

Warrington and Halton Teaching Hospitals NHS Foundation Trust

2020 NHS Staff Survey

Directorate Report

Contents

Introduction	3	Nursing & Governance	26
Themes – Directorates 1	4	Outpatients	27
Add Prof Scientific And Technic	5	Pathology	28
Additional Clinical Services	6	Pharmacy	29
Administrative And Clerical	7	Radiology	30
Allied Health Professionals	8	Surgical Specialties	31
Estates And Ancillary	9	Theatres	32
Healthcare Scientists	10	Therapies	33
Medical And Dental	11	Trust Executives	34
Nursing And Midwifery Registered	12	Urgent & Emergency Care	35
Themes – Directorates 2	13	Womens & Childrens Health	36
Central Ops	14		
Clinical Support Services Central	15		
Communications & Research And Development	16		
Digestive Diseases	17		
Estates	18		
Facilities	19		
Finance	20		
Hr & Od	21		
Integrated Medicine And Community	22		
It	23		
Jr Dr Recharge Level 4	24		
Medical Care	25		

This directorate report for Warrington and Halton Teaching Hospitals NHS Foundation Trust contains results by directorate for themes from the 2020 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The directorate breakdowns used in this report were provided and defined by Warrington and Halton Teaching Hospitals NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2020 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

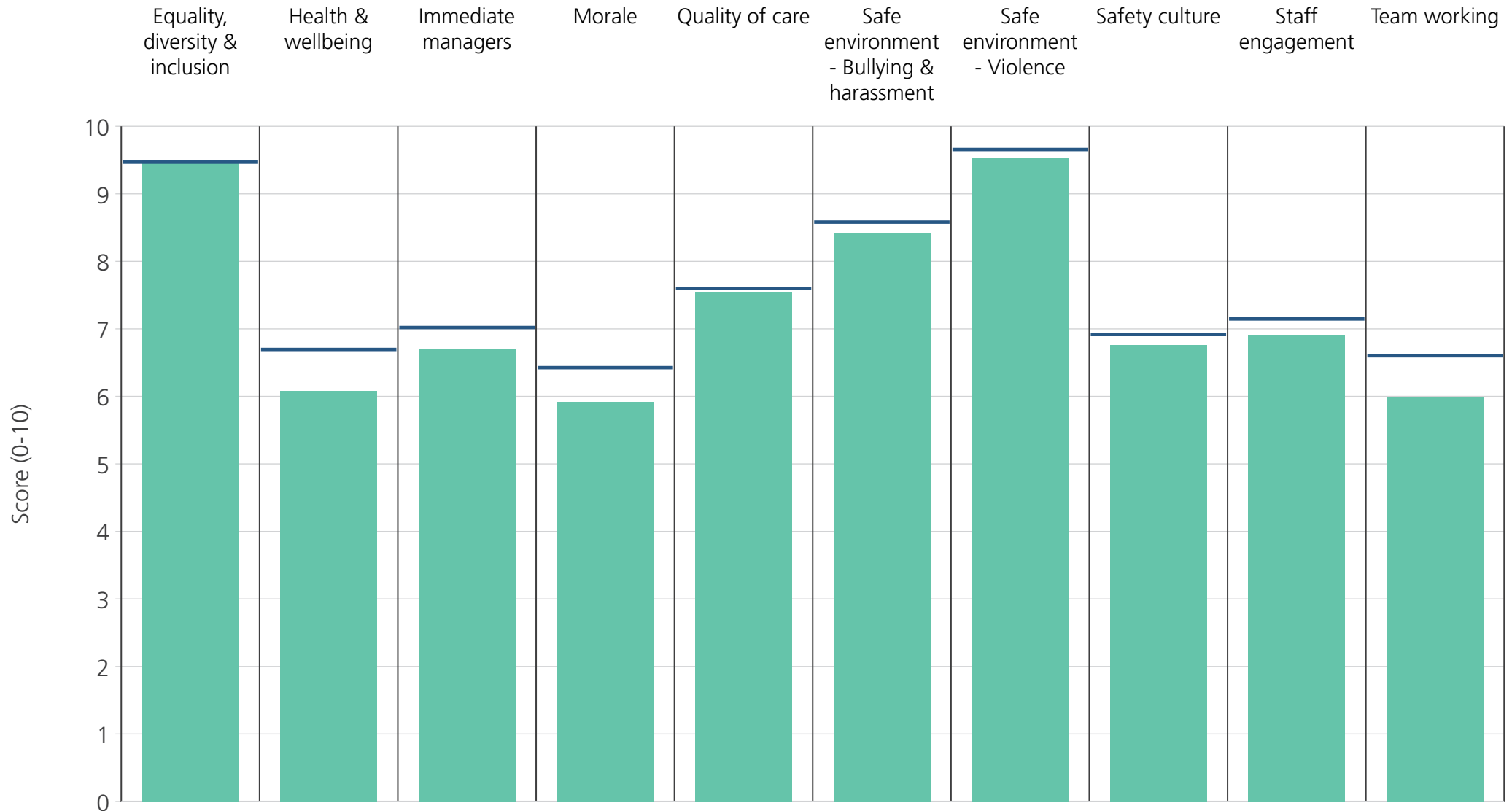
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



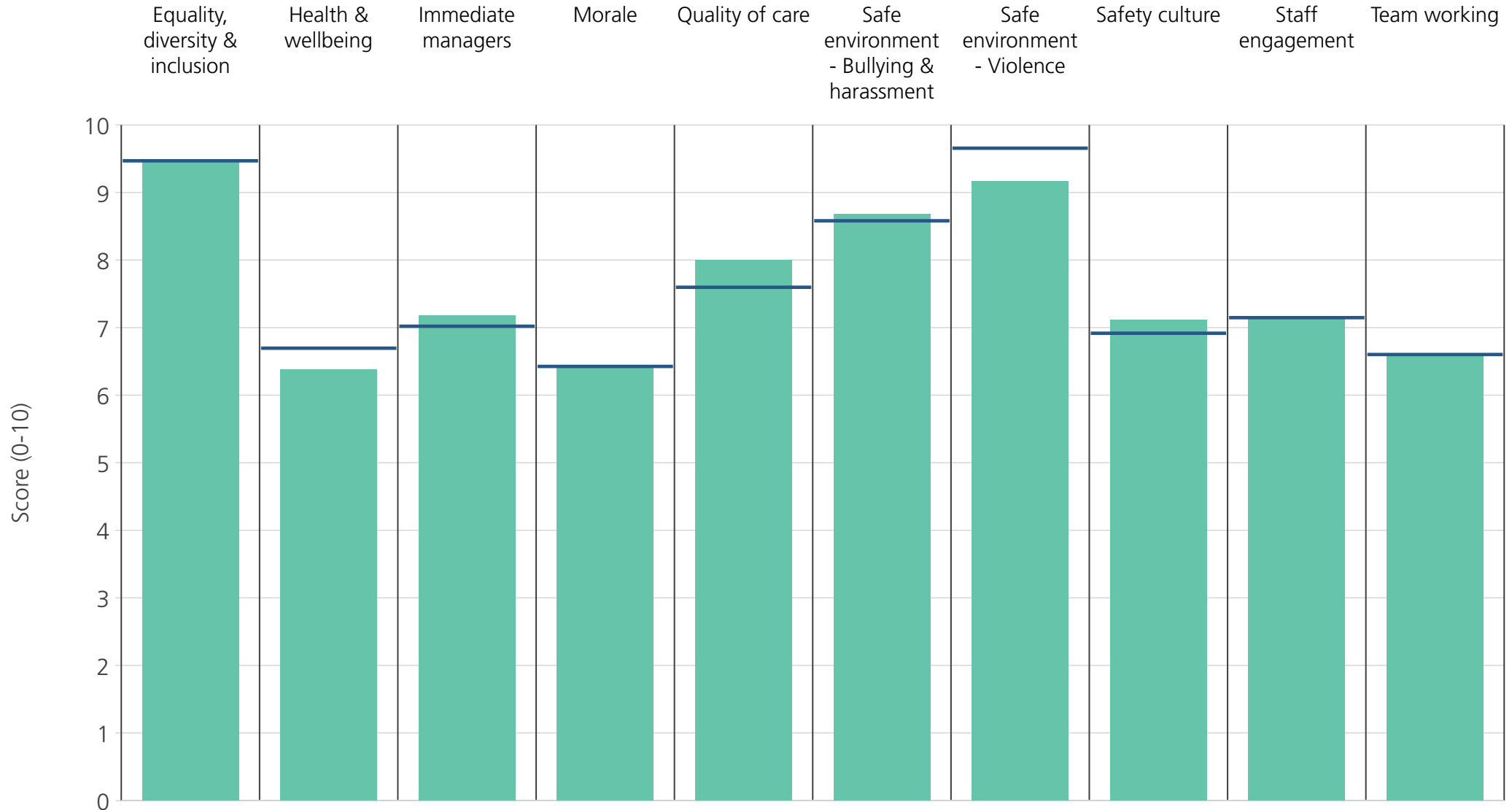
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

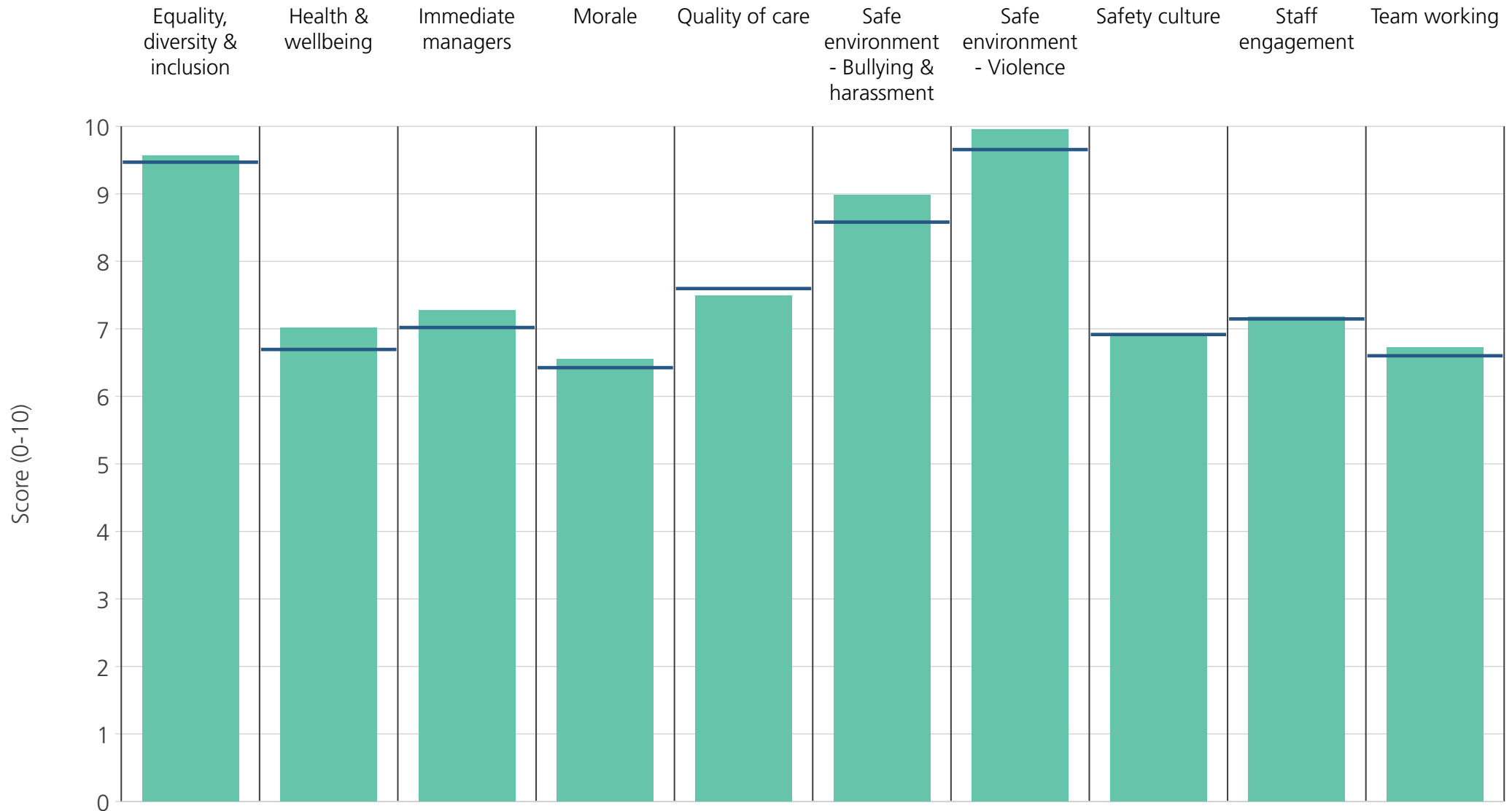
Warrington and Halton Teaching Hospitals NHS Foundation Trust
2020 NHS Staff Survey Results



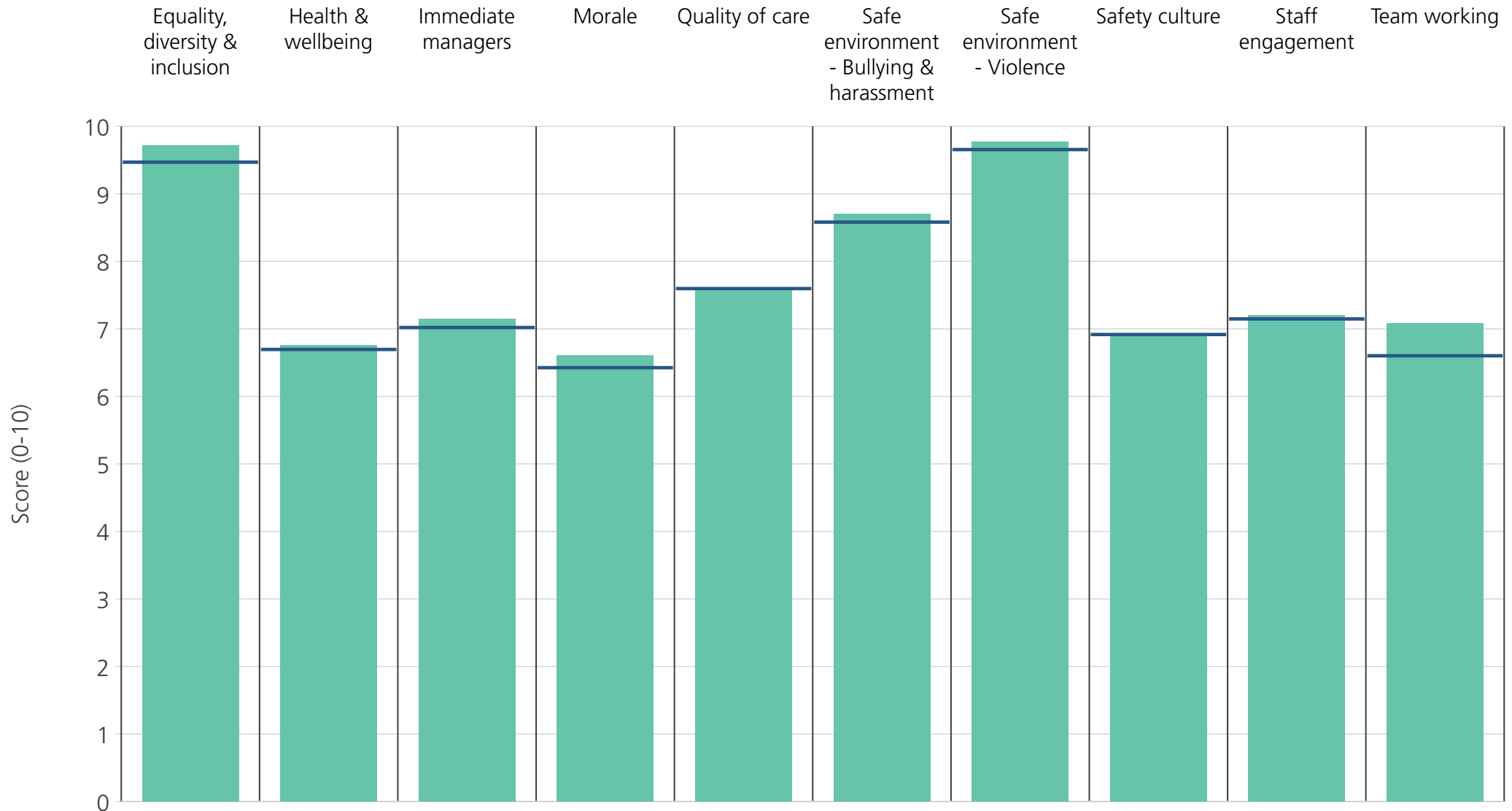
Directorate	9.5	6.1	6.7	5.9	7.5	8.4	9.5	6.8	6.9	6.0
Your org	9.5	6.7	7.0	6.4	7.6	8.6	9.7	6.9	7.1	6.6
Responses	56	57	57	57	57	55	57	57	57	57



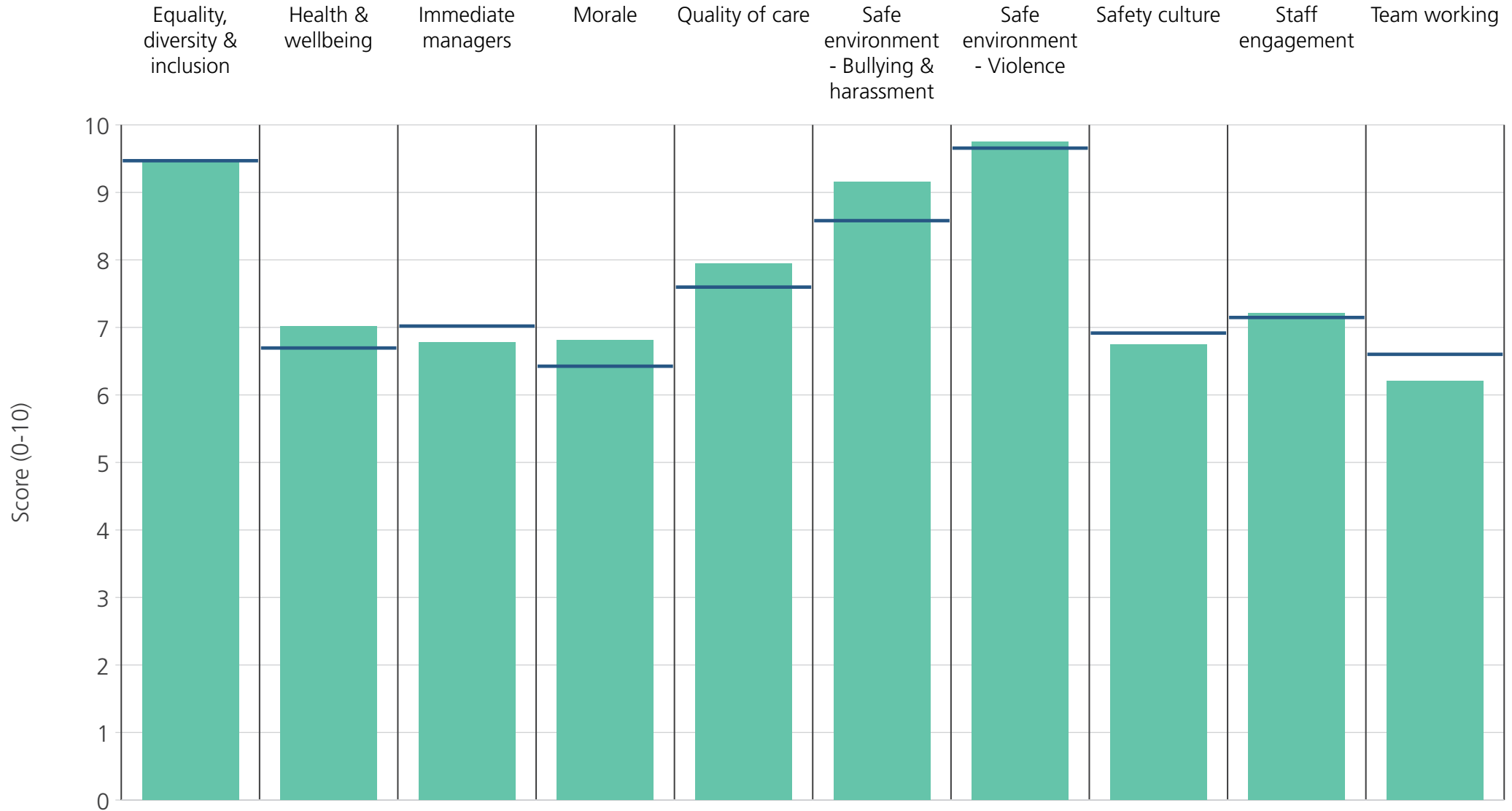
Directorate	9.5	6.4	7.2	6.4	8.0	8.7	9.2	7.1	7.1	6.6
Your org	9.5	6.7	7.0	6.4	7.6	8.6	9.7	6.9	7.1	6.6
Responses	176	174	176	174	163	175	175	176	176	173



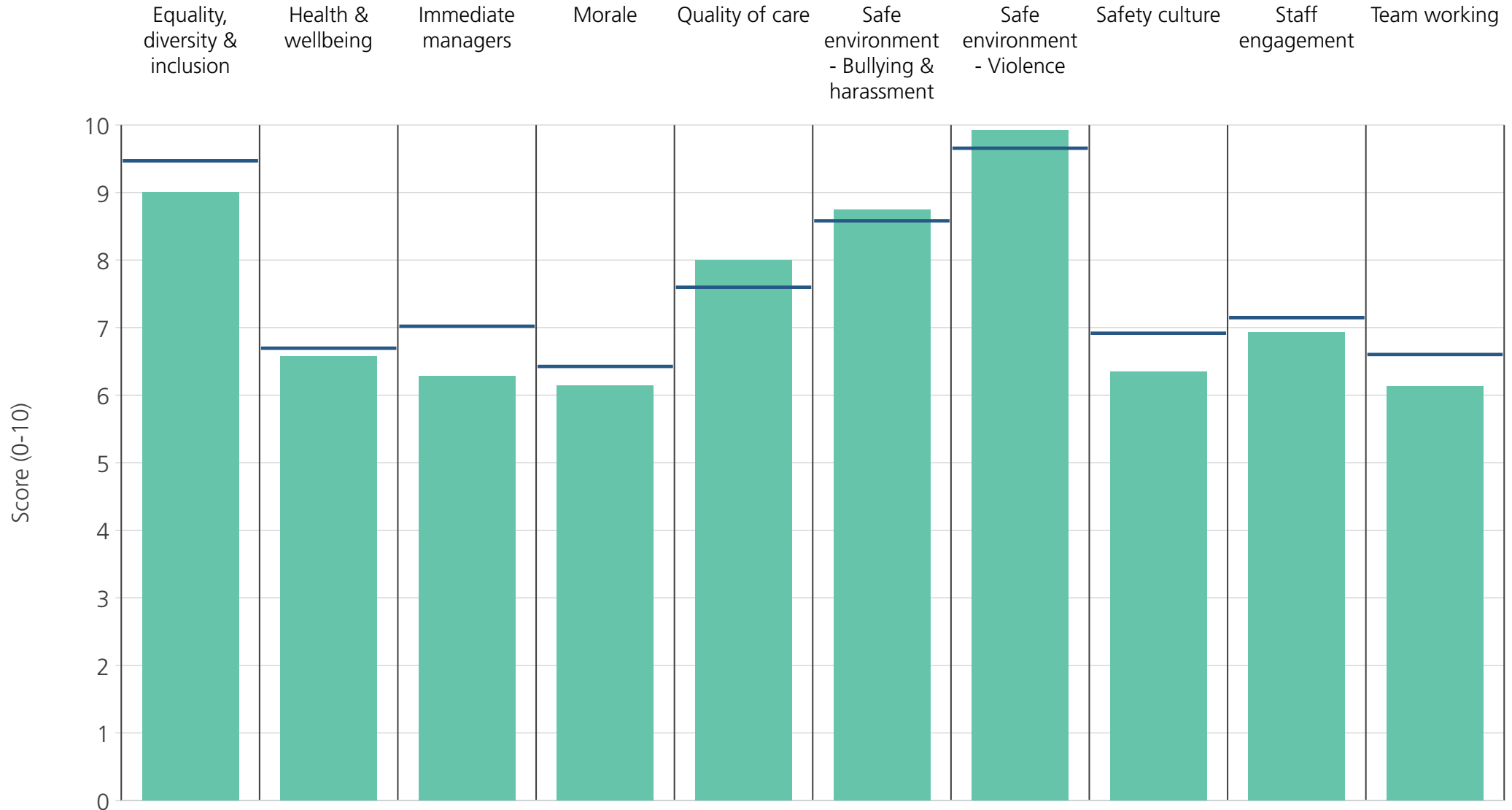
Directorate	9.6	7.0	7.3	6.6	7.5	9.0	10.0	6.9	7.2	6.7
Your org	9.5	6.7	7.0	6.4	7.6	8.6	9.7	6.9	7.1	6.6
Responses	600	596	600	597	345	598	598	593	600	591



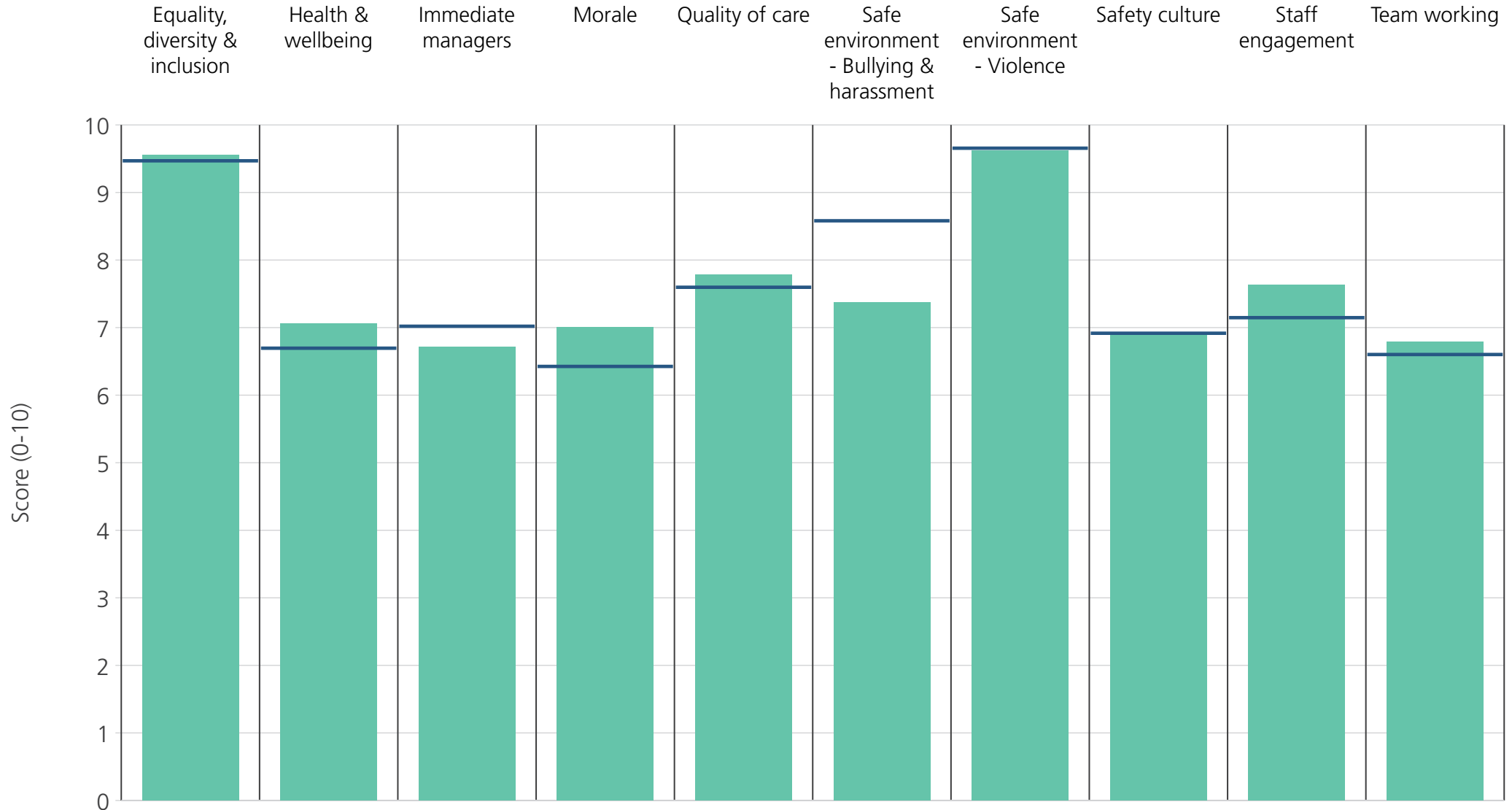
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Your org	9.5	6.7	7.0	6.4	7.6	8.6	9.7	6.9	7.1	6.6
Responses	133	133	133	132	129	132	133	133	133	131



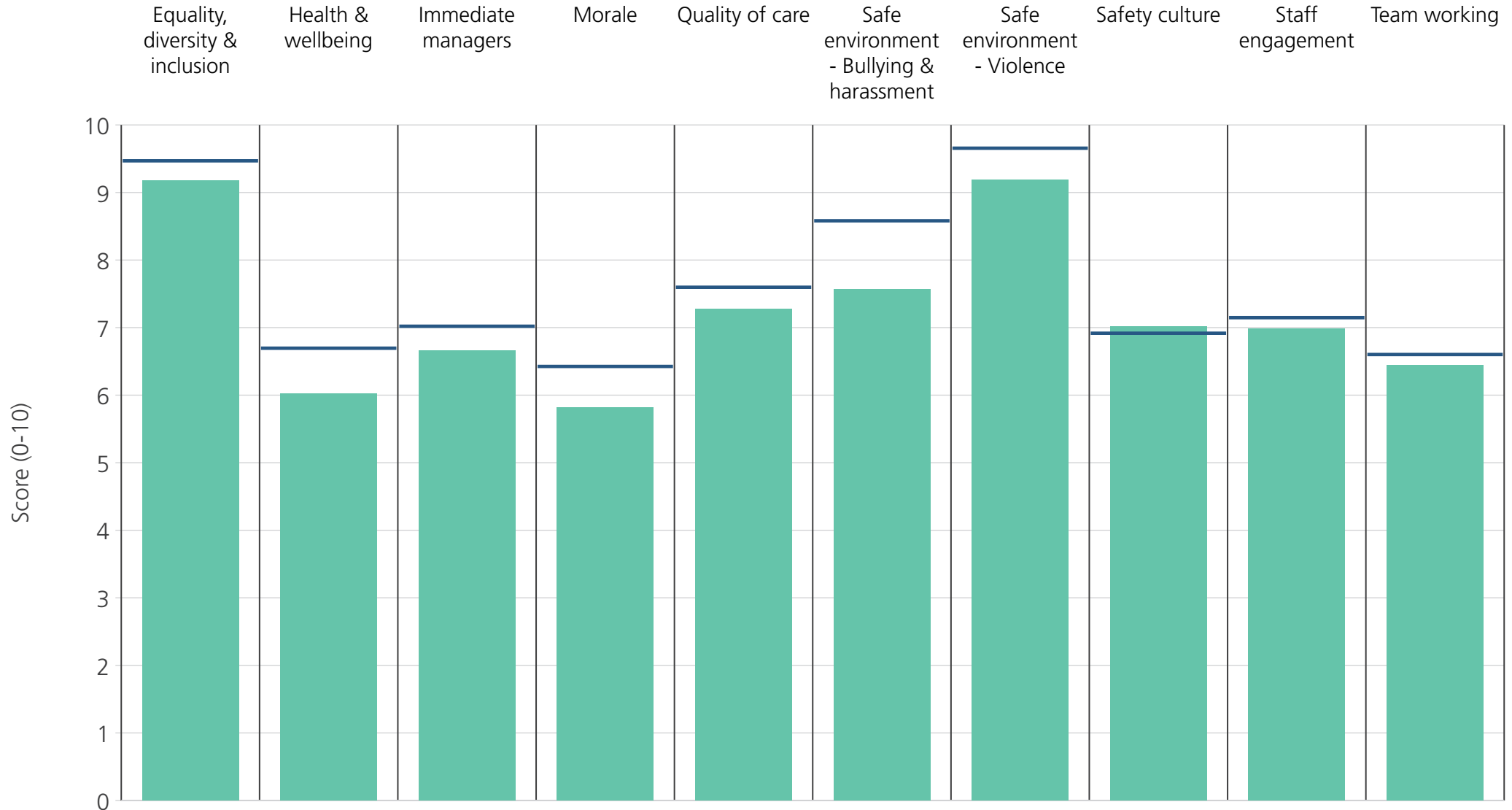
Directorate	9.5	7.0	6.8	6.8	7.9	9.2	9.7	6.7	7.2	6.2
Your org	9.5	6.7	7.0	6.4	7.6	8.6	9.7	6.9	7.1	6.6
Responses	146	147	146	145	95	146	144	145	145	141



Directorate	9.0	6.6	6.3	6.1	8.0	8.7	9.9	6.4	6.9	6.1
Your org	9.5	6.7	7.0	6.4	7.6	8.6	9.7	6.9	7.1	6.6
Responses	42	42	42	42	37	41	42	42	42	42



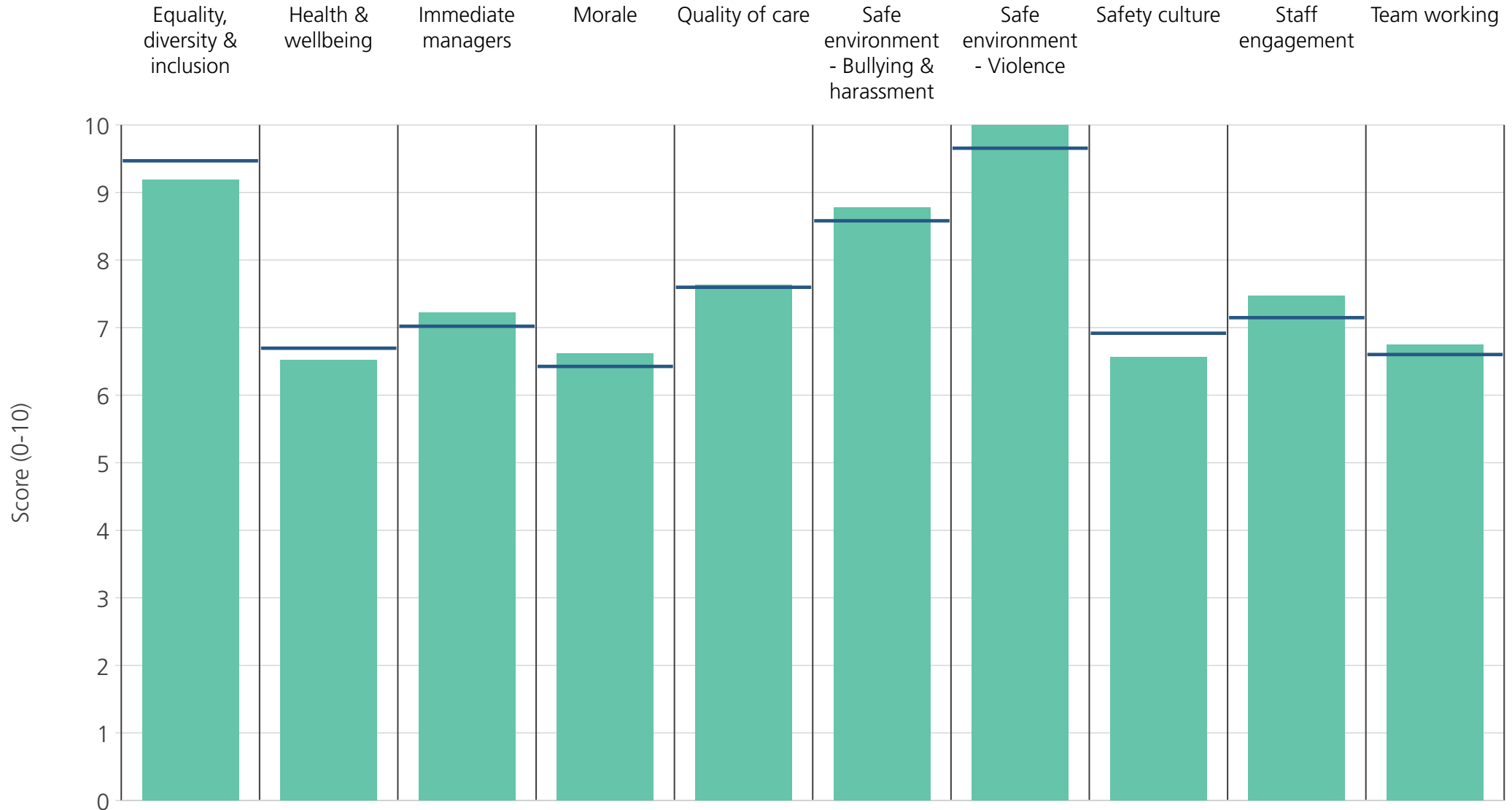
Directorate	9.6	7.1	6.7	7.0	7.8	7.4	9.6	6.9	7.6	6.8
Your org	9.5	6.7	7.0	6.4	7.6	8.6	9.7	6.9	7.1	6.6
Responses	71	71	72	72	72	71	71	72	72	72



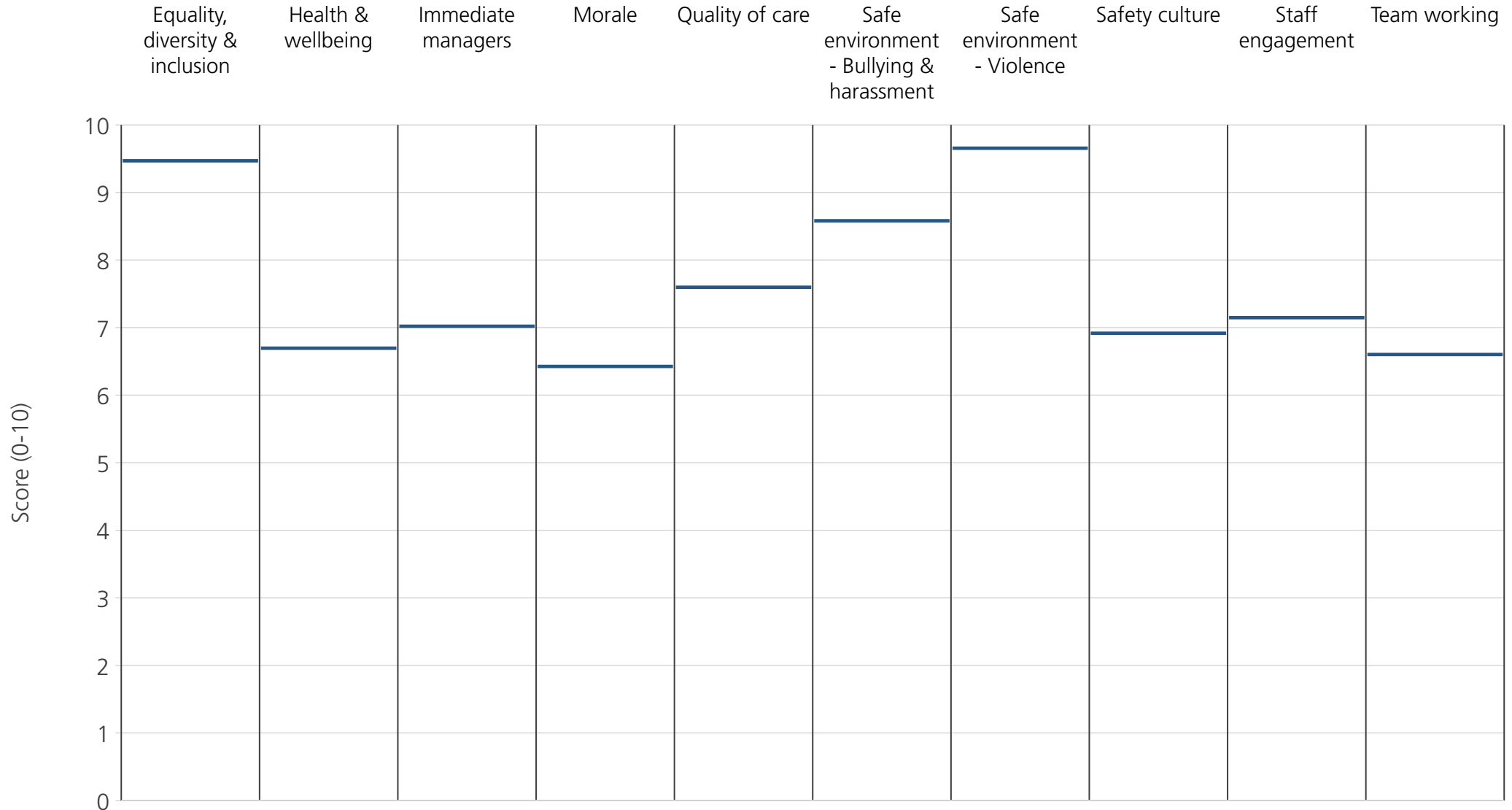
Directorate	9.2	6.0	6.7	5.8	7.3	7.6	9.2	7.0	7.0	6.4
Your org	9.5	6.7	7.0	6.4	7.6	8.6	9.7	6.9	7.1	6.6
Responses	262	261	263	261	258	262	261	263	263	262

Directorates 2

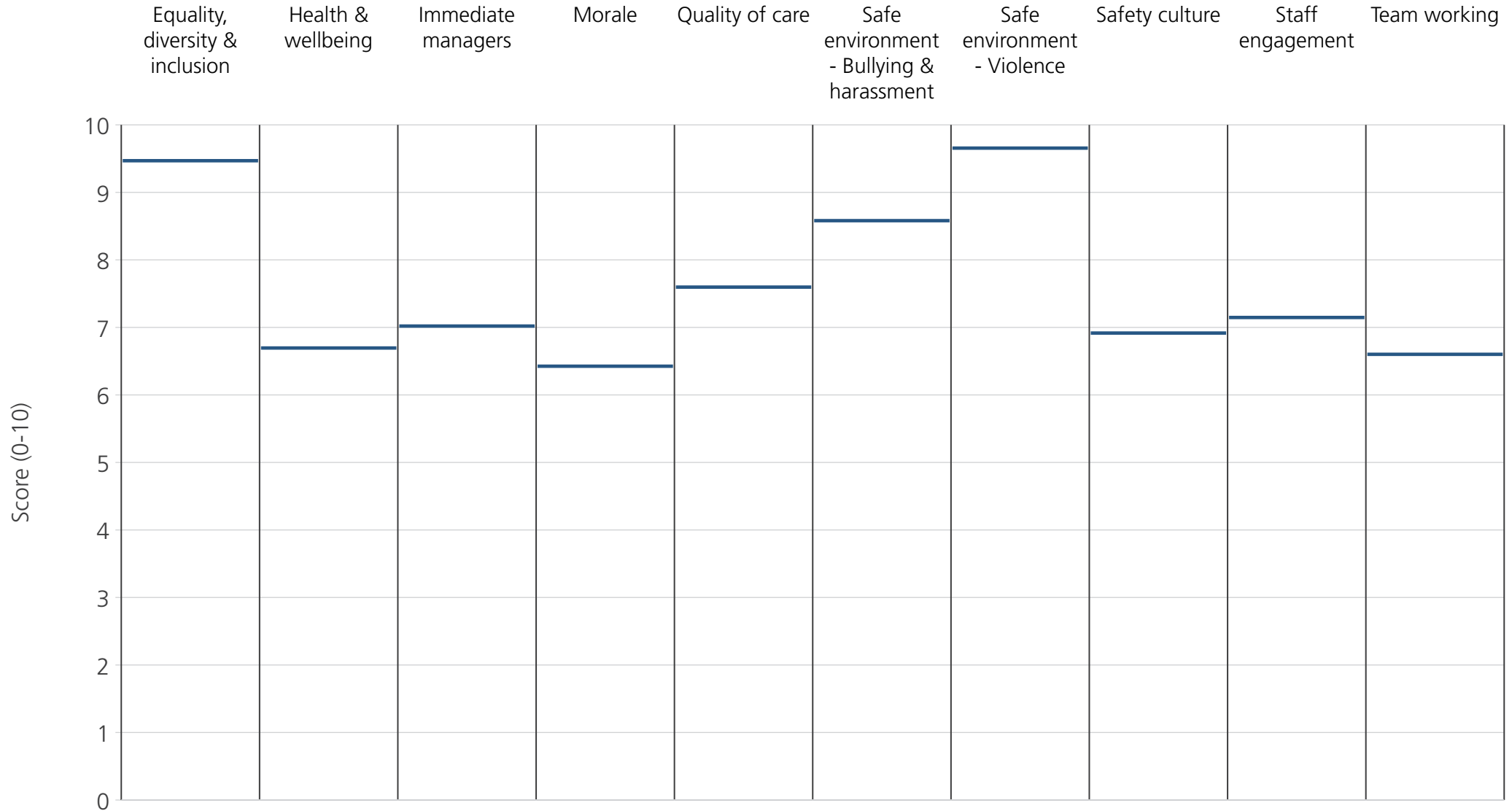
Warrington and Halton Teaching Hospitals NHS Foundation Trust
2020 NHS Staff Survey Results



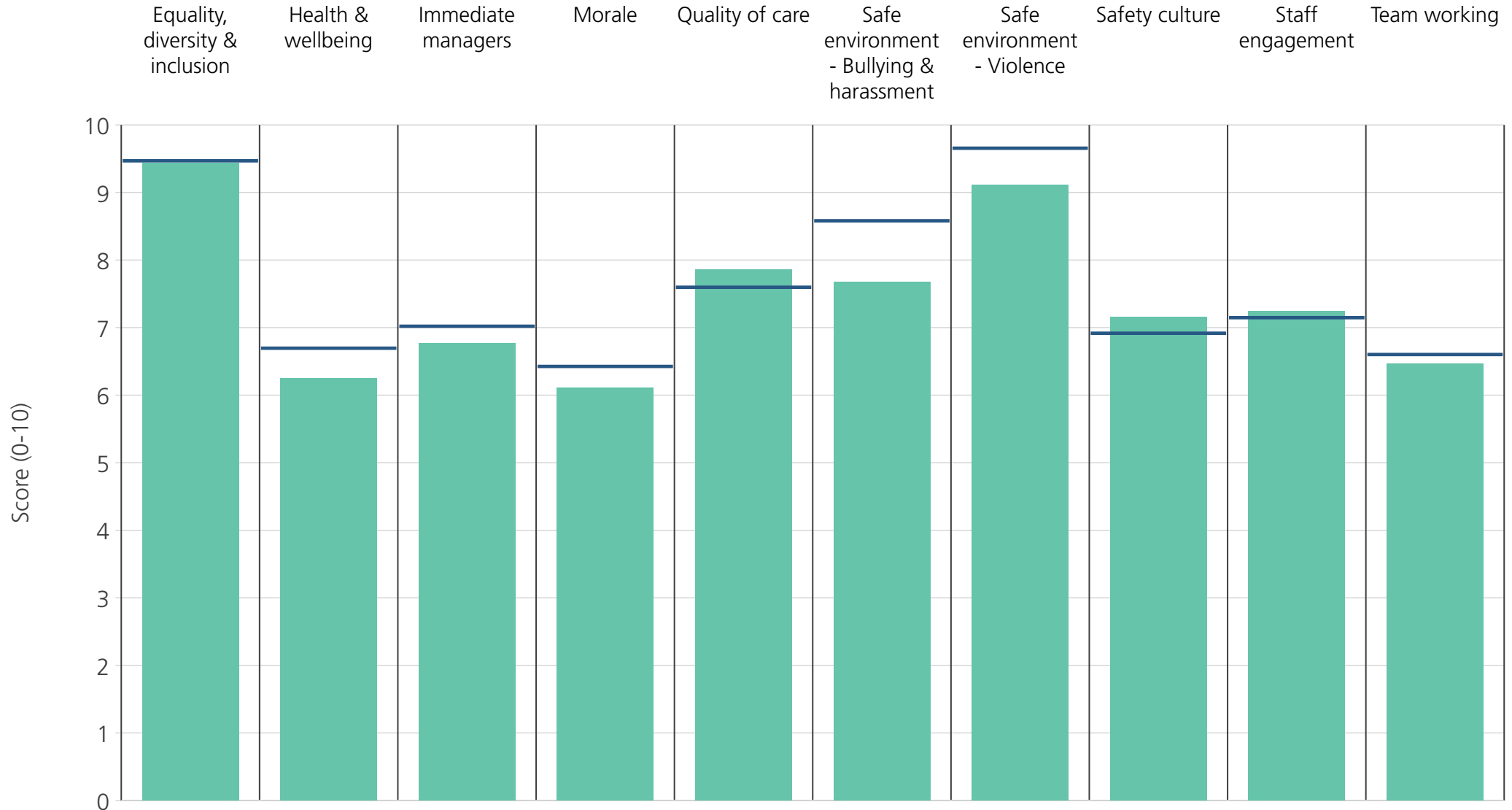
Directorate	9.2	6.5	7.2	6.6	7.6	8.8	10.0	6.6	7.5	6.8
Your org	9.5	6.7	7.0	6.4	7.6	8.6	9.7	6.9	7.1	6.6
Responses	41	39	41	41	26	41	41	41	41	40



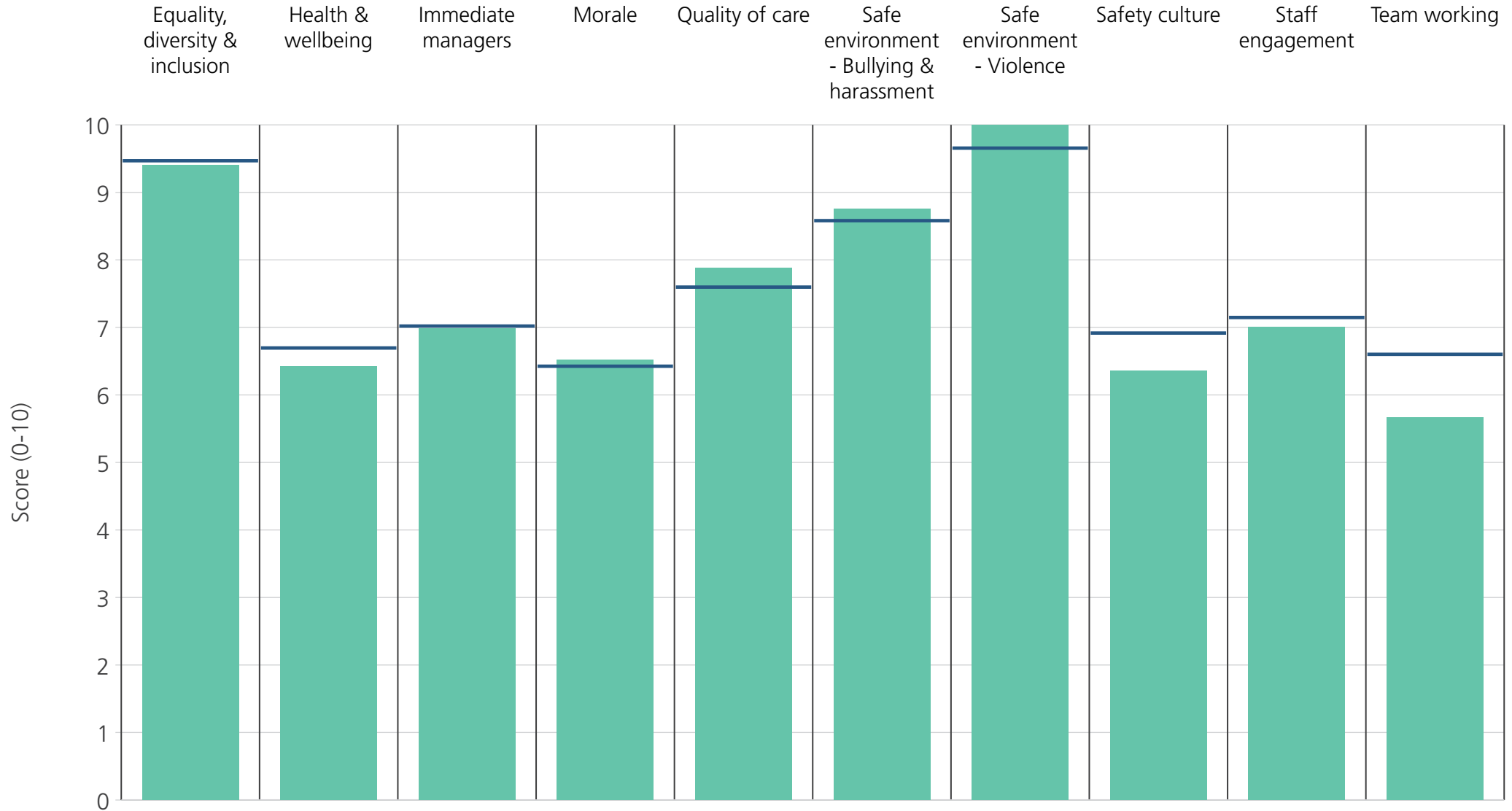
Directorate										
Your org	9.5	6.7	7.0	6.4	7.6	8.6	9.7	6.9	7.1	6.6
Responses	7	7	7	7	6	7	7	7	7	7



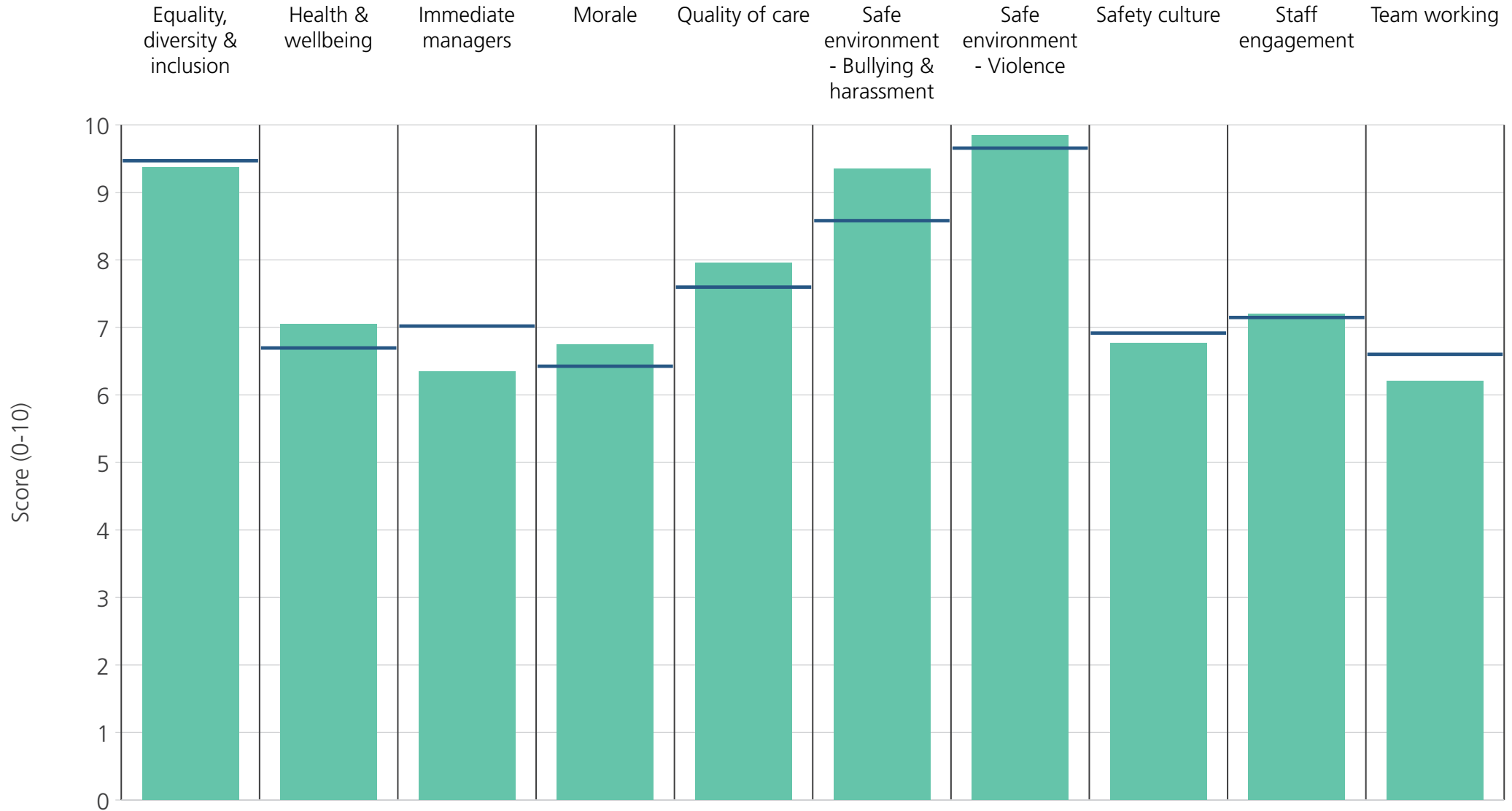
Directorate										
Your org	9.5	6.7	7.0	6.4	7.6	8.6	9.7	6.9	7.1	6.6
Responses	9	8	9	9	6	9	9	9	9	9



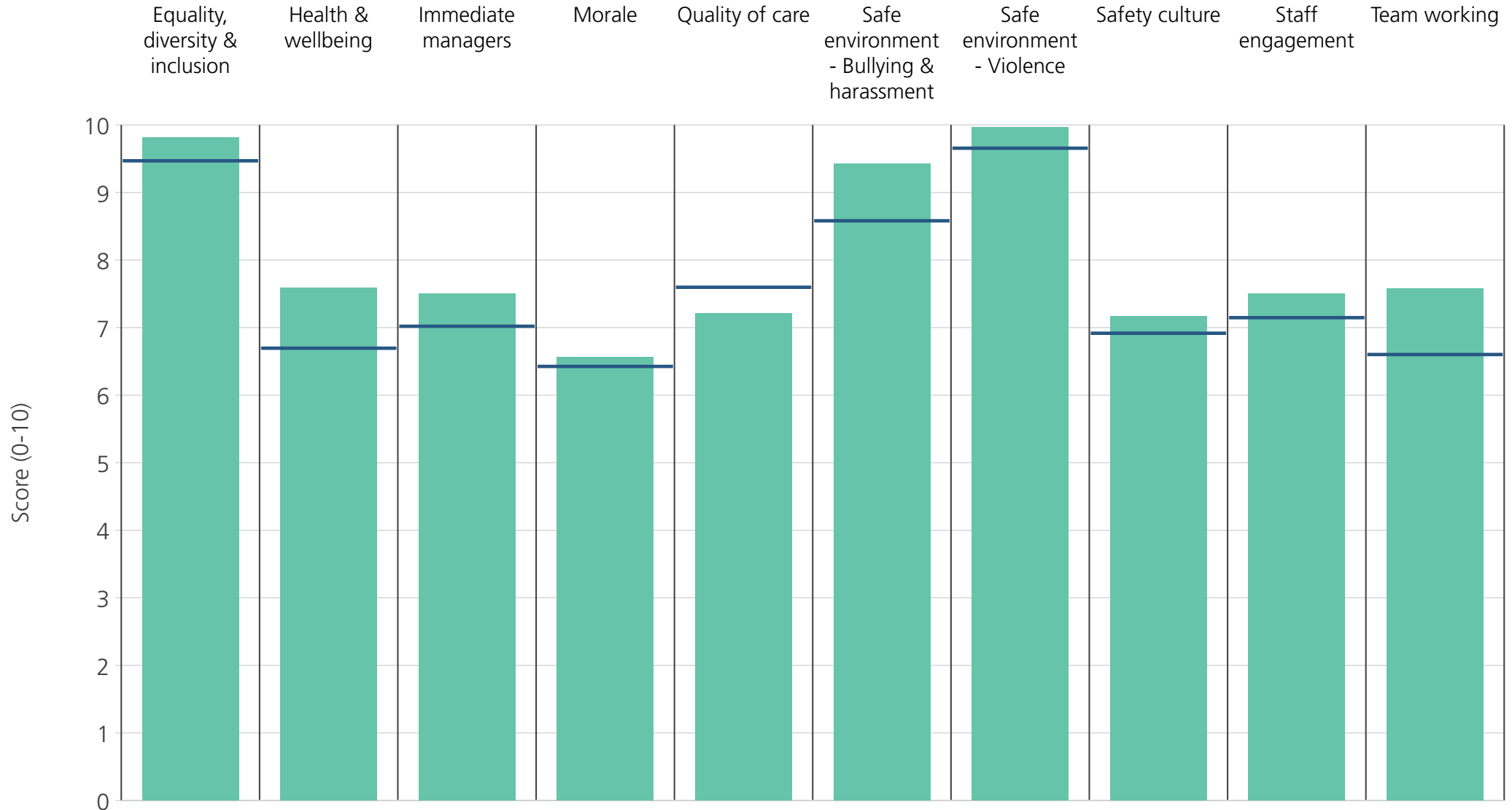
Directorate	9.4	6.3	6.8	6.1	7.9	7.7	9.1	7.2	7.2	6.5
Your org	9.5	6.7	7.0	6.4	7.6	8.6	9.7	6.9	7.1	6.6
Responses	80	79	80	78	72	79	79	78	80	77



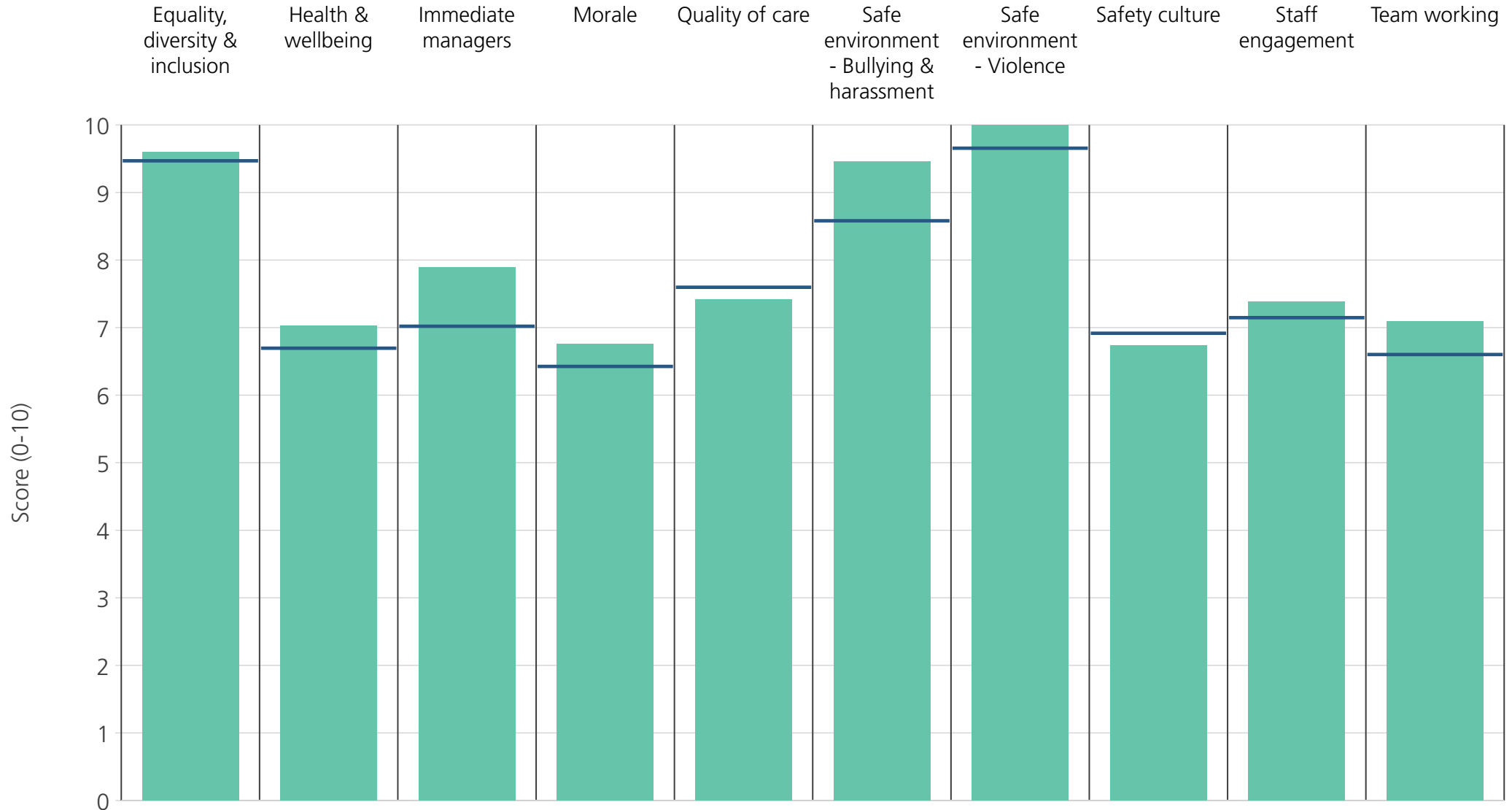
Directorate	9.4	6.4	7.0	6.5	7.9	8.8	10.0	6.4	7.0	5.7
Your org	9.5	6.7	7.0	6.4	7.6	8.6	9.7	6.9	7.1	6.6
Responses	45	45	45	45	23	44	45	45	45	45



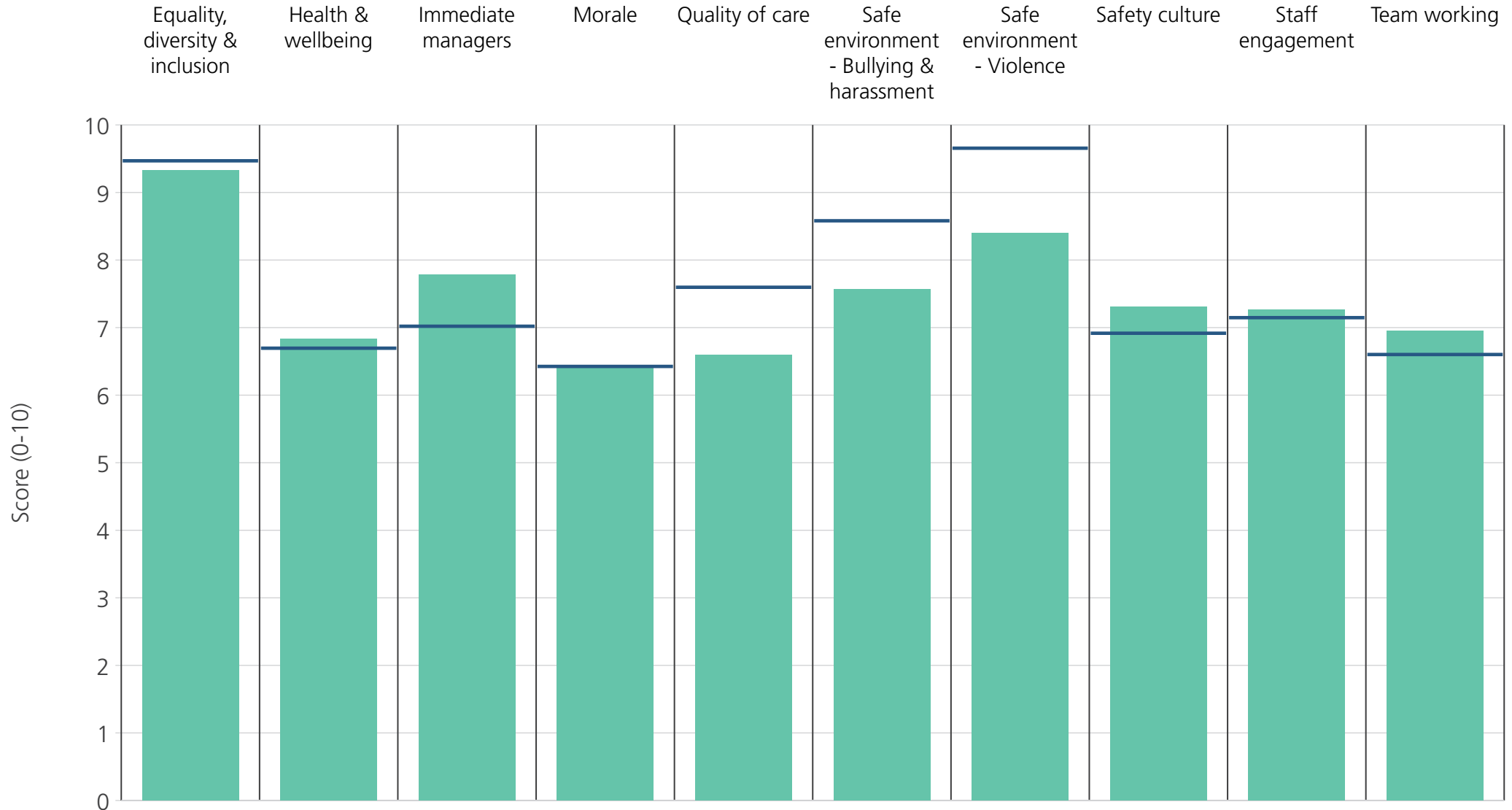
Directorate	9.4	7.0	6.4	6.7	8.0	9.3	9.8	6.8	7.2	6.2
Your org	9.5	6.7	7.0	6.4	7.6	8.6	9.7	6.9	7.1	6.6
Responses	112	113	112	111	73	112	111	110	111	108



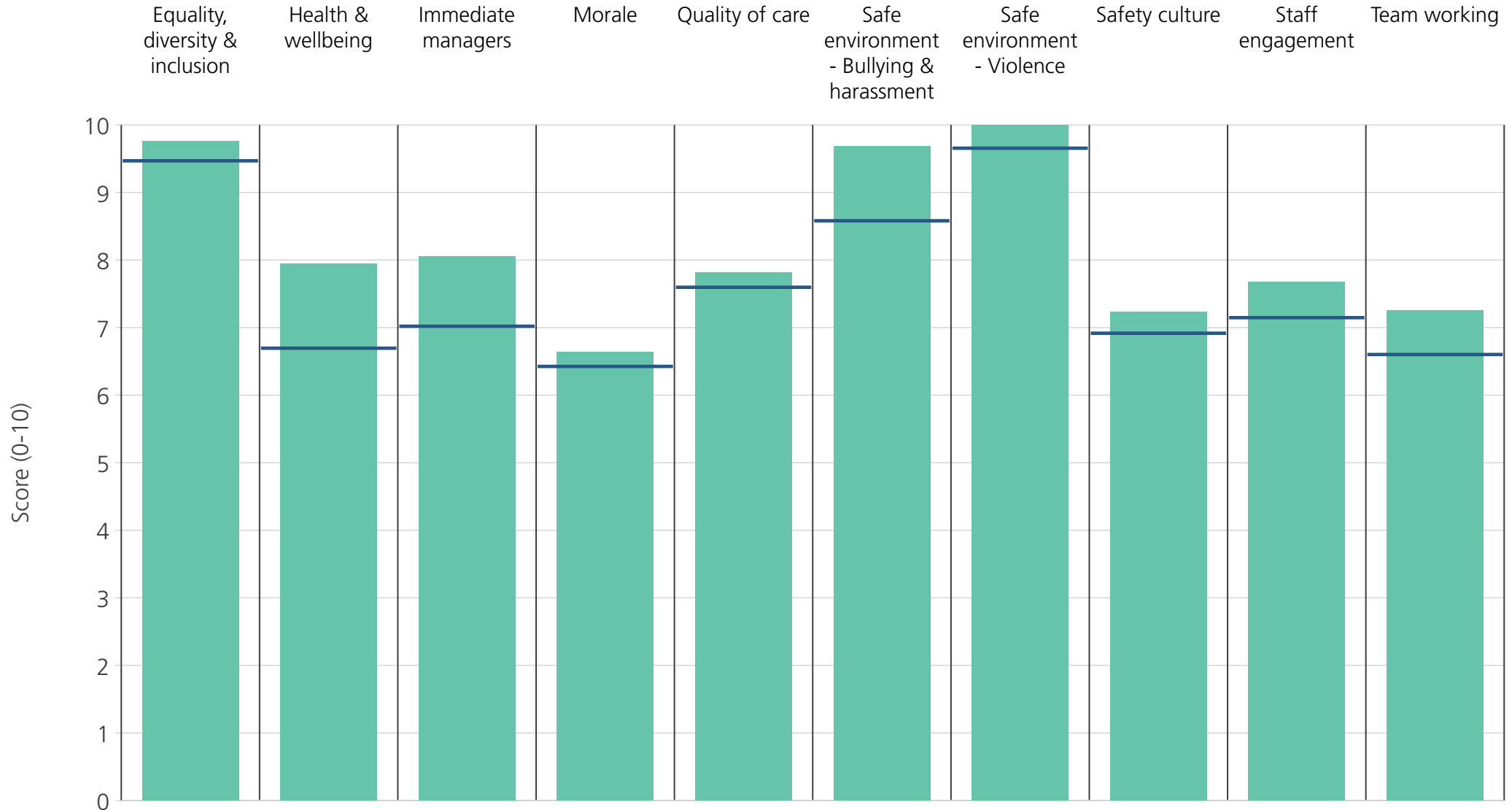
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Your org	9.5	6.7	7.0	6.4	7.6	8.6	9.7	6.9	7.1	6.6
Responses	92	92	92	92	33	92	92	89	92	91



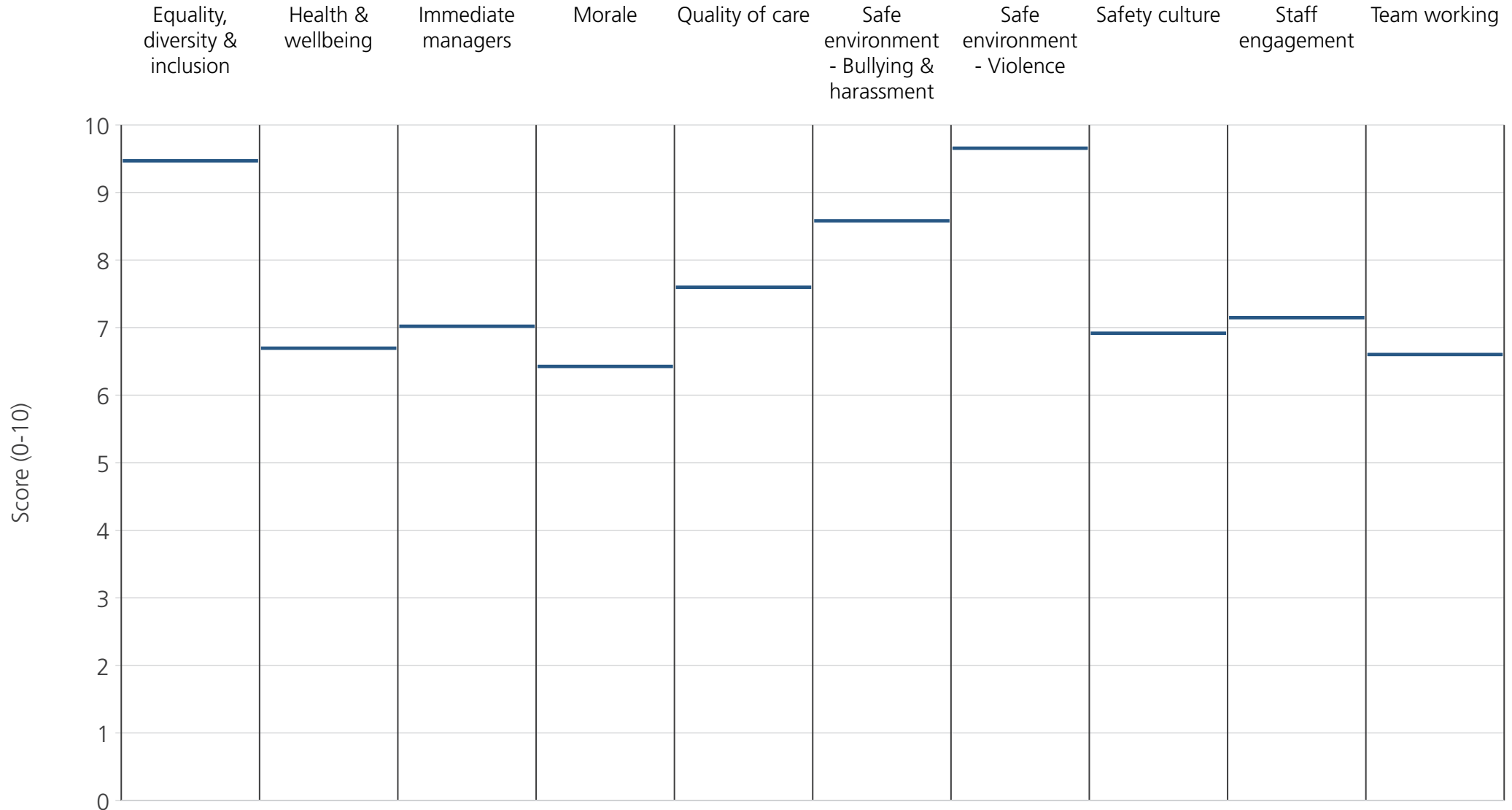
Directorate	9.6	7.0	7.9	6.8	7.4	9.5	10.0	6.7	7.4	7.1
Your org	9.5	6.7	7.0	6.4	7.6	8.6	9.7	6.9	7.1	6.6
Responses	68	68	68	68	36	68	68	68	68	68



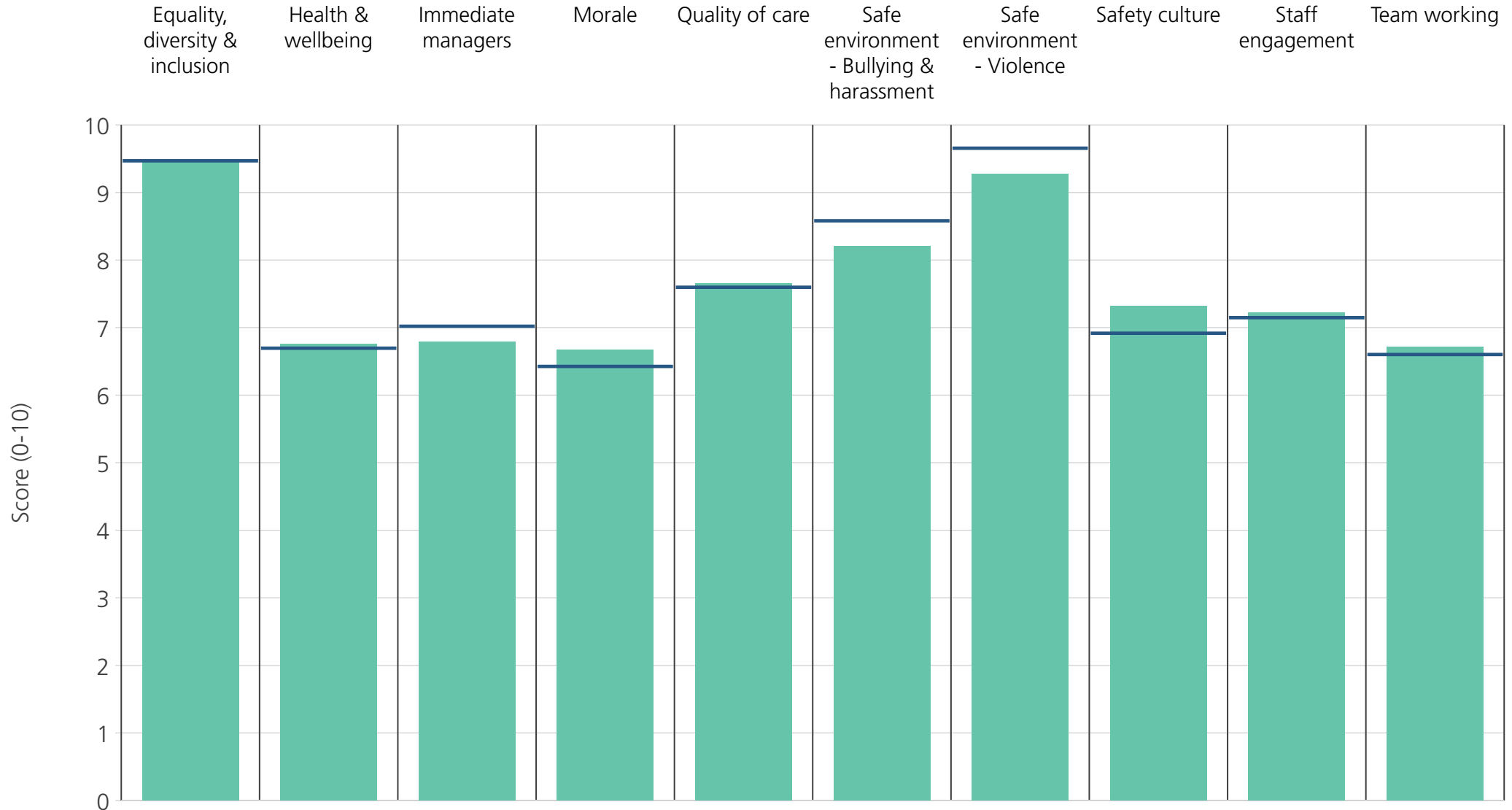
Directorate	9.3	6.8	7.8	6.4	6.6	7.6	8.4	7.3	7.3	7.0
Your org	9.5	6.7	7.0	6.4	7.6	8.6	9.7	6.9	7.1	6.6
Responses	48	47	48	48	44	48	48	48	48	48



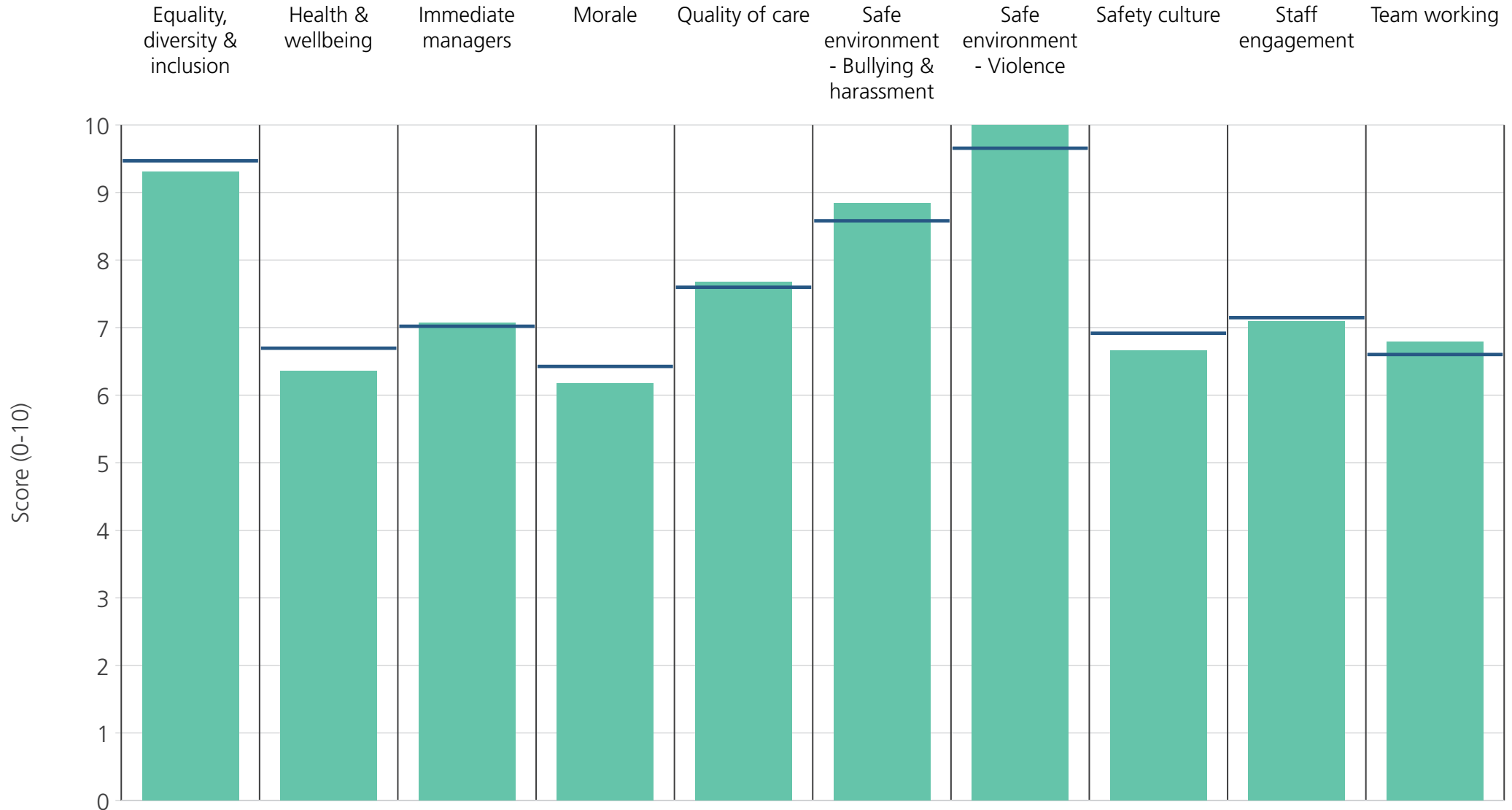
Directorate	9.8	7.9	8.1	6.6	7.8	9.7	10.0	7.2	7.7	7.3
Your org	9.5	6.7	7.0	6.4	7.6	8.6	9.7	6.9	7.1	6.6
Responses	42	42	42	42	16	42	42	40	42	41



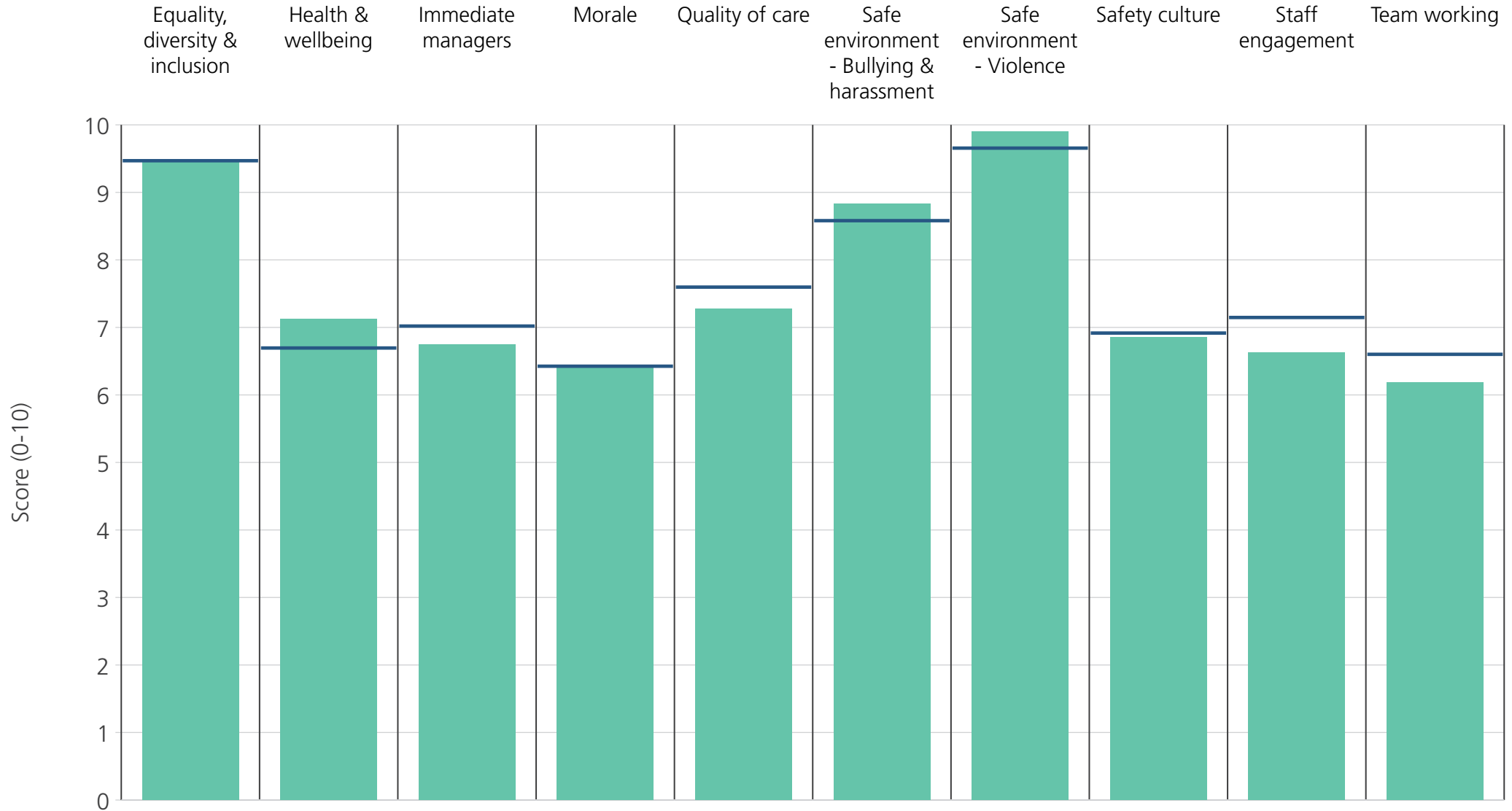
Directorate										
Your org	9.5	6.7	7.0	6.4	7.6	8.6	9.7	6.9	7.1	6.6
Responses	2	2	2	2	2	2	2	2	2	2



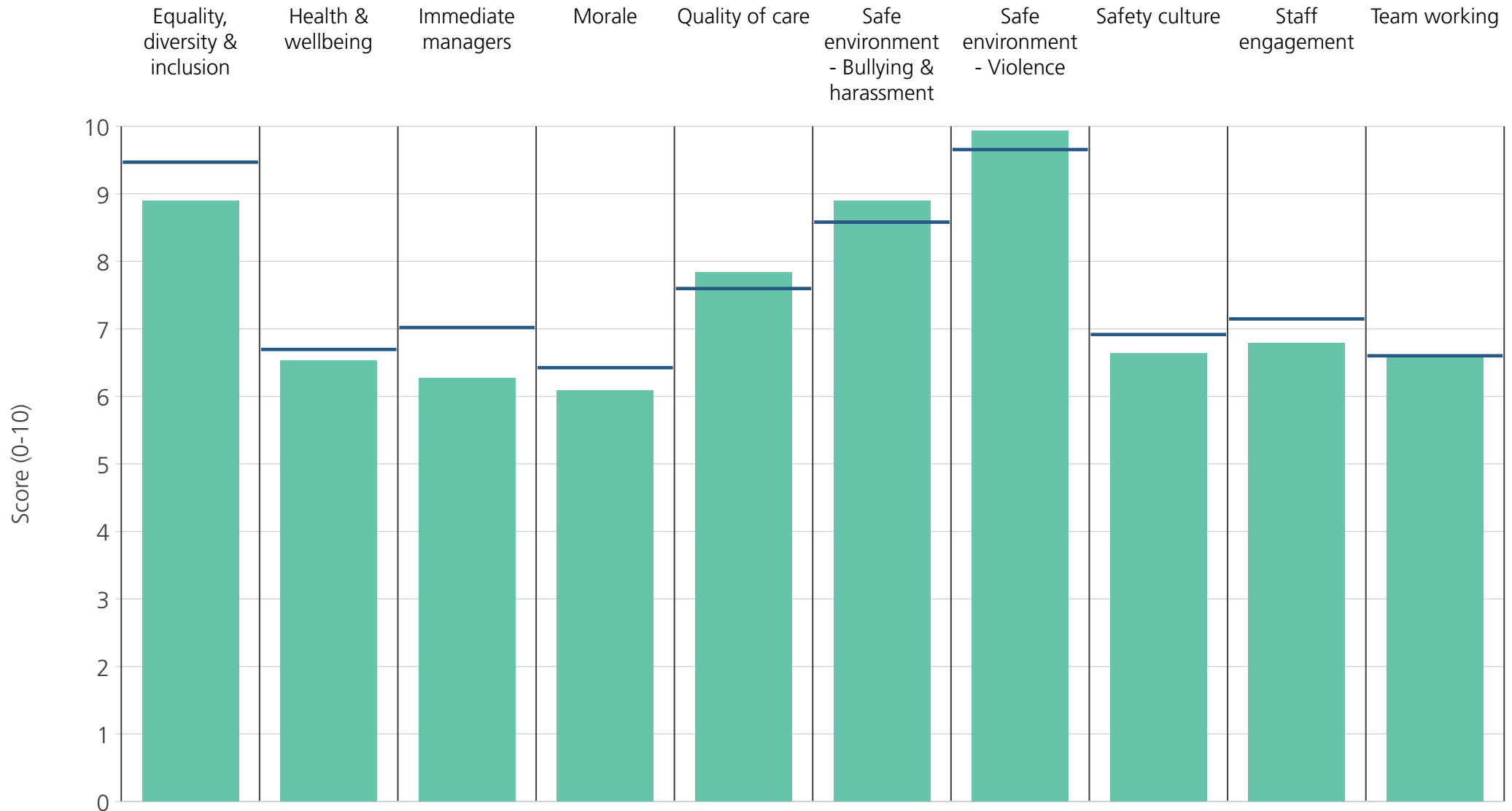
Directorate	9.5	6.8	6.8	6.7	7.7	8.2	9.3	7.3	7.2	6.7
Your org	9.5	6.7	7.0	6.4	7.6	8.6	9.7	6.9	7.1	6.6
Responses	94	93	95	95	86	93	92	95	95	95



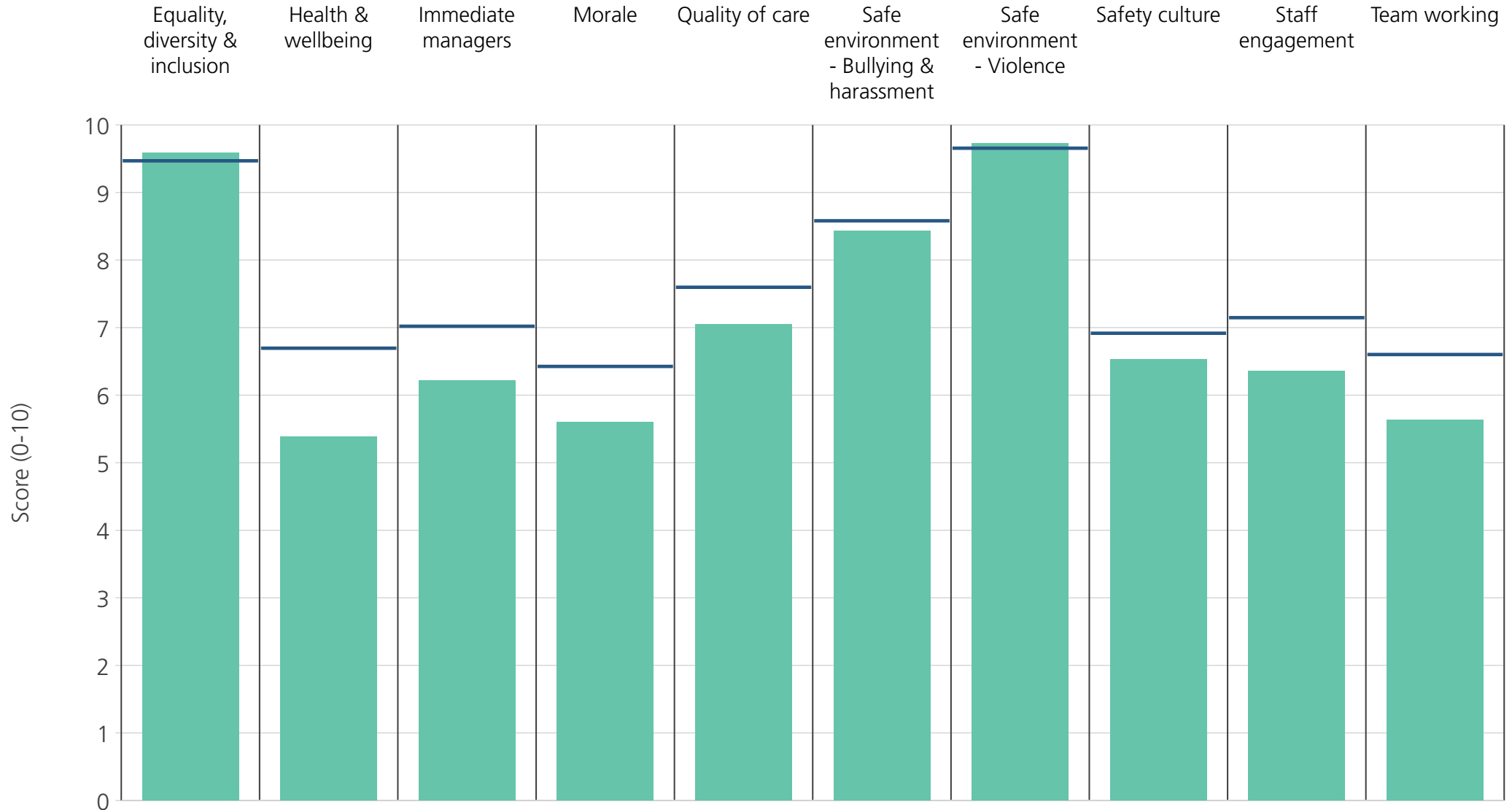
Directorate	9.3	6.4	7.1	6.2	7.7	8.8	10.0	6.7	7.1	6.8
Your org	9.5	6.7	7.0	6.4	7.6	8.6	9.7	6.9	7.1	6.6
Responses	52	52	52	51	28	52	52	52	52	51



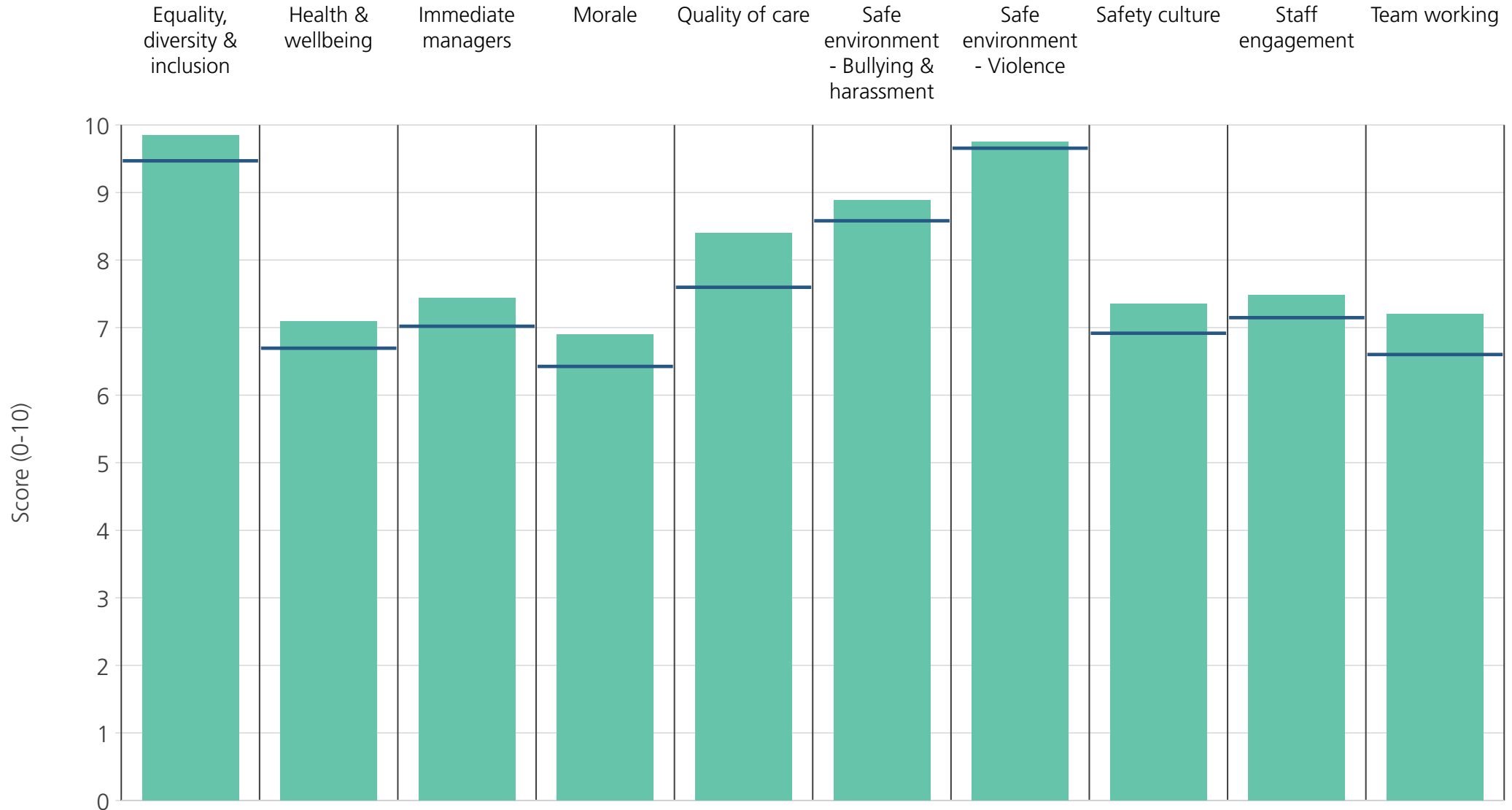
Directorate	9.5	7.1	6.7	6.4	7.3	8.8	9.9	6.9	6.6	6.2
Your org	9.5	6.7	7.0	6.4	7.6	8.6	9.7	6.9	7.1	6.6
Responses	101	101	102	102	78	100	100	102	102	100



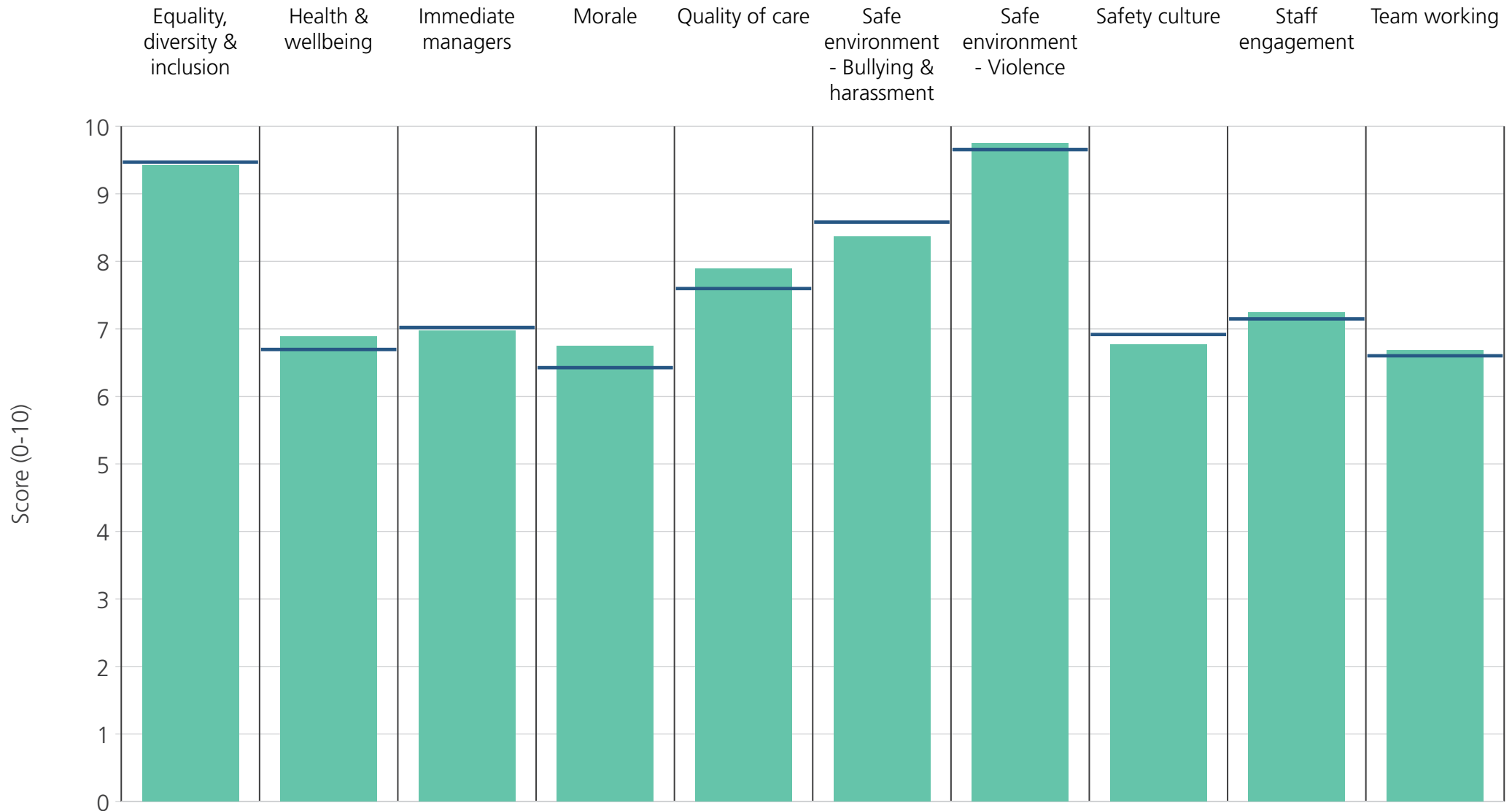
Directorate	8.9	6.5	6.3	6.1	7.8	8.9	9.9	6.6	6.8	6.6
Your org	9.5	6.7	7.0	6.4	7.6	8.6	9.7	6.9	7.1	6.6
Responses	47	47	47	47	39	47	47	47	47	47



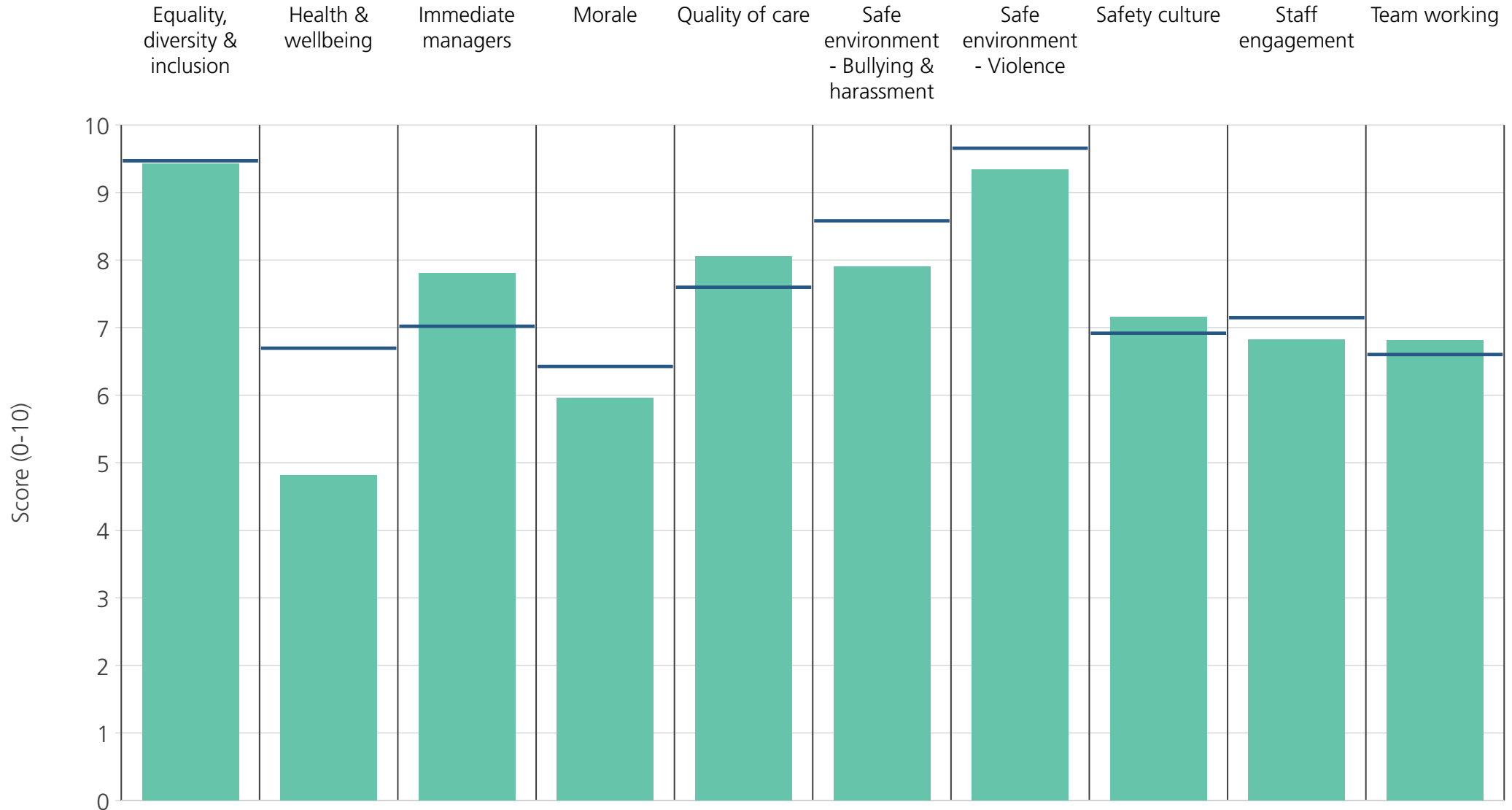
Directorate	9.6	5.4	6.2	5.6	7.1	8.4	9.7	6.5	6.4	5.6
Your org	9.5	6.7	7.0	6.4	7.6	8.6	9.7	6.9	7.1	6.6
Responses	49	49	49	49	41	49	49	49	49	49



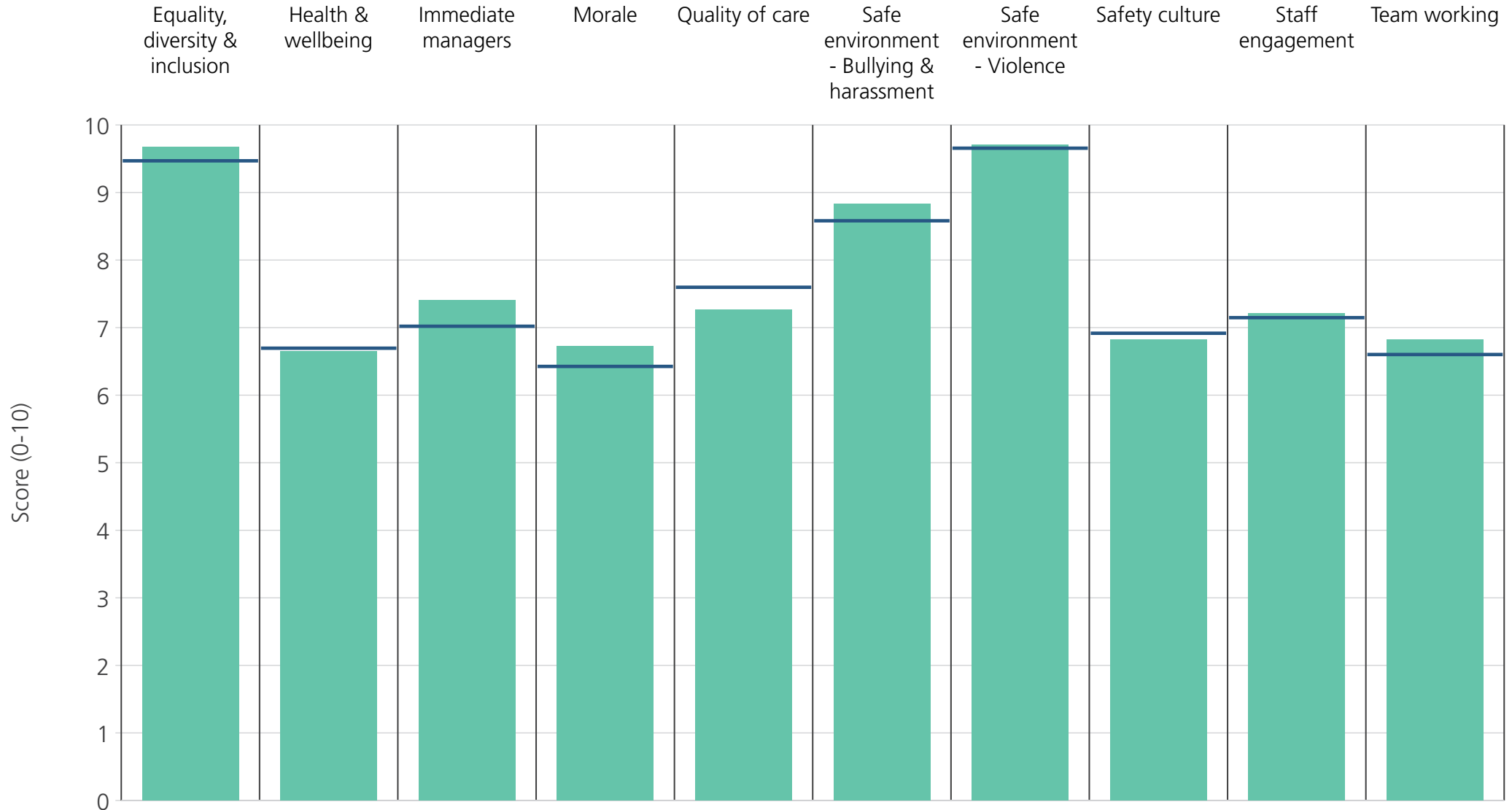
Directorate	9.8	7.1	7.4	6.9	8.4	8.9	9.8	7.3	7.5	7.2
Your org	9.5	6.7	7.0	6.4	7.6	8.6	9.7	6.9	7.1	6.6
Responses	80	80	80	80	76	79	80	80	80	79



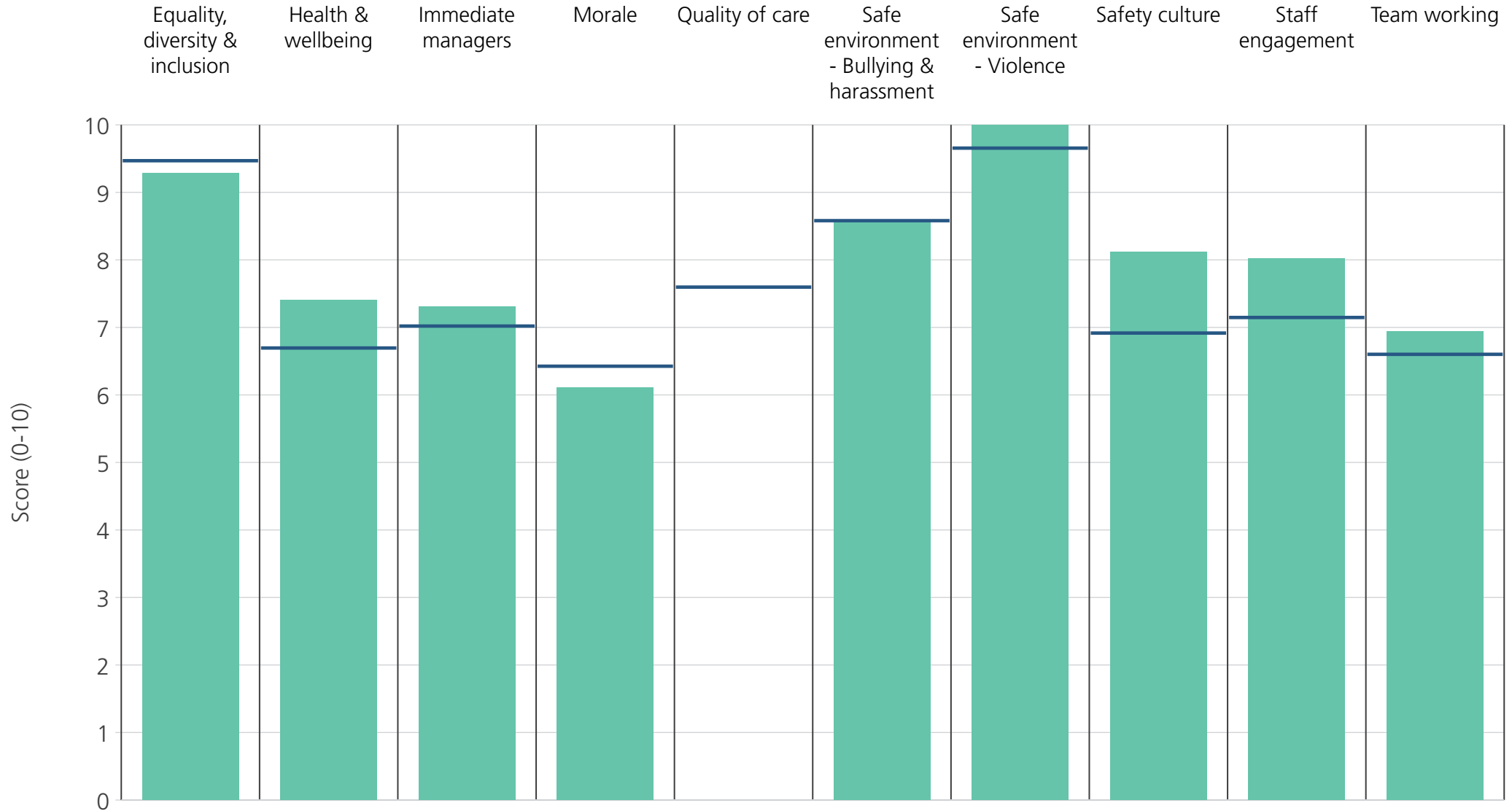
Directorate	9.4	6.9	7.0	6.8	7.9	8.4	9.8	6.8	7.2	6.7
Your org	9.5	6.7	7.0	6.4	7.6	8.6	9.7	6.9	7.1	6.6
Responses	150	150	151	149	141	151	149	151	151	151



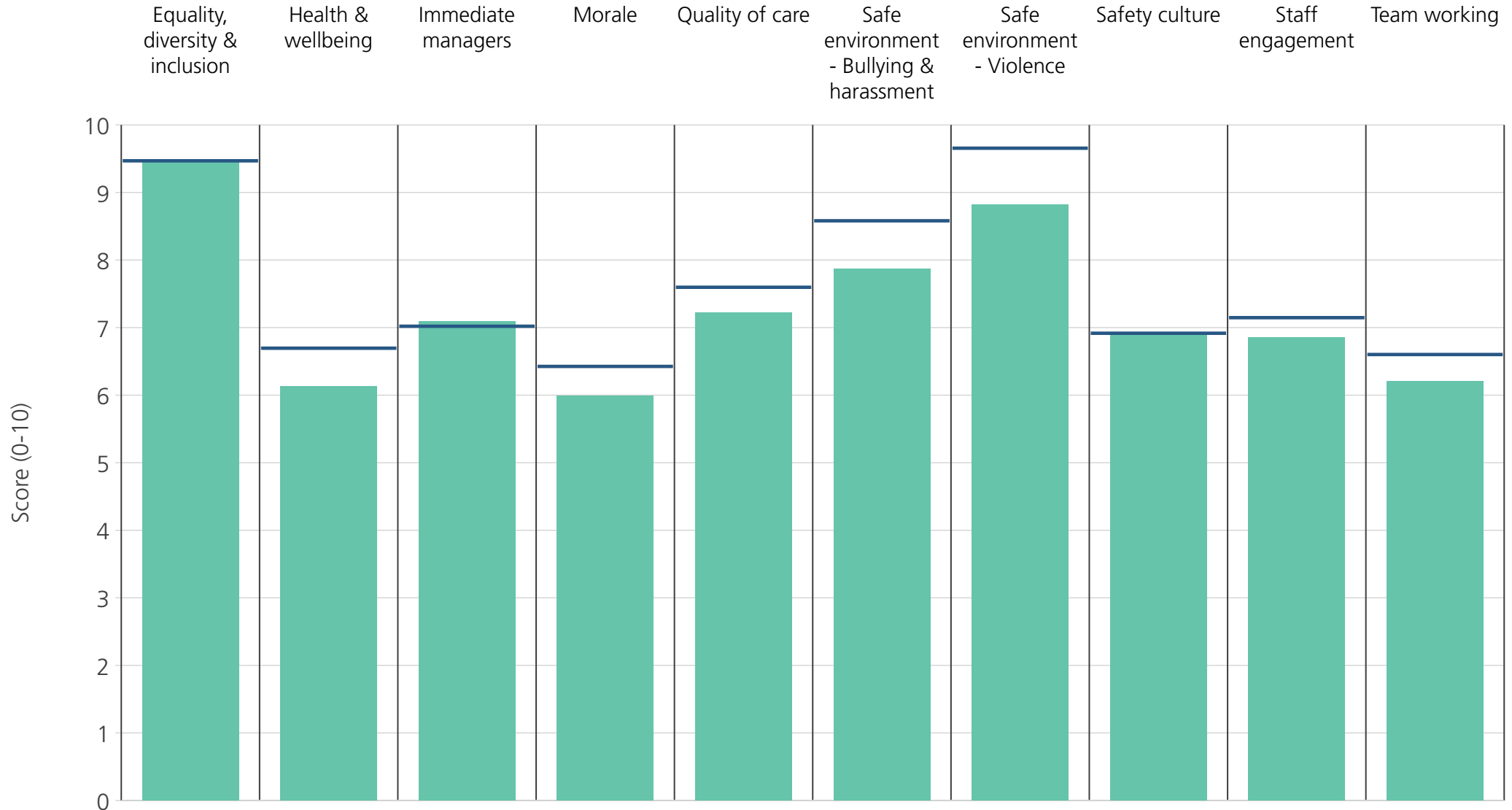
Directorate	9.4	4.8	7.8	6.0	8.1	7.9	9.3	7.2	6.8	6.8
Your org	9.5	6.7	7.0	6.4	7.6	8.6	9.7	6.9	7.1	6.6
Responses	39	40	40	40	36	39	40	40	39	38



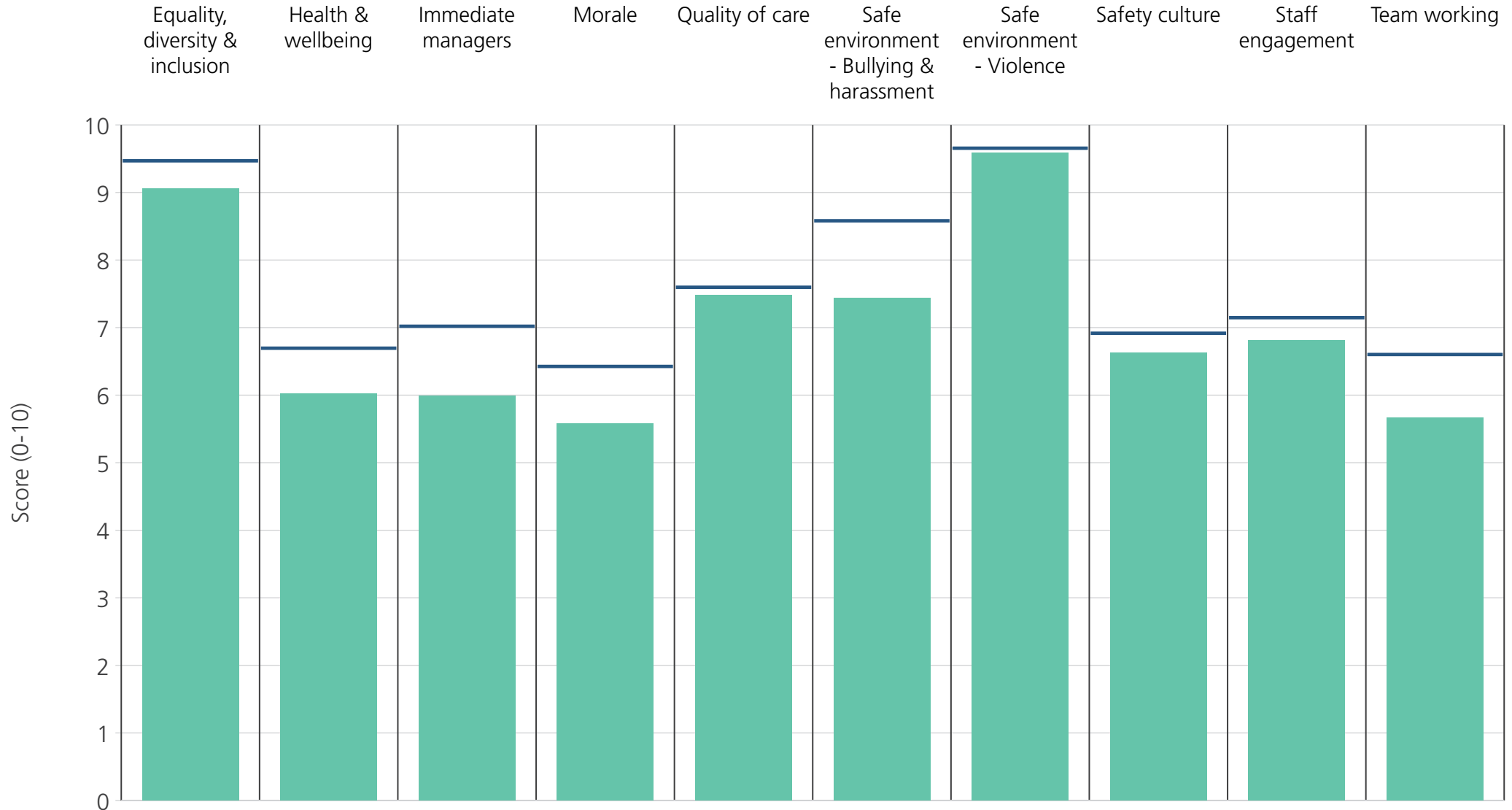
Directorate	9.7	6.7	7.4	6.7	7.3	8.8	9.7	6.8	7.2	6.8
Your org	9.5	6.7	7.0	6.4	7.6	8.6	9.7	6.9	7.1	6.6
Responses	136	135	135	133	127	135	136	136	136	134



Directorate	9.3	7.4	7.3	6.1		8.6	10.0	8.1	8.0	6.9
Your org	9.5	6.7	7.0	6.4	7.6	8.6	9.7	6.9	7.1	6.6
Responses	21	21	21	21	7	21	21	21	21	20



Directorate	9.5	6.1	7.1	6.0	7.2	7.9	8.8	6.9	6.9	6.2
Your org	9.5	6.7	7.0	6.4	7.6	8.6	9.7	6.9	7.1	6.6
Responses	65	65	65	64	57	64	65	65	65	63



Directorate	9.1	6.0	6.0	5.6	7.5	7.4	9.6	6.6	6.8	5.7
Your org	9.5	6.7	7.0	6.4	7.6	8.6	9.7	6.9	7.1	6.6
Responses	106	106	106	106	103	106	106	106	106	106