

Western Sussex Hospitals NHS Foundation Trust

2020 NHS Staff Survey

Directorate Report

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This directorate report for Western Sussex Hospitals NHS Foundation Trust contains results by directorate for themes from the 2020 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The directorate breakdowns used in this report were provided and defined by Western Sussex Hospitals NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2020 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

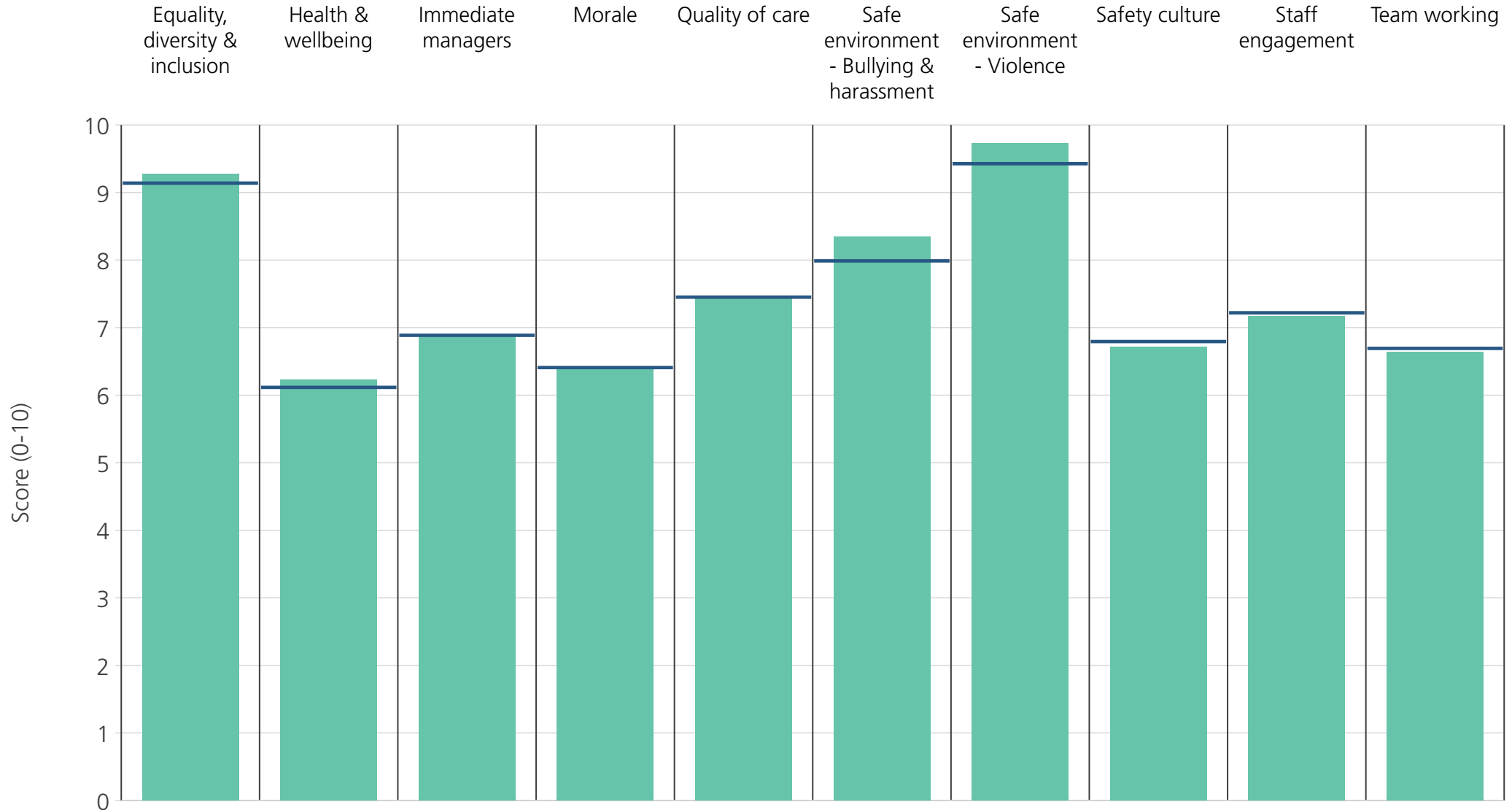
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



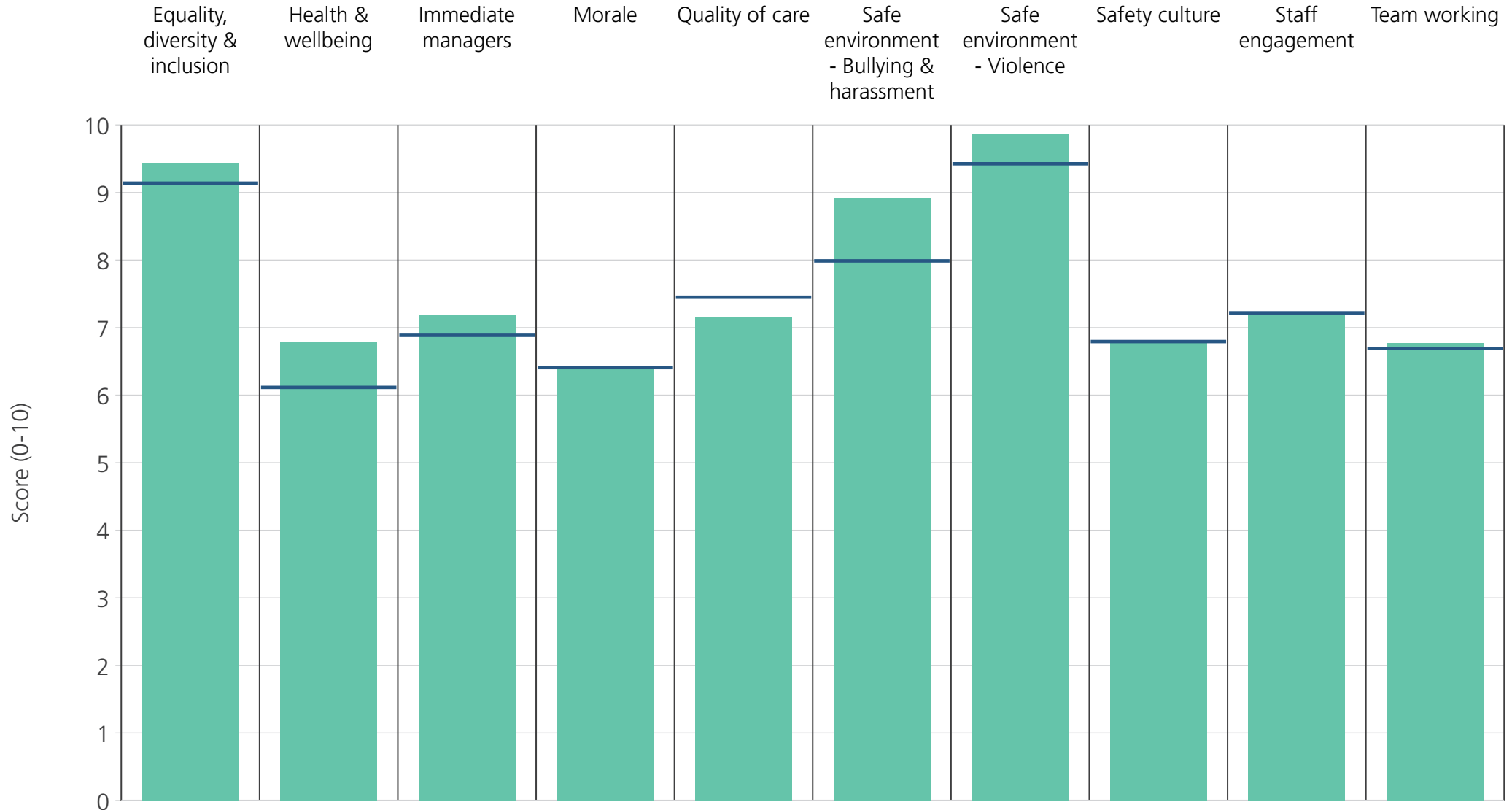
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

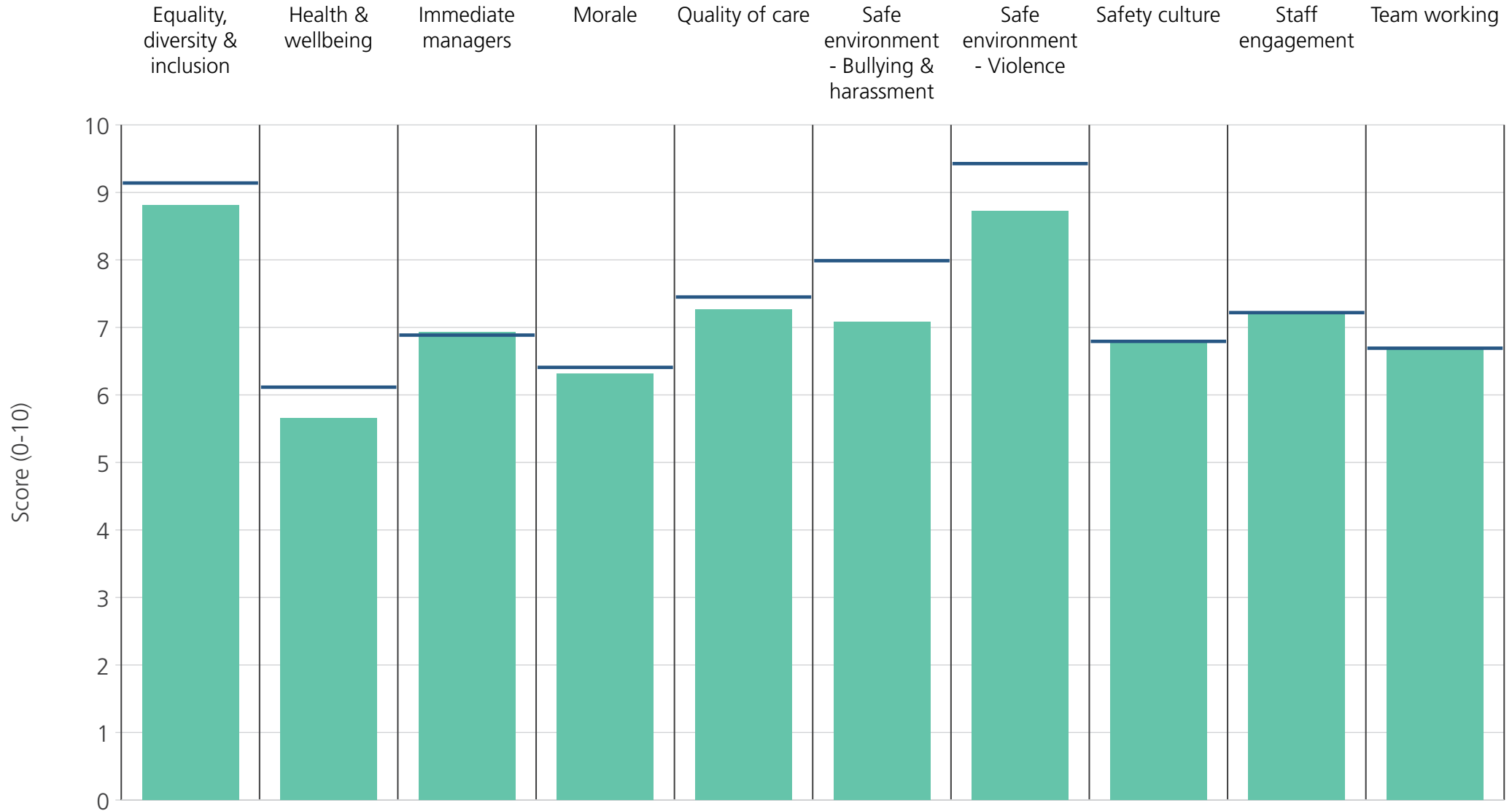
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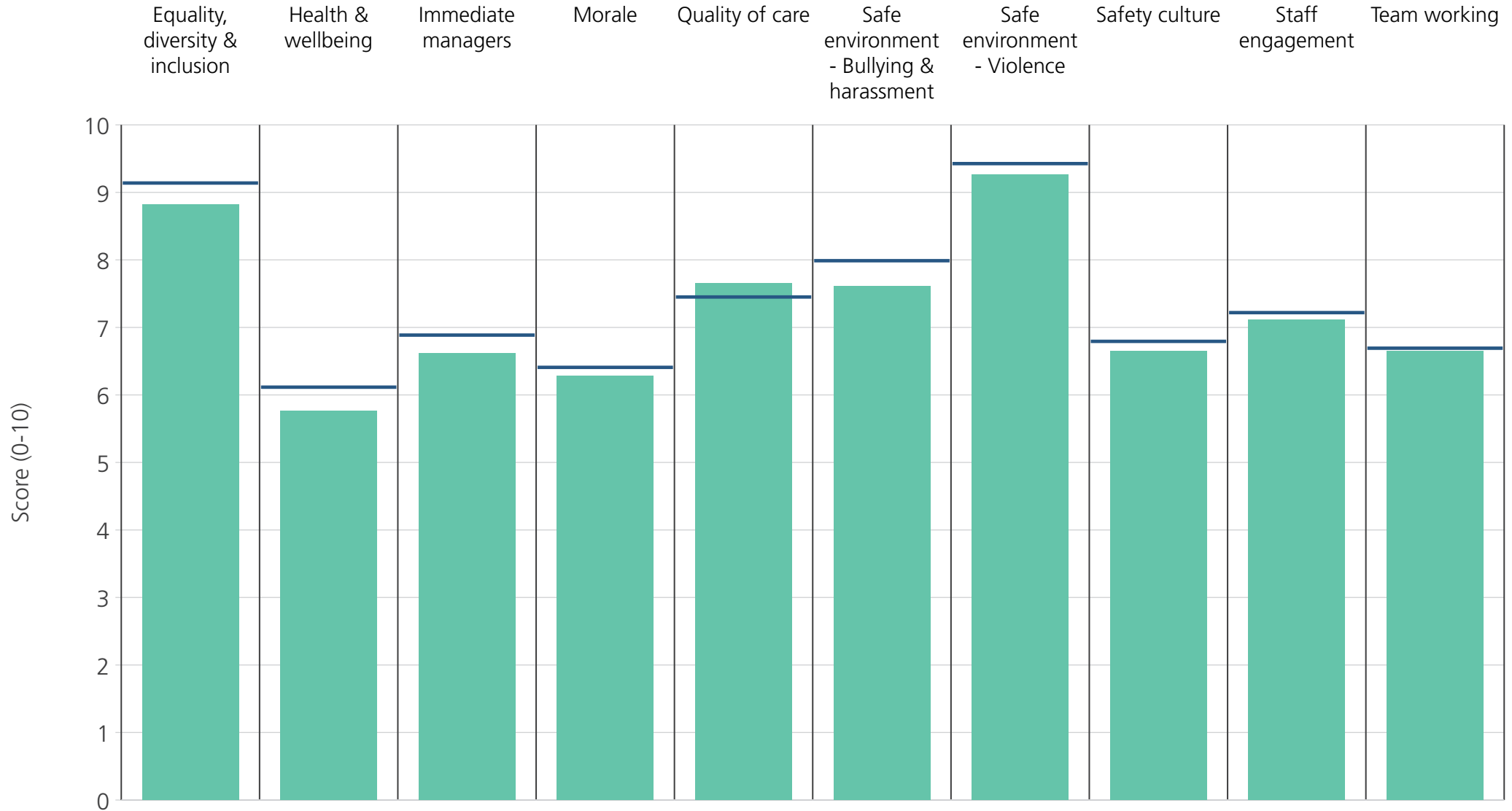
Directorate	9.3	6.2	6.9	6.4	7.4	8.3	9.7	6.7	7.2	6.6
Your org	9.1	6.1	6.9	6.4	7.5	8.0	9.4	6.8	7.2	6.7
Responses	1093	1097	1100	1100	1025	1097	1097	1099	1100	1085



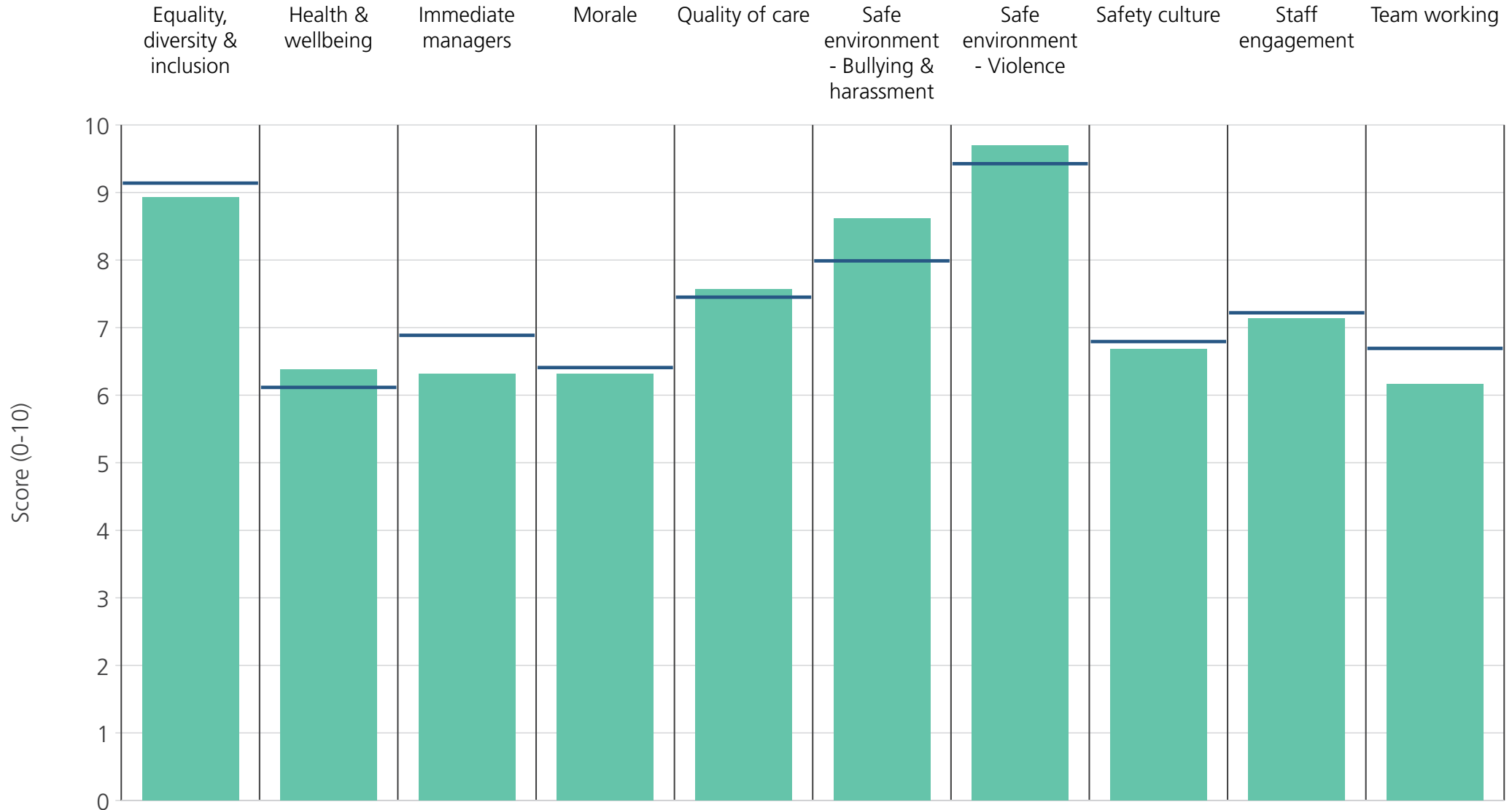
Directorate	9.4	6.8	7.2	6.4	7.1	8.9	9.9	6.8	7.2	6.8
Your org	9.1	6.1	6.9	6.4	7.5	8.0	9.4	6.8	7.2	6.7
Responses	523	525	529	526	289	523	527	525	527	519



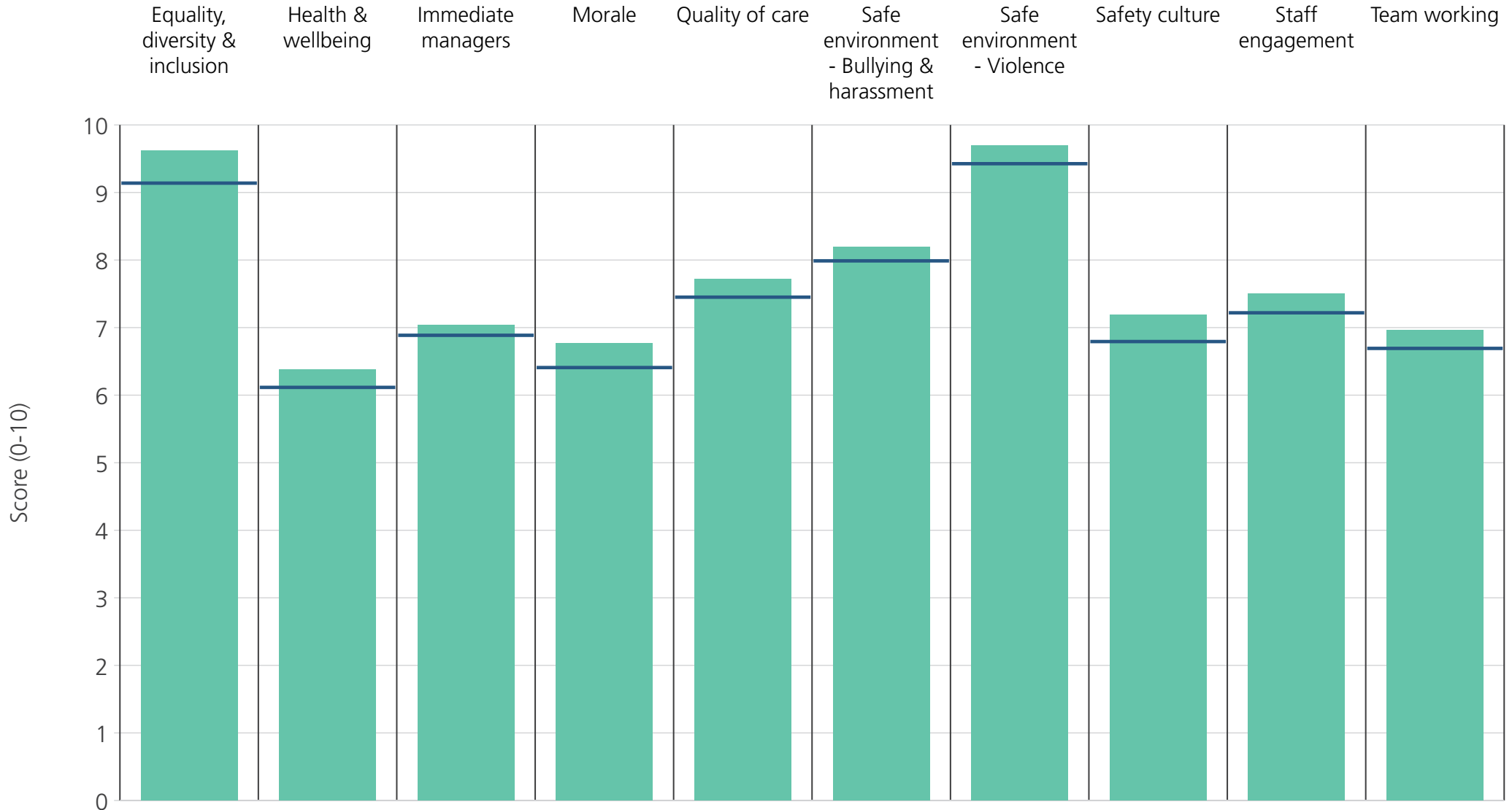
Directorate	8.8	5.7	6.9	6.3	7.3	7.1	8.7	6.8	7.2	6.7
Your org	9.1	6.1	6.9	6.4	7.5	8.0	9.4	6.8	7.2	6.7
Responses	906	912	913	913	879	910	909	914	914	896



Directorate	8.8	5.8	6.6	6.3	7.7	7.6	9.3	6.6	7.1	6.7
Your org	9.1	6.1	6.9	6.4	7.5	8.0	9.4	6.8	7.2	6.7
Responses	669	672	670	670	641	670	667	671	674	664



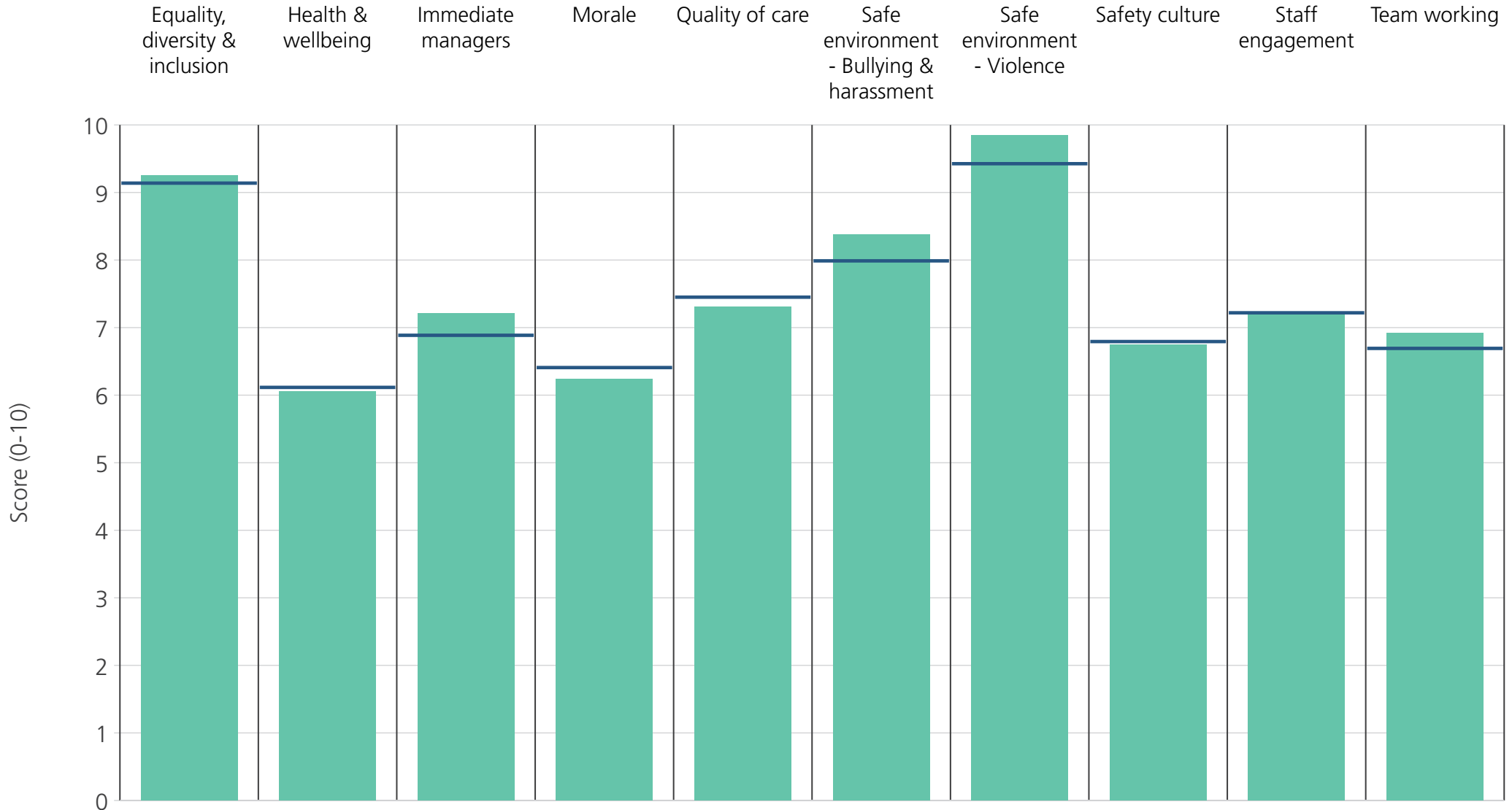
Directorate	8.9	6.4	6.3	6.3	7.6	8.6	9.7	6.7	7.1	6.2
Your org	9.1	6.1	6.9	6.4	7.5	8.0	9.4	6.8	7.2	6.7
Responses	170	172	173	171	125	164	167	171	170	166



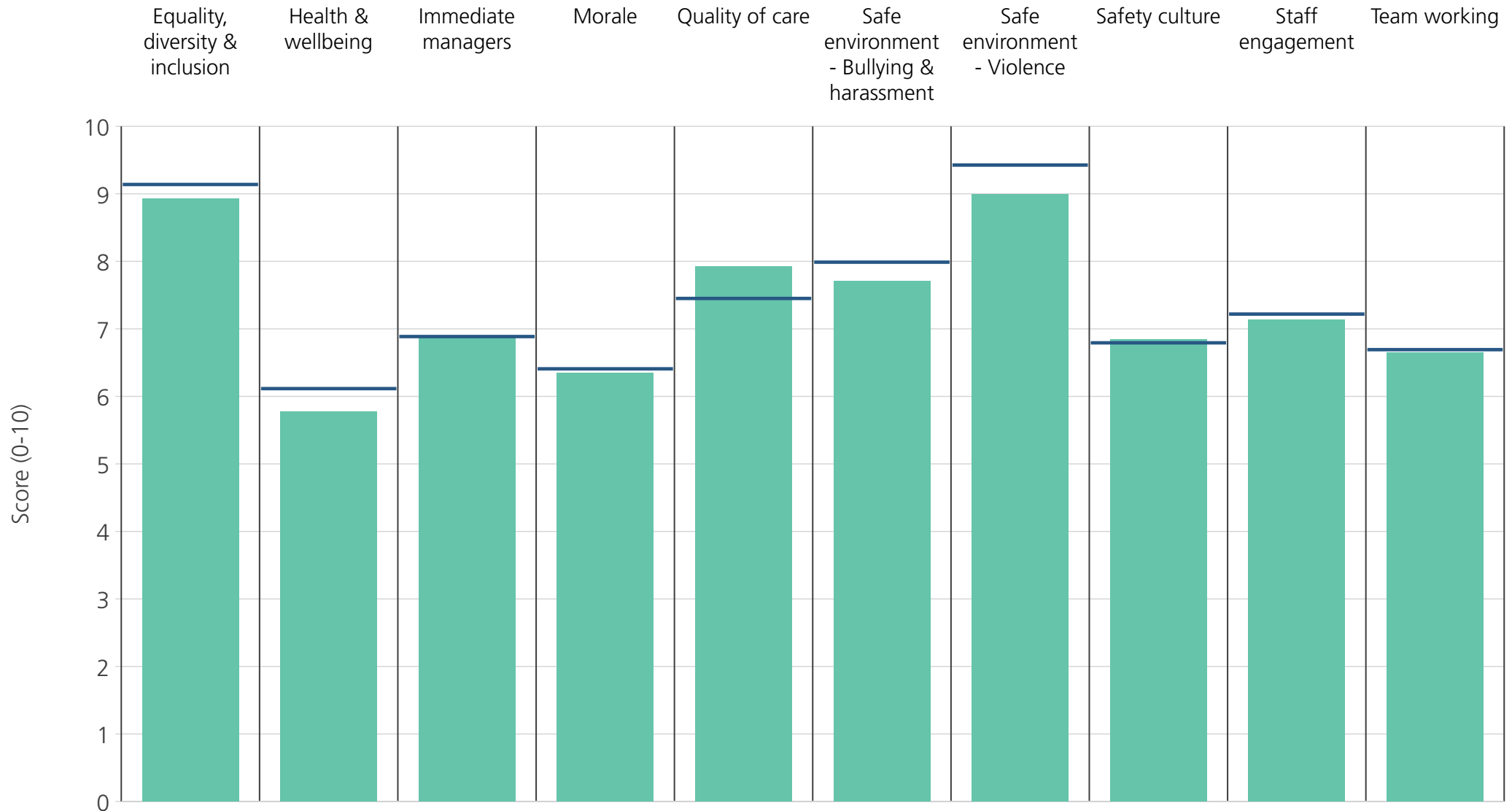
Directorate	9.6	6.4	7.0	6.8	7.7	8.2	9.7	7.2	7.5	7.0
Your org	9.1	6.1	6.9	6.4	7.5	8.0	9.4	6.8	7.2	6.7
Responses	493	494	494	495	474	491	492	495	494	487

Directorates 2

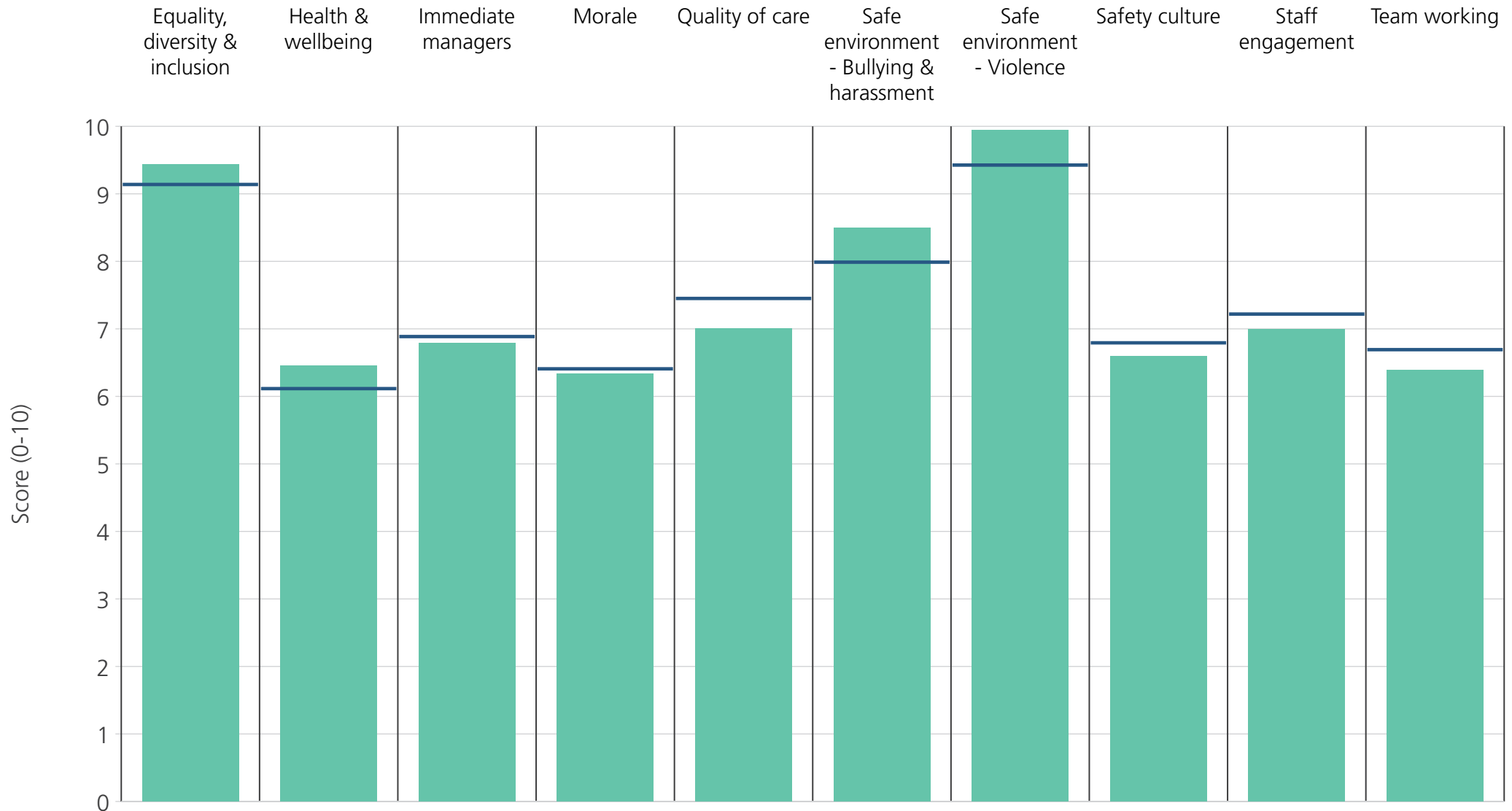
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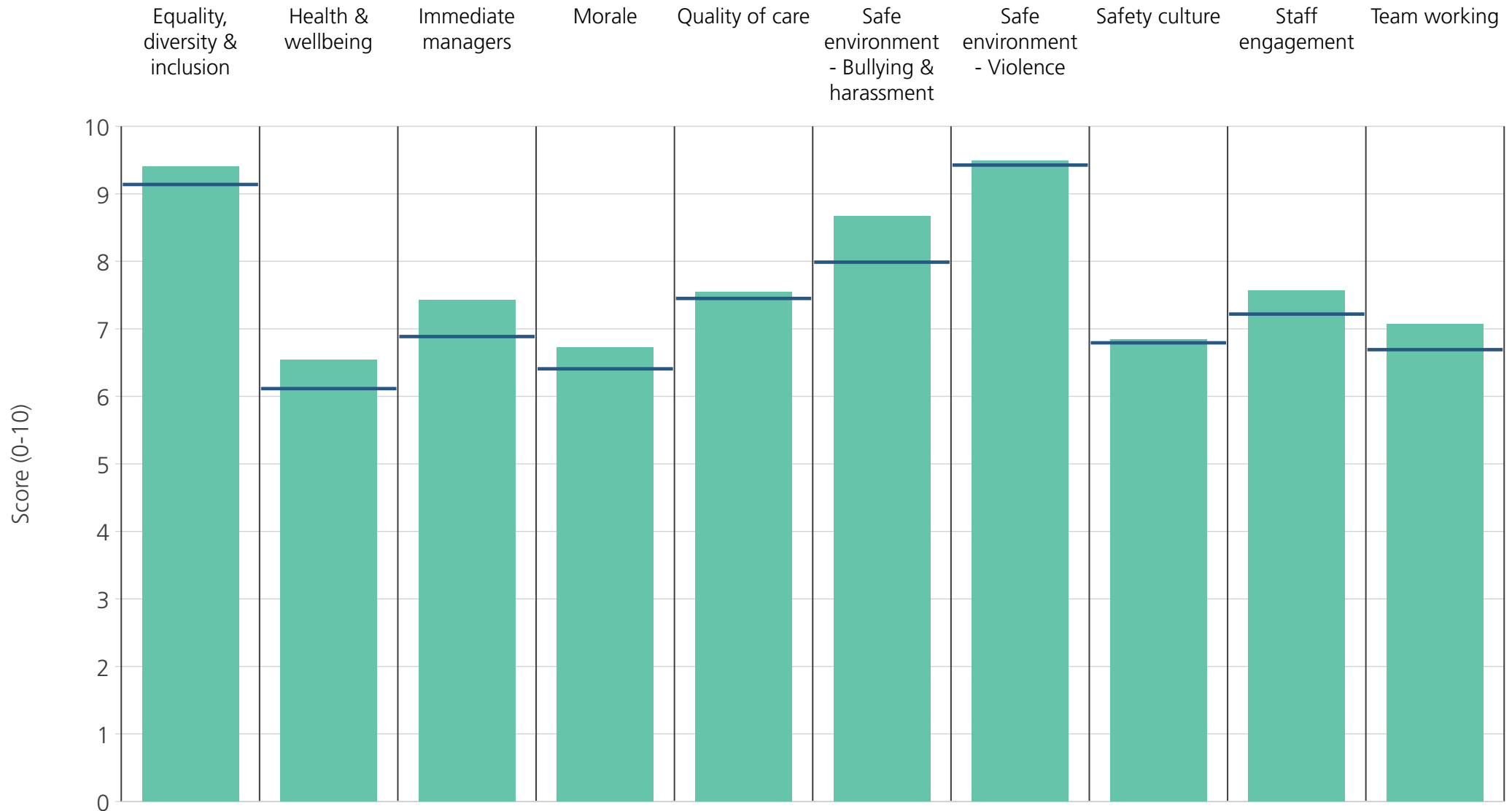
Directorate	9.2	6.0	7.2	6.2	7.3	8.4	9.8	6.7	7.2	6.9
Your org	9.1	6.1	6.9	6.4	7.5	8.0	9.4	6.8	7.2	6.7
Responses	176	177	177	177	172	175	176	177	177	176



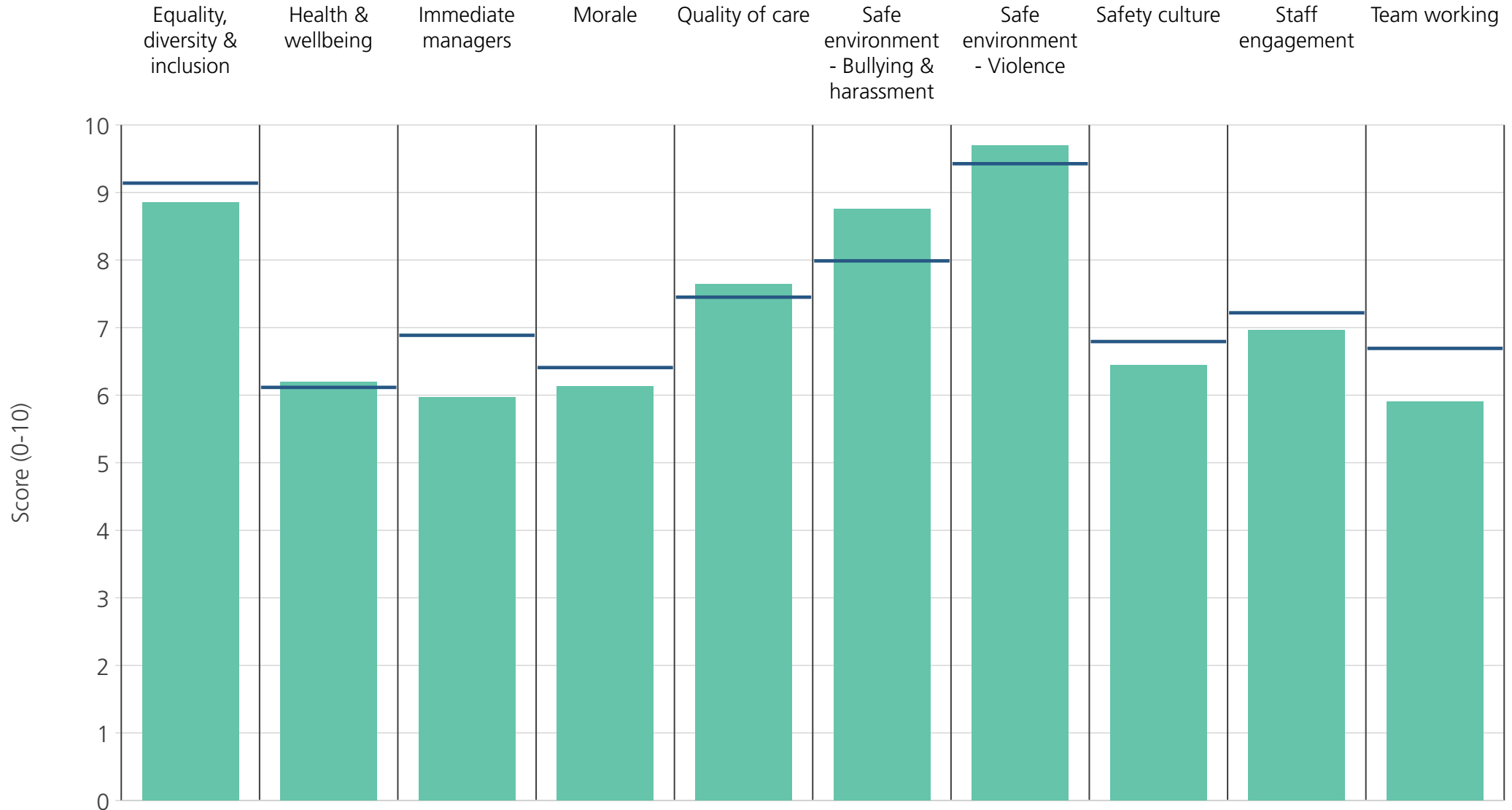
Directorate	8.9	5.8	6.9	6.3	7.9	7.7	9.0	6.8	7.1	6.7
Your org	9.1	6.1	6.9	6.4	7.5	8.0	9.4	6.8	7.2	6.7
Responses	653	658	657	656	632	655	657	658	659	637



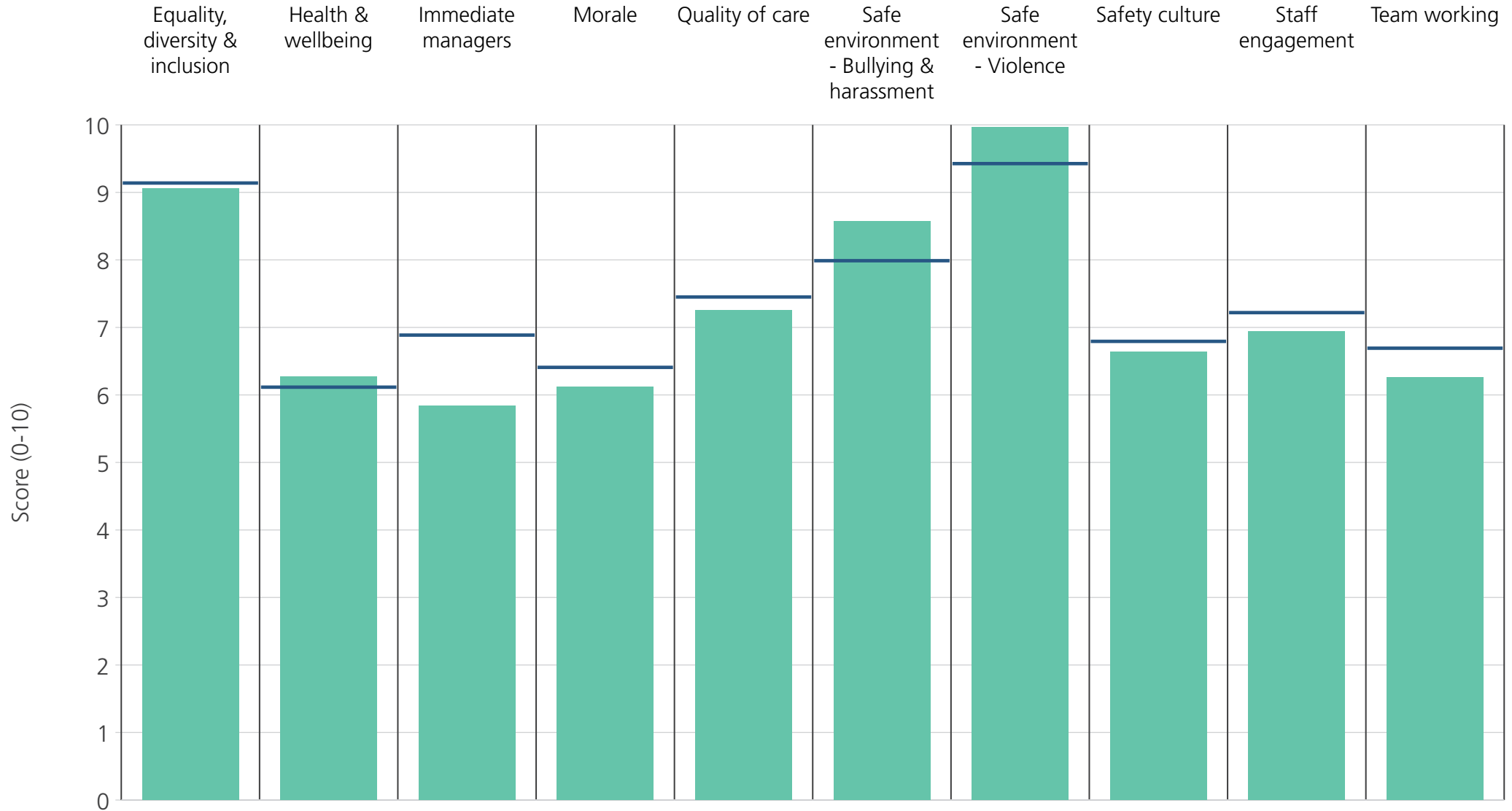
Directorate	9.4	6.5	6.8	6.3	7.0	8.5	9.9	6.6	7.0	6.4
Your org	9.1	6.1	6.9	6.4	7.5	8.0	9.4	6.8	7.2	6.7
Responses	993	994	1003	1000	656	991	995	996	1001	984



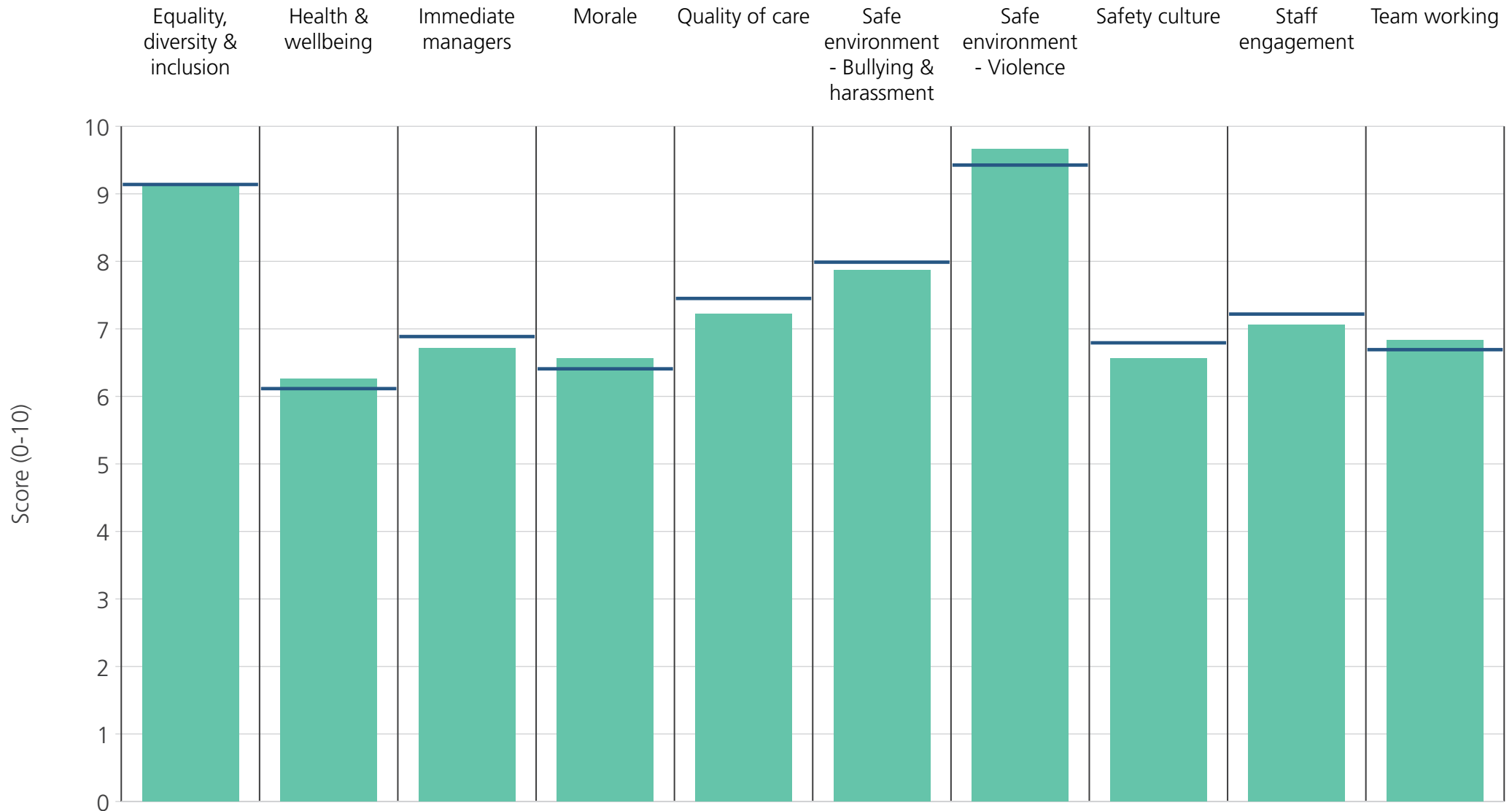
Directorate	9.4	6.5	7.4	6.7	7.5	8.7	9.5	6.8	7.6	7.1
Your org	9.1	6.1	6.9	6.4	7.5	8.0	9.4	6.8	7.2	6.7
Responses	321	322	322	321	318	321	322	322	322	319



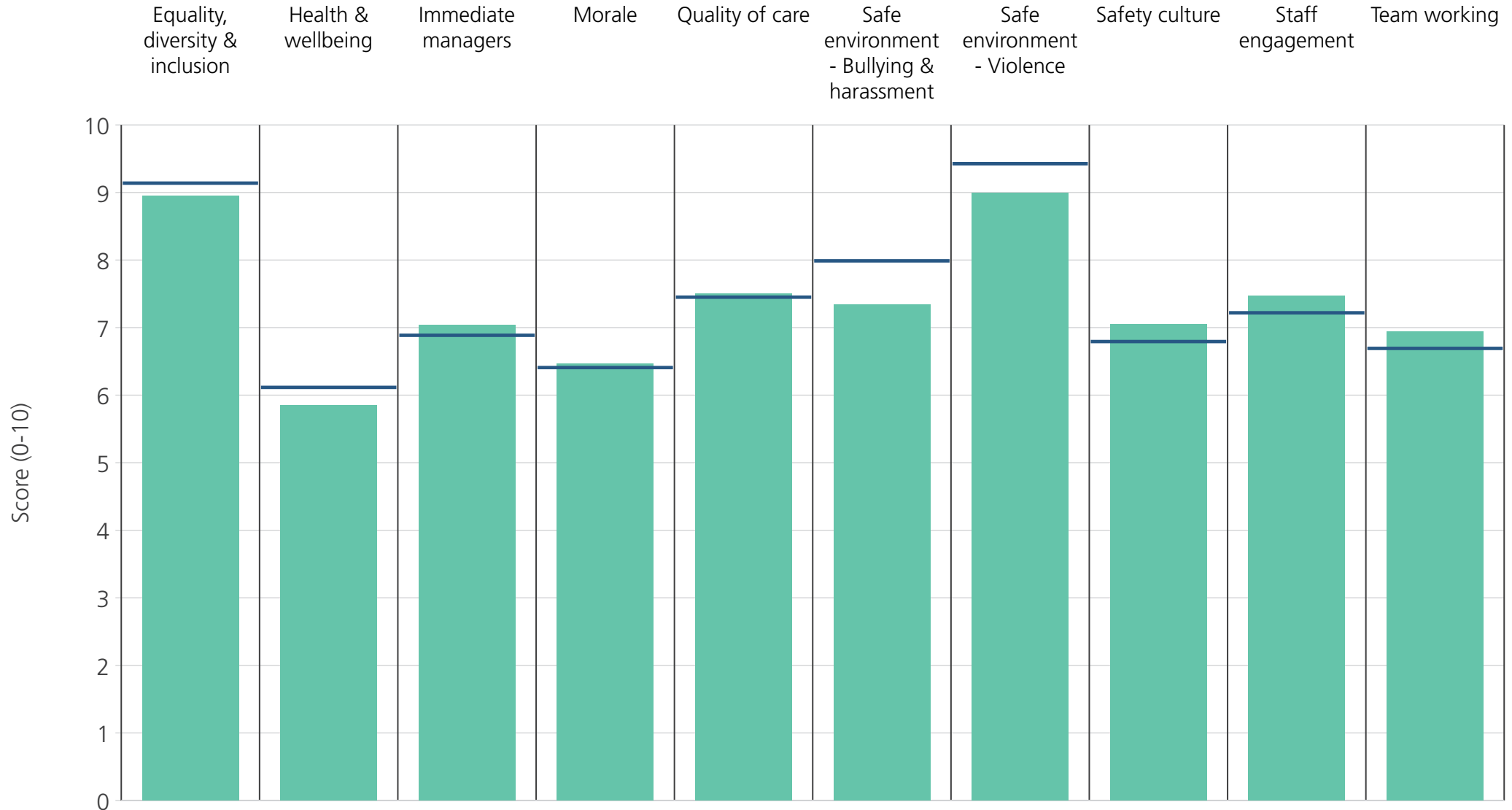
Directorate	8.9	6.2	6.0	6.1	7.6	8.8	9.7	6.4	7.0	5.9
Your org	9.1	6.1	6.9	6.4	7.5	8.0	9.4	6.8	7.2	6.7
Responses	143	144	145	143	104	139	139	143	142	139



Directorate	9.1	6.3	5.8	6.1	7.3	8.6	10.0	6.6	6.9	6.3
Your org	9.1	6.1	6.9	6.4	7.5	8.0	9.4	6.8	7.2	6.7
Responses	111	112	112	112	96	112	111	112	111	111



Directorate	9.1	6.3	6.7	6.6	7.2	7.9	9.7	6.6	7.1	6.8
Your org	9.1	6.1	6.9	6.4	7.5	8.0	9.4	6.8	7.2	6.7
Responses	309	309	307	309	309	309	307	309	309	305



Directorate	9.0	5.8	7.0	6.5	7.5	7.3	9.0	7.0	7.5	6.9
Your org	9.1	6.1	6.9	6.4	7.5	8.0	9.4	6.8	7.2	6.7
Responses	1148	1156	1156	1157	1146	1153	1152	1158	1158	1146