

# Calderdale and Huddersfield NHS Foundation Trust

2020 NHS Staff Survey

**Directorate Report**

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This directorate report for Calderdale and Huddersfield NHS Foundation Trust contains results by directorate for themes from the 2020 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

**Please note:** It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

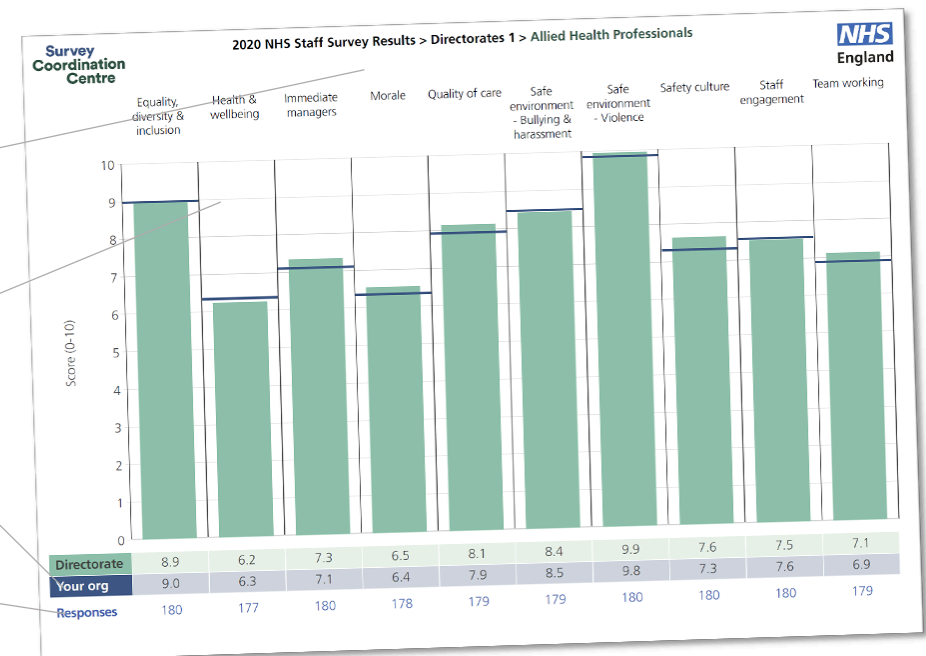
The directorate breakdowns used in this report were provided and defined by Calderdale and Huddersfield NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

## Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2020 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

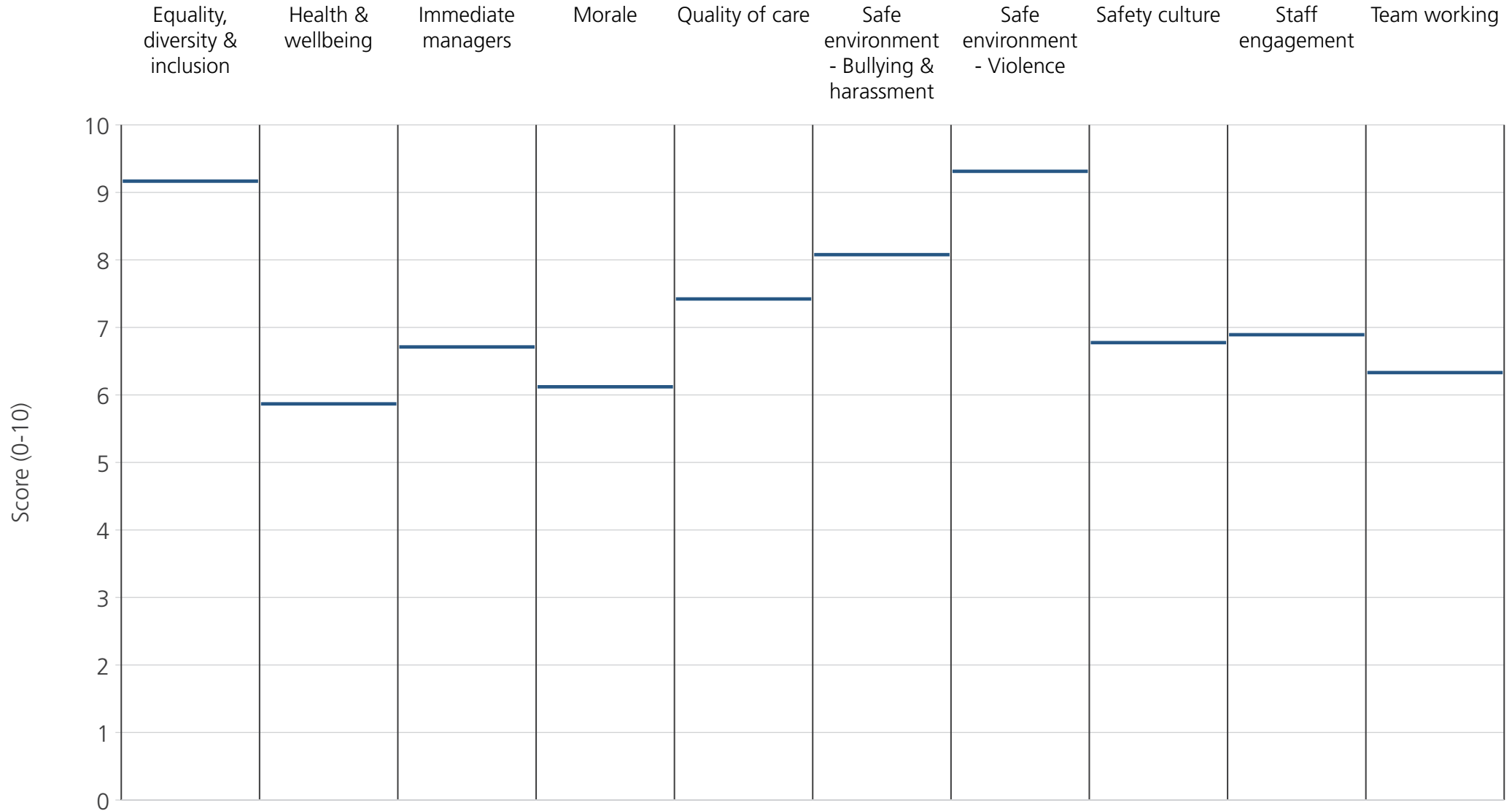
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



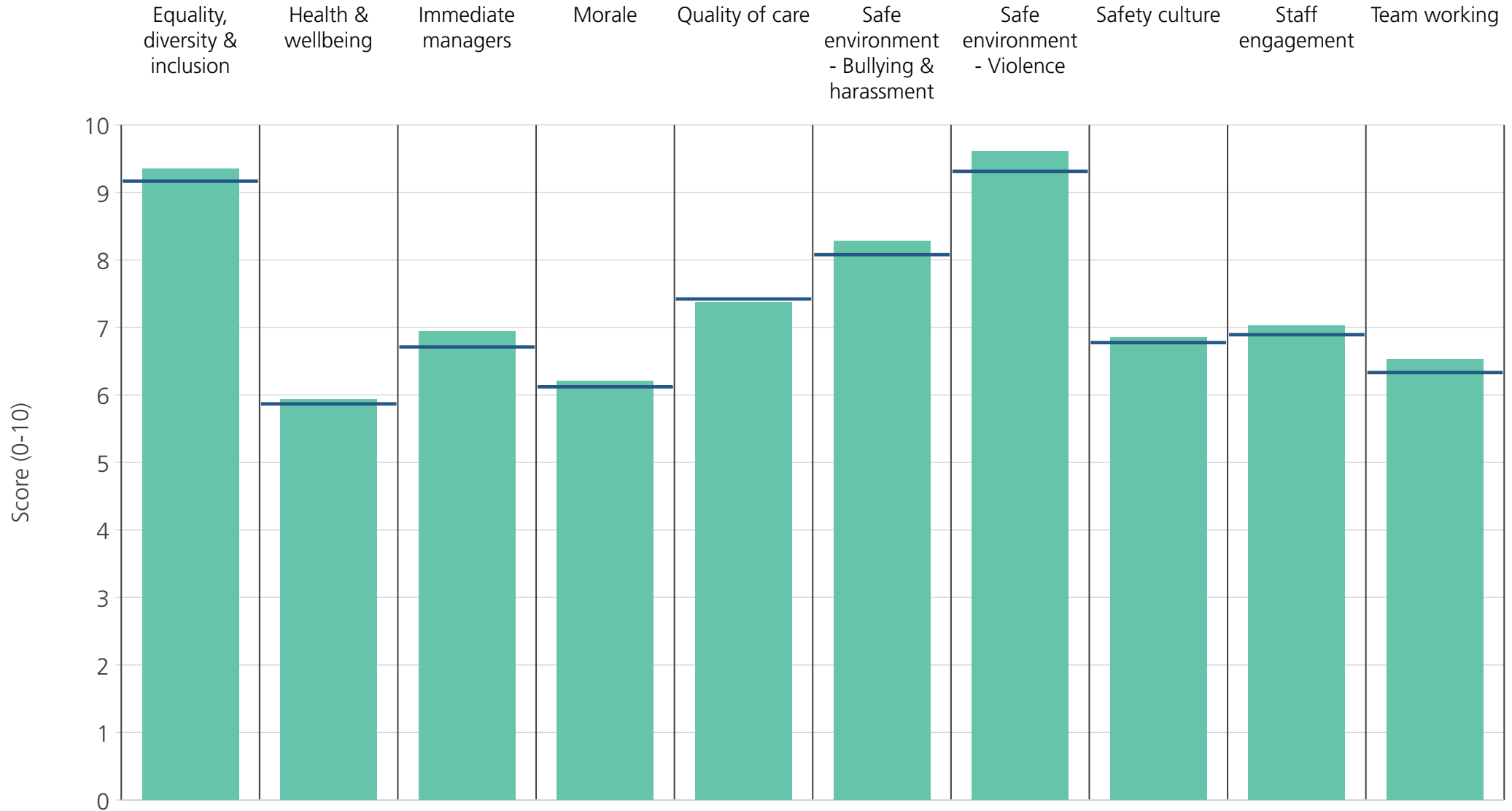
**! Note:** when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

# Directorates 1

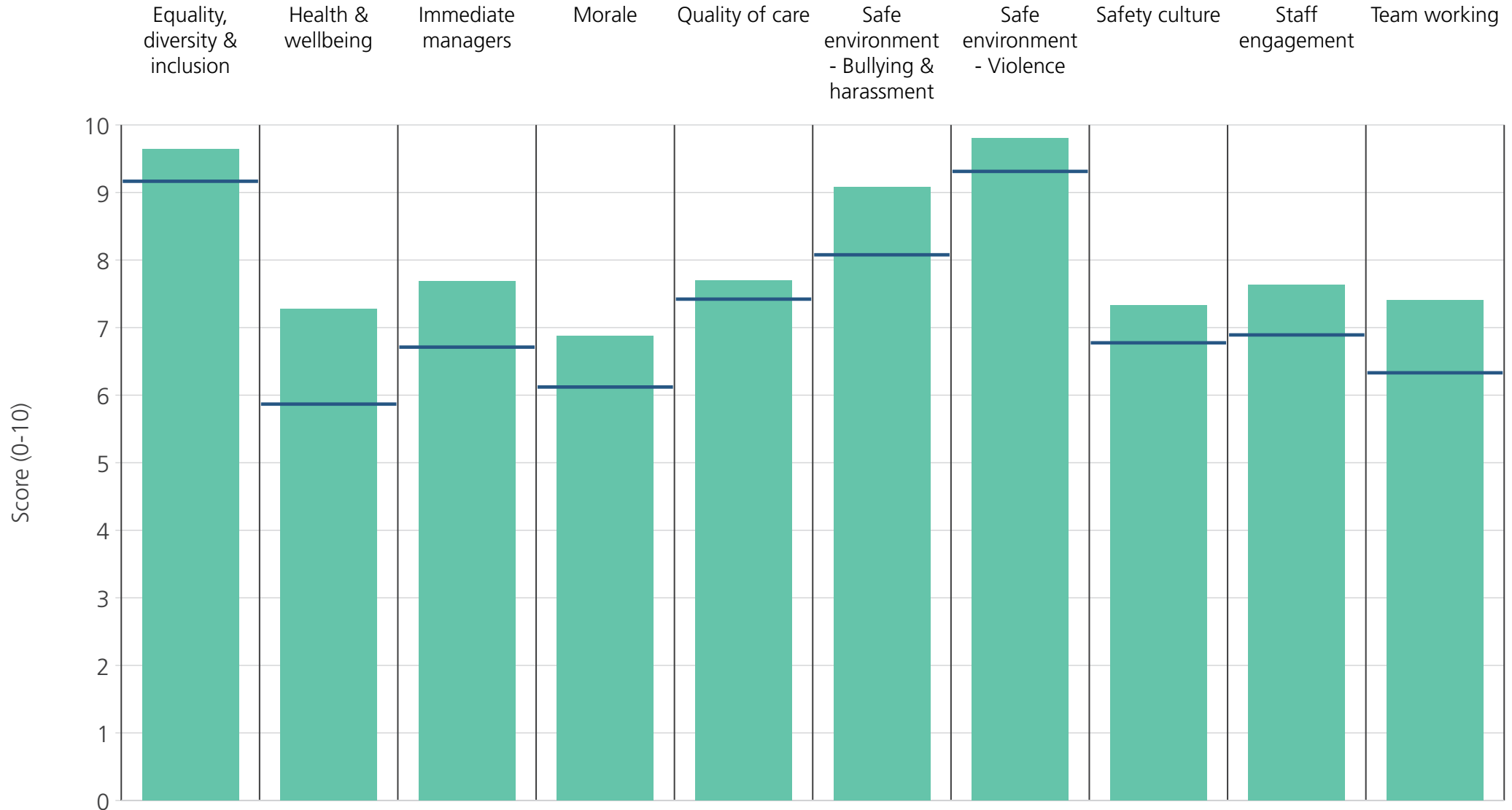
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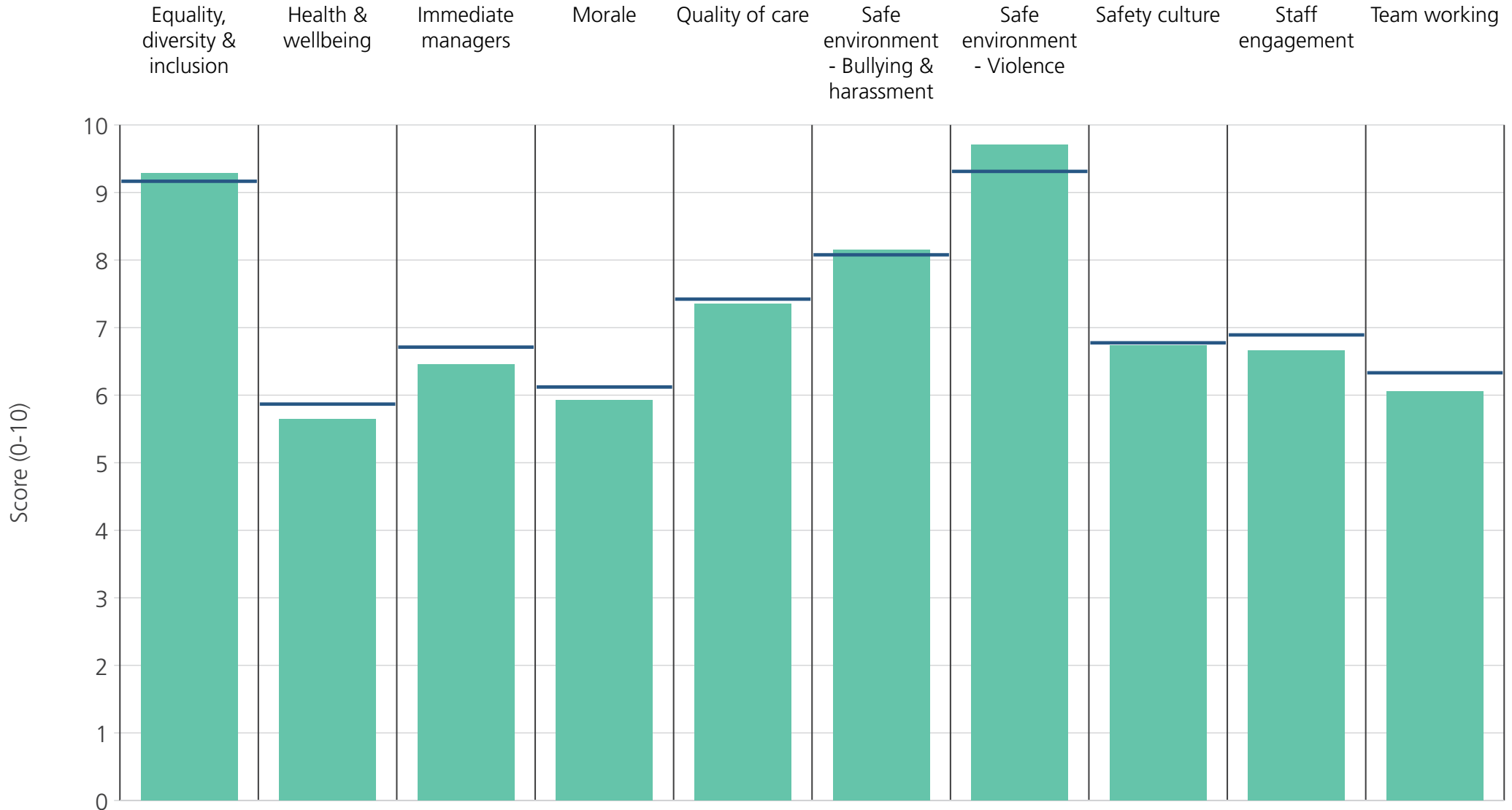
<b>Directorate</b>										
<b>Your org</b>	9.2	5.9	6.7	6.1	7.4	8.1	9.3	6.8	6.9	6.3
<b>Responses</b>	4	4	4	4	4	4	4	4	4	4



<b>Directorate</b>	9.4	5.9	6.9	6.2	7.4	8.3	9.6	6.9	7.0	6.5
<b>Your org</b>	9.2	5.9	6.7	6.1	7.4	8.1	9.3	6.8	6.9	6.3
<b>Responses</b>	346	349	351	345	344	330	347	347	359	353

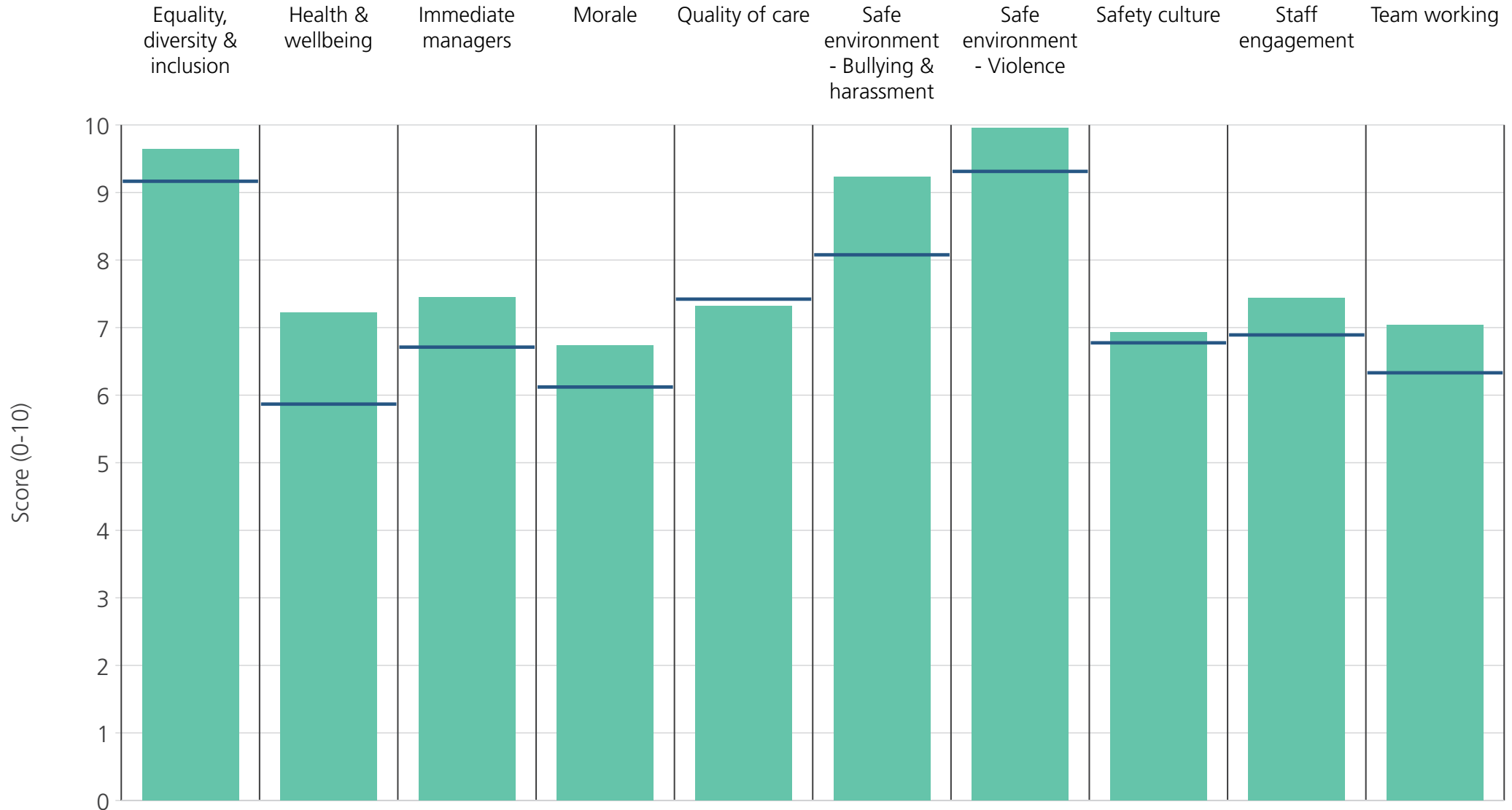


<b>Directorate</b>	9.6	7.3	7.7	6.9	7.7	9.1	9.8	7.3	7.6	7.4
<b>Your org</b>	9.2	5.9	6.7	6.1	7.4	8.1	9.3	6.8	6.9	6.3
<b>Responses</b>	285	286	286	284	171	272	286	285	288	282

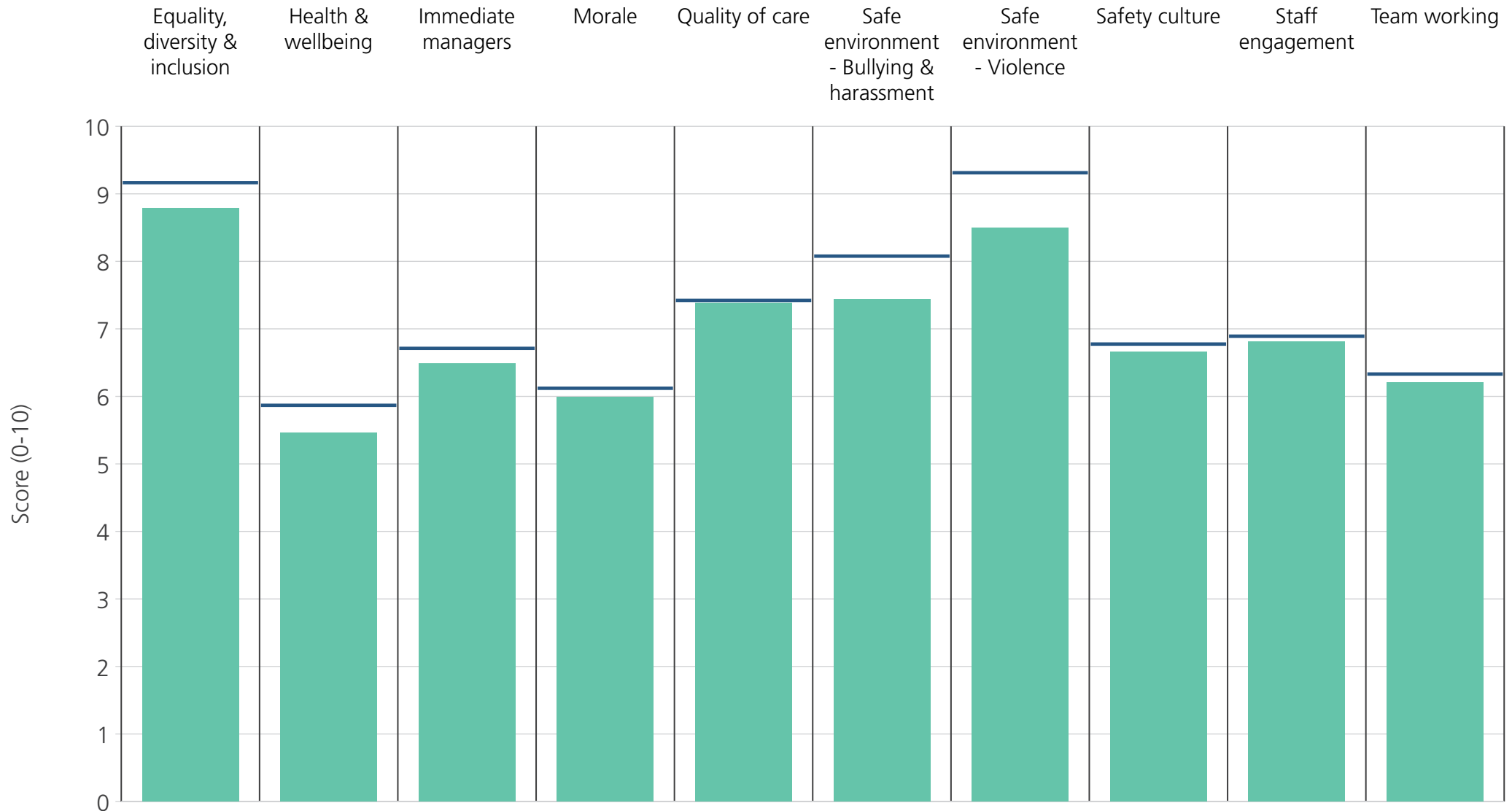


<b>Directorate</b>	9.3	5.6	6.5	5.9	7.4	8.1	9.7	6.7	6.7	6.1
<b>Your org</b>	9.2	5.9	6.7	6.1	7.4	8.1	9.3	6.8	6.9	6.3
<b>Responses</b>	663	665	669	655	639	639	662	658	674	670

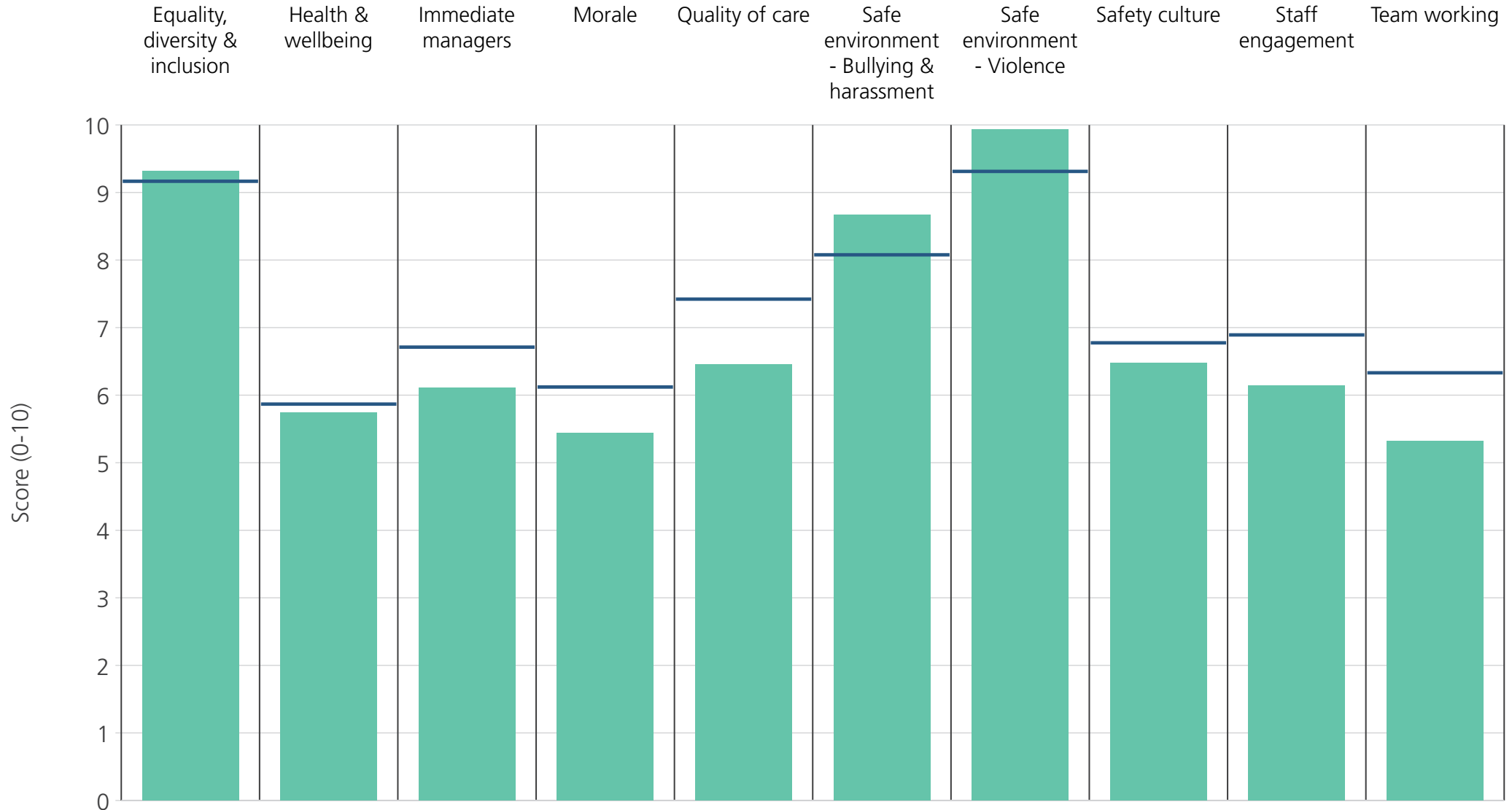




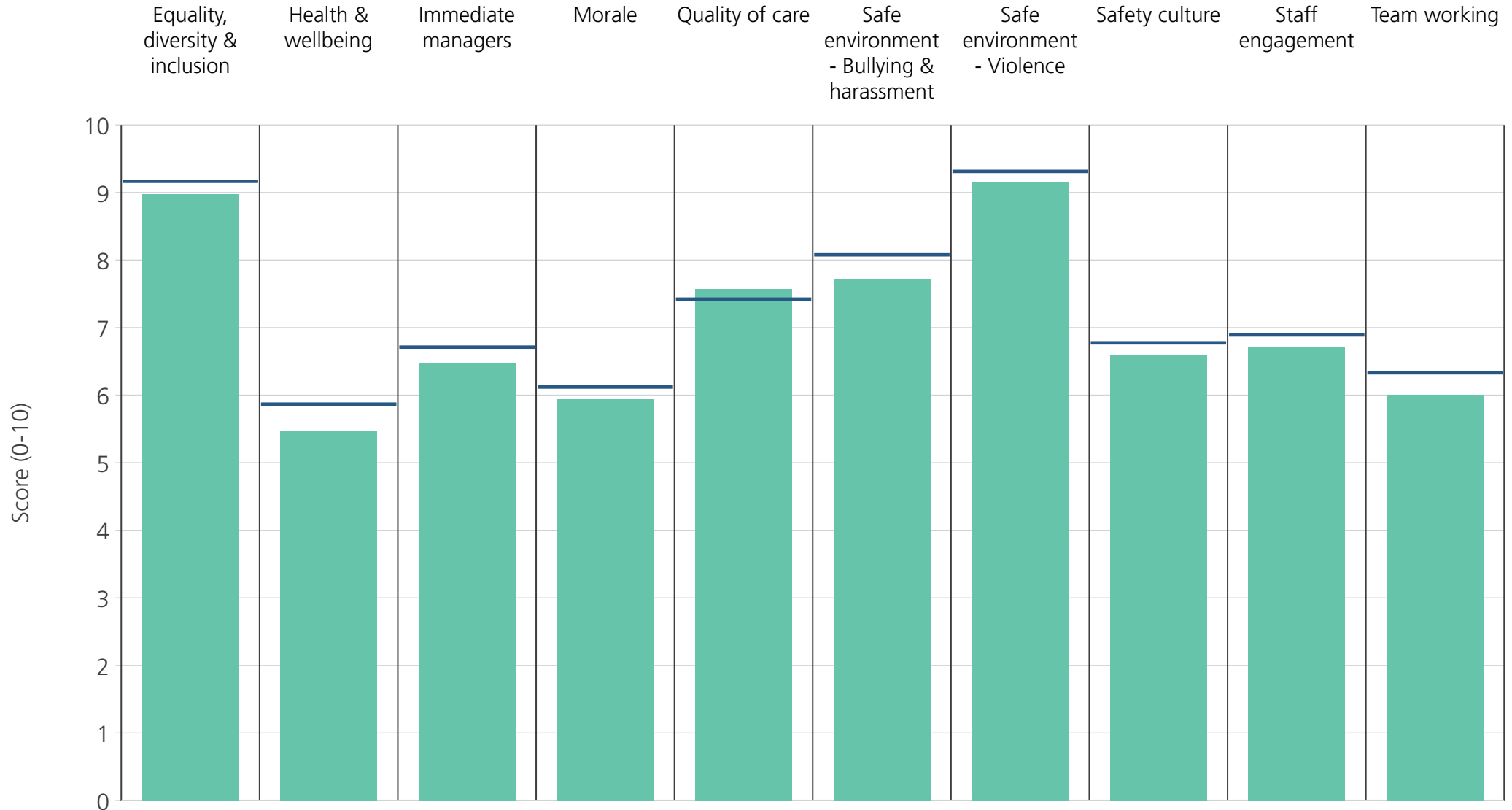
<b>Directorate</b>	9.6	7.2	7.5	6.7	7.3	9.2	10.0	6.9	7.4	7.0
<b>Your org</b>	9.2	5.9	6.7	6.1	7.4	8.1	9.3	6.8	6.9	6.3
<b>Responses</b>	153	154	154	152	82	152	154	152	154	154



<b>Directorate</b>	8.8	5.5	6.5	6.0	7.4	7.4	8.5	6.7	6.8	6.2
<b>Your org</b>	9.2	5.9	6.7	6.1	7.4	8.1	9.3	6.8	6.9	6.3
<b>Responses</b>	661	664	669	650	663	642	656	658	684	677



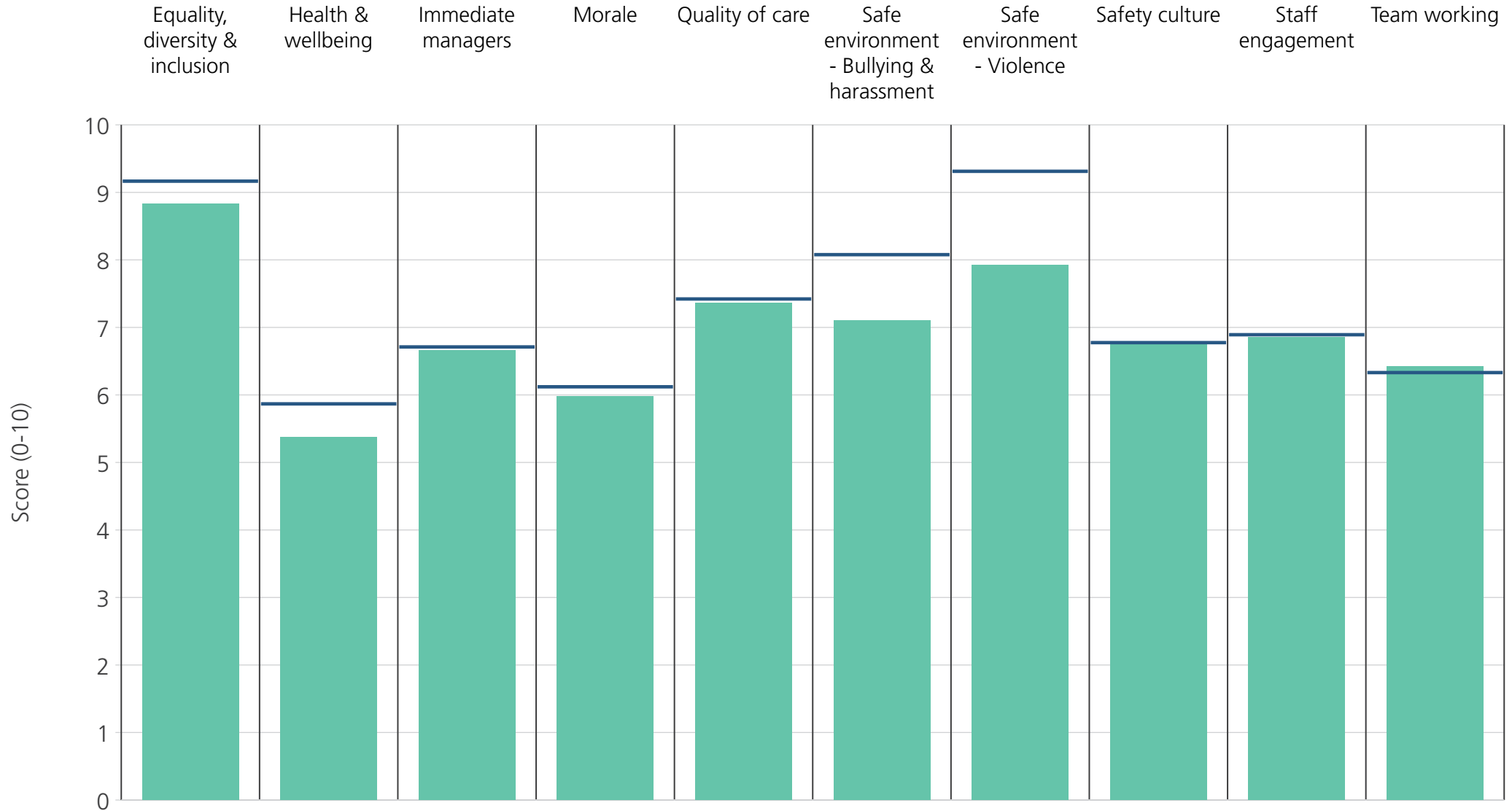
<b>Directorate</b>	9.3	5.7	6.1	5.4	6.5	8.7	9.9	6.5	6.1	5.3
<b>Your org</b>	9.2	5.9	6.7	6.1	7.4	8.1	9.3	6.8	6.9	6.3
<b>Responses</b>	45	47	47	45	24	45	47	46	47	47



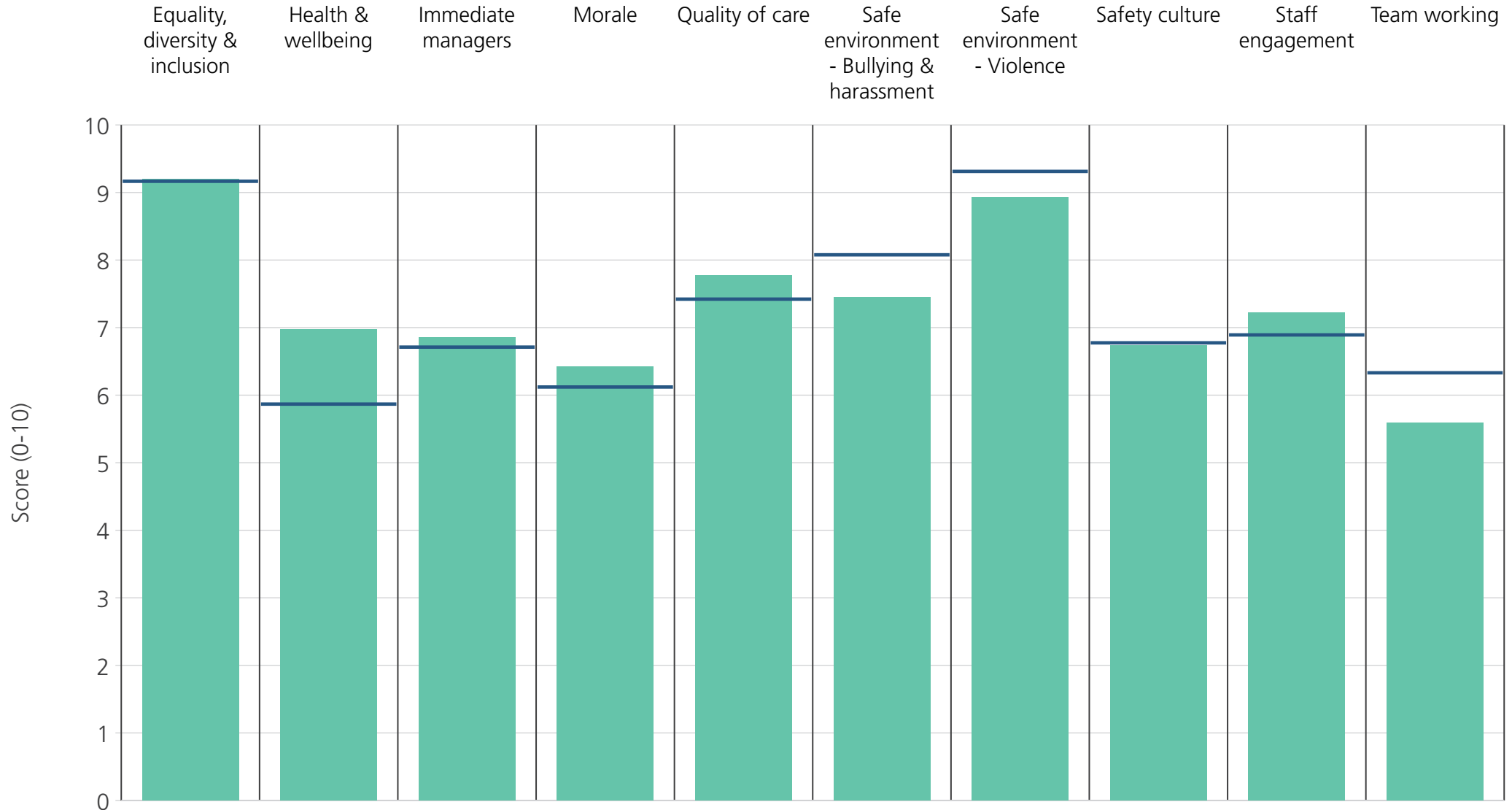
<b>Directorate</b>	9.0	5.5	6.5	5.9	7.6	7.7	9.1	6.6	6.7	6.0
<b>Your org</b>	9.2	5.9	6.7	6.1	7.4	8.1	9.3	6.8	6.9	6.3
<b>Responses</b>	521	528	531	516	515	502	524	523	538	535

# Directorates 2

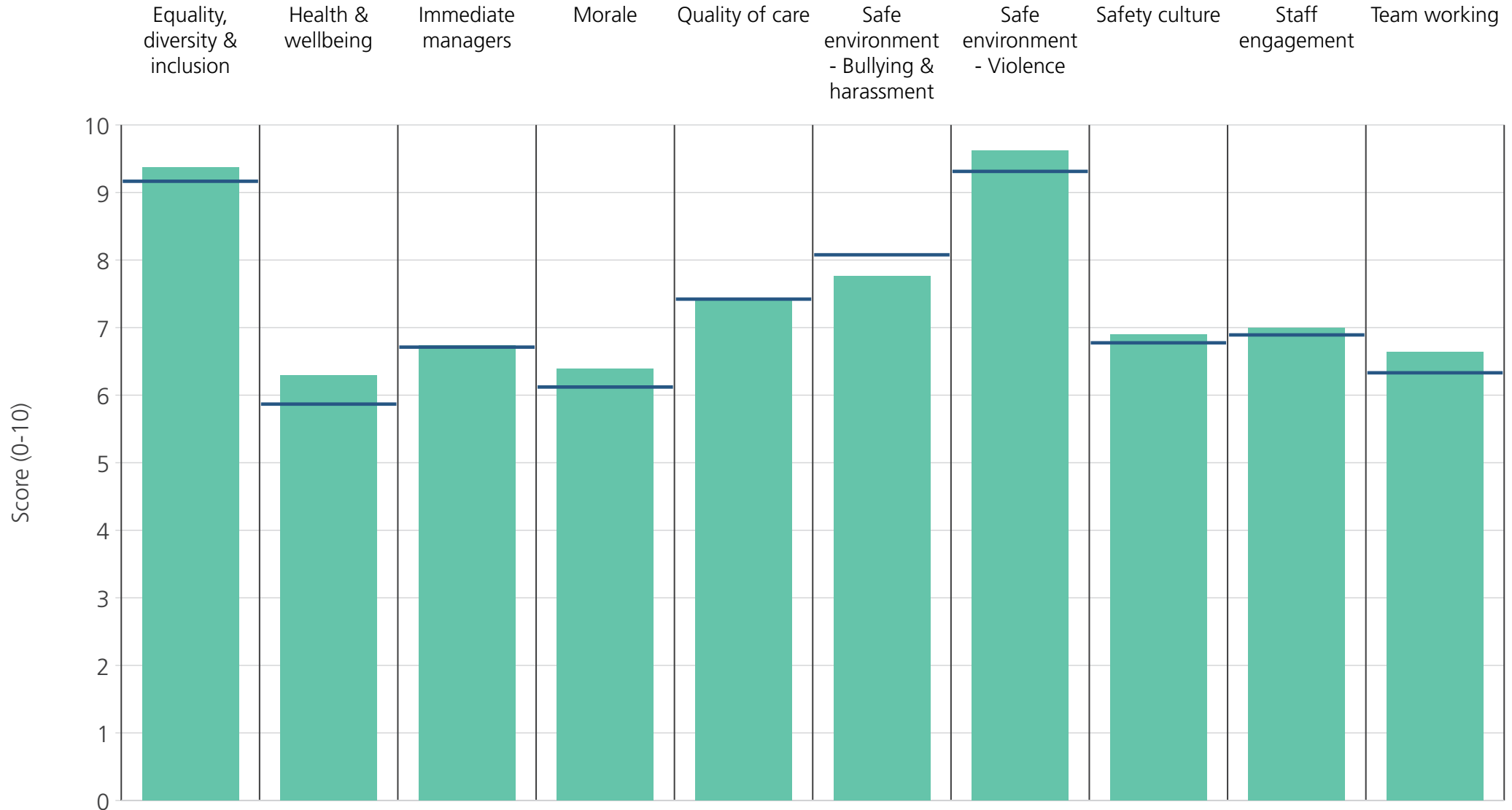
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<b>Directorate</b>	8.8	5.4	6.7	6.0	7.4	7.1	7.9	6.8	6.9	6.4
<b>Your org</b>	9.2	5.9	6.7	6.1	7.4	8.1	9.3	6.8	6.9	6.3
<b>Responses</b>	238	239	243	231	241	227	234	237	247	243

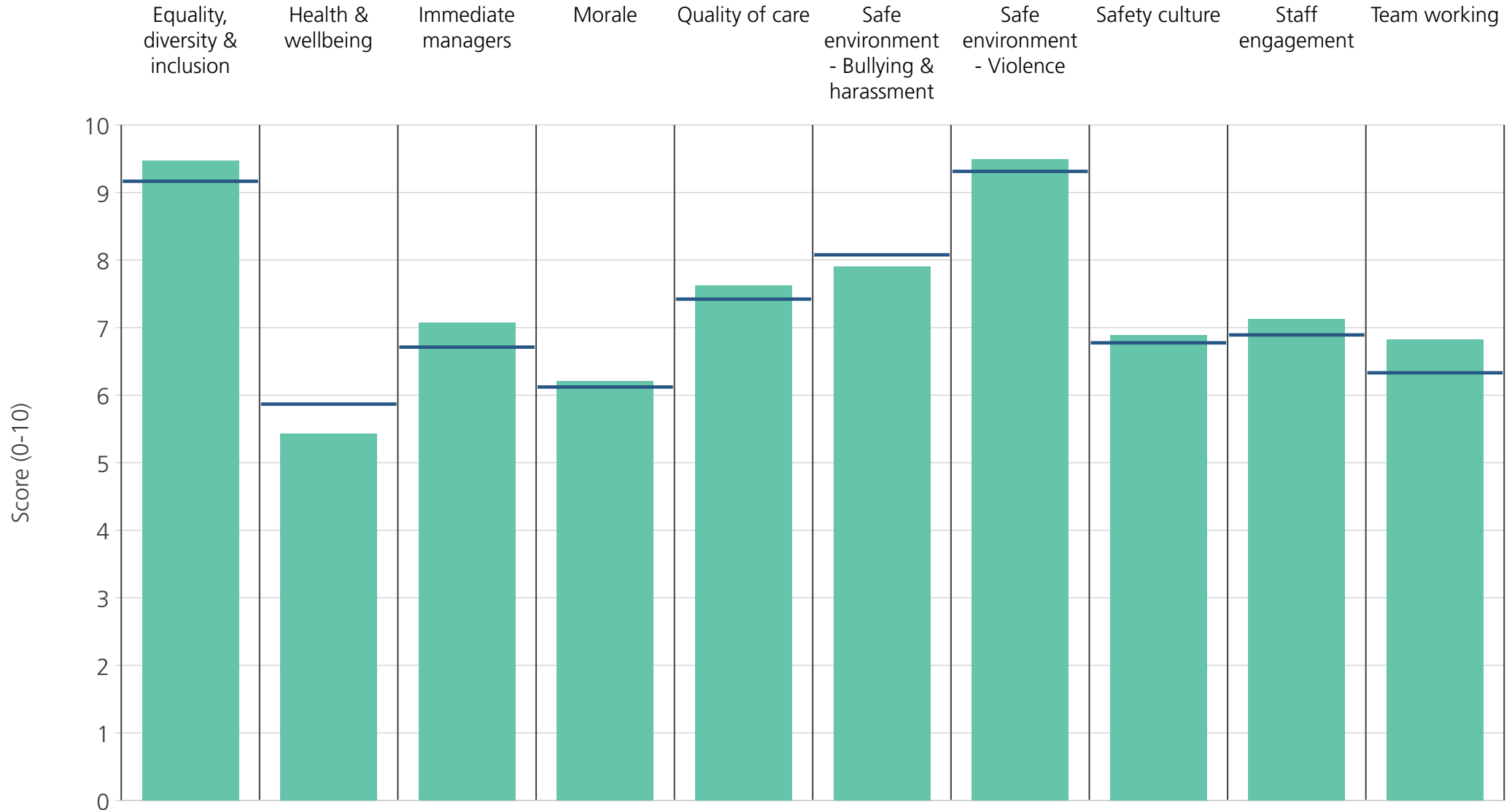


<b>Directorate</b>	9.2	7.0	6.9	6.4	7.8	7.4	8.9	6.7	7.2	5.6
<b>Your org</b>	9.2	5.9	6.7	6.1	7.4	8.1	9.3	6.8	6.9	6.3
<b>Responses</b>	31	31	31	30	28	30	31	30	32	32

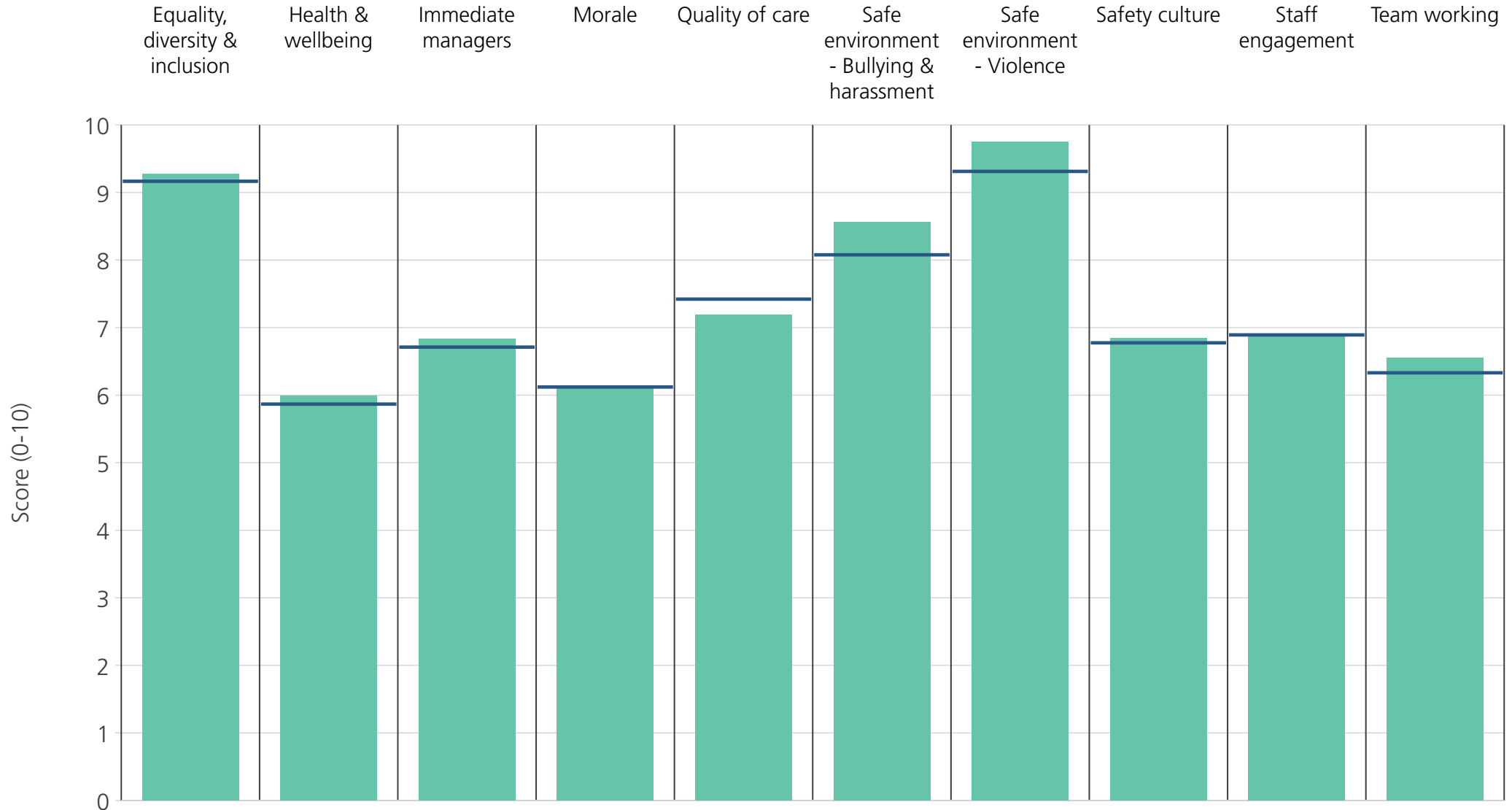


<b>Directorate</b>	9.4	6.3	6.7	6.4	7.4	7.8	9.6	6.9	7.0	6.6
<b>Your org</b>	9.2	5.9	6.7	6.1	7.4	8.1	9.3	6.8	6.9	6.3
<b>Responses</b>	105	105	106	105	102	100	104	105	106	105

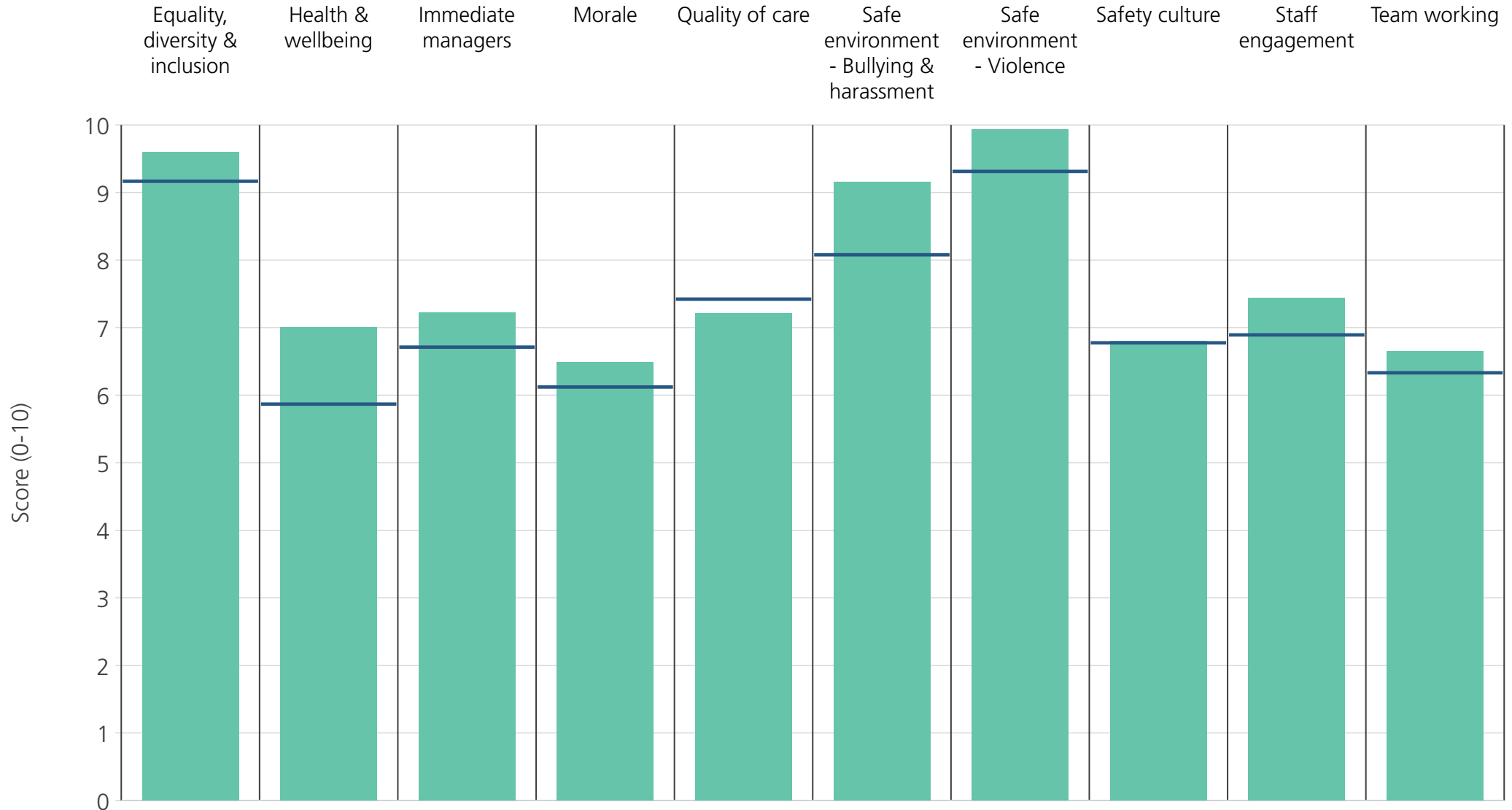




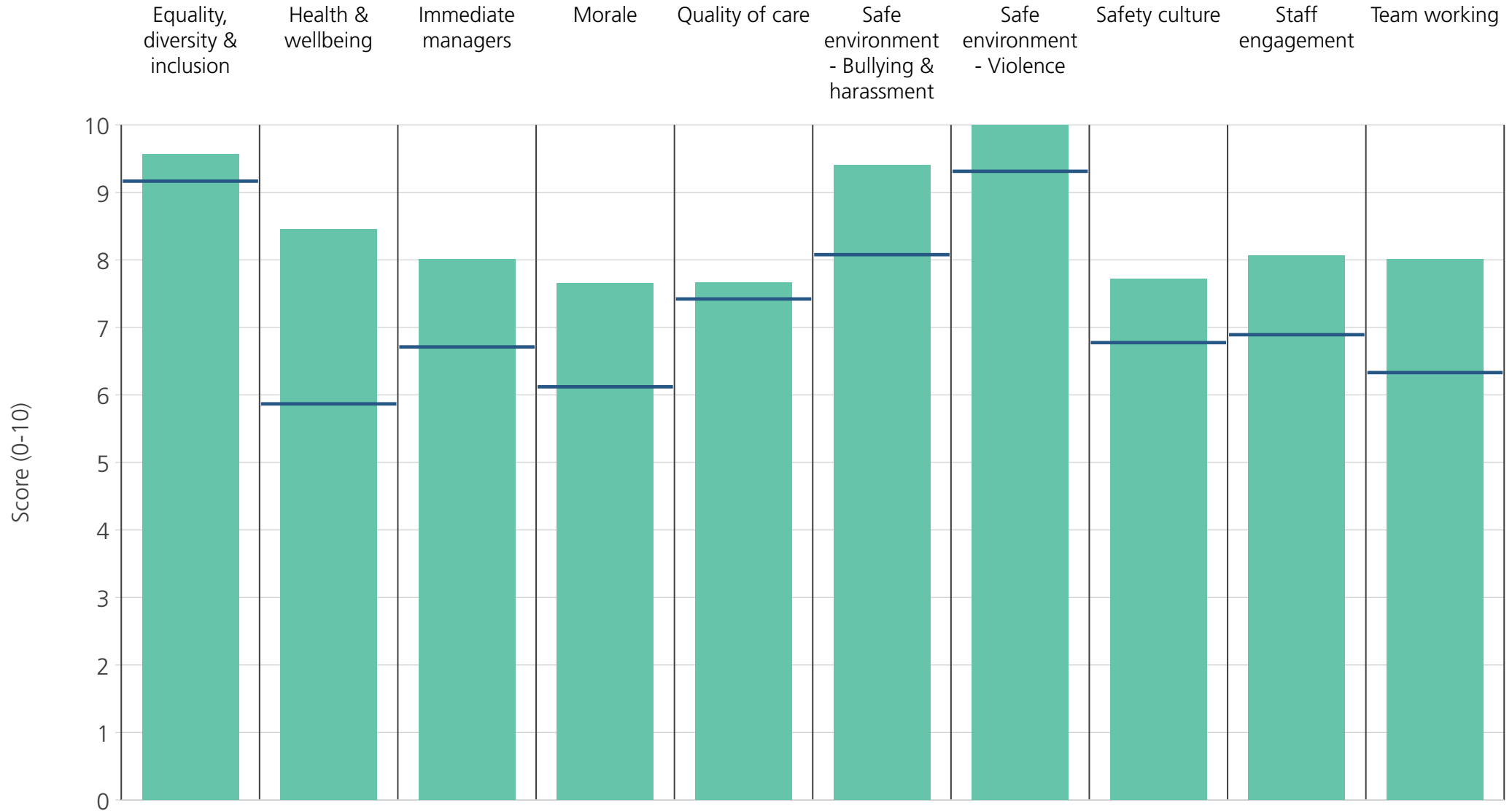
<b>Directorate</b>	9.5	5.4	7.1	6.2	7.6	7.9	9.5	6.9	7.1	6.8
<b>Your org</b>	9.2	5.9	6.7	6.1	7.4	8.1	9.3	6.8	6.9	6.3
<b>Responses</b>	96	98	99	95	99	92	97	96	99	96



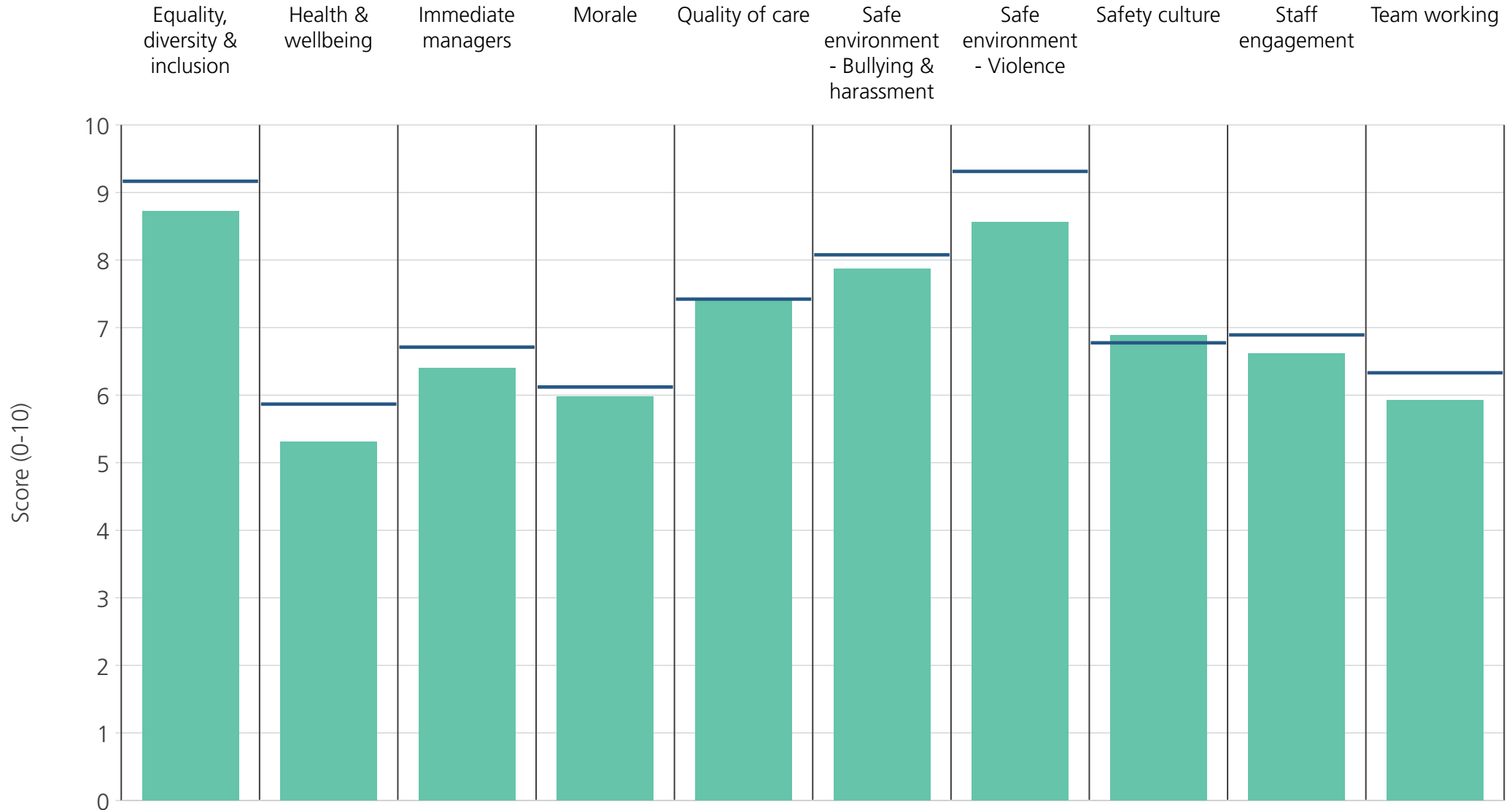
<b>Directorate</b>	9.3	6.0	6.8	6.1	7.2	8.6	9.8	6.8	6.9	6.6
<b>Your org</b>	9.2	5.9	6.7	6.1	7.4	8.1	9.3	6.8	6.9	6.3
<b>Responses</b>	201	202	203	202	204	192	201	203	210	207



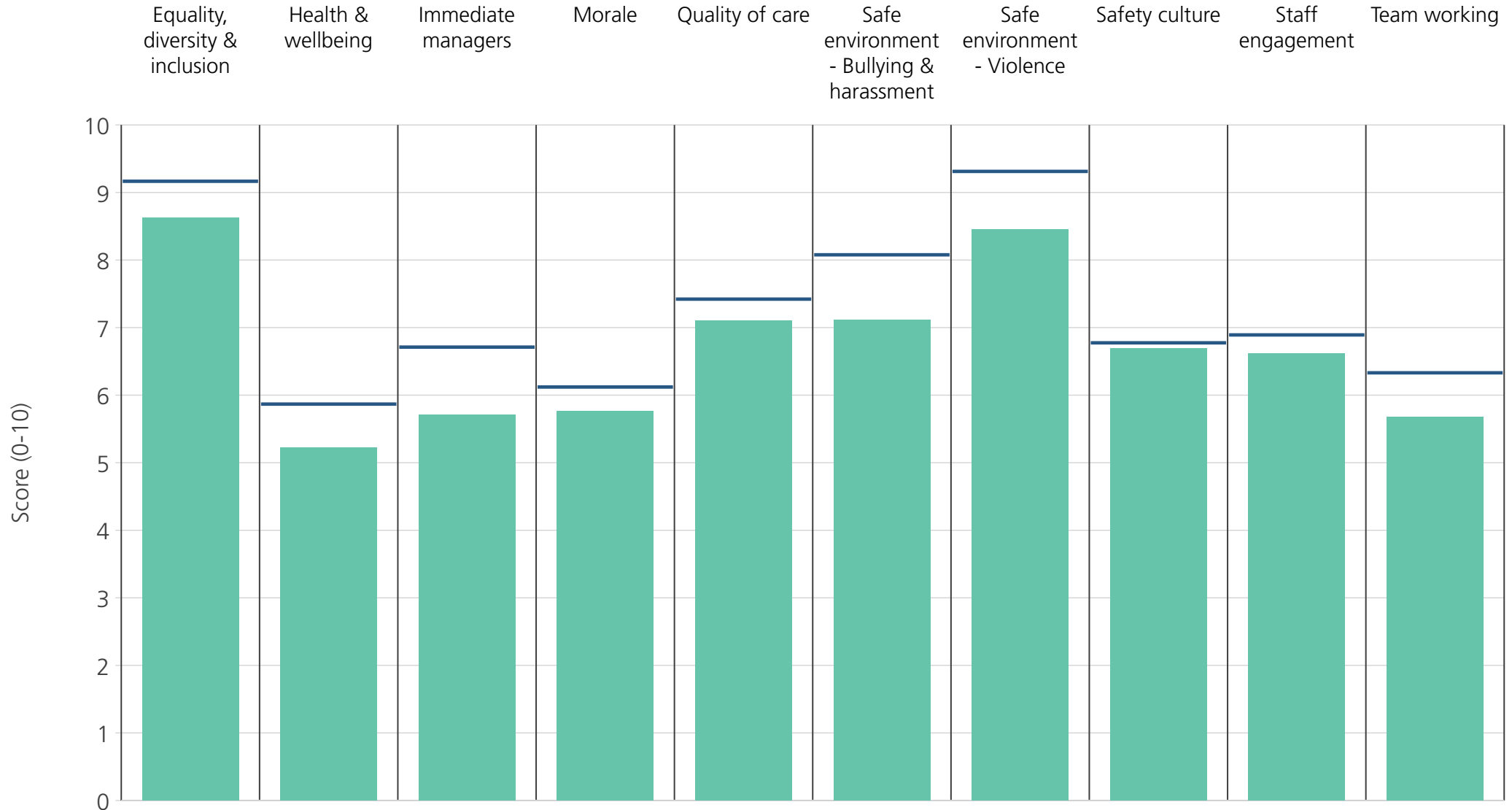
<b>Directorate</b>	9.6	7.0	7.2	6.5	7.2	9.2	9.9	6.8	7.4	6.7
<b>Your org</b>	9.2	5.9	6.7	6.1	7.4	8.1	9.3	6.8	6.9	6.3
<b>Responses</b>	102	103	103	101	59	103	103	101	103	103



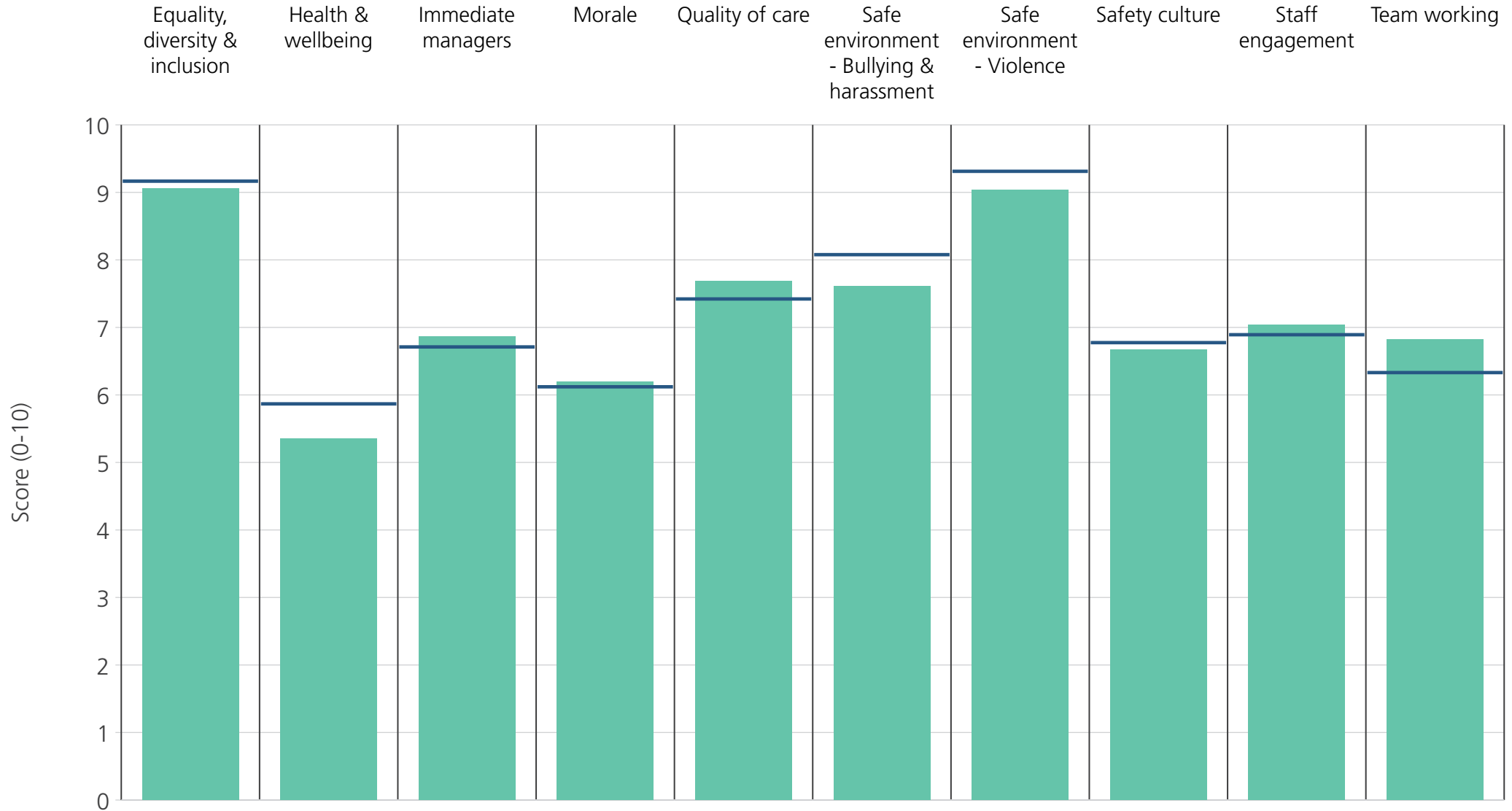
<b>Directorate</b>	9.6	8.5	8.0	7.7	7.7	9.4	10.0	7.7	8.1	8.0
<b>Your org</b>	9.2	5.9	6.7	6.1	7.4	8.1	9.3	6.8	6.9	6.3
<b>Responses</b>	57	57	57	57	34	50	57	57	57	56



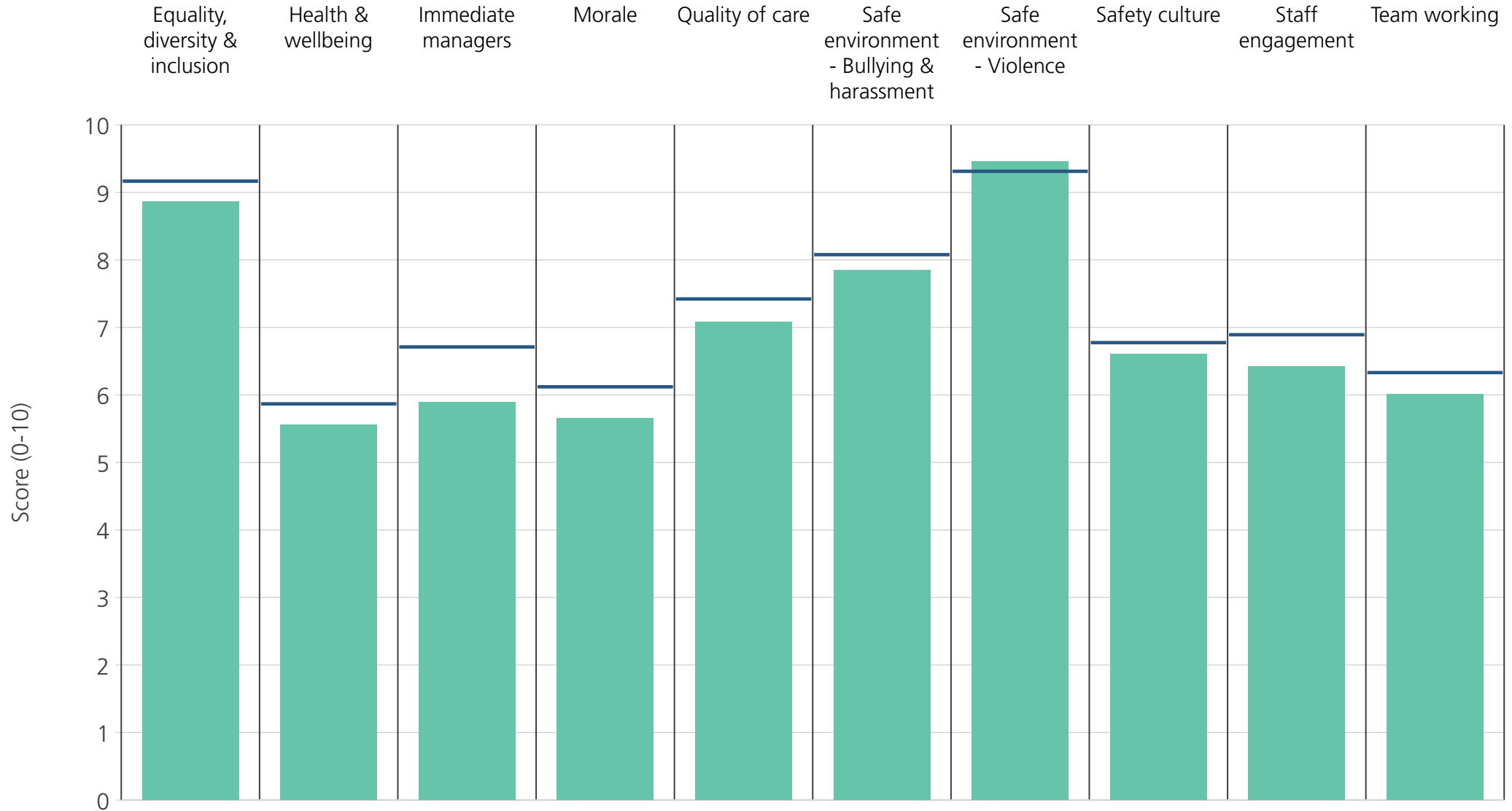
<b>Directorate</b>	8.7	5.3	6.4	6.0	7.4	7.9	8.6	6.9	6.6	5.9
<b>Your org</b>	9.2	5.9	6.7	6.1	7.4	8.1	9.3	6.8	6.9	6.3
<b>Responses</b>	60	60	60	59	61	58	60	60	61	61



<b>Directorate</b>	8.6	5.2	5.7	5.8	7.1	7.1	8.4	6.7	6.6	5.7
<b>Your org</b>	9.2	5.9	6.7	6.1	7.4	8.1	9.3	6.8	6.9	6.3
<b>Responses</b>	117	117	117	116	117	113	116	116	122	122

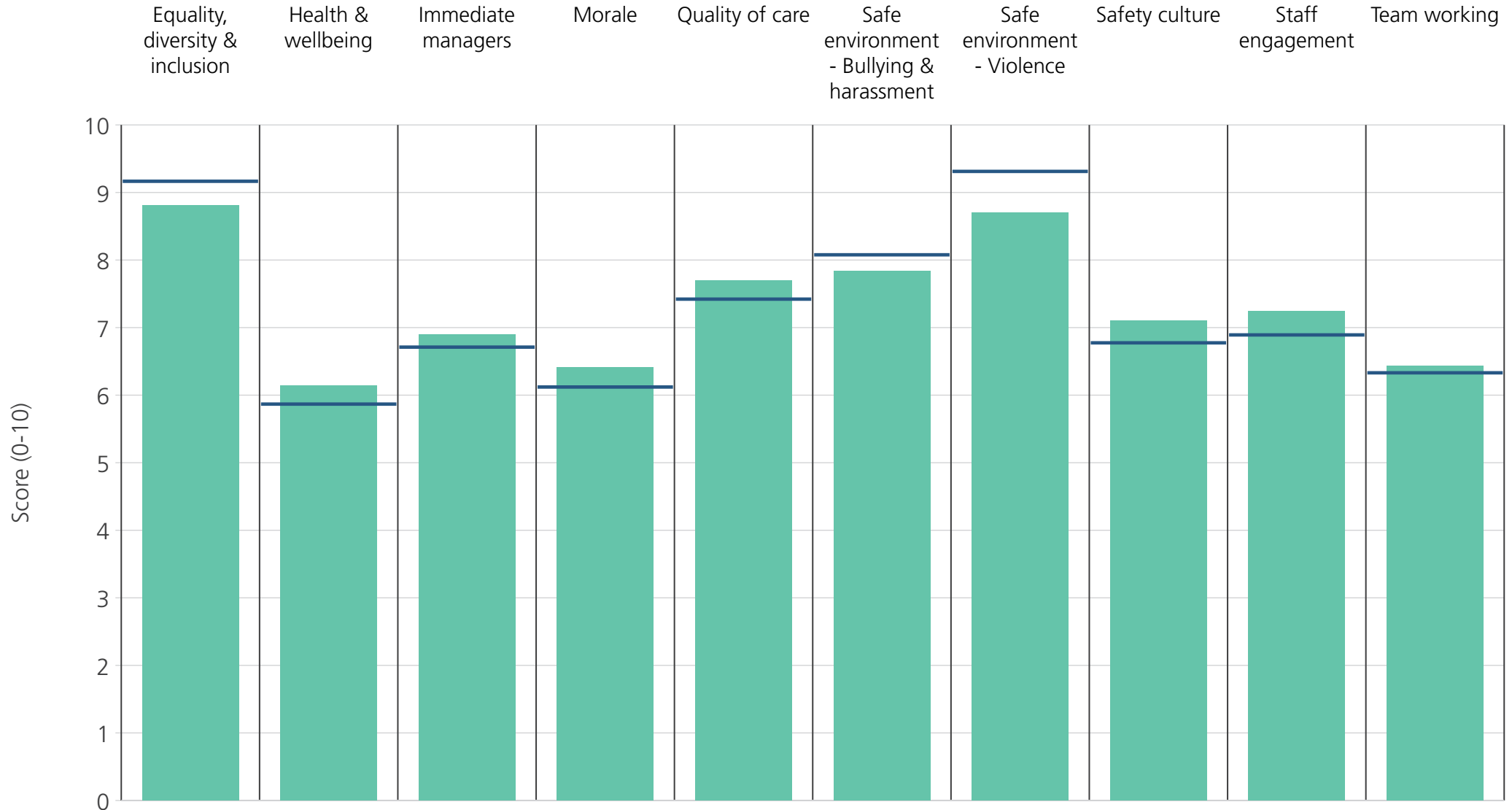


<b>Directorate</b>	9.1	5.4	6.9	6.2	7.7	7.6	9.0	6.7	7.0	6.8
<b>Your org</b>	9.2	5.9	6.7	6.1	7.4	8.1	9.3	6.8	6.9	6.3
<b>Responses</b>	141	142	143	140	142	138	141	141	146	146

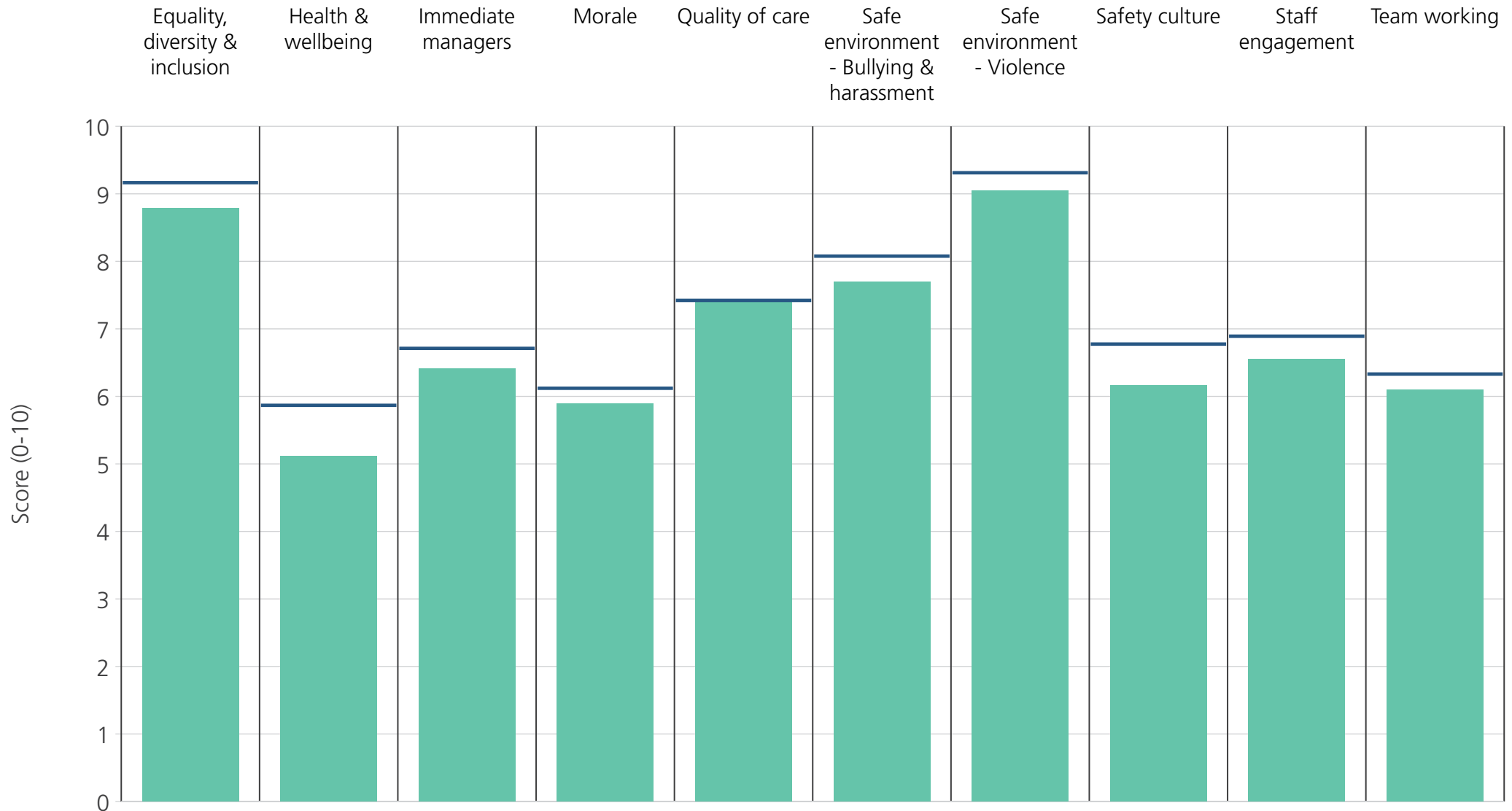


<b>Directorate</b>	8.9	5.6	5.9	5.7	7.1	7.8	9.5	6.6	6.4	6.0
<b>Your org</b>	9.2	5.9	6.7	6.1	7.4	8.1	9.3	6.8	6.9	6.3
<b>Responses</b>	68	68	68	65	67	62	67	67	68	68

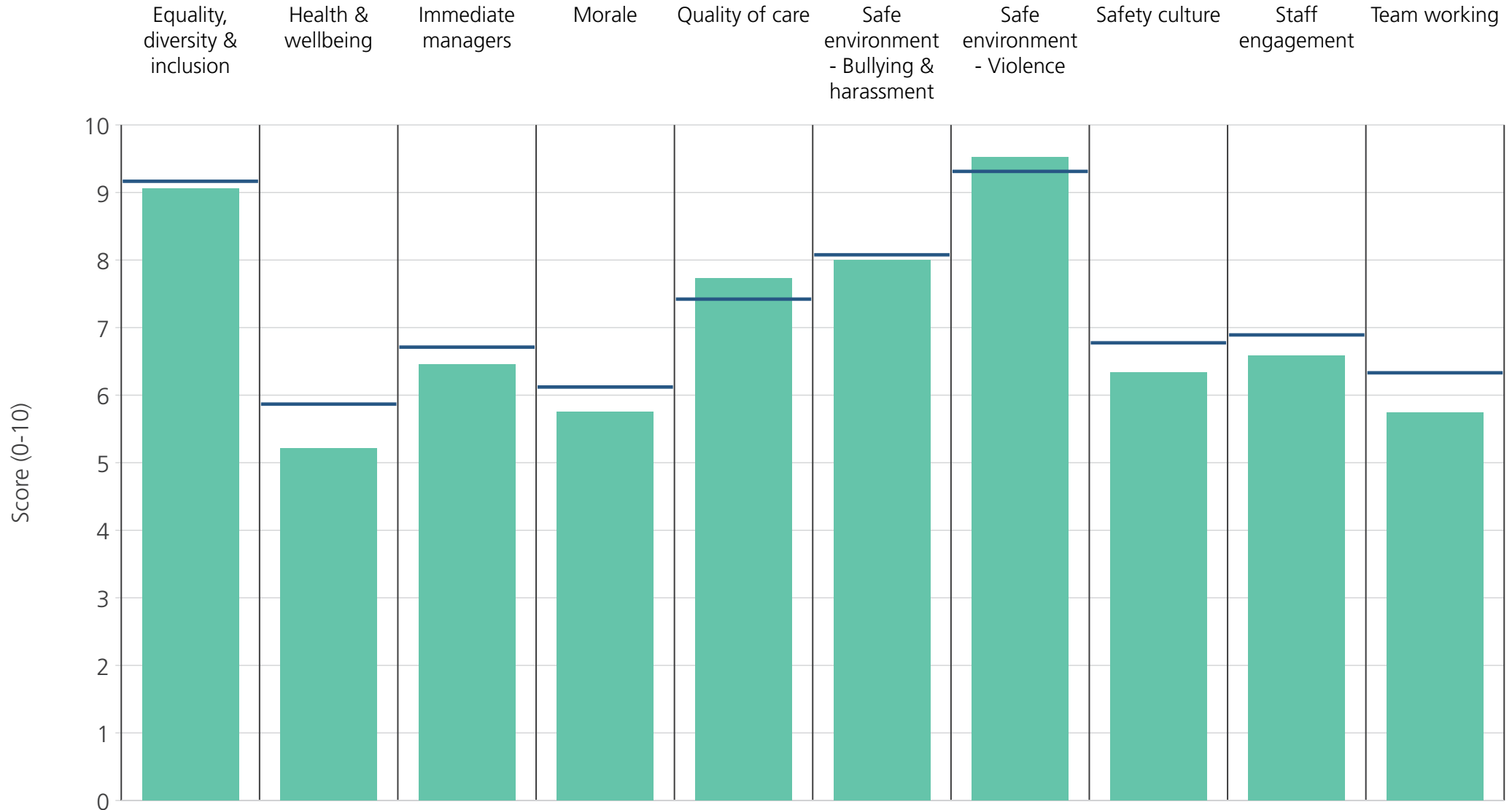




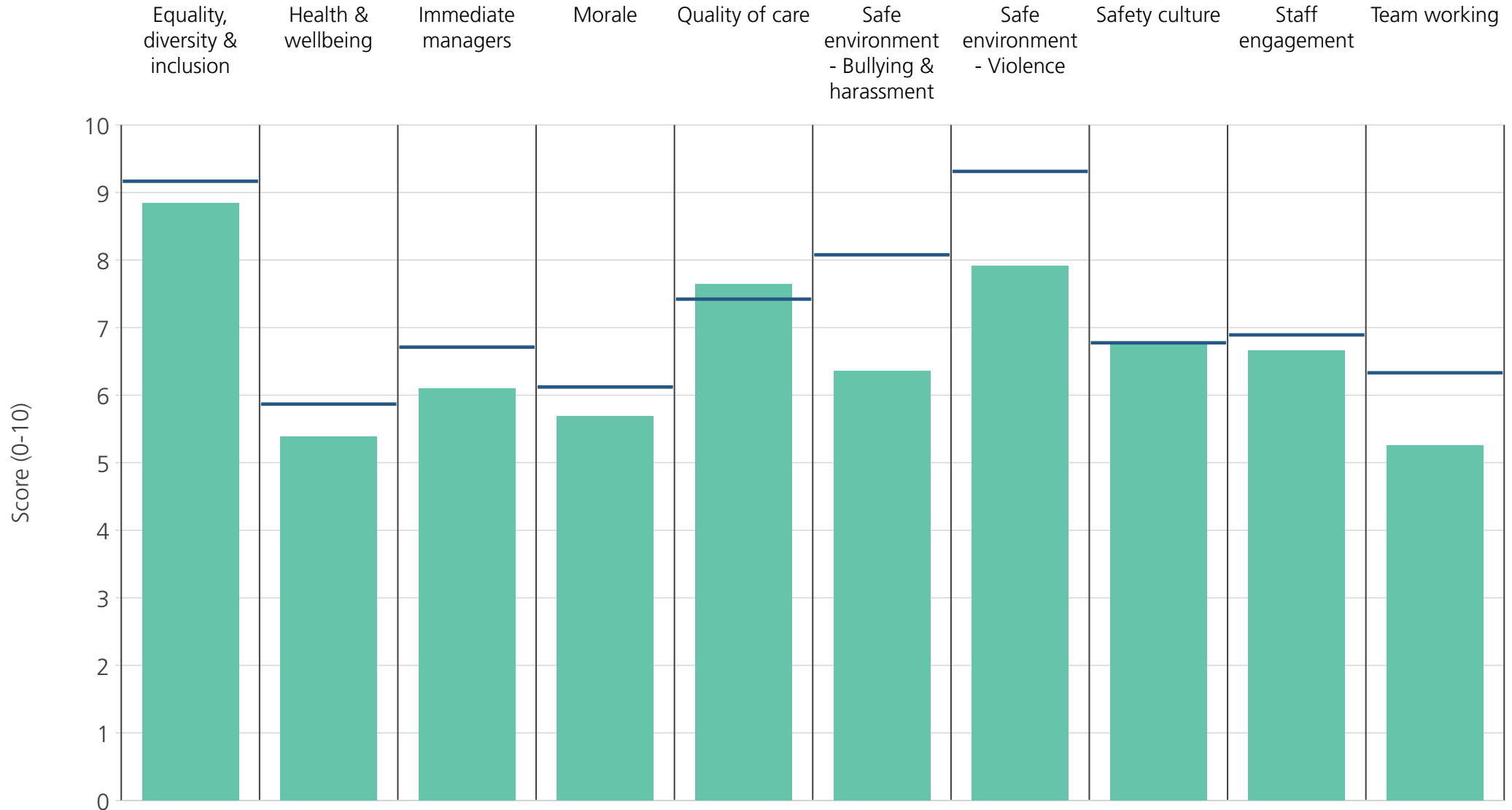
<b>Directorate</b>	8.8	6.1	6.9	6.4	7.7	7.8	8.7	7.1	7.2	6.4
<b>Your org</b>	9.2	5.9	6.7	6.1	7.4	8.1	9.3	6.8	6.9	6.3
<b>Responses</b>	125	126	126	123	126	123	126	125	127	127



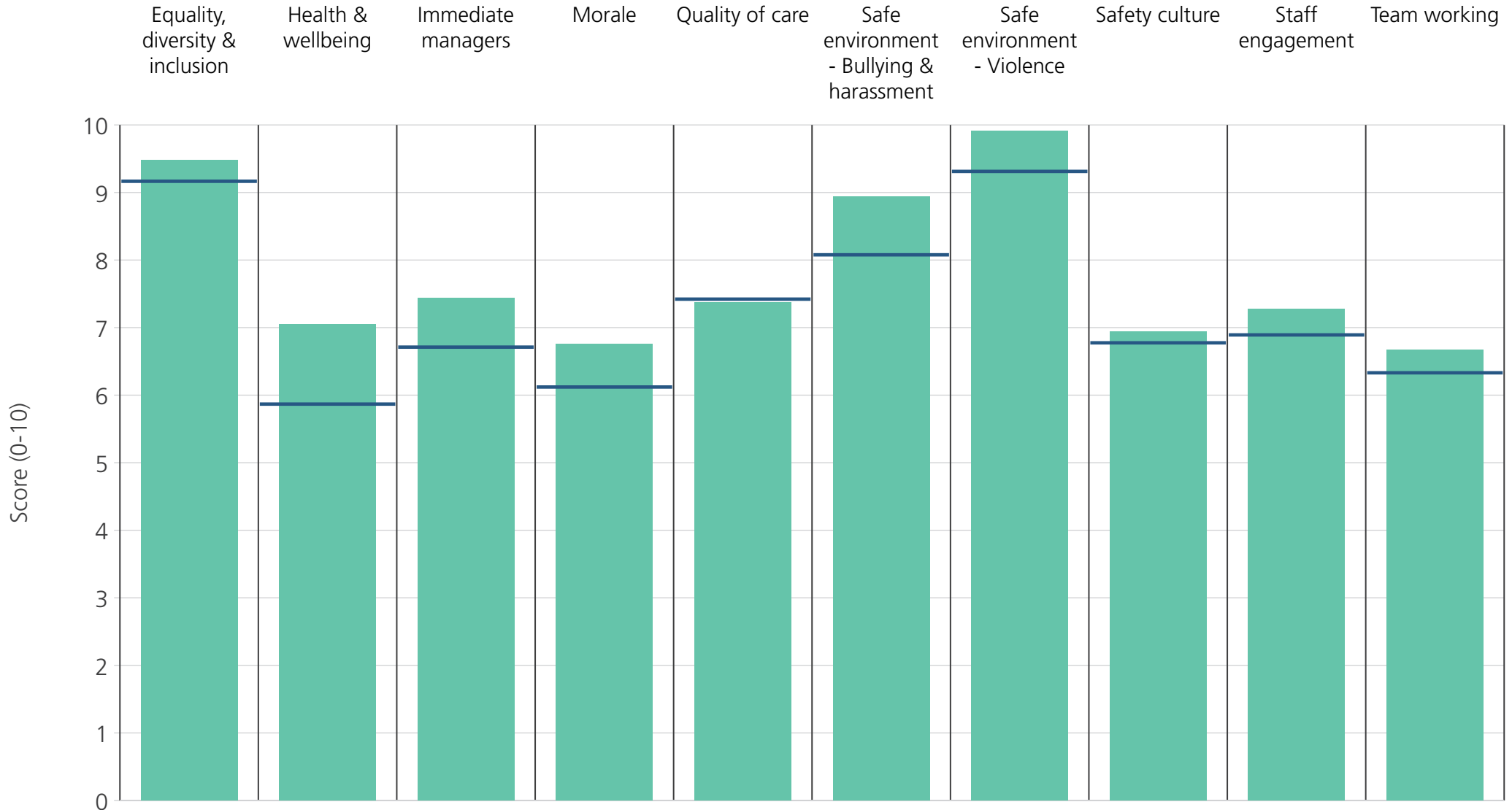
<b>Directorate</b>	8.8	5.1	6.4	5.9	7.4	7.7	9.0	6.2	6.6	6.1
<b>Your org</b>	9.2	5.9	6.7	6.1	7.4	8.1	9.3	6.8	6.9	6.3
<b>Responses</b>	161	162	163	160	162	159	161	160	168	165



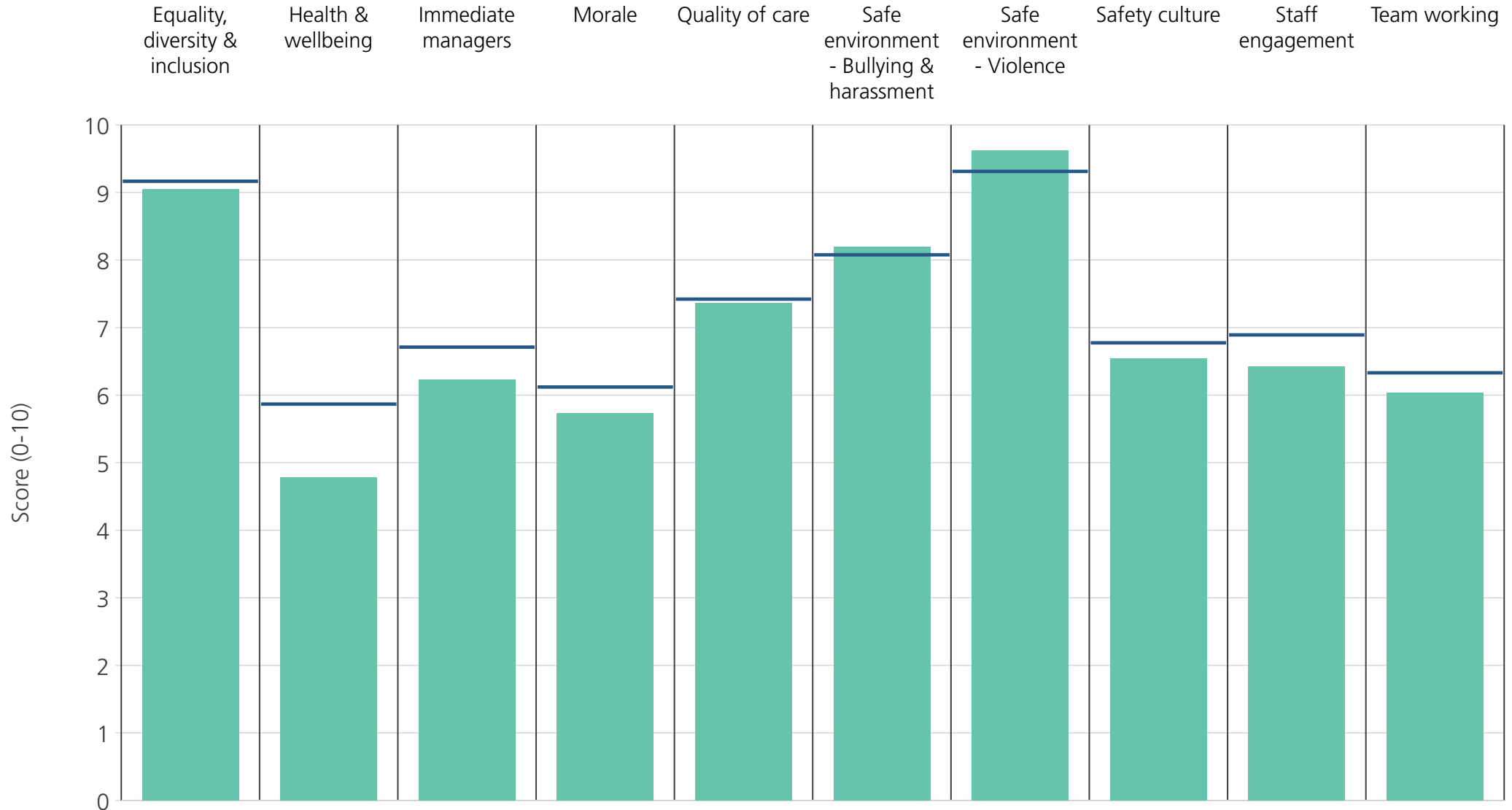
<b>Directorate</b>	9.1	5.2	6.5	5.8	7.7	8.0	9.5	6.3	6.6	5.7
<b>Your org</b>	9.2	5.9	6.7	6.1	7.4	8.1	9.3	6.8	6.9	6.3
<b>Responses</b>	143	147	149	142	148	140	146	145	151	151



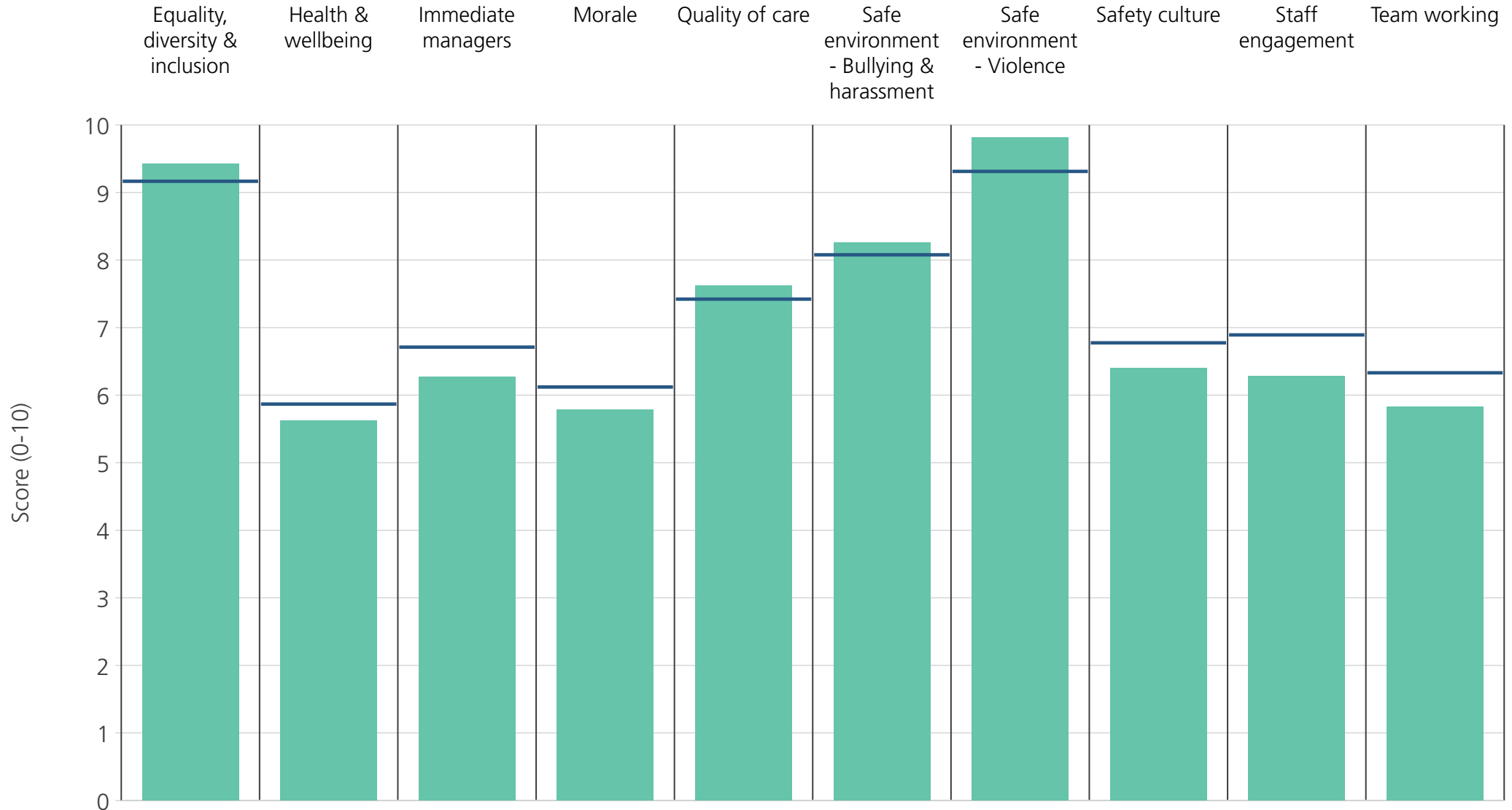
<b>Directorate</b>	8.8	5.4	6.1	5.7	7.6	6.4	7.9	6.8	6.7	5.3
<b>Your org</b>	9.2	5.9	6.7	6.1	7.4	8.1	9.3	6.8	6.9	6.3
<b>Responses</b>	56	57	57	56	57	54	56	56	57	54



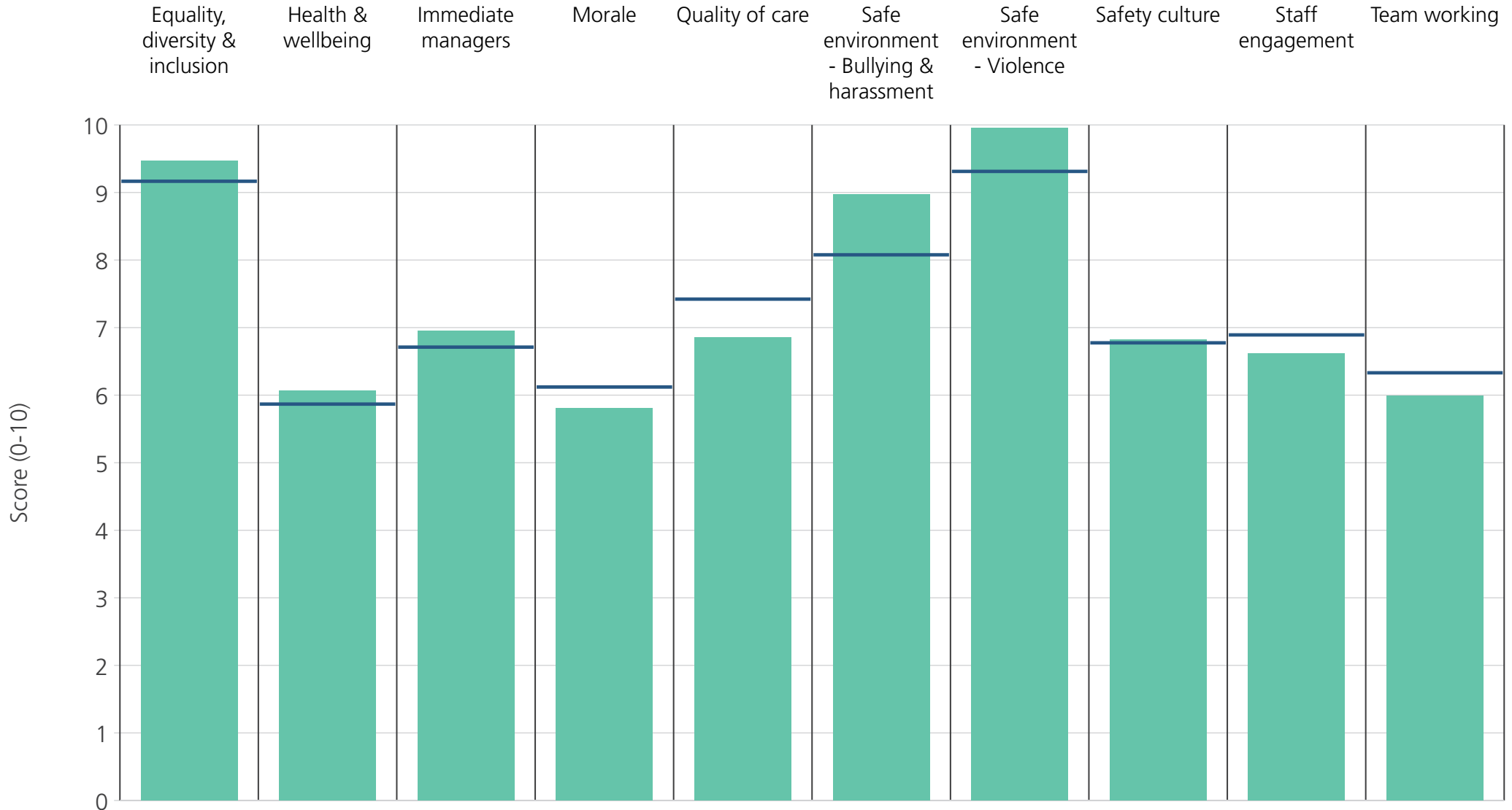
<b>Directorate</b>	9.5	7.0	7.4	6.8	7.4	8.9	9.9	6.9	7.3	6.7
<b>Your org</b>	9.2	5.9	6.7	6.1	7.4	8.1	9.3	6.8	6.9	6.3
<b>Responses</b>	187	188	188	188	113	179	187	188	189	189



<b>Directorate</b>	9.0	4.8	6.2	5.7	7.4	8.2	9.6	6.5	6.4	6.0
<b>Your org</b>	9.2	5.9	6.7	6.1	7.4	8.1	9.3	6.8	6.9	6.3
<b>Responses</b>	114	114	115	113	108	105	114	114	114	113

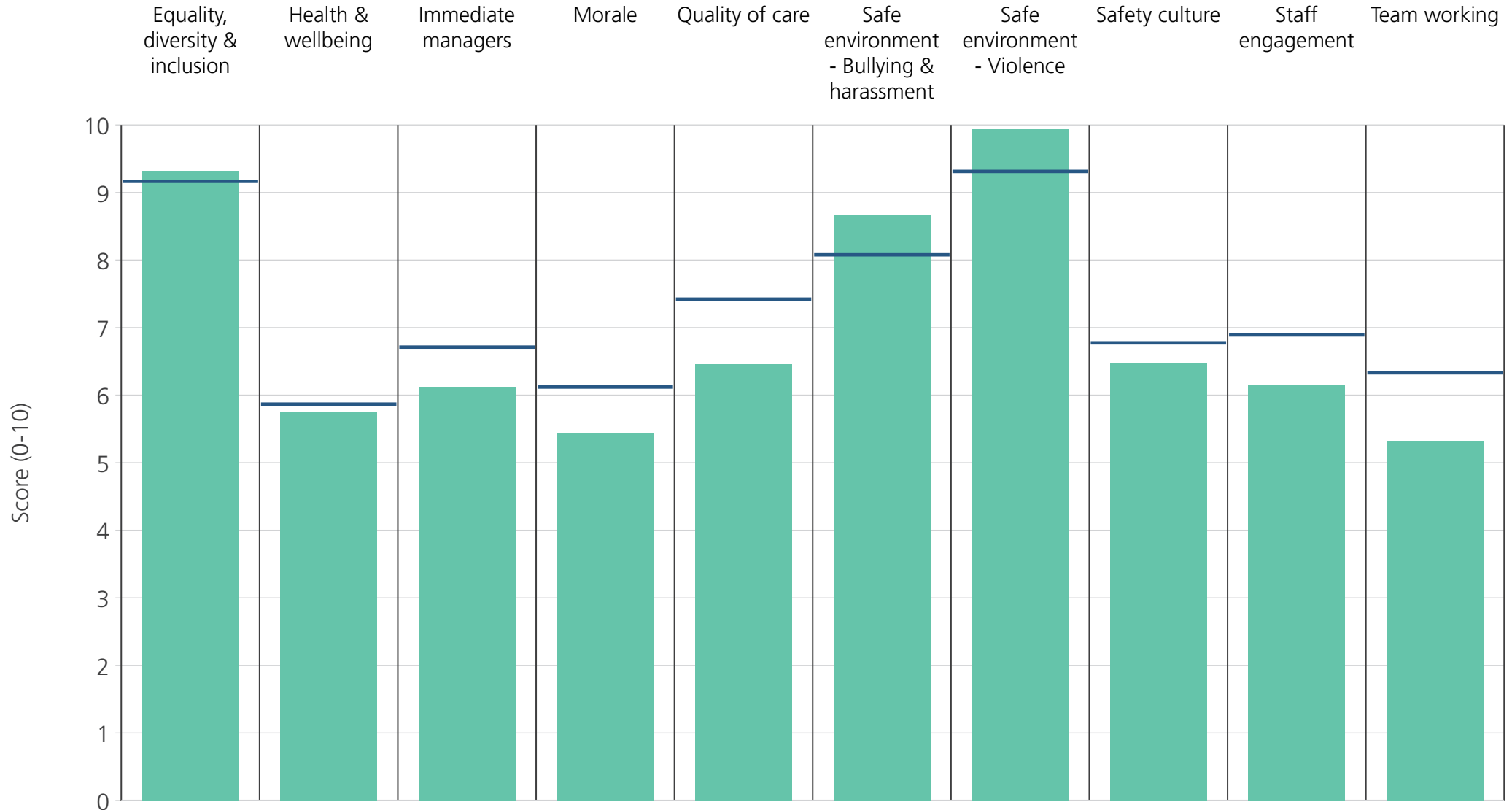


<b>Directorate</b>	9.4	5.6	6.3	5.8	7.6	8.3	9.8	6.4	6.3	5.8
<b>Your org</b>	9.2	5.9	6.7	6.1	7.4	8.1	9.3	6.8	6.9	6.3
<b>Responses</b>	87	88	89	85	81	86	88	86	89	89

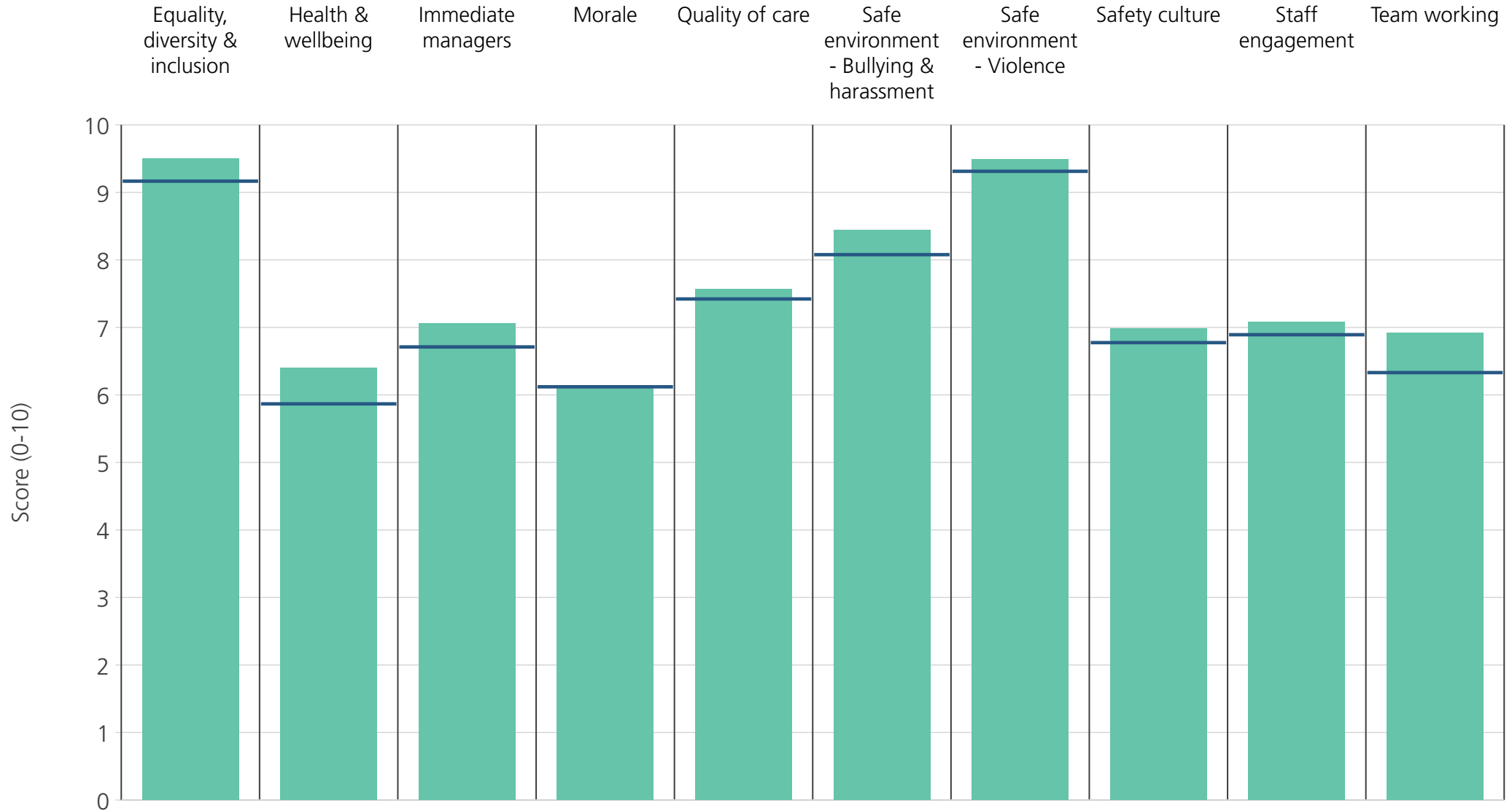


<b>Directorate</b>	9.5	6.1	7.0	5.8	6.9	9.0	10.0	6.8	6.6	6.0
<b>Your org</b>	9.2	5.9	6.7	6.1	7.4	8.1	9.3	6.8	6.9	6.3
<b>Responses</b>	73	74	74	72	71	71	74	73	74	73

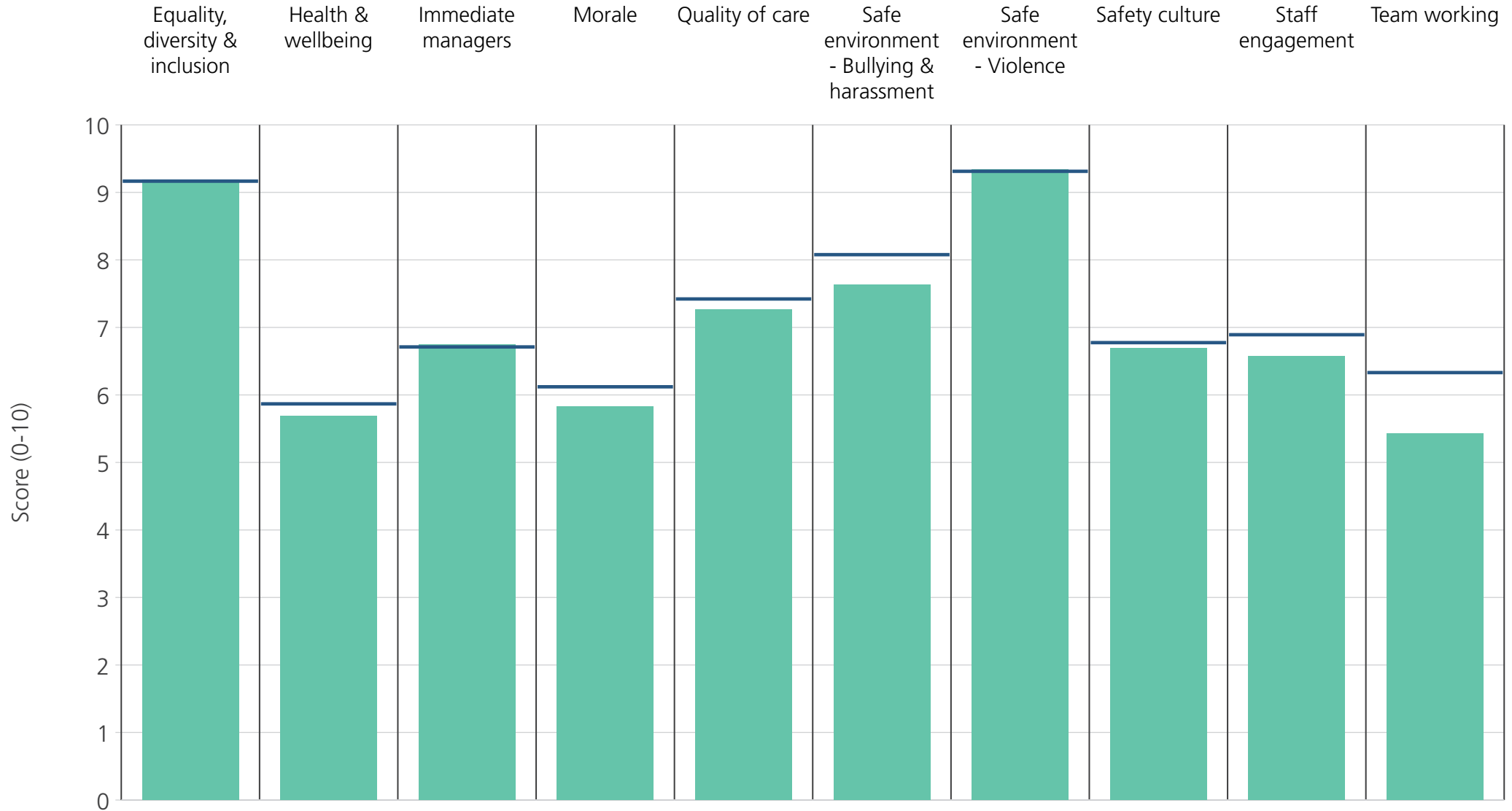




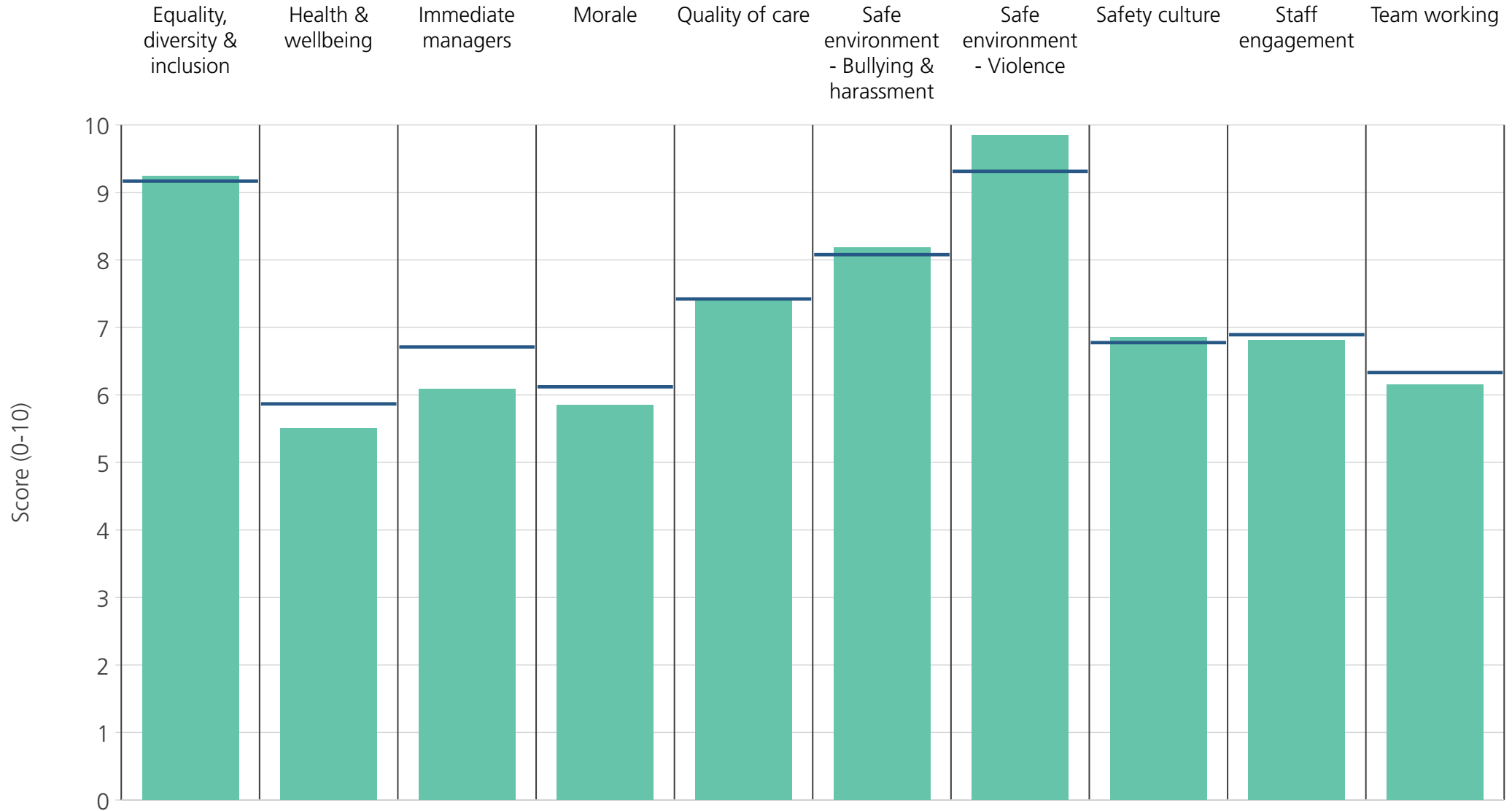
<b>Directorate</b>	9.3	5.7	6.1	5.4	6.5	8.7	9.9	6.5	6.1	5.3
<b>Your org</b>	9.2	5.9	6.7	6.1	7.4	8.1	9.3	6.8	6.9	6.3
<b>Responses</b>	45	47	47	45	24	45	47	46	47	47



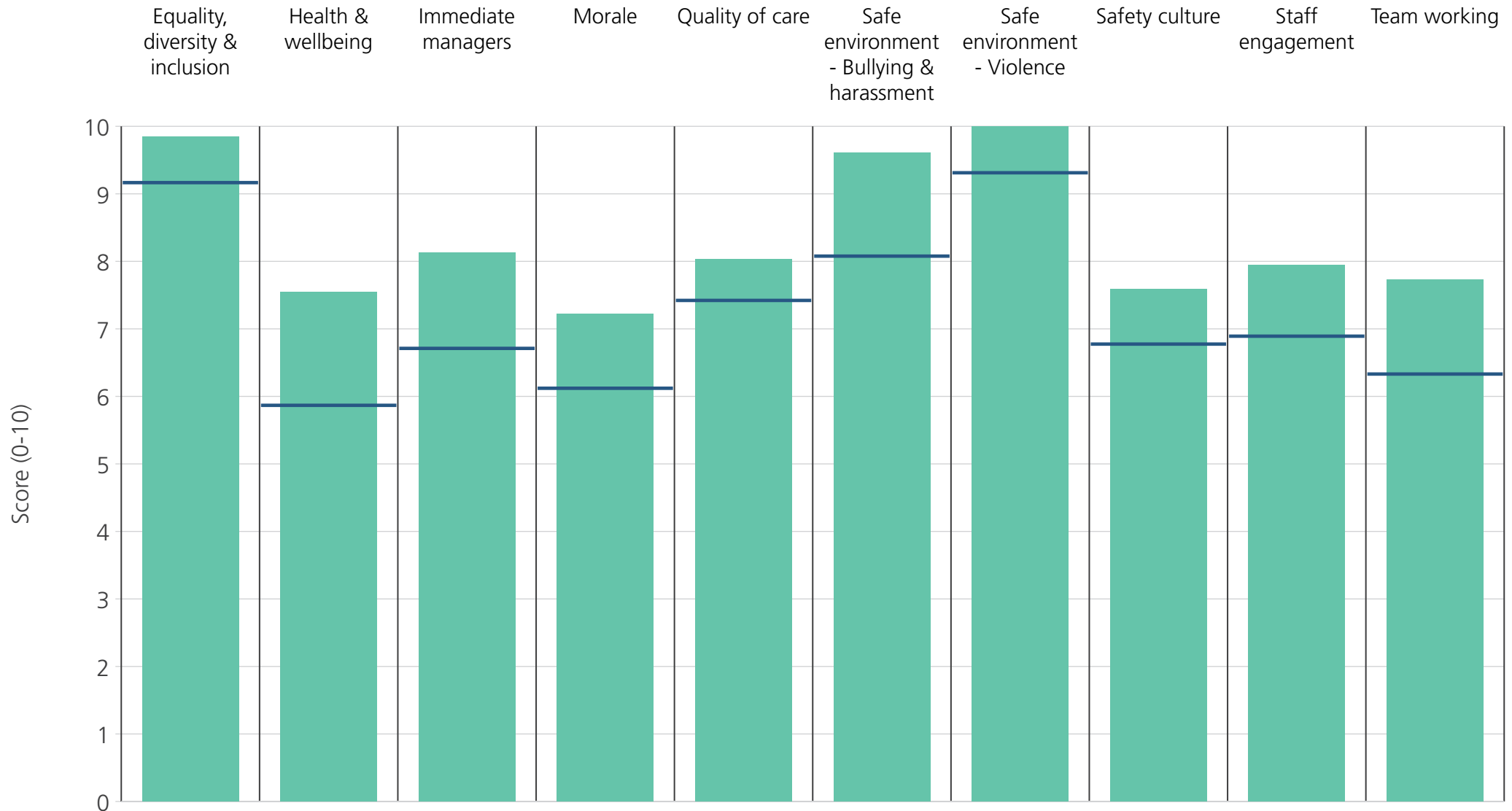
<b>Directorate</b>	9.5	6.4	7.1	6.1	7.6	8.4	9.5	7.0	7.1	6.9
<b>Your org</b>	9.2	5.9	6.7	6.1	7.4	8.1	9.3	6.8	6.9	6.3
<b>Responses</b>	111	111	111	109	78	107	111	110	112	107



<b>Directorate</b>	9.2	5.7	6.7	5.8	7.3	7.6	9.3	6.7	6.6	5.4
<b>Your org</b>	9.2	5.9	6.7	6.1	7.4	8.1	9.3	6.8	6.9	6.3
<b>Responses</b>	101	101	101	100	100	97	100	100	102	102



<b>Directorate</b>	9.2	5.5	6.1	5.8	7.4	8.2	9.8	6.9	6.8	6.2
<b>Your org</b>	9.2	5.9	6.7	6.1	7.4	8.1	9.3	6.8	6.9	6.3
<b>Responses</b>	174	174	175	171	170	171	173	171	180	179



<b>Directorate</b>	9.8	7.5	8.1	7.2	8.0	9.6	10.0	7.6	7.9	7.7
<b>Your org</b>	9.2	5.9	6.7	6.1	7.4	8.1	9.3	6.8	6.9	6.3
<b>Responses</b>	85	86	86	86	50	84	86	86	87	87