

Barts Health NHS Trust

2018 NHS Staff Survey

Directorate Report

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This directorate report for Barts Health NHS Trust contains results by directorate for themes from the 2018 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The directorate breakdowns used in this report were provided and defined by Barts Health NHS Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2018 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.

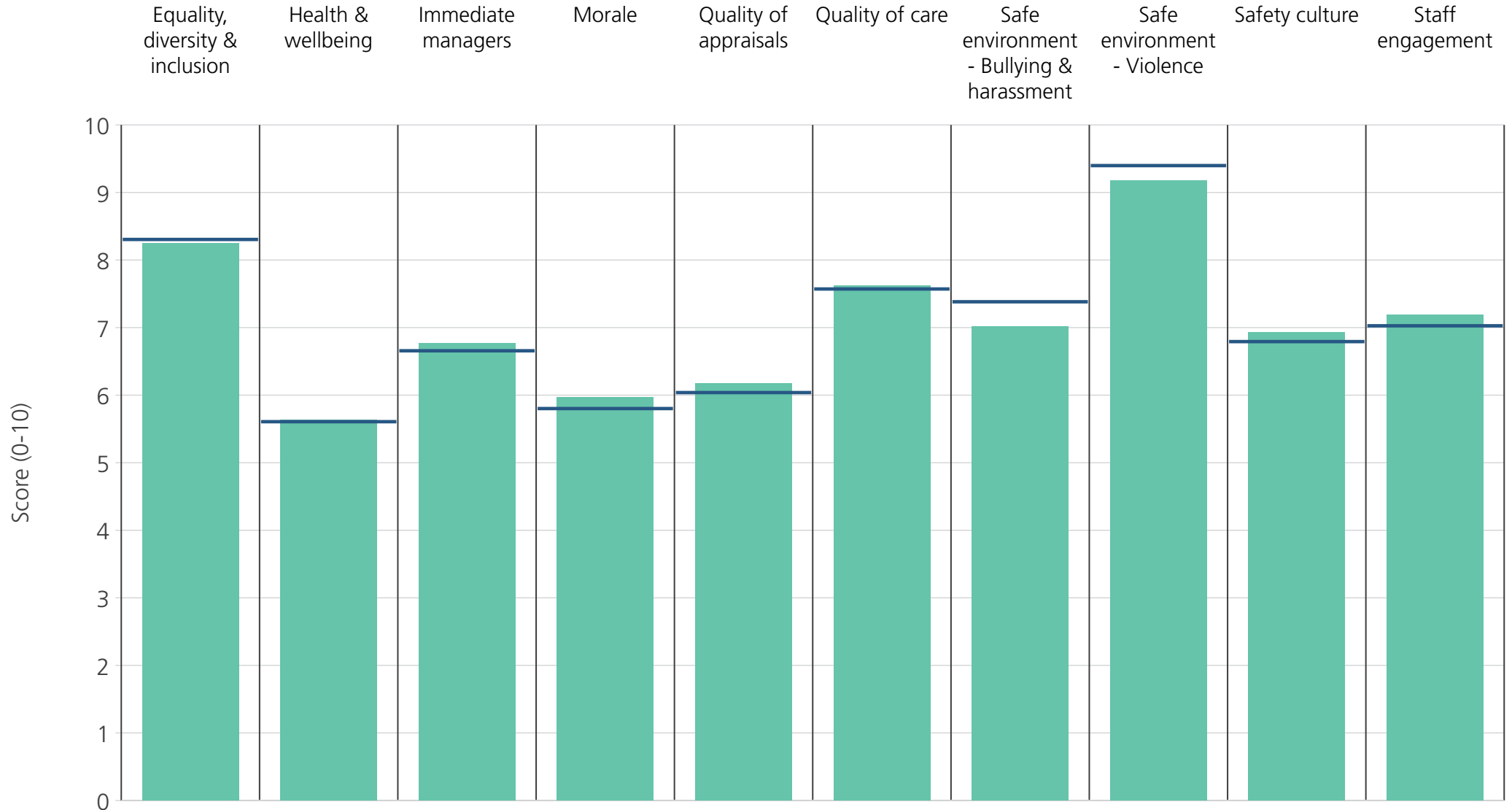


! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

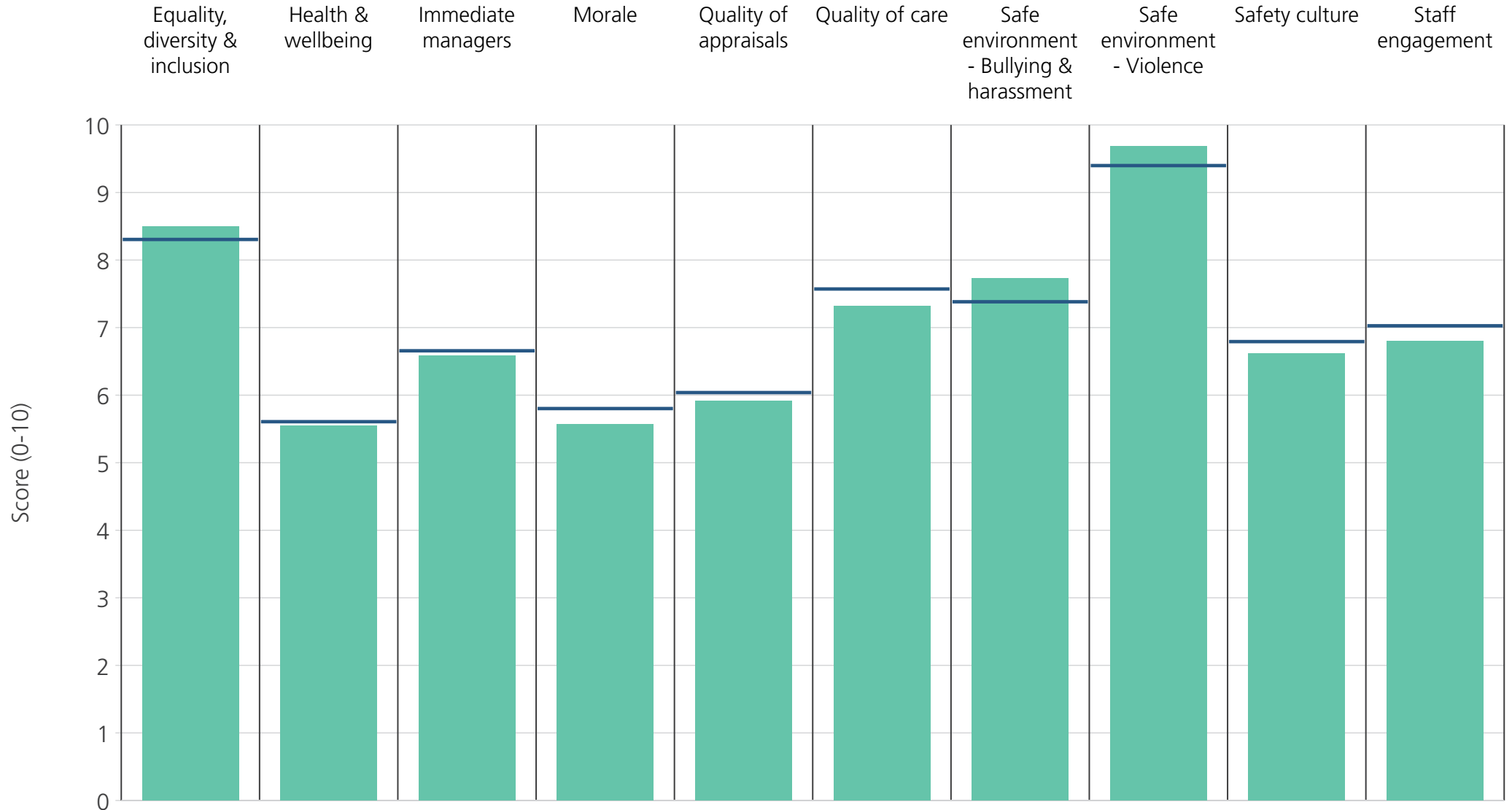
Directorates 1

Barts Health NHS Trust

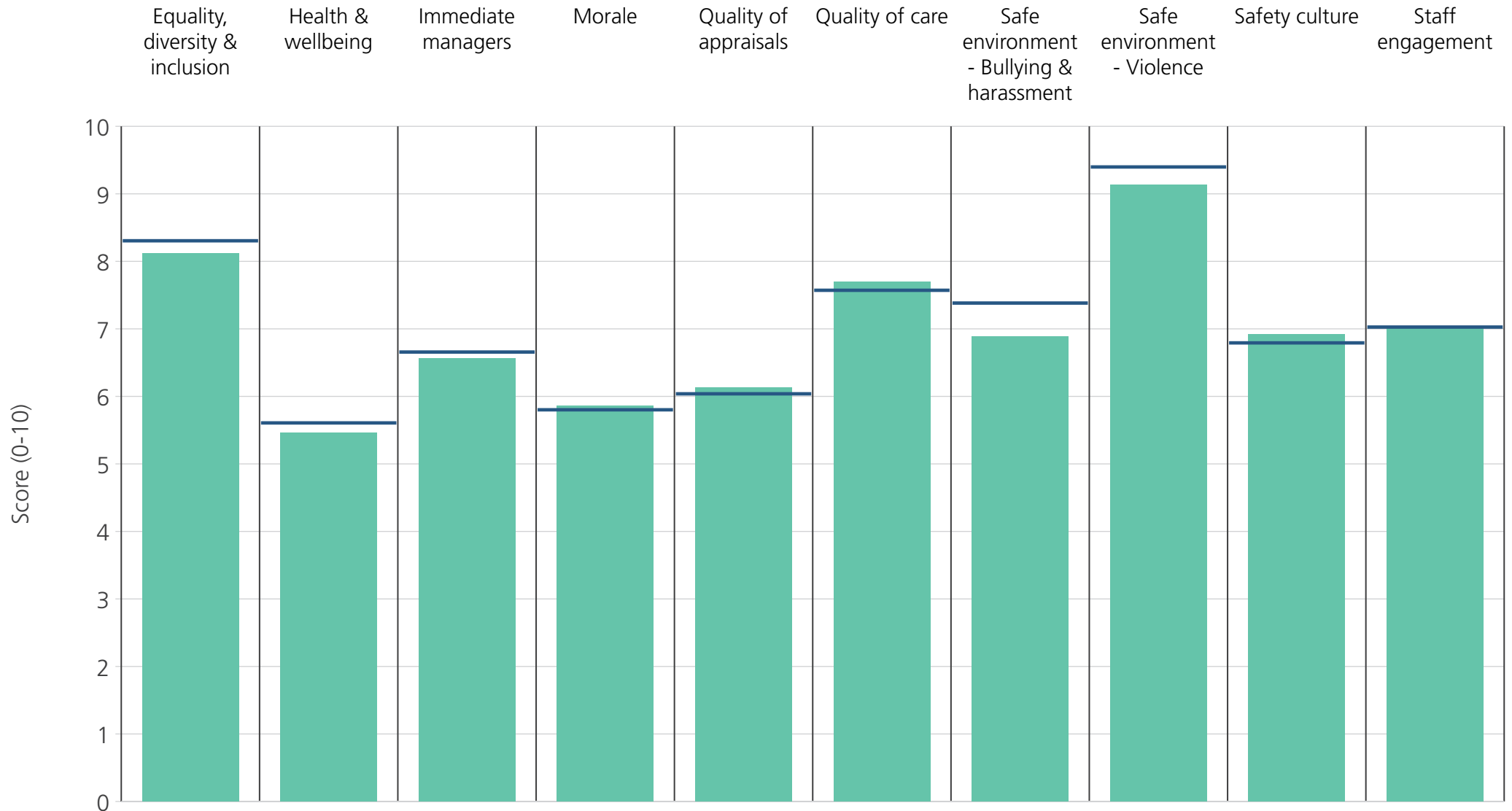
2018 NHS Staff Survey Results



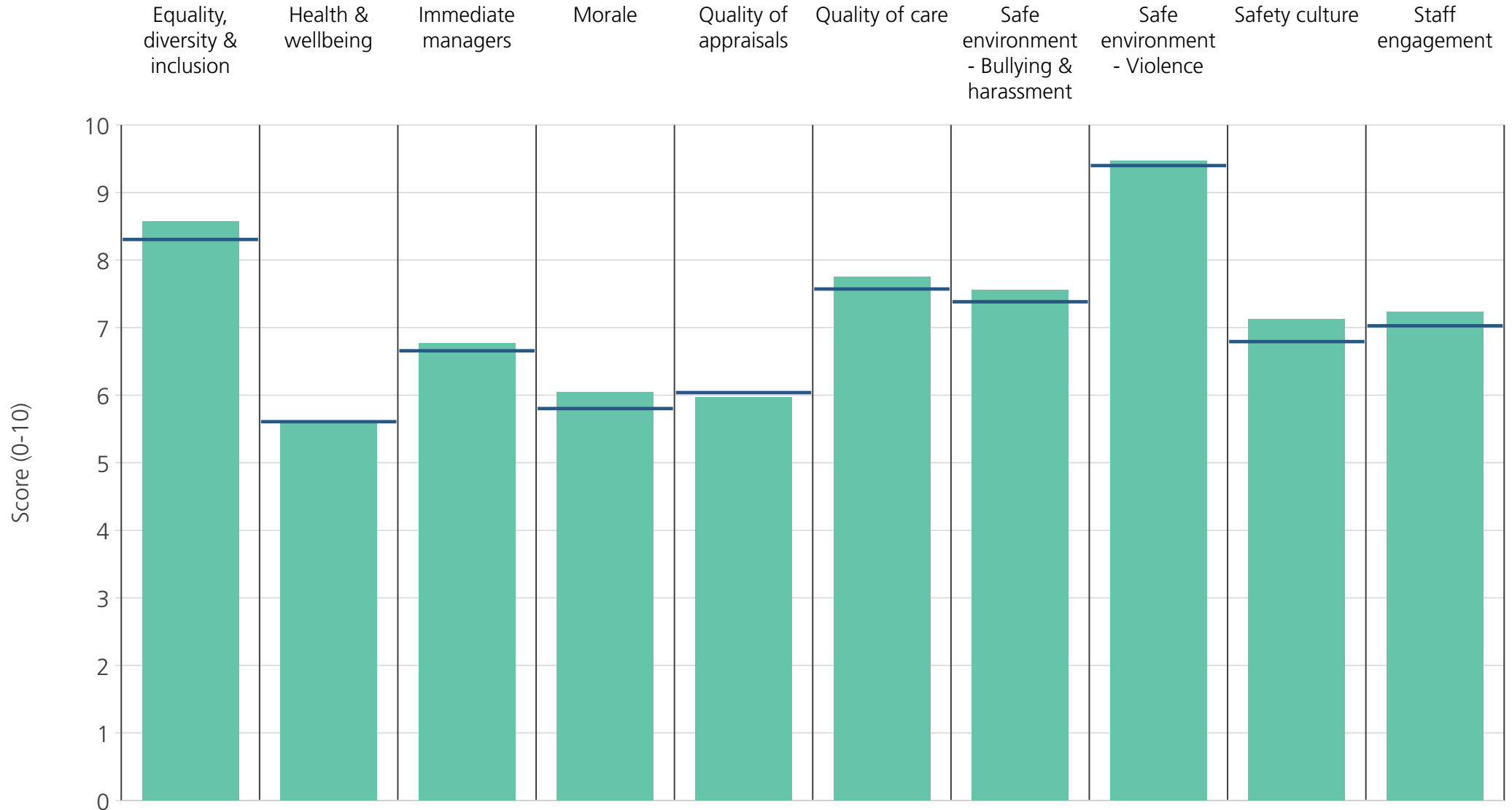
Directorate	8.2	5.6	6.8	6.0	6.2	7.6	7.0	9.2	6.9	7.2
Your org	8.3	5.6	6.7	5.8	6.0	7.6	7.4	9.4	6.8	7.0
Responses	2199	2243	2247	2181	1712	2217	2192	2192	2215	2292



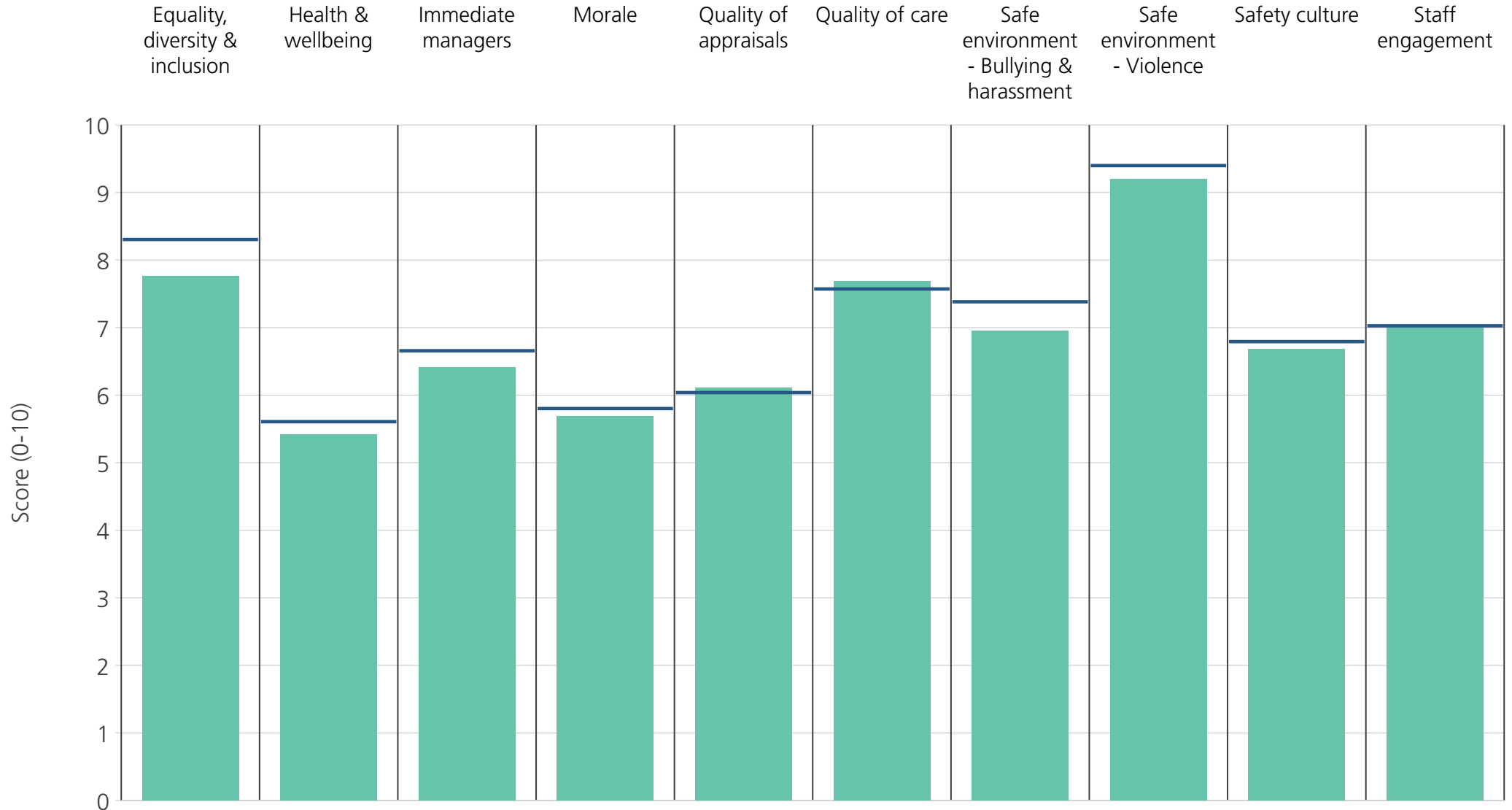
Directorate	8.5	5.5	6.6	5.6	5.9	7.3	7.7	9.7	6.6	6.8
Your org	8.3	5.6	6.7	5.8	6.0	7.6	7.4	9.4	6.8	7.0
Responses	1389	1407	1410	1373	1044	1335	1372	1364	1395	1428



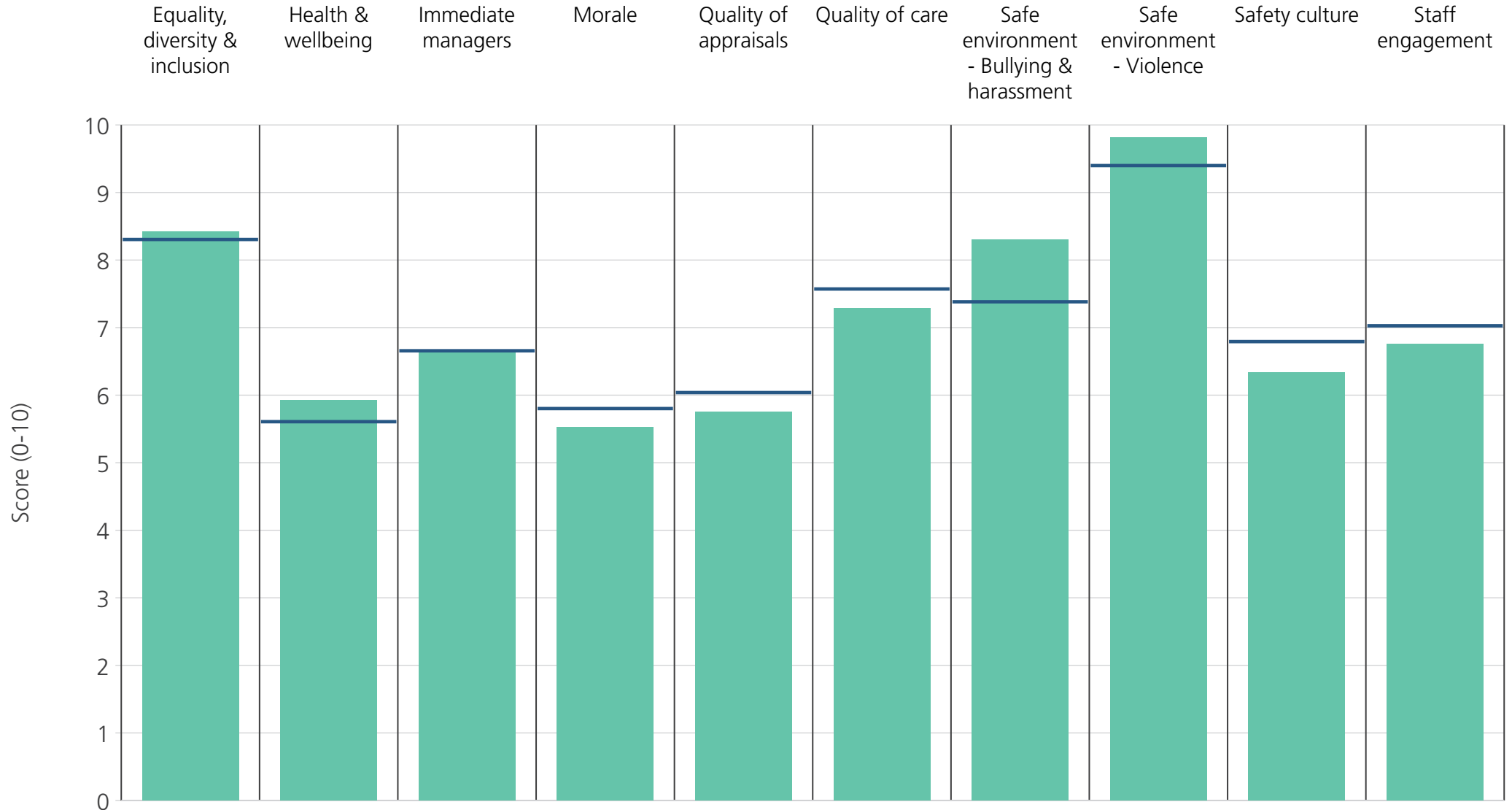
Directorate	8.1	5.5	6.6	5.9	6.1	7.7	6.9	9.1	6.9	7.0
Your org	8.3	5.6	6.7	5.8	6.0	7.6	7.4	9.4	6.8	7.0
Responses	962	981	980	950	711	948	953	947	969	997



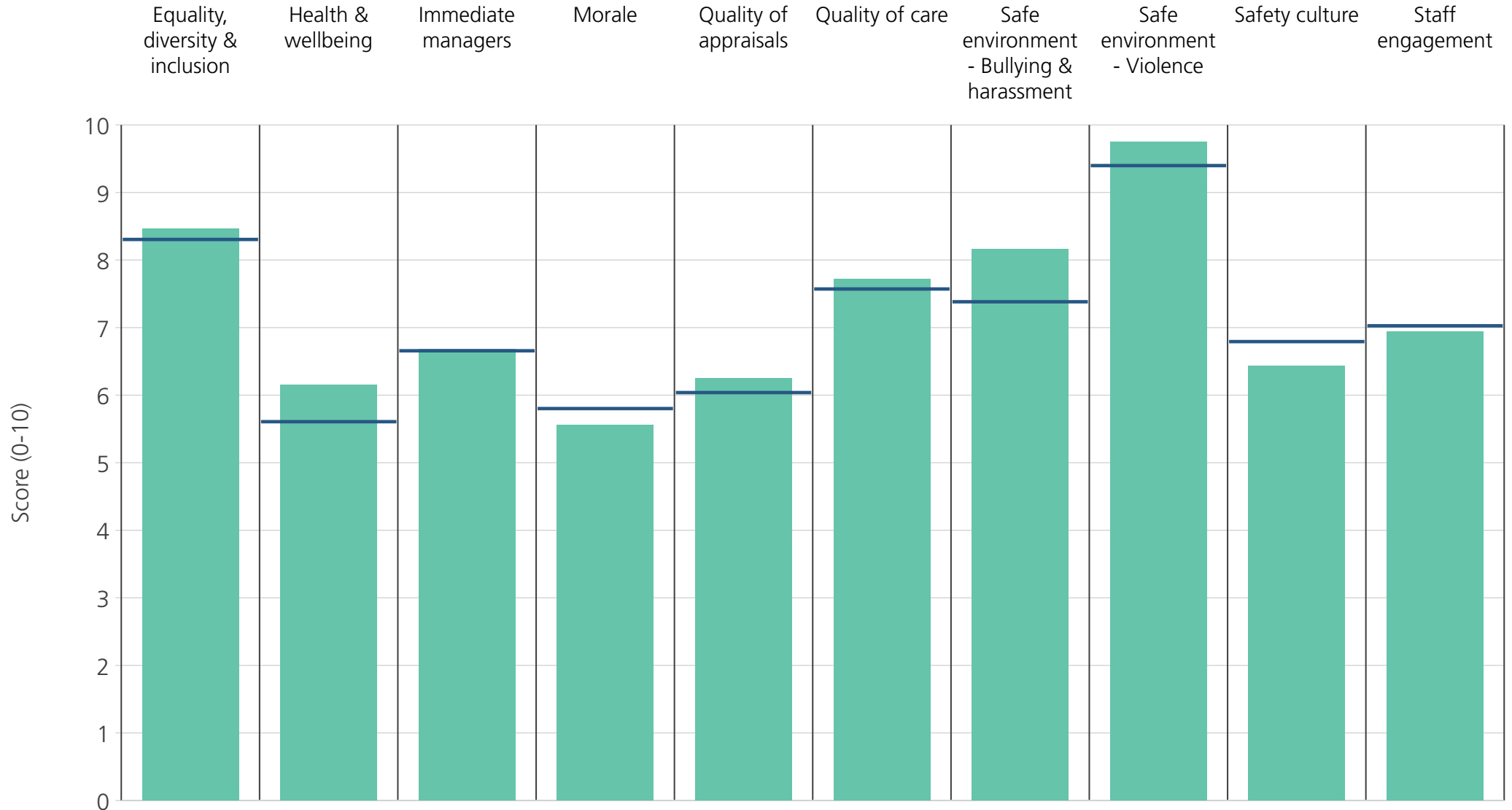
Directorate	8.6	5.6	6.8	6.0	6.0	7.8	7.6	9.5	7.1	7.2
Your org	8.3	5.6	6.7	5.8	6.0	7.6	7.4	9.4	6.8	7.0
Responses	997	1008	1015	975	731	985	992	987	989	1029



Directorate	7.8	5.4	6.4	5.7	6.1	7.7	7.0	9.2	6.7	7.0
Your org	8.3	5.6	6.7	5.8	6.0	7.6	7.4	9.4	6.8	7.0
Responses	634	644	648	624	453	633	623	620	635	660



Directorate	8.4	5.9	6.7	5.5	5.8	7.3	8.3	9.8	6.3	6.8
Your org	8.3	5.6	6.7	5.8	6.0	7.6	7.4	9.4	6.8	7.0
Responses	882	903	901	887	573	604	880	874	888	913

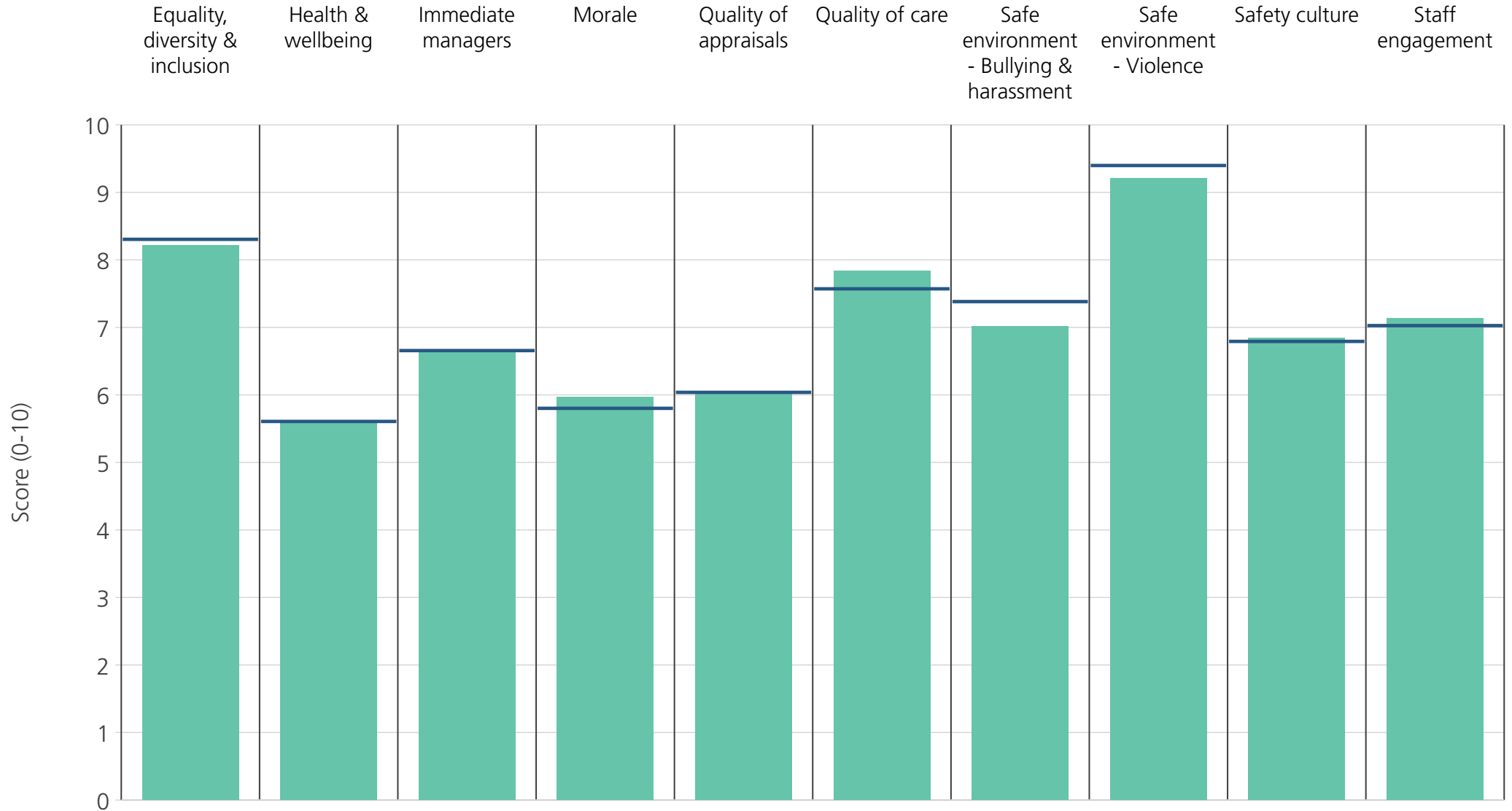


Directorate	8.5	6.2	6.7	5.6	6.3	7.7	8.2	9.8	6.4	6.9
Your org	8.3	5.6	6.7	5.8	6.0	7.6	7.4	9.4	6.8	7.0
Responses	94	95	95	91	51	88	94	94	92	98

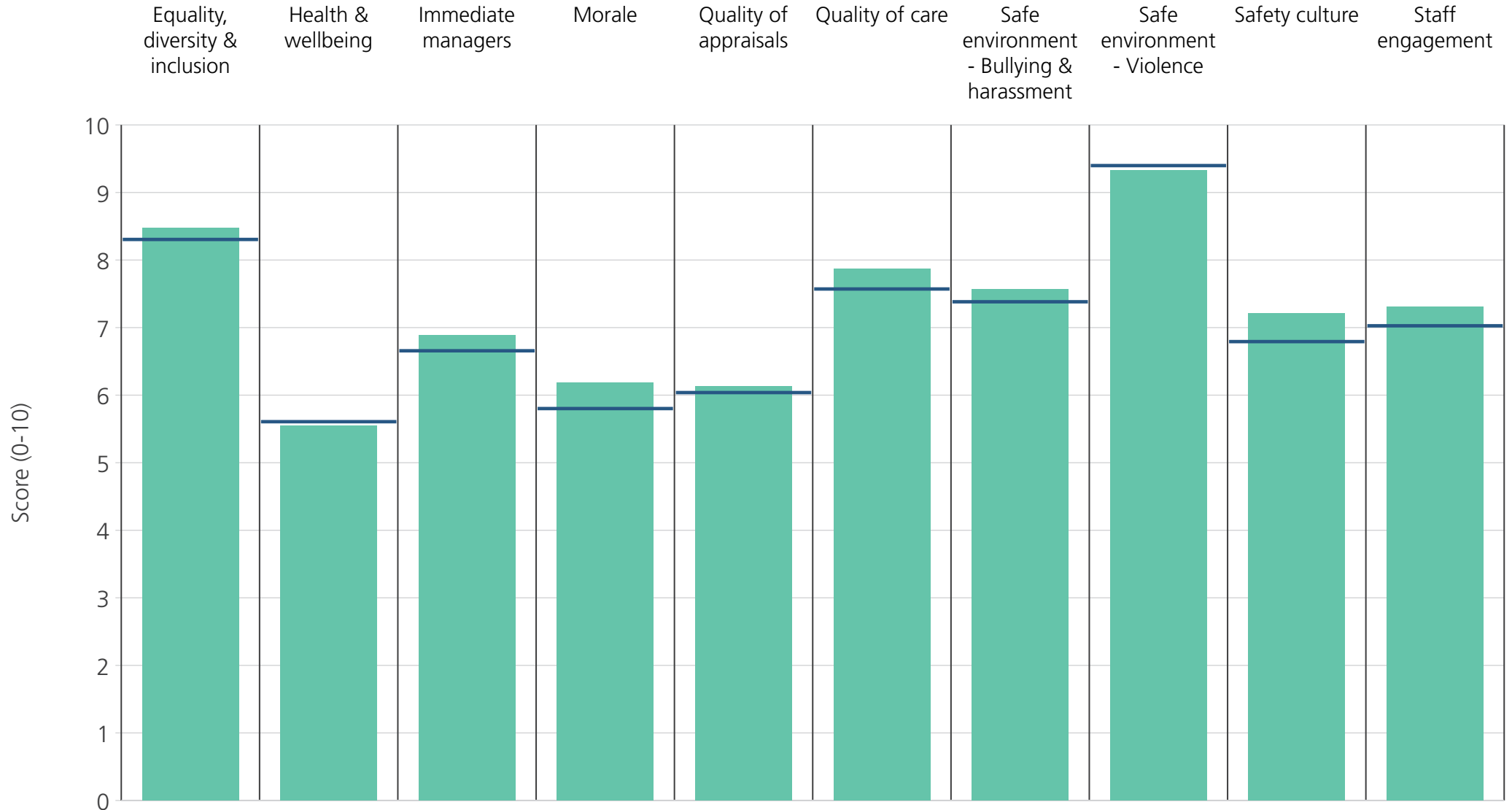
Directorates 2

Barts Health NHS Trust

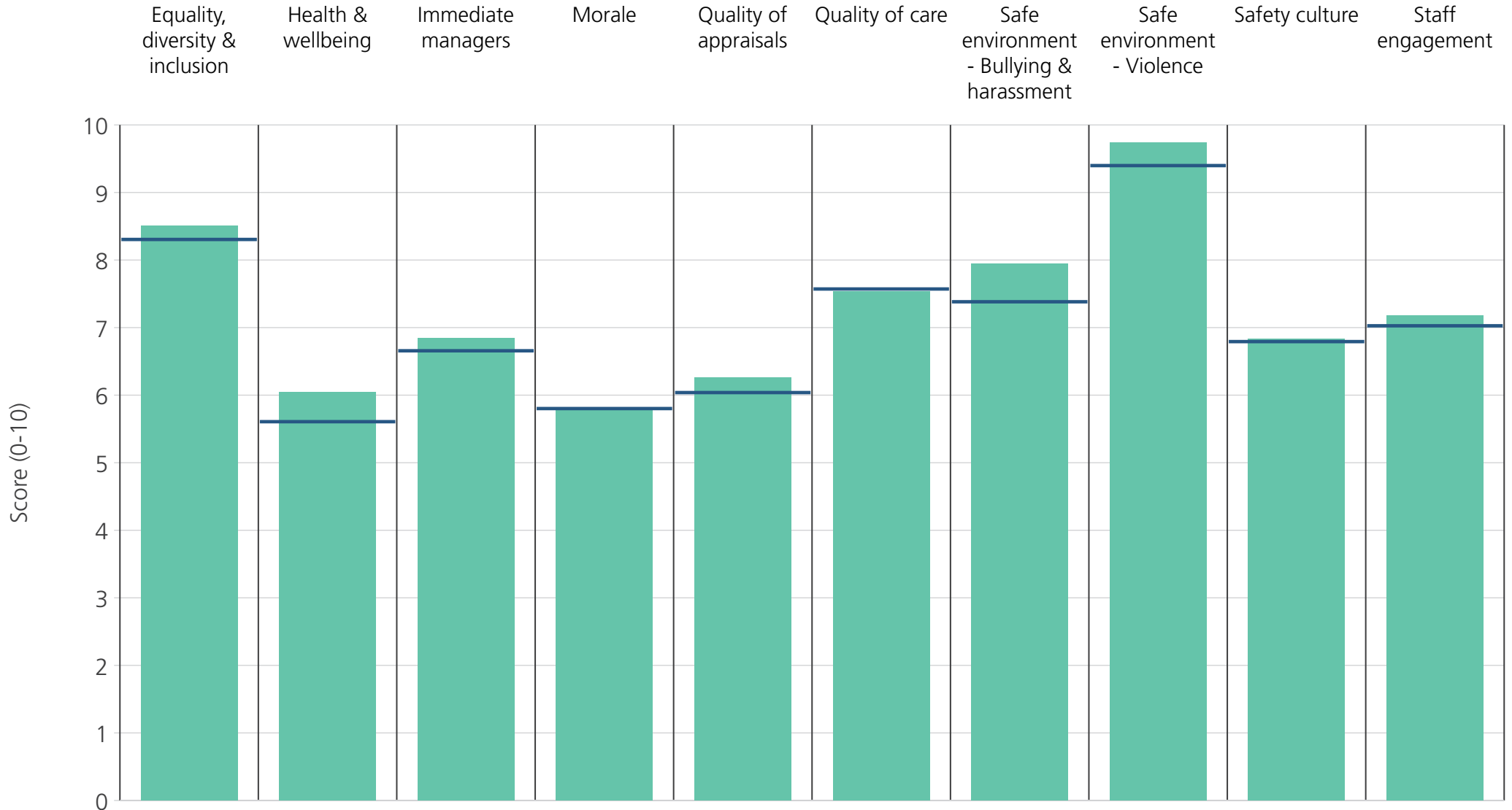
2018 NHS Staff Survey Results



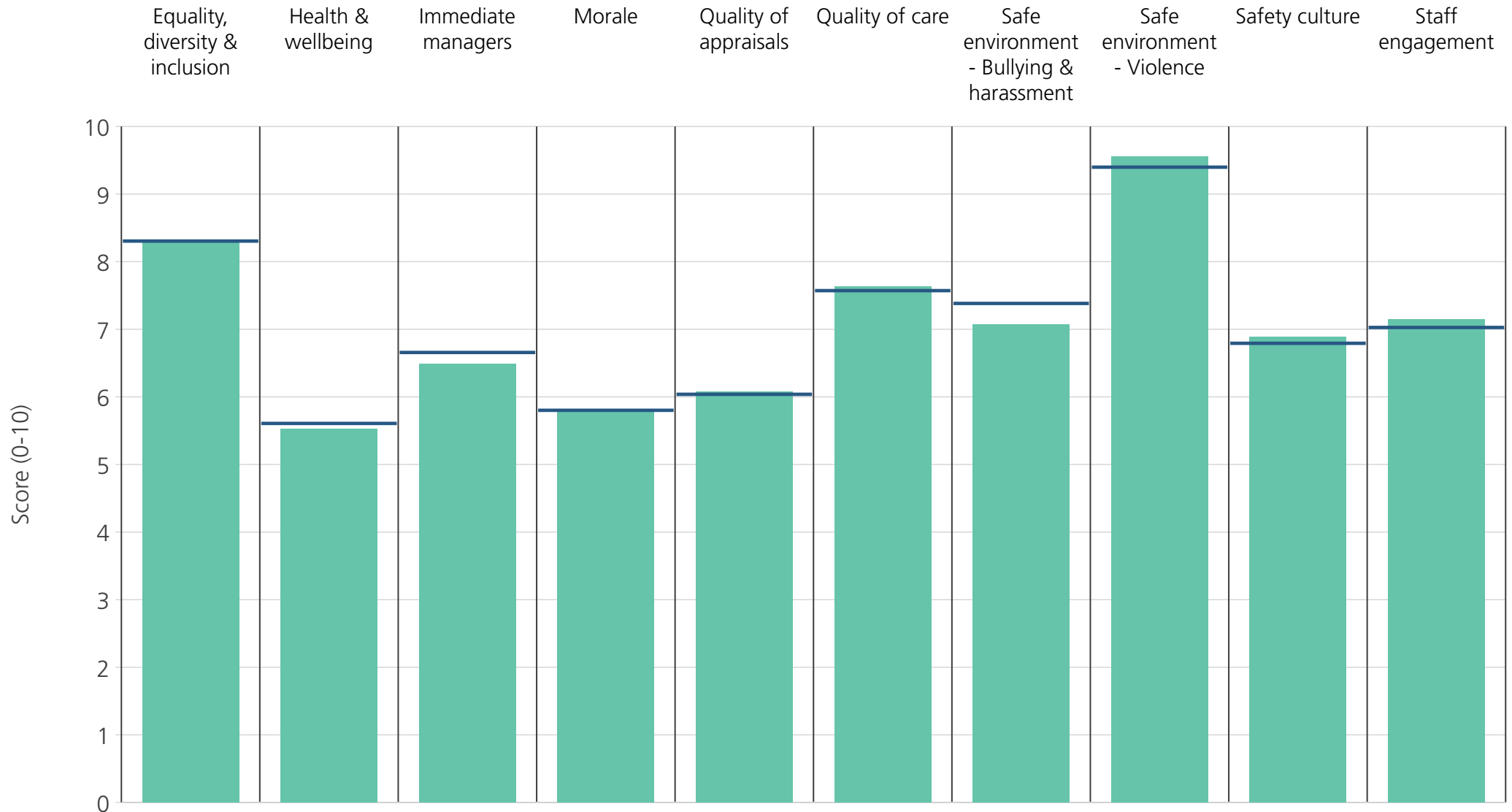
Directorate	8.2	5.6	6.6	6.0	6.0	7.8	7.0	9.2	6.8	7.1
Your org	8.3	5.6	6.7	5.8	6.0	7.6	7.4	9.4	6.8	7.0
Responses	658	669	674	651	537	670	652	653	663	689



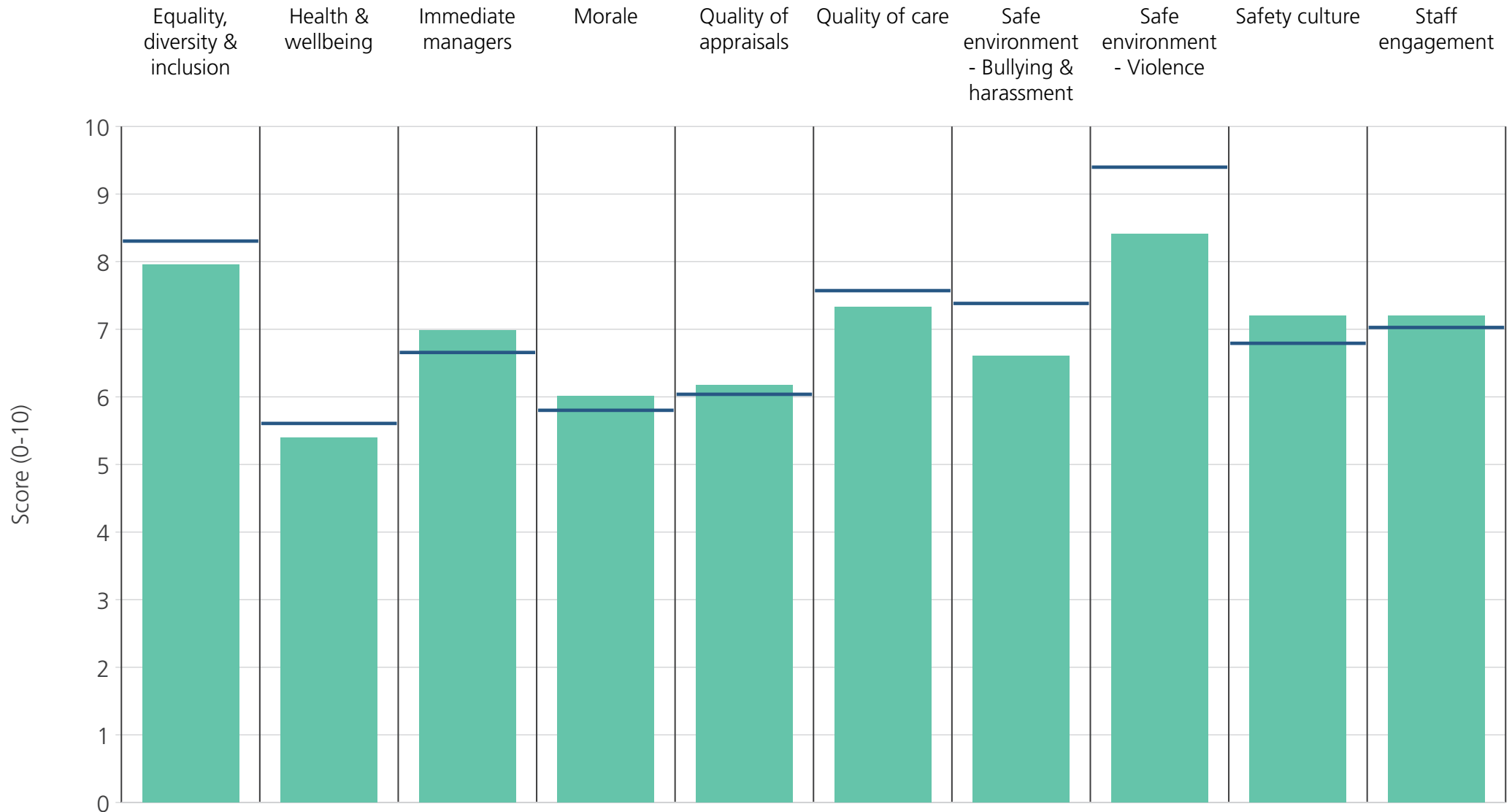
Directorate	8.5	5.5	6.9	6.2	6.1	7.9	7.6	9.3	7.2	7.3
Your org	8.3	5.6	6.7	5.8	6.0	7.6	7.4	9.4	6.8	7.0
Responses	631	638	642	616	490	636	630	626	624	653



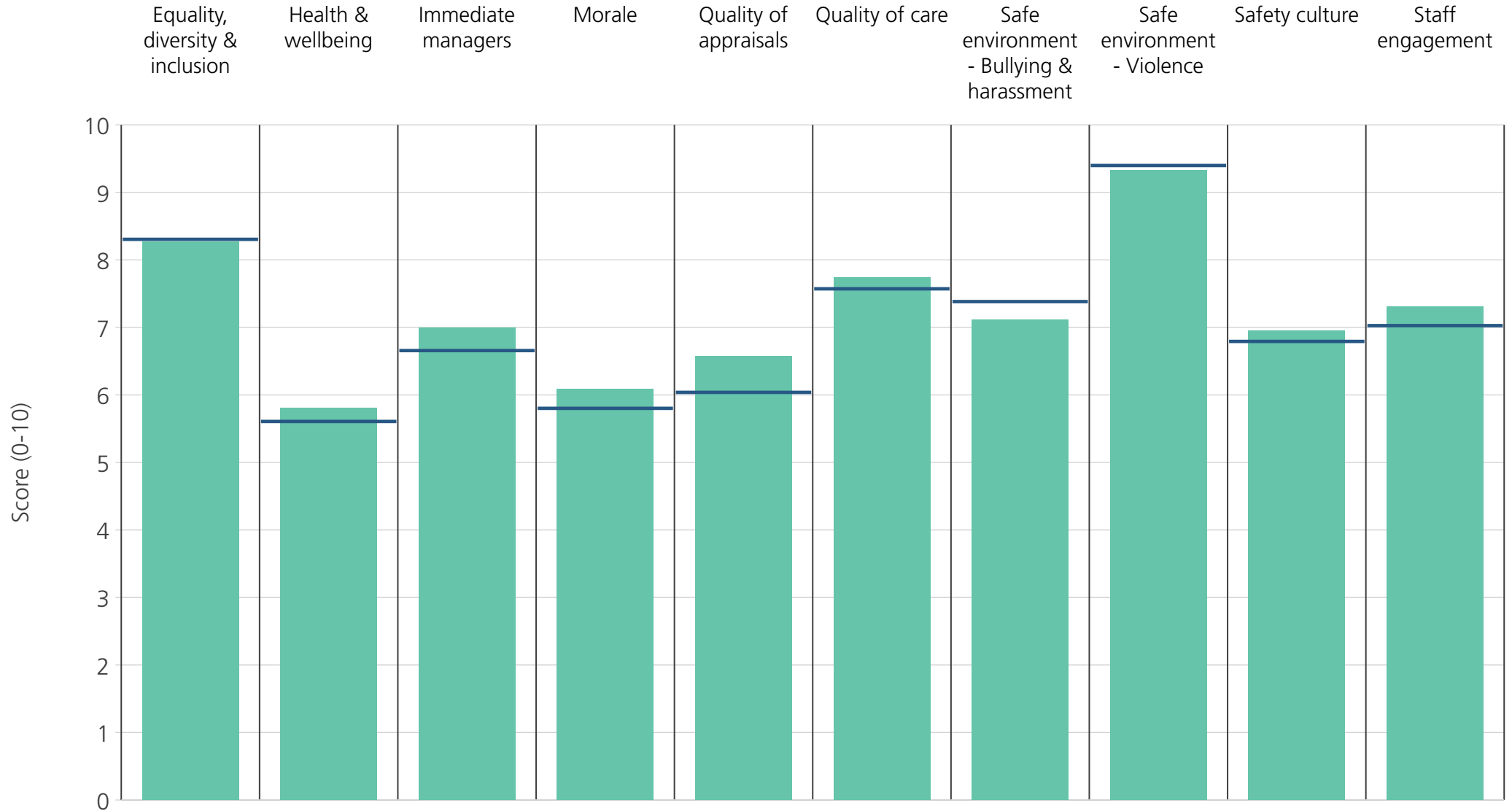
Directorate	8.5	6.0	6.8	5.8	6.3	7.5	7.9	9.7	6.8	7.2
Your org	8.3	5.6	6.7	5.8	6.0	7.6	7.4	9.4	6.8	7.0
Responses	744	755	756	741	509	620	739	736	749	769



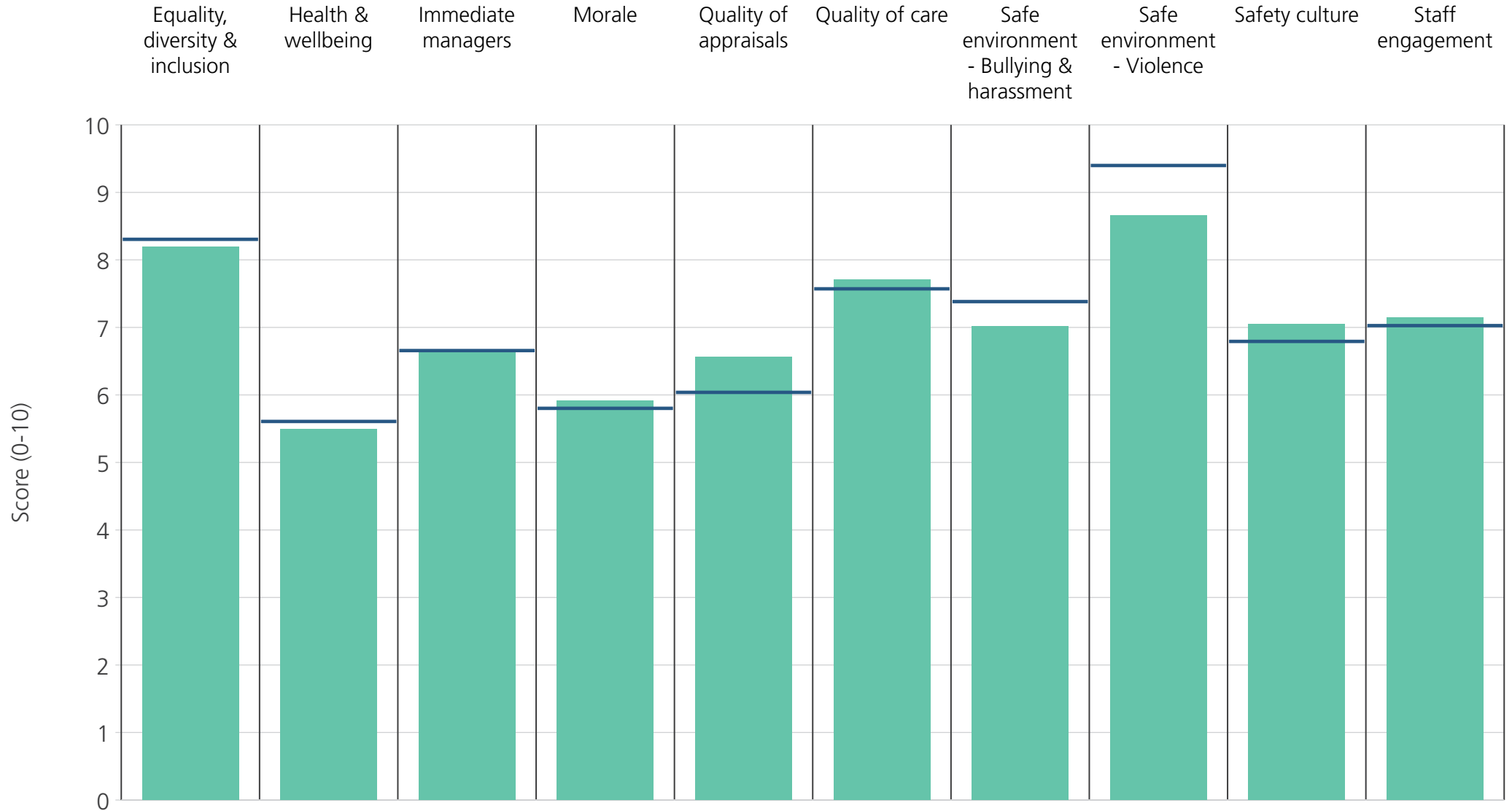
Directorate	8.3	5.5	6.5	5.8	6.1	7.6	7.1	9.6	6.9	7.1
Your org	8.3	5.6	6.7	5.8	6.0	7.6	7.4	9.4	6.8	7.0
Responses	473	483	483	472	383	474	466	464	474	490



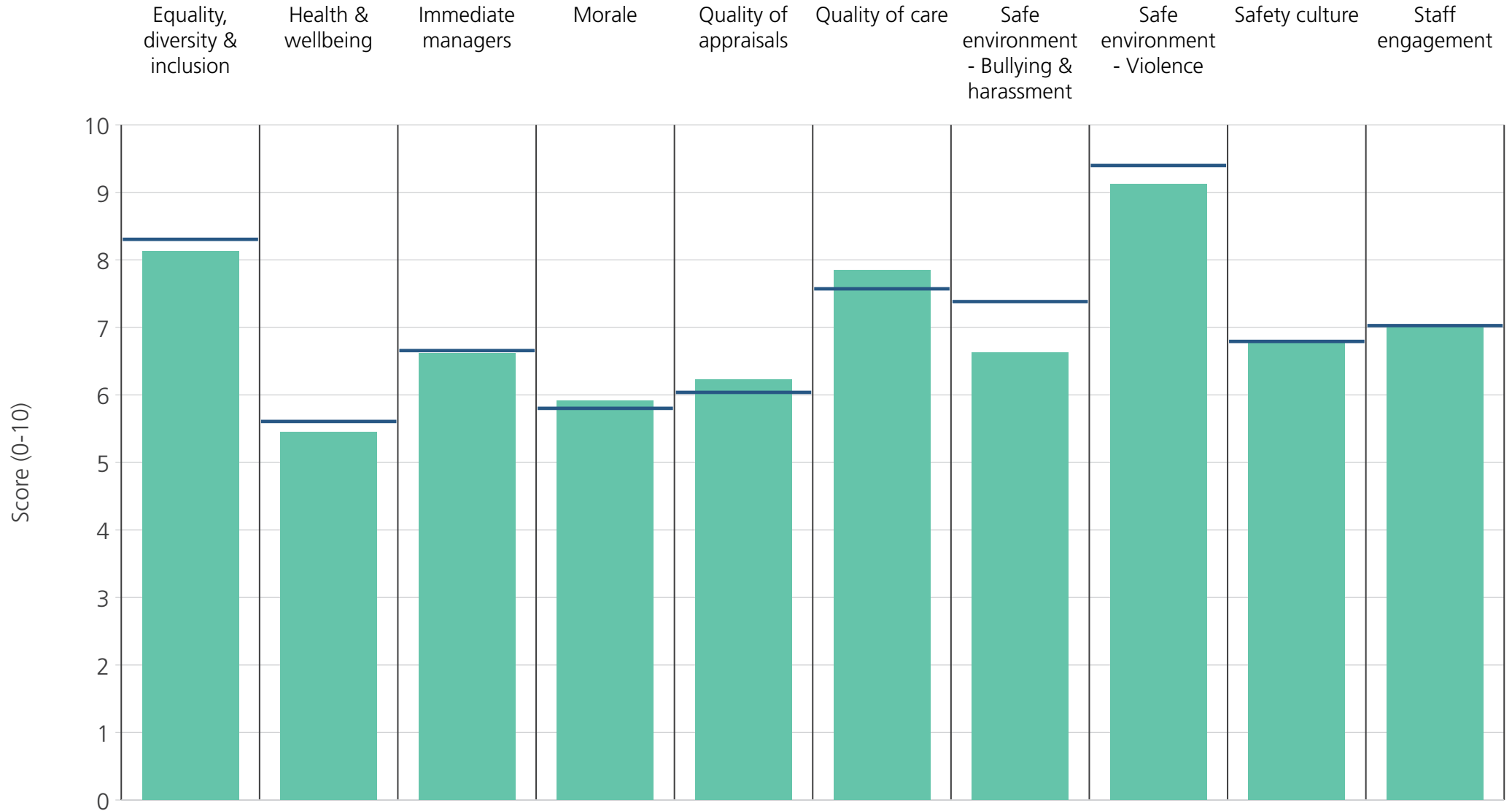
Directorate	8.0	5.4	7.0	6.0	6.2	7.3	6.6	8.4	7.2	7.2
Your org	8.3	5.6	6.7	5.8	6.0	7.6	7.4	9.4	6.8	7.0
Responses	433	444	444	432	328	437	438	438	438	452



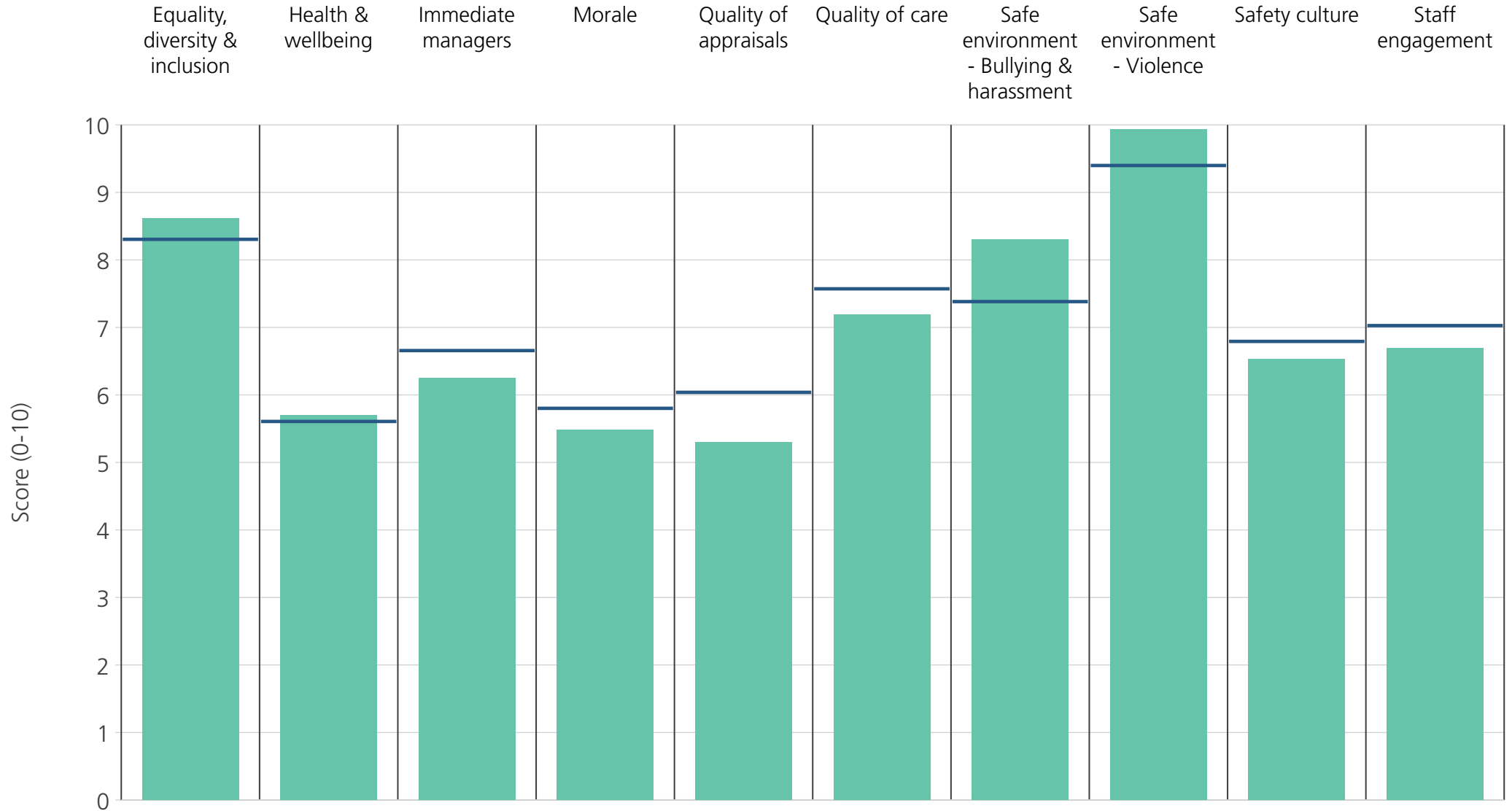
Directorate	8.3	5.8	7.0	6.1	6.6	7.7	7.1	9.3	7.0	7.3
Your org	8.3	5.6	6.7	5.8	6.0	7.6	7.4	9.4	6.8	7.0
Responses	486	494	495	477	340	494	486	485	488	506



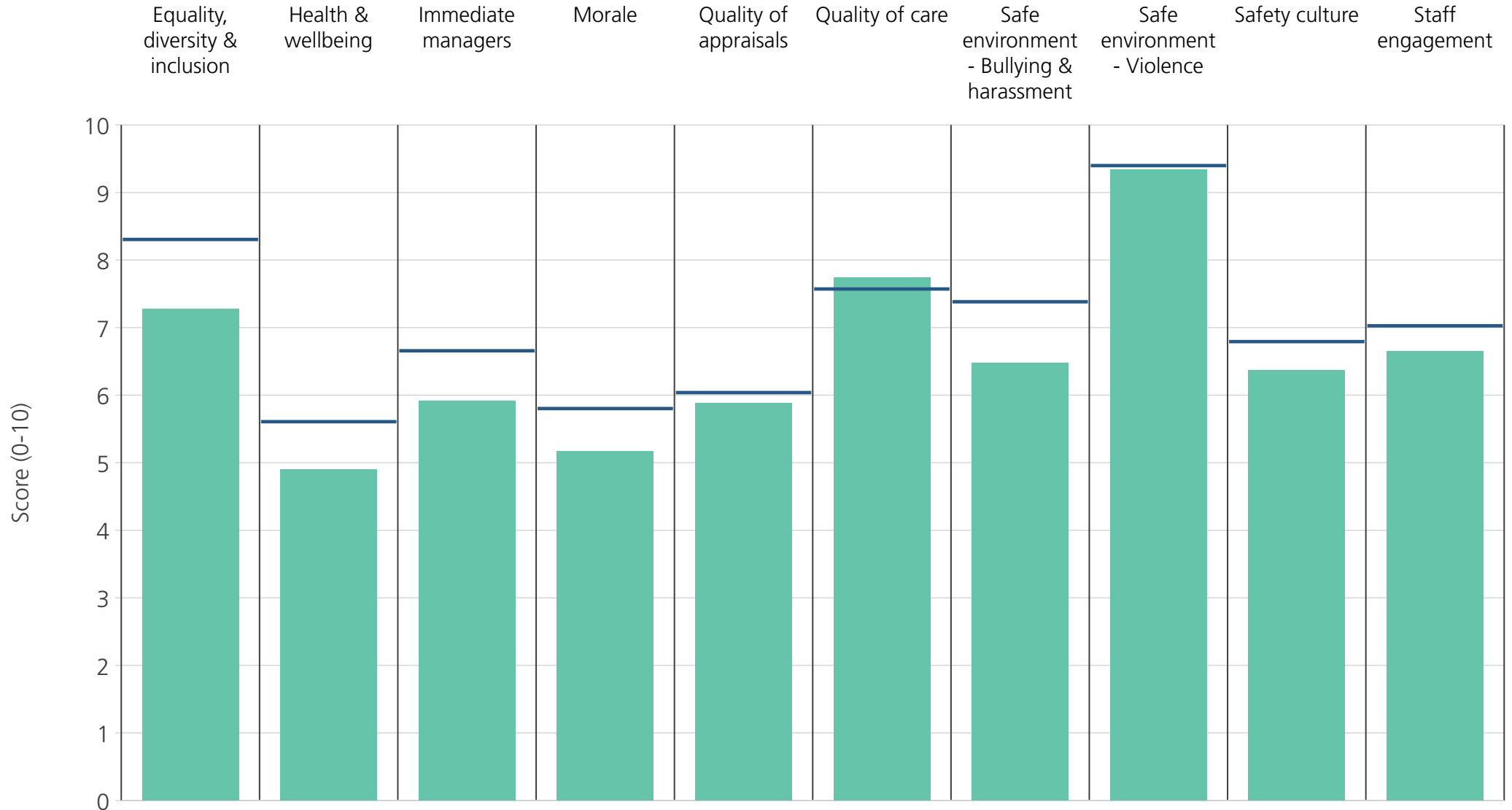
Directorate	8.2	5.5	6.7	5.9	6.6	7.7	7.0	8.7	7.0	7.1
Your org	8.3	5.6	6.7	5.8	6.0	7.6	7.4	9.4	6.8	7.0
Responses	329	338	338	325	242	331	329	326	334	345



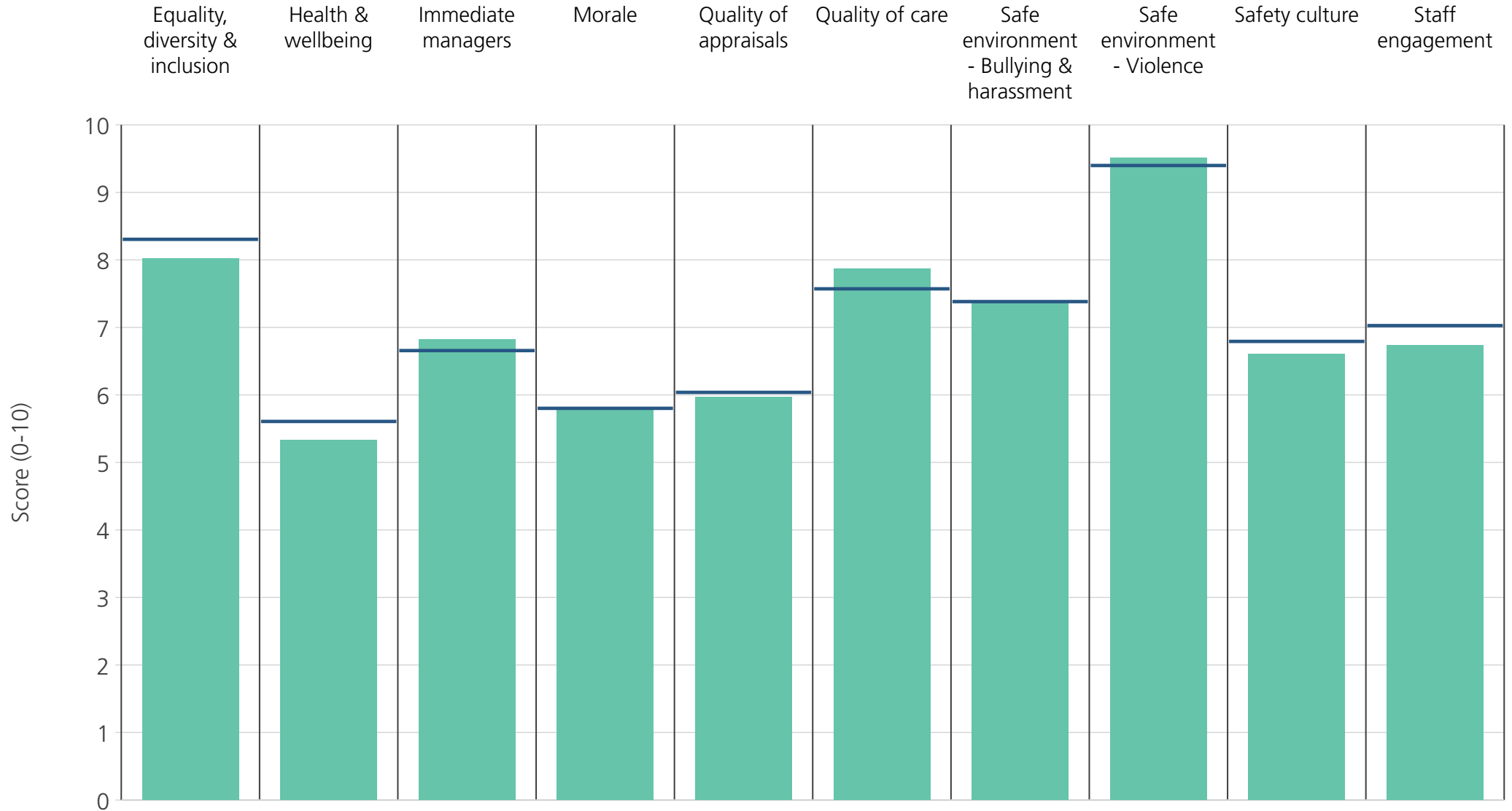
Directorate	8.1	5.4	6.6	5.9	6.2	7.9	6.6	9.1	6.8	7.0
Your org	8.3	5.6	6.7	5.8	6.0	7.6	7.4	9.4	6.8	7.0
Responses	310	319	318	309	239	312	307	307	312	323



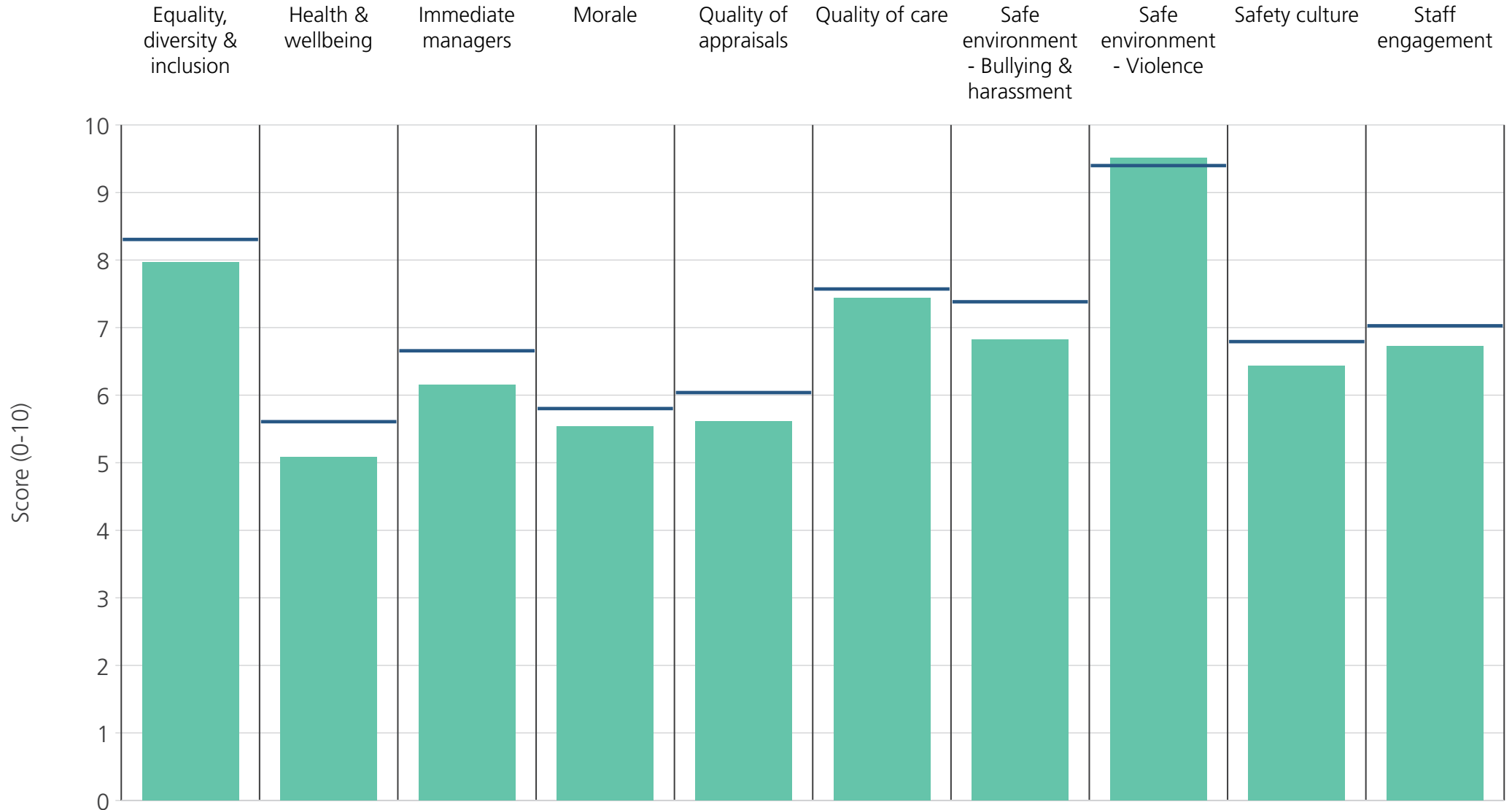
Category	Directorate	Your org	Responses
Equality, diversity & inclusion	8.6	8.3	306
Health & wellbeing	5.7	5.6	311
Immediate managers	6.2	6.7	312
Morale	5.5	5.8	299
Quality of appraisals	5.3	6.0	254
Quality of care	7.2	7.6	291
Safe environment - Bullying & harassment	8.3	7.4	296
Safe environment - Violence	9.9	9.4	296
Safety culture	6.5	6.8	305
Staff engagement	6.7	7.0	315



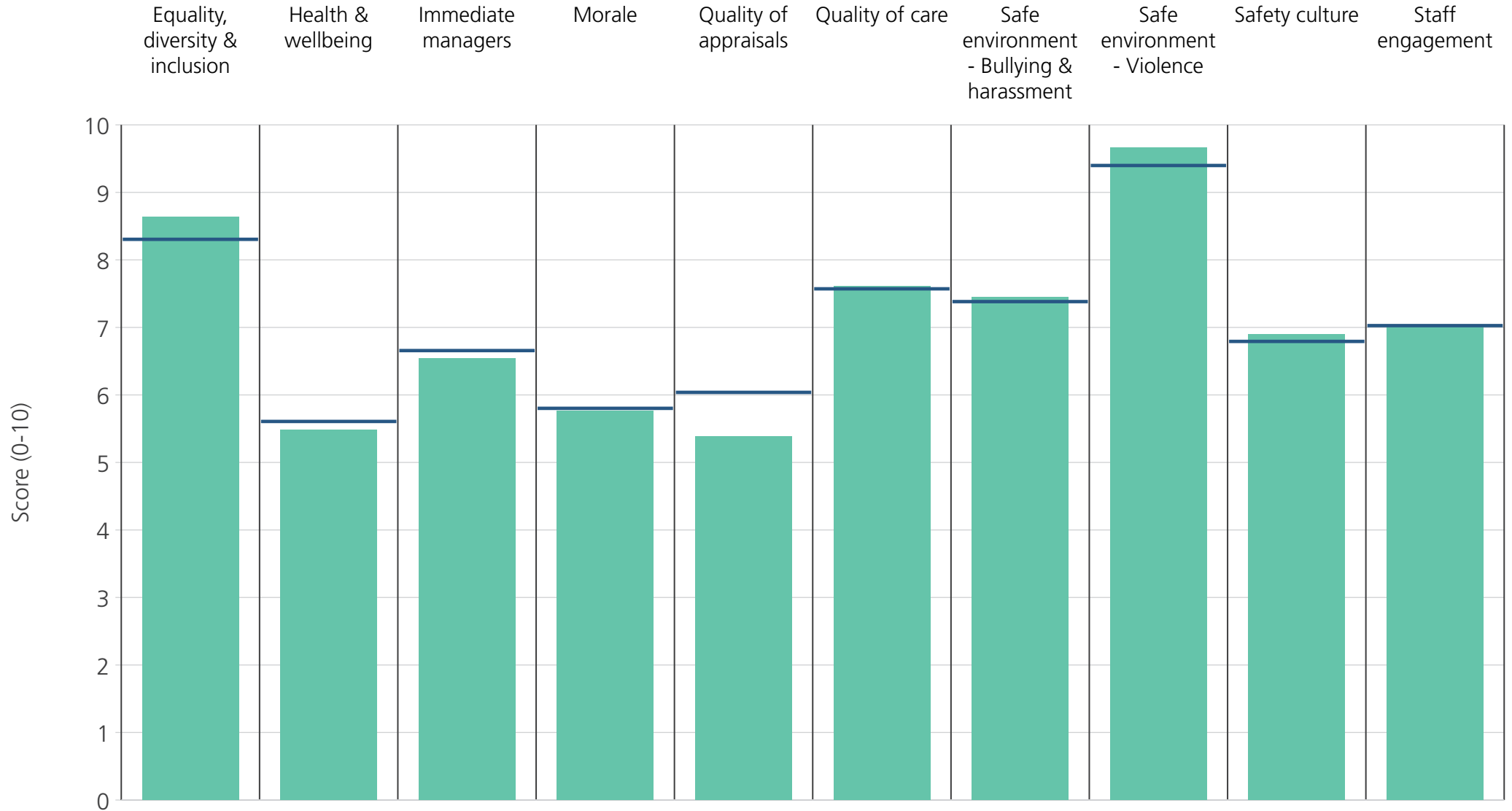
Directorate	7.3	4.9	5.9	5.2	5.9	7.7	6.5	9.3	6.4	6.6
Your org	8.3	5.6	6.7	5.8	6.0	7.6	7.4	9.4	6.8	7.0
Responses	228	232	232	226	155	228	221	220	230	239



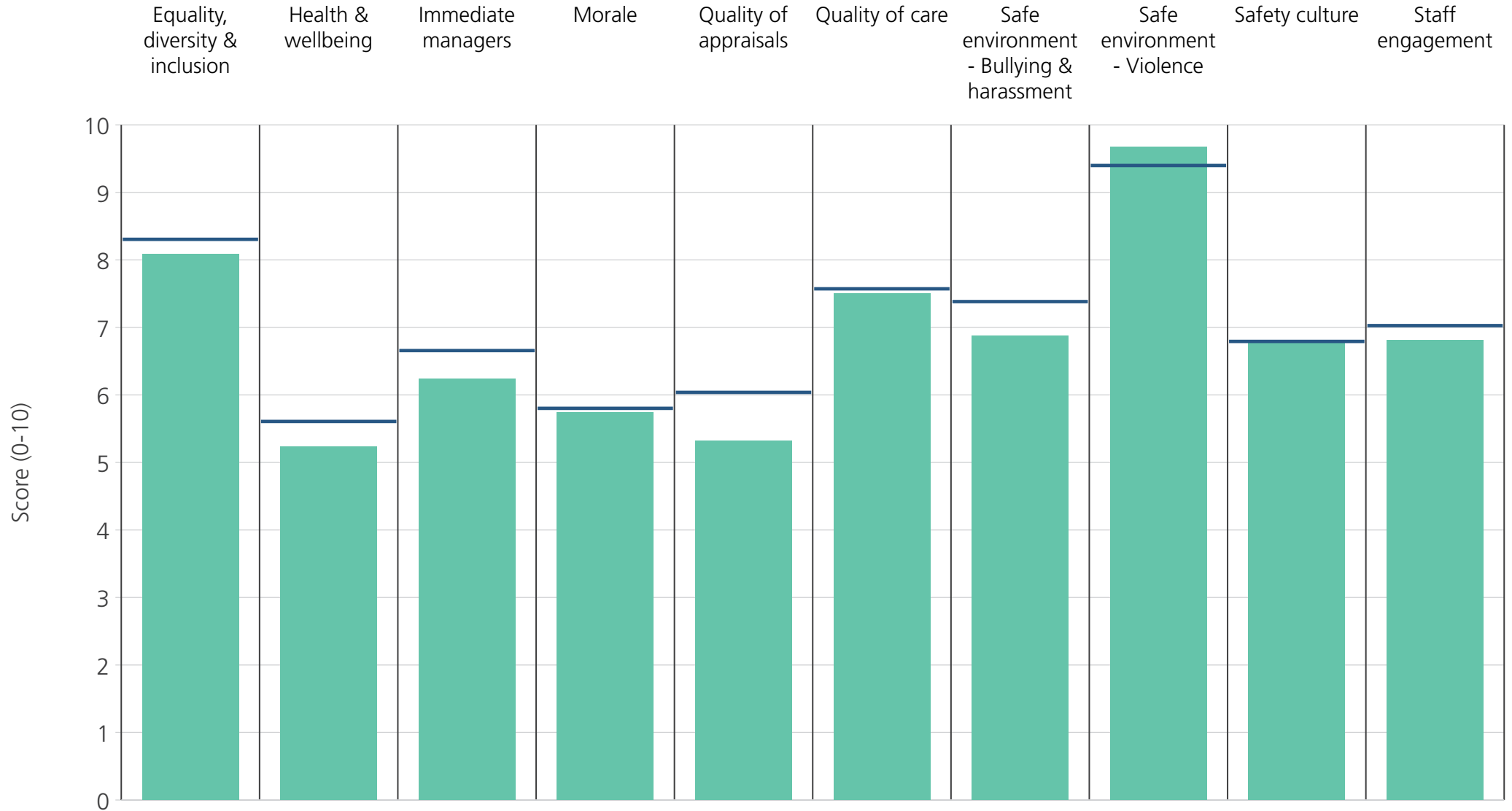
Directorate	8.0	5.3	6.8	5.8	6.0	7.9	7.4	9.5	6.6	6.7
Your org	8.3	5.6	6.7	5.8	6.0	7.6	7.4	9.4	6.8	7.0
Responses	207	211	212	199	151	188	199	197	208	217



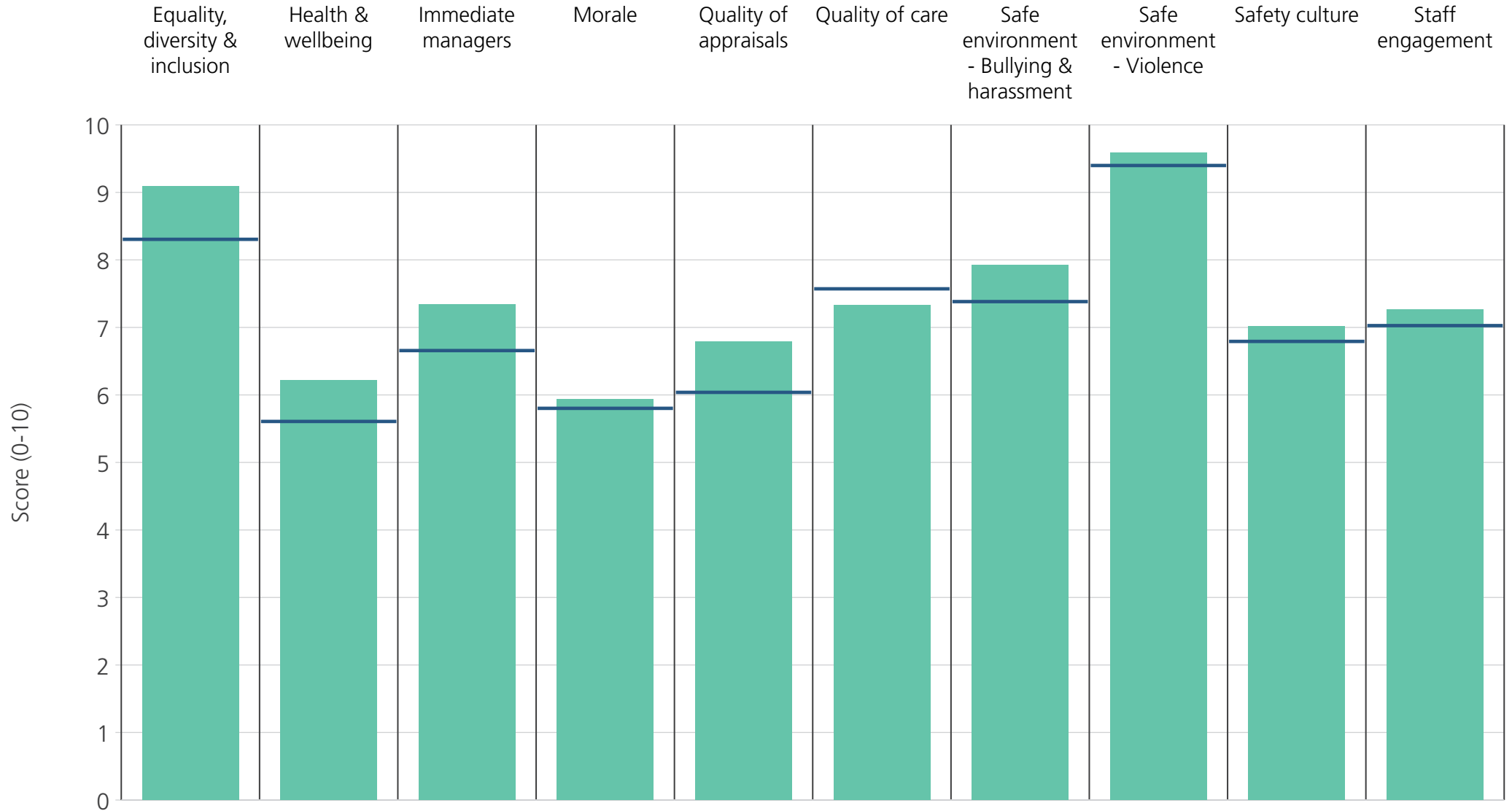
Directorate	8.0	5.1	6.1	5.5	5.6	7.4	6.8	9.5	6.4	6.7
Your org	8.3	5.6	6.7	5.8	6.0	7.6	7.4	9.4	6.8	7.0
Responses	261	265	265	256	154	259	259	258	259	268



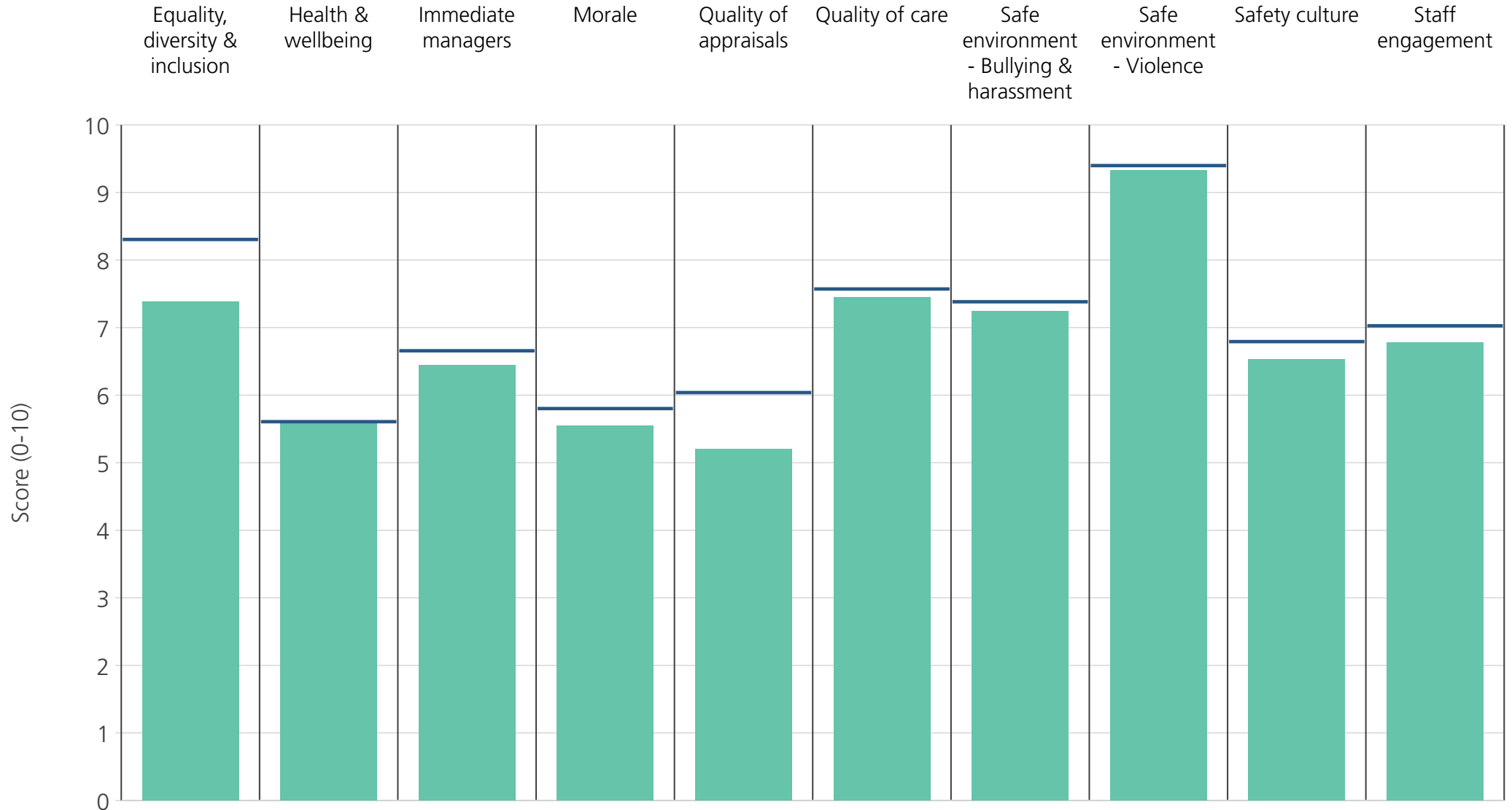
Directorate	8.6	5.5	6.5	5.8	5.4	7.6	7.4	9.7	6.9	7.0
Your org	8.3	5.6	6.7	5.8	6.0	7.6	7.4	9.4	6.8	7.0
Responses	266	270	273	260	173	268	265	264	265	274



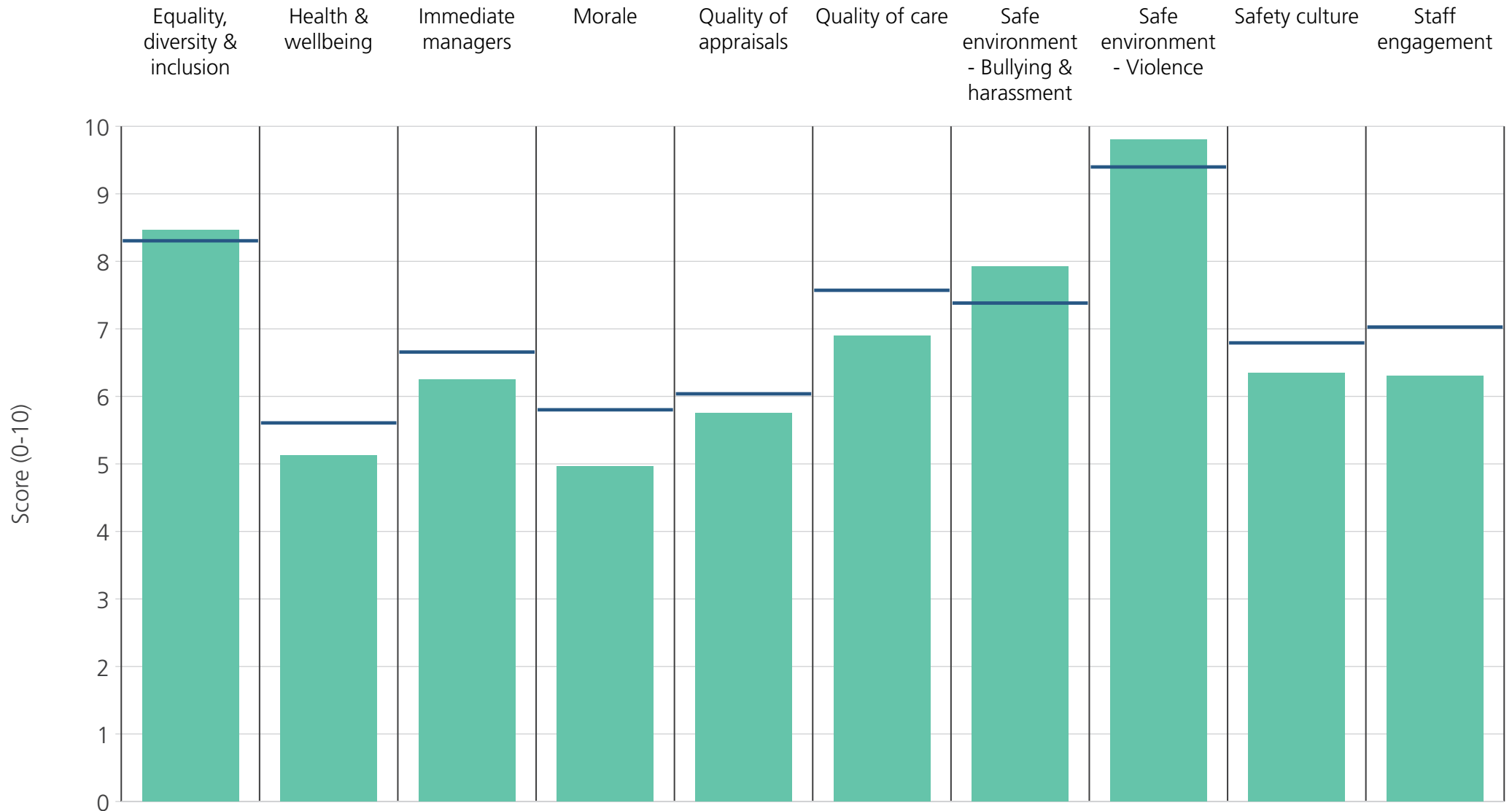
Directorate	8.1	5.2	6.2	5.7	5.3	7.5	6.9	9.7	6.8	6.8
Your org	8.3	5.6	6.7	5.8	6.0	7.6	7.4	9.4	6.8	7.0
Responses	228	227	227	221	171	215	222	221	227	230



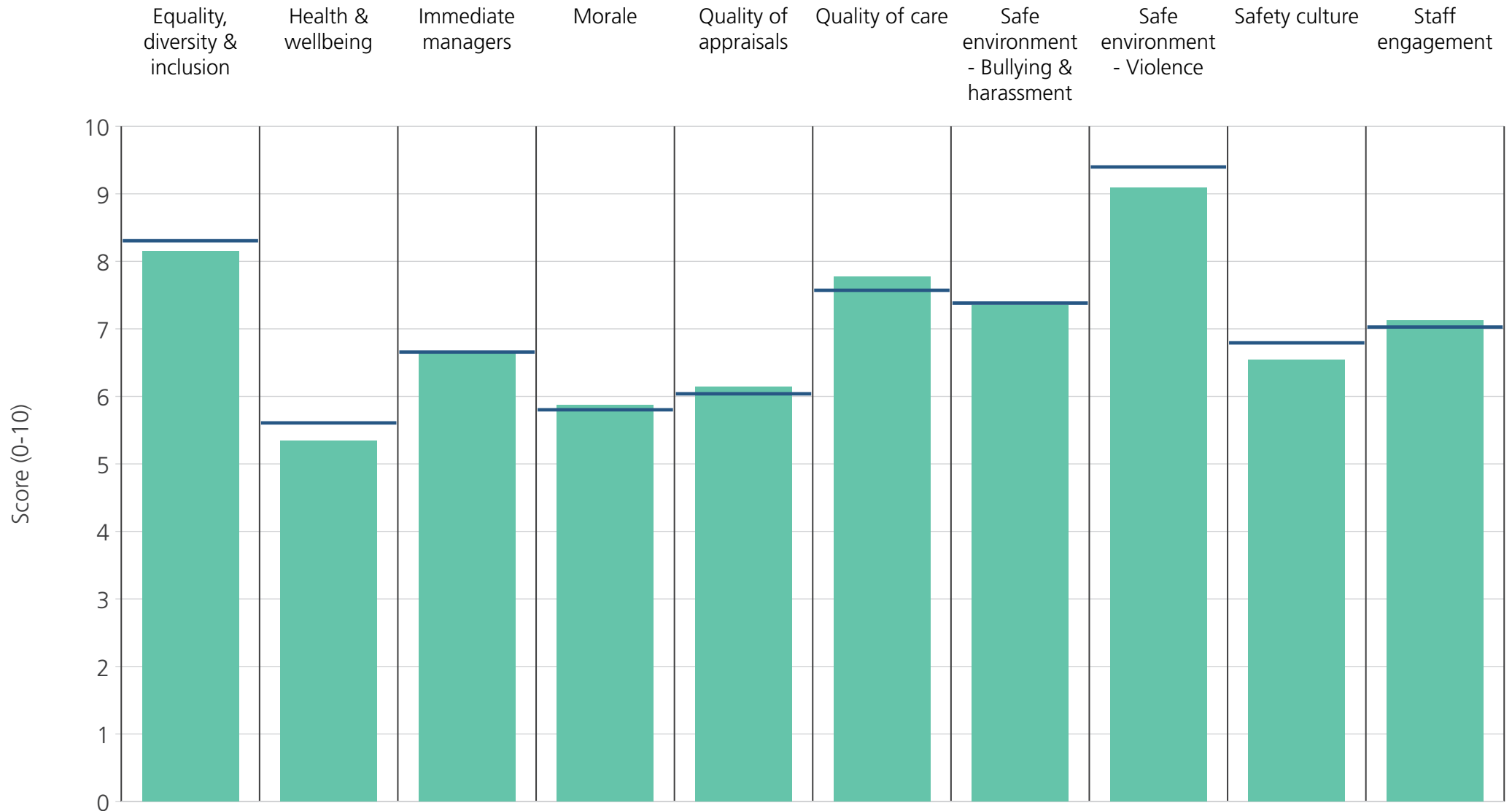
Directorate	9.1	6.2	7.3	5.9	6.8	7.3	7.9	9.6	7.0	7.3
Your org	8.3	5.6	6.7	5.8	6.0	7.6	7.4	9.4	6.8	7.0
Responses	305	306	307	308	274	305	306	303	309	312



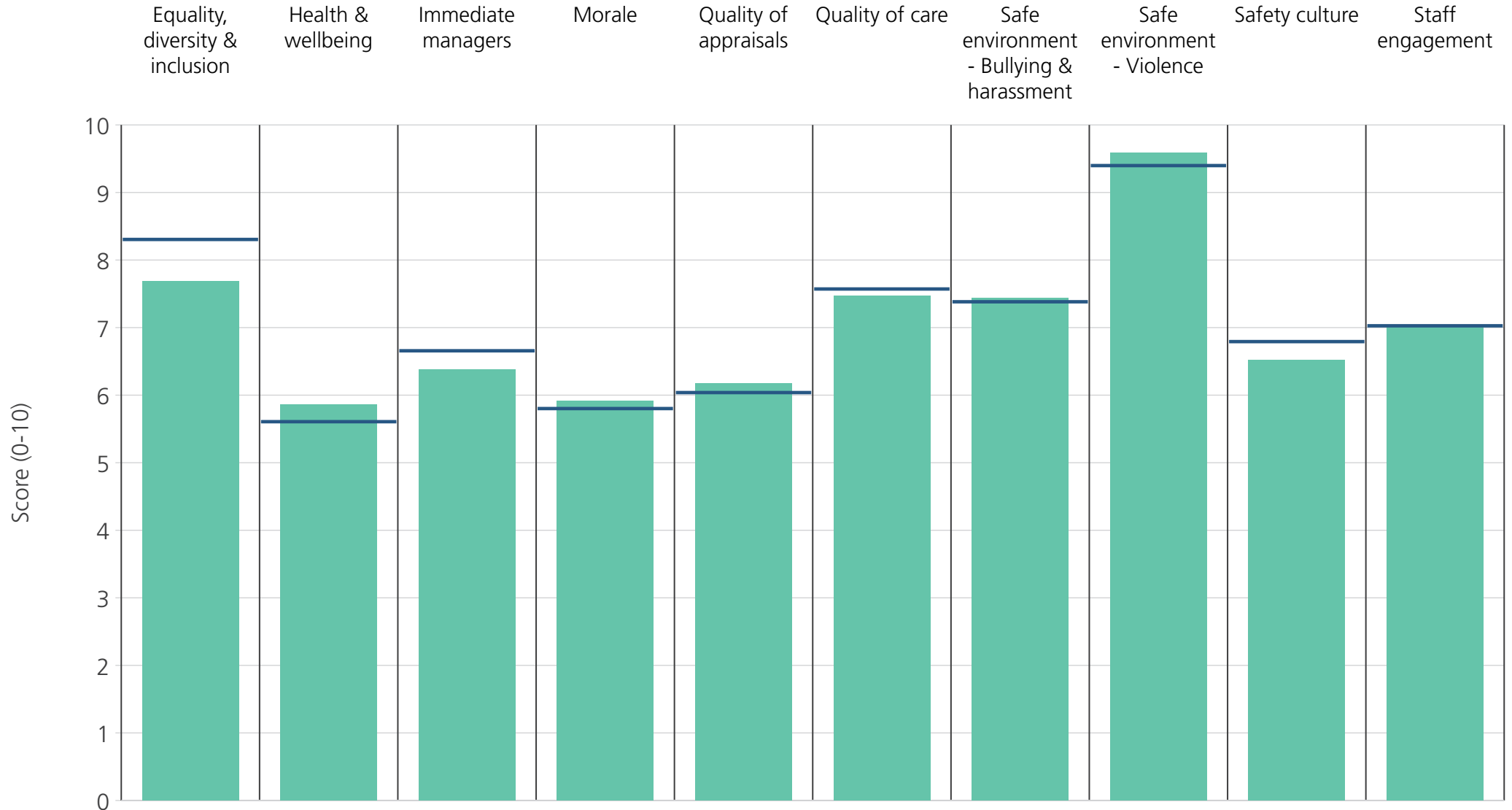
Directorate	7.4	5.6	6.4	5.5	5.2	7.4	7.2	9.3	6.5	6.8
Your org	8.3	5.6	6.7	5.8	6.0	7.6	7.4	9.4	6.8	7.0
Responses	131	134	134	132	57	103	131	127	131	135



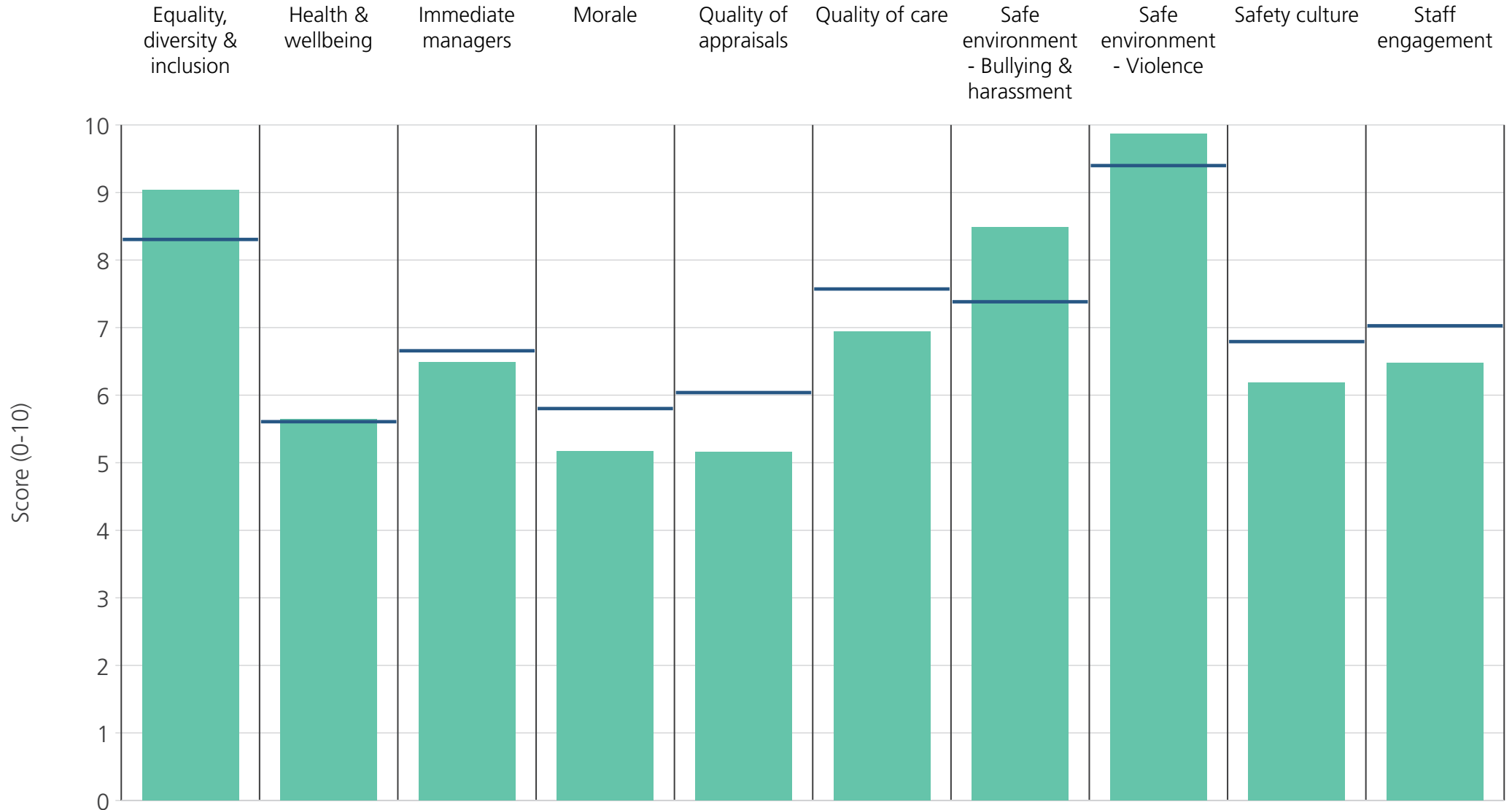
Directorate	8.5	5.1	6.2	5.0	5.8	6.9	7.9	9.8	6.3	6.3
Your org	8.3	5.6	6.7	5.8	6.0	7.6	7.4	9.4	6.8	7.0
Responses	231	236	234	231	151	219	233	231	234	235



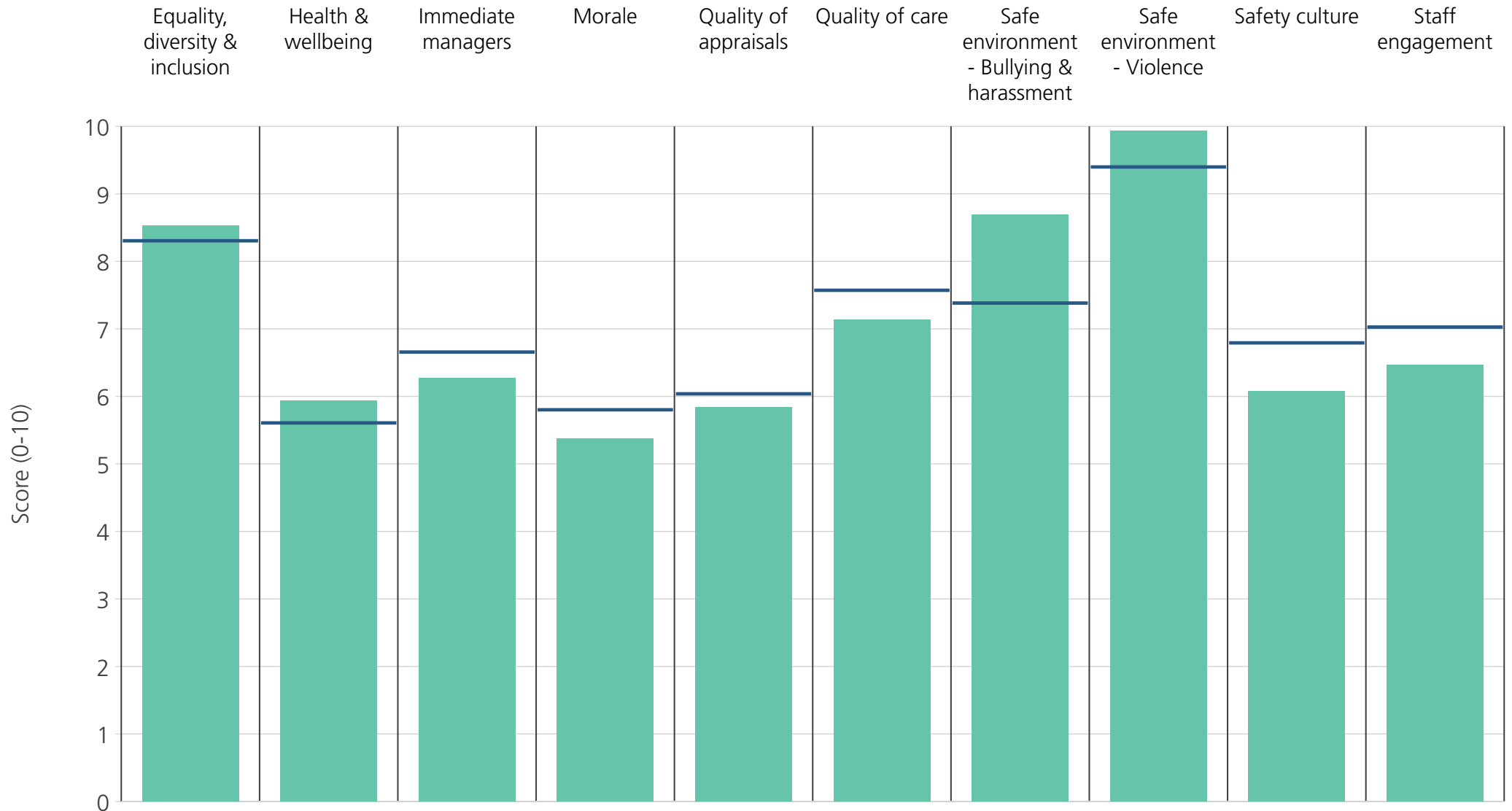
Directorate	8.1	5.3	6.6	5.9	6.1	7.8	7.4	9.1	6.5	7.1
Your org	8.3	5.6	6.7	5.8	6.0	7.6	7.4	9.4	6.8	7.0
Responses	134	135	136	128	88	133	133	132	129	133



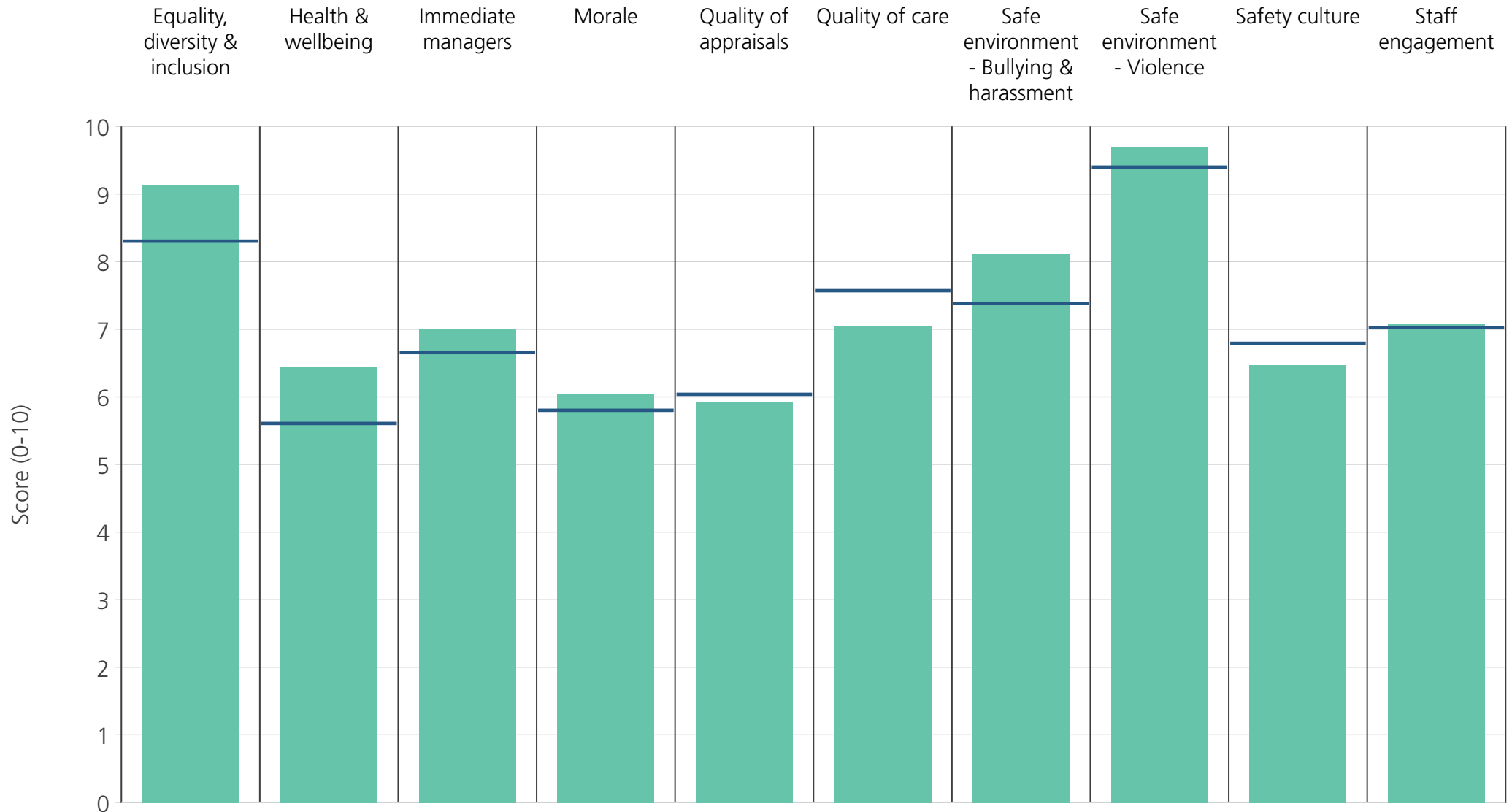
Directorate	7.7	5.9	6.4	5.9	6.2	7.5	7.4	9.6	6.5	7.0
Your org	8.3	5.6	6.7	5.8	6.0	7.6	7.4	9.4	6.8	7.0
Responses	99	101	105	99	84	102	97	98	101	108



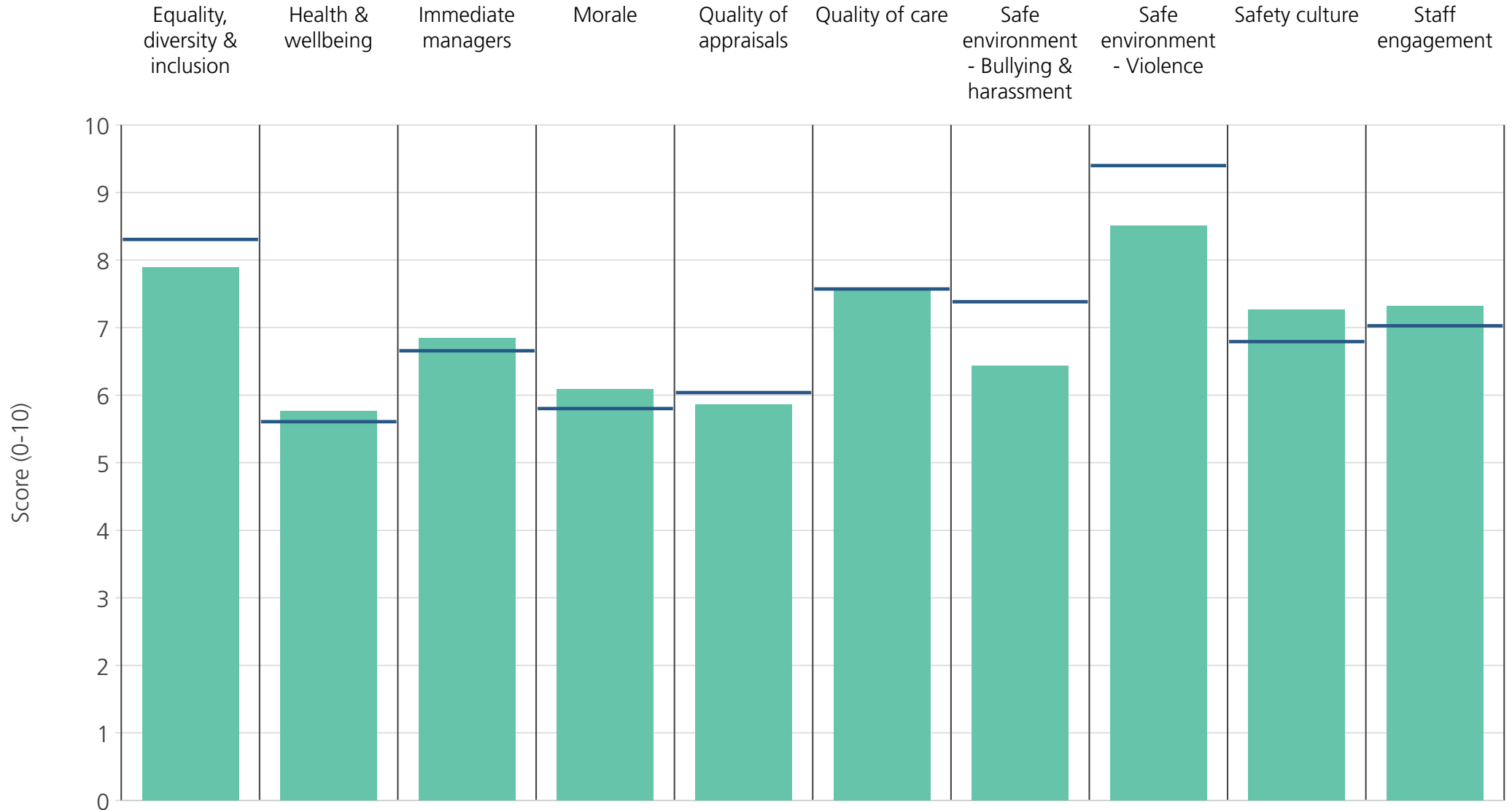
Directorate	9.0	5.6	6.5	5.2	5.2	6.9	8.5	9.9	6.2	6.5
Your org	8.3	5.6	6.7	5.8	6.0	7.6	7.4	9.4	6.8	7.0
Responses	179	184	186	183	133	108	181	179	182	189



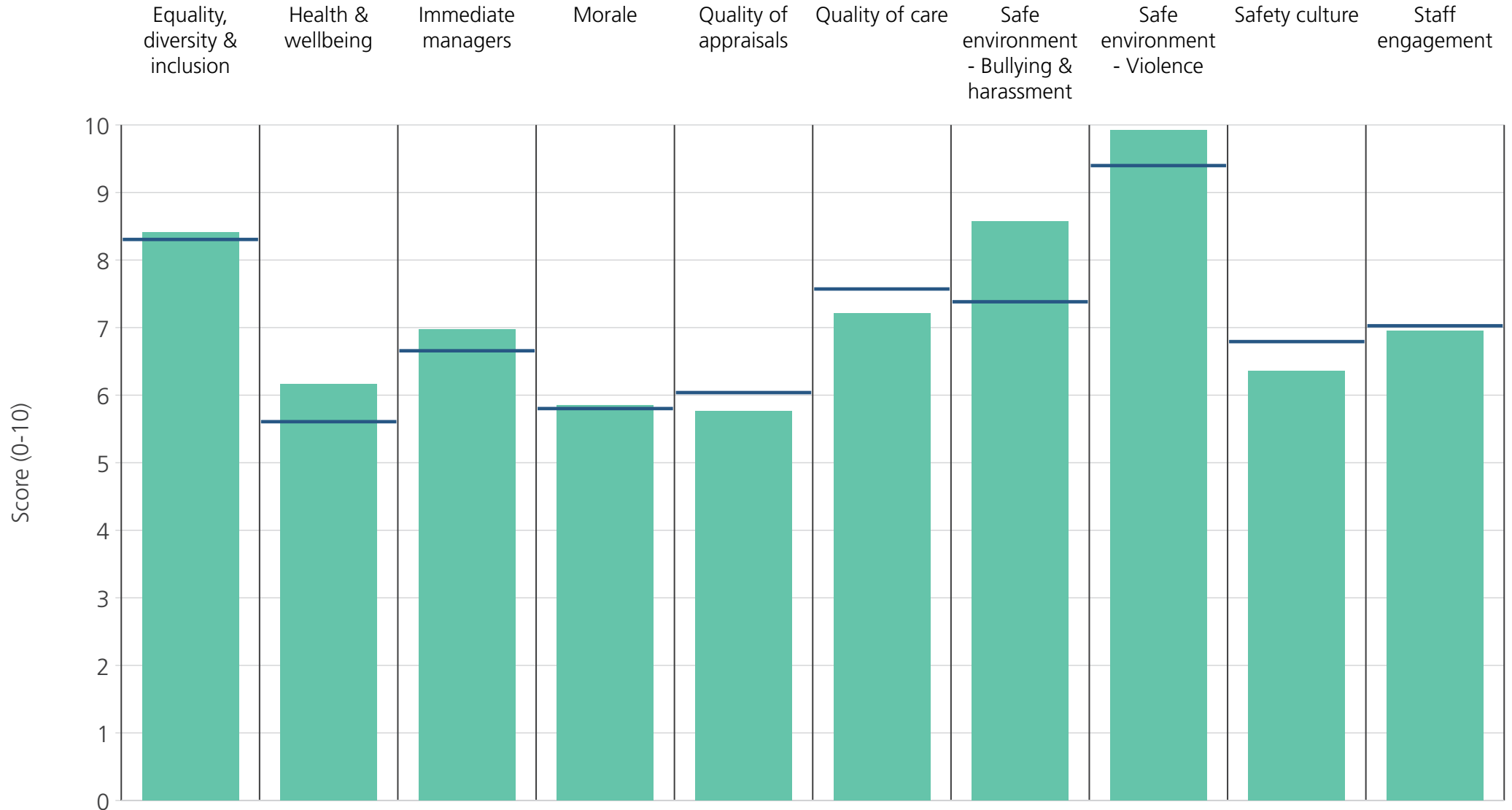
Directorate	8.5	5.9	6.3	5.4	5.8	7.1	8.7	9.9	6.1	6.5
Your org	8.3	5.6	6.7	5.8	6.0	7.6	7.4	9.4	6.8	7.0
Responses	188	194	193	190	91	118	187	189	190	193



Directorate	9.1	6.4	7.0	6.0	5.9	7.0	8.1	9.7	6.5	7.1
Your org	8.3	5.6	6.7	5.8	6.0	7.6	7.4	9.4	6.8	7.0
Responses	109	111	109	109	94	109	108	110	110	113



Directorate	7.9	5.8	6.8	6.1	5.9	7.6	6.4	8.5	7.3	7.3
Your org	8.3	5.6	6.7	5.8	6.0	7.6	7.4	9.4	6.8	7.0
Responses	99	100	99	96	73	101	100	98	99	104



Directorate	8.4	6.2	7.0	5.8	5.8	7.2	8.6	9.9	6.4	7.0
Your org	8.3	5.6	6.7	5.8	6.0	7.6	7.4	9.4	6.8	7.0
Responses	122	124	122	121	104	89	121	120	122	125