

Bedford Hospital NHS Trust

2018 NHS Staff Survey

Directorate Report

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This directorate report for Bedford Hospital NHS Trust contains results by directorate for themes from the 2018 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

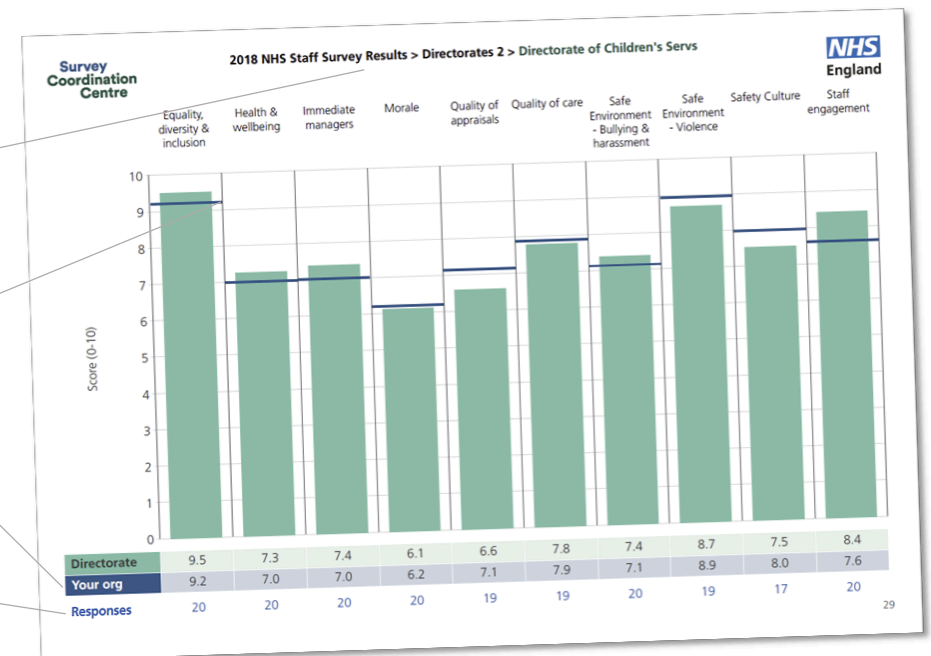
The directorate breakdowns used in this report were provided and defined by Bedford Hospital NHS Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2018 NHS Staff Survey Results' navigates back to the contents page.

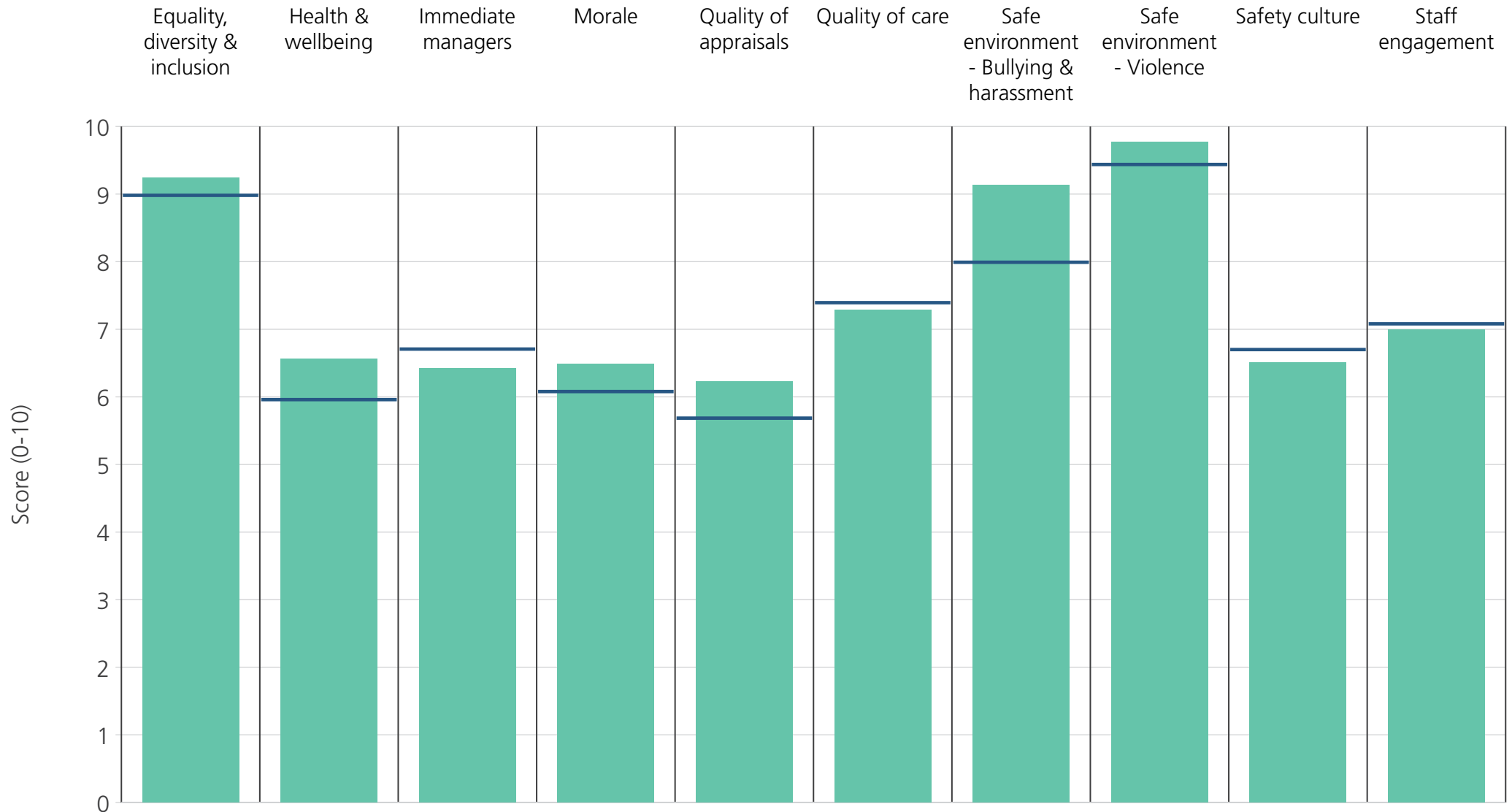
Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.

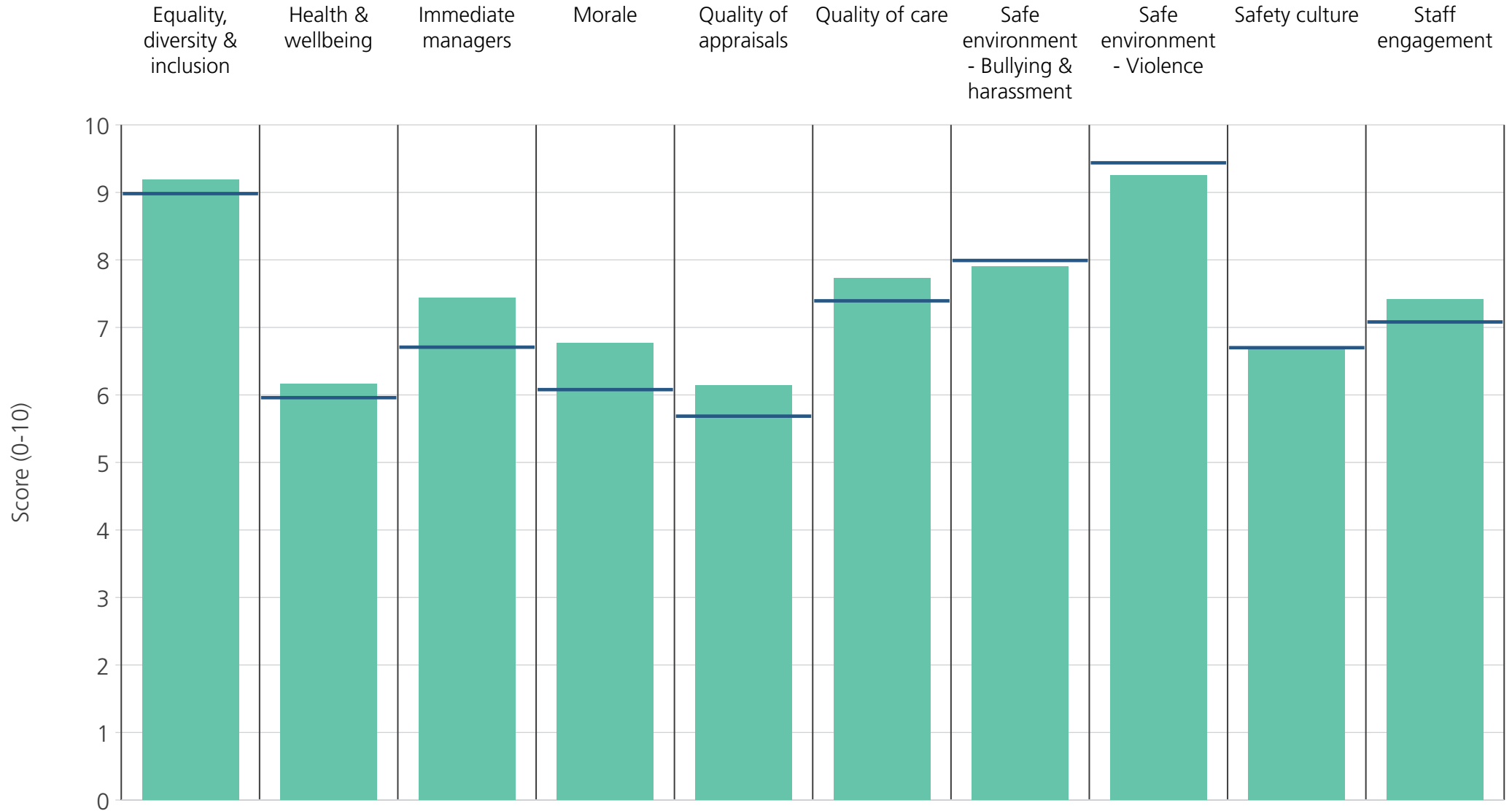


! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

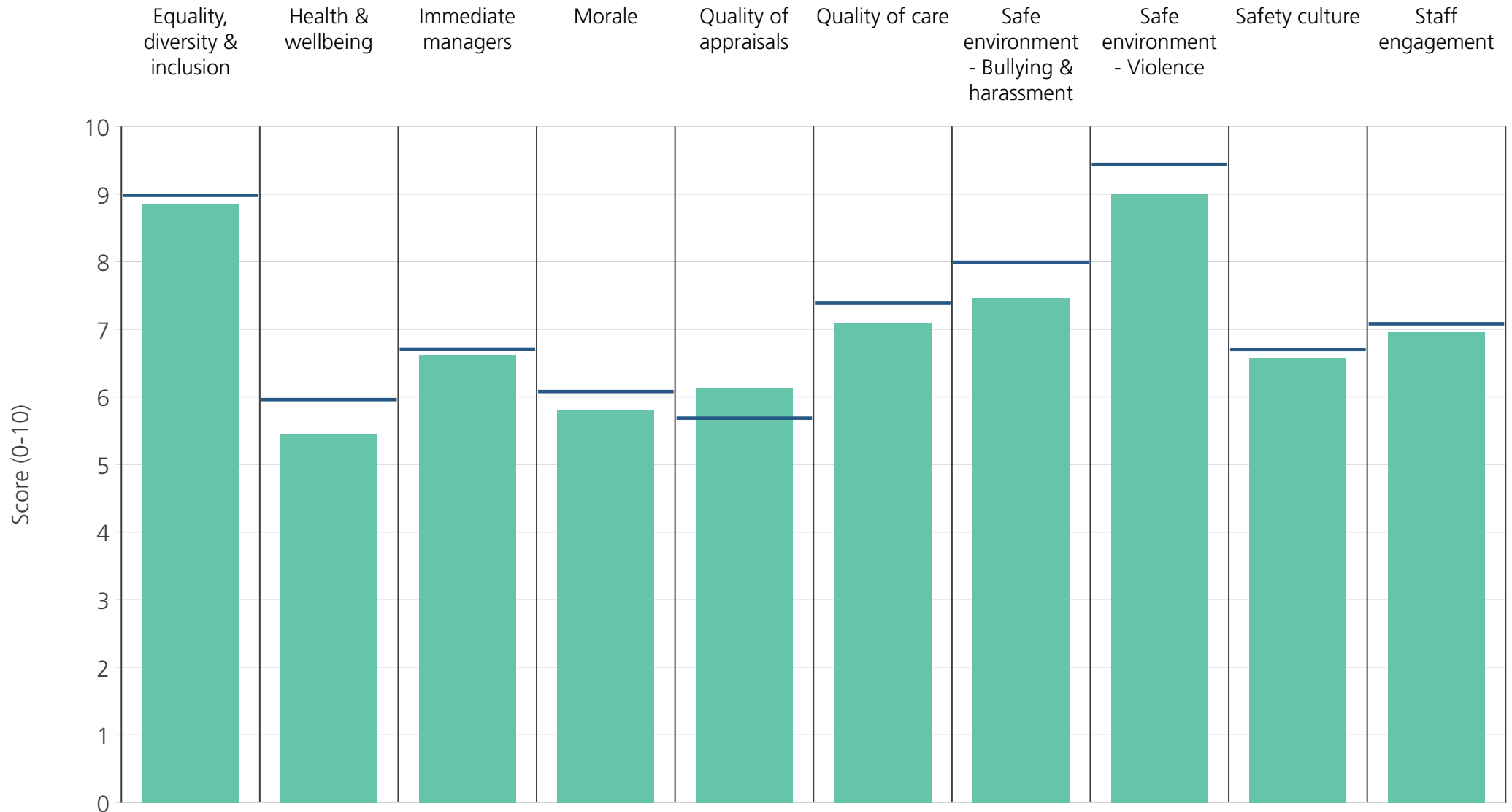
Directorates 1



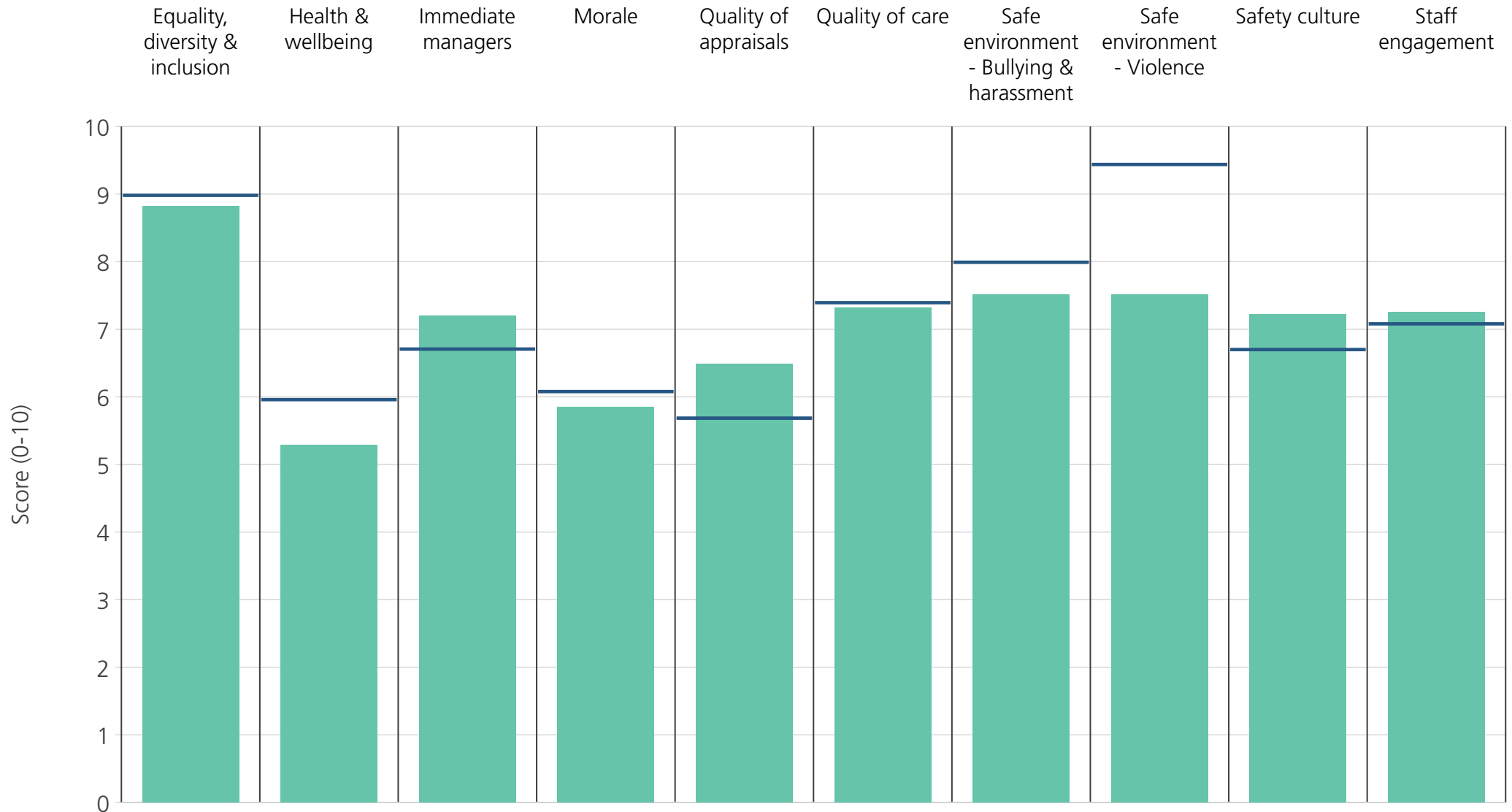
Directorate	9.2	6.6	6.4	6.5	6.2	7.3	9.1	9.8	6.5	7.0
Your org	9.0	6.0	6.7	6.1	5.7	7.4	8.0	9.4	6.7	7.1
Responses	106	107	107	103	76	76	100	103	104	106



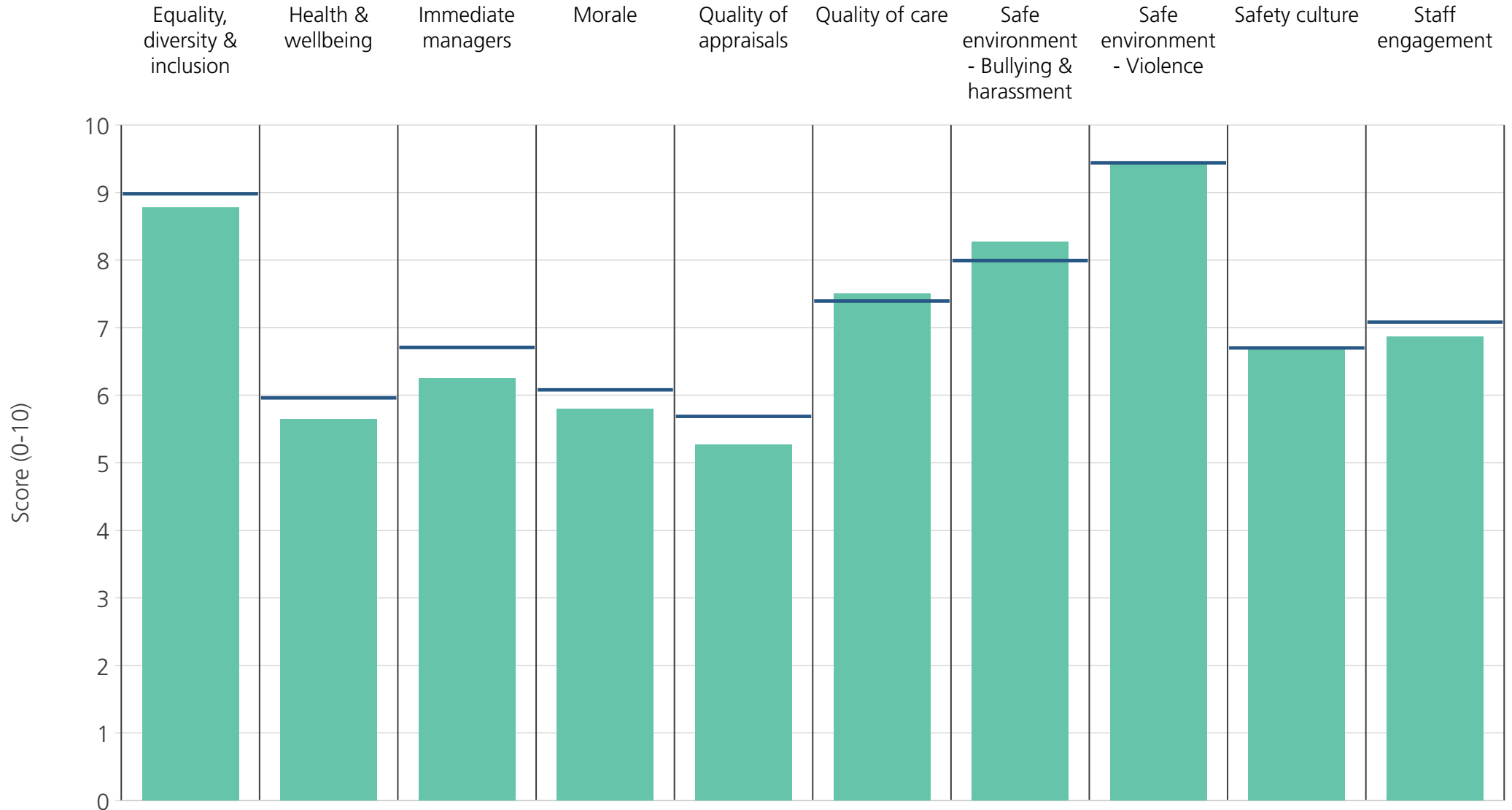
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Your org	9.0	6.0	6.7	6.1	5.7	7.4	8.0	9.4	6.7	7.1
Responses	102	104	104	101	85	105	103	102	103	106



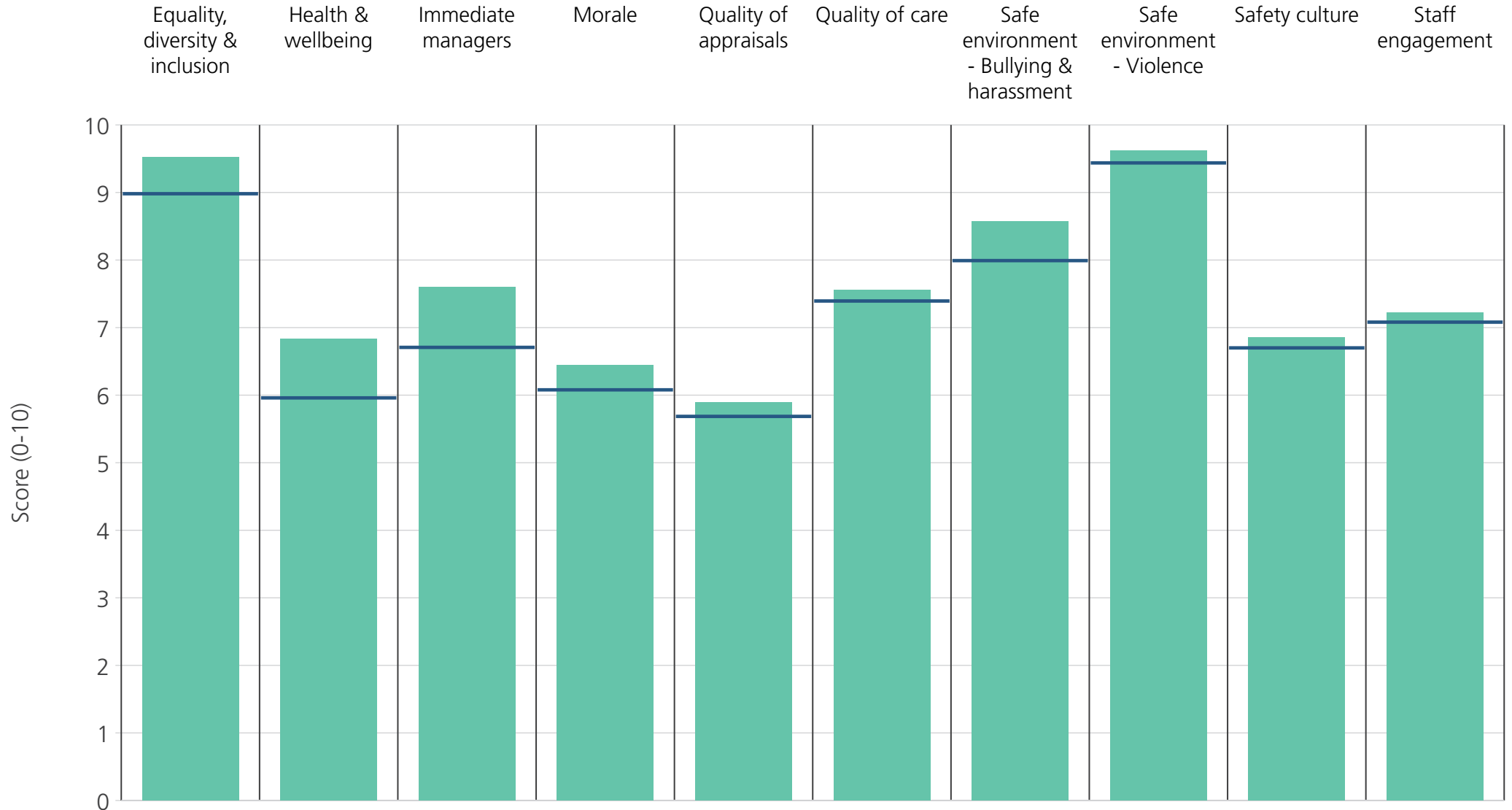
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Your org	9.0	6.0	6.7	6.1	5.7	7.4	8.0	9.4	6.7	7.1
Responses	100	102	103	96	70	101	99	100	98	104



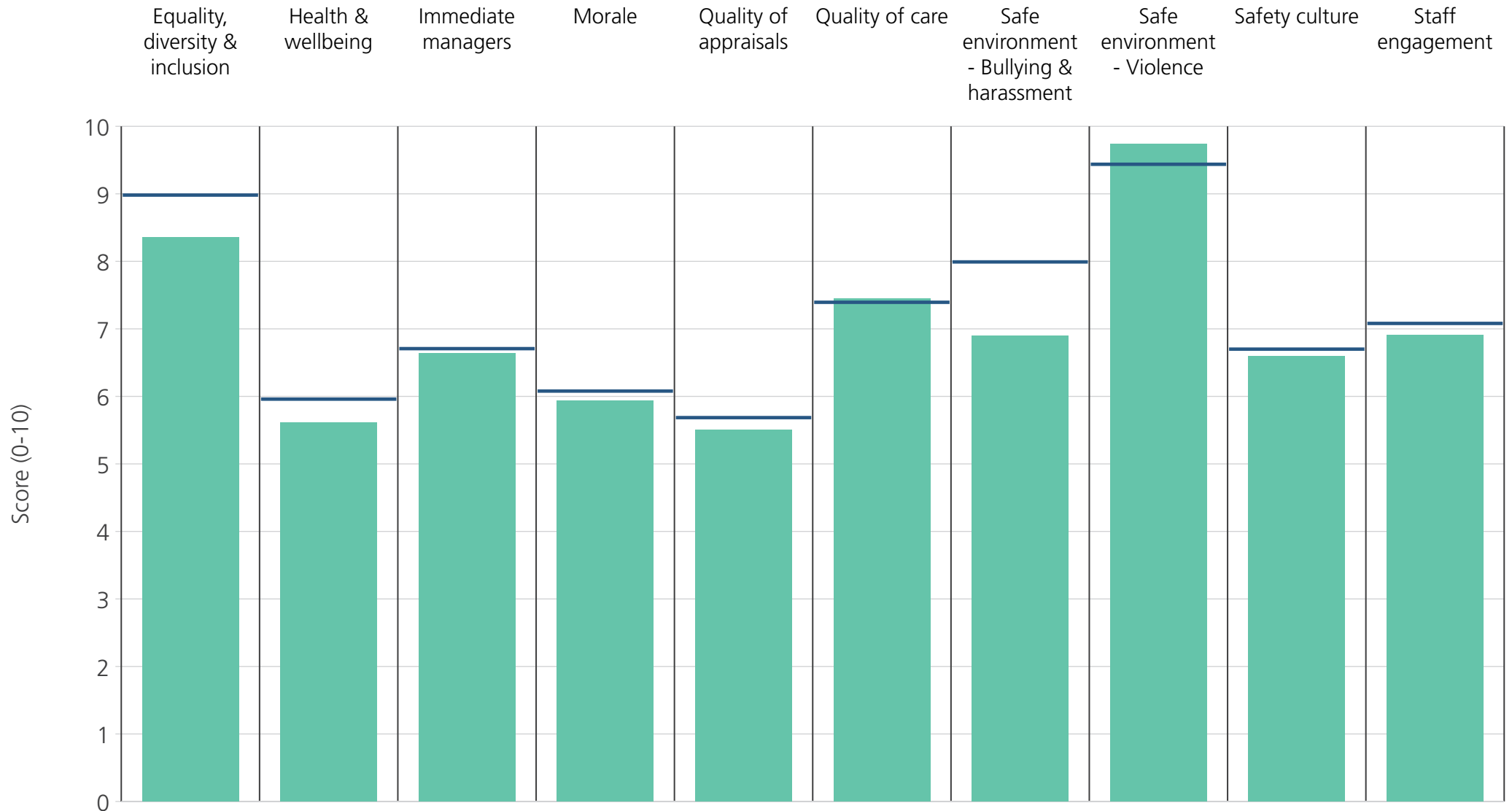
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Your org	9.0	6.0	6.7	6.1	5.7	7.4	8.0	9.4	6.7	7.1
Responses	78	79	79	70	62	79	79	79	75	80



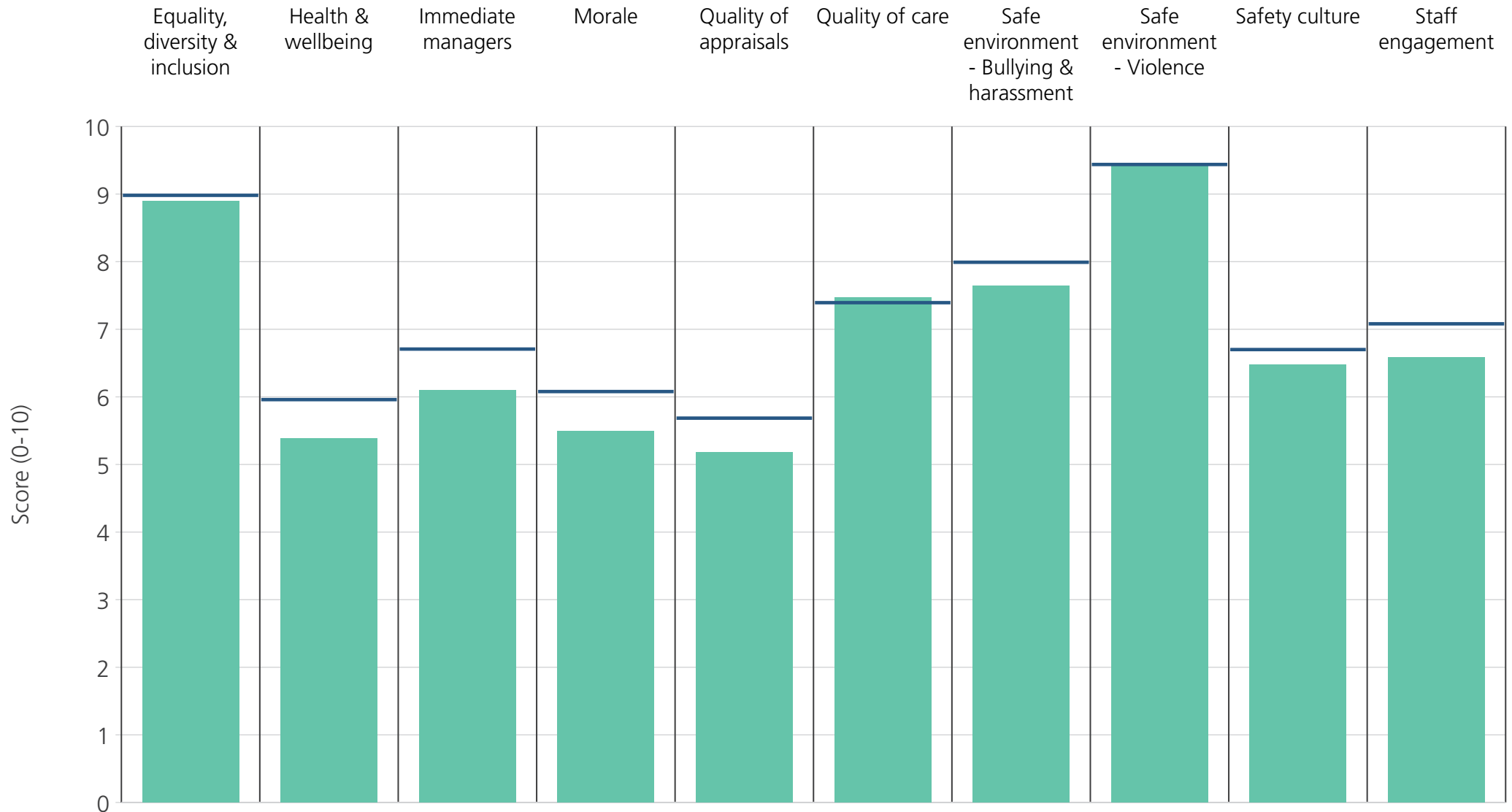
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Your org	9.0	6.0	6.7	6.1	5.7	7.4	8.0	9.4	6.7	7.1
Responses	79	81	82	76	66	84	79	79	78	86



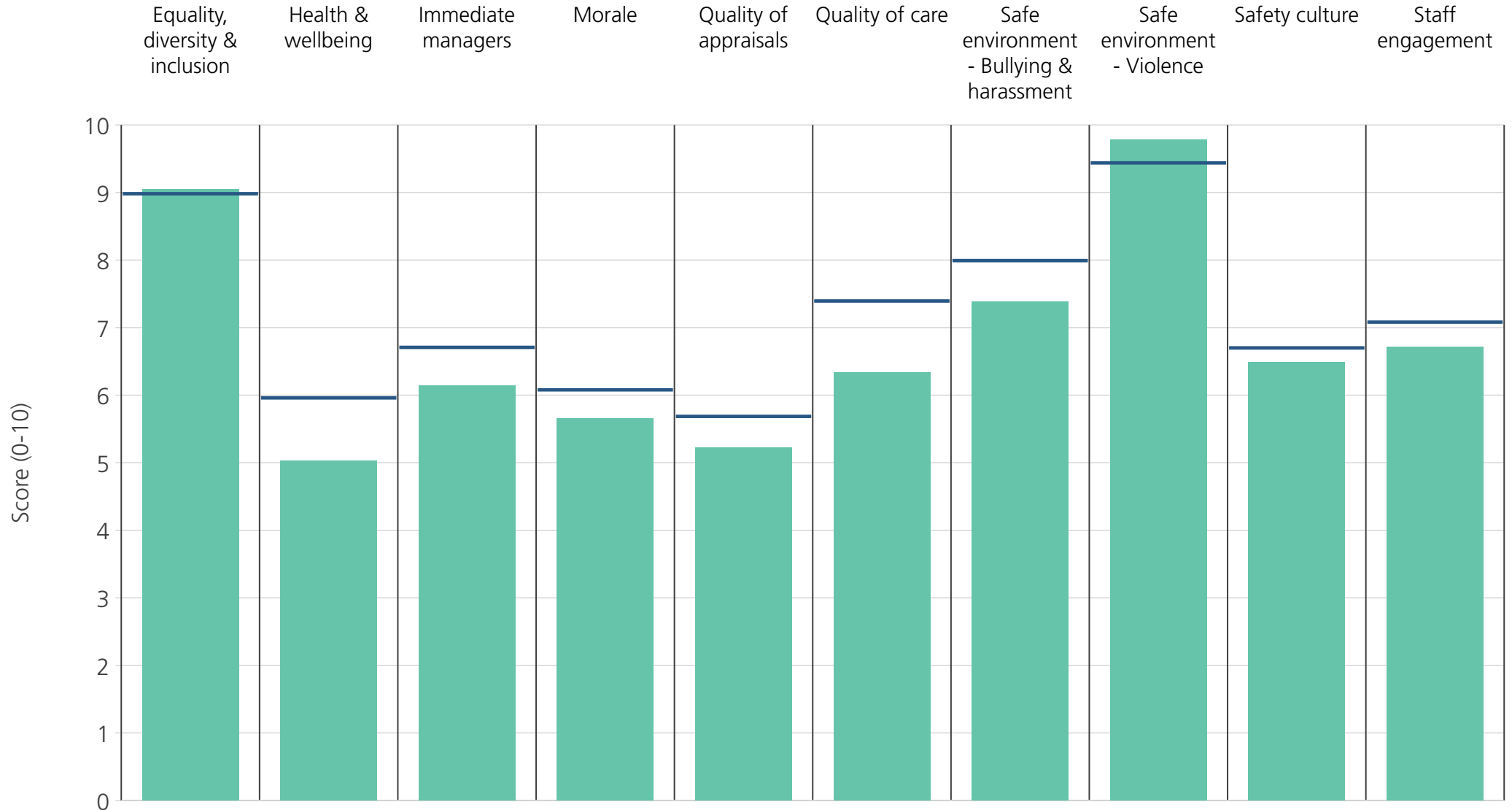
Directorate	9.5	6.8	7.6	6.4	5.9	7.6	8.6	9.6	6.9	7.2
Your org	9.0	6.0	6.7	6.1	5.7	7.4	8.0	9.4	6.7	7.1
Responses	108	109	110	107	101	110	105	106	109	114



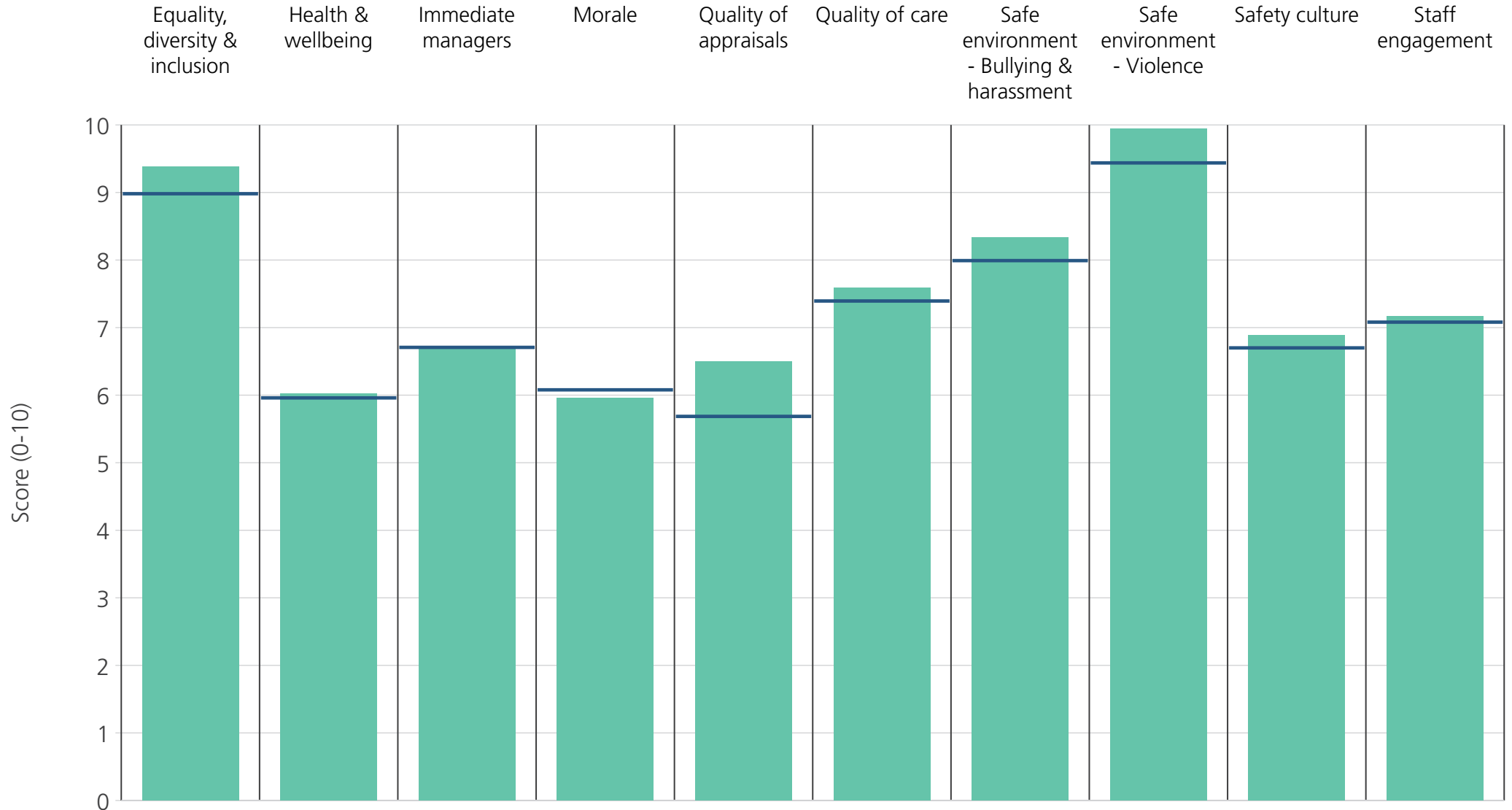
Directorate	8.4	5.6	6.6	5.9	5.5	7.5	6.9	9.7	6.6	6.9
Your org	9.0	6.0	6.7	6.1	5.7	7.4	8.0	9.4	6.7	7.1
Responses	88	89	89	87	70	88	88	88	88	88



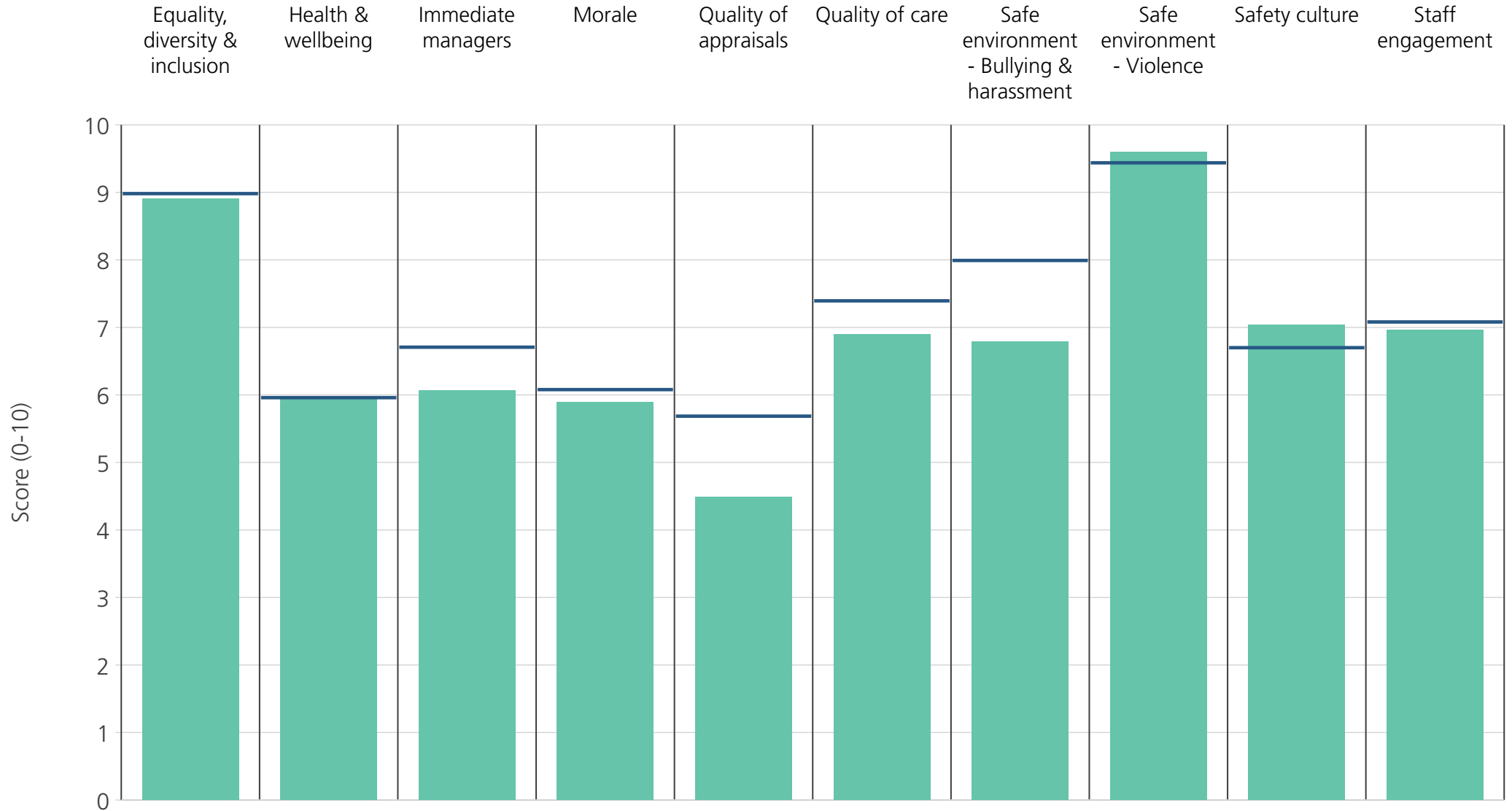
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Your org	9.0	6.0	6.7	6.1	5.7	7.4	8.0	9.4	6.7	7.1
Responses	65	65	66	61	55	65	65	65	65	67



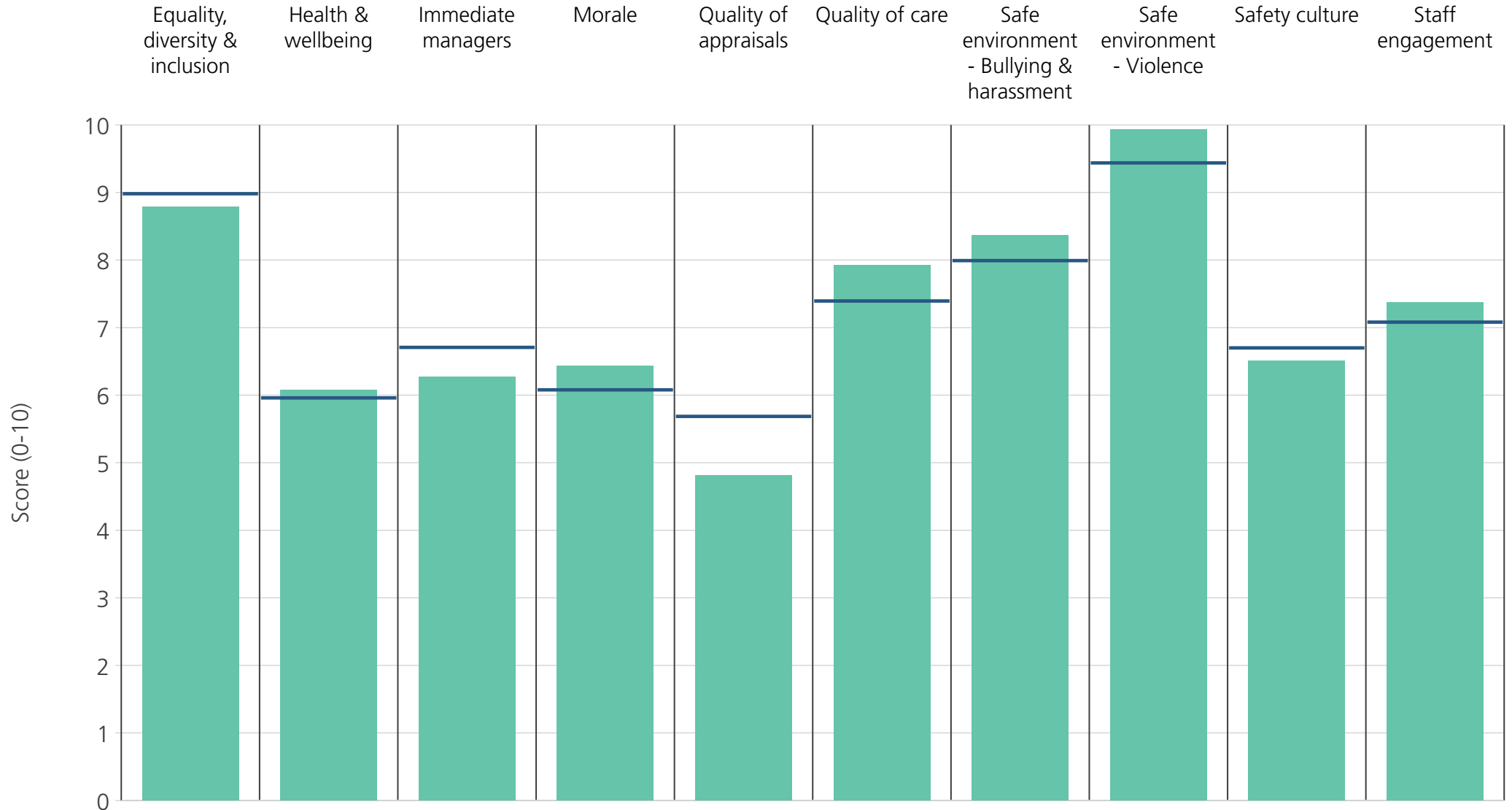
Directorate	9.0	5.0	6.1	5.7	5.2	6.3	7.4	9.8	6.5	6.7
Your org	9.0	6.0	6.7	6.1	5.7	7.4	8.0	9.4	6.7	7.1
Responses	76	74	76	74	61	72	74	75	76	79



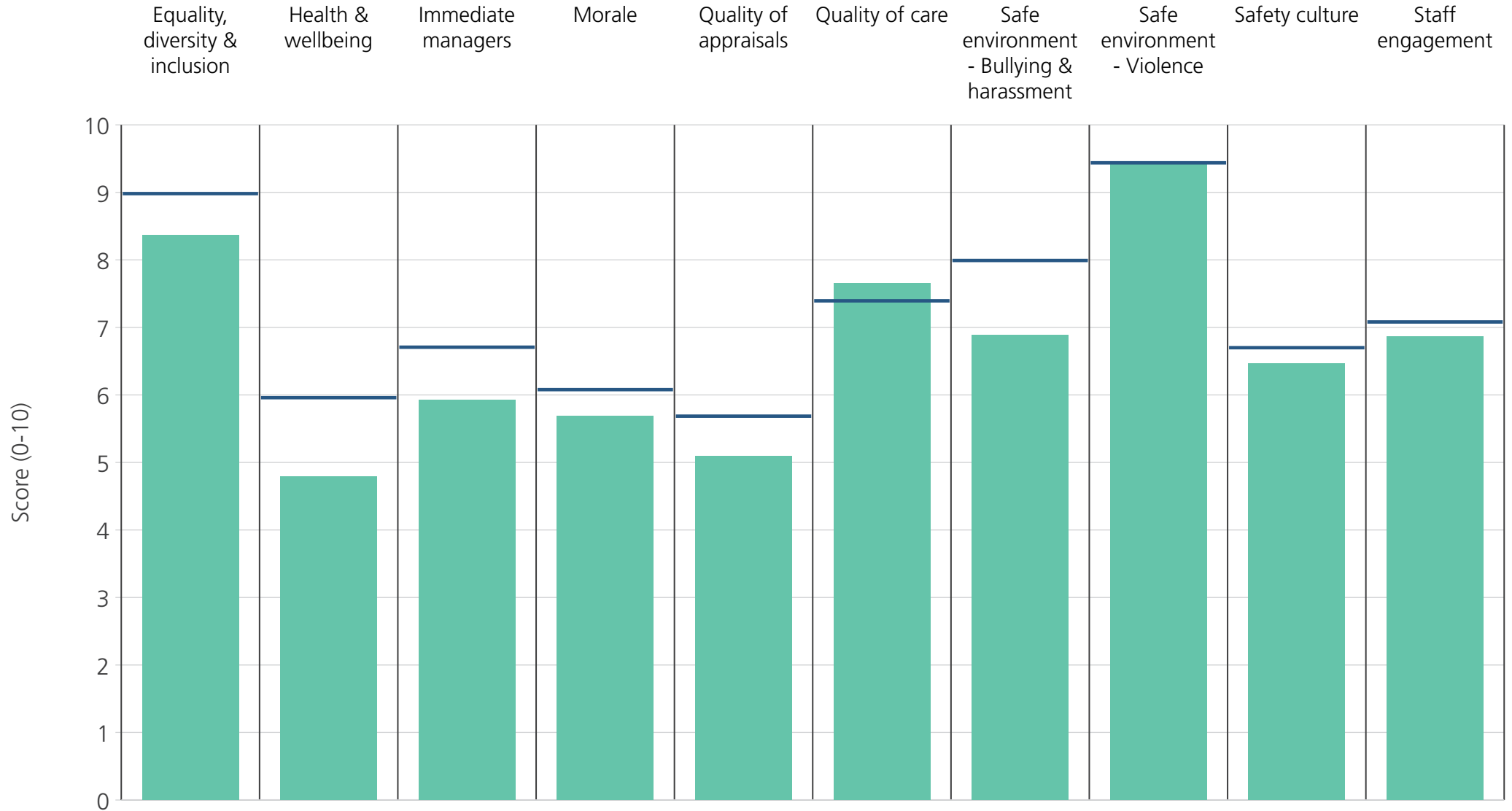
Directorate	9.4	6.0	6.7	6.0	6.5	7.6	8.3	9.9	6.9	7.2
Your org	9.0	6.0	6.7	6.1	5.7	7.4	8.0	9.4	6.7	7.1
Responses	62	62	64	61	51	57	62	62	62	68



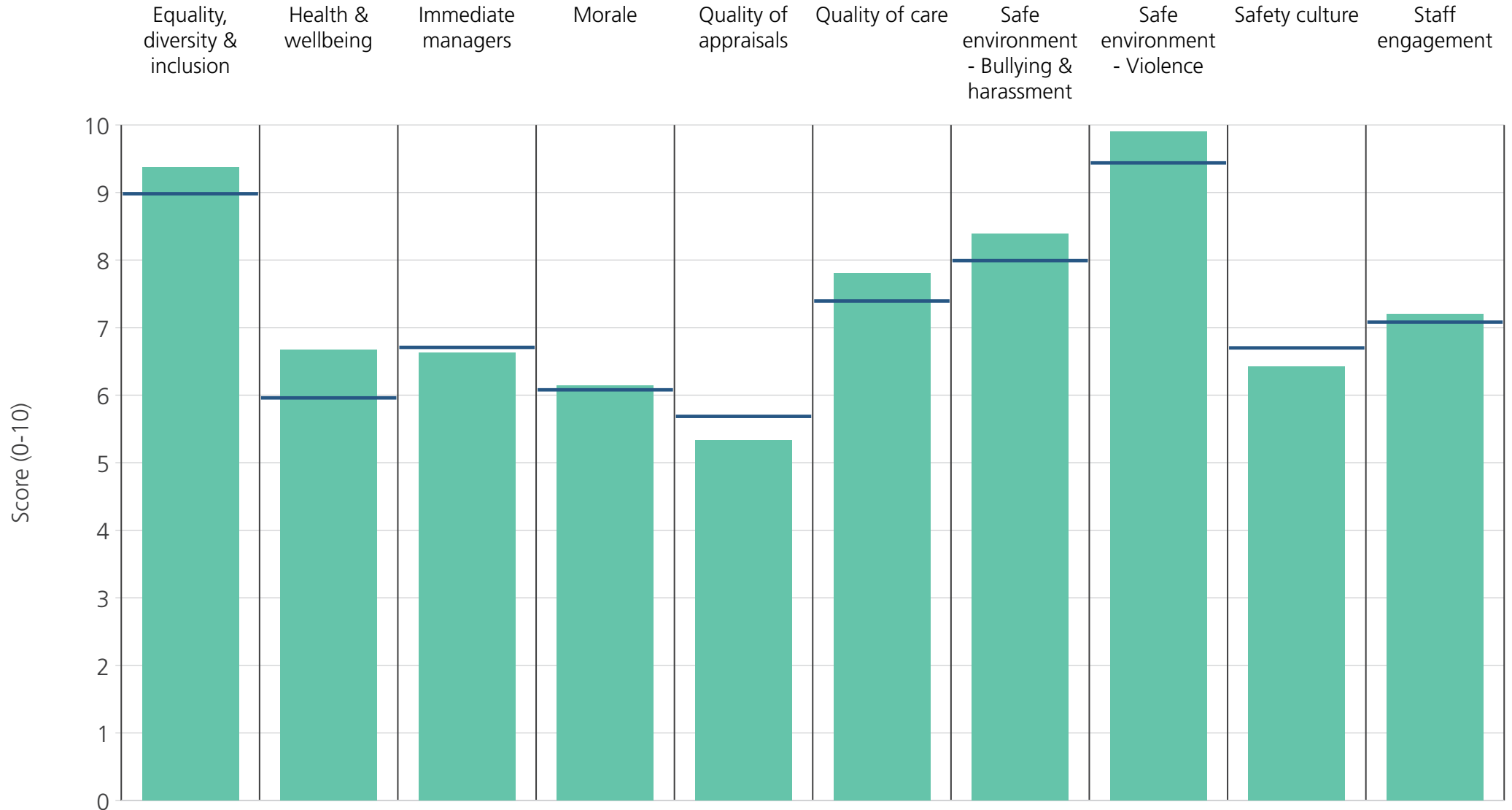
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Your org	9.0	6.0	6.7	6.1	5.7	7.4	8.0	9.4	6.7	7.1
Responses	41	42	42	37	37	40	41	41	40	44



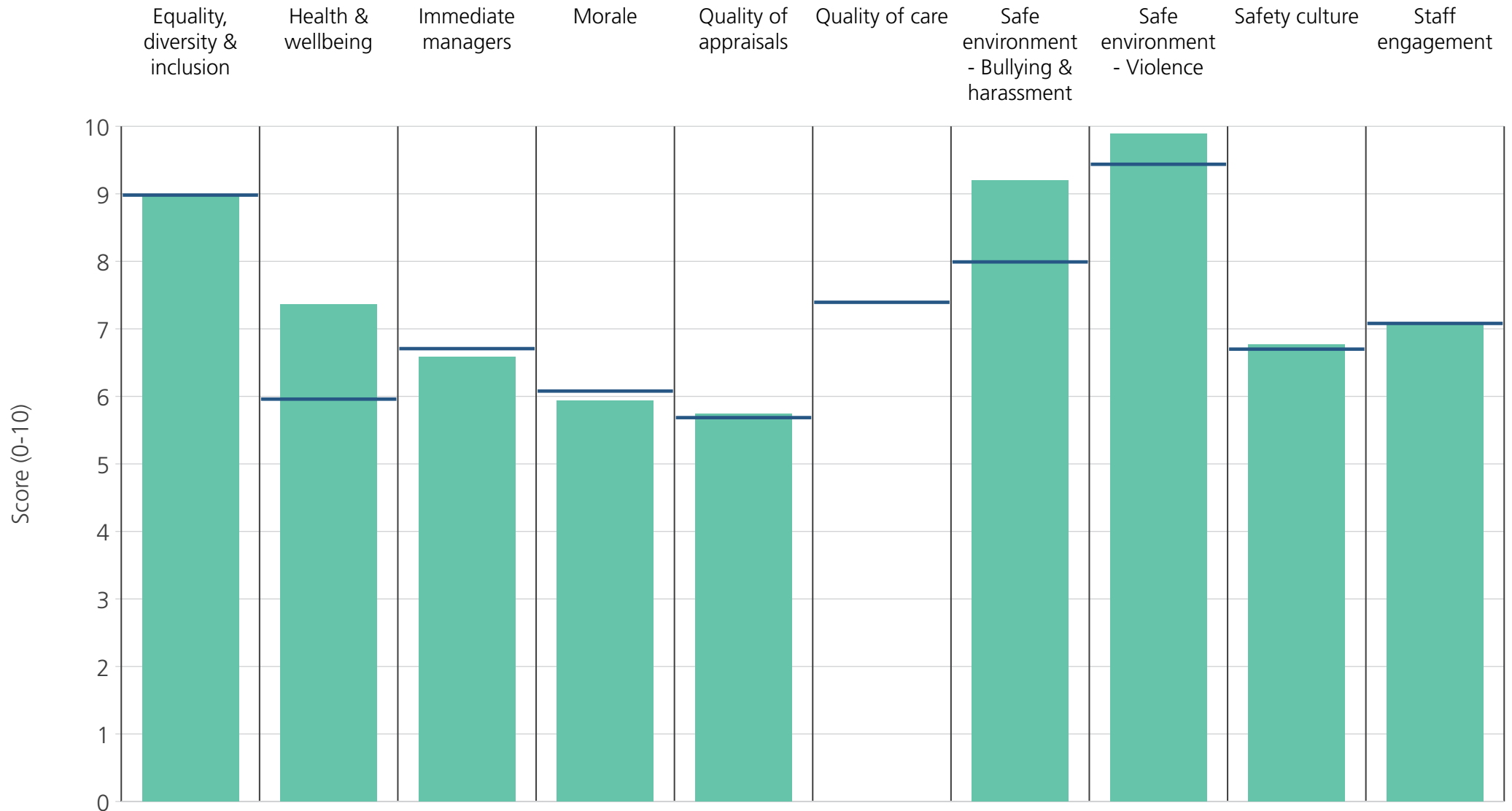
Directorate	8.8	6.1	6.3	6.4	4.8	7.9	8.4	9.9	6.5	7.4
Your org	9.0	6.0	6.7	6.1	5.7	7.4	8.0	9.4	6.7	7.1
Responses	49	48	48	48	40	45	49	49	49	50



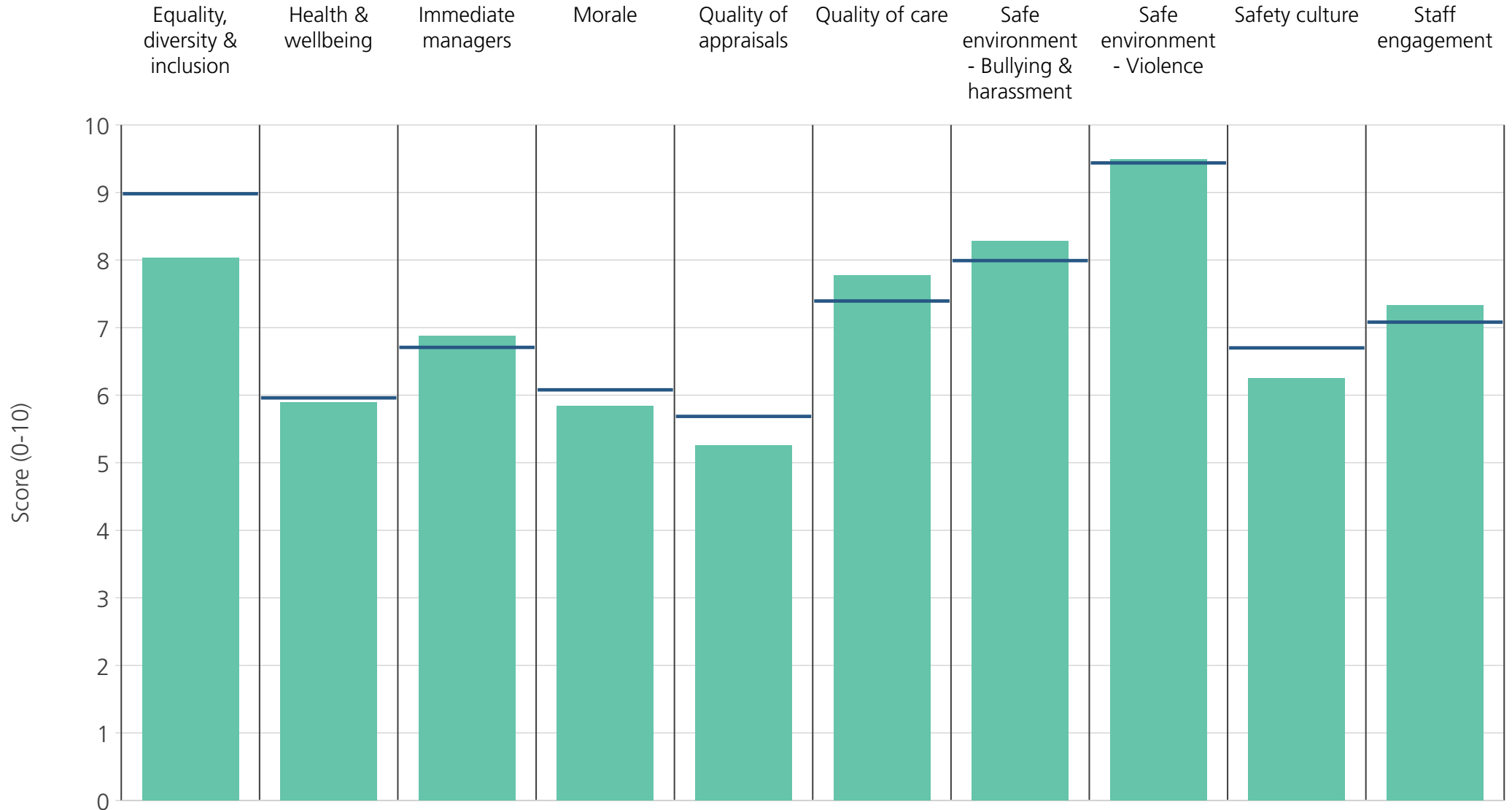
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Your org	9.0	6.0	6.7	6.1	5.7	7.4	8.0	9.4	6.7	7.1
Responses	30	31	30	29	27	27	30	30	30	31



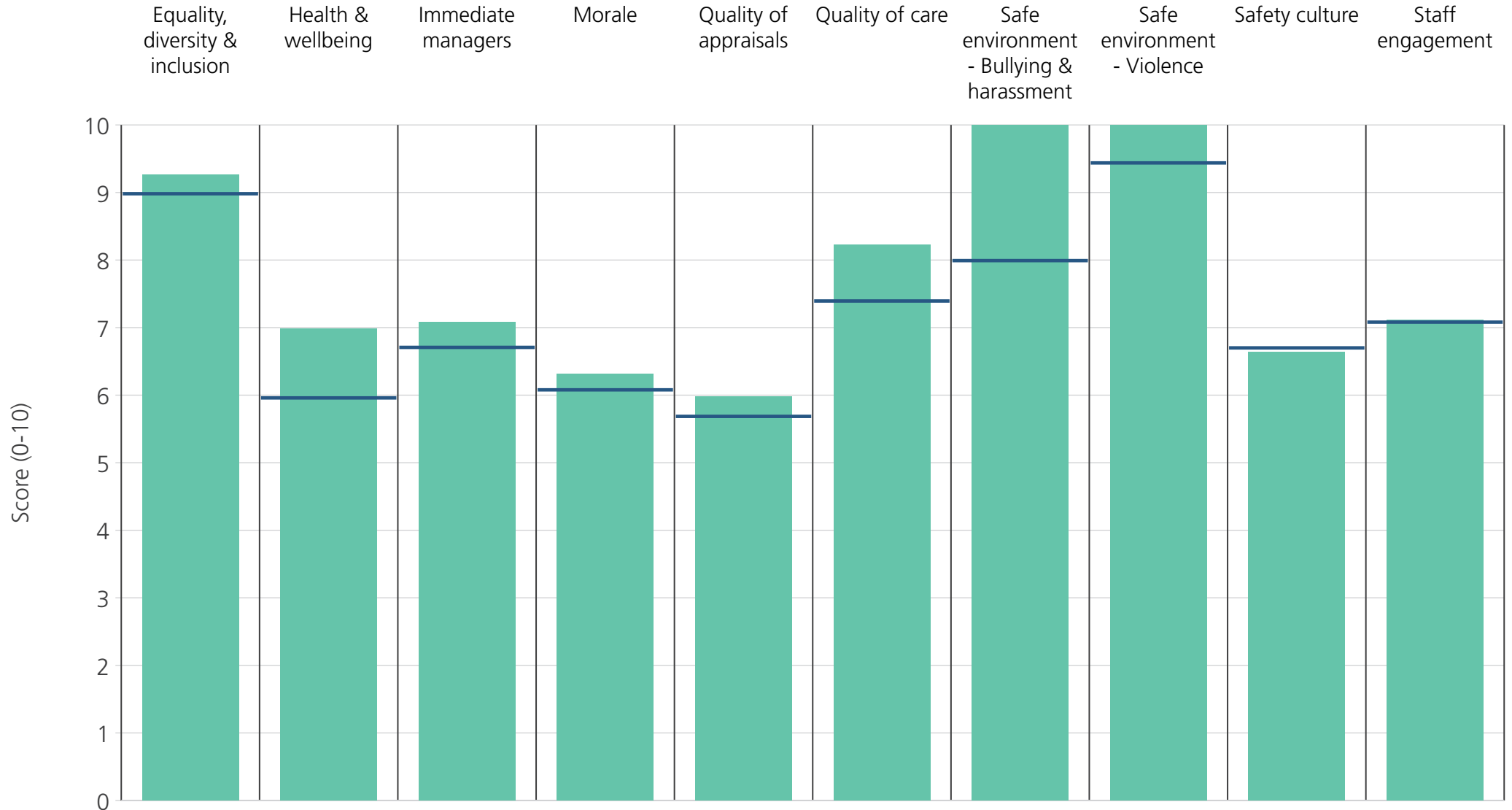
Directorate	9.4	6.7	6.6	6.1	5.3	7.8	8.4	9.9	6.4	7.2
Your org	9.0	6.0	6.7	6.1	5.7	7.4	8.0	9.4	6.7	7.1
Responses	32	33	33	33	30	33	33	33	33	34



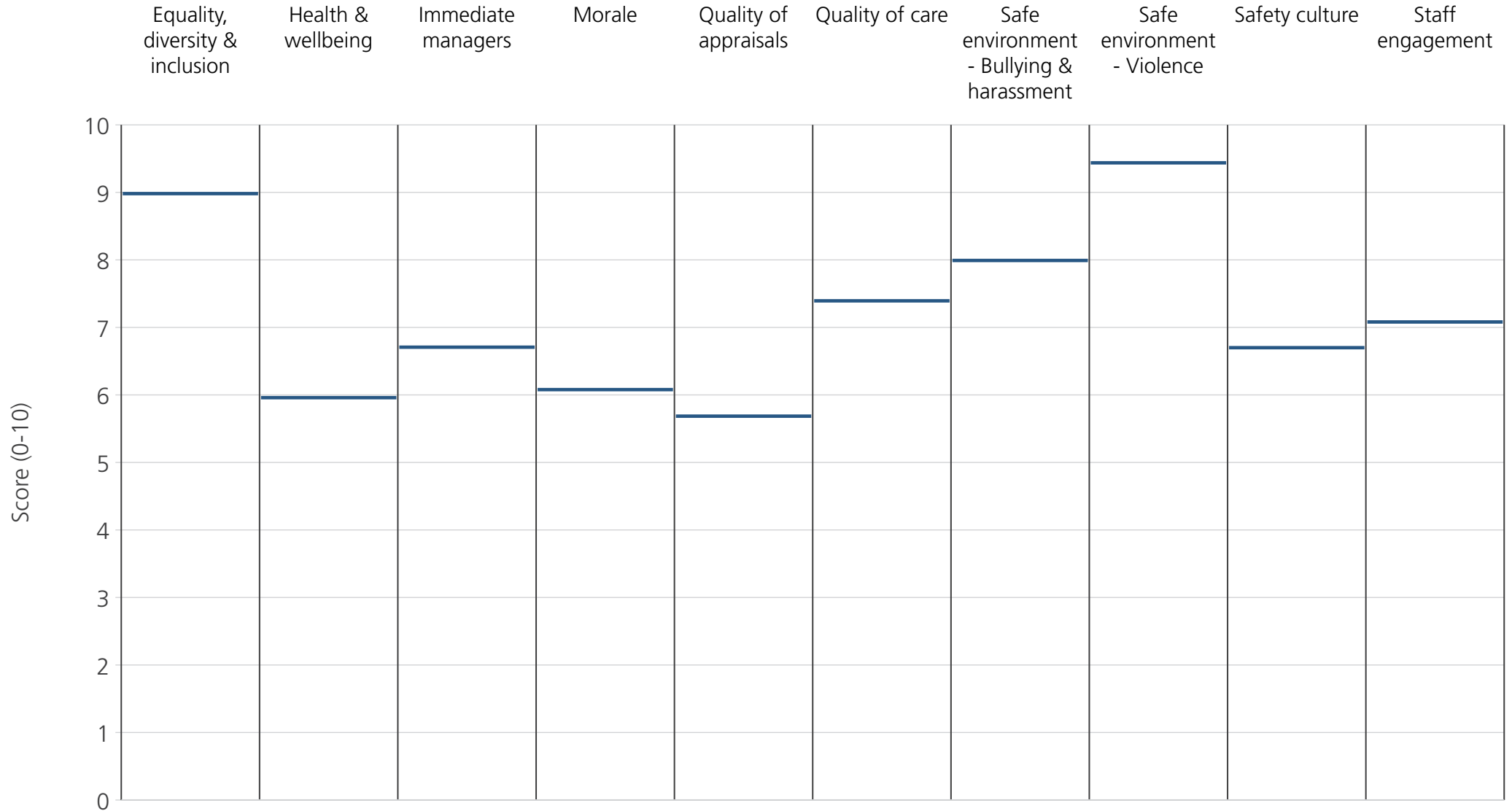
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Your org	9.0	6.0	6.7	6.1	5.7	7.4	8.0	9.4	6.7	7.1
Responses	29	29	29	29	23	10	29	29	29	29



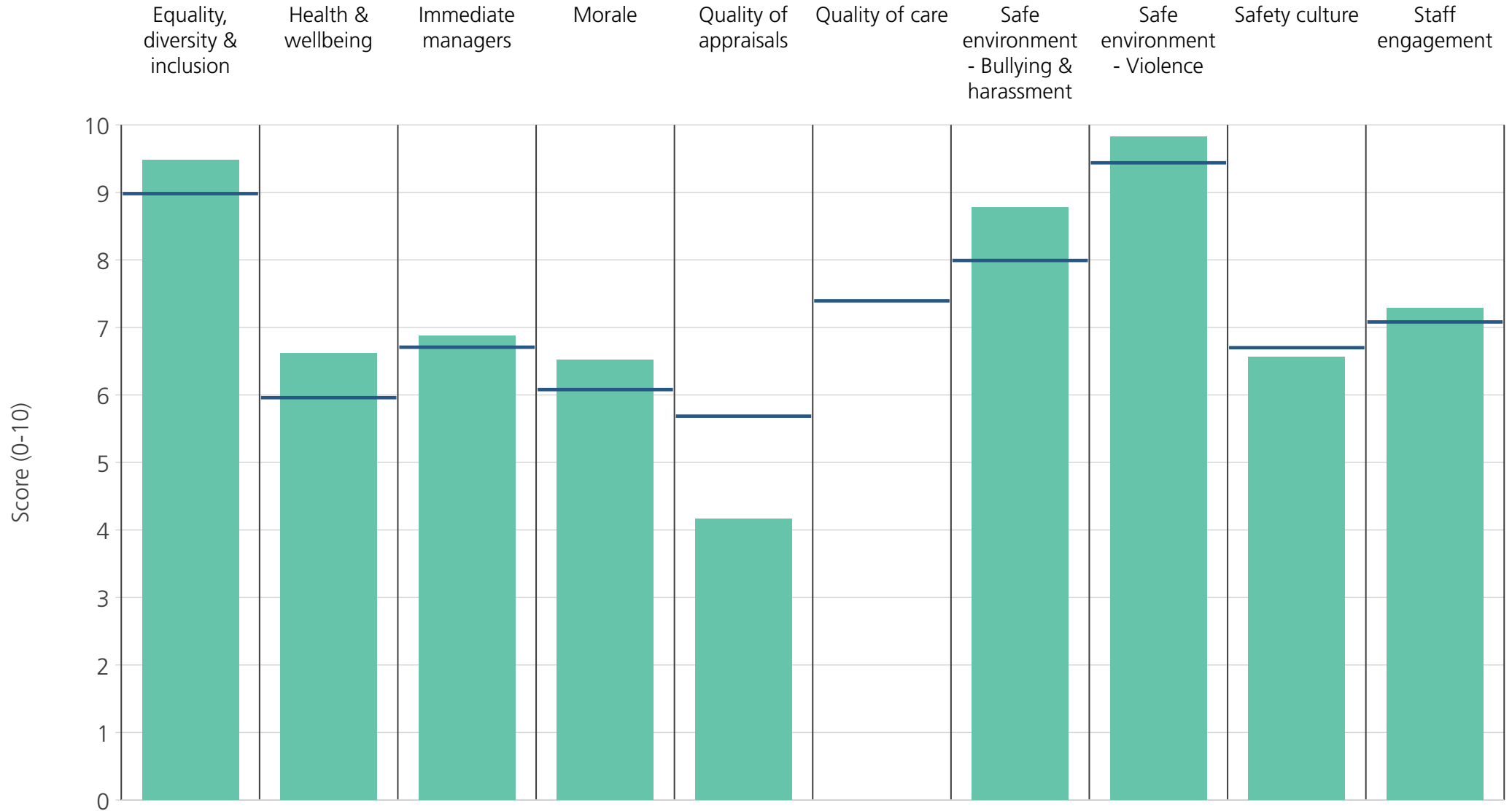
Directorate	8.0	5.9	6.9	5.8	5.3	7.8	8.3	9.5	6.2	7.3
Your org	9.0	6.0	6.7	6.1	5.7	7.4	8.0	9.4	6.7	7.1
Responses	33	32	33	32	25	20	33	33	32	33



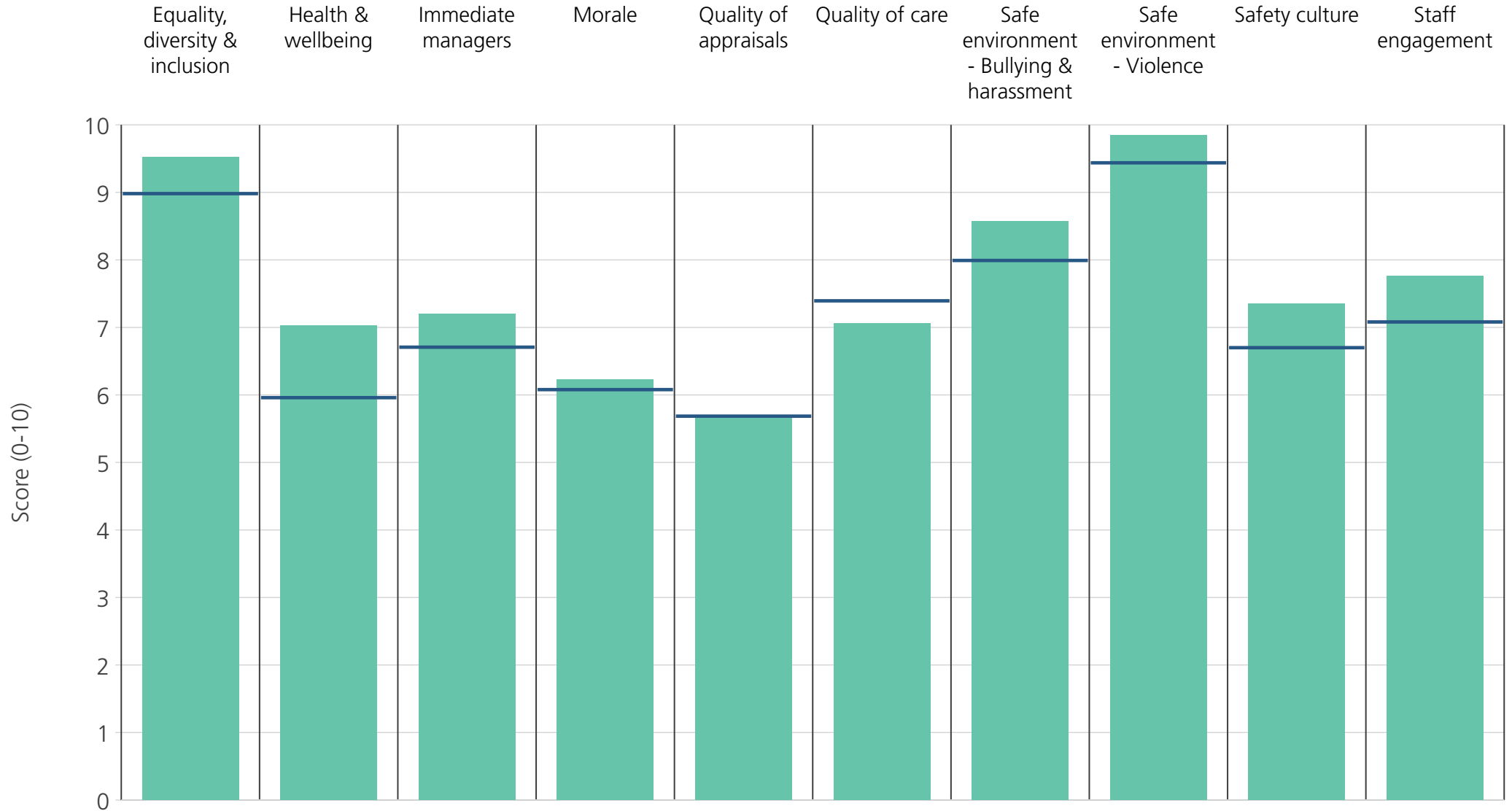
Directorate	9.3	7.0	7.1	6.3	6.0	8.2	10.0	10.0	6.6	7.1
Your org	9.0	6.0	6.7	6.1	5.7	7.4	8.0	9.4	6.7	7.1
Responses	18	19	19	19	14	12	18	18	19	20



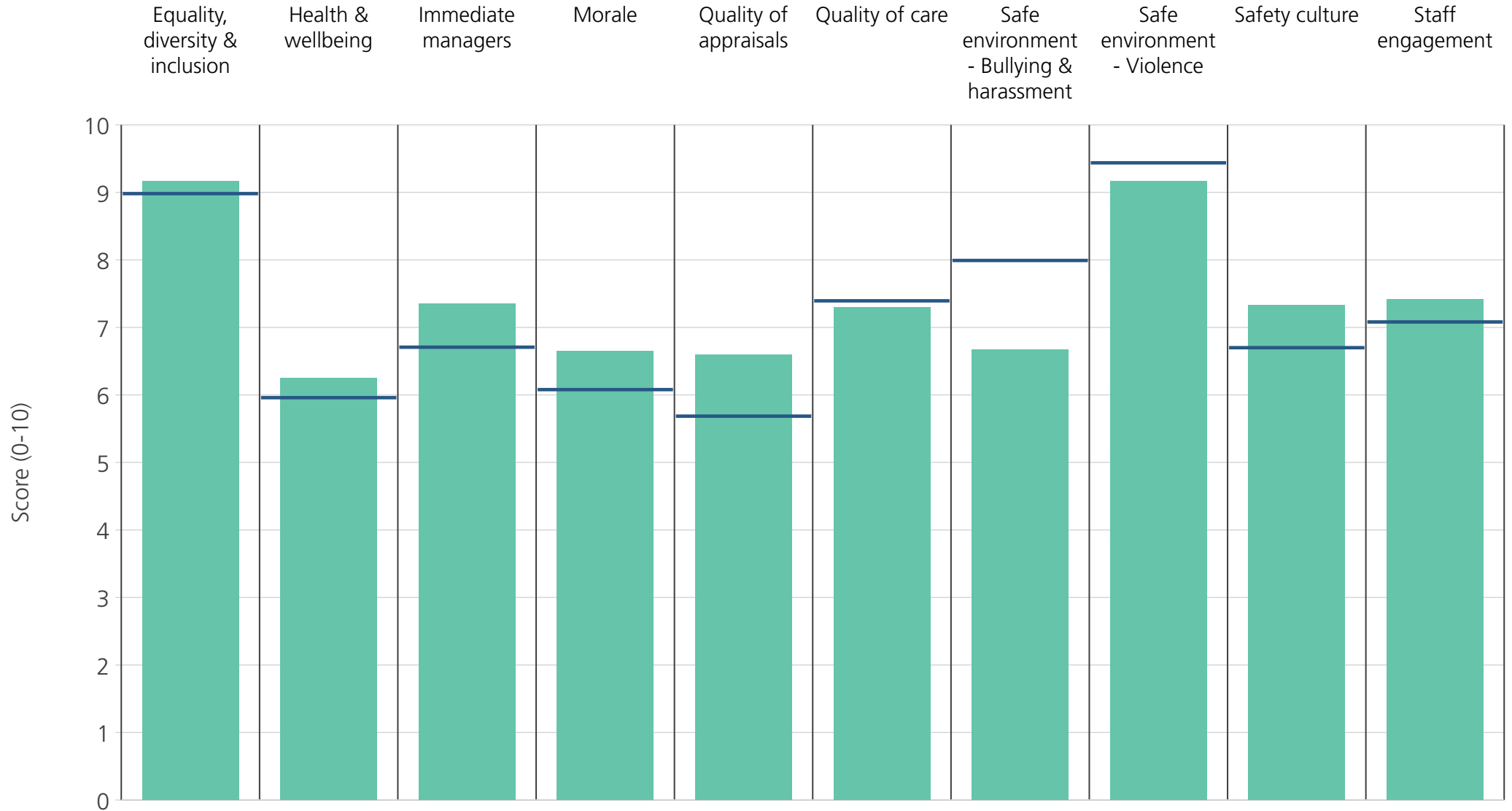
Directorate	9.0	6.0	6.7	6.1	5.7	7.4	8.0	9.4	6.7	7.1
Your org	9	9	8	8	7	8	9	9	9	9
Responses										



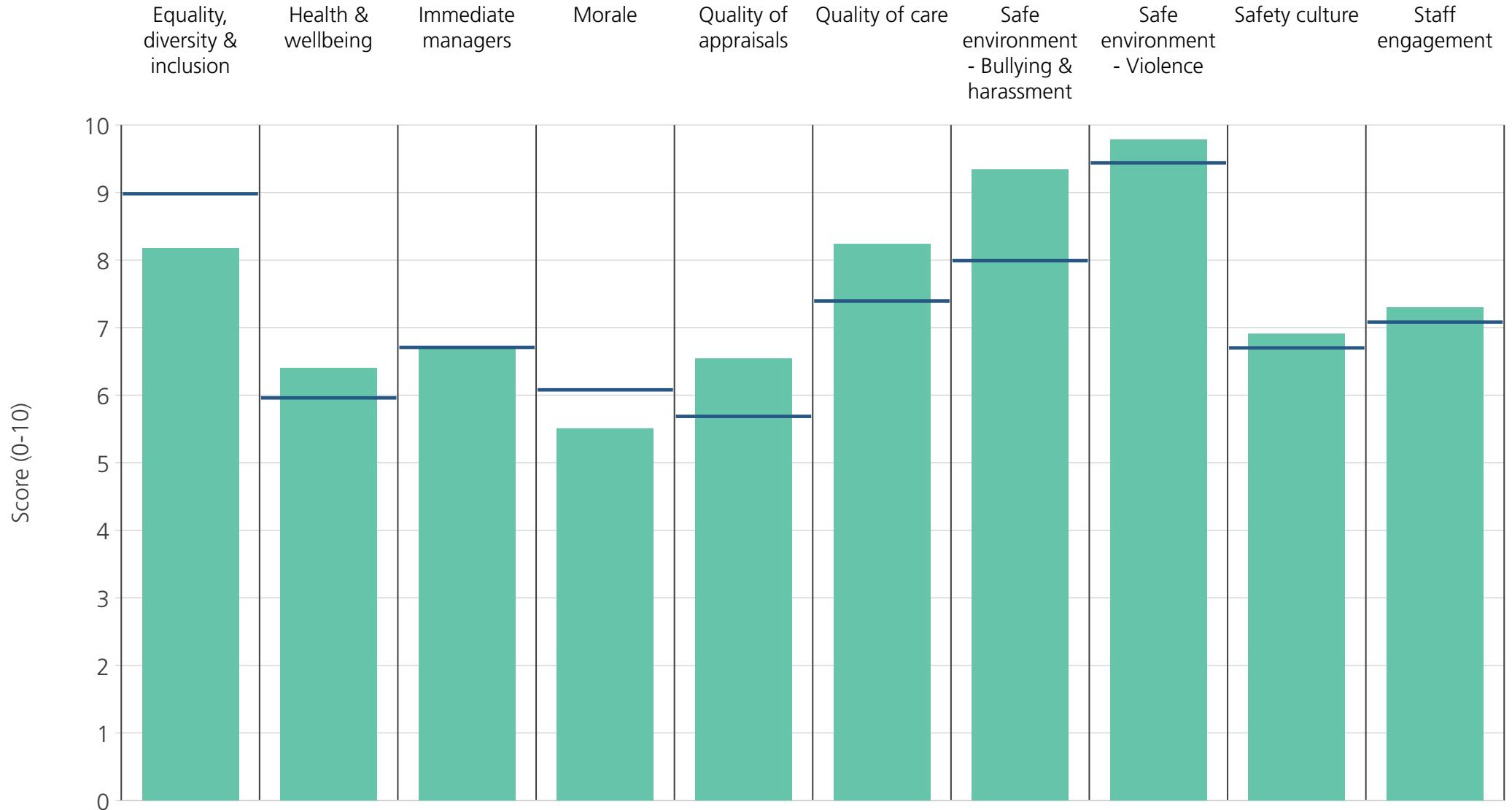
Directorate	9.5	6.6	6.9	6.5	4.2		8.8	9.8	6.6	7.3
Your org	9.0	6.0	6.7	6.1	5.7	7.4	8.0	9.4	6.7	7.1
Responses	19	18	19	18	18	10	19	19	19	19



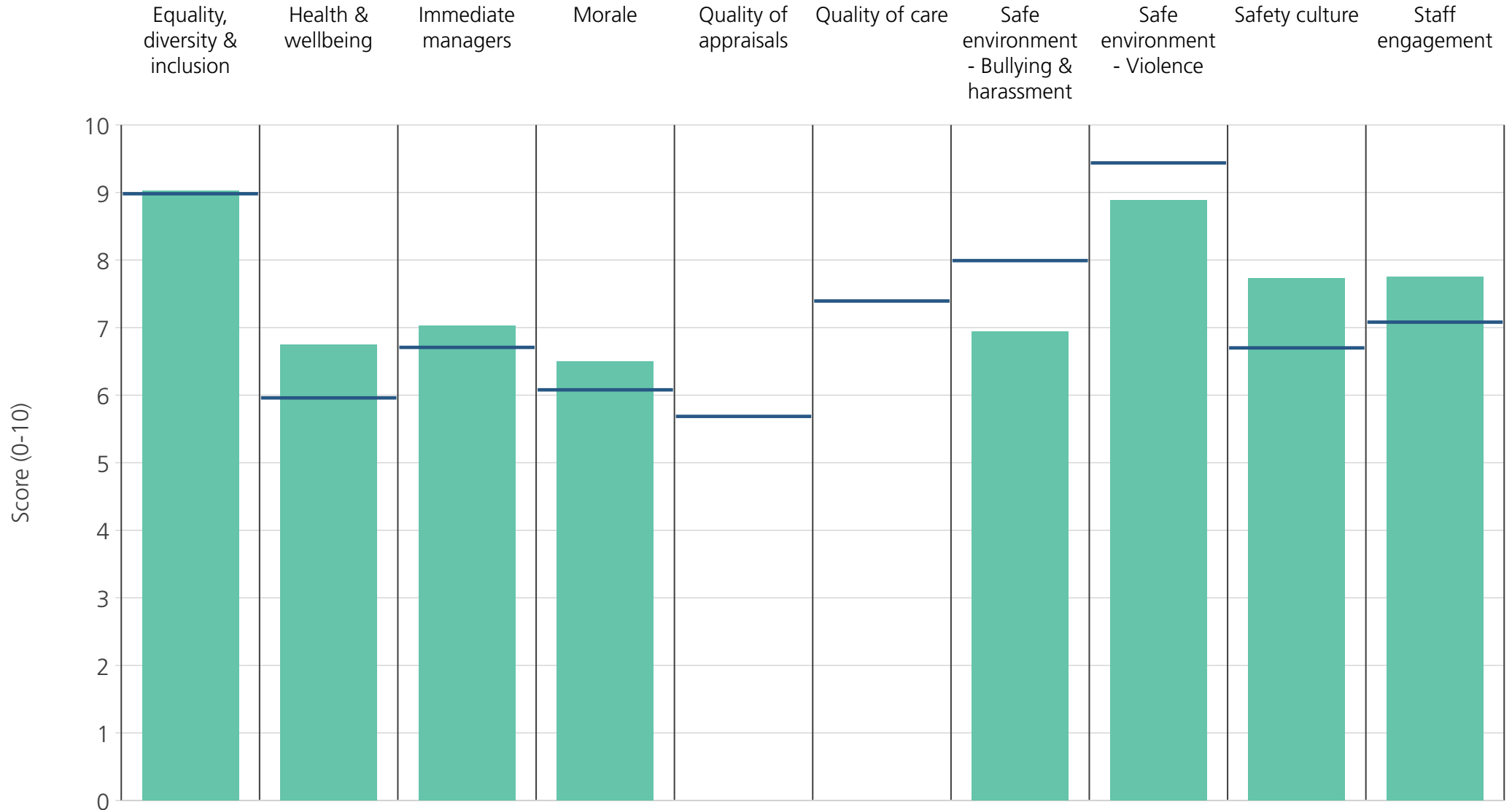
Directorate	9.5	7.0	7.2	6.2	5.7	7.1	8.6	9.8	7.4	7.8
Your org	9.0	6.0	6.7	6.1	5.7	7.4	8.0	9.4	6.7	7.1
Responses	21	21	21	21	21	16	21	21	21	21



Directorate	9.2	6.3	7.4	6.6	6.6	7.3	6.7	9.2	7.3	7.4
Your org	9.0	6.0	6.7	6.1	5.7	7.4	8.0	9.4	6.7	7.1
Responses	12	12	12	12	11	12	12	12	12	13

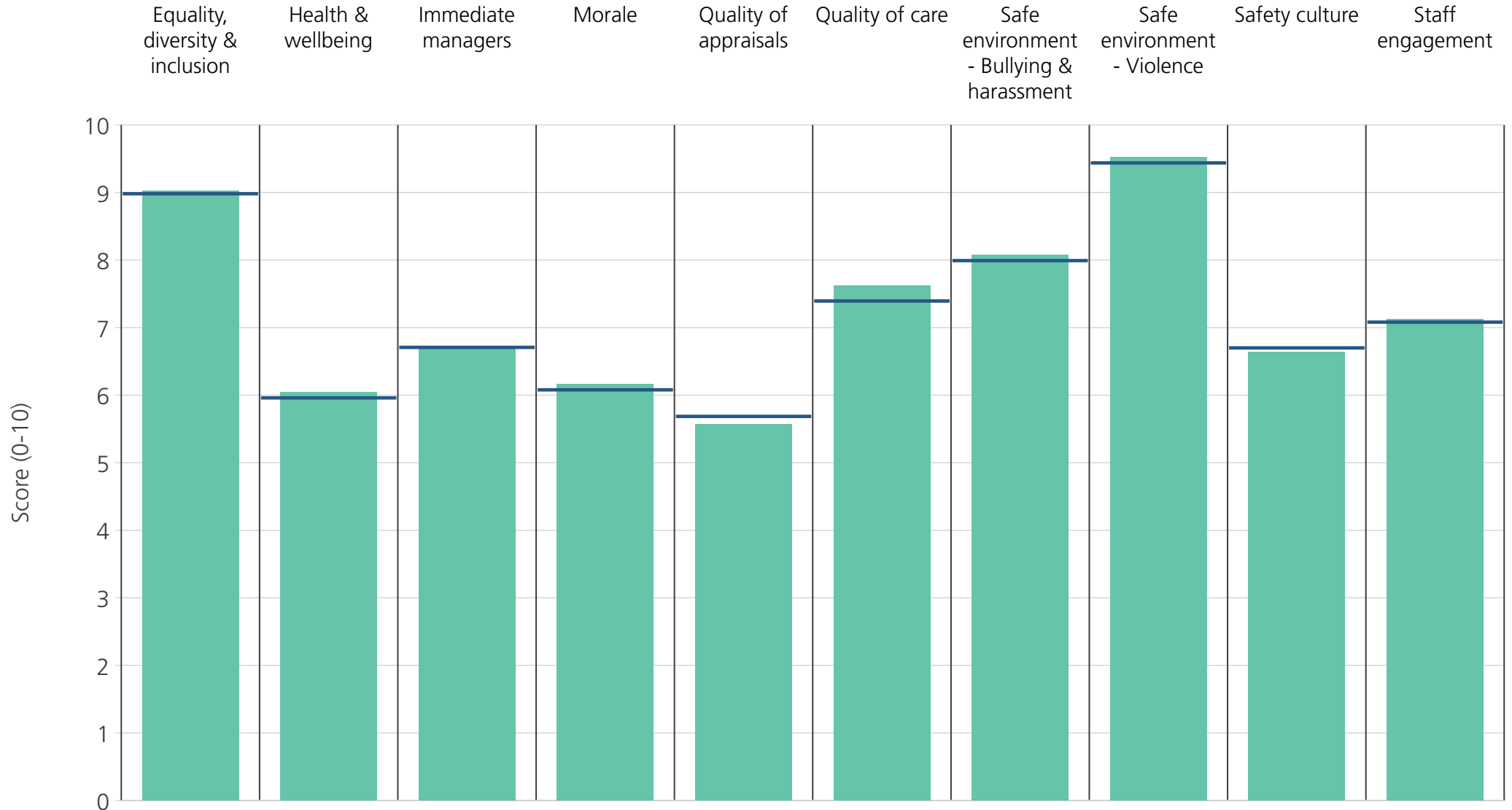


Directorate	8.2	6.4	6.7	5.5	6.5	8.2	9.3	9.8	6.9	7.3
Your org	9.0	6.0	6.7	6.1	5.7	7.4	8.0	9.4	6.7	7.1
Responses	15	15	15	15	13	13	15	15	15	15

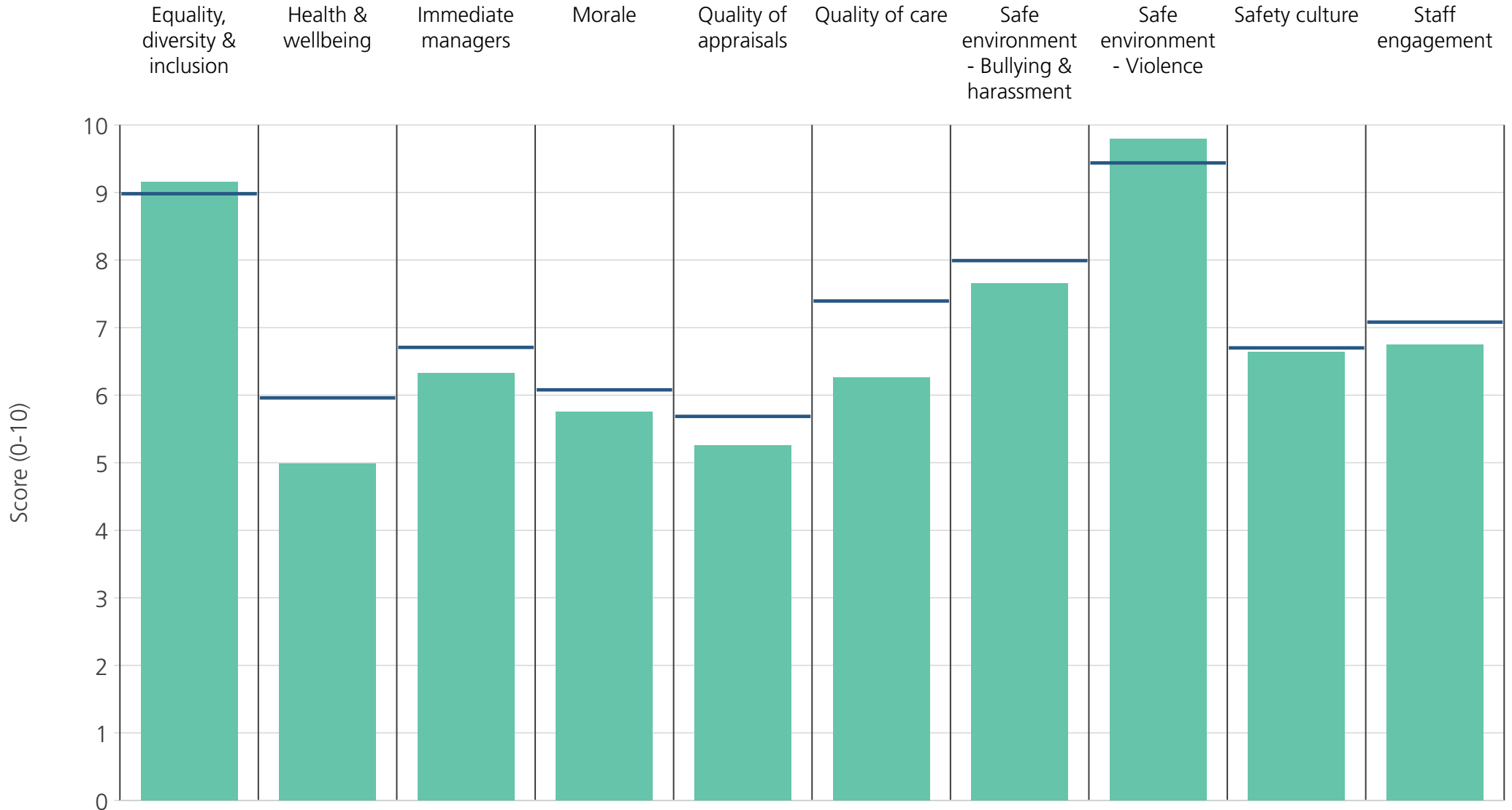


Directorate	9.0	6.8	7.0	6.5			6.9	8.9	7.7	7.8
Your org	9.0	6.0	6.7	6.1	5.7	7.4	8.0	9.4	6.7	7.1
Responses	12	12	12	12	9	10	12	12	12	12

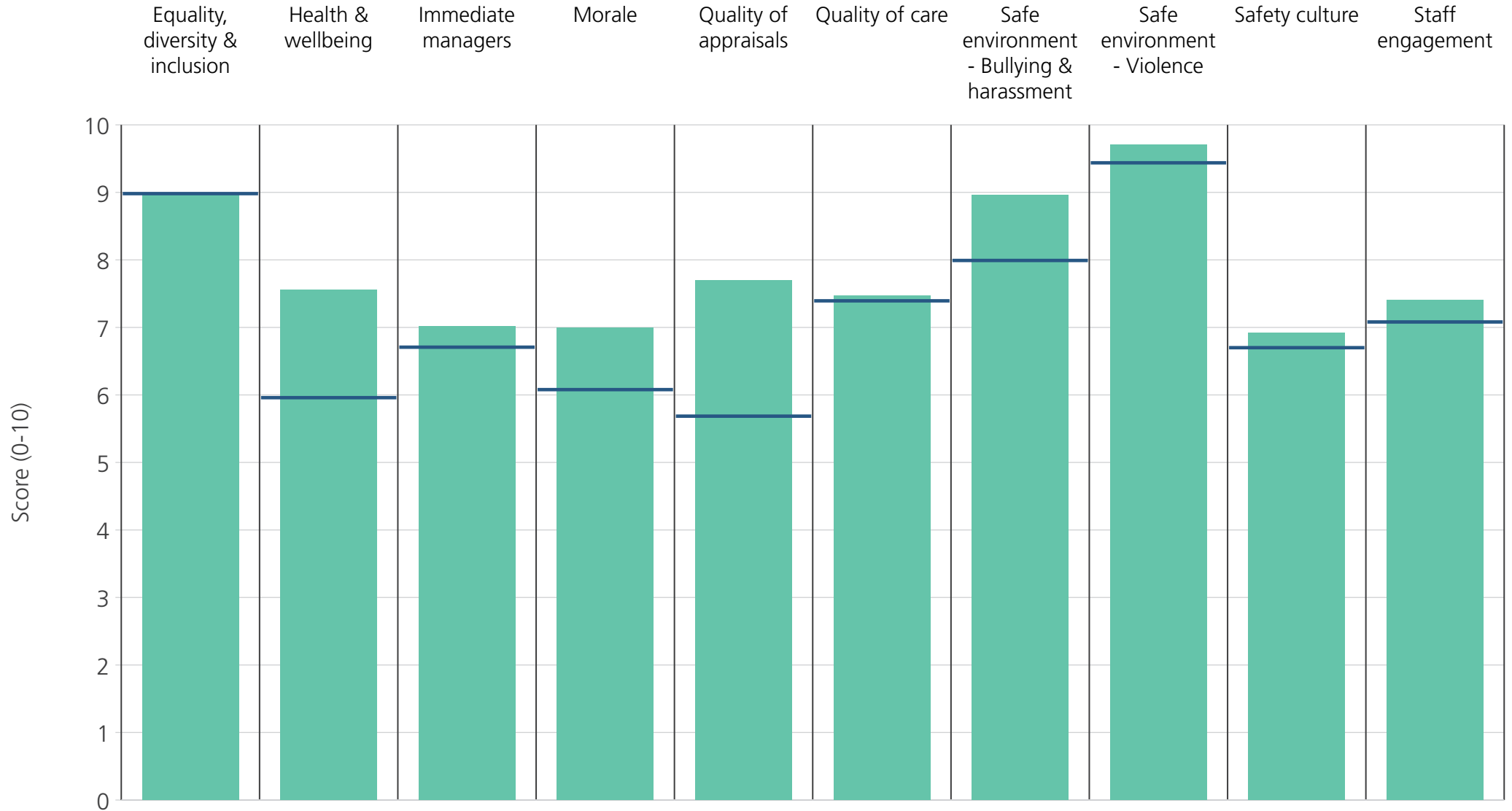
Directorates 2



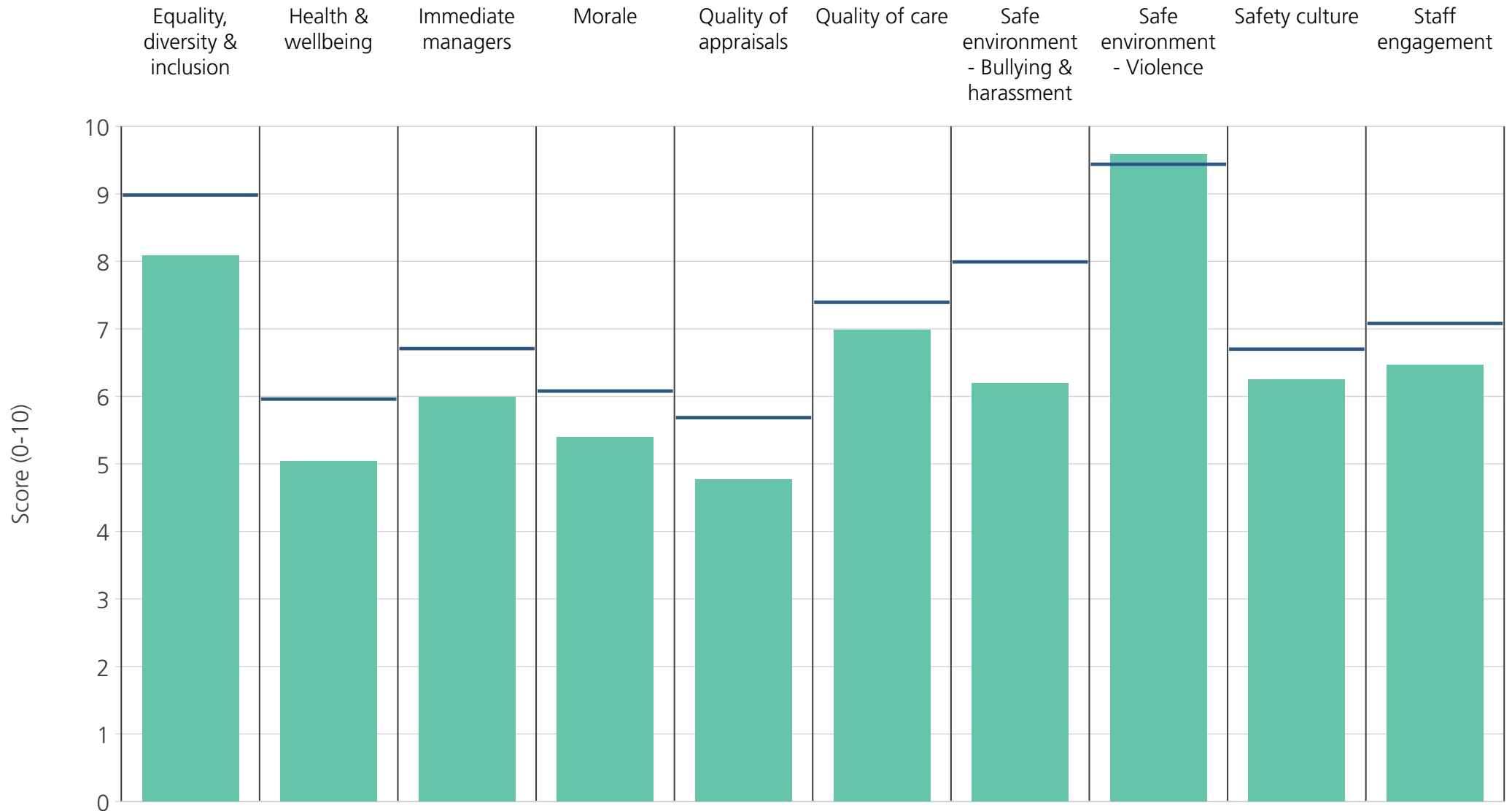
Directorate	9.0	6.0	6.7	6.2	5.6	7.6	8.1	9.5	6.6	7.1
Your org	9.0	6.0	6.7	6.1	5.7	7.4	8.0	9.4	6.7	7.1
Responses	692	694	696	677	580	608	689	691	690	711



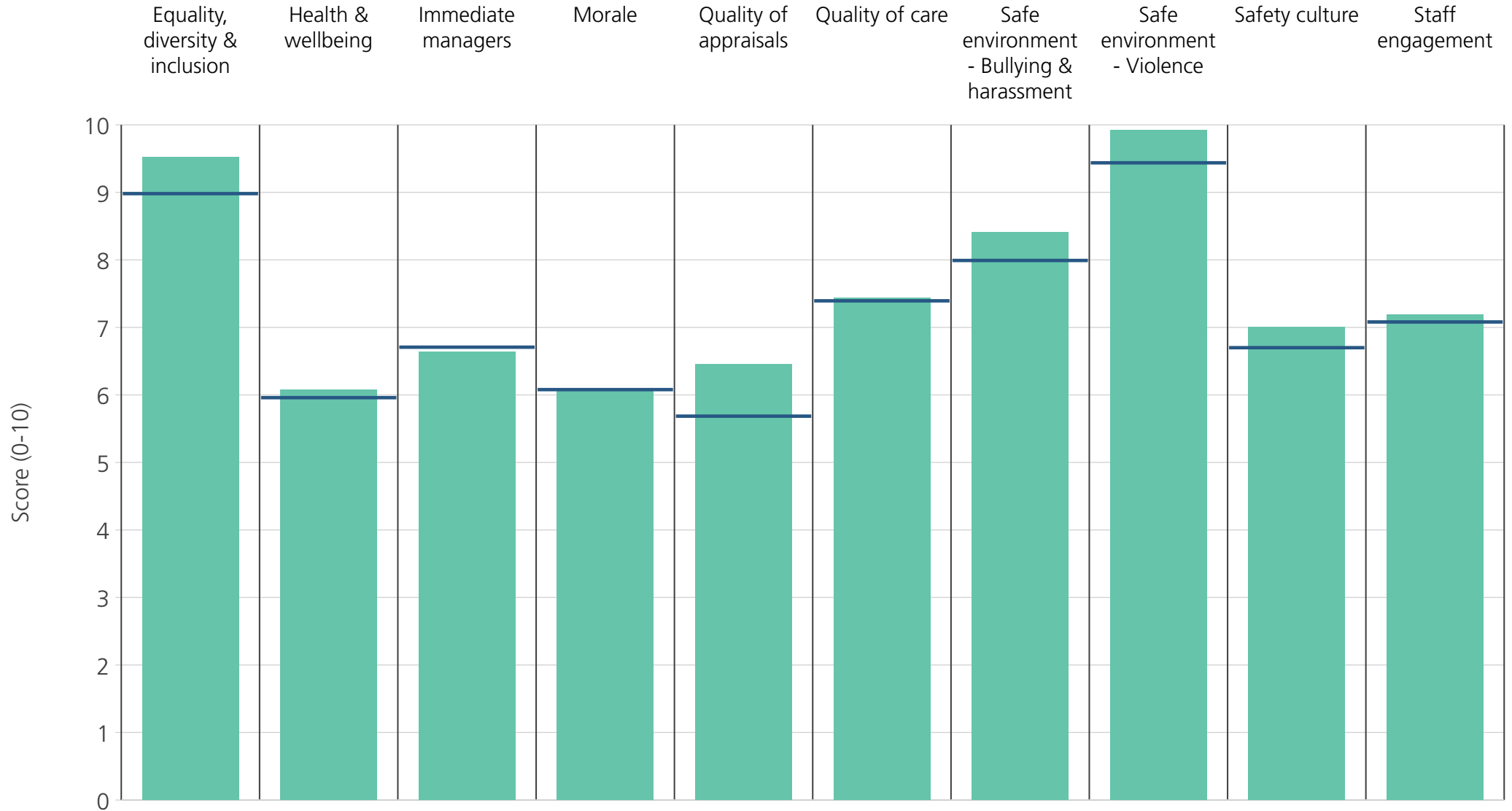
Directorate	9.2	5.0	6.3	5.8	5.3	6.3	7.7	9.8	6.6	6.7
Your org	9.0	6.0	6.7	6.1	5.7	7.4	8.0	9.4	6.7	7.1
Responses	66	65	66	65	53	61	64	65	66	67



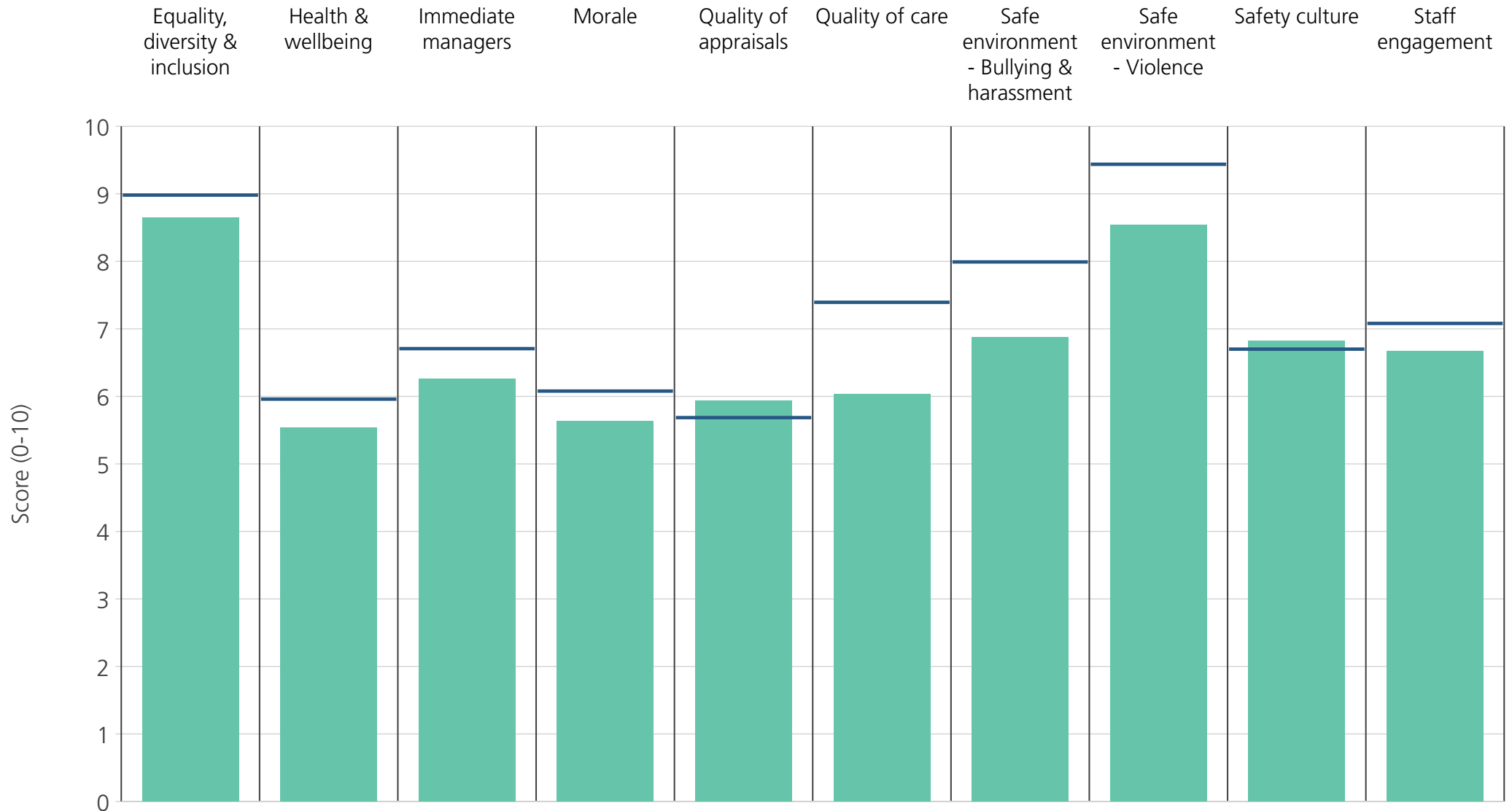
Directorate	9.0	7.6	7.0	7.0	7.7	7.5	9.0	9.7	6.9	7.4
Your org	9.0	6.0	6.7	6.1	5.7	7.4	8.0	9.4	6.7	7.1
Responses	48	48	48	46	26	39	45	46	46	47



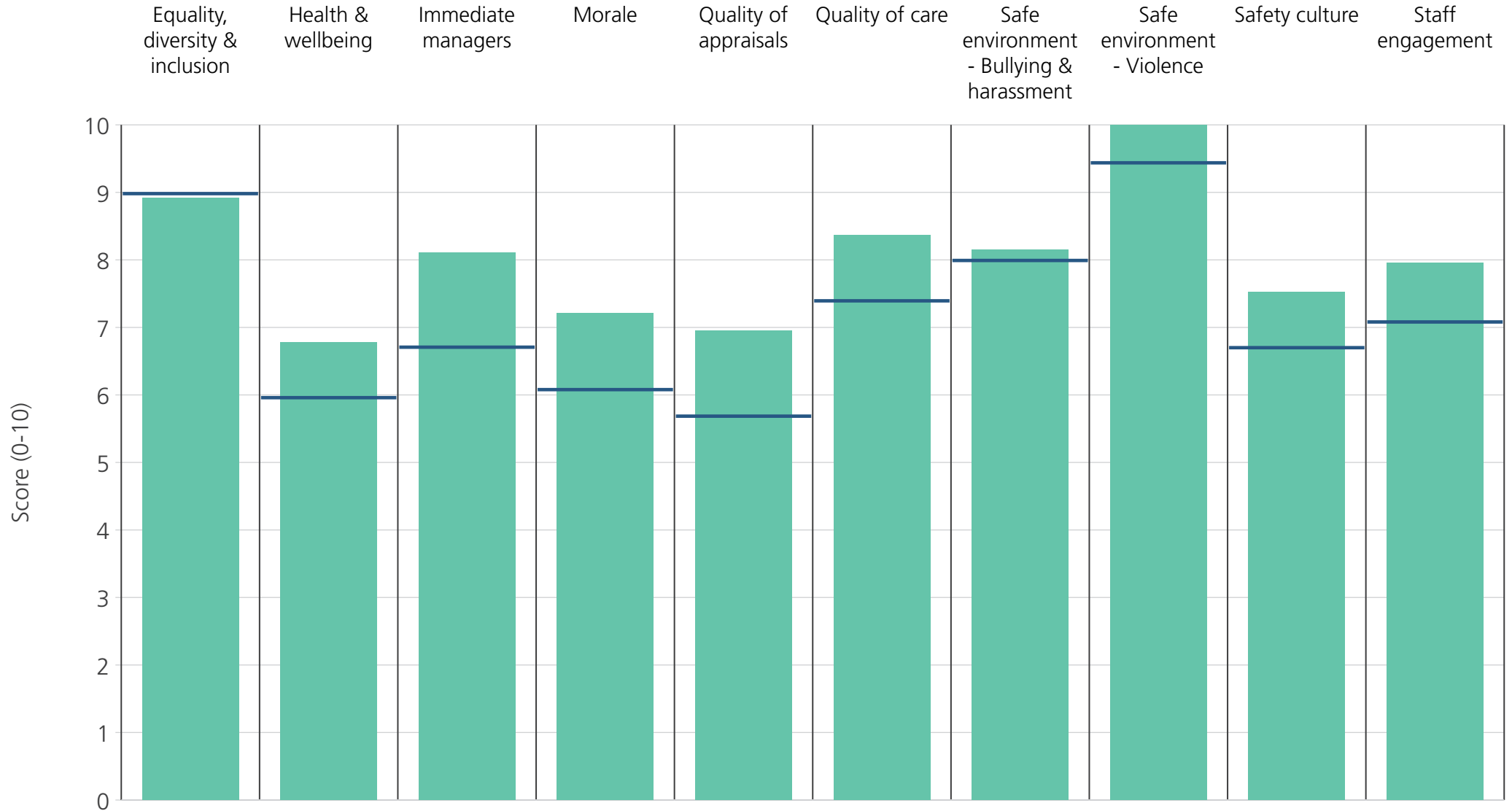
Directorate	8.1	5.0	6.0	5.4	4.8	7.0	6.2	9.6	6.2	6.5
Your org	9.0	6.0	6.7	6.1	5.7	7.4	8.0	9.4	6.7	7.1
Responses	56	57	57	56	43	57	56	56	56	57



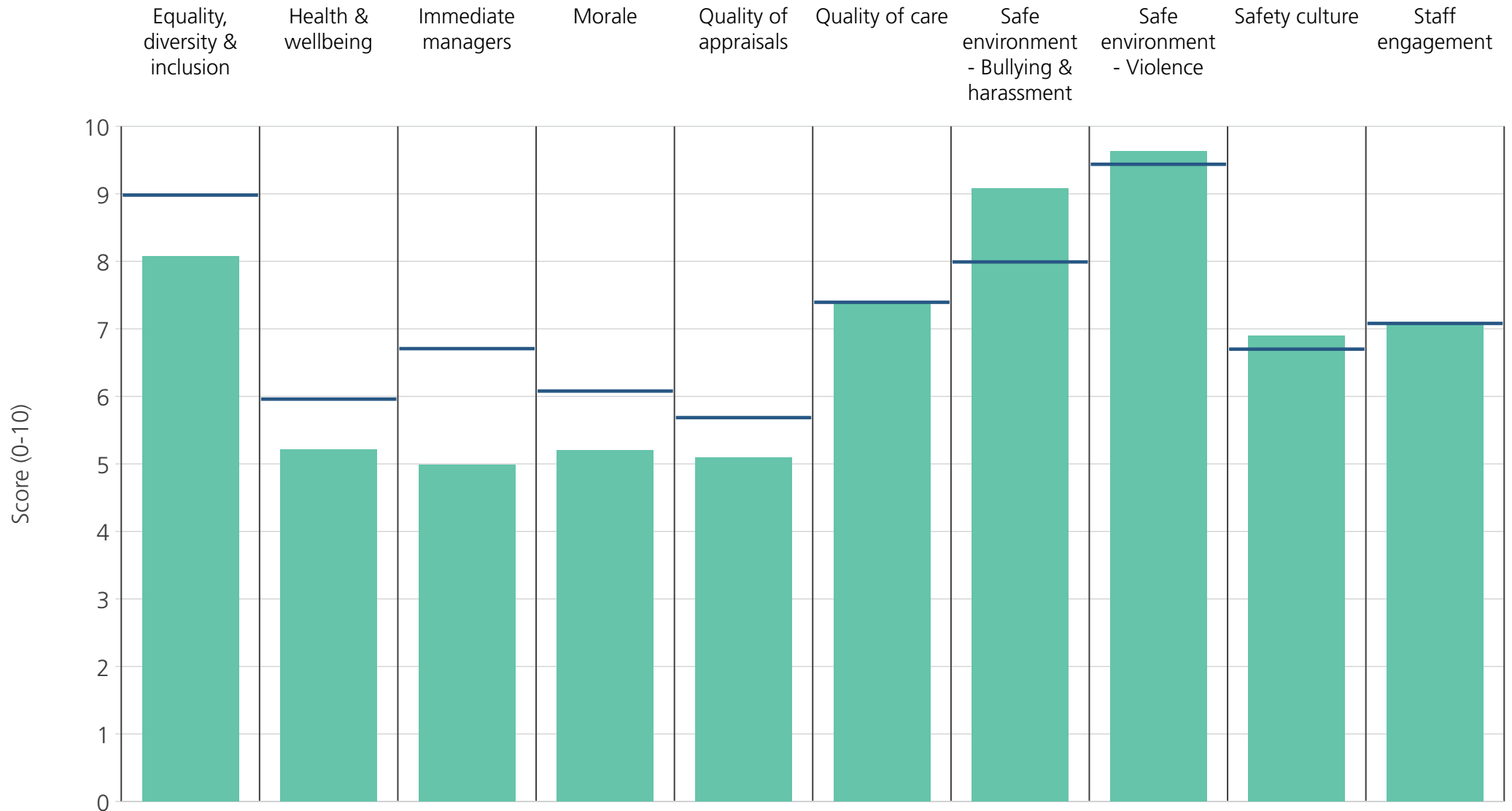
Directorate	9.5	6.1	6.6	6.1	6.5	7.4	8.4	9.9	7.0	7.2
Your org	9.0	6.0	6.7	6.1	5.7	7.4	8.0	9.4	6.7	7.1
Responses	42	42	43	43	36	37	42	42	43	47



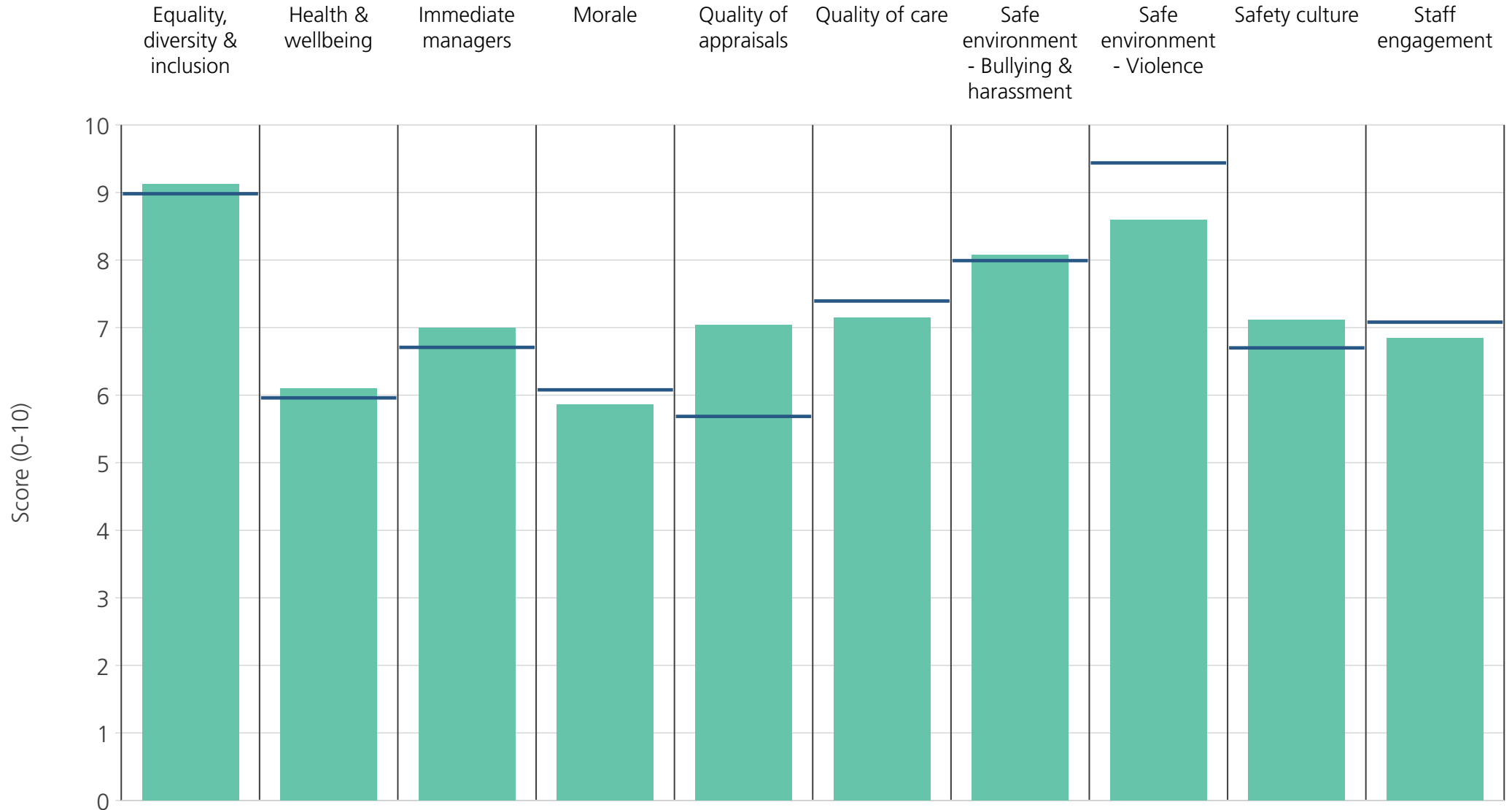
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Your org	9.0	6.0	6.7	6.1	5.7	7.4	8.0	9.4	6.7	7.1
Responses	16	16	17	16	12	17	16	16	16	17



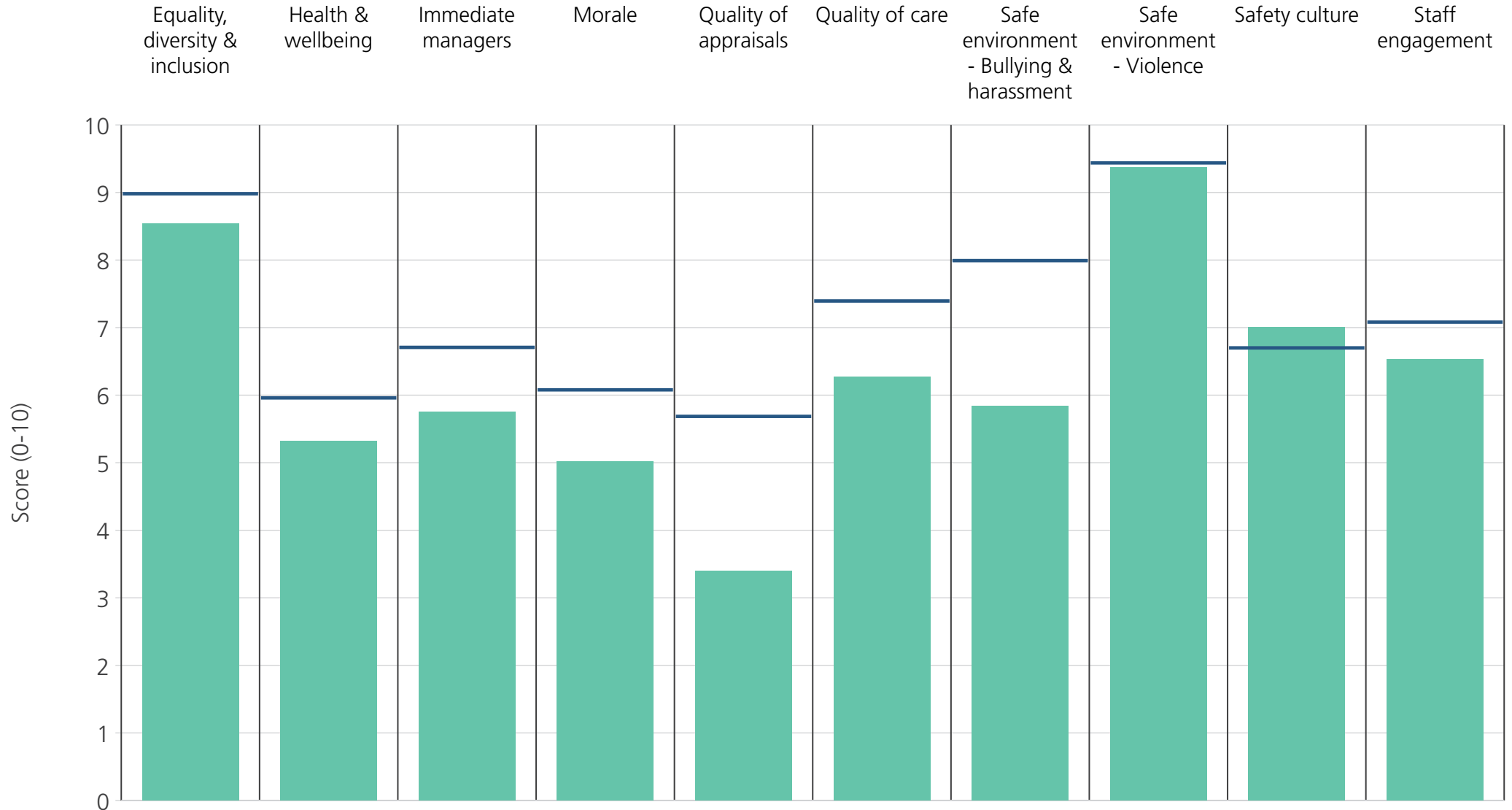
Directorate	8.9	6.8	8.1	7.2	7.0	8.4	8.1	10.0	7.5	8.0
Your org	9.0	6.0	6.7	6.1	5.7	7.4	8.0	9.4	6.7	7.1
Responses	27	27	27	26	23	26	27	27	27	26



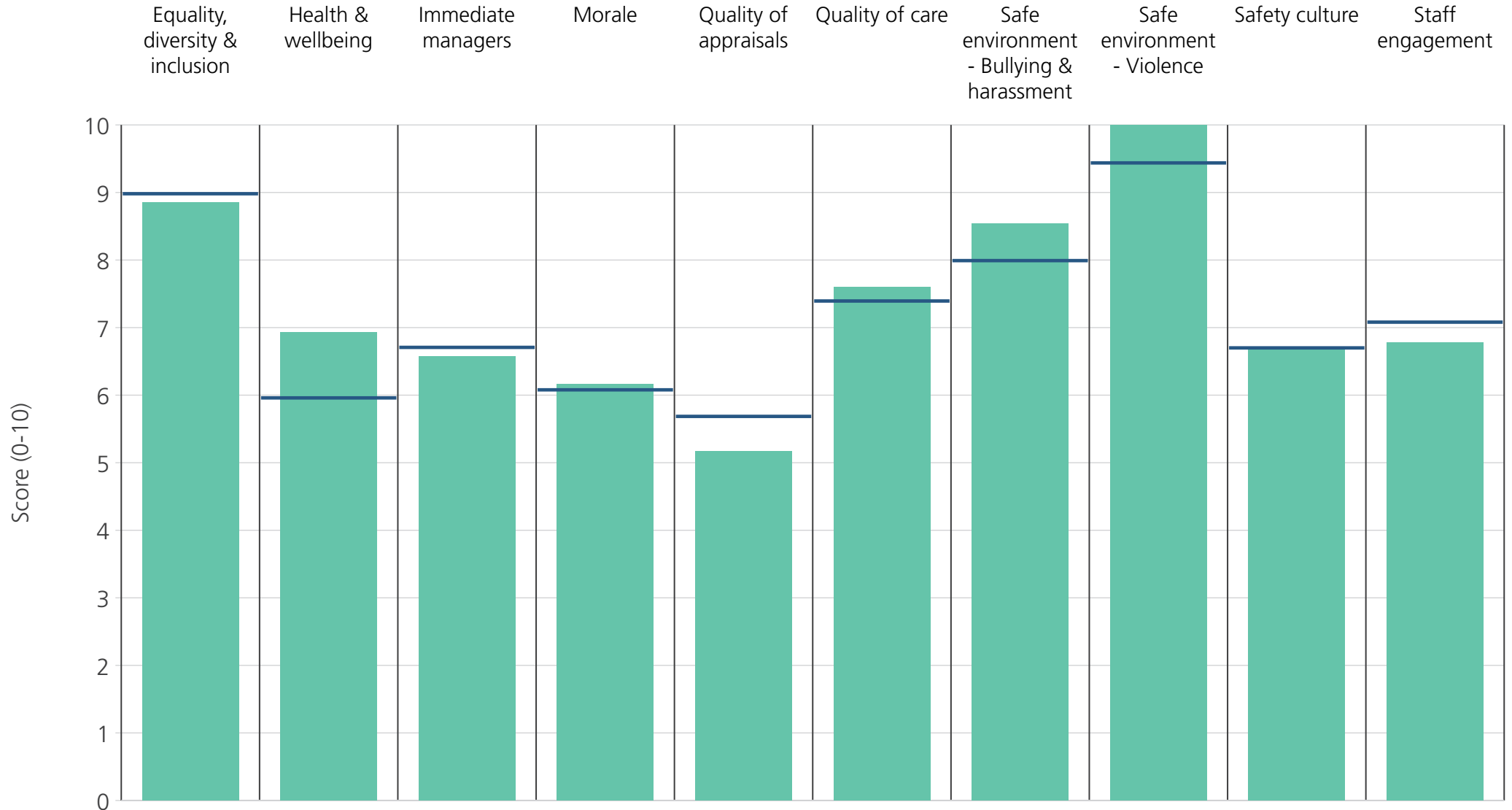
Directorate	8.1	5.2	5.0	5.2	5.1	7.4	9.1	9.6	6.9	7.1
Your org	9.0	6.0	6.7	6.1	5.7	7.4	8.0	9.4	6.7	7.1
Responses	19	19	19	18	13	20	18	18	18	21



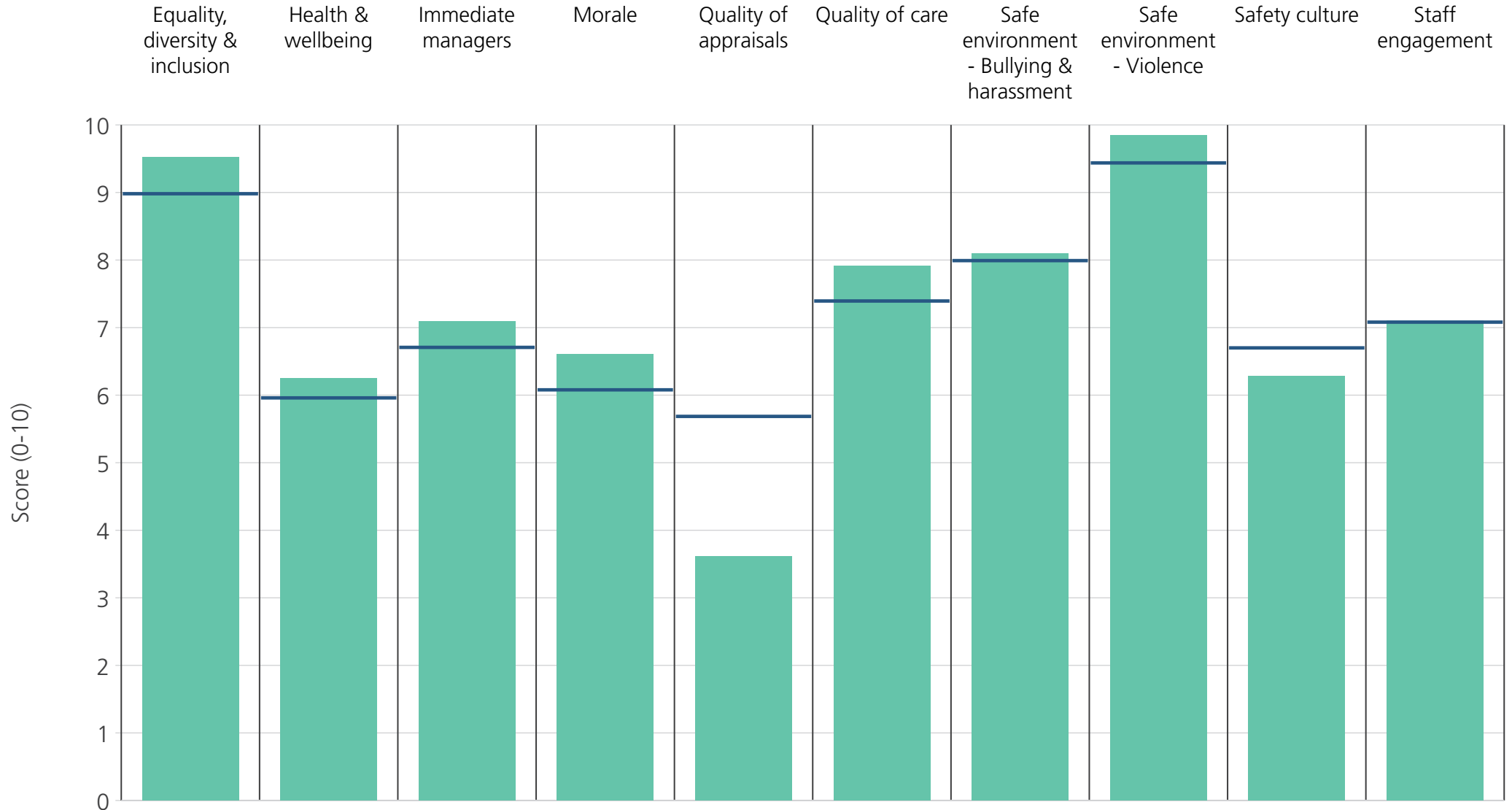
Directorate	9.1	6.1	7.0	5.9	7.0	7.1	8.1	8.6	7.1	6.8
Your org	9.0	6.0	6.7	6.1	5.7	7.4	8.0	9.4	6.7	7.1
Responses	18	20	20	19	19	21	19	19	19	21



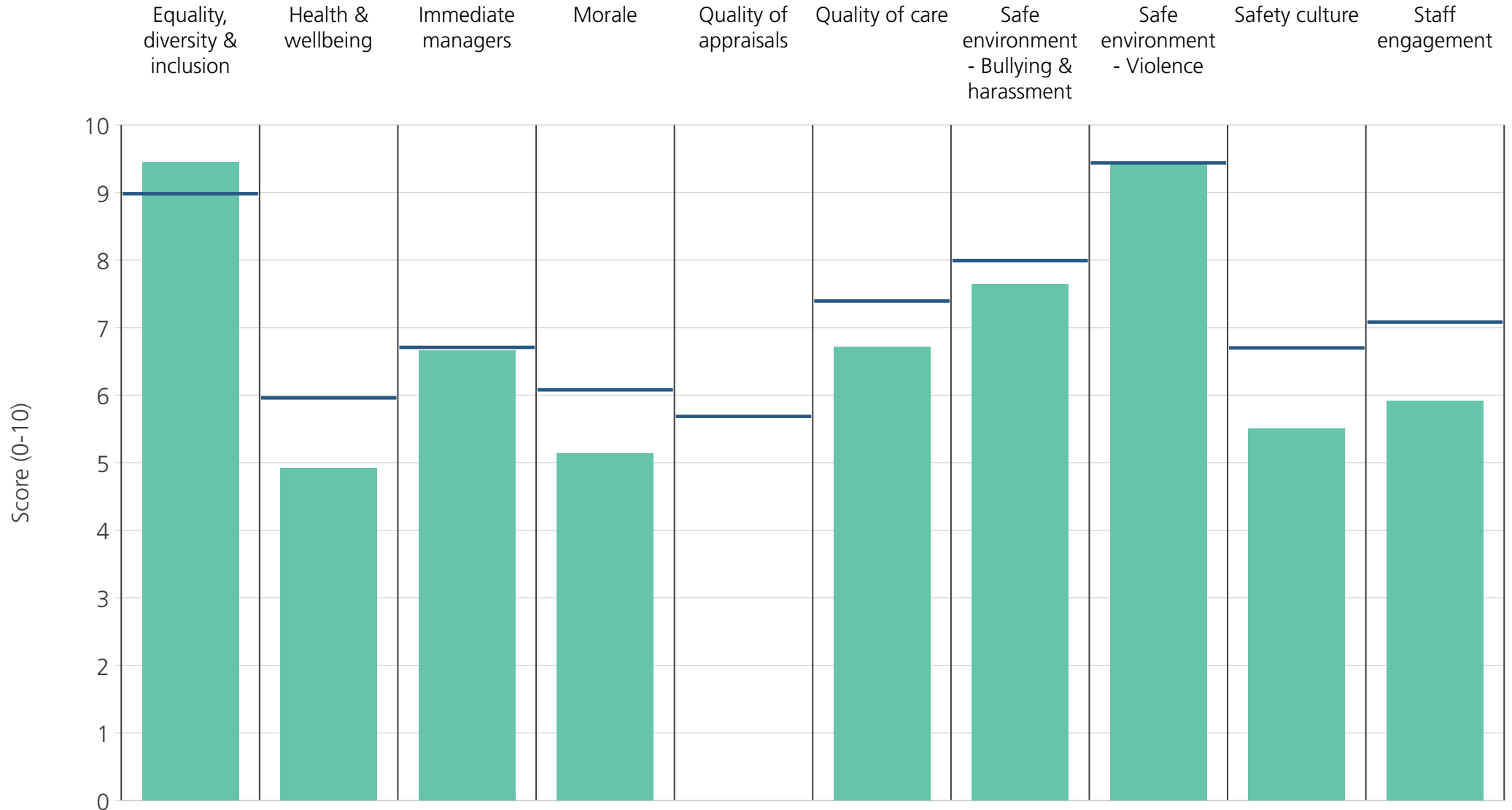
Directorate	8.5	5.3	5.8	5.0	3.4	6.3	5.8	9.4	7.0	6.5
Your org	9.0	6.0	6.7	6.1	5.7	7.4	8.0	9.4	6.7	7.1
Responses	16	17	17	13	14	17	16	16	15	17



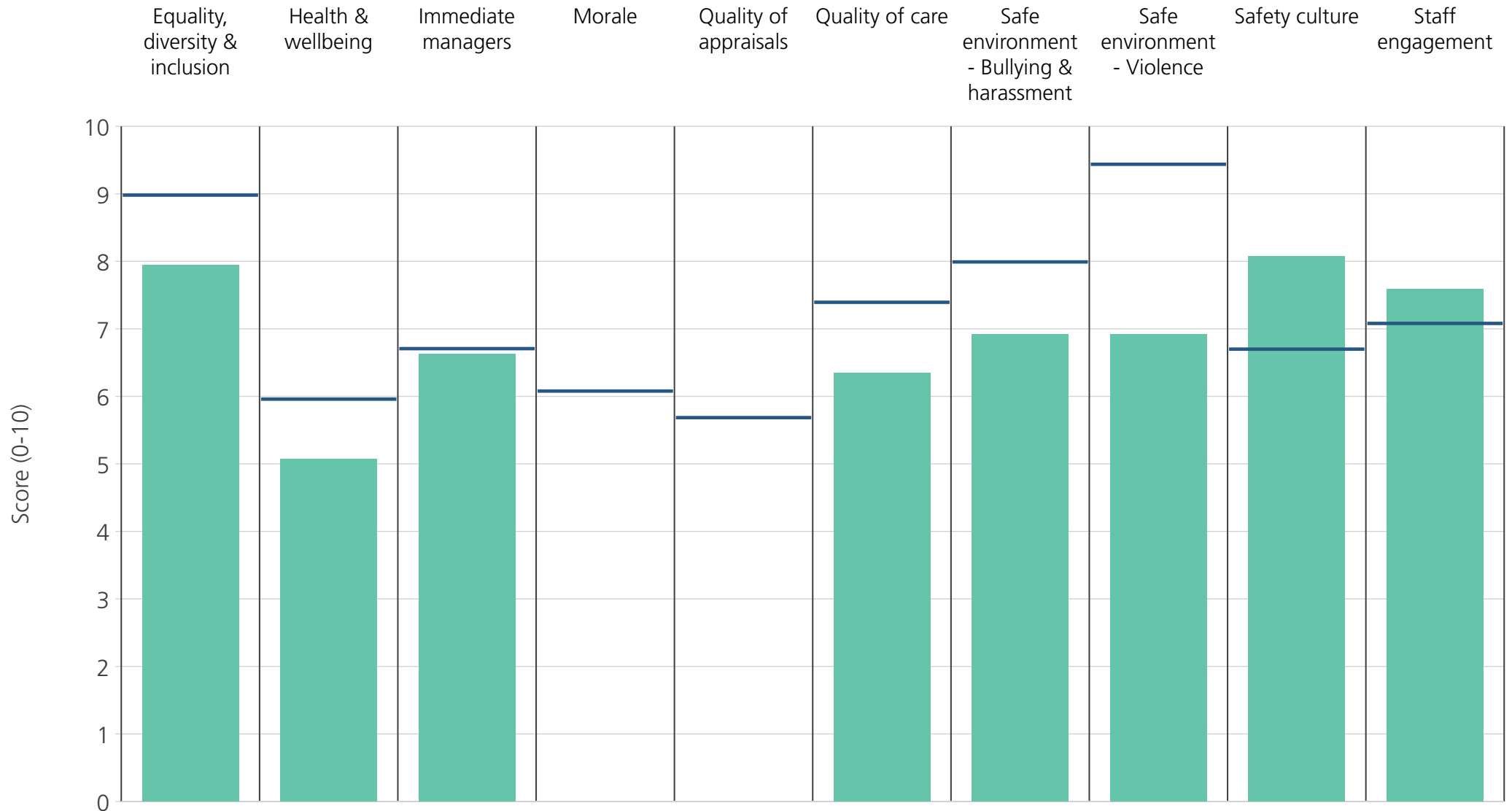
Directorate	8.9	6.9	6.6	6.2	5.2	7.6	8.5	10.0	6.7	6.8
Your org	9.0	6.0	6.7	6.1	5.7	7.4	8.0	9.4	6.7	7.1
Responses	16	15	16	16	15	16	16	16	16	18



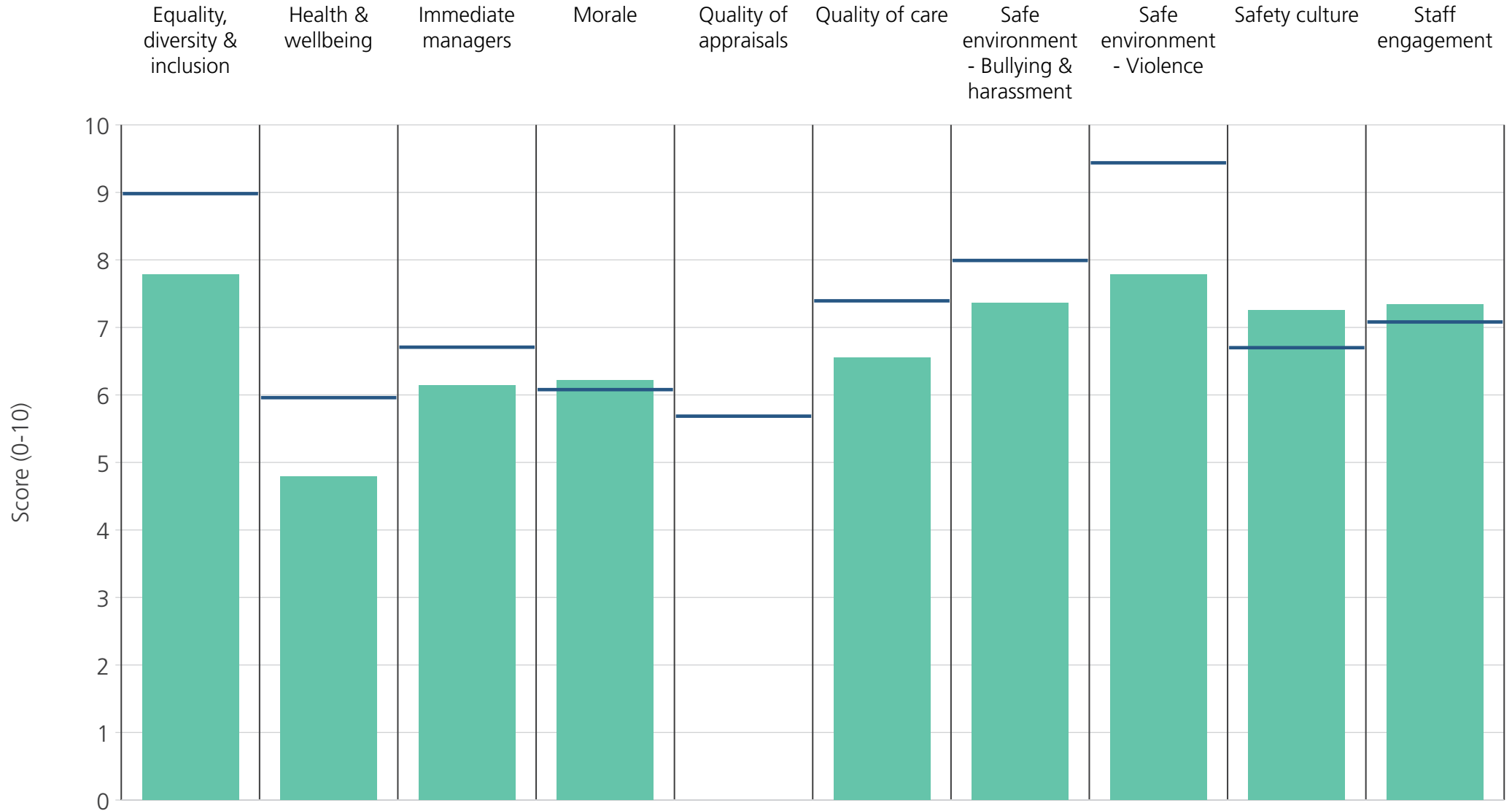
Directorate	9.5	6.3	7.1	6.6	3.6	7.9	8.1	9.8	6.3	7.1
Your org	9.0	6.0	6.7	6.1	5.7	7.4	8.0	9.4	6.7	7.1
Responses	21	21	22	18	18	22	21	21	20	23



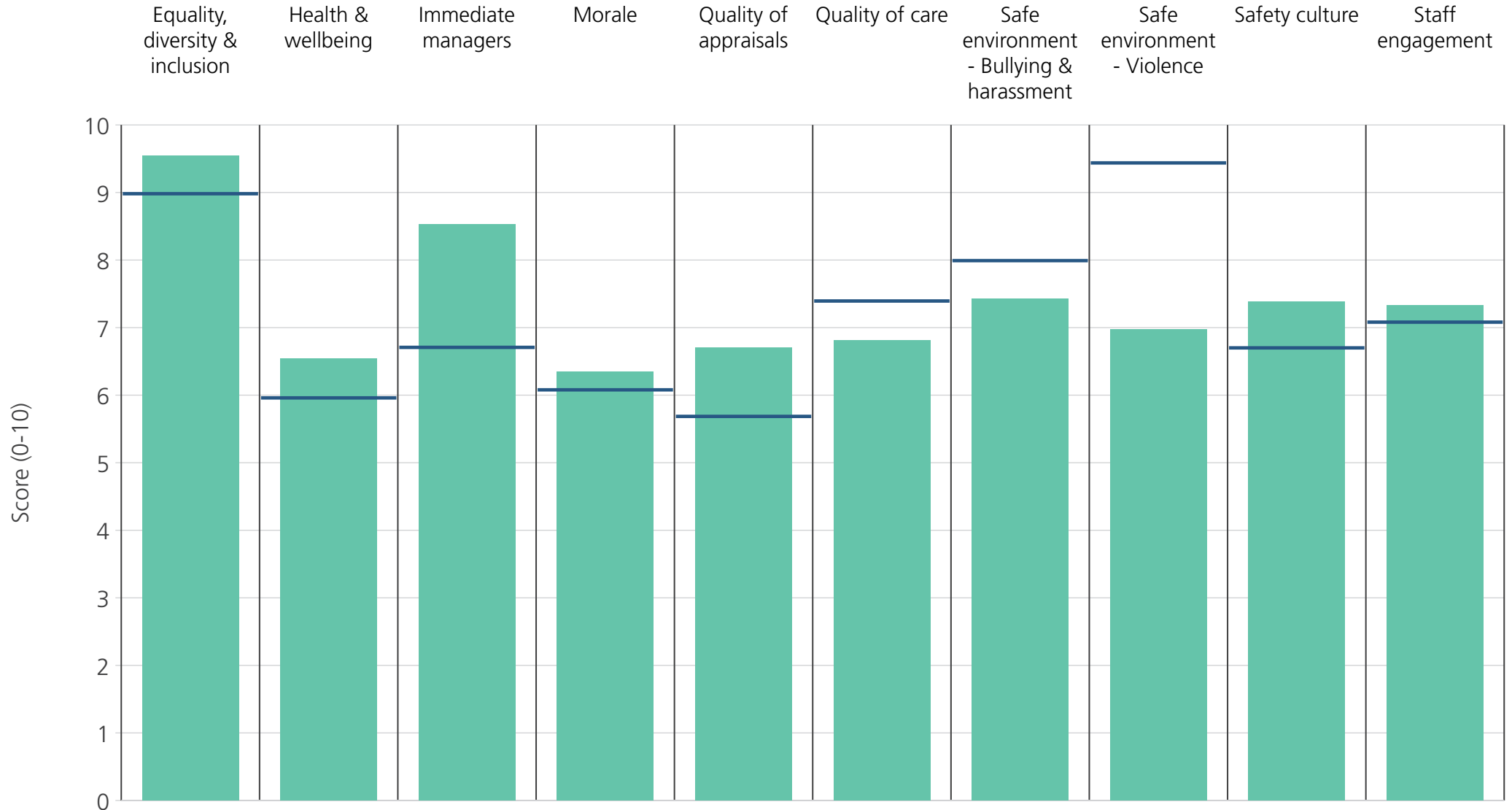
Directorate	9.4	4.9	6.7	5.1		6.7	7.6	9.4	5.5	5.9
Your org	9.0	6.0	6.7	6.1	5.7	7.4	8.0	9.4	6.7	7.1
Responses	18	18	18	17	10	18	17	18	18	18



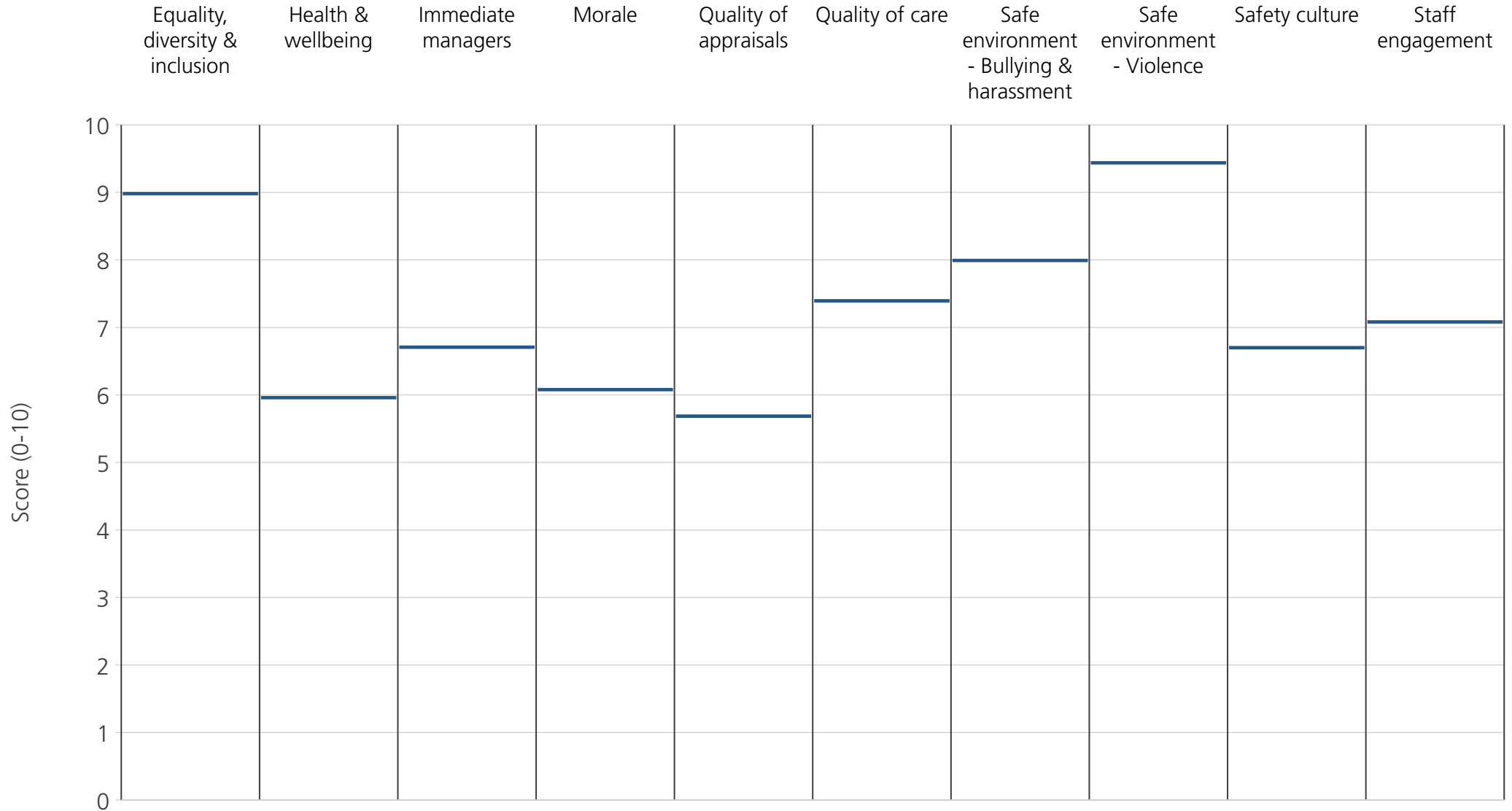
Directorate	7.9	5.1	6.6	6.1	5.7	6.3	6.9	6.9	8.1	7.6
Your org	9.0	6.0	6.7	6.1	5.7	7.4	8.0	9.4	6.7	7.1
Responses	13	13	13	10	9	13	13	13	12	13



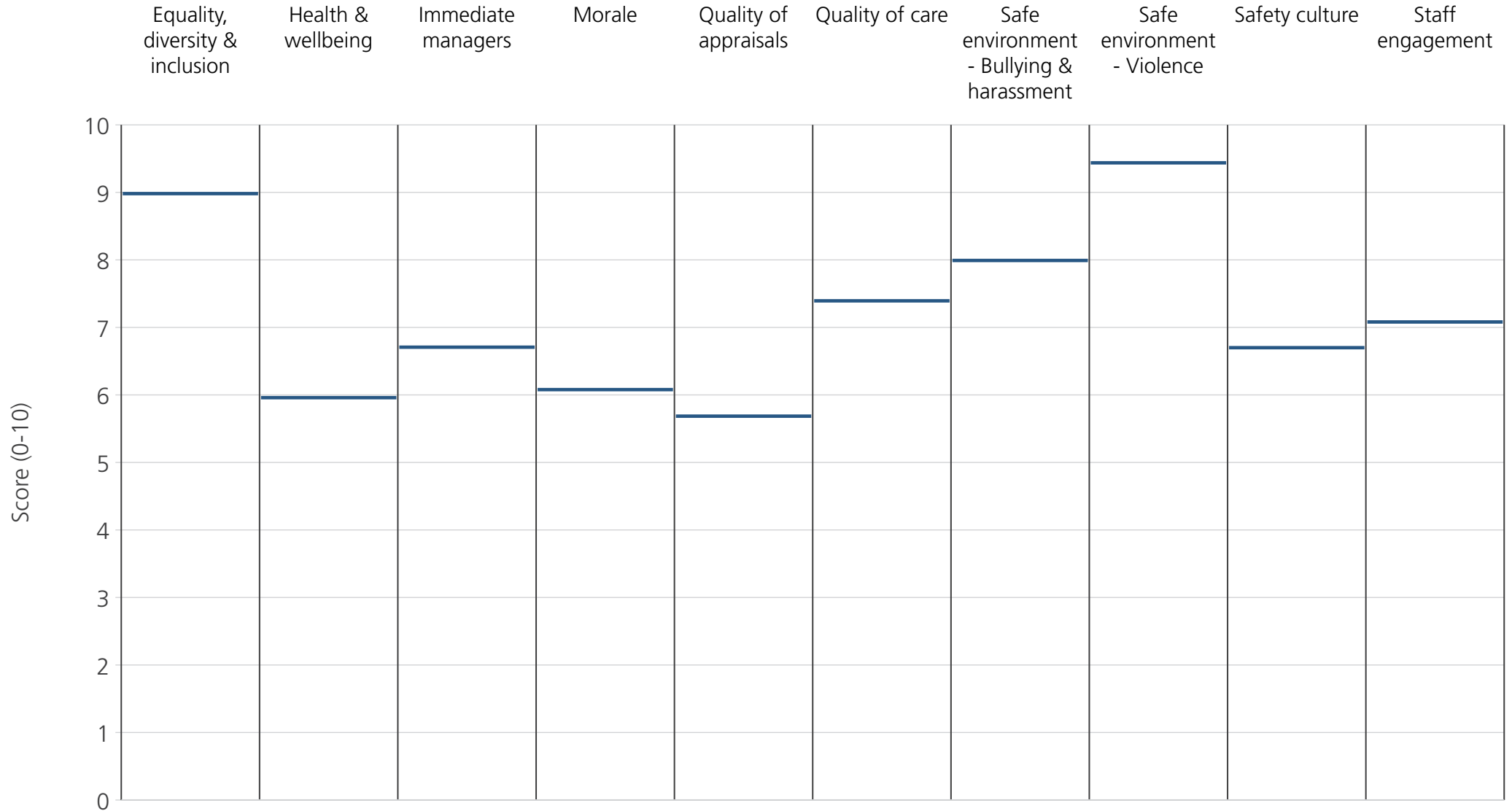
Directorate	7.8	4.8	6.1	6.2		6.5	7.4	7.8	7.3	7.3
Your org	9.0	6.0	6.7	6.1	5.7	7.4	8.0	9.4	6.7	7.1
Responses	12	14	14	11	7	14	12	12	12	14



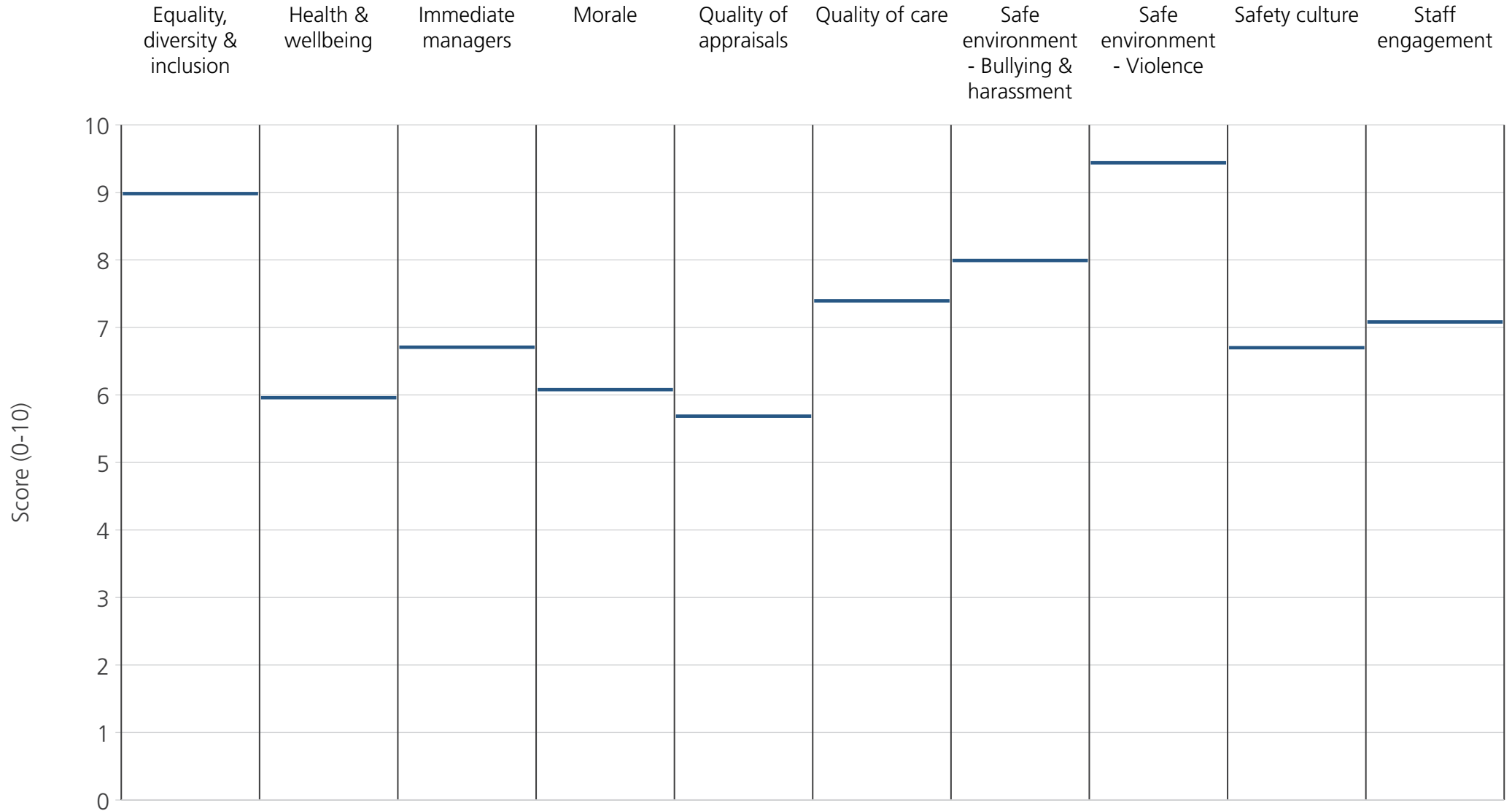
Directorate	9.5	6.5	8.5	6.3	6.7	6.8	7.4	7.0	7.4	7.3
Your org	9.0	6.0	6.7	6.1	5.7	7.4	8.0	9.4	6.7	7.1
Responses	11	11	11	11	11	12	11	11	11	12



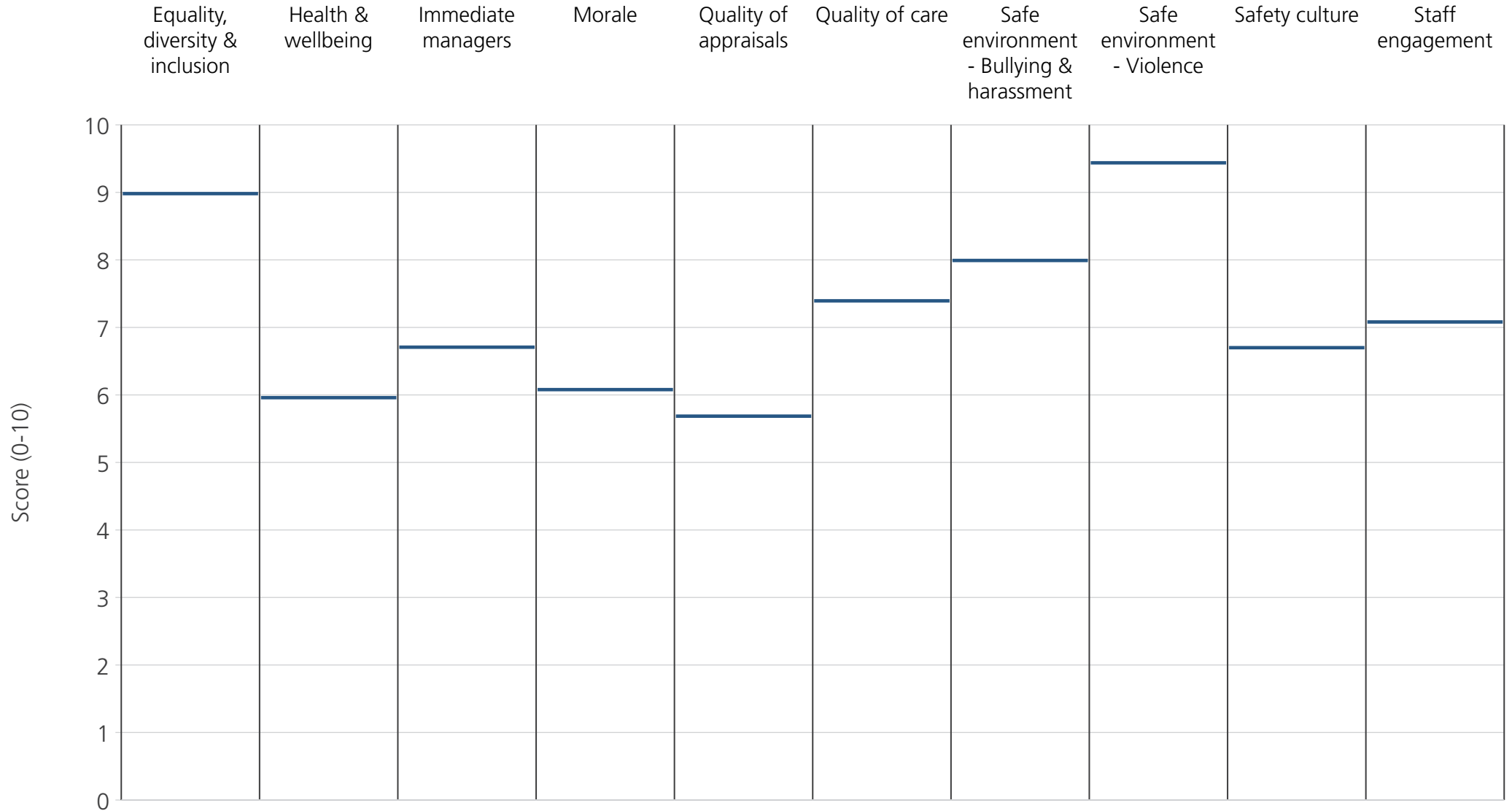
Directorate										
Your org	9.0	6.0	6.7	6.1	5.7	7.4	8.0	9.4	6.7	7.1
Responses	9	9	8	9	7	10	9	9	9	9



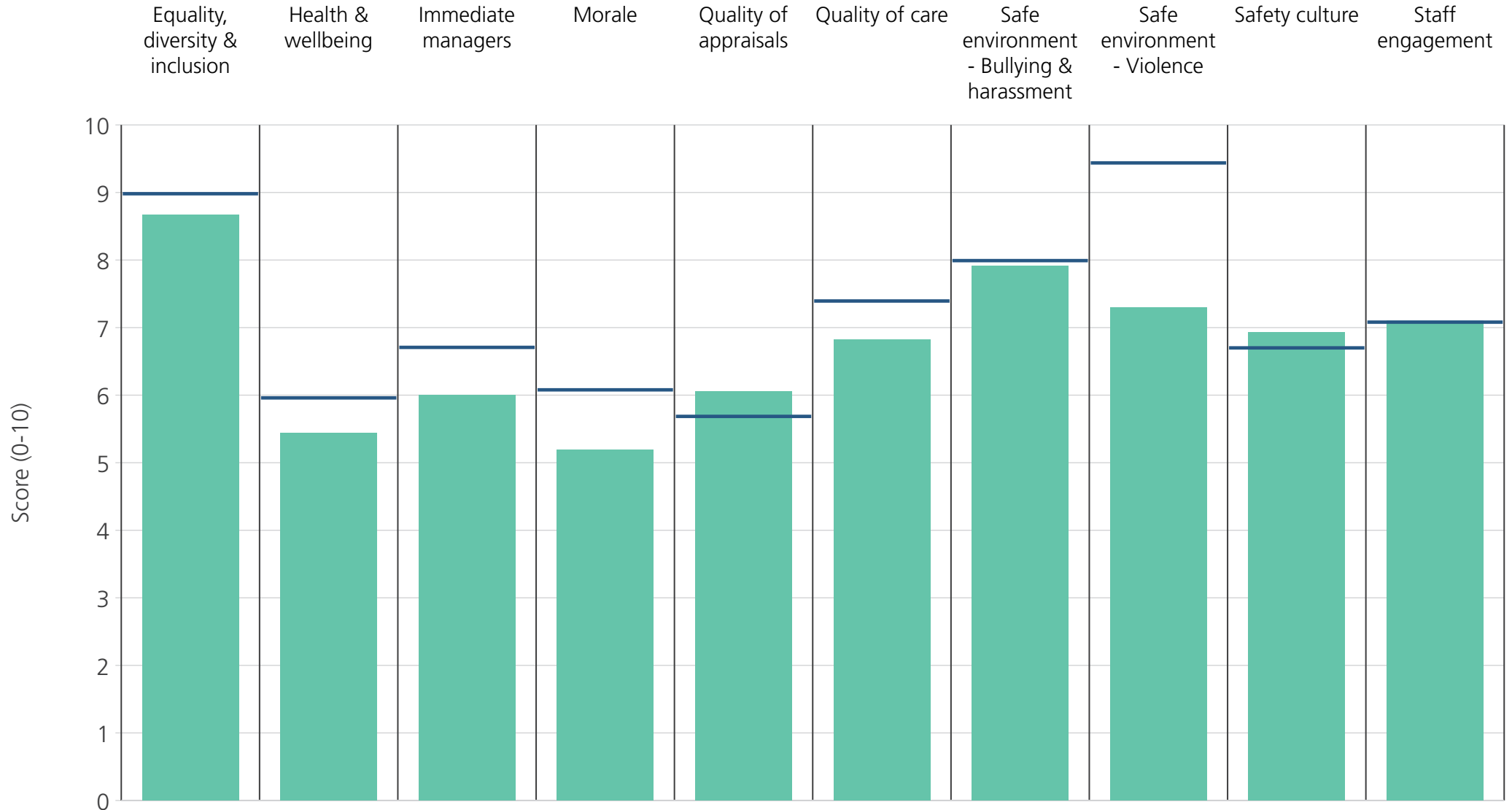
Directorate										
Your org	9.0	6.0	6.7	6.1	5.7	7.4	8.0	9.4	6.7	7.1
Responses	7	7	8	8	7	9	7	7	8	9



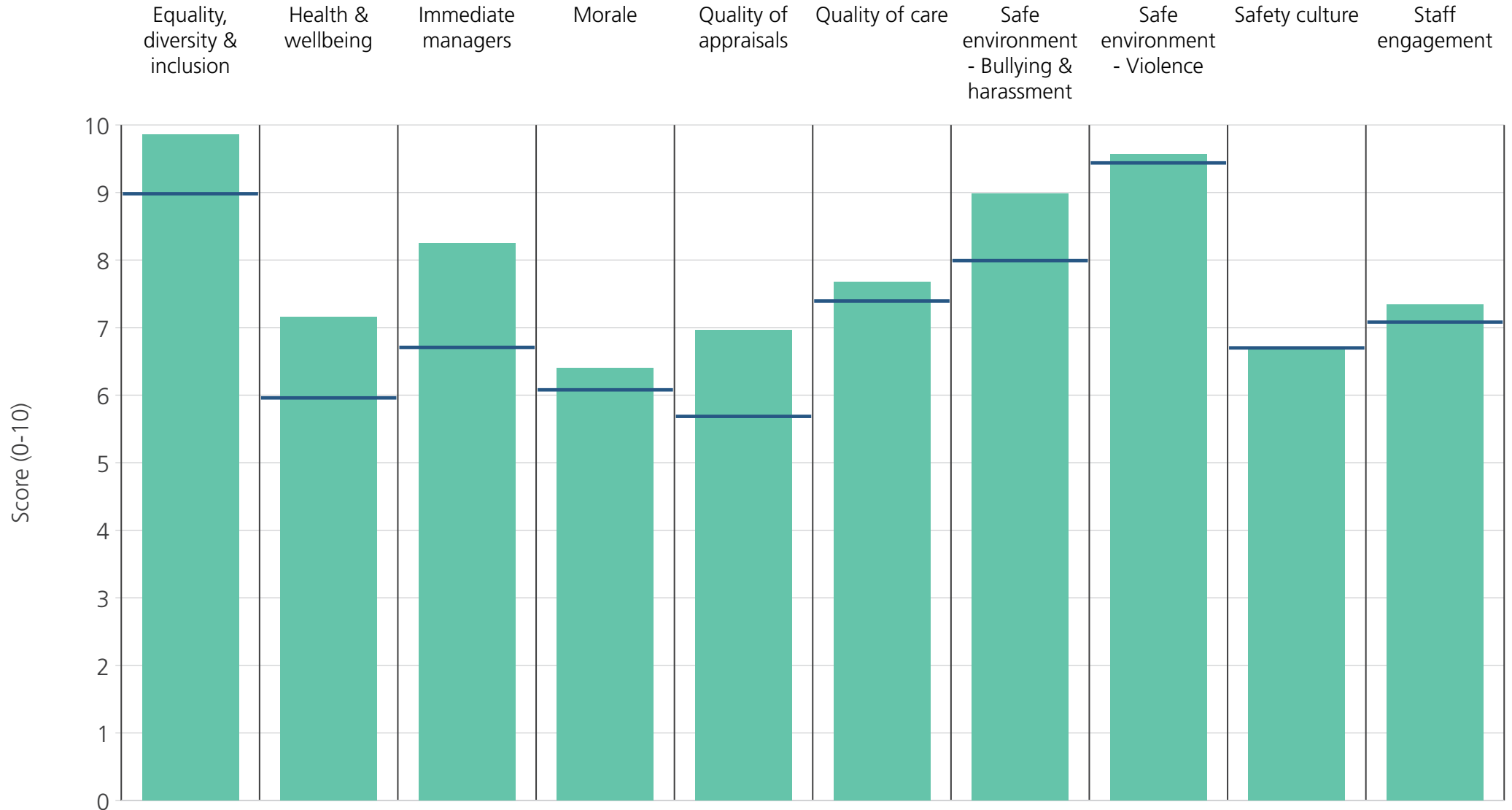
Directorate	9.0	6.0	6.7	6.1	5.7	7.4	8.0	9.4	6.7	7.1
Your org	9.0	6.0	6.7	6.1	5.7	7.4	8.0	9.4	6.7	7.1
Responses	6	6	6	6	5	1	6	6	6	6



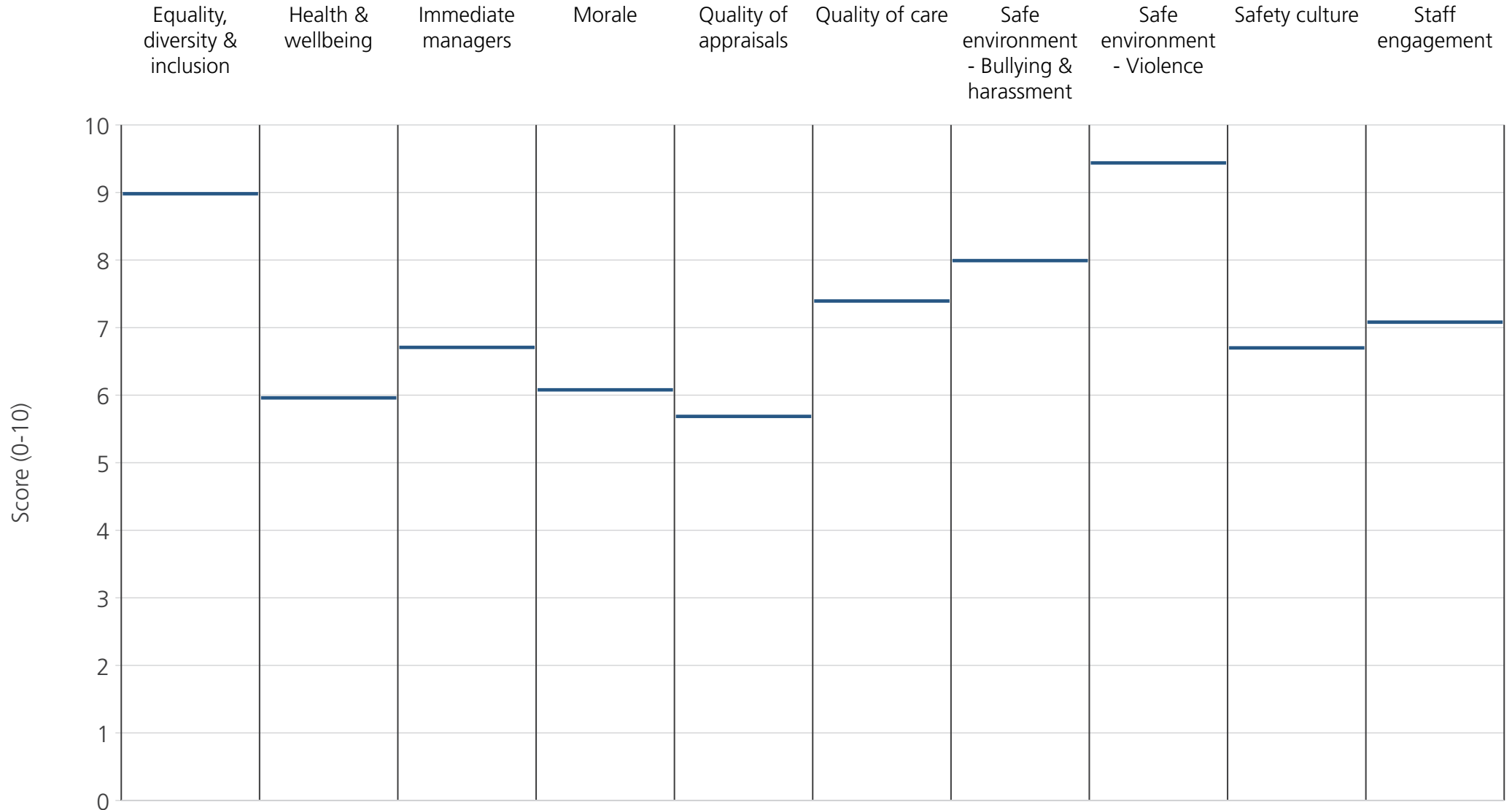
Directorate										
Your org	9.0	6.0	6.7	6.1	5.7	7.4	8.0	9.4	6.7	7.1
Responses	7	7	7	5	7	7	7	7	7	7



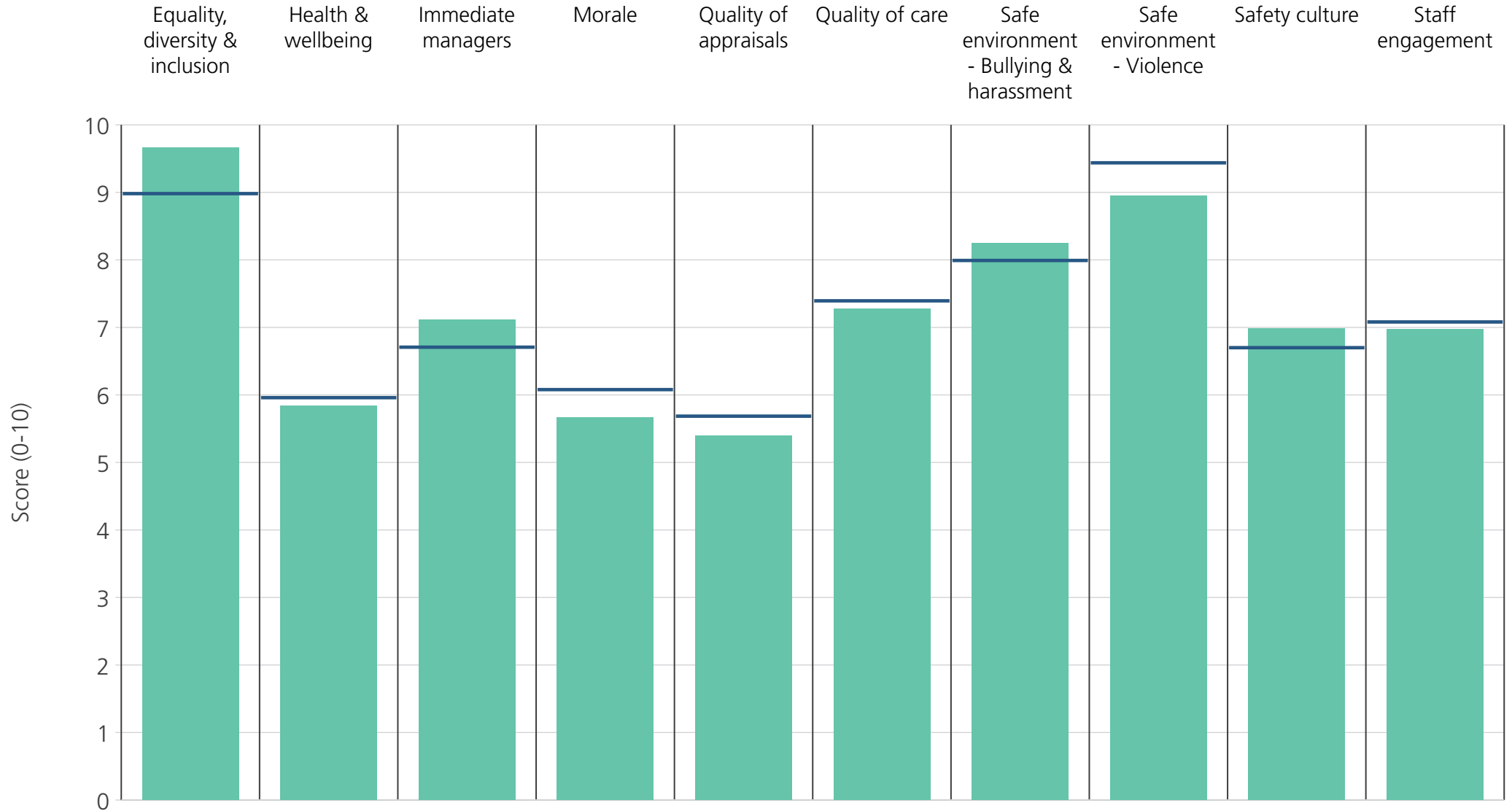
Directorate	8.7	5.4	6.0	5.2	6.1	6.8	7.9	7.3	6.9	7.1
Your org	9.0	6.0	6.7	6.1	5.7	7.4	8.0	9.4	6.7	7.1
Responses	15	16	16	12	13	16	16	16	14	16



Directorate	9.9	7.2	8.2	6.4	7.0	7.7	9.0	9.6	6.7	7.3
Your org	9.0	6.0	6.7	6.1	5.7	7.4	8.0	9.4	6.7	7.1
Responses	23	23	24	22	21	24	23	23	23	24



Directorate	9.0	6.0	6.7	6.1	5.7	7.4	8.0	9.4	6.7	7.1
Your org	9.0	6.0	6.7	6.1	5.7	7.4	8.0	9.4	6.7	7.1
Responses	6	6	6	4	4	6	6	6	5	6



Directorate	9.7	5.8	7.1	5.7	5.4	7.3	8.2	8.9	7.0	7.0
Your org	9.0	6.0	6.7	6.1	5.7	7.4	8.0	9.4	6.7	7.1
Responses	20	22	22	21	19	22	19	19	21	22