

Bradford District Care NHS Foundation Trust

2020 NHS Staff Survey

Directorate Report

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This directorate report for Bradford District Care NHS Foundation Trust contains results by directorate for themes from the 2020 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The directorate breakdowns used in this report were provided and defined by Bradford District Care NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2020 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

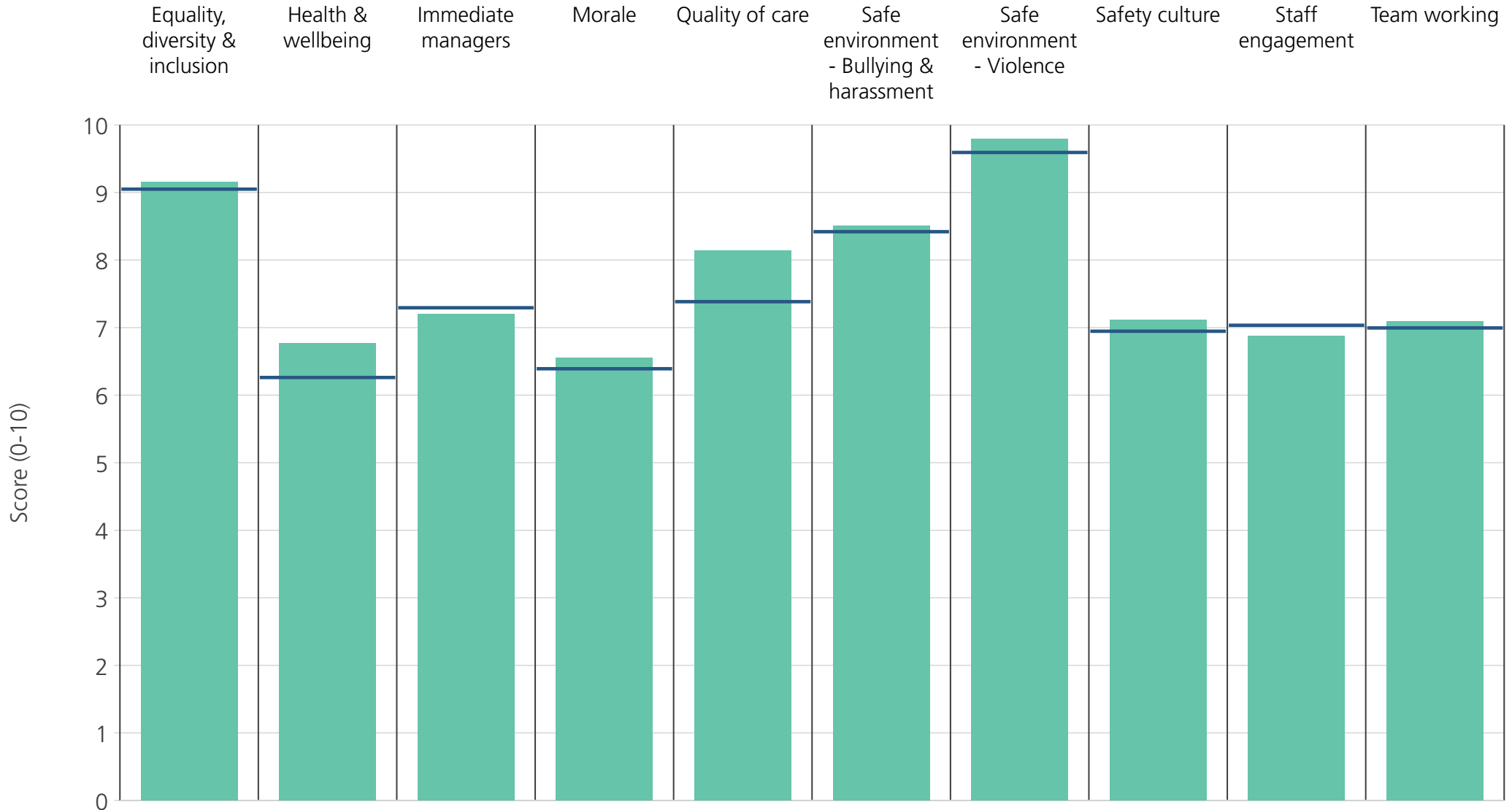
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



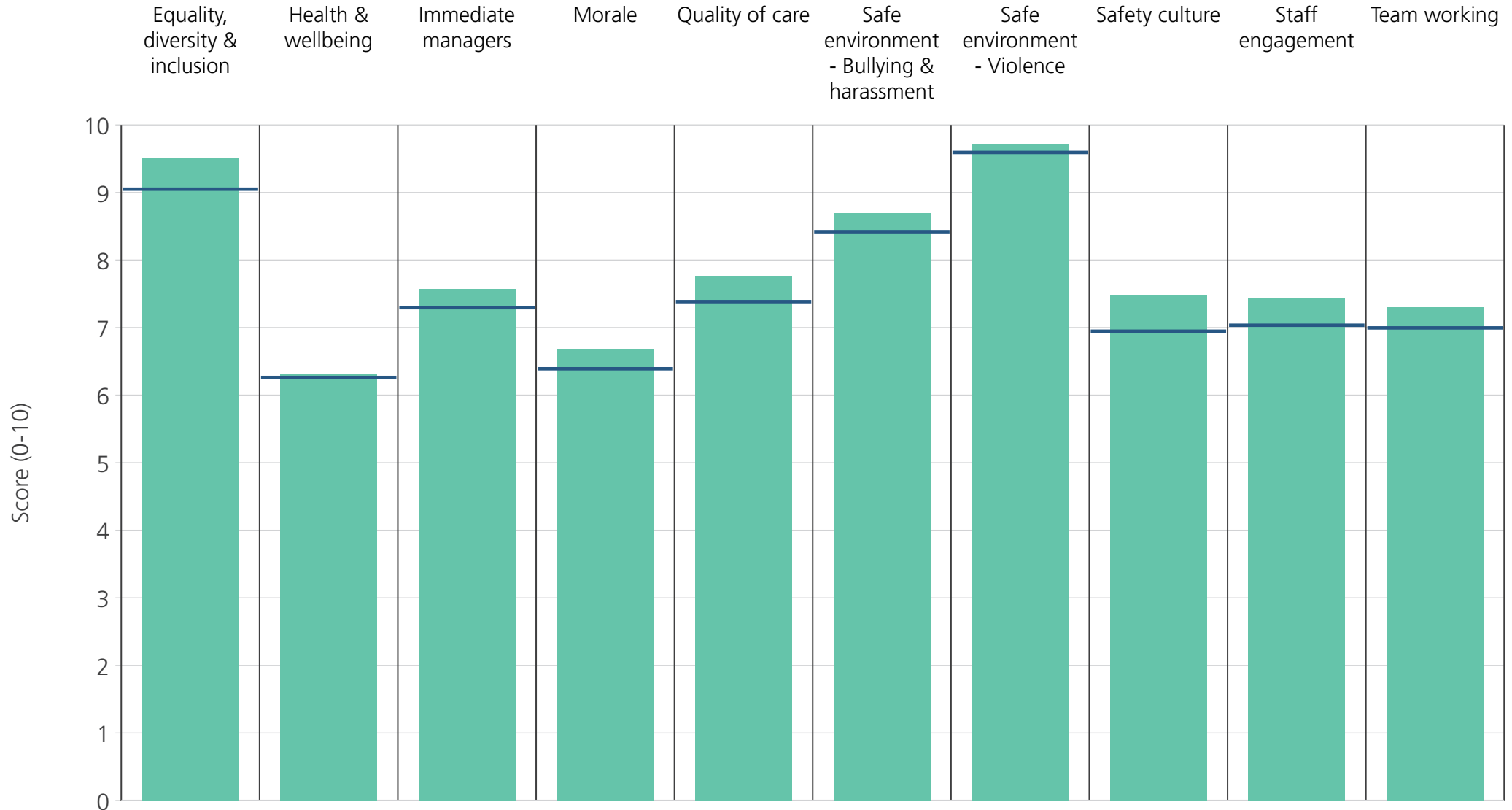
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

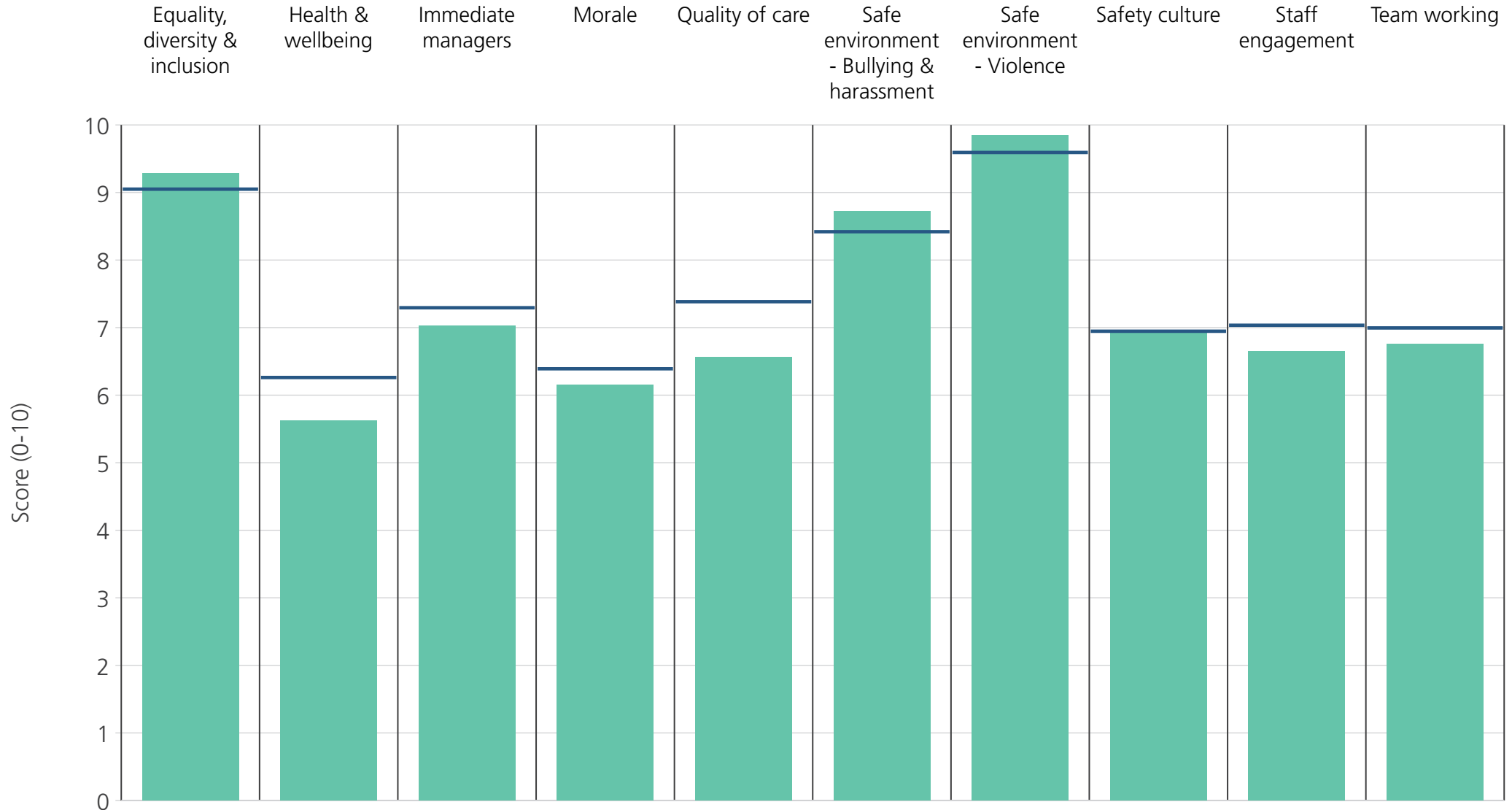
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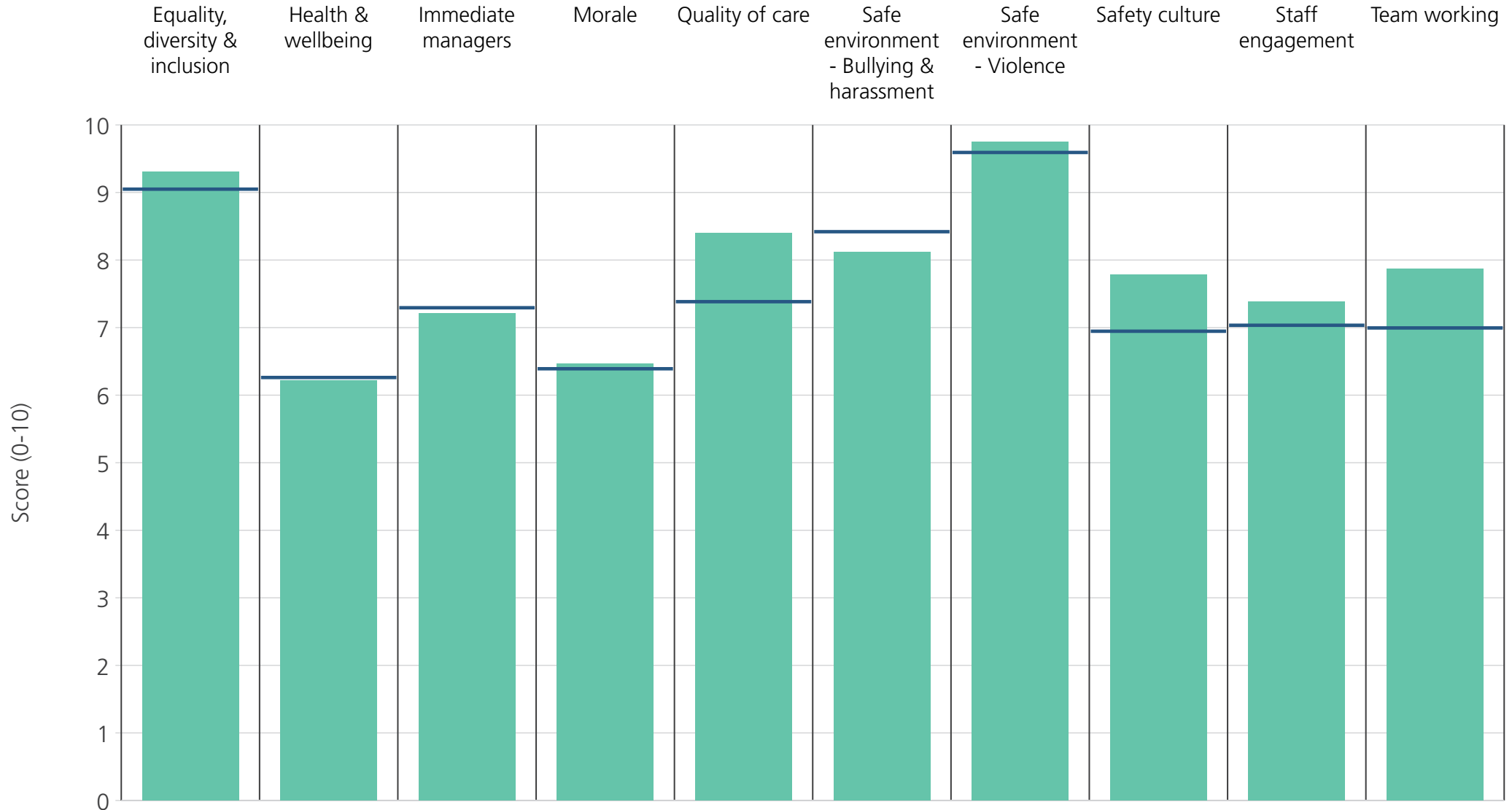
Directorate	9.2	6.8	7.2	6.6	8.1	8.5	9.8	7.1	6.9	7.1
Your org	9.0	6.3	7.3	6.4	7.4	8.4	9.6	6.9	7.0	7.0
Responses	114	113	113	113	88	112	113	114	114	112



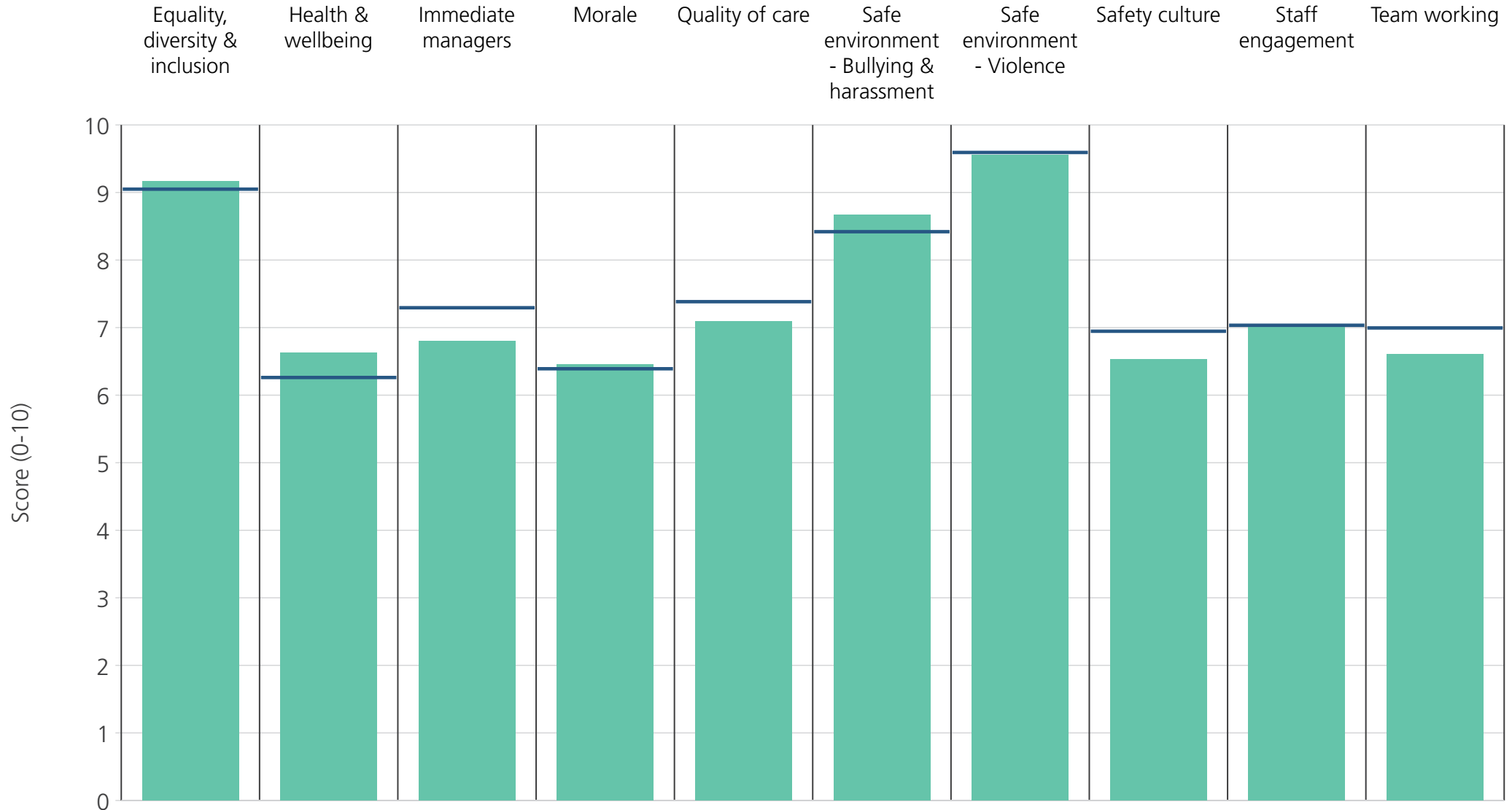
Directorate	9.5	6.3	7.6	6.7	7.8	8.7	9.7	7.5	7.4	7.3
Your org	9.0	6.3	7.3	6.4	7.4	8.4	9.6	6.9	7.0	7.0
Responses	239	239	239	237	232	225	239	238	241	238



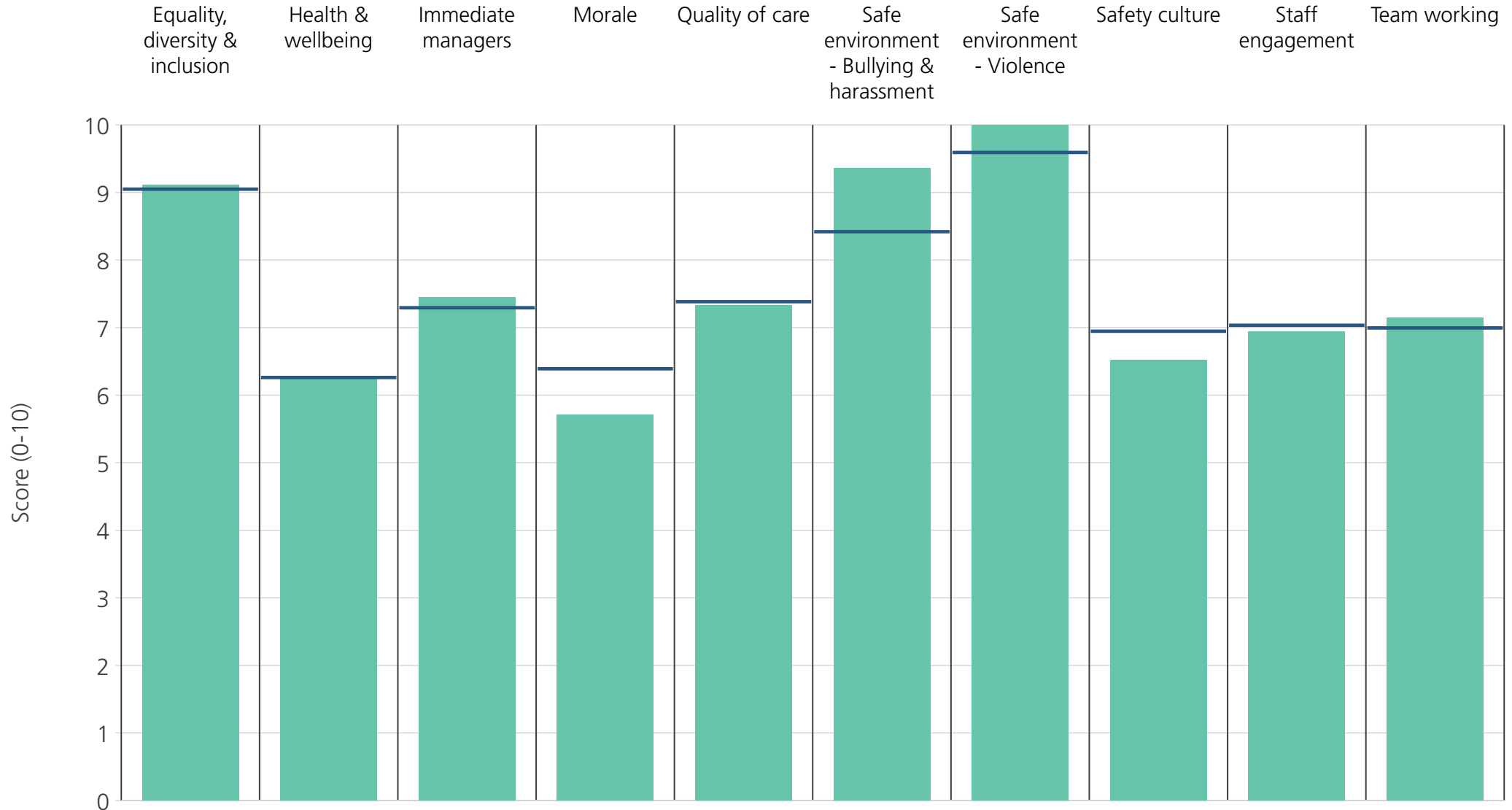
Directorate	9.3	5.6	7.0	6.1	6.6	8.7	9.9	7.0	6.7	6.8
Your org	9.0	6.3	7.3	6.4	7.4	8.4	9.6	6.9	7.0	7.0
Responses	179	179	180	179	164	167	179	179	181	180



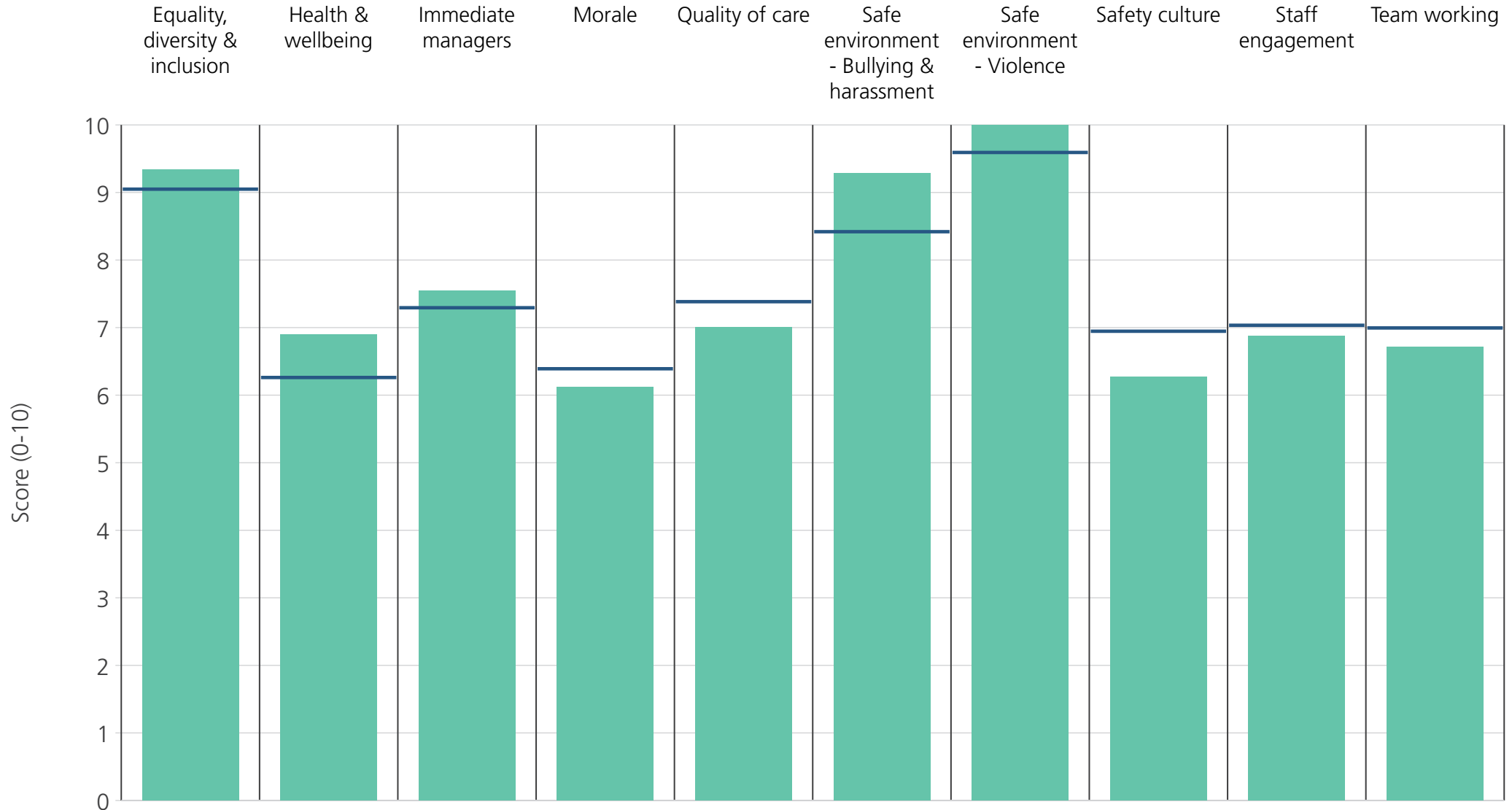
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Your org	9.0	6.3	7.3	6.4	7.4	8.4	9.6	6.9	7.0	7.0
Responses	53	53	53	52	52	53	53	53	54	54



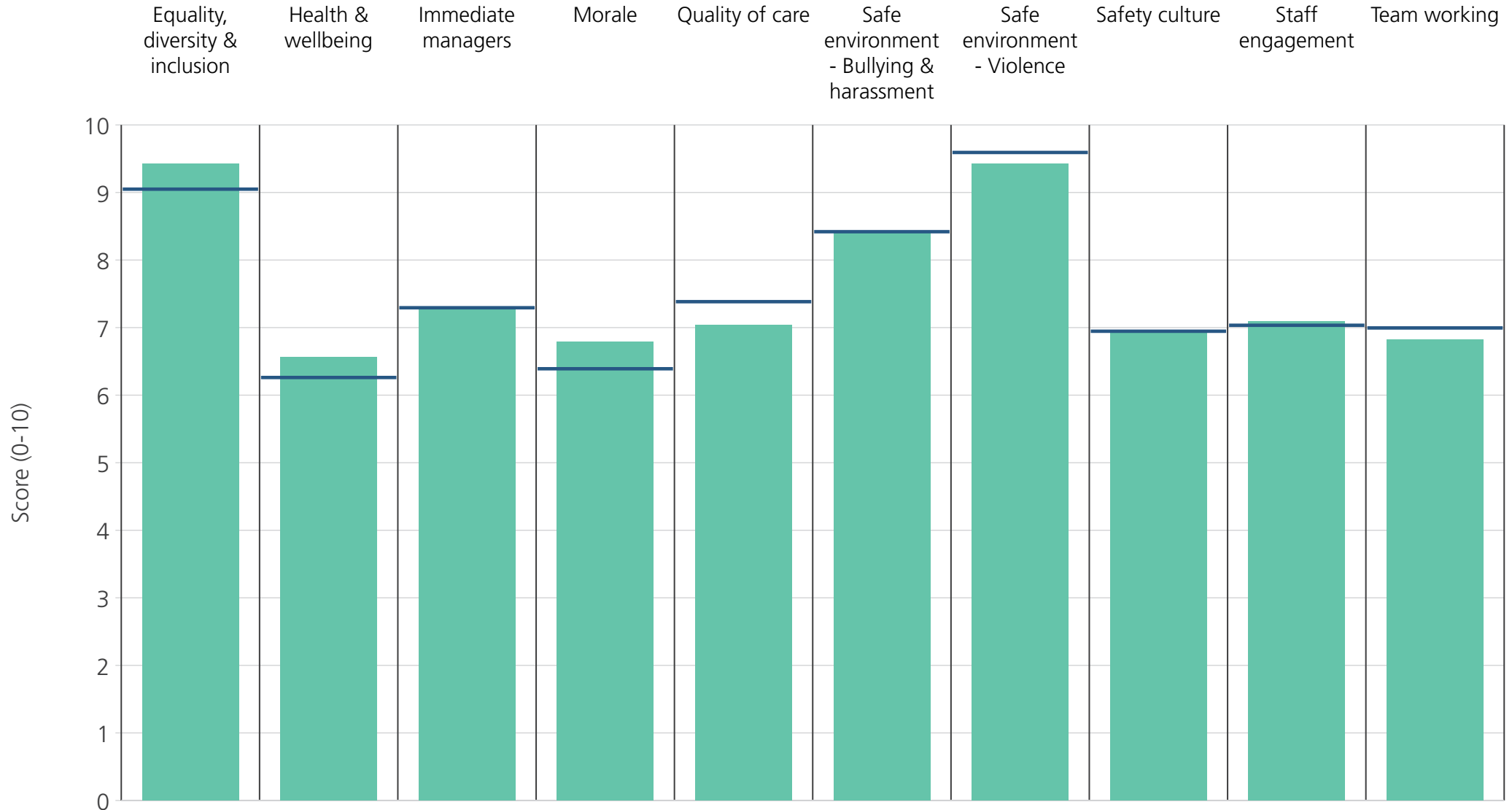
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Your org	9.0	6.3	7.3	6.4	7.4	8.4	9.6	6.9	7.0	7.0
Responses	100	101	100	100	52	93	98	98	100	96



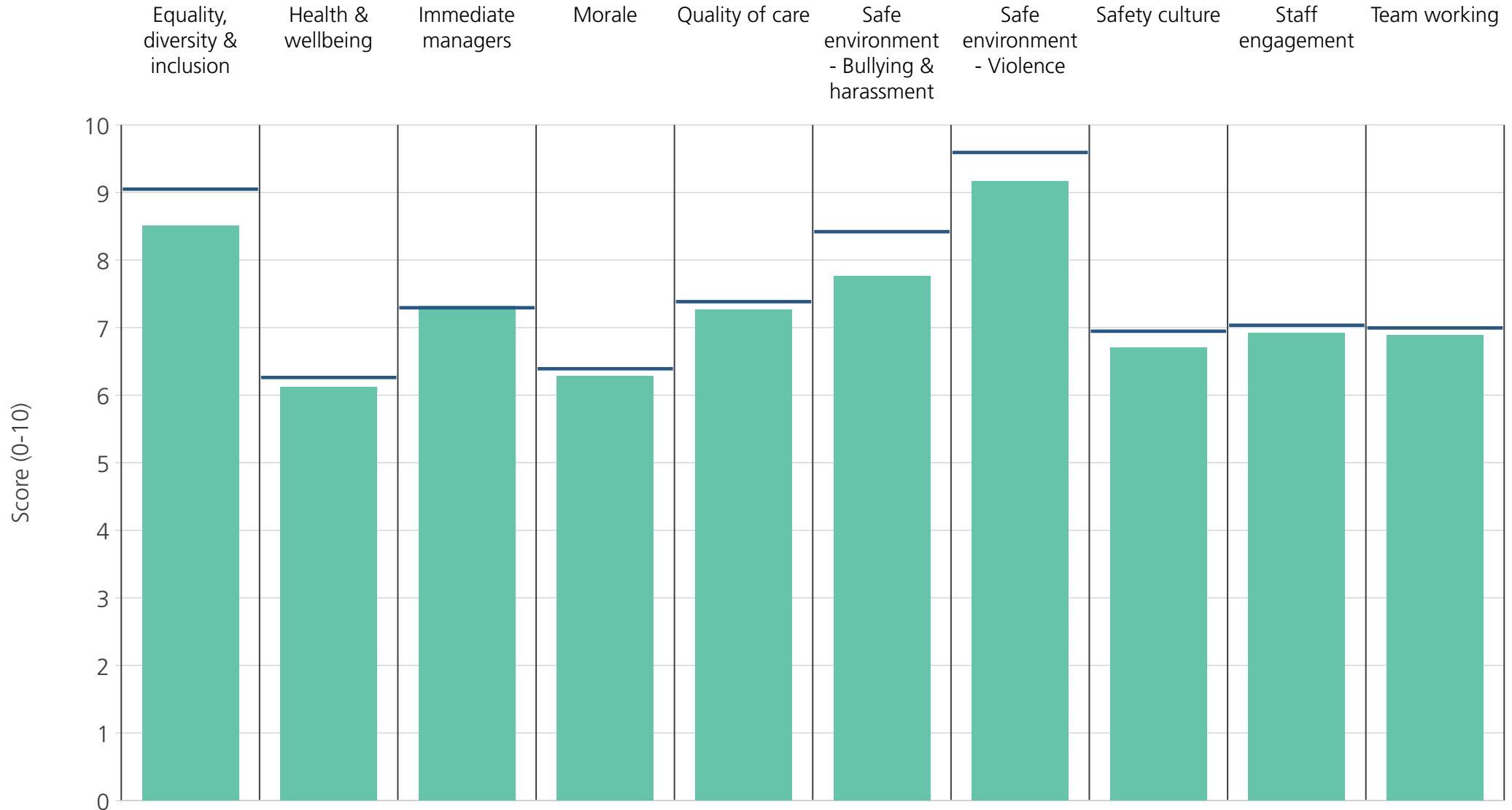
Directorate	9.1	6.3	7.5	5.7	7.3	9.4	10.0	6.5	6.9	7.1
Your org	9.0	6.3	7.3	6.4	7.4	8.4	9.6	6.9	7.0	7.0
Responses	56	56	56	56	15	52	56	56	57	57



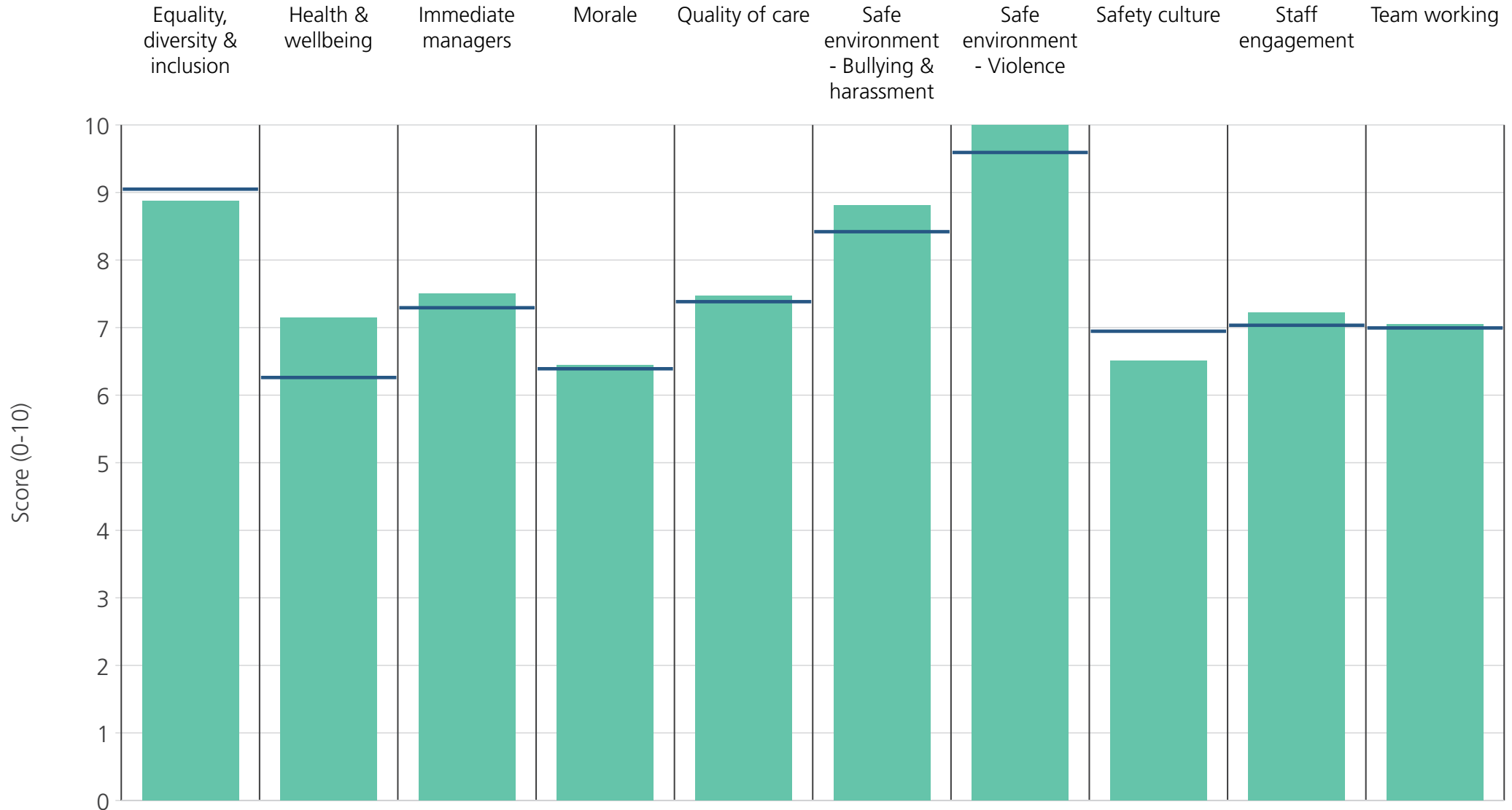
Directorate	9.3	6.9	7.6	6.1	7.0	9.3	10.0	6.3	6.9	6.7
Your org	9.0	6.3	7.3	6.4	7.4	8.4	9.6	6.9	7.0	7.0
Responses	40	40	40	40	17	37	40	40	40	40



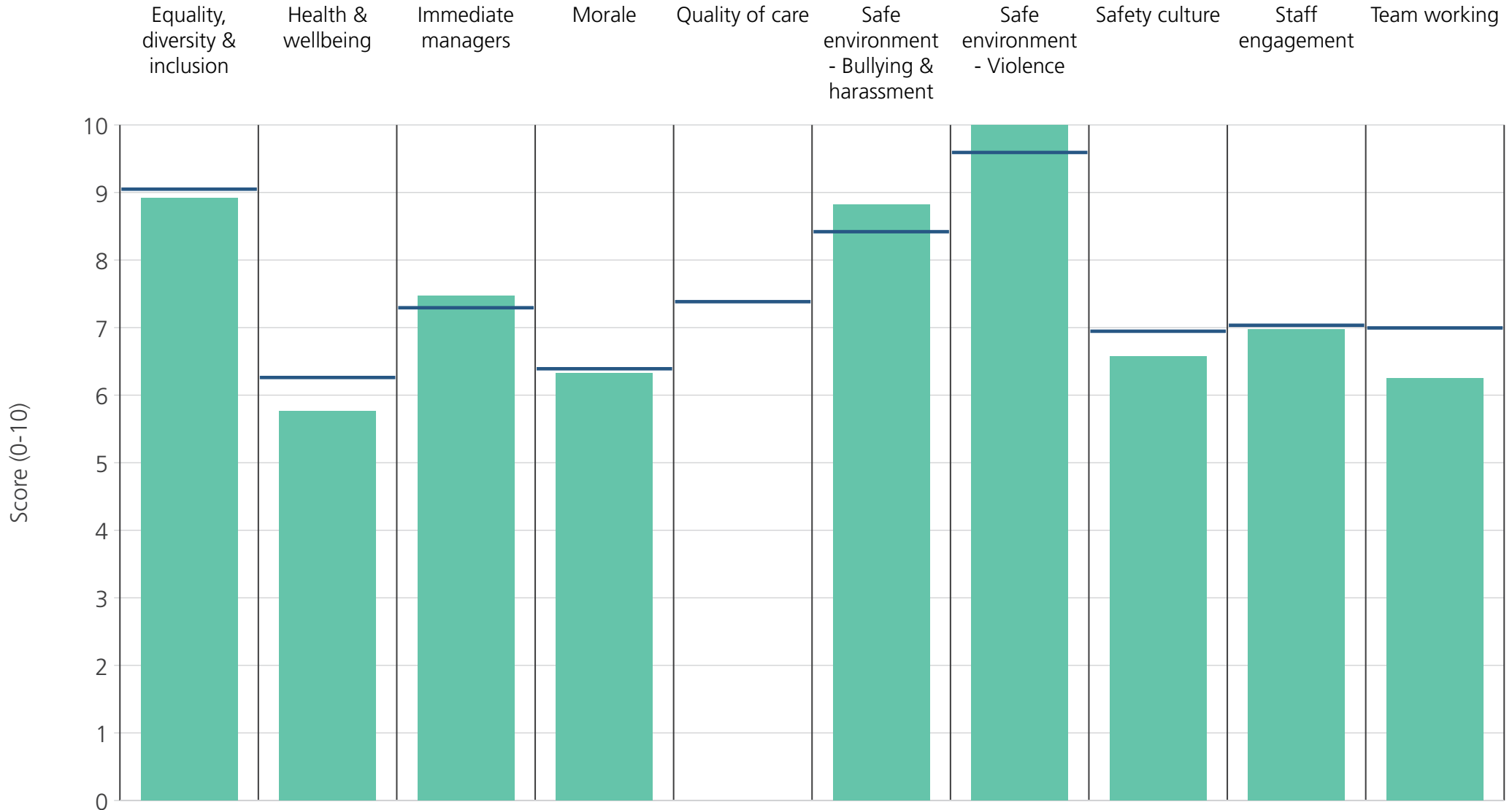
Directorate	9.4	6.6	7.3	6.8	7.0	8.4	9.4	6.9	7.1	6.8
Your org	9.0	6.3	7.3	6.4	7.4	8.4	9.6	6.9	7.0	7.0
Responses	23	23	23	23	18	23	23	23	23	22



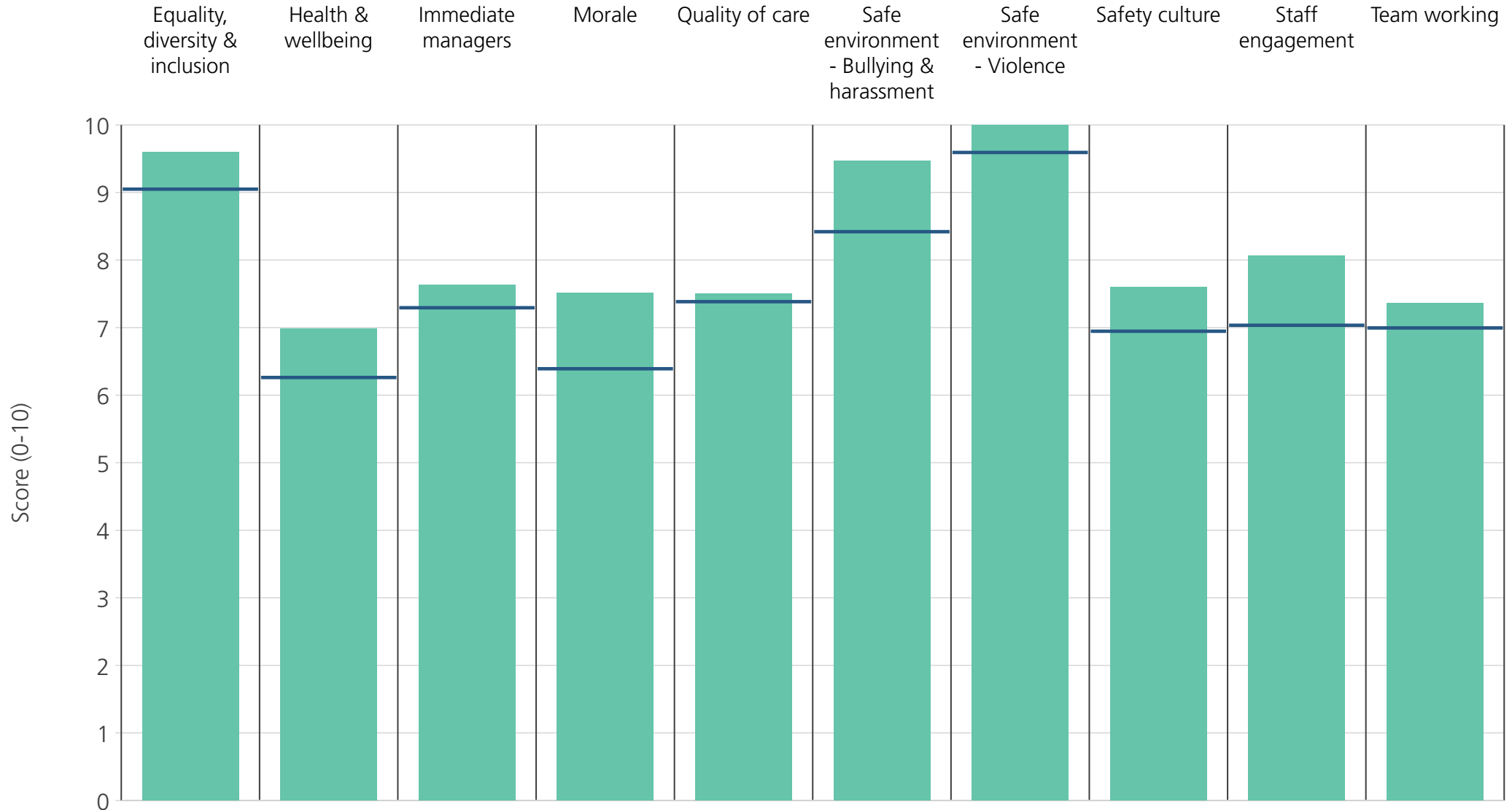
Directorate	8.5	6.1	7.3	6.3	7.3	7.8	9.2	6.7	6.9	6.9
Your org	9.0	6.3	7.3	6.4	7.4	8.4	9.6	6.9	7.0	7.0
Responses	401	402	402	400	402	386	399	401	410	405



Directorate	8.9	7.1	7.5	6.4	7.5	8.8	10.0	6.5	7.2	7.1
Your org	9.0	6.3	7.3	6.4	7.4	8.4	9.6	6.9	7.0	7.0
Responses	28	28	28	28	13	28	28	28	28	28



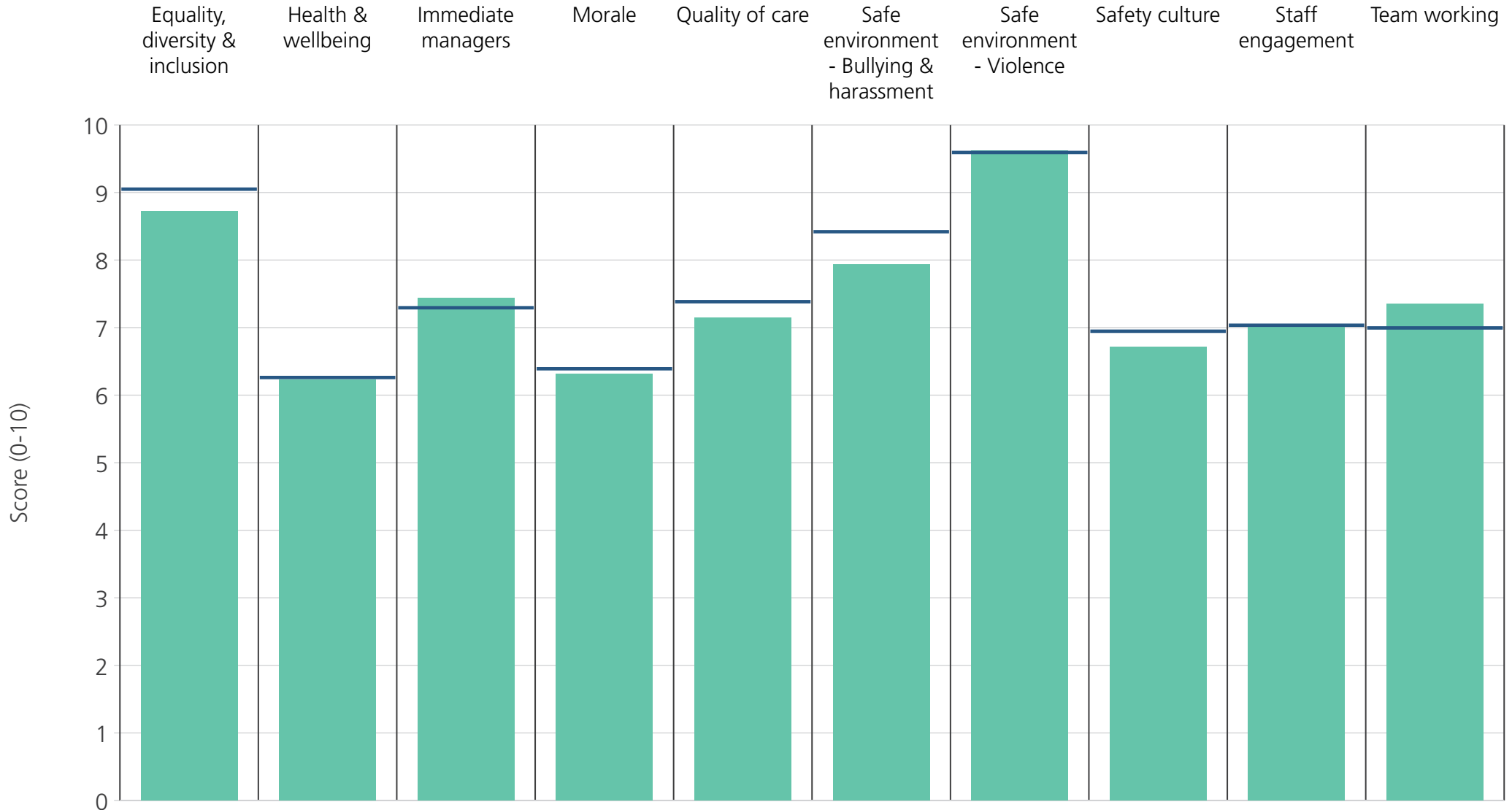
Directorate	8.9	5.8	7.5	6.3		8.8	10.0	6.6	7.0	6.3
Your org	9.0	6.3	7.3	6.4	7.4	8.4	9.6	6.9	7.0	7.0
Responses	17	17	17	17	5	17	17	17	17	17



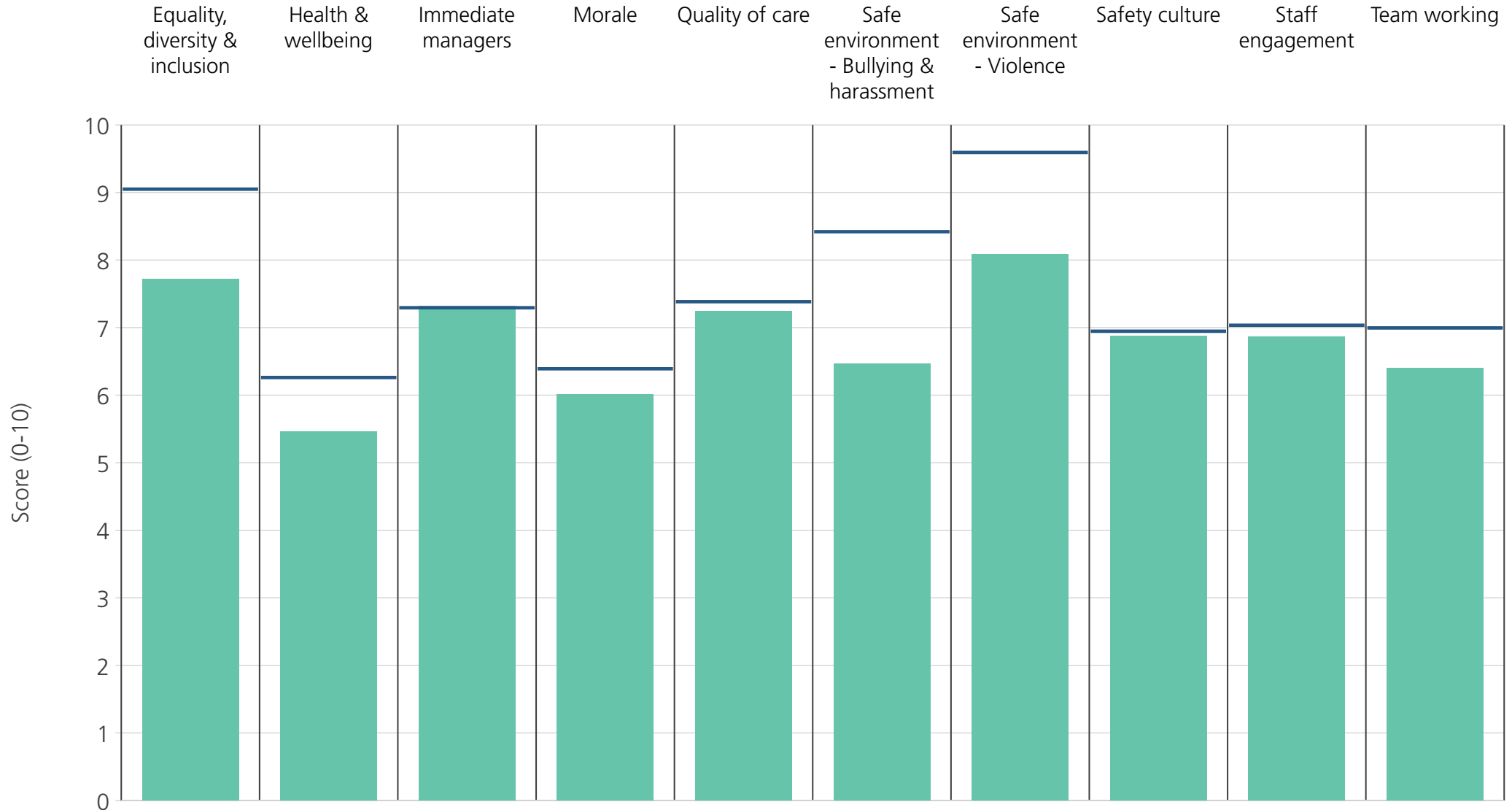
Directorate	9.6	7.0	7.6	7.5	7.5	9.5	10.0	7.6	8.1	7.4
Your org	9.0	6.3	7.3	6.4	7.4	8.4	9.6	6.9	7.0	7.0
Responses	27	27	27	27	13	25	27	27	28	28

Directorates 2

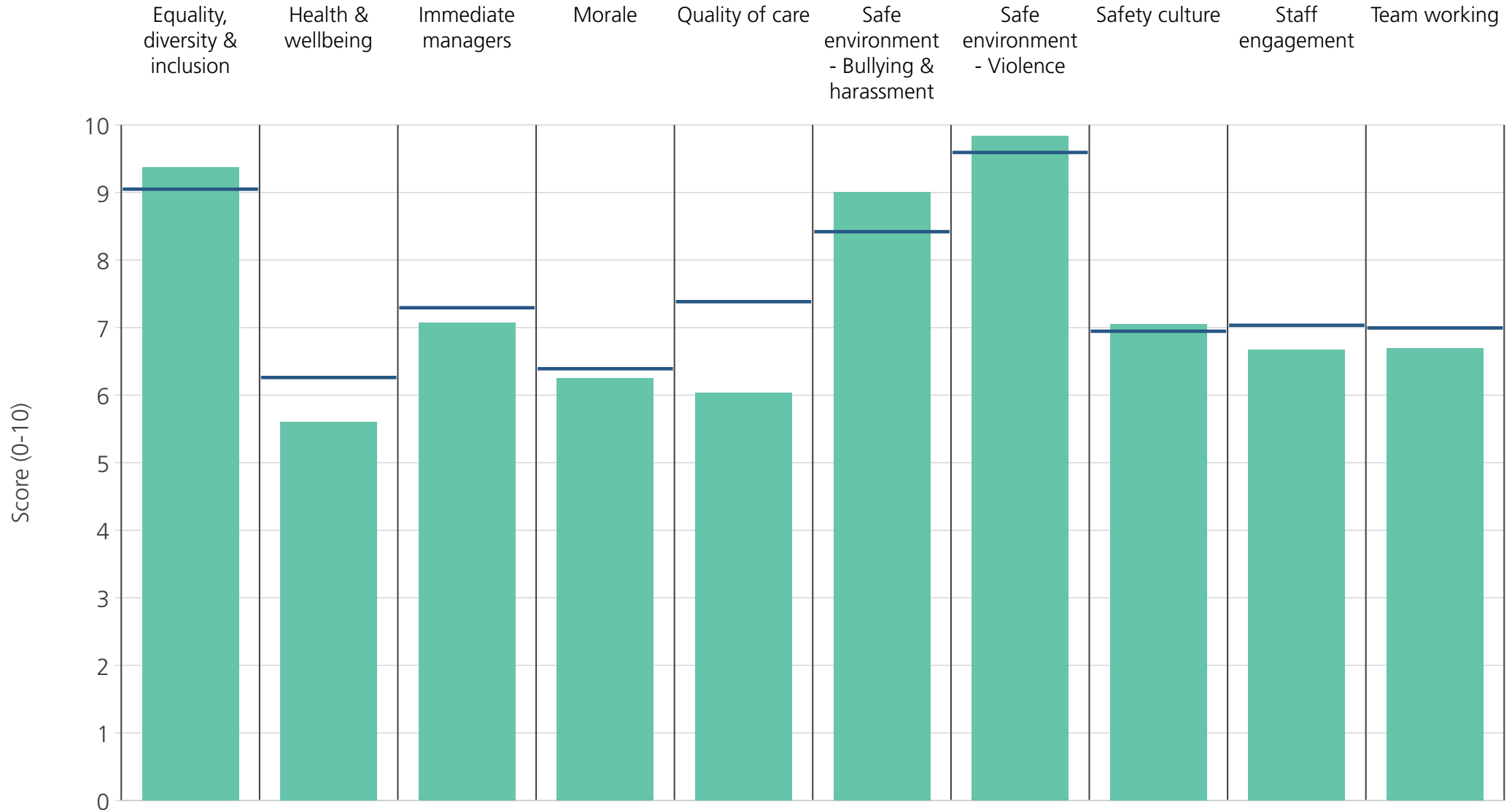
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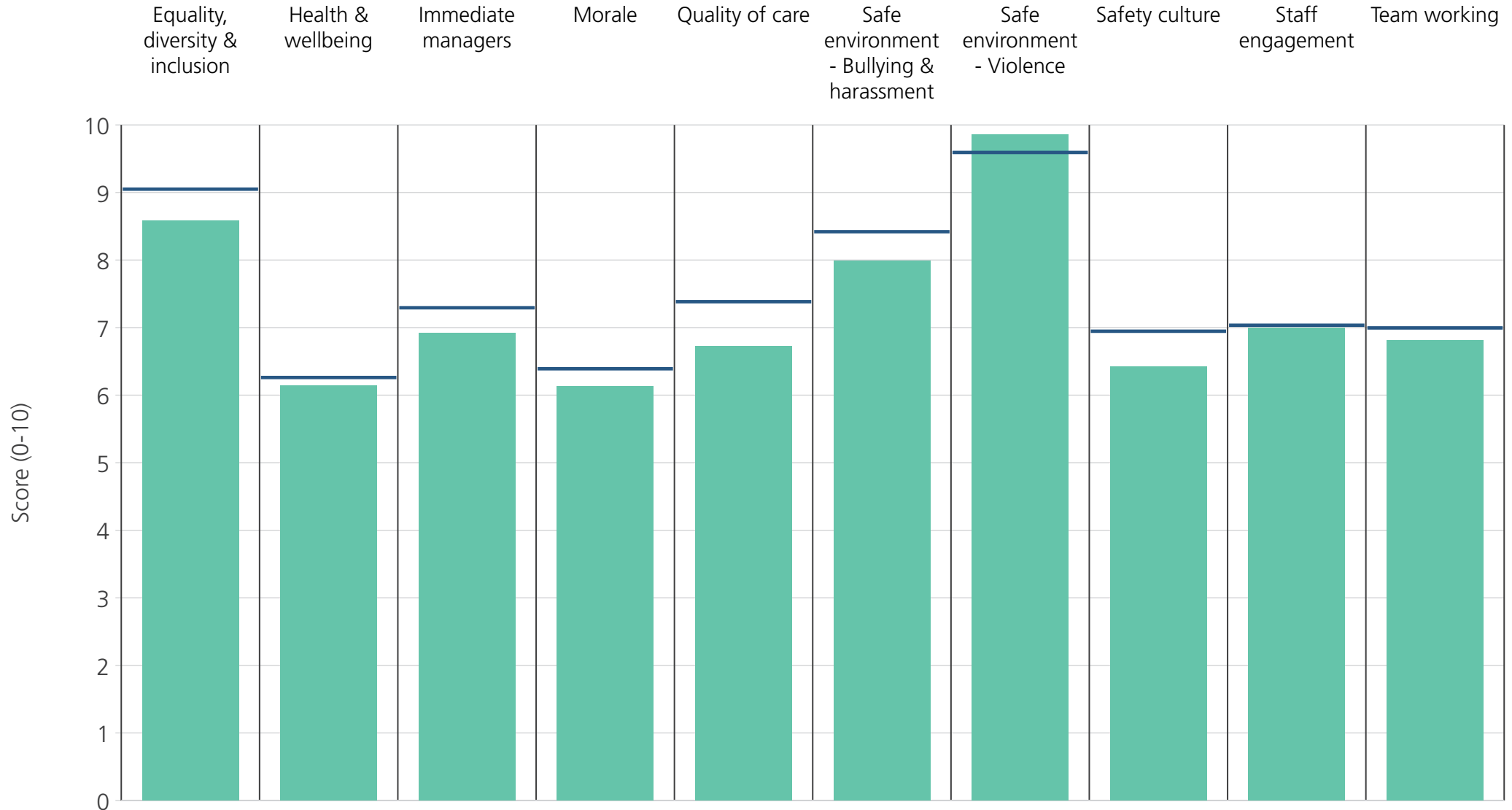
Directorate	8.7	6.2	7.4	6.3	7.1	7.9	9.6	6.7	7.0	7.4
Your org	9.0	6.3	7.3	6.4	7.4	8.4	9.6	6.9	7.0	7.0
Responses	79	79	79	79	77	76	79	79	79	78



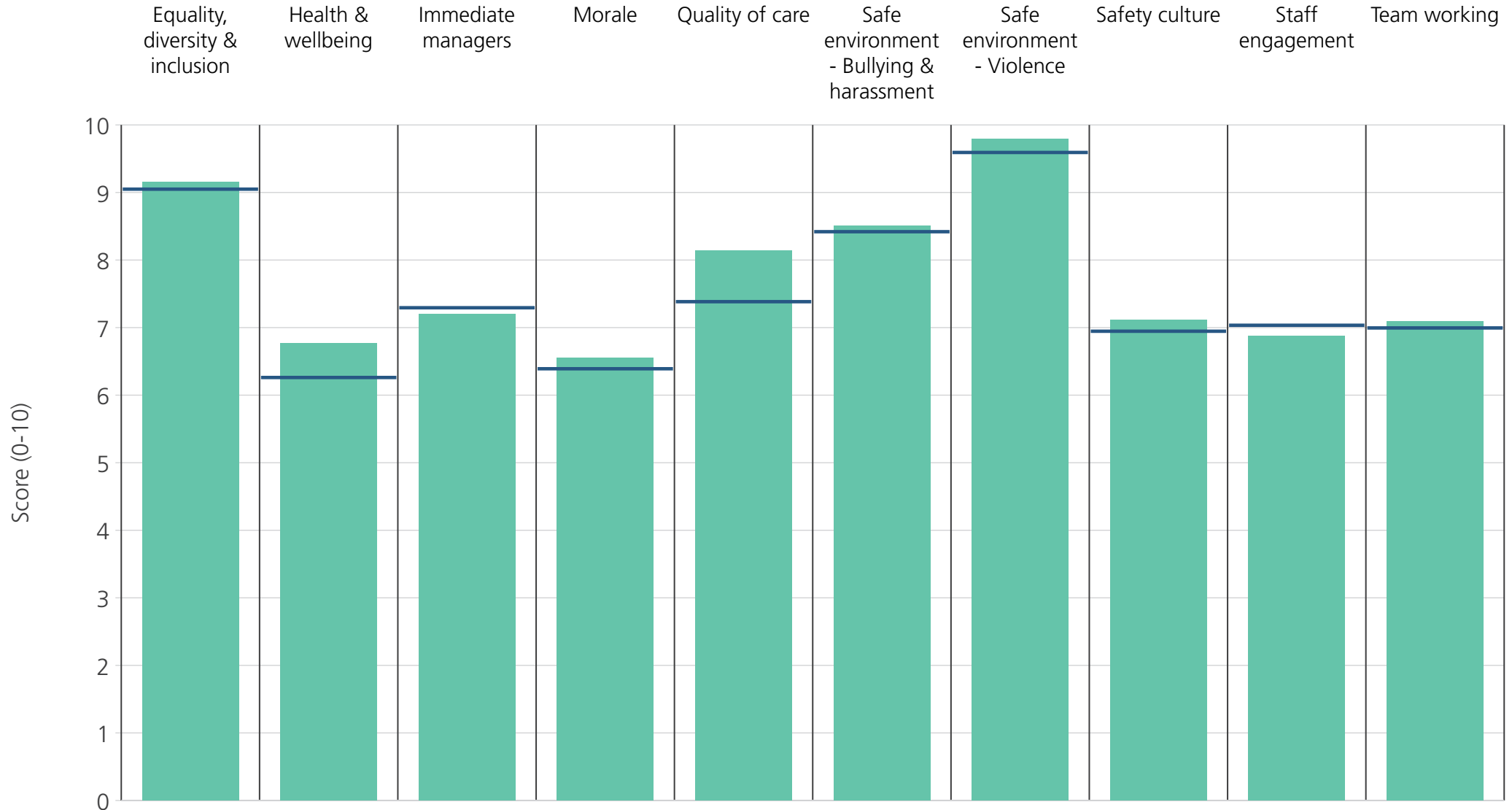
Directorate	7.7	5.5	7.3	6.0	7.2	6.5	8.1	6.9	6.9	6.4
Your org	9.0	6.3	7.3	6.4	7.4	8.4	9.6	6.9	7.0	7.0
Responses	101	102	102	101	103	101	100	102	108	106



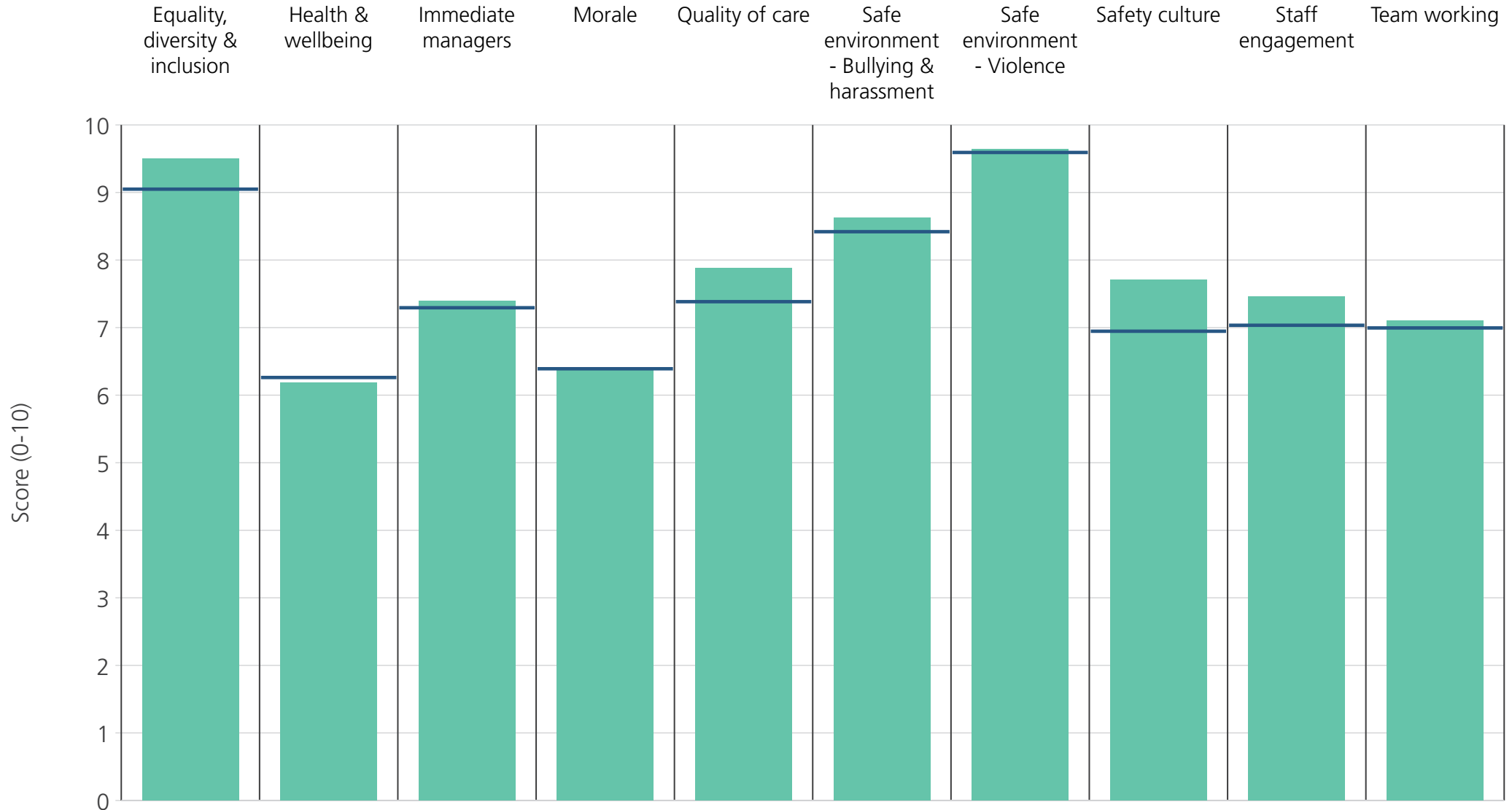
Directorate	9.4	5.6	7.1	6.2	6.0	9.0	9.8	7.1	6.7	6.7
Your org	9.0	6.3	7.3	6.4	7.4	8.4	9.6	6.9	7.0	7.0
Responses	99	99	99	99	94	94	99	99	100	100



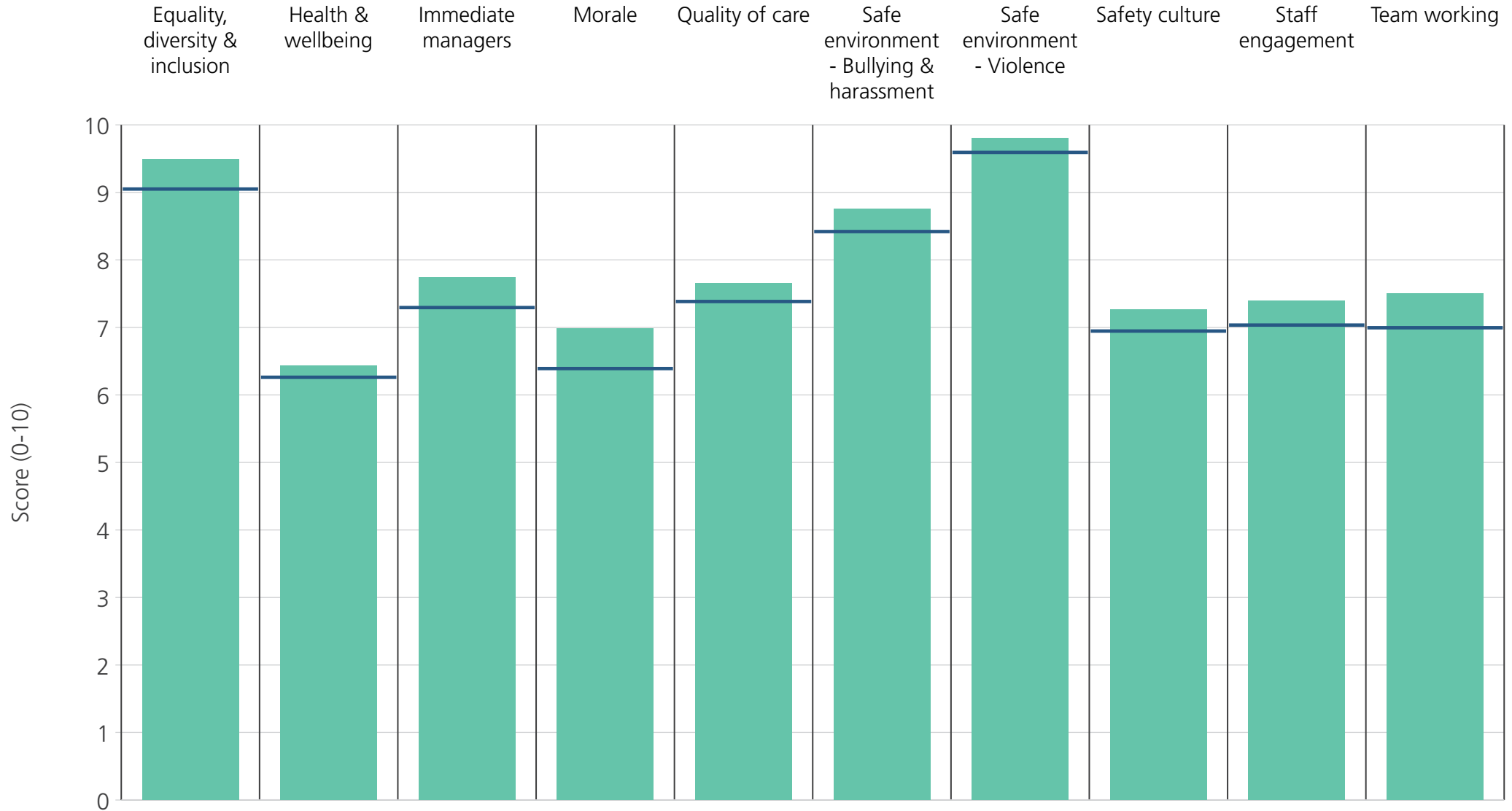
Directorate	8.6	6.1	6.9	6.1	6.7	8.0	9.9	6.4	7.0	6.8
Your org	9.0	6.3	7.3	6.4	7.4	8.4	9.6	6.9	7.0	7.0
Responses	47	47	47	47	47	43	47	47	47	47



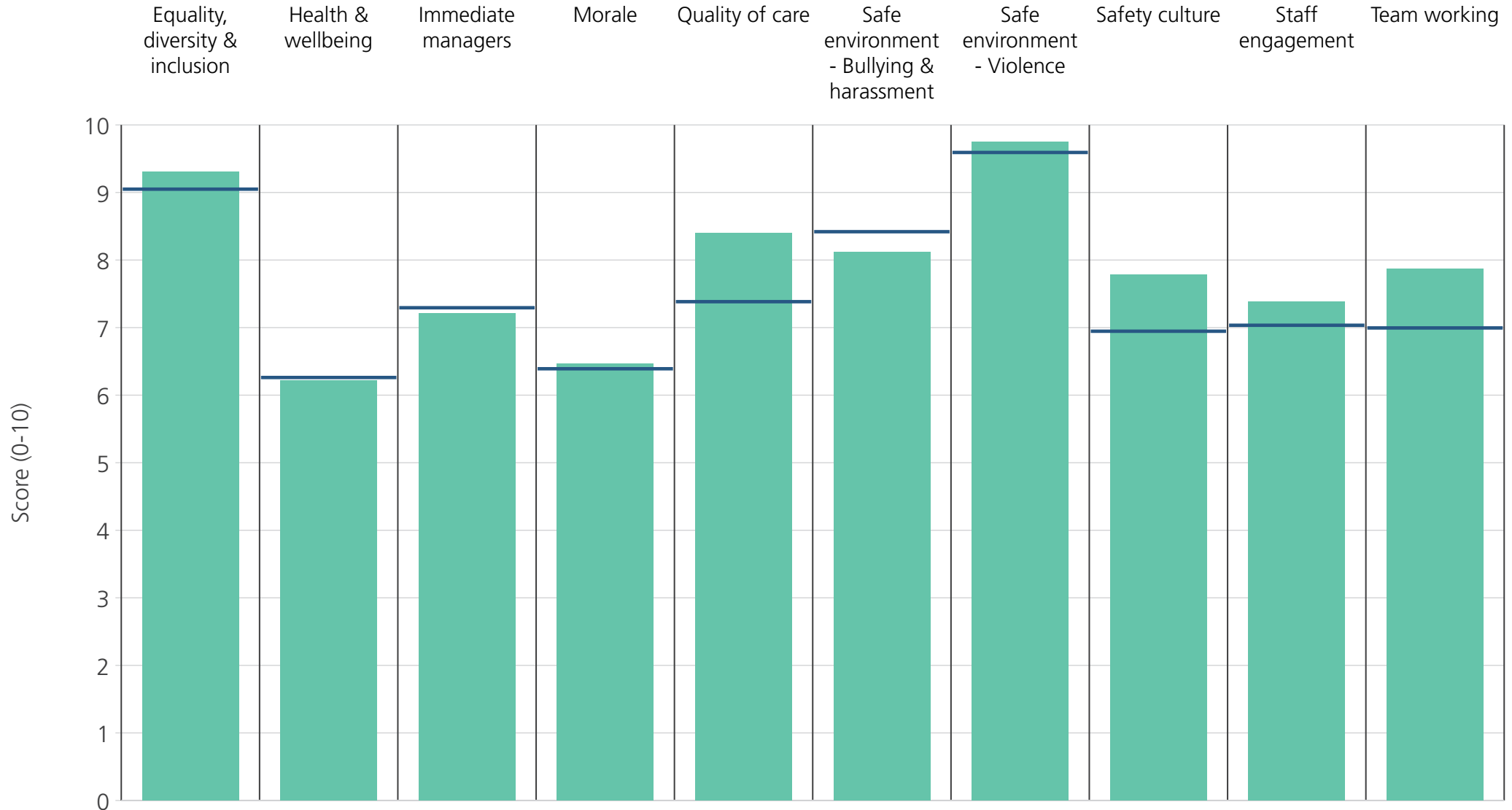
Directorate	9.2	6.8	7.2	6.6	8.1	8.5	9.8	7.1	6.9	7.1
Your org	9.0	6.3	7.3	6.4	7.4	8.4	9.6	6.9	7.0	7.0
Responses	114	113	113	113	88	112	113	114	114	112



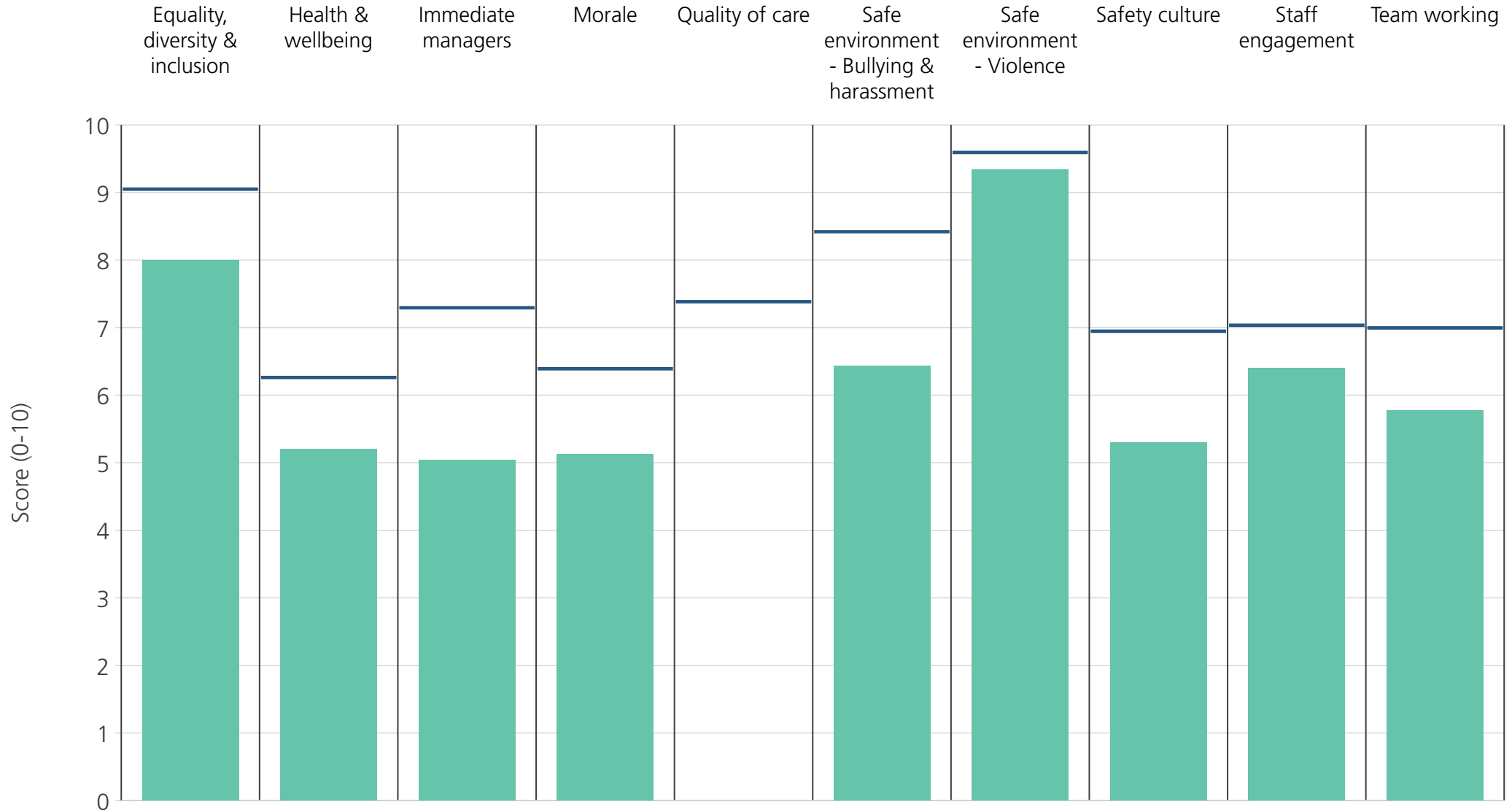
Directorate	9.5	6.2	7.4	6.4	7.9	8.6	9.6	7.7	7.5	7.1
Your org	9.0	6.3	7.3	6.4	7.4	8.4	9.6	6.9	7.0	7.0
Responses	119	119	119	118	114	115	119	119	120	118



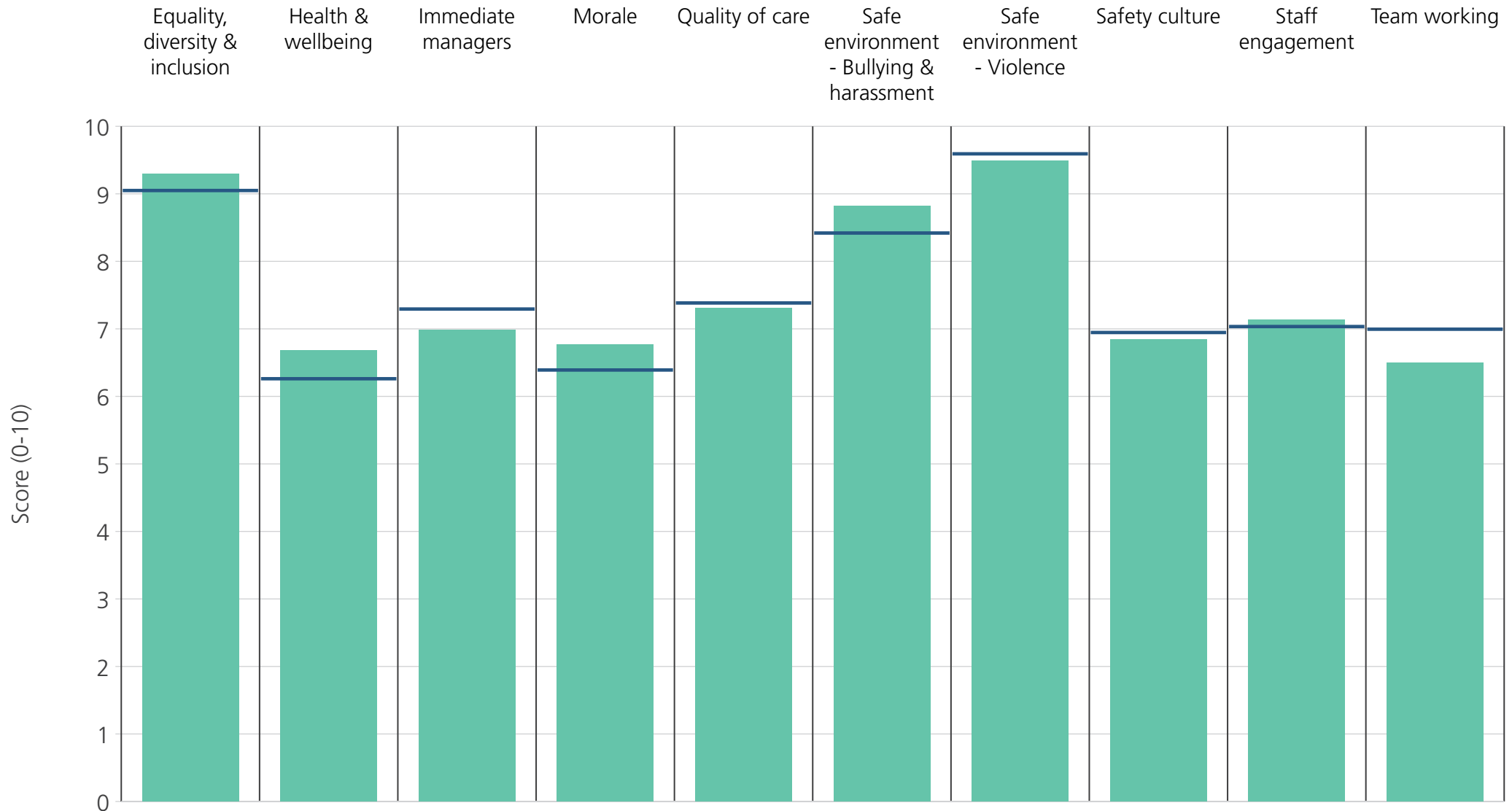
Directorate	9.5	6.4	7.7	7.0	7.7	8.8	9.8	7.3	7.4	7.5
Your org	9.0	6.3	7.3	6.4	7.4	8.4	9.6	6.9	7.0	7.0
Responses	120	120	120	119	118	110	120	119	121	120



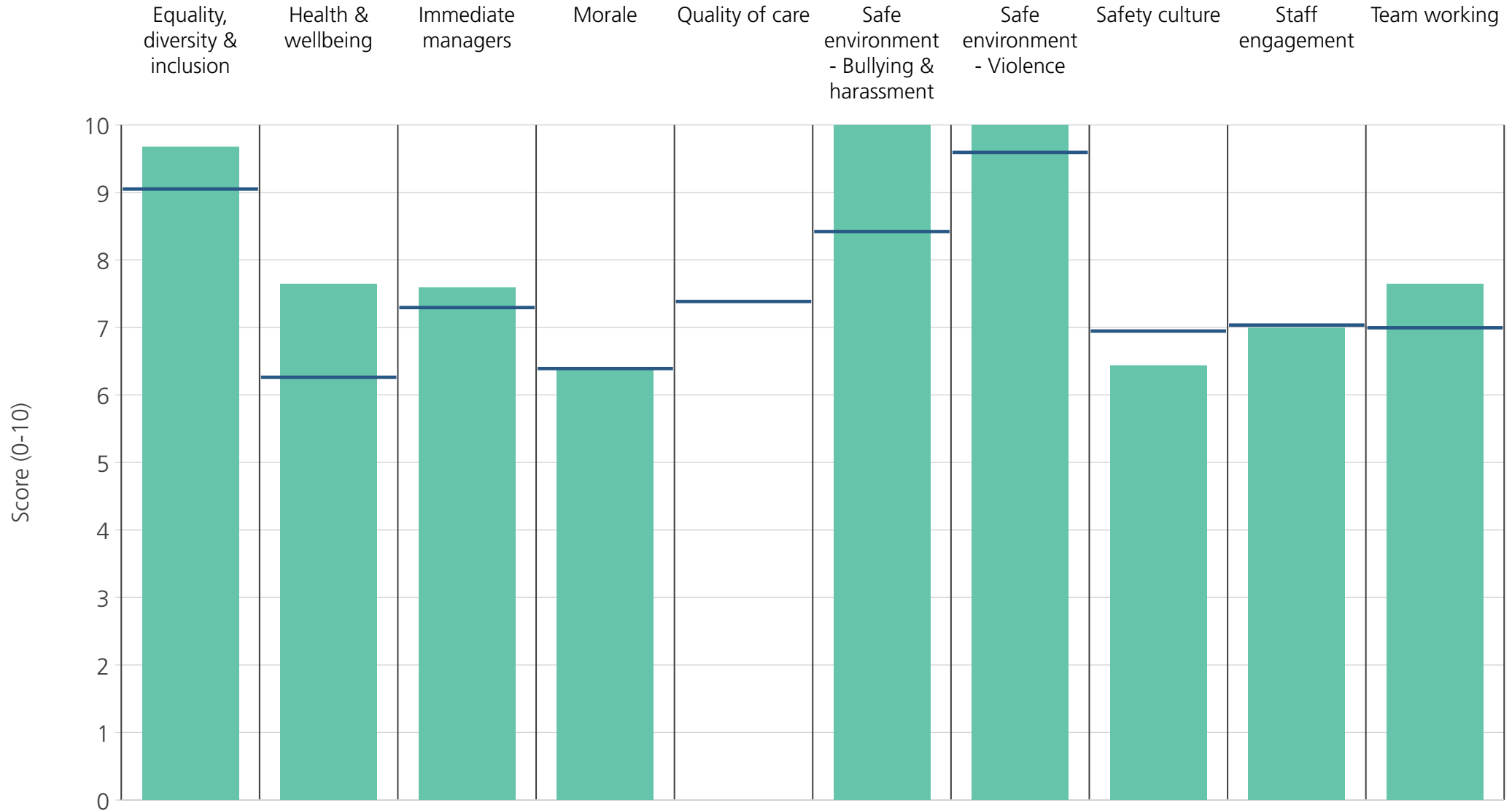
Directorate	9.3	6.2	7.2	6.5	8.4	8.1	9.7	7.8	7.4	7.9
Your org	9.0	6.3	7.3	6.4	7.4	8.4	9.6	6.9	7.0	7.0
Responses	53	53	53	52	52	53	53	53	54	54



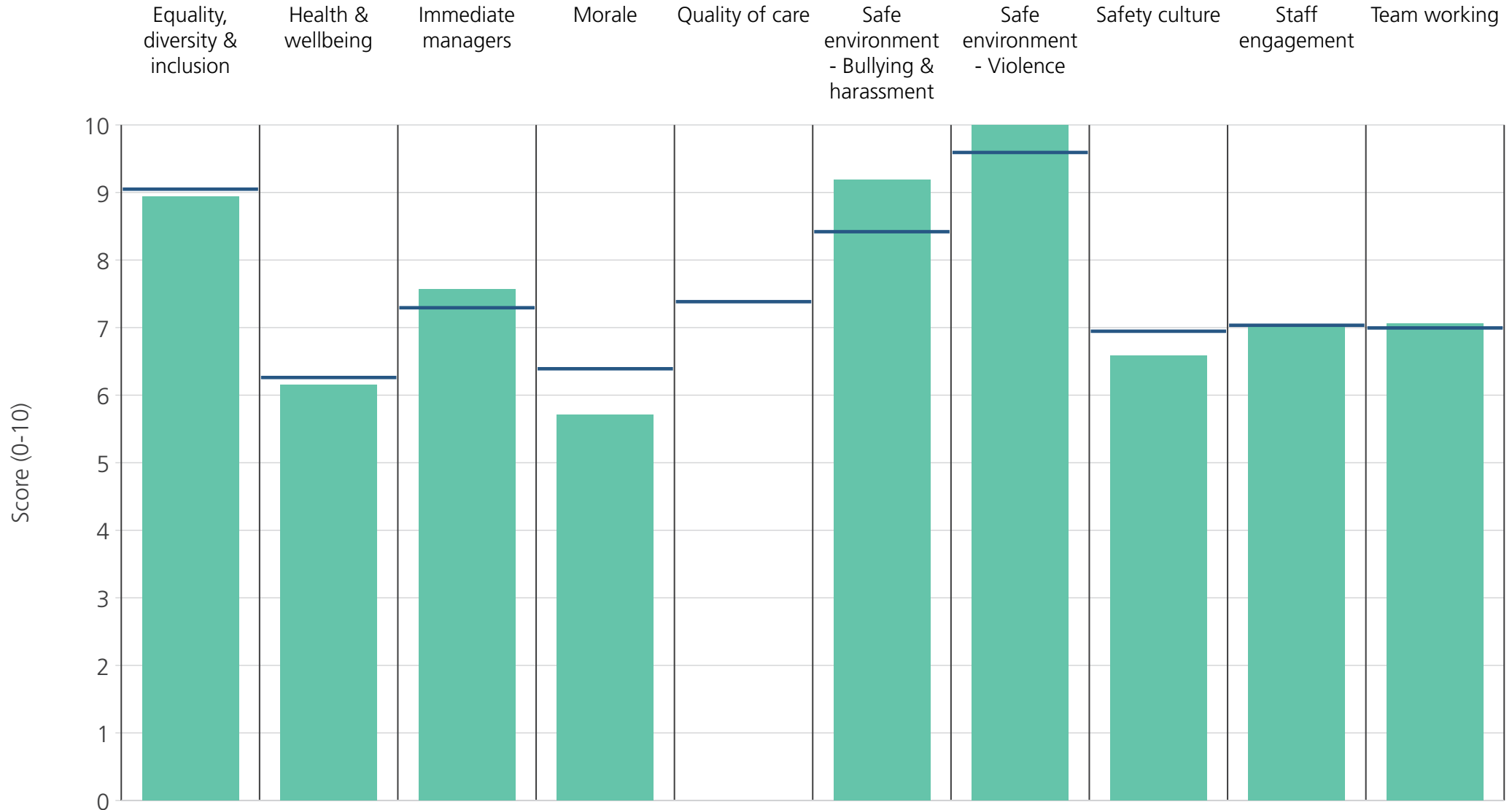
Directorate	8.0	5.2	5.0	5.1		6.4	9.3	5.3	6.4	5.8
Your org	9.0	6.3	7.3	6.4	7.4	8.4	9.6	6.9	7.0	7.0
Responses	15	15	15	15	6	14	15	15	15	13



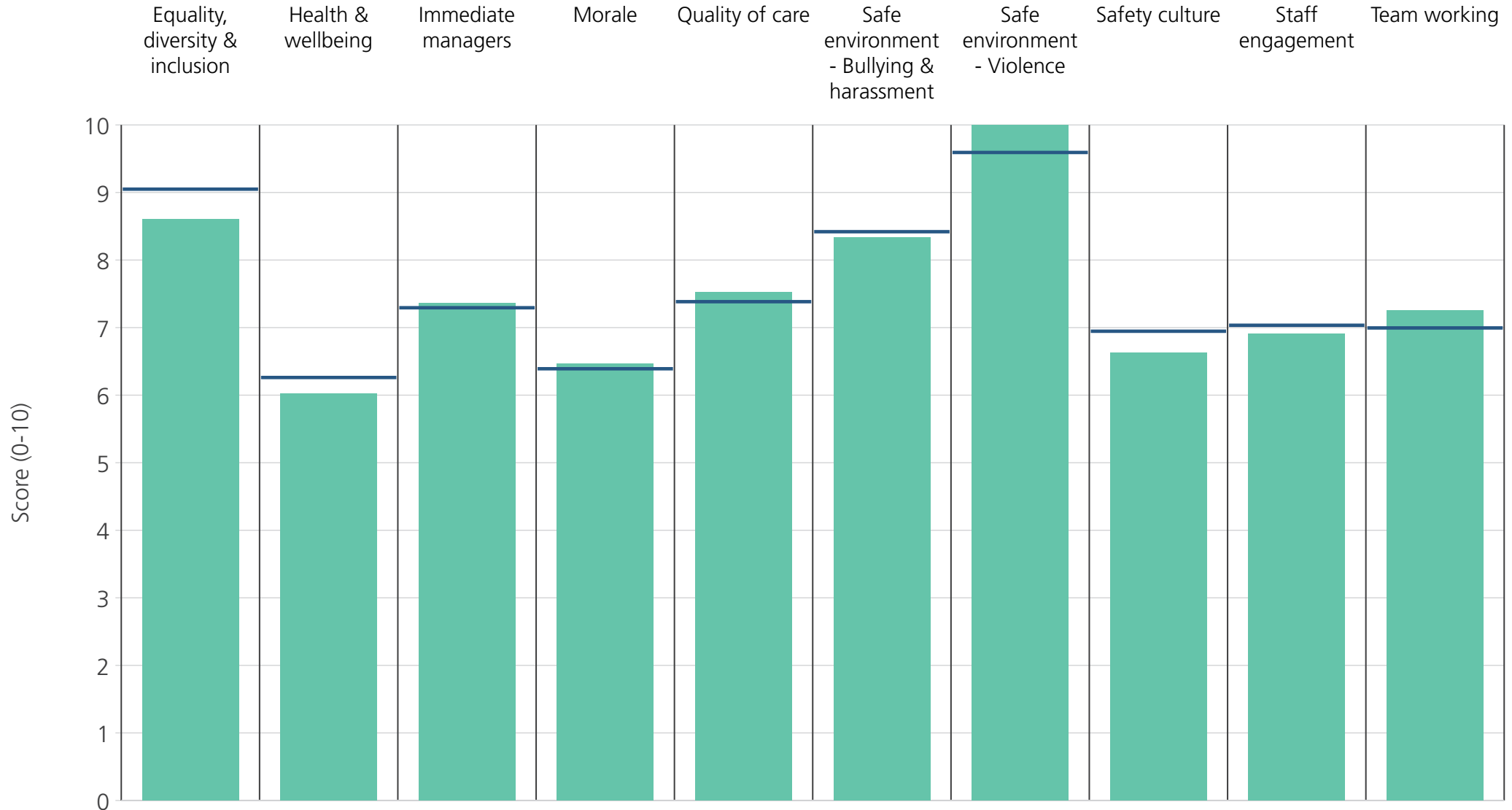
Directorate	9.3	6.7	7.0	6.8	7.3	8.8	9.5	6.8	7.1	6.5
Your org	9.0	6.3	7.3	6.4	7.4	8.4	9.6	6.9	7.0	7.0
Responses	67	68	67	67	41	62	65	65	67	66



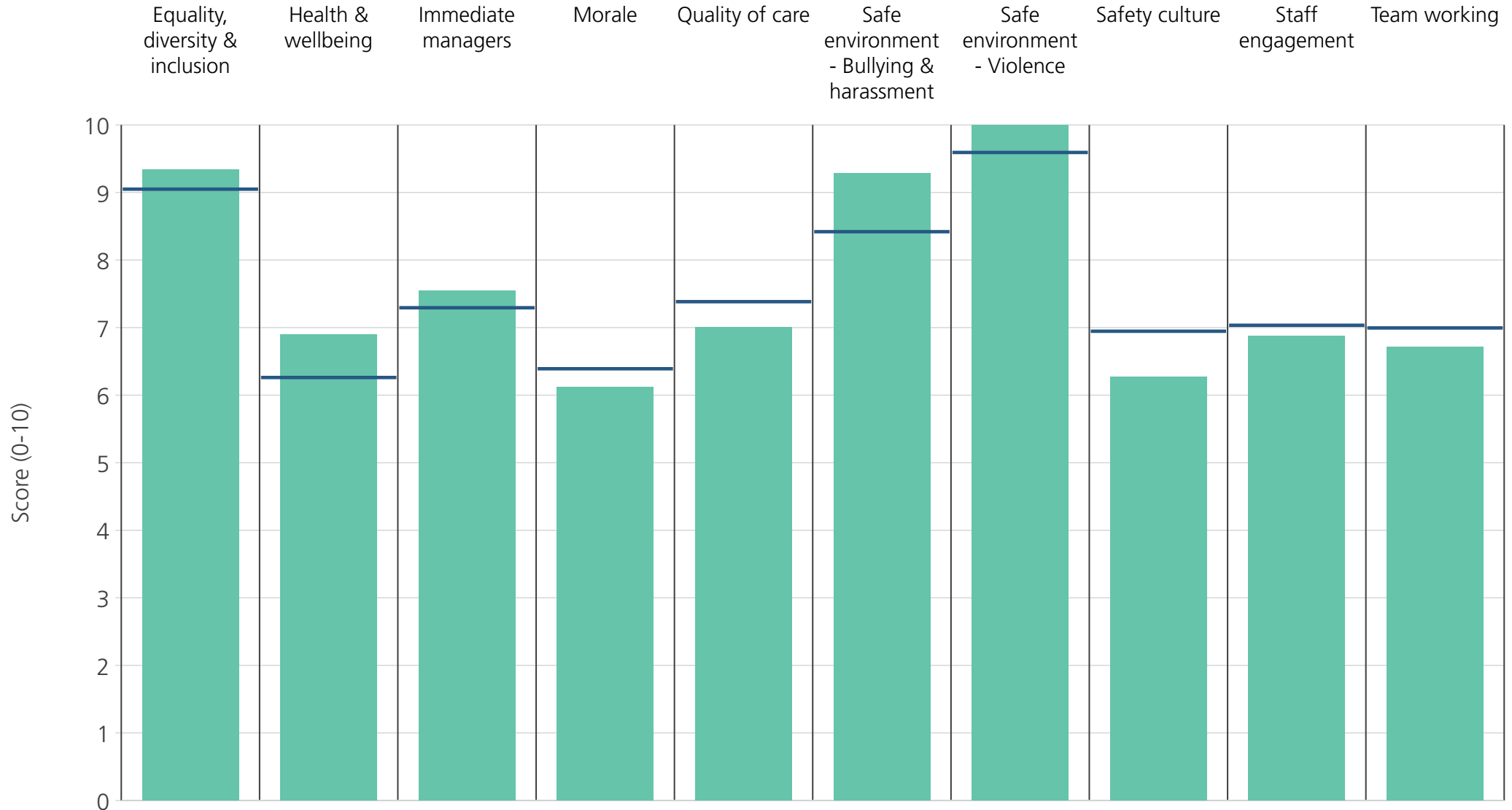
Directorate	9.7	7.6	7.6	6.4		10.0	10.0	6.4	7.0	7.6
Your org	9.0	6.3	7.3	6.4	7.4	8.4	9.6	6.9	7.0	7.0
Responses	18	18	18	18	5	17	18	18	18	17



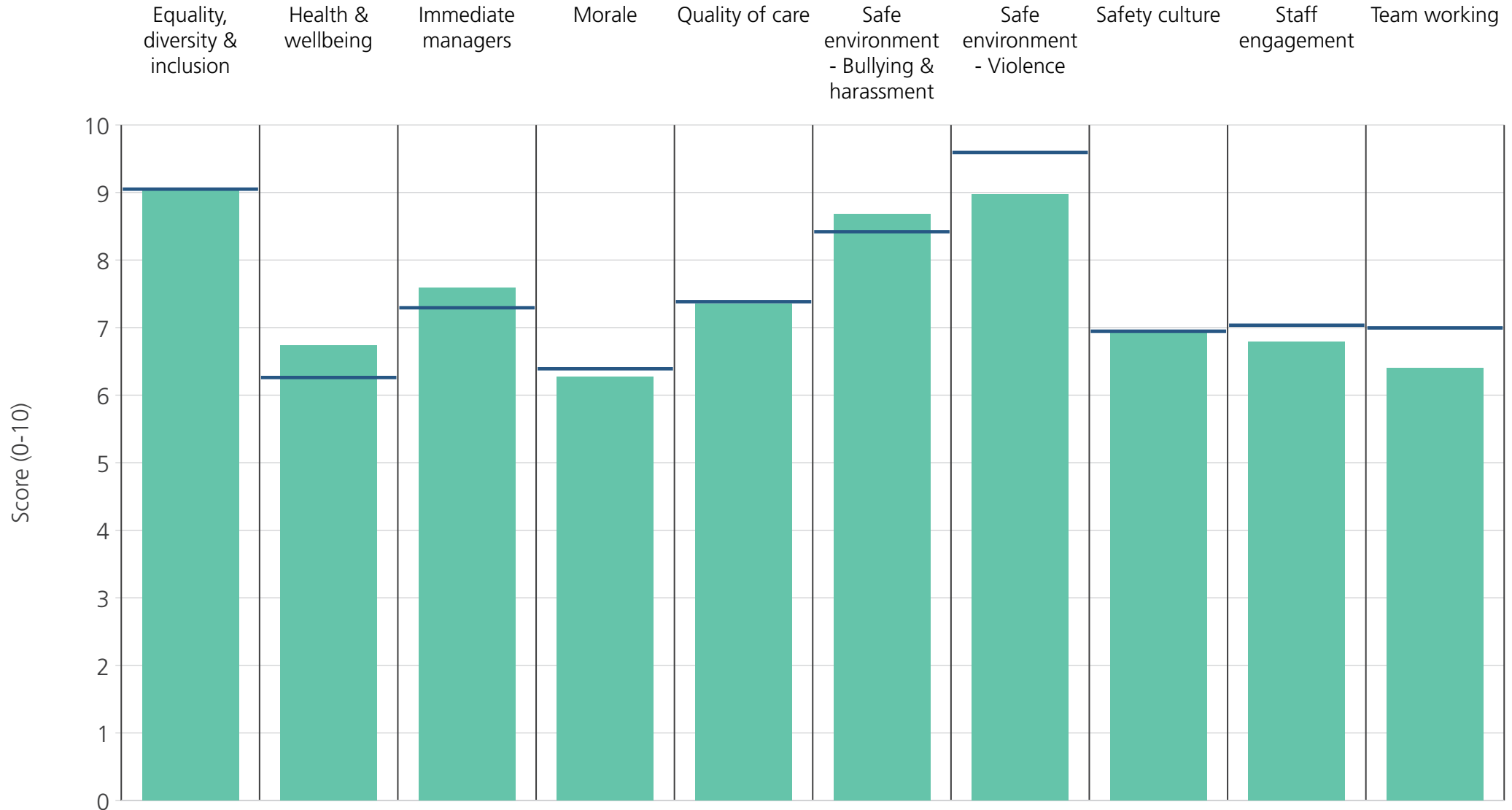
Directorate	8.9	6.2	7.6	5.7	7.4	9.2	10.0	6.6	7.0	7.1
Your org	9.0	6.3	7.3	6.4	7.4	8.4	9.6	6.9	7.0	7.0
Responses	44	44	44	44	9	41	44	44	45	45



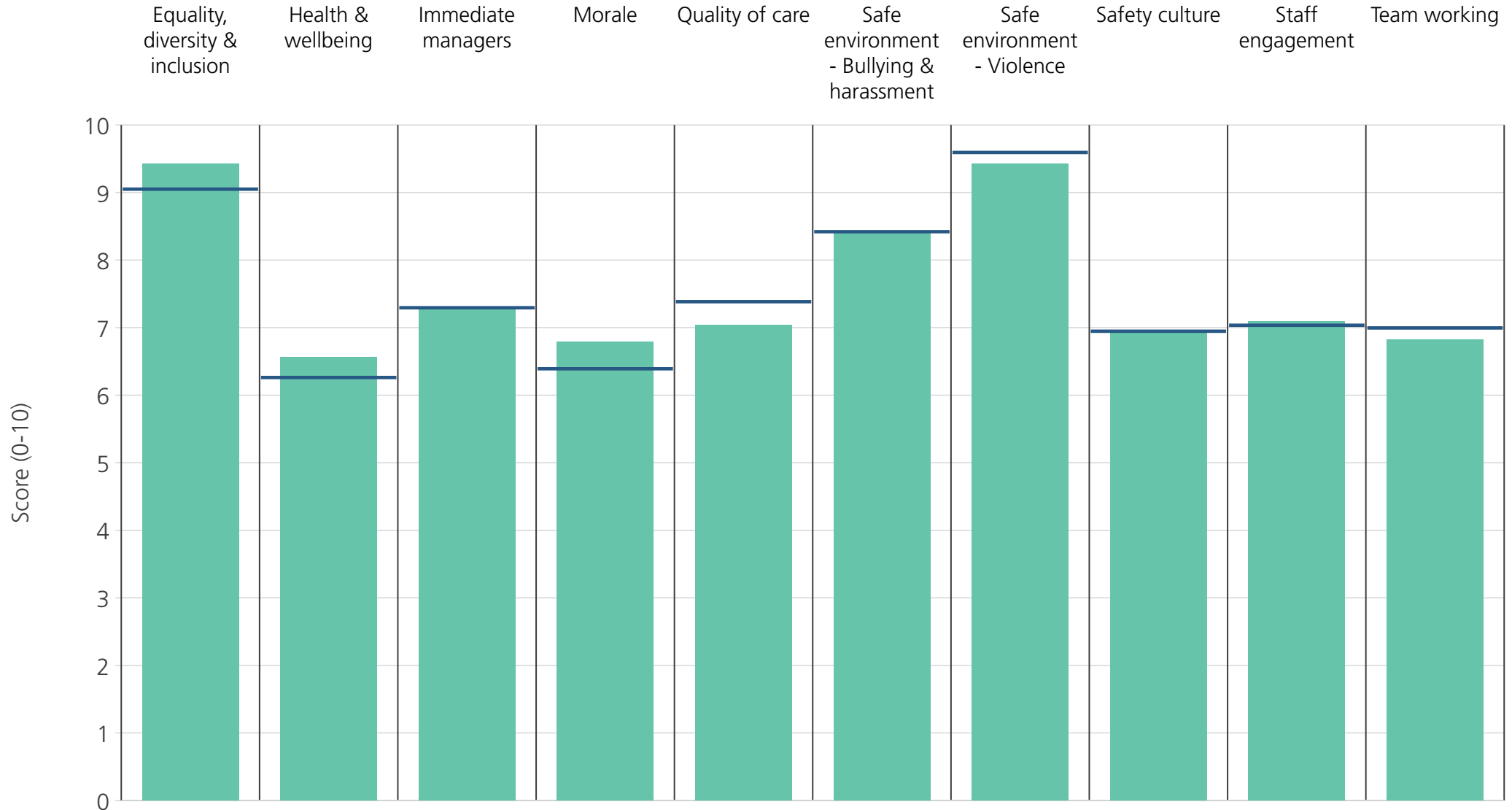
Directorate	8.6	6.0	7.4	6.5	7.5	8.3	10.0	6.6	6.9	7.3
Your org	9.0	6.3	7.3	6.4	7.4	8.4	9.6	6.9	7.0	7.0
Responses	70	70	70	69	70	66	70	69	71	70



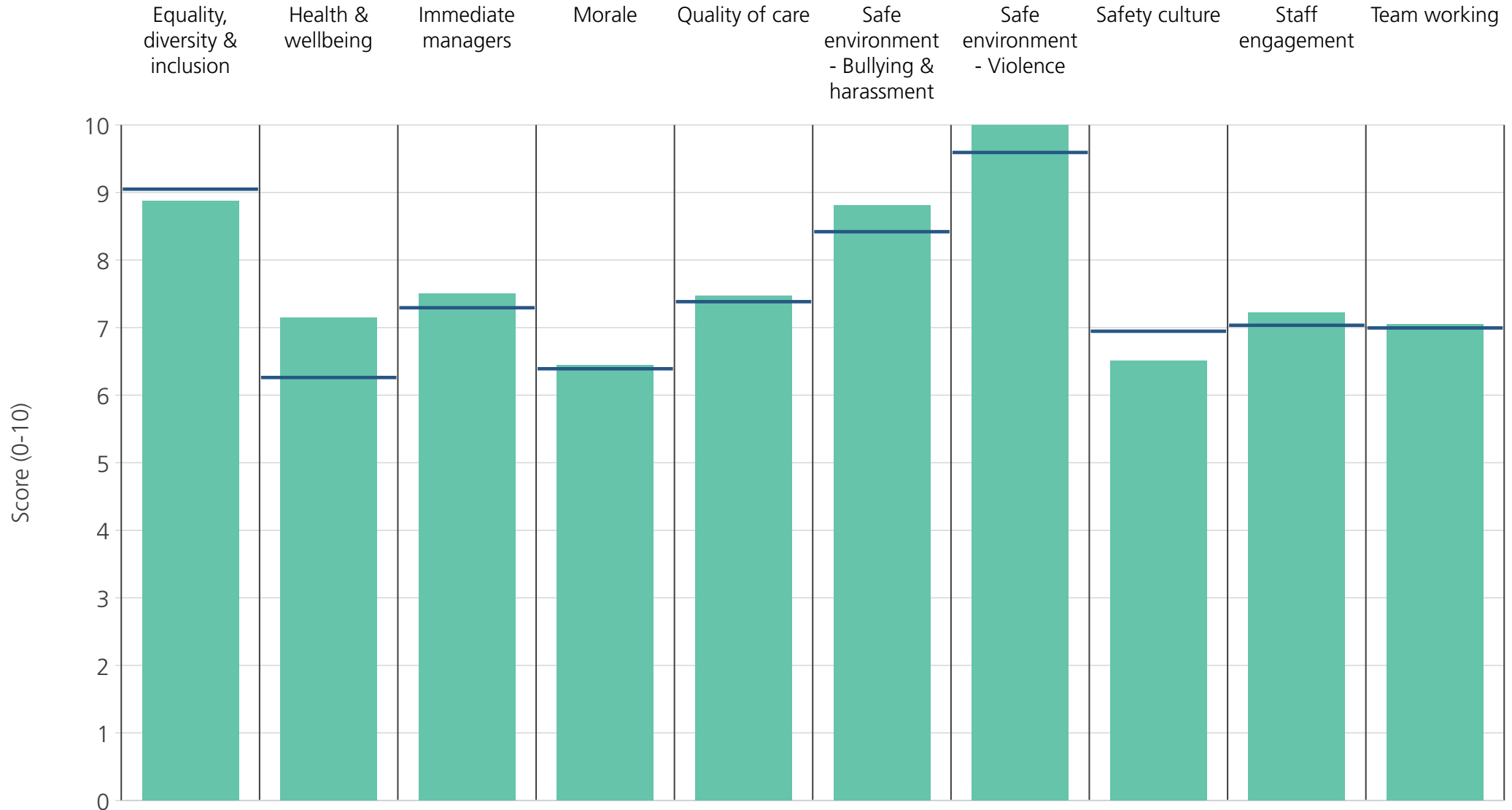
Directorate	9.3	6.9	7.6	6.1	7.0	9.3	10.0	6.3	6.9	6.7
Your org	9.0	6.3	7.3	6.4	7.4	8.4	9.6	6.9	7.0	7.0
Responses	40	40	40	40	17	37	40	40	40	40



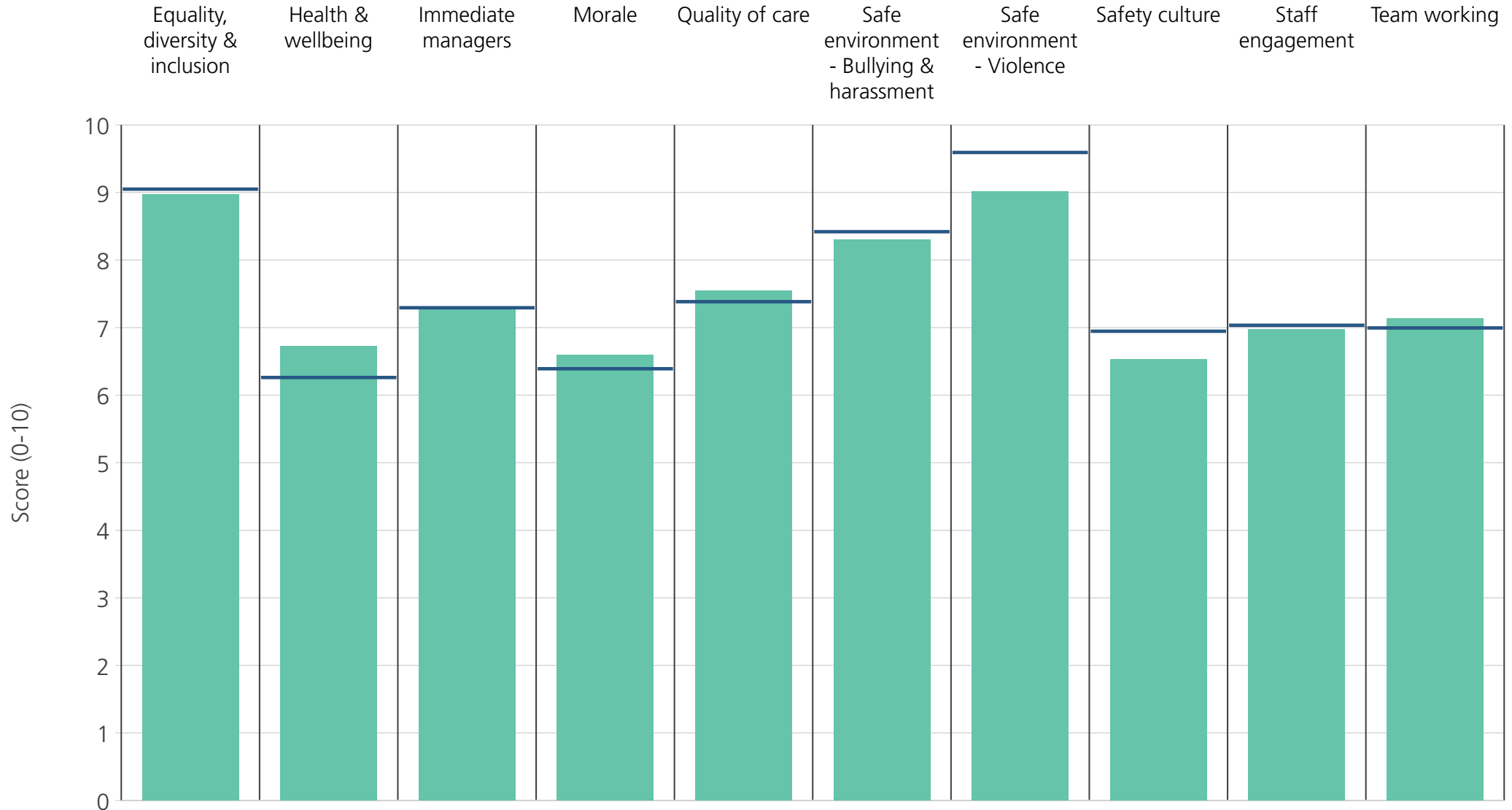
Directorate	9.0	6.7	7.6	6.3	7.3	8.7	9.0	6.9	6.8	6.4
Your org	9.0	6.3	7.3	6.4	7.4	8.4	9.6	6.9	7.0	7.0
Responses	43	43	43	43	44	43	42	43	44	43



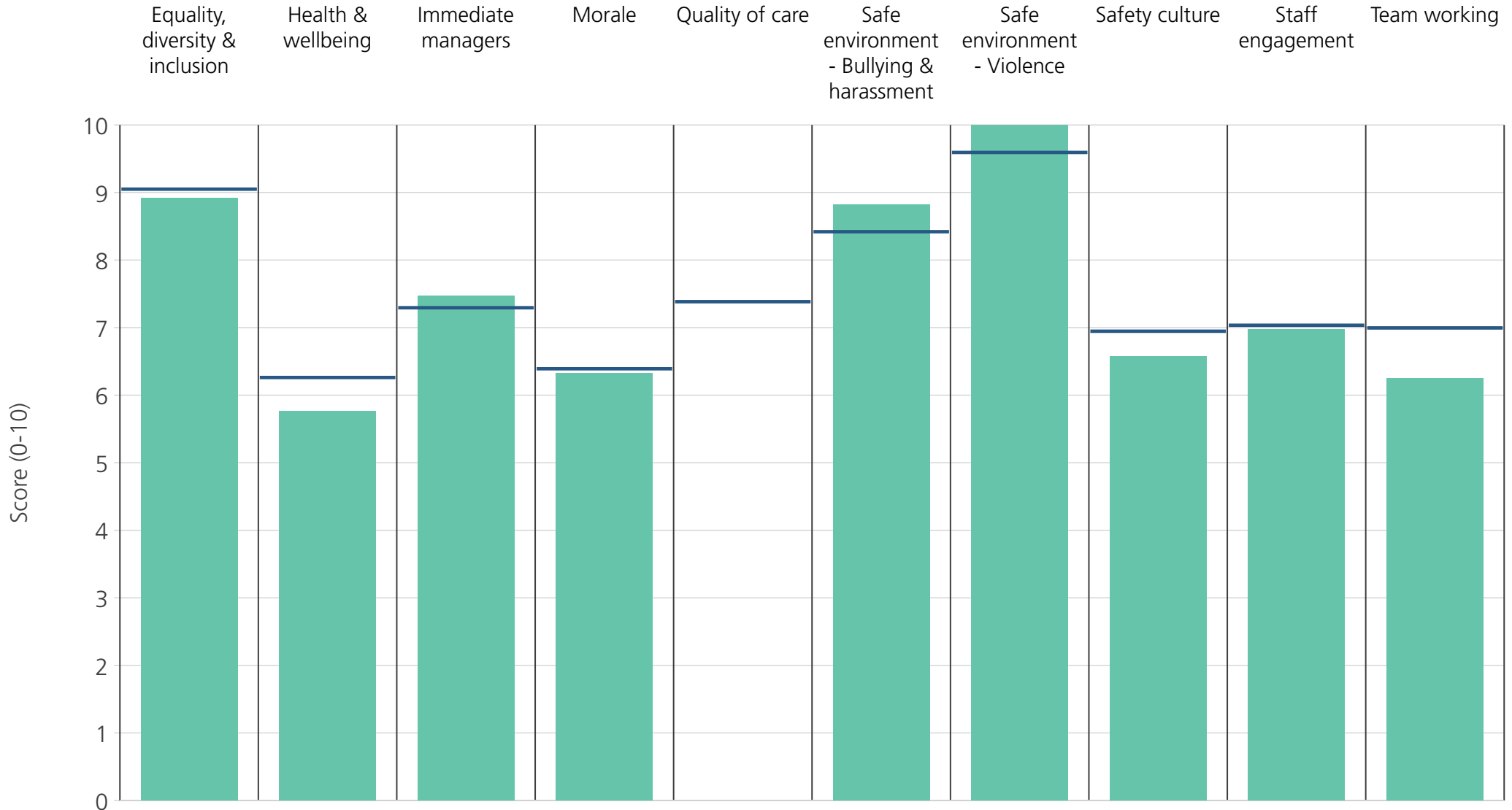
Directorate	9.4	6.6	7.3	6.8	7.0	8.4	9.4	6.9	7.1	6.8
Your org	9.0	6.3	7.3	6.4	7.4	8.4	9.6	6.9	7.0	7.0
Responses	23	23	23	23	18	23	23	23	23	22



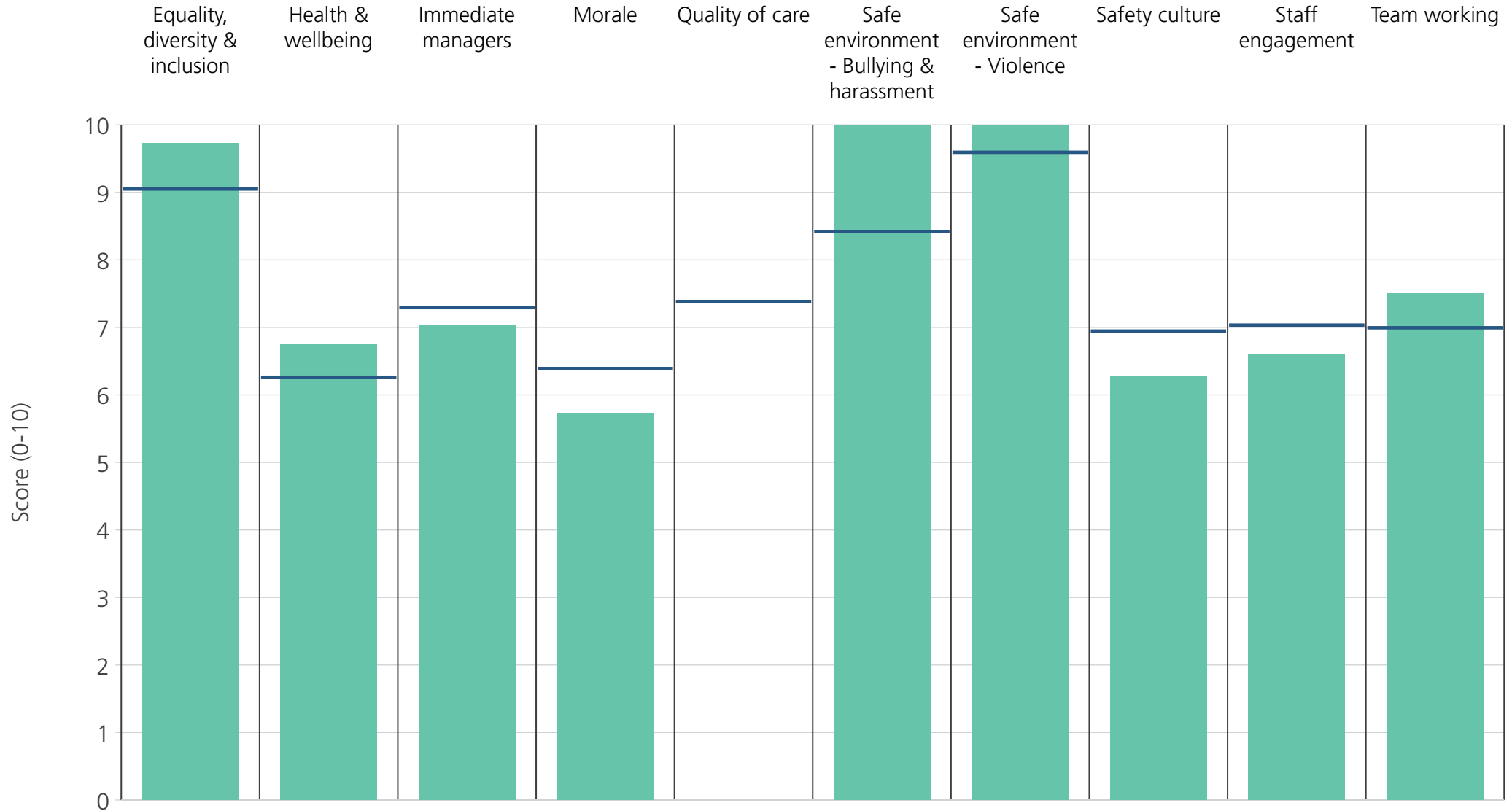
Directorate	8.9	7.1	7.5	6.4	7.5	8.8	10.0	6.5	7.2	7.1
Your org	9.0	6.3	7.3	6.4	7.4	8.4	9.6	6.9	7.0	7.0
Responses	28	28	28	28	13	28	28	28	28	28



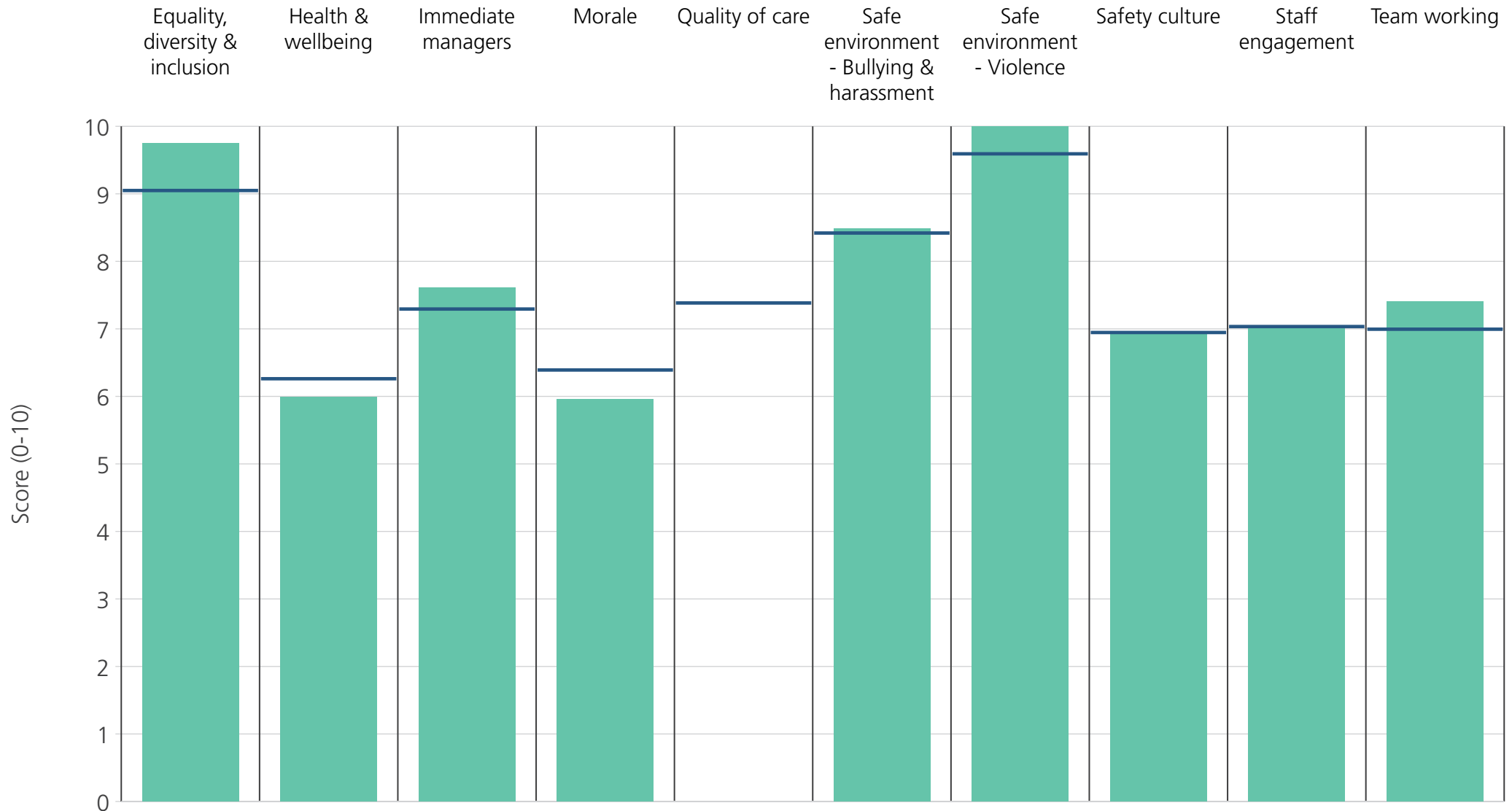
Directorate	9.0	6.7	7.3	6.6	7.5	8.3	9.0	6.5	7.0	7.1
Your org	9.0	6.3	7.3	6.4	7.4	8.4	9.6	6.9	7.0	7.0
Responses	61	61	61	61	61	57	61	61	61	61



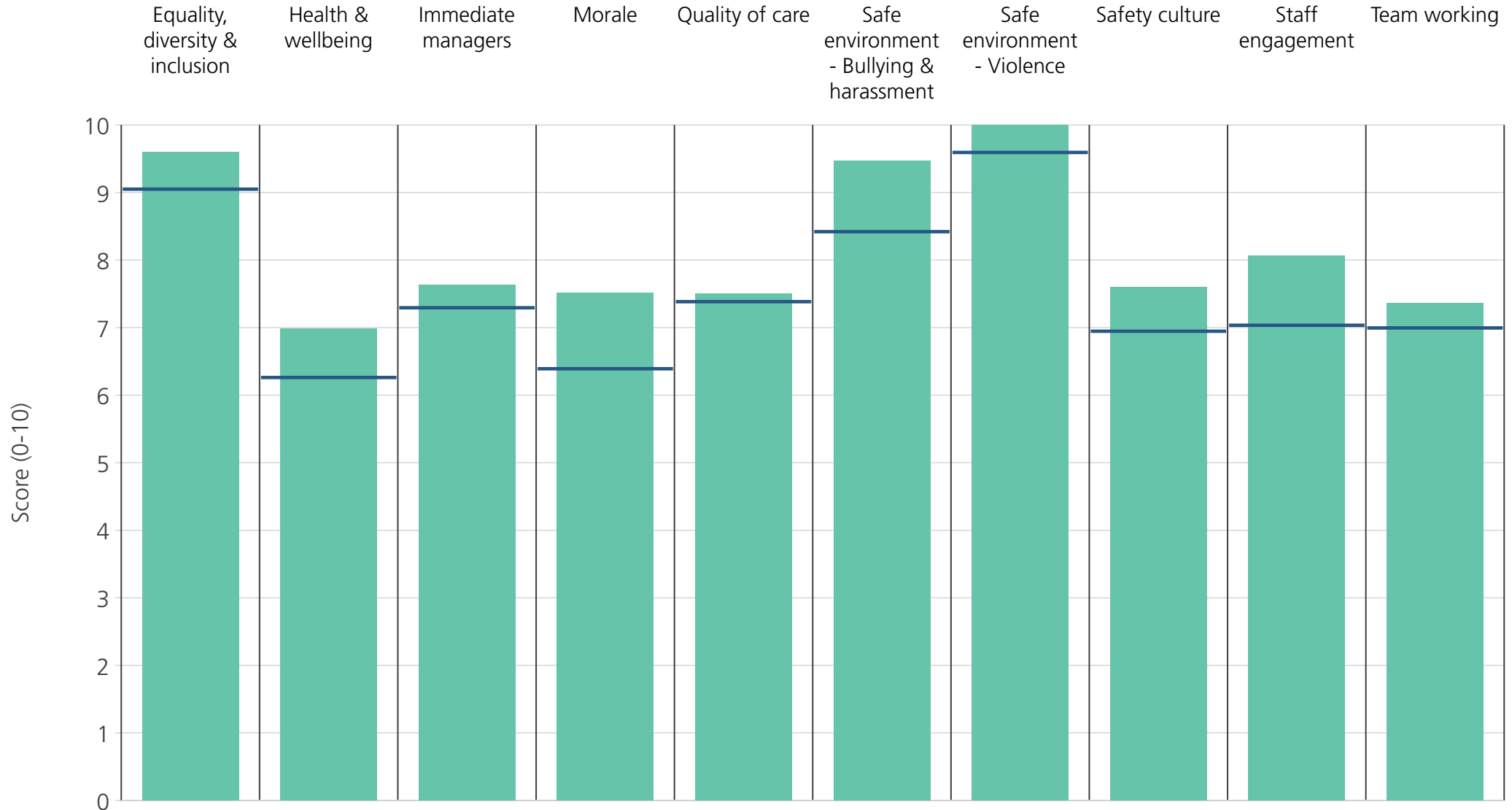
Directorate	8.9	5.8	7.5	6.3		8.8	10.0	6.6	7.0	6.3
Your org	9.0	6.3	7.3	6.4	7.4	8.4	9.6	6.9	7.0	7.0
Responses	17	17	17	17	5	17	17	17	17	17



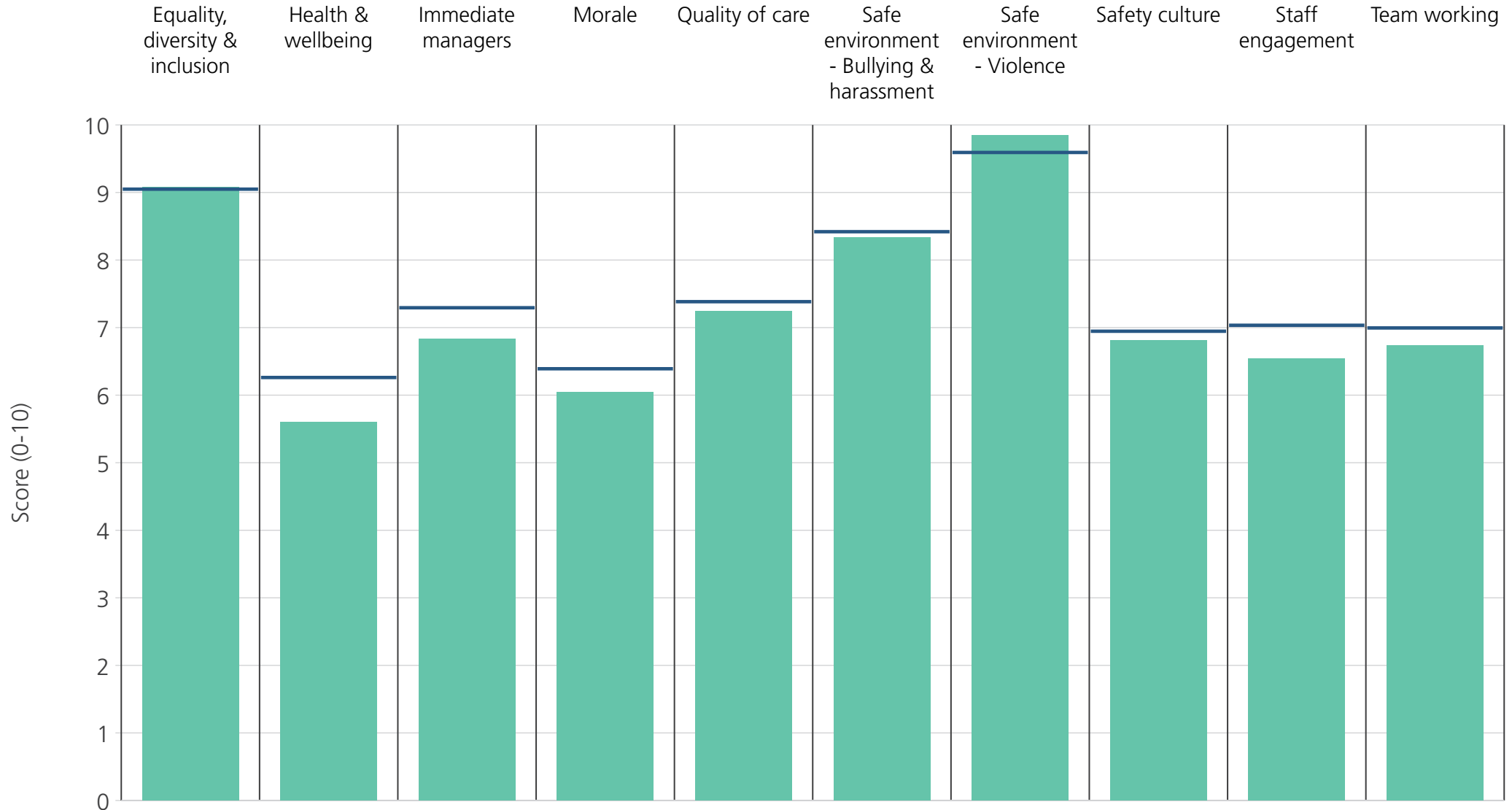
Directorate	9.7	6.8	7.0	5.7	7.4	10.0	10.0	6.3	6.6	7.5
Your org	9.0	6.3	7.3	6.4	7.4	8.4	9.6	6.9	7.0	7.0
Responses	12	12	12	12	6	11	12	12	12	12



Directorate	9.7	6.0	7.6	6.0	7.4	8.5	10.0	6.9	7.1	7.4
Your org	9.0	6.3	7.3	6.4	7.4	8.4	9.6	6.9	7.0	7.0
Responses	13	13	13	13	6	11	13	13	13	13



Directorate	9.6	7.0	7.6	7.5	7.5	9.5	10.0	7.6	8.1	7.4
Your org	9.0	6.3	7.3	6.4	7.4	8.4	9.6	6.9	7.0	7.0
Responses	27	27	27	27	13	25	27	27	28	28



Directorate	9.1	5.6	6.8	6.0	7.2	8.3	9.9	6.8	6.5	6.7
Your org	9.0	6.3	7.3	6.4	7.4	8.4	9.6	6.9	7.0	7.0
Responses	67	67	68	67	64	62	67	67	68	67