

Coventry and Warwickshire Partnership NHS Trust

2020 NHS Staff Survey

Directorate Report

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This directorate report for Coventry and Warwickshire Partnership NHS Trust contains results by directorate for themes from the 2020 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

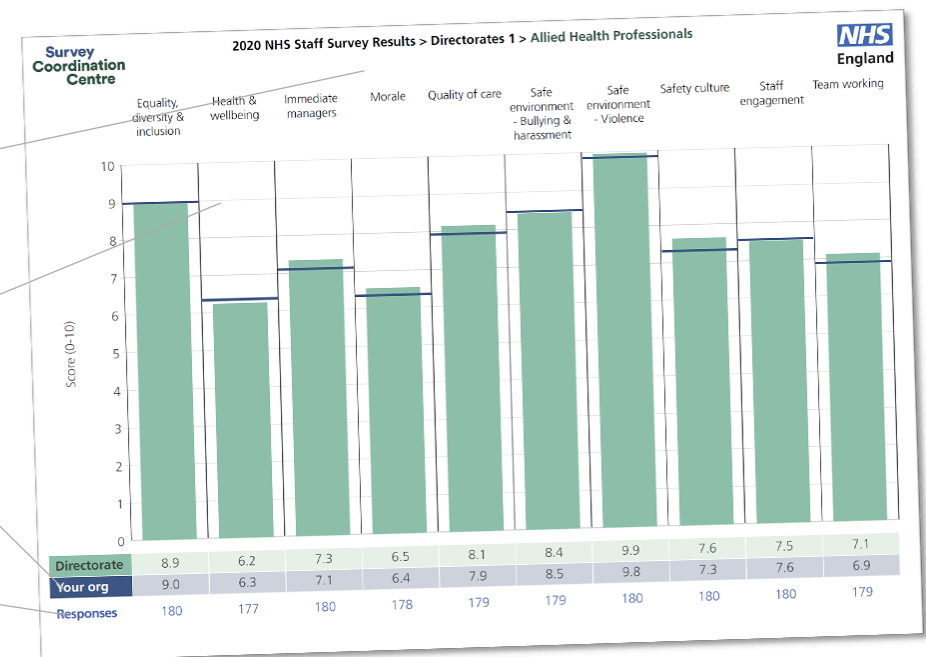
The directorate breakdowns used in this report were provided and defined by Coventry and Warwickshire Partnership NHS Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2020 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

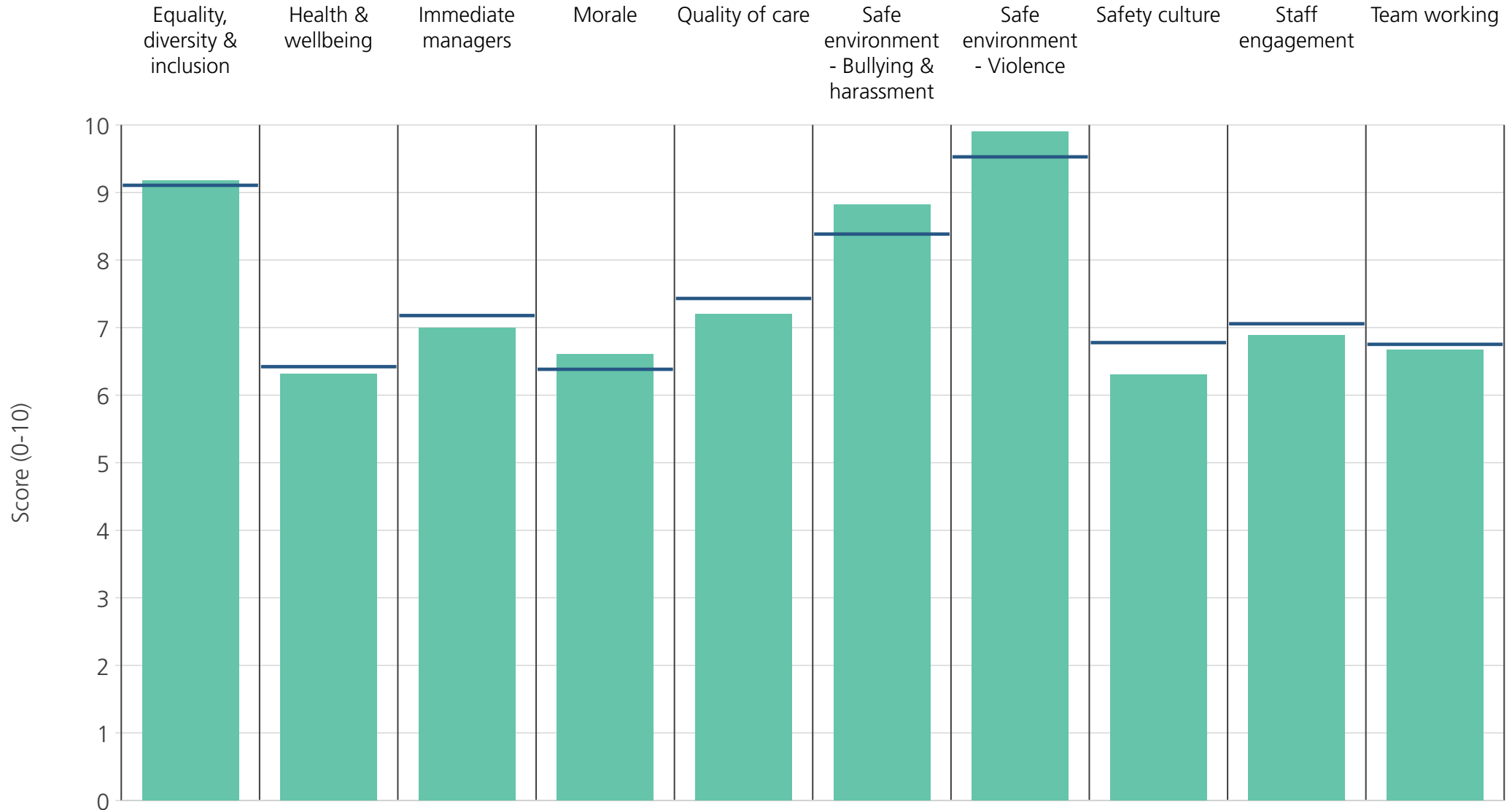
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



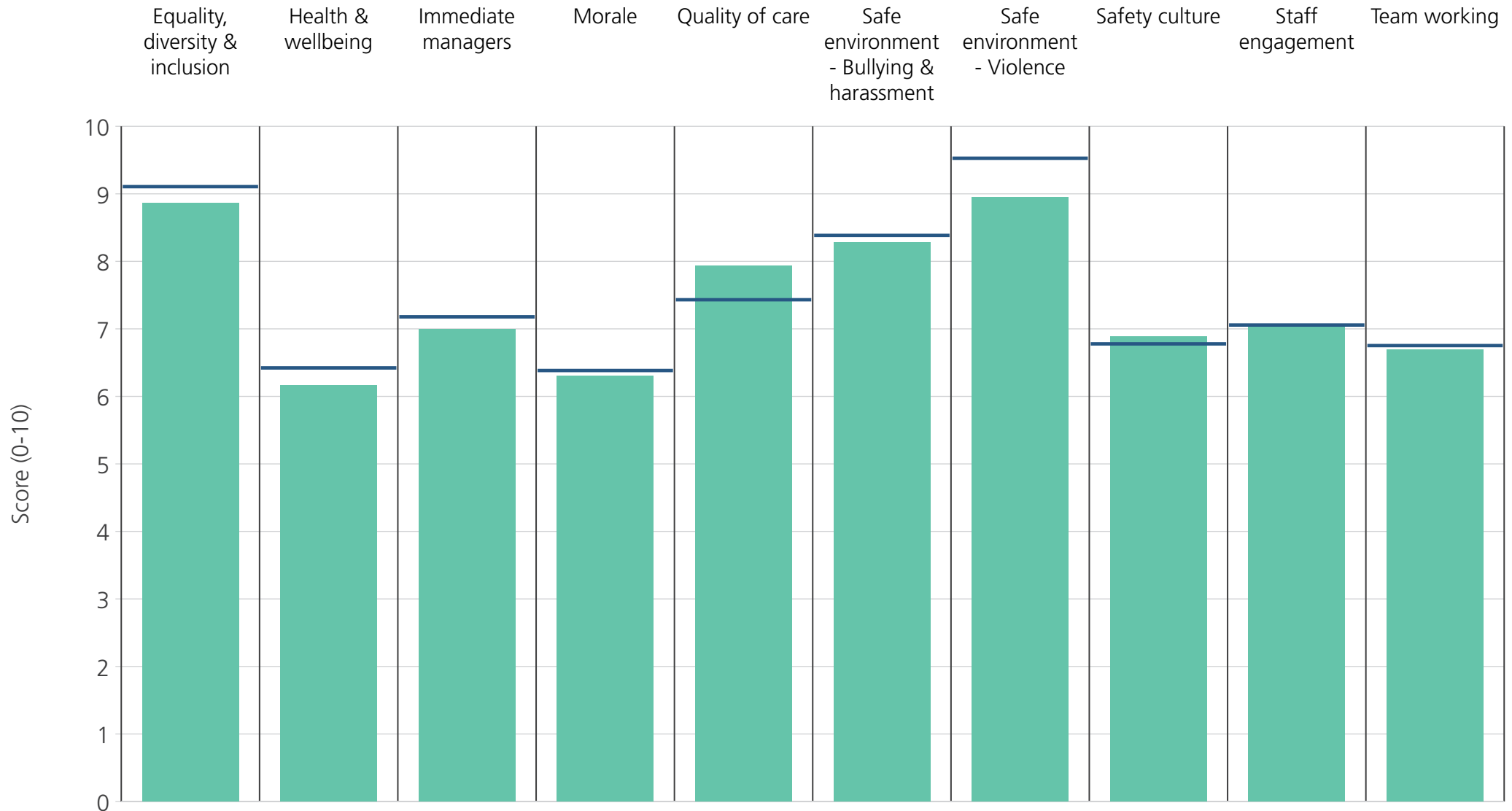
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

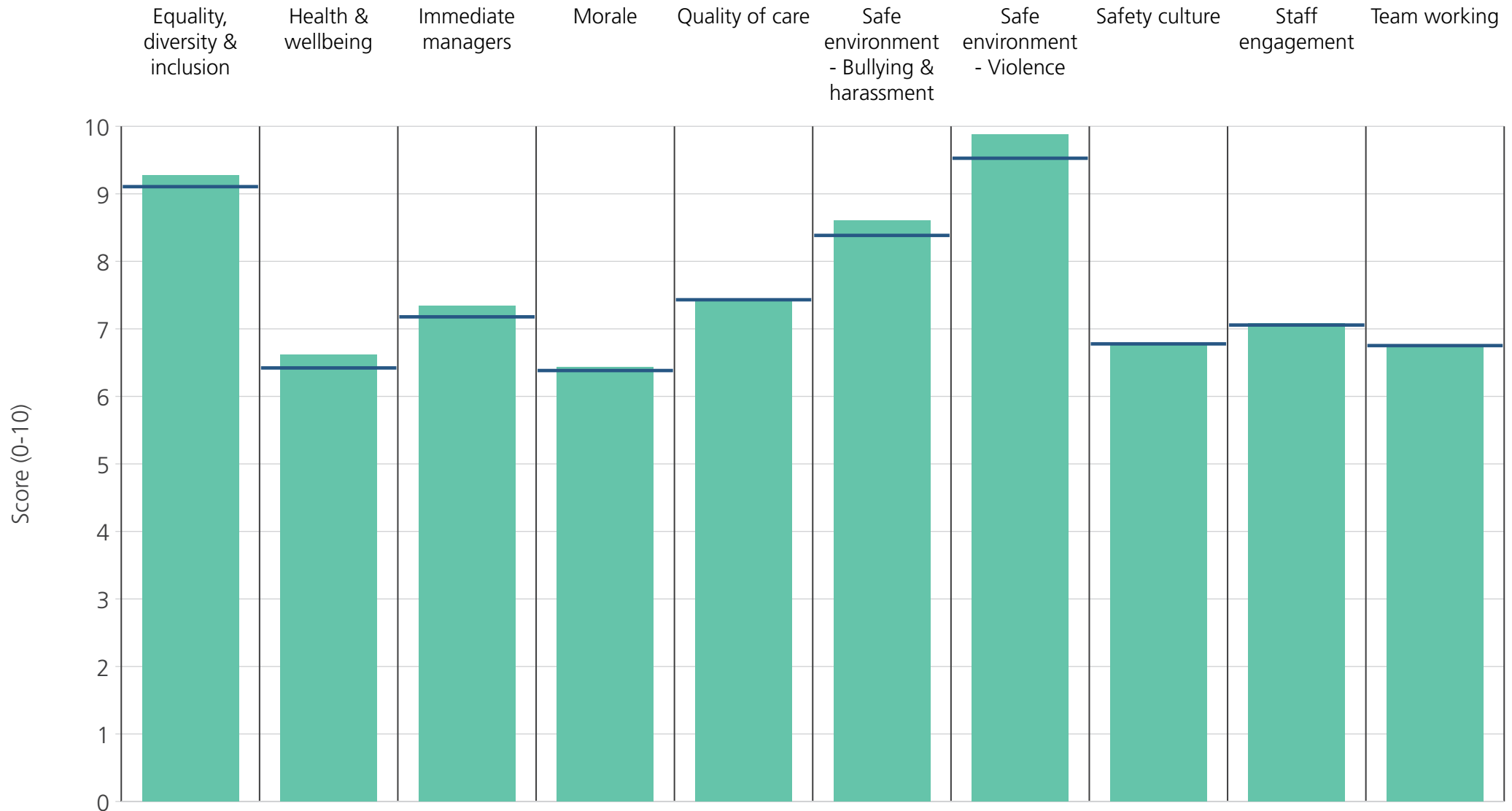
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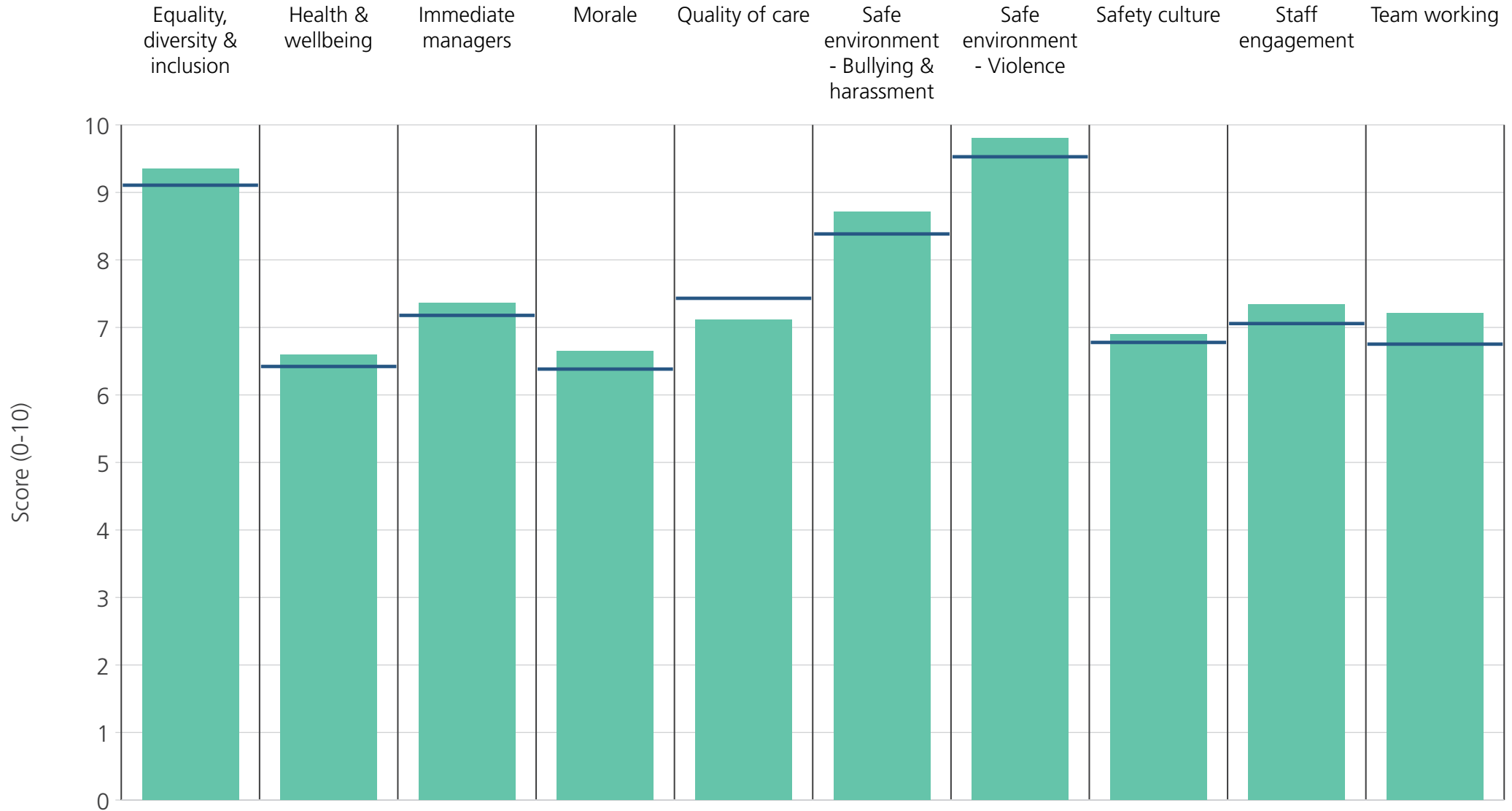
Directorate	9.2	6.3	7.0	6.6	7.2	8.8	9.9	6.3	6.9	6.7
Your org	9.1	6.4	7.2	6.4	7.4	8.4	9.5	6.8	7.1	6.8
Responses	134	136	136	136	135	136	135	136	136	135



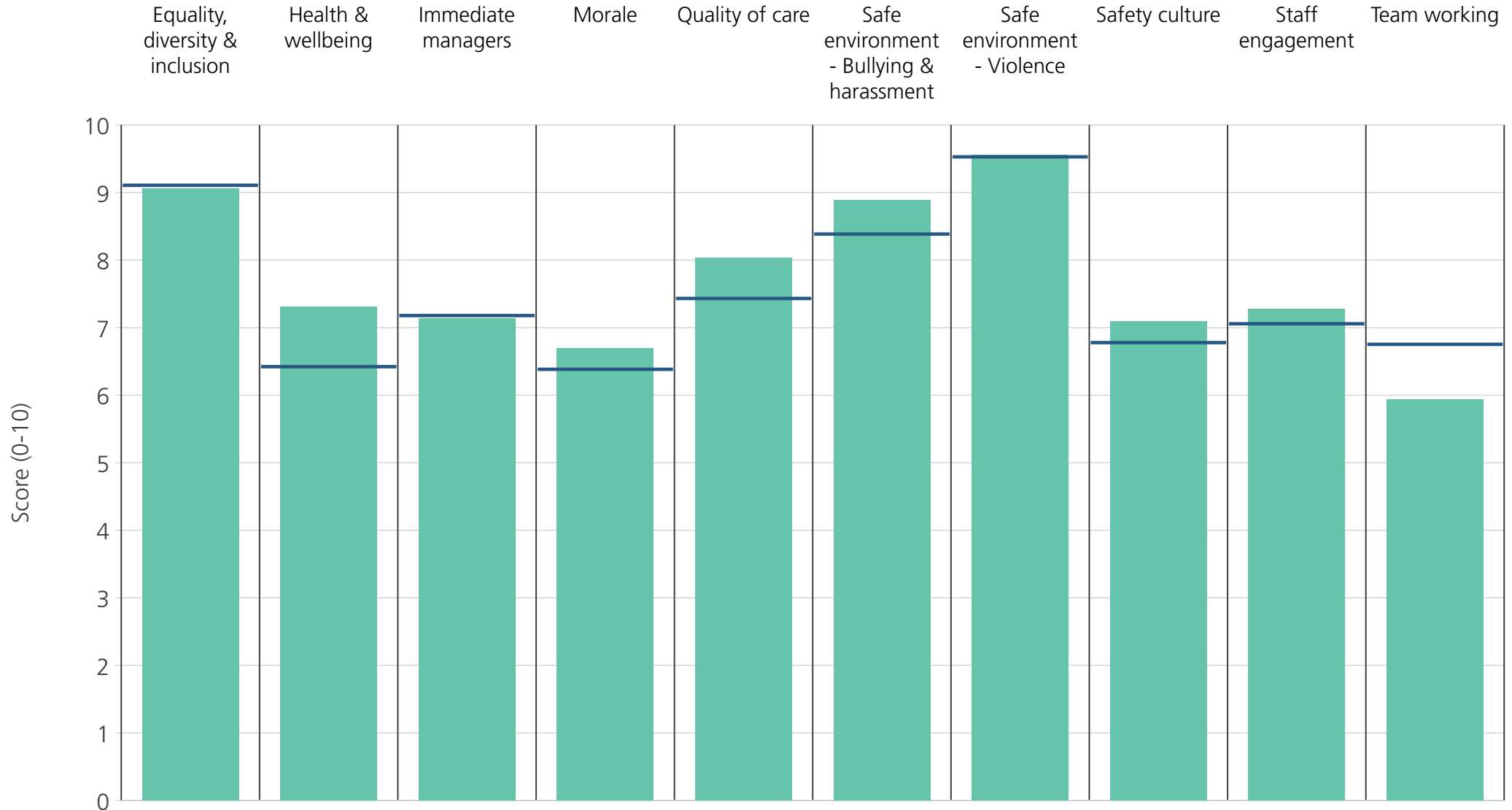
Directorate	8.9	6.2	7.0	6.3	7.9	8.3	8.9	6.9	7.1	6.7
Your org	9.1	6.4	7.2	6.4	7.4	8.4	9.5	6.8	7.1	6.8
Responses	261	263	260	261	261	260	263	263	263	262



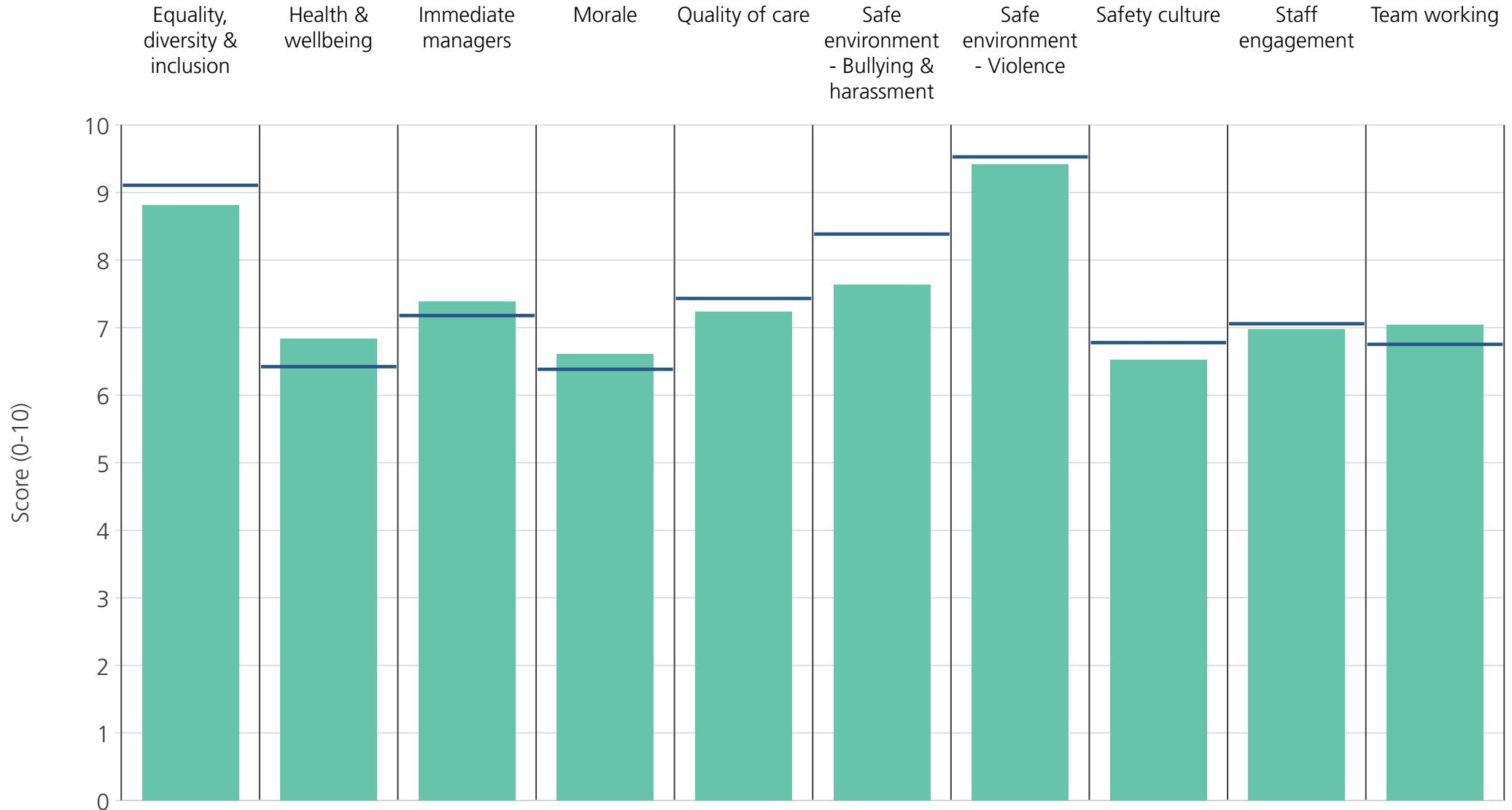
Directorate	9.3	6.6	7.3	6.4	7.4	8.6	9.9	6.8	7.1	6.7
Your org	9.1	6.4	7.2	6.4	7.4	8.4	9.5	6.8	7.1	6.8
Responses	530	532	529	532	274	527	529	530	533	526



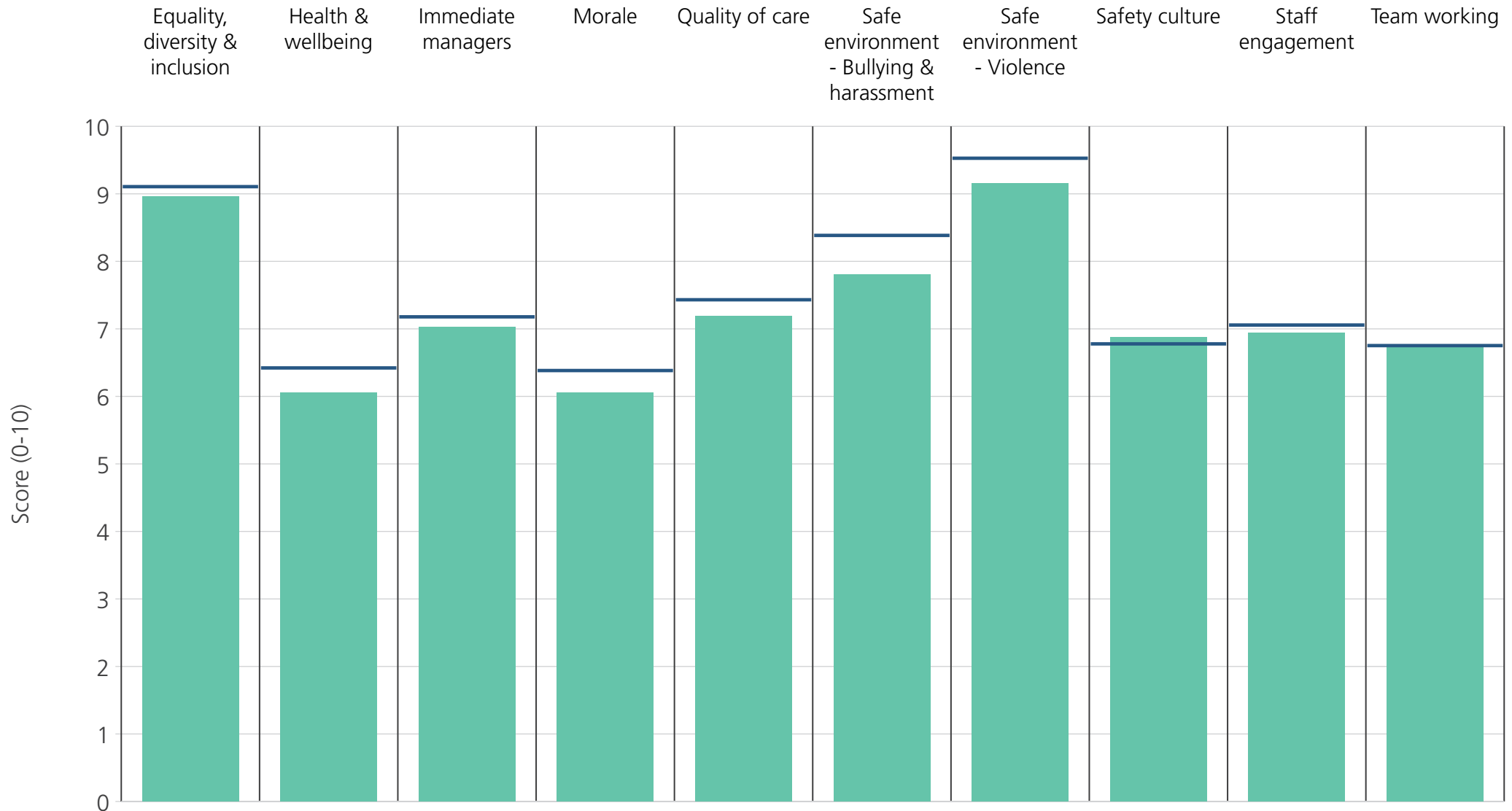
Directorate	9.3	6.6	7.4	6.6	7.1	8.7	9.8	6.9	7.3	7.2
Your org	9.1	6.4	7.2	6.4	7.4	8.4	9.5	6.8	7.1	6.8
Responses	136	137	137	137	135	137	137	137	137	137



Directorate	9.1	7.3	7.1	6.7	8.0	8.9	9.6	7.1	7.3	5.9
Your org	9.1	6.4	7.2	6.4	7.4	8.4	9.5	6.8	7.1	6.8
Responses	51	52	52	51	42	51	52	51	51	47



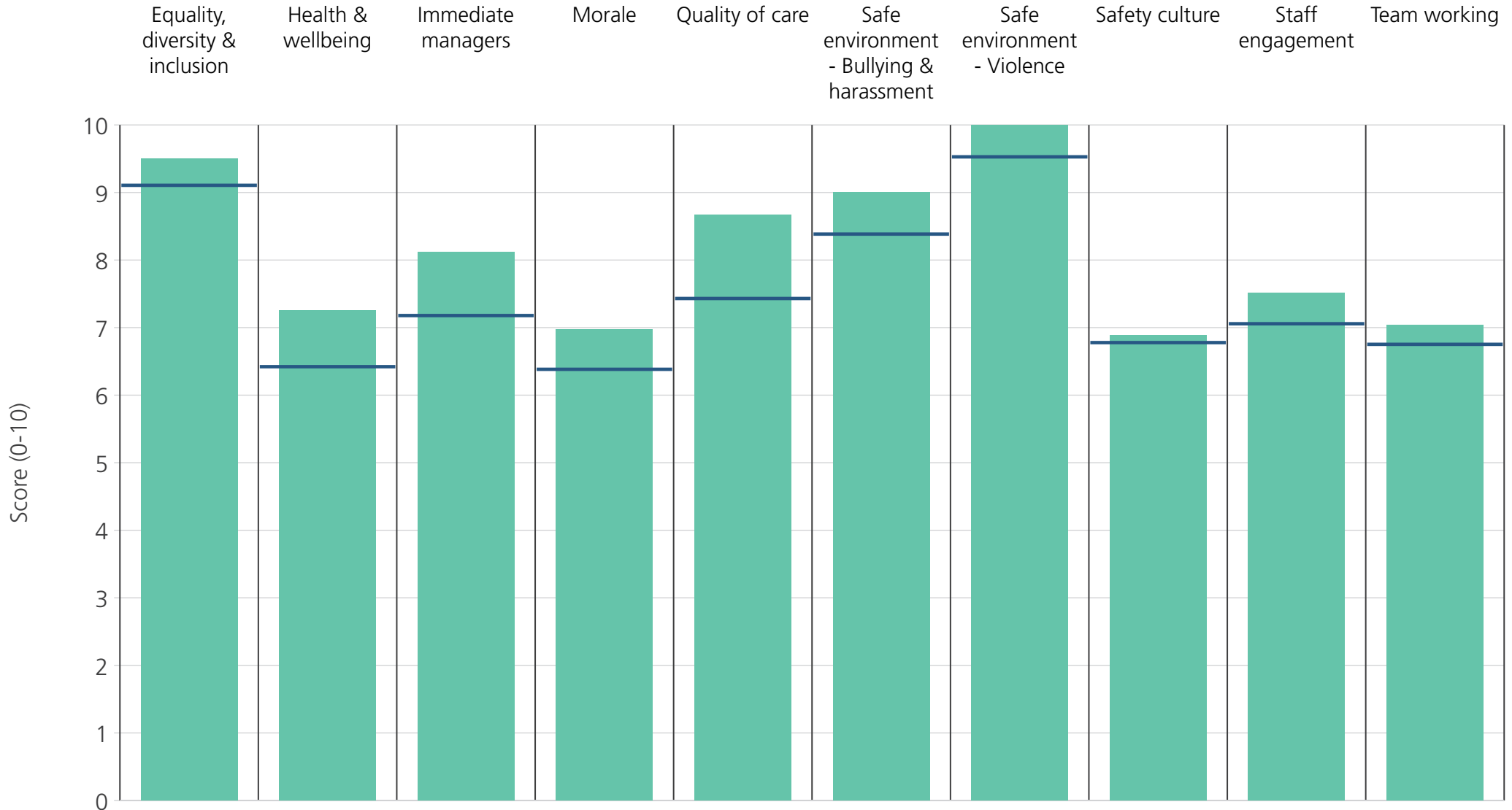
Directorate	8.8	6.8	7.4	6.6	7.2	7.6	9.4	6.5	7.0	7.0
Your org	9.1	6.4	7.2	6.4	7.4	8.4	9.5	6.8	7.1	6.8
Responses	56	57	57	57	56	55	57	57	57	54



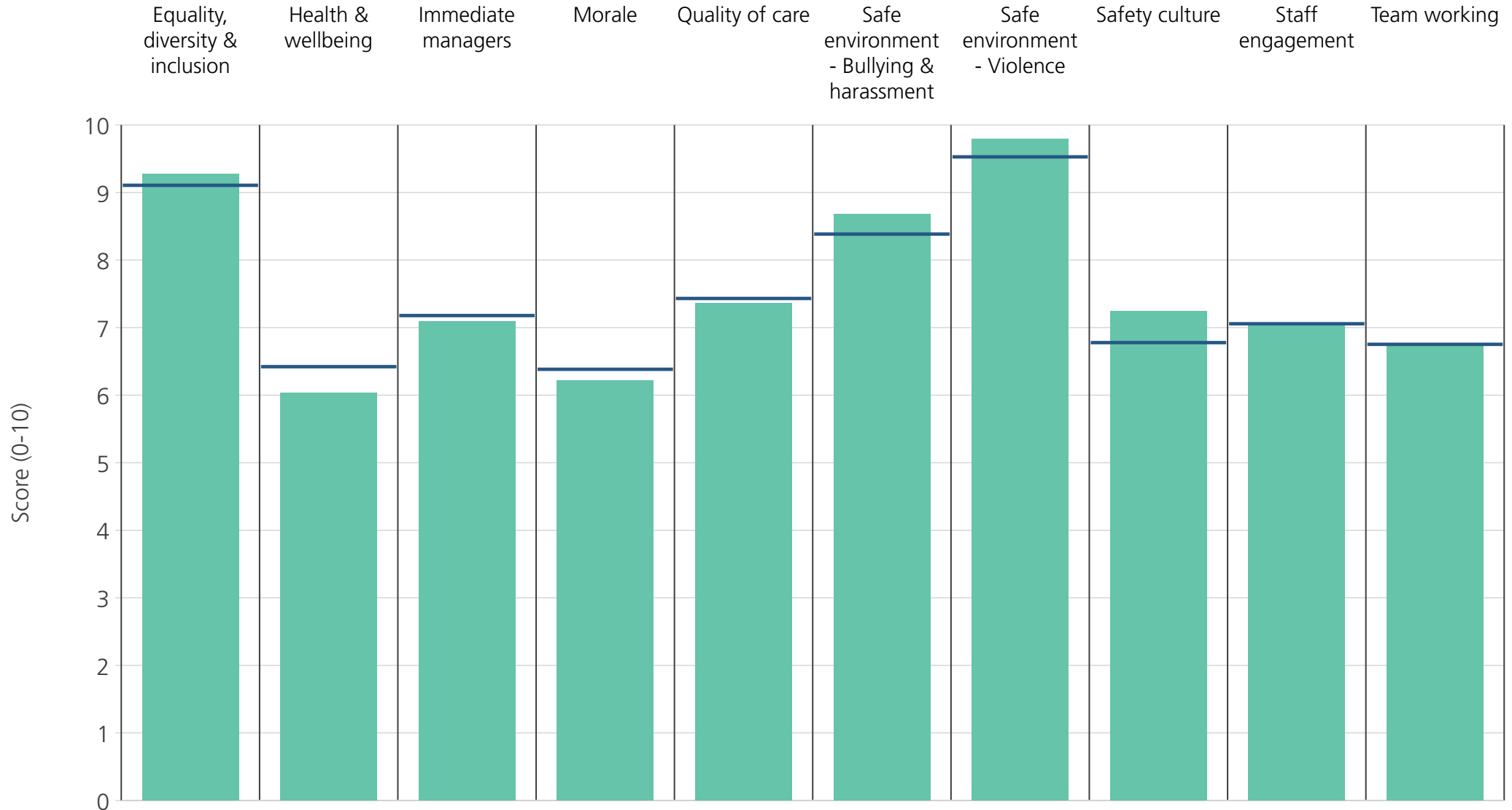
Directorate	9.0	6.1	7.0	6.1	7.2	7.8	9.2	6.9	6.9	6.7
Your org	9.1	6.4	7.2	6.4	7.4	8.4	9.5	6.8	7.1	6.8
Responses	310	310	311	311	295	306	308	311	311	300

Directorates 2

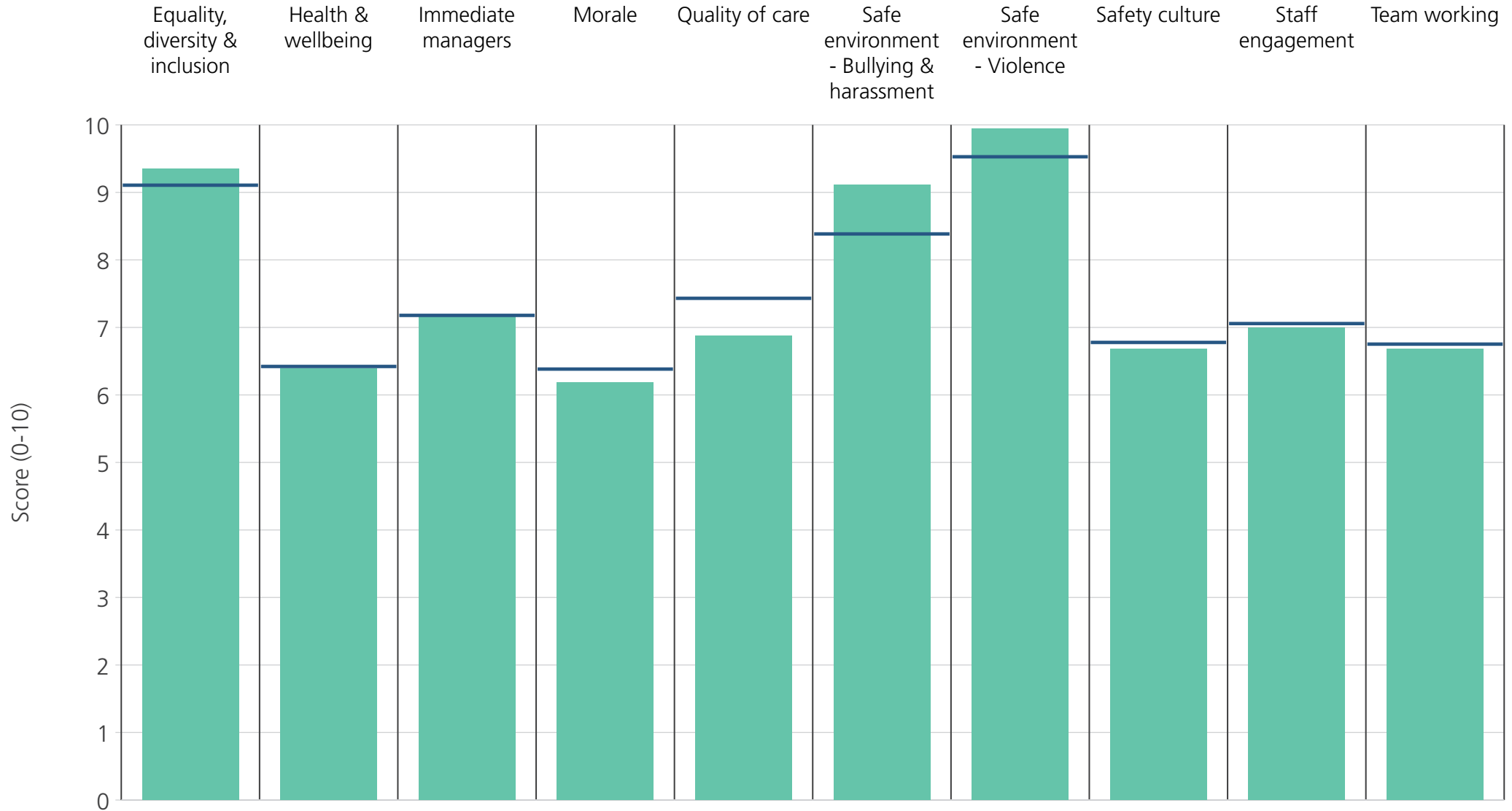
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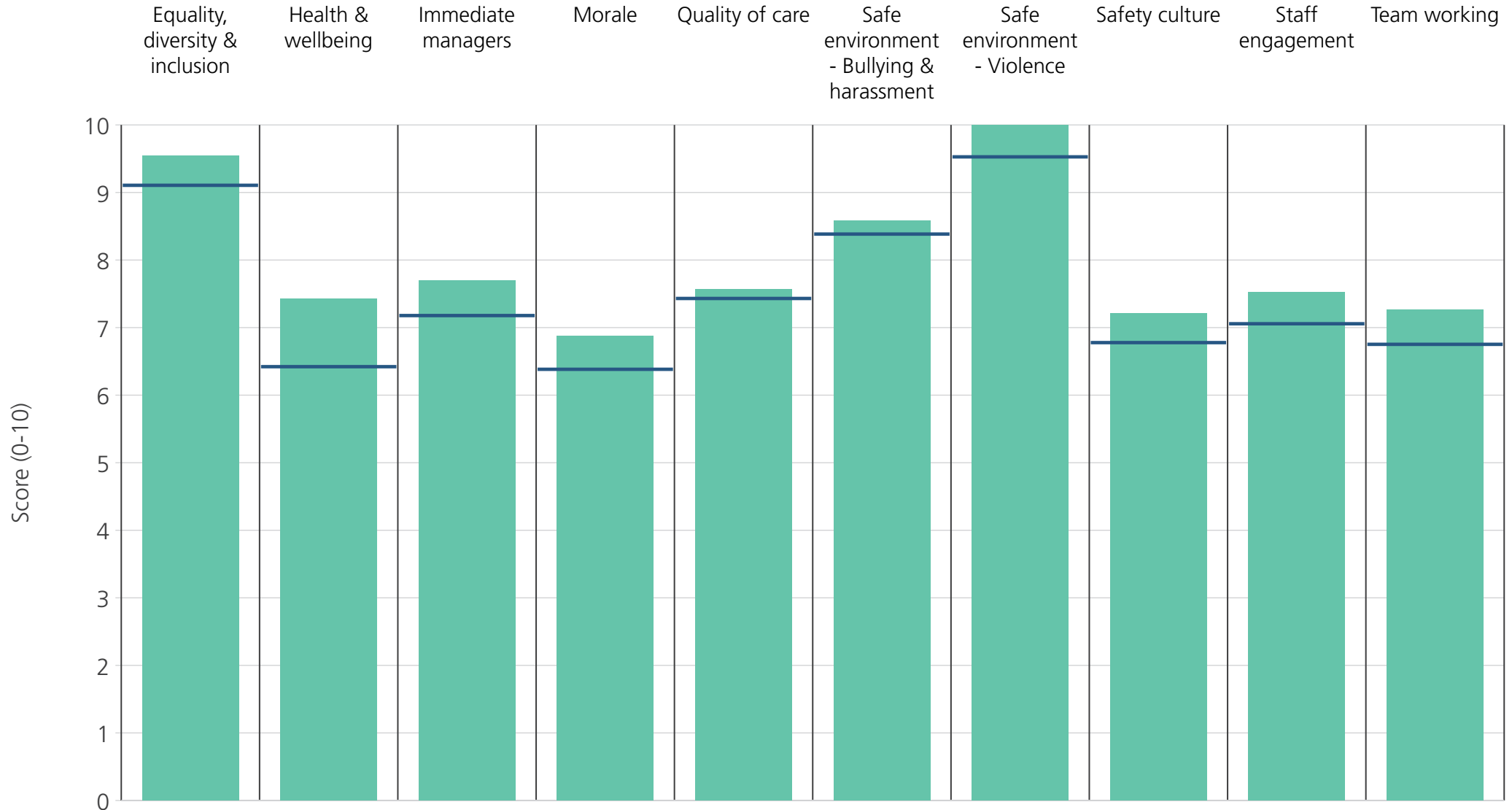
Directorate	9.5	7.2	8.1	7.0	8.7	9.0	10.0	6.9	7.5	7.0
Your org	9.1	6.4	7.2	6.4	7.4	8.4	9.5	6.8	7.1	6.8
Responses	90	90	87	90	20	87	89	90	90	90



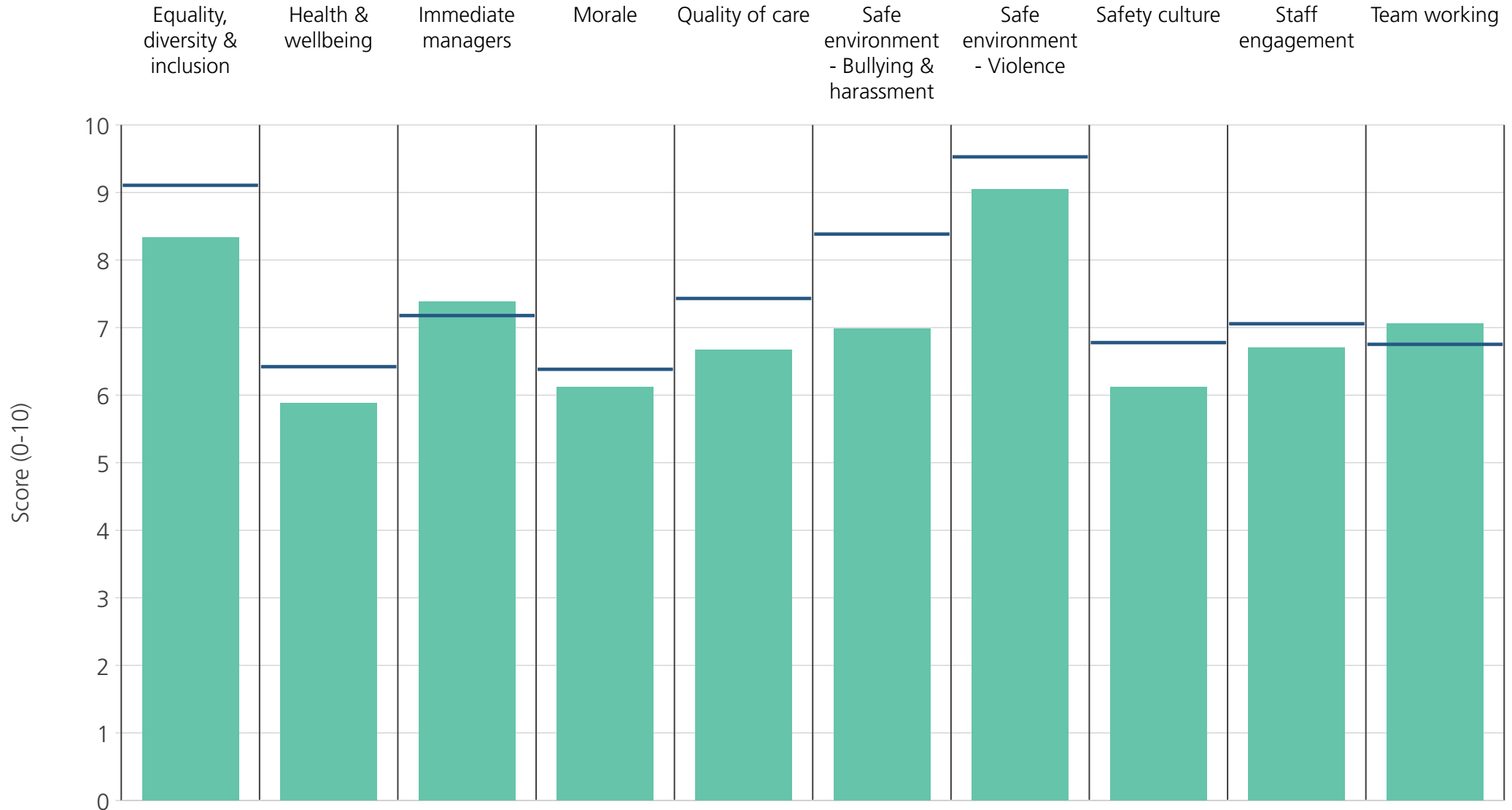
Directorate	9.3	6.0	7.1	6.2	7.4	8.7	9.8	7.2	7.1	6.8
Your org	9.1	6.4	7.2	6.4	7.4	8.4	9.5	6.8	7.1	6.8
Responses	325	326	327	325	293	324	323	327	327	321



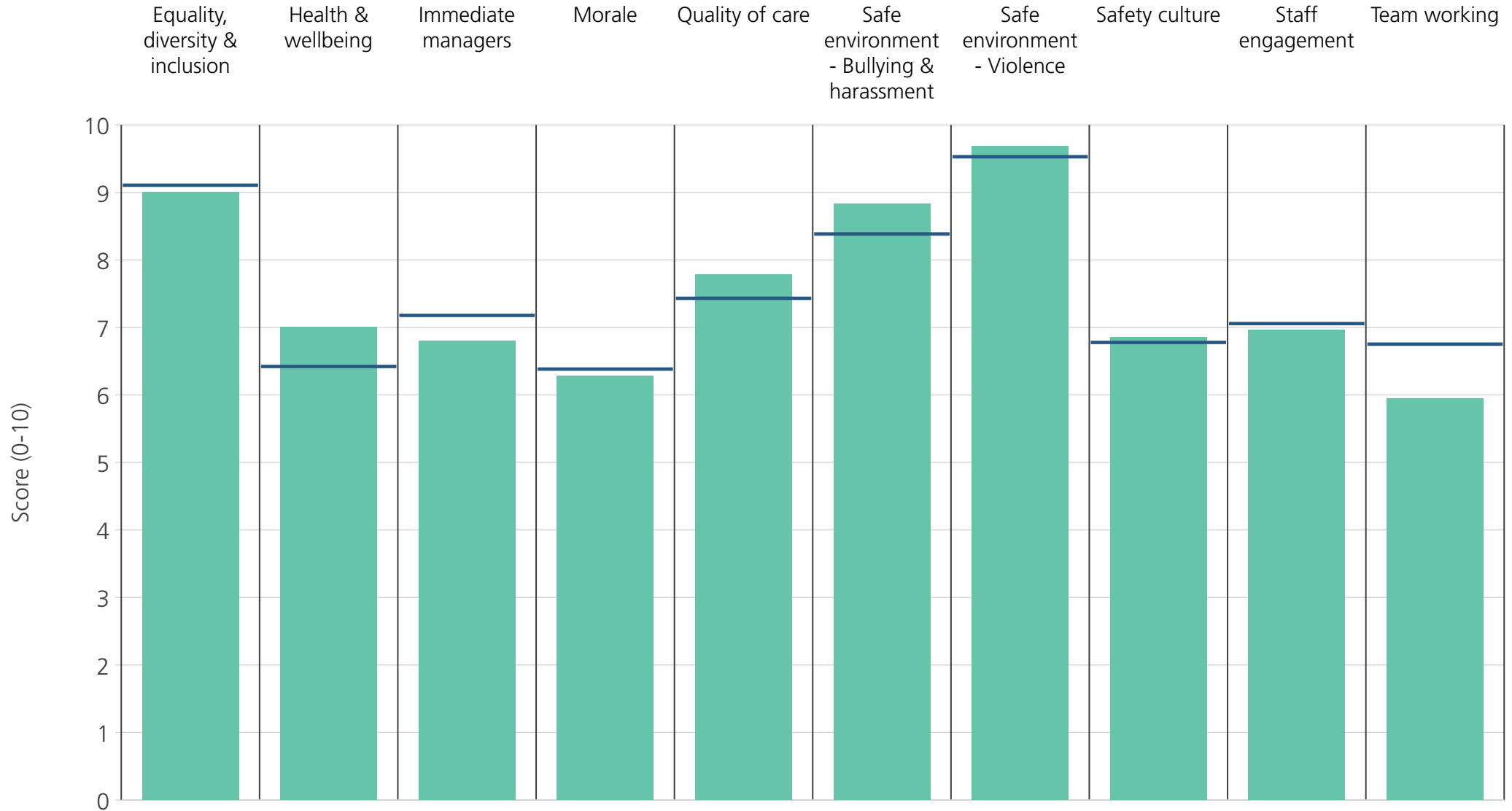
Directorate	9.3	6.4	7.2	6.2	6.9	9.1	9.9	6.7	7.0	6.7
Your org	9.1	6.4	7.2	6.4	7.4	8.4	9.5	6.8	7.1	6.8
Responses	64	64	64	64	20	64	64	64	64	64



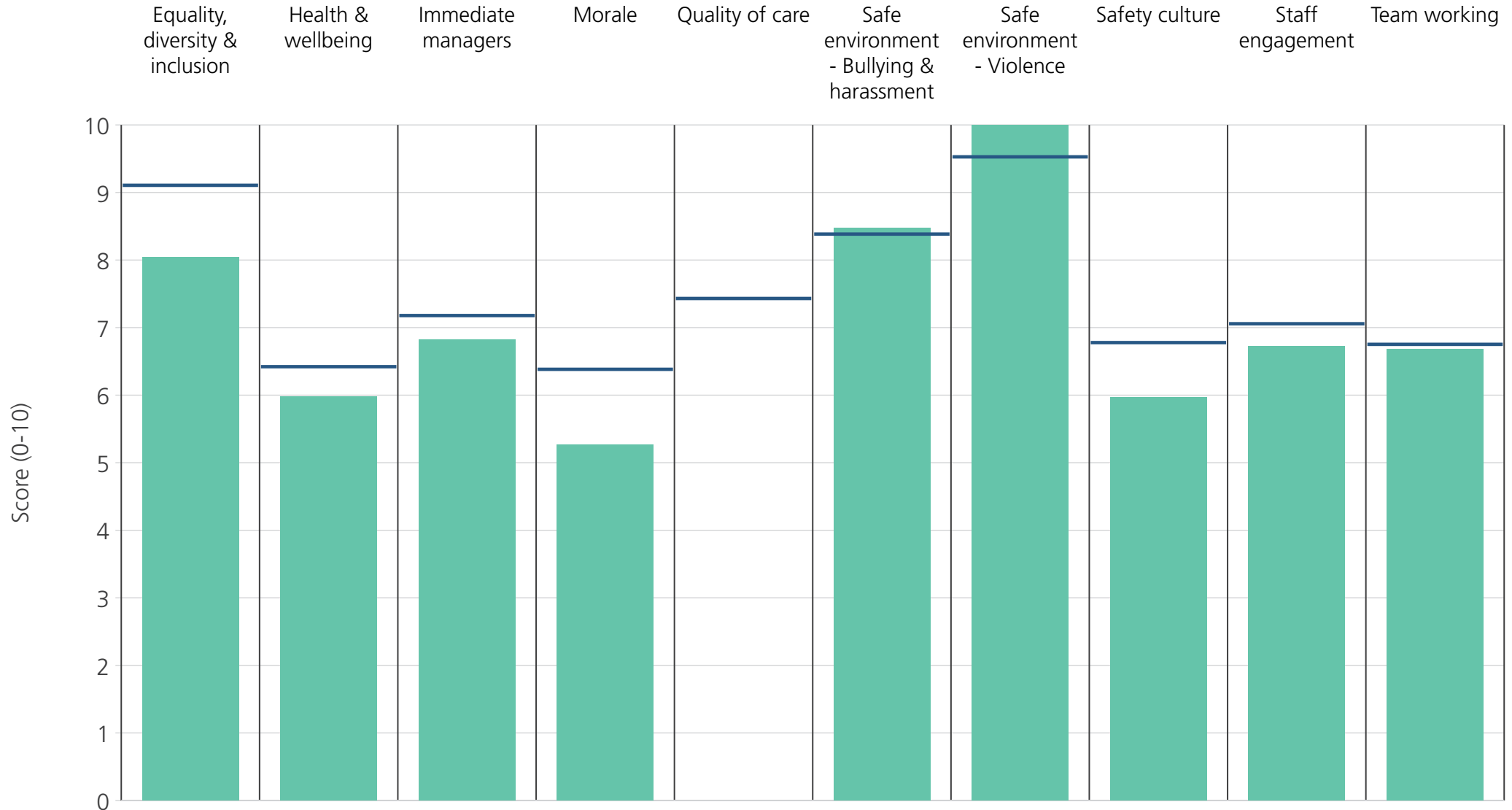
Directorate	9.5	7.4	7.7	6.9	7.6	8.6	10.0	7.2	7.5	7.3
Your org	9.1	6.4	7.2	6.4	7.4	8.4	9.5	6.8	7.1	6.8
Responses	33	33	32	33	13	33	33	33	33	32



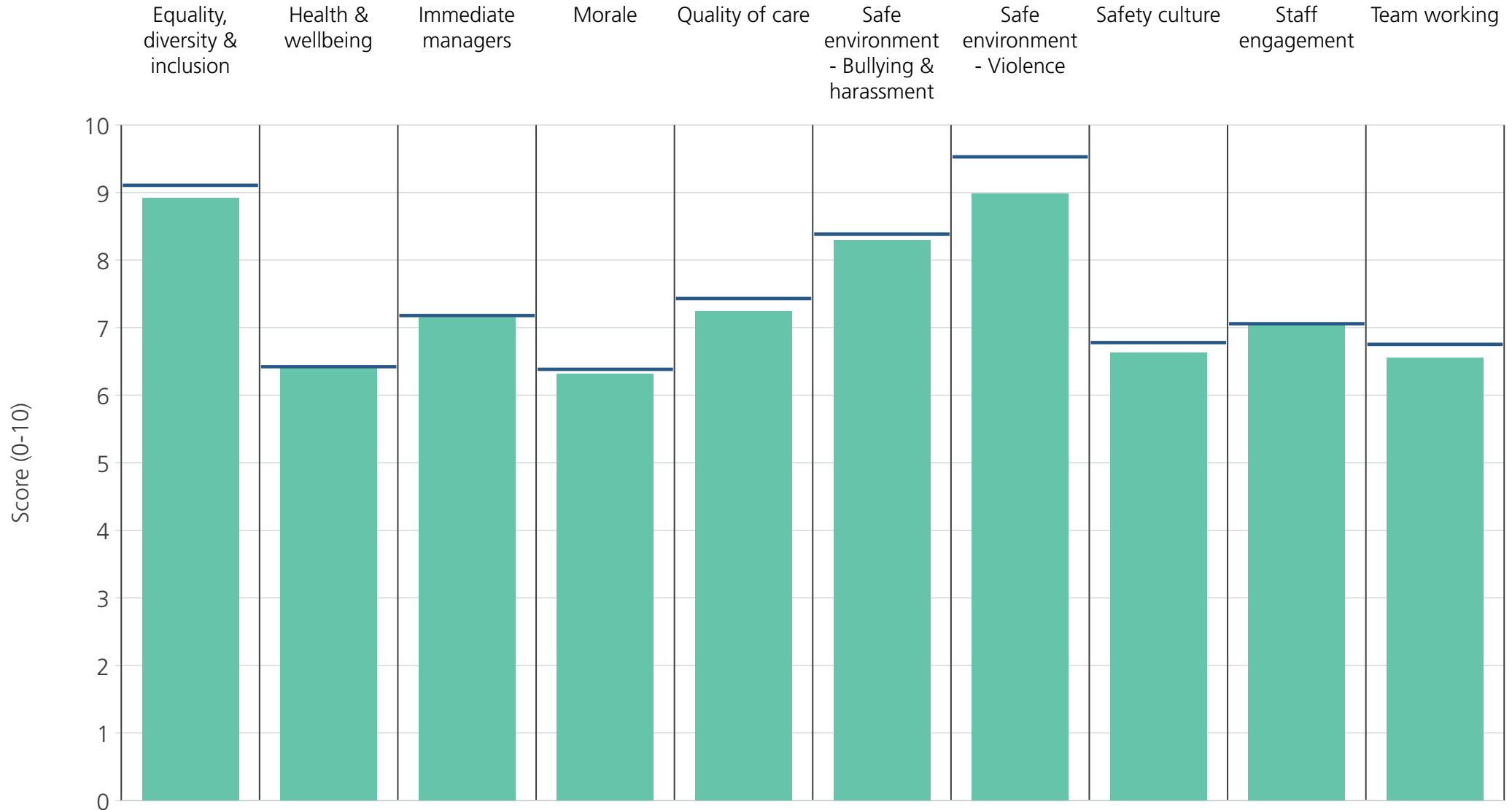
Directorate	8.3	5.9	7.4	6.1	6.7	7.0	9.0	6.1	6.7	7.1
Your org	9.1	6.4	7.2	6.4	7.4	8.4	9.5	6.8	7.1	6.8
Responses	21	21	21	21	19	21	21	21	21	20



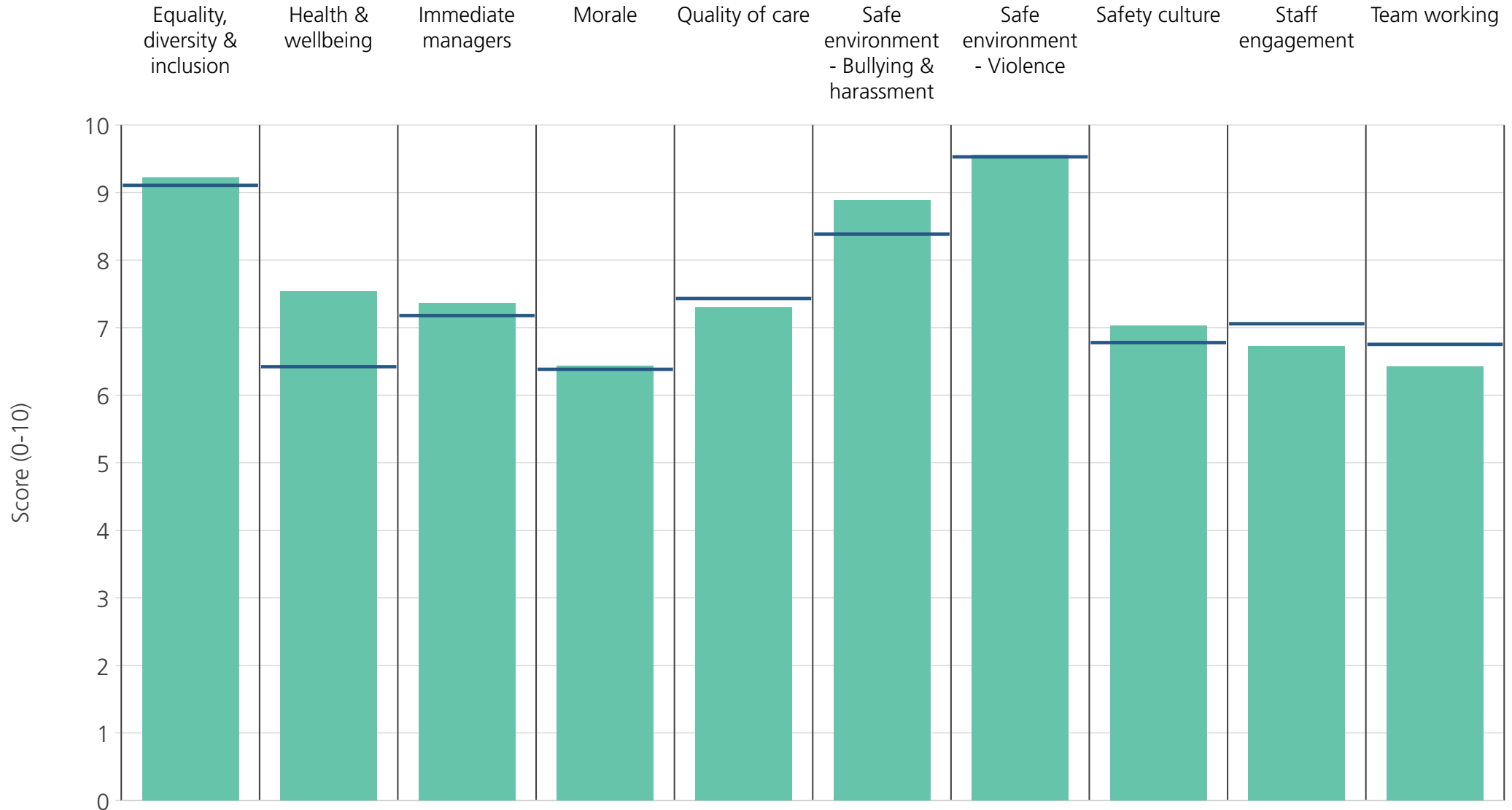
Directorate	9.0	7.0	6.8	6.3	7.8	8.8	9.7	6.9	7.0	5.9
Your org	9.1	6.4	7.2	6.4	7.4	8.4	9.5	6.8	7.1	6.8
Responses	72	74	74	73	50	73	74	72	73	69



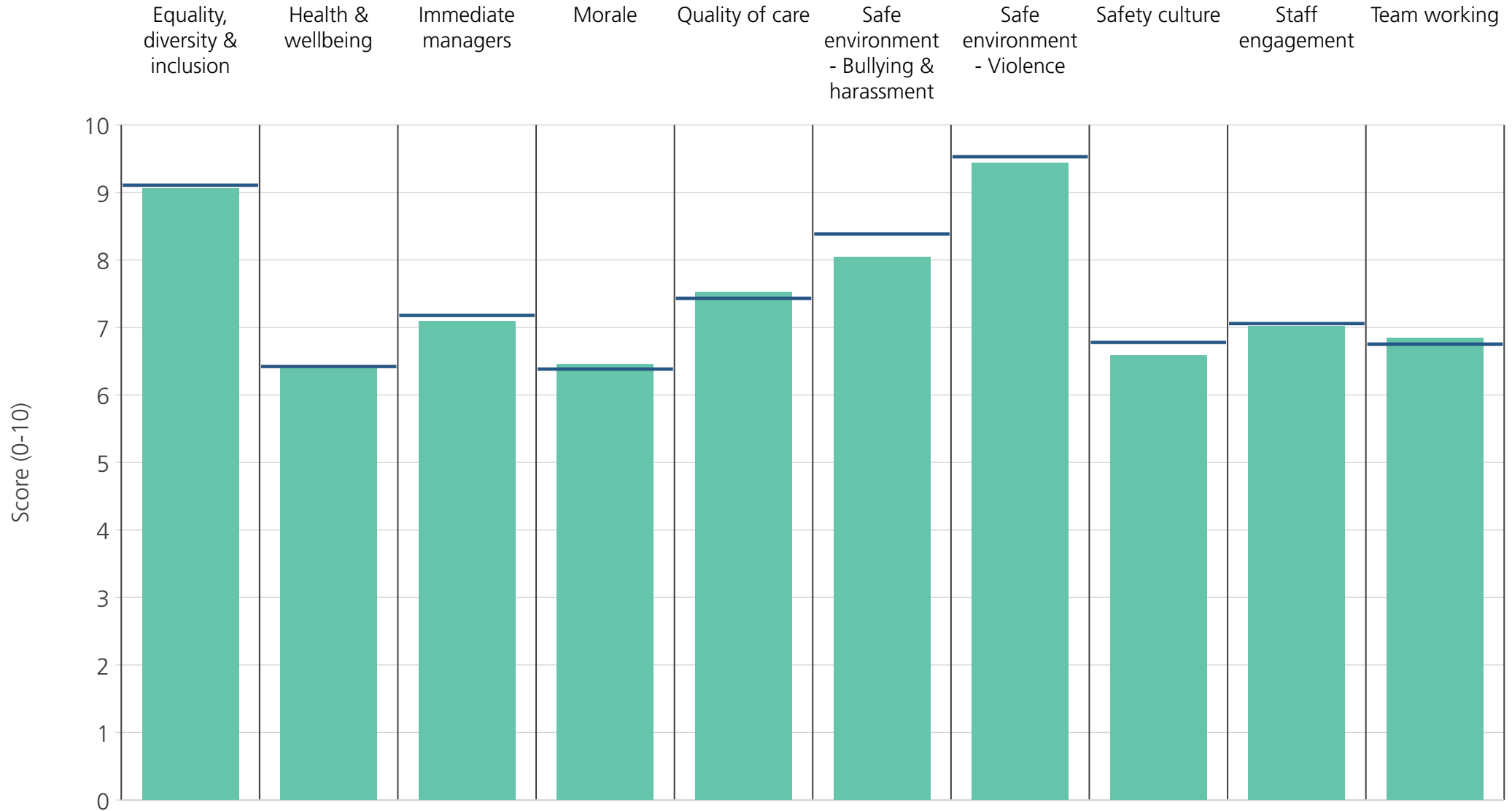
Directorate	8.0	6.0	6.8	5.3	7.4	8.5	10.0	6.0	6.7	6.7
Your org	9.1	6.4	7.2	6.4	7.4	8.4	9.5	6.8	7.1	6.8
Responses	23	23	23	23	7	23	23	22	23	23



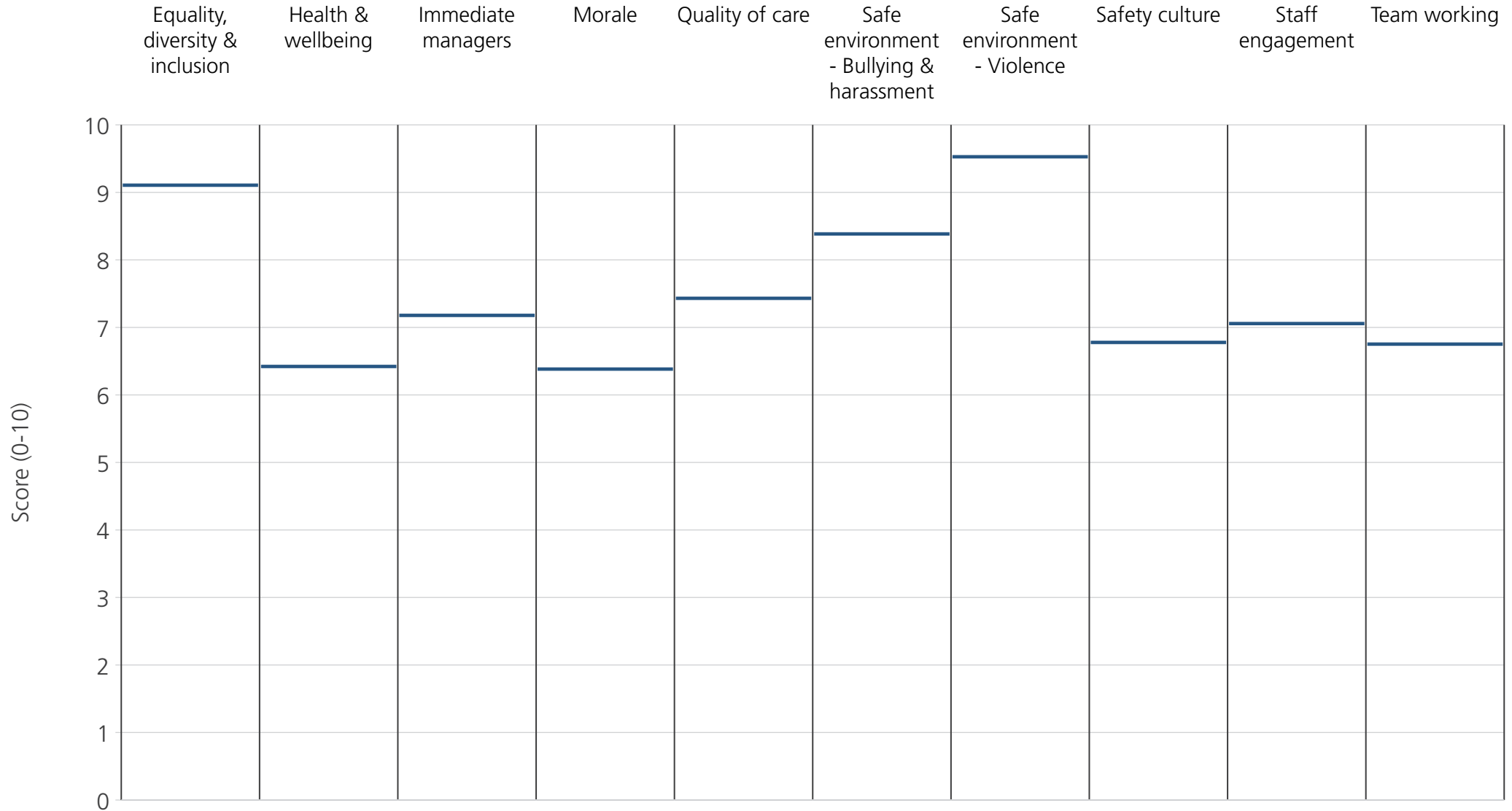
Directorate	8.9	6.4	7.1	6.3	7.2	8.3	9.0	6.6	7.0	6.5
Your org	9.1	6.4	7.2	6.4	7.4	8.4	9.5	6.8	7.1	6.8
Responses	245	249	247	249	229	246	249	248	249	246



Directorate	9.2	7.5	7.4	6.4	7.3	8.9	9.6	7.0	6.7	6.4
Your org	9.1	6.4	7.2	6.4	7.4	8.4	9.5	6.8	7.1	6.8
Responses	15	15	15	15	12	15	15	15	15	15



Directorate	9.1	6.4	7.1	6.5	7.5	8.0	9.4	6.6	7.0	6.8
Your org	9.1	6.4	7.2	6.4	7.4	8.4	9.5	6.8	7.1	6.8
Responses	581	583	583	583	528	577	581	584	584	572



Directorate	9.1	6.4	7.2	6.4	7.4	8.4	9.5	6.8	7.1	6.8
Your org	9.1	6.4	7.2	6.4	7.4	8.4	9.5	6.8	7.1	6.8
Responses	9	9	9	9	7	9	9	9	9	9