

York Teaching Hospital NHS Foundation Trust

2018 NHS Staff Survey

Directorate Report

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This directorate report for York Teaching Hospital NHS Foundation Trust contains results by directorate for themes from the 2018 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

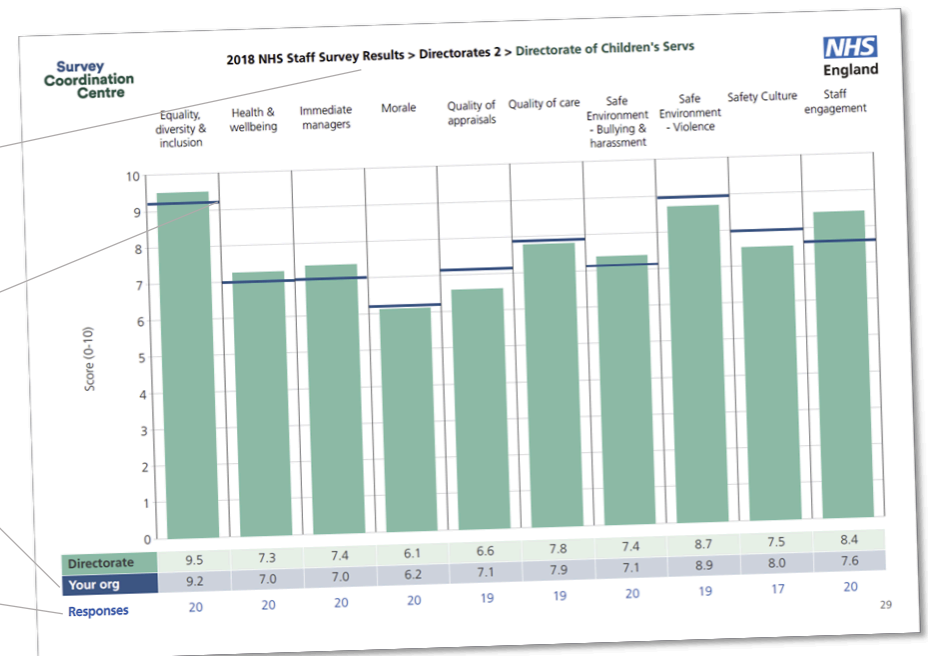
The directorate breakdowns used in this report were provided and defined by York Teaching Hospital NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2018 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

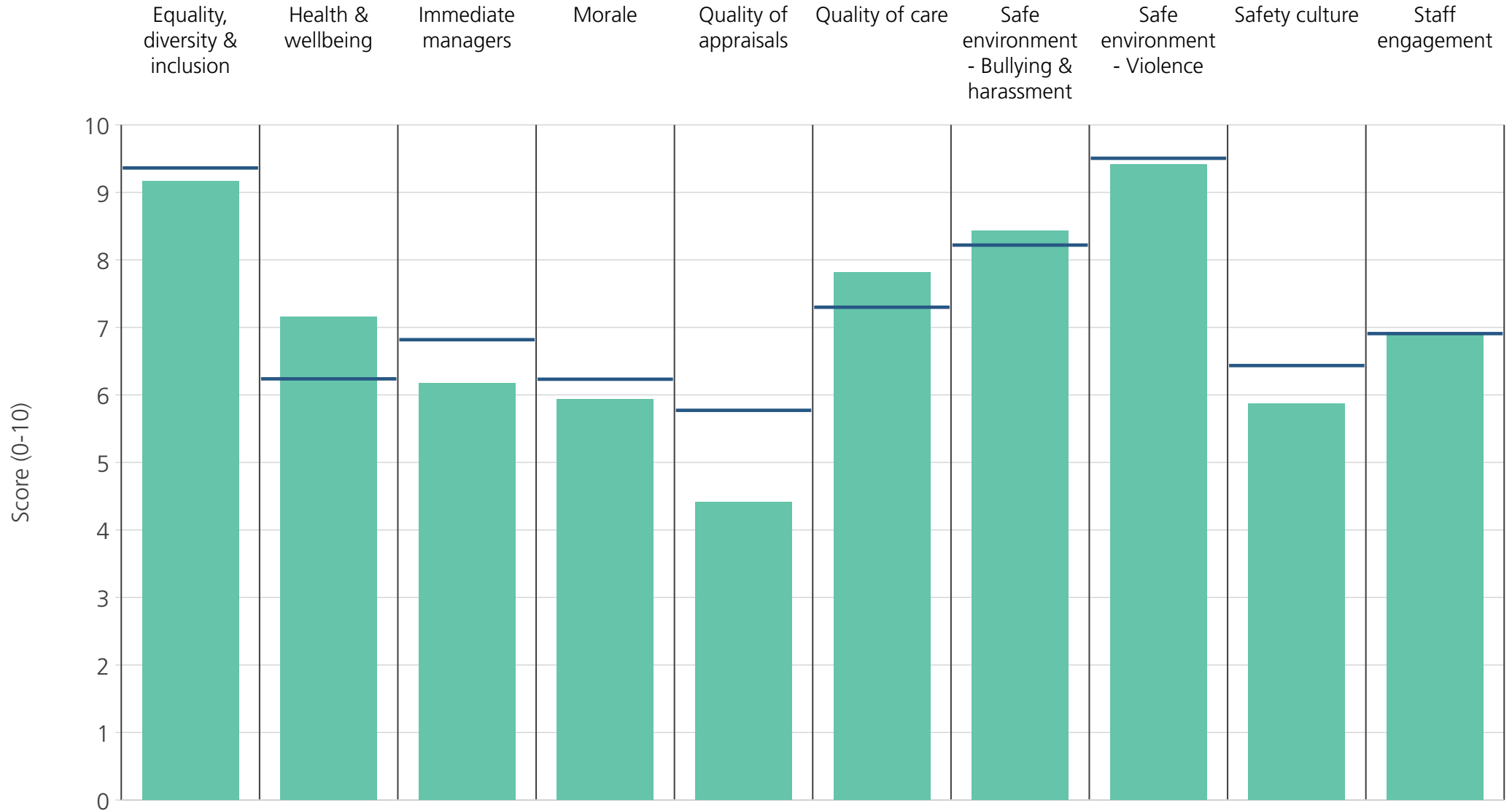
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



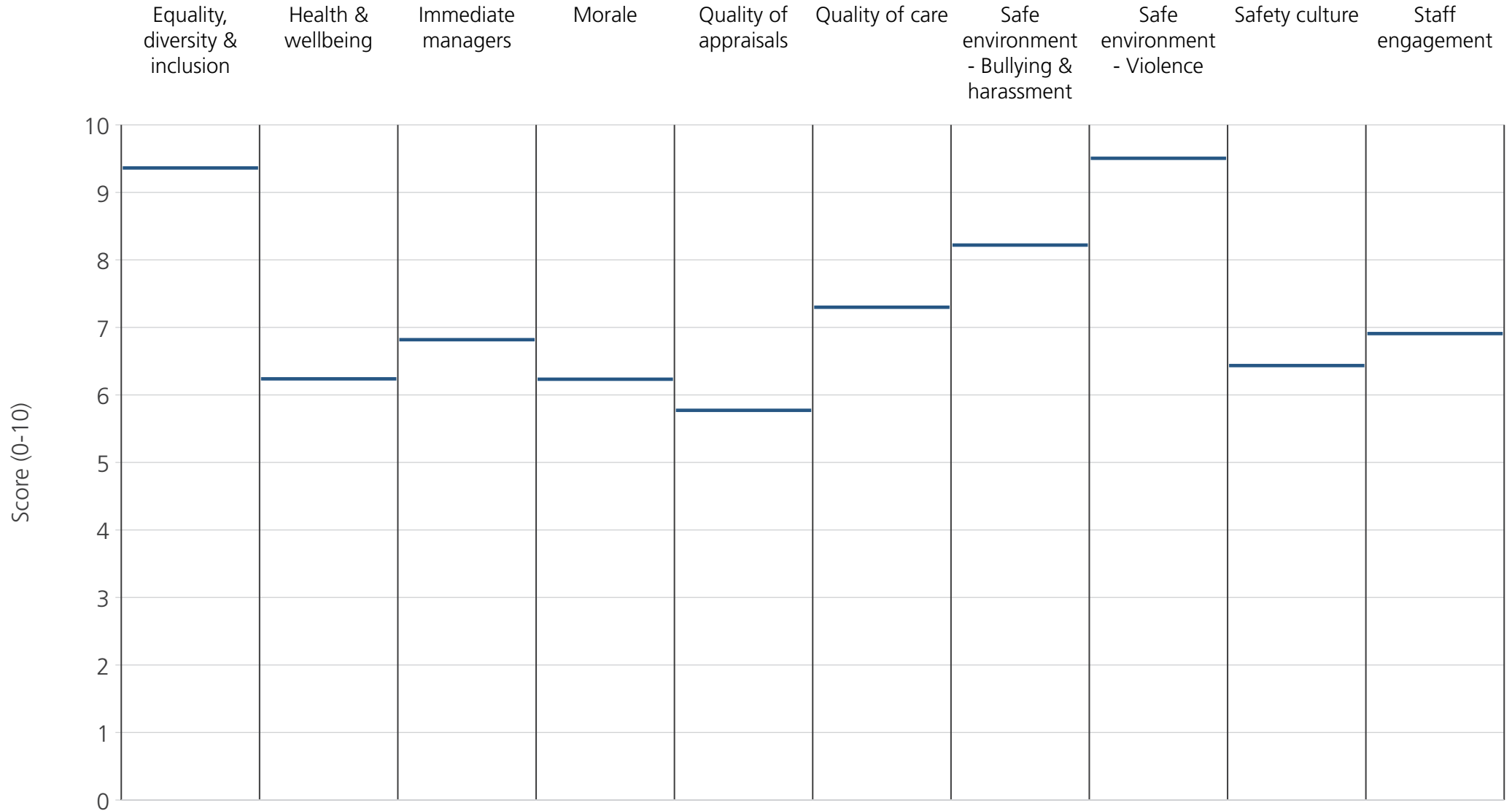
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

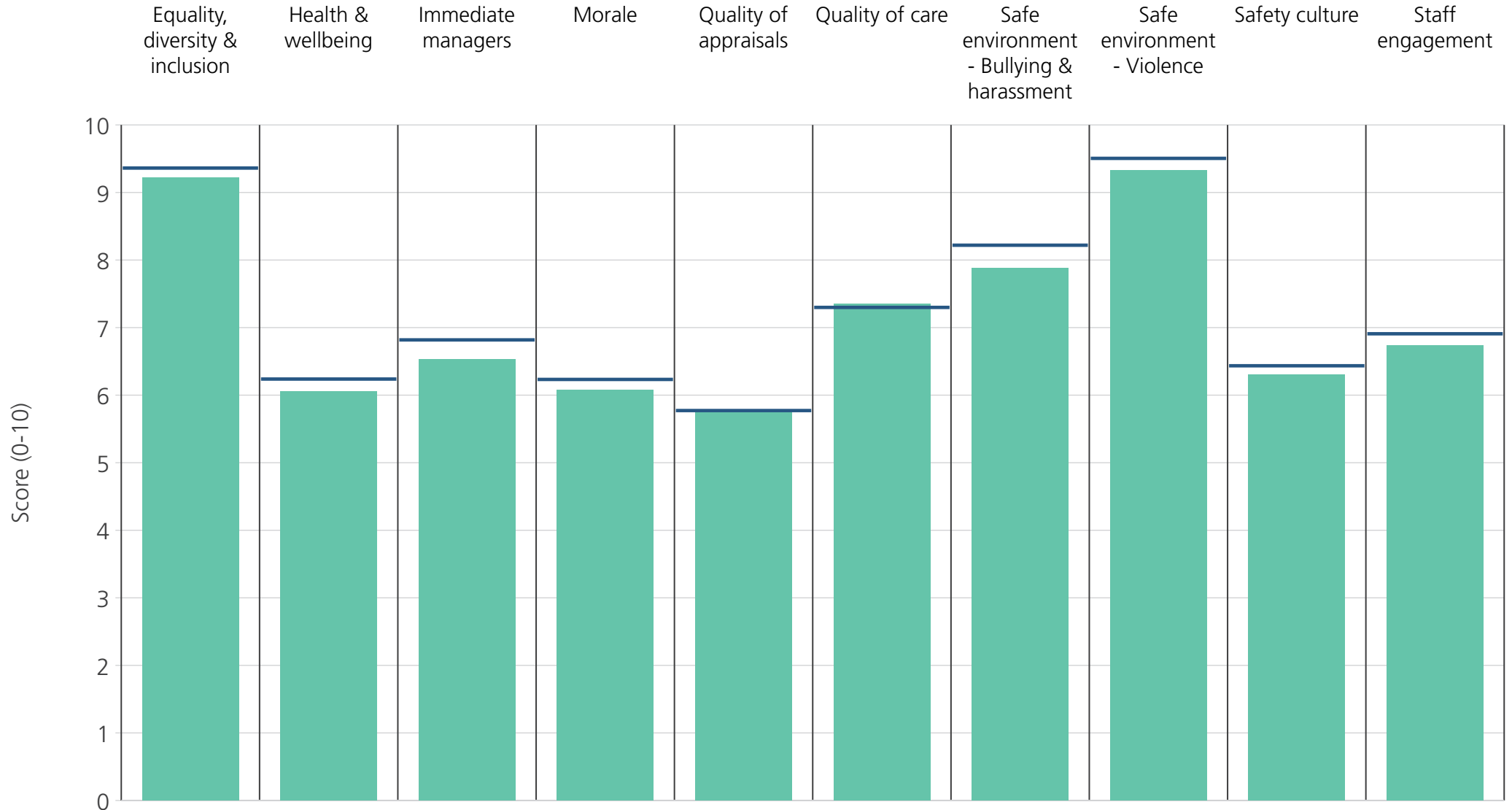
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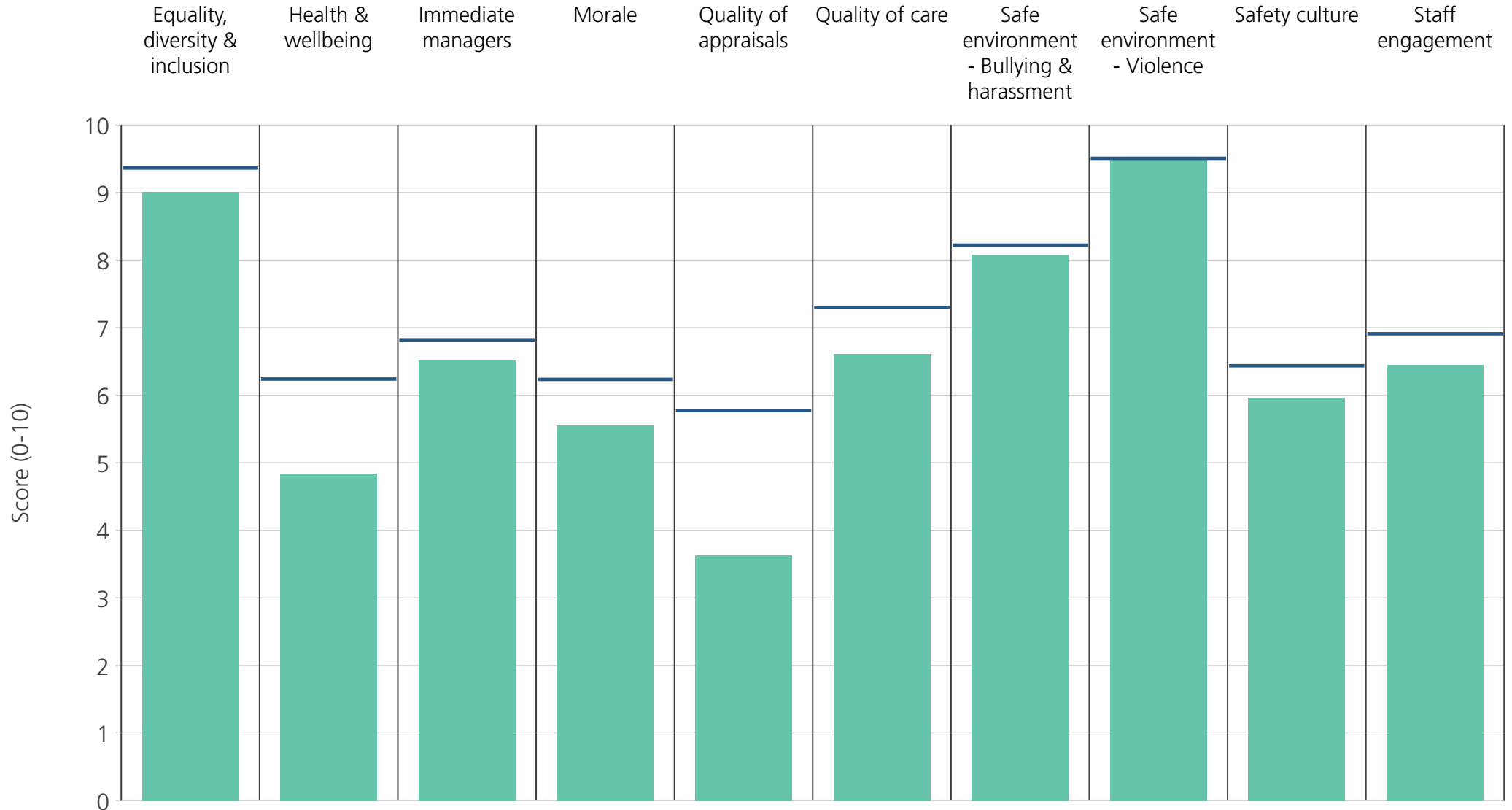
Directorate	9.2	7.2	6.2	5.9	4.4	7.8	8.4	9.4	5.9	6.9
Your org	9.4	6.2	6.8	6.2	5.8	7.3	8.2	9.5	6.4	6.9
Responses	17	17	17	17	17	16	17	17	17	17



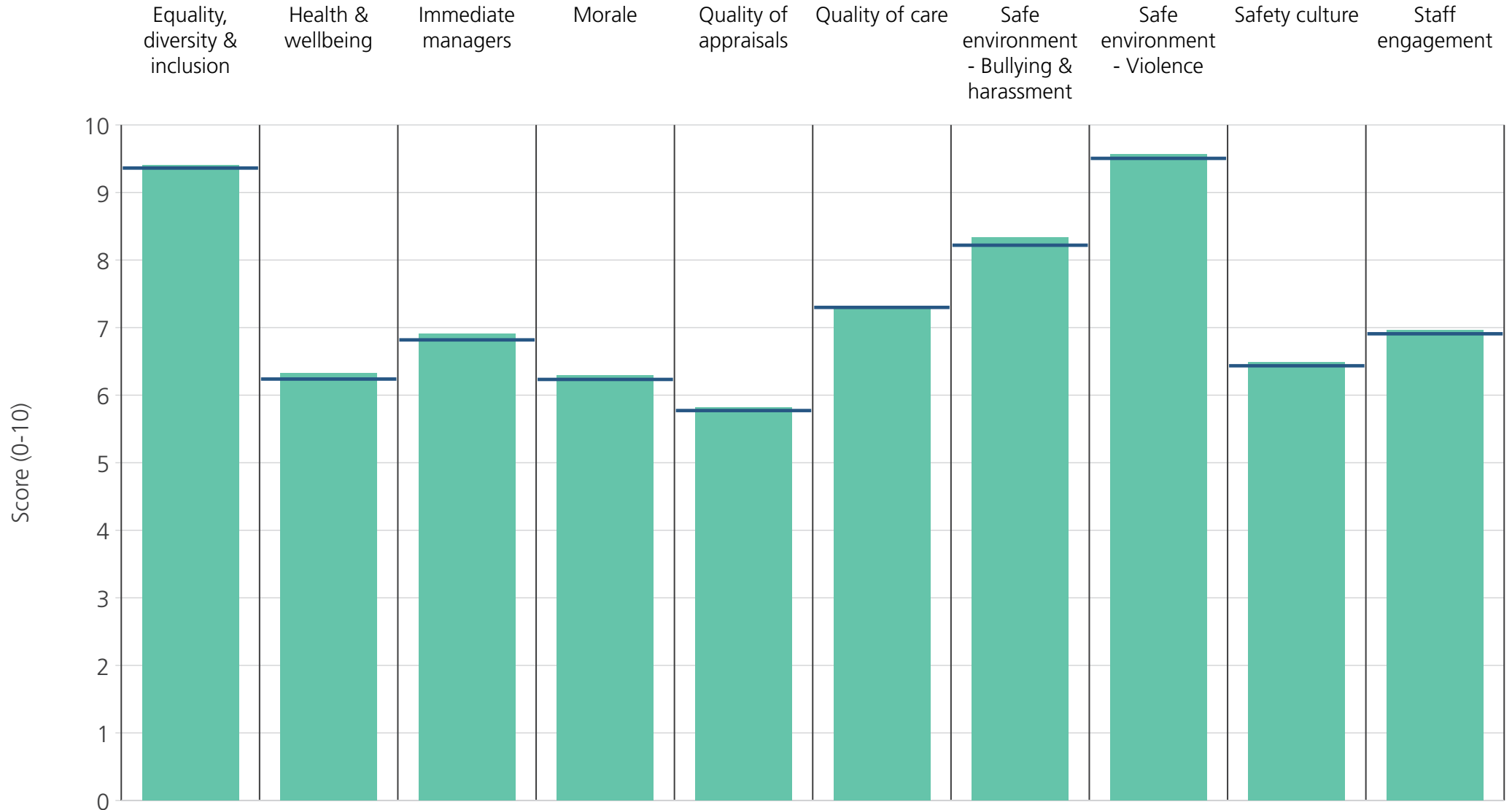
Directorate	9.4	6.2	6.8	6.2	5.8	7.3	8.2	9.5	6.4	6.9
Your org	9.4	6.2	6.8	6.2	5.8	7.3	8.2	9.5	6.4	6.9
Responses	10	10	10	10	10	7	10	10	10	10



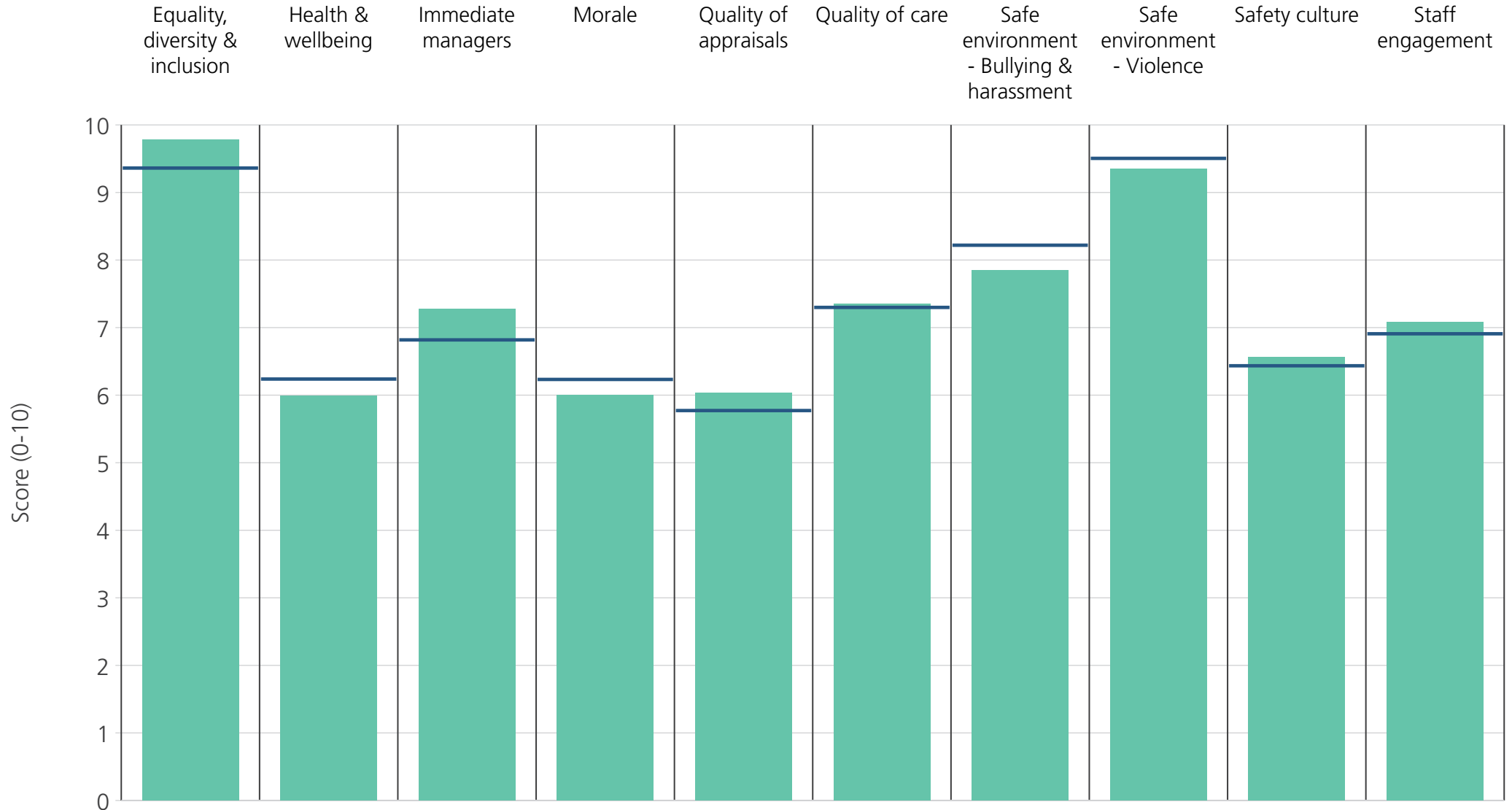
Directorate	9.2	6.1	6.5	6.1	5.8	7.4	7.9	9.3	6.3	6.7
Your org	9.4	6.2	6.8	6.2	5.8	7.3	8.2	9.5	6.4	6.9
Responses	869	876	876	876	776	800	873	877	875	877



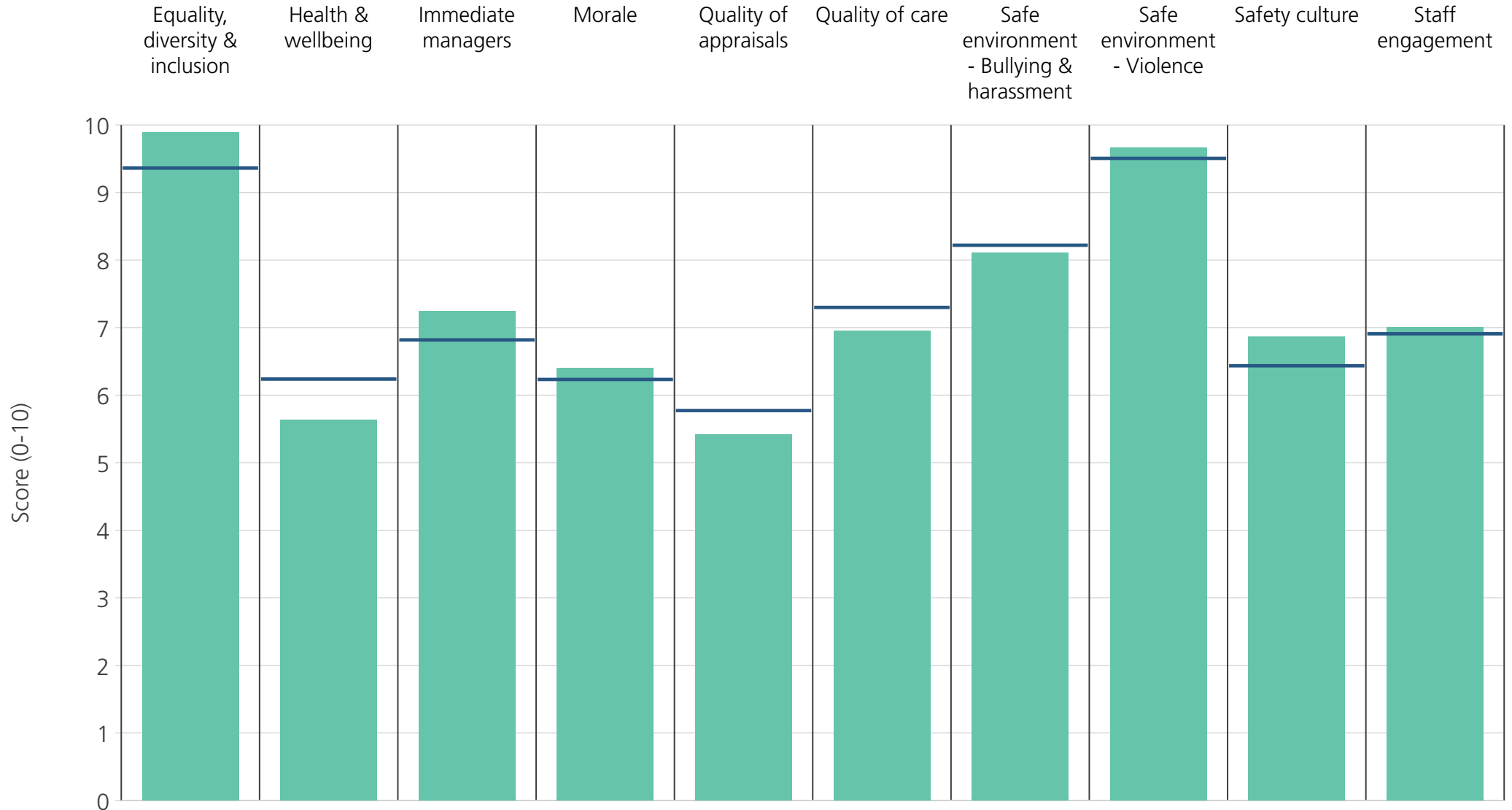
Directorate	9.0	4.8	6.5	5.5	3.6	6.6	8.1	9.5	6.0	6.4
Your org	9.4	6.2	6.8	6.2	5.8	7.3	8.2	9.5	6.4	6.9
Responses	45	45	45	45	38	41	45	45	45	45



Directorate	9.4	6.3	6.9	6.3	5.8	7.3	8.3	9.6	6.5	7.0
Your org	9.4	6.2	6.8	6.2	5.8	7.3	8.2	9.5	6.4	6.9
Responses	2620	2617	2626	2622	2312	2213	2613	2620	2621	2625



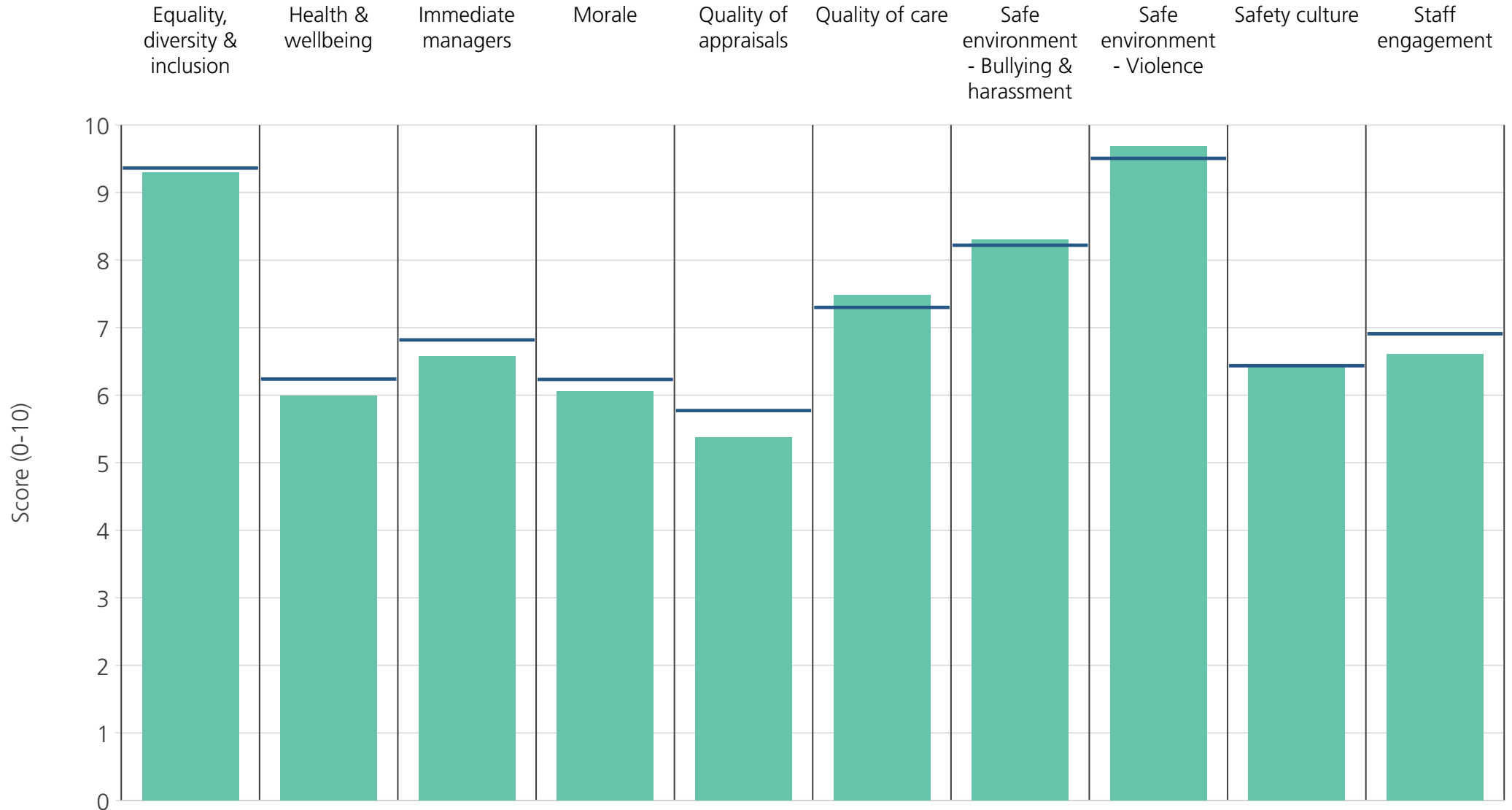
Directorate	9.8	6.0	7.3	6.0	6.0	7.4	7.8	9.3	6.6	7.1
Your org	9.4	6.2	6.8	6.2	5.8	7.3	8.2	9.5	6.4	6.9
Responses	41	41	41	41	40	39	41	41	41	42



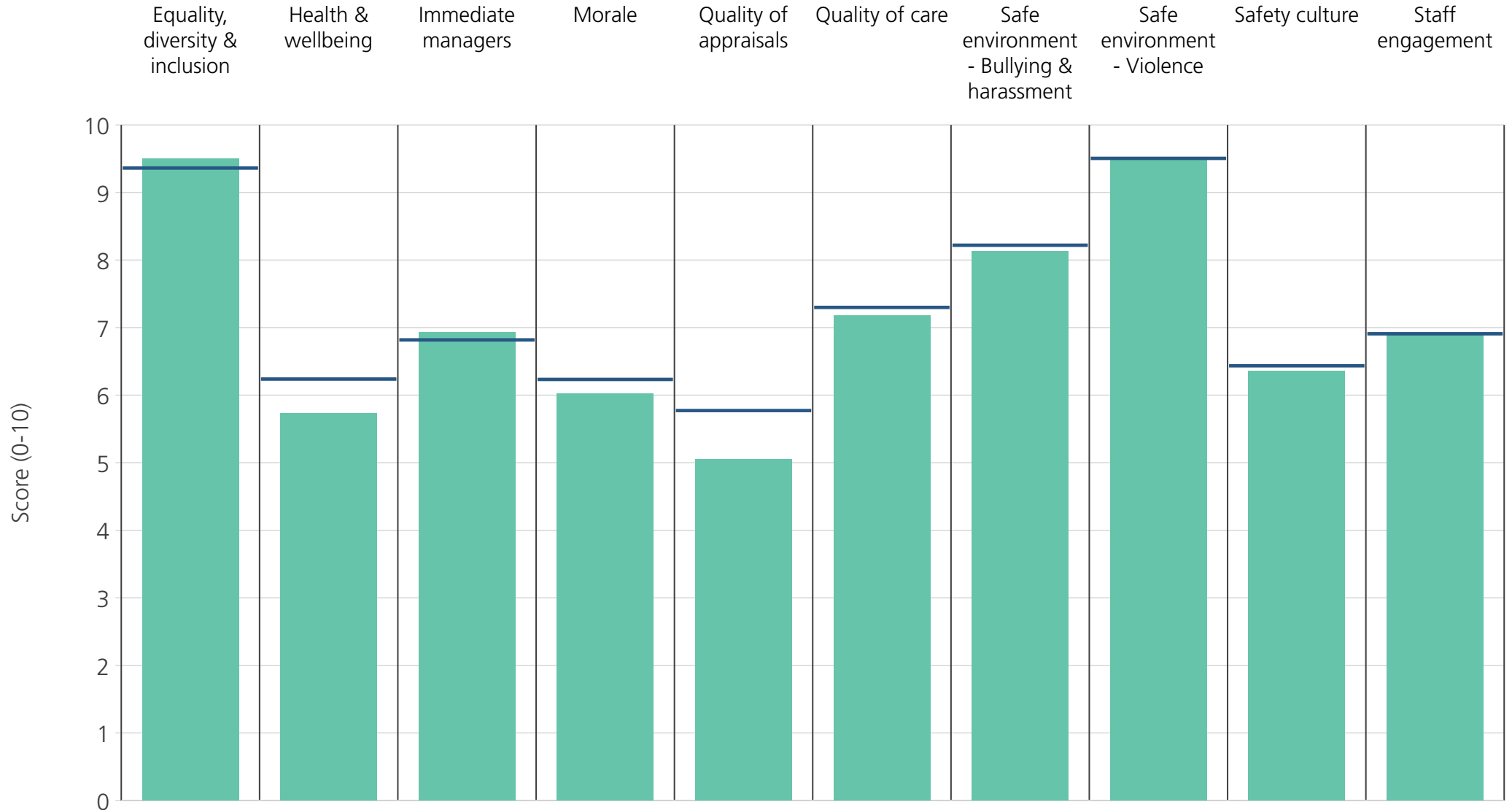
Directorate	9.9	5.6	7.2	6.4	5.4	7.0	8.1	9.7	6.9	7.0
Your org	9.4	6.2	6.8	6.2	5.8	7.3	8.2	9.5	6.4	6.9
Responses	30	29	30	30	28	29	30	30	30	30

Directorates 2

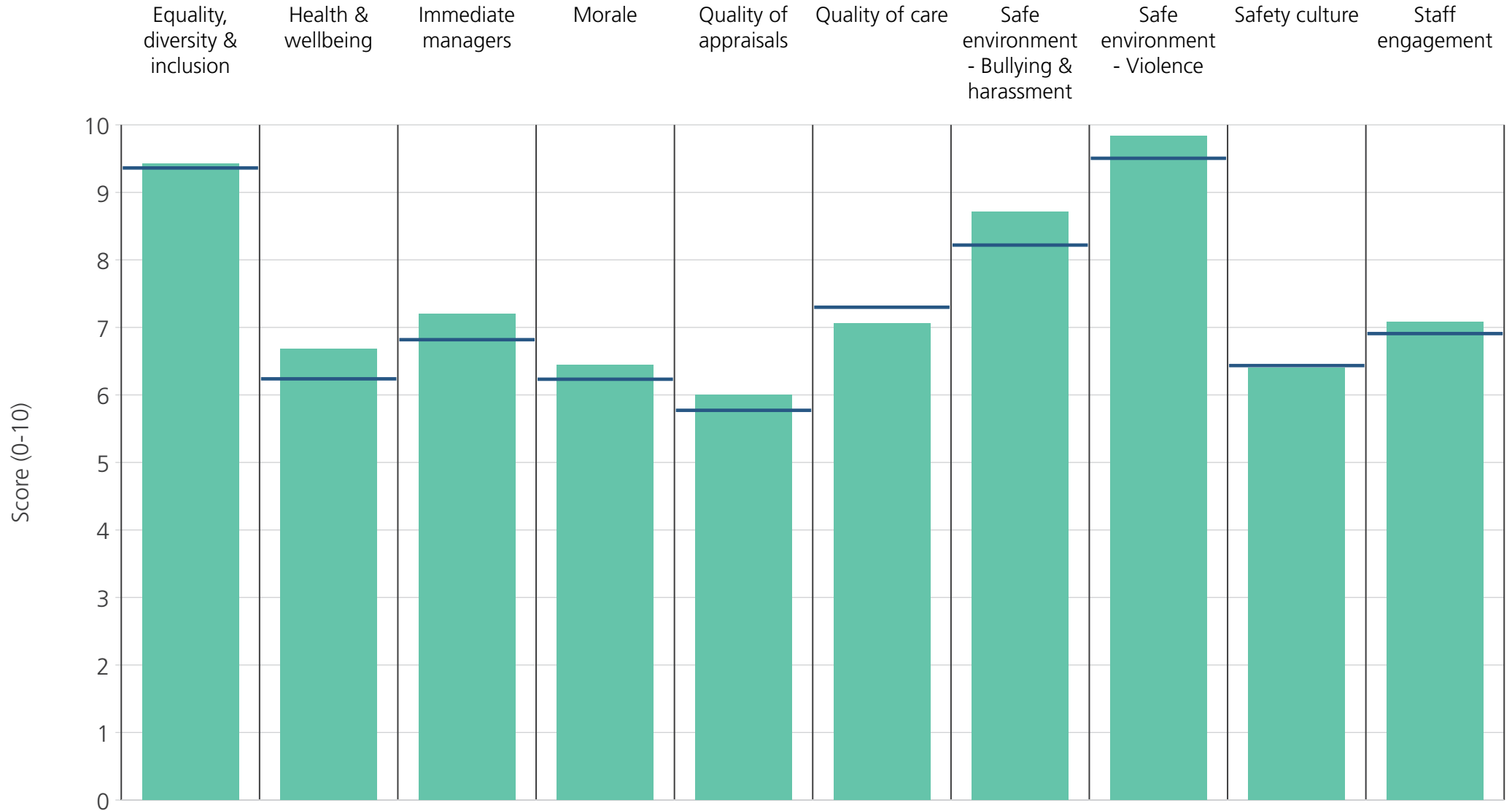
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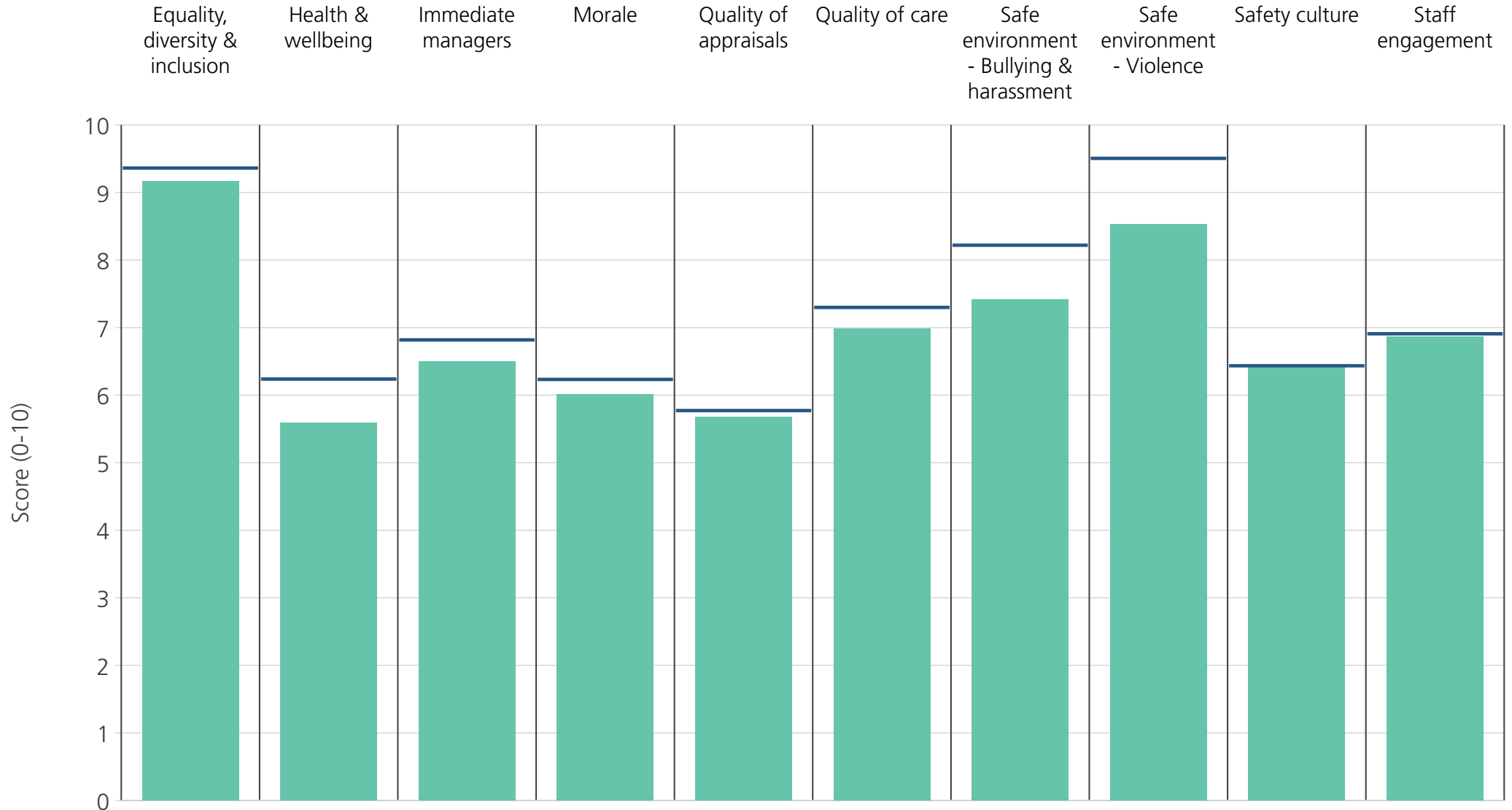
Directorate	9.3	6.0	6.6	6.1	5.4	7.5	8.3	9.7	6.4	6.6
Your org	9.4	6.2	6.8	6.2	5.8	7.3	8.2	9.5	6.4	6.9
Responses	460	464	463	463	414	417	464	462	463	462



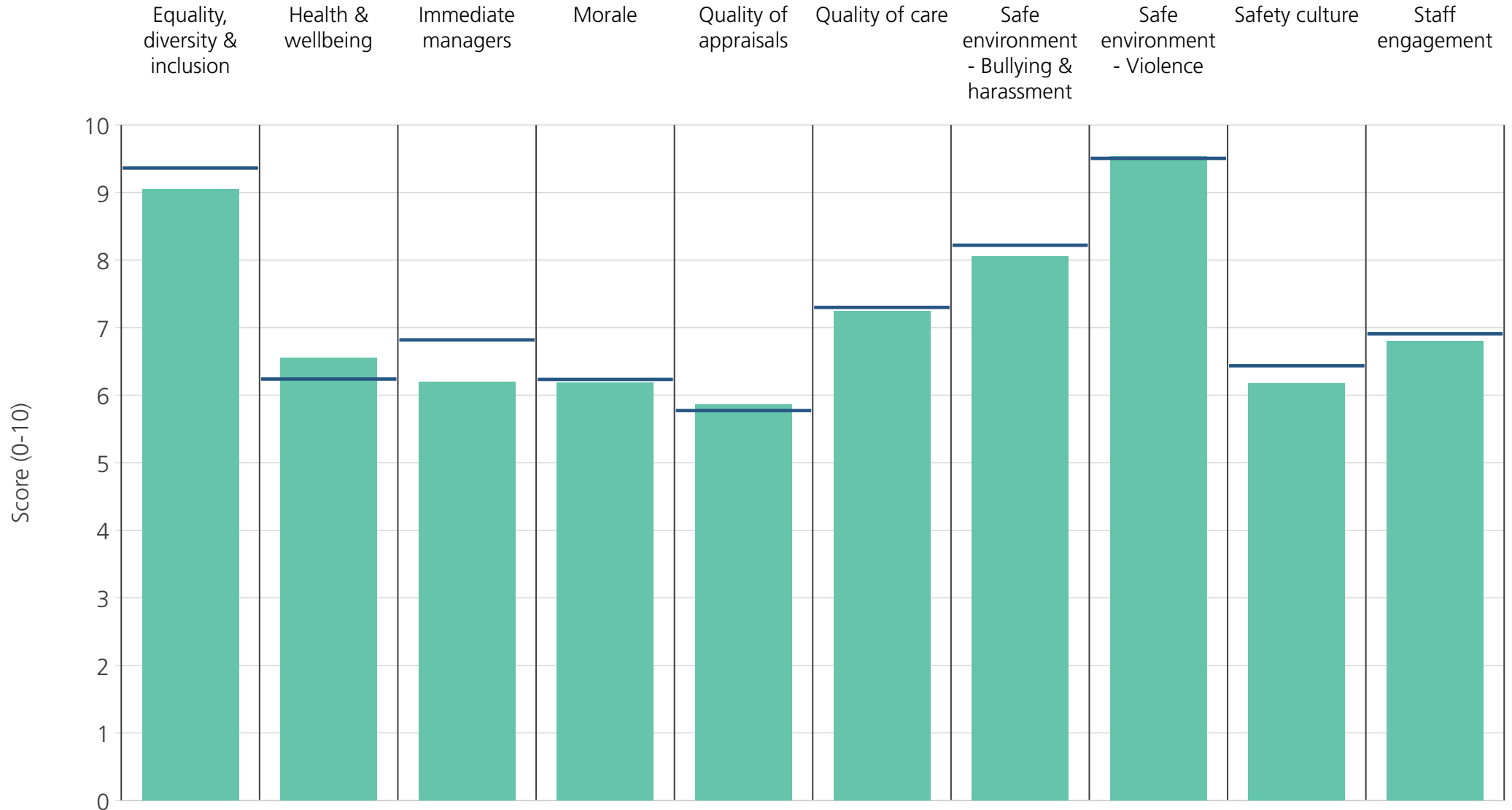
Directorate	9.5	5.7	6.9	6.0	5.1	7.2	8.1	9.5	6.4	6.9
Your org	9.4	6.2	6.8	6.2	5.8	7.3	8.2	9.5	6.4	6.9
Responses	143	142	143	143	133	132	143	143	143	144



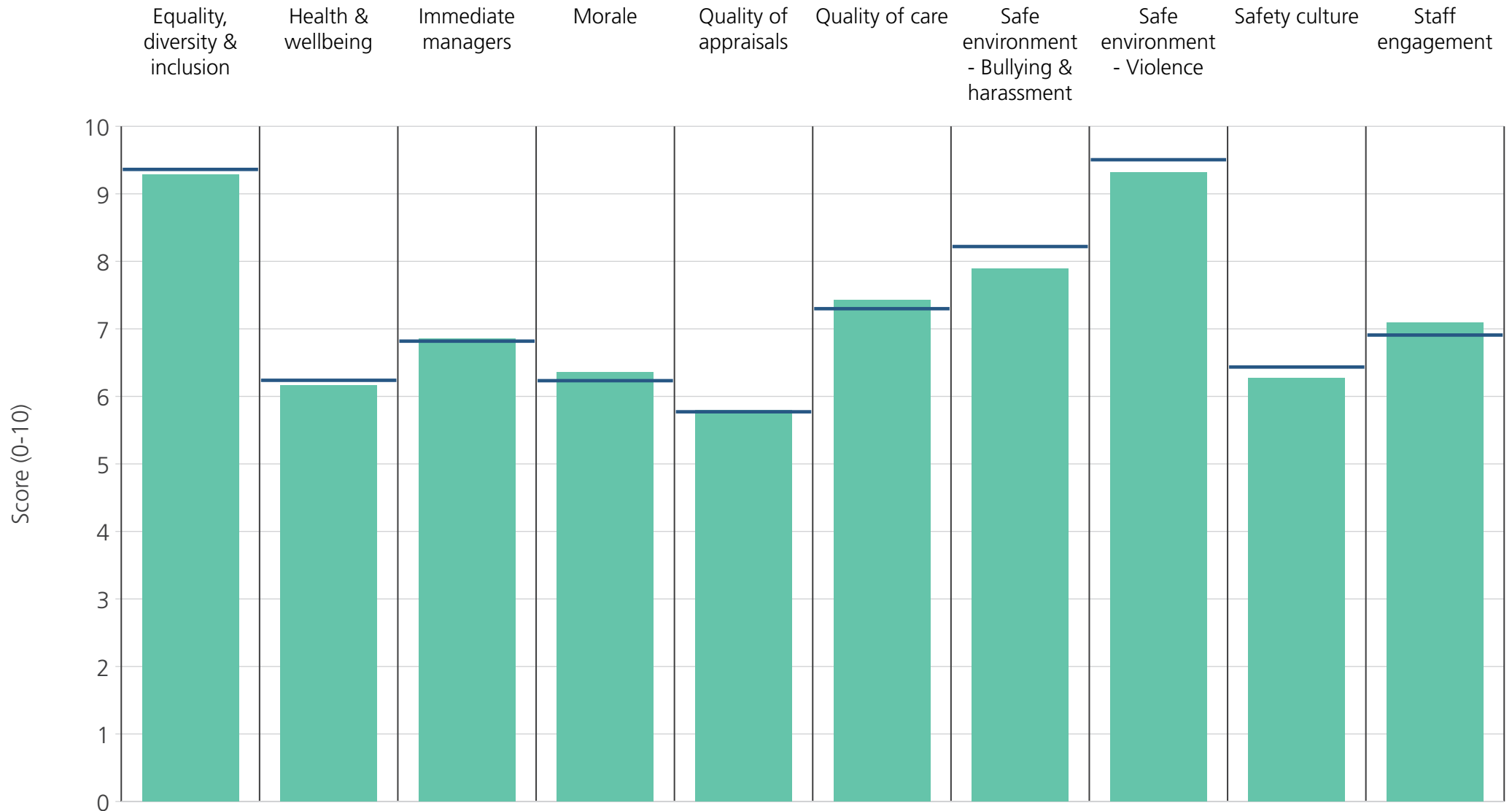
Directorate	9.4	6.7	7.2	6.4	6.0	7.1	8.7	9.8	6.4	7.1
Your org	9.4	6.2	6.8	6.2	5.8	7.3	8.2	9.5	6.4	6.9
Responses	724	724	724	726	633	417	719	724	721	724



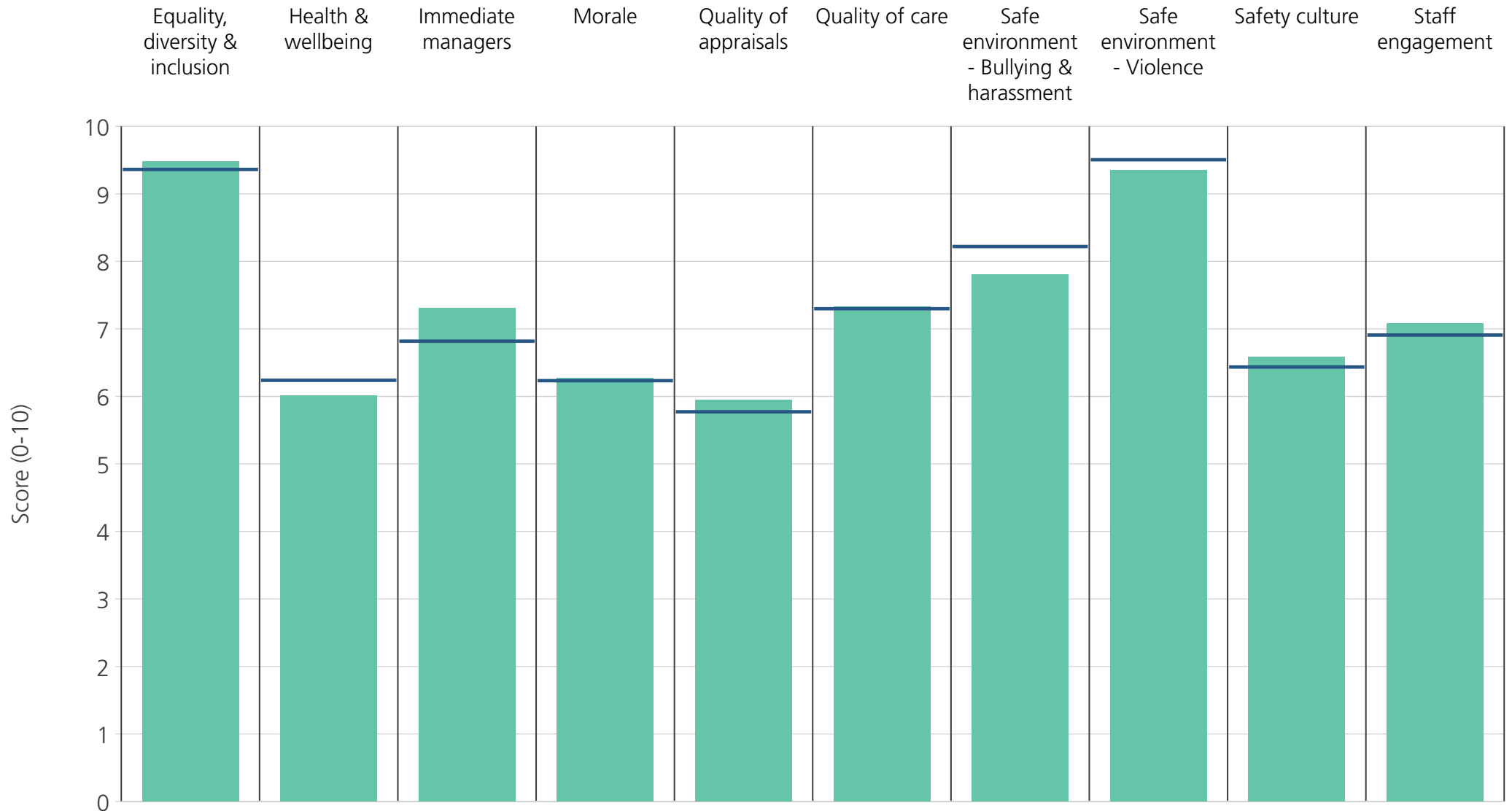
Directorate	9.2	5.6	6.5	6.0	5.7	7.0	7.4	8.5	6.4	6.9
Your org	9.4	6.2	6.8	6.2	5.8	7.3	8.2	9.5	6.4	6.9
Responses	222	222	224	224	192	220	222	222	224	224



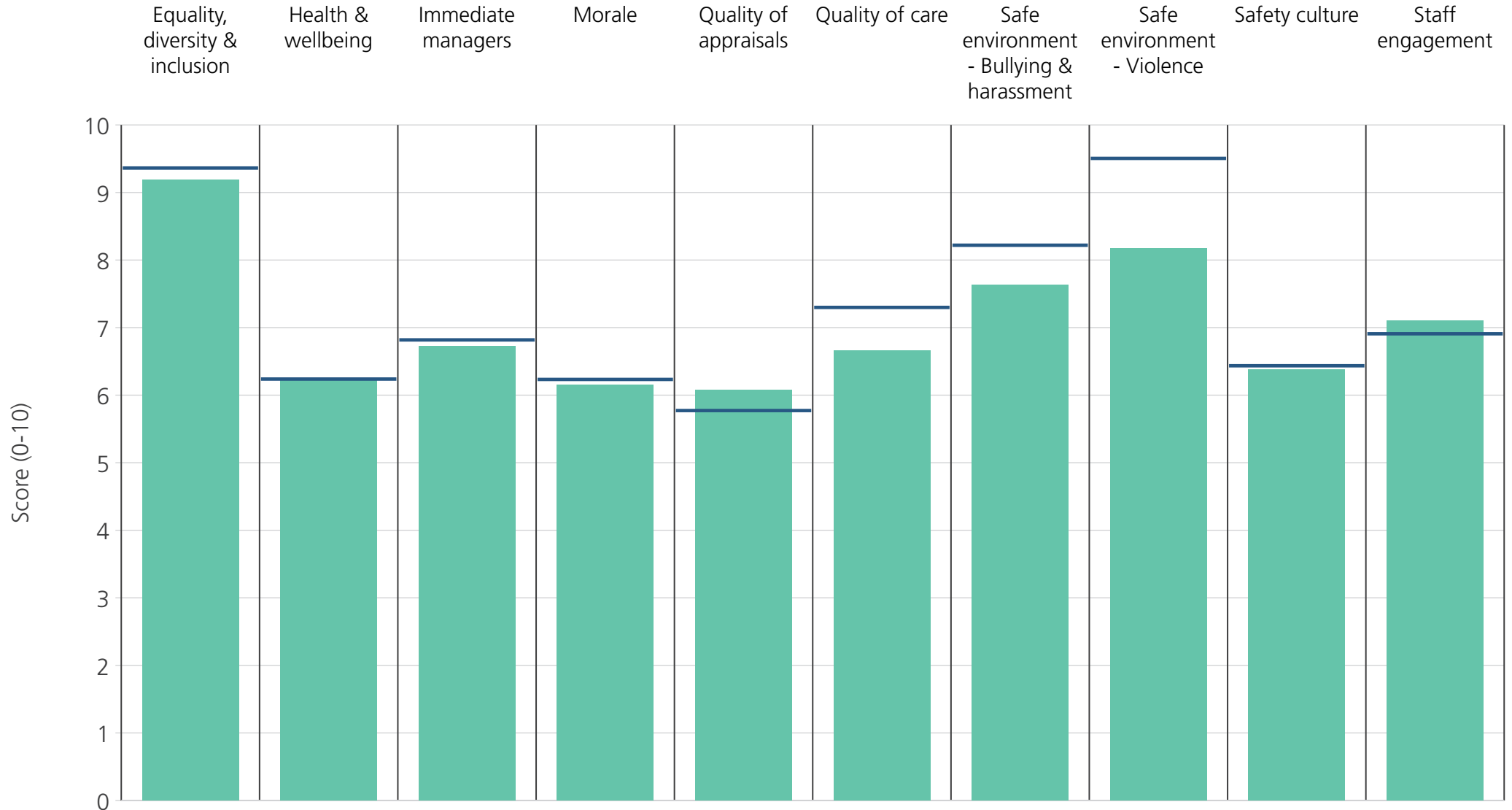
Directorate	9.0	6.6	6.2	6.2	5.9	7.2	8.0	9.5	6.2	6.8
Your org	9.4	6.2	6.8	6.2	5.8	7.3	8.2	9.5	6.4	6.9
Responses	156	157	157	157	110	119	158	158	157	158



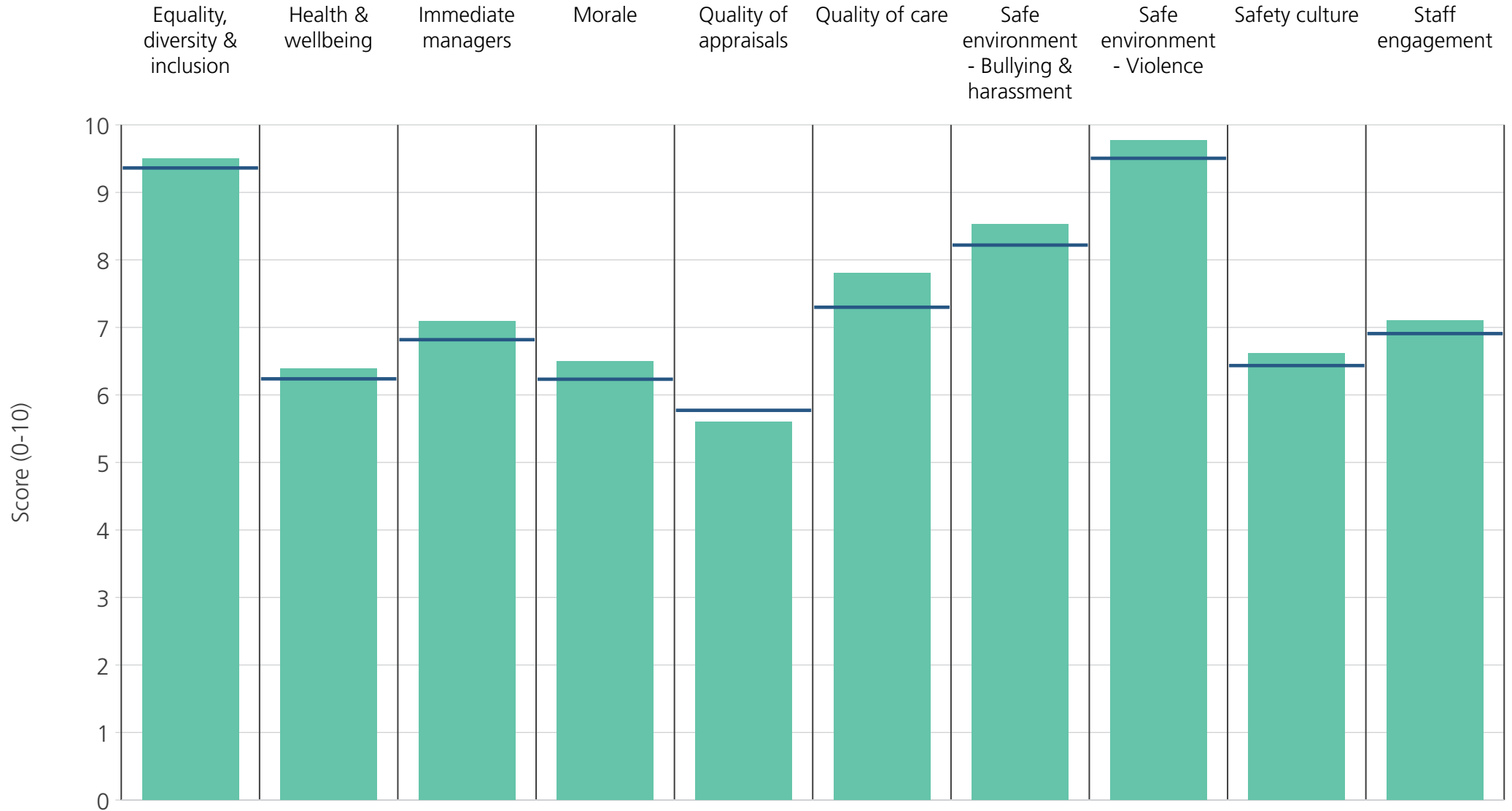
Directorate	9.3	6.2	6.9	6.4	5.8	7.4	7.9	9.3	6.3	7.1
Your org	9.4	6.2	6.8	6.2	5.8	7.3	8.2	9.5	6.4	6.9
Responses	237	235	237	236	200	221	238	238	237	237



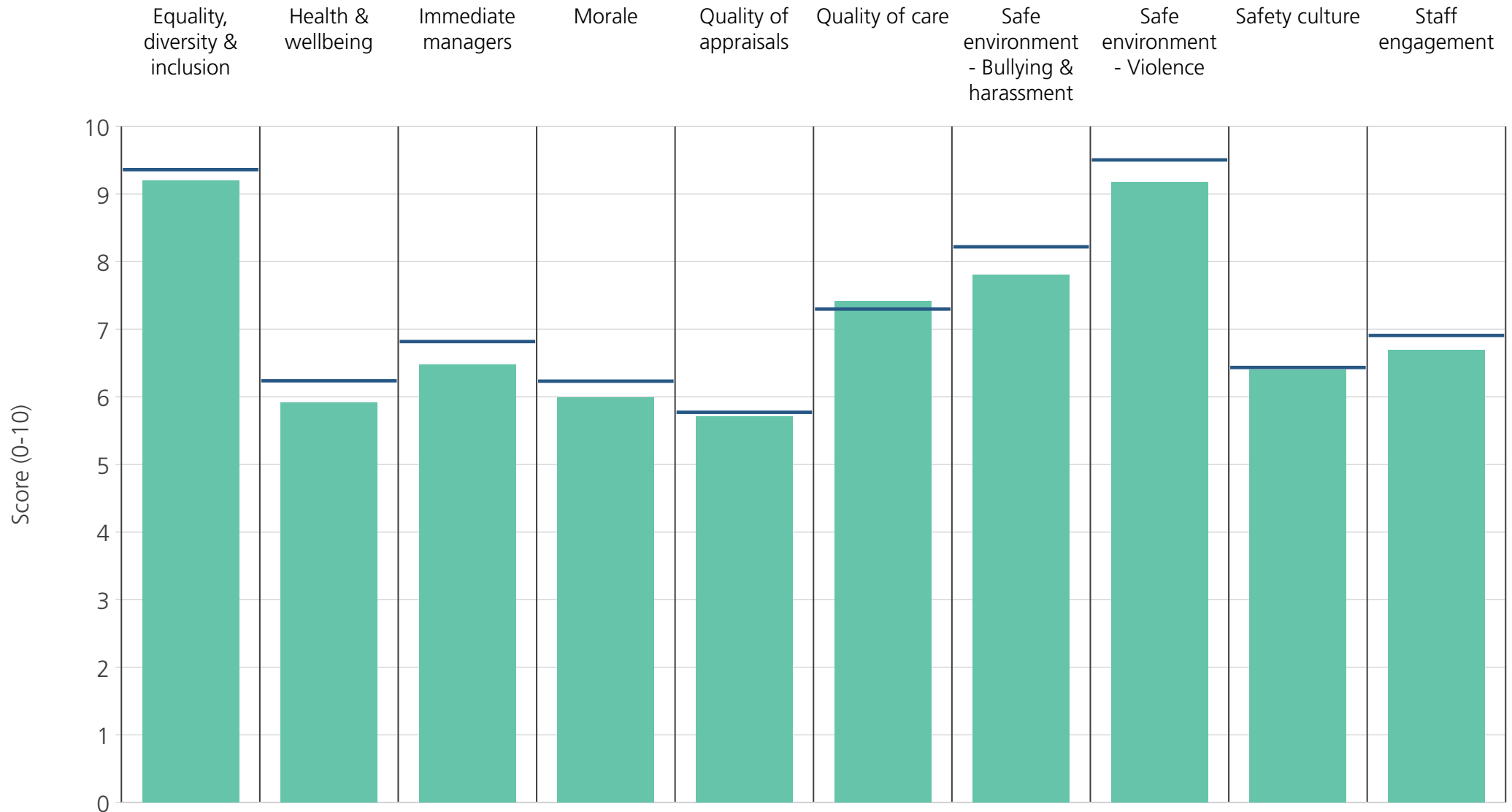
Directorate	9.5	6.0	7.3	6.3	5.9	7.3	7.8	9.3	6.6	7.1
Your org	9.4	6.2	6.8	6.2	5.8	7.3	8.2	9.5	6.4	6.9
Responses	154	154	154	153	127	144	152	153	153	153



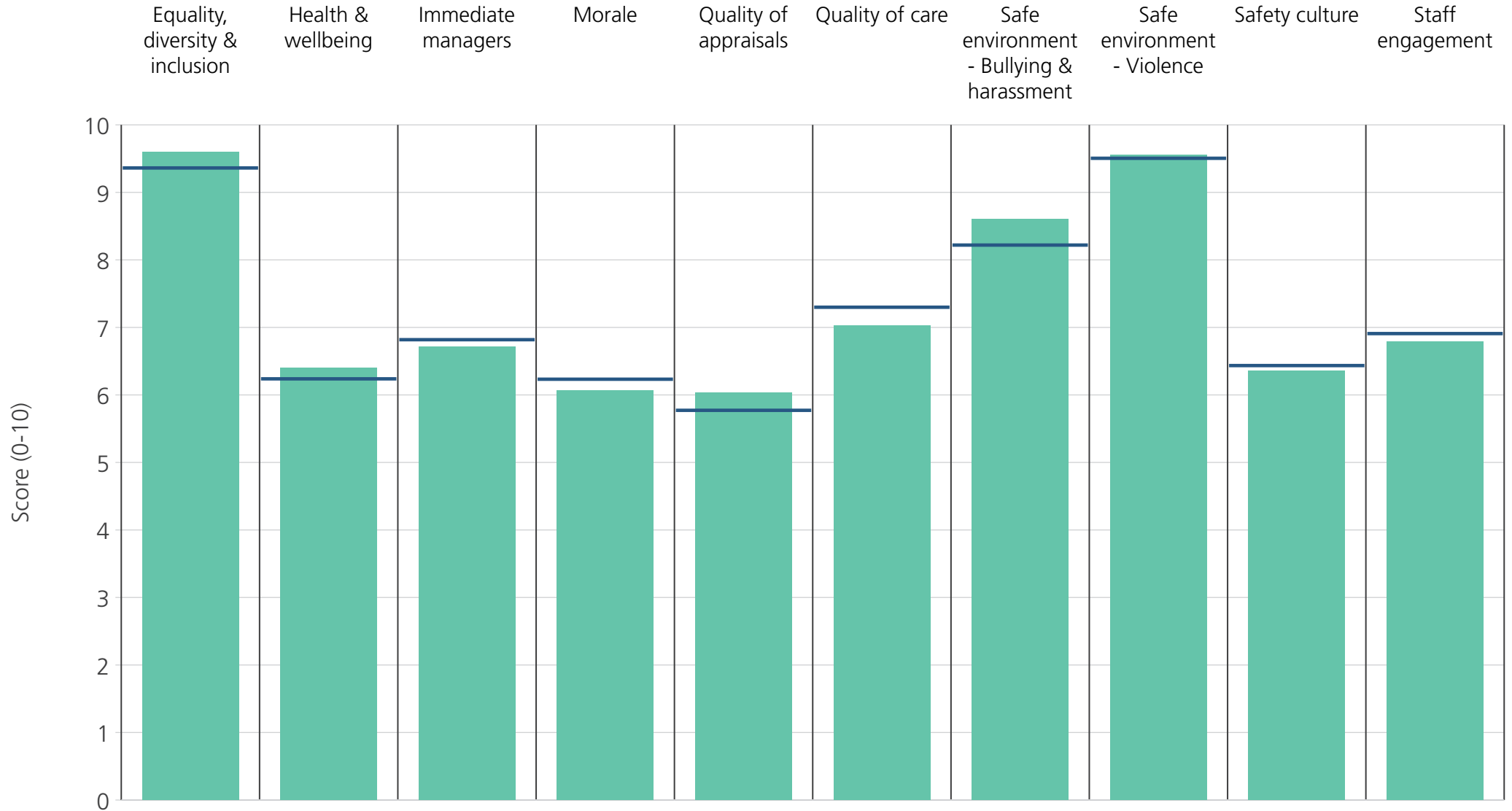
Directorate	9.2	6.2	6.7	6.2	6.1	6.7	7.6	8.2	6.4	7.1
Your org	9.4	6.2	6.8	6.2	5.8	7.3	8.2	9.5	6.4	6.9
Responses	103	104	104	104	90	94	104	104	103	104



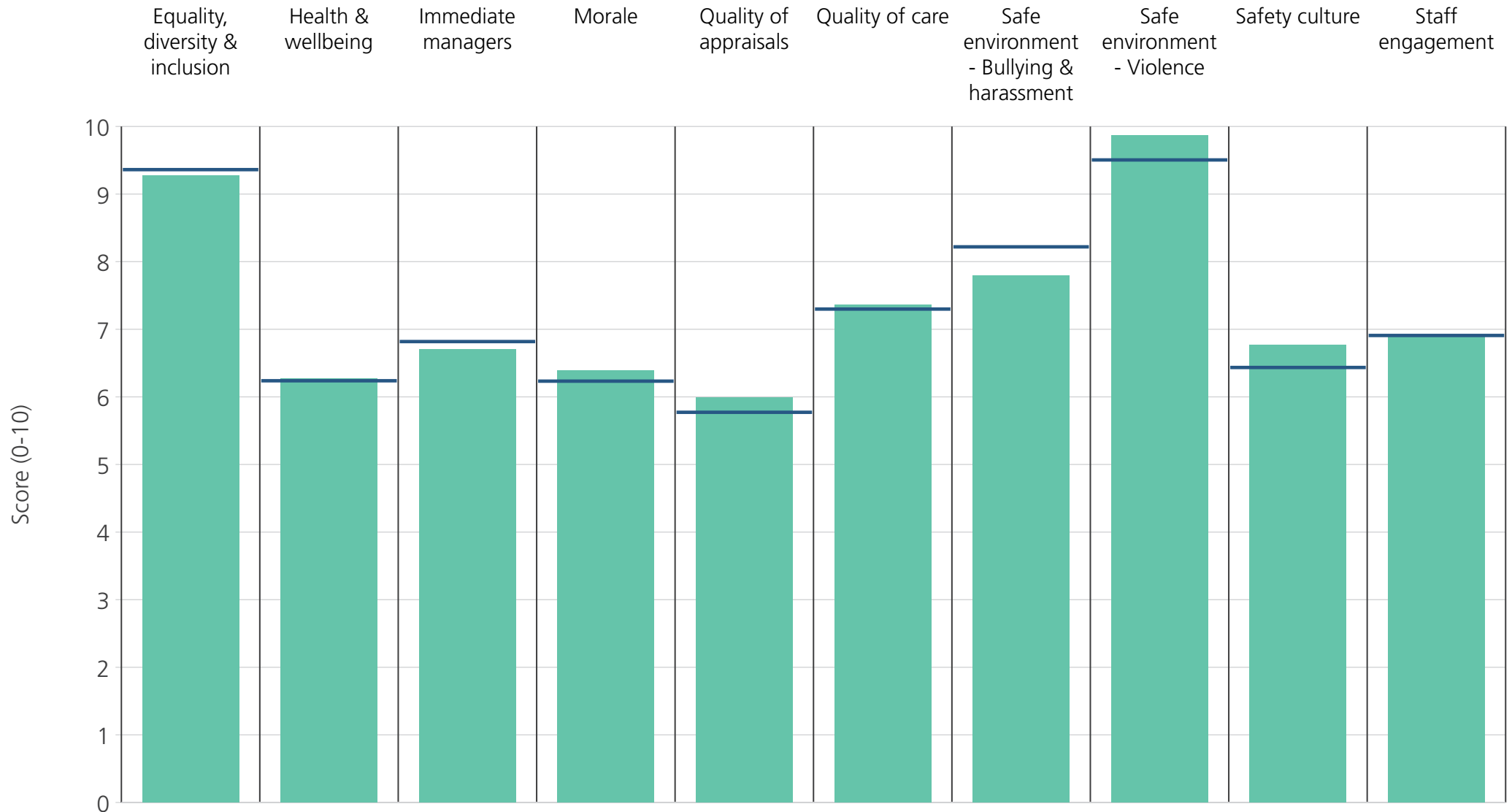
Category	Directorate	Your org	Responses
Equality, diversity & inclusion	9.5	9.4	404
Health & wellbeing	6.4	6.2	404
Immediate managers	7.1	6.8	407
Morale	6.5	6.2	406
Quality of appraisals	5.6	5.8	373
Quality of care	7.8	7.3	385
Safe environment - Bullying & harassment	8.5	8.2	403
Safe environment - Violence	9.8	9.5	405
Safety culture	6.6	6.4	406
Staff engagement	7.1	6.9	408



Directorate	9.2	5.9	6.5	6.0	5.7	7.4	7.8	9.2	6.4	6.7
Your org	9.4	6.2	6.8	6.2	5.8	7.3	8.2	9.5	6.4	6.9
Responses	356	356	357	357	323	348	357	358	355	357



Directorate	9.6	6.4	6.7	6.1	6.0	7.0	8.6	9.6	6.4	6.8
Your org	9.4	6.2	6.8	6.2	5.8	7.3	8.2	9.5	6.4	6.9
Responses	421	421	422	421	389	409	418	421	423	422



Directorate	9.3	6.3	6.7	6.4	6.0	7.4	7.8	9.9	6.8	6.9
Your org	9.4	6.2	6.8	6.2	5.8	7.3	8.2	9.5	6.4	6.9
Responses	252	252	253	251	237	239	251	252	254	253