

Barnsley Hospital NHS Foundation Trust

2018 NHS Staff Survey

Directorate Report

Contents

Introduction	3	Nursing Directorate	26
Themes – Directorates 1	4	Trauma and Orthopaedic Surgery Department	27
CBU 3 Women, Children & Clinical Support Services	5	ICT Directorate	28
CBU 1 Medicine	6	Head and Neck Department	29
CBU 2 Surgery	7	Human Resources Directorate	30
Corporate Services	8	Medical Directorate	31
Themes – Directorates 2	9		
Women's Services Department	10		
General Medicine Department	11		
Emergency & Acute Medicine Department	12		
Theatres & Recovery Department	13		
OTHER	14		
Outpatients Department	15		
Children's Services Department	16		
Therapy Services	17		
Specialist Medicine Department	18		
General Surgery Department	19		
Care of the Elderly Department	20		
Diagnostic Imaging & Nuclear Medicine	21		
Chief Operating Officer	22		
Pathology Department	23		
Critical Care Department	24		
Pharmacy Department	25		

This directorate report for Barnsley Hospital NHS Foundation Trust contains results by directorate for themes from the 2018 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The directorate breakdowns used in this report were provided and defined by Barnsley Hospital NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2018 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

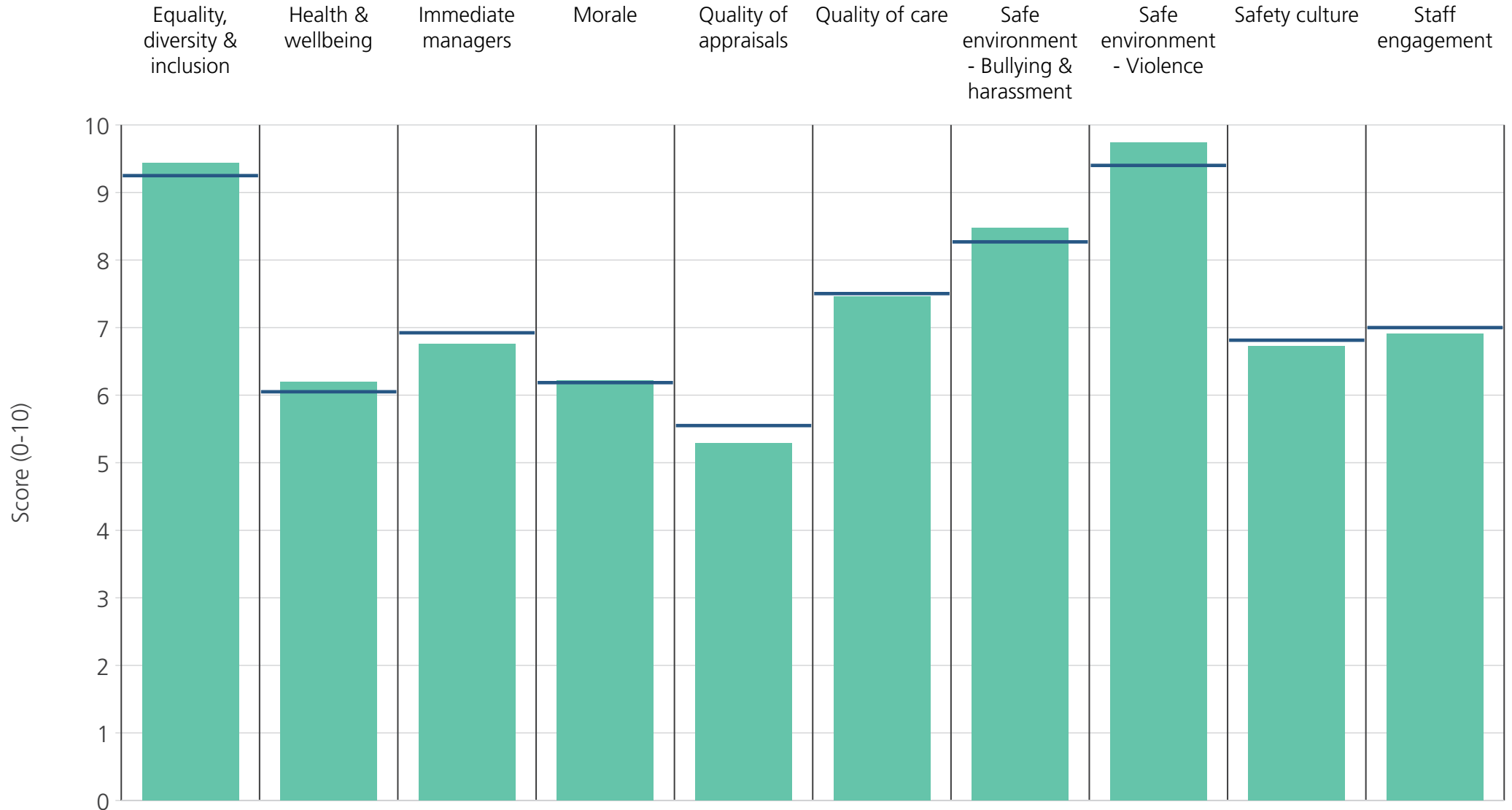
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



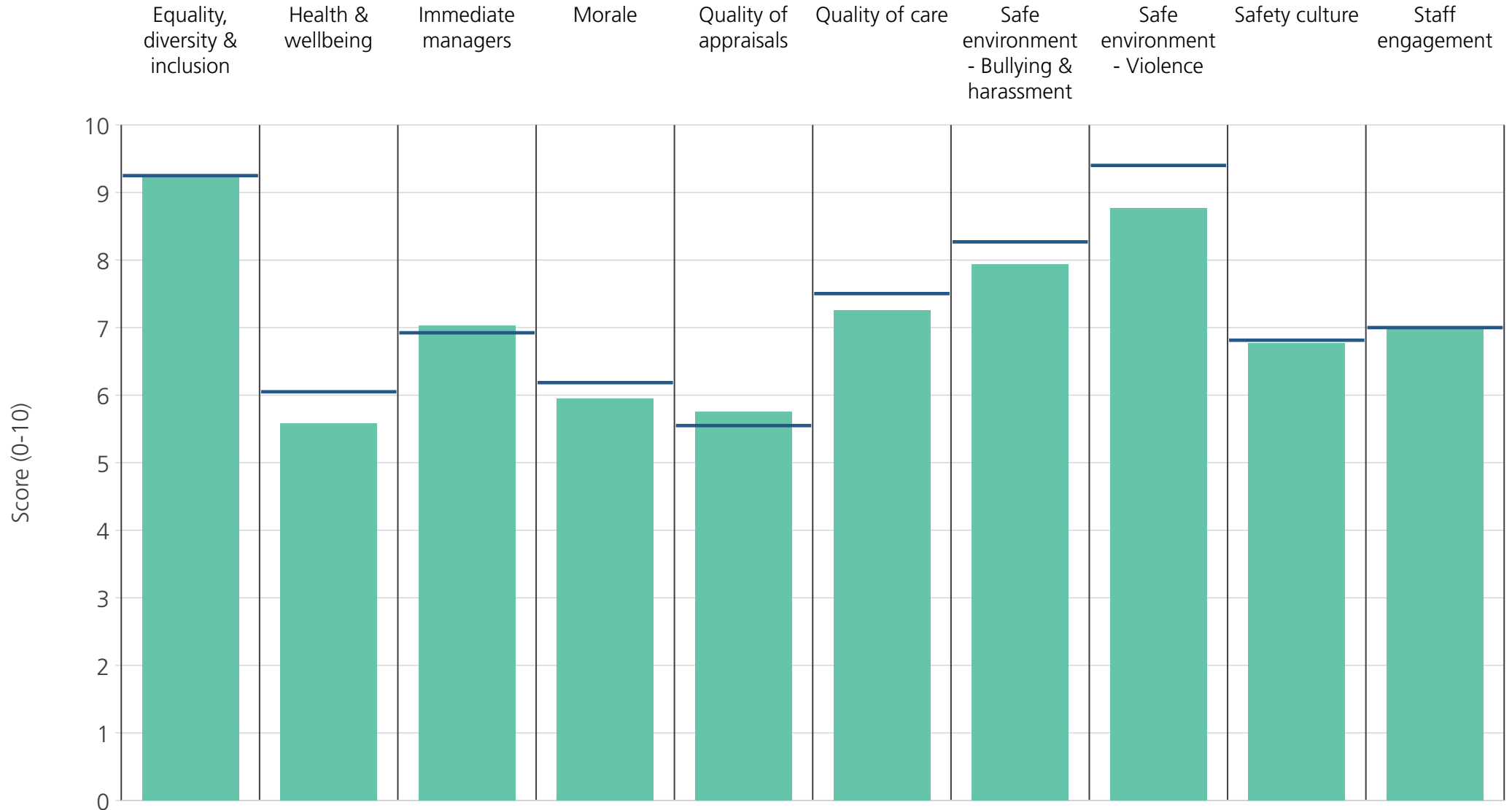
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

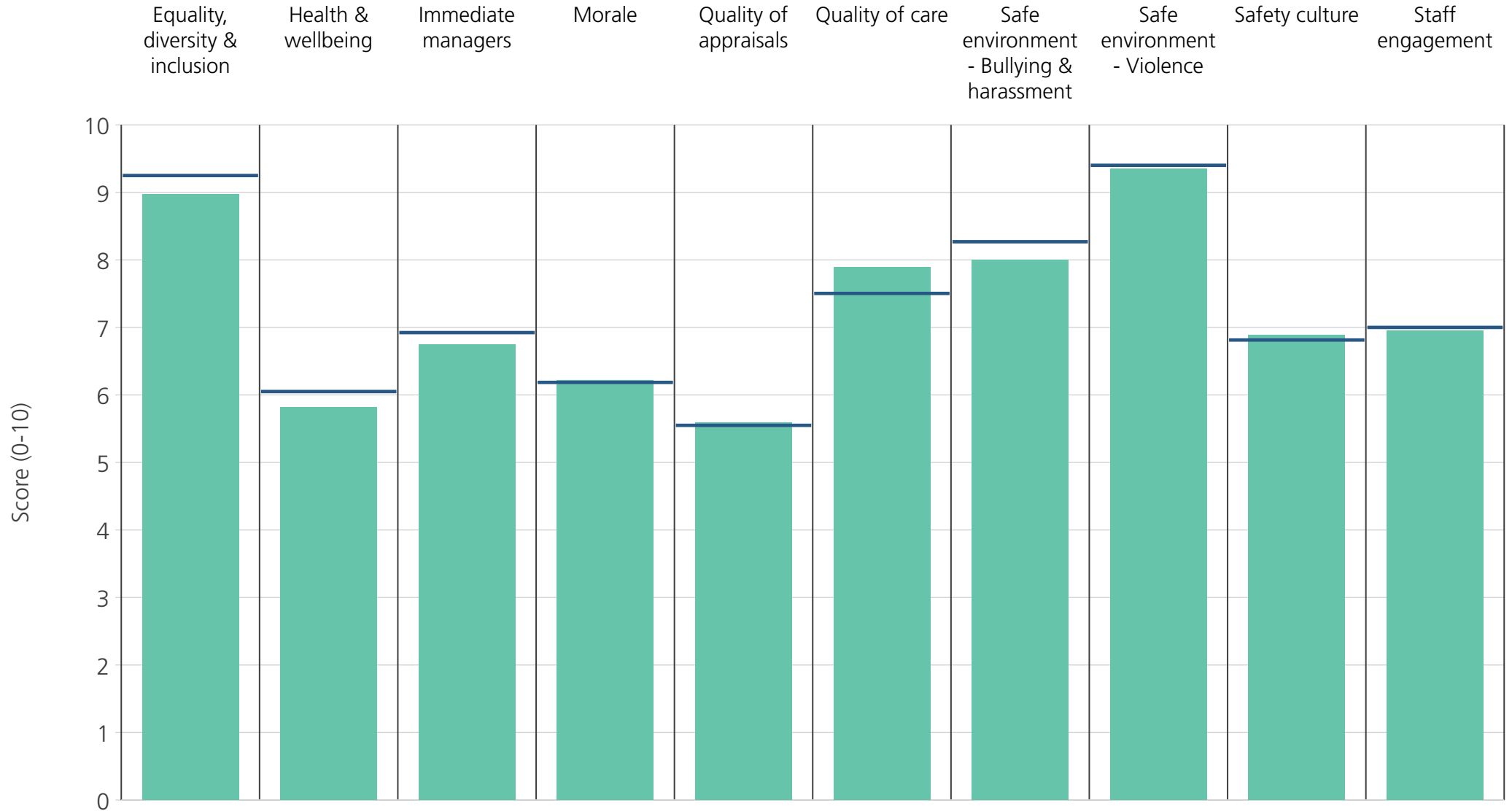
Barnsley Hospital NHS Foundation Trust
2018 NHS Staff Survey Results



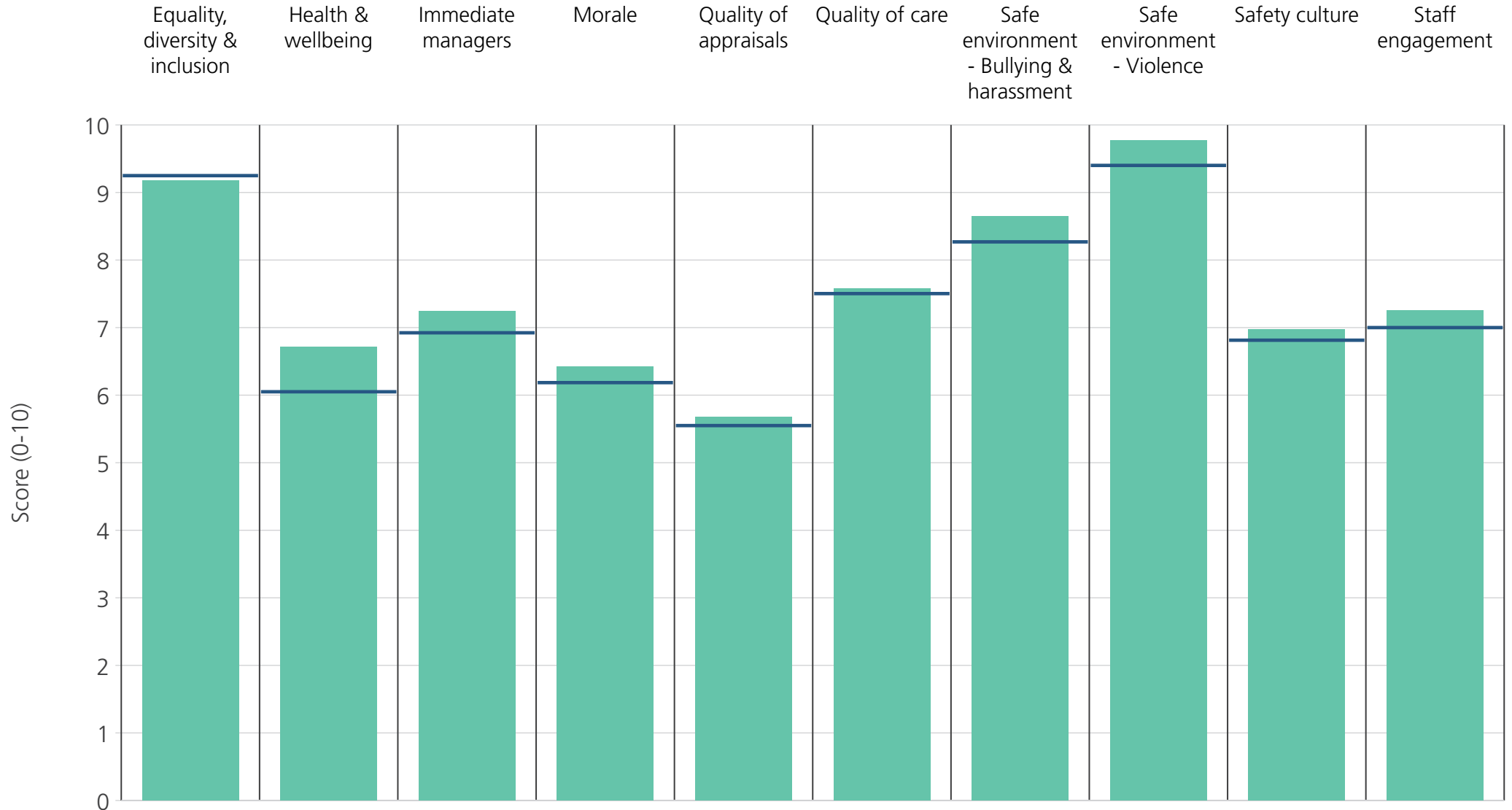
Directorate	9.4	6.2	6.8	6.2	5.3	7.5	8.5	9.7	6.7	6.9
Your org	9.2	6.1	6.9	6.2	5.5	7.5	8.3	9.4	6.8	7.0
Responses	494	494	494	488	454	464	486	482	491	503



Directorate	9.3	5.6	7.0	5.9	5.8	7.3	7.9	8.8	6.8	7.0
Your org	9.2	6.1	6.9	6.2	5.5	7.5	8.3	9.4	6.8	7.0
Responses	395	397	399	383	365	394	389	392	390	400

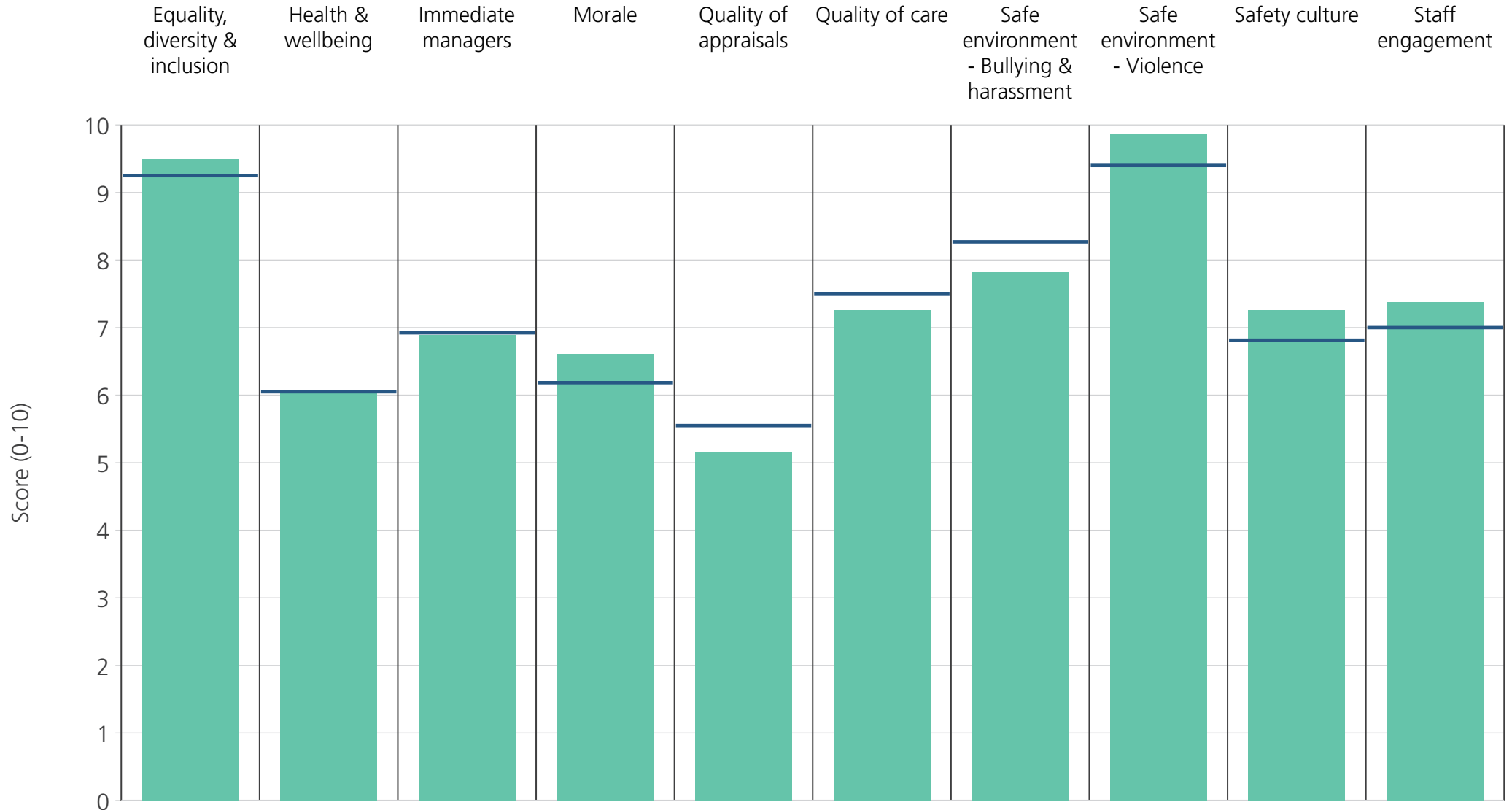


Directorate	9.0	5.8	6.8	6.2	5.6	7.9	8.0	9.4	6.9	6.9
Your org	9.2	6.1	6.9	6.2	5.5	7.5	8.3	9.4	6.8	7.0
Responses	272	277	279	275	254	270	274	273	278	286

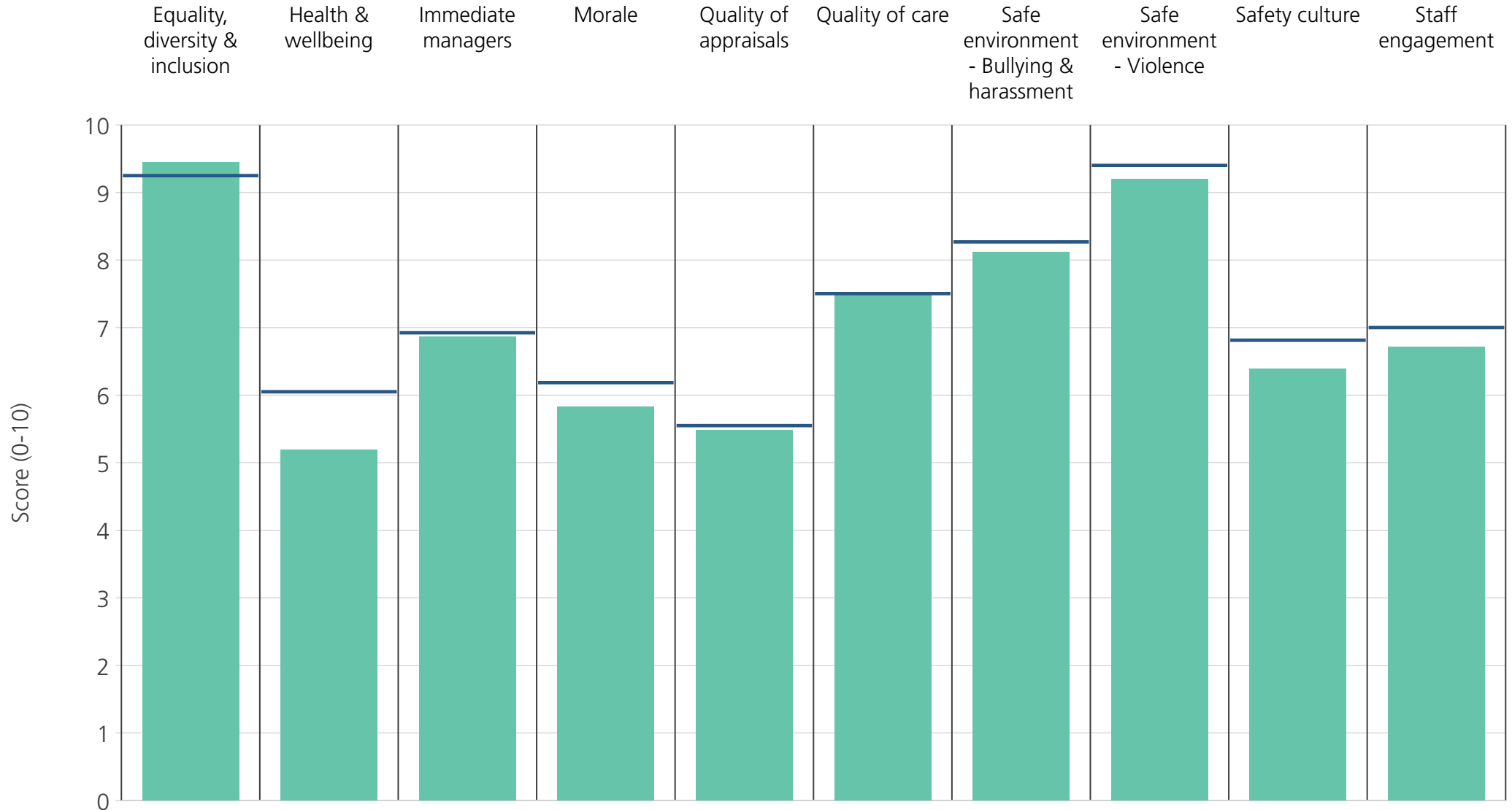


Directorate	9.2	6.7	7.2	6.4	5.7	7.6	8.6	9.8	7.0	7.2
Your org	9.2	6.1	6.9	6.2	5.5	7.5	8.3	9.4	6.8	7.0
Responses	279	278	281	272	250	165	277	274	275	282

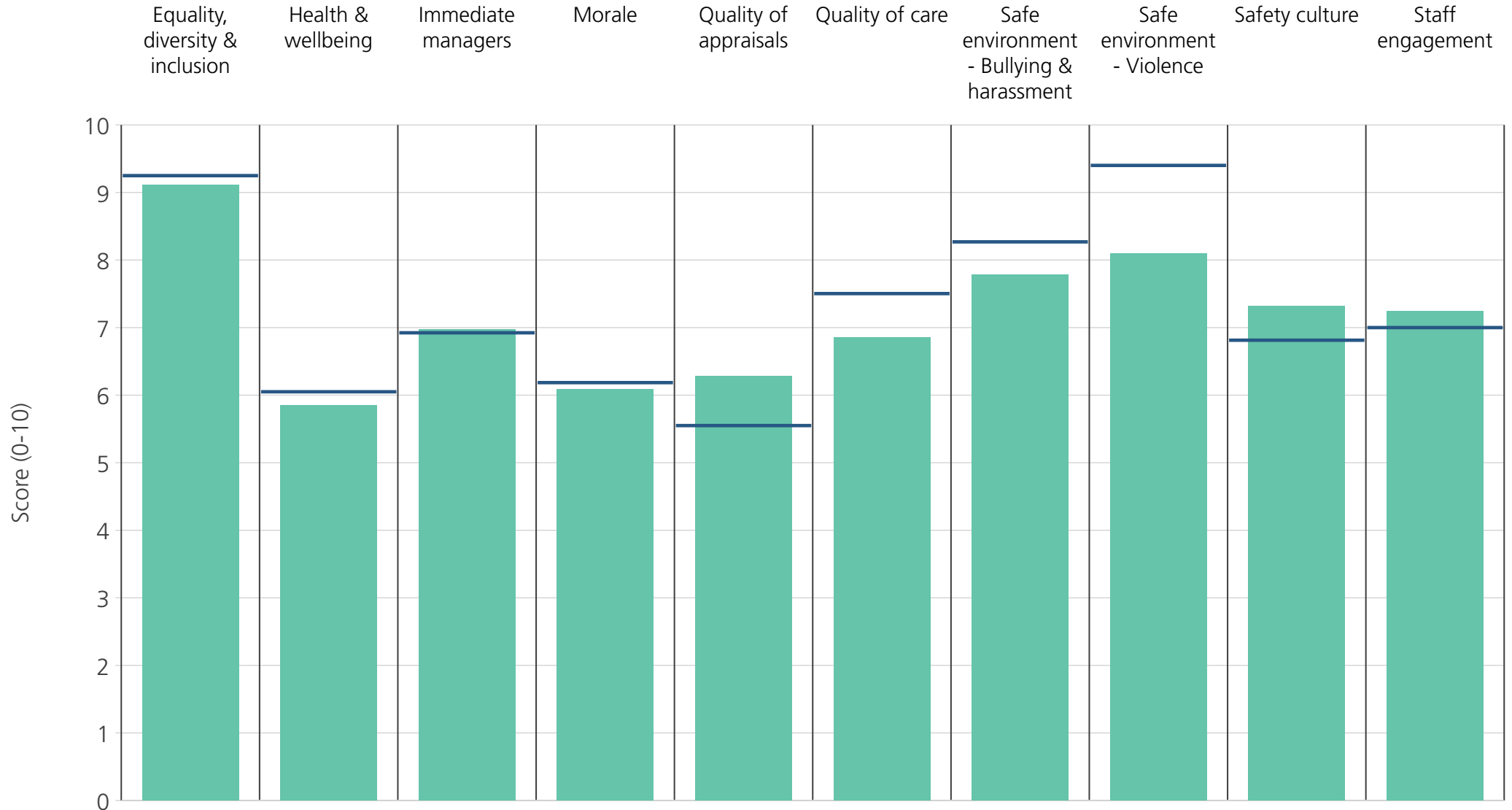
Directorates 2



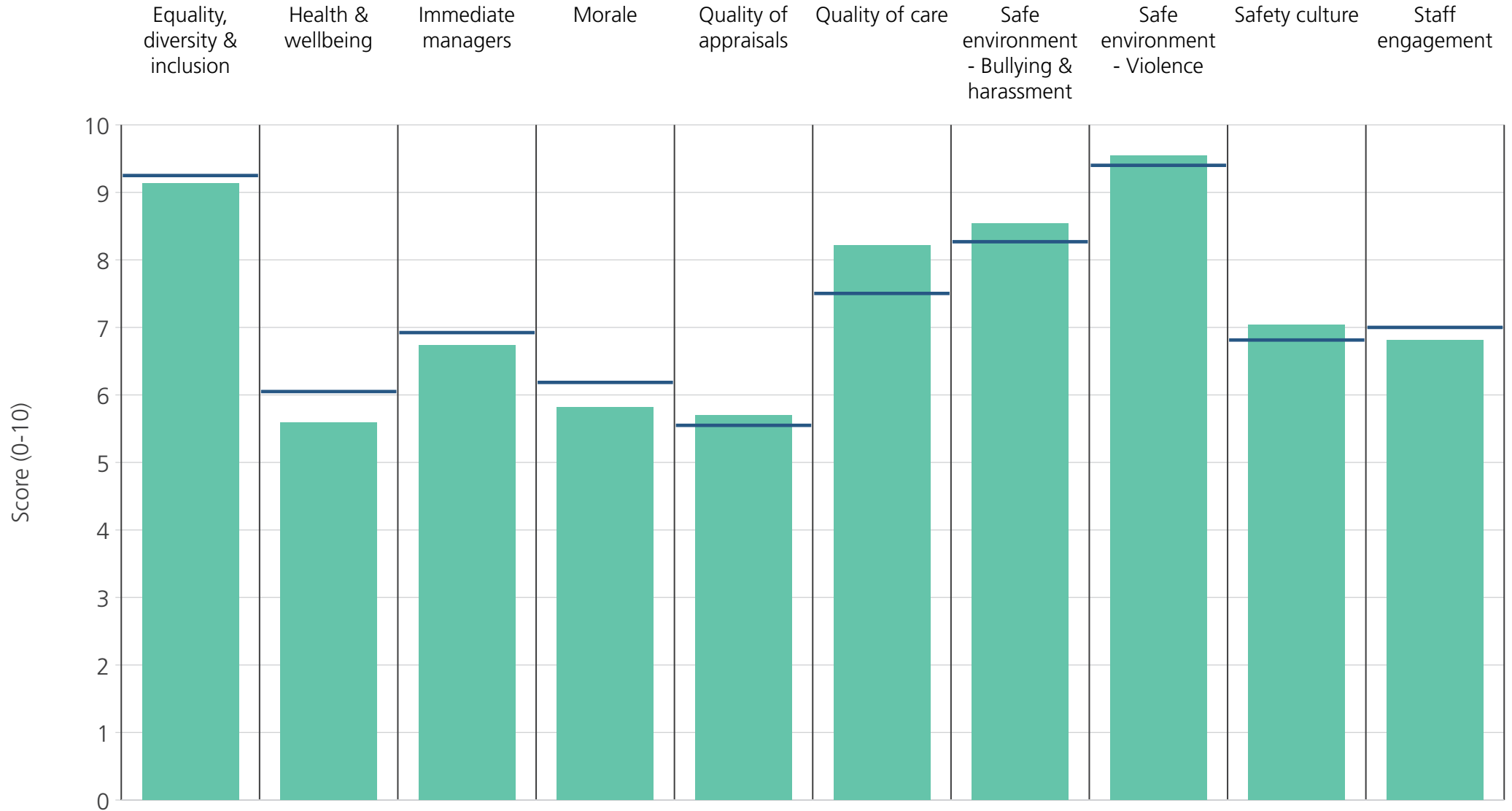
Directorate	9.5	6.1	6.9	6.6	5.2	7.3	7.8	9.9	7.3	7.4
Your org	9.2	6.1	6.9	6.2	5.5	7.5	8.3	9.4	6.8	7.0
Responses	81	81	82	80	75	76	78	75	81	83



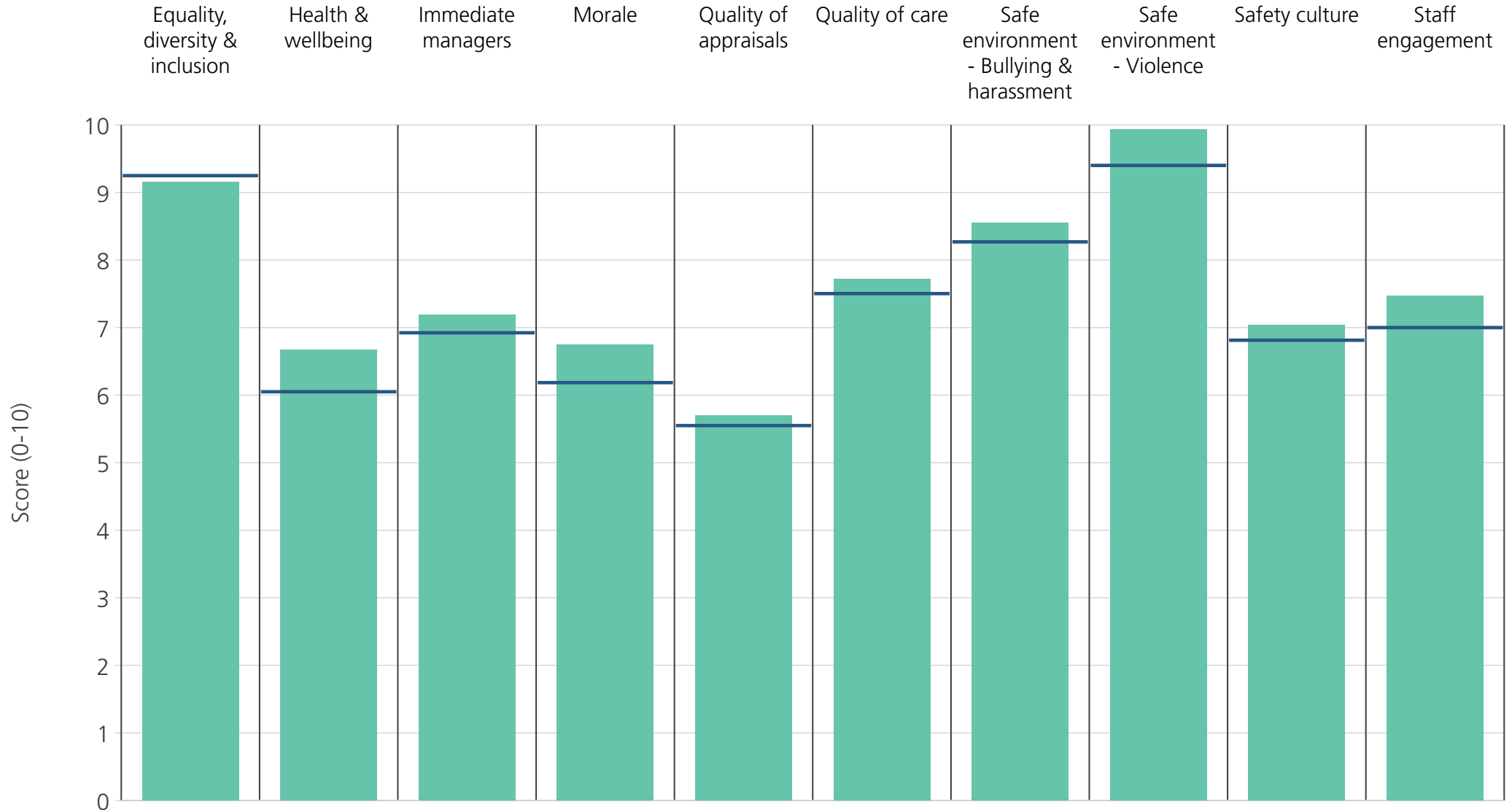
Directorate	9.4	5.2	6.9	5.8	5.5	7.5	8.1	9.2	6.4	6.7
Your org	9.2	6.1	6.9	6.2	5.5	7.5	8.3	9.4	6.8	7.0
Responses	145	145	145	134	132	142	142	141	140	144



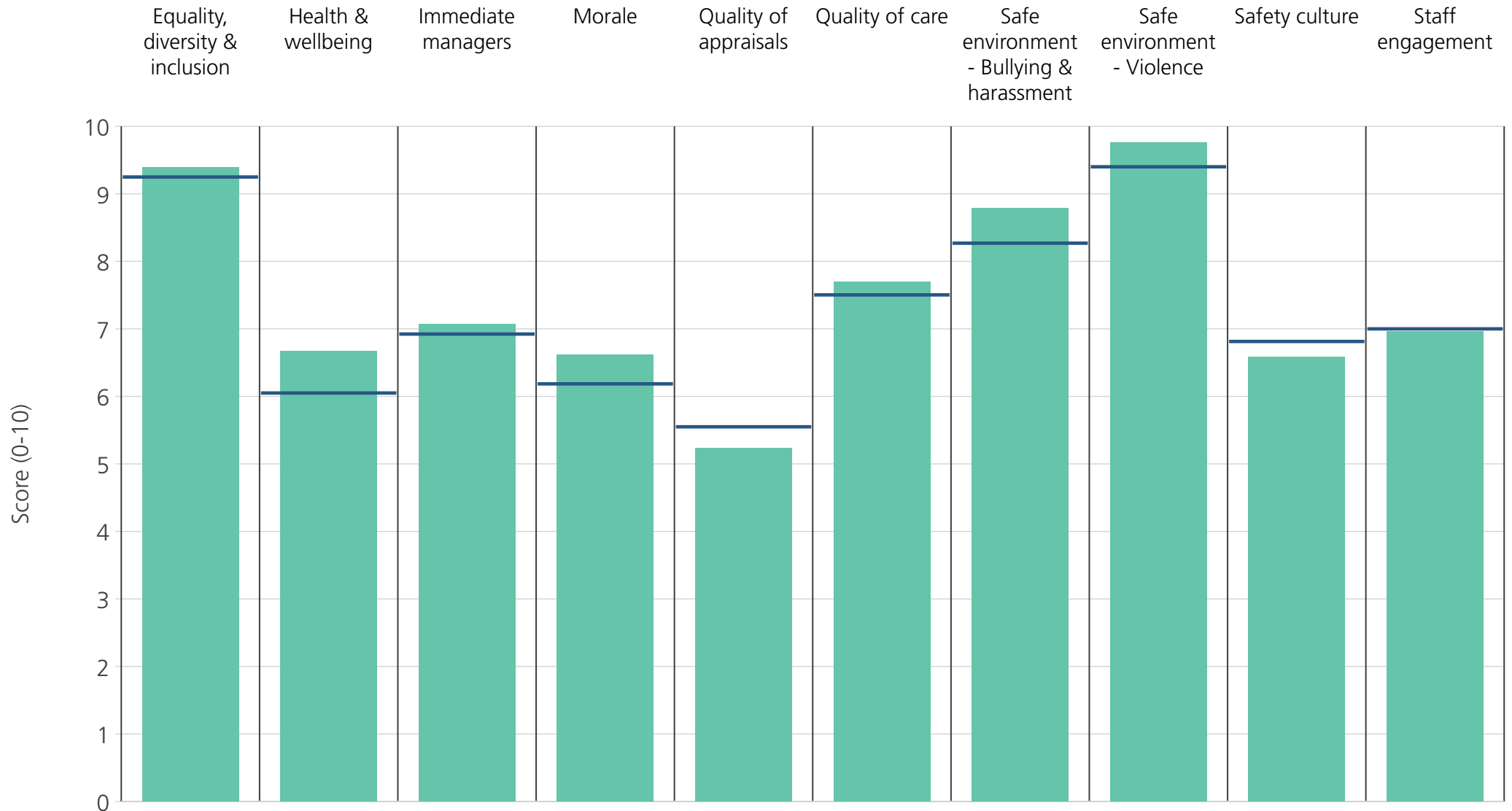
Directorate	9.1	5.8	7.0	6.1	6.3	6.9	7.8	8.1	7.3	7.2
Your org	9.2	6.1	6.9	6.2	5.5	7.5	8.3	9.4	6.8	7.0
Responses	109	111	112	110	102	112	108	112	110	113



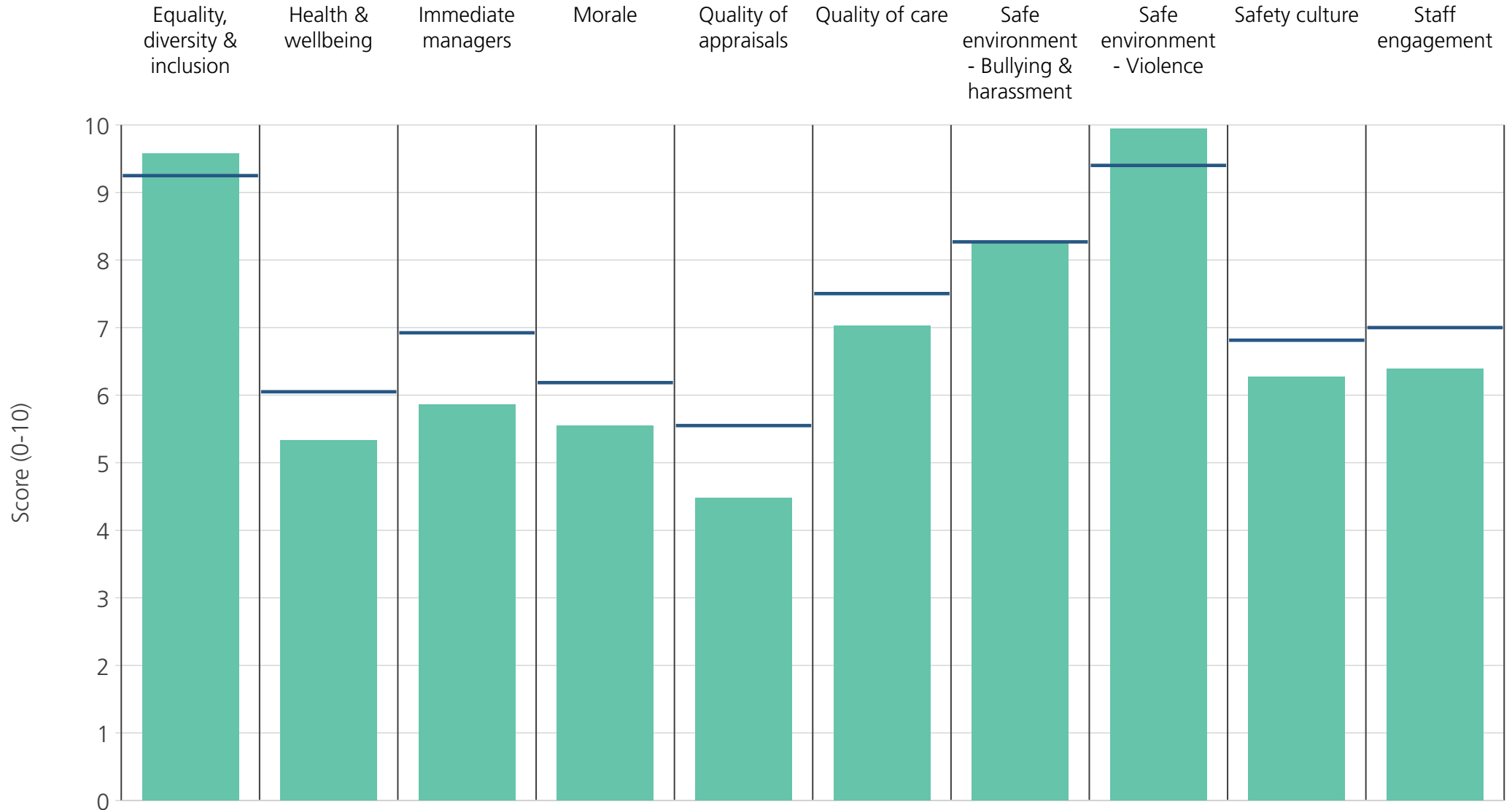
Directorate	9.1	5.6	6.7	5.8	5.7	8.2	8.5	9.5	7.0	6.8
Your org	9.2	6.1	6.9	6.2	5.5	7.5	8.3	9.4	6.8	7.0
Responses	66	68	68	68	58	69	66	66	68	71



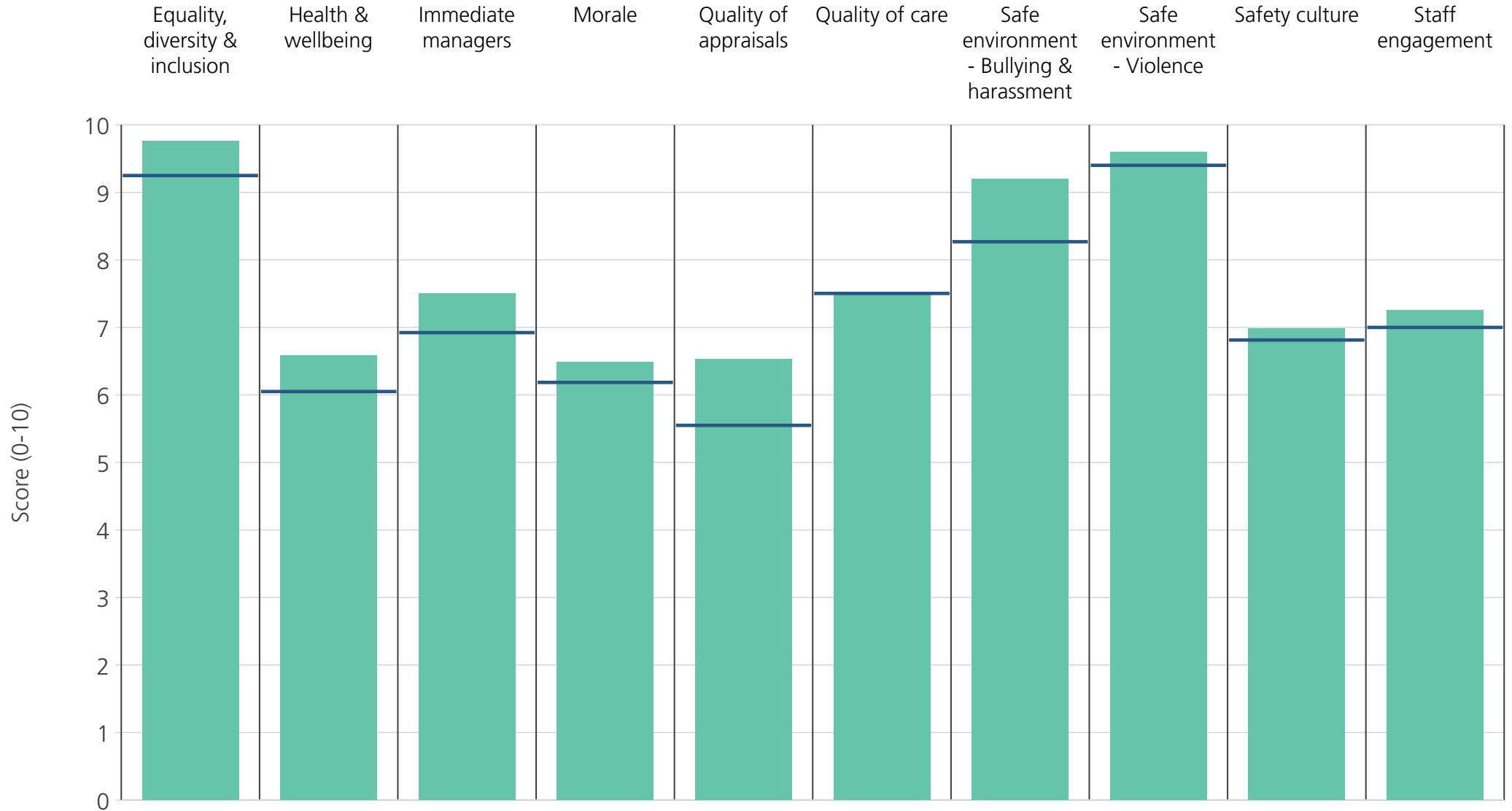
Directorate	9.2	6.7	7.2	6.7	5.7	7.7	8.6	9.9	7.0	7.5
Your org	9.2	6.1	6.9	6.2	5.5	7.5	8.3	9.4	6.8	7.0
Responses	104	106	106	103	97	72	106	106	105	108



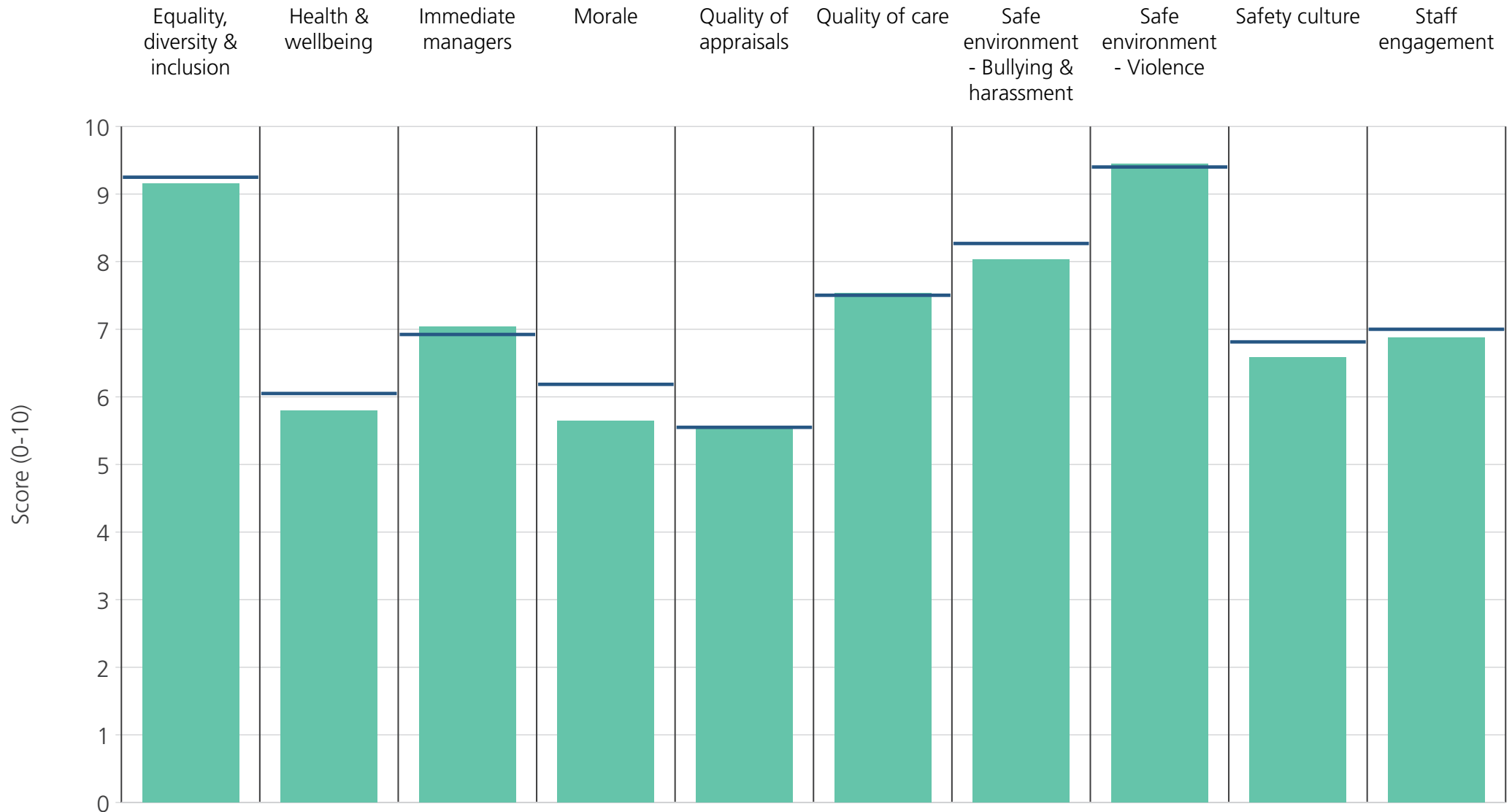
Directorate	9.4	6.7	7.1	6.6	5.2	7.7	8.8	9.8	6.6	7.0
Your org	9.2	6.1	6.9	6.2	5.5	7.5	8.3	9.4	6.8	7.0
Responses	97	97	96	95	89	85	96	96	97	97



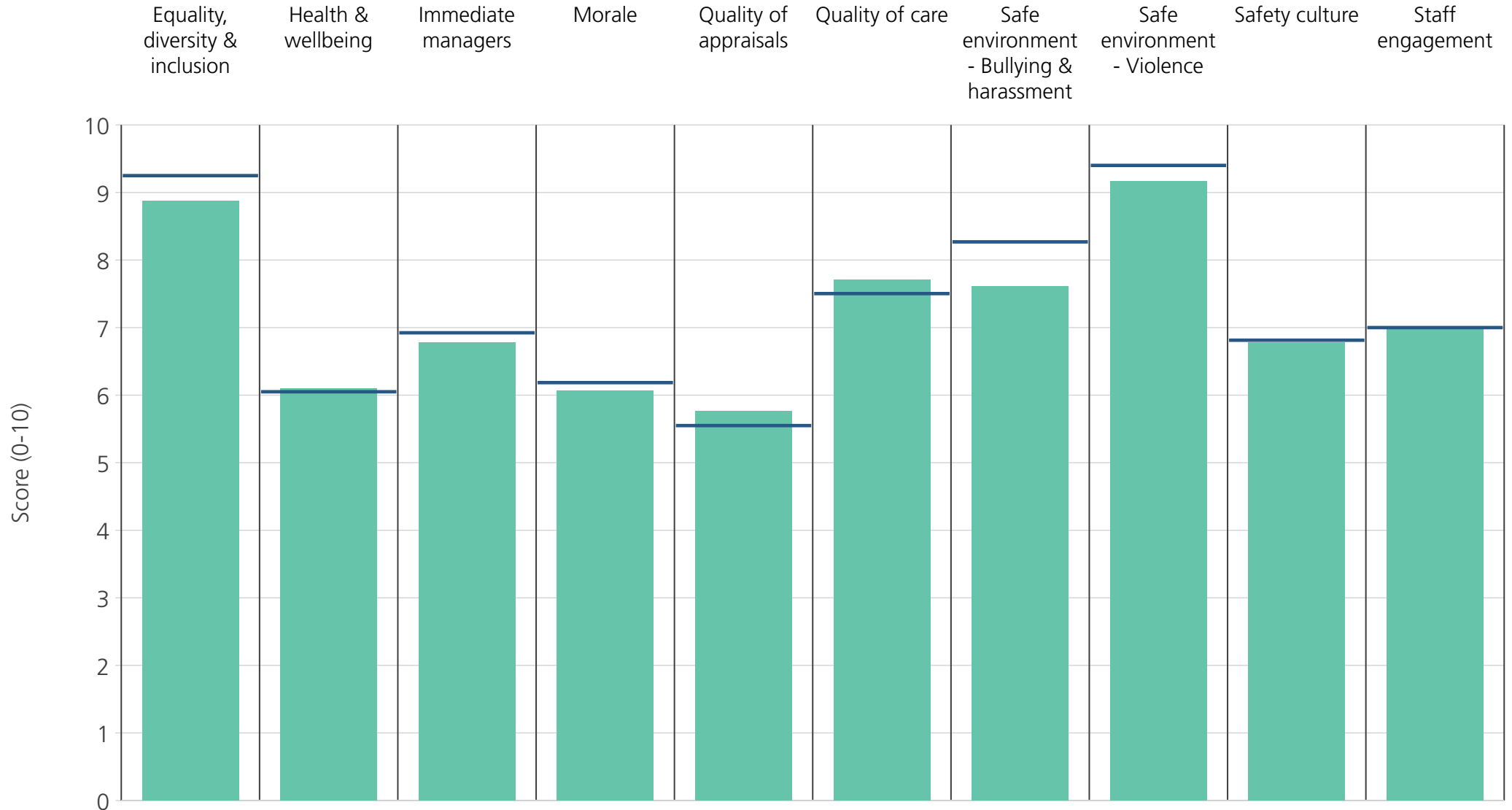
Directorate	9.6	5.3	5.9	5.5	4.5	7.0	8.3	9.9	6.3	6.4
Your org	9.2	6.1	6.9	6.2	5.5	7.5	8.3	9.4	6.8	7.0
Responses	61	61	61	61	57	55	60	60	60	62



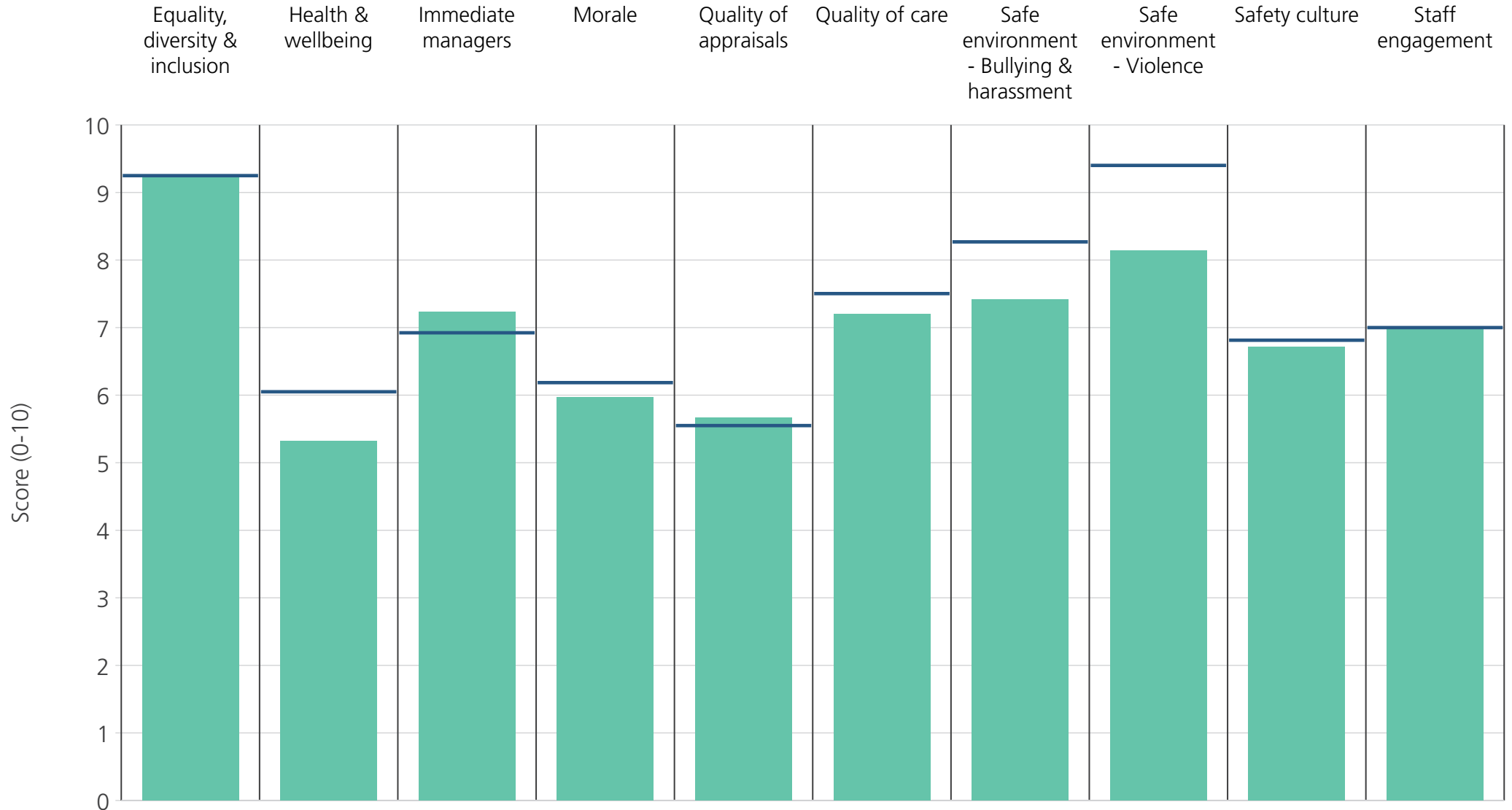
Directorate	9.8	6.6	7.5	6.5	6.5	7.5	9.2	9.6	7.0	7.3
Your org	9.2	6.1	6.9	6.2	5.5	7.5	8.3	9.4	6.8	7.0
Responses	97	97	96	95	90	97	95	95	96	97



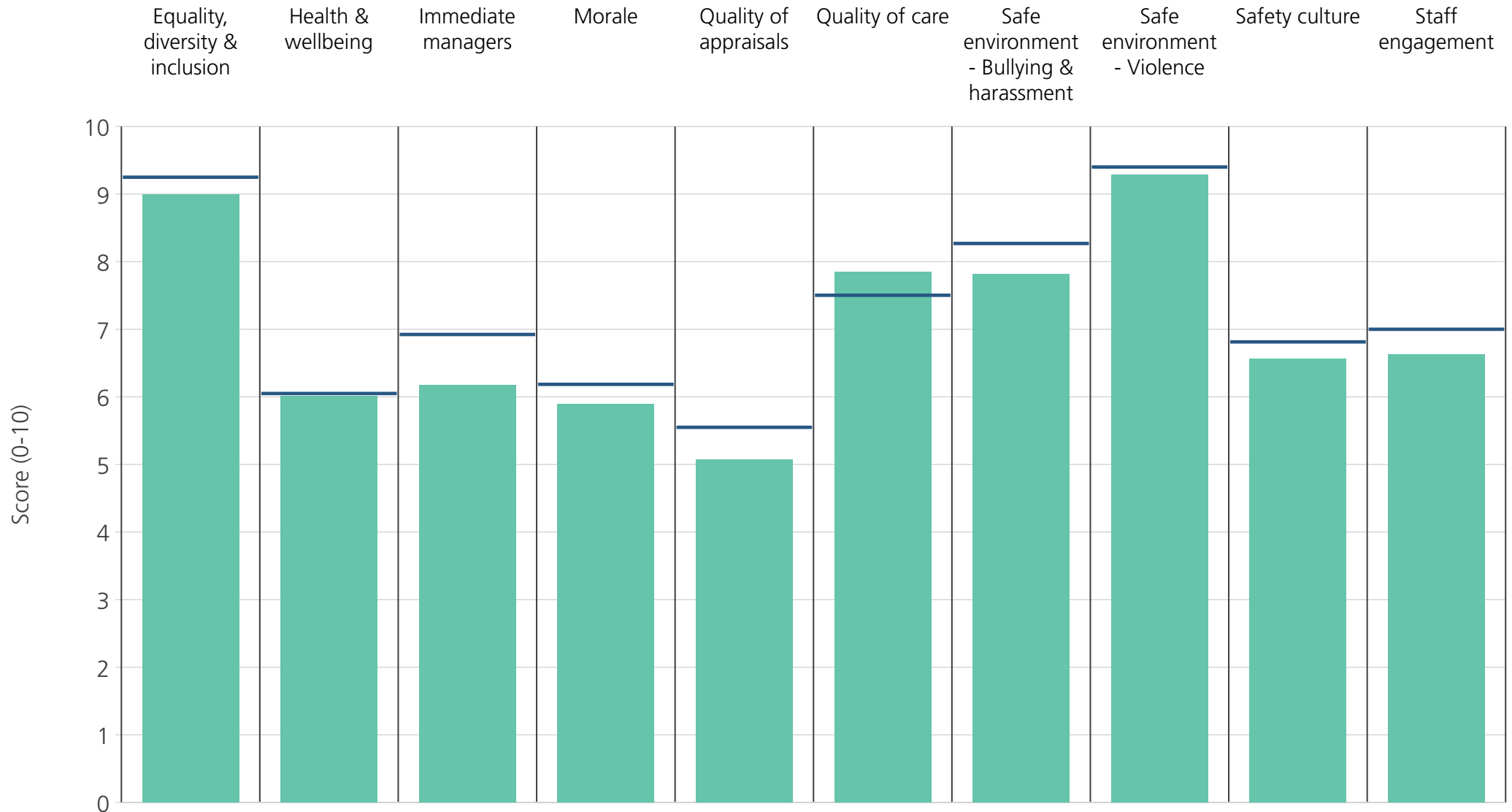
Directorate	9.2	5.8	7.0	5.6	5.5	7.5	8.0	9.4	6.6	6.9
Your org	9.2	6.1	6.9	6.2	5.5	7.5	8.3	9.4	6.8	7.0
Responses	57	57	57	56	50	57	55	54	56	57



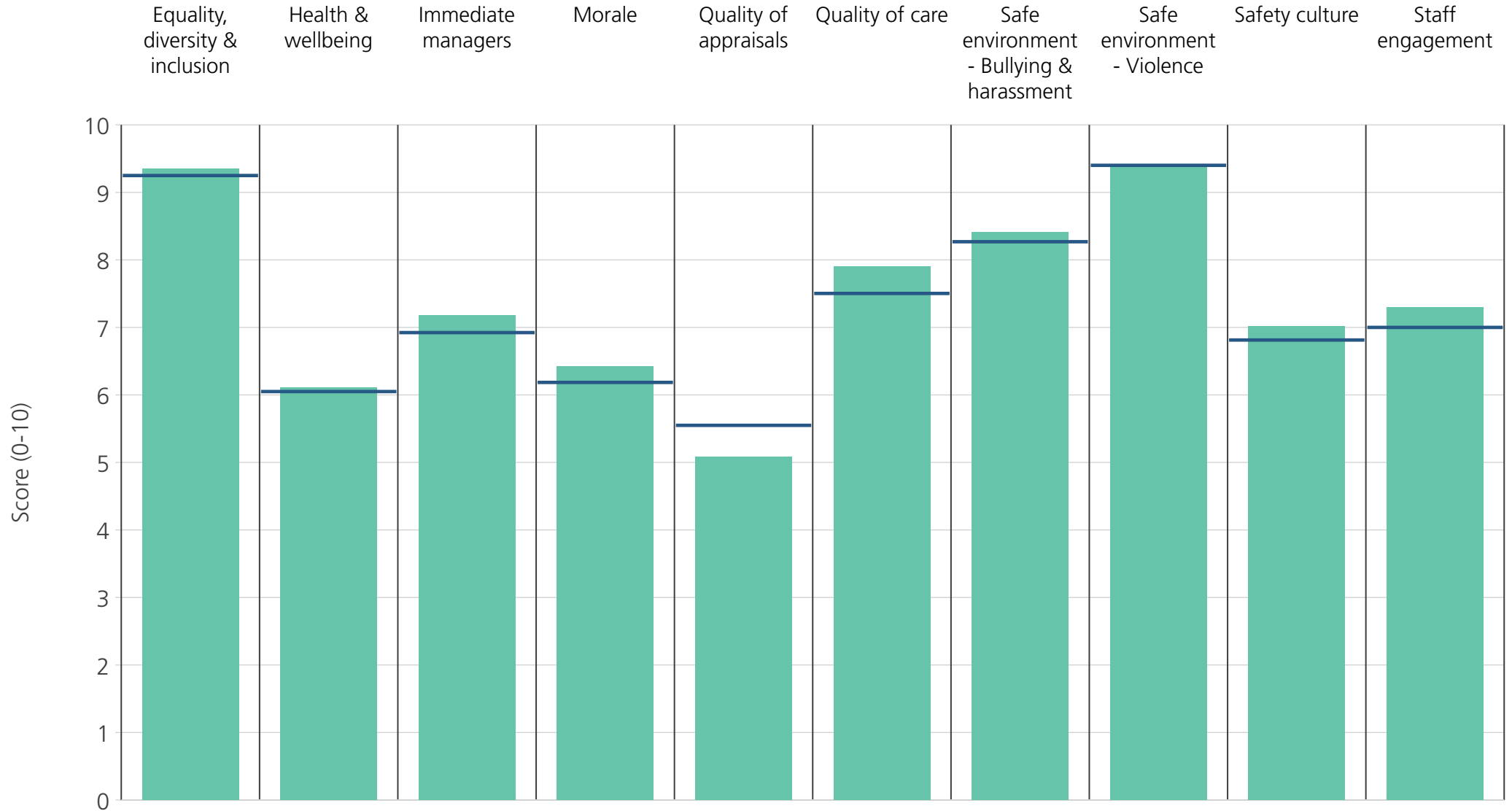
Directorate	8.9	6.1	6.8	6.1	5.8	7.7	7.6	9.2	6.8	7.0
Your org	9.2	6.1	6.9	6.2	5.5	7.5	8.3	9.4	6.8	7.0
Responses	60	61	62	61	56	59	60	60	61	65



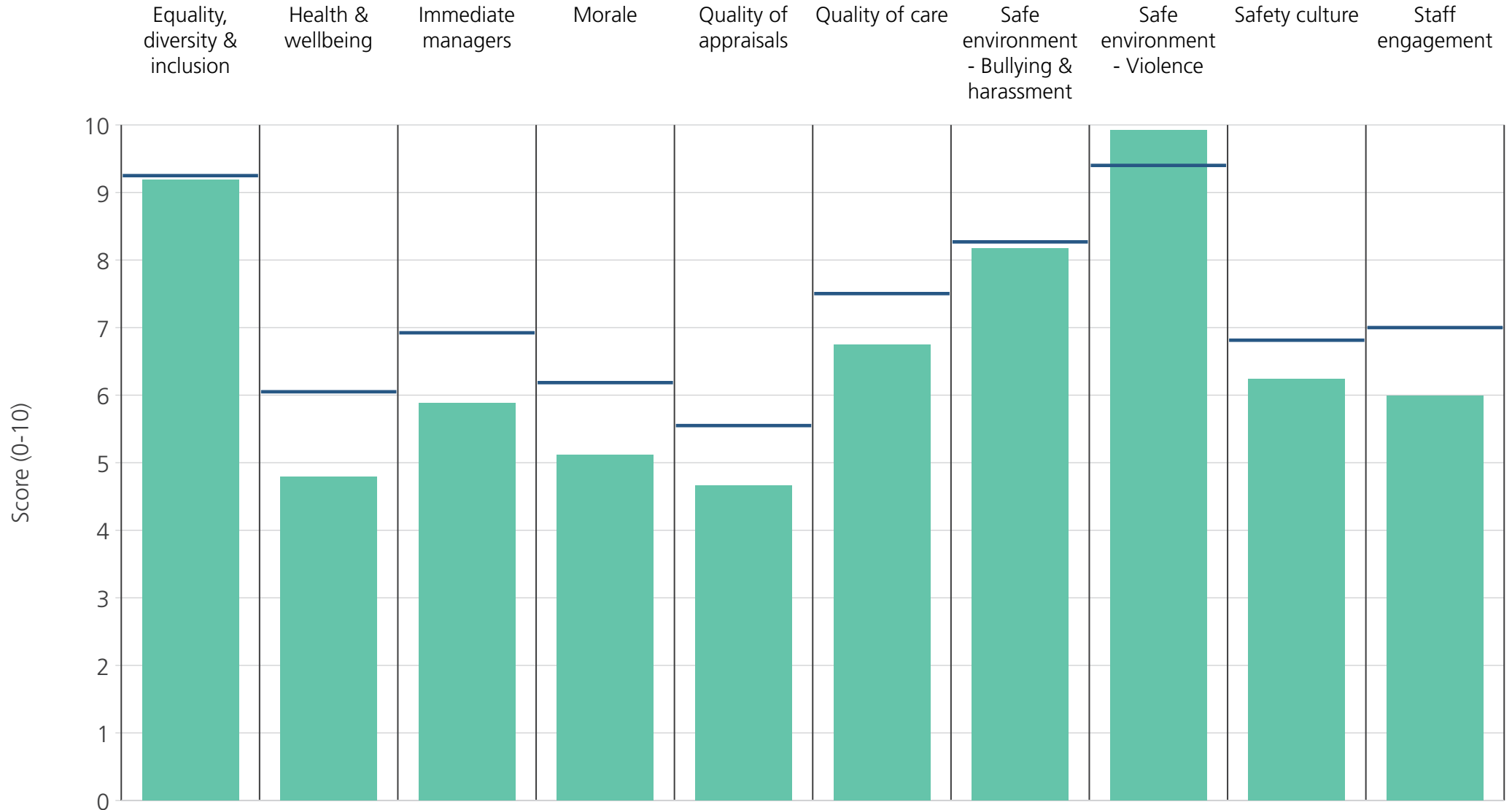
Directorate	9.2	5.3	7.2	6.0	5.7	7.2	7.4	8.1	6.7	7.0
Your org	9.2	6.1	6.9	6.2	5.5	7.5	8.3	9.4	6.8	7.0
Responses	68	67	68	66	64	69	67	68	67	69



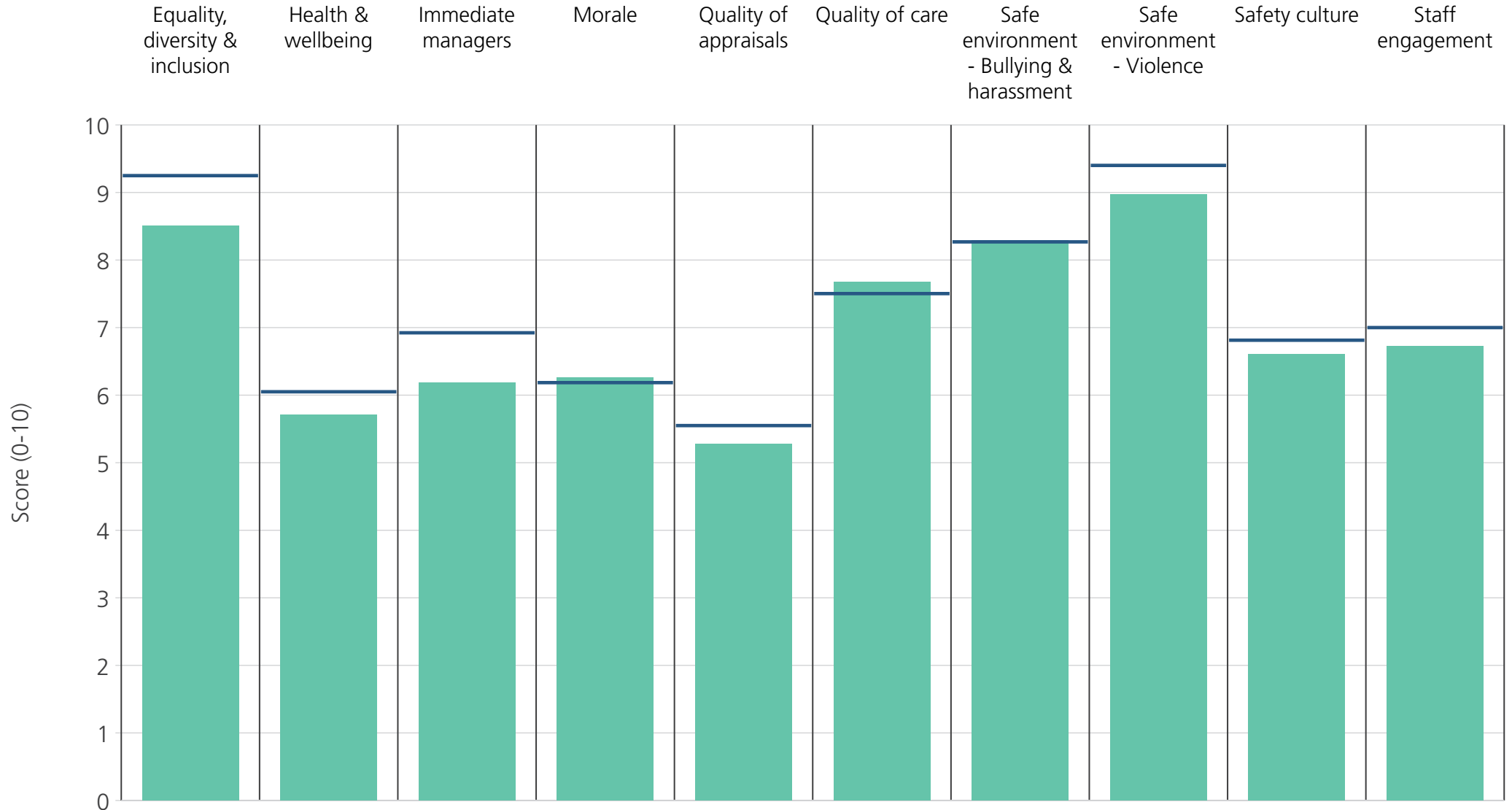
Directorate	9.0	6.0	6.2	5.9	5.1	7.8	7.8	9.3	6.6	6.6
Your org	9.2	6.1	6.9	6.2	5.5	7.5	8.3	9.4	6.8	7.0
Responses	53	53	53	53	49	54	52	51	53	56



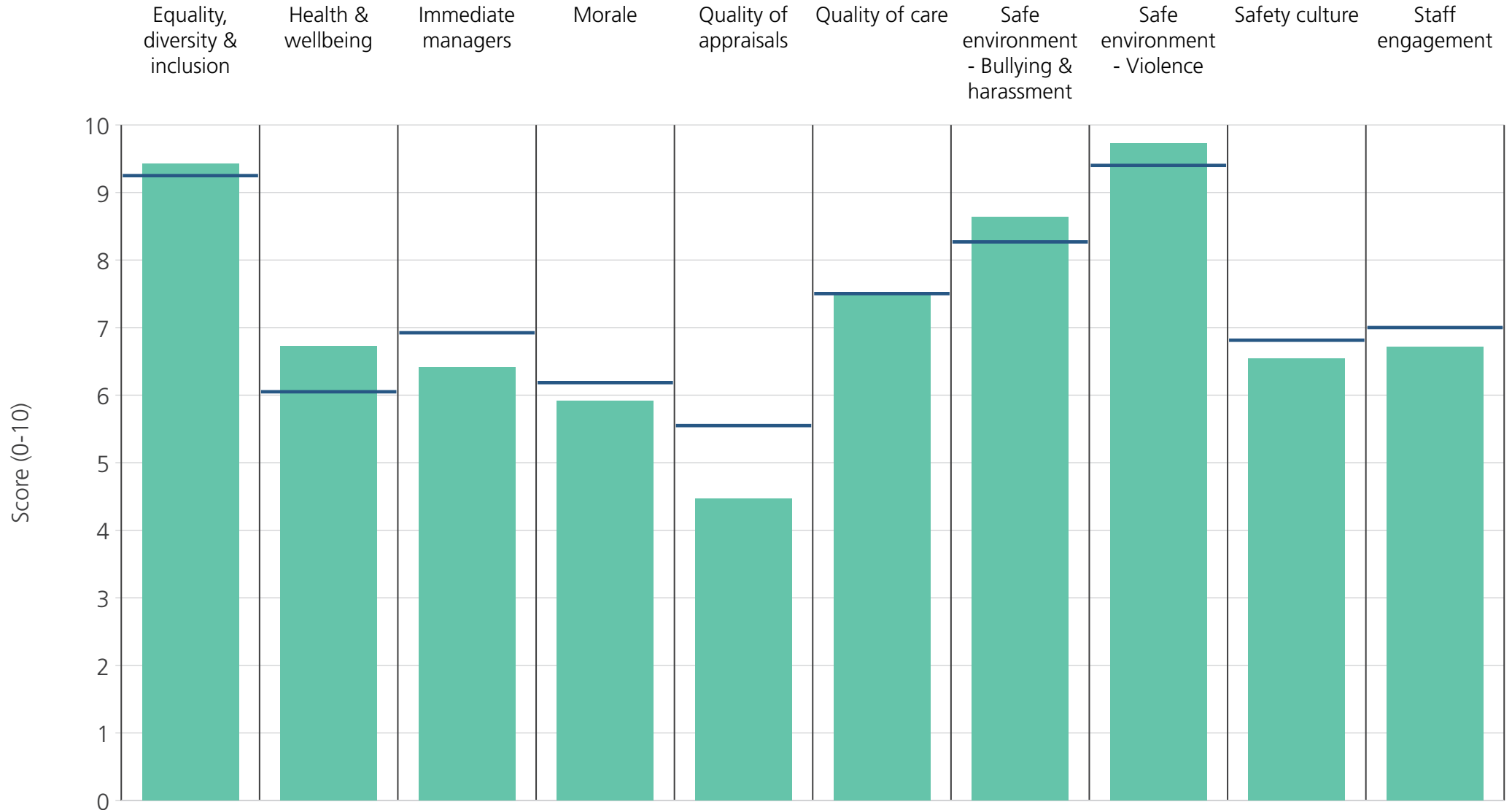
Directorate	9.3	6.1	7.2	6.4	5.1	7.9	8.4	9.4	7.0	7.3
Your org	9.2	6.1	6.9	6.2	5.5	7.5	8.3	9.4	6.8	7.0
Responses	46	46	46	45	43	39	46	44	45	45



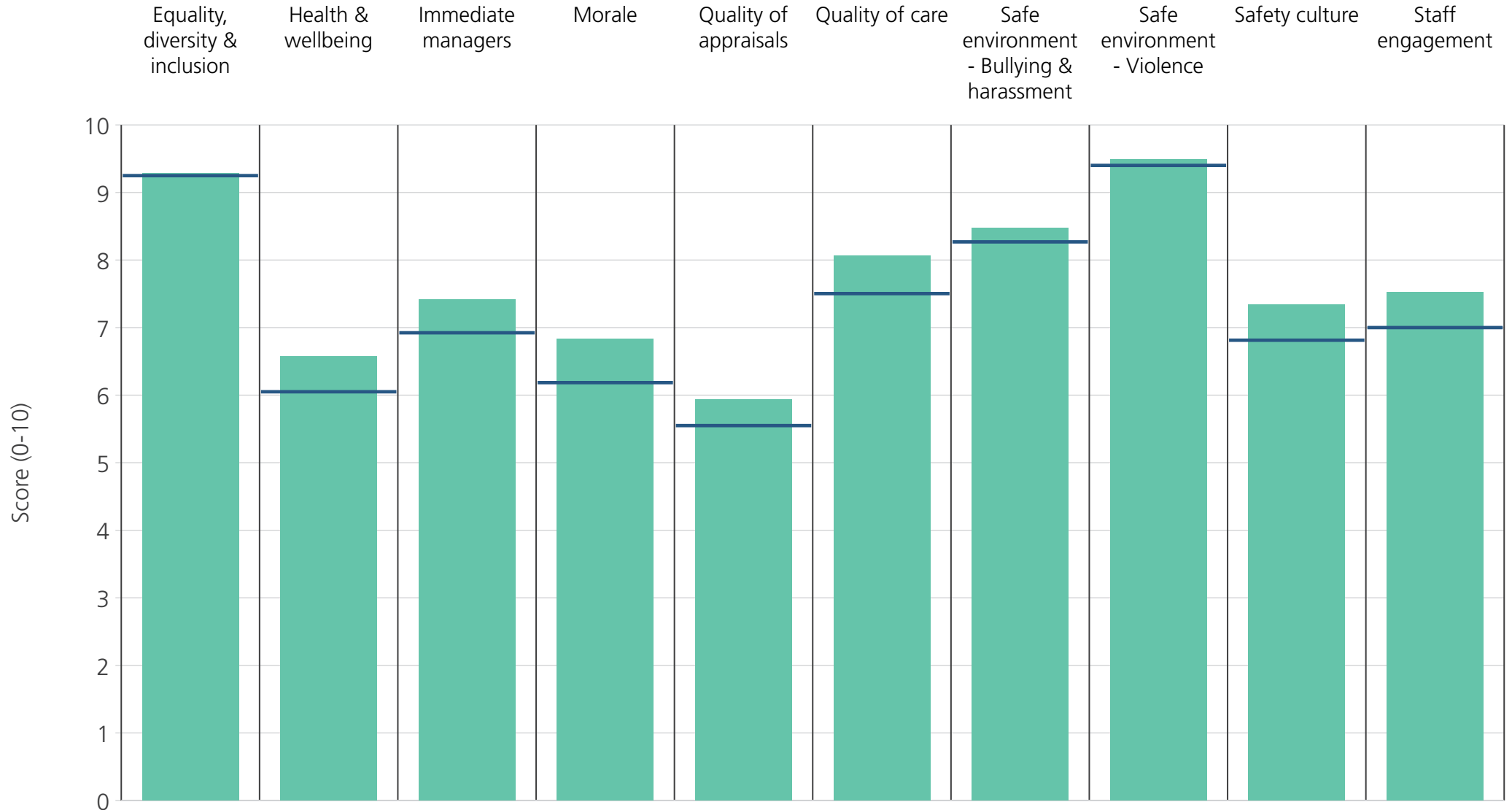
Directorate	9.2	4.8	5.9	5.1	4.7	6.8	8.2	9.9	6.2	6.0
Your org	9.2	6.1	6.9	6.2	5.5	7.5	8.3	9.4	6.8	7.0
Responses	40	40	40	40	37	35	40	40	40	40



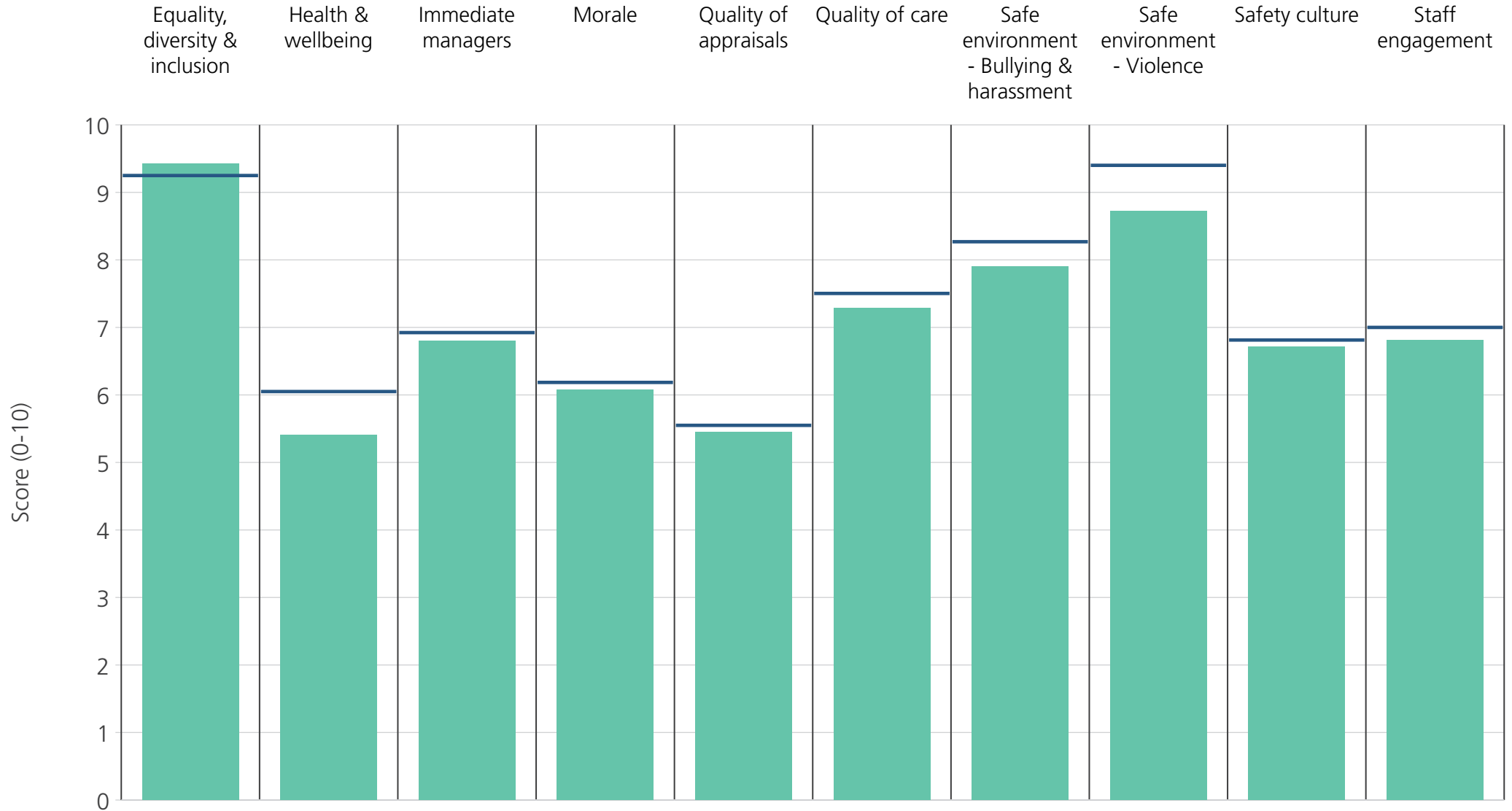
Directorate	8.5	5.7	6.2	6.3	5.3	7.7	8.3	9.0	6.6	6.7
Your org	9.2	6.1	6.9	6.2	5.5	7.5	8.3	9.4	6.8	7.0
Responses	39	39	40	39	40	39	39	39	40	41



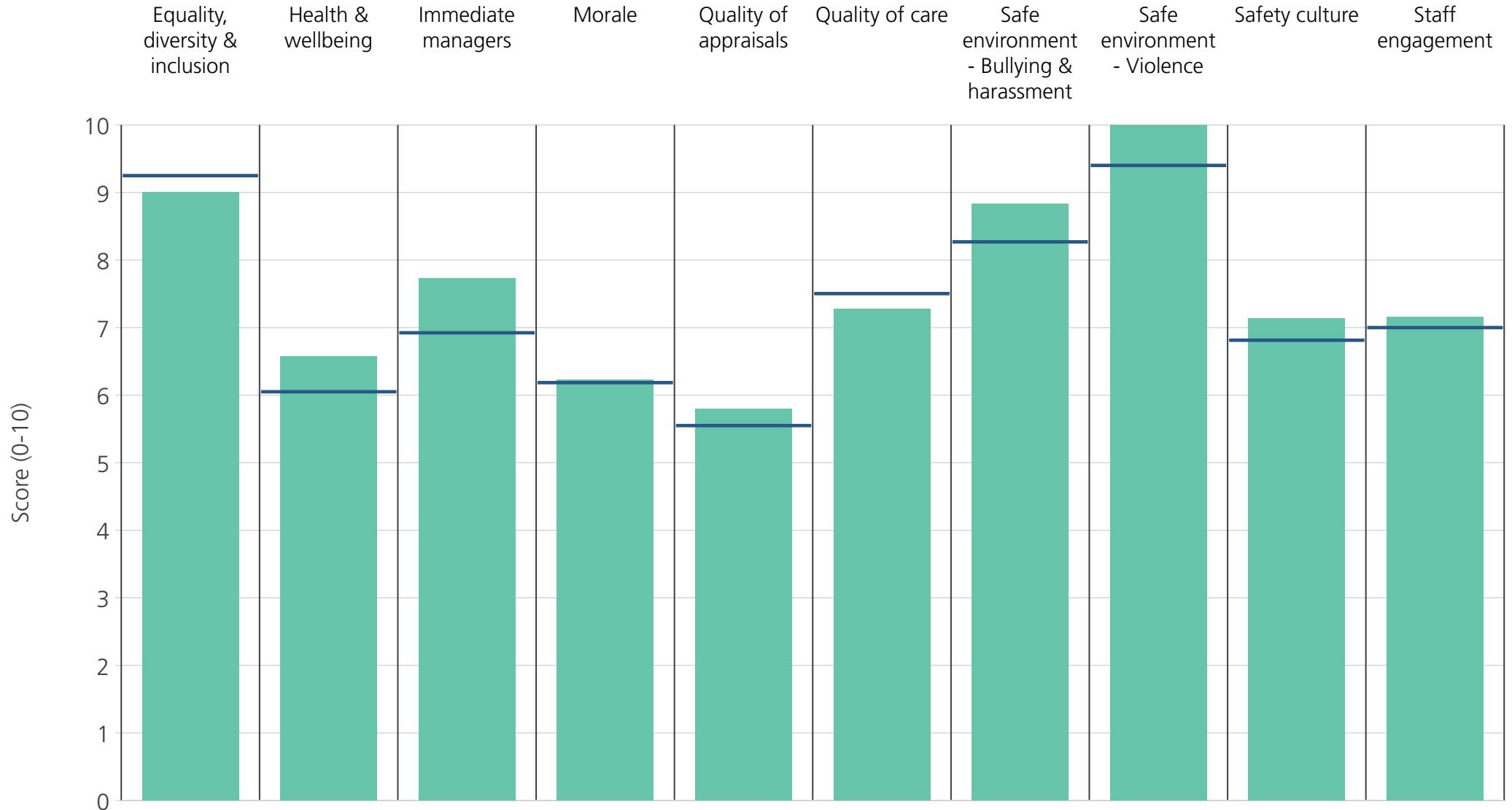
Directorate	9.4	6.7	6.4	5.9	4.5	7.5	8.6	9.7	6.5	6.7
Your org	9.2	6.1	6.9	6.2	5.5	7.5	8.3	9.4	6.8	7.0
Responses	49	49	50	48	42	47	49	49	48	51



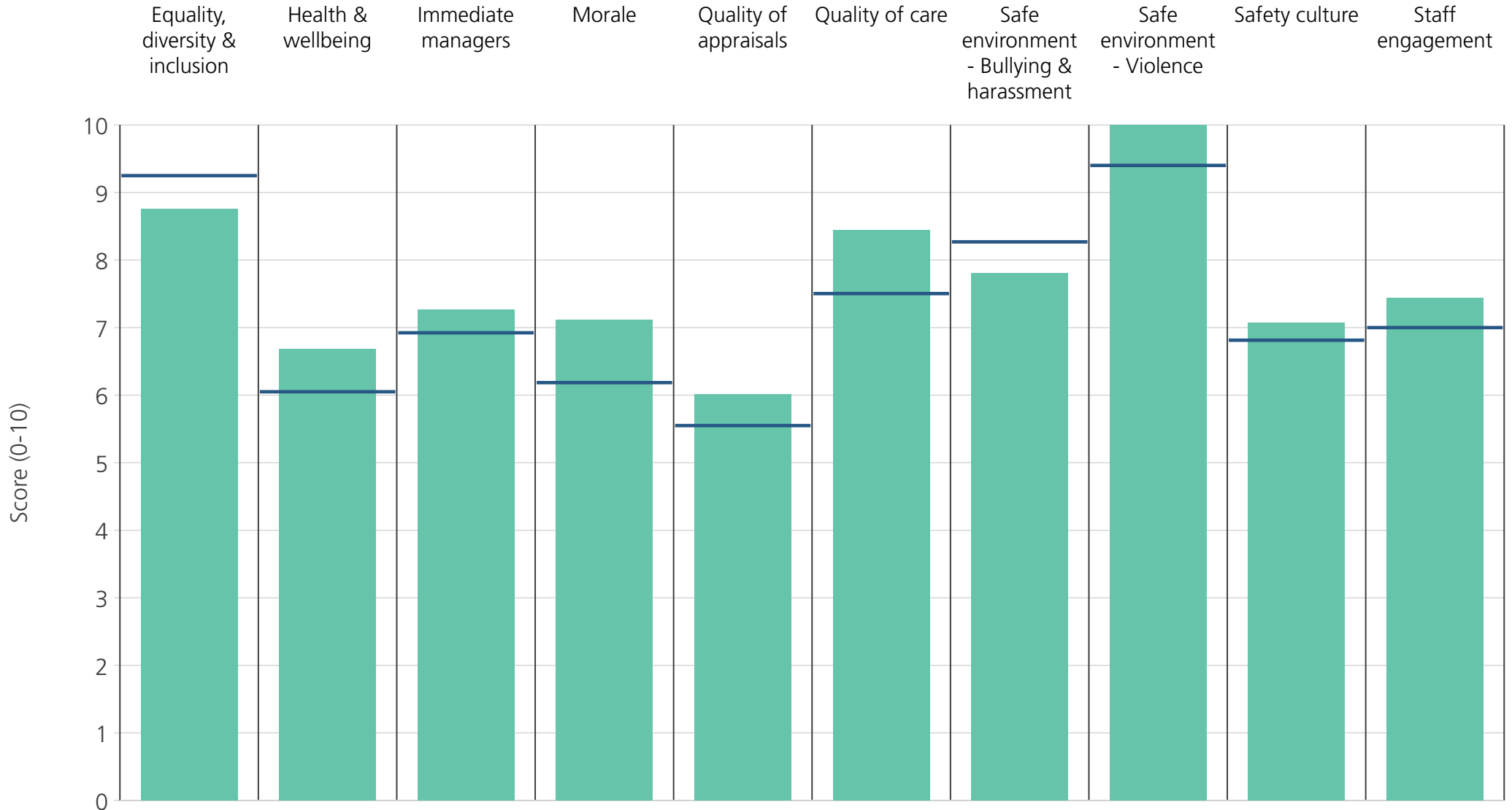
Directorate	9.3	6.6	7.4	6.8	5.9	8.1	8.5	9.5	7.3	7.5
Your org	9.2	6.1	6.9	6.2	5.5	7.5	8.3	9.4	6.8	7.0
Responses	59	58	60	59	52	41	59	59	59	60



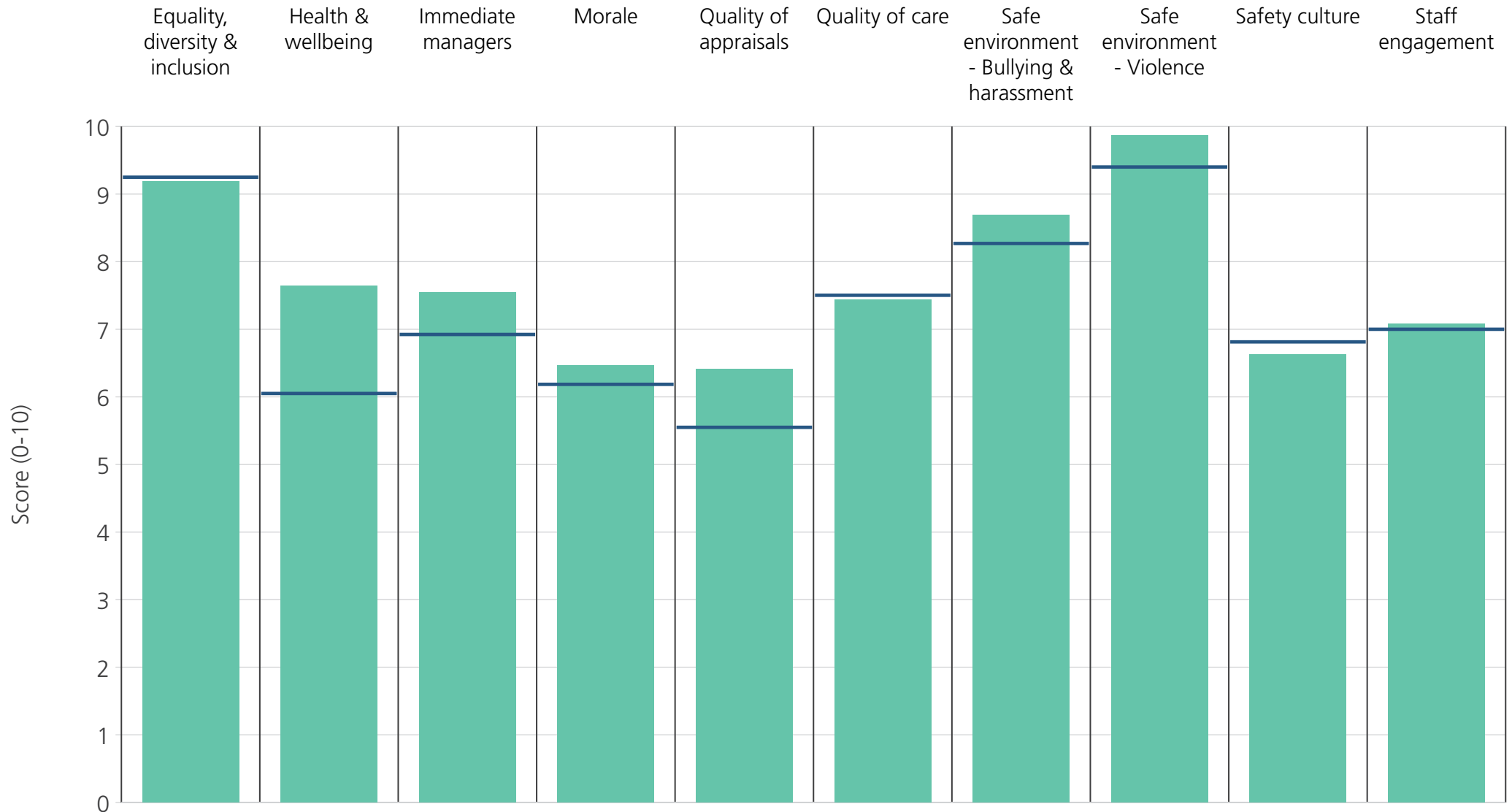
Directorate	9.4	5.4	6.8	6.1	5.5	7.3	7.9	8.7	6.7	6.8
Your org	9.2	6.1	6.9	6.2	5.5	7.5	8.3	9.4	6.8	7.0
Responses	38	39	39	39	36	39	39	39	39	39



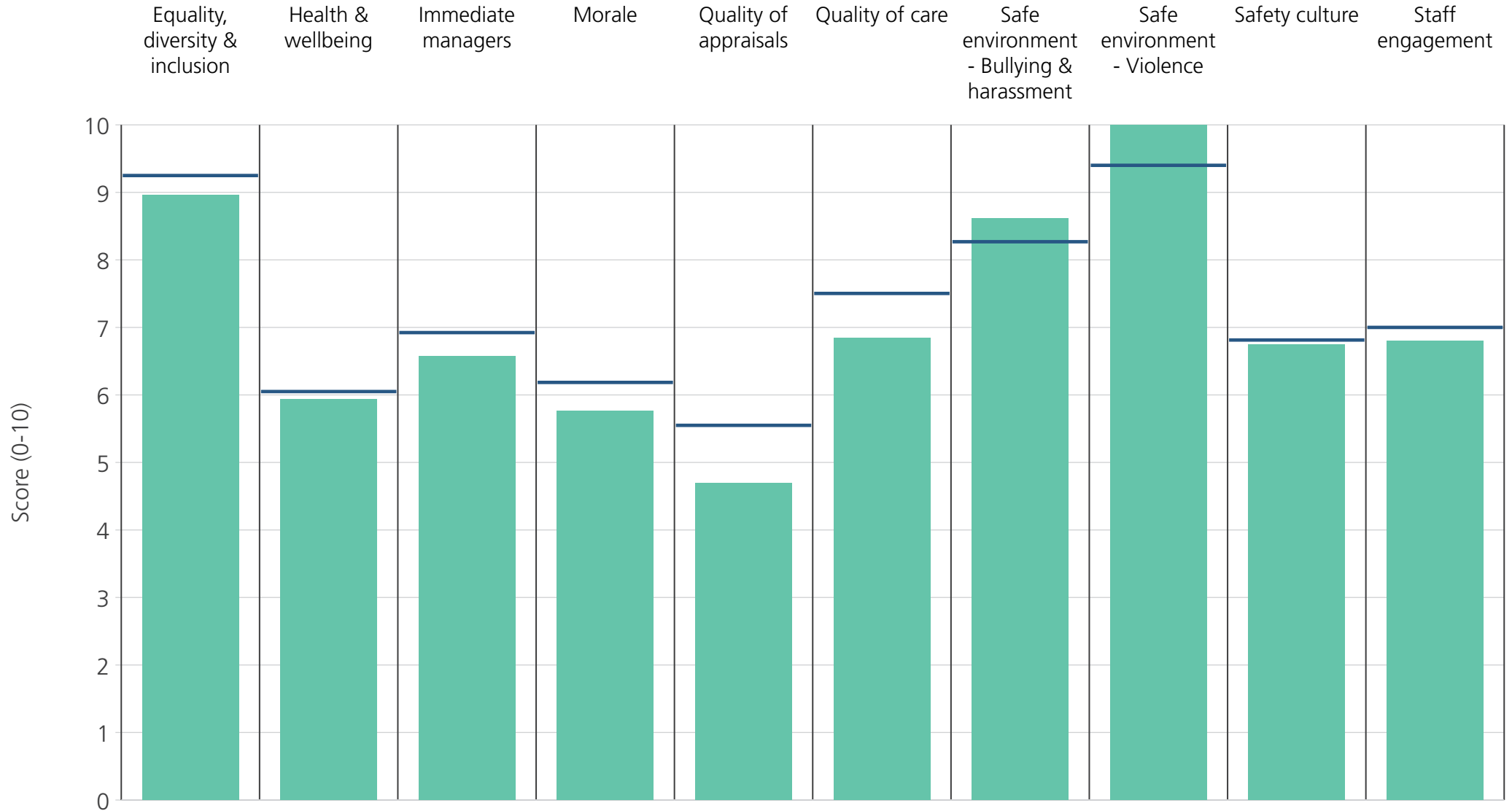
Directorate	9.0	6.6	7.7	6.2	5.8	7.3	8.8	10.0	7.1	7.2
Your org	9.2	6.1	6.9	6.2	5.5	7.5	8.3	9.4	6.8	7.0
Responses	40	39	40	37	36	22	40	40	38	40



Directorate	8.8	6.7	7.3	7.1	6.0	8.4	7.8	10.0	7.1	7.4
Your org	9.2	6.1	6.9	6.2	5.5	7.5	8.3	9.4	6.8	7.0
Responses	41	41	41	40	37	38	41	40	41	41



Directorate	9.2	7.6	7.5	6.5	6.4	7.4	8.7	9.9	6.6	7.1
Your org	9.2	6.1	6.9	6.2	5.5	7.5	8.3	9.4	6.8	7.0
Responses	53	54	54	53	48	27	52	51	53	55



Directorate	9.0	5.9	6.6	5.8	4.7	6.8	8.6	10.0	6.7	6.8
Your org	9.2	6.1	6.9	6.2	5.5	7.5	8.3	9.4	6.8	7.0
Responses	37	37	37	36	33	19	36	36	37	37