

Blackpool Teaching Hospitals NHS Foundation Trust

2020 NHS Staff Survey

Directorate Report

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This directorate report for Blackpool Teaching Hospitals NHS Foundation Trust contains results by directorate for themes from the 2020 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

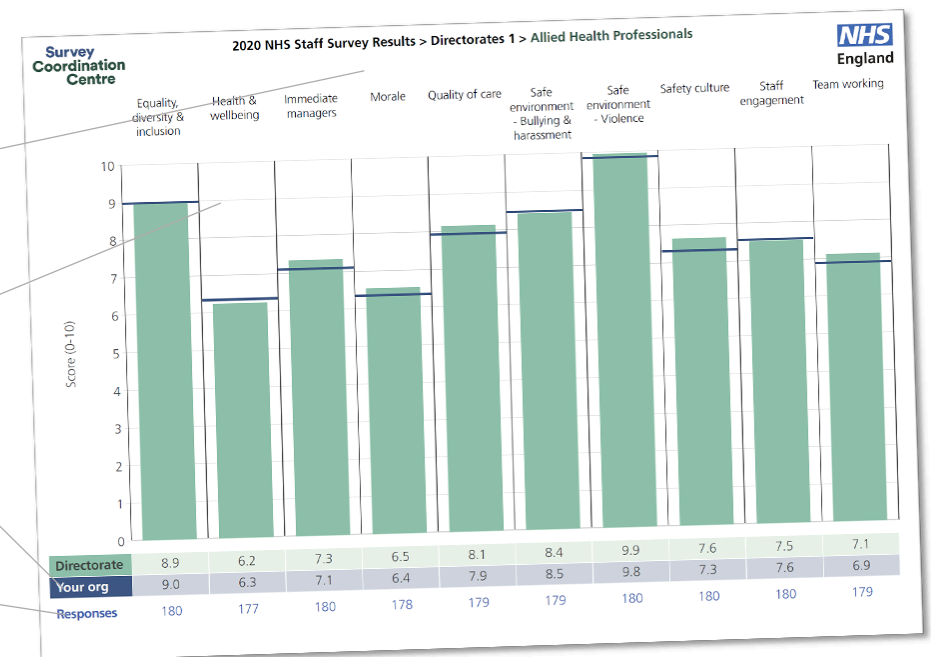
The directorate breakdowns used in this report were provided and defined by Blackpool Teaching Hospitals NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2020 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

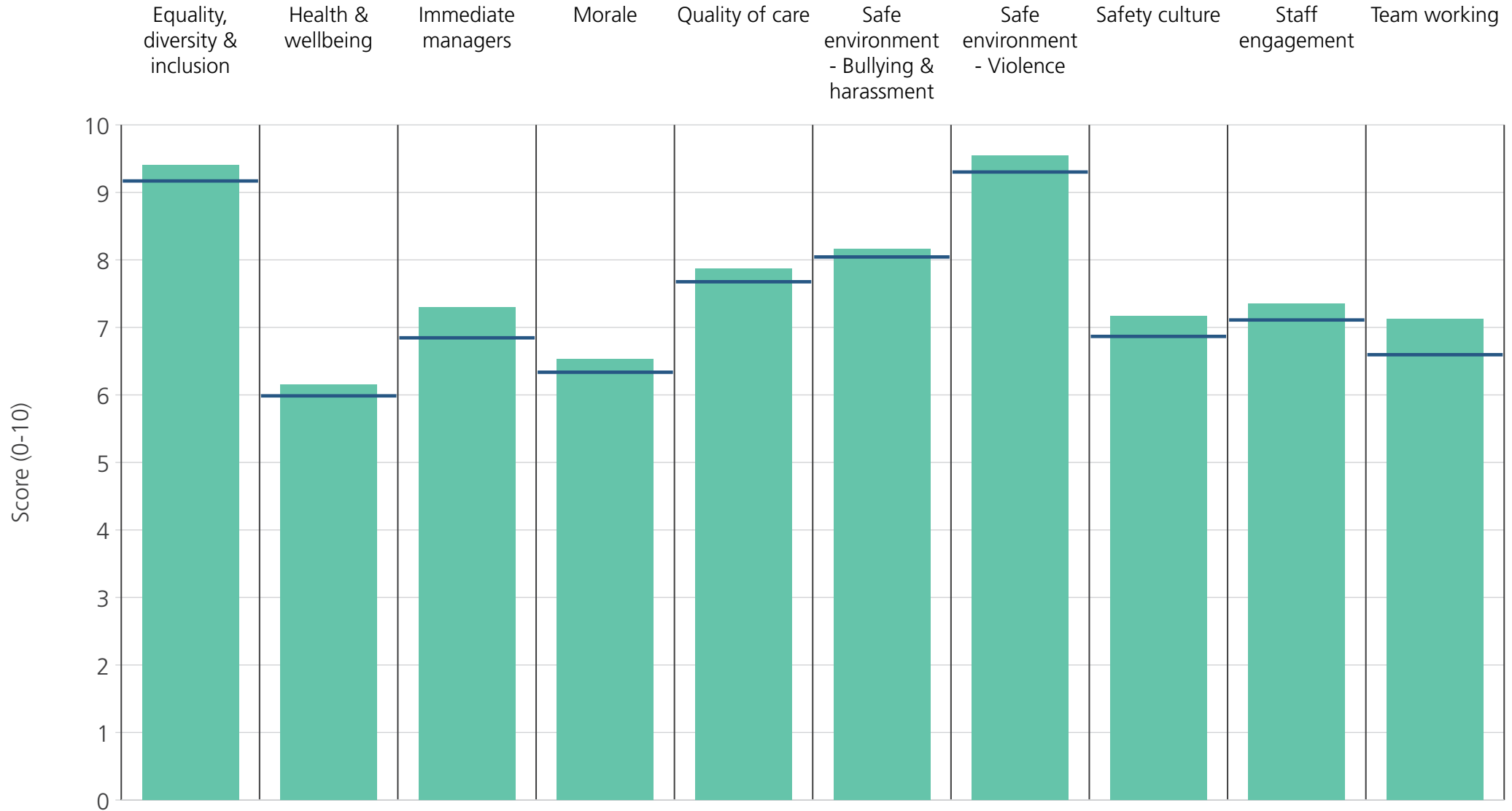
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



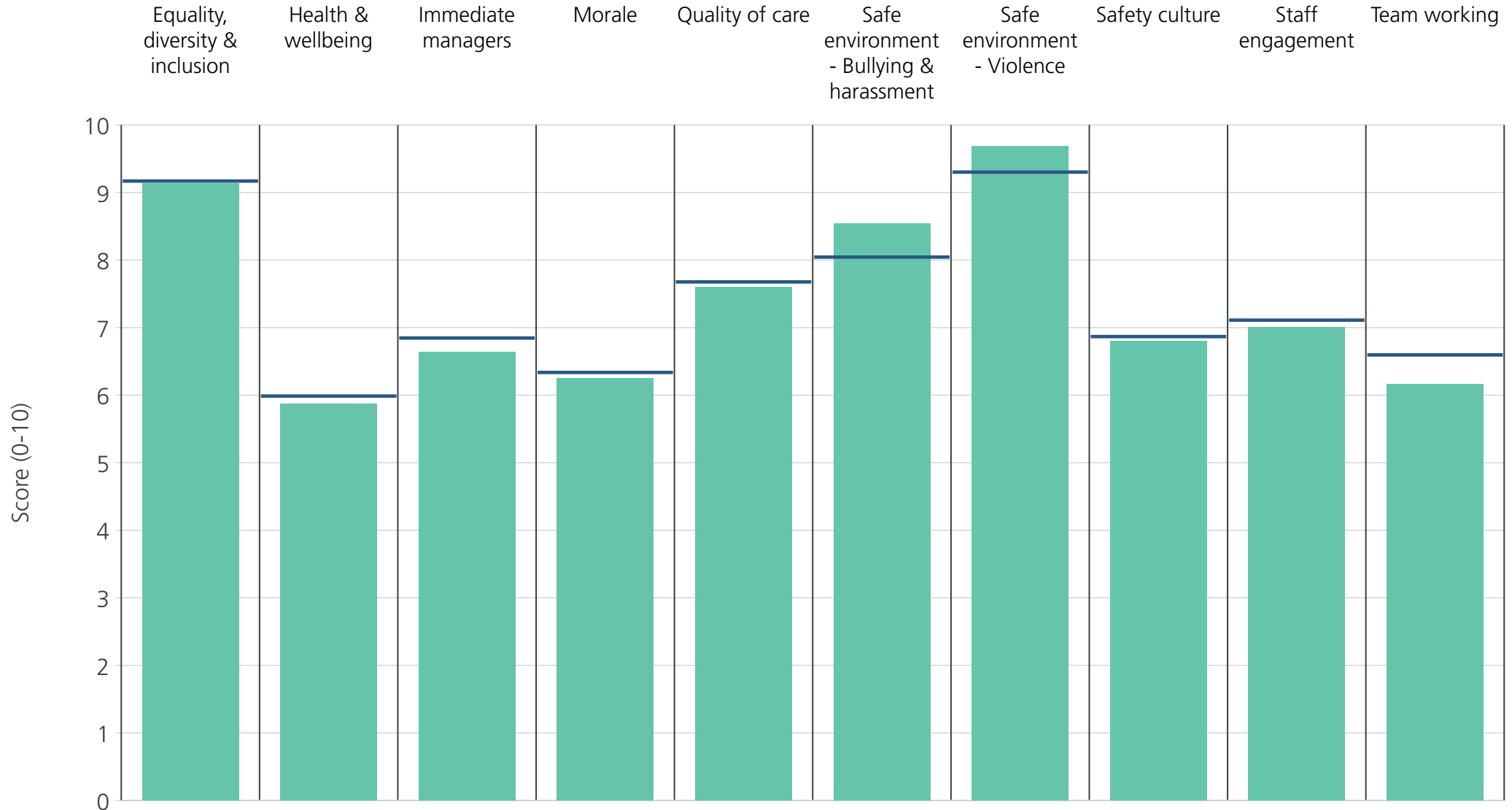
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

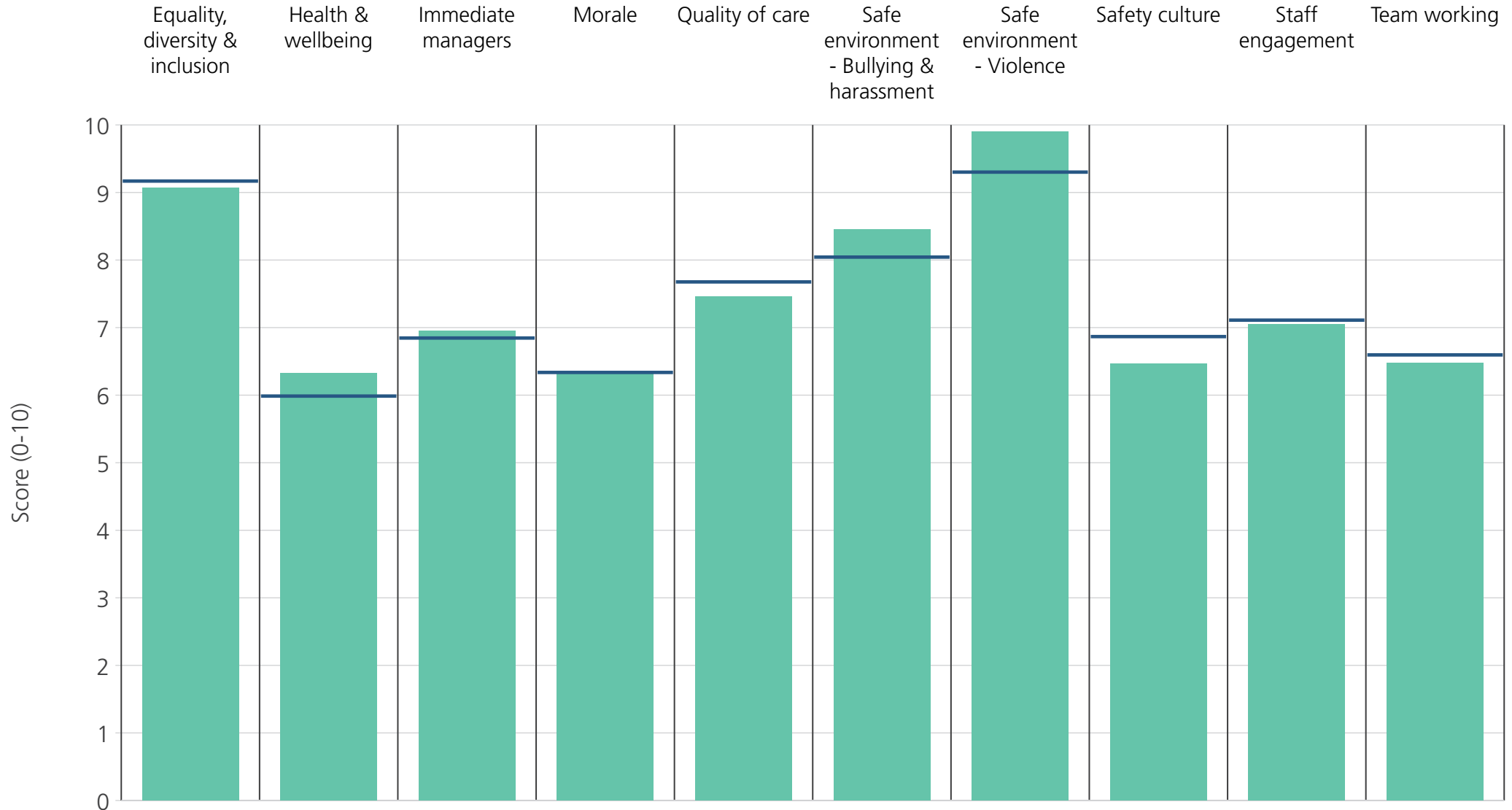
Blackpool Teaching Hospitals NHS Foundation Trust
2020 NHS Staff Survey Results



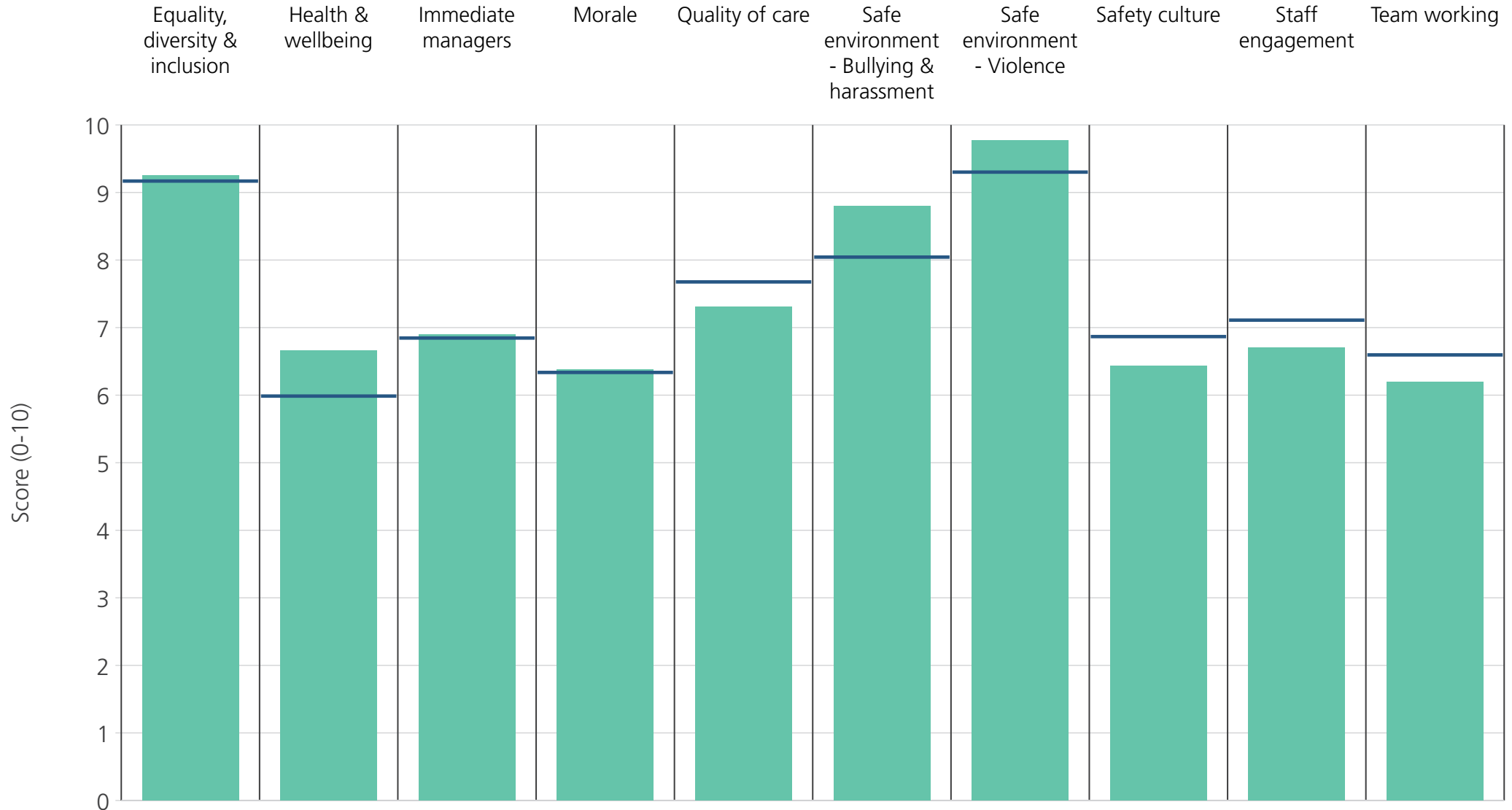
Directorate	9.4	6.2	7.3	6.5	7.9	8.2	9.5	7.2	7.3	7.1
Your org	9.2	6.0	6.8	6.3	7.7	8.0	9.3	6.9	7.1	6.6
Responses	794	795	795	786	758	766	794	792	802	798



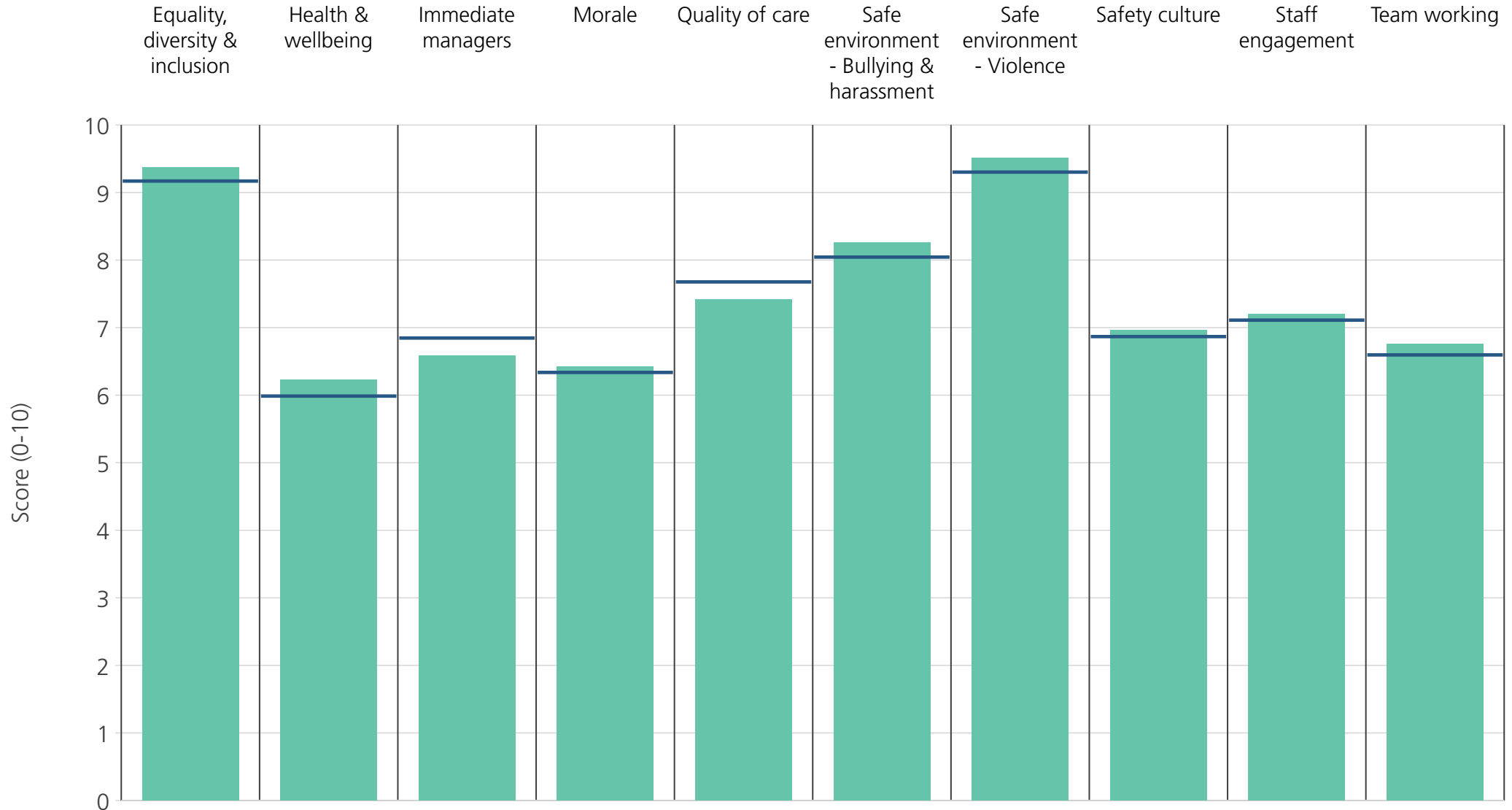
Directorate	9.1	5.9	6.6	6.3	7.6	8.5	9.7	6.8	7.0	6.2
Your org	9.2	6.0	6.8	6.3	7.7	8.0	9.3	6.9	7.1	6.6
Responses	282	282	283	281	265	268	282	282	285	283



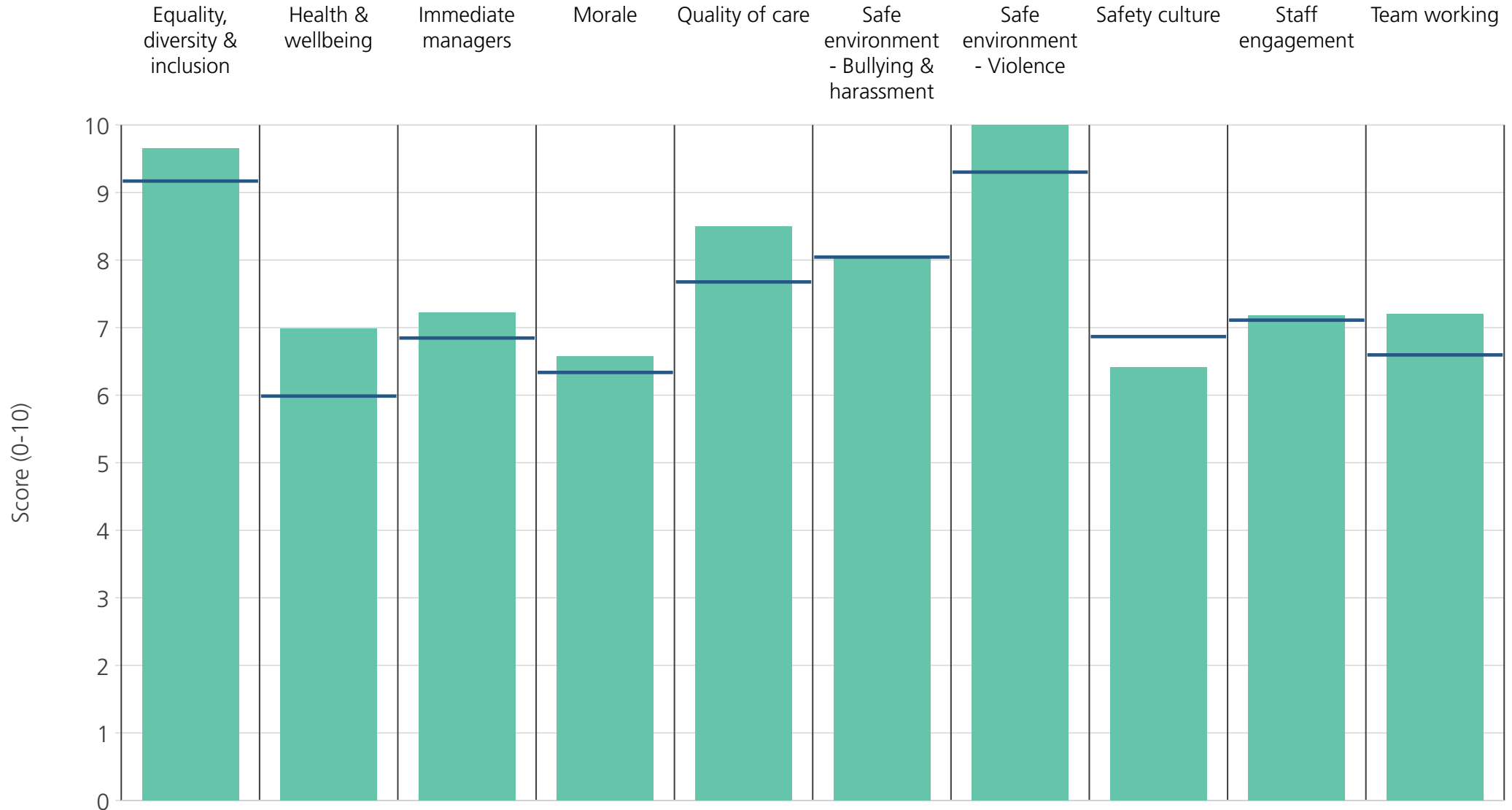
Directorate	9.1	6.3	7.0	6.3	7.5	8.5	9.9	6.5	7.1	6.5
Your org	9.2	6.0	6.8	6.3	7.7	8.0	9.3	6.9	7.1	6.6
Responses	269	269	269	268	147	261	268	268	270	266



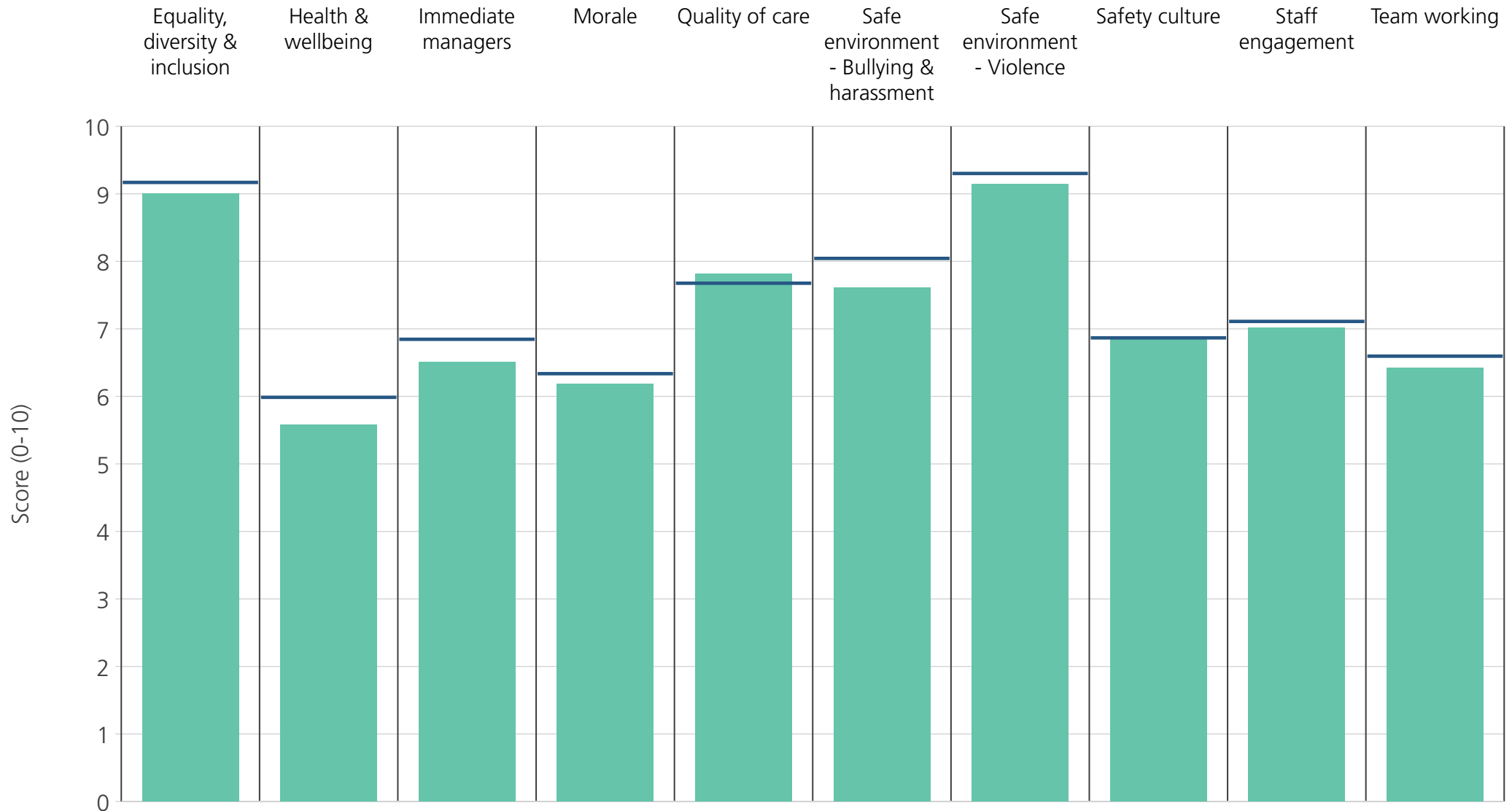
Directorate	9.3	6.7	6.9	6.4	7.3	8.8	9.8	6.4	6.7	6.2
Your org	9.2	6.0	6.8	6.3	7.7	8.0	9.3	6.9	7.1	6.6
Responses	291	293	291	289	175	279	291	290	295	294



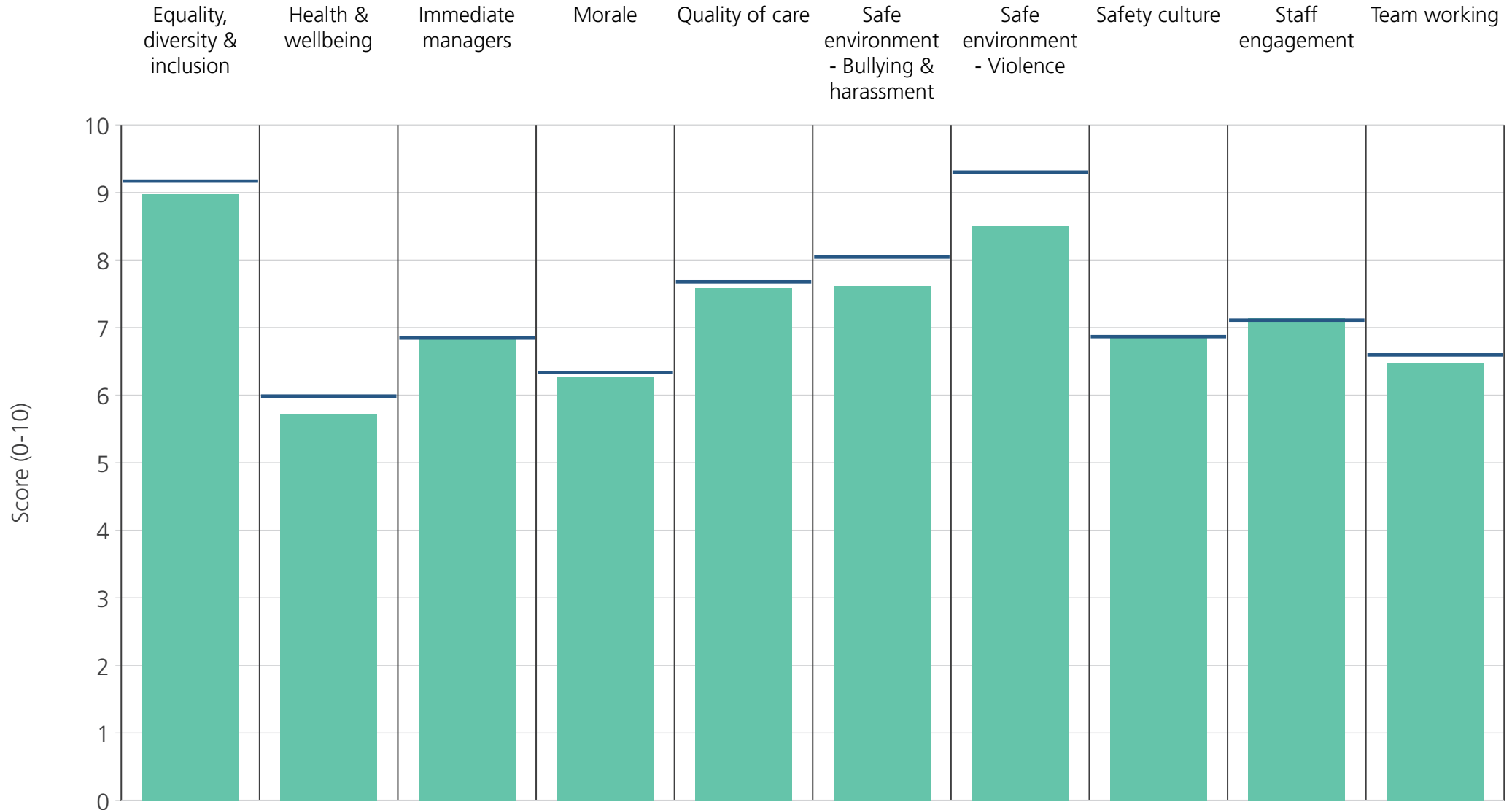
Directorate	9.4	6.2	6.6	6.4	7.4	8.3	9.5	7.0	7.2	6.8
Your org	9.2	6.0	6.8	6.3	7.7	8.0	9.3	6.9	7.1	6.6
Responses	349	352	353	345	334	342	352	348	355	351



Directorate	9.7	7.0	7.2	6.6	8.5	8.0	10.0	6.4	7.2	7.2
Your org	9.2	6.0	6.8	6.3	7.7	8.0	9.3	6.9	7.1	6.6
Responses	29	29	29	29	25	29	29	29	29	29



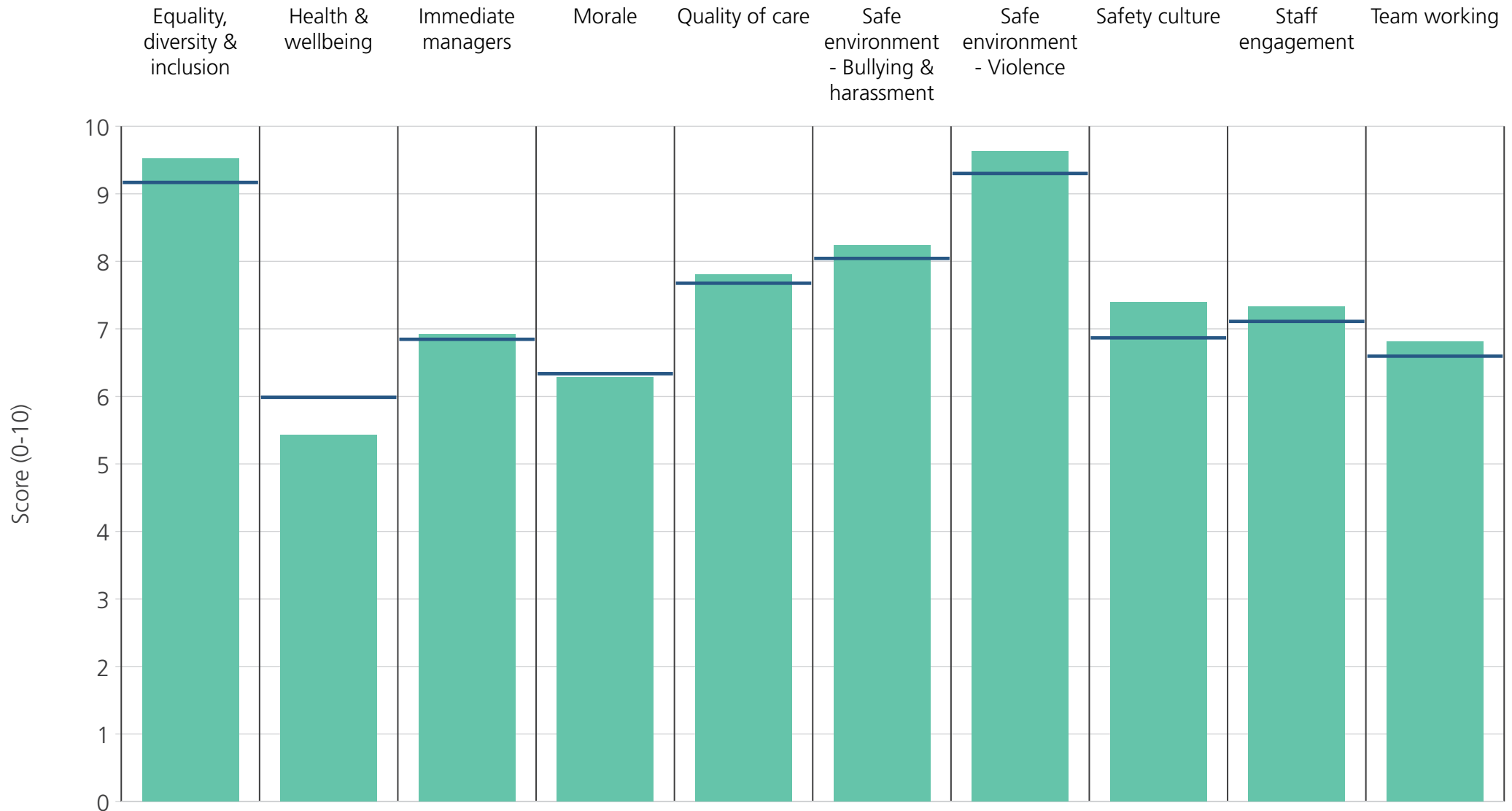
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Your org	9.2	6.0	6.8	6.3	7.7	8.0	9.3	6.9	7.1	6.6
Responses	759	759	766	745	744	737	757	753	768	762



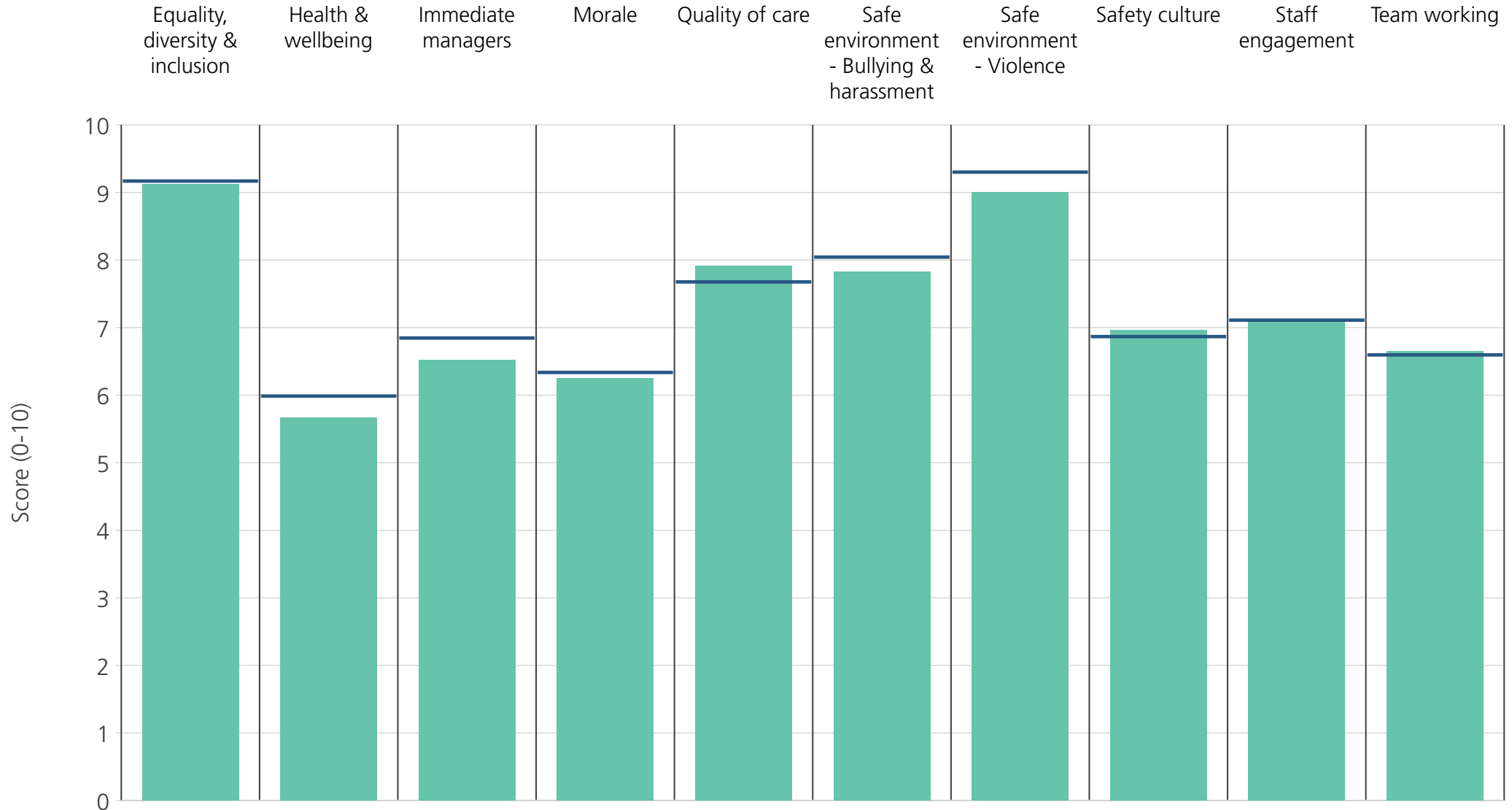
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Your org	9.2	6.0	6.8	6.3	7.7	8.0	9.3	6.9	7.1	6.6
Responses	699	699	703	689	678	682	697	695	710	707

Directorates 2

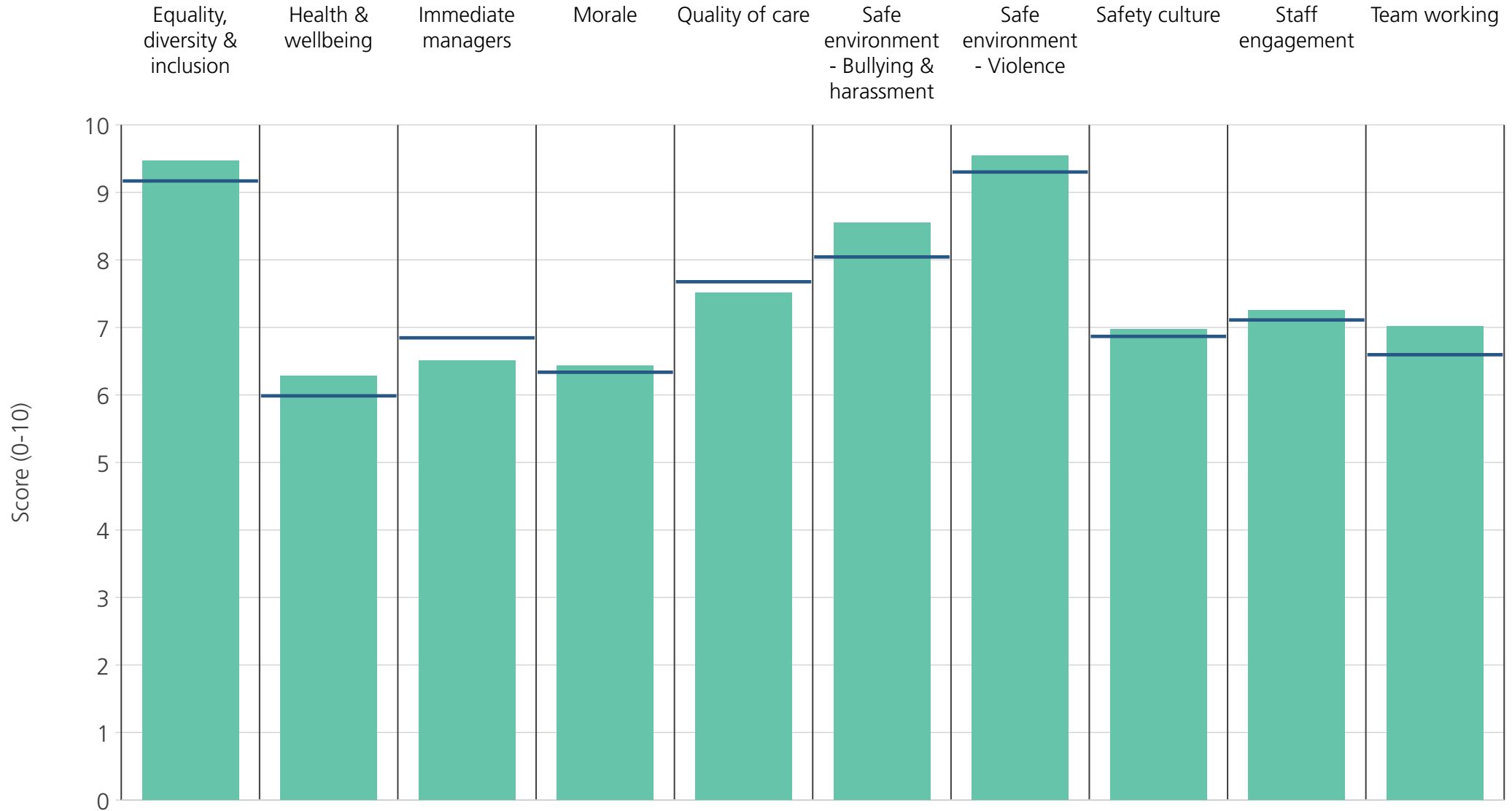
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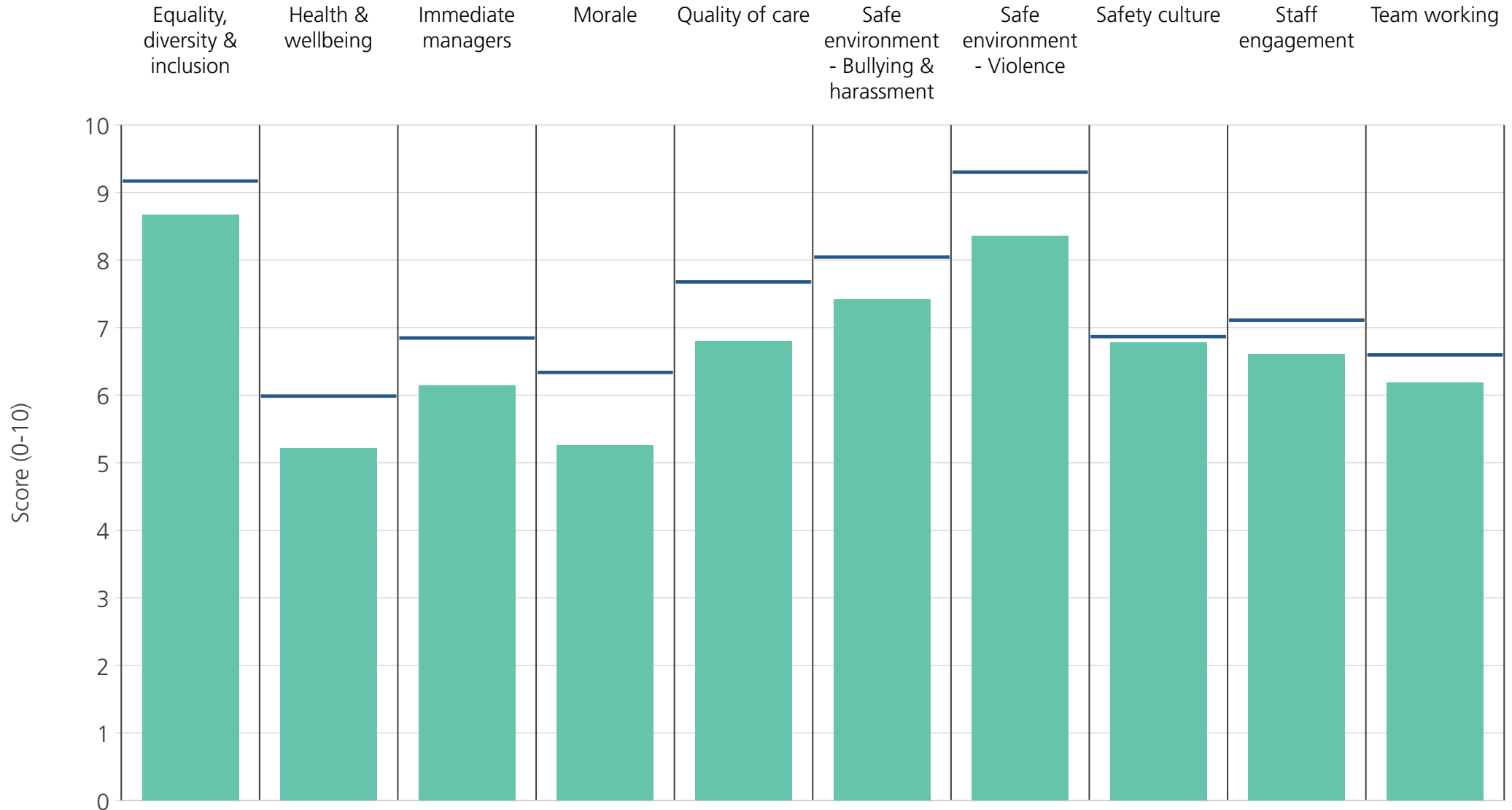
Directorate	9.5	5.4	6.9	6.3	7.8	8.2	9.6	7.4	7.3	6.8
Your org	9.2	6.0	6.8	6.3	7.7	8.0	9.3	6.9	7.1	6.6
Responses	90	90	91	89	91	88	90	90	94	94



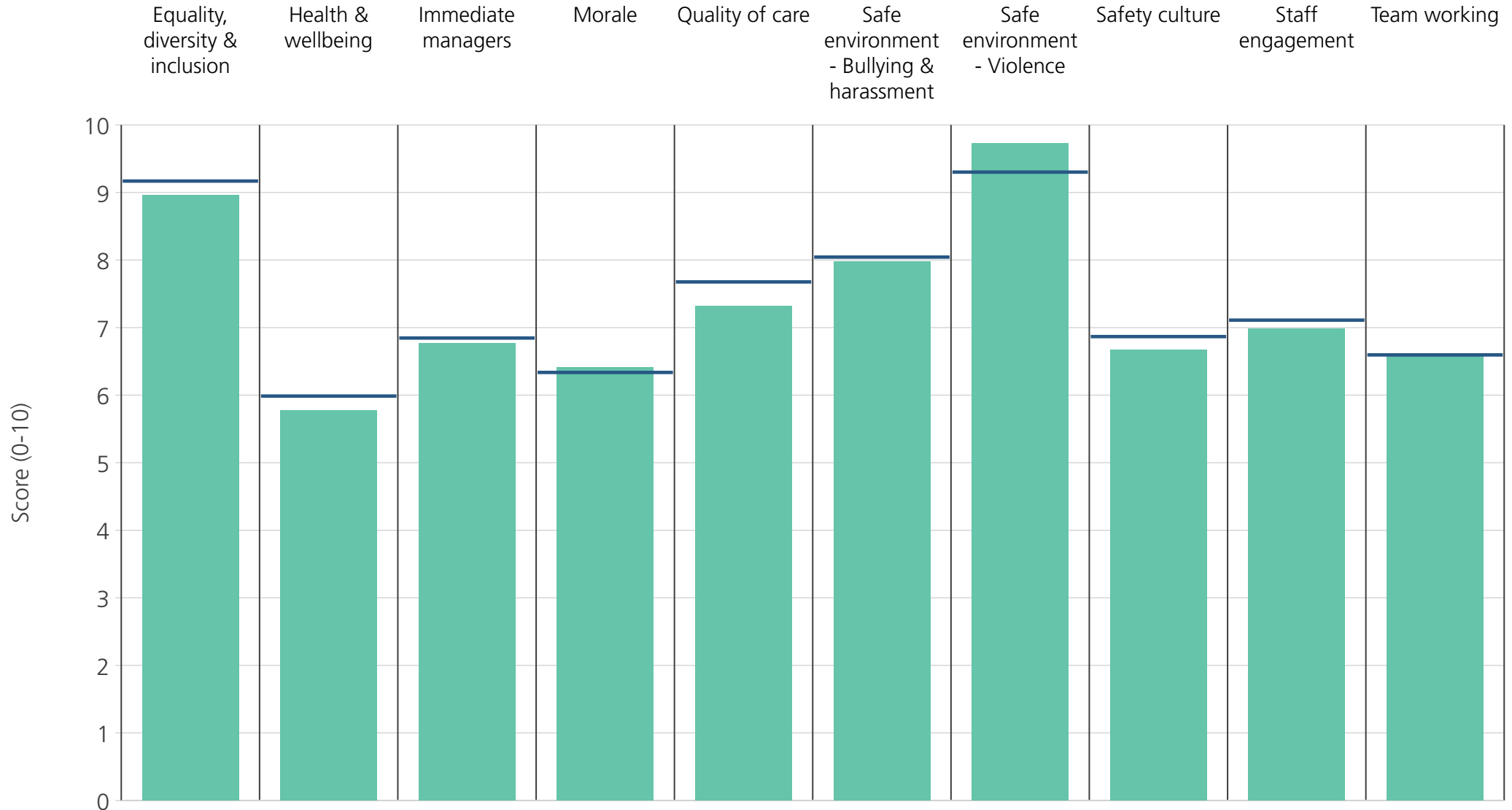
Directorate	9.1	5.7	6.5	6.2	7.9	7.8	9.0	7.0	7.1	6.6
Your org	9.2	6.0	6.8	6.3	7.7	8.0	9.3	6.9	7.1	6.6
Responses	265	266	266	261	263	261	265	264	269	267



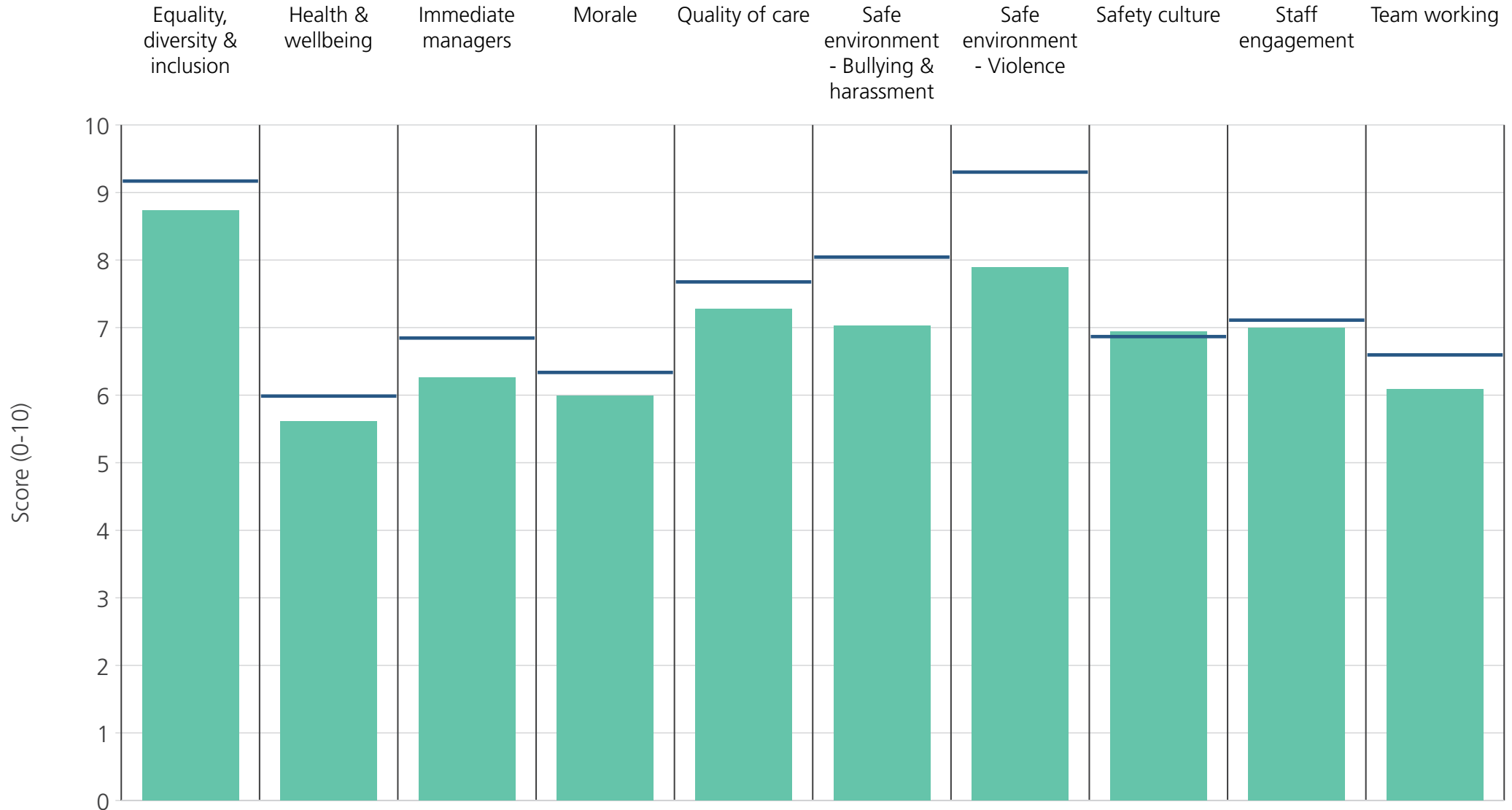
Directorate	9.5	6.3	6.5	6.4	7.5	8.5	9.5	7.0	7.3	7.0
Your org	9.2	6.0	6.8	6.3	7.7	8.0	9.3	6.9	7.1	6.6
Responses	245	248	247	242	237	241	248	245	248	246



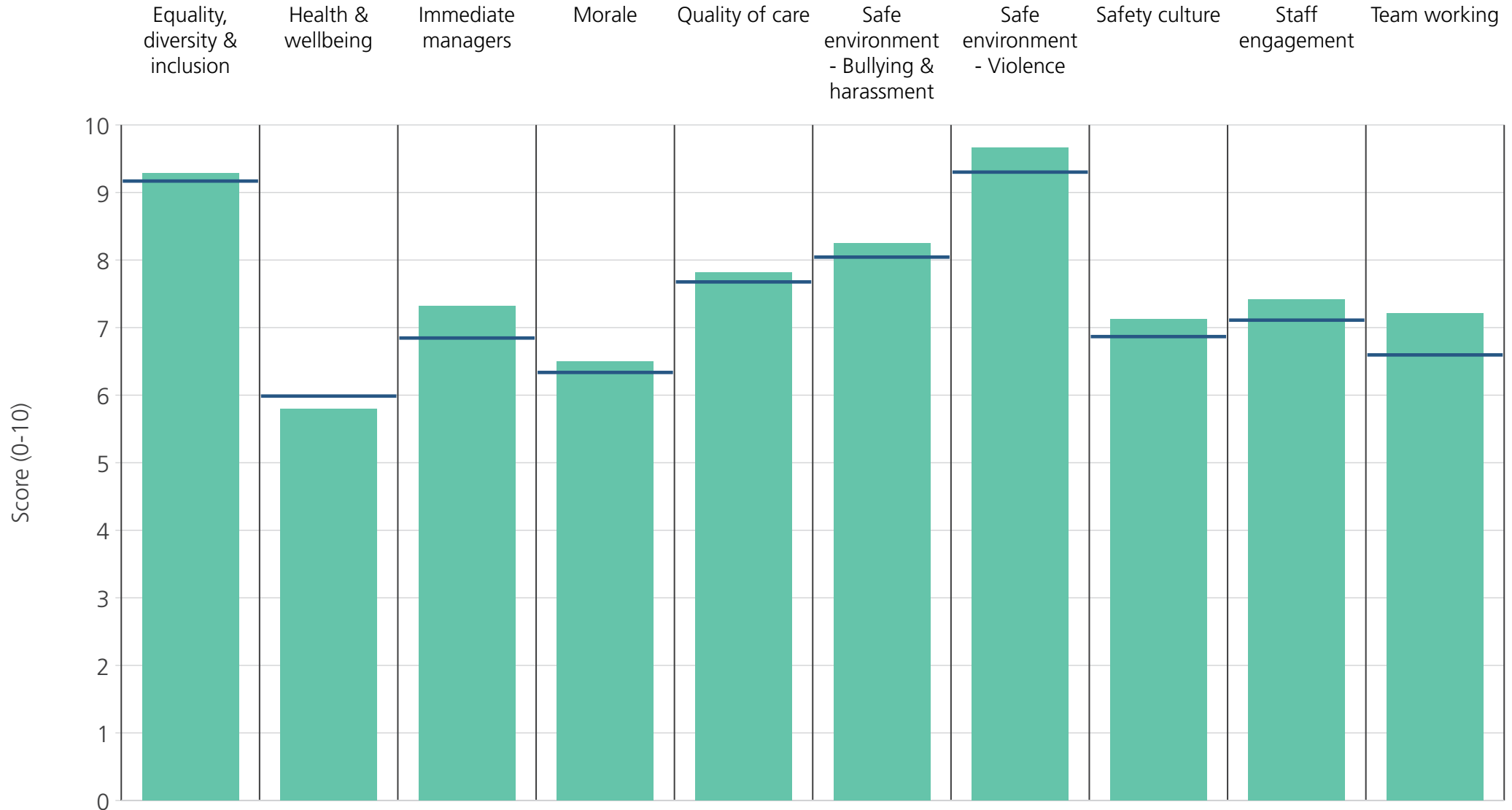
Directorate	8.7	5.2	6.1	5.3	6.8	7.4	8.4	6.8	6.6	6.2
Your org	9.2	6.0	6.8	6.3	7.7	8.0	9.3	6.9	7.1	6.6
Responses	71	72	71	69	70	71	71	71	72	71



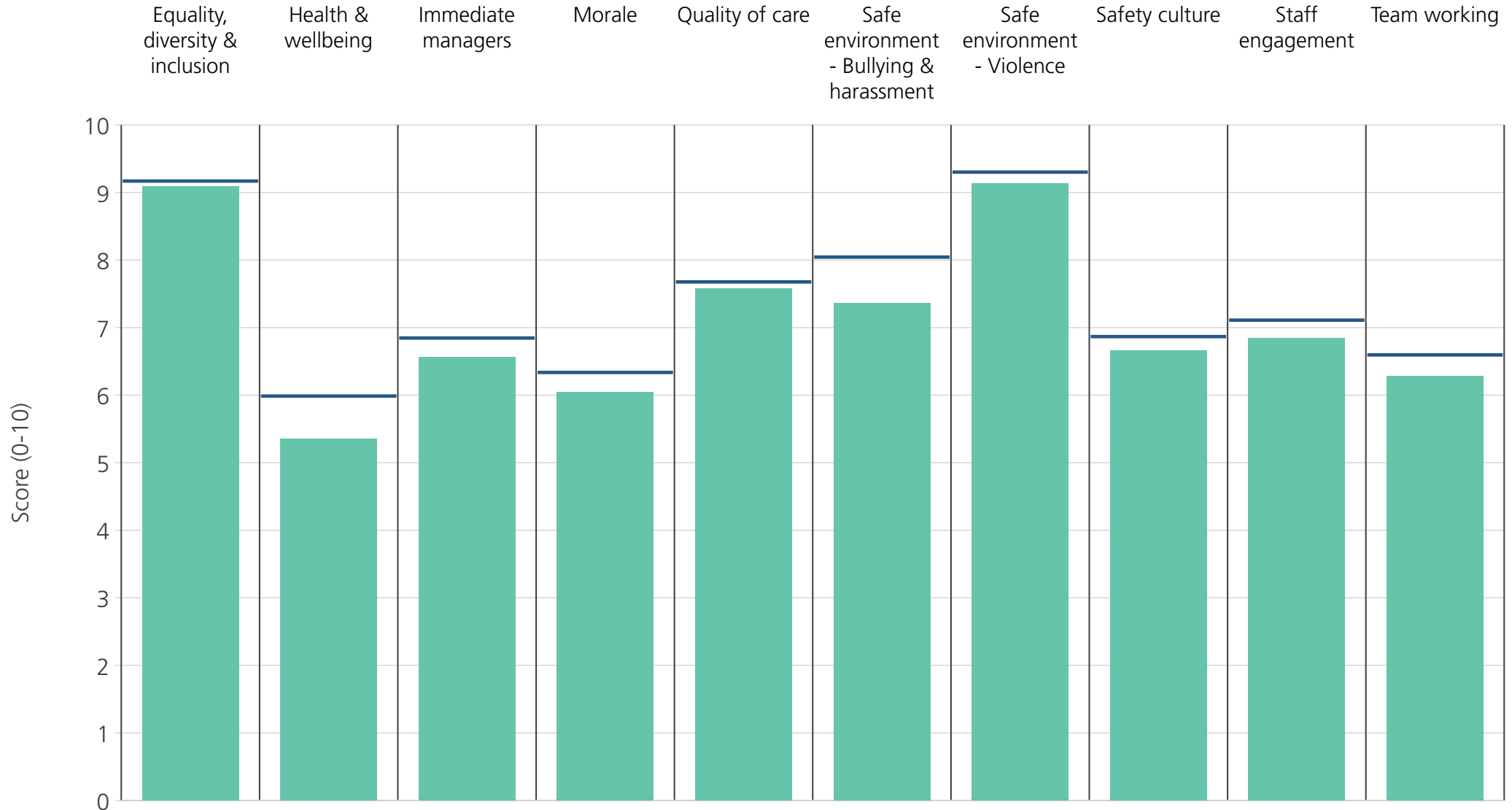
Directorate	9.0	5.8	6.8	6.4	7.3	8.0	9.7	6.7	7.0	6.6
Your org	9.2	6.0	6.8	6.3	7.7	8.0	9.3	6.9	7.1	6.6
Responses	61	61	61	61	42	61	61	61	62	60



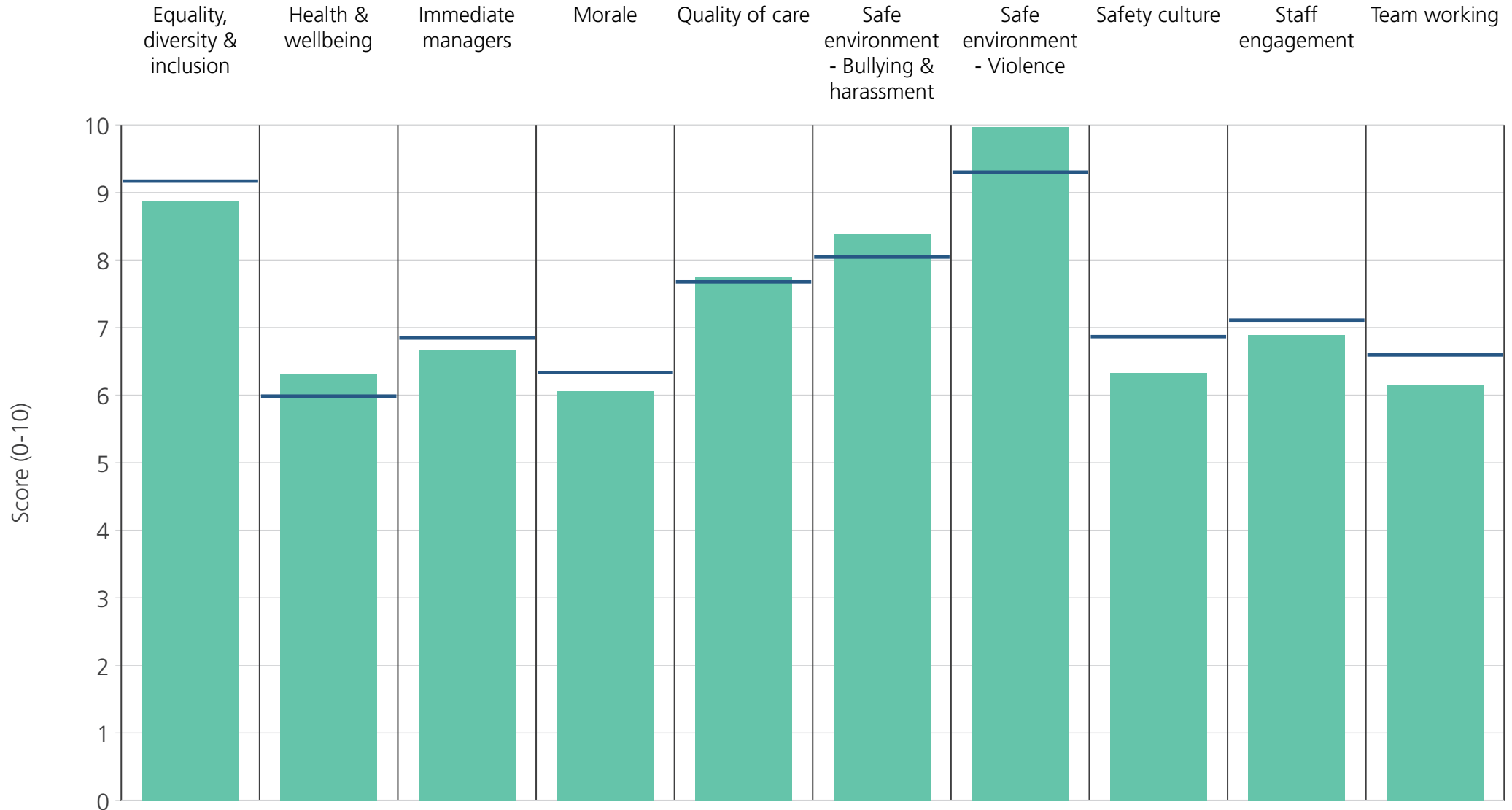
Directorate	8.7	5.6	6.3	6.0	7.3	7.0	7.9	6.9	7.0	6.1
Your org	9.2	6.0	6.8	6.3	7.7	8.0	9.3	6.9	7.1	6.6
Responses	141	141	142	139	139	138	140	140	143	143



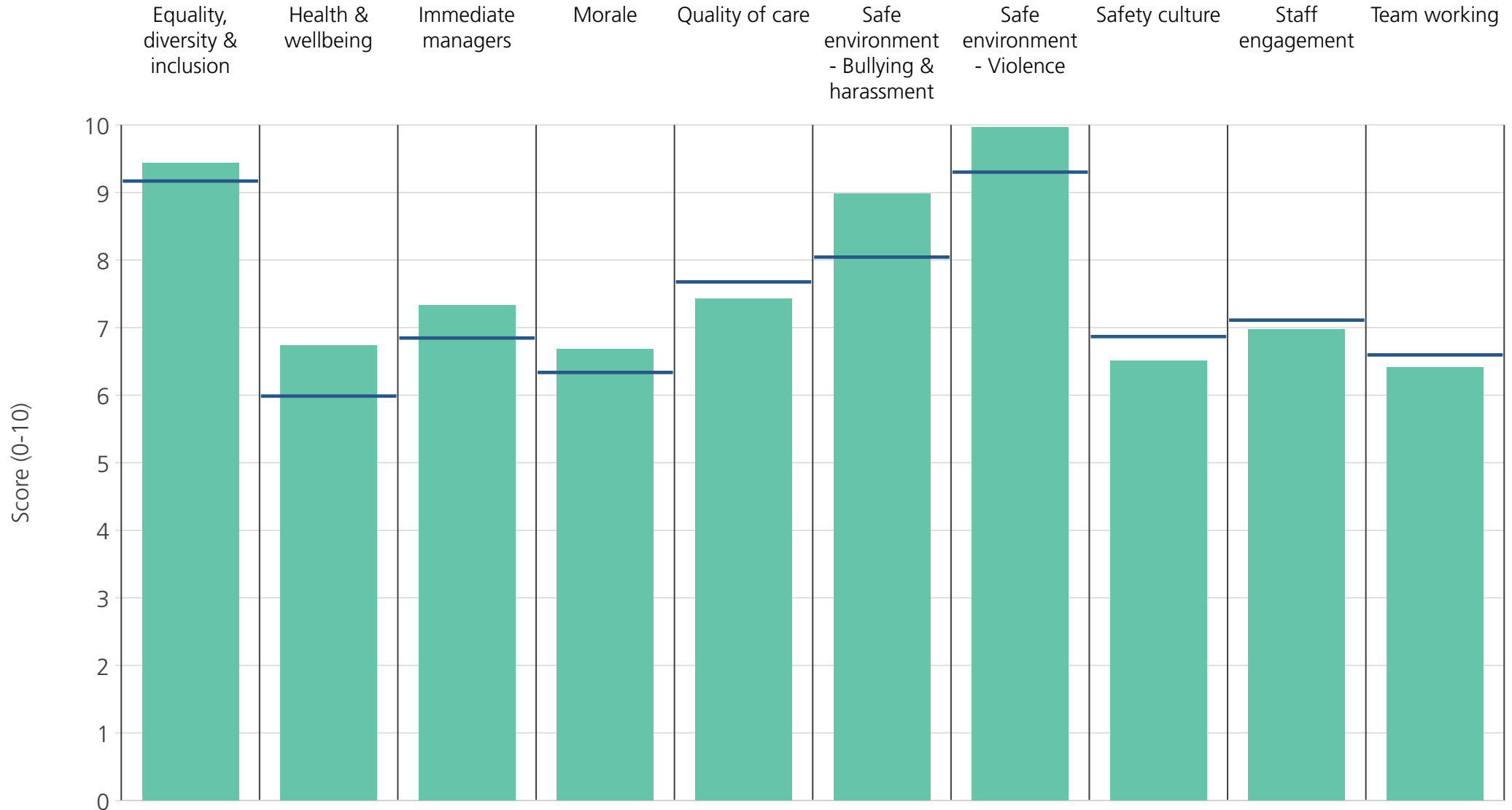
Directorate	9.3	5.8	7.3	6.5	7.8	8.2	9.7	7.1	7.4	7.2
Your org	9.2	6.0	6.8	6.3	7.7	8.0	9.3	6.9	7.1	6.6
Responses	138	138	138	138	132	137	138	138	139	139



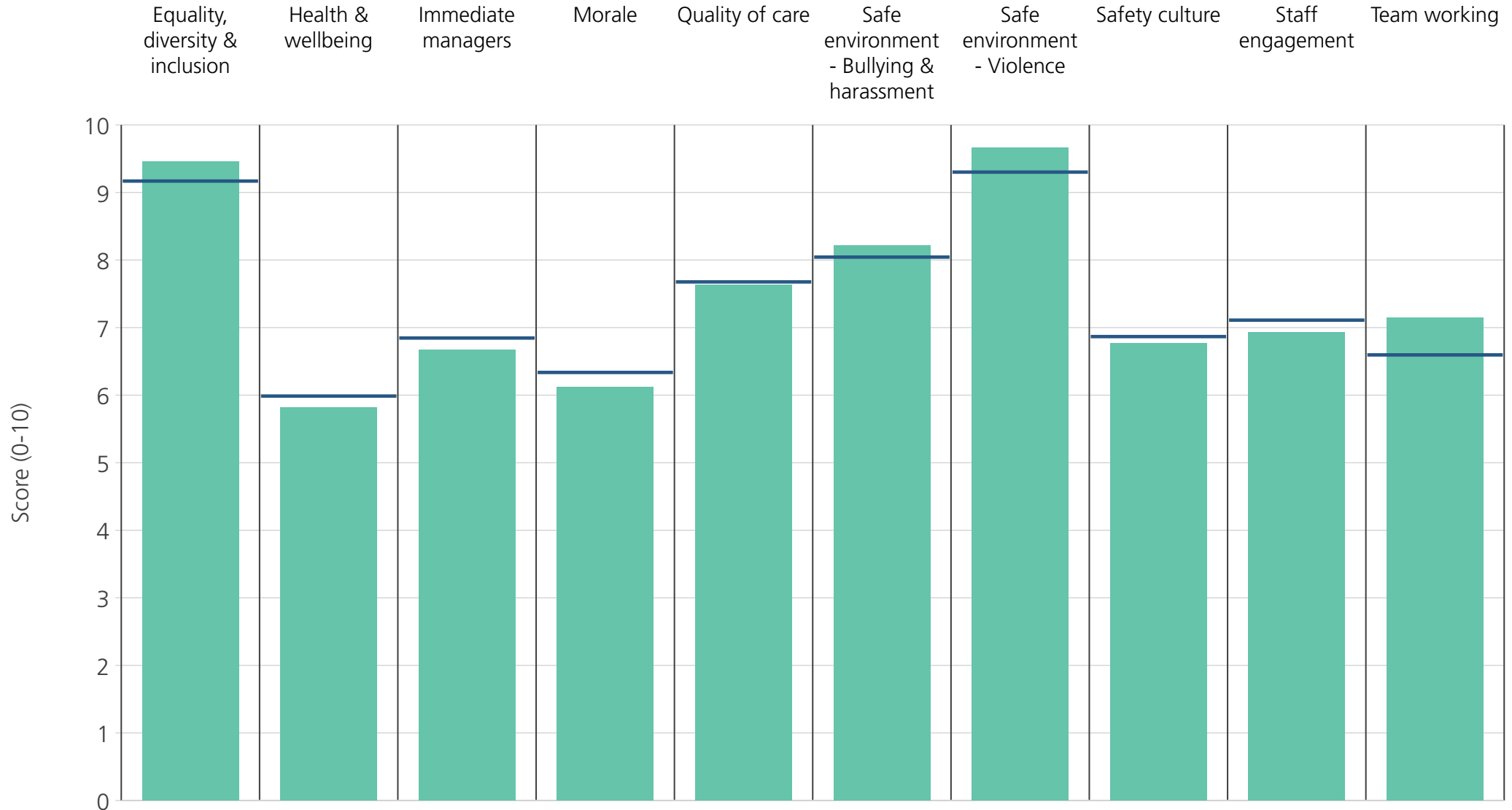
Directorate	9.1	5.3	6.6	6.0	7.6	7.4	9.1	6.7	6.8	6.3
Your org	9.2	6.0	6.8	6.3	7.7	8.0	9.3	6.9	7.1	6.6
Responses	182	182	186	177	174	177	181	180	187	185



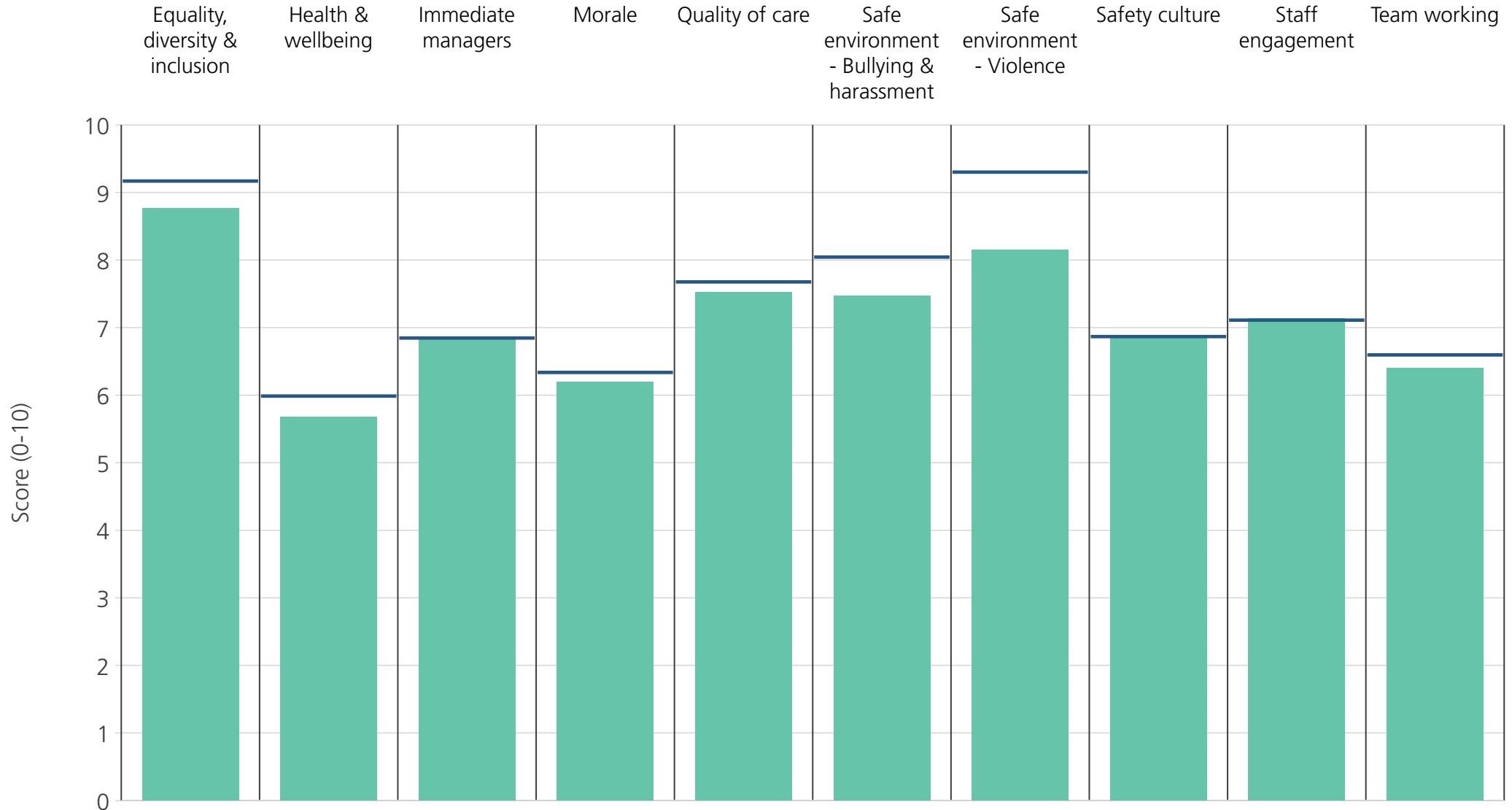
Directorate	8.9	6.3	6.7	6.1	7.7	8.4	10.0	6.3	6.9	6.1
Your org	9.2	6.0	6.8	6.3	7.7	8.0	9.3	6.9	7.1	6.6
Responses	105	105	105	104	52	99	104	104	105	105



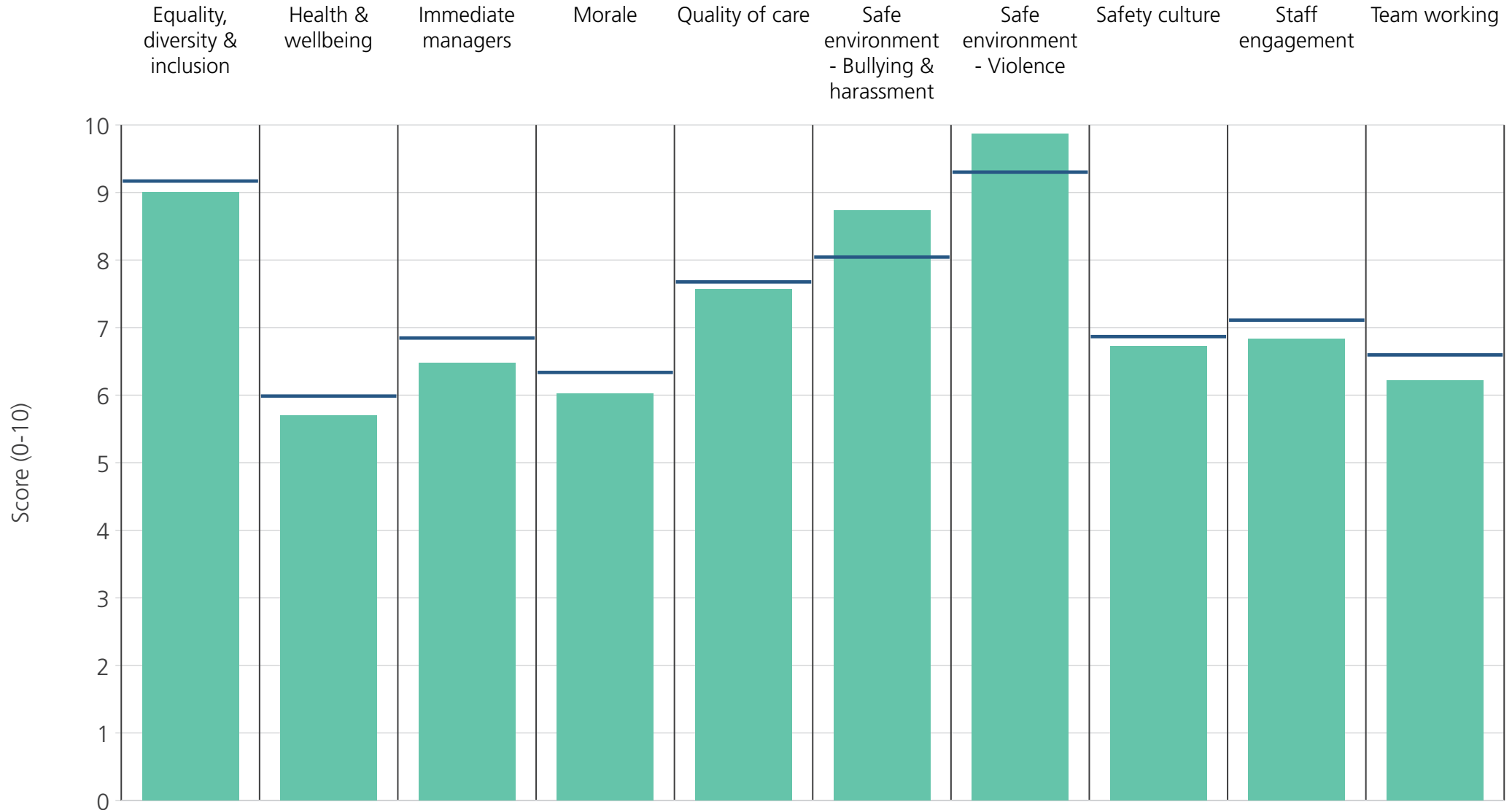
Directorate	9.4	6.7	7.3	6.7	7.4	9.0	10.0	6.5	7.0	6.4
Your org	9.2	6.0	6.8	6.3	7.7	8.0	9.3	6.9	7.1	6.6
Responses	195	195	195	193	107	186	195	194	197	197



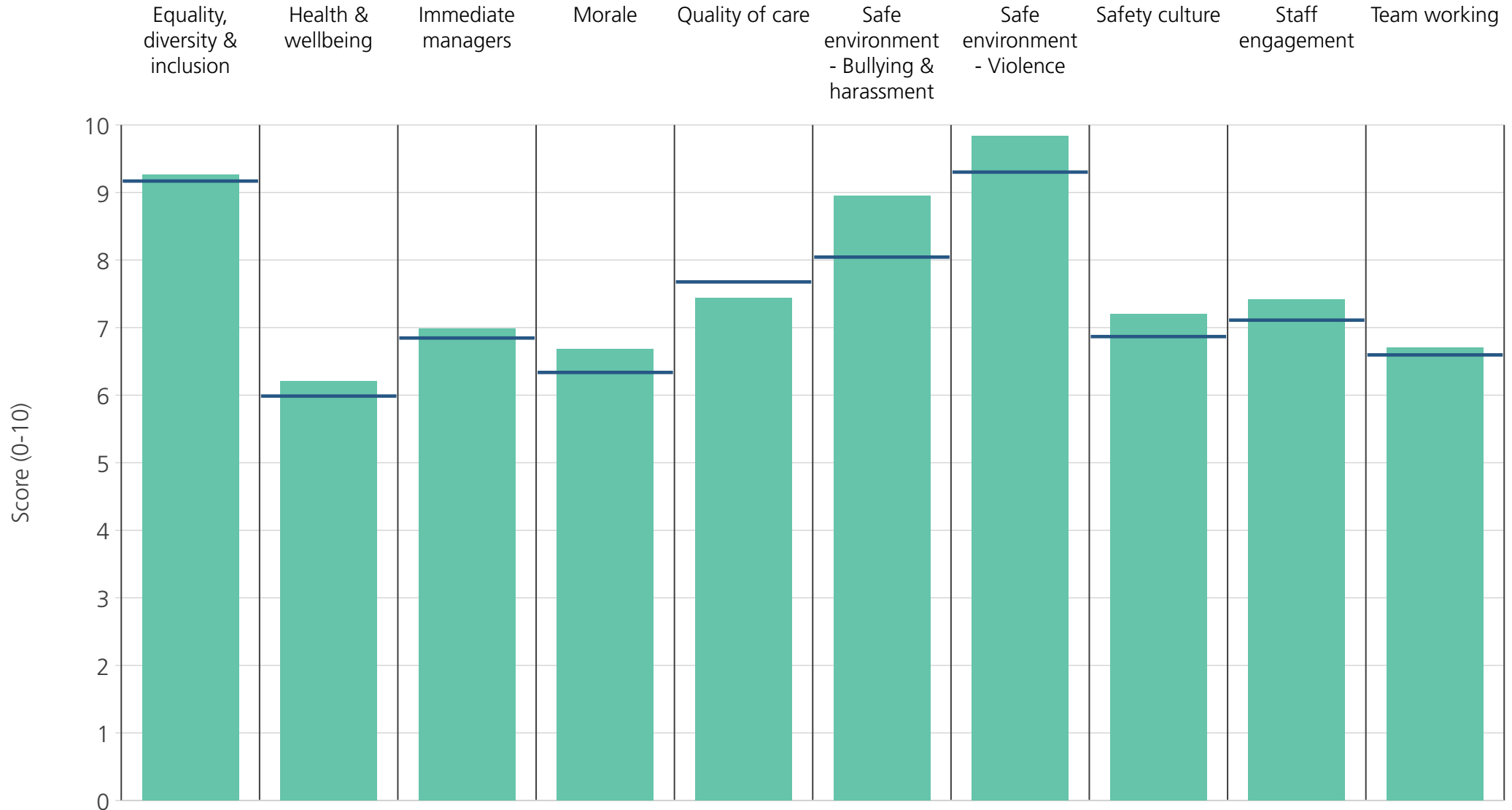
Directorate	9.5	5.8	6.7	6.1	7.6	8.2	9.7	6.8	6.9	7.1
Your org	9.2	6.0	6.8	6.3	7.7	8.0	9.3	6.9	7.1	6.6
Responses	49	49	49	48	48	43	49	49	49	49



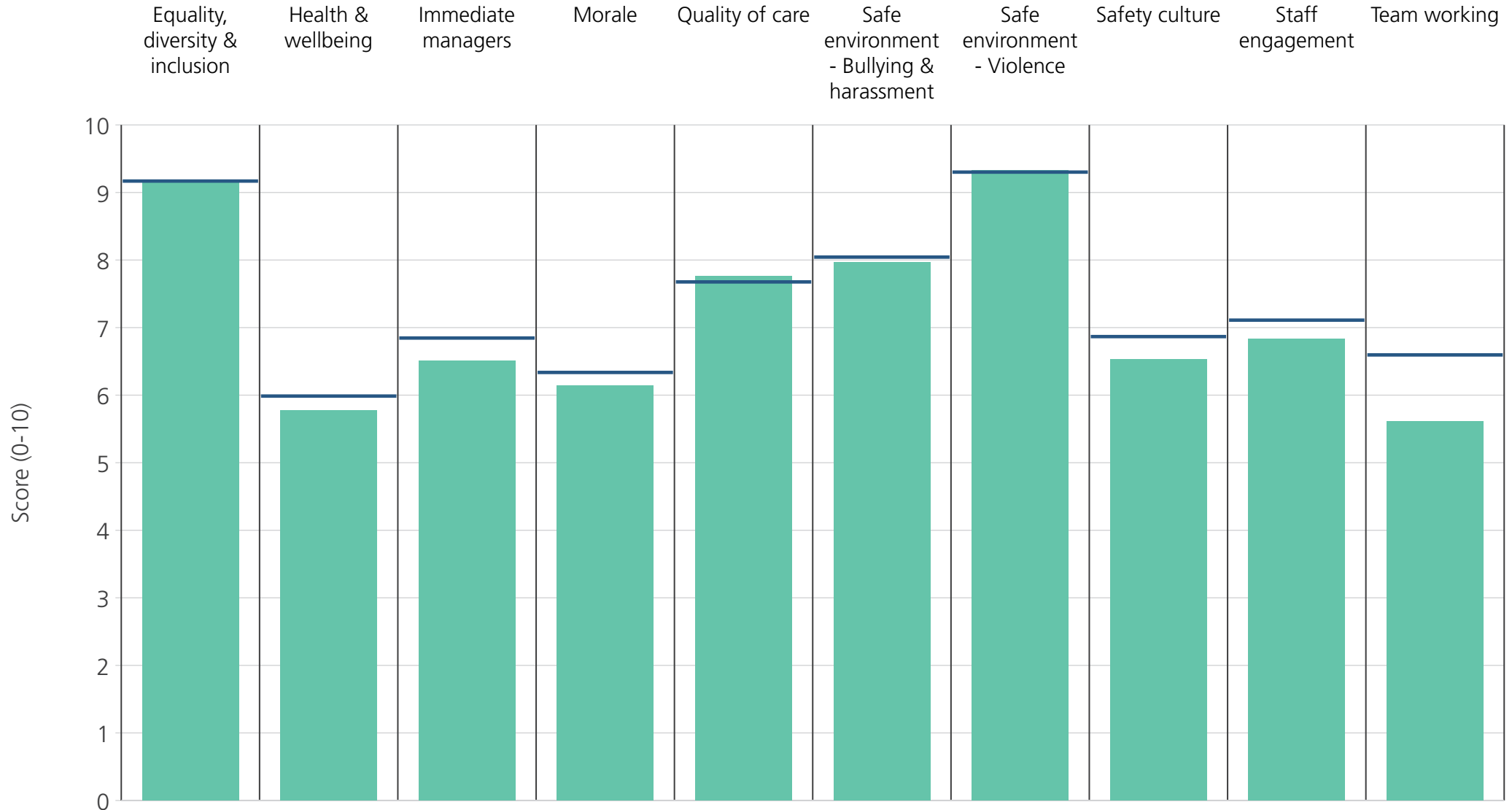
Directorate	8.8	5.7	6.8	6.2	7.5	7.5	8.2	6.8	7.1	6.4
Your org	9.2	6.0	6.8	6.3	7.7	8.0	9.3	6.9	7.1	6.6
Responses	212	211	213	209	209	207	211	210	216	214



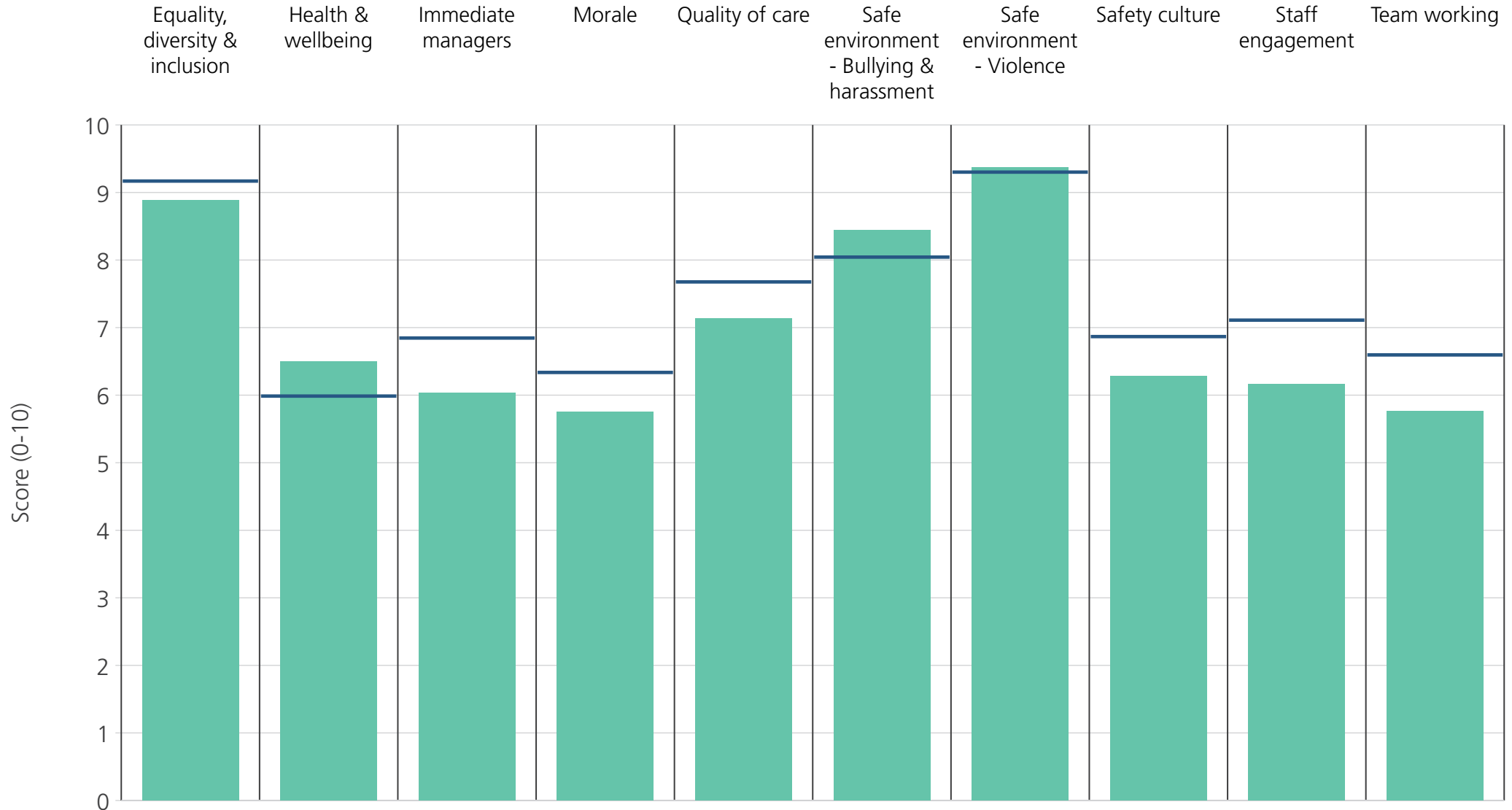
Directorate	9.0	5.7	6.5	6.0	7.6	8.7	9.9	6.7	6.8	6.2
Your org	9.2	6.0	6.8	6.3	7.7	8.0	9.3	6.9	7.1	6.6
Responses	105	105	105	105	94	95	105	105	105	104



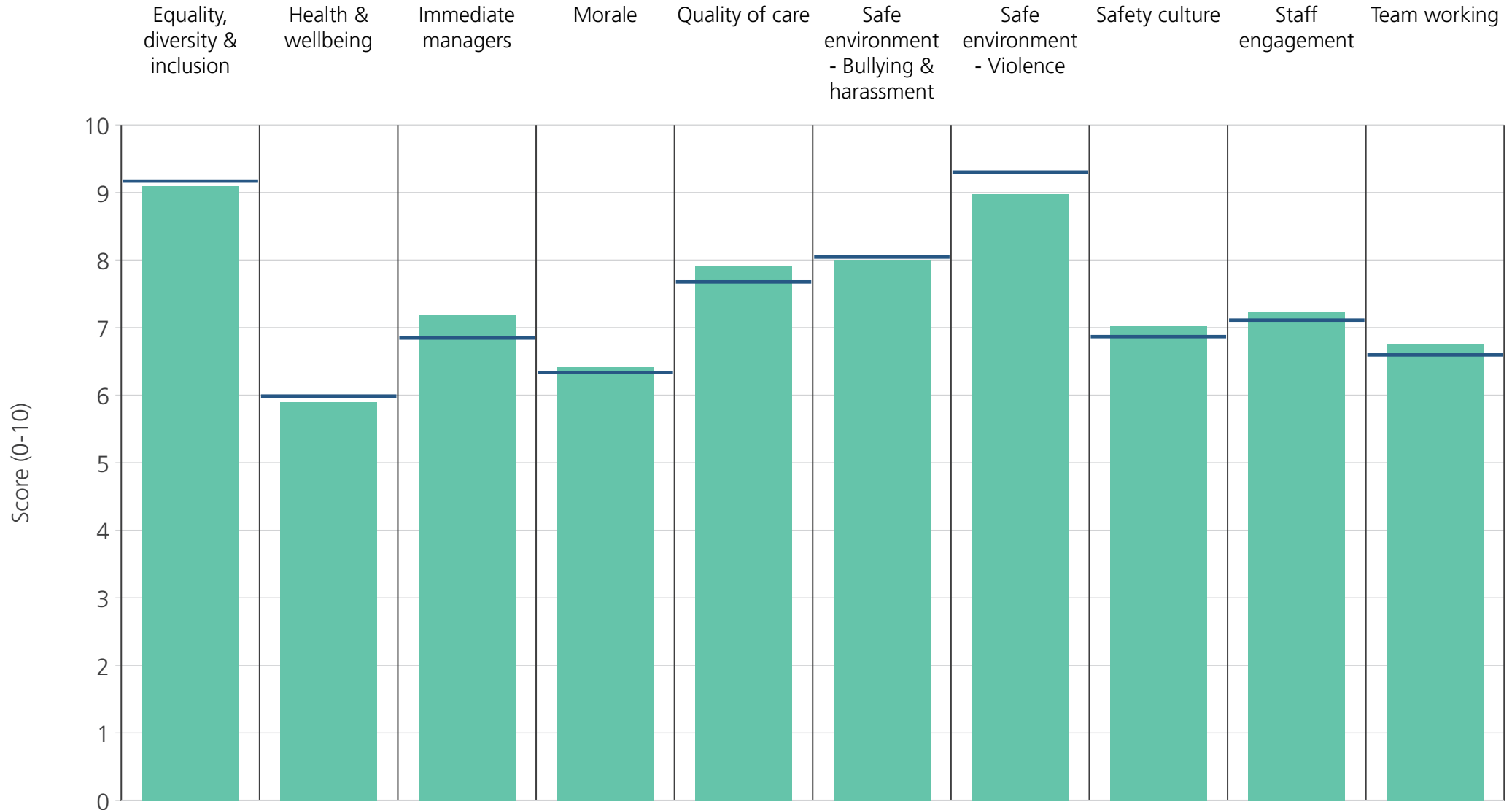
Directorate	9.3	6.2	7.0	6.7	7.4	9.0	9.8	7.2	7.4	6.7
Your org	9.2	6.0	6.8	6.3	7.7	8.0	9.3	6.9	7.1	6.6
Responses	83	83	84	82	78	81	83	83	85	85



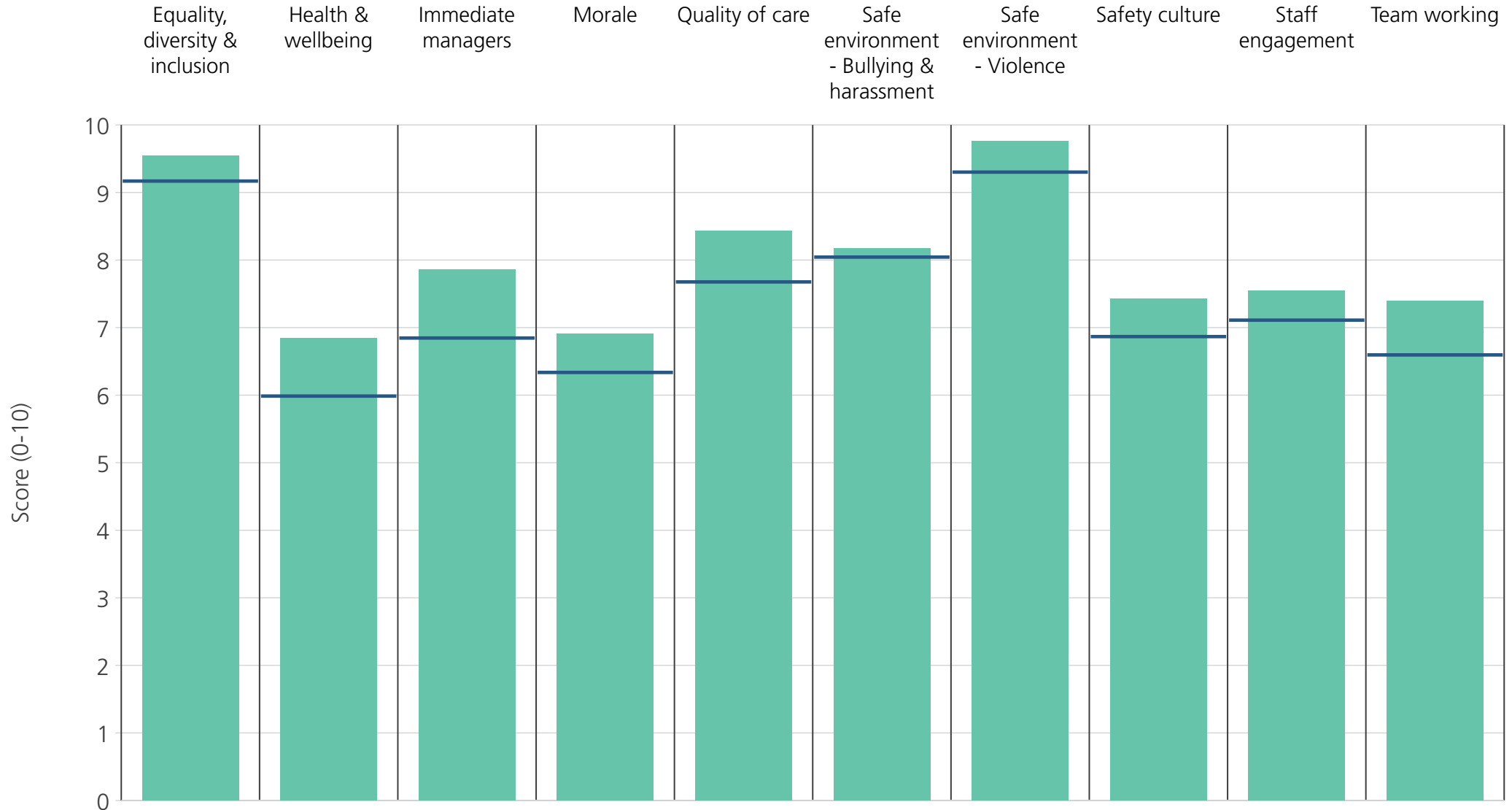
Directorate	9.2	5.8	6.5	6.1	7.8	8.0	9.3	6.5	6.8	5.6
Your org	9.2	6.0	6.8	6.3	7.7	8.0	9.3	6.9	7.1	6.6
Responses	94	94	94	94	93	92	94	94	95	94



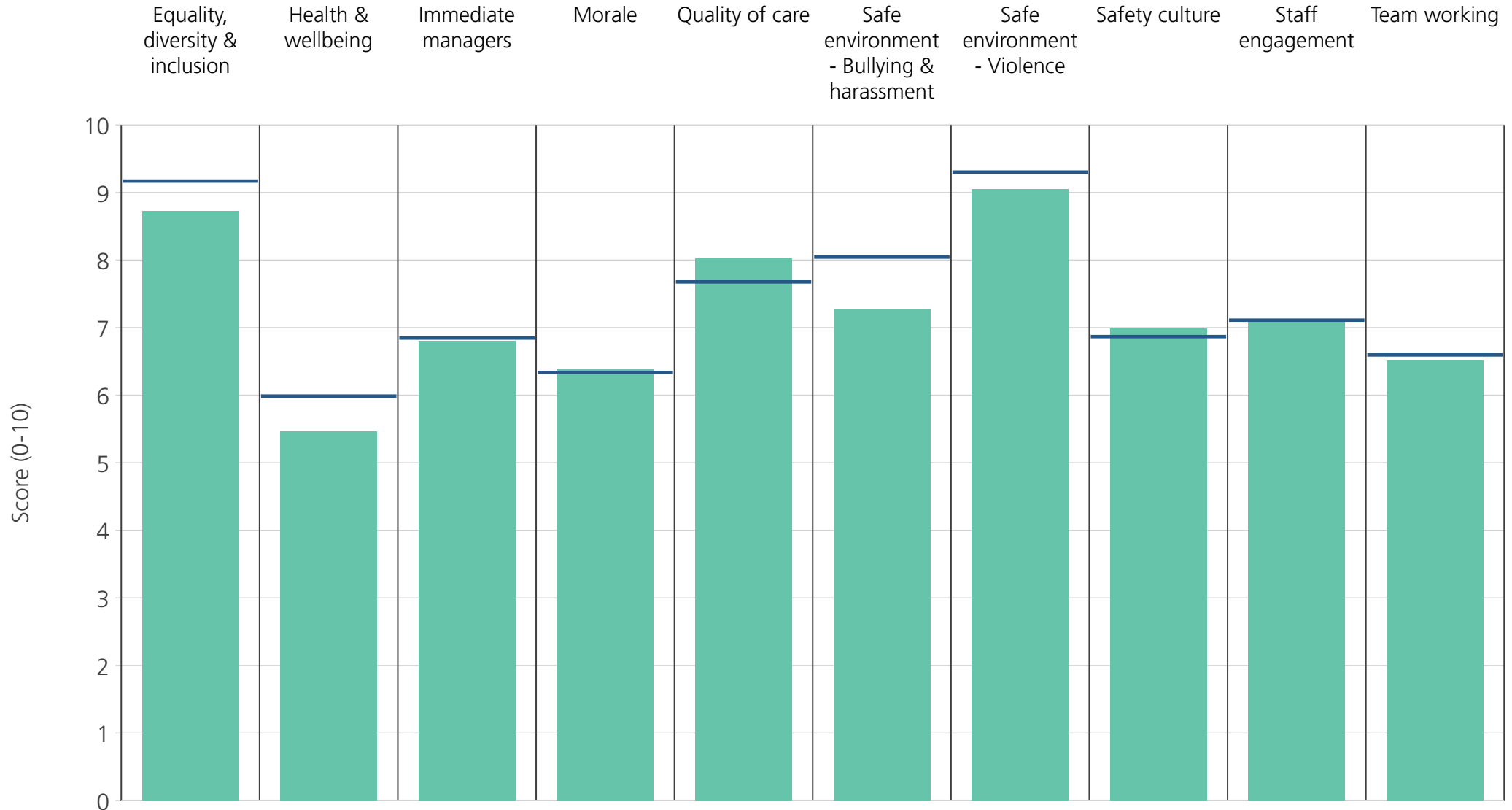
Directorate	8.9	6.5	6.0	5.8	7.1	8.4	9.4	6.3	6.2	5.8
Your org	9.2	6.0	6.8	6.3	7.7	8.0	9.3	6.9	7.1	6.6
Responses	96	98	96	96	68	93	96	96	98	97



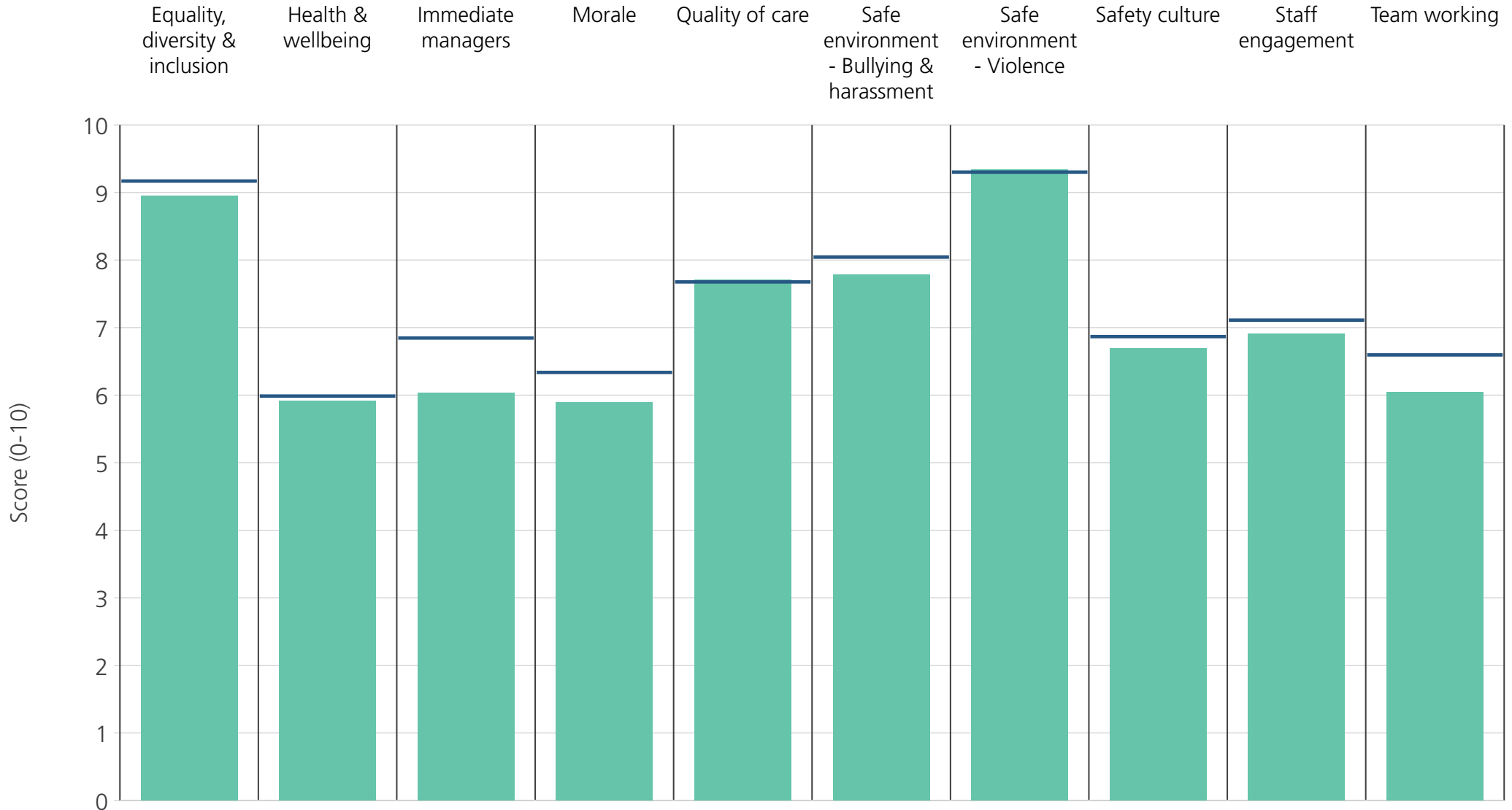
Directorate	9.1	5.9	7.2	6.4	7.9	8.0	9.0	7.0	7.2	6.8
Your org	9.2	6.0	6.8	6.3	7.7	8.0	9.3	6.9	7.1	6.6
Responses	216	217	217	213	213	214	217	215	217	216



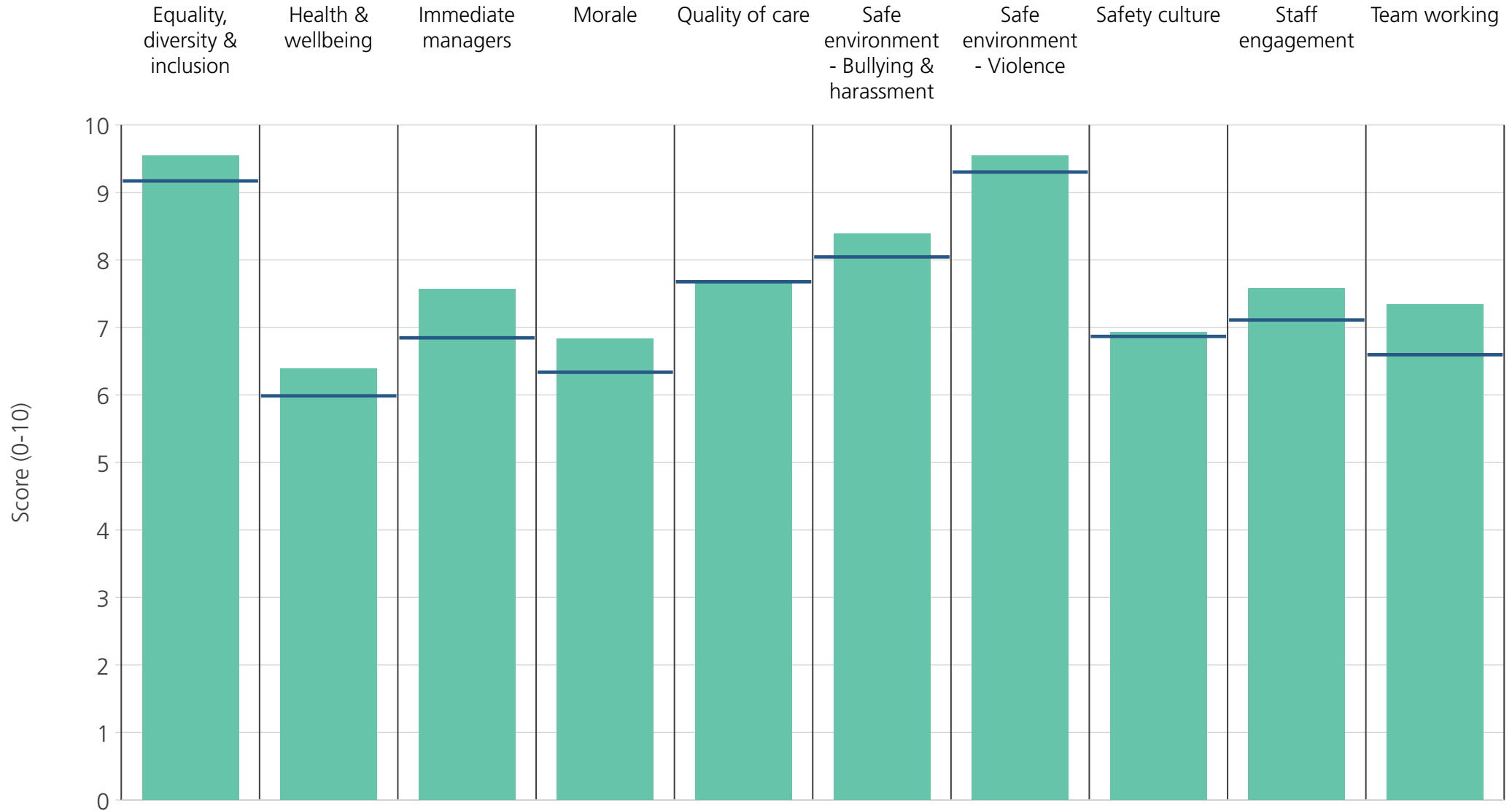
Directorate	9.5	6.8	7.9	6.9	8.4	8.2	9.8	7.4	7.5	7.4
Your org	9.2	6.0	6.8	6.3	7.7	8.0	9.3	6.9	7.1	6.6
Responses	150	150	150	149	144	144	150	150	150	148



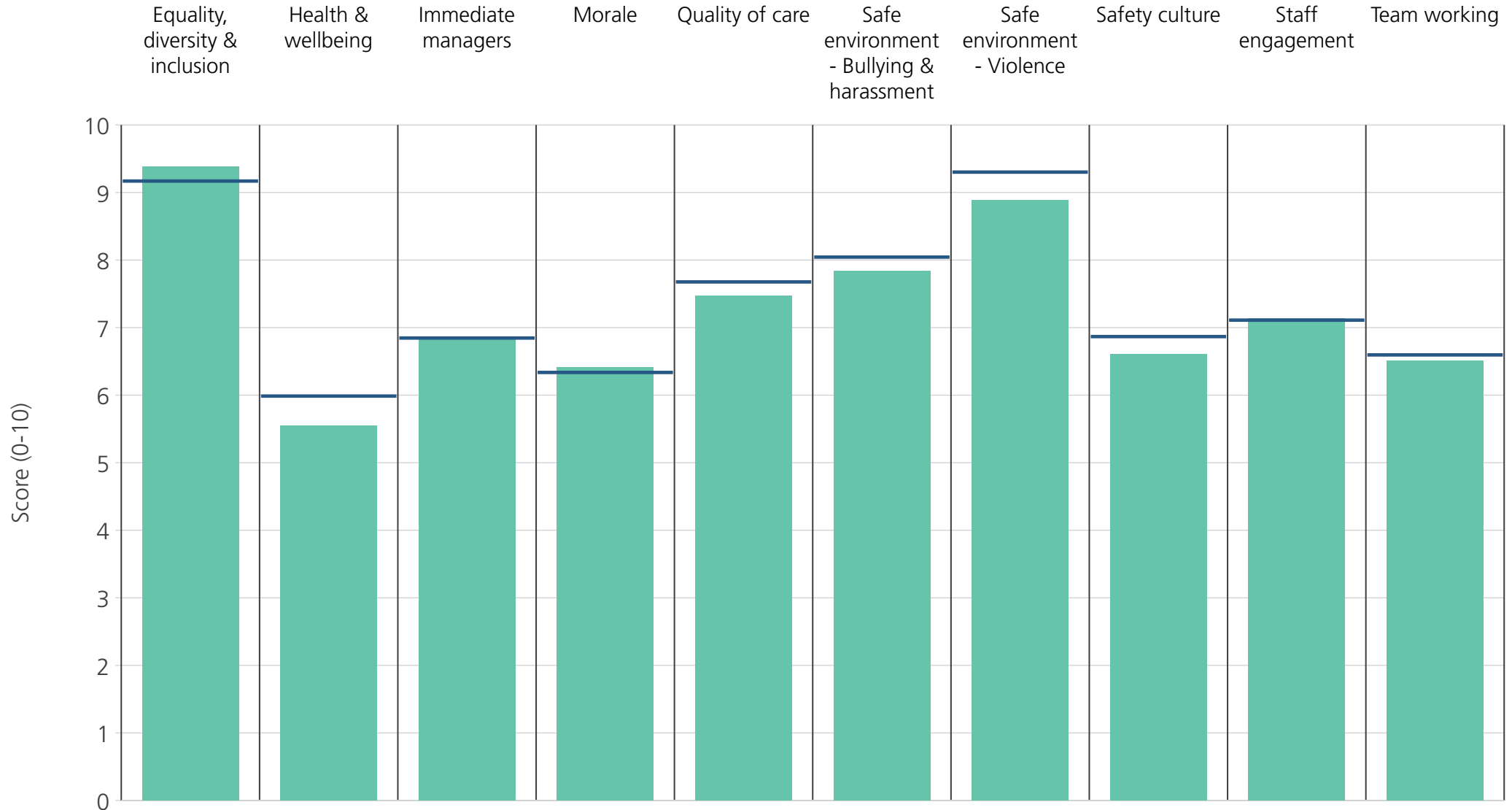
Directorate	8.7	5.5	6.8	6.4	8.0	7.3	9.0	7.0	7.1	6.5
Your org	9.2	6.0	6.8	6.3	7.7	8.0	9.3	6.9	7.1	6.6
Responses	161	160	162	157	158	154	160	159	161	160



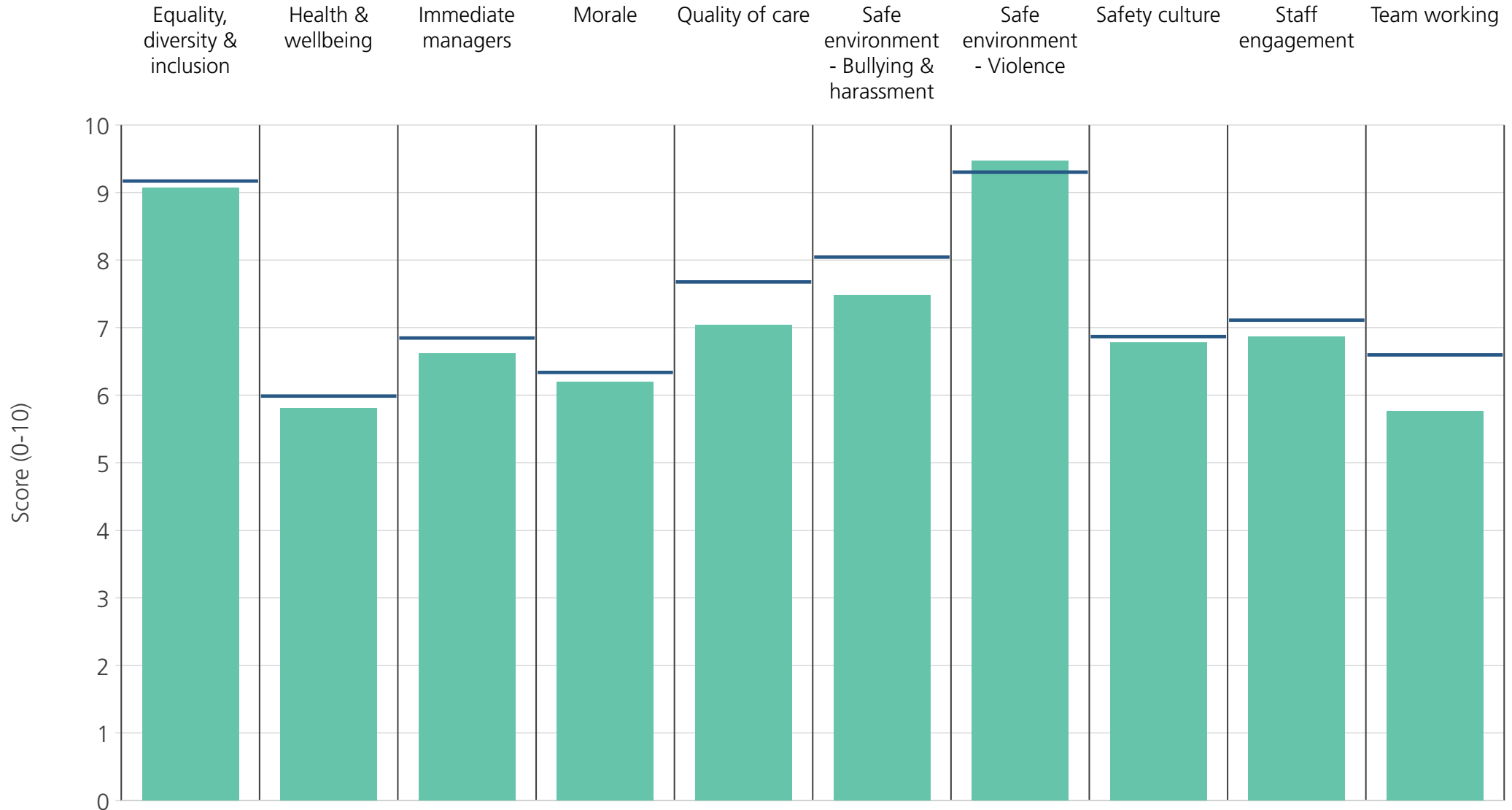
Directorate	8.9	5.9	6.0	5.9	7.7	7.8	9.3	6.7	6.9	6.0
Your org	9.2	6.0	6.8	6.3	7.7	8.0	9.3	6.9	7.1	6.6
Responses	111	111	112	110	111	107	111	110	111	110



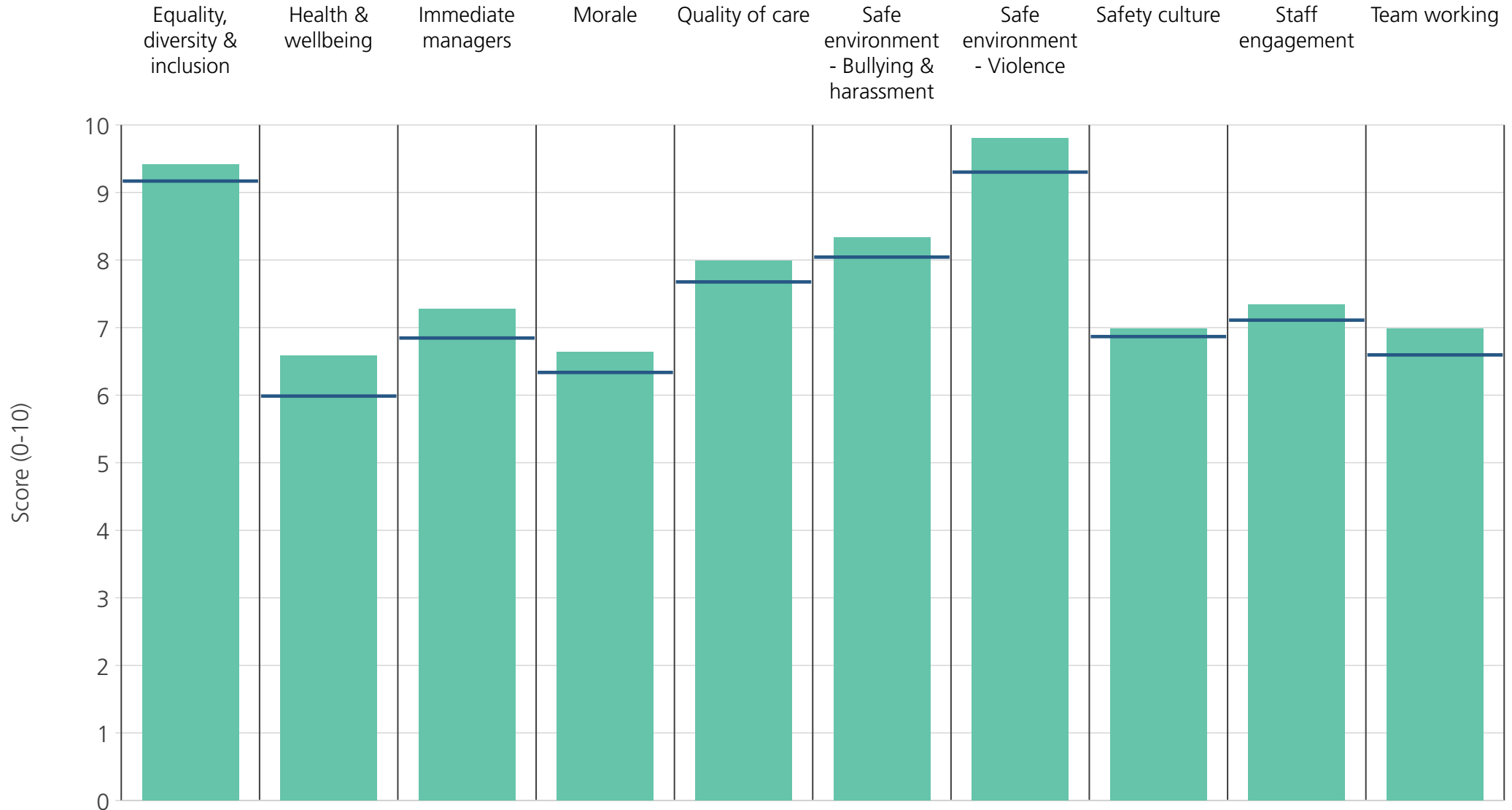
Directorate	9.5	6.4	7.6	6.8	7.7	8.4	9.5	6.9	7.6	7.3
Your org	9.2	6.0	6.8	6.3	7.7	8.0	9.3	6.9	7.1	6.6
Responses	161	161	161	159	160	153	161	160	163	163



Directorate	9.4	5.5	6.8	6.4	7.5	7.8	8.9	6.6	7.1	6.5
Your org	9.2	6.0	6.8	6.3	7.7	8.0	9.3	6.9	7.1	6.6
Responses	130	130	131	128	117	123	129	130	134	134



Directorate	9.1	5.8	6.6	6.2	7.0	7.5	9.5	6.8	6.9	5.8
Your org	9.2	6.0	6.8	6.3	7.7	8.0	9.3	6.9	7.1	6.6
Responses	87	87	89	86	87	86	87	86	90	88



Directorate	9.4	6.6	7.3	6.6	8.0	8.3	9.8	7.0	7.3	7.0
Your org	9.2	6.0	6.8	6.3	7.7	8.0	9.3	6.9	7.1	6.6
Responses	324	324	324	323	239	313	324	323	324	321