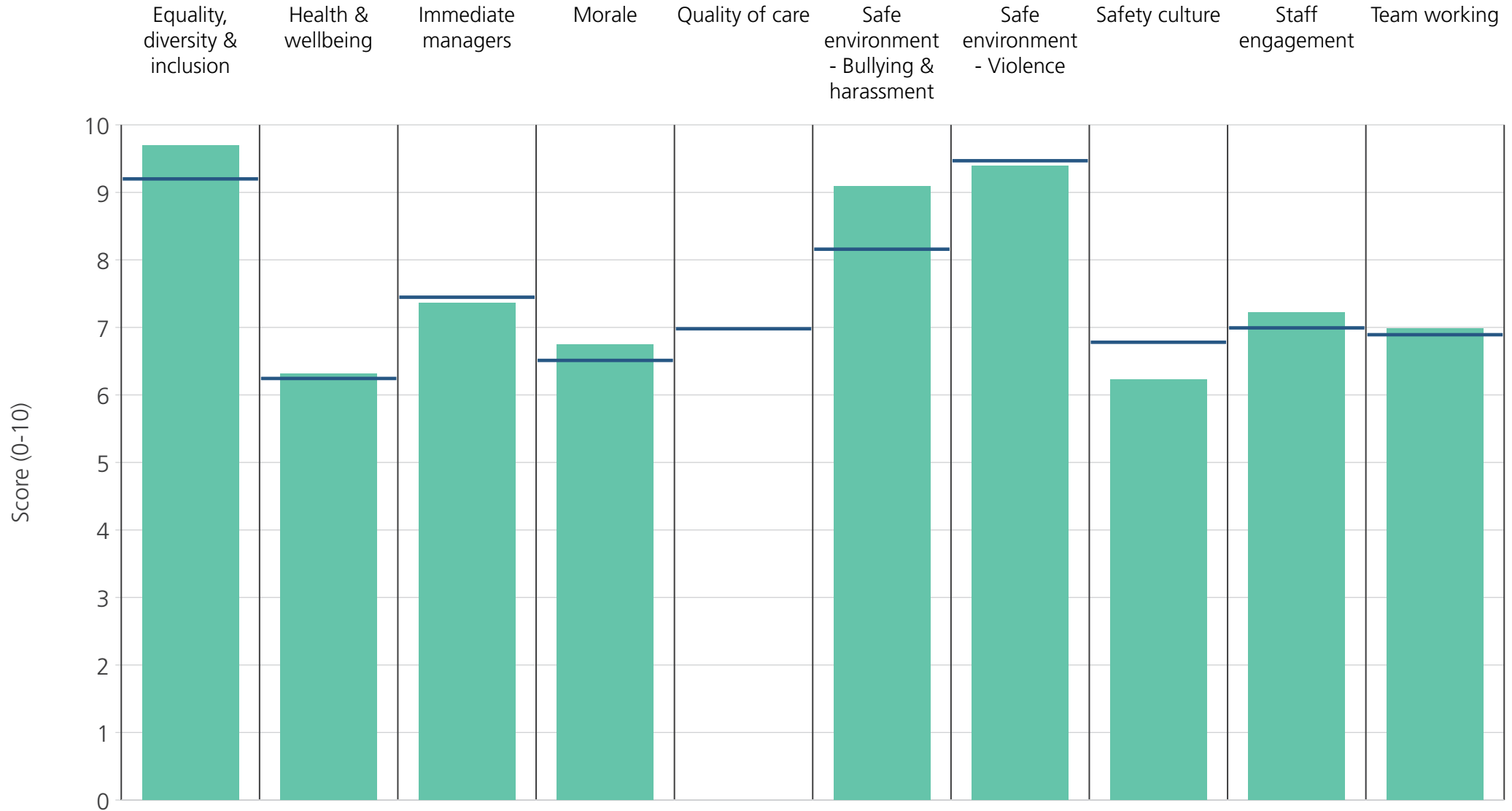


Directorate										
Your org	9.2	6.2	7.4	6.5	7.0	8.2	9.5	6.8	7.0	6.9
Responses	4	4	4	4	4	4	4	4	4	4

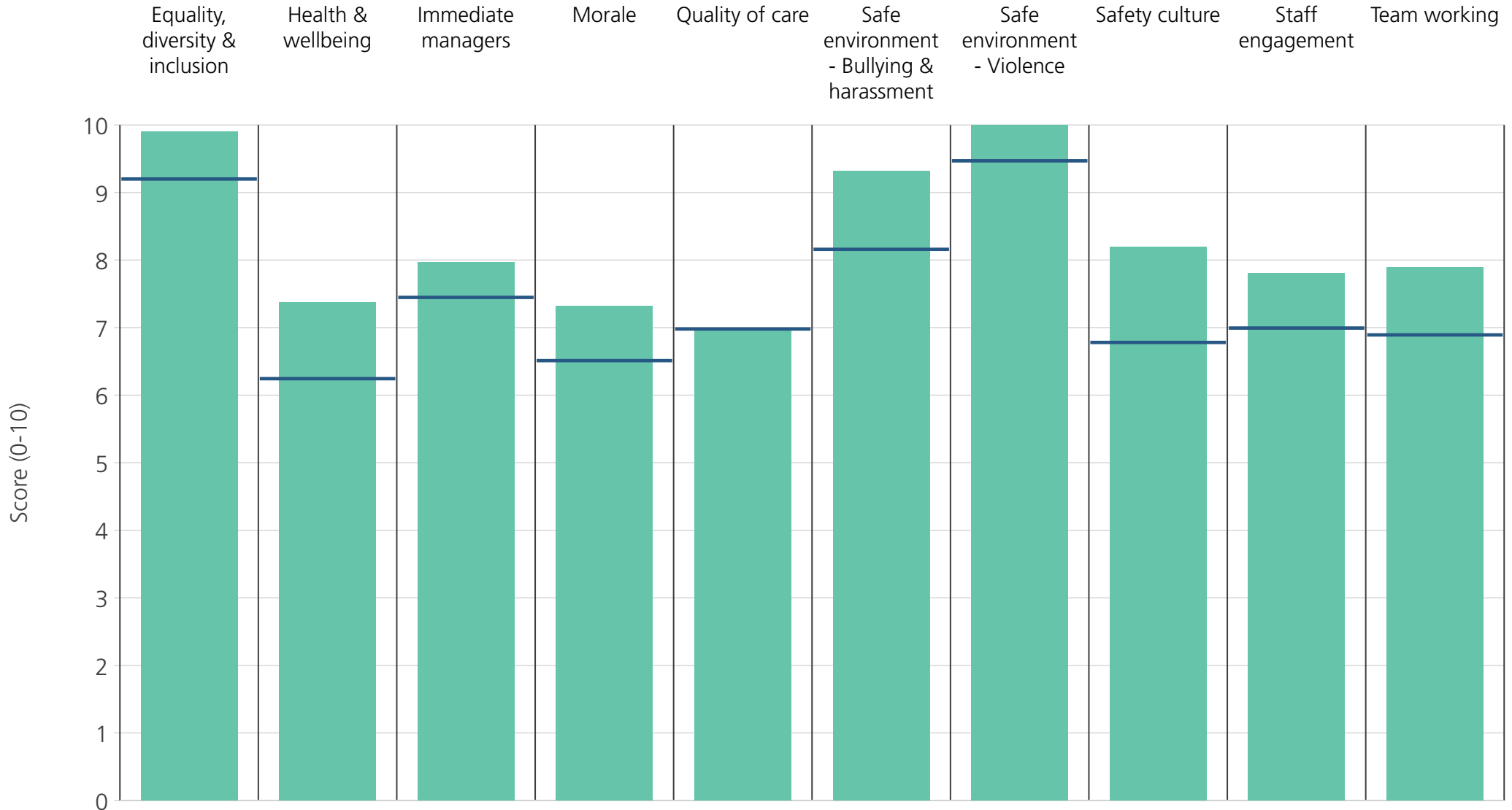
Directorates 2



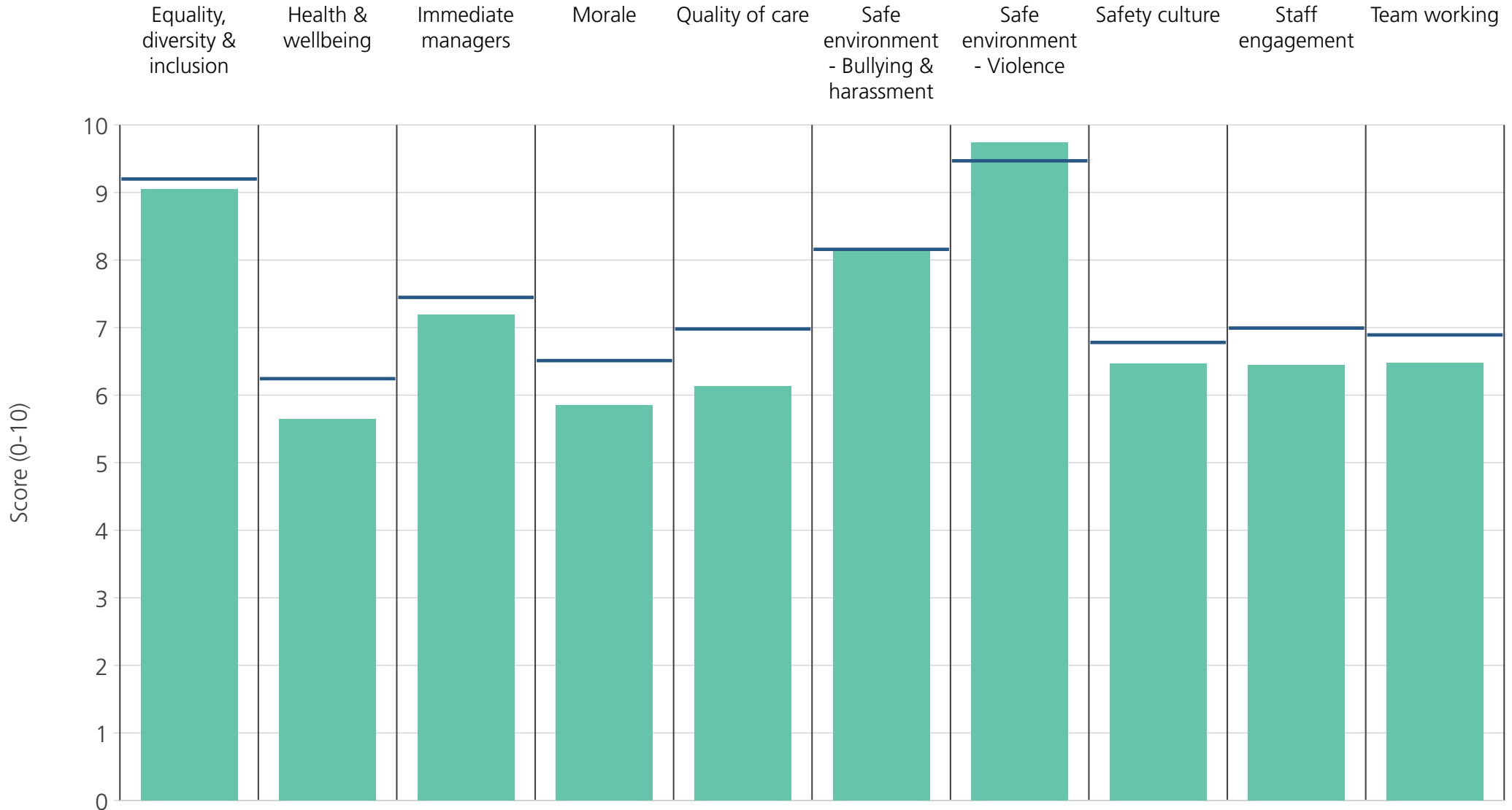
Directorate	9.4	5.7	6.5	5.8	7.0	7.9	9.6	6.6	6.9	6.4
Your org	9.2	6.2	7.4	6.5	7.0	8.2	9.5	6.8	7.0	6.9
Responses	35	37	37	34	27	37	37	35	37	36



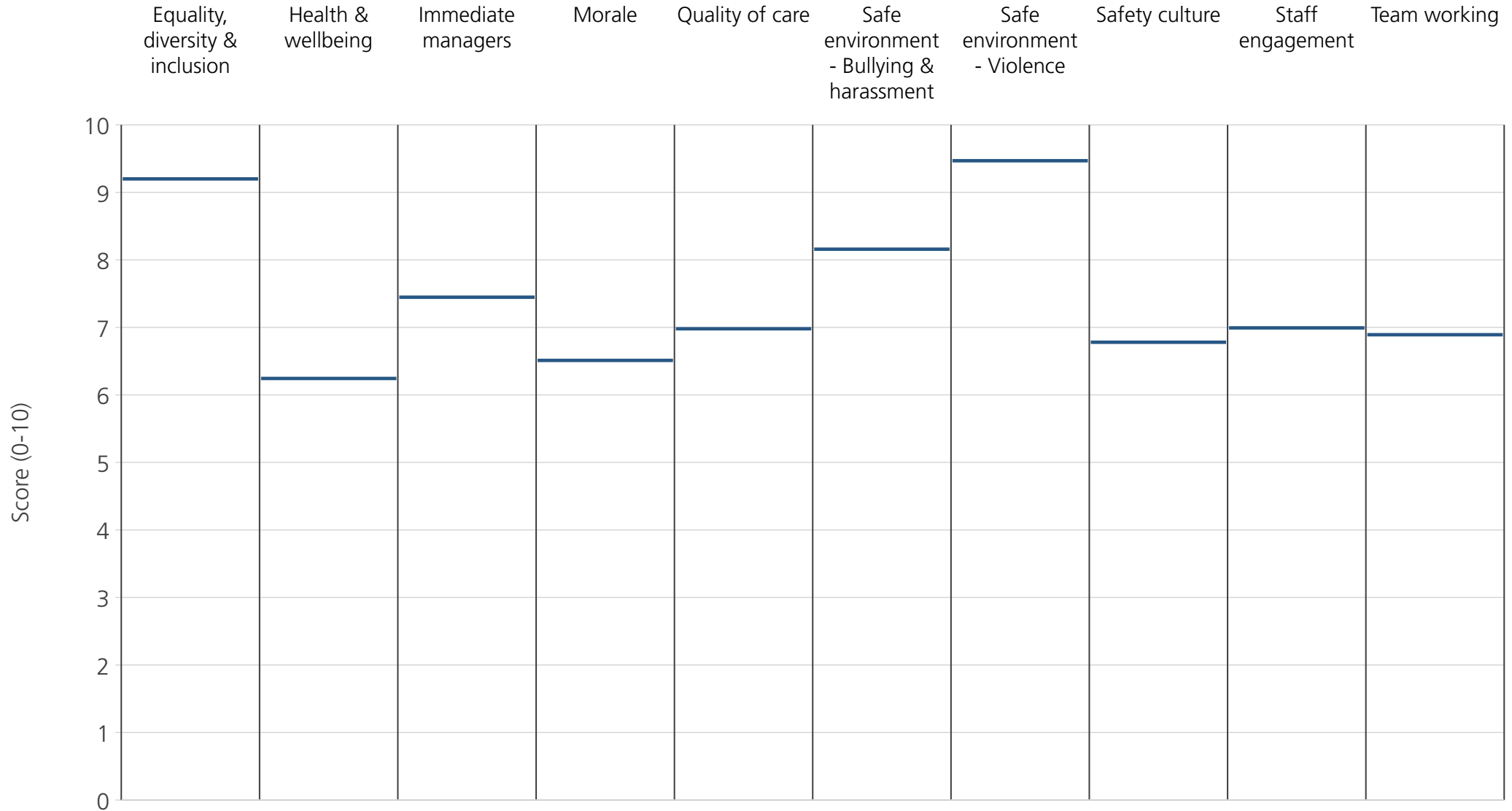
Directorate	9.7	6.3	7.4	6.7	7.0	9.1	9.4	6.2	7.2	7.0
Your org	9.2	6.2	7.4	6.5	7.0	8.2	9.5	6.8	7.0	6.9
Responses	11	11	11	11	8	11	11	11	12	12



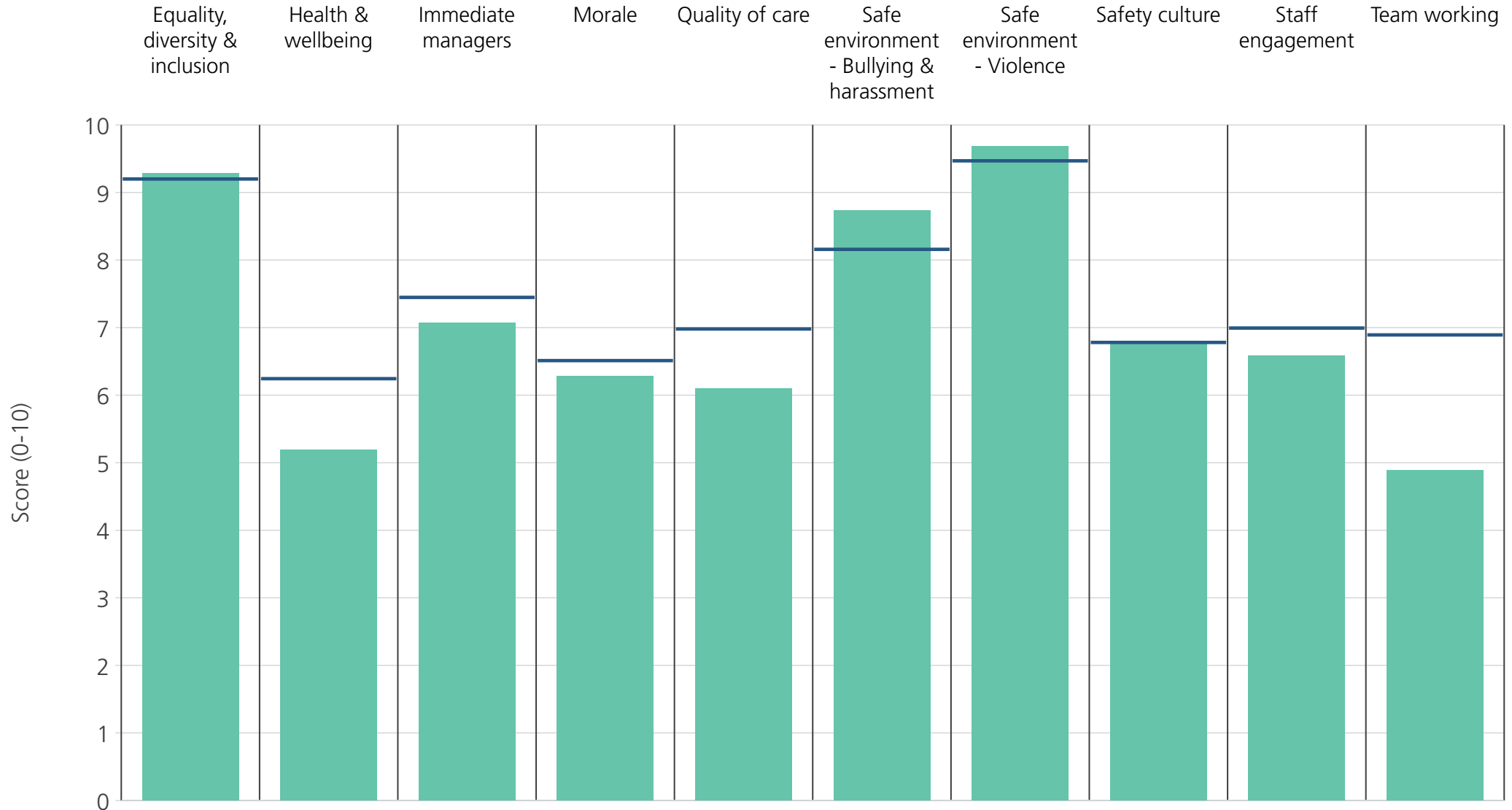
Directorate	9.9	7.4	8.0	7.3	7.0	9.3	10.0	8.2	7.8	7.9
Your org	9.2	6.2	7.4	6.5	7.0	8.2	9.5	6.8	7.0	6.9
Responses	35	35	35	35	31	34	35	35	35	35



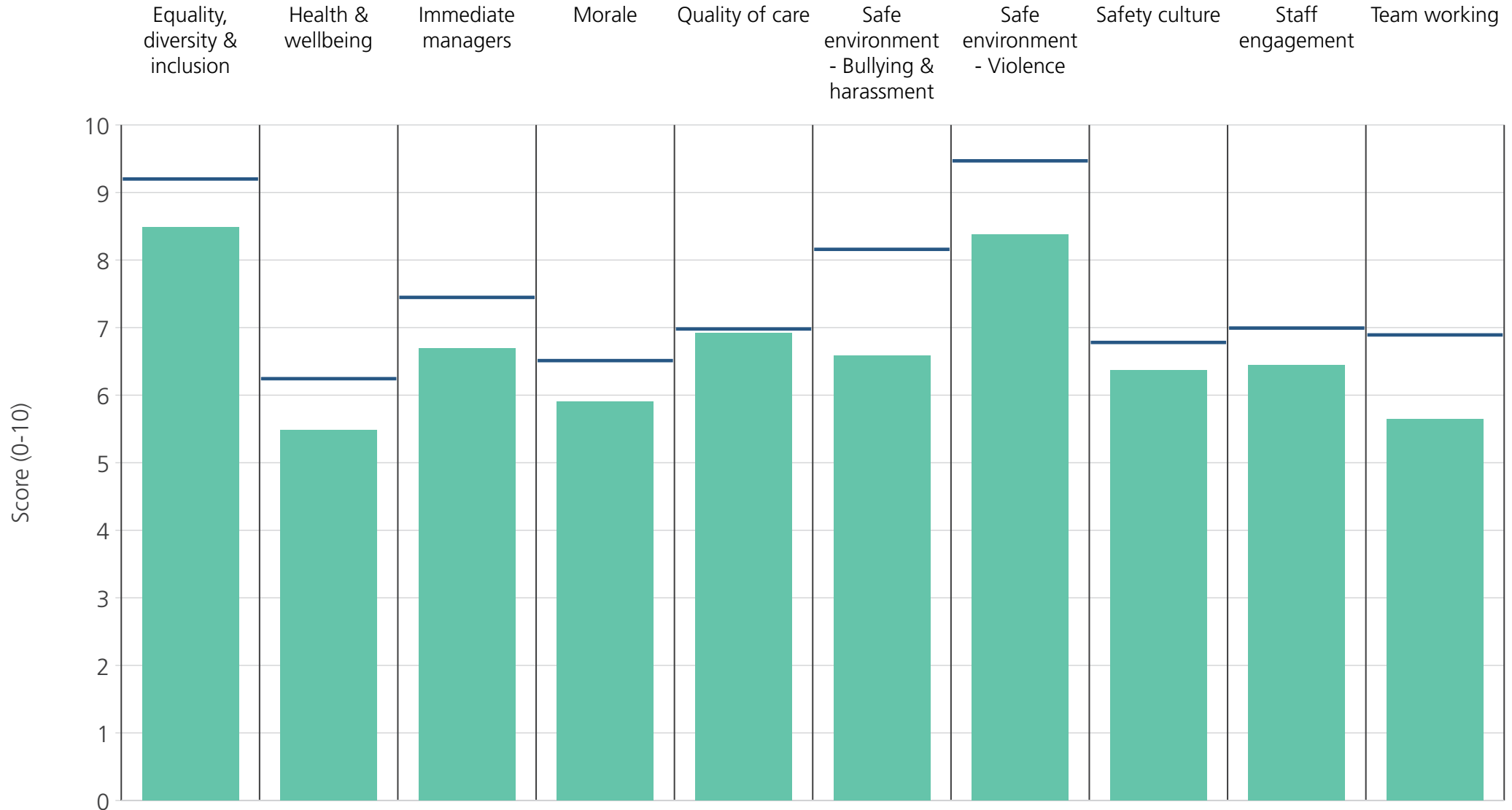
Directorate	9.0	5.6	7.2	5.8	6.1	8.2	9.7	6.5	6.4	6.5
Your org	9.2	6.2	7.4	6.5	7.0	8.2	9.5	6.8	7.0	6.9
Responses	75	76	76	75	76	74	76	75	78	78



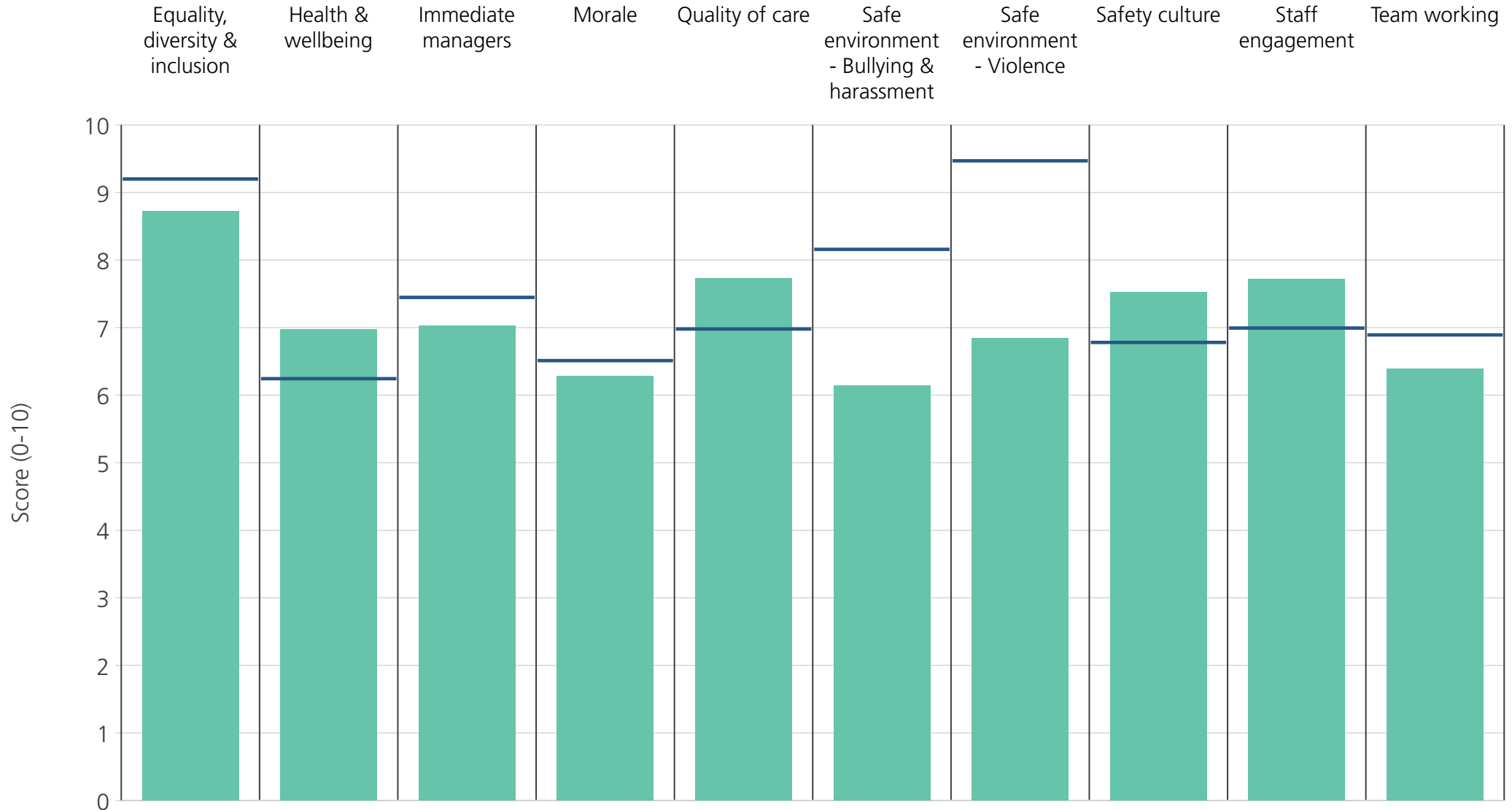
Directorate										
Your org	9.2	6.2	7.4	6.5	7.0	8.2	9.5	6.8	7.0	6.9
Responses	9	10	10	10	9	10	10	10	10	10



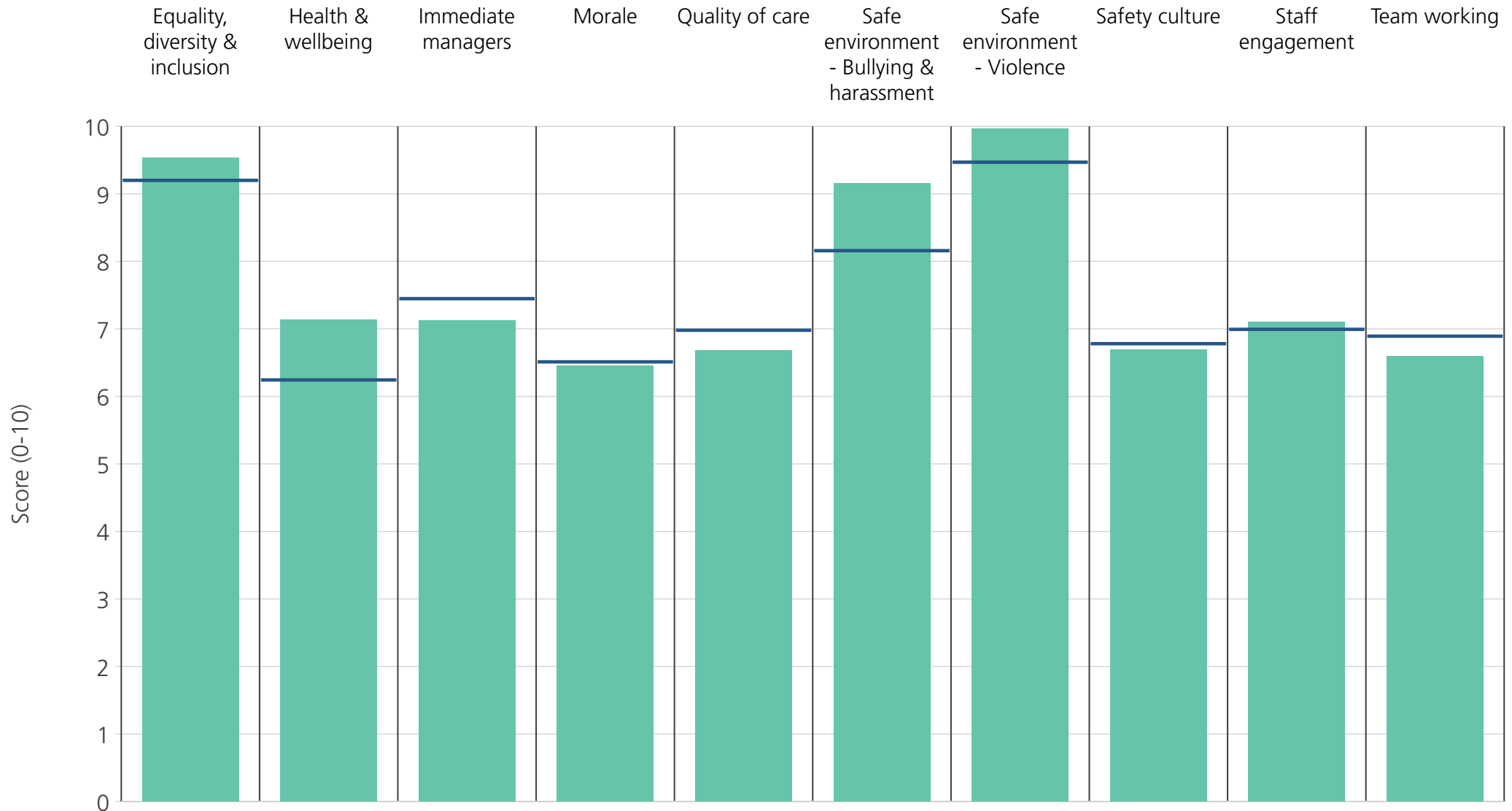
Directorate	9.3	5.2	7.1	6.3	6.1	8.7	9.7	6.8	6.6	4.9
Your org	9.2	6.2	7.4	6.5	7.0	8.2	9.5	6.8	7.0	6.9
Responses	21	21	21	21	19	21	21	21	22	22



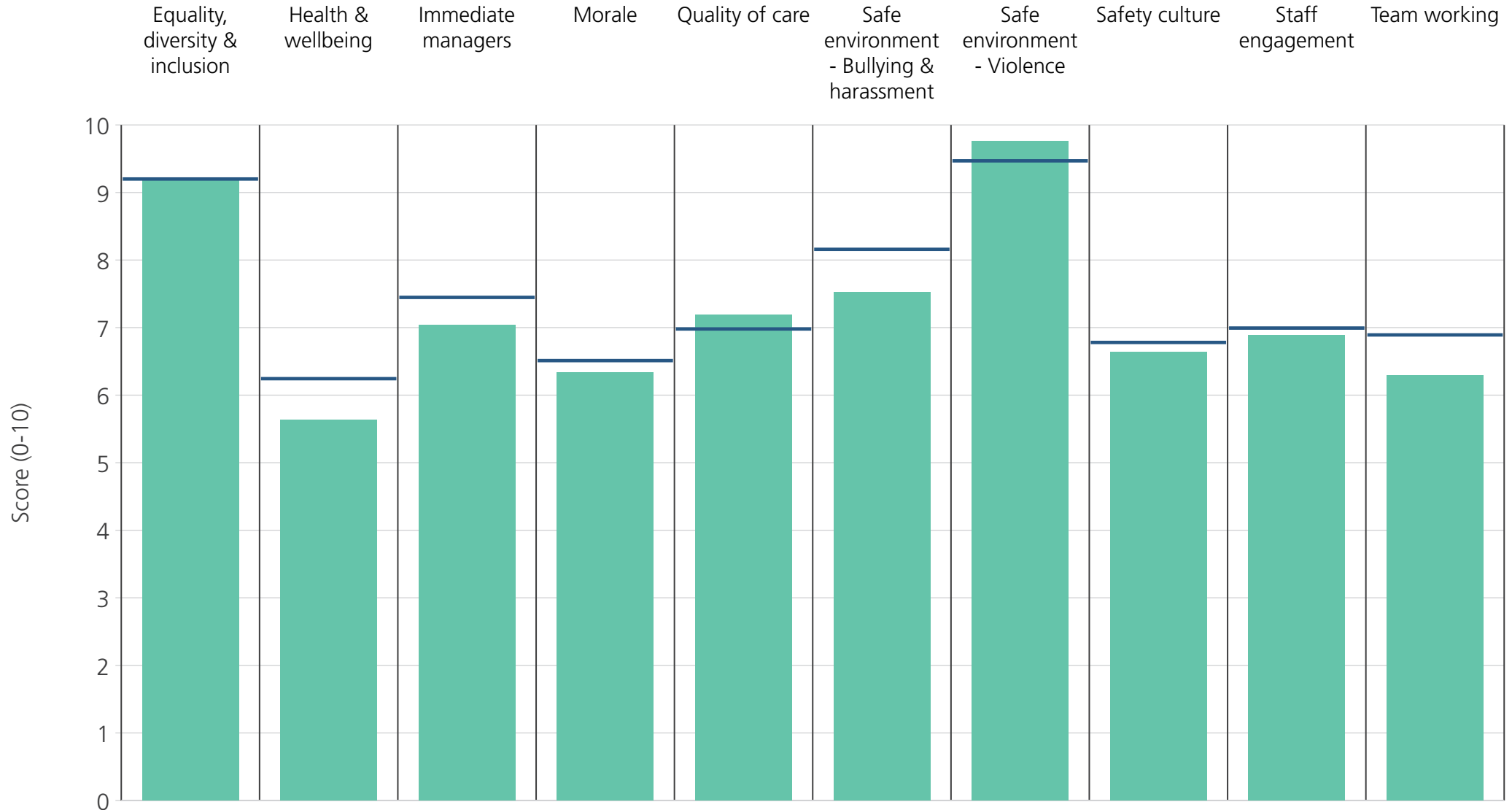
Directorate	8.5	5.5	6.7	5.9	6.9	6.6	8.4	6.4	6.4	5.6
Your org	9.2	6.2	7.4	6.5	7.0	8.2	9.5	6.8	7.0	6.9
Responses	39	40	40	40	39	40	40	40	41	41



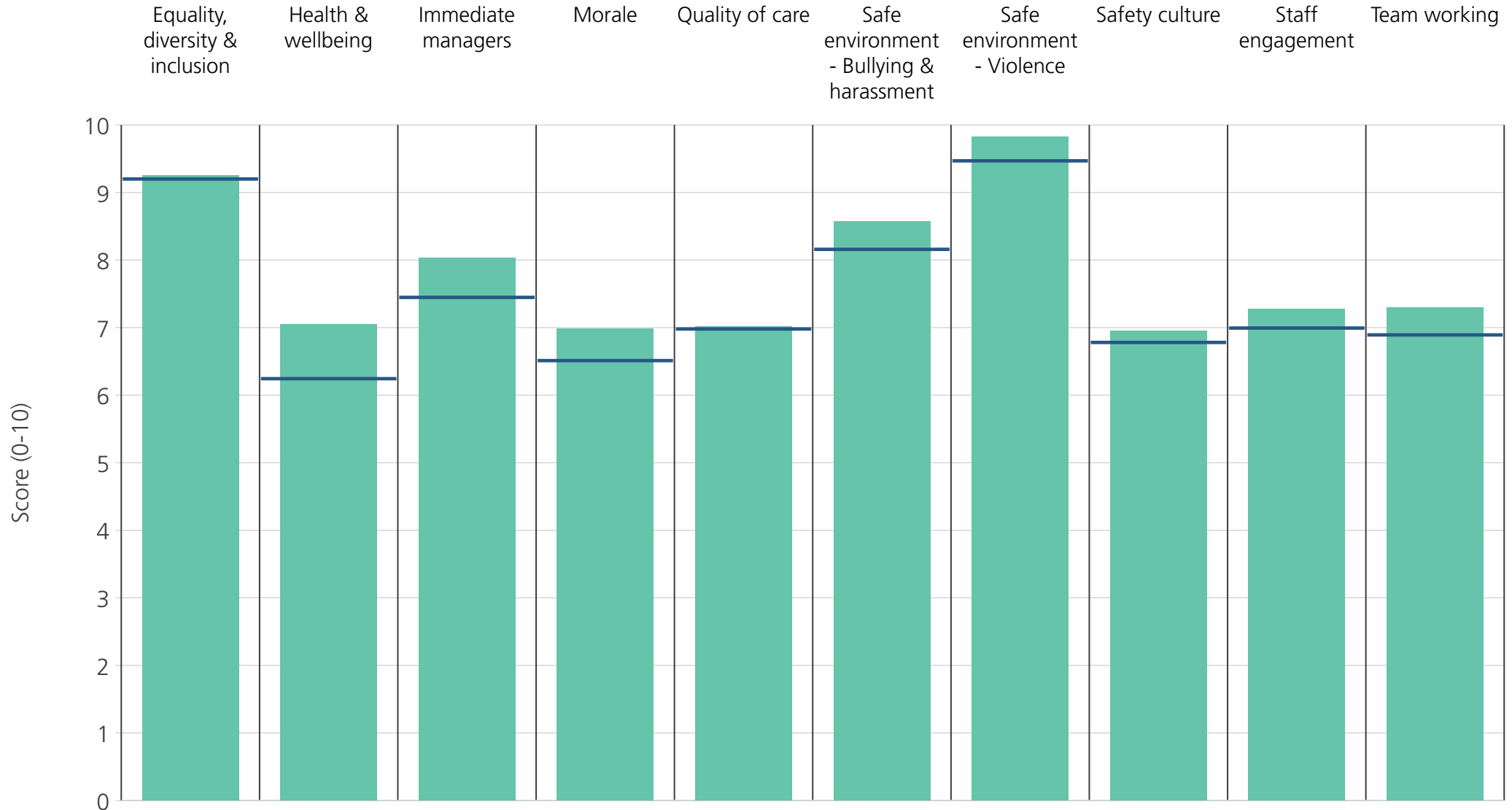
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Your org	9.2	6.2	7.4	6.5	7.0	8.2	9.5	6.8	7.0	6.9
Responses	19	19	19	19	18	19	19	19	19	18



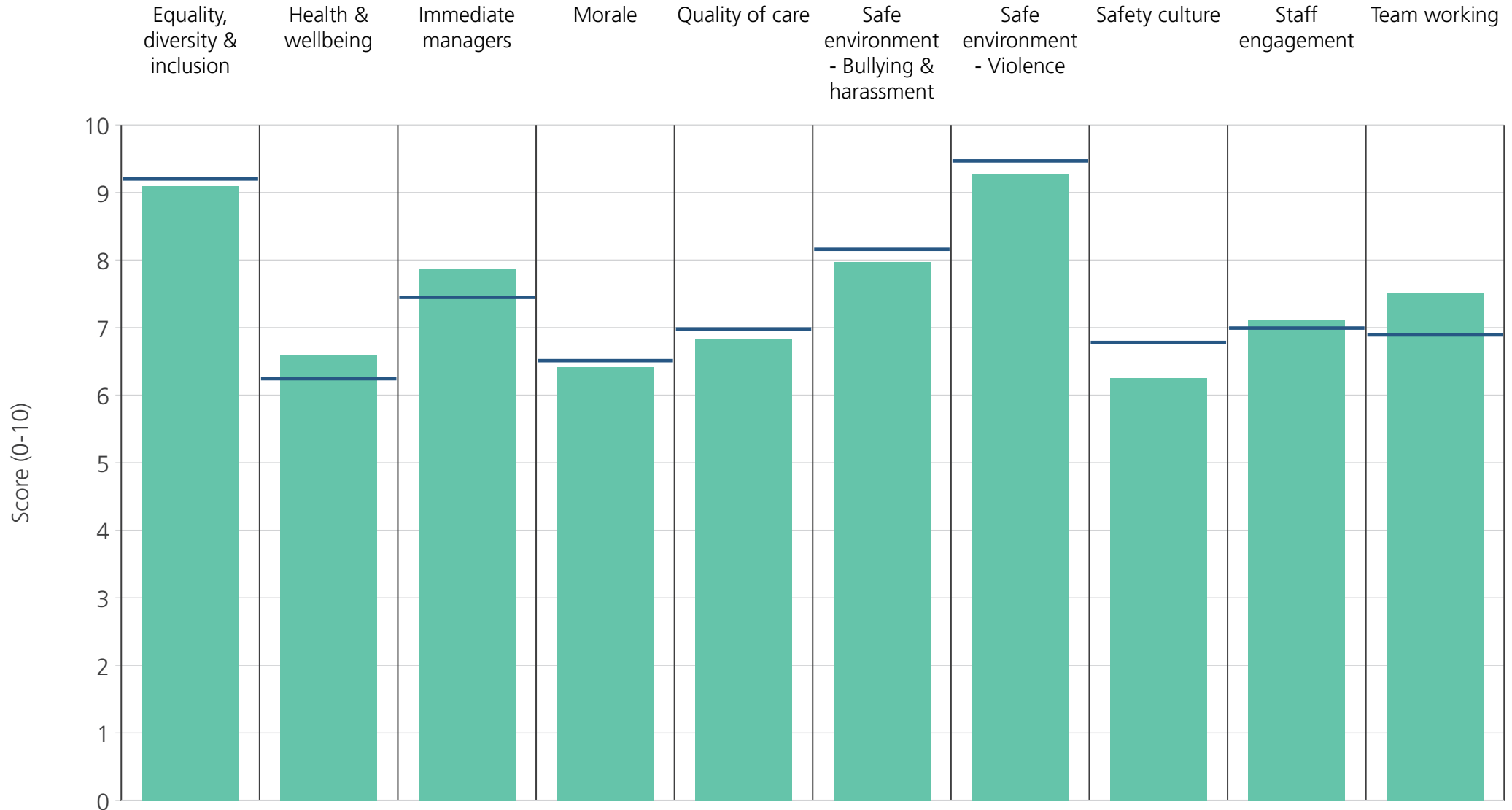
Directorate	9.5	7.1	7.1	6.5	6.7	9.2	10.0	6.7	7.1	6.6
Your org	9.2	6.2	7.4	6.5	7.0	8.2	9.5	6.8	7.0	6.9
Responses	94	94	94	93	21	91	94	93	95	95



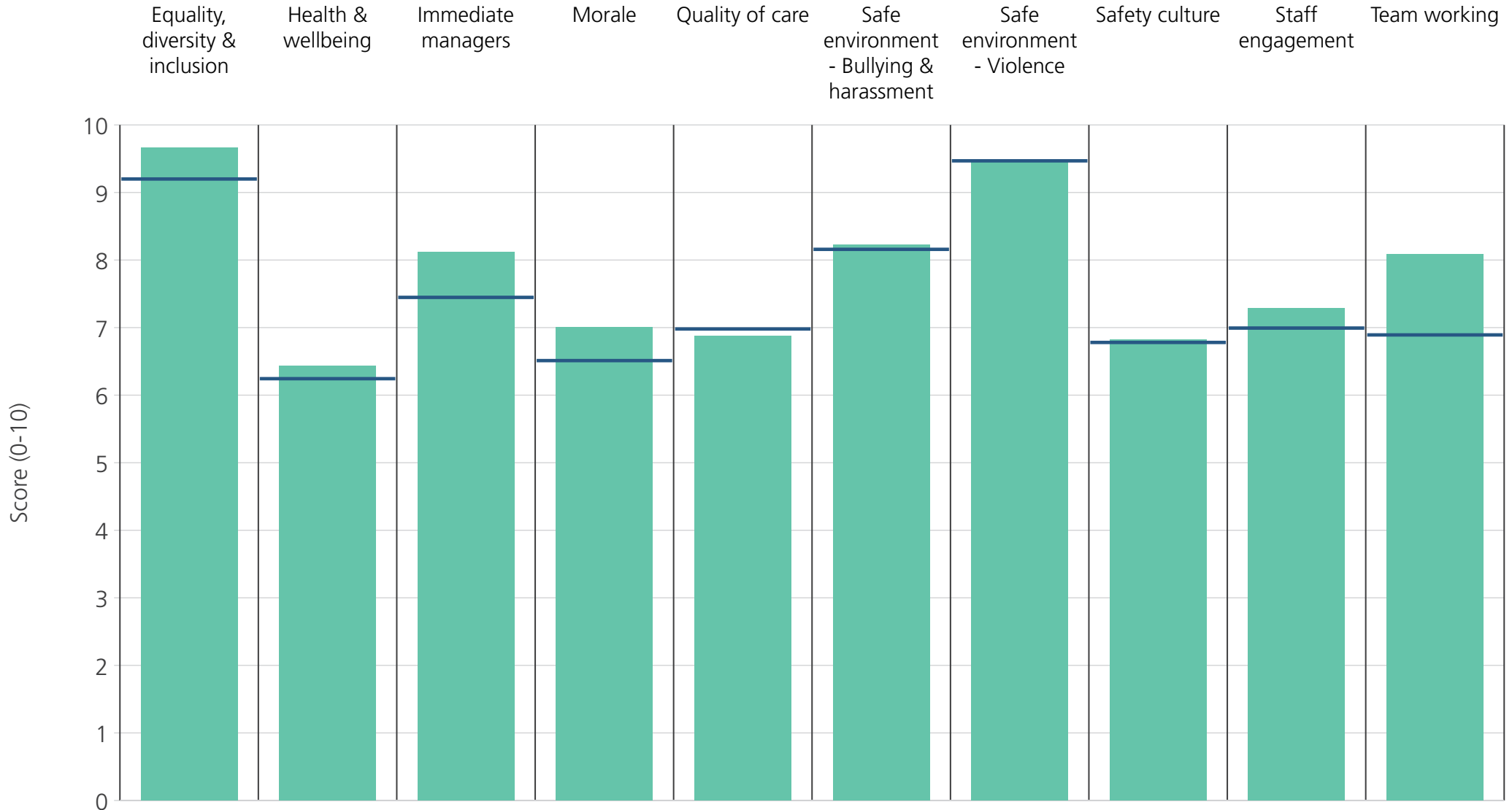
Directorate	9.2	5.6	7.0	6.3	7.2	7.5	9.8	6.6	6.9	6.3
Your org	9.2	6.2	7.4	6.5	7.0	8.2	9.5	6.8	7.0	6.9
Responses	97	99	100	97	80	93	97	98	101	101



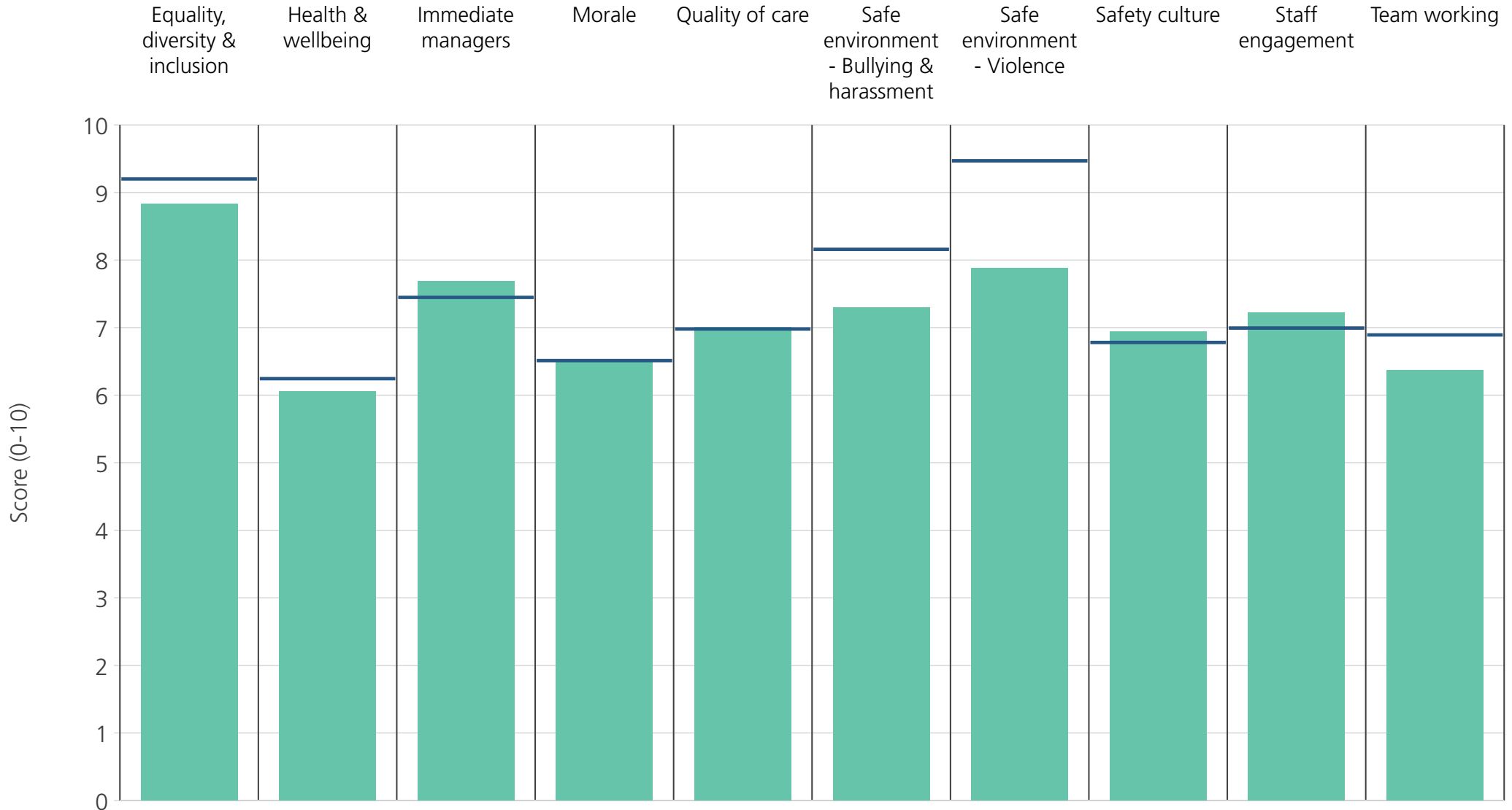
Directorate	9.3	7.1	8.0	7.0	7.0	8.6	9.8	6.9	7.3	7.3
Your org	9.2	6.2	7.4	6.5	7.0	8.2	9.5	6.8	7.0	6.9
Responses	74	74	74	74	65	70	74	74	74	74



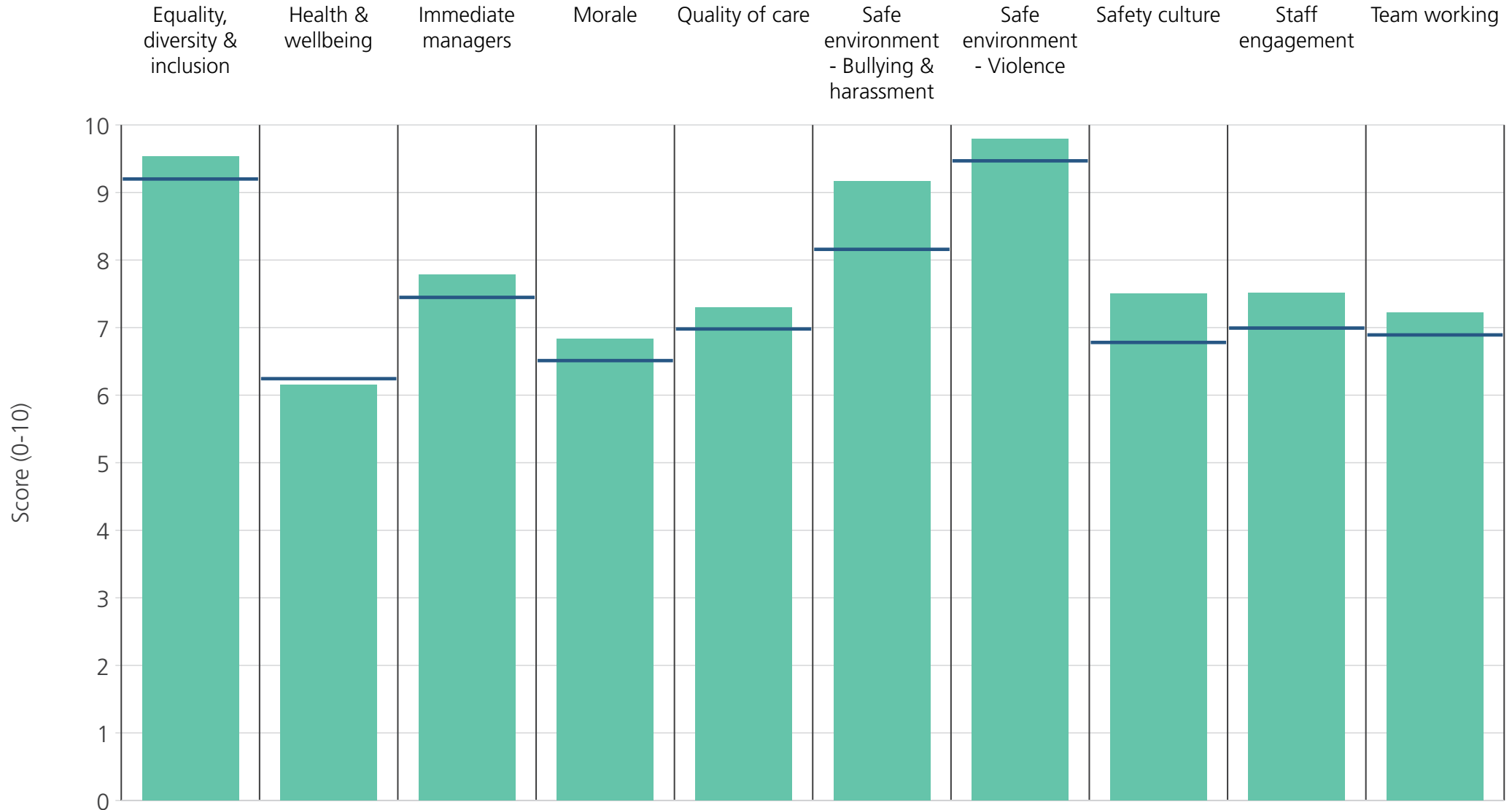
Directorate	9.1	6.6	7.9	6.4	6.8	8.0	9.3	6.3	7.1	7.5
Your org	9.2	6.2	7.4	6.5	7.0	8.2	9.5	6.8	7.0	6.9
Responses	23	23	23	23	21	23	23	23	23	23



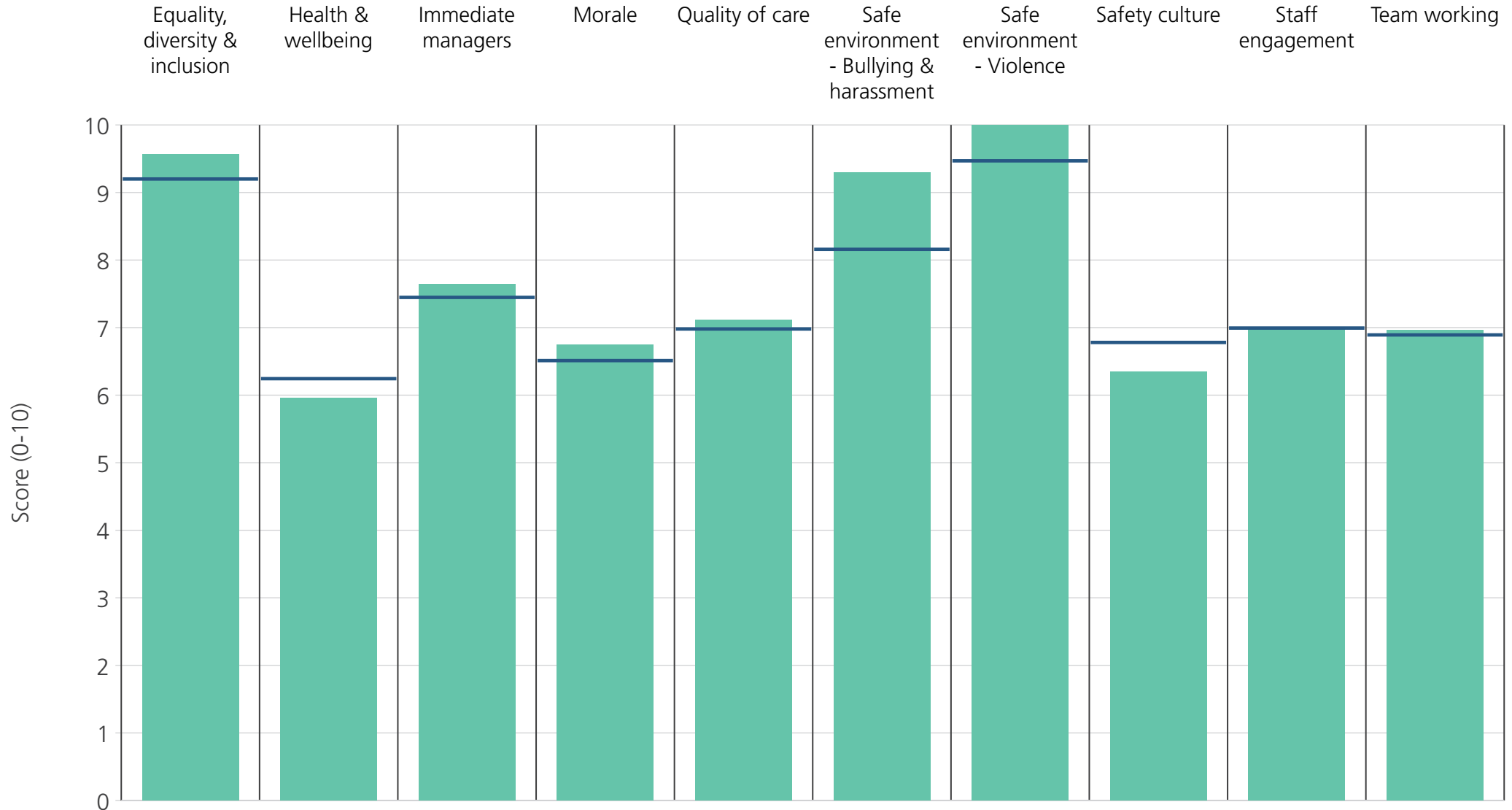
Directorate	9.7	6.4	8.1	7.0	6.9	8.2	9.4	6.8	7.3	8.1
Your org	9.2	6.2	7.4	6.5	7.0	8.2	9.5	6.8	7.0	6.9
Responses	30	30	30	30	28	30	30	30	30	30



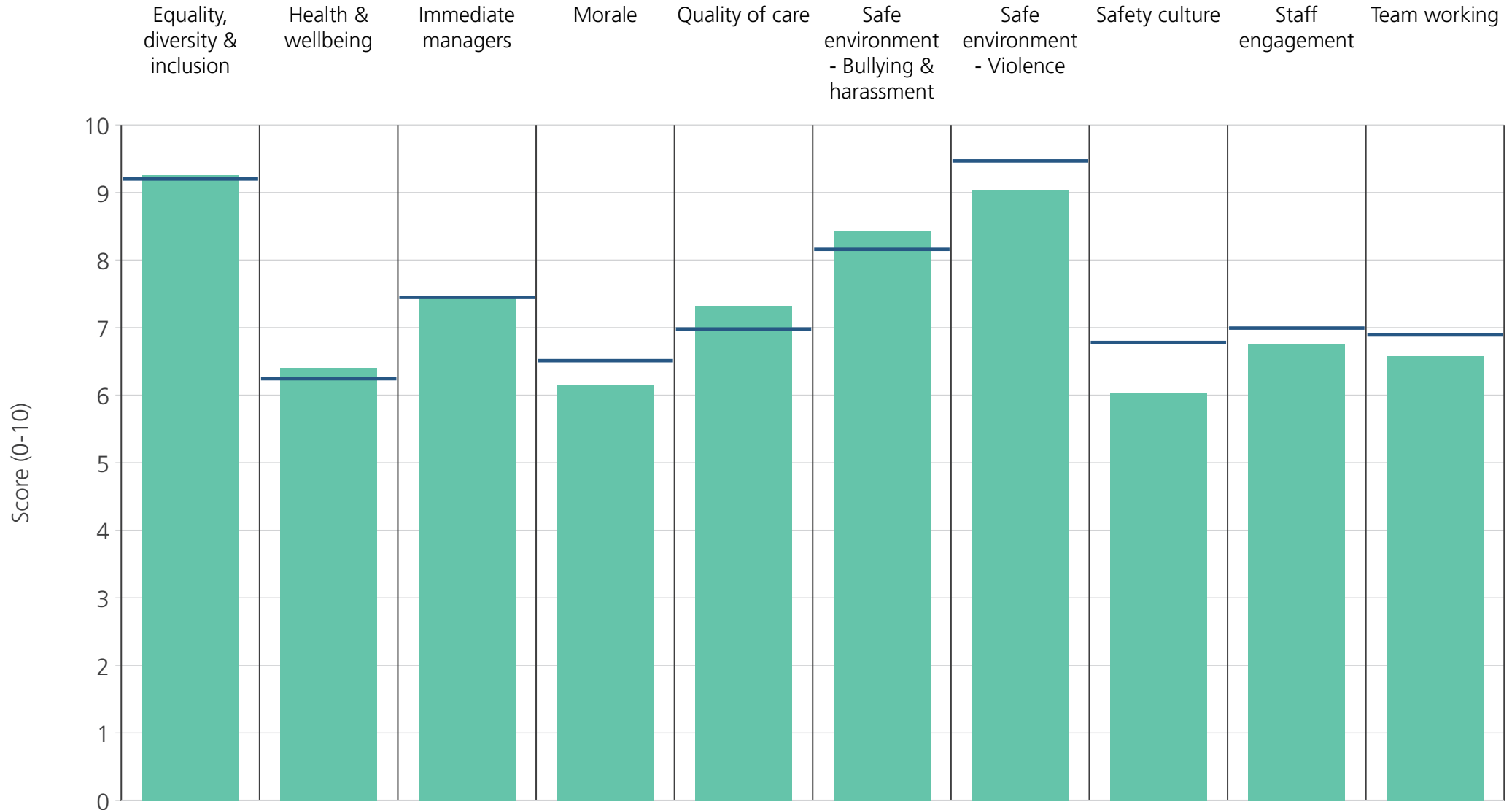
Directorate	8.8	6.1	7.7	6.5	7.0	7.3	7.9	6.9	7.2	6.4
Your org	9.2	6.2	7.4	6.5	7.0	8.2	9.5	6.8	7.0	6.9
Responses	22	22	22	22	22	21	22	22	22	21



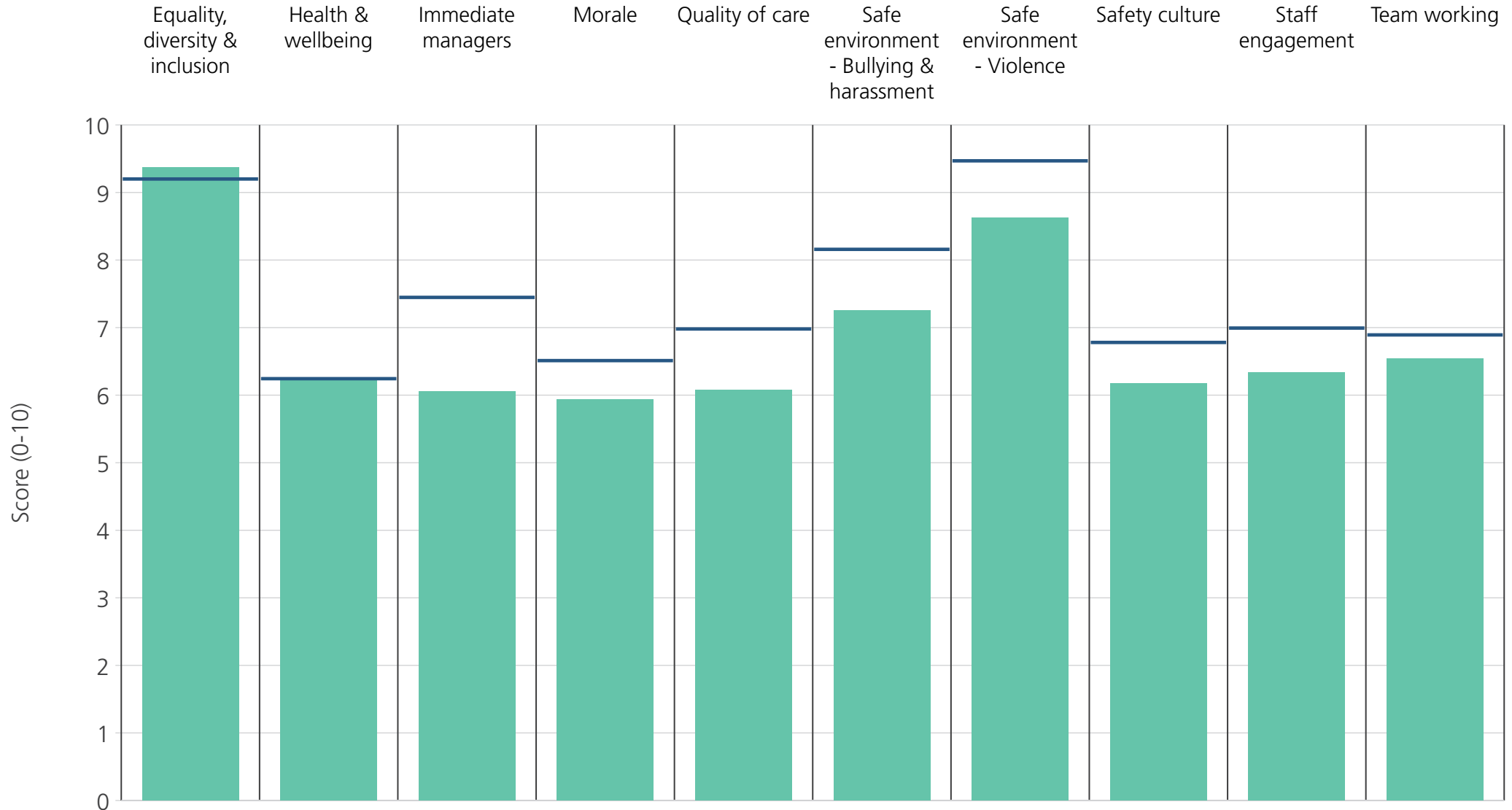
Directorate	9.5	6.2	7.8	6.8	7.3	9.2	9.8	7.5	7.5	7.2
Your org	9.2	6.2	7.4	6.5	7.0	8.2	9.5	6.8	7.0	6.9
Responses	32	32	32	31	29	32	32	32	32	32



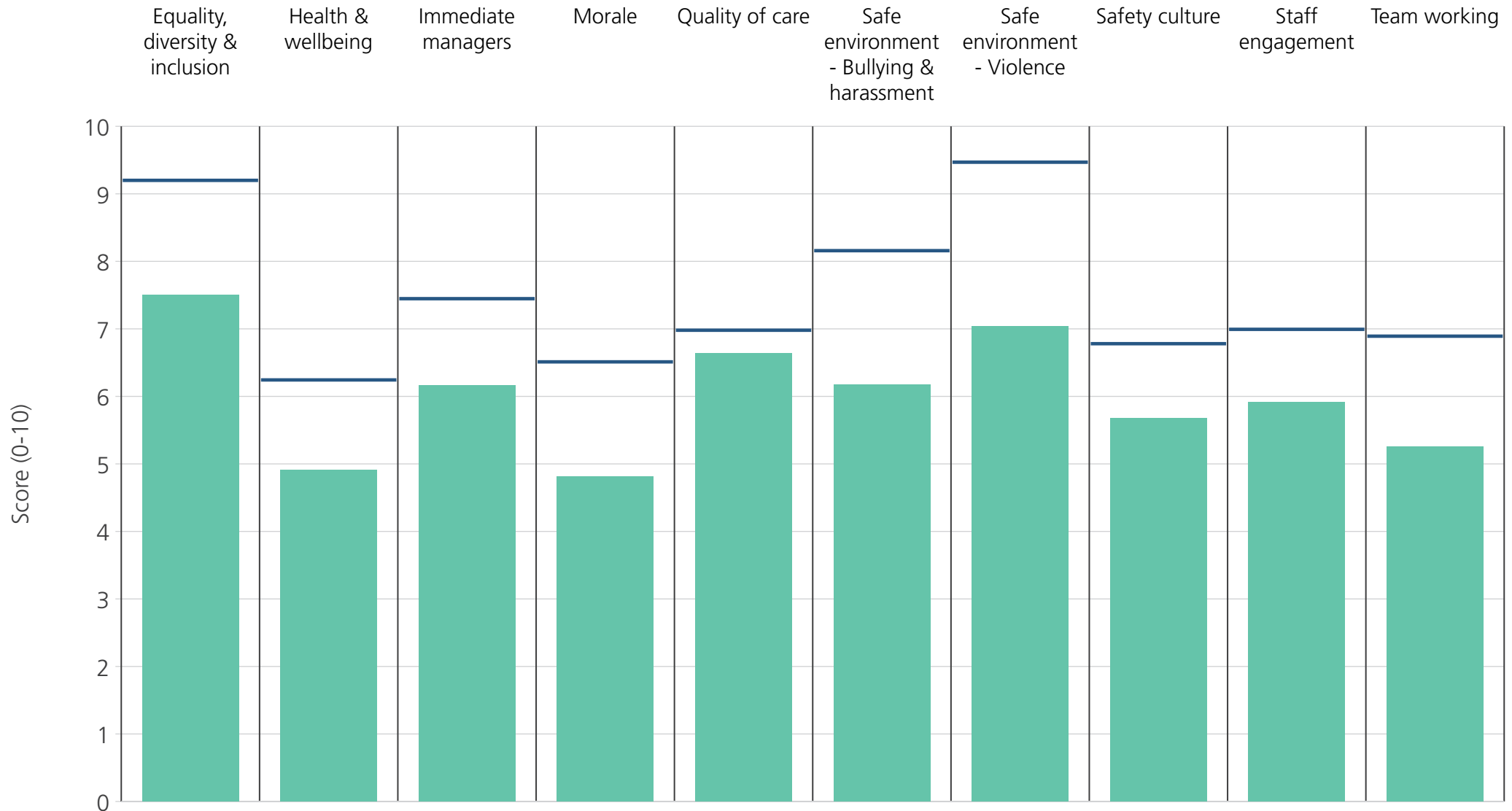
Directorate	9.6	6.0	7.6	6.7	7.1	9.3	10.0	6.3	7.0	7.0
Your org	9.2	6.2	7.4	6.5	7.0	8.2	9.5	6.8	7.0	6.9
Responses	52	52	52	52	50	52	52	52	53	53



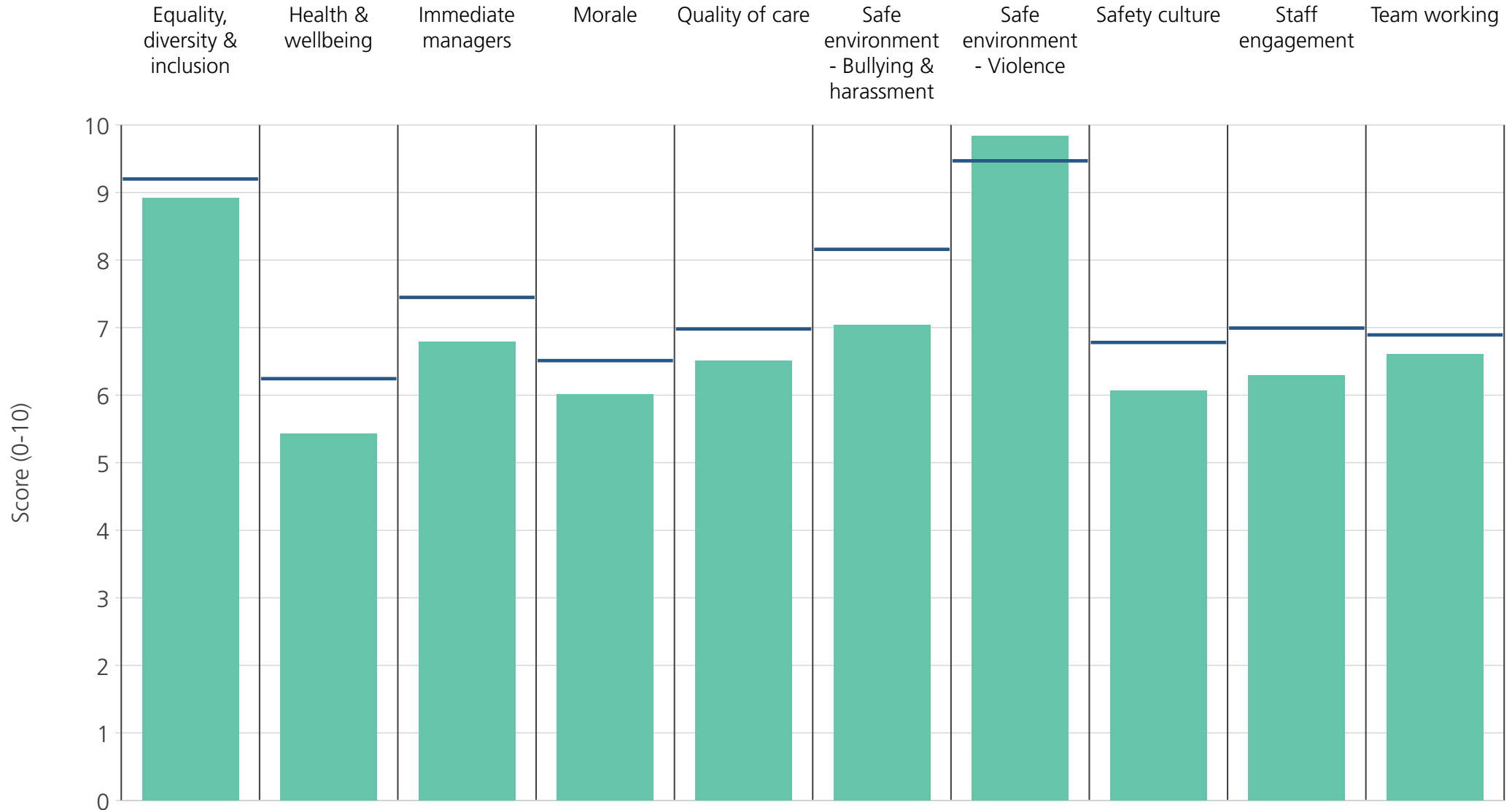
Directorate	9.3	6.4	7.4	6.1	7.3	8.4	9.0	6.0	6.8	6.6
Your org	9.2	6.2	7.4	6.5	7.0	8.2	9.5	6.8	7.0	6.9
Responses	38	38	38	38	31	36	38	38	39	39



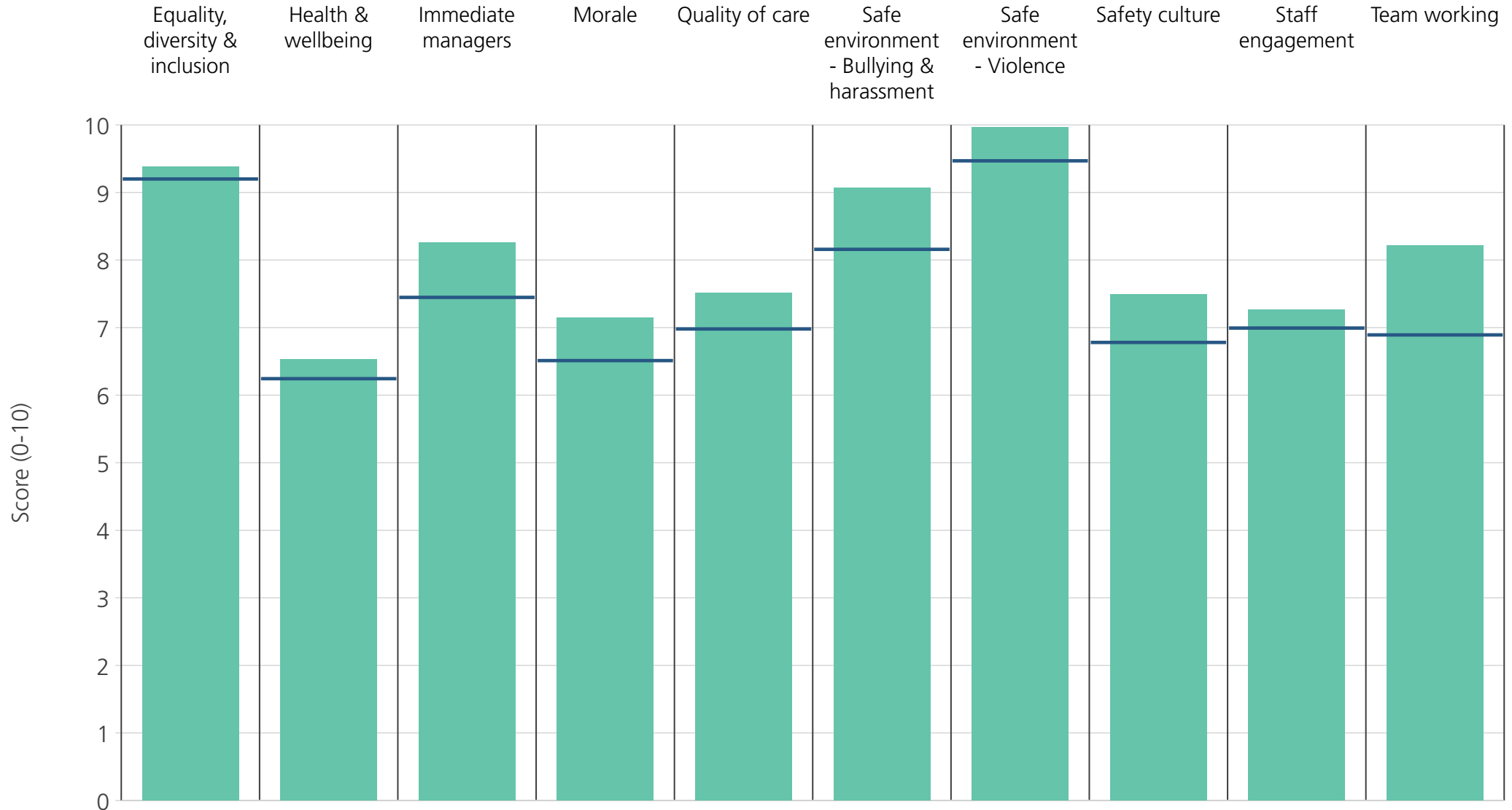
Directorate	9.4	6.3	6.1	5.9	6.1	7.3	8.6	6.2	6.3	6.5
Your org	9.2	6.2	7.4	6.5	7.0	8.2	9.5	6.8	7.0	6.9
Responses	16	17	17	16	17	17	17	16	17	17



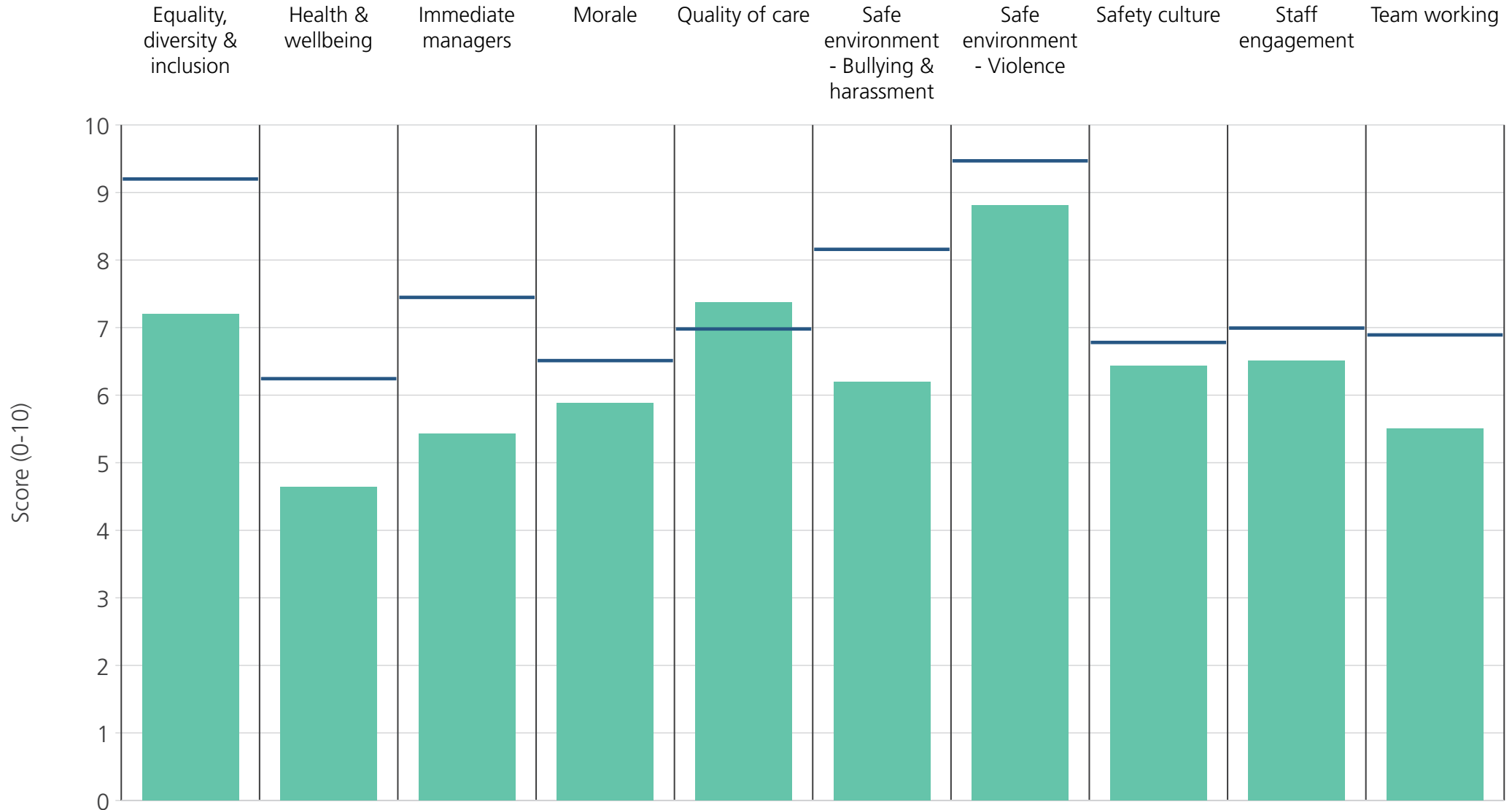
Directorate	7.5	4.9	6.2	4.8	6.6	6.2	7.0	5.7	5.9	5.3
Your org	9.2	6.2	7.4	6.5	7.0	8.2	9.5	6.8	7.0	6.9
Responses	26	27	27	27	27	27	27	27	27	25



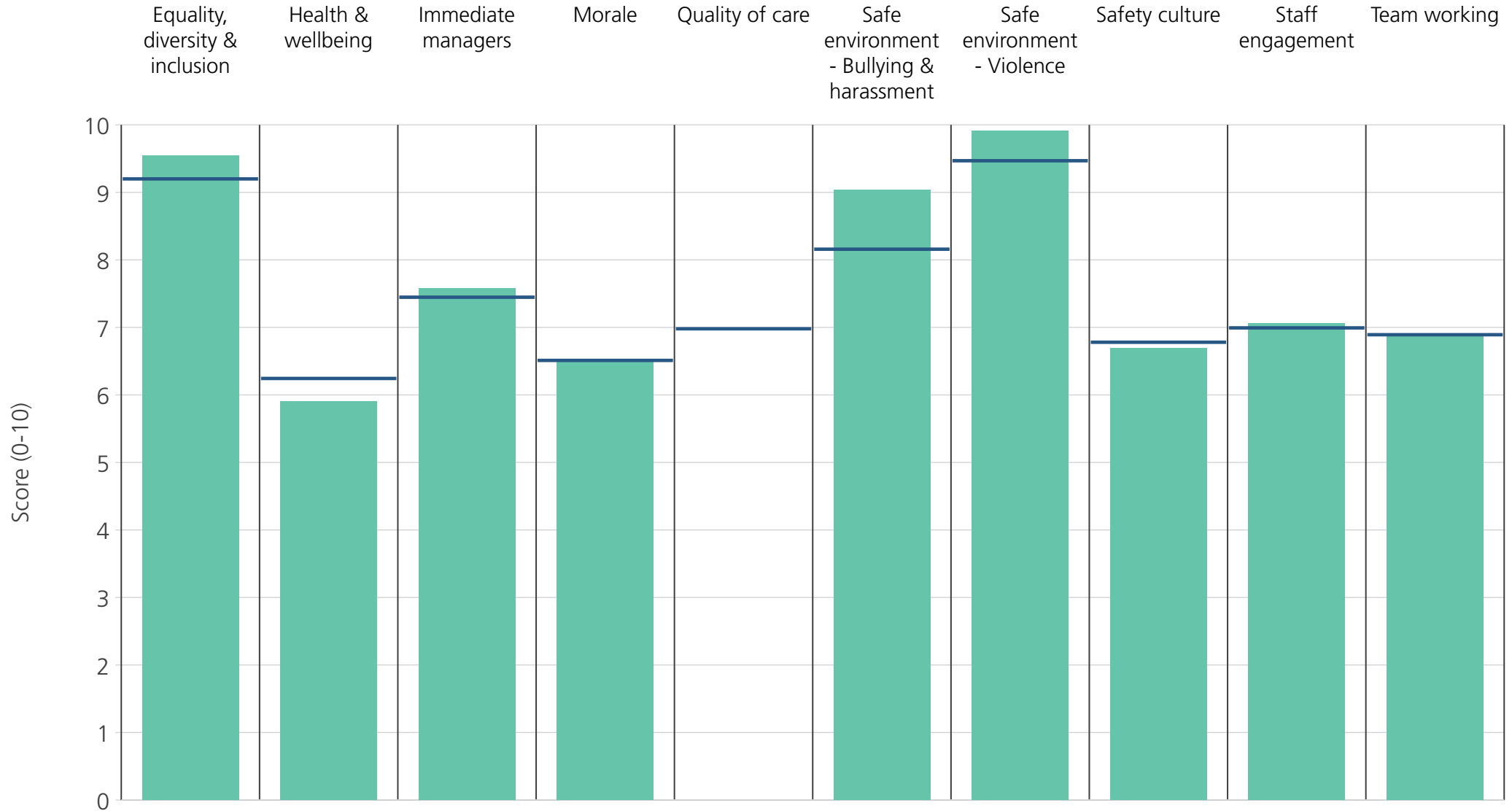
Directorate	8.9	5.4	6.8	6.0	6.5	7.0	9.8	6.1	6.3	6.6
Your org	9.2	6.2	7.4	6.5	7.0	8.2	9.5	6.8	7.0	6.9
Responses	20	21	21	20	21	18	20	20	21	21



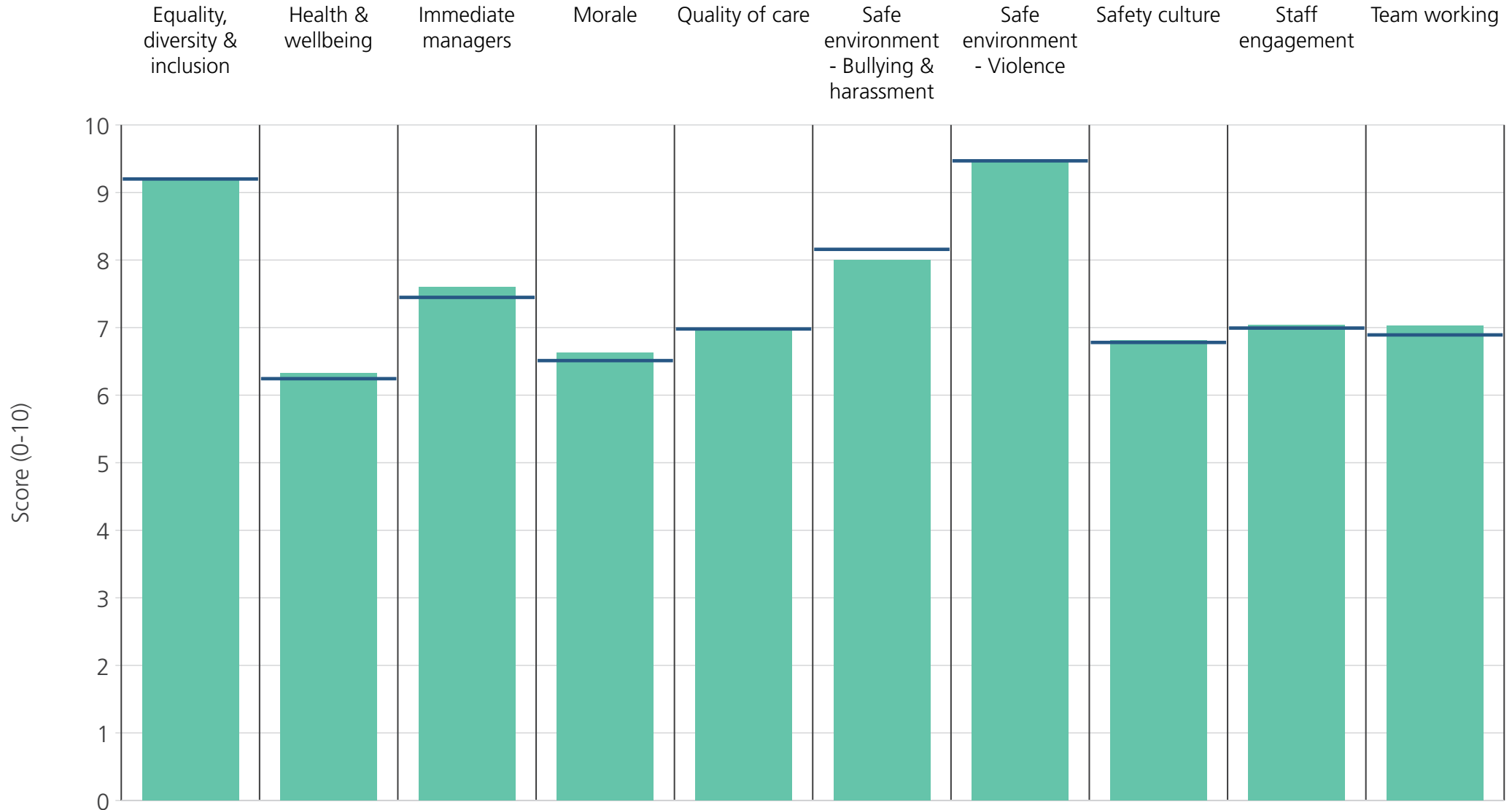
Directorate	9.4	6.5	8.3	7.1	7.5	9.1	10.0	7.5	7.3	8.2
Your org	9.2	6.2	7.4	6.5	7.0	8.2	9.5	6.8	7.0	6.9
Responses	108	109	109	104	109	102	109	107	110	110



Directorate	7.2	4.6	5.4	5.9	7.4	6.2	8.8	6.4	6.5	5.5
Your org	9.2	6.2	7.4	6.5	7.0	8.2	9.5	6.8	7.0	6.9
Responses	14	14	14	14	13	14	14	14	15	15



Directorate	9.5	5.9	7.6	6.5		9.0	9.9	6.7	7.1	6.9
Your org	9.2	6.2	7.4	6.5	7.0	8.2	9.5	6.8	7.0	6.9
Responses	38	38	38	38	9	38	38	38	38	38



Directorate	9.2	6.3	7.6	6.6	7.0	8.0	9.4	6.8	7.0	7.0
Your org	9.2	6.2	7.4	6.5	7.0	8.2	9.5	6.8	7.0	6.9
Responses	511	511	512	506	445	499	510	511	517	513