

Cumbria, Northumberland, Tyne and Wear NHS Foundation Trust

2020 NHS Staff Survey

Directorate Report

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This directorate report for Cumbria, Northumberland, Tyne and Wear NHS Foundation Trust contains results by directorate for themes from the 2020 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

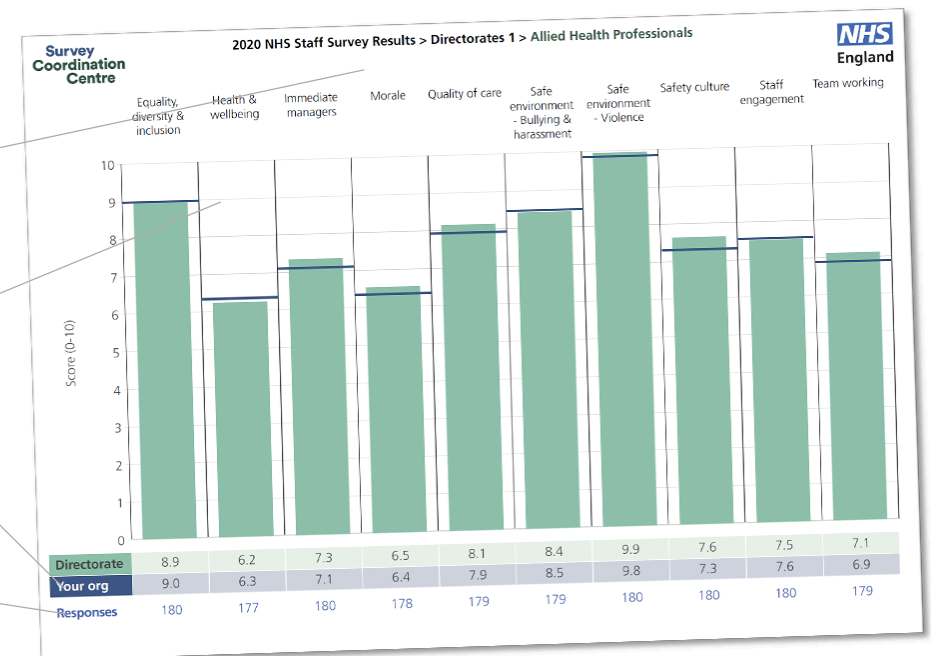
The directorate breakdowns used in this report were provided and defined by Cumbria, Northumberland, Tyne and Wear NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2020 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

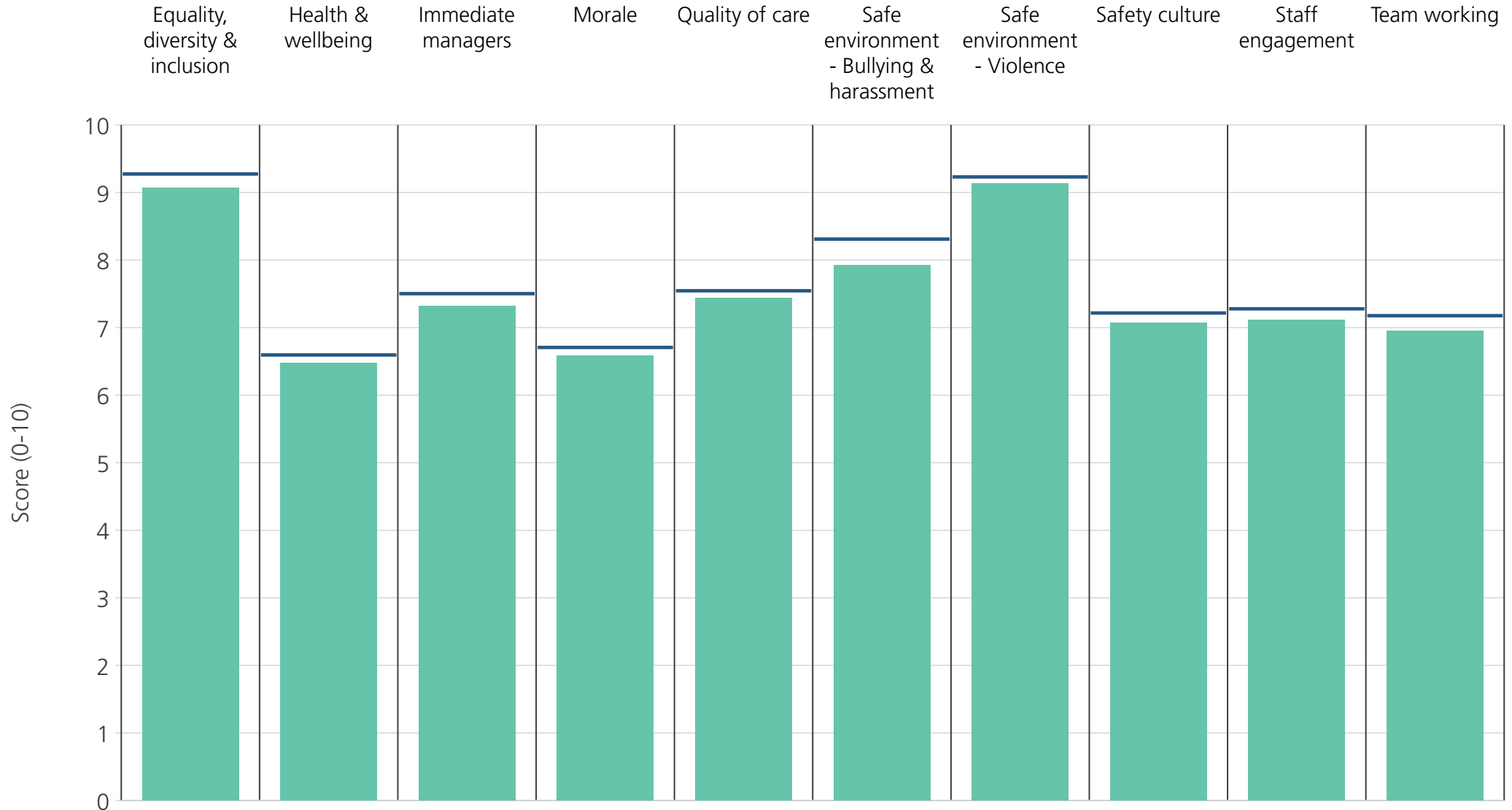
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



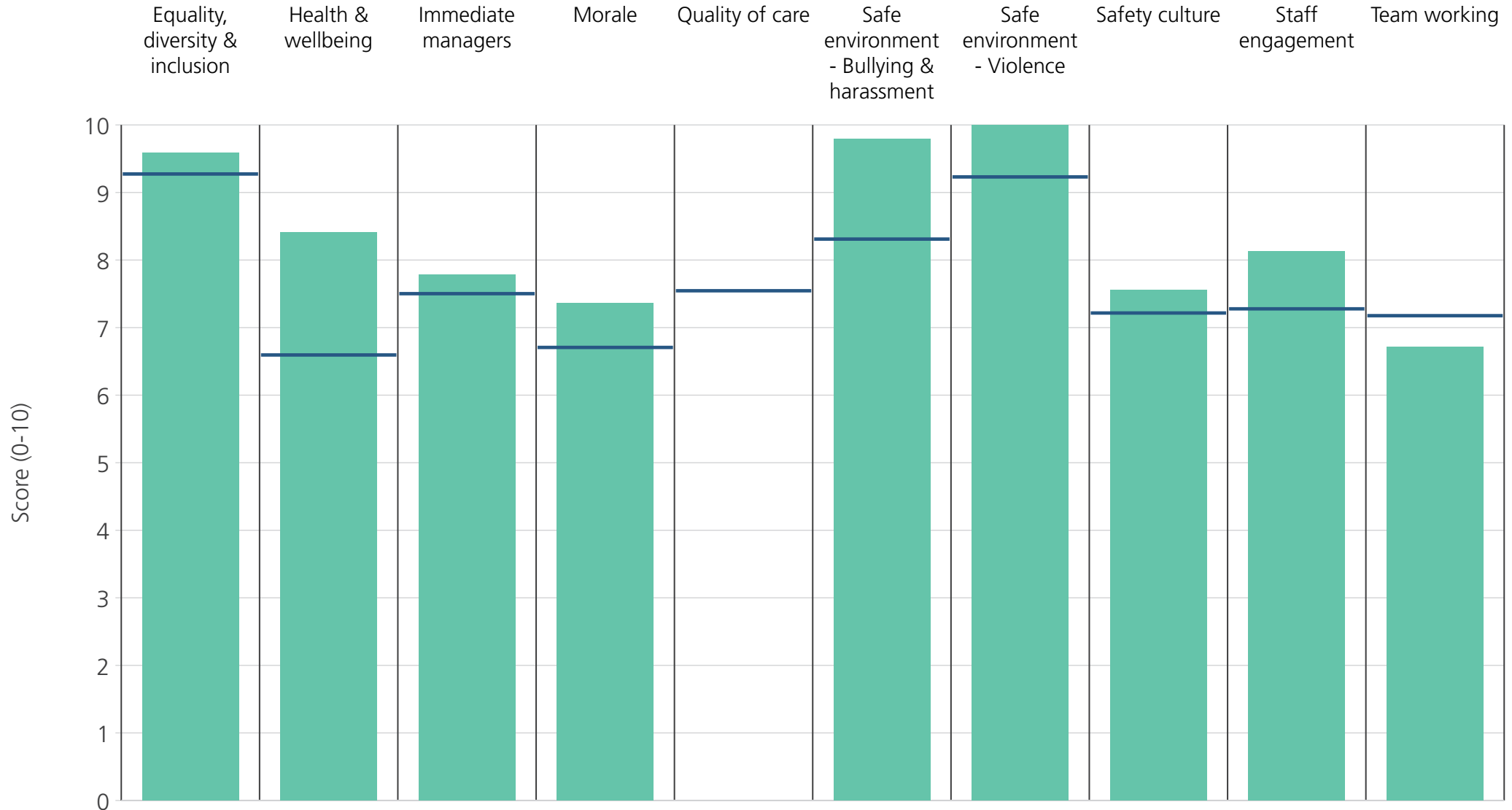
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

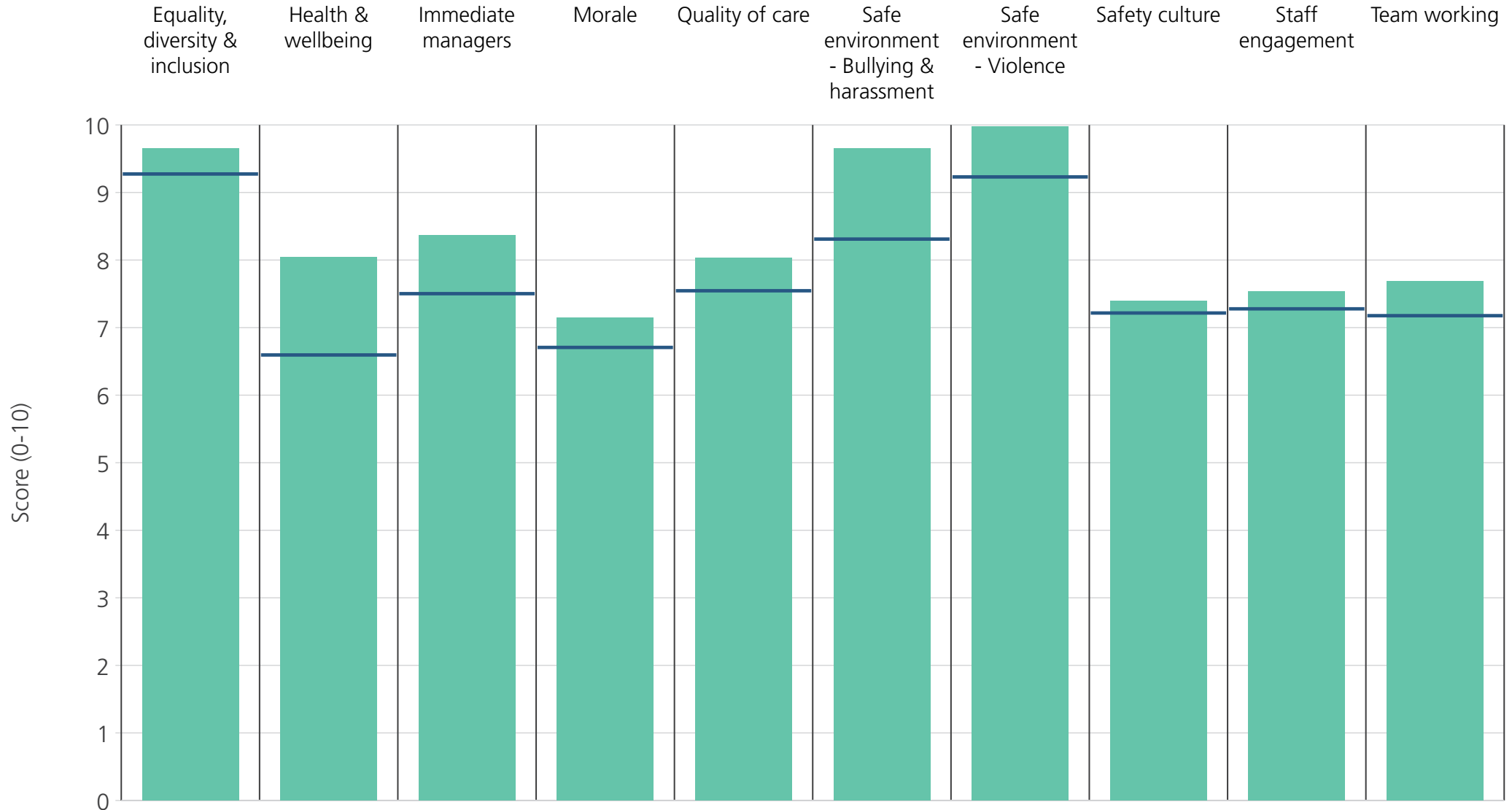
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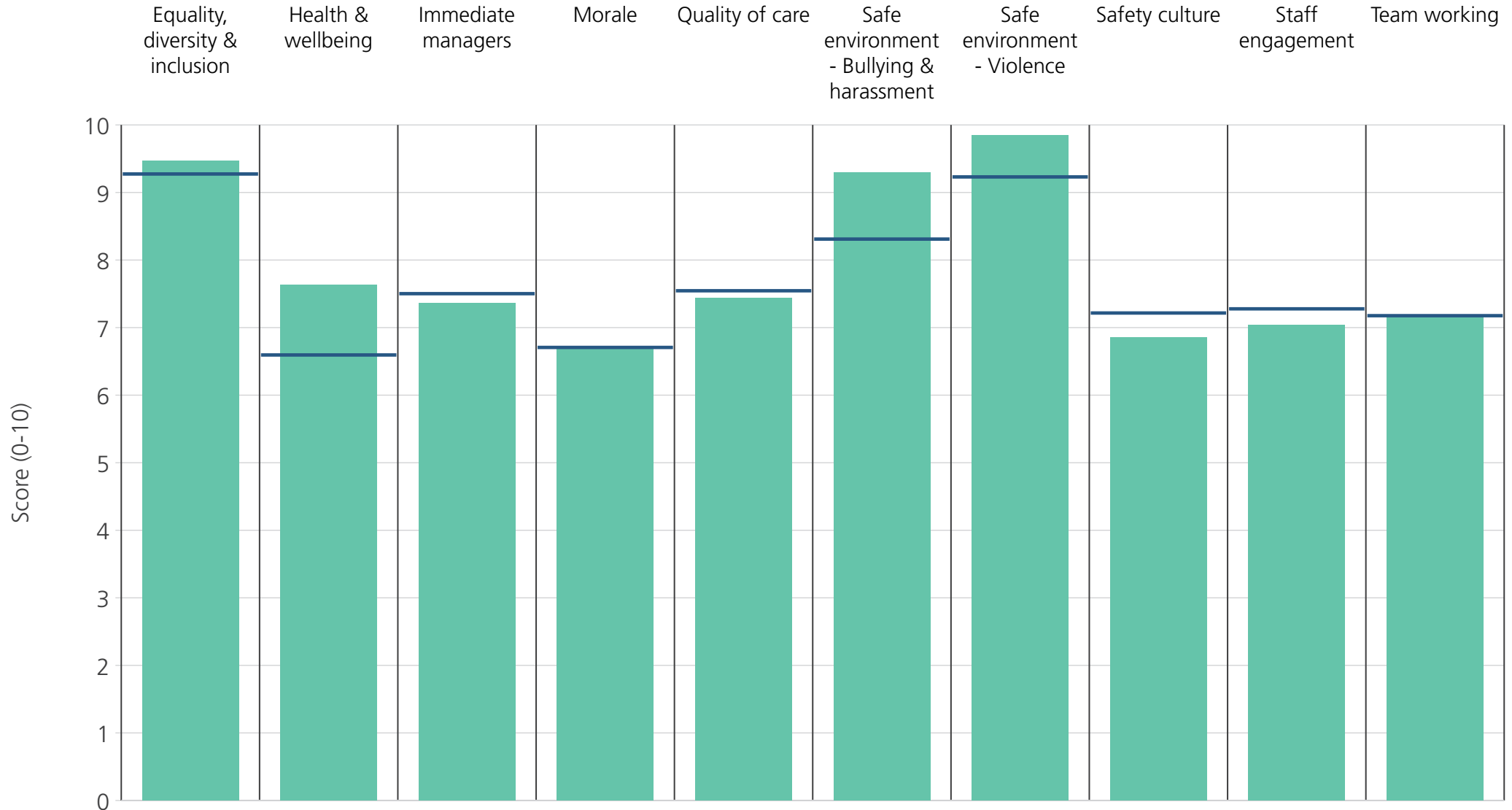
Directorate	9.1	6.5	7.3	6.6	7.4	7.9	9.1	7.1	7.1	6.9
Your org	9.3	6.6	7.5	6.7	7.5	8.3	9.2	7.2	7.3	7.2
Responses	786	785	784	785	725	784	783	788	786	775



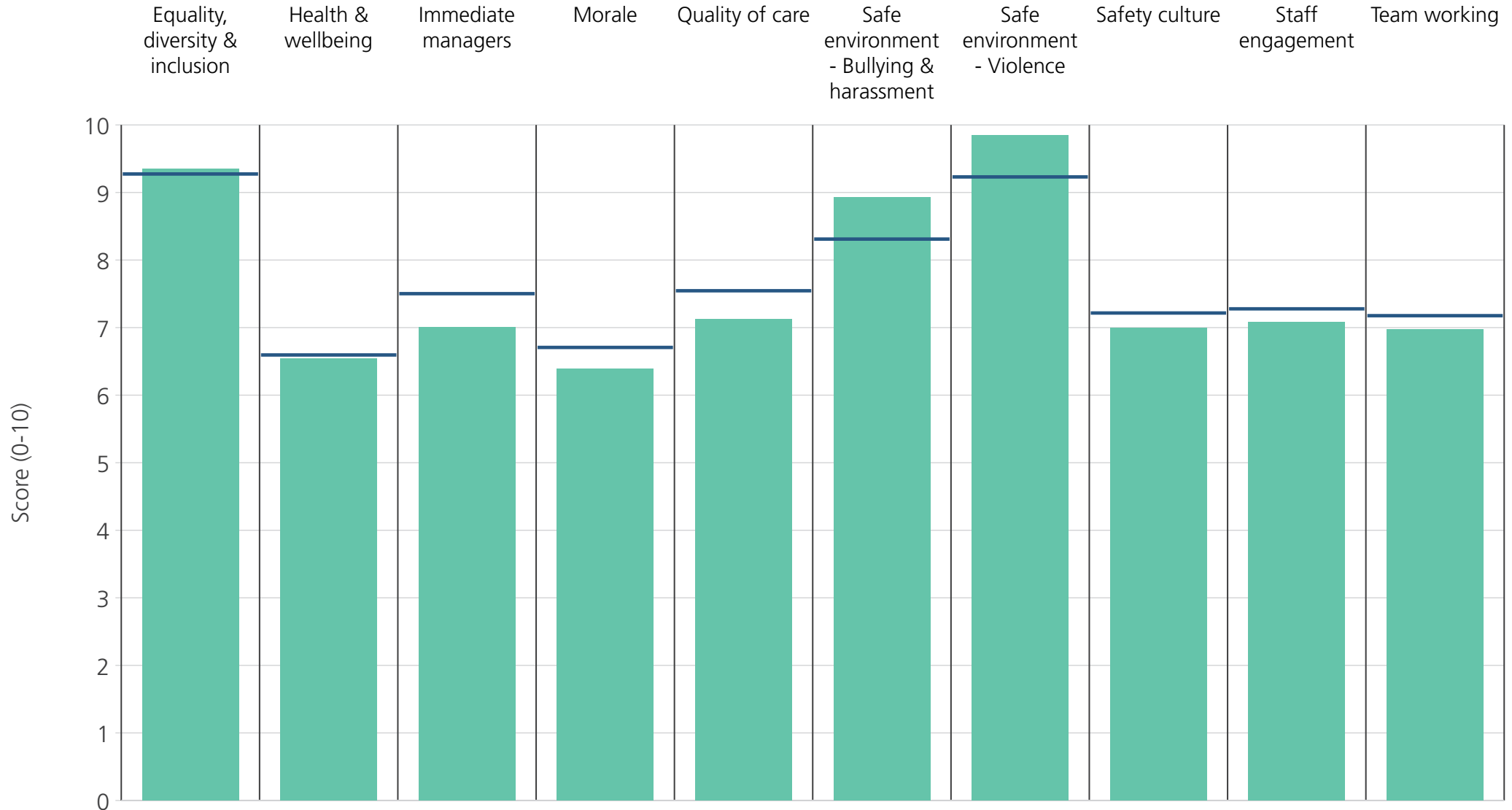
Directorate	9.6	8.4	7.8	7.4		9.8	10.0	7.6	8.1	6.7
Your org	9.3	6.6	7.5	6.7	7.5	8.3	9.2	7.2	7.3	7.2
Responses	16	16	16	16	4	16	16	16	16	16



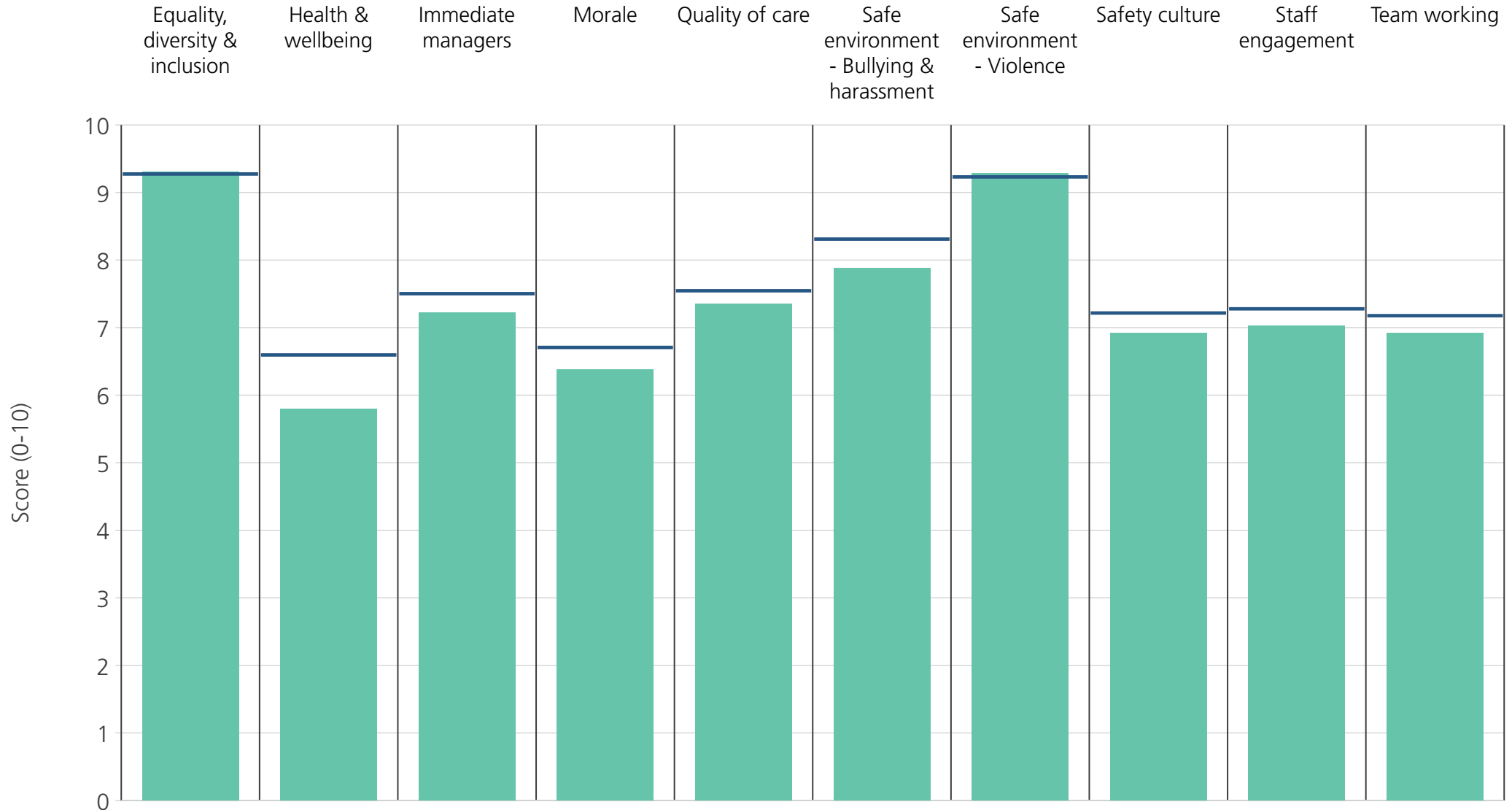
Directorate	9.7	8.0	8.4	7.1	8.0	9.7	10.0	7.4	7.5	7.7
Your org	9.3	6.6	7.5	6.7	7.5	8.3	9.2	7.2	7.3	7.2
Responses	128	128	128	128	30	125	126	128	128	127



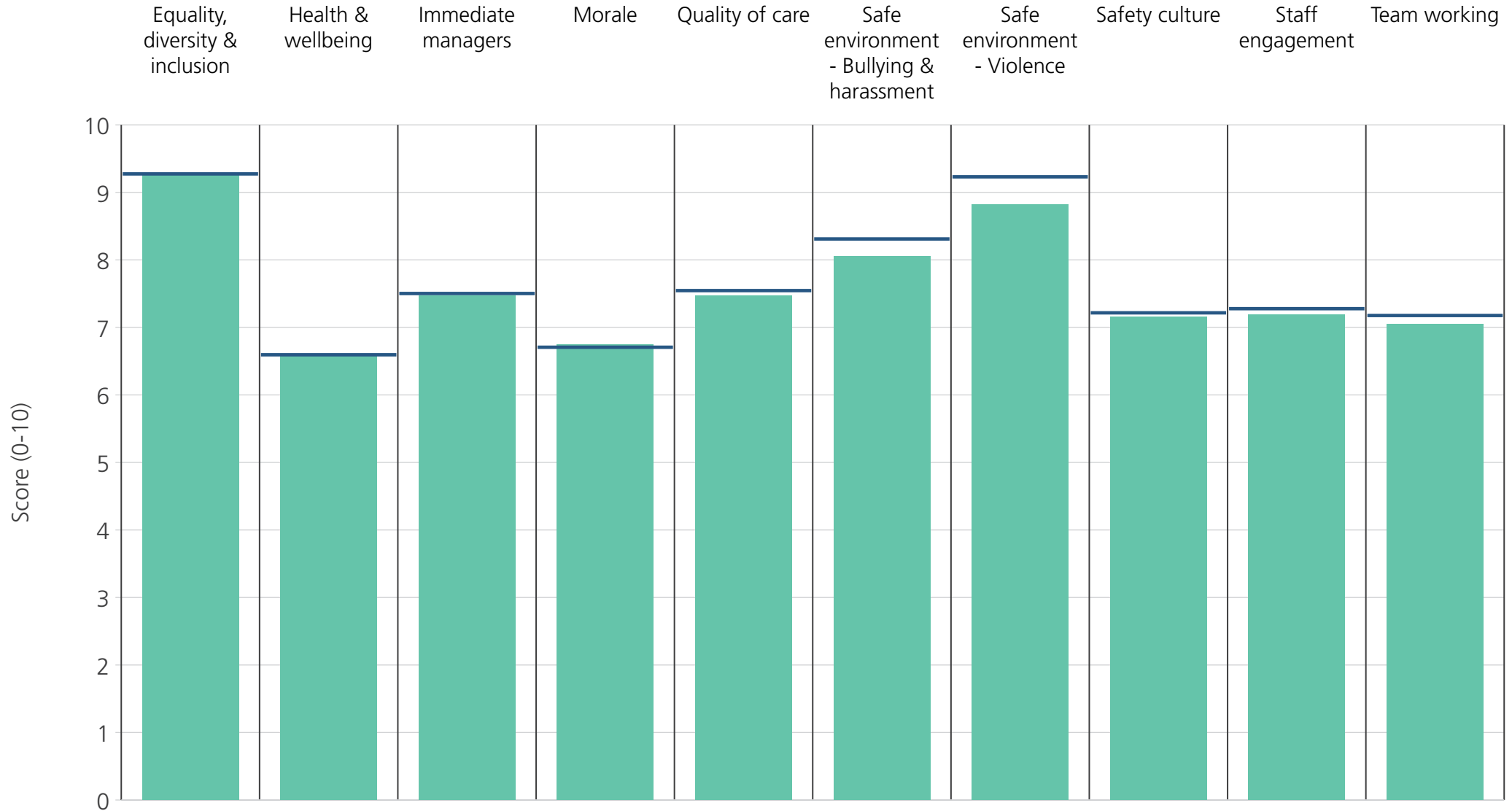
Directorate	9.5	7.6	7.4	6.7	7.4	9.3	9.8	6.9	7.0	7.2
Your org	9.3	6.6	7.5	6.7	7.5	8.3	9.2	7.2	7.3	7.2
Responses	108	108	109	109	34	108	109	109	110	110



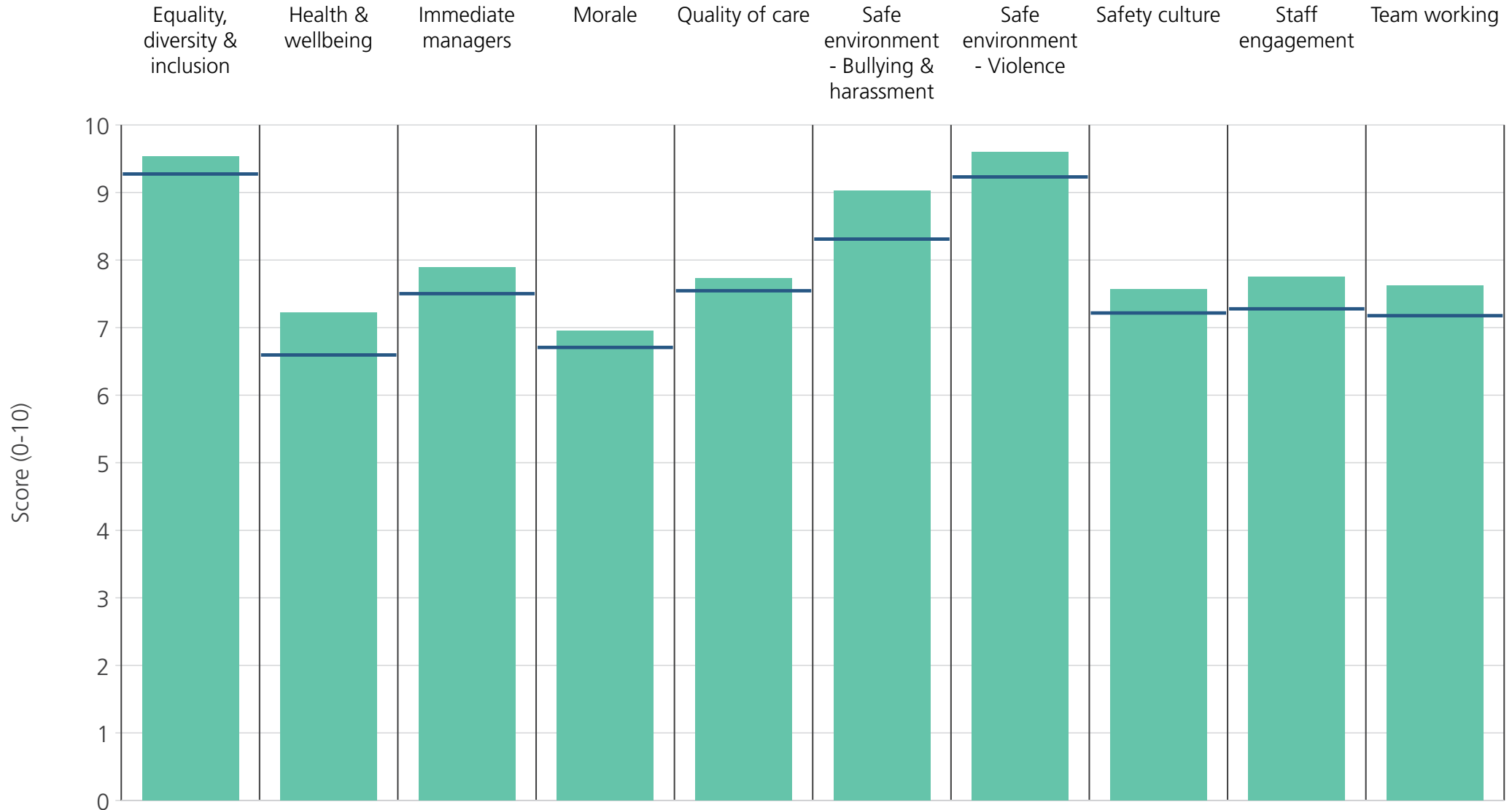
Directorate	9.3	6.5	7.0	6.4	7.1	8.9	9.8	7.0	7.1	7.0
Your org	9.3	6.6	7.5	6.7	7.5	8.3	9.2	7.2	7.3	7.2
Responses	130	130	130	130	90	130	129	130	130	129



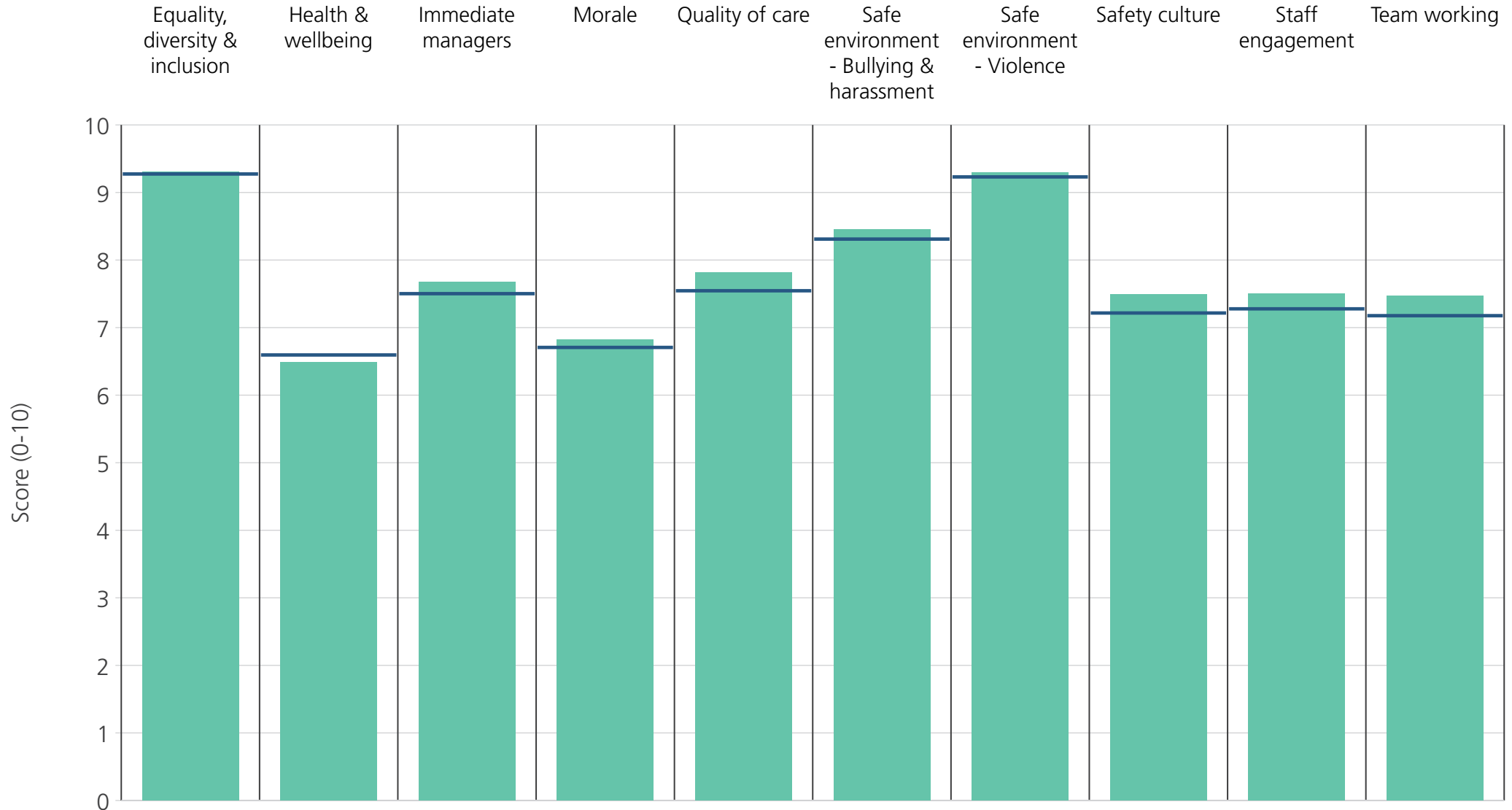
Directorate	9.3	5.8	7.2	6.4	7.3	7.9	9.3	6.9	7.0	6.9
Your org	9.3	6.6	7.5	6.7	7.5	8.3	9.2	7.2	7.3	7.2
Responses	333	336	336	336	302	336	336	336	337	331



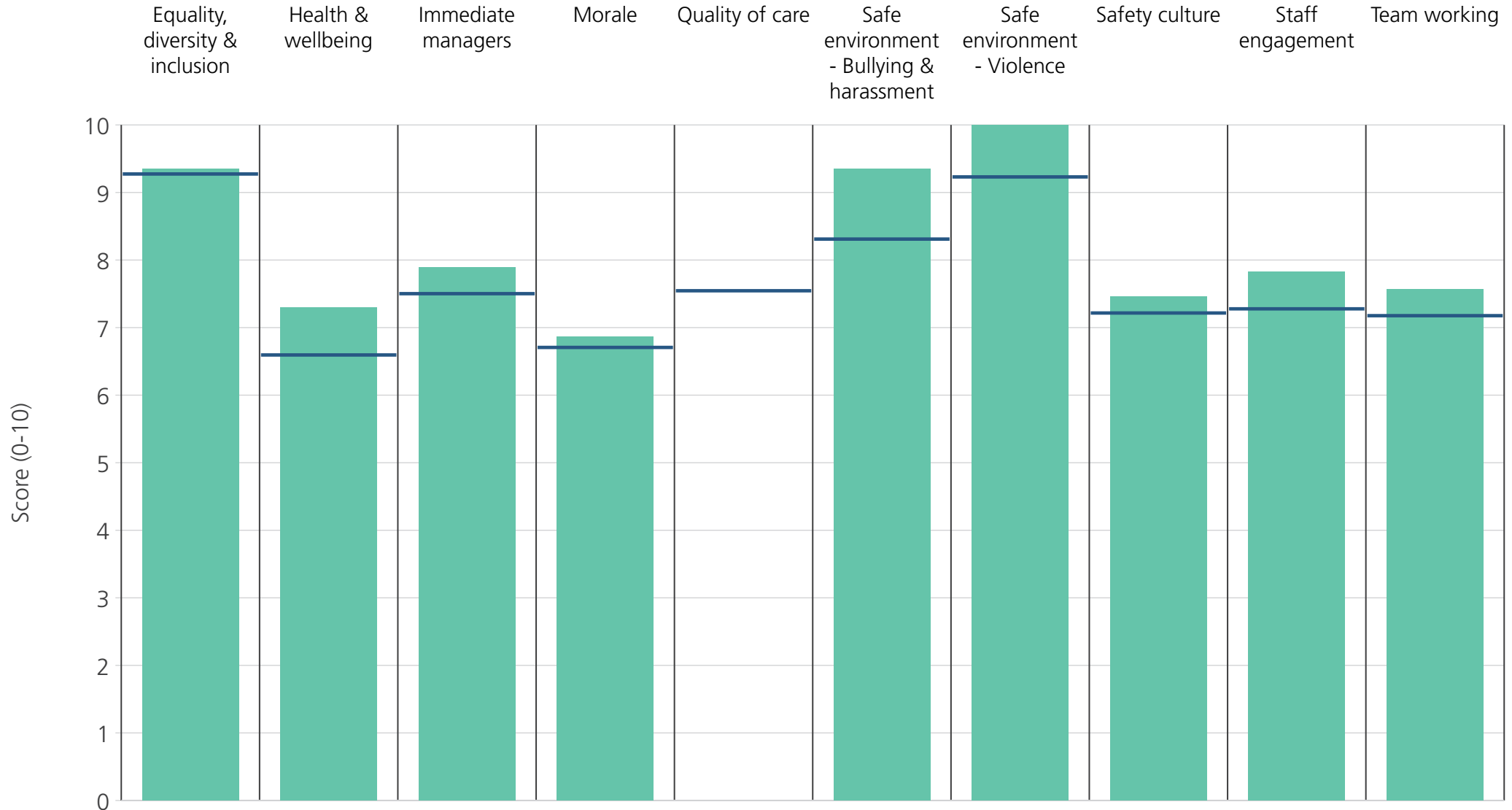
Directorate	9.3	6.6	7.5	6.7	7.5	8.1	8.8	7.2	7.2	7.1
Your org	9.3	6.6	7.5	6.7	7.5	8.3	9.2	7.2	7.3	7.2
Responses	842	838	843	839	776	837	838	841	842	831



Directorate	9.5	7.2	7.9	7.0	7.7	9.0	9.6	7.6	7.8	7.6
Your org	9.3	6.6	7.5	6.7	7.5	8.3	9.2	7.2	7.3	7.2
Responses	174	173	174	174	121	172	173	174	174	171



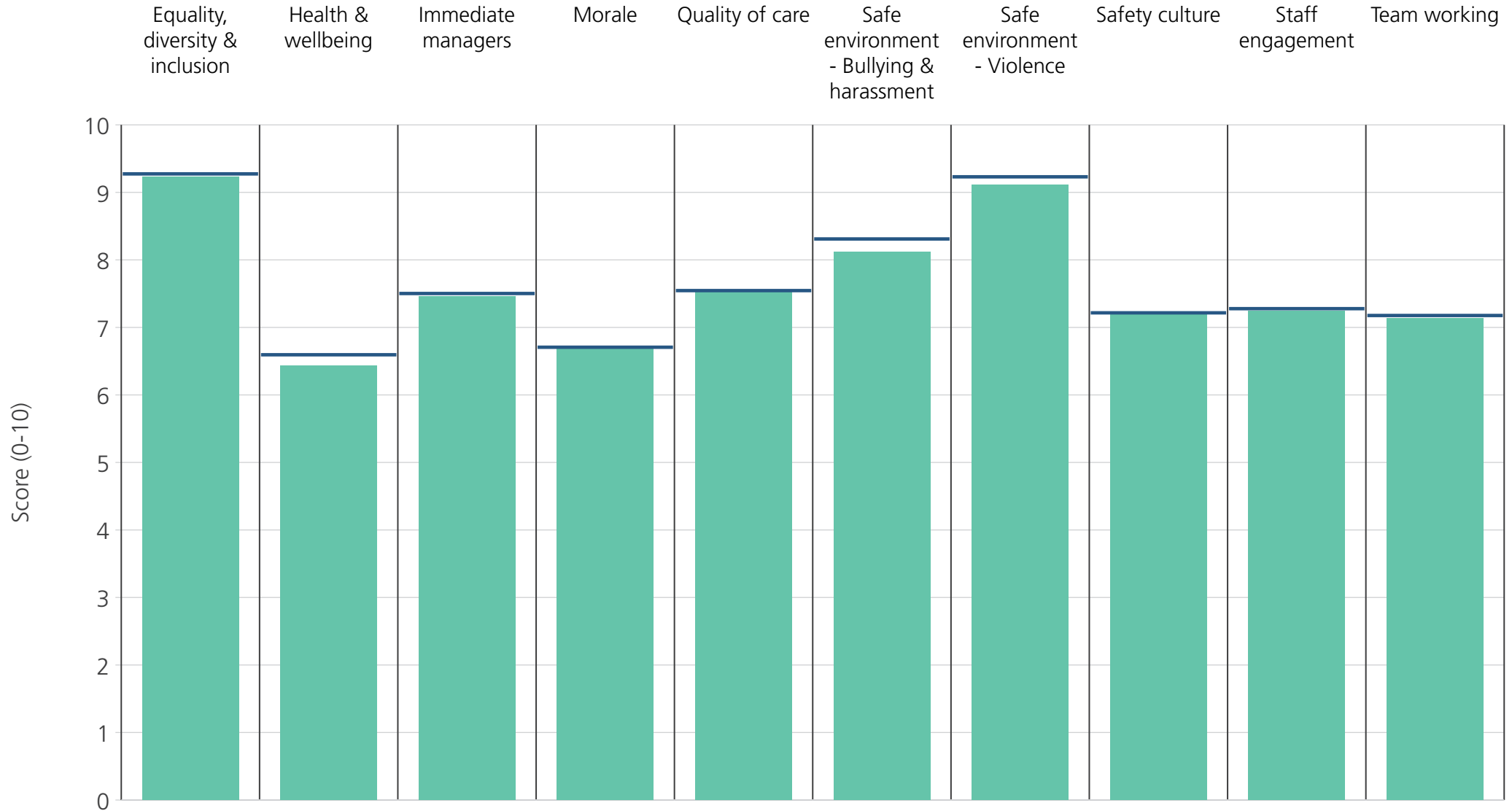
Directorate	9.3	6.5	7.7	6.8	7.8	8.5	9.3	7.5	7.5	7.5
Your org	9.3	6.6	7.5	6.7	7.5	8.3	9.2	7.2	7.3	7.2
Responses	837	837	839	838	776	837	833	840	840	826



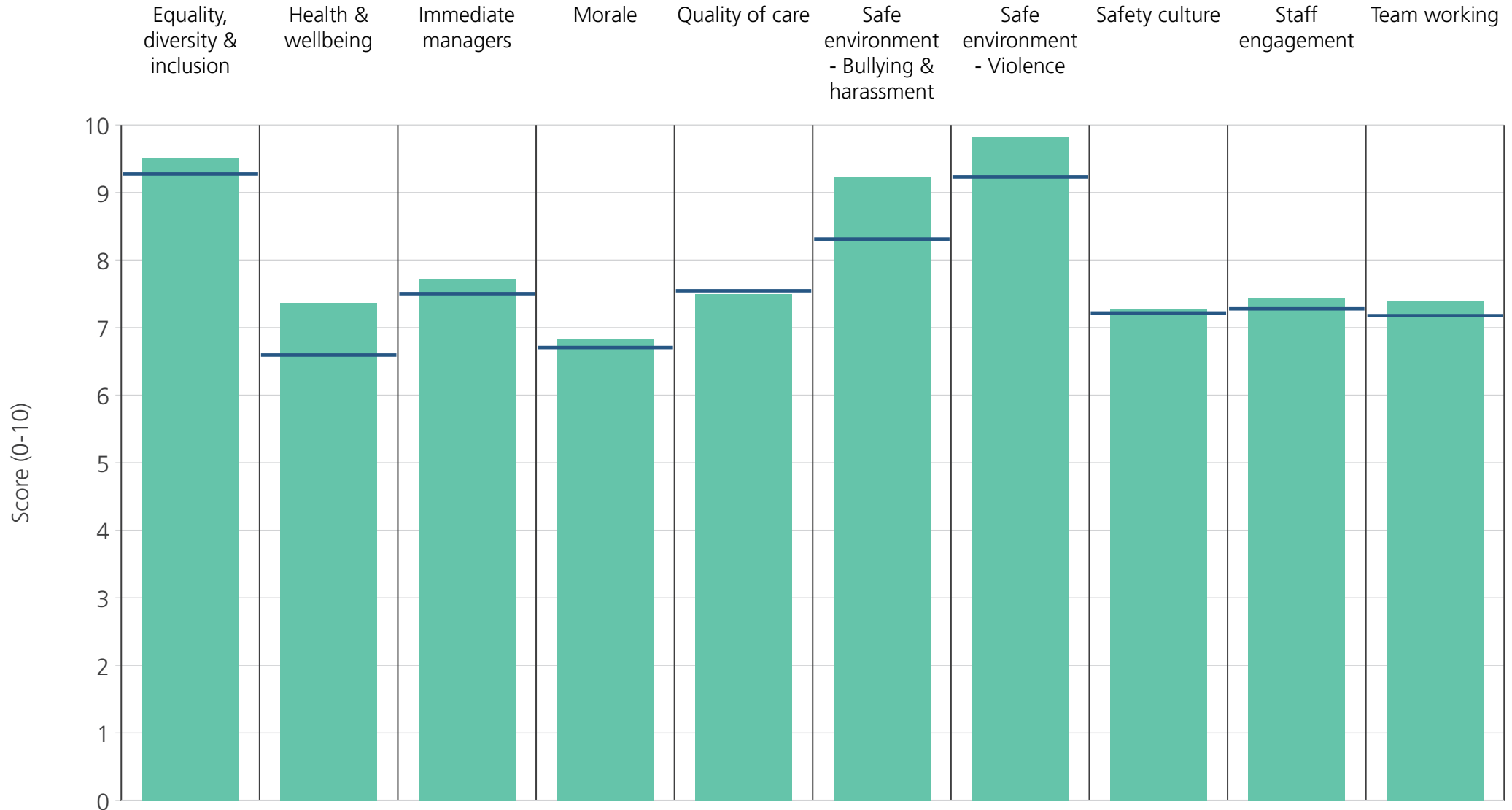
Directorate	9.3	7.3	7.9	6.9		9.4	10.0	7.5	7.8	7.6
Your org	9.3	6.6	7.5	6.7	7.5	8.3	9.2	7.2	7.3	7.2
Responses	37	37	37	37	5	36	36	37	37	37

Directorates 2

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Directorate	9.2	6.4	7.5	6.7	7.6	8.1	9.1	7.2	7.2	7.1
Your org	9.3	6.6	7.5	6.7	7.5	8.3	9.2	7.2	7.3	7.2
Responses	2798	2796	2802	2798	2579	2794	2790	2805	2805	2763



Directorate	9.5	7.4	7.7	6.8	7.5	9.2	9.8	7.3	7.4	7.4
Your org	9.3	6.6	7.5	6.7	7.5	8.3	9.2	7.2	7.3	7.2
Responses	593	592	594	594	284	587	589	594	595	590