

Southend University Hospital NHS Foundation Trust

2018 NHS Staff Survey

Directorate Report

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This directorate report for Southend University Hospital NHS Foundation Trust contains results by directorate for themes from the 2018 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The directorate breakdowns used in this report were provided and defined by Southend University Hospital NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2018 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

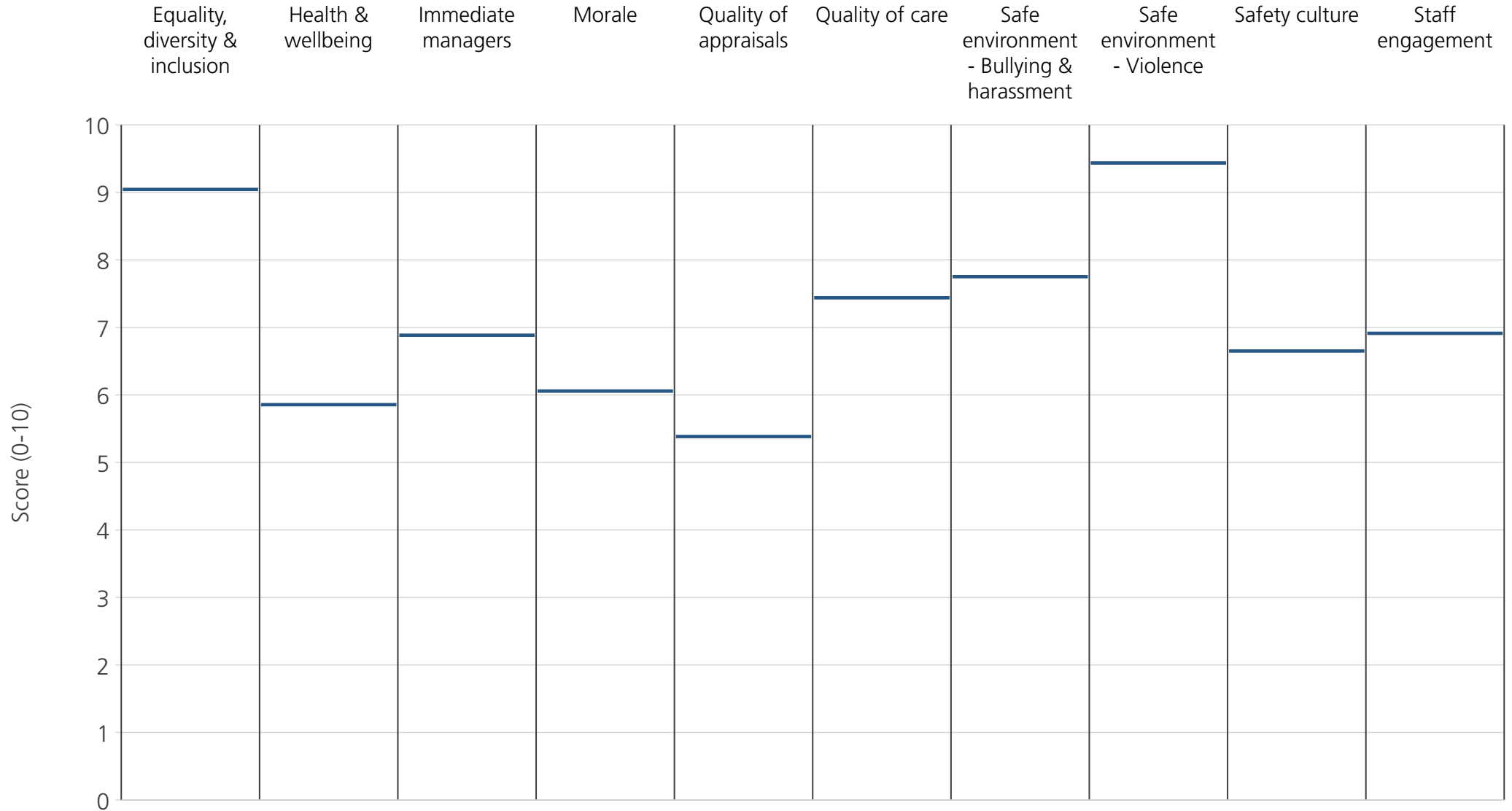
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



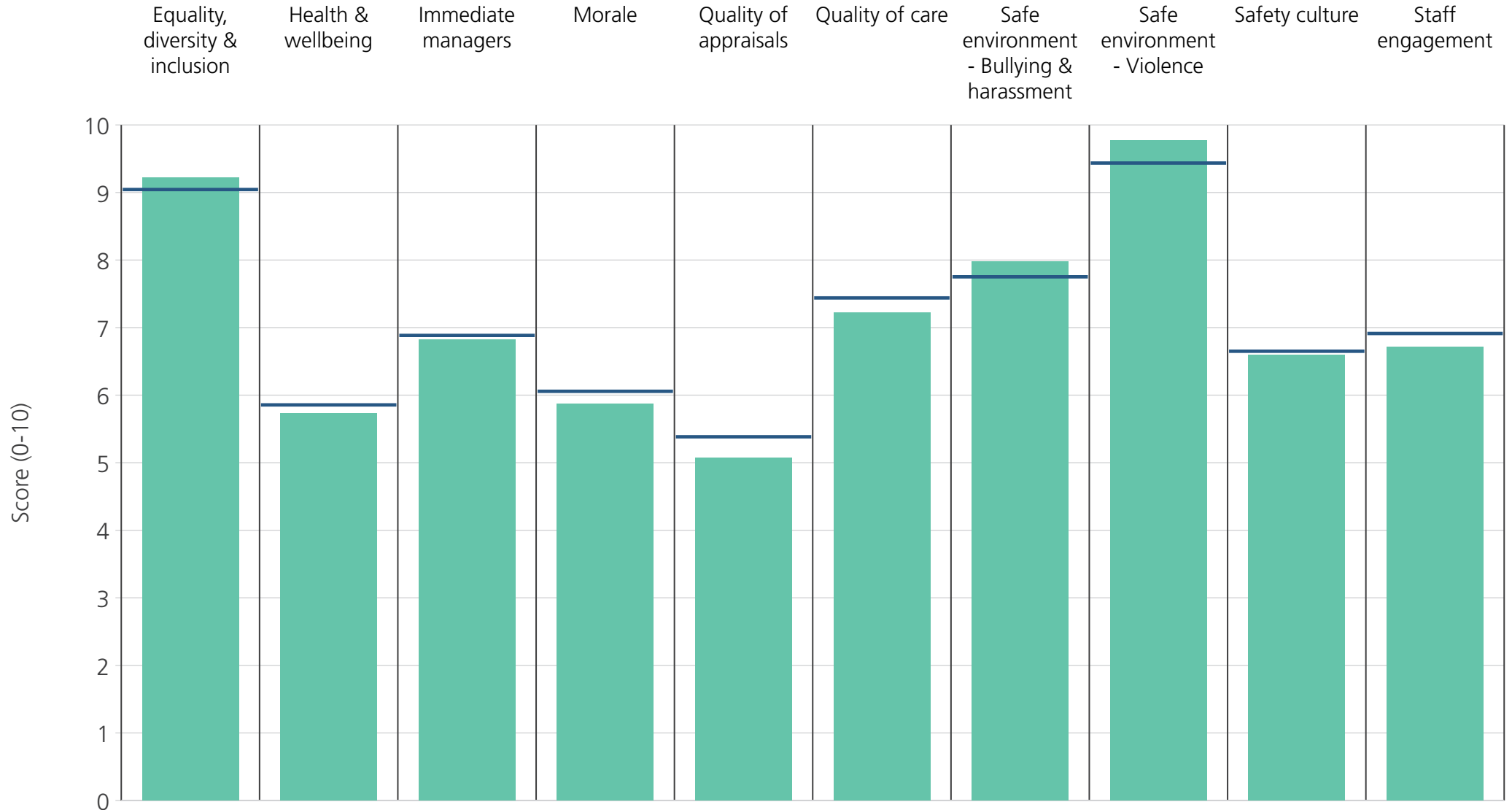
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

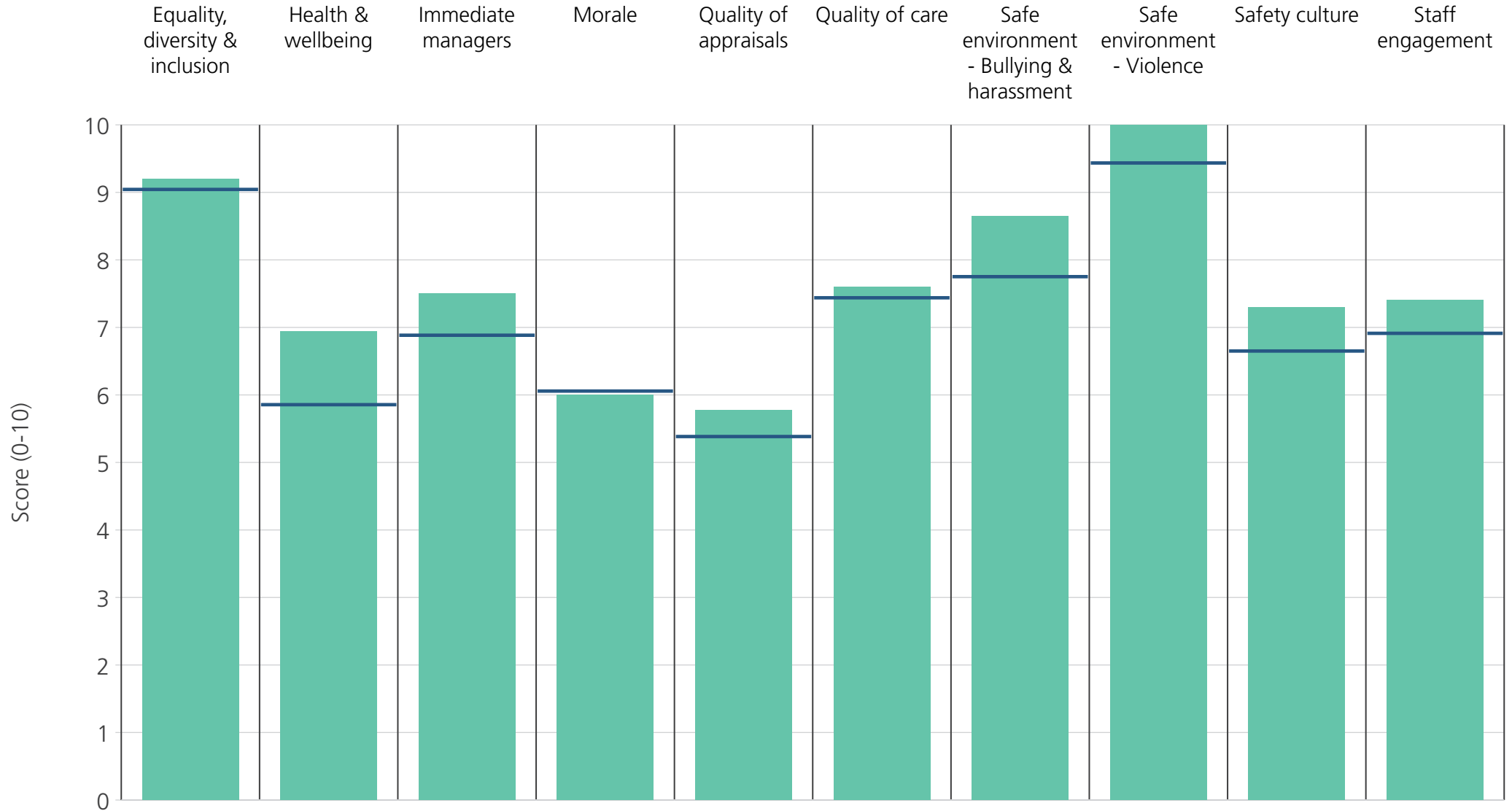
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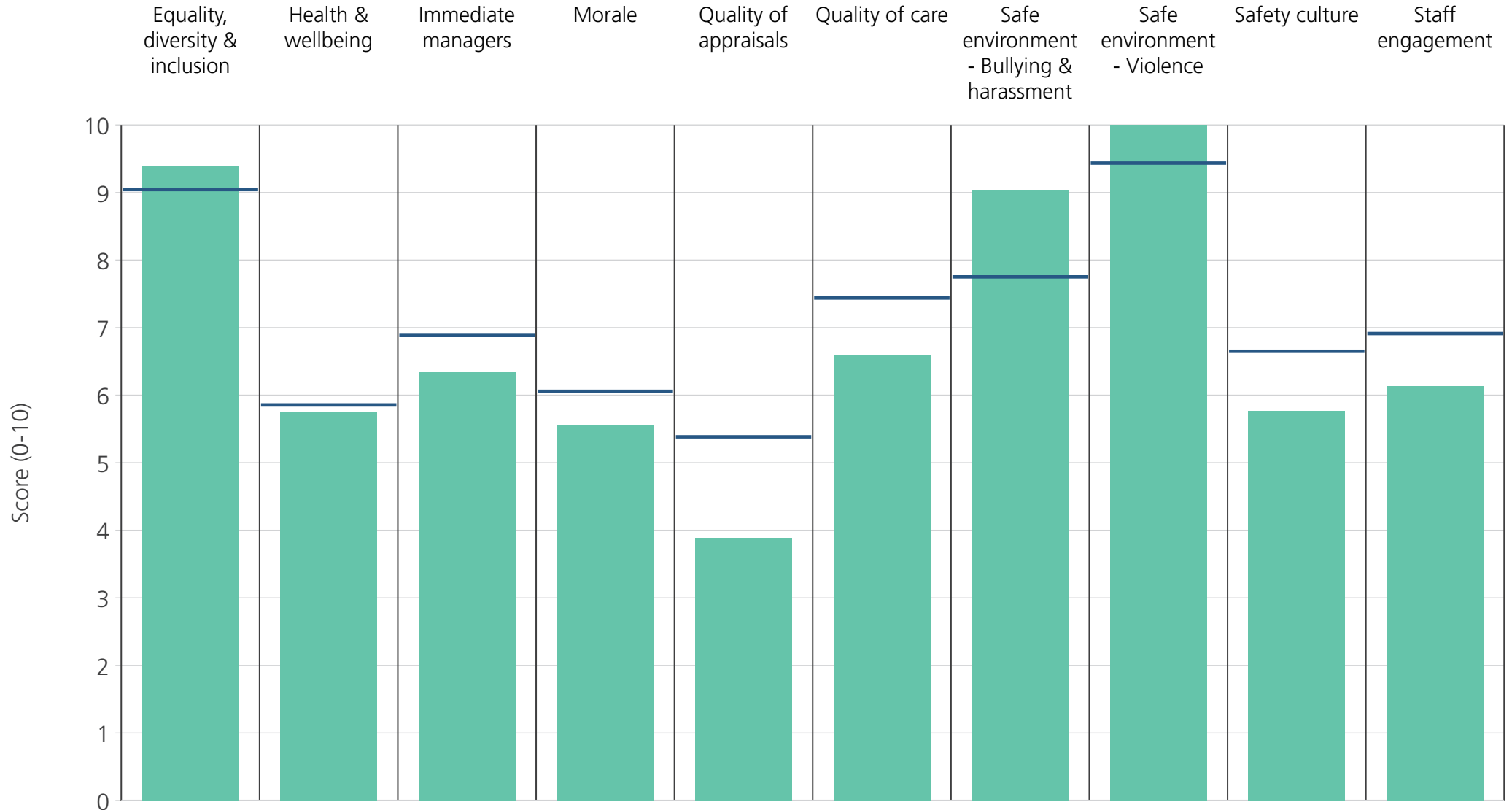
Directorate										
Your org	9.0	5.9	6.9	6.1	5.4	7.4	7.8	9.4	6.7	6.9
Responses	9	9	8	7	6	4	8	8	8	9



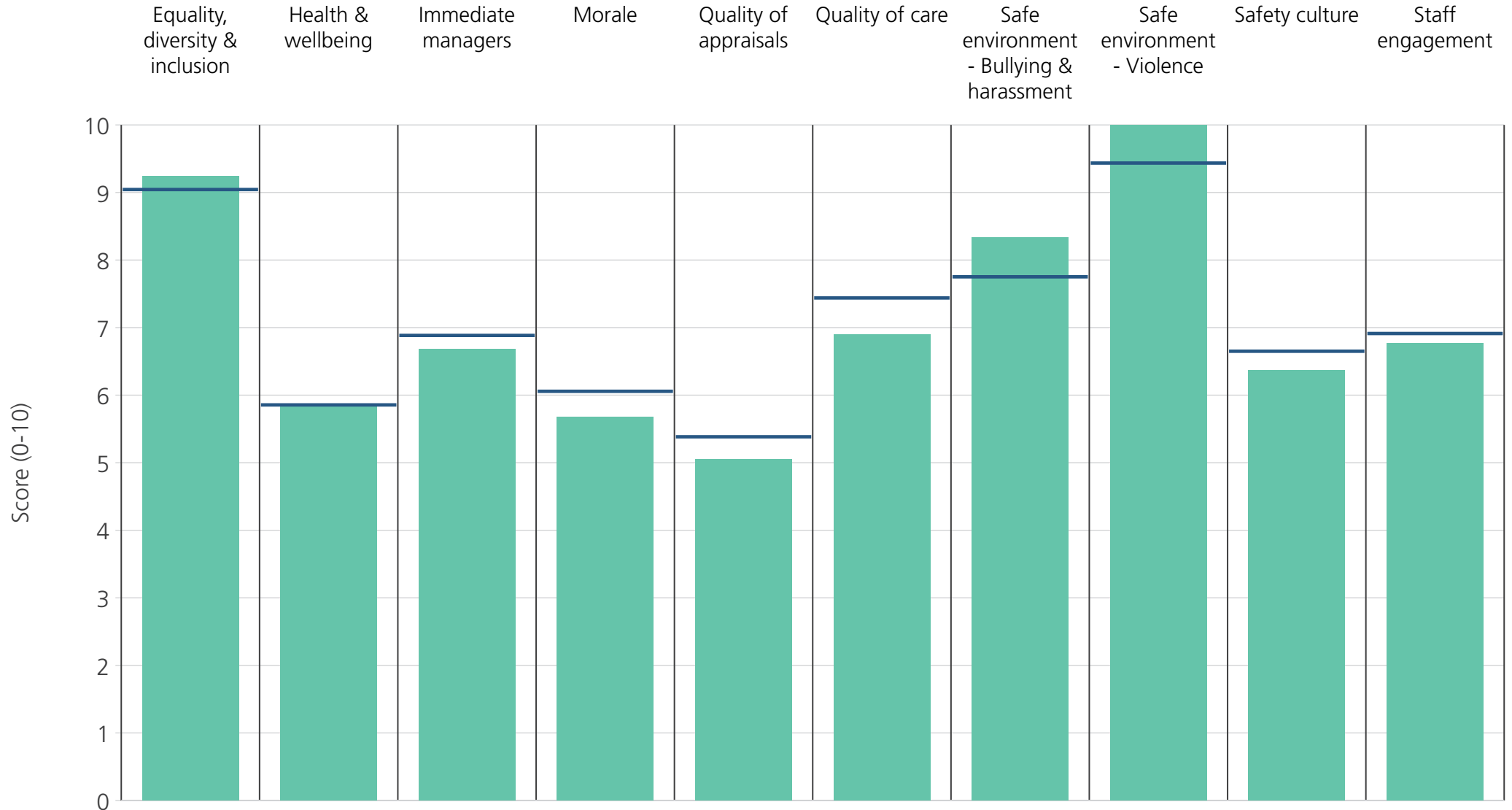
Directorate	9.2	5.7	6.8	5.9	5.1	7.2	8.0	9.8	6.6	6.7
Your org	9.0	5.9	6.9	6.1	5.4	7.4	7.8	9.4	6.7	6.9
Responses	329	335	335	328	287	318	331	332	334	339



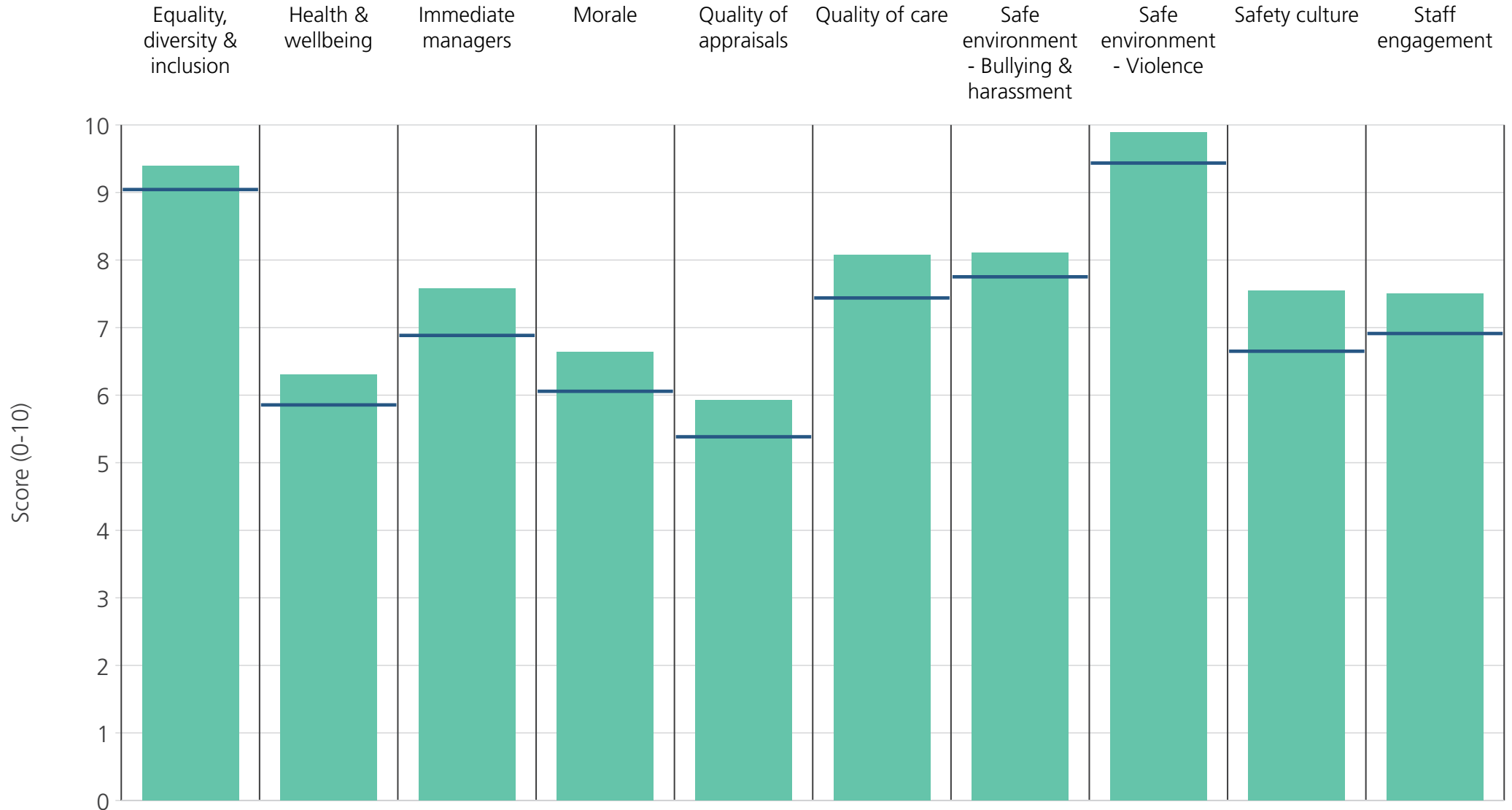
Directorate	9.2	6.9	7.5	6.0	5.8	7.6	8.6	10.0	7.3	7.4
Your org	9.0	5.9	6.9	6.1	5.4	7.4	7.8	9.4	6.7	6.9
Responses	31	32	32	32	26	16	32	31	32	32



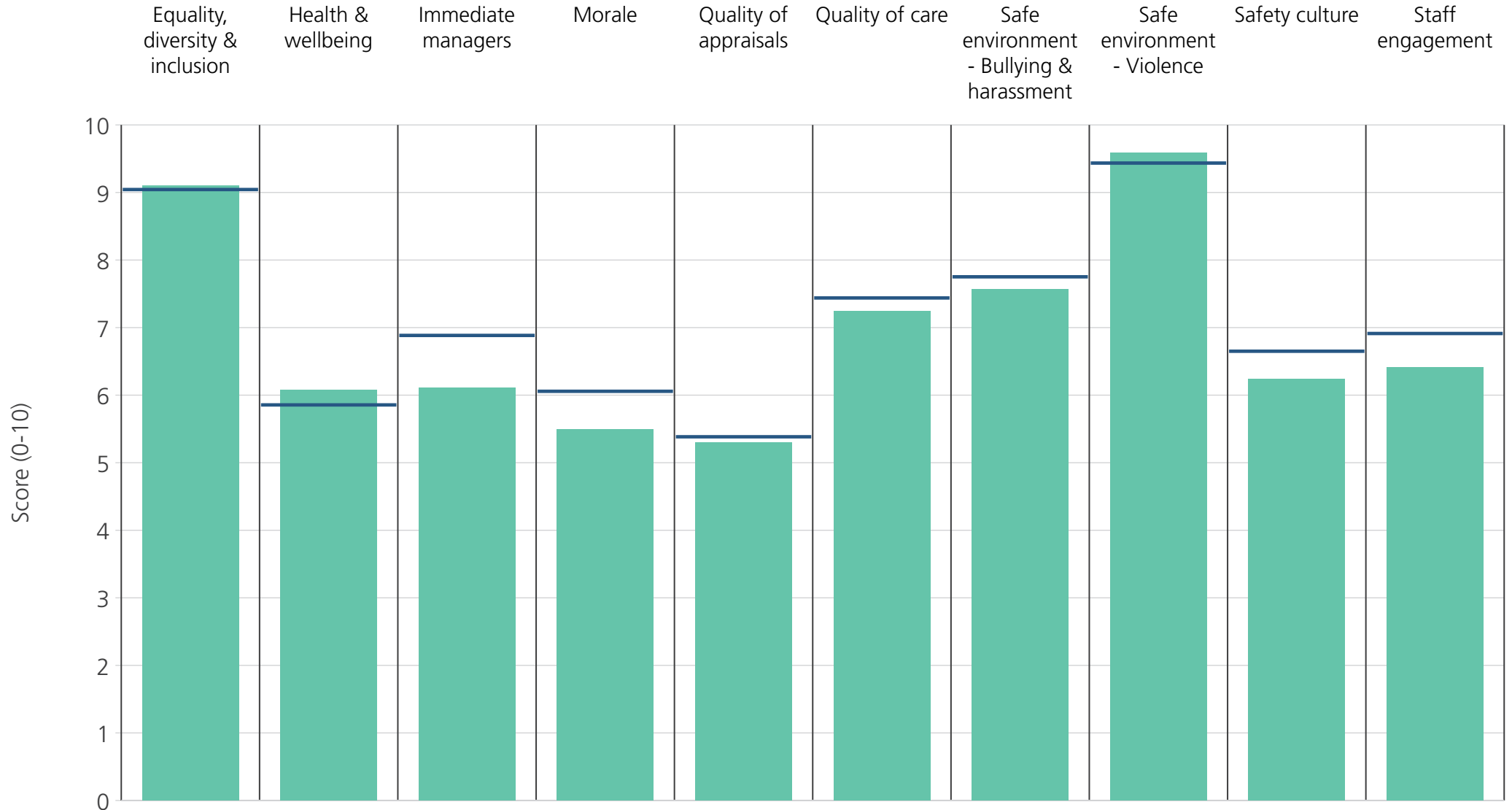
Directorate	9.4	5.7	6.3	5.5	3.9	6.6	9.0	10.0	5.8	6.1
Your org	9.0	5.9	6.9	6.1	5.4	7.4	7.8	9.4	6.7	6.9
Responses	106	109	108	108	96	49	107	106	108	109



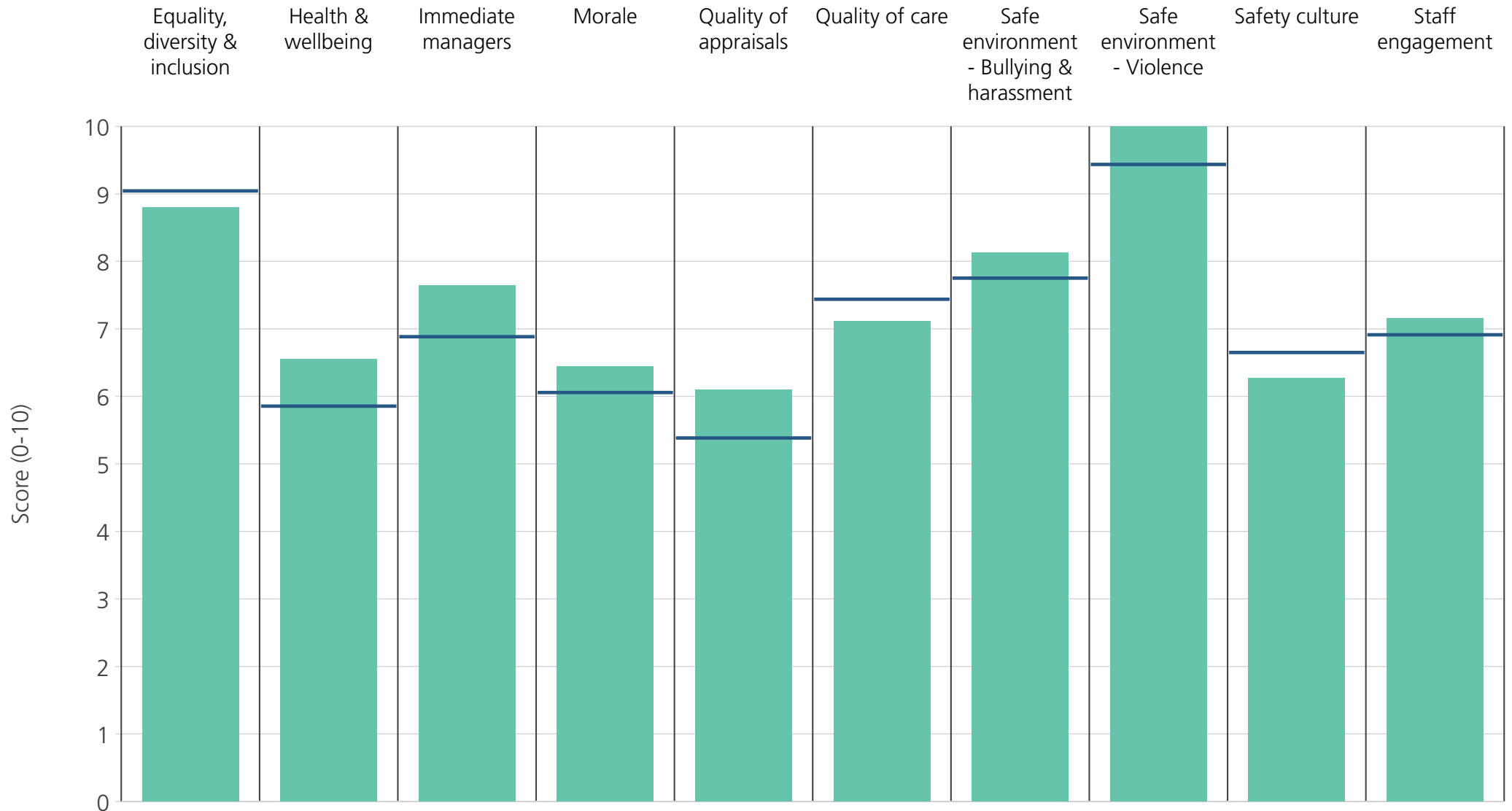
Directorate	9.2	5.9	6.7	5.7	5.1	6.9	8.3	10.0	6.4	6.8
Your org	9.0	5.9	6.9	6.1	5.4	7.4	7.8	9.4	6.7	6.9
Responses	64	64	64	63	49	35	63	64	64	64



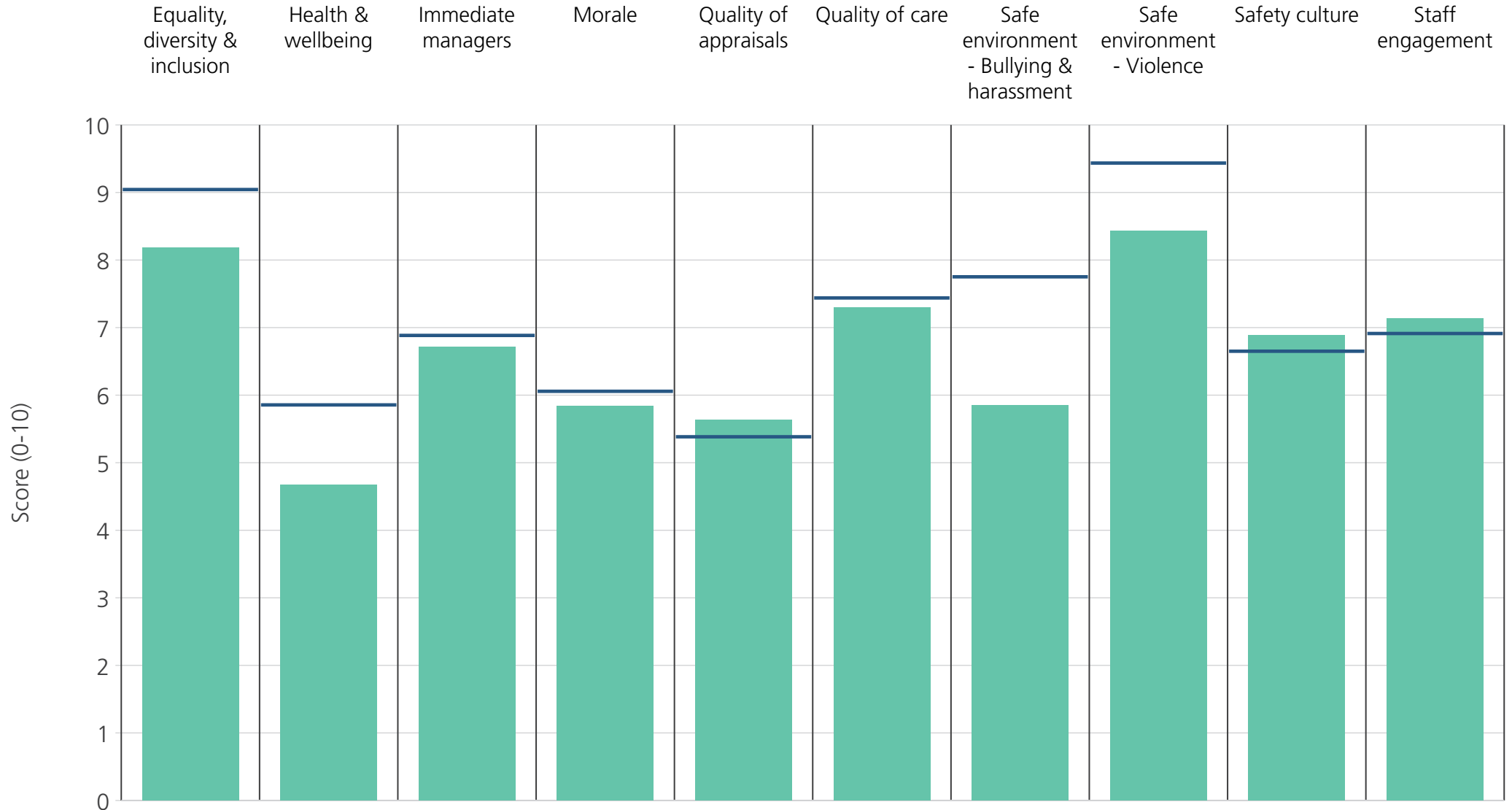
Directorate	9.4	6.3	7.6	6.6	5.9	8.1	8.1	9.9	7.5	7.5
Your org	9.0	5.9	6.9	6.1	5.4	7.4	7.8	9.4	6.7	6.9
Responses	30	30	30	30	27	16	30	30	30	30



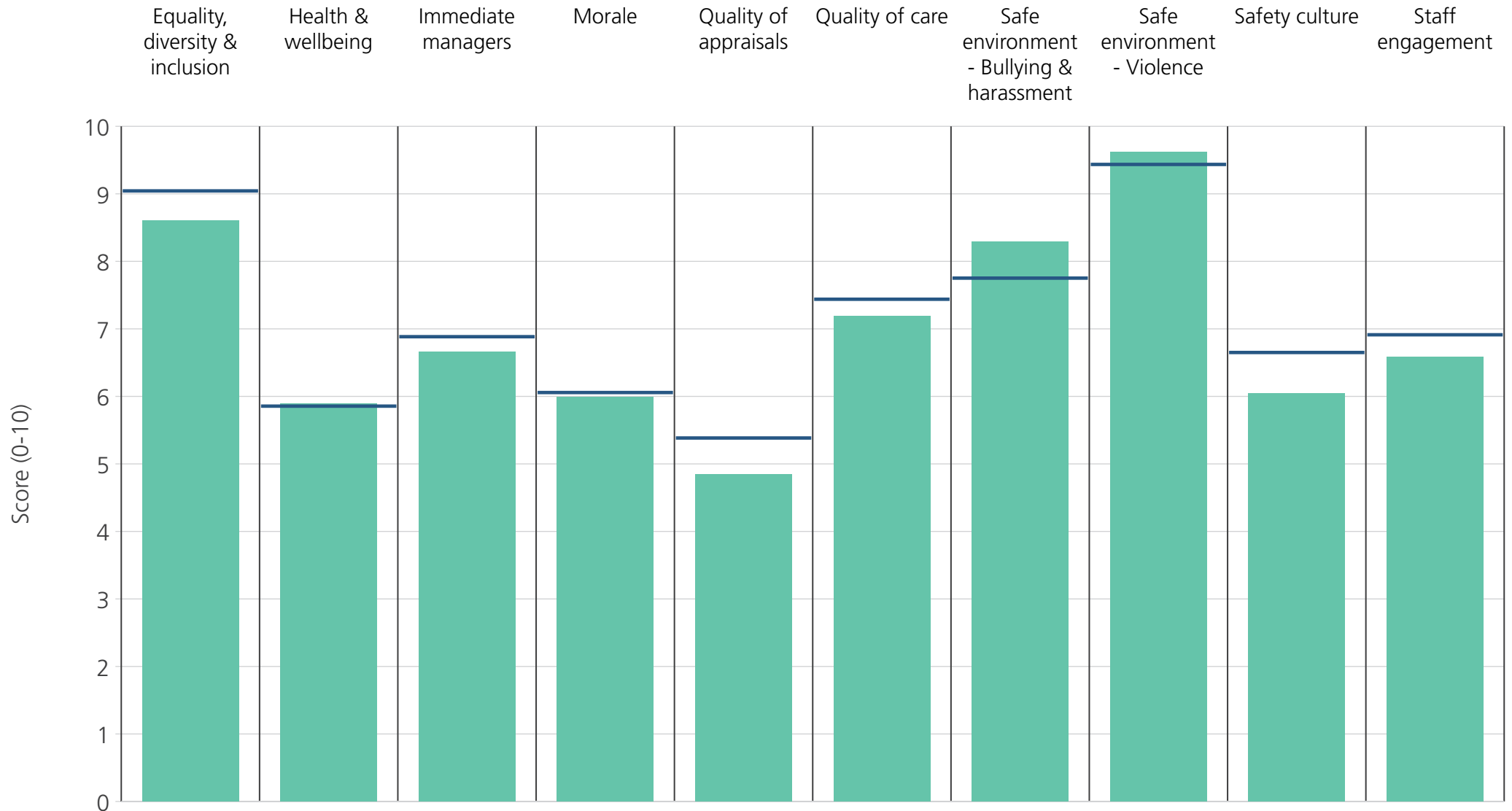
Directorate	9.1	6.1	6.1	5.5	5.3	7.2	7.6	9.6	6.2	6.4
Your org	9.0	5.9	6.9	6.1	5.4	7.4	7.8	9.4	6.7	6.9
Responses	47	47	48	48	33	34	48	48	48	48



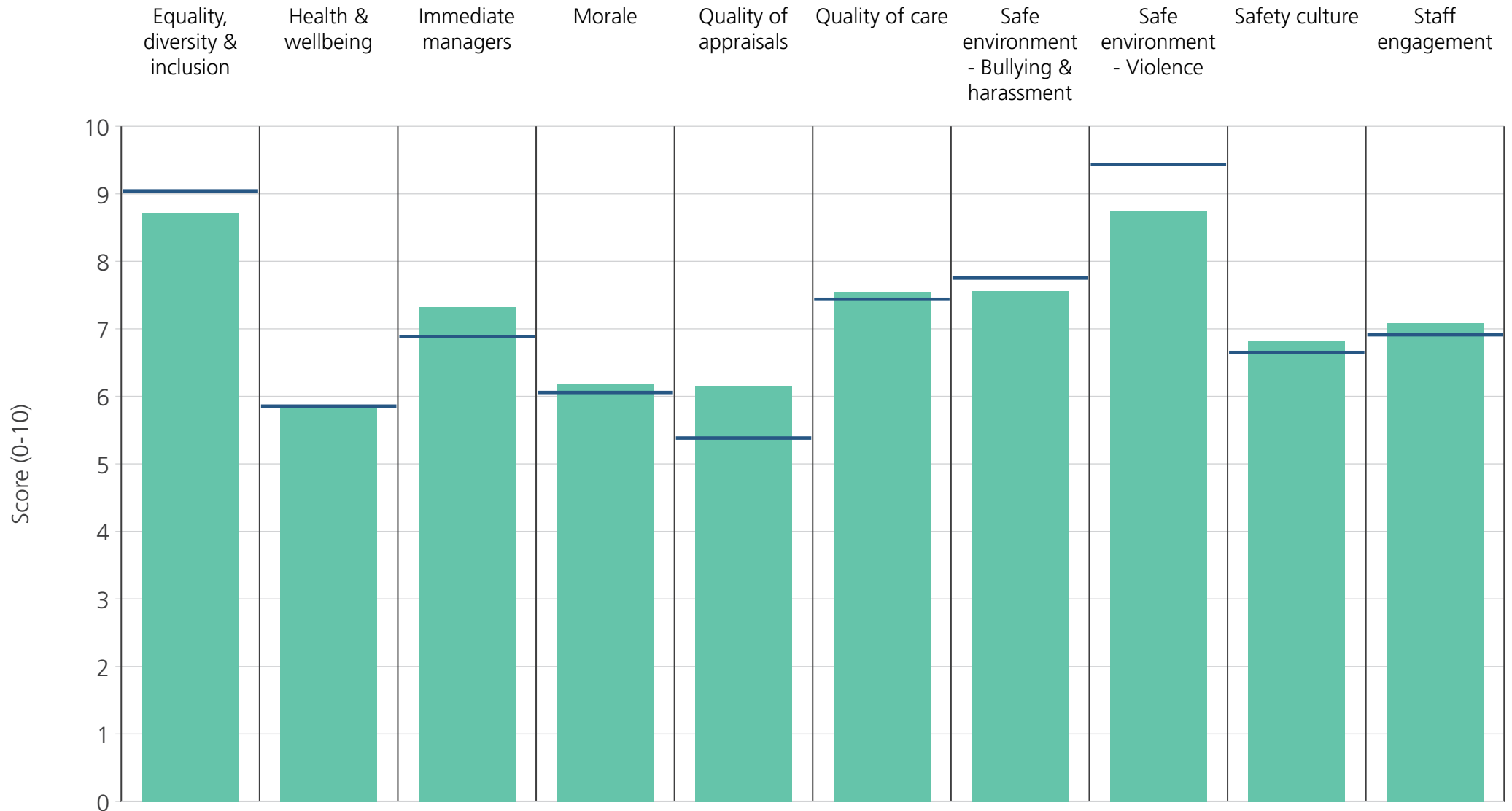
Directorate	8.8	6.6	7.6	6.4	6.1	7.1	8.1	10.0	6.3	7.2
Your org	9.0	5.9	6.9	6.1	5.4	7.4	7.8	9.4	6.7	6.9
Responses	25	25	25	25	24	16	25	25	25	26



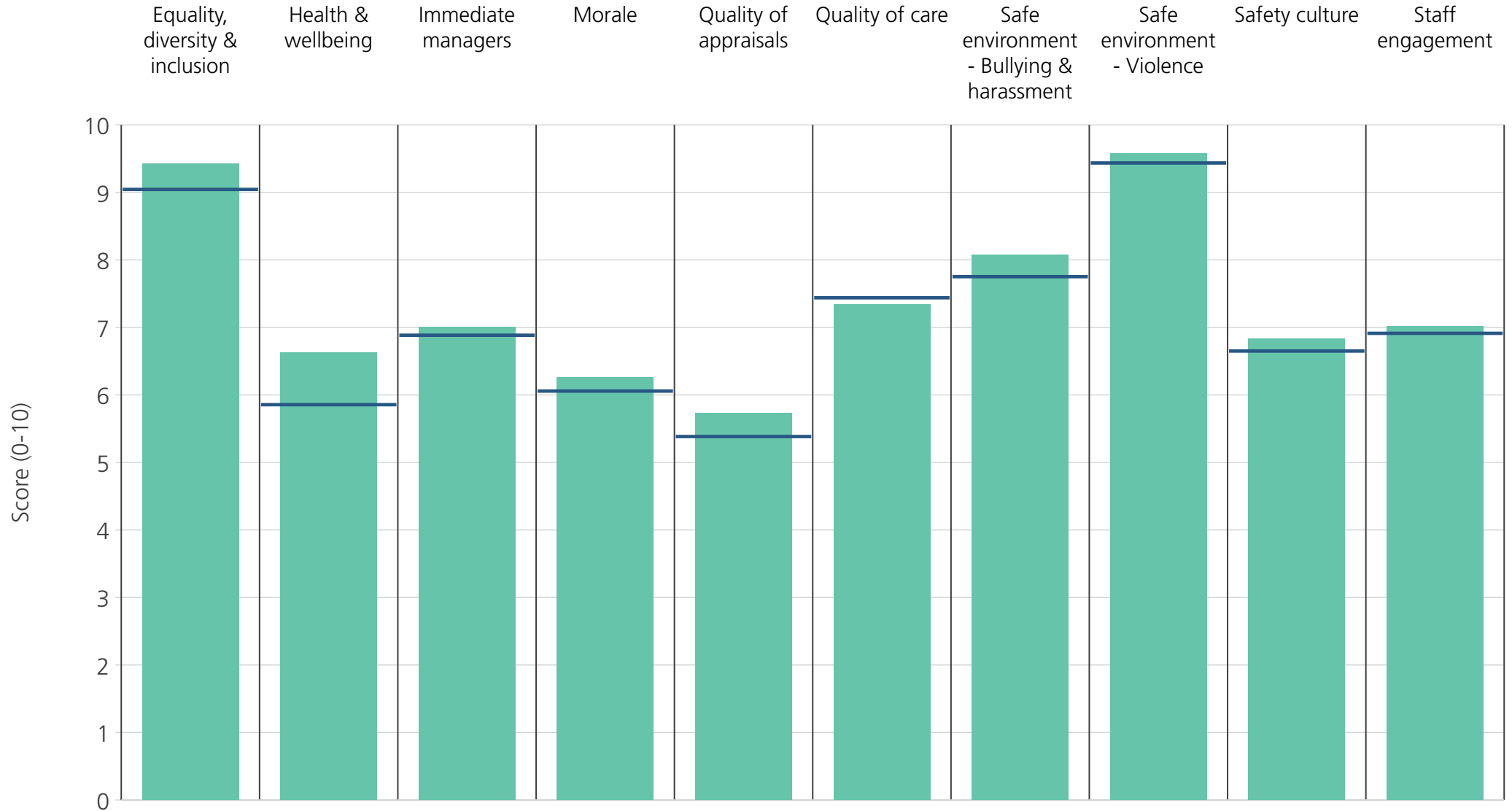
Directorate	8.2	4.7	6.7	5.8	5.6	7.3	5.8	8.4	6.9	7.1
Your org	9.0	5.9	6.9	6.1	5.4	7.4	7.8	9.4	6.7	6.9
Responses	103	103	105	97	86	105	102	101	101	105



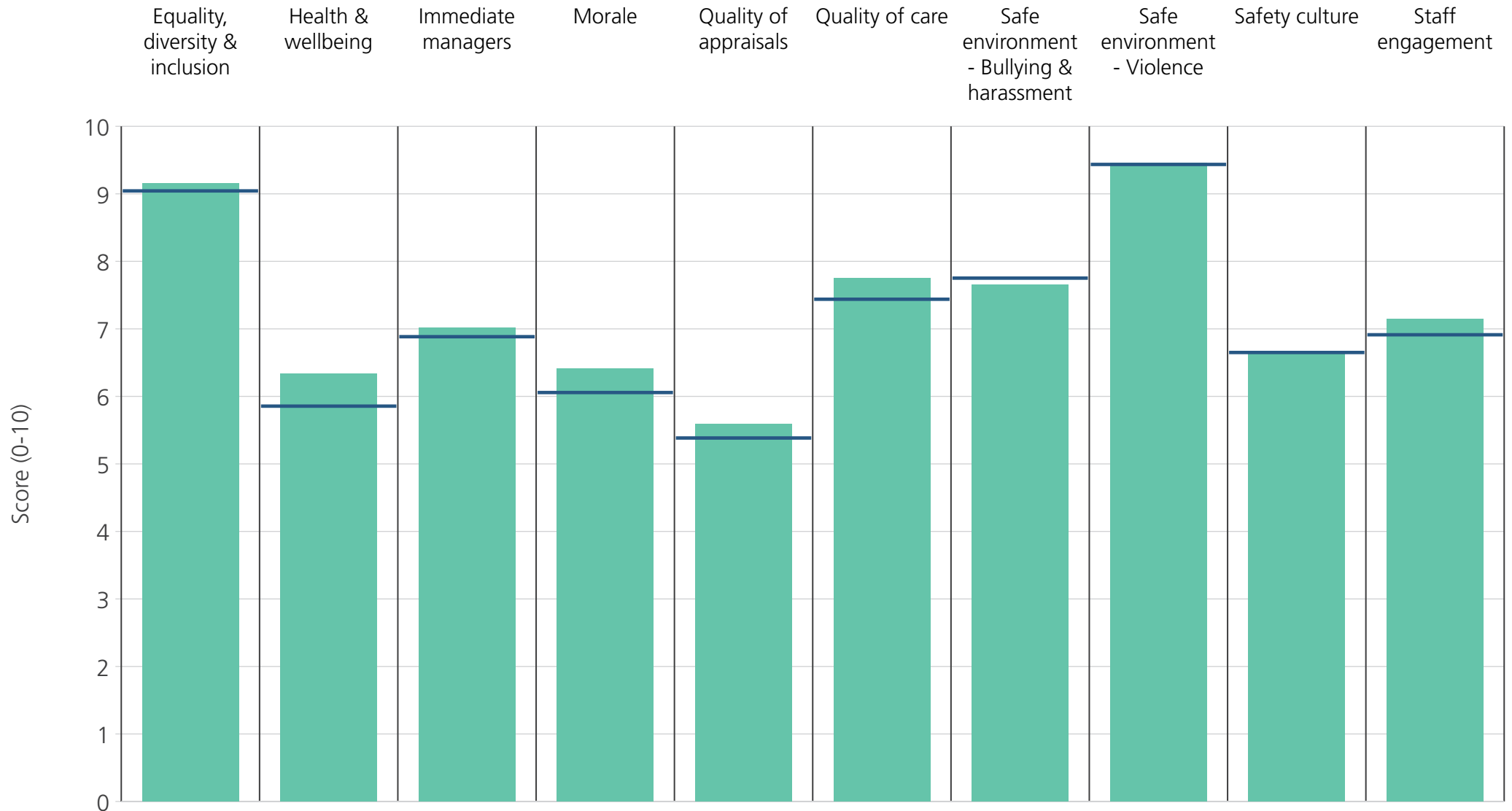
Directorate	8.6	5.9	6.7	6.0	4.8	7.2	8.3	9.6	6.0	6.6
Your org	9.0	5.9	6.9	6.1	5.4	7.4	7.8	9.4	6.7	6.9
Responses	77	79	79	78	63	59	77	78	78	79



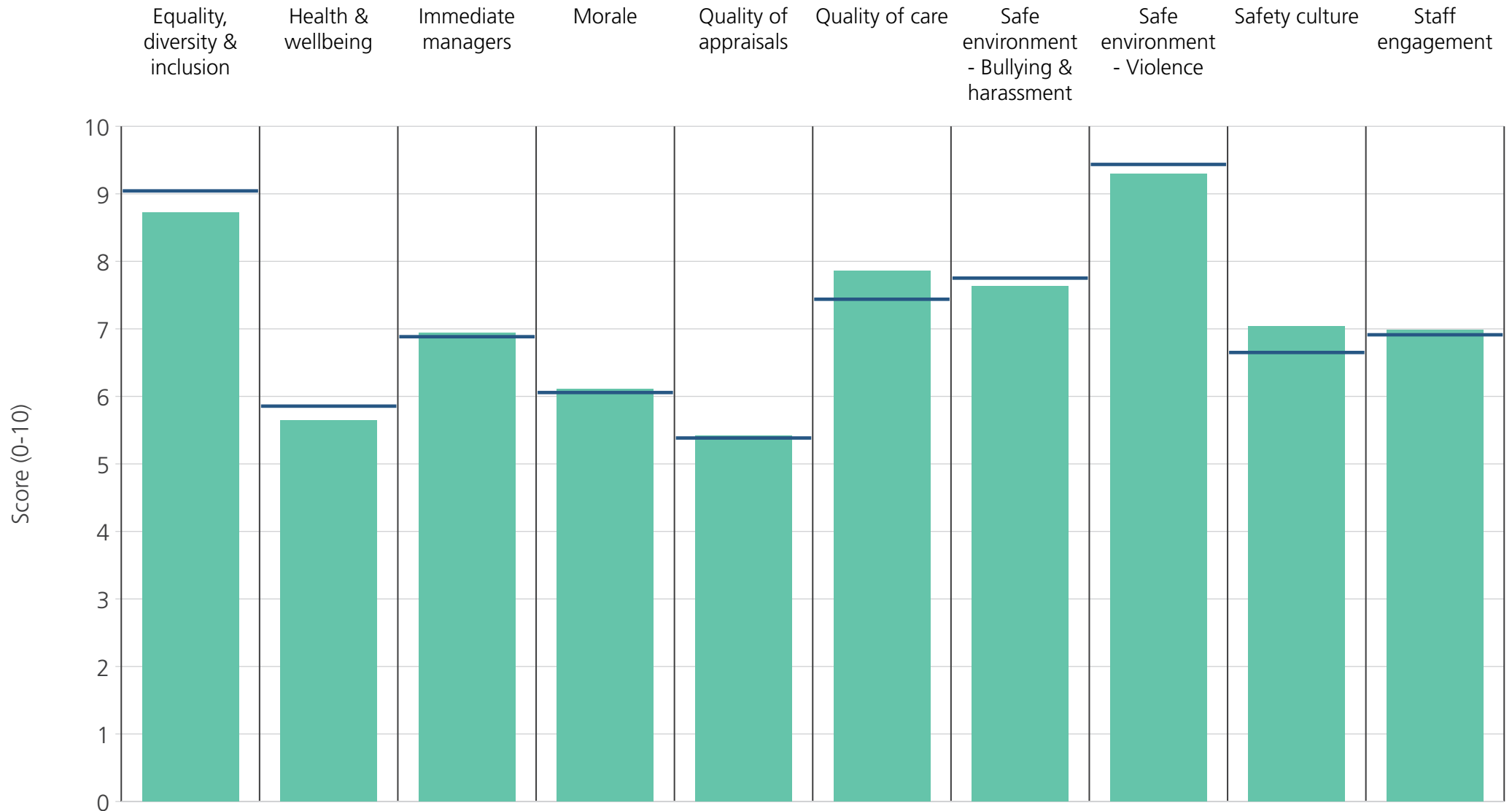
Directorate	8.7	5.8	7.3	6.2	6.2	7.5	7.6	8.7	6.8	7.1
Your org	9.0	5.9	6.9	6.1	5.4	7.4	7.8	9.4	6.7	6.9
Responses	363	370	371	356	287	355	367	368	366	376



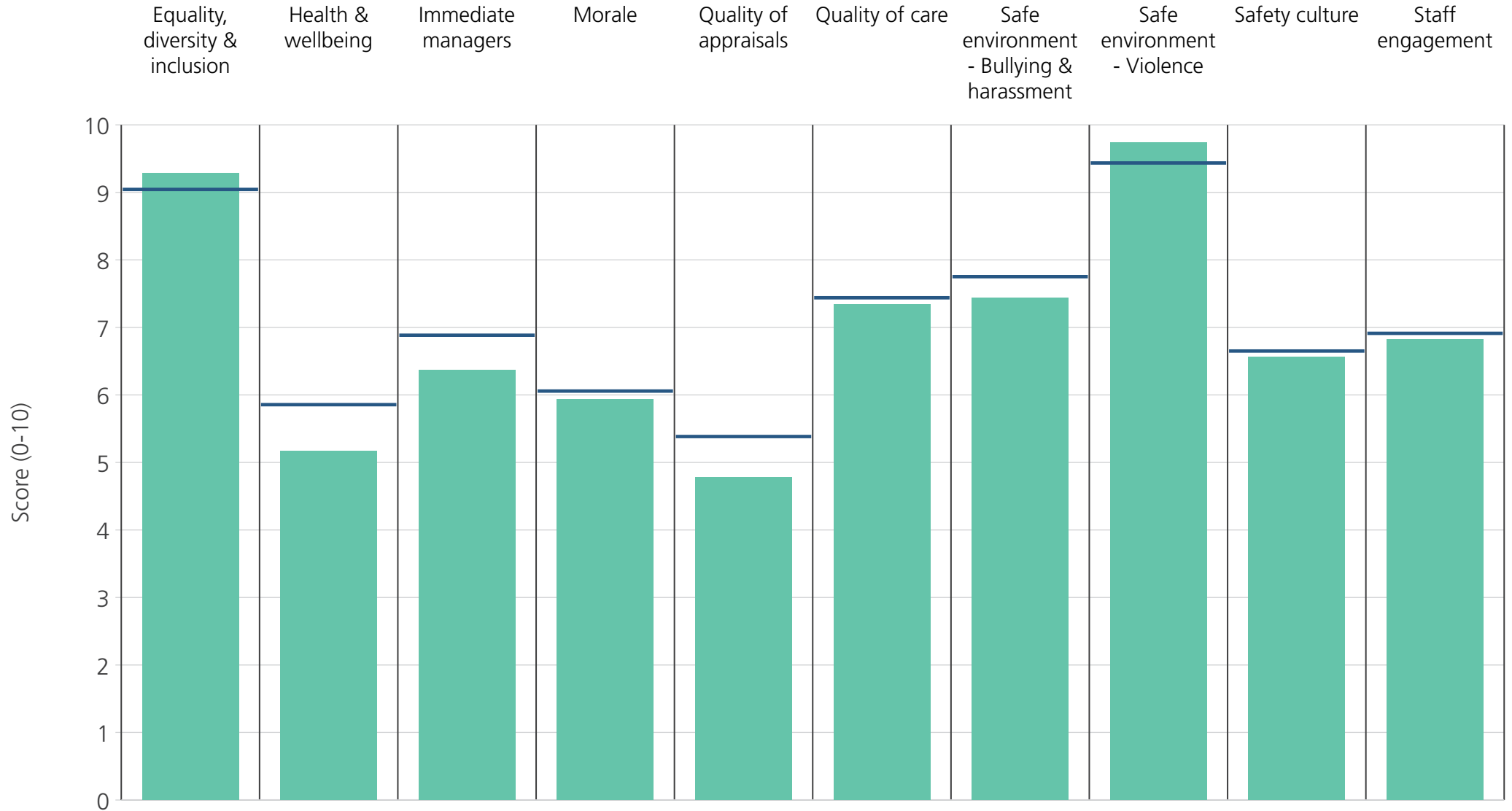
Directorate	9.4	6.6	7.0	6.3	5.7	7.3	8.1	9.6	6.8	7.0
Your org	9.0	5.9	6.9	6.1	5.4	7.4	7.8	9.4	6.7	6.9
Responses	208	213	212	207	174	205	211	211	208	215



Directorate	9.2	6.3	7.0	6.4	5.6	7.8	7.7	9.5	6.6	7.1
Your org	9.0	5.9	6.9	6.1	5.4	7.4	7.8	9.4	6.7	6.9
Responses	302	304	308	302	270	301	302	303	304	307



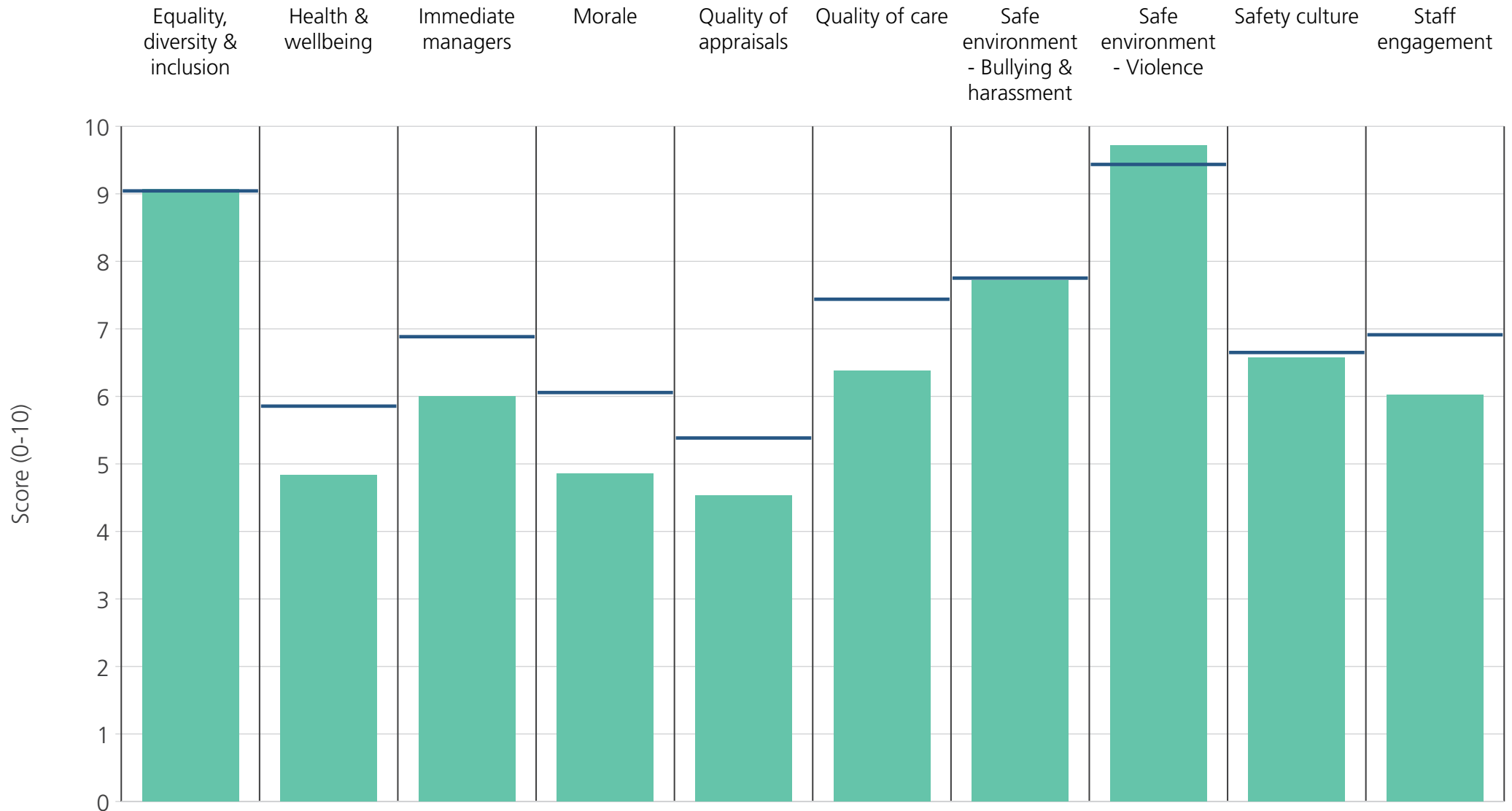
Directorate	8.7	5.6	6.9	6.1	5.4	7.9	7.6	9.3	7.0	7.0
Your org	9.0	5.9	6.9	6.1	5.4	7.4	7.8	9.4	6.7	6.9
Responses	166	169	169	162	142	166	170	169	165	171



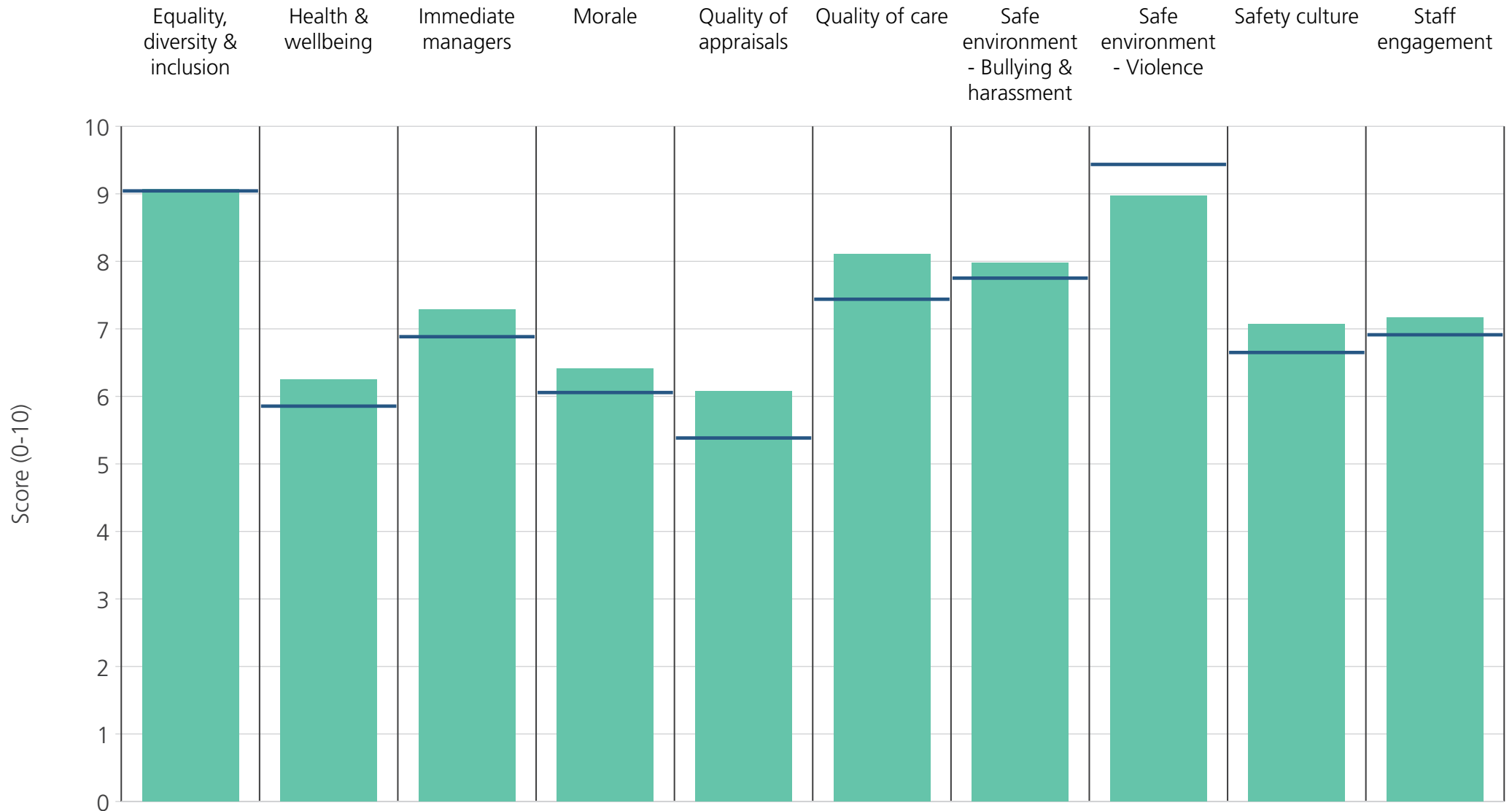
Directorate	9.3	5.2	6.4	5.9	4.8	7.3	7.4	9.7	6.6	6.8
Your org	9.0	5.9	6.9	6.1	5.4	7.4	7.8	9.4	6.7	6.9
Responses	230	232	233	228	200	227	233	231	231	236

Directorates 2

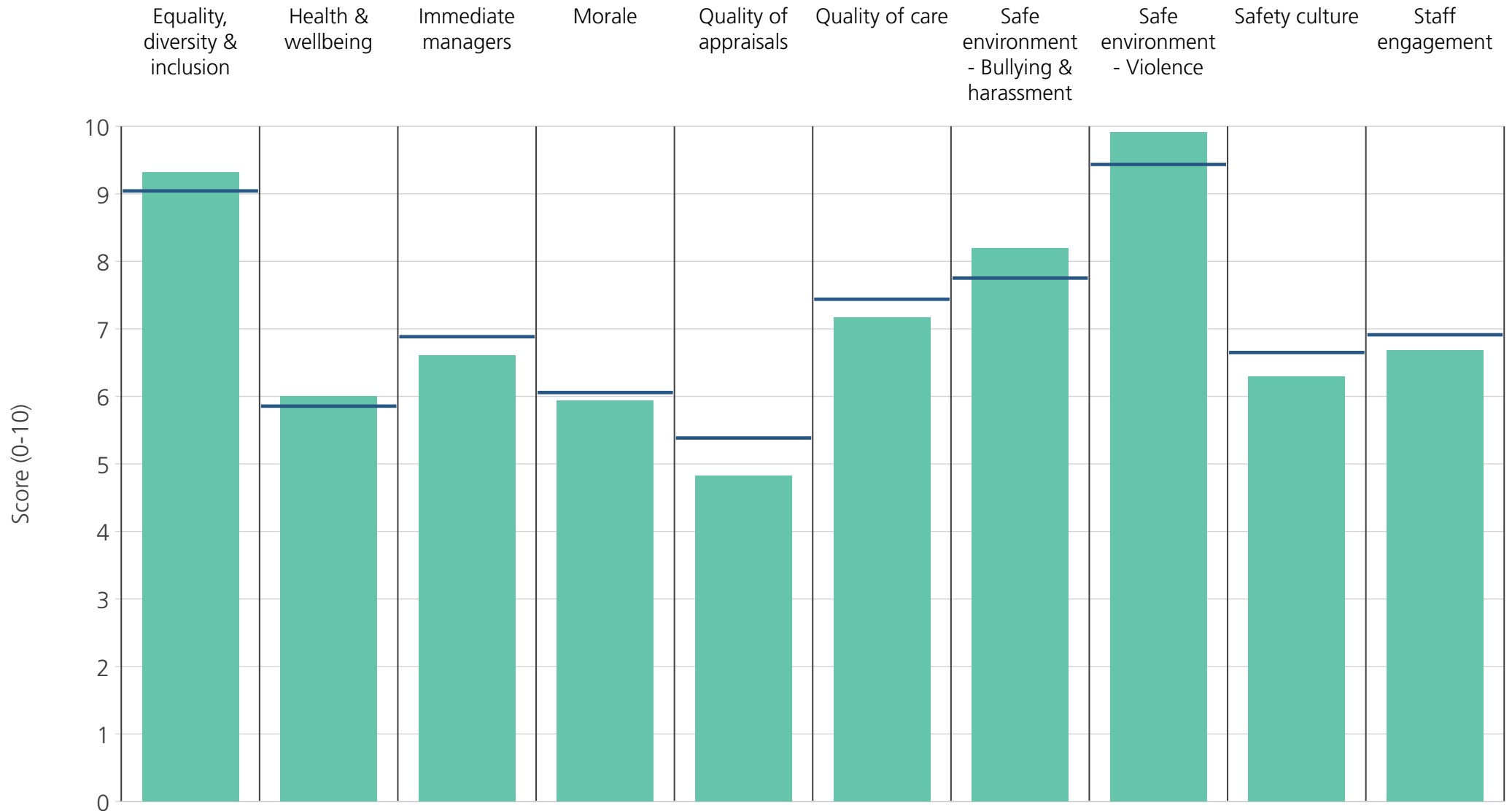
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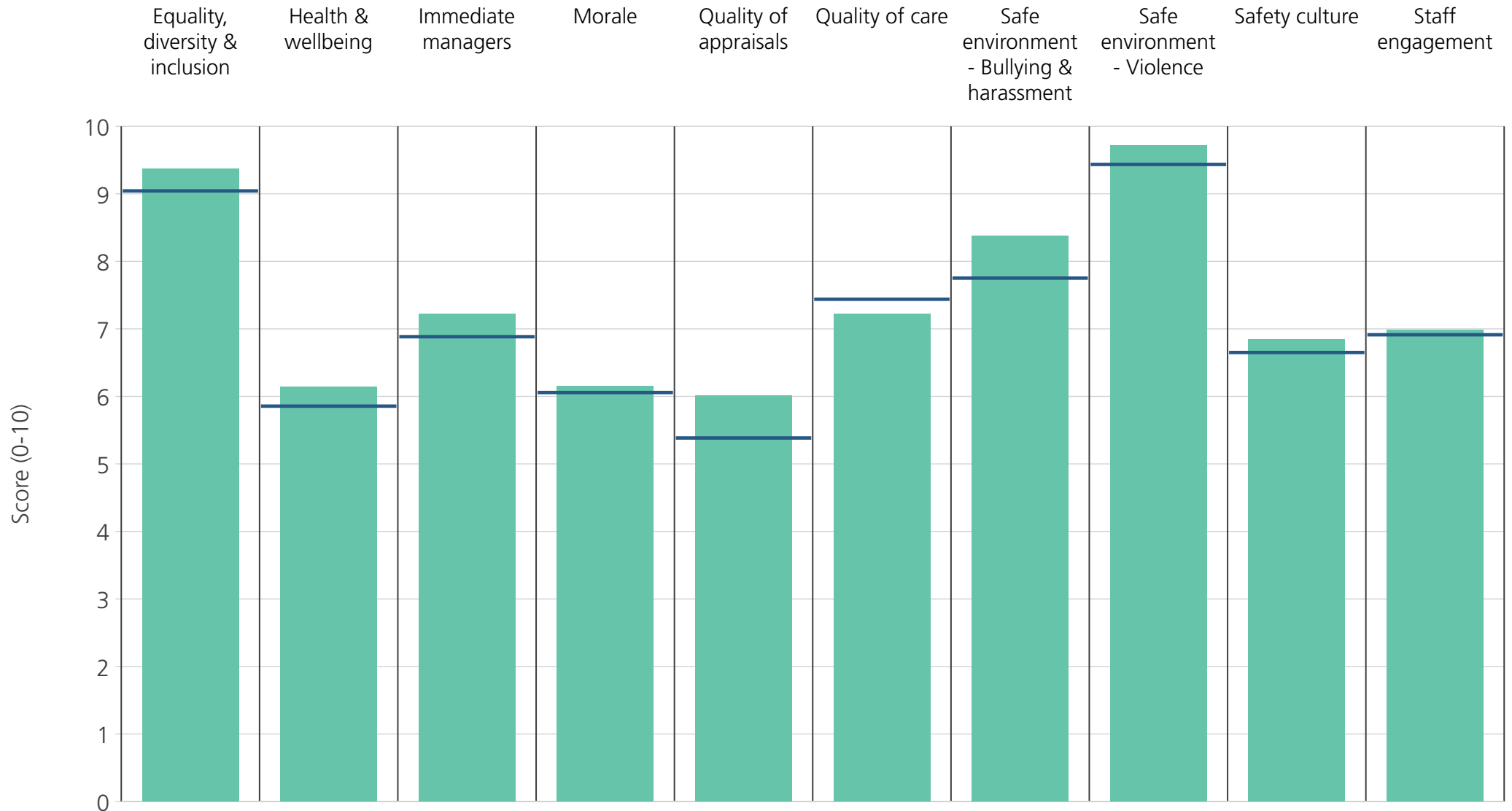
Directorate	9.1	4.8	6.0	4.9	4.5	6.4	7.7	9.7	6.6	6.0
Your org	9.0	5.9	6.9	6.1	5.4	7.4	7.8	9.4	6.7	6.9
Responses	69	70	71	69	60	71	70	70	69	73



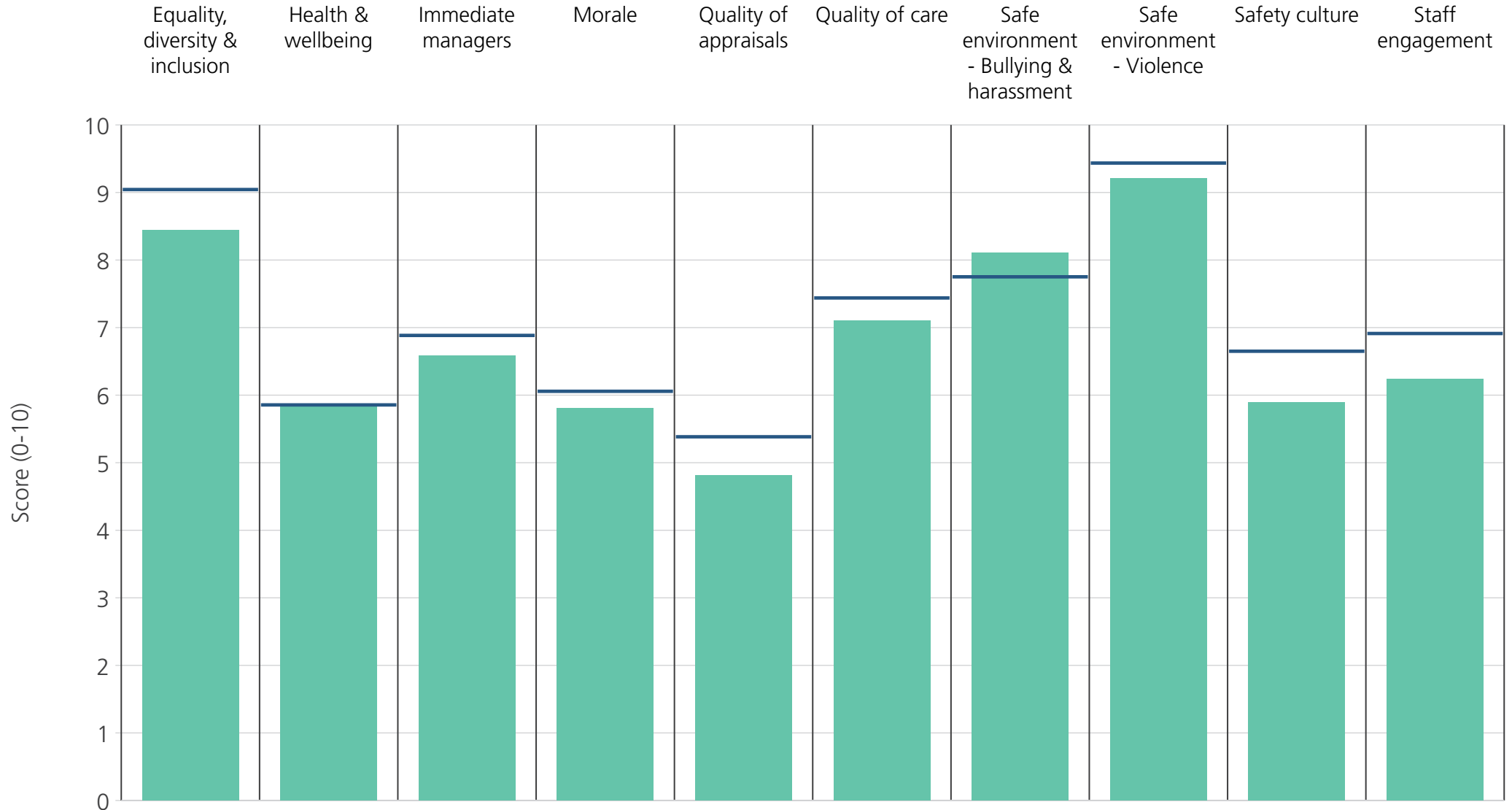
Directorate	9.1	6.2	7.3	6.4	6.1	8.1	8.0	9.0	7.1	7.2
Your org	9.0	5.9	6.9	6.1	5.4	7.4	7.8	9.4	6.7	6.9
Responses	364	365	367	359	292	362	365	366	366	367



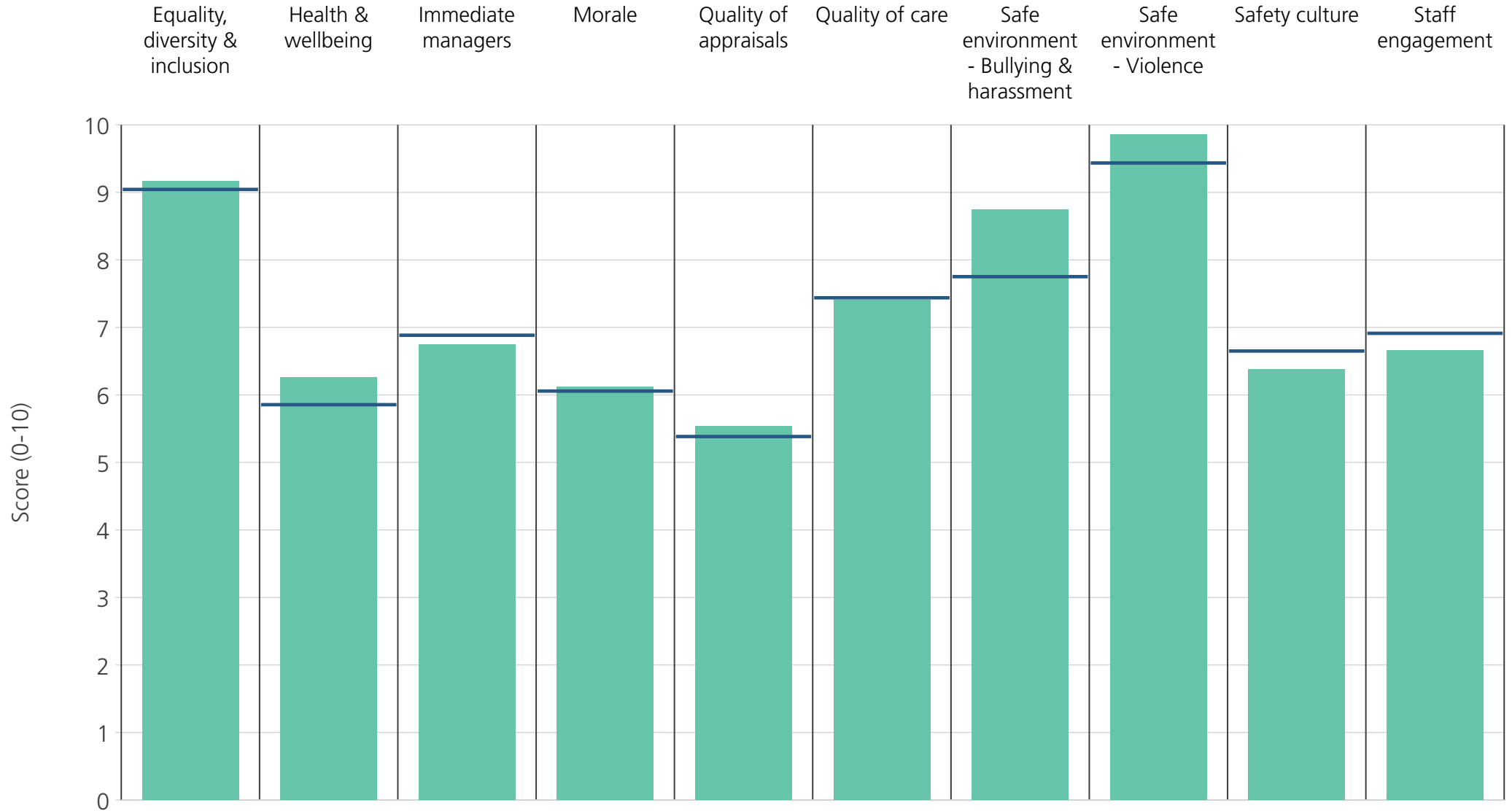
Directorate	9.3	6.0	6.6	5.9	4.8	7.2	8.2	9.9	6.3	6.7
Your org	9.0	5.9	6.9	6.1	5.4	7.4	7.8	9.4	6.7	6.9
Responses	602	613	614	608	492	413	605	605	609	619



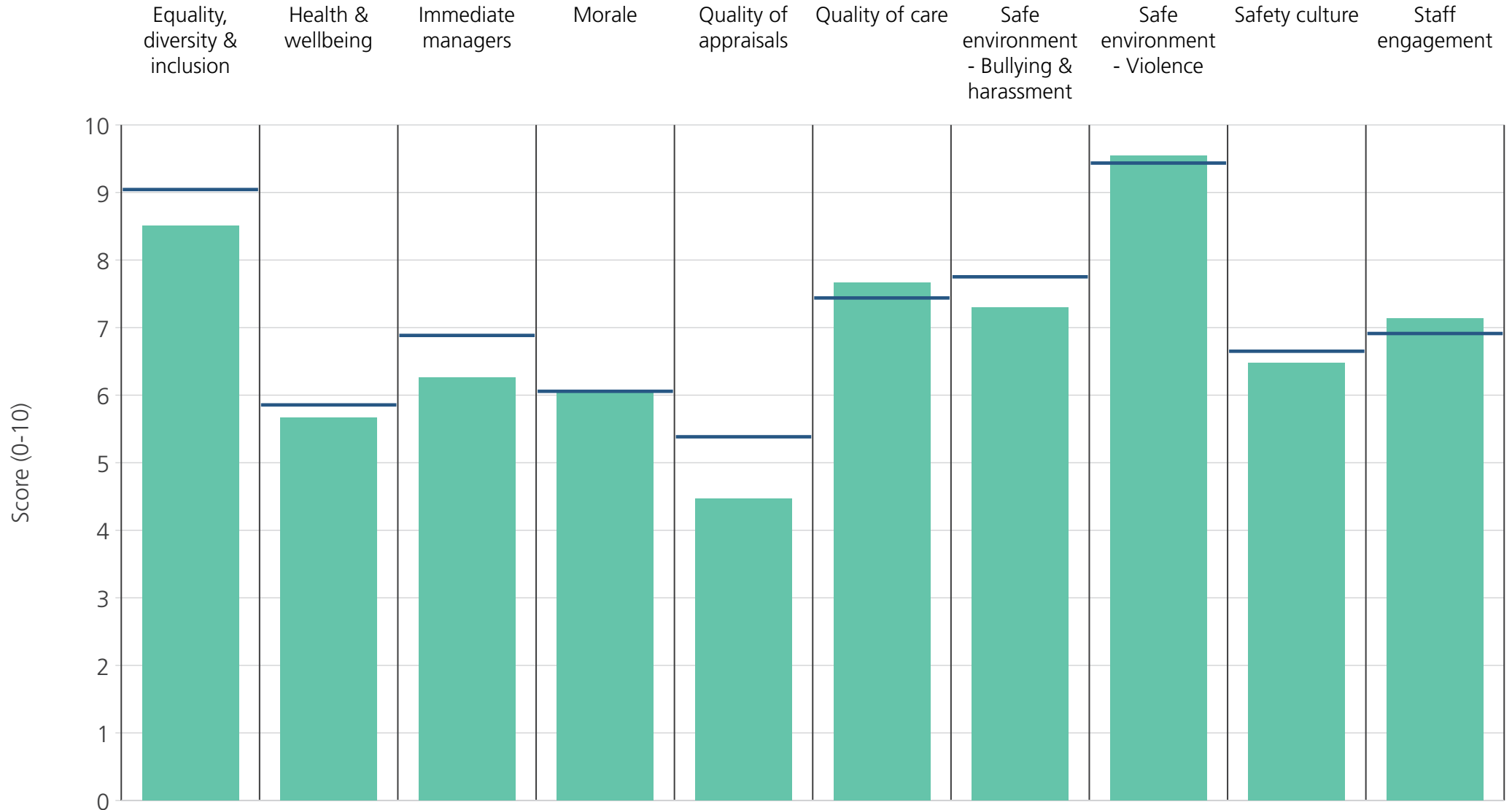
Directorate	9.4	6.1	7.2	6.2	6.0	7.2	8.4	9.7	6.8	7.0
Your org	9.0	5.9	6.9	6.1	5.4	7.4	7.8	9.4	6.7	6.9
Responses	166	172	172	166	157	171	170	171	168	173



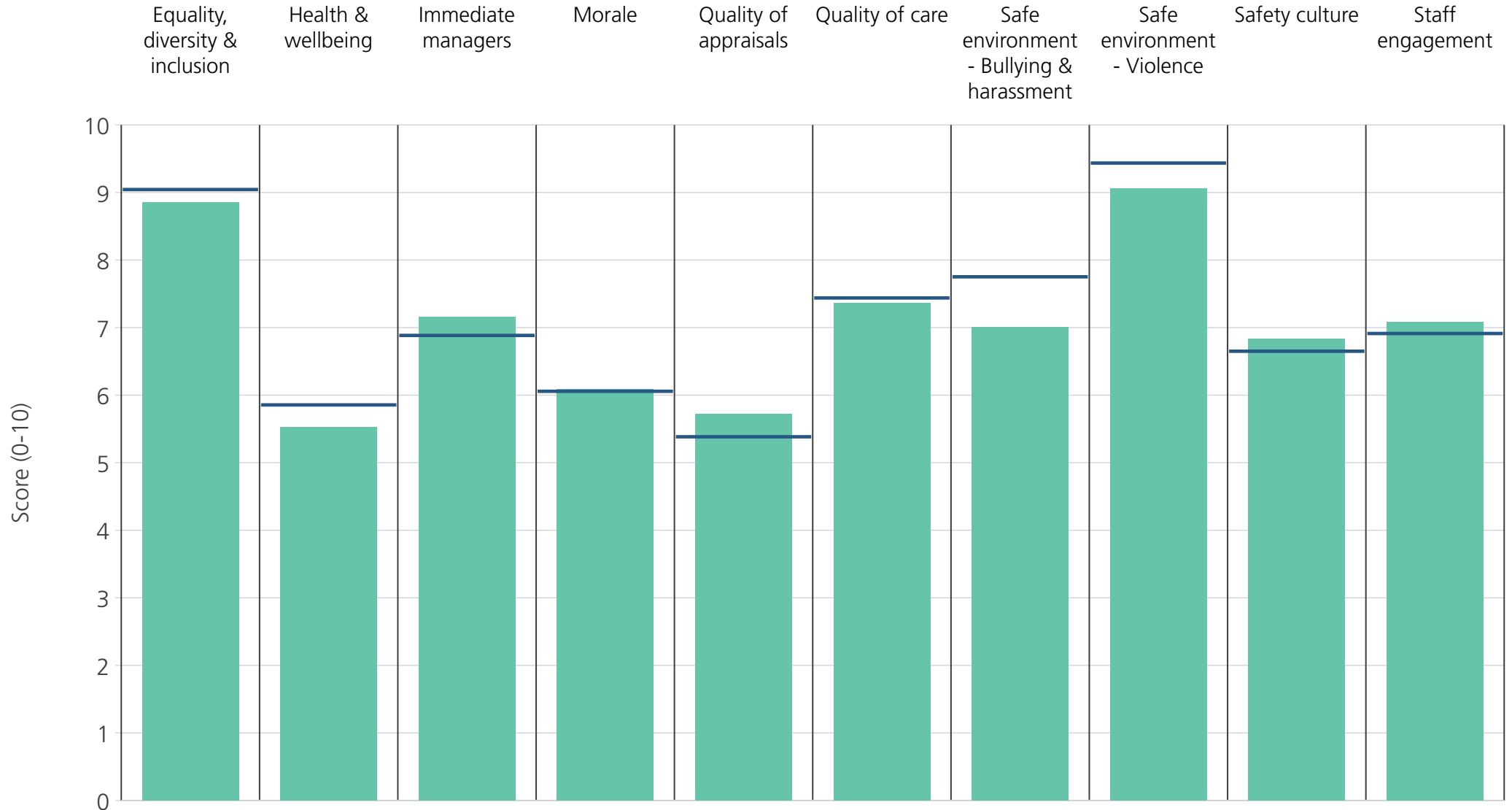
Directorate	8.4	5.9	6.6	5.8	4.8	7.1	8.1	9.2	5.9	6.2
Your org	9.0	5.9	6.9	6.1	5.4	7.4	7.8	9.4	6.7	6.9
Responses	37	38	38	37	26	28	37	38	37	38



Directorate	9.2	6.3	6.7	6.1	5.5	7.4	8.7	9.9	6.4	6.7
Your org	9.0	5.9	6.9	6.1	5.4	7.4	7.8	9.4	6.7	6.9
Responses	69	69	69	68	61	63	69	69	69	69



Directorate	8.5	5.7	6.3	6.1	4.5	7.7	7.3	9.5	6.5	7.1
Your org	9.0	5.9	6.9	6.1	5.4	7.4	7.8	9.4	6.7	6.9
Responses	182	187	186	172	159	189	184	182	181	191



Directorate	8.9	5.5	7.2	6.1	5.7	7.4	7.0	9.1	6.8	7.1
Your org	9.0	5.9	6.9	6.1	5.4	7.4	7.8	9.4	6.7	6.9
Responses	601	607	610	592	523	609	606	604	603	616