

Birmingham and Solihull Mental Health NHS Foundation Trust

2020 NHS Staff Survey

Directorate Report

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This directorate report for Birmingham and Solihull Mental Health NHS Foundation Trust contains results by directorate for themes from the 2020 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The directorate breakdowns used in this report were provided and defined by Birmingham and Solihull Mental Health NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2020 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

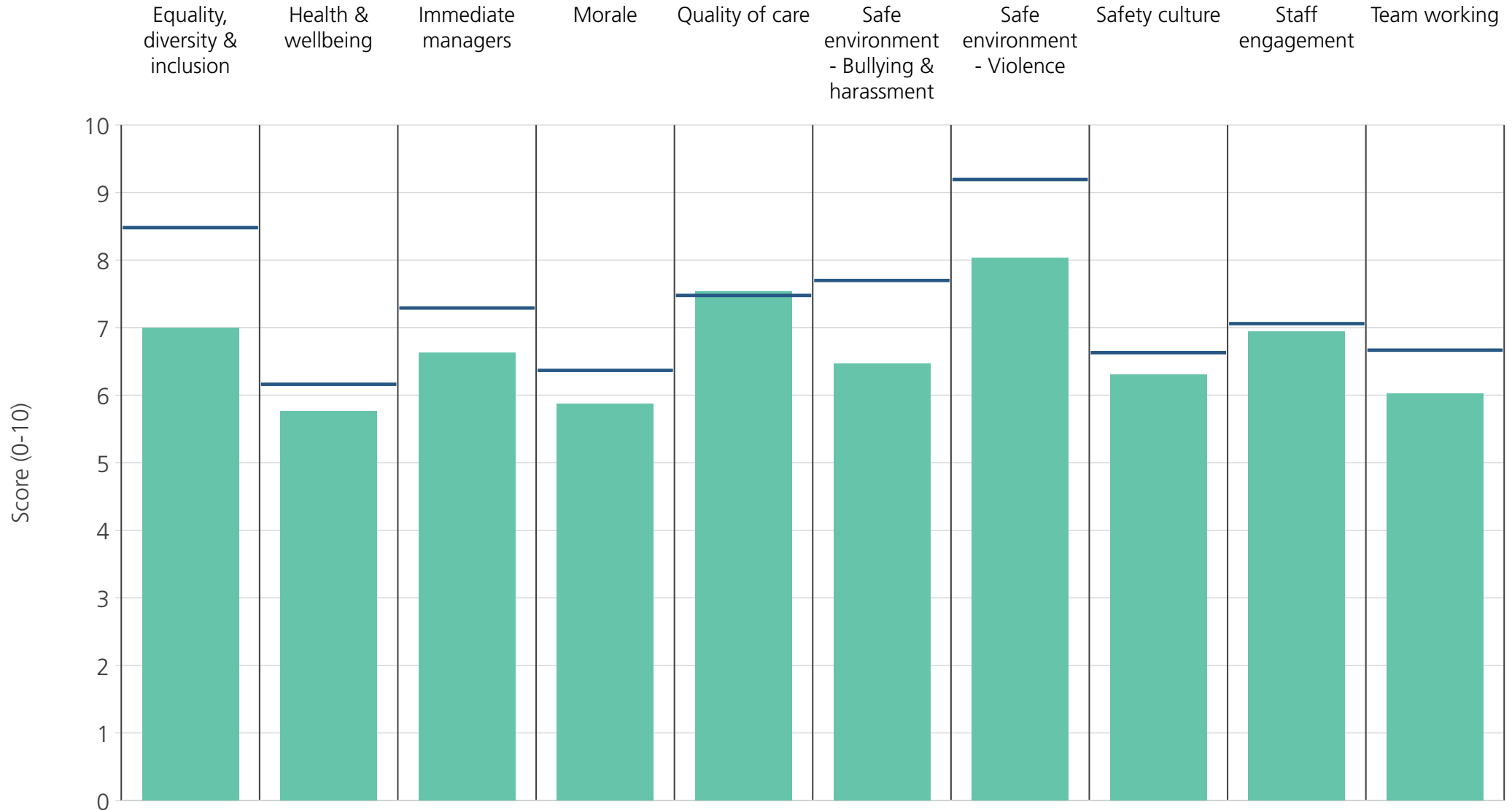
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



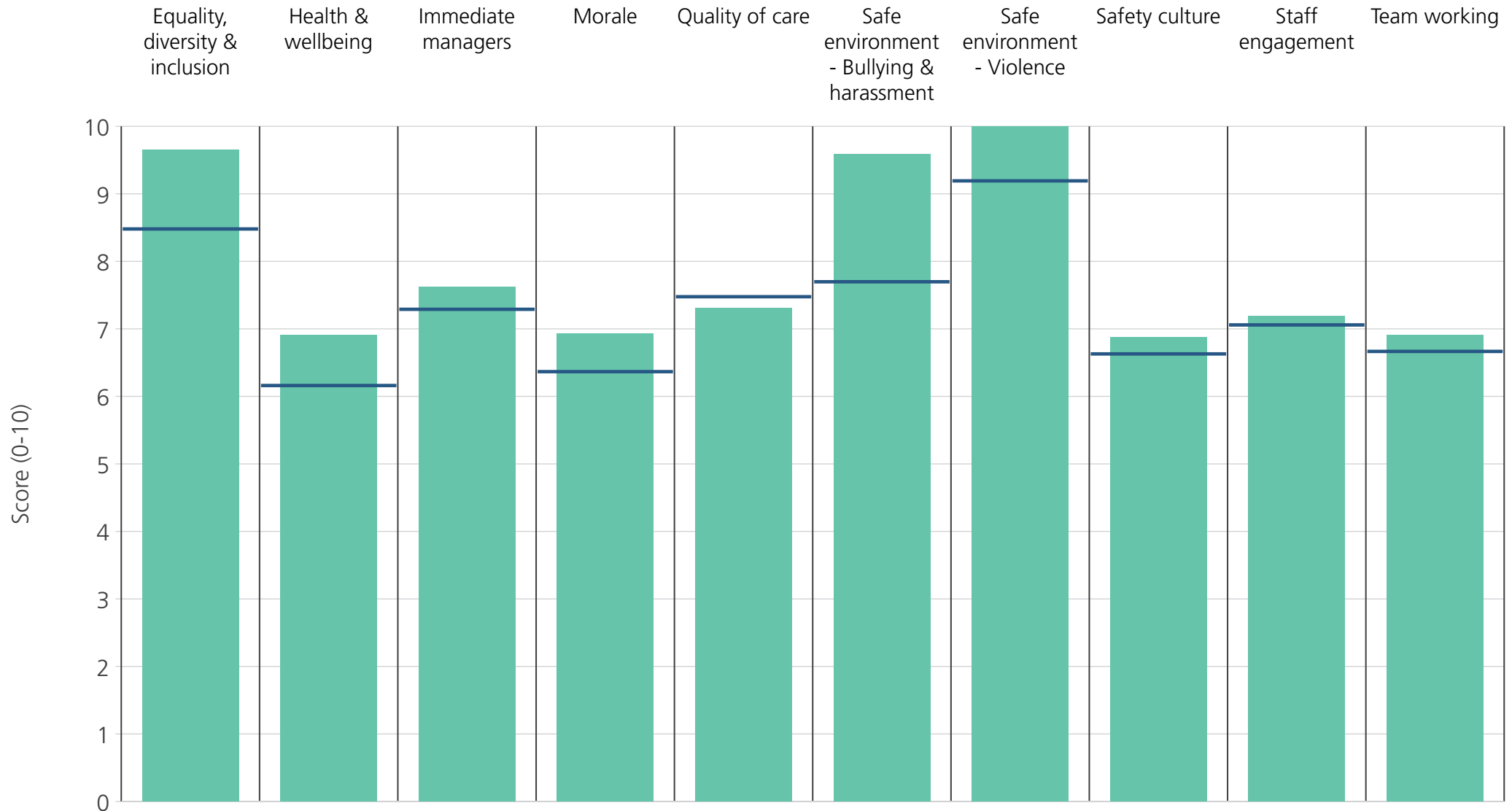
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

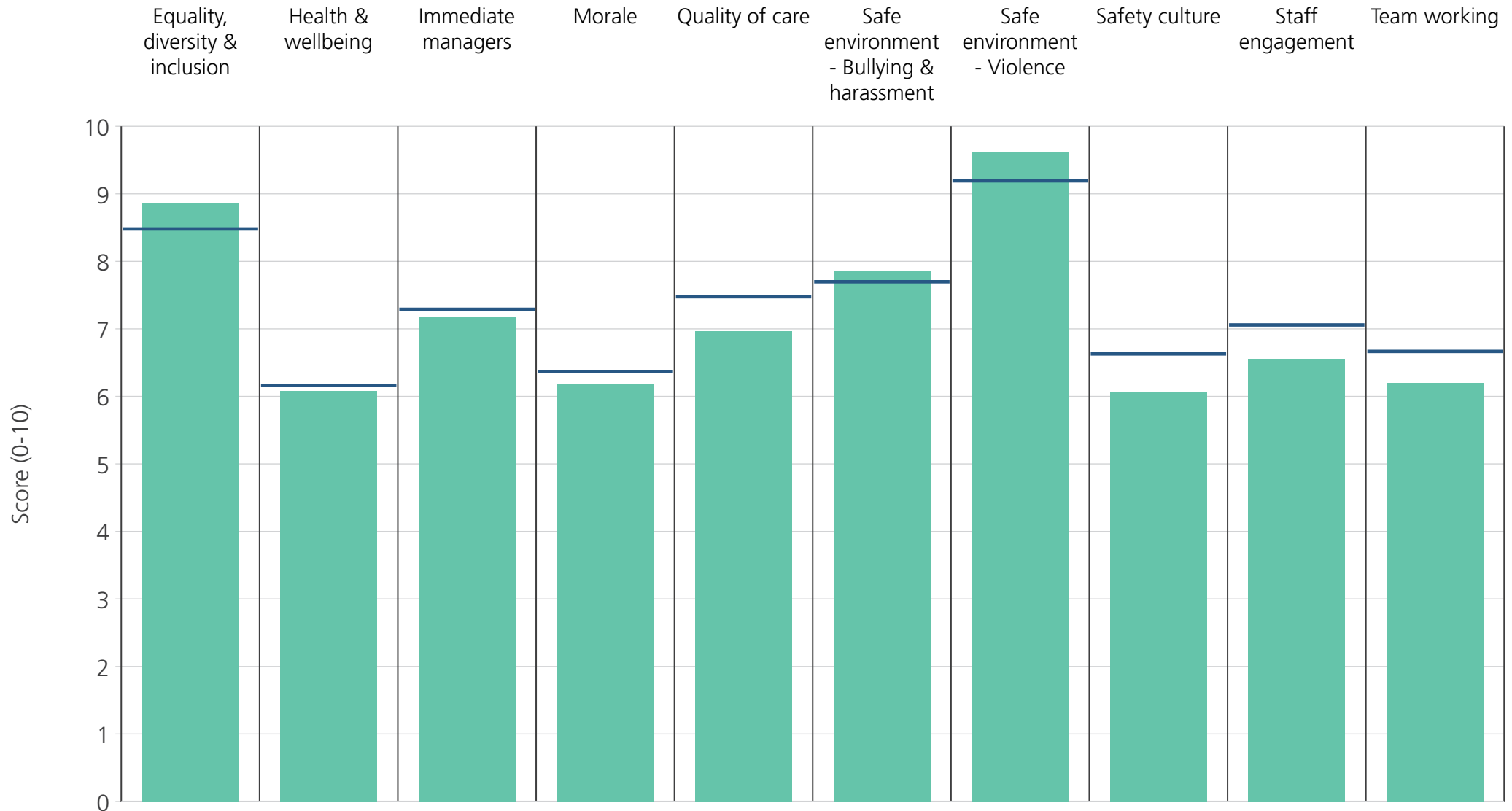
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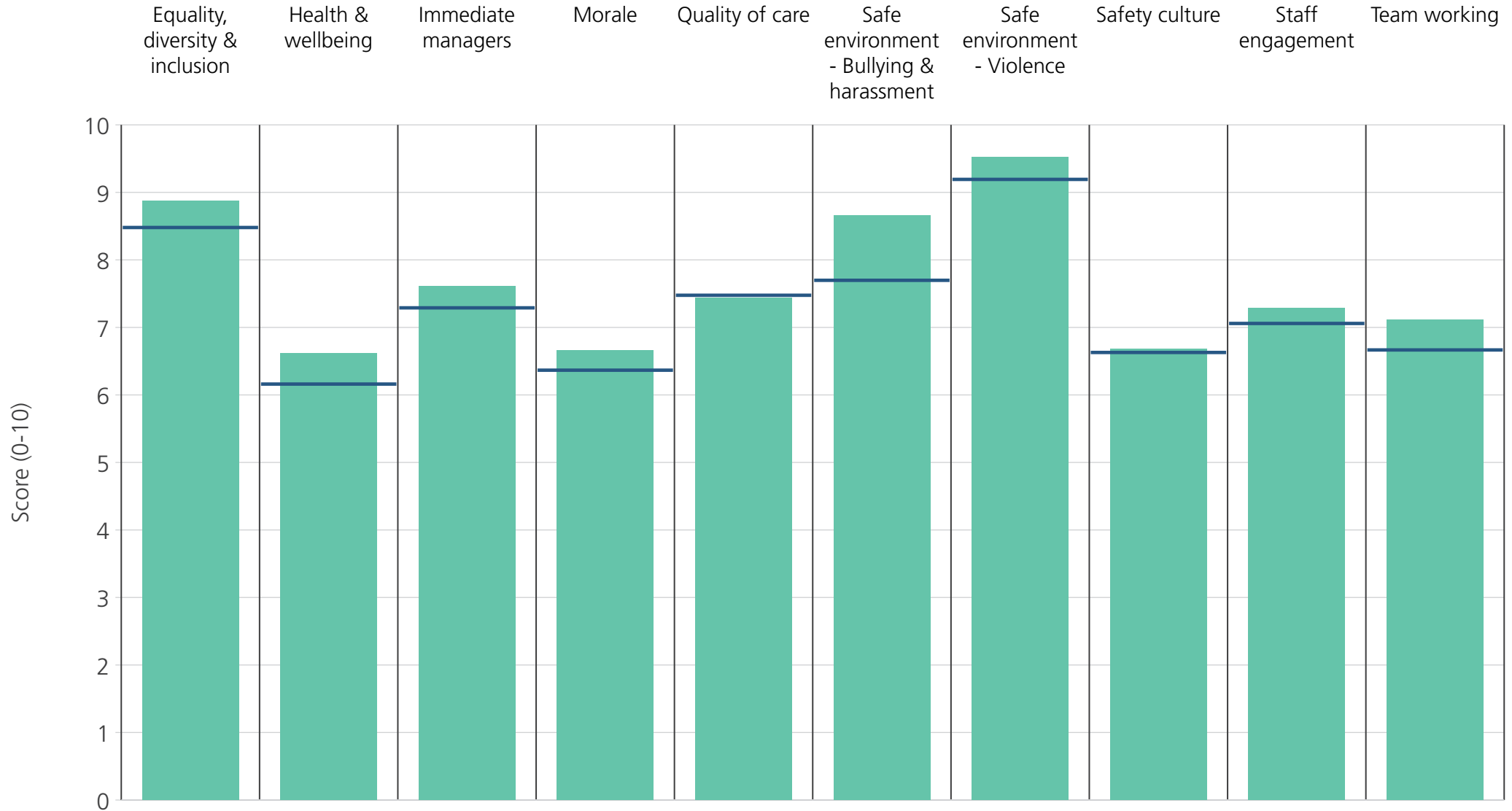
Directorate	7.0	5.8	6.6	5.9	7.5	6.5	8.0	6.3	6.9	6.0
Your org	8.5	6.2	7.3	6.4	7.5	7.7	9.2	6.6	7.1	6.7
Responses	232	234	236	229	225	228	230	232	236	234



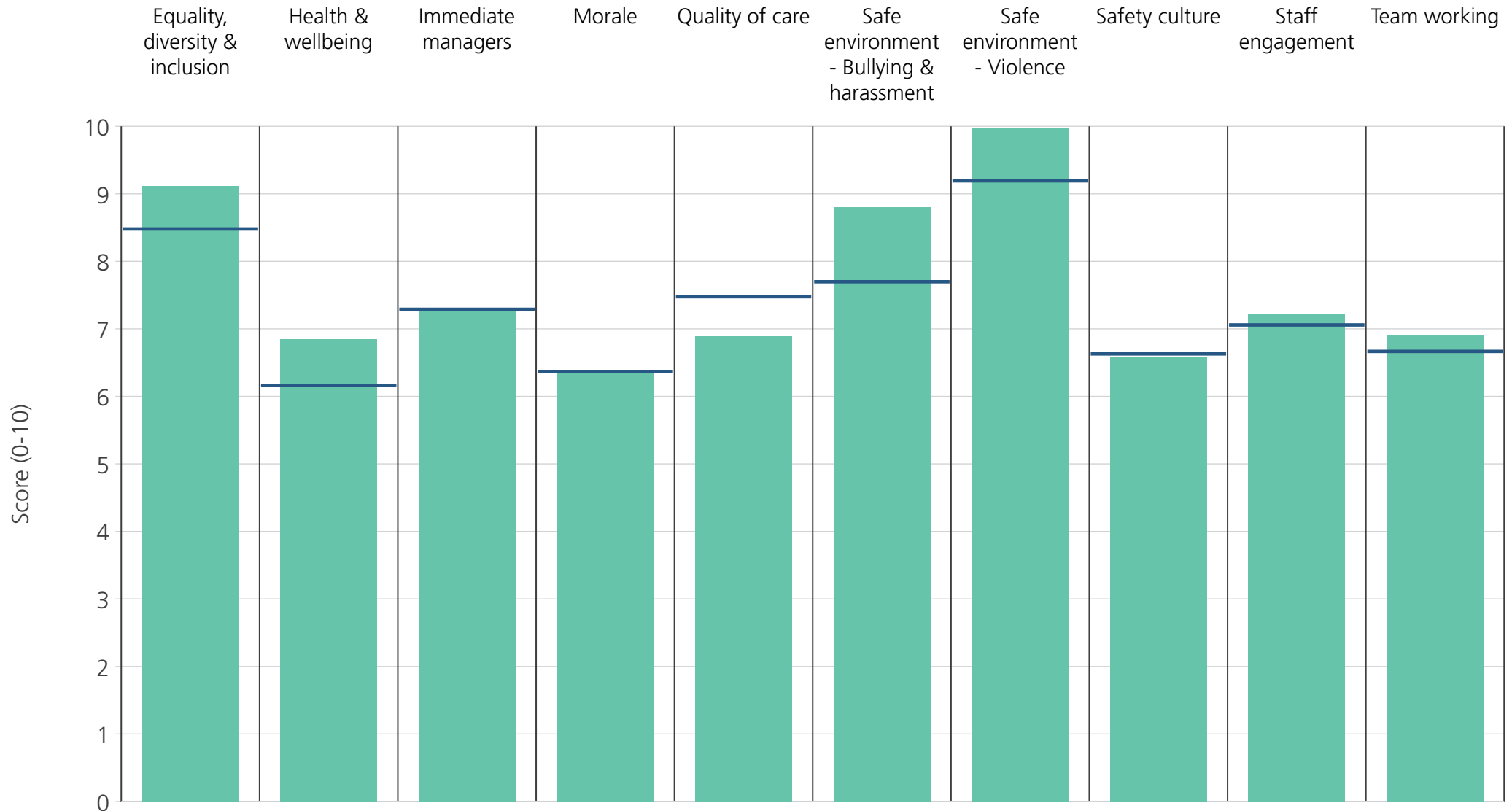
Directorate	9.7	6.9	7.6	6.9	7.3	9.6	10.0	6.9	7.2	6.9
Your org	8.5	6.2	7.3	6.4	7.5	7.7	9.2	6.6	7.1	6.7
Responses	34	34	34	34	30	32	33	34	36	36



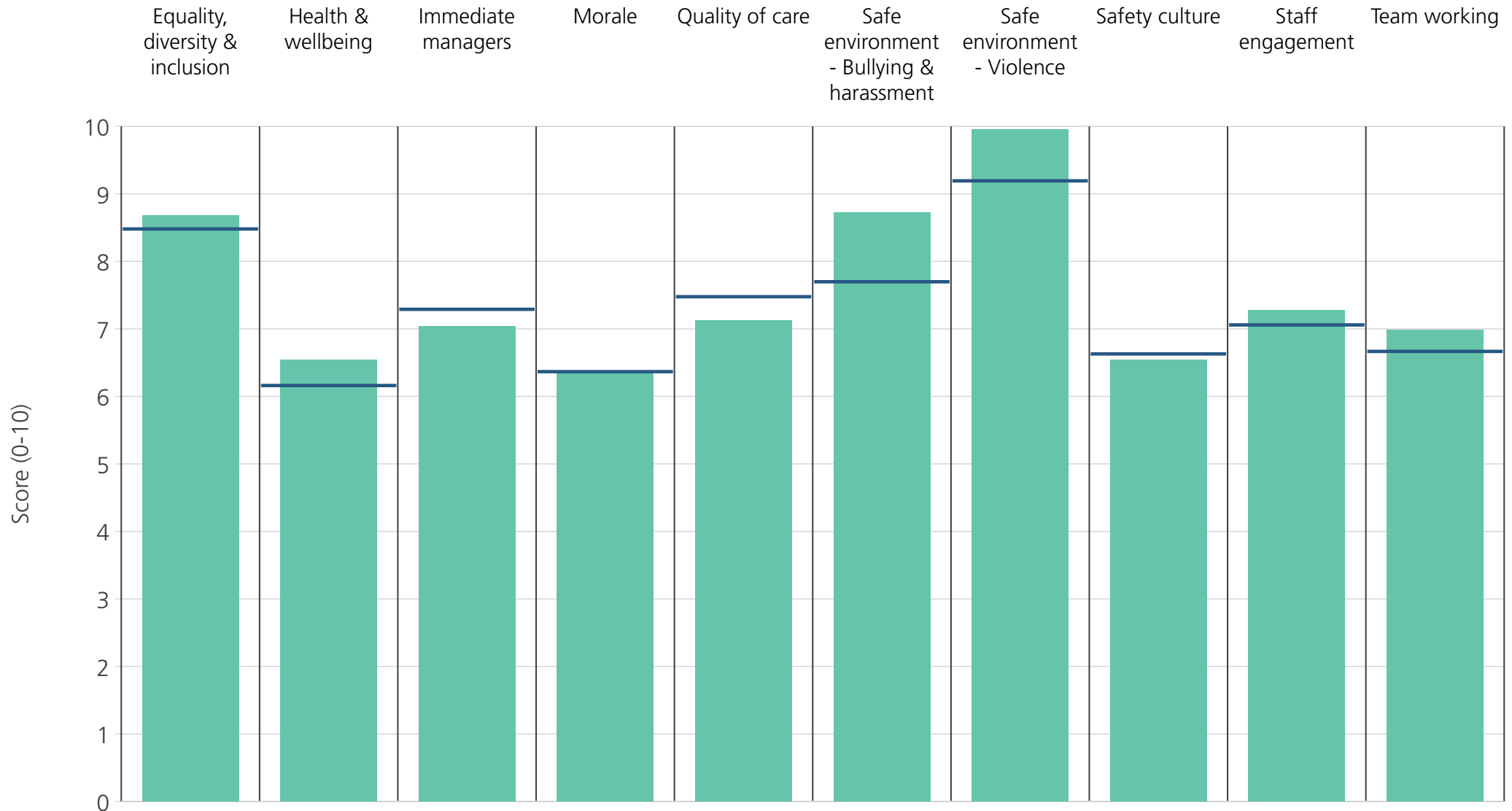
Directorate	8.9	6.1	7.2	6.2	7.0	7.9	9.6	6.1	6.6	6.2
Your org	8.5	6.2	7.3	6.4	7.5	7.7	9.2	6.6	7.1	6.7
Responses	95	94	95	93	73	90	94	94	95	94



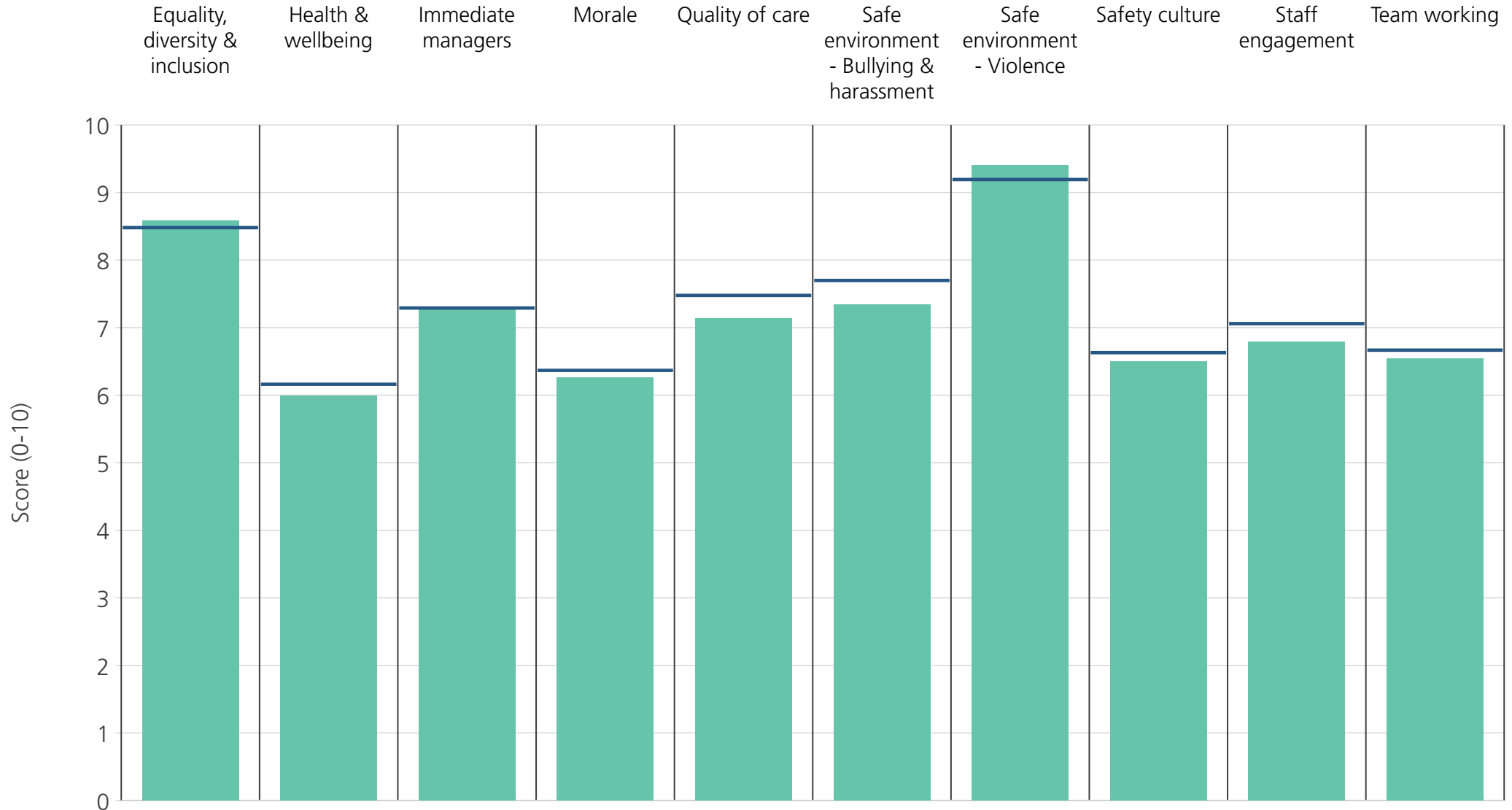
Directorate	8.9	6.6	7.6	6.7	7.4	8.7	9.5	6.7	7.3	7.1
Your org	8.5	6.2	7.3	6.4	7.5	7.7	9.2	6.6	7.1	6.7
Responses	111	111	111	111	79	102	111	111	112	110



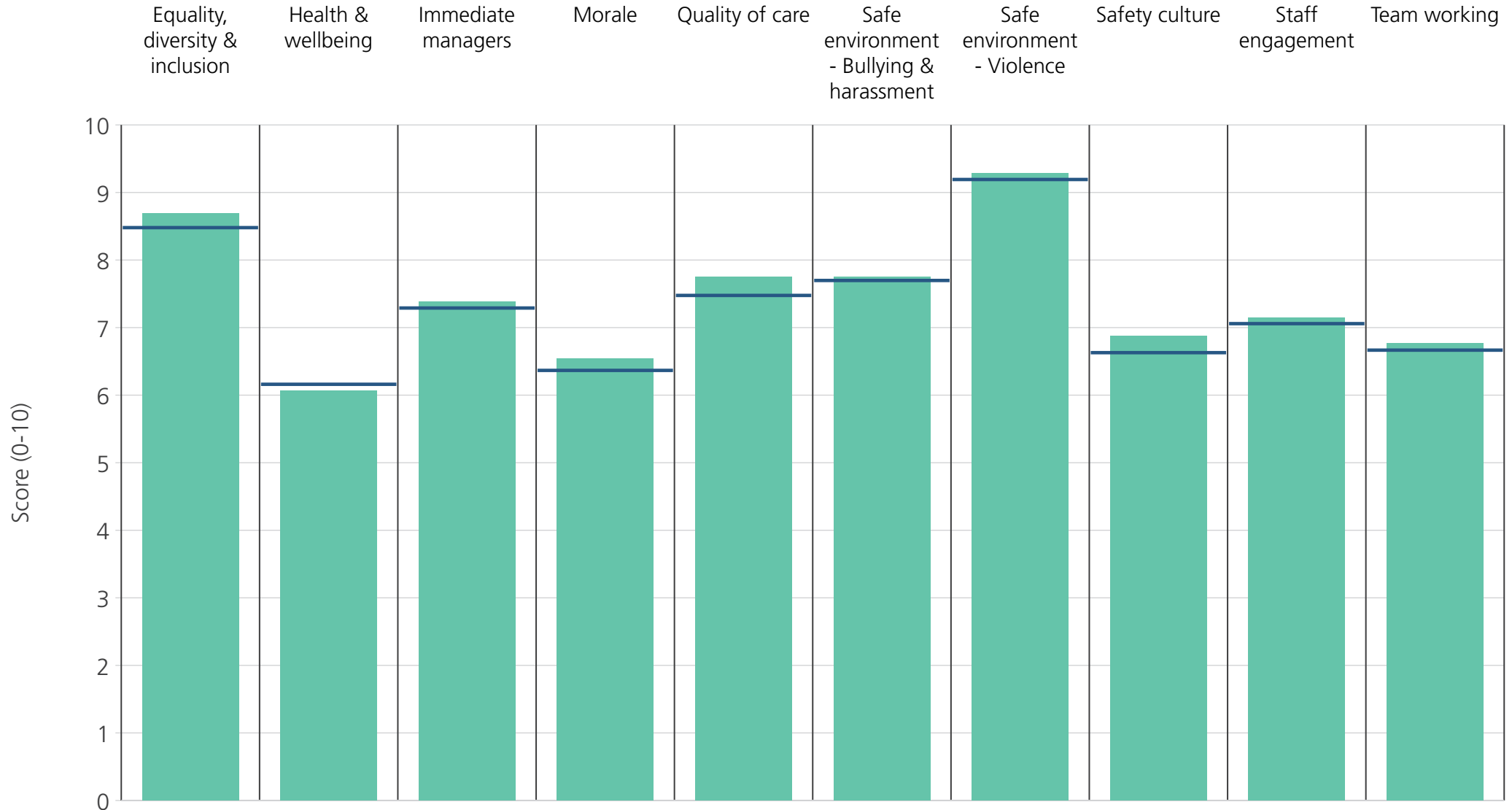
Directorate	9.1	6.8	7.3	6.4	6.9	8.8	10.0	6.6	7.2	6.9
Your org	8.5	6.2	7.3	6.4	7.5	7.7	9.2	6.6	7.1	6.7
Responses	122	122	122	122	32	116	121	122	122	121



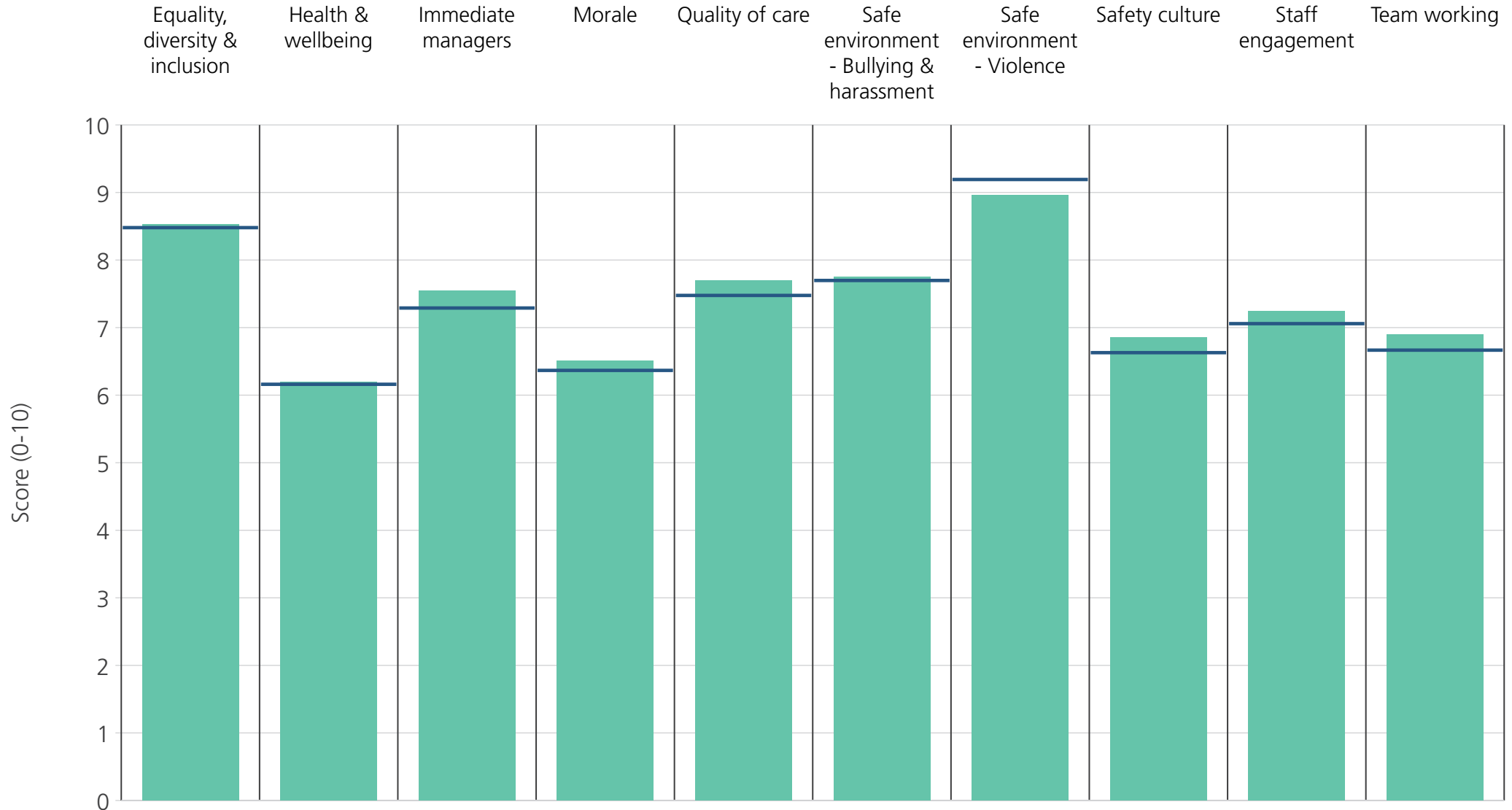
Directorate	8.7	6.5	7.0	6.3	7.1	8.7	10.0	6.5	7.3	7.0
Your org	8.5	6.2	7.3	6.4	7.5	7.7	9.2	6.6	7.1	6.7
Responses	73	73	73	71	34	72	73	72	73	73



Directorate	8.6	6.0	7.3	6.3	7.1	7.3	9.4	6.5	6.8	6.5
Your org	8.5	6.2	7.3	6.4	7.5	7.7	9.2	6.6	7.1	6.7
Responses	369	373	374	369	348	356	369	369	378	375



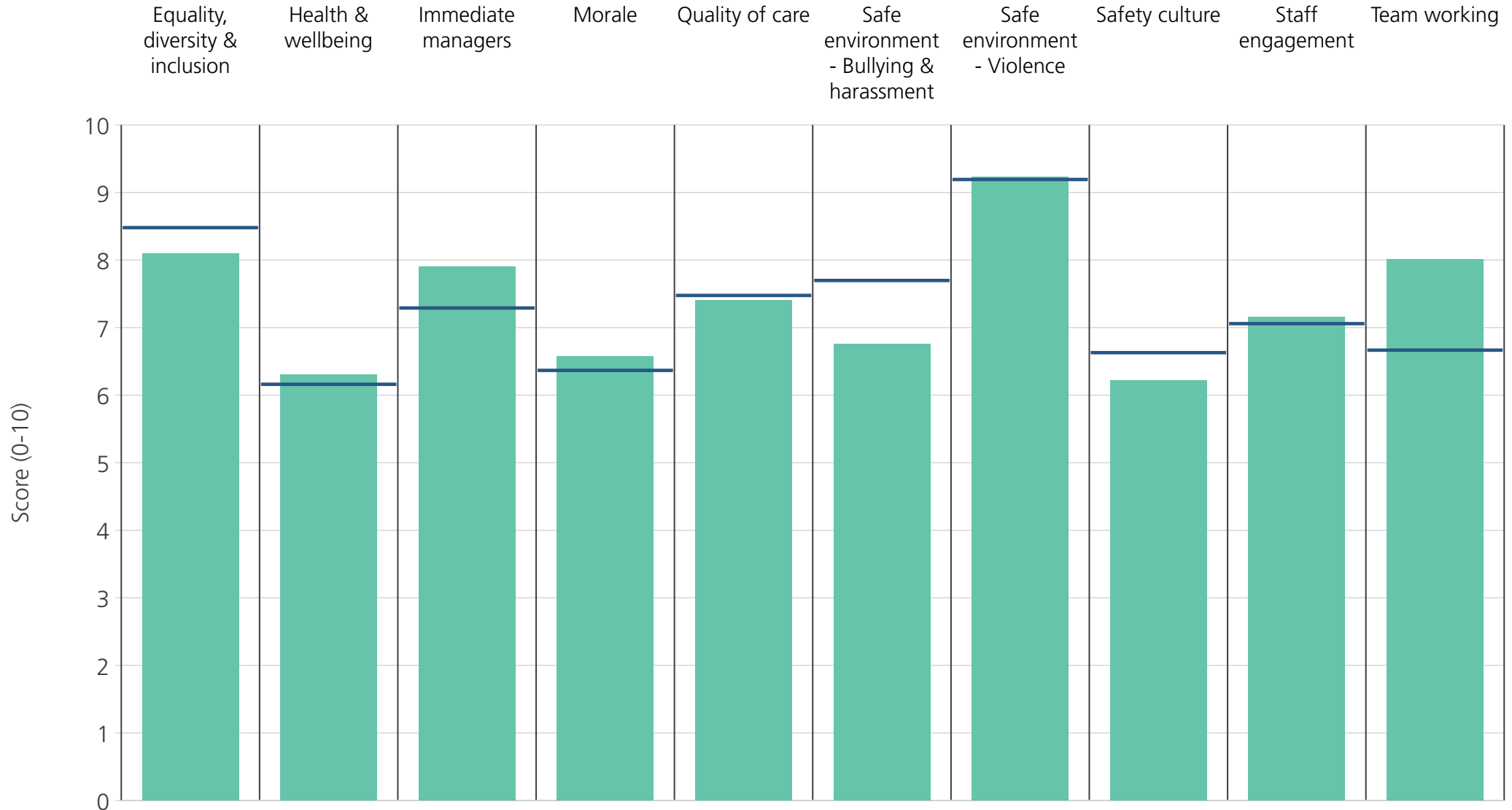
Directorate	8.7	6.1	7.4	6.5	7.8	7.8	9.3	6.9	7.1	6.8
Your org	8.5	6.2	7.3	6.4	7.5	7.7	9.2	6.6	7.1	6.7
Responses	352	352	354	349	338	329	349	351	356	353



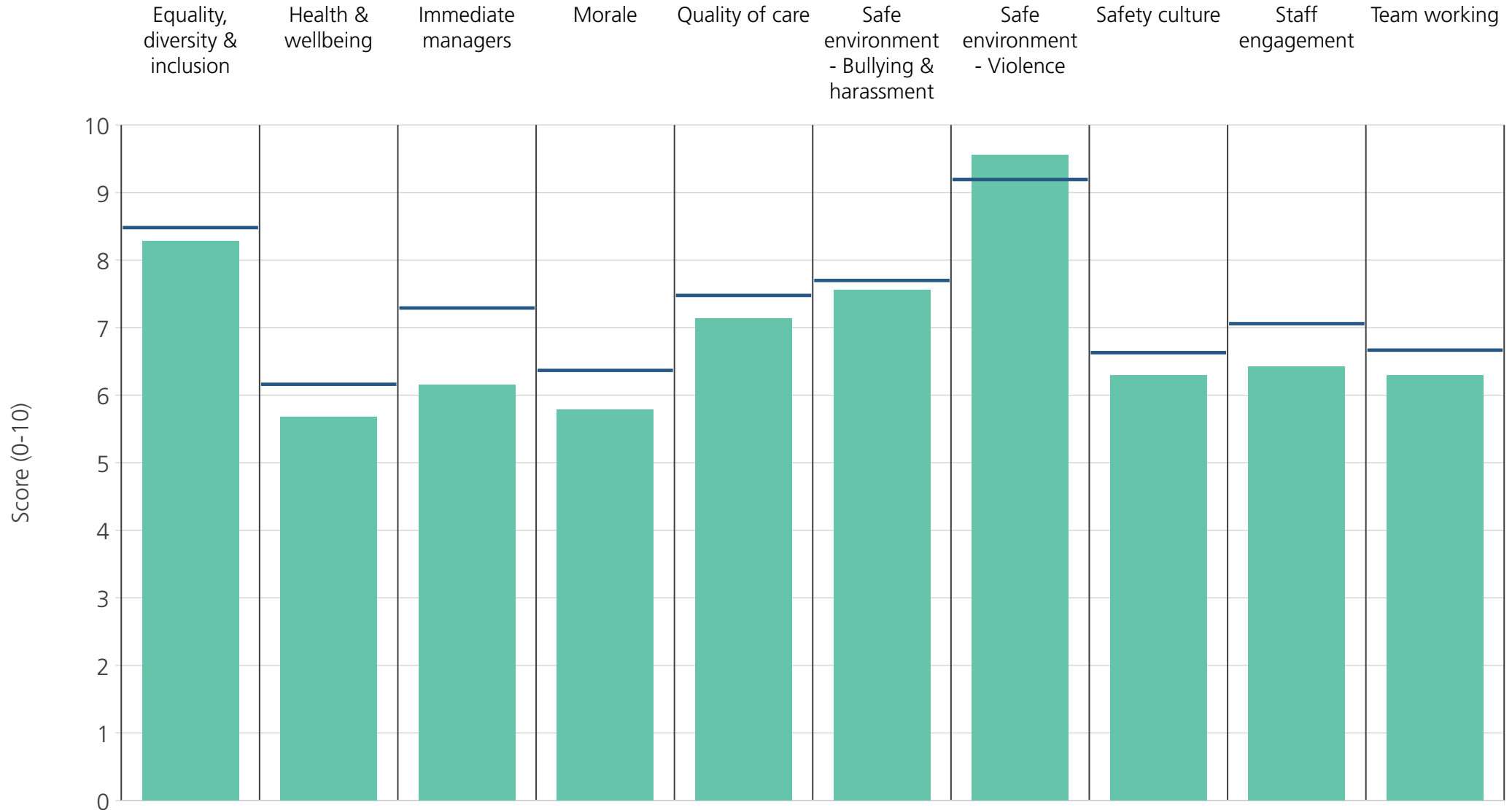
Directorate	8.5	6.2	7.5	6.5	7.7	7.7	9.0	6.9	7.2	6.9
Your org	8.5	6.2	7.3	6.4	7.5	7.7	9.2	6.6	7.1	6.7
Responses	411	413	414	408	398	400	409	411	422	415

Directorates 2

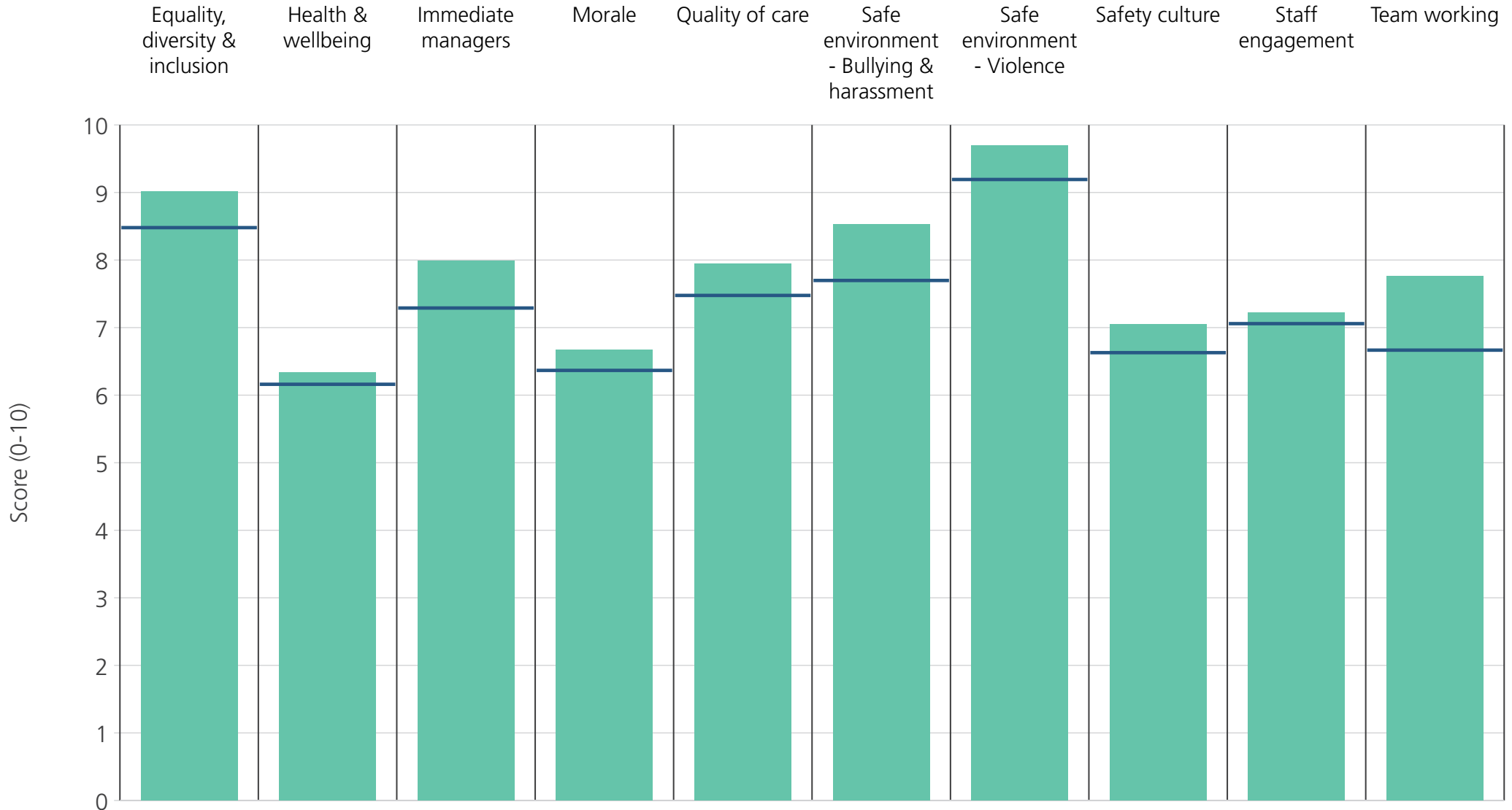
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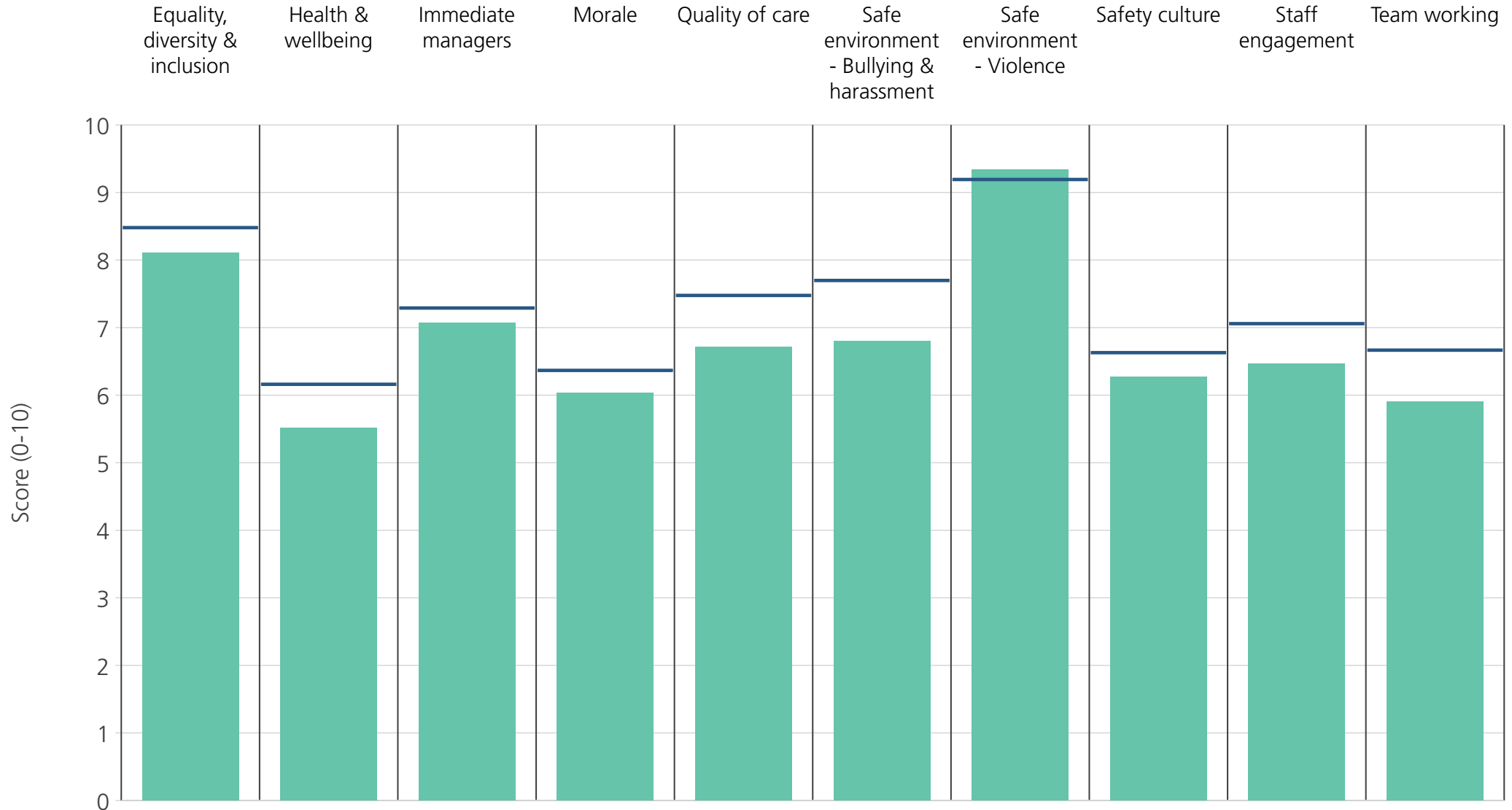
Directorate	8.1	6.3	7.9	6.6	7.4	6.8	9.2	6.2	7.2	8.0
Your org	8.5	6.2	7.3	6.4	7.5	7.7	9.2	6.6	7.1	6.7
Responses	38	39	39	39	36	37	39	39	39	39



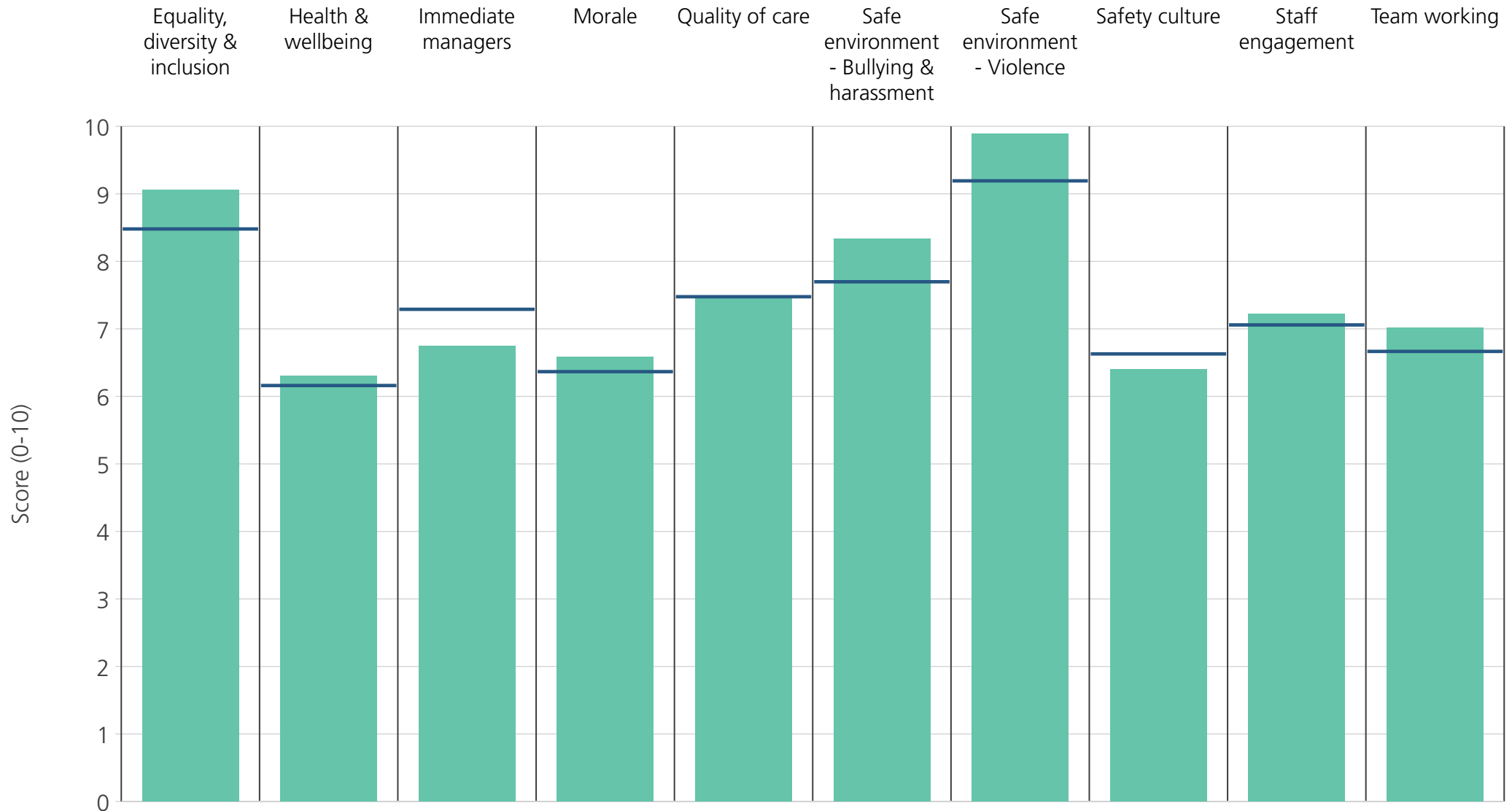
Directorate	8.3	5.7	6.2	5.8	7.1	7.6	9.6	6.3	6.4	6.3
Your org	8.5	6.2	7.3	6.4	7.5	7.7	9.2	6.6	7.1	6.7
Responses	30	30	30	30	25	30	30	30	30	30



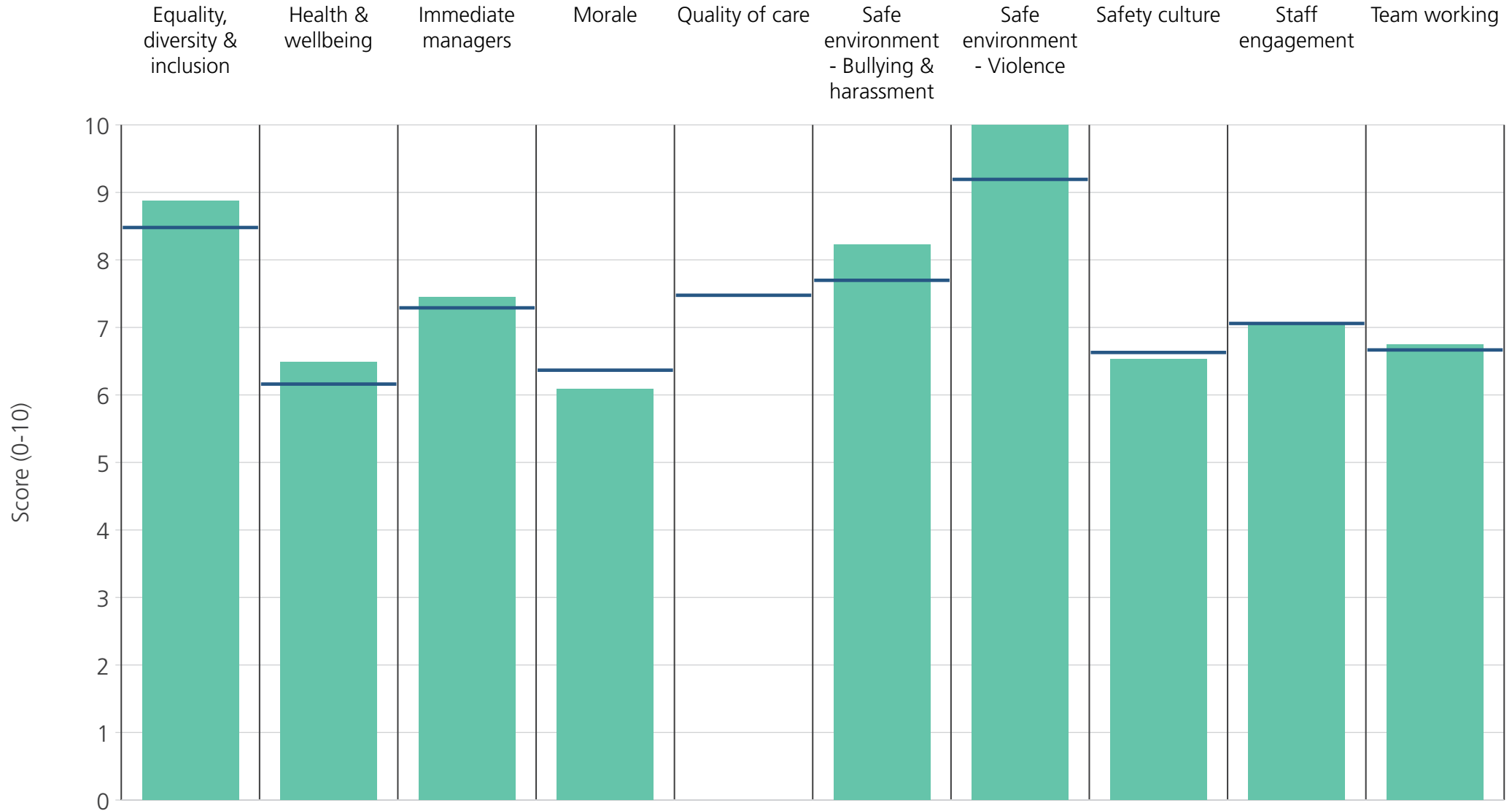
Directorate	9.0	6.3	8.0	6.7	7.9	8.5	9.7	7.1	7.2	7.8
Your org	8.5	6.2	7.3	6.4	7.5	7.7	9.2	6.6	7.1	6.7
Responses	66	66	66	66	65	61	66	66	66	66



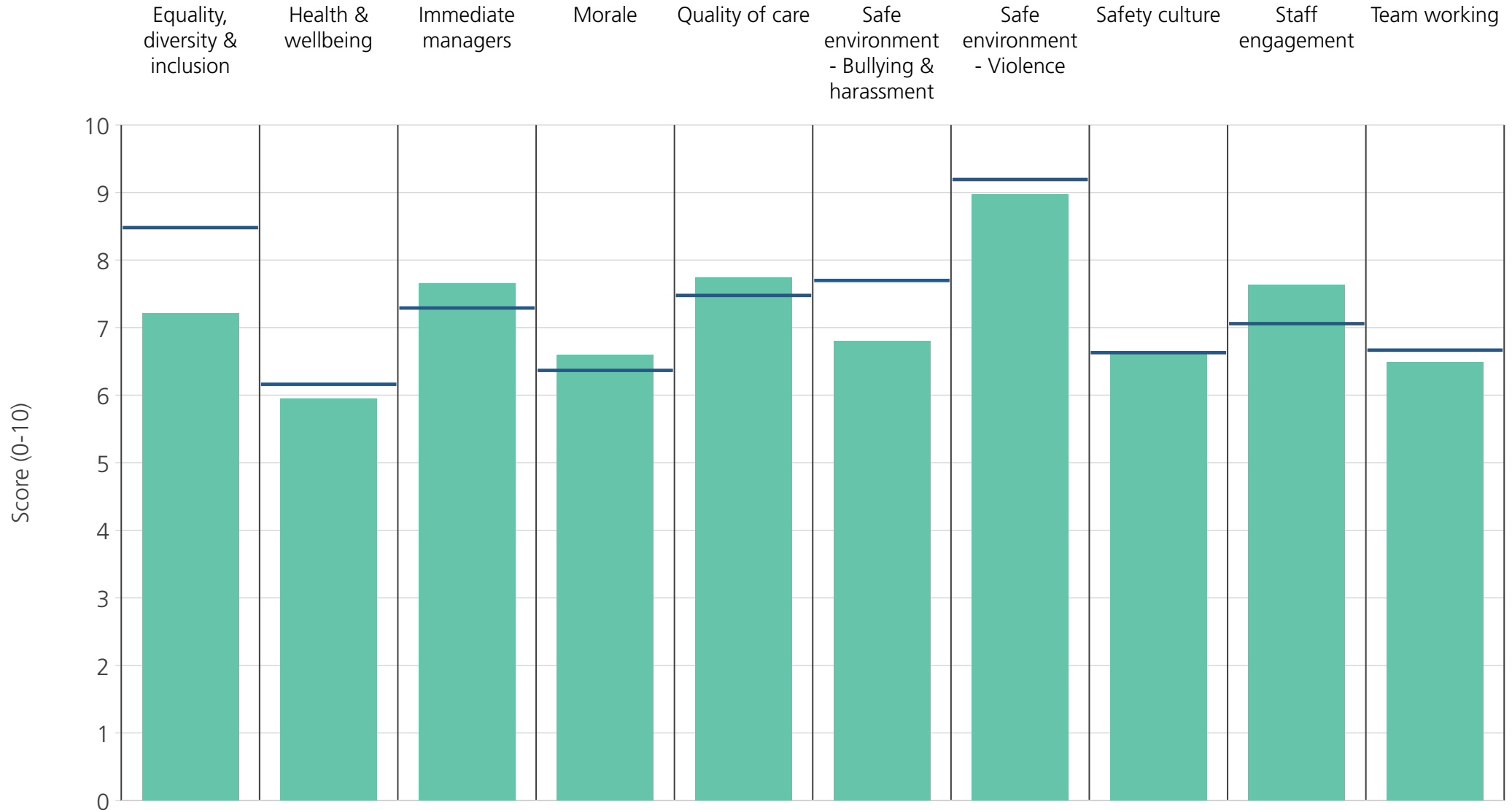
Directorate	8.1	5.5	7.1	6.0	6.7	6.8	9.3	6.3	6.5	5.9
Your org	8.5	6.2	7.3	6.4	7.5	7.7	9.2	6.6	7.1	6.7
Responses	133	133	133	133	132	126	131	133	134	133



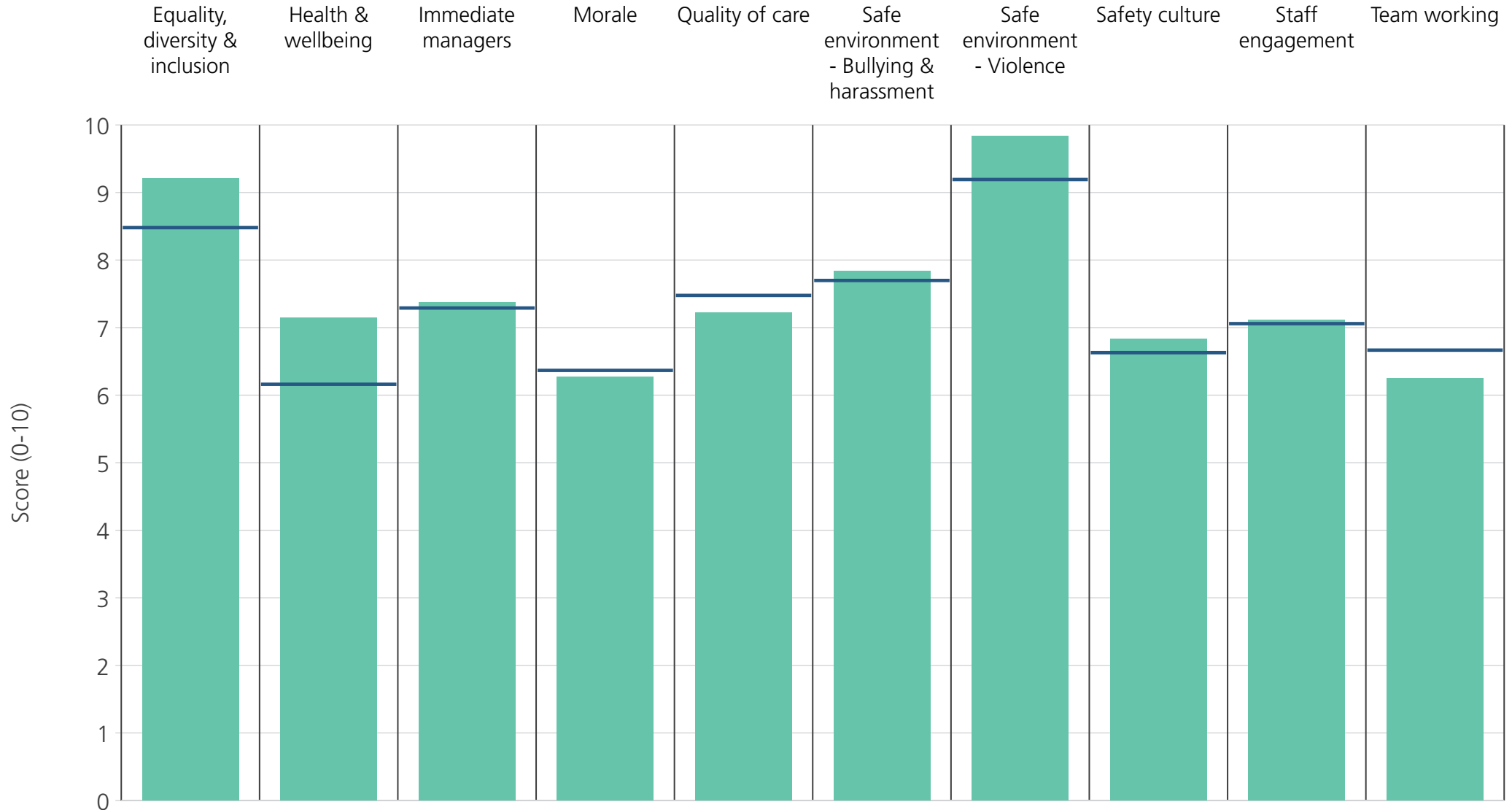
Directorate	9.1	6.3	6.7	6.6	7.5	8.3	9.9	6.4	7.2	7.0
Your org	8.5	6.2	7.3	6.4	7.5	7.7	9.2	6.6	7.1	6.7
Responses	31	31	31	29	18	30	31	30	31	31



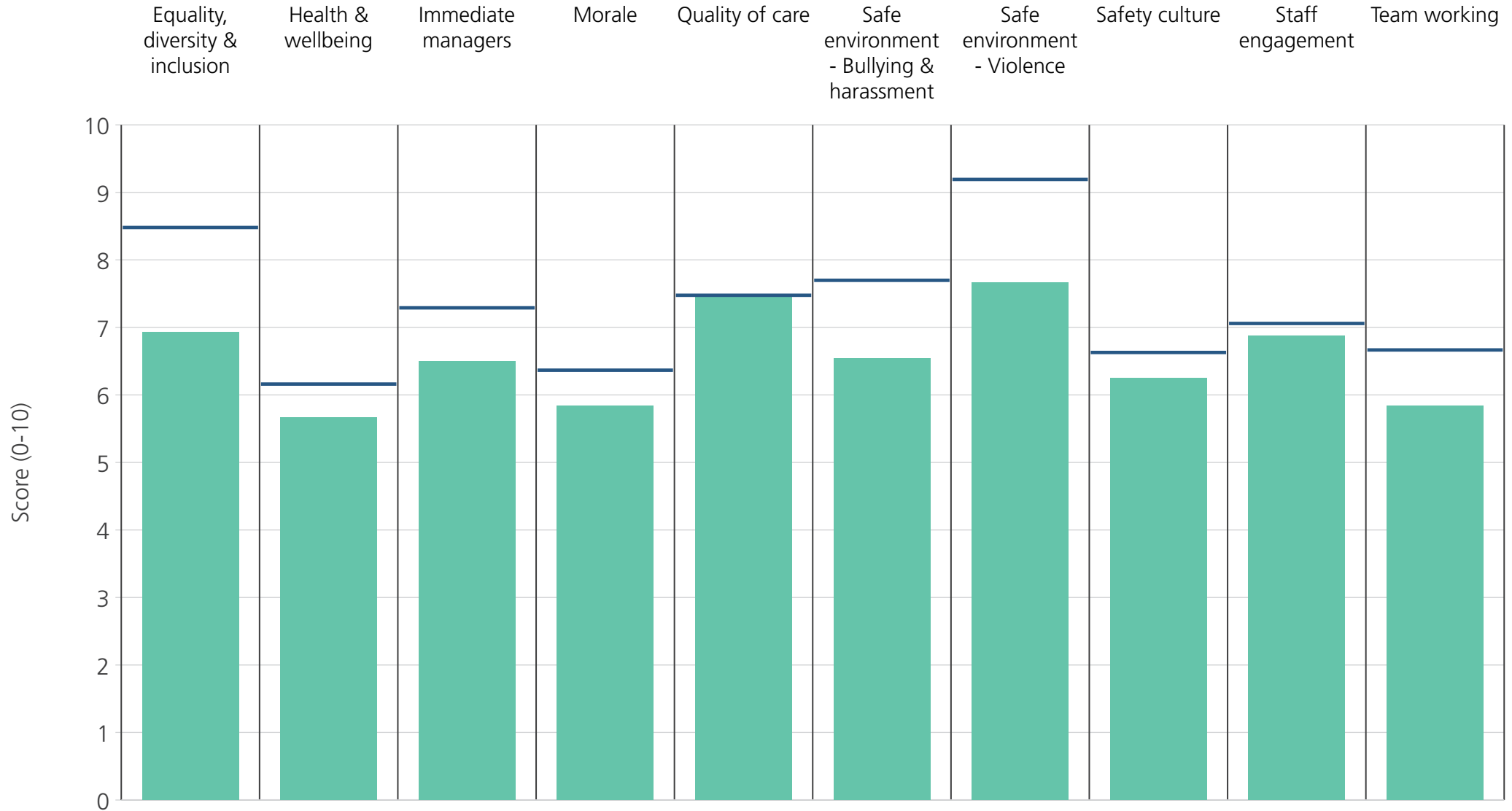
Directorate	8.9	6.5	7.5	6.1	7.5	8.2	10.0	6.5	7.1	6.8
Your org	8.5	6.2	7.3	6.4	7.5	7.7	9.2	6.6	7.1	6.7
Responses	31	31	31	31	8	30	31	31	31	30



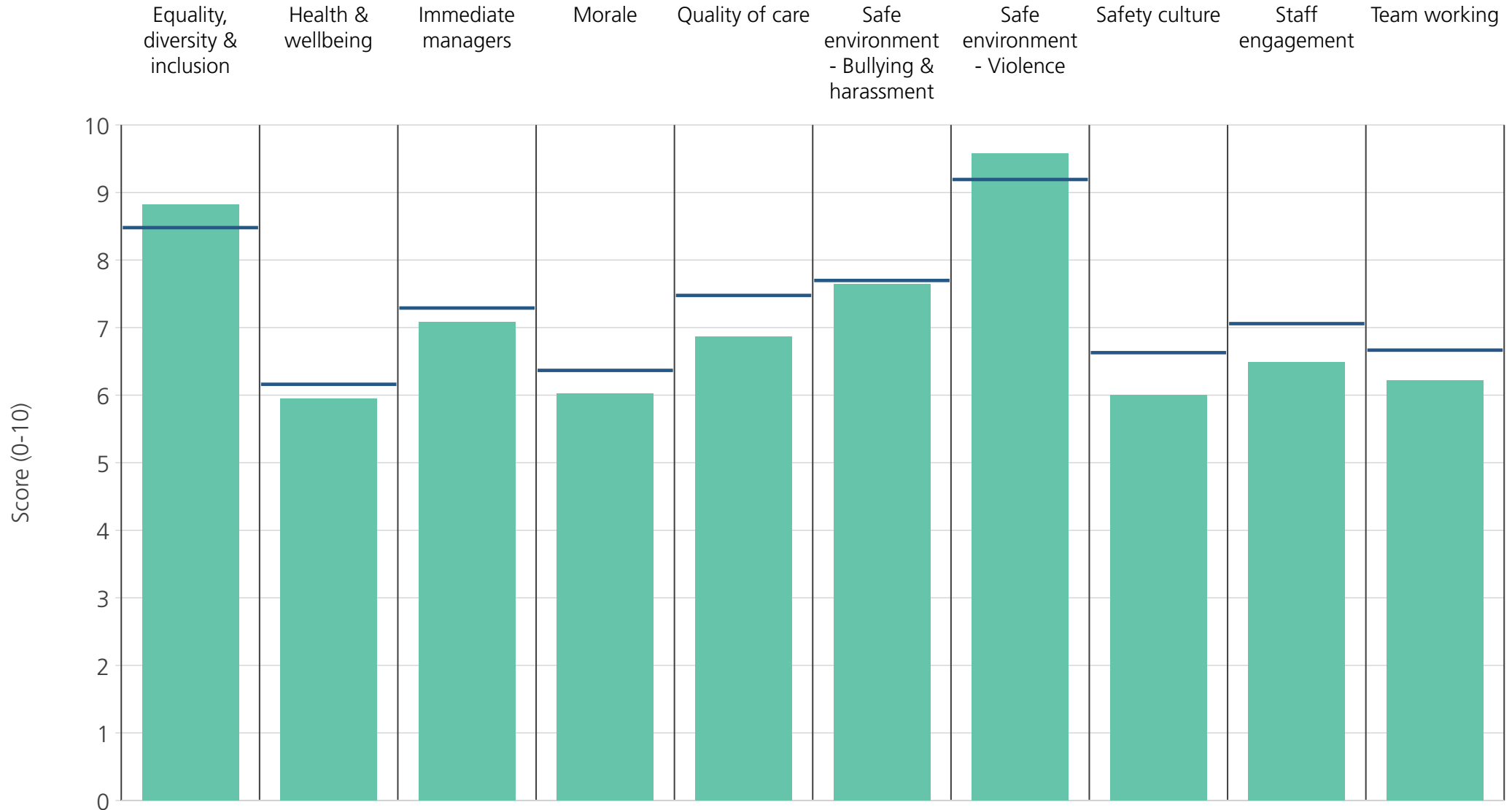
Directorate	7.2	5.9	7.7	6.6	7.7	6.8	9.0	6.6	7.6	6.5
Your org	8.5	6.2	7.3	6.4	7.5	7.7	9.2	6.6	7.1	6.7
Responses	26	26	26	26	24	26	26	26	26	26



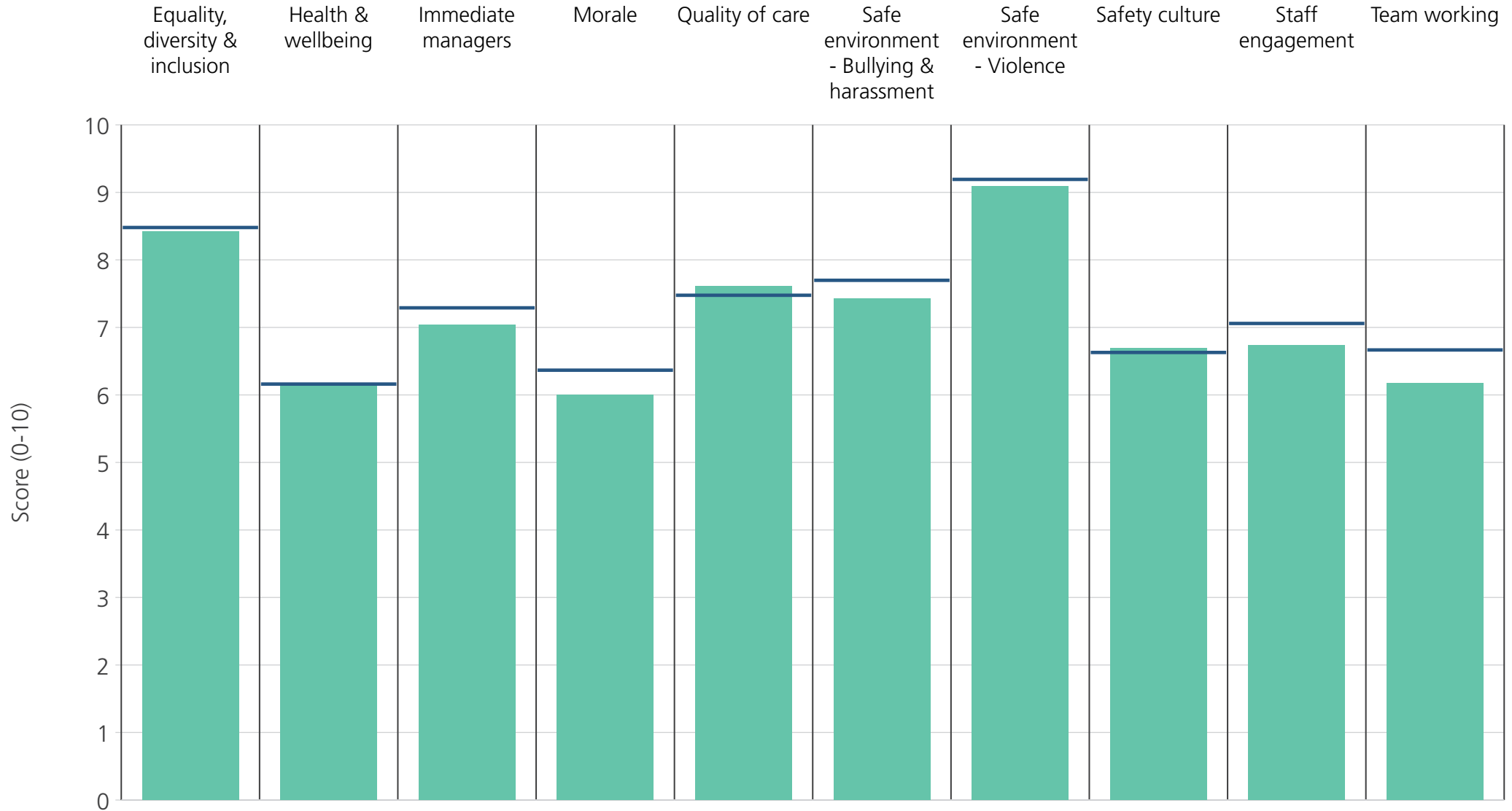
Directorate	9.2	7.2	7.4	6.3	7.2	7.8	9.8	6.8	7.1	6.3
Your org	8.5	6.2	7.3	6.4	7.5	7.7	9.2	6.6	7.1	6.7
Responses	19	20	20	19	12	20	20	19	20	20



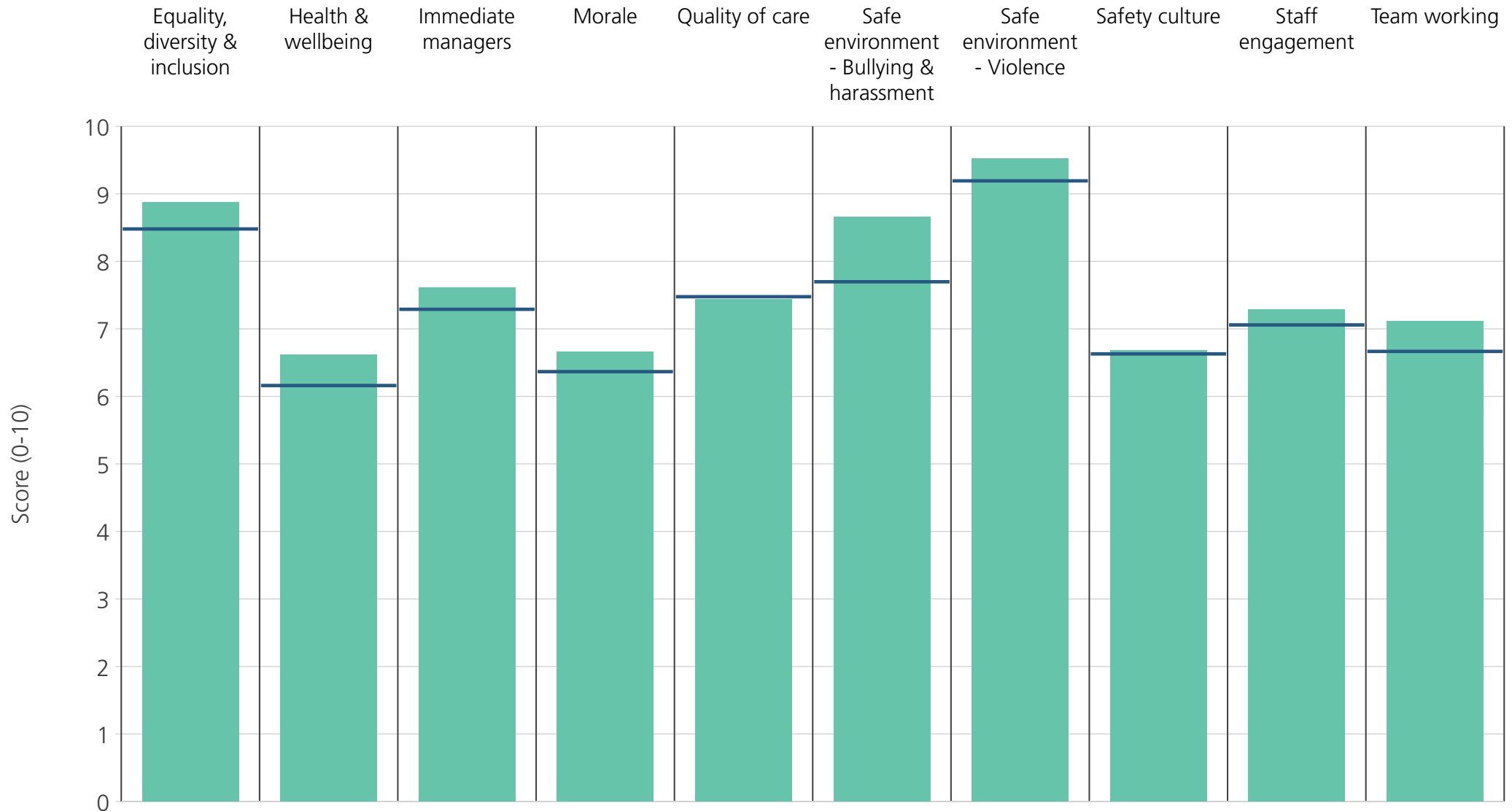
Directorate	6.9	5.7	6.5	5.8	7.5	6.5	7.7	6.2	6.9	5.8
Your org	8.5	6.2	7.3	6.4	7.5	7.7	9.2	6.6	7.1	6.7
Responses	158	159	161	155	154	153	156	158	161	160



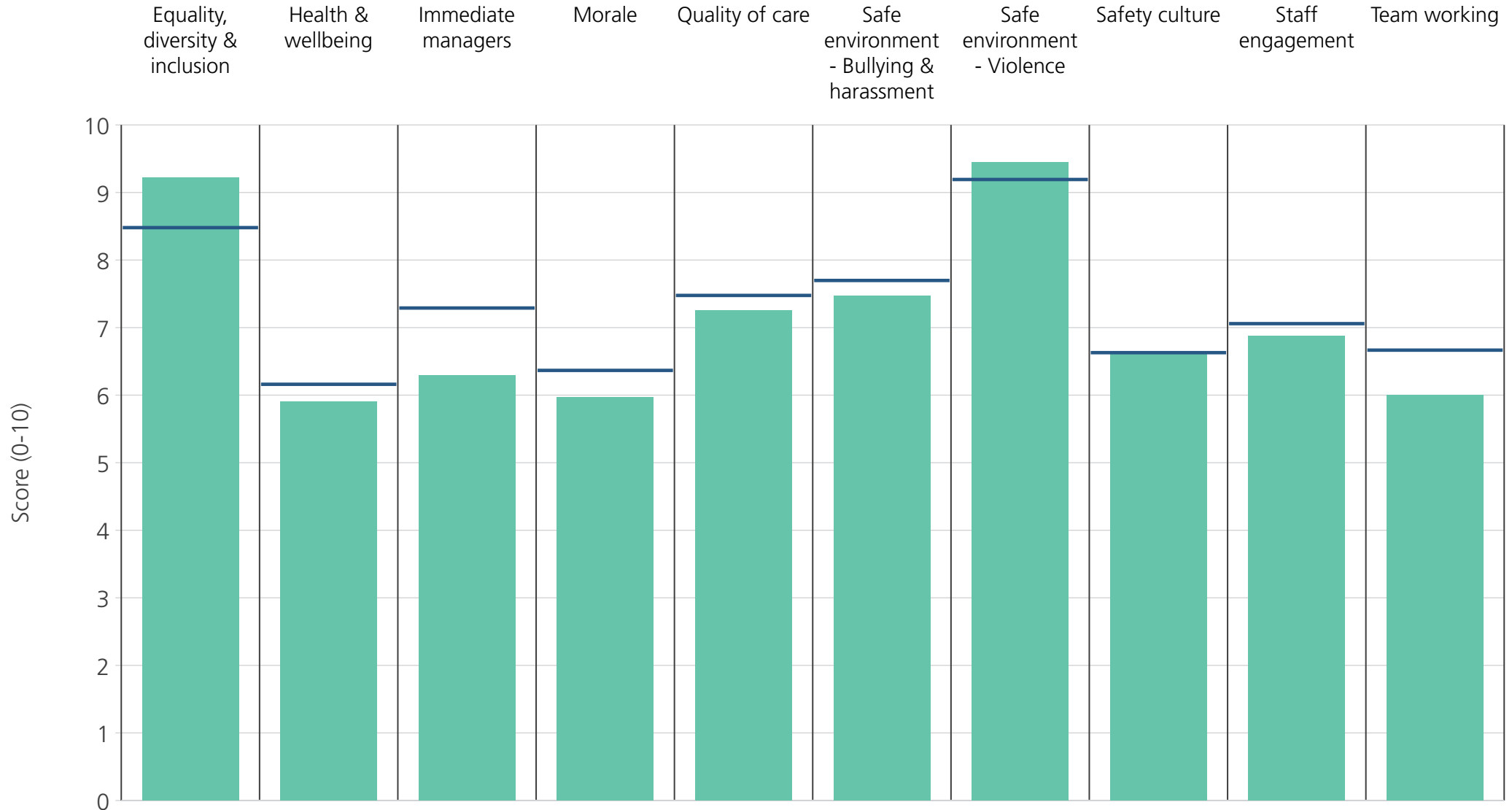
Directorate	8.8	5.9	7.1	6.0	6.9	7.6	9.6	6.0	6.5	6.2
Your org	8.5	6.2	7.3	6.4	7.5	7.7	9.2	6.6	7.1	6.7
Responses	79	79	79	78	61	75	79	79	79	78



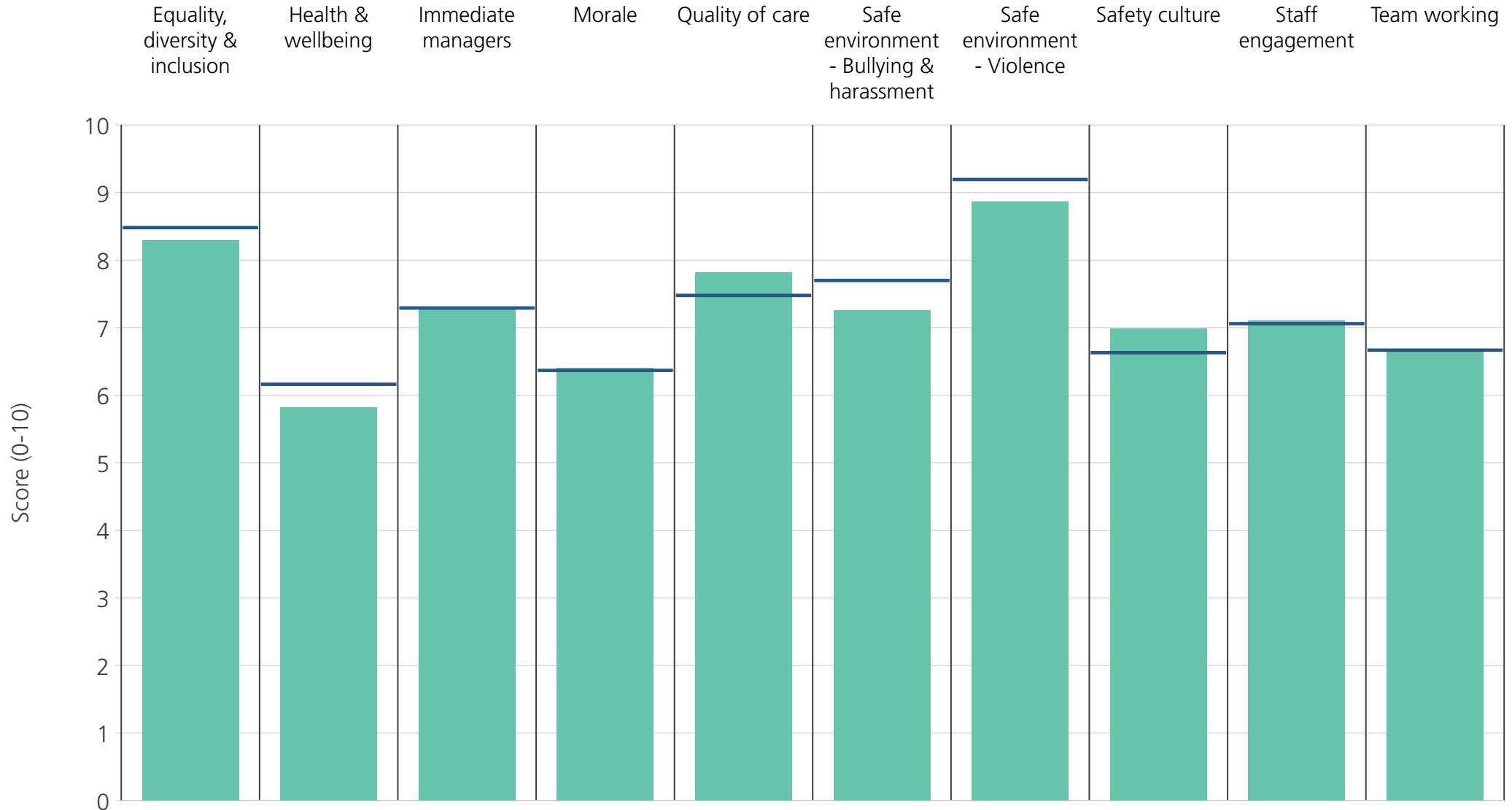
Directorate	8.4	6.1	7.0	6.0	7.6	7.4	9.1	6.7	6.7	6.2
Your org	8.5	6.2	7.3	6.4	7.5	7.7	9.2	6.6	7.1	6.7
Responses	66	67	68	65	65	64	66	65	68	67



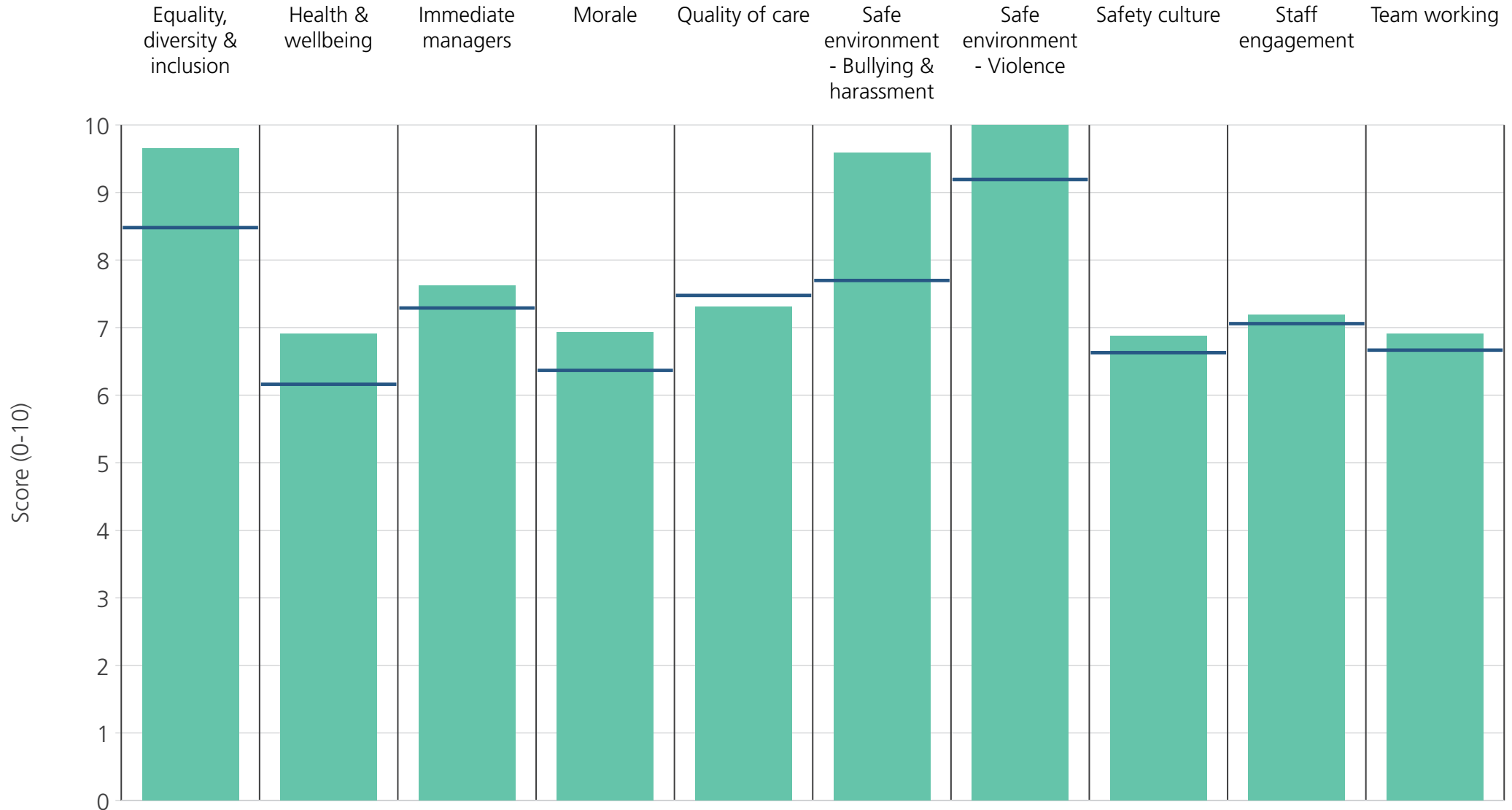
Directorate	8.9	6.6	7.6	6.7	7.4	8.7	9.5	6.7	7.3	7.1
Your org	8.5	6.2	7.3	6.4	7.5	7.7	9.2	6.6	7.1	6.7
Responses	111	111	111	111	79	102	111	111	112	110



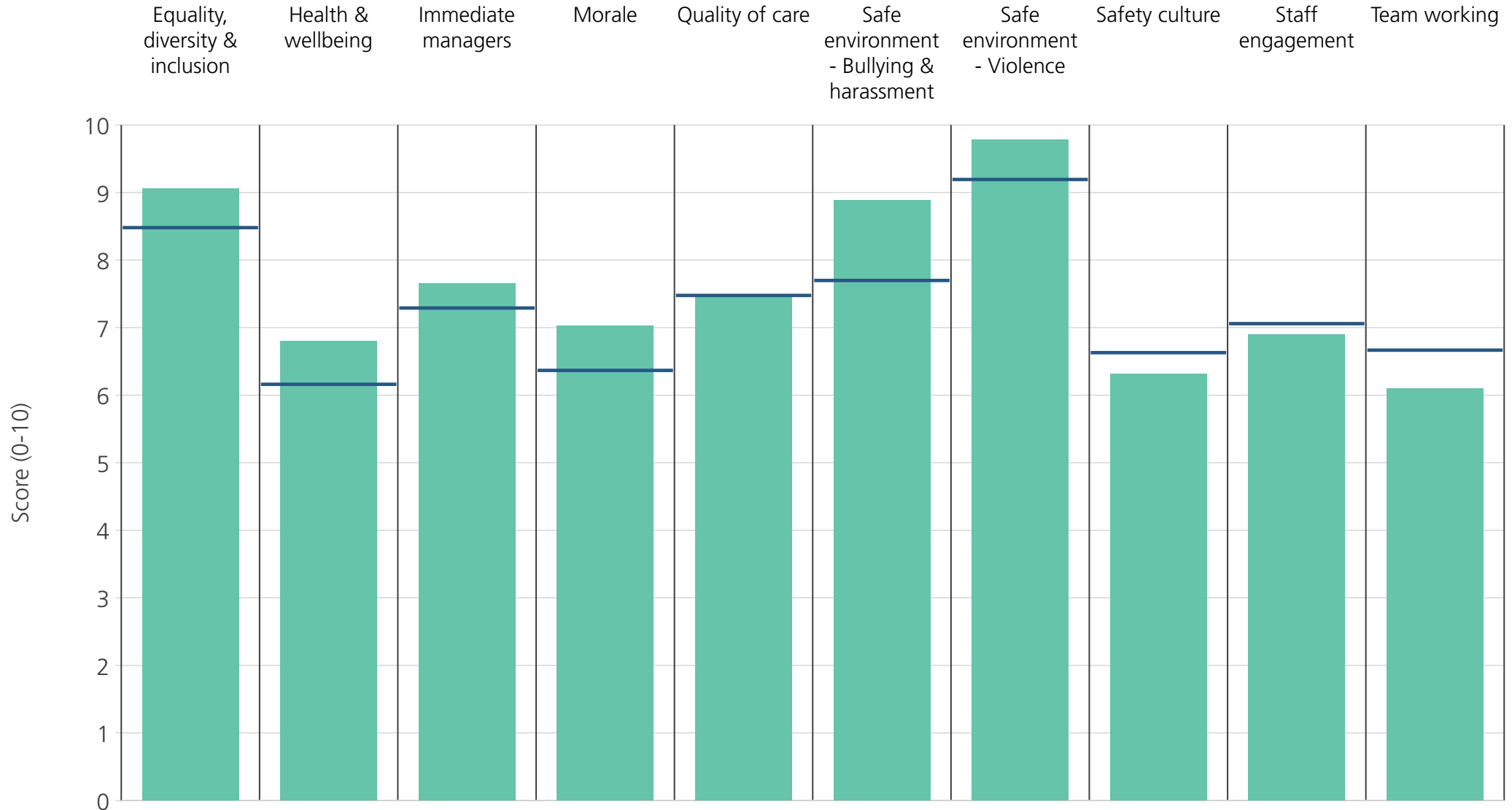
Directorate	9.2	5.9	6.3	6.0	7.3	7.5	9.4	6.6	6.9	6.0
Your org	8.5	6.2	7.3	6.4	7.5	7.7	9.2	6.6	7.1	6.7
Responses	31	31	31	31	30	29	30	31	31	30



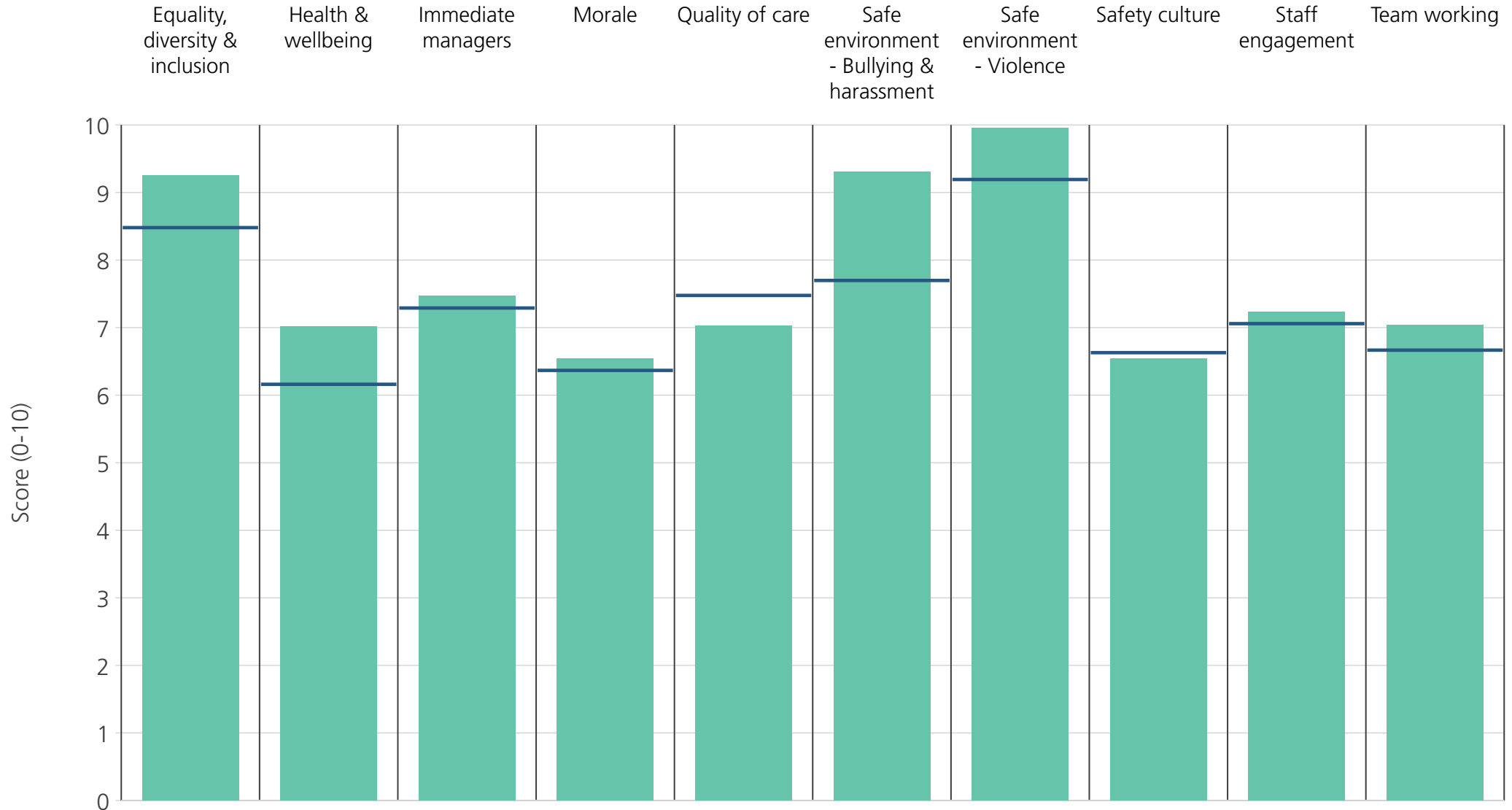
Directorate	8.3	5.8	7.3	6.4	7.8	7.3	8.9	7.0	7.1	6.6
Your org	8.5	6.2	7.3	6.4	7.5	7.7	9.2	6.6	7.1	6.7
Responses	161	161	161	159	150	153	159	161	163	162



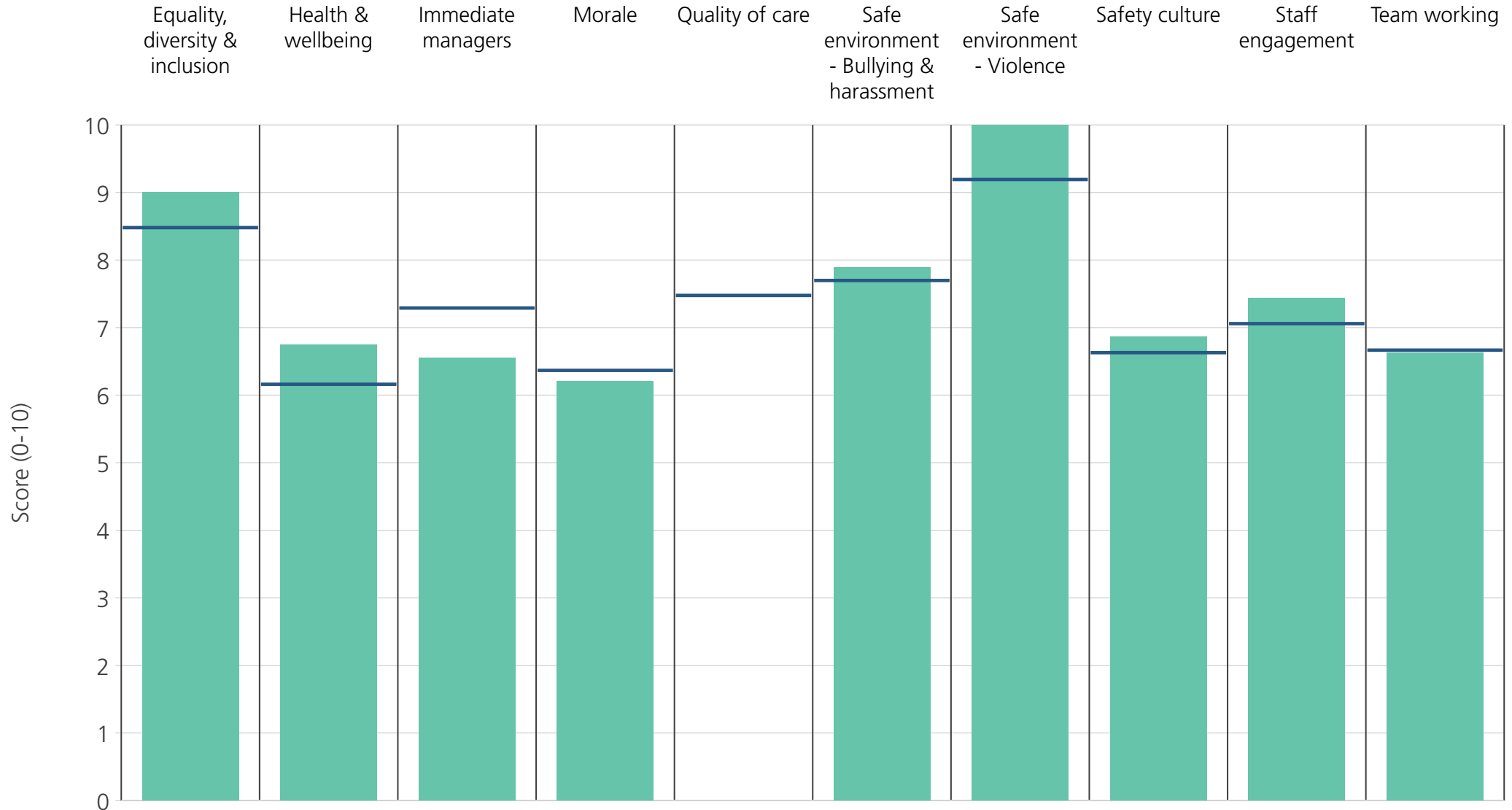
Directorate	9.7	6.9	7.6	6.9	7.3	9.6	10.0	6.9	7.2	6.9
Your org	8.5	6.2	7.3	6.4	7.5	7.7	9.2	6.6	7.1	6.7
Responses	34	34	34	34	30	32	33	34	36	36



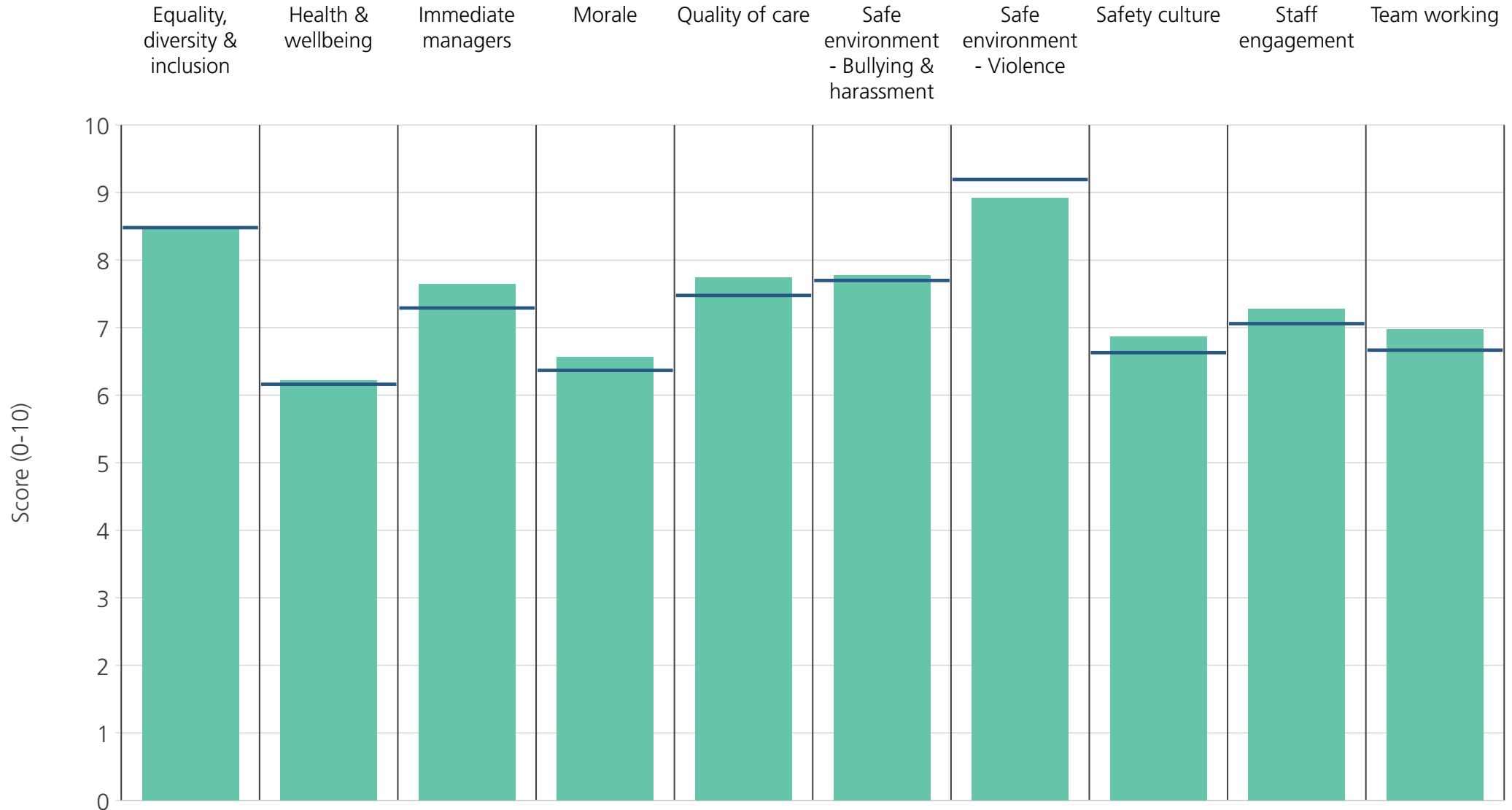
Directorate	9.1	6.8	7.7	7.0	7.5	8.9	9.8	6.3	6.9	6.1
Your org	8.5	6.2	7.3	6.4	7.5	7.7	9.2	6.6	7.1	6.7
Responses	16	15	16	15	12	15	15	15	16	16



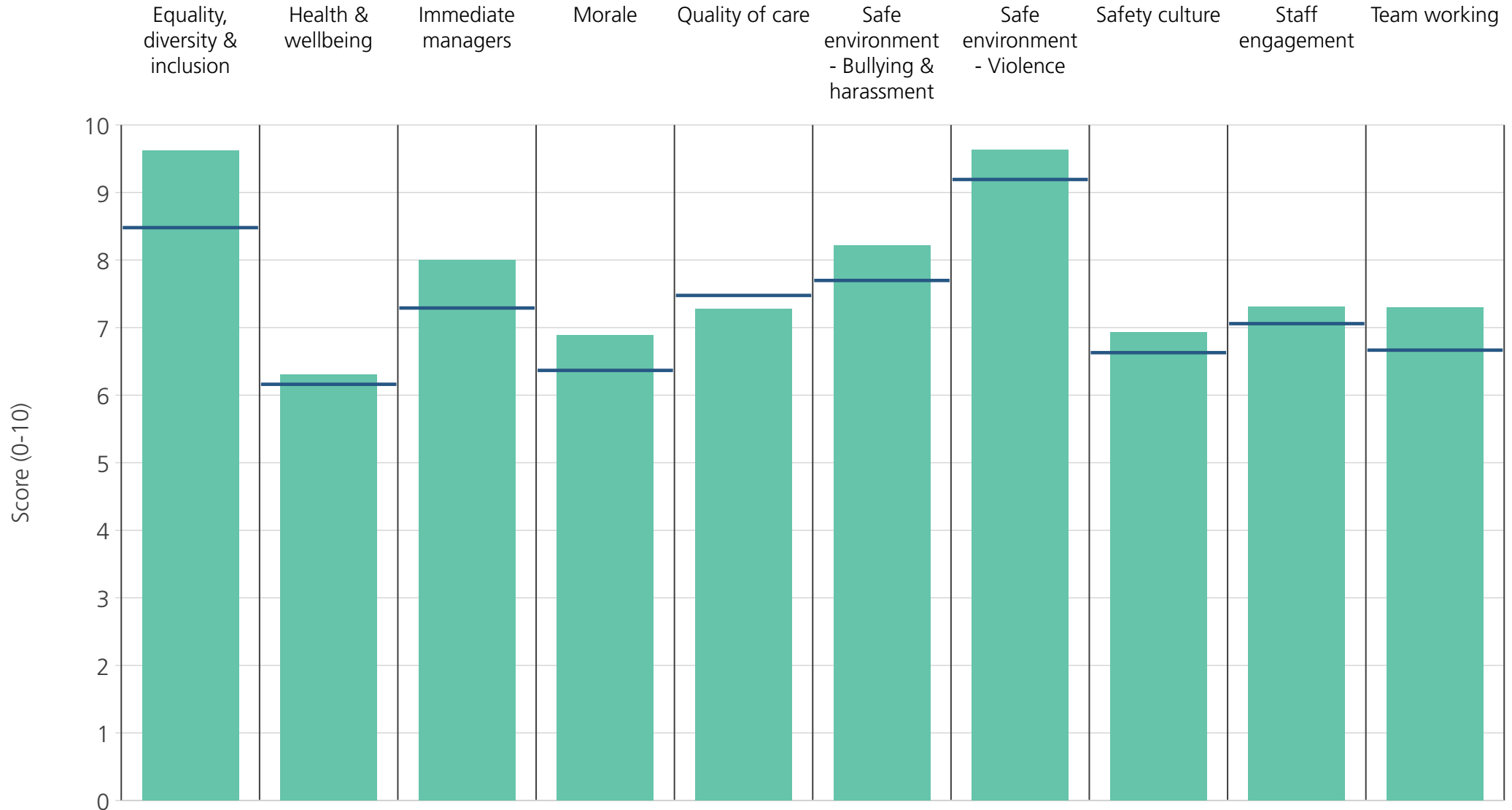
Directorate	9.2	7.0	7.5	6.5	7.0	9.3	10.0	6.5	7.2	7.0
Your org	8.5	6.2	7.3	6.4	7.5	7.7	9.2	6.6	7.1	6.7
Responses	71	71	71	71	14	67	70	71	71	71



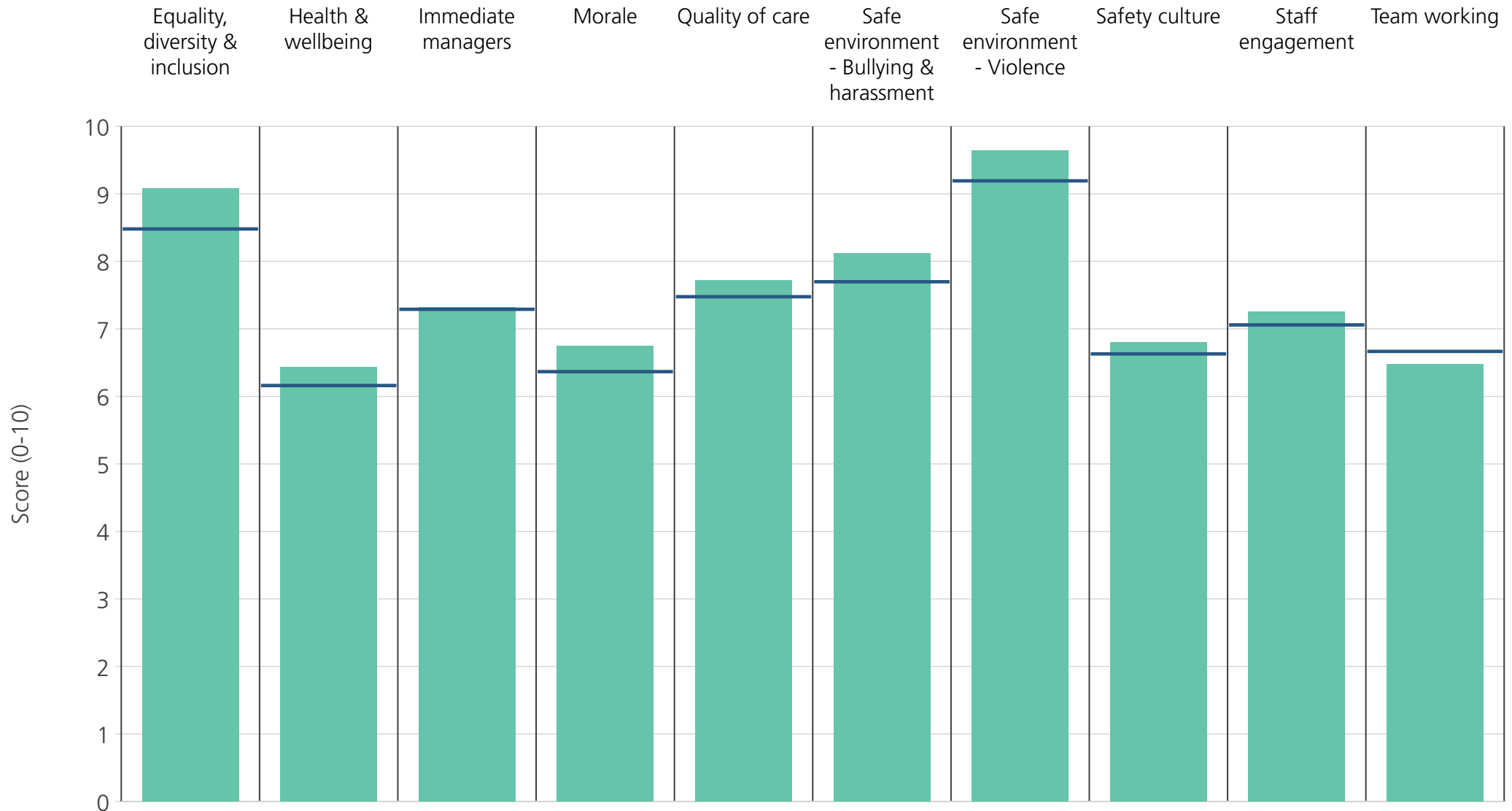
Directorate	9.0	6.8	6.6	6.2	7.9	10.0	6.9	7.4	6.6	
Your org	8.5	6.2	7.3	6.4	7.5	7.7	9.2	6.6	7.1	6.7
Responses	20	20	20	20	10	19	20	20	20	20



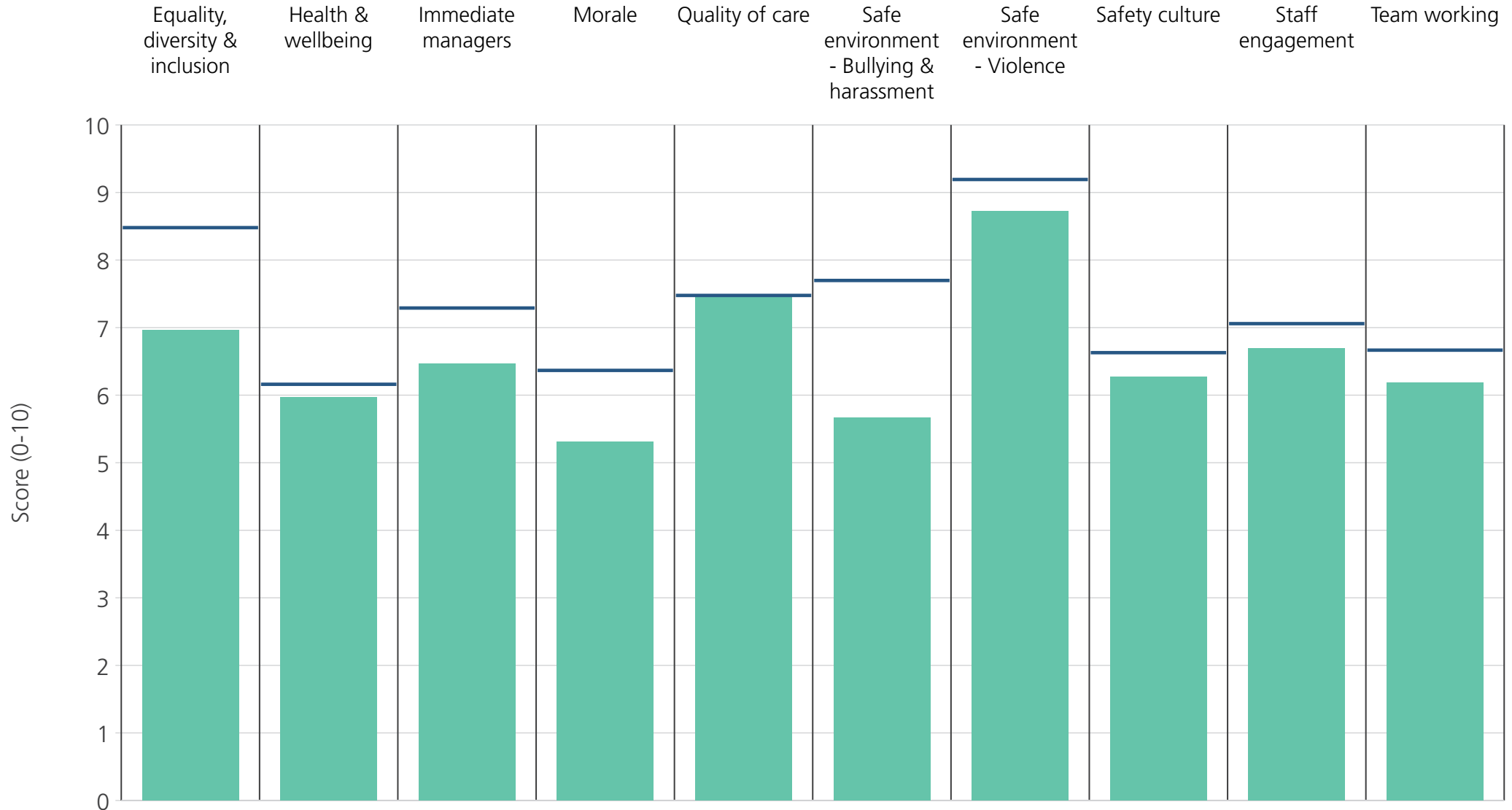
Directorate	8.5	6.2	7.6	6.6	7.7	7.8	8.9	6.9	7.3	7.0
Your org	8.5	6.2	7.3	6.4	7.5	7.7	9.2	6.6	7.1	6.7
Responses	380	382	383	377	368	371	379	380	391	385



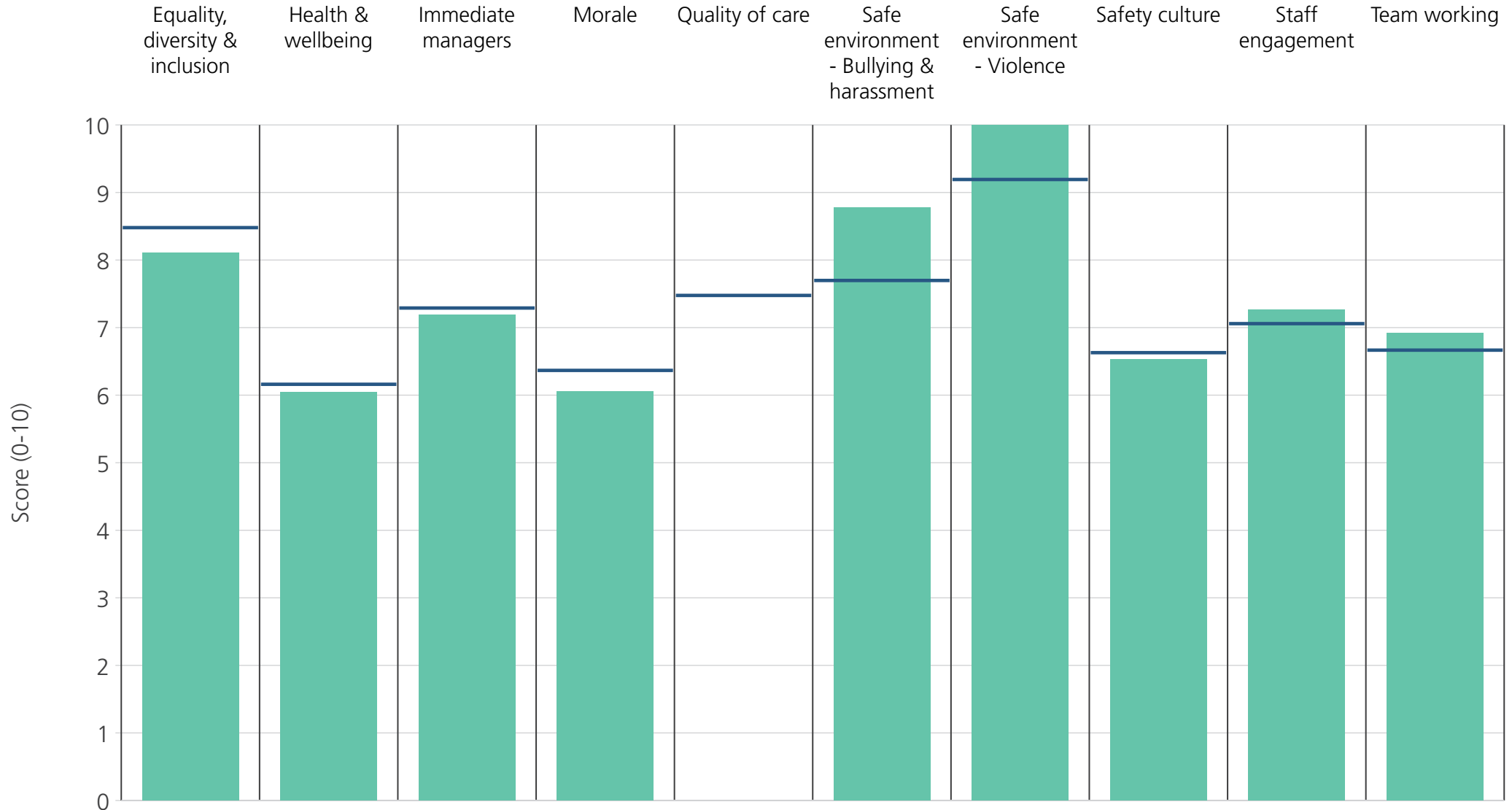
Directorate	9.6	6.3	8.0	6.9	7.3	8.2	9.6	6.9	7.3	7.3
Your org	8.5	6.2	7.3	6.4	7.5	7.7	9.2	6.6	7.1	6.7
Responses	74	74	74	74	69	69	73	74	76	75



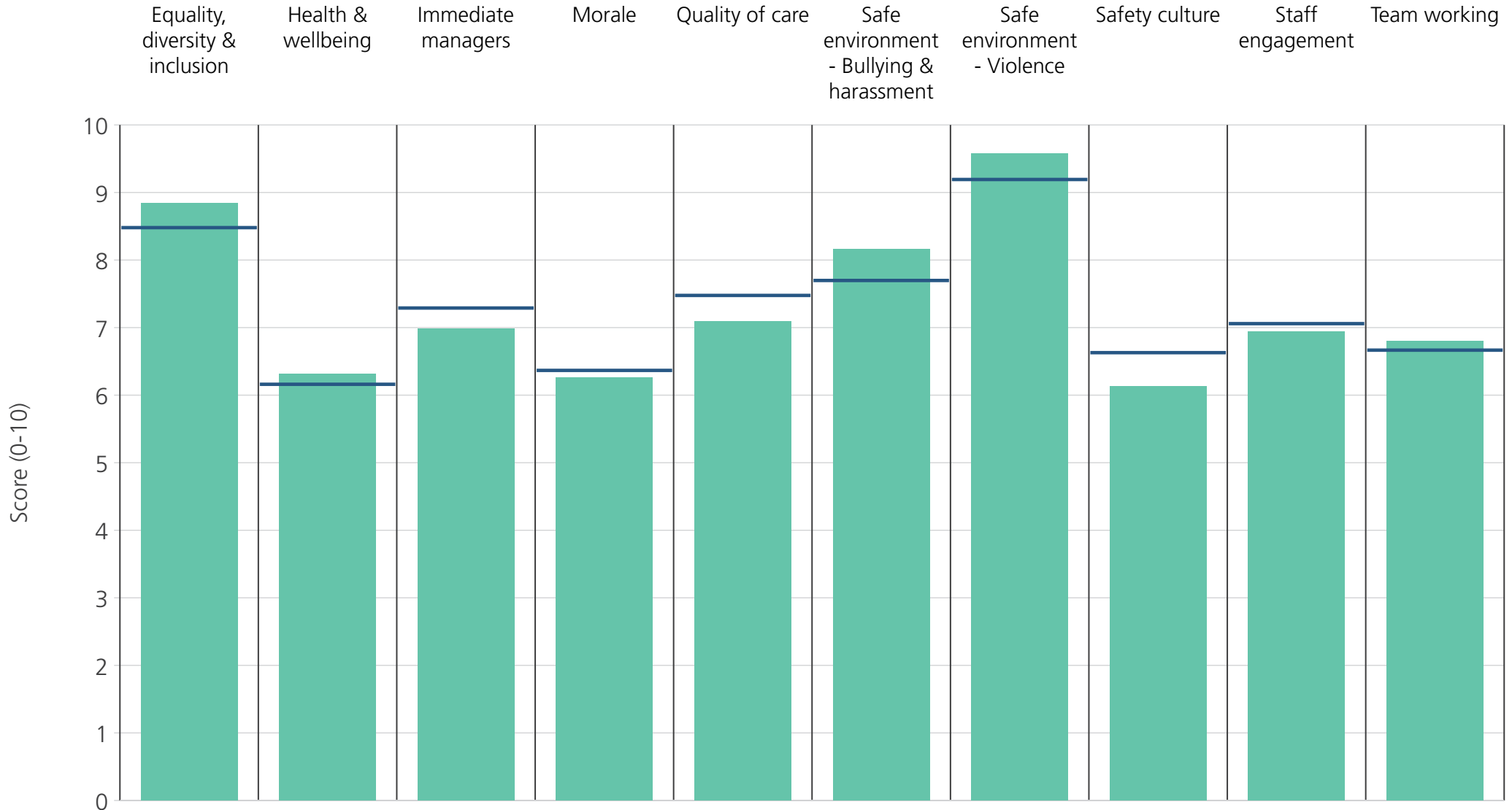
Directorate	9.1	6.4	7.3	6.7	7.7	8.1	9.6	6.8	7.3	6.5
Your org	8.5	6.2	7.3	6.4	7.5	7.7	9.2	6.6	7.1	6.7
Responses	113	113	115	112	111	103	112	112	115	113



Directorate	7.0	6.0	6.5	5.3	7.5	5.7	8.7	6.3	6.7	6.2
Your org	8.5	6.2	7.3	6.4	7.5	7.7	9.2	6.6	7.1	6.7
Responses	39	40	40	39	38	40	39	39	40	39



Directorate	8.1	6.0	7.2	6.0	7.5	8.8	10.0	6.5	7.3	6.9
Your org	8.5	6.2	7.3	6.4	7.5	7.7	9.2	6.6	7.1	6.7
Responses	26	26	26	26	4	26	26	26	26	26



Directorate	8.8	6.3	7.0	6.3	7.1	8.2	9.6	6.1	6.9	6.8
Your org	8.5	6.2	7.3	6.4	7.5	7.7	9.2	6.6	7.1	6.7
Responses	46	47	47	46	42	47	47	46	48	48