

Berkshire Healthcare NHS Foundation Trust

2020 NHS Staff Survey

Directorate Report

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This directorate report for Berkshire Healthcare NHS Foundation Trust contains results by directorate for themes from the 2020 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

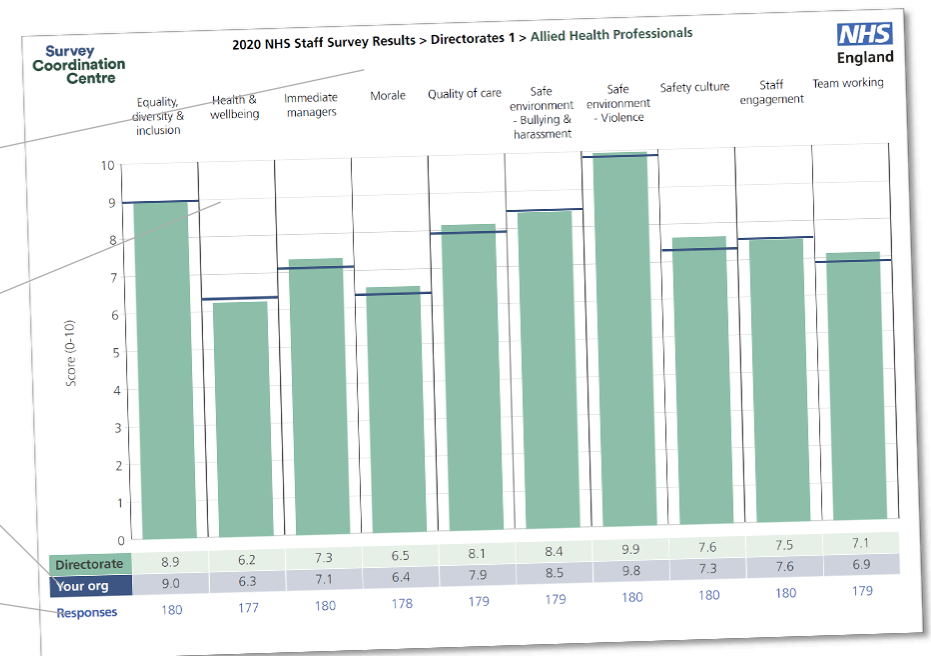
The directorate breakdowns used in this report were provided and defined by Berkshire Healthcare NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2020 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

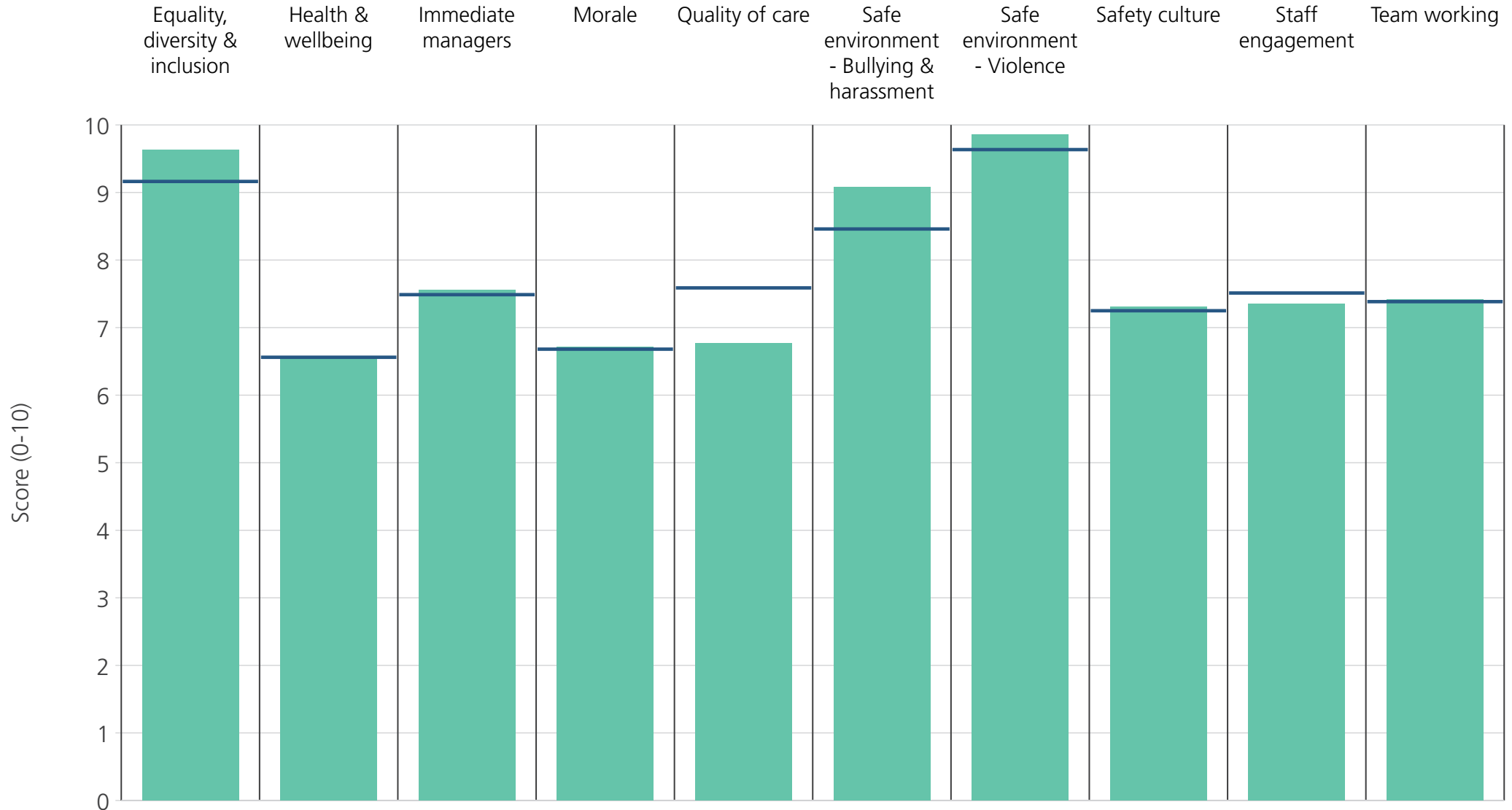
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



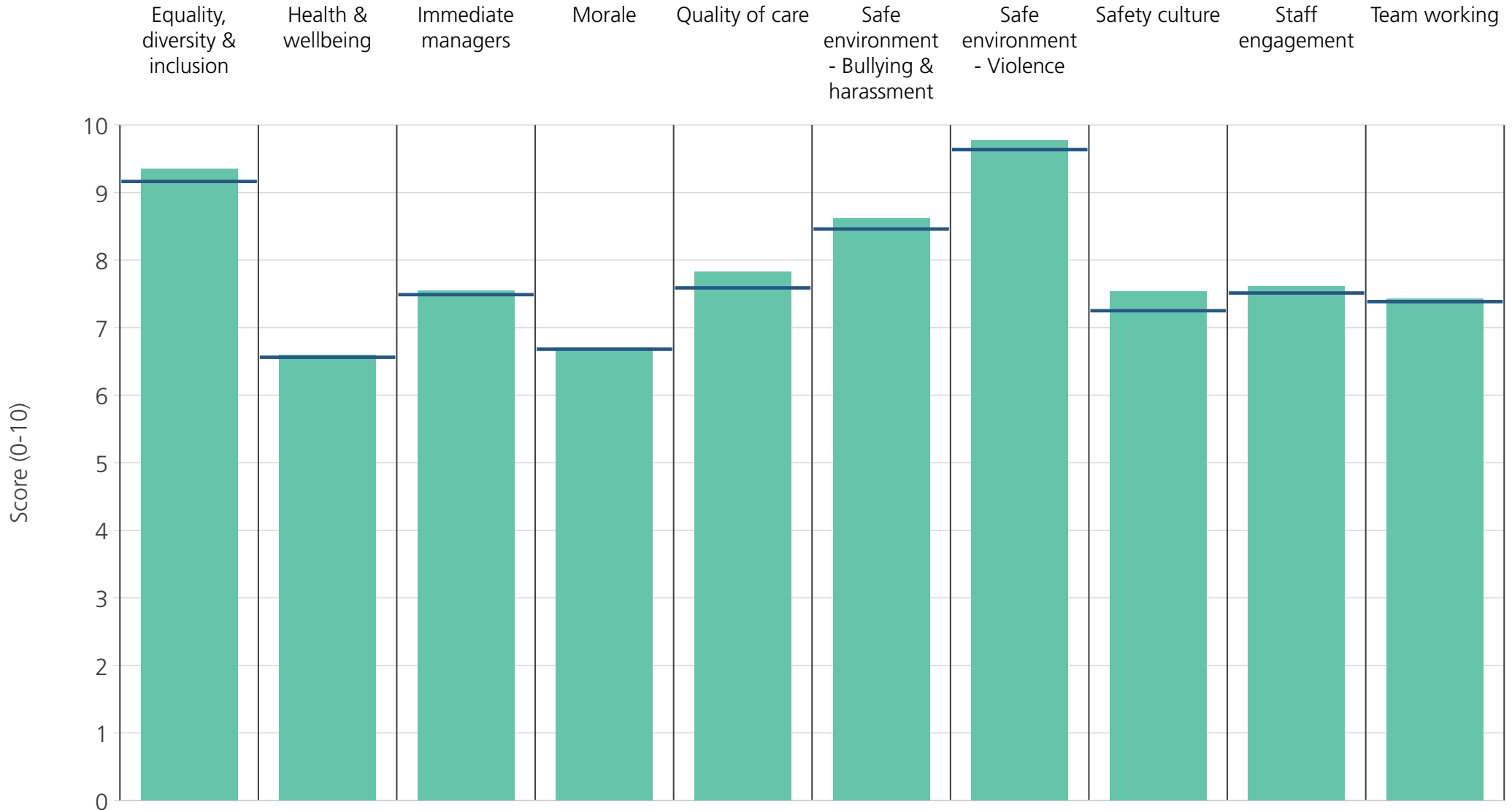
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

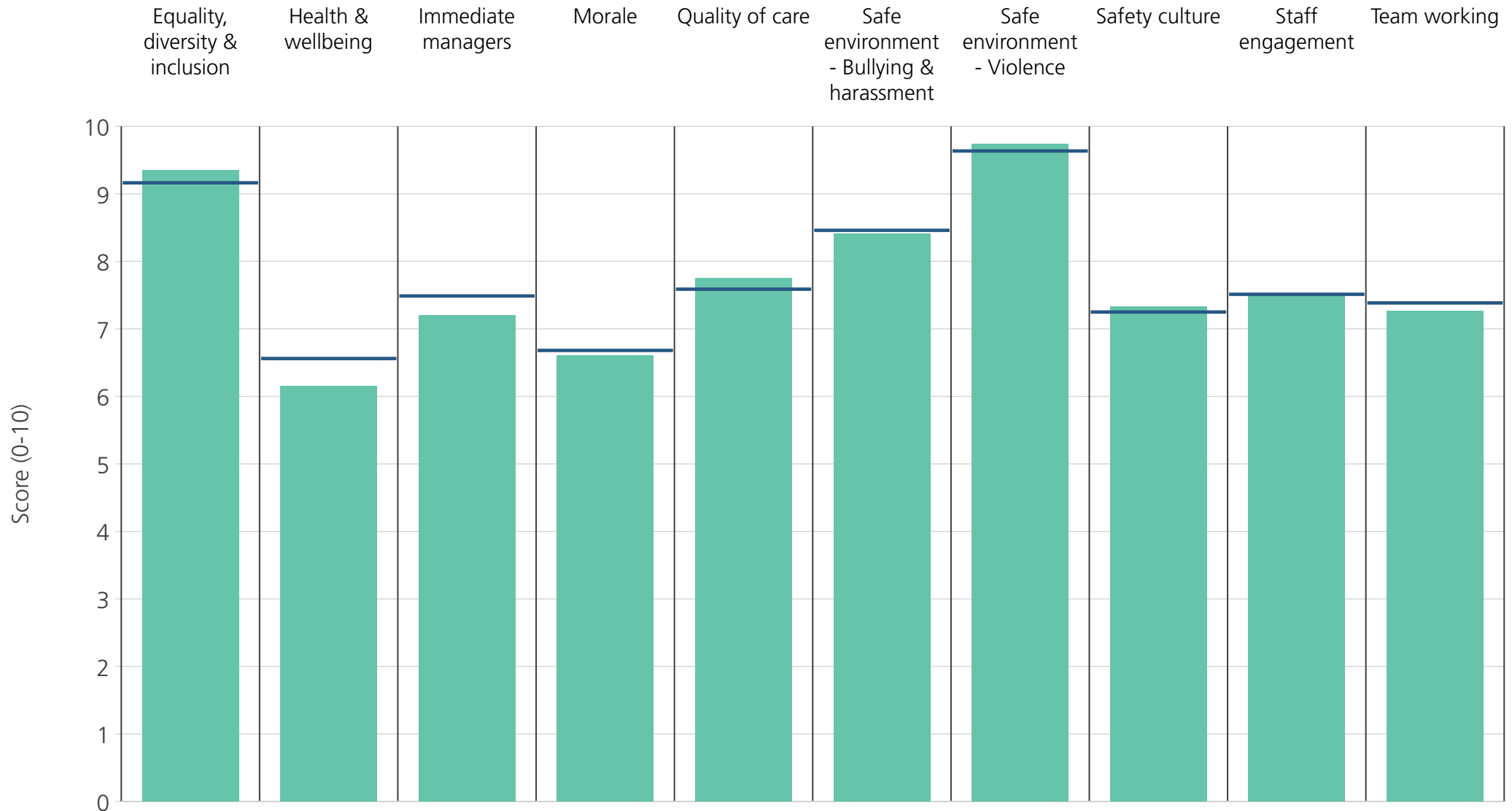
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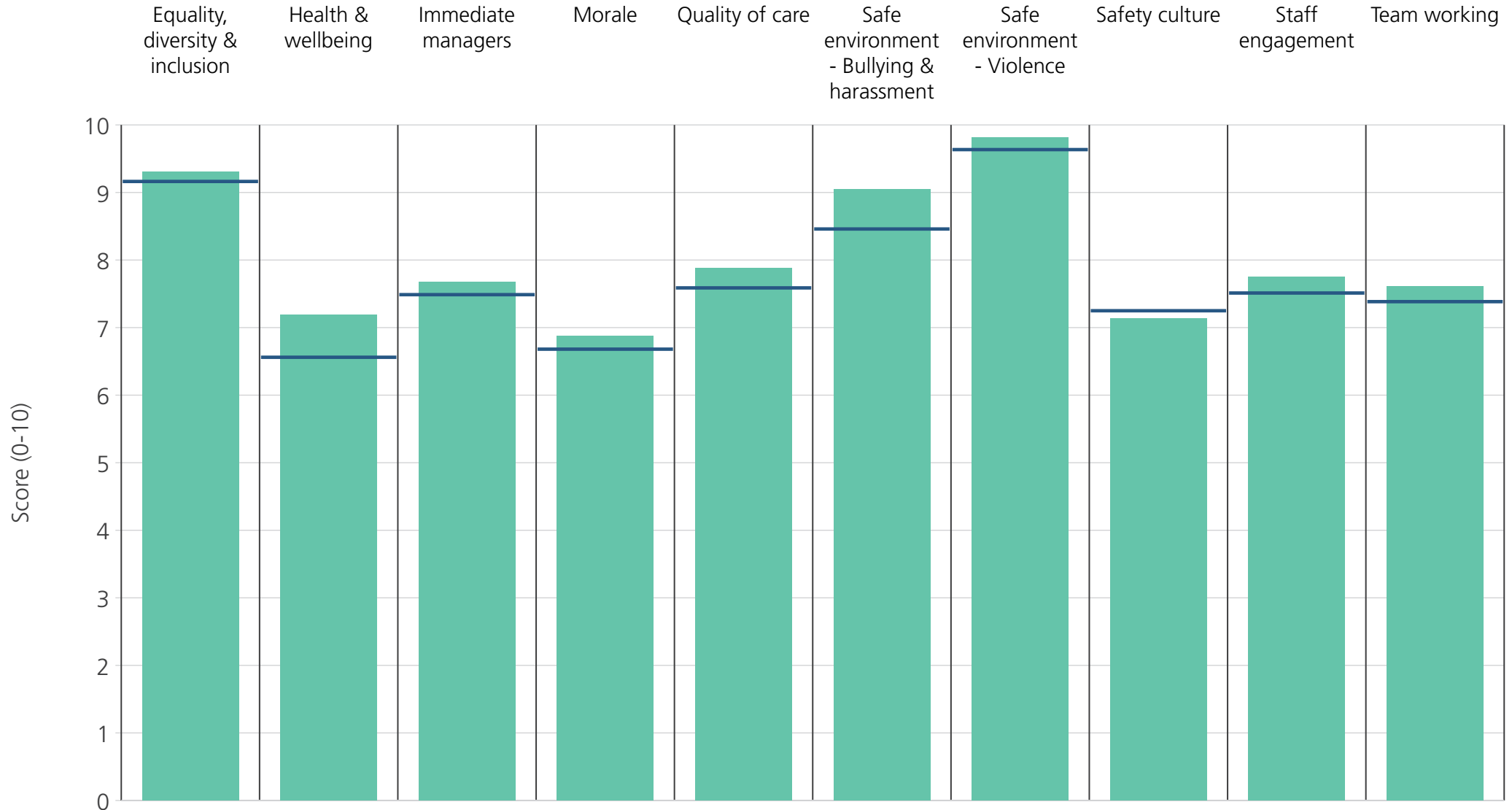
Directorate	9.6	6.6	7.6	6.7	6.8	9.1	9.9	7.3	7.4	7.4
Your org	9.2	6.6	7.5	6.7	7.6	8.5	9.6	7.2	7.5	7.4
Responses	382	384	387	383	360	373	385	382	388	387



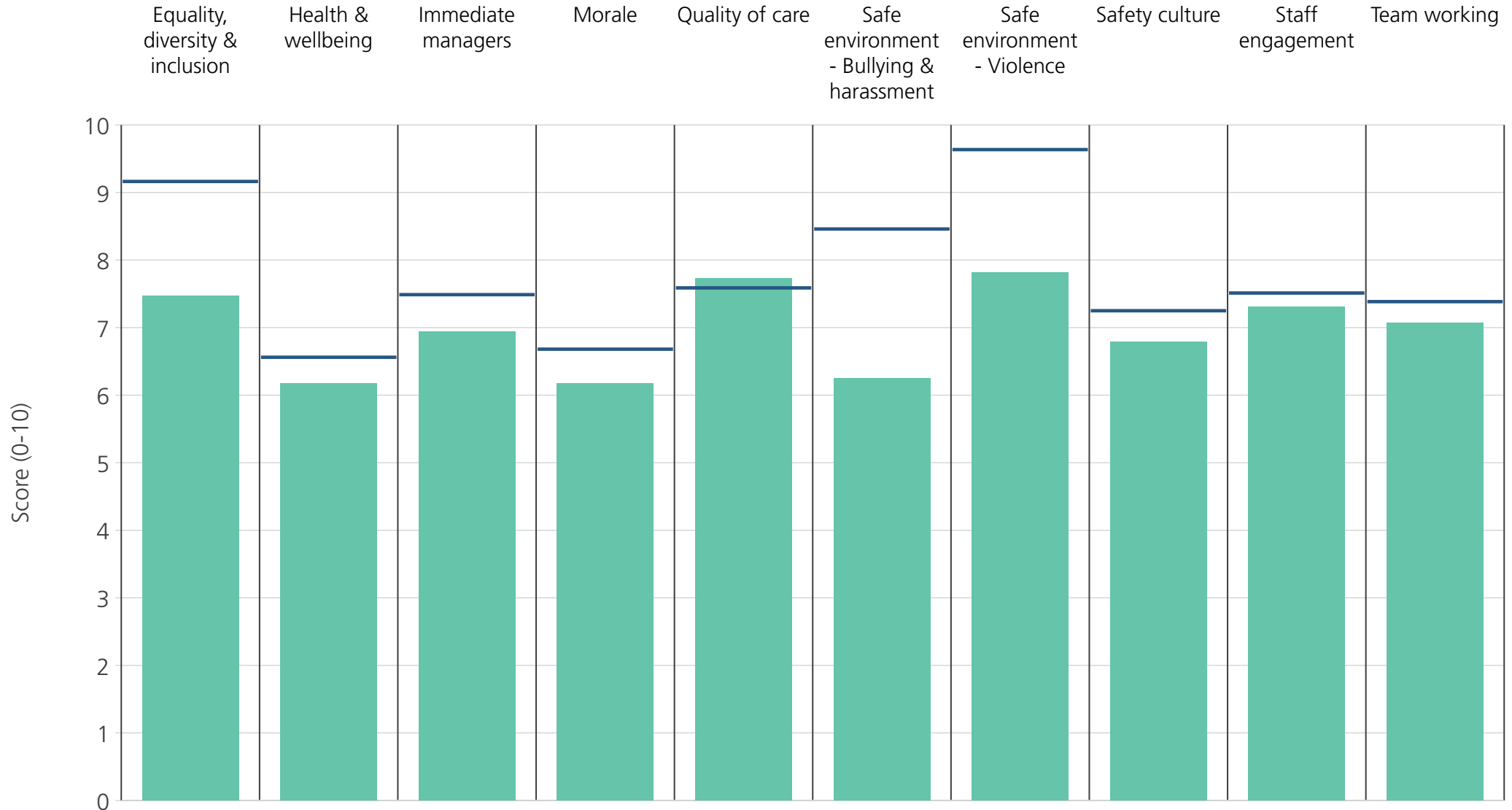
Directorate	9.3	6.6	7.5	6.7	7.8	8.6	9.8	7.5	7.6	7.4
Your org	9.2	6.6	7.5	6.7	7.6	8.5	9.6	7.2	7.5	7.4
Responses	392	393	394	392	381	370	392	391	395	393



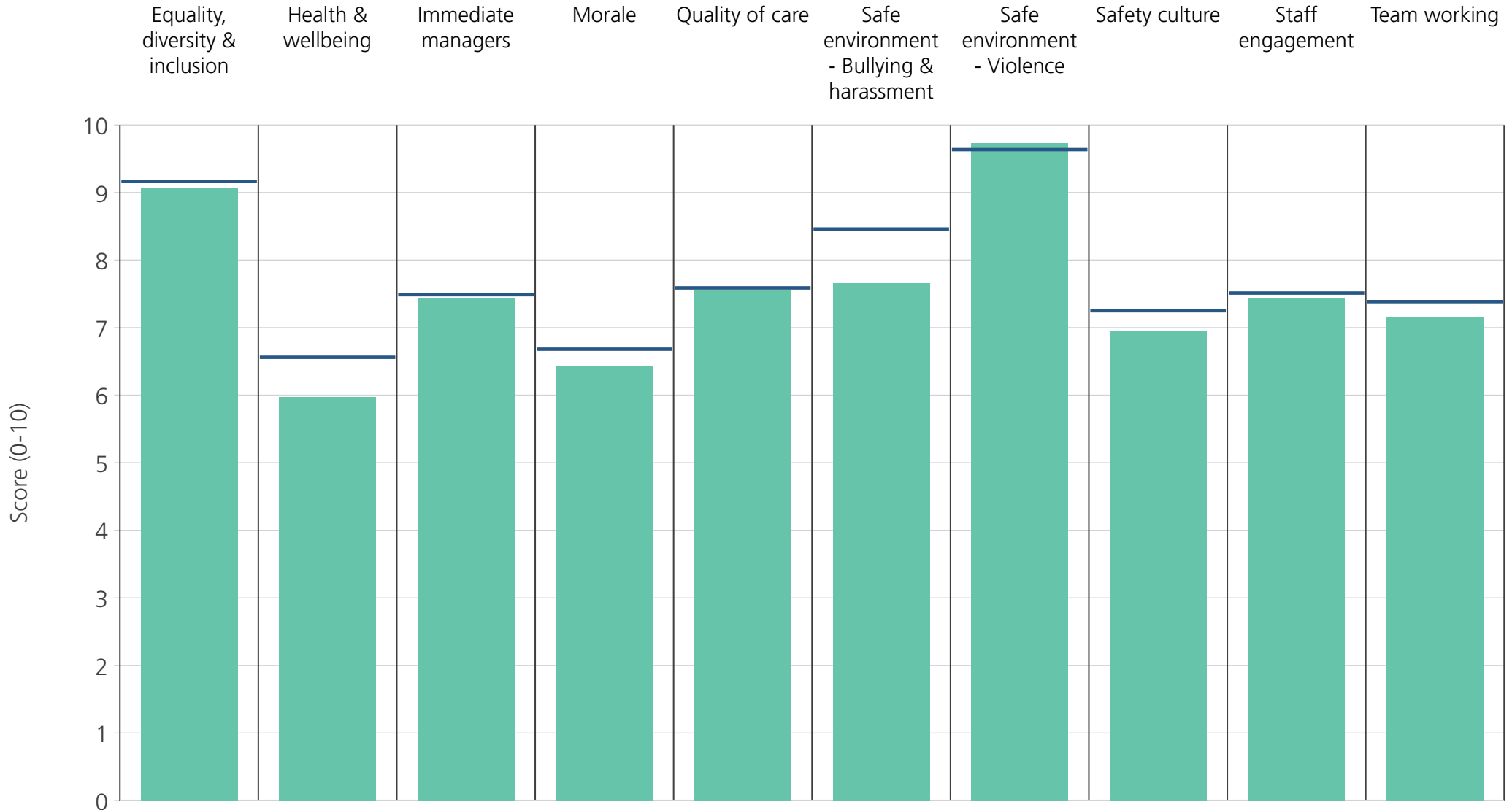
Directorate	9.4	6.2	7.2	6.6	7.8	8.4	9.7	7.3	7.5	7.3
Your org	9.2	6.6	7.5	6.7	7.6	8.5	9.6	7.2	7.5	7.4
Responses	455	456	457	448	426	434	455	454	465	462



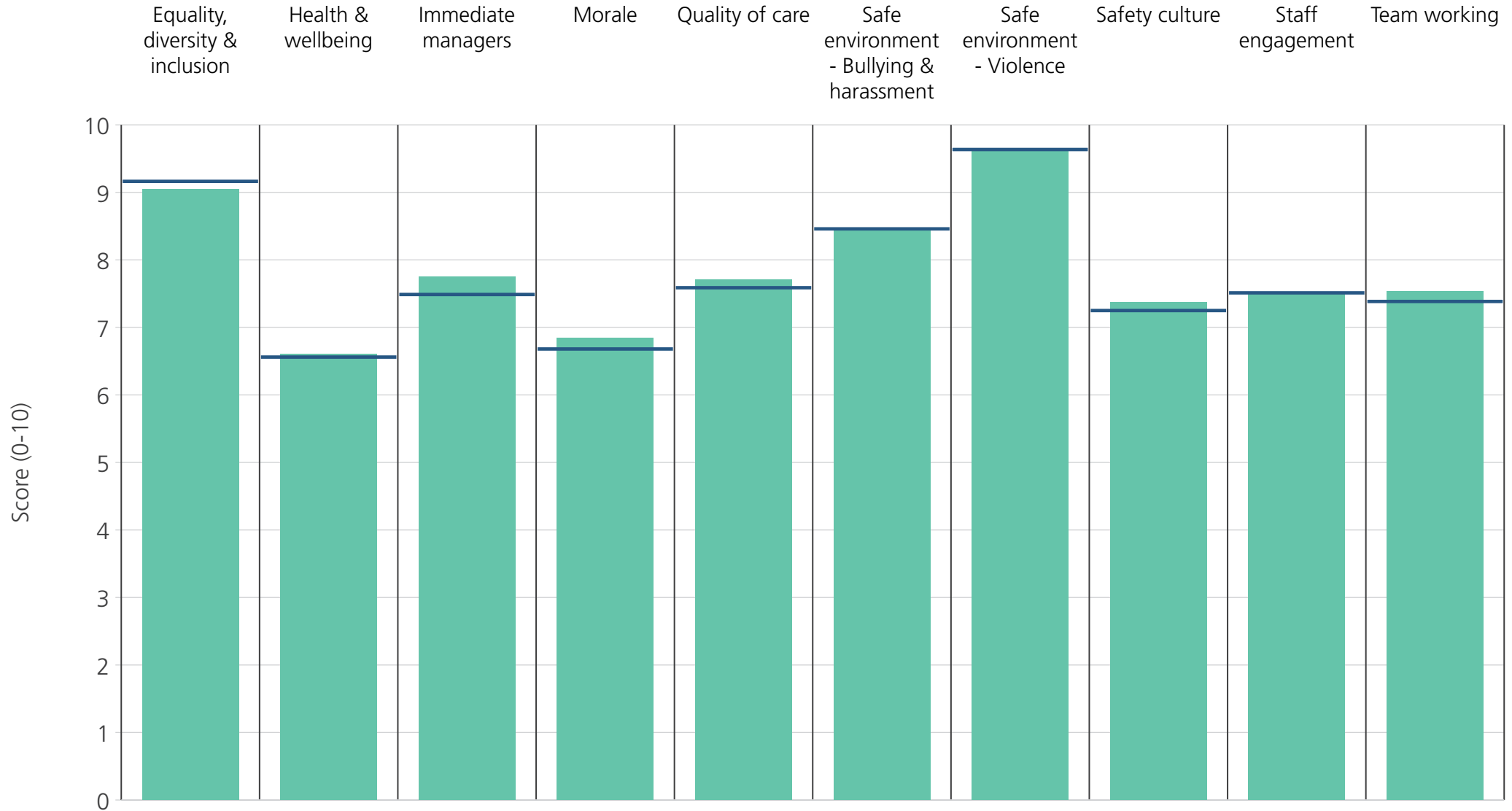
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Your org	9.2	6.6	7.5	6.7	7.6	8.5	9.6	7.2	7.5	7.4
Responses	482	482	482	479	266	467	477	477	483	477



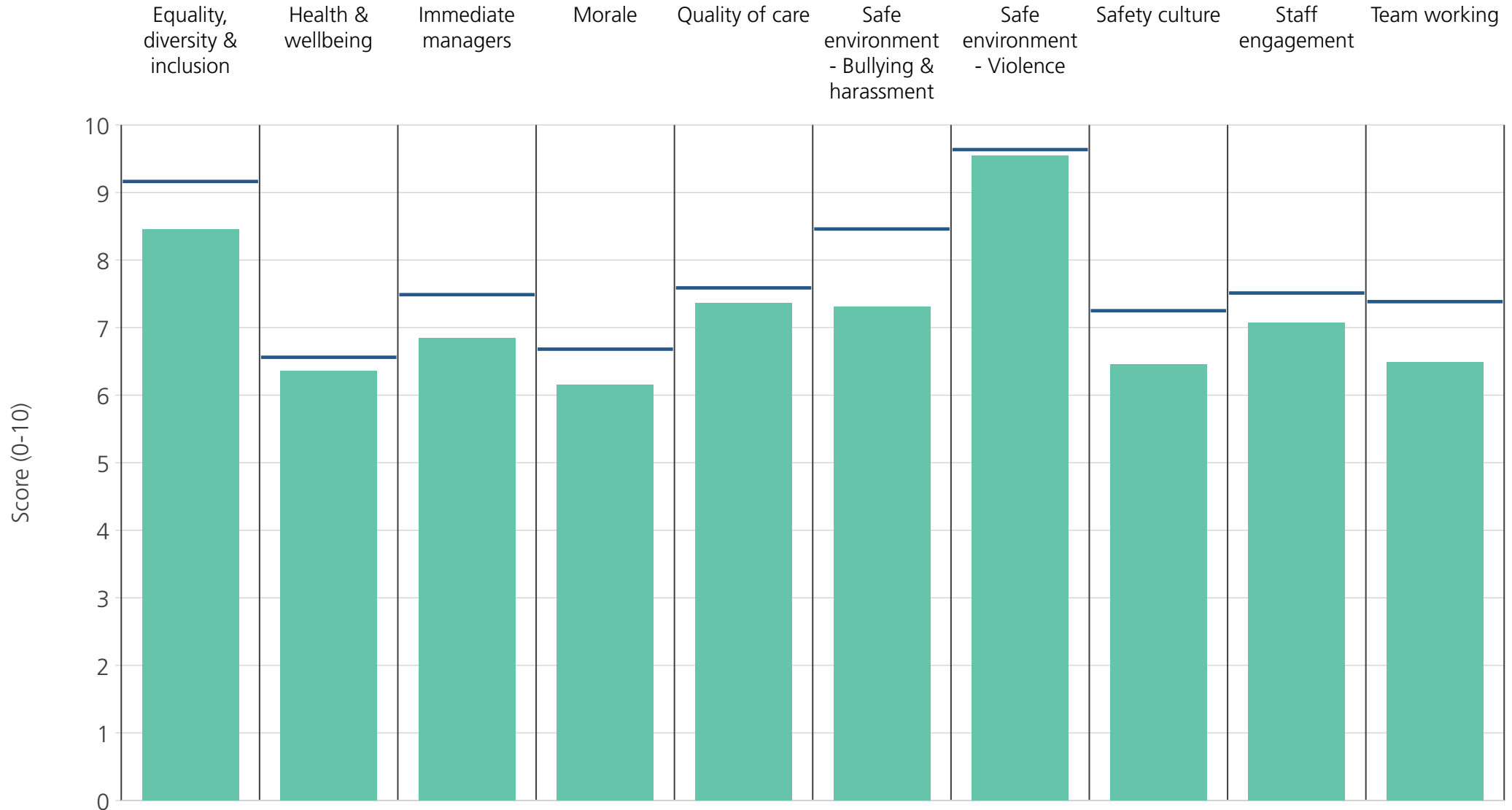
Directorate	7.5	6.2	6.9	6.2	7.7	6.3	7.8	6.8	7.3	7.1
Your org	9.2	6.6	7.5	6.7	7.6	8.5	9.6	7.2	7.5	7.4
Responses	157	159	162	158	155	156	157	160	163	162



Directorate	9.1	6.0	7.4	6.4	7.6	7.6	9.7	6.9	7.4	7.2
Your org	9.2	6.6	7.5	6.7	7.6	8.5	9.6	7.2	7.5	7.4
Responses	132	133	132	132	128	129	133	133	135	131



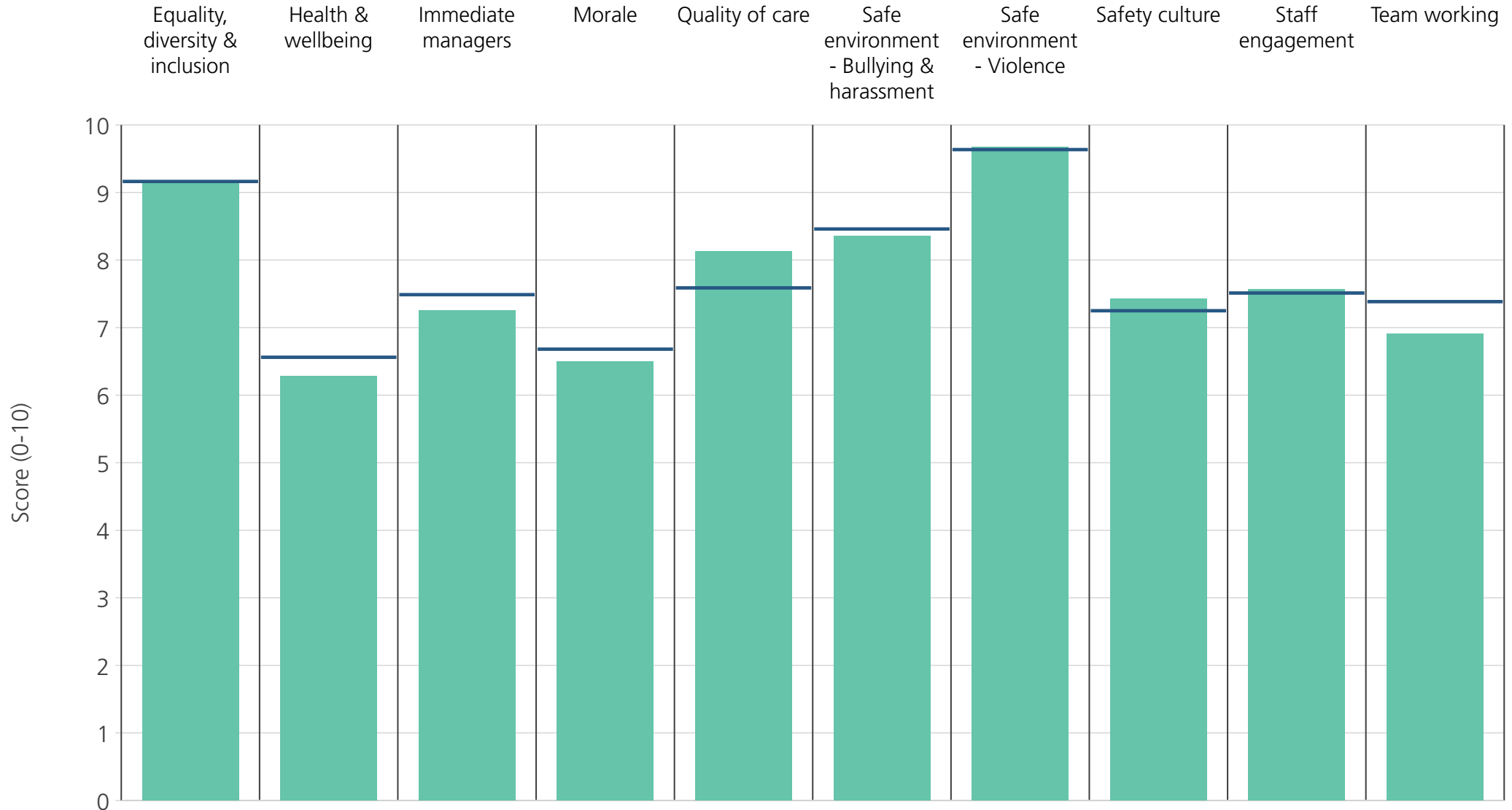
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Your org	9.2	6.6	7.5	6.7	7.6	8.5	9.6	7.2	7.5	7.4
Responses	528	530	530	521	504	512	529	525	534	533



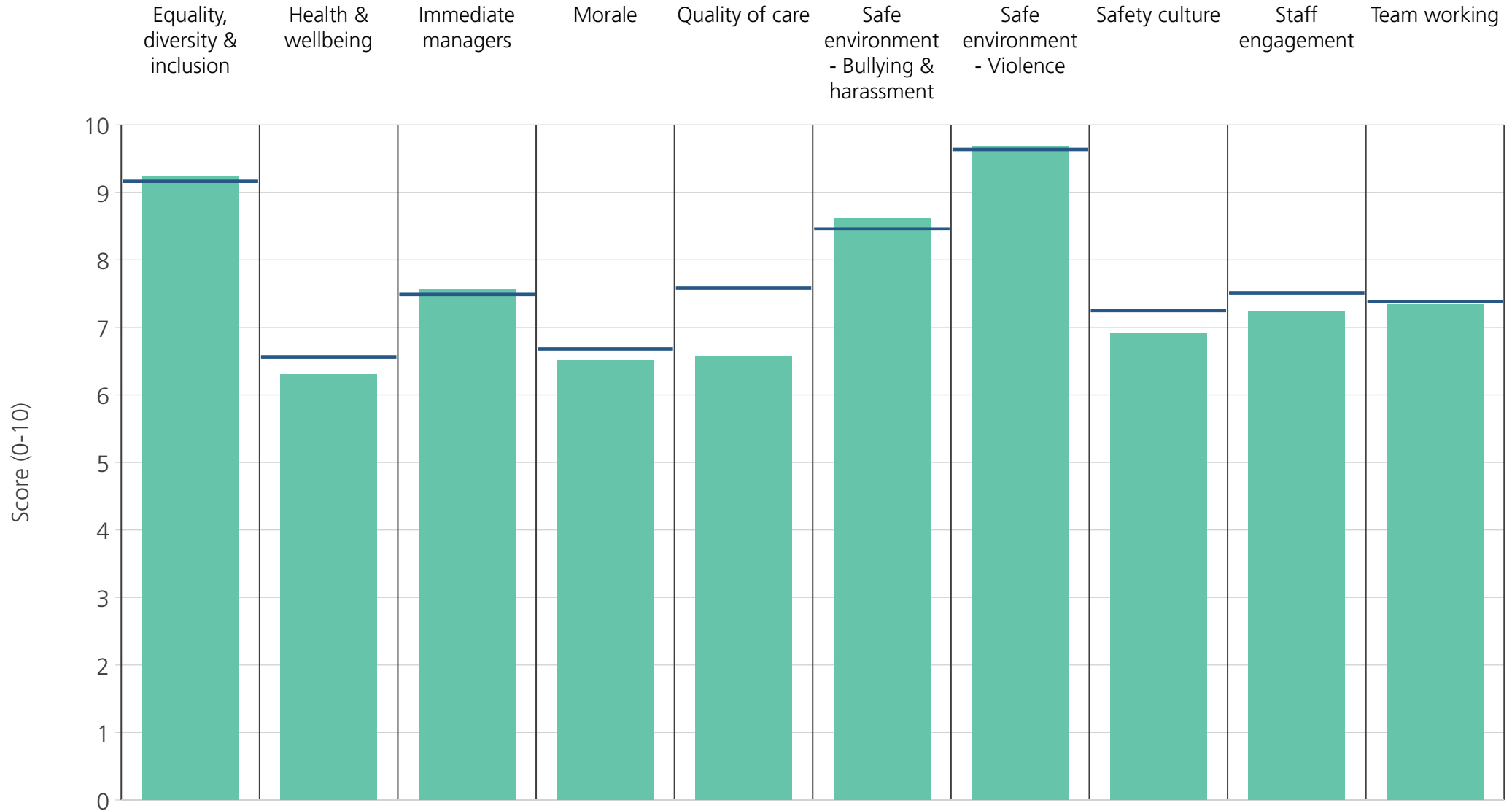
Directorate	8.5	6.4	6.8	6.1	7.4	7.3	9.5	6.5	7.1	6.5
Your org	9.2	6.6	7.5	6.7	7.6	8.5	9.6	7.2	7.5	7.4
Responses	87	87	87	85	86	81	87	87	88	88

Directorates 2

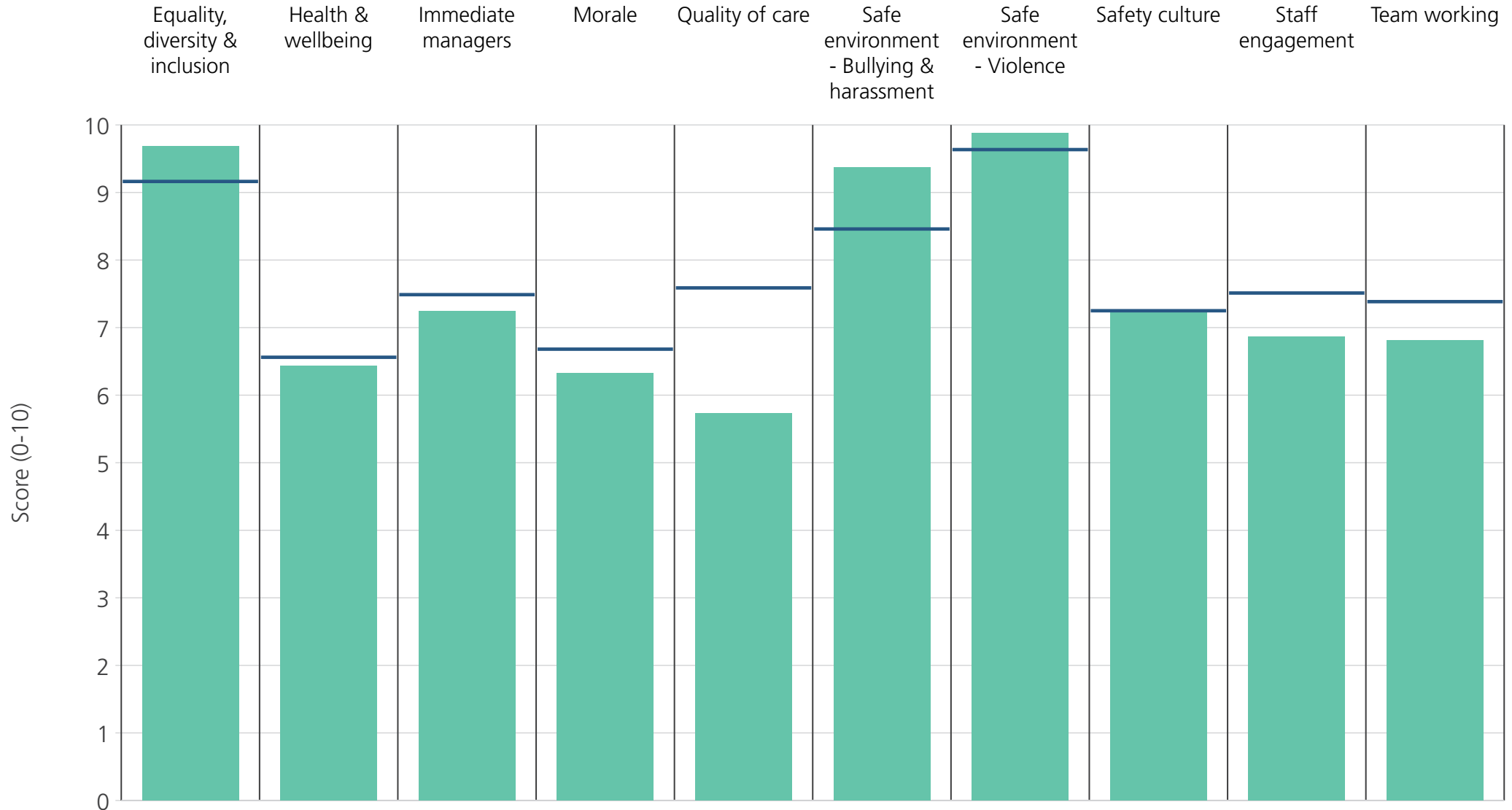
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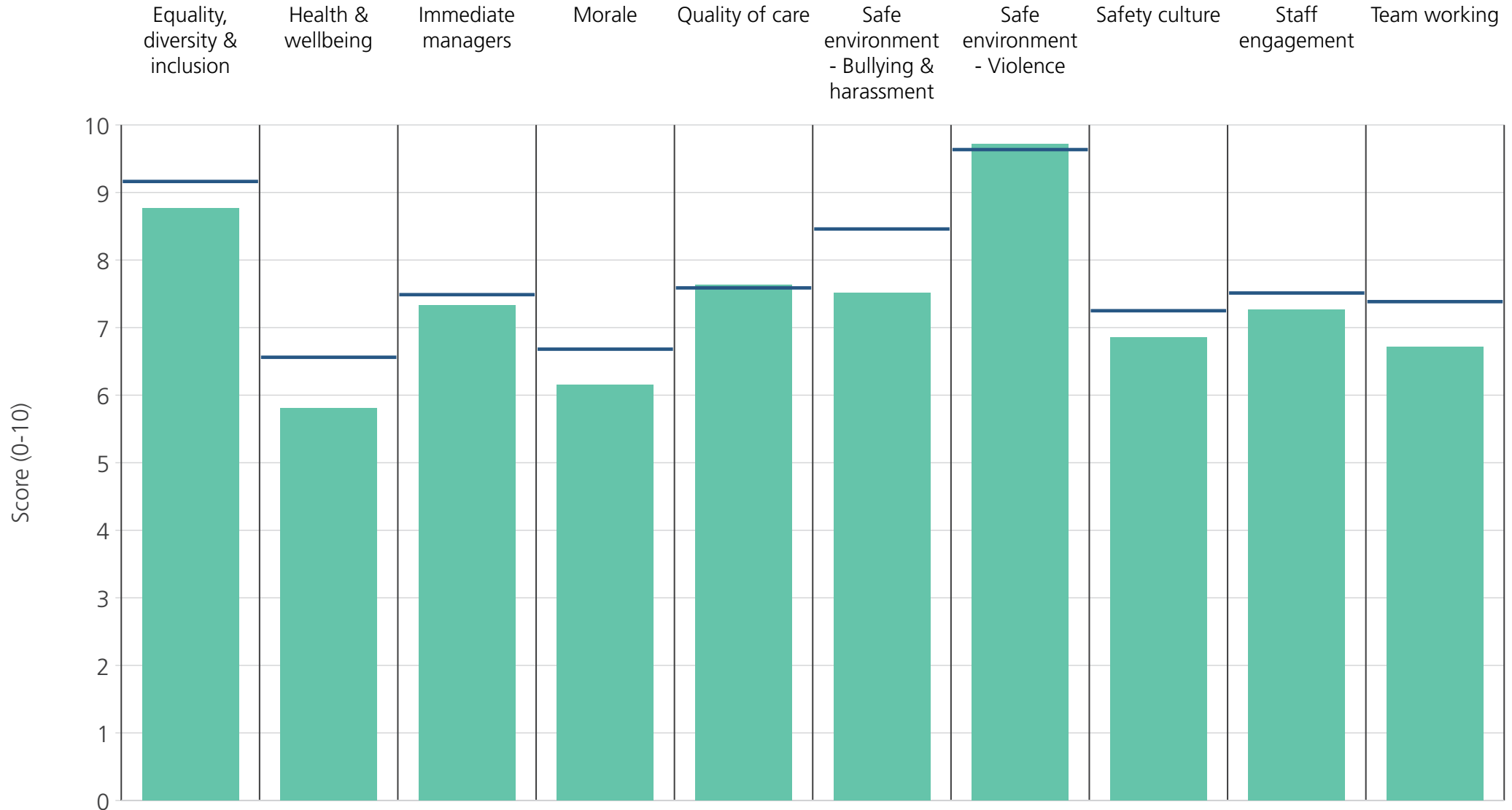
Directorate	9.1	6.3	7.3	6.5	8.1	8.4	9.7	7.4	7.6	6.9
Your org	9.2	6.6	7.5	6.7	7.6	8.5	9.6	7.2	7.5	7.4
Responses	194	195	196	194	191	184	194	193	197	196



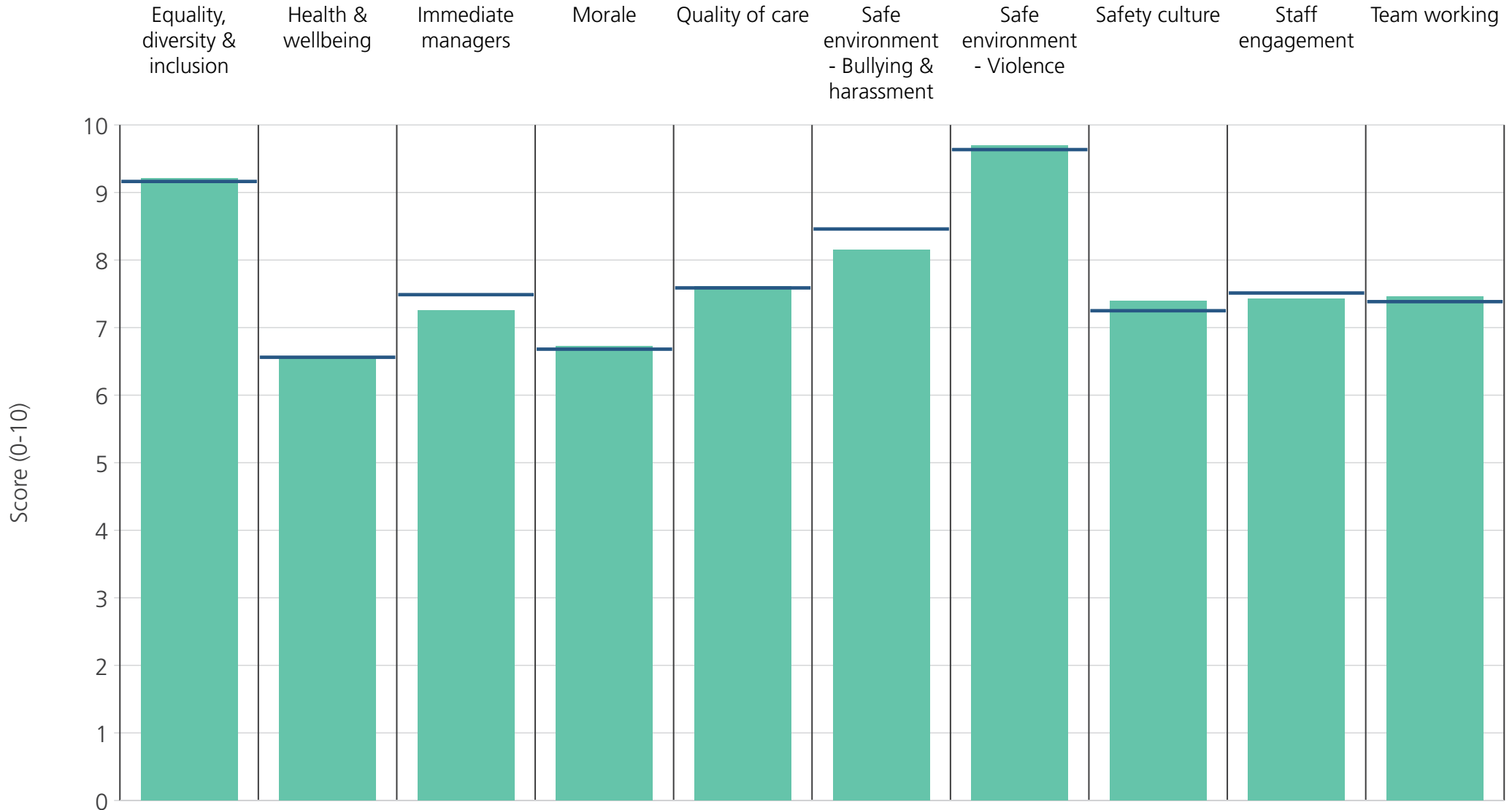
Directorate	9.2	6.3	7.6	6.5	6.6	8.6	9.7	6.9	7.2	7.3
Your org	9.2	6.6	7.5	6.7	7.6	8.5	9.6	7.2	7.5	7.4
Responses	94	95	97	95	90	94	95	95	97	97



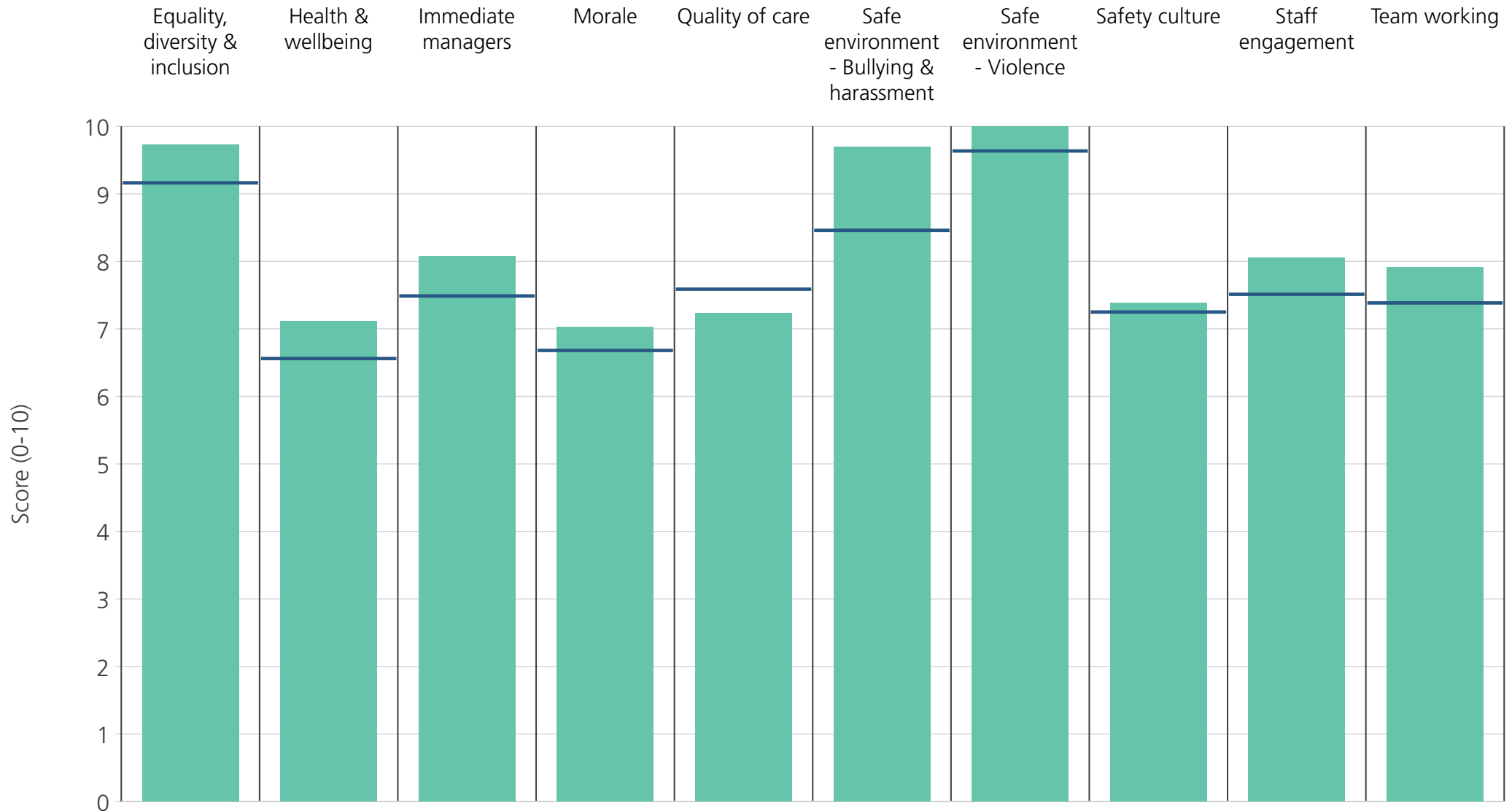
Directorate	9.7	6.4	7.2	6.3	5.7	9.4	9.9	7.2	6.9	6.8
Your org	9.2	6.6	7.5	6.7	7.6	8.5	9.6	7.2	7.5	7.4
Responses	80	80	80	80	80	79	80	80	80	80



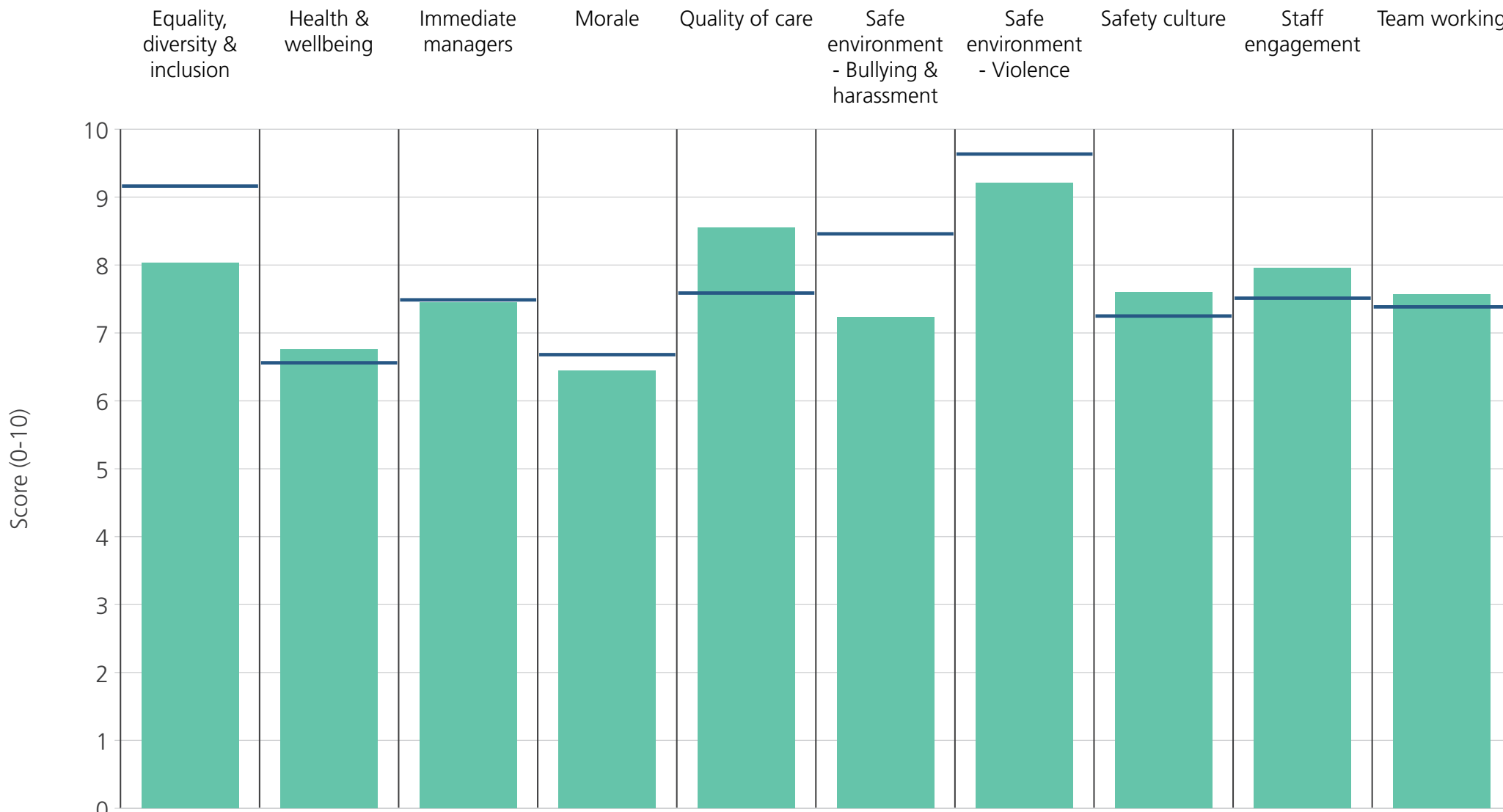
Directorate	8.8	5.8	7.3	6.2	7.6	7.5	9.7	6.8	7.3	6.7
Your org	9.2	6.6	7.5	6.7	7.6	8.5	9.6	7.2	7.5	7.4
Responses	81	82	82	81	81	79	82	82	83	79



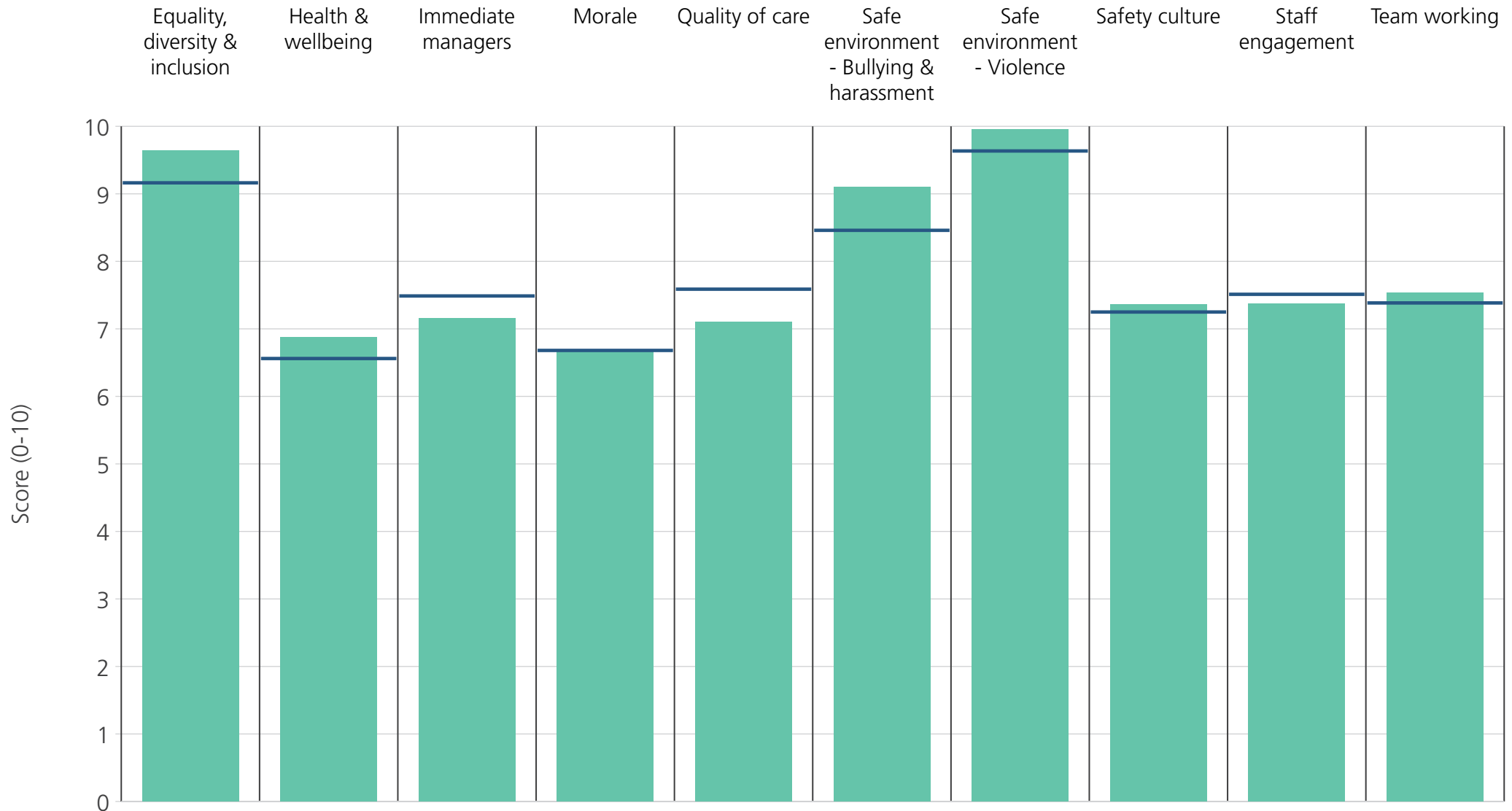
Directorate	9.2	6.6	7.3	6.7	7.6	8.2	9.7	7.4	7.4	7.5
Your org	9.2	6.6	7.5	6.7	7.6	8.5	9.6	7.2	7.5	7.4
Responses	162	164	164	160	153	159	164	161	166	166



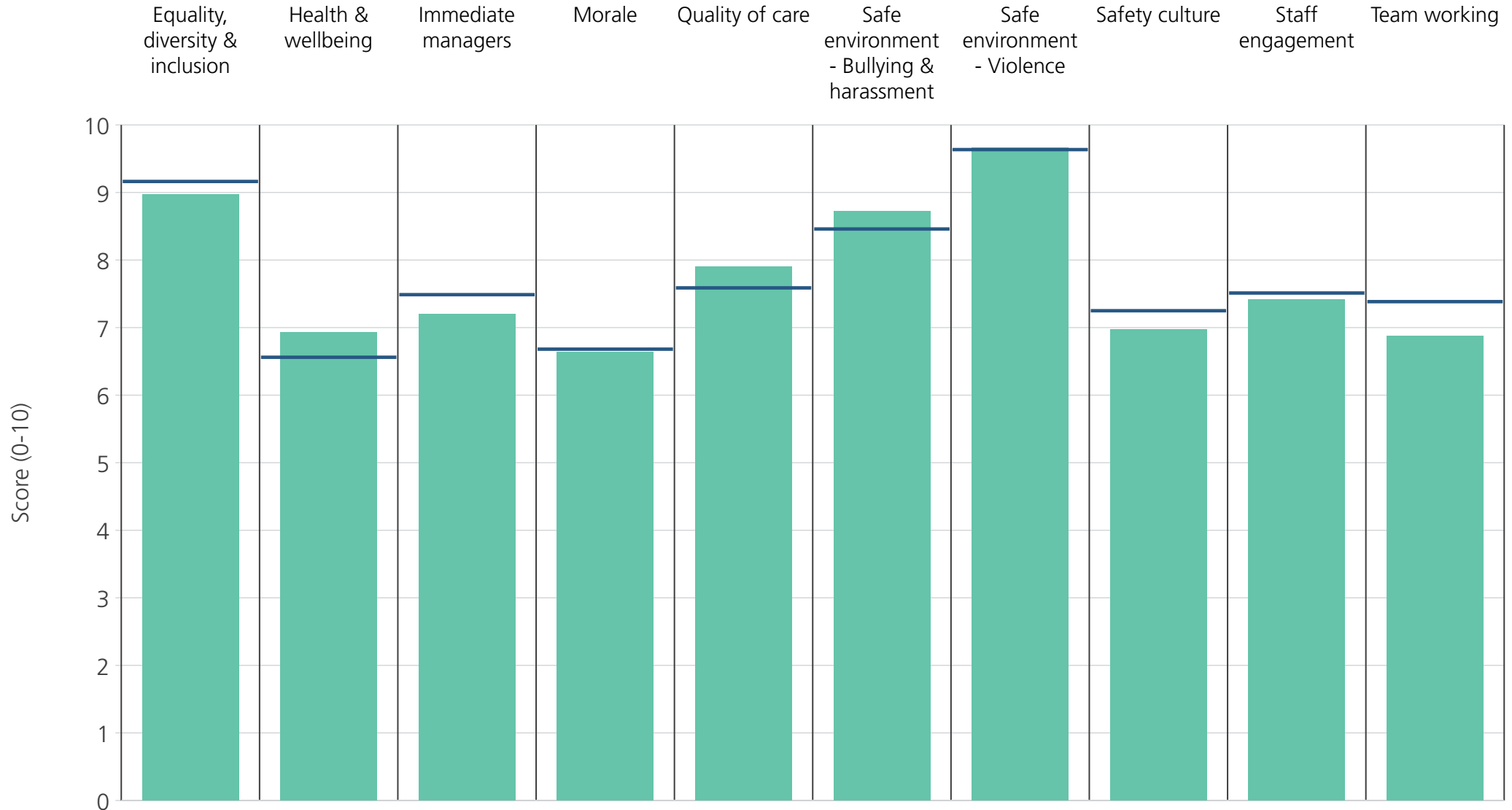
Directorate	9.7	7.1	8.1	7.0	7.2	9.7	10.0	7.4	8.1	7.9
Your org	9.2	6.6	7.5	6.7	7.6	8.5	9.6	7.2	7.5	7.4
Responses	58	58	58	57	14	55	58	58	58	58



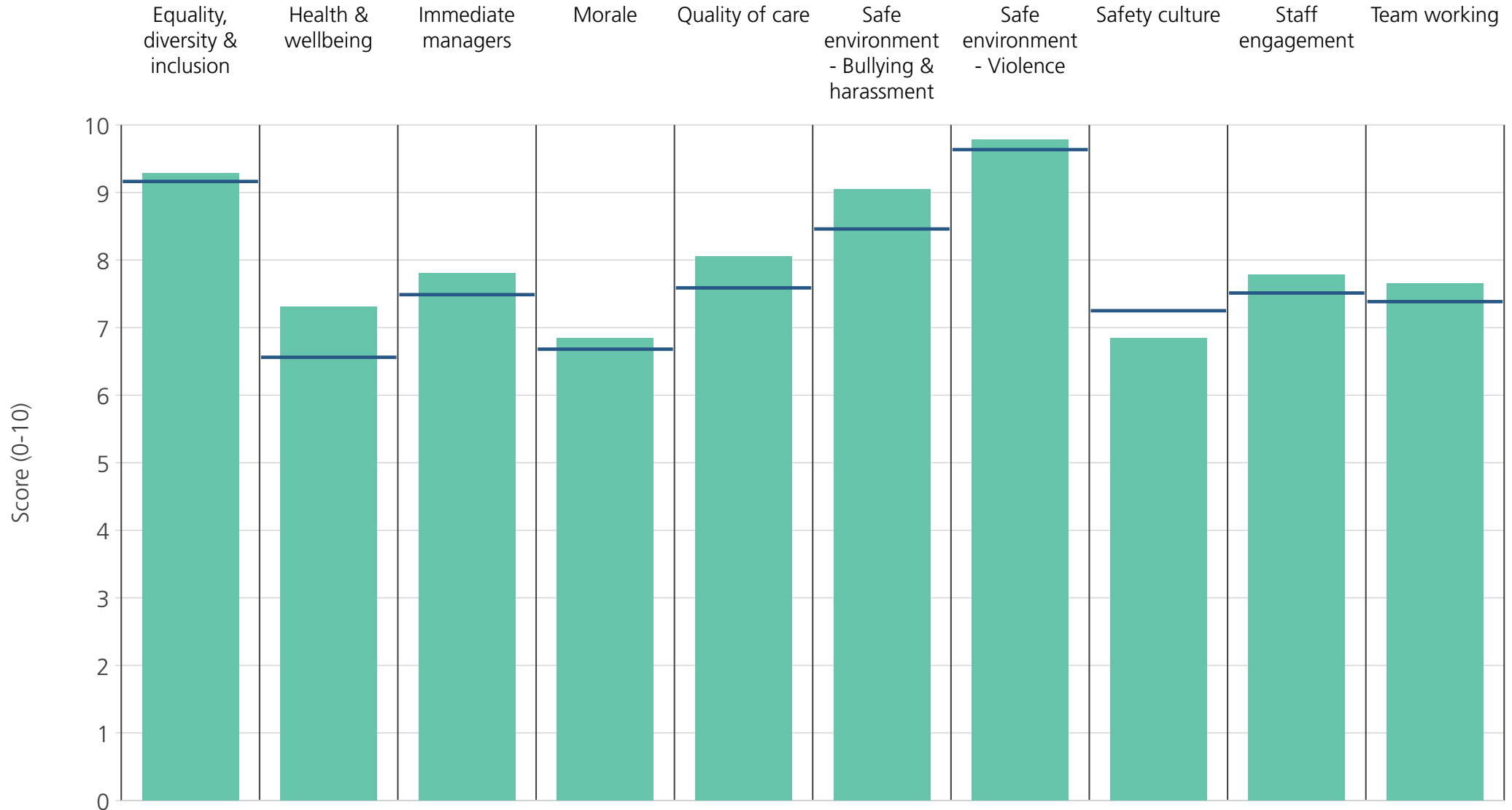
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Your org	9.2	6.6	7.5	6.7	7.6	8.5	9.6	7.2	7.5	7.4
Responses	60	60	60	60	53	59	59	60	61	60



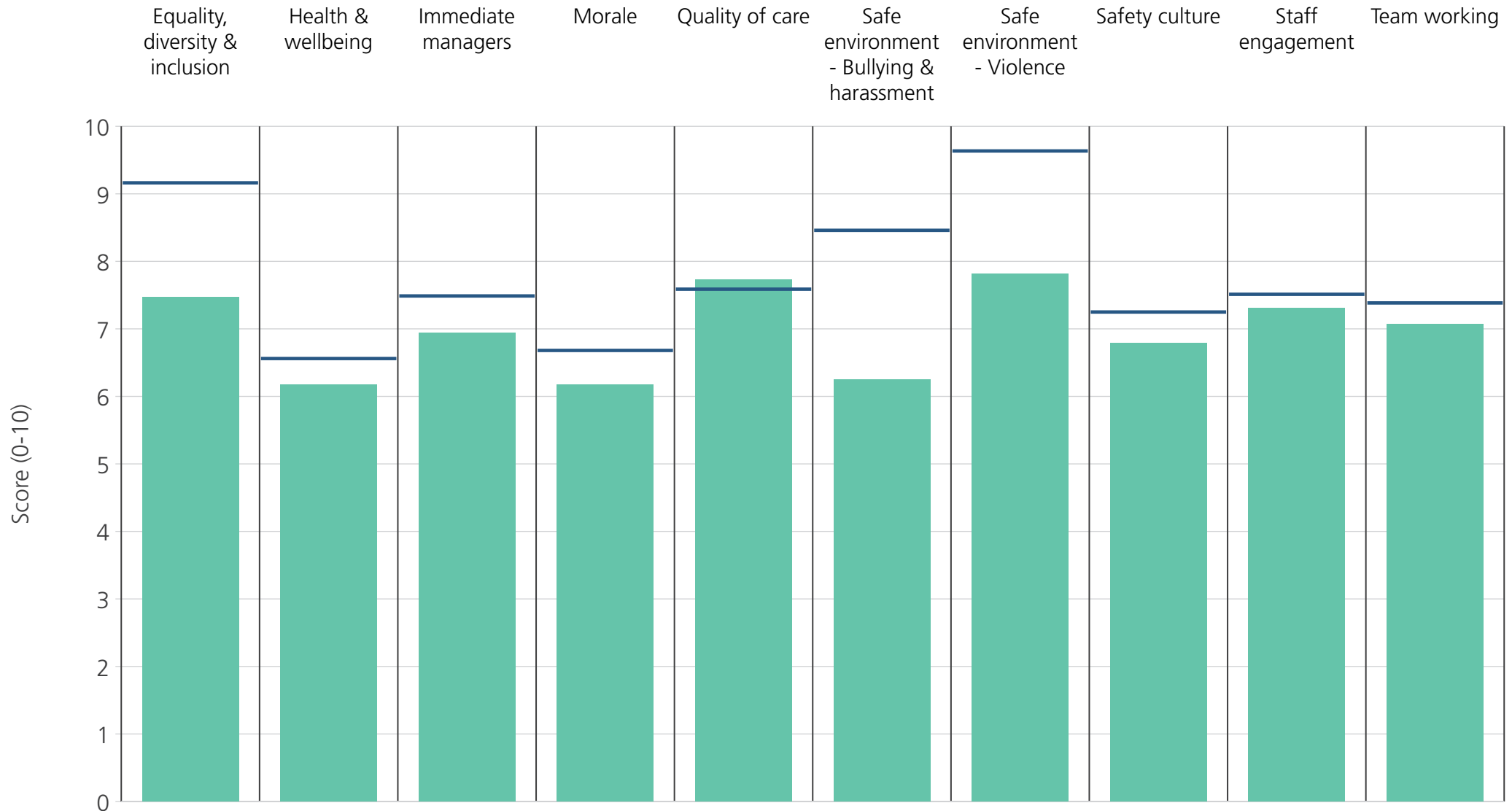
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Your org	9.2	6.6	7.5	6.7	7.6	8.5	9.6	7.2	7.5	7.4
Responses	78	78	79	77	71	74	79	76	79	79



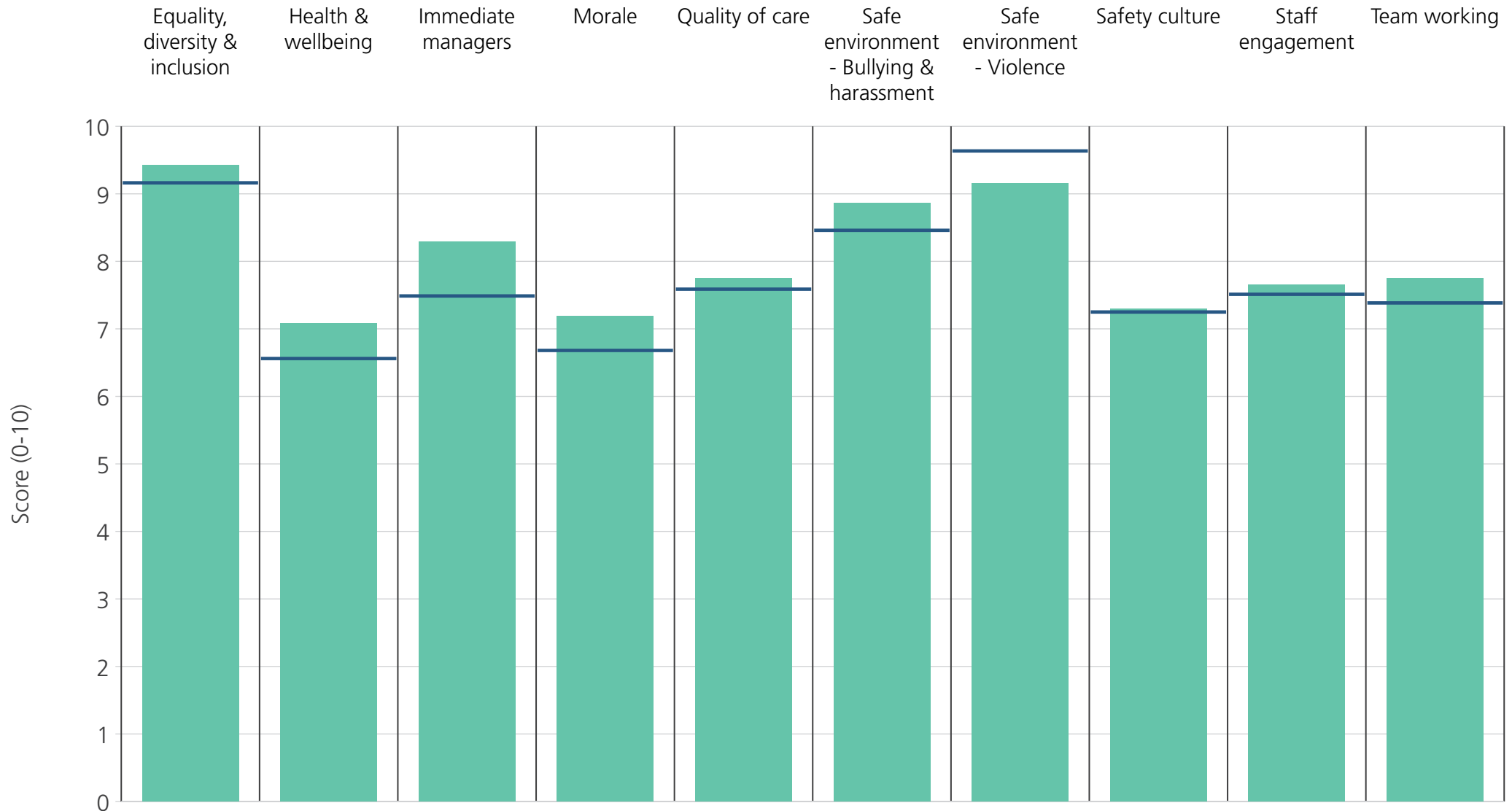
Directorate	9.0	6.9	7.2	6.6	7.9	8.7	9.7	7.0	7.4	6.9
Your org	9.2	6.6	7.5	6.7	7.6	8.5	9.6	7.2	7.5	7.4
Responses	143	143	142	141	113	136	138	140	143	139



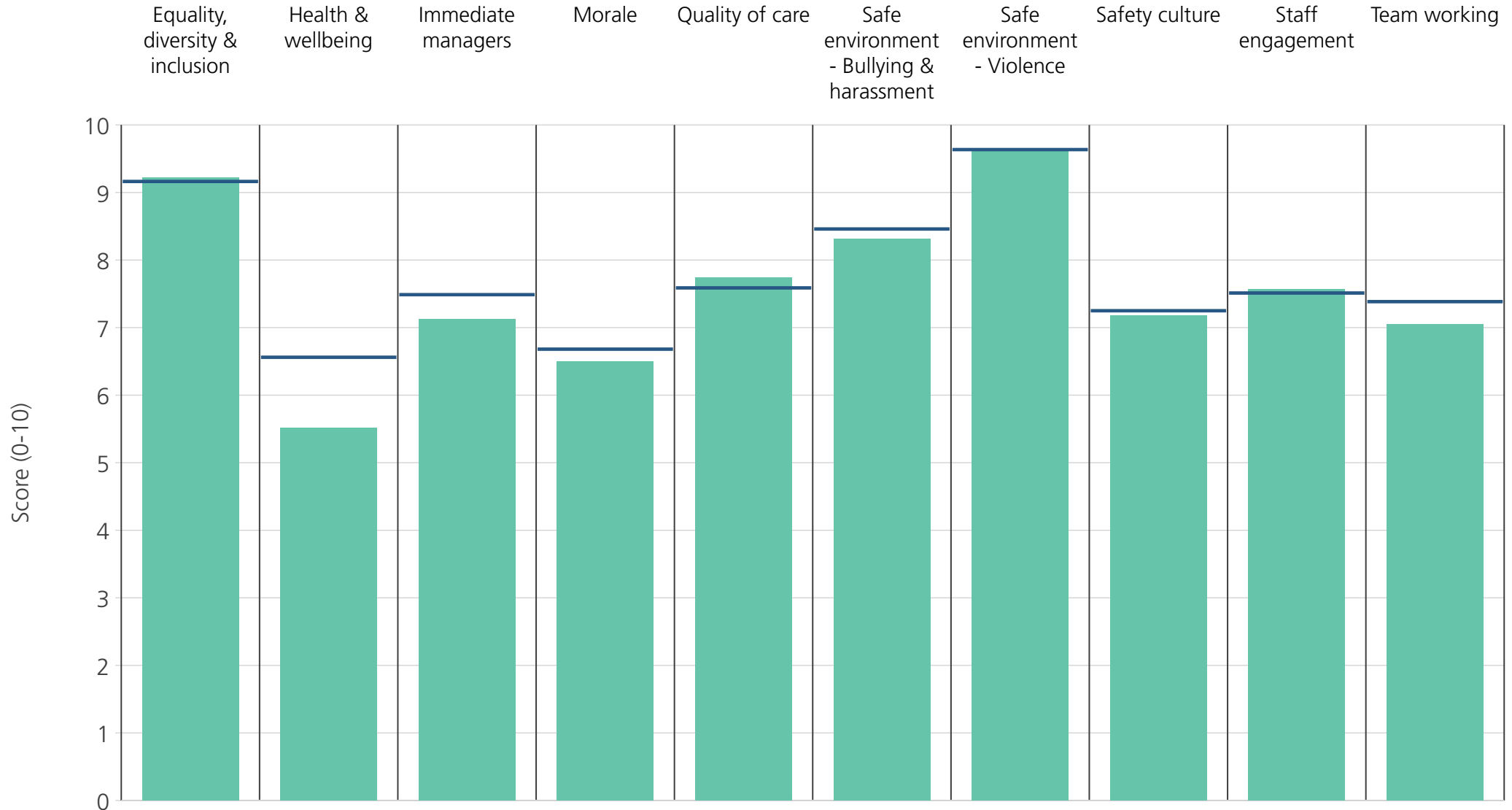
Directorate	9.3	7.3	7.8	6.8	8.1	9.0	9.8	6.8	7.8	7.7
Your org	9.2	6.6	7.5	6.7	7.6	8.5	9.6	7.2	7.5	7.4
Responses	151	151	152	151	68	147	151	151	152	150



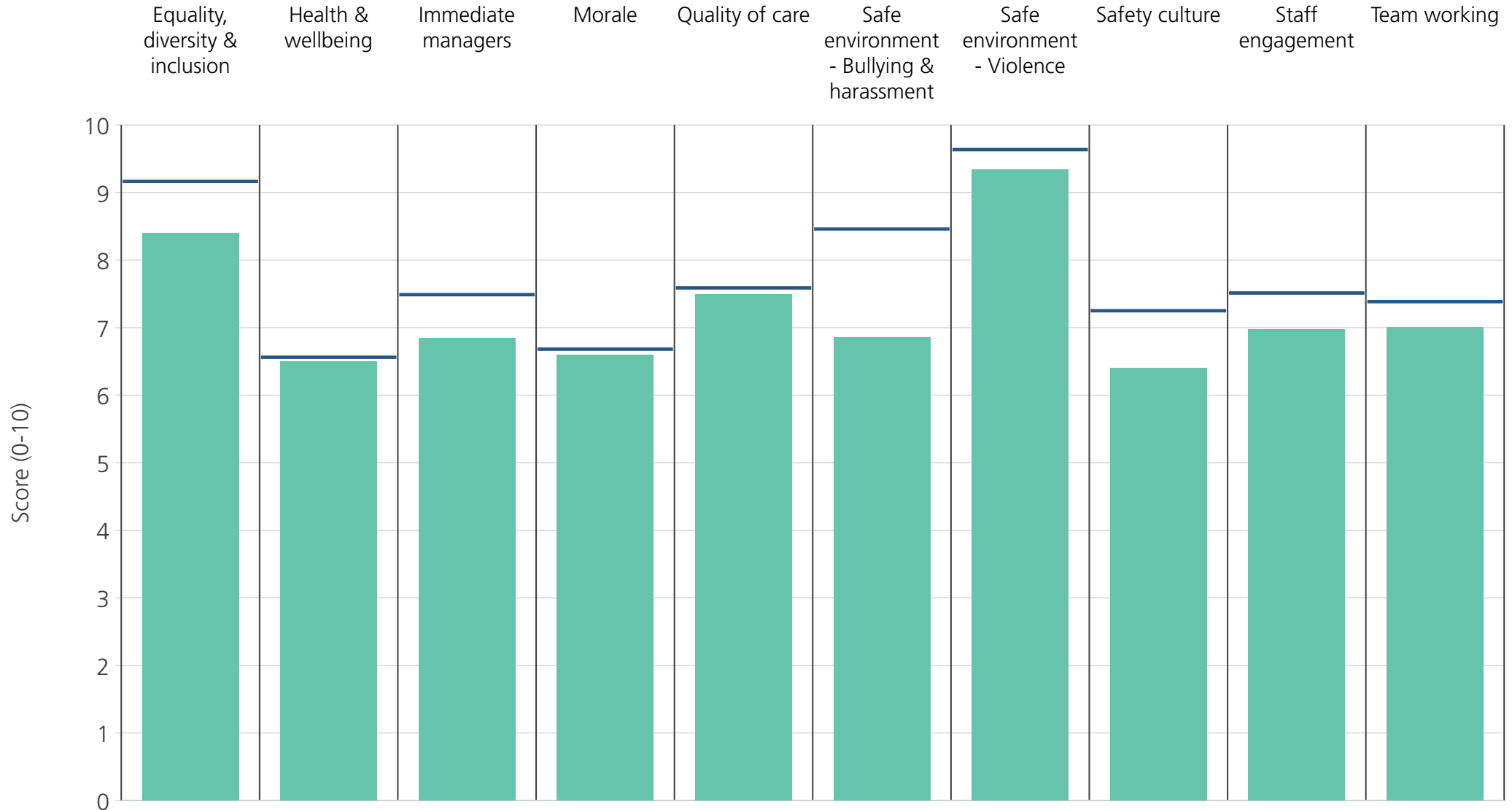
Directorate	7.5	6.2	6.9	6.2	7.7	6.3	7.8	6.8	7.3	7.1
Your org	9.2	6.6	7.5	6.7	7.6	8.5	9.6	7.2	7.5	7.4
Responses	157	159	162	158	155	156	157	160	163	162



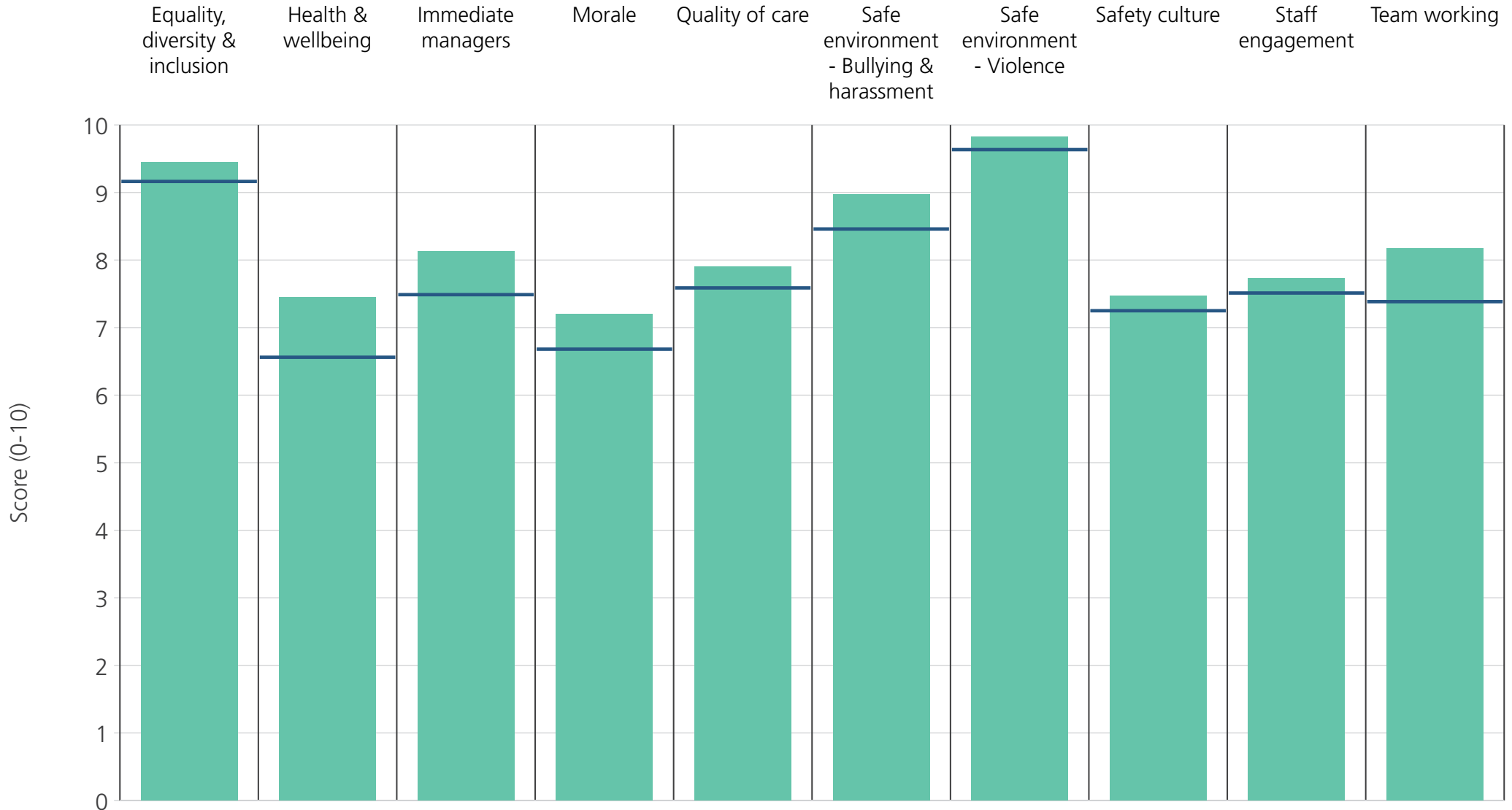
Directorate	9.4	7.1	8.3	7.2	7.7	8.9	9.2	7.3	7.7	7.8
Your org	9.2	6.6	7.5	6.7	7.6	8.5	9.6	7.2	7.5	7.4
Responses	89	89	89	87	88	85	89	89	89	89



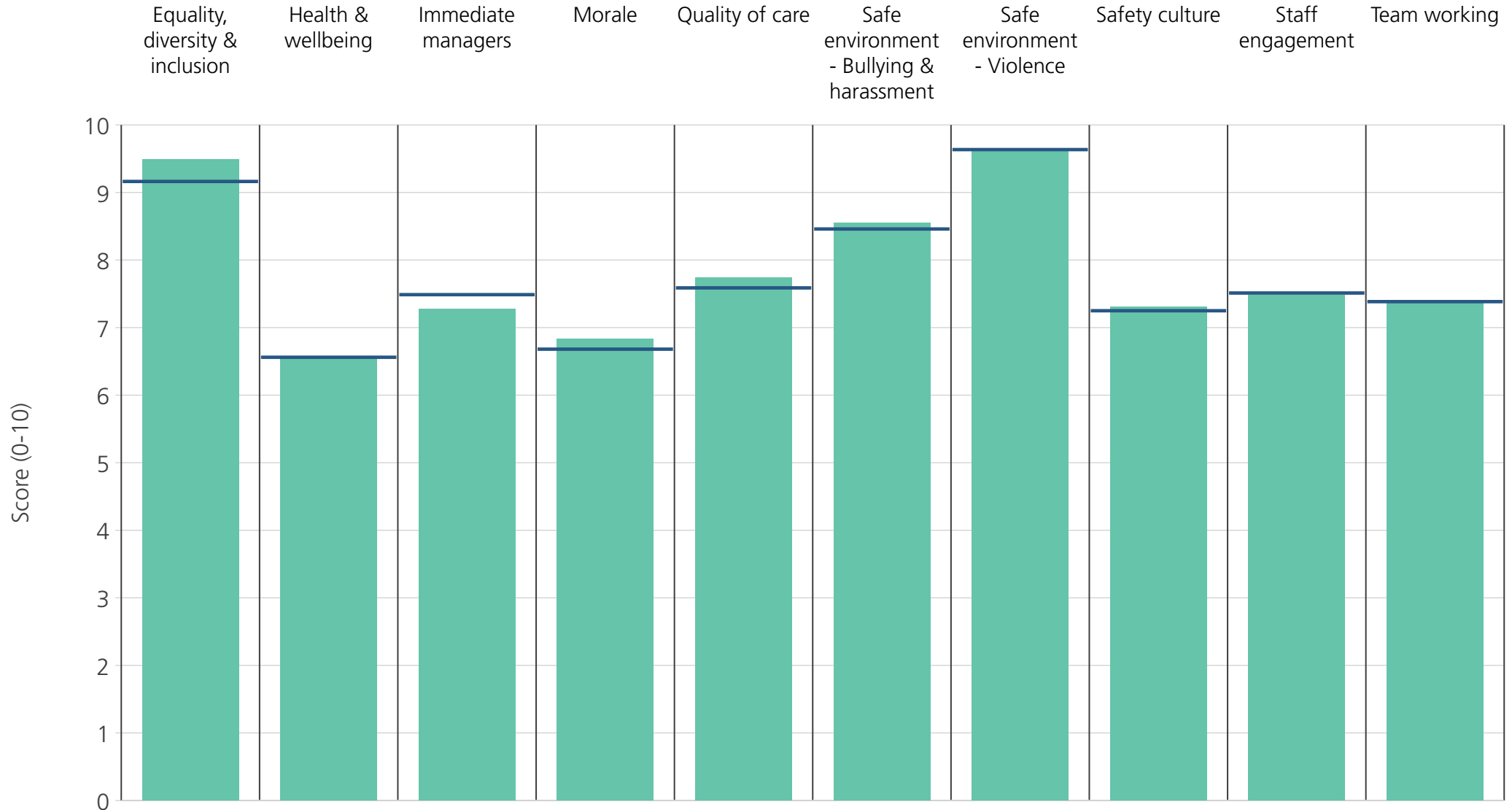
Directorate	9.2	5.5	7.1	6.5	7.7	8.3	9.6	7.2	7.6	7.1
Your org	9.2	6.6	7.5	6.7	7.6	8.5	9.6	7.2	7.5	7.4
Responses	140	140	139	139	134	134	140	140	141	139



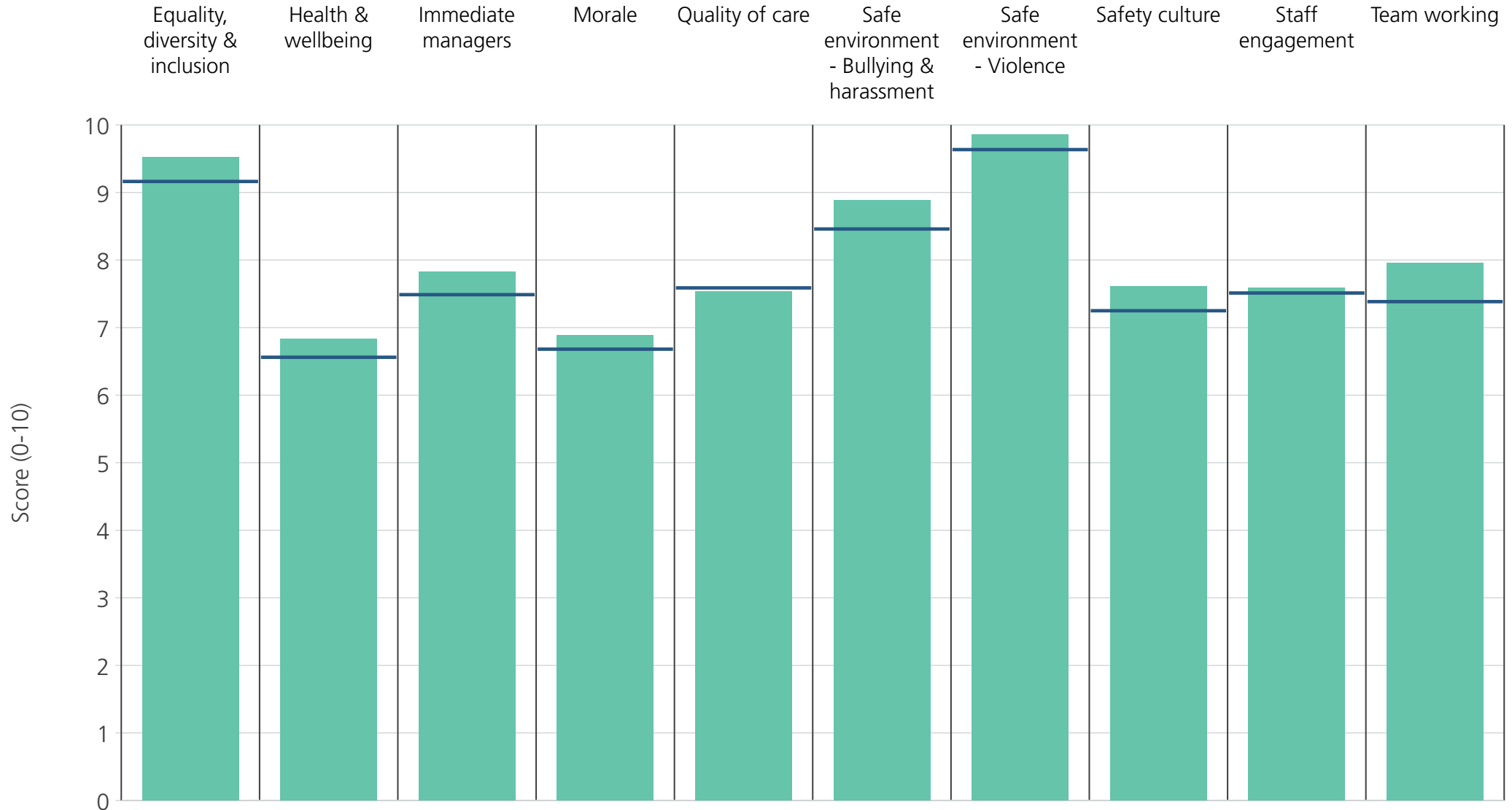
Directorate	8.4	6.5	6.8	6.6	7.5	6.9	9.3	6.4	7.0	7.0
Your org	9.2	6.6	7.5	6.7	7.6	8.5	9.6	7.2	7.5	7.4
Responses	60	60	60	58	60	54	60	60	60	60



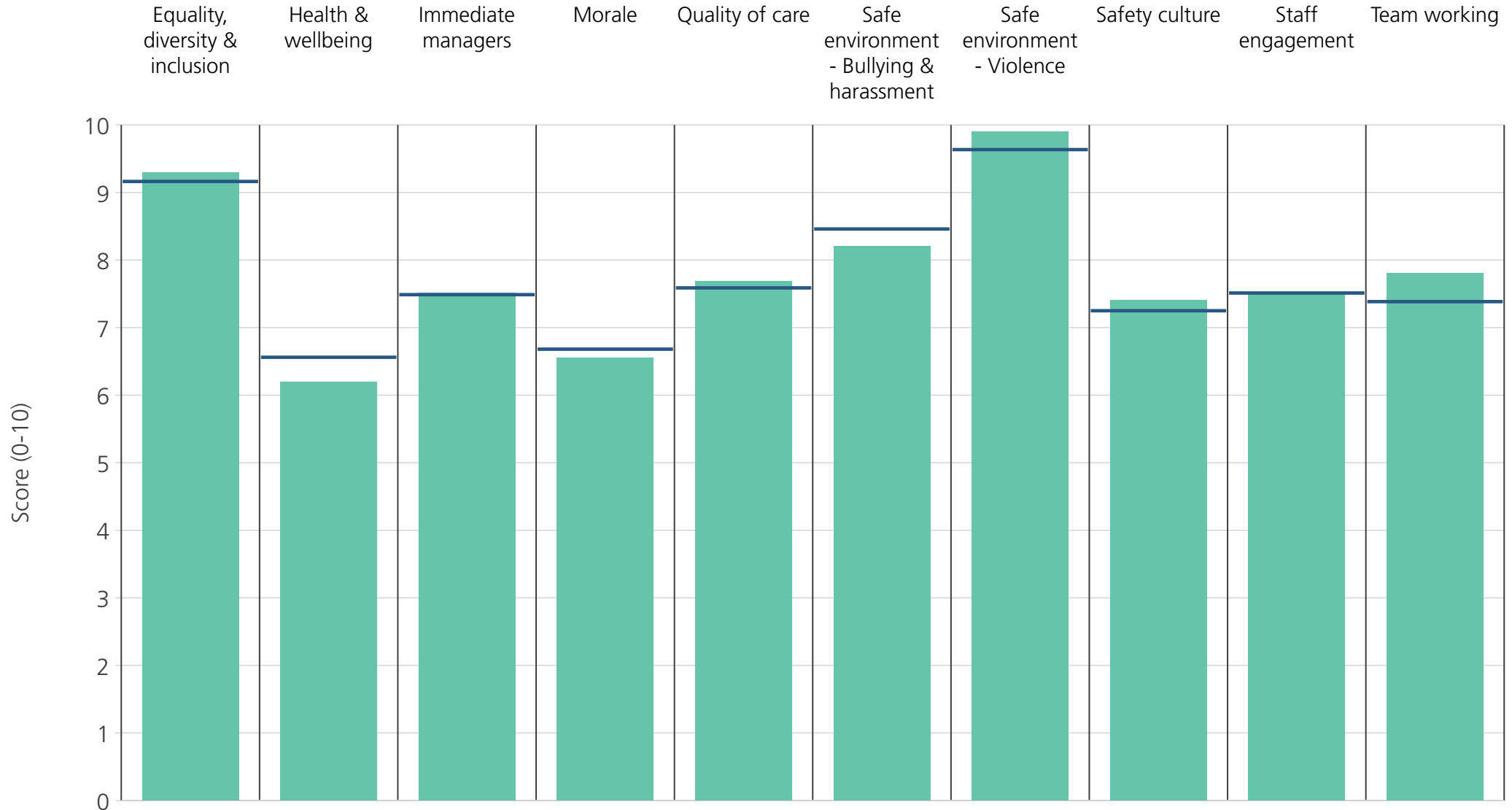
Directorate	9.4	7.4	8.1	7.2	7.9	9.0	9.8	7.5	7.7	8.2
Your org	9.2	6.6	7.5	6.7	7.6	8.5	9.6	7.2	7.5	7.4
Responses	39	39	39	39	25	39	39	39	39	39



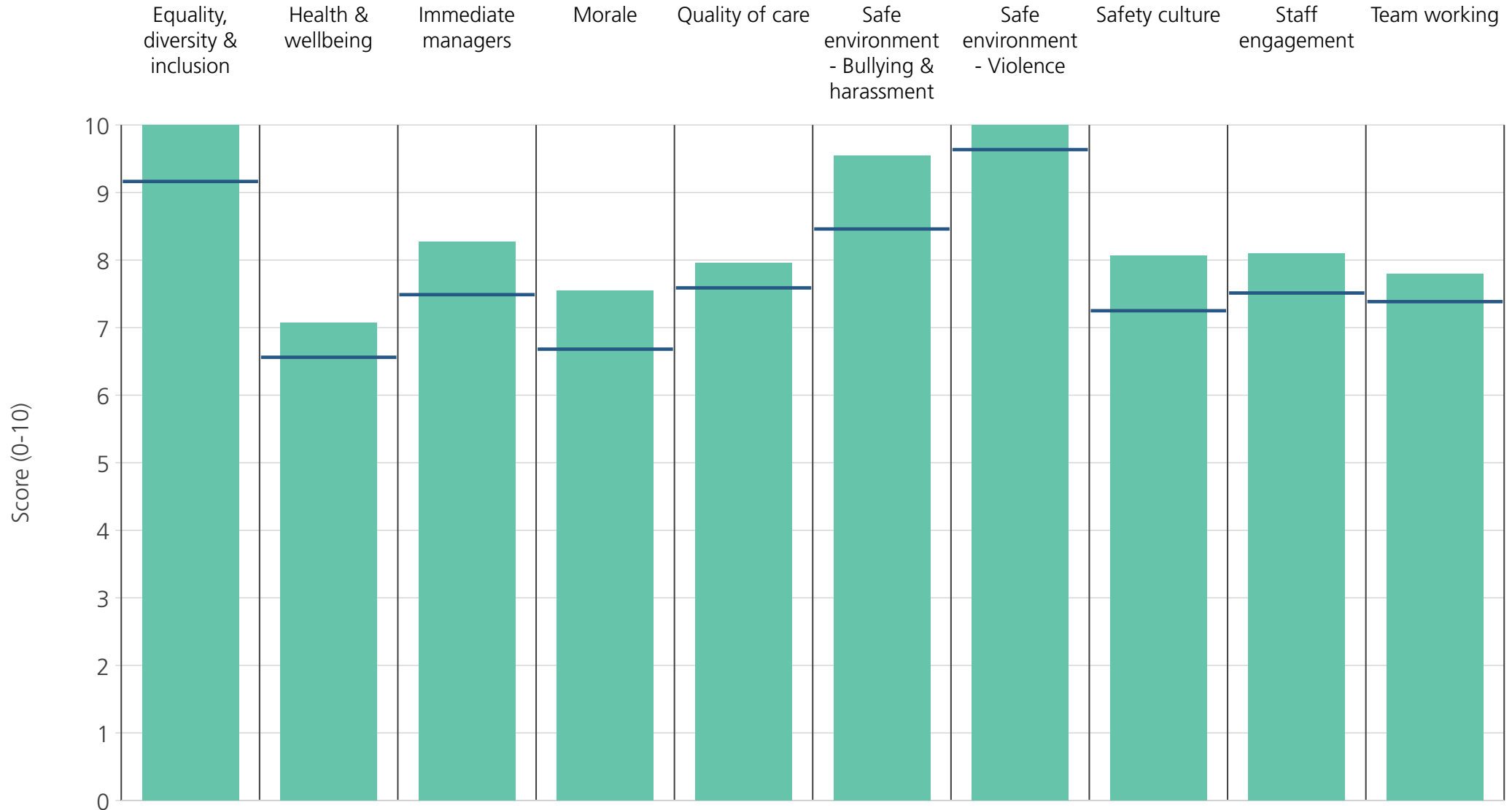
Directorate	9.5	6.5	7.3	6.8	7.7	8.6	9.6	7.3	7.5	7.4
Your org	9.2	6.6	7.5	6.7	7.6	8.5	9.6	7.2	7.5	7.4
Responses	135	135	137	131	133	129	135	135	141	141



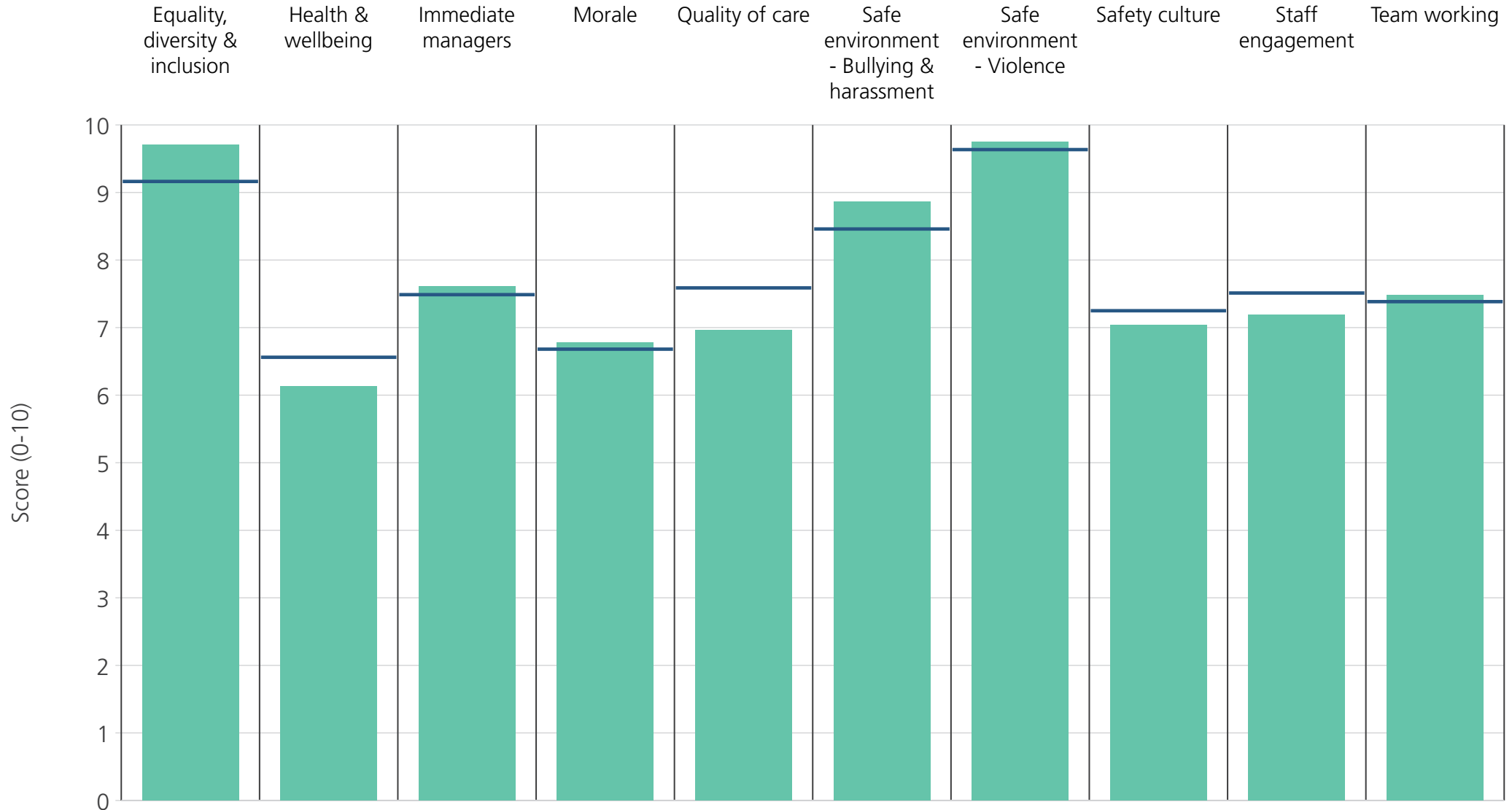
Directorate	9.5	6.8	7.8	6.9	7.5	8.9	9.9	7.6	7.6	8.0
Your org	9.2	6.6	7.5	6.7	7.6	8.5	9.6	7.2	7.5	7.4
Responses	181	181	181	181	177	170	181	181	181	180



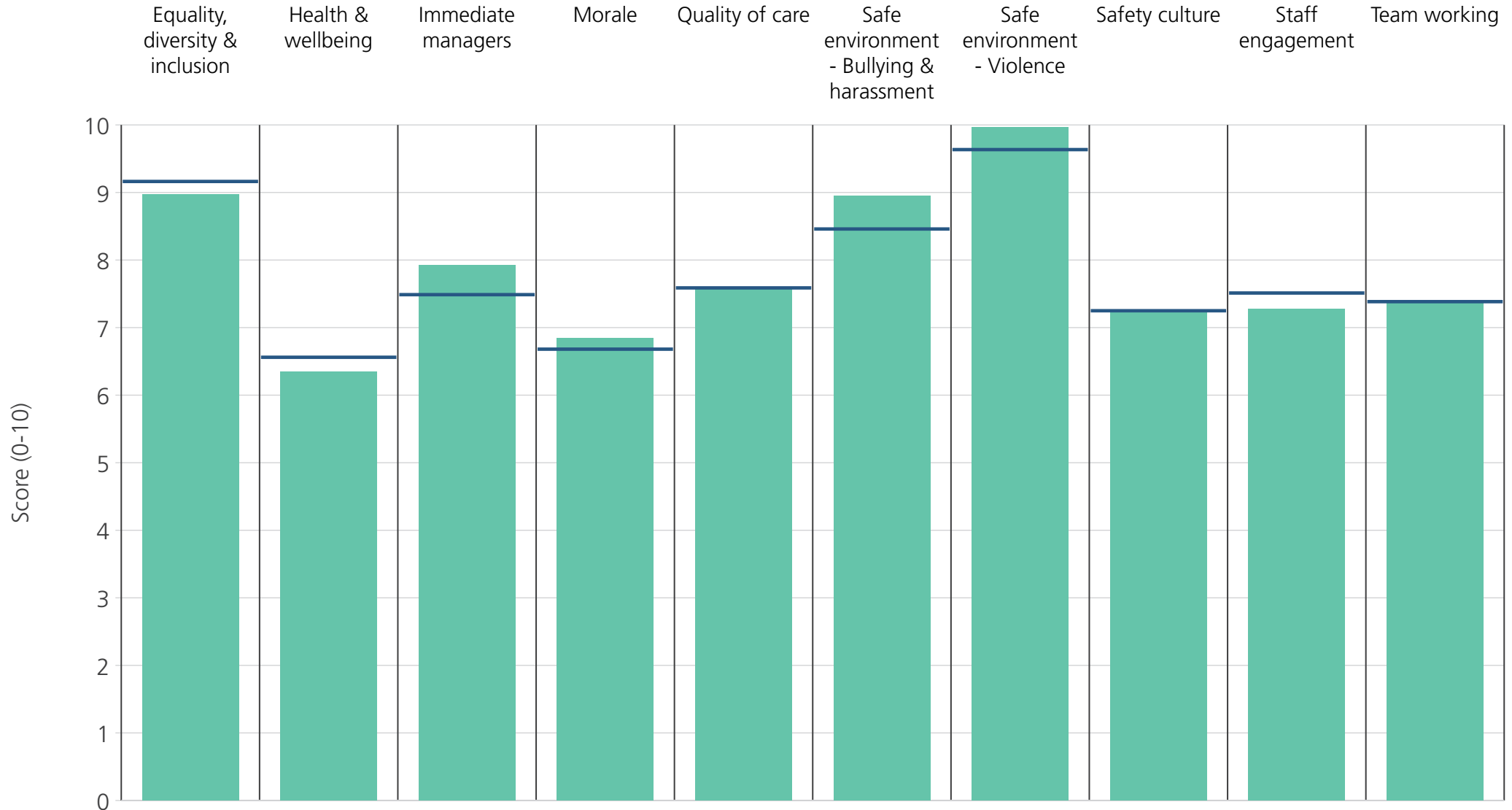
Directorate	9.3	6.2	7.5	6.6	7.7	8.2	9.9	7.4	7.5	7.8
Your org	9.2	6.6	7.5	6.7	7.6	8.5	9.6	7.2	7.5	7.4
Responses	104	104	104	102	100	100	104	103	106	105



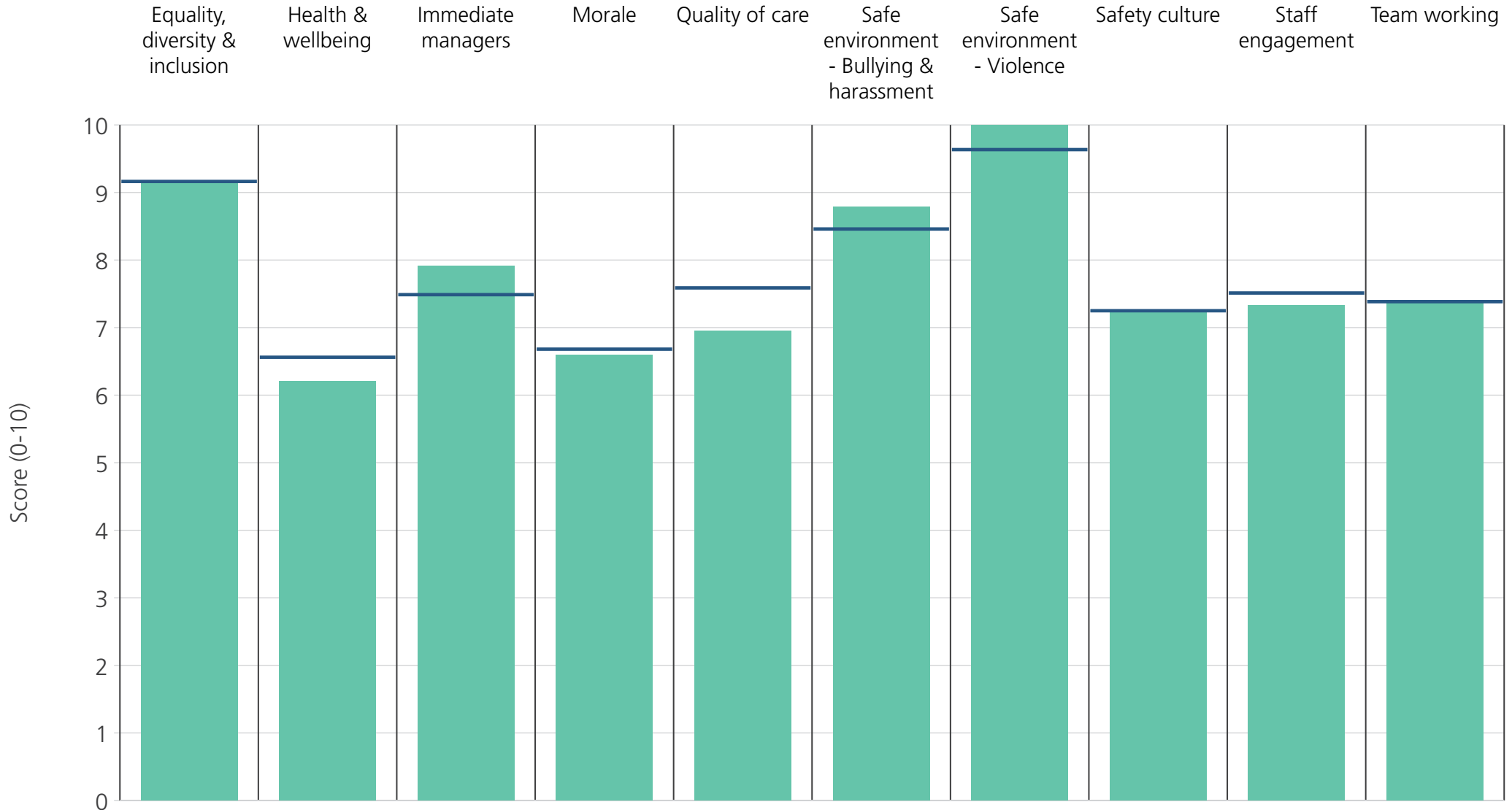
Directorate	10.0	7.1	8.3	7.5	8.0	9.5	10.0	8.1	8.1	7.8
Your org	9.2	6.6	7.5	6.7	7.6	8.5	9.6	7.2	7.5	7.4
Responses	46	46	46	46	46	44	46	46	46	46



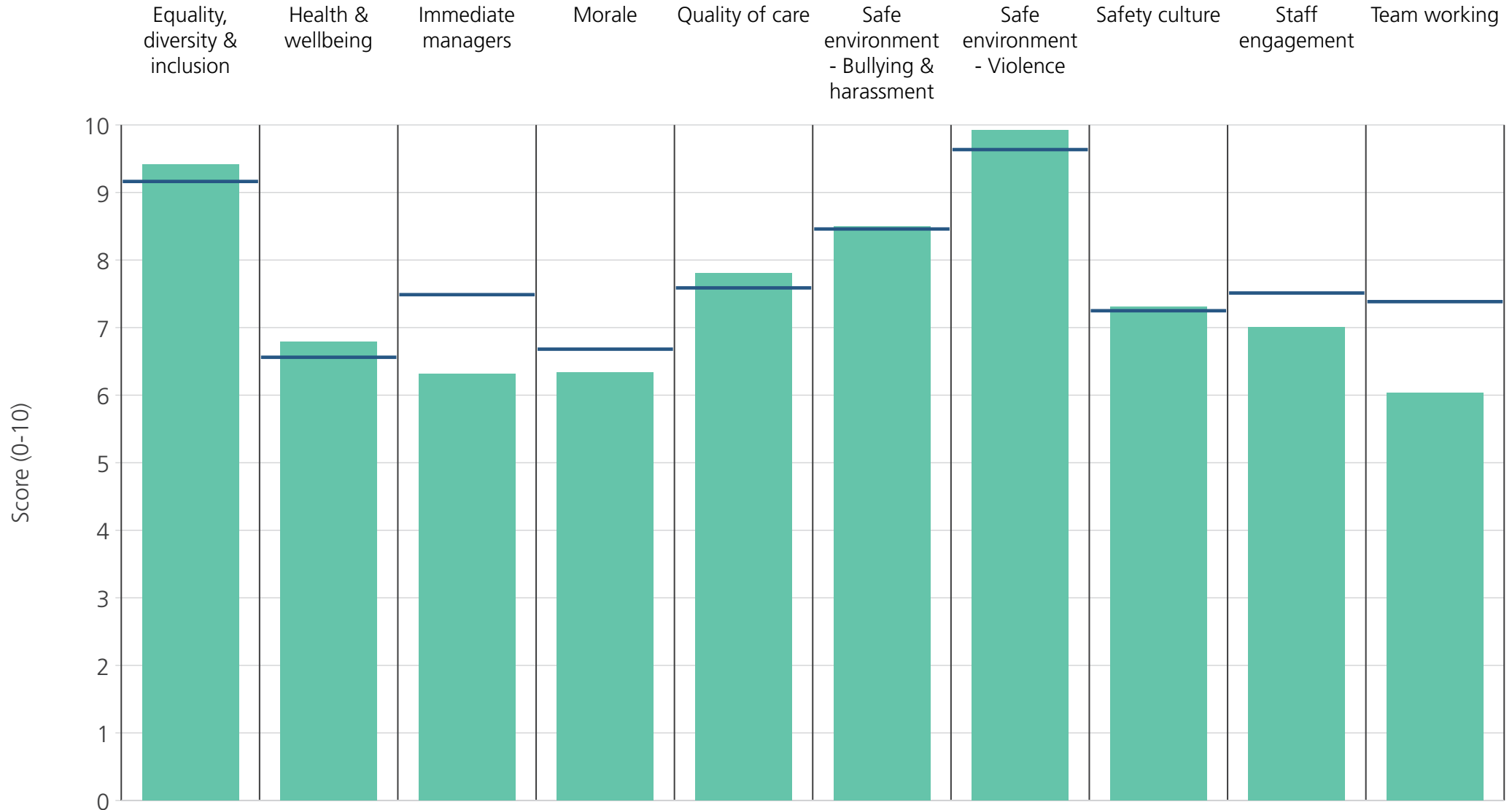
Directorate	9.7	6.1	7.6	6.8	7.0	8.9	9.7	7.0	7.2	7.5
Your org	9.2	6.6	7.5	6.7	7.6	8.5	9.6	7.2	7.5	7.4
Responses	51	52	52	52	50	50	52	52	52	52



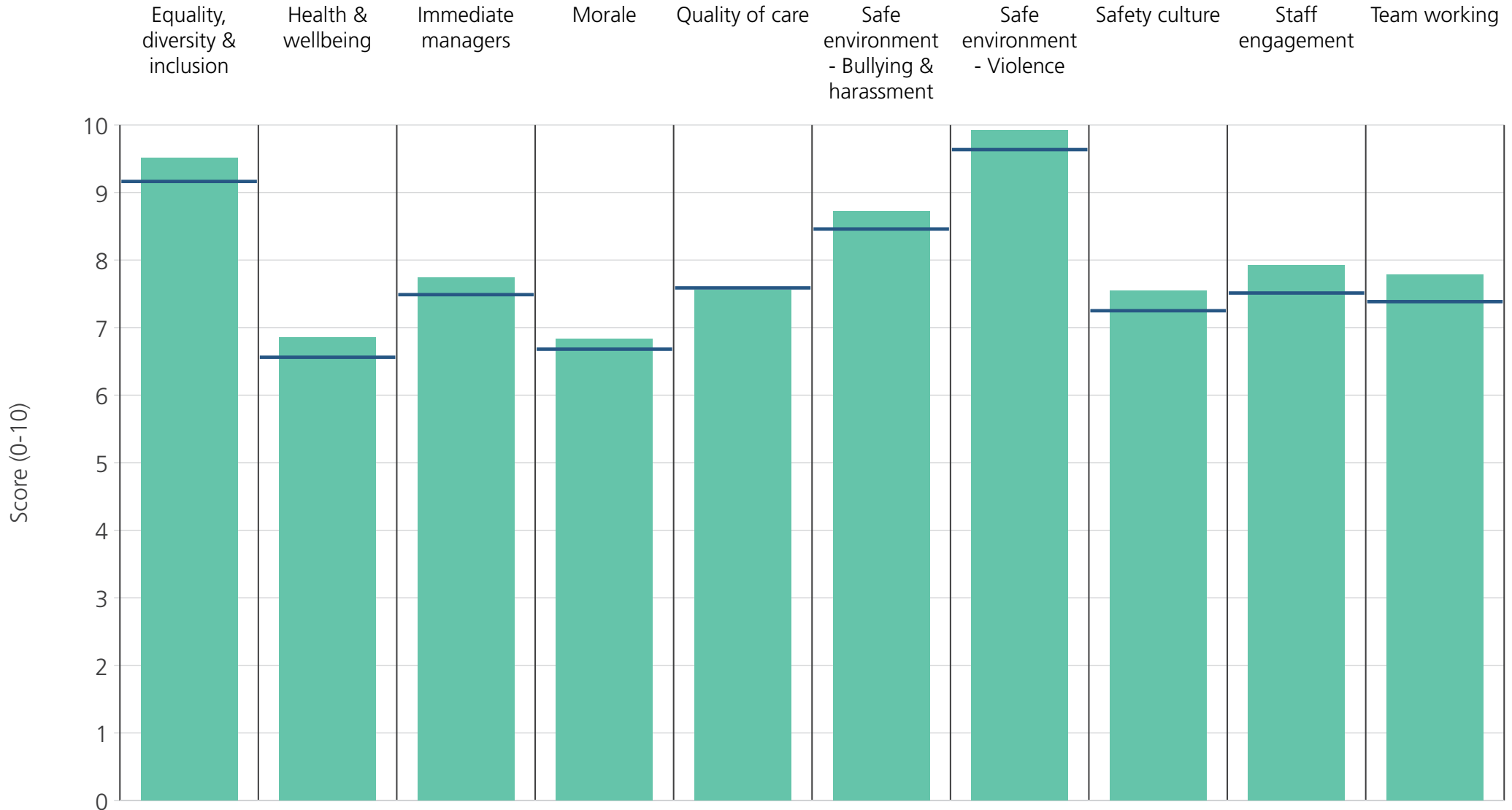
Directorate	9.0	6.3	7.9	6.8	7.6	8.9	10.0	7.2	7.3	7.4
Your org	9.2	6.6	7.5	6.7	7.6	8.5	9.6	7.2	7.5	7.4
Responses	177	177	177	174	175	171	177	175	177	177



Directorate	9.2	6.2	7.9	6.6	7.0	8.8	10.0	7.2	7.3	7.4
Your org	9.2	6.6	7.5	6.7	7.6	8.5	9.6	7.2	7.5	7.4
Responses	24	24	24	24	23	22	24	24	25	25



Directorate	9.4	6.8	6.3	6.3	7.8	8.5	9.9	7.3	7.0	6.0
Your org	9.2	6.6	7.5	6.7	7.6	8.5	9.6	7.2	7.5	7.4
Responses	44	45	45	44	41	40	44	44	45	45



Directorate	9.5	6.9	7.7	6.8	7.6	8.7	9.9	7.5	7.9	7.8
Your org	9.2	6.6	7.5	6.7	7.6	8.5	9.6	7.2	7.5	7.4
Responses	267	267	266	267	185	262	267	265	270	269