

# The Rotherham NHS Foundation Trust

2018 NHS Staff Survey

**Directorate Report**

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This directorate report for The Rotherham NHS Foundation Trust contains results by directorate for themes from the 2018 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

**Please note:** It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The directorate breakdowns used in this report were provided and defined by The Rotherham NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

## Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2018 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

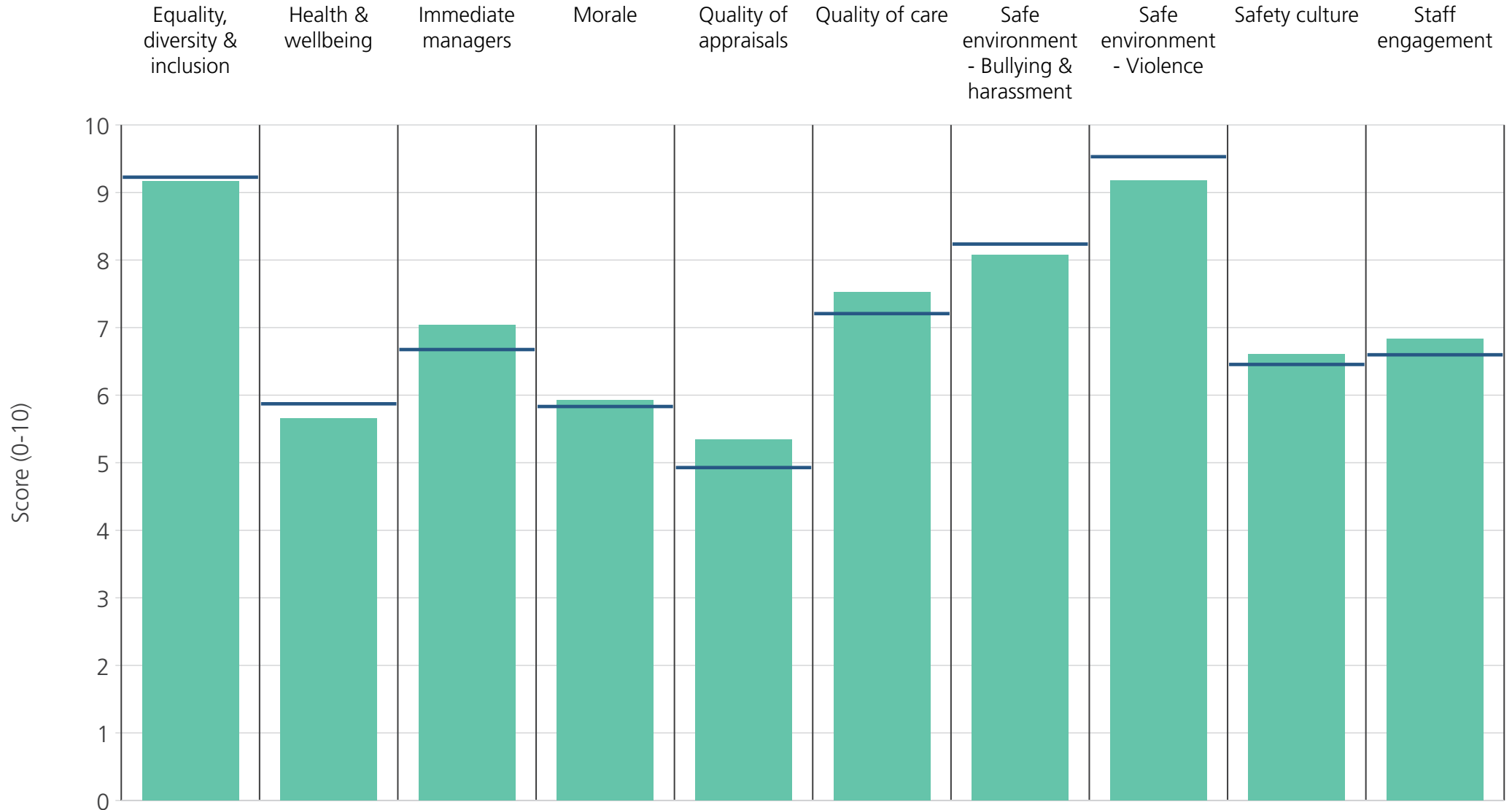
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



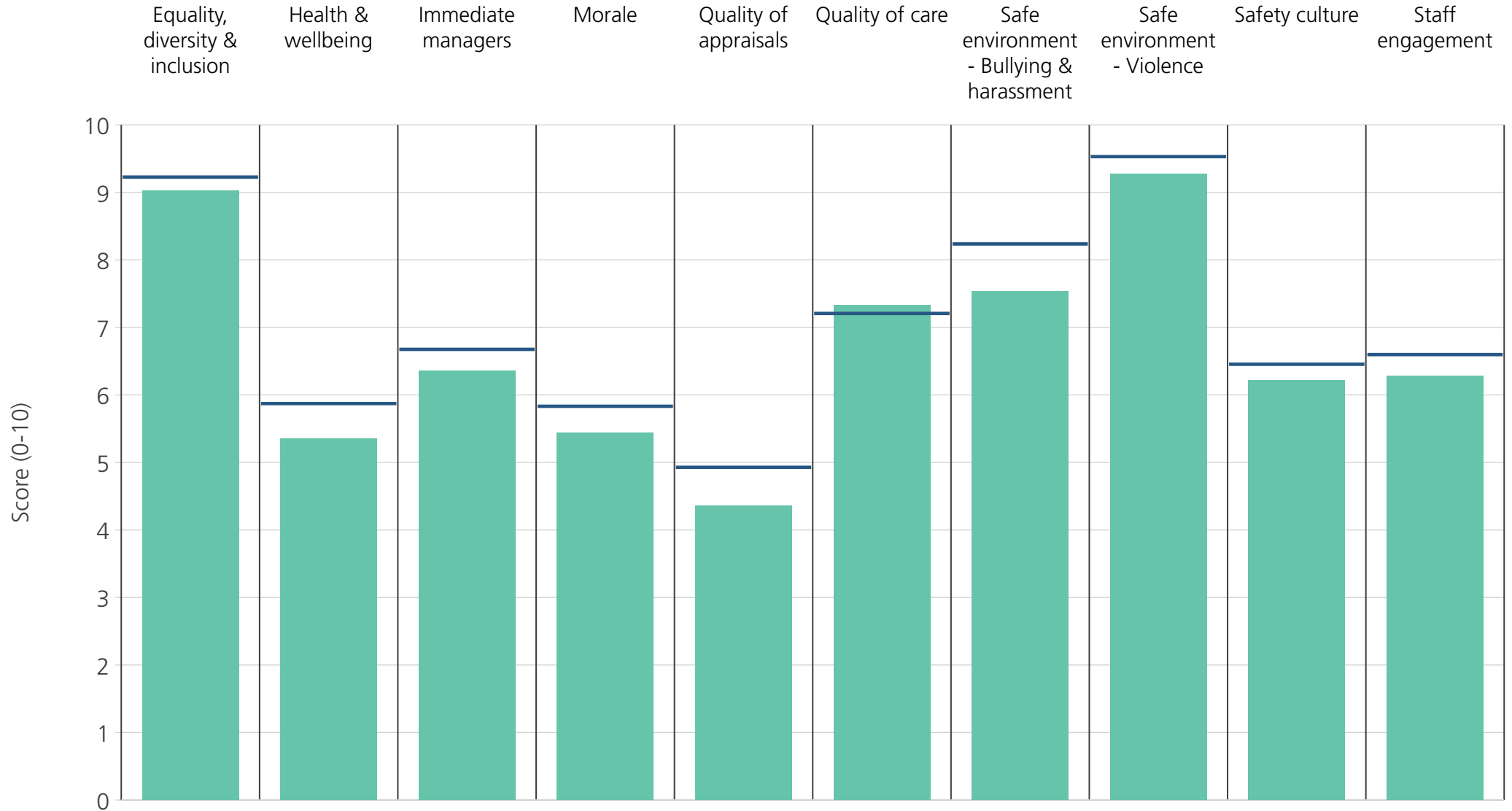
**! Note:** when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

# Directorates 1

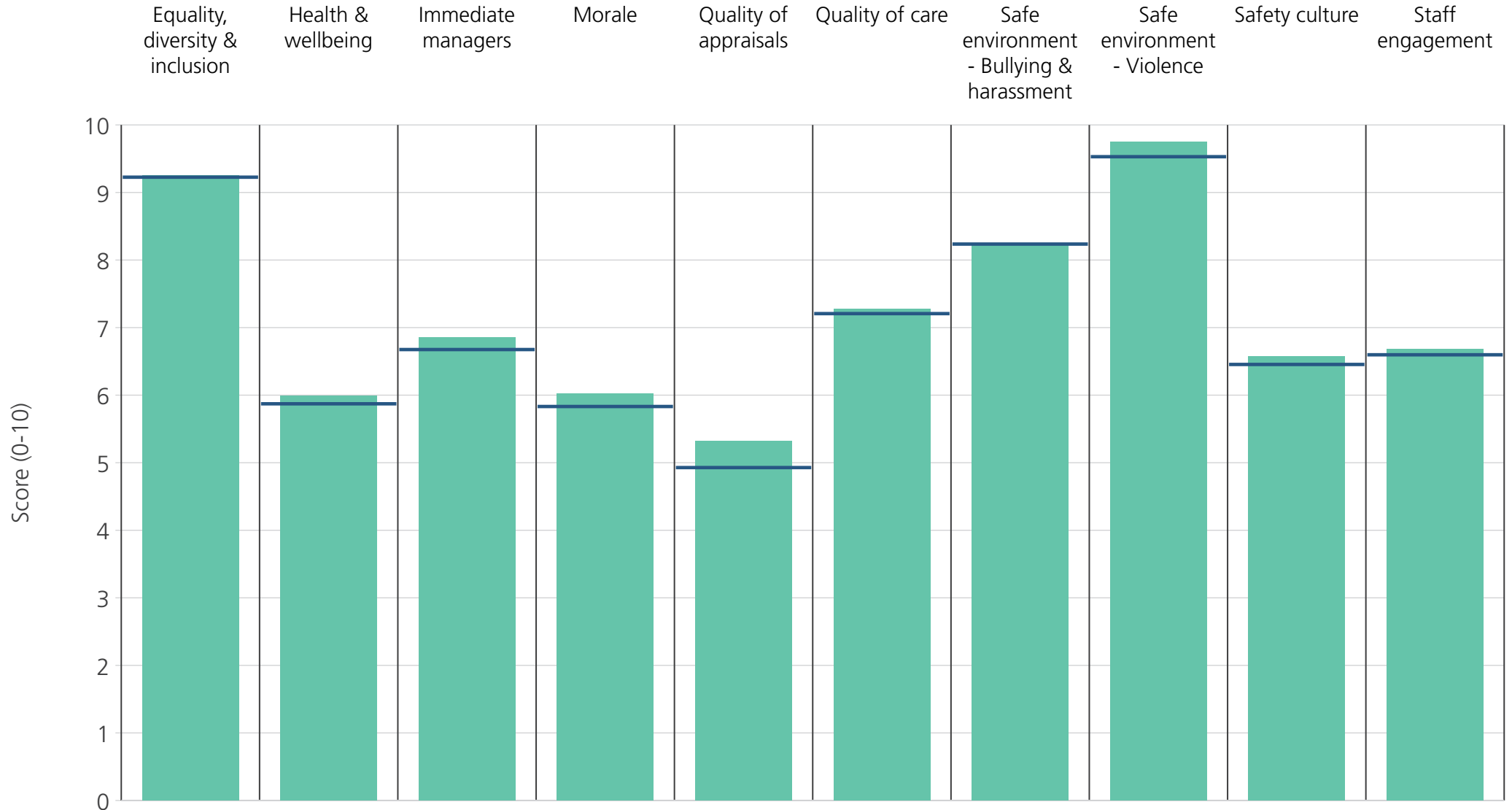
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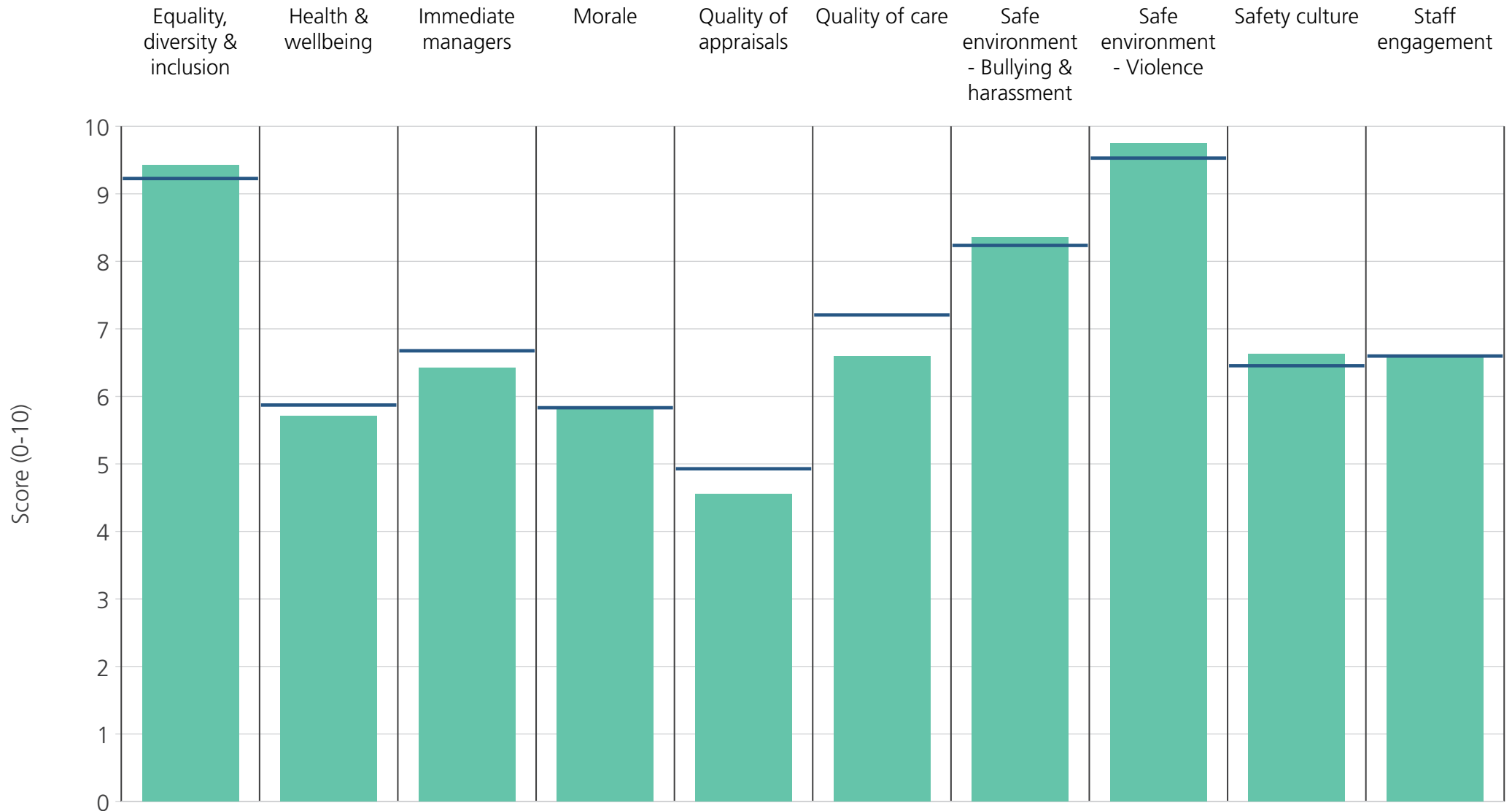
<b>Directorate</b>	9.2	5.7	7.0	5.9	5.3	7.5	8.1	9.2	6.6	6.8
<b>Your org</b>	9.2	5.9	6.7	5.8	4.9	7.2	8.2	9.5	6.5	6.6
<b>Responses</b>	332	338	336	333	305	317	331	333	336	345



<b>Directorate</b>	9.0	5.4	6.4	5.4	4.4	7.3	7.5	9.3	6.2	6.3
<b>Your org</b>	9.2	5.9	6.7	5.8	4.9	7.2	8.2	9.5	6.5	6.6
<b>Responses</b>	316	319	320	314	292	289	314	314	319	324

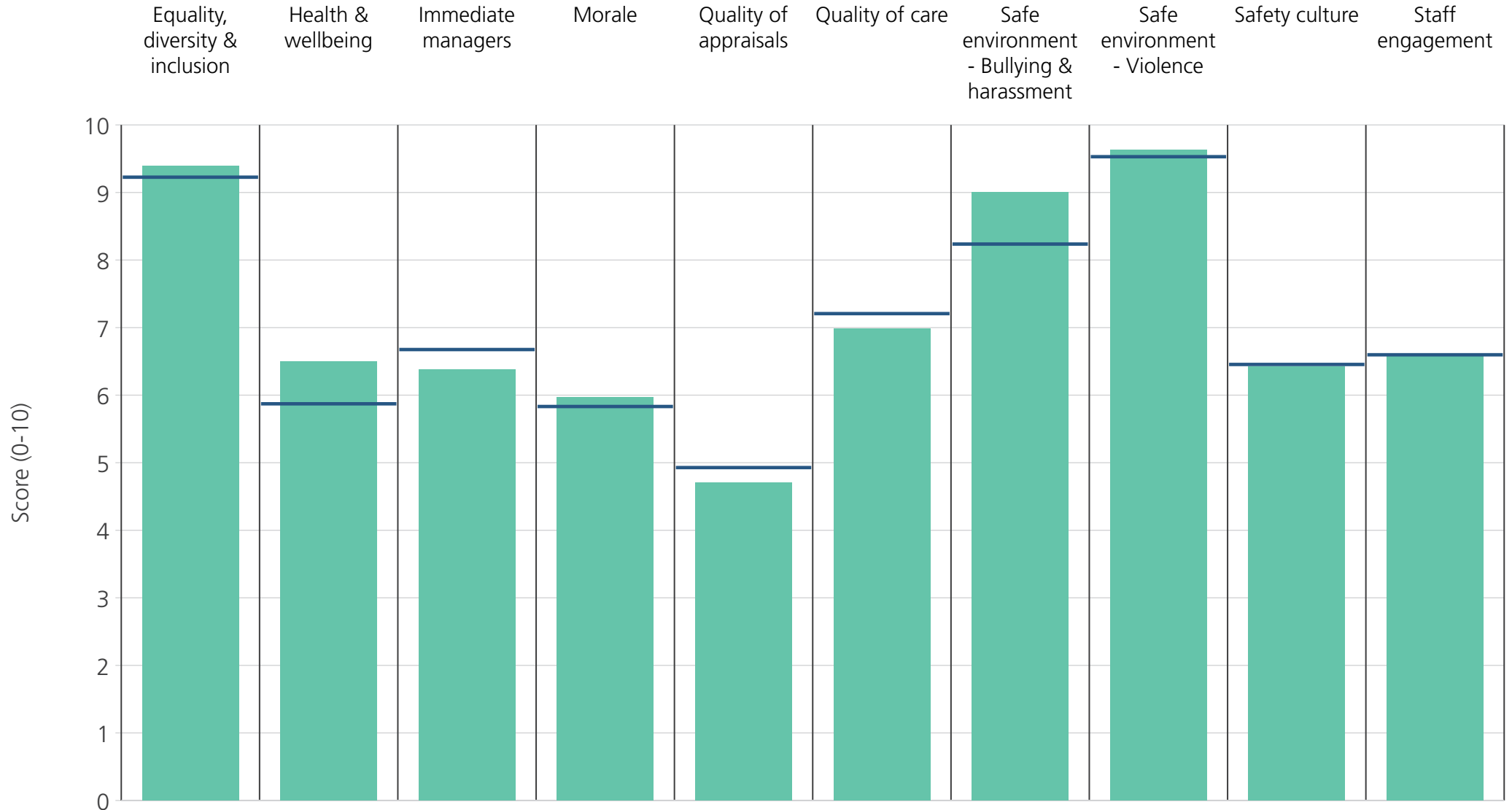


<b>Directorate</b>	9.3	6.0	6.9	6.0	5.3	7.3	8.2	9.7	6.6	6.7
<b>Your org</b>	9.2	5.9	6.7	5.8	4.9	7.2	8.2	9.5	6.5	6.6
<b>Responses</b>	356	358	360	355	338	339	353	351	358	365

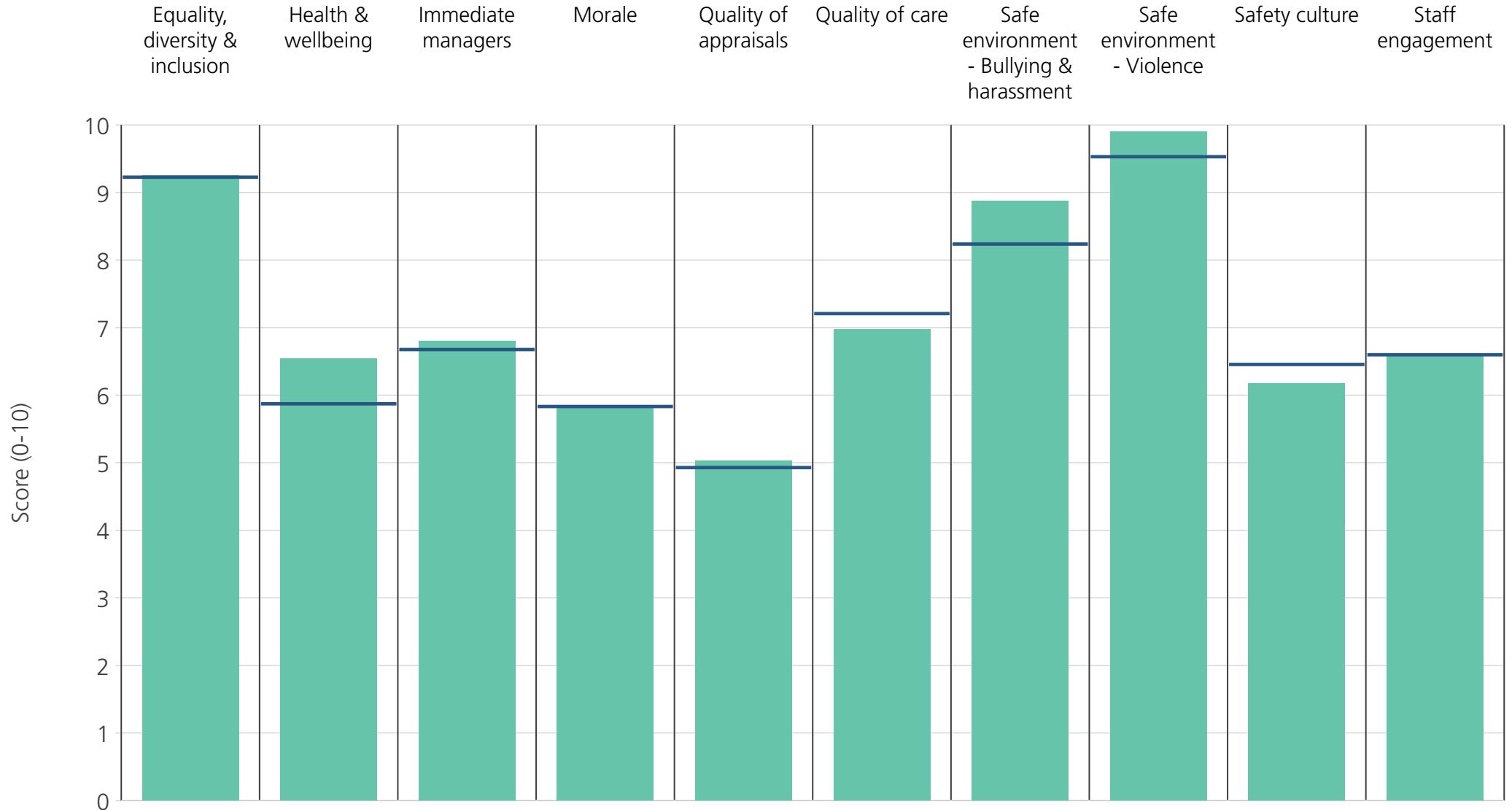


<b>Directorate</b>	9.4	5.7	6.4	5.8	4.6	6.6	8.4	9.8	6.6	6.6
<b>Your org</b>	9.2	5.9	6.7	5.8	4.9	7.2	8.2	9.5	6.5	6.6
<b>Responses</b>	205	210	209	205	193	193	203	203	207	212





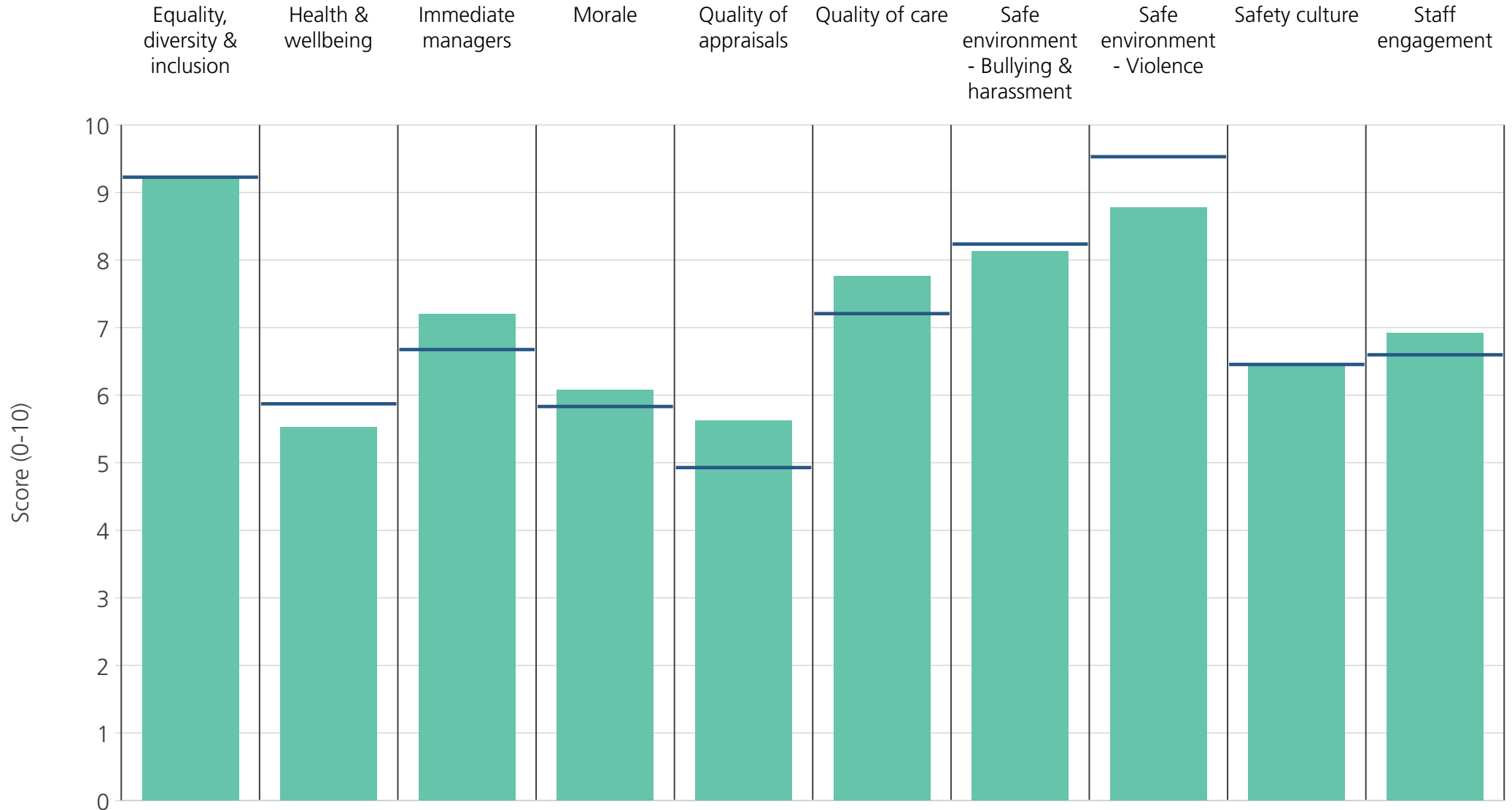
<b>Directorate</b>	9.4	6.5	6.4	6.0	4.7	7.0	9.0	9.6	6.4	6.6
<b>Your org</b>	9.2	5.9	6.7	5.8	4.9	7.2	8.2	9.5	6.5	6.6
<b>Responses</b>	187	187	187	181	159	116	181	180	185	192



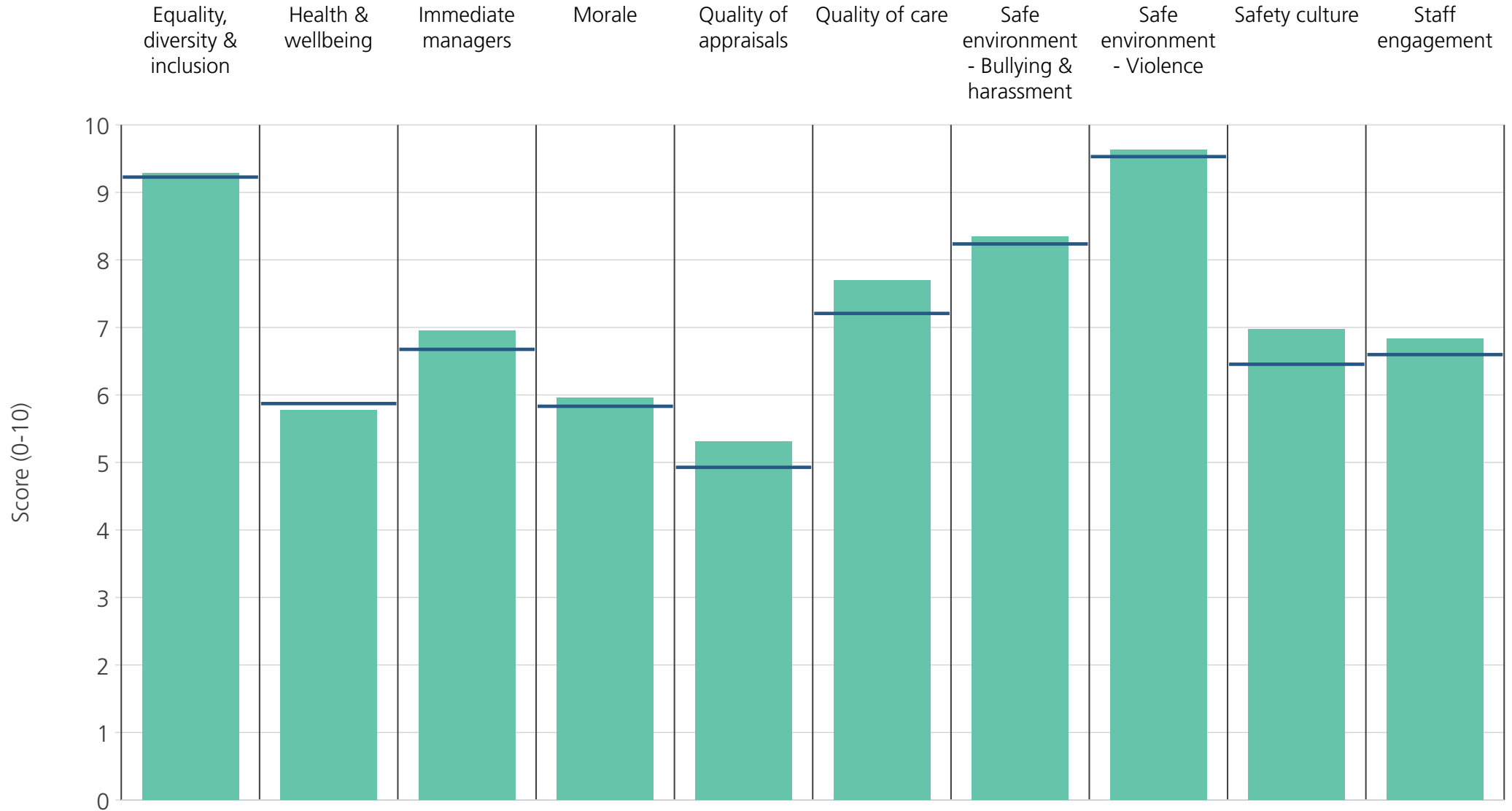
<b>Directorate</b>	9.2	6.5	6.8	5.8	5.0	7.0	8.9	9.9	6.2	6.6
<b>Your org</b>	9.2	5.9	6.7	5.8	4.9	7.2	8.2	9.5	6.5	6.6
<b>Responses</b>	165	169	169	167	161	65	164	164	167	171

# Directorates 2

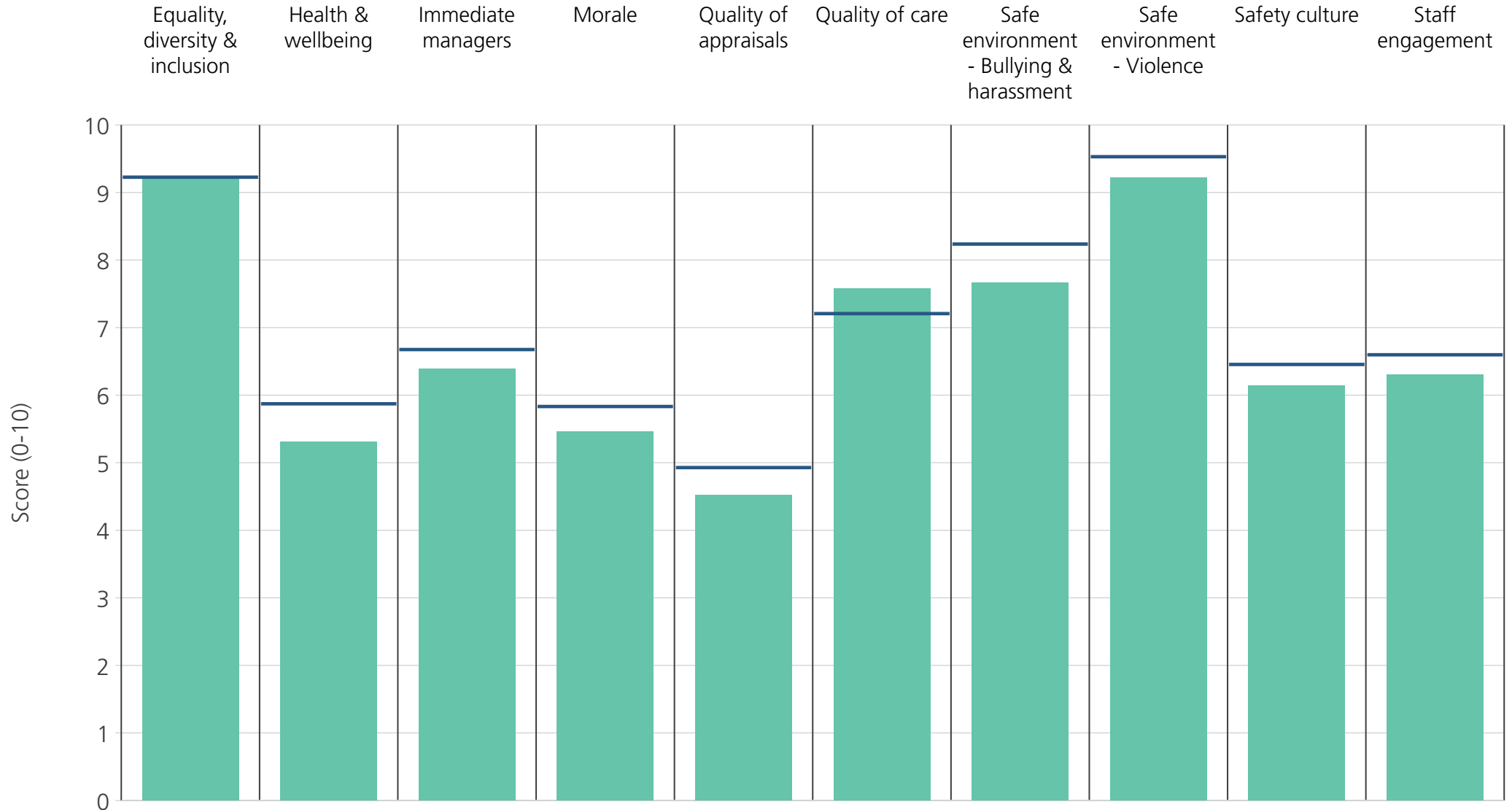
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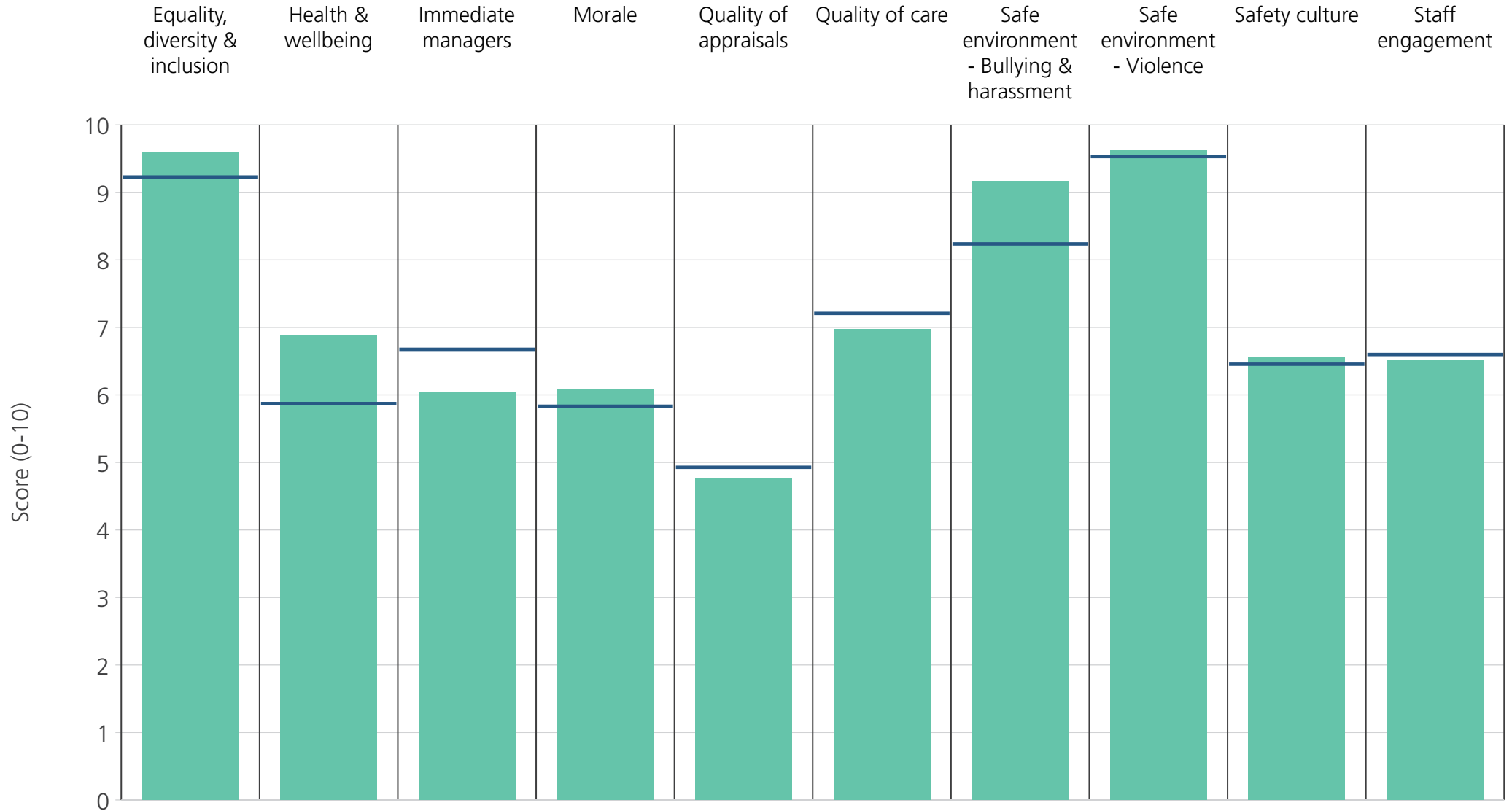
<b>Directorate</b>	9.2	5.5	7.2	6.1	5.6	7.8	8.1	8.8	6.5	6.9
<b>Your org</b>	9.2	5.9	6.7	5.8	4.9	7.2	8.2	9.5	6.5	6.6
<b>Responses</b>	156	158	157	156	140	156	155	155	157	161



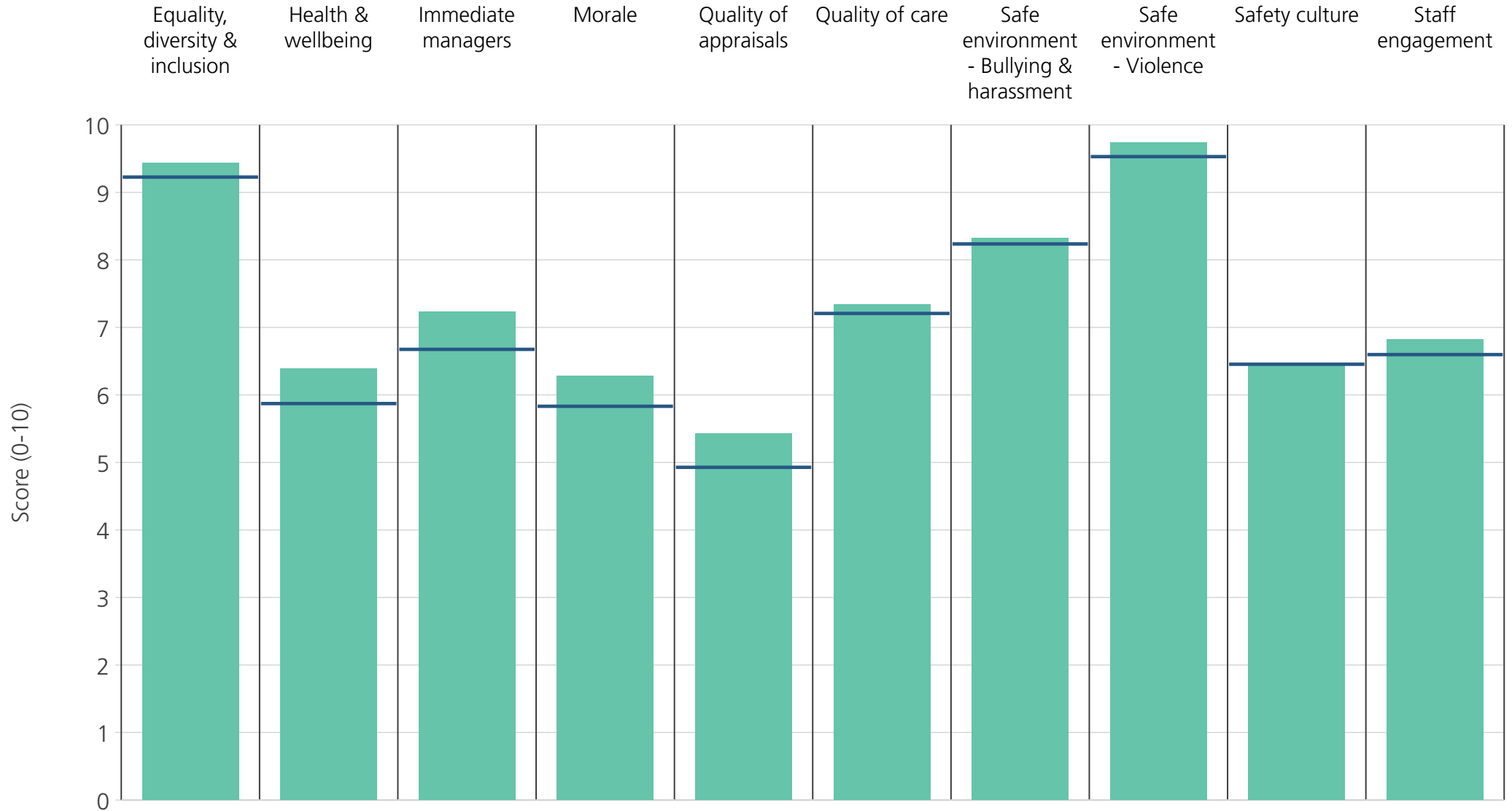
<b>Directorate</b>	9.3	5.8	7.0	6.0	5.3	7.7	8.3	9.6	7.0	6.8
<b>Your org</b>	9.2	5.9	6.7	5.8	4.9	7.2	8.2	9.5	6.5	6.6
<b>Responses</b>	116	119	118	116	111	109	115	117	118	122



<b>Directorate</b>	9.2	5.3	6.4	5.5	4.5	7.6	7.7	9.2	6.1	6.3
<b>Your org</b>	9.2	5.9	6.7	5.8	4.9	7.2	8.2	9.5	6.5	6.6
<b>Responses</b>	131	132	132	128	123	121	128	128	131	132

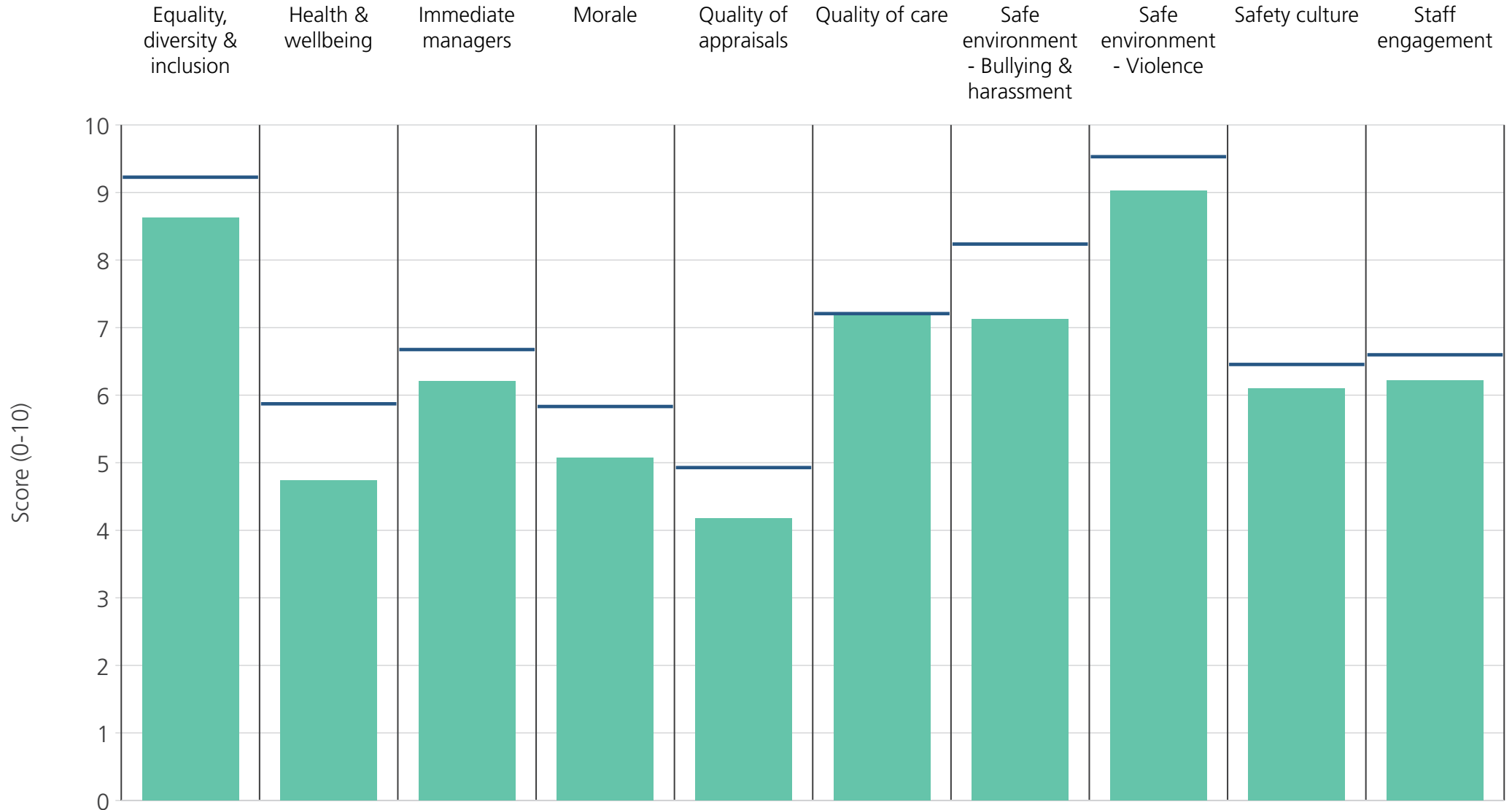


<b>Directorate</b>	9.6	6.9	6.0	6.1	4.8	7.0	9.2	9.6	6.6	6.5
<b>Your org</b>	9.2	5.9	6.7	5.8	4.9	7.2	8.2	9.5	6.5	6.6
<b>Responses</b>	106	106	106	101	86	69	104	103	107	110

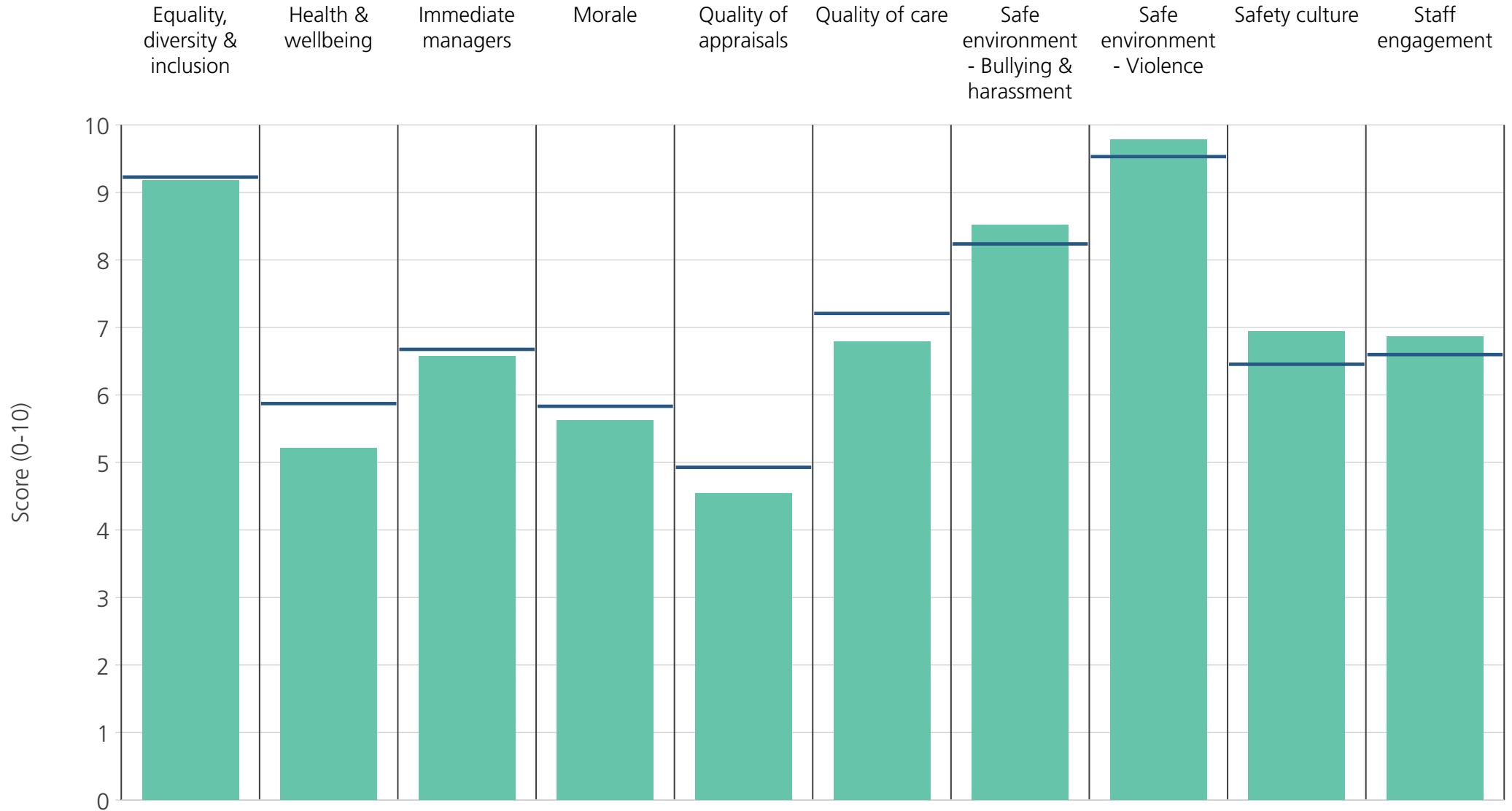


<b>Directorate</b>	9.4	6.4	7.2	6.3	5.4	7.3	8.3	9.7	6.4	6.8
<b>Your org</b>	9.2	5.9	6.7	5.8	4.9	7.2	8.2	9.5	6.5	6.6
<b>Responses</b>	143	143	143	141	139	140	140	140	143	144

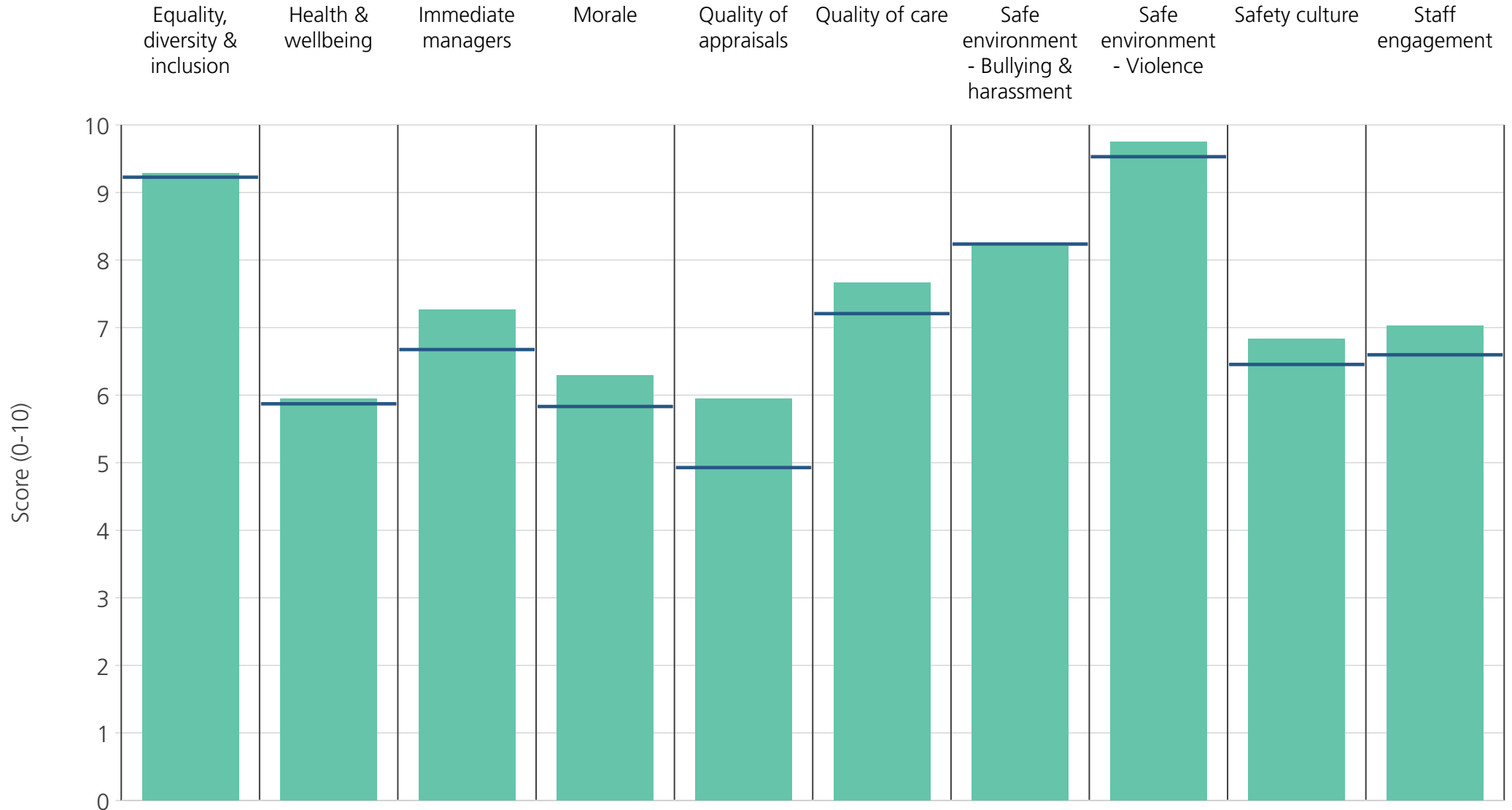




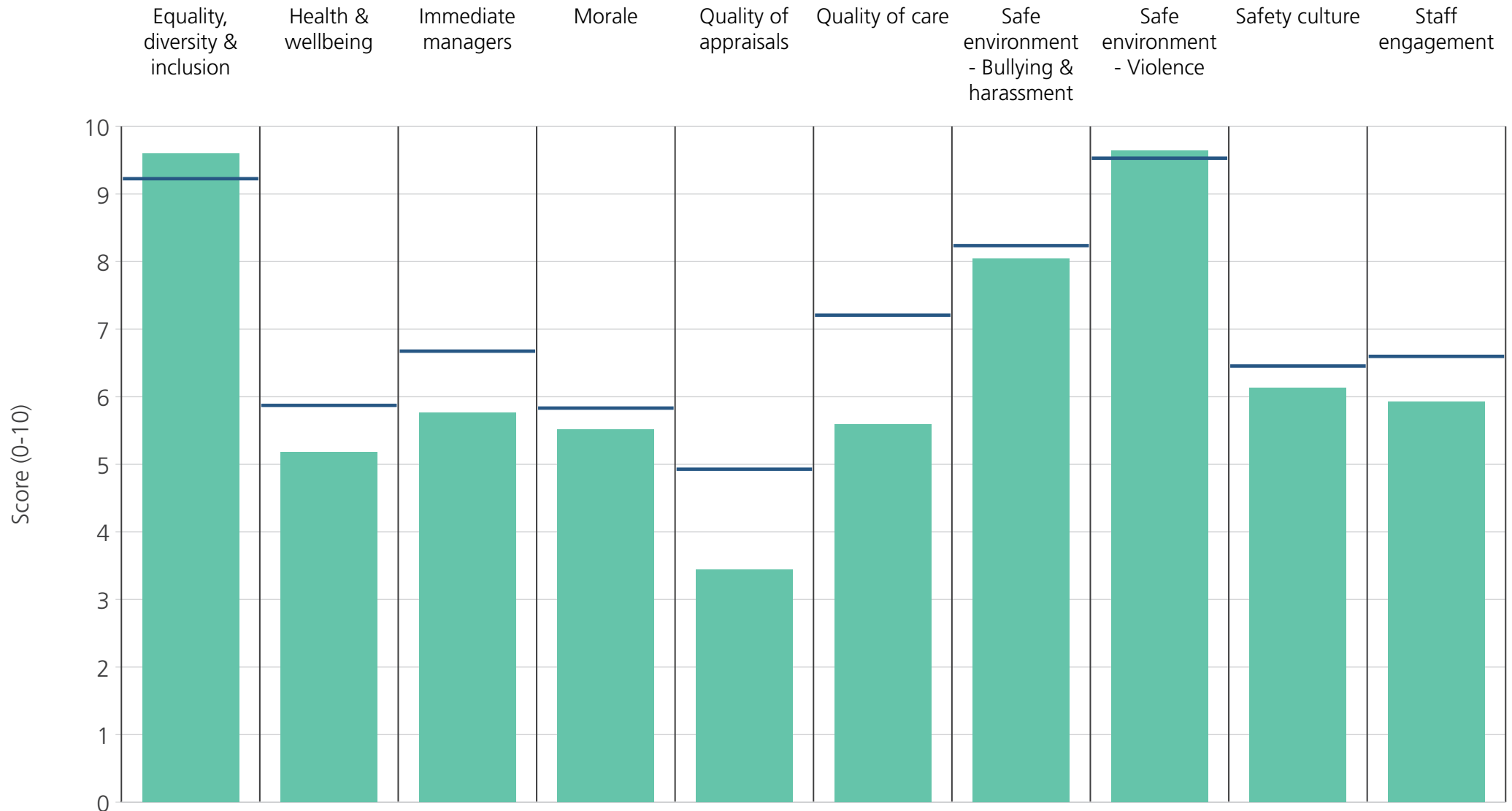
<b>Directorate</b>	8.6	4.7	6.2	5.1	4.2	7.2	7.1	9.0	6.1	6.2
<b>Your org</b>	9.2	5.9	6.7	5.8	4.9	7.2	8.2	9.5	6.5	6.6
<b>Responses</b>	82	82	83	81	76	75	83	82	83	85



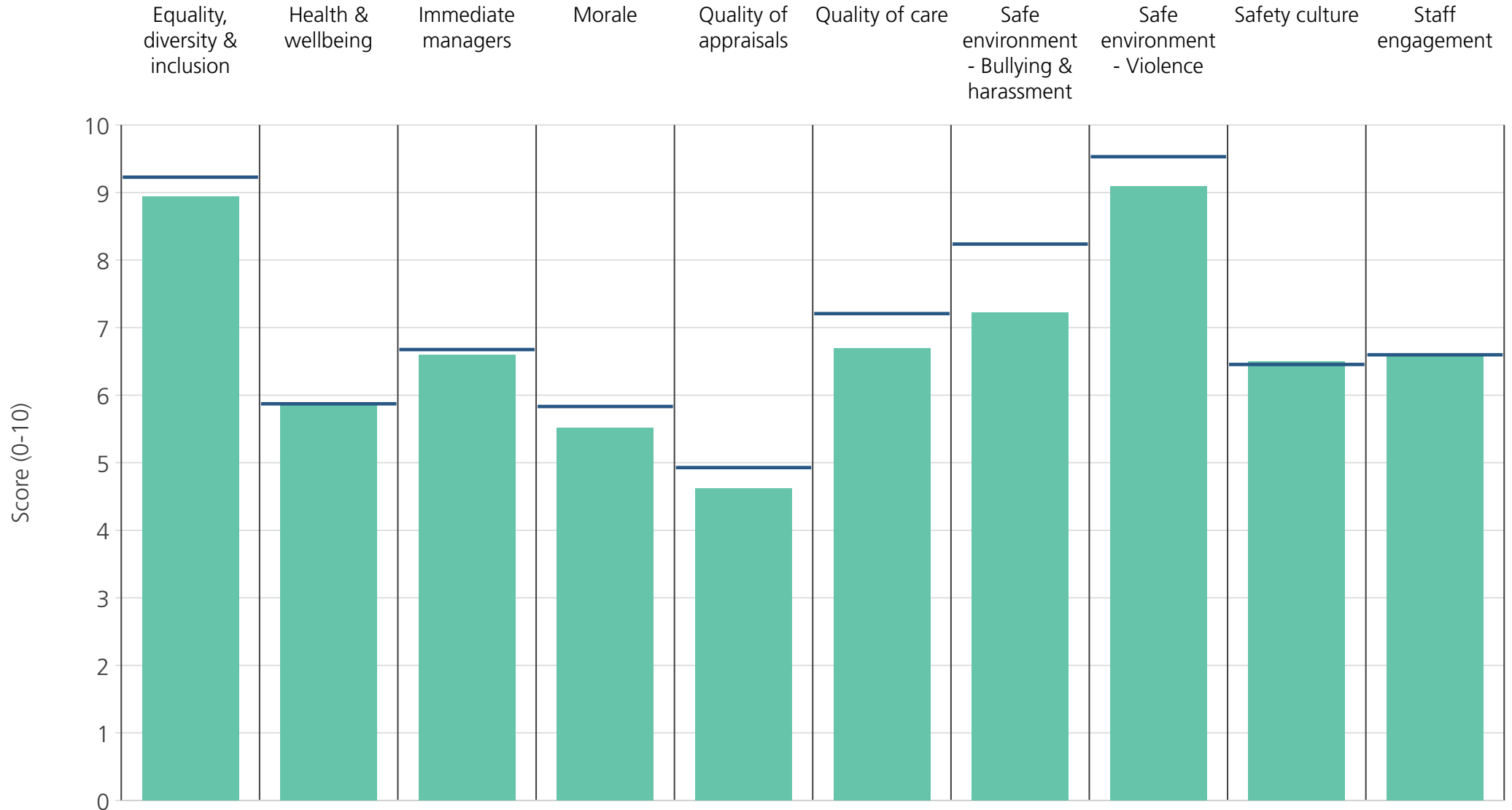
<b>Directorate</b>	9.2	5.2	6.6	5.6	4.5	6.8	8.5	9.8	6.9	6.9
<b>Your org</b>	9.2	5.9	6.7	5.8	4.9	7.2	8.2	9.5	6.5	6.6
<b>Responses</b>	64	64	64	64	60	63	62	62	64	65



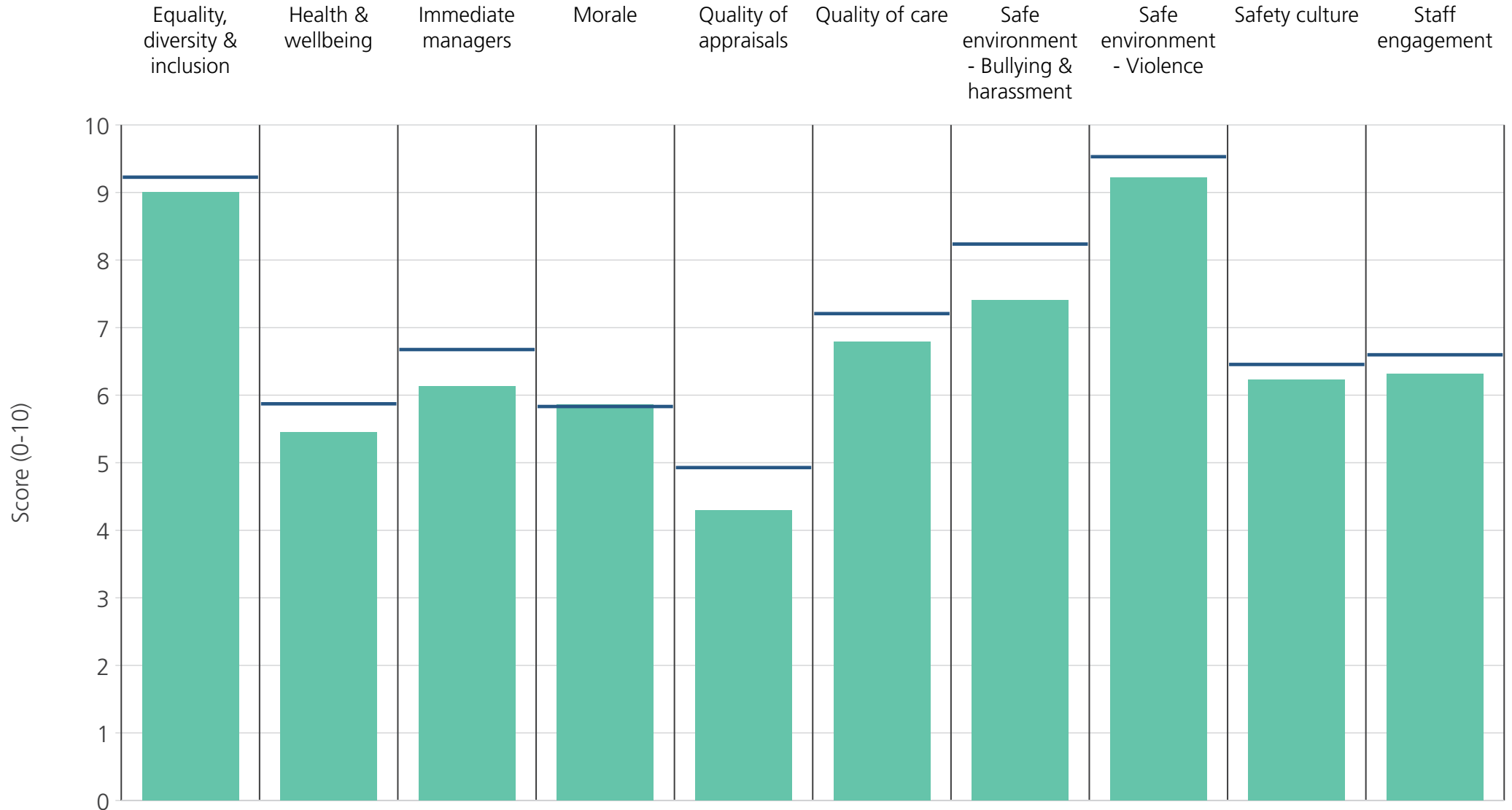
<b>Directorate</b>	9.3	5.9	7.3	6.3	5.9	7.7	8.2	9.8	6.8	7.0
<b>Your org</b>	9.2	5.9	6.7	5.8	4.9	7.2	8.2	9.5	6.5	6.6
<b>Responses</b>	80	80	80	79	73	79	80	80	79	82



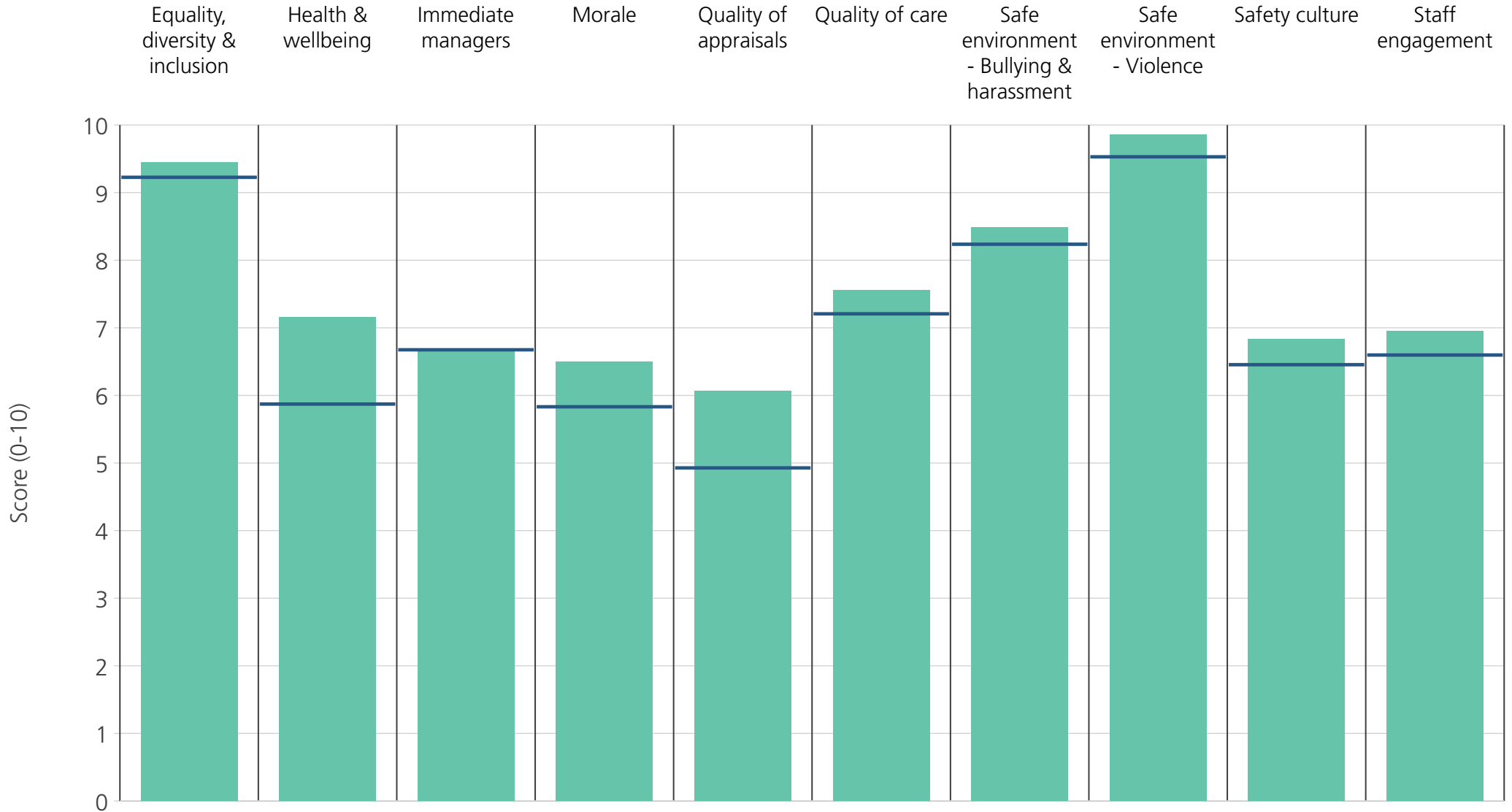
<b>Directorate</b>	9.6	5.2	5.8	5.5	3.4	5.6	8.0	9.6	6.1	5.9
<b>Your org</b>	9.2	5.9	6.7	5.8	4.9	7.2	8.2	9.5	6.5	6.6
<b>Responses</b>	73	76	76	74	72	72	75	75	75	76



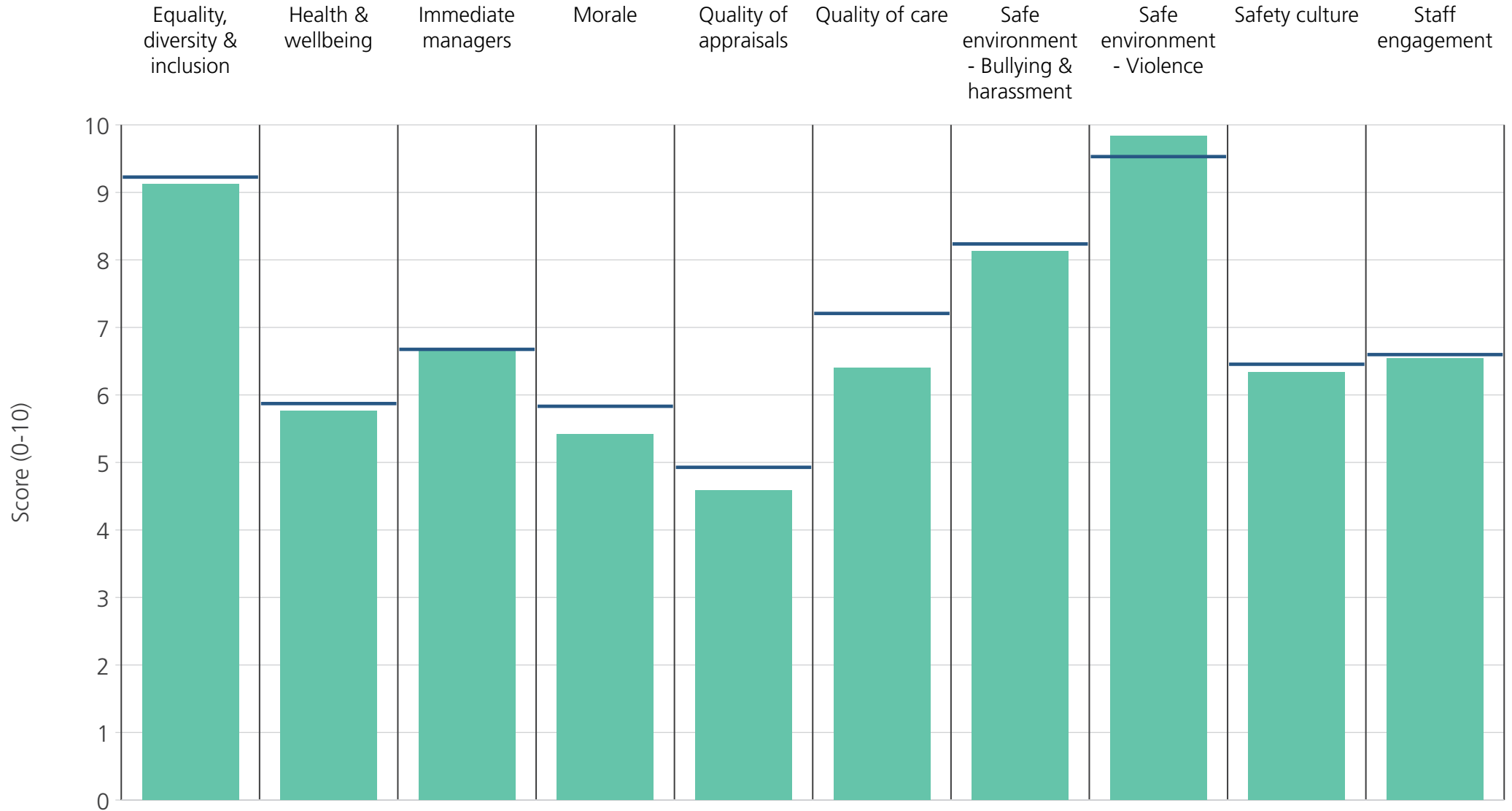
<b>Directorate</b>	8.9	5.9	6.6	5.5	4.6	6.7	7.2	9.1	6.5	6.6
<b>Your org</b>	9.2	5.9	6.7	5.8	4.9	7.2	8.2	9.5	6.5	6.6
<b>Responses</b>	41	42	42	42	36	39	42	42	42	43



<b>Directorate</b>	9.0	5.4	6.1	5.9	4.3	6.8	7.4	9.2	6.2	6.3
<b>Your org</b>	9.2	5.9	6.7	5.8	4.9	7.2	8.2	9.5	6.5	6.6
<b>Responses</b>	45	46	46	46	37	42	45	45	46	48

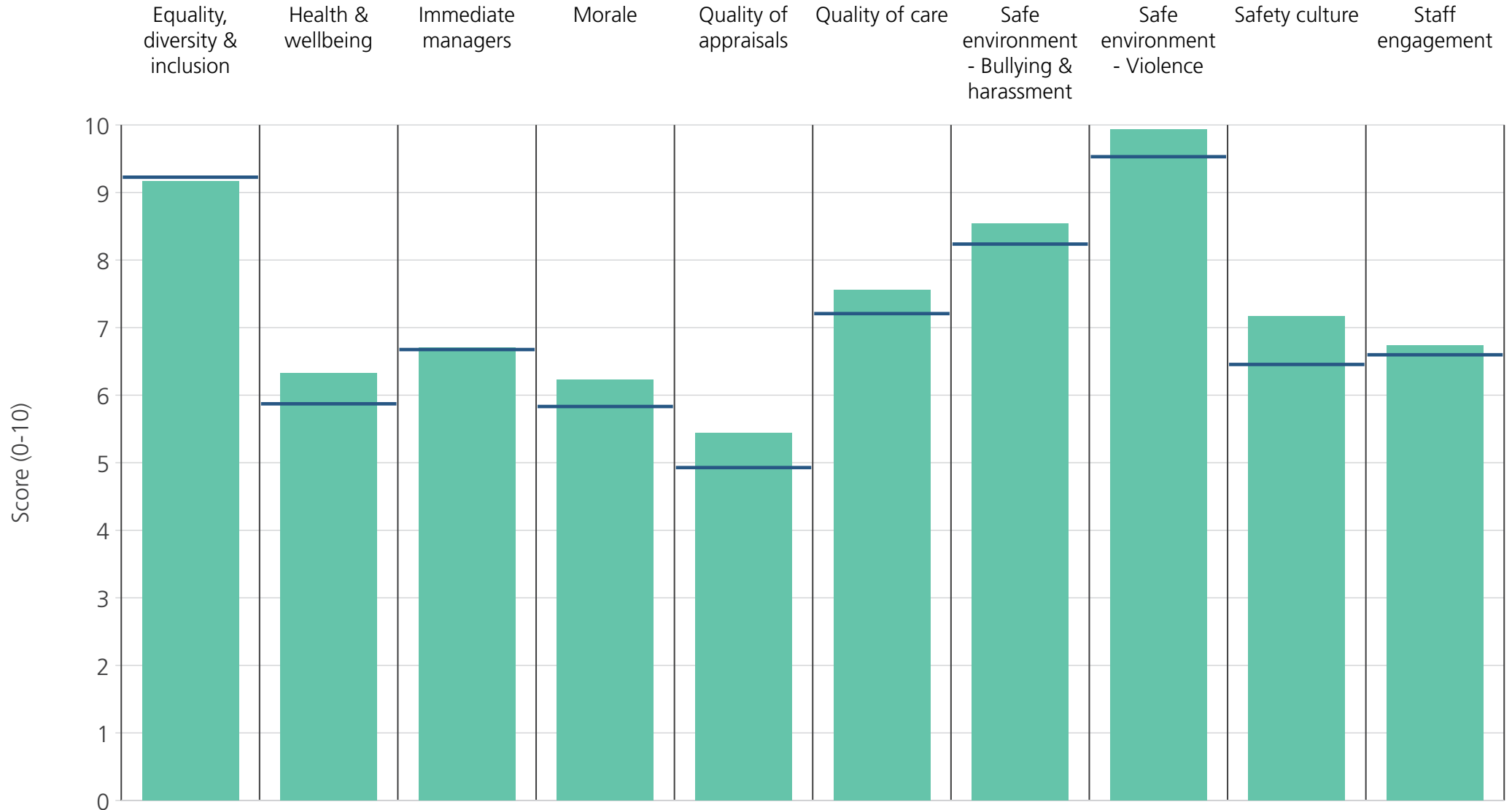


<b>Directorate</b>	9.4	7.2	6.7	6.5	6.1	7.6	8.5	9.9	6.8	7.0
<b>Your org</b>	9.2	5.9	6.7	5.8	4.9	7.2	8.2	9.5	6.5	6.6
<b>Responses</b>	45	47	46	46	42	42	45	45	45	48

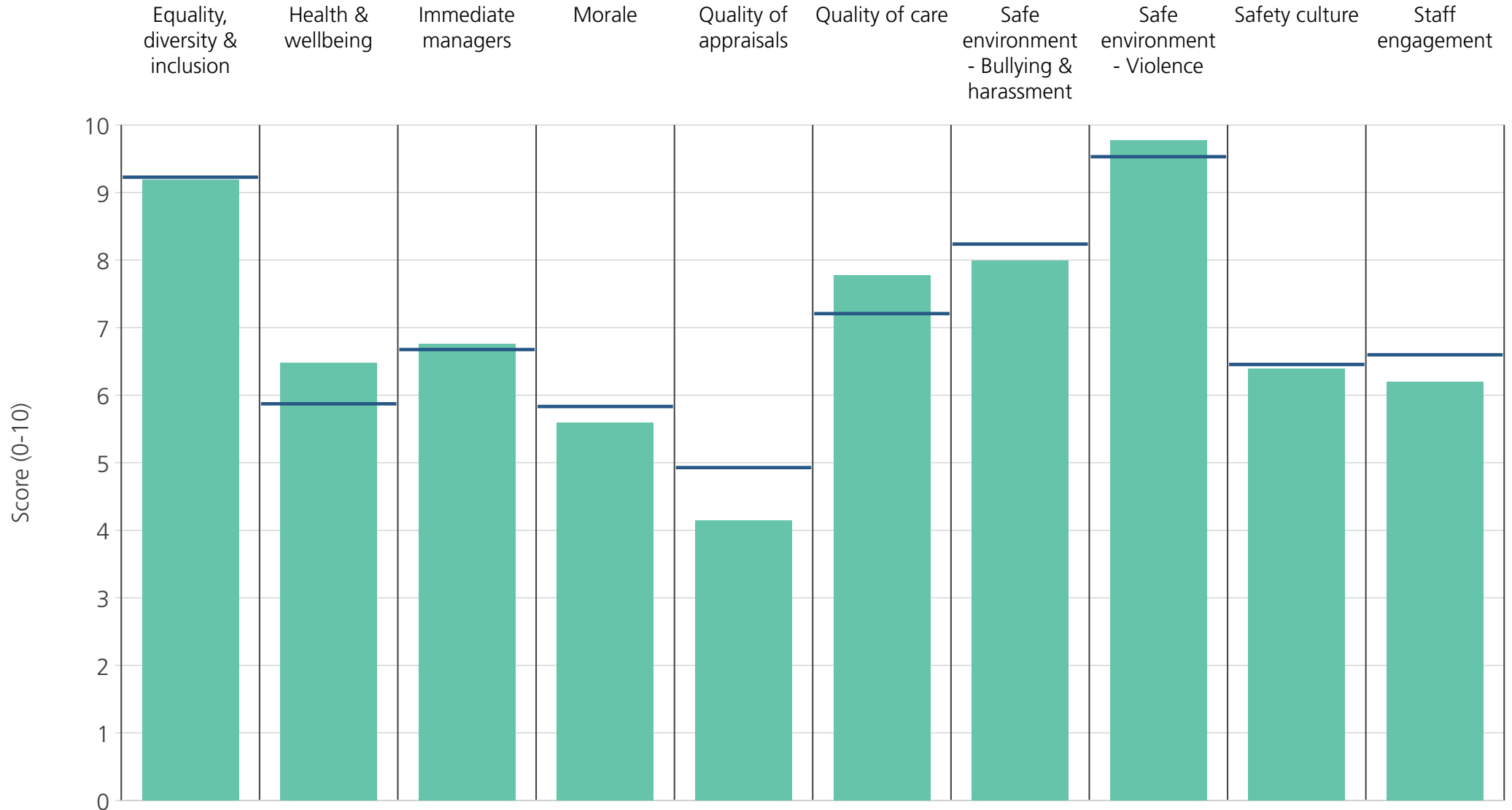


<b>Directorate</b>	9.1	5.8	6.7	5.4	4.6	6.4	8.1	9.8	6.3	6.5
<b>Your org</b>	9.2	5.9	6.7	5.8	4.9	7.2	8.2	9.5	6.5	6.6
<b>Responses</b>	84	84	85	83	76	56	83	82	85	85

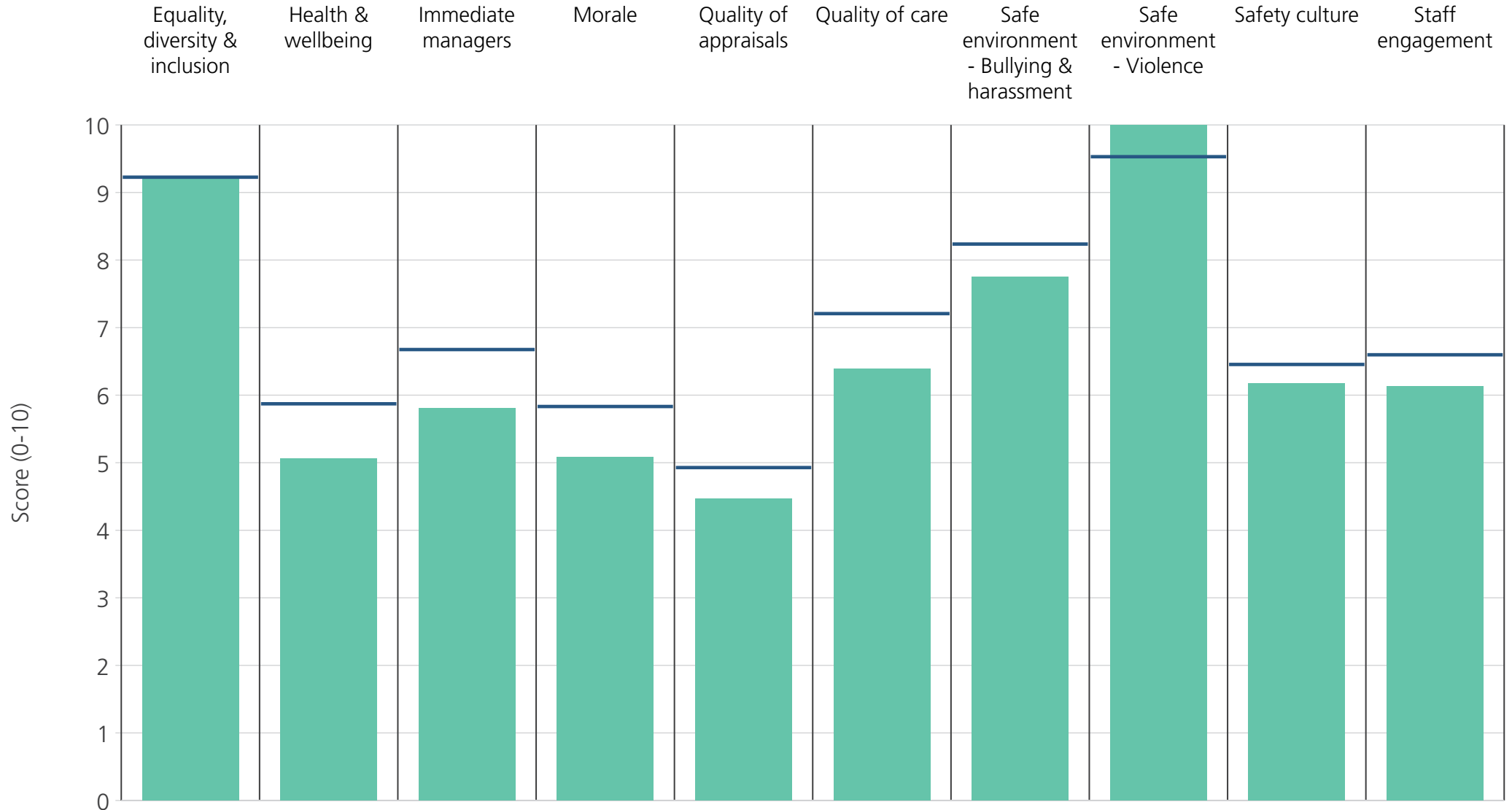




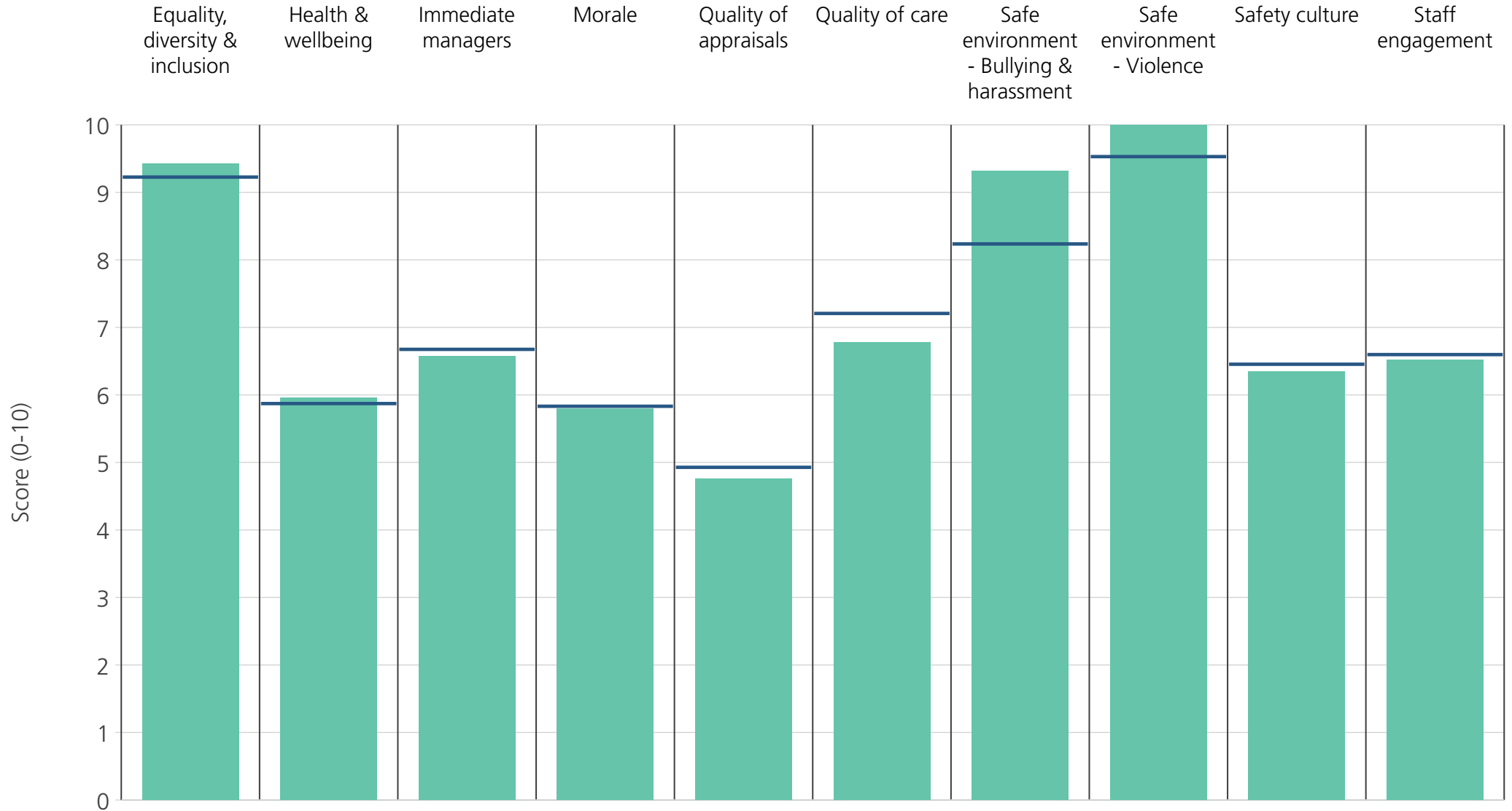
<b>Directorate</b>	9.2	6.3	6.7	6.2	5.4	7.6	8.5	9.9	7.2	6.7
<b>Your org</b>	9.2	5.9	6.7	5.8	4.9	7.2	8.2	9.5	6.5	6.6
<b>Responses</b>	48	50	50	49	46	42	48	48	49	52



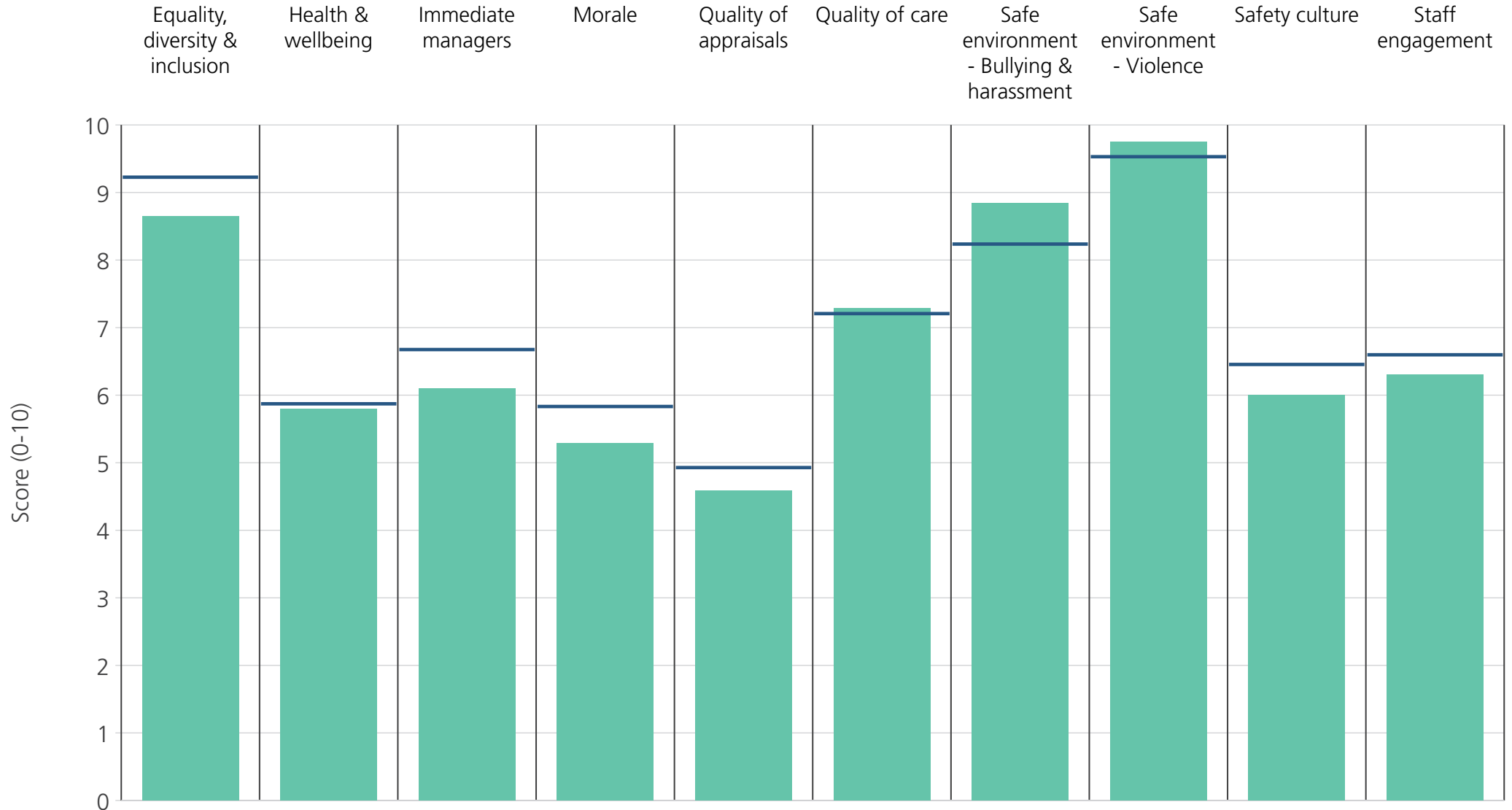
<b>Directorate</b>	9.2	6.5	6.8	5.6	4.1	7.8	8.0	9.8	6.4	6.2
<b>Your org</b>	9.2	5.9	6.7	5.8	4.9	7.2	8.2	9.5	6.5	6.6
<b>Responses</b>	43	44	44	44	42	38	43	44	44	44



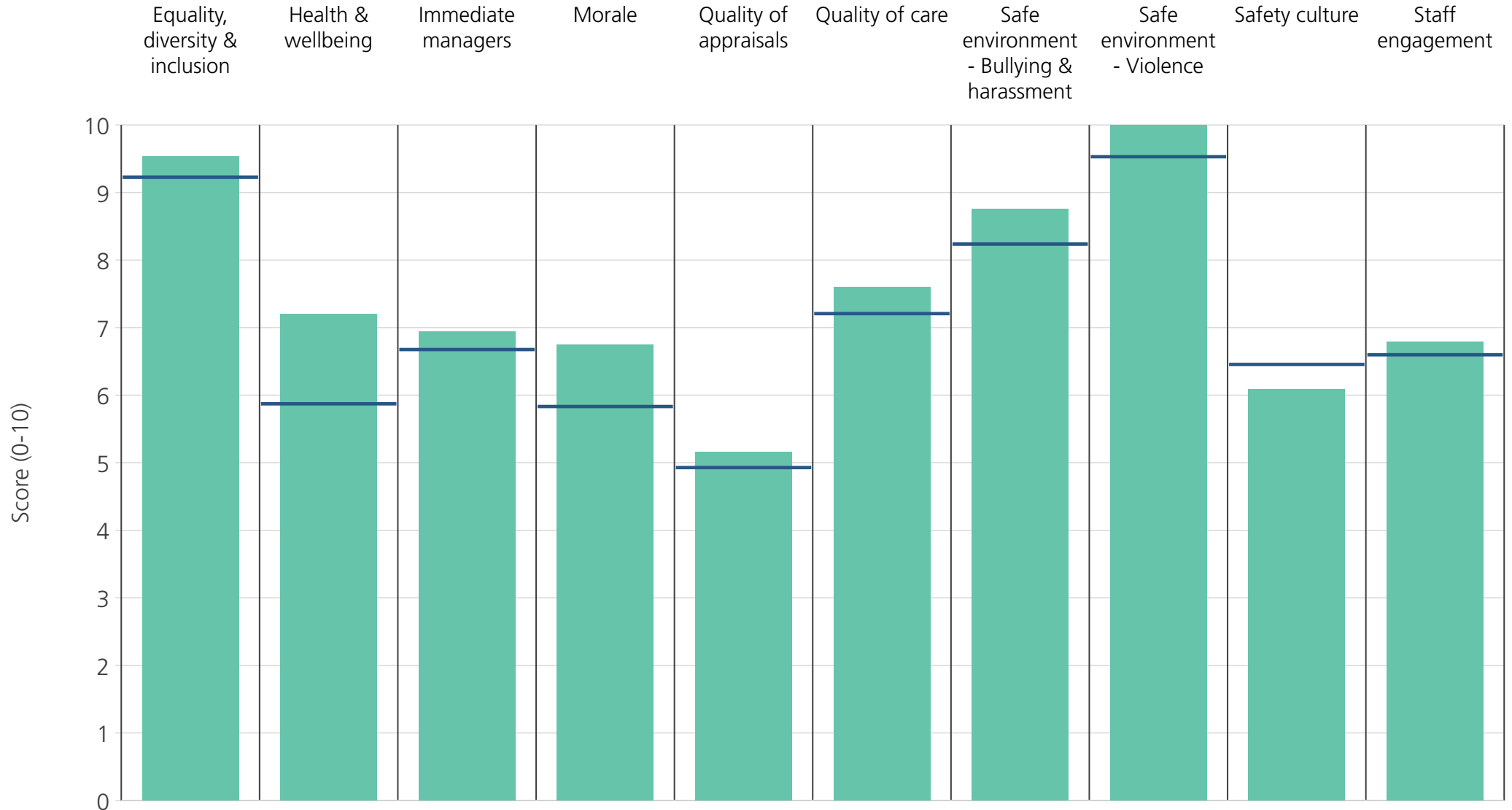
<b>Directorate</b>	9.2	5.1	5.8	5.1	4.5	6.4	7.7	10.0	6.2	6.1
<b>Your org</b>	9.2	5.9	6.7	5.8	4.9	7.2	8.2	9.5	6.5	6.6
<b>Responses</b>	38	38	38	38	35	32	37	37	38	38



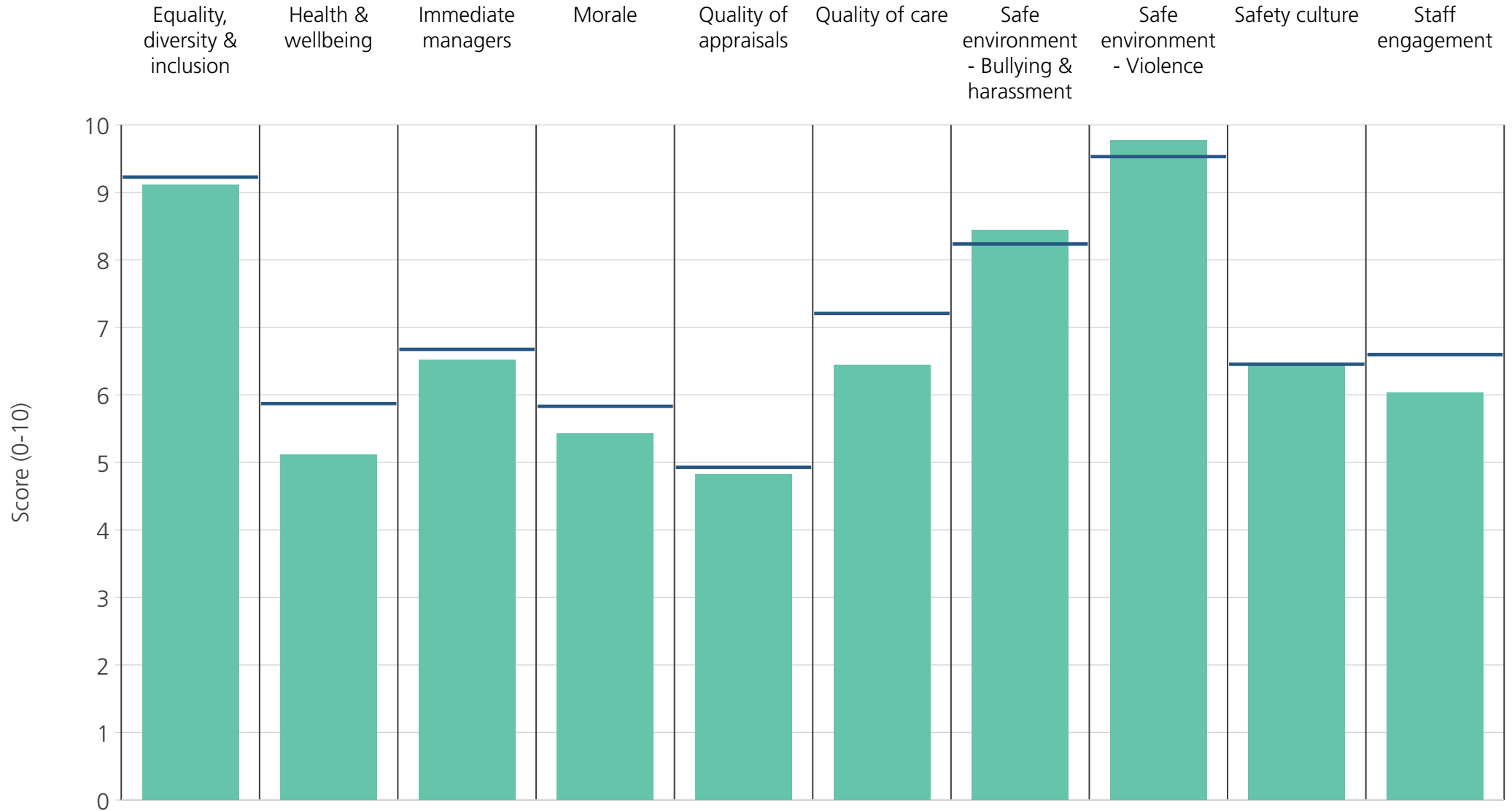
<b>Directorate</b>	9.4	6.0	6.6	5.8	4.8	6.8	9.3	10.0	6.3	6.5
<b>Your org</b>	9.2	5.9	6.7	5.8	4.9	7.2	8.2	9.5	6.5	6.6
<b>Responses</b>	58	58	58	57	52	30	54	54	56	59



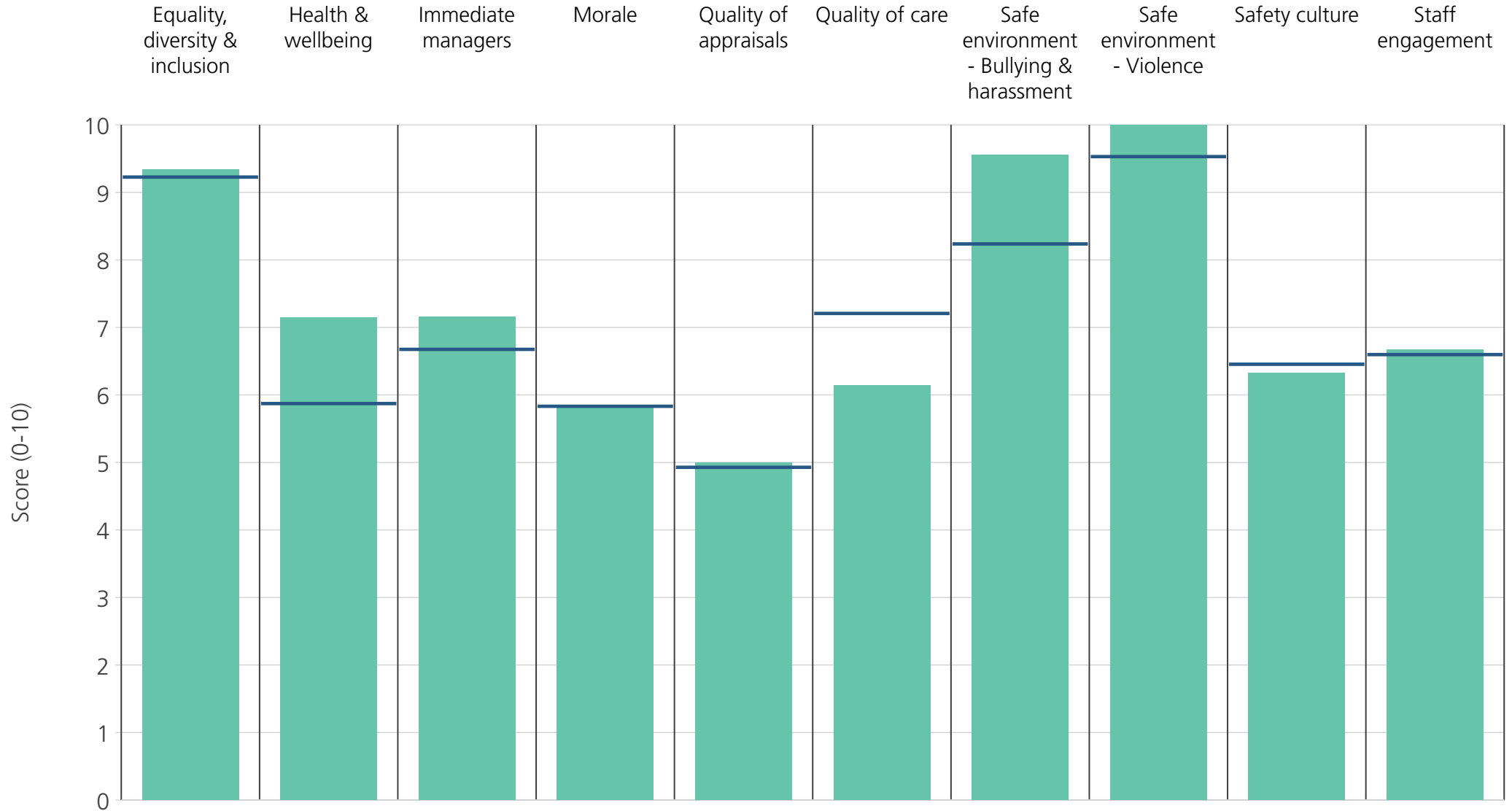
<b>Directorate</b>	8.6	5.8	6.1	5.3	4.6	7.3	8.8	9.7	6.0	6.3
<b>Your org</b>	9.2	5.9	6.7	5.8	4.9	7.2	8.2	9.5	6.5	6.6
<b>Responses</b>	53	54	54	54	51	19	52	52	54	55



<b>Directorate</b>	9.5	7.2	6.9	6.7	5.2	7.6	8.8	10.0	6.1	6.8
<b>Your org</b>	9.2	5.9	6.7	5.8	4.9	7.2	8.2	9.5	6.5	6.6
<b>Responses</b>	32	33	33	32	32	16	32	32	32	33

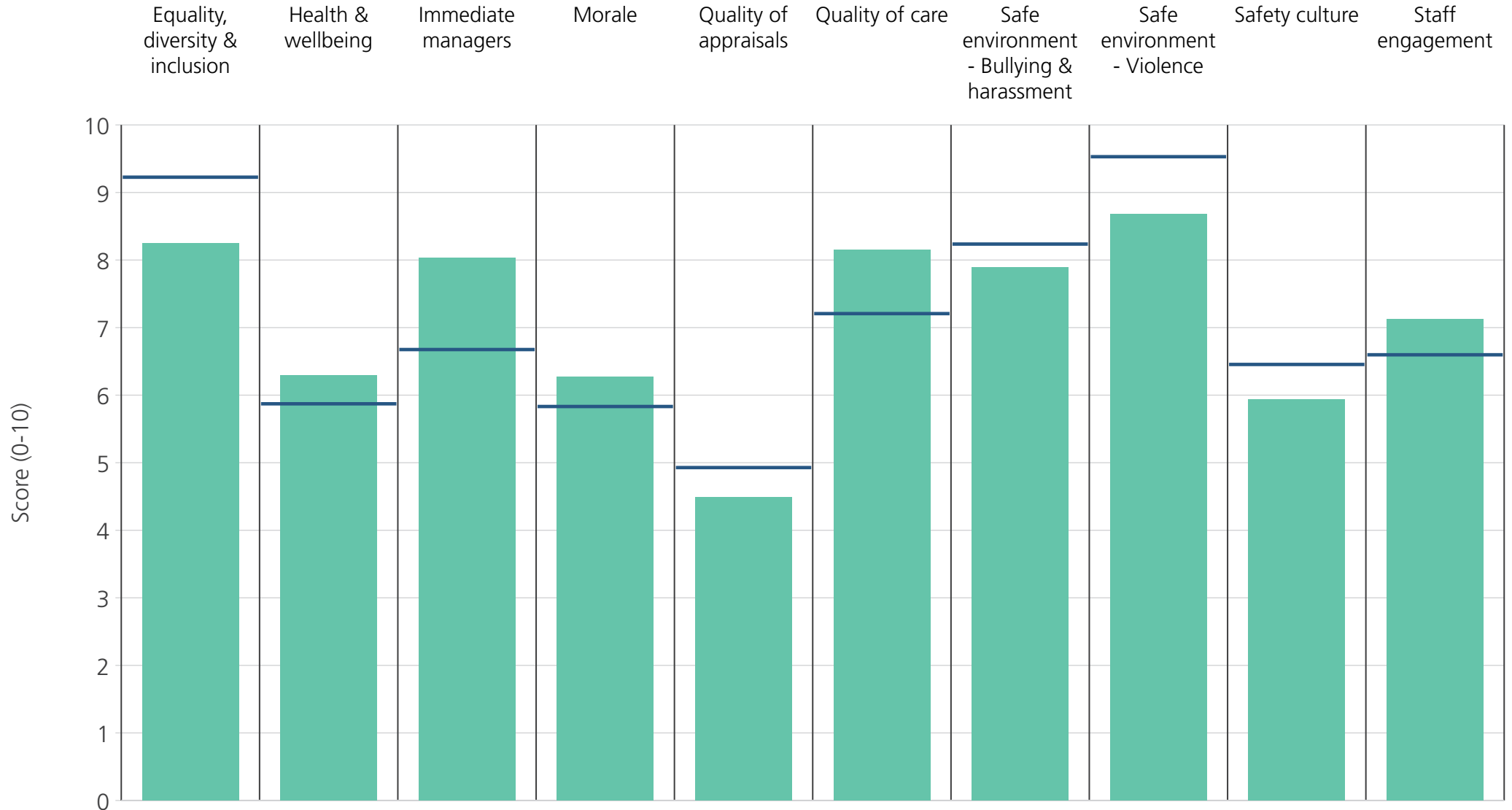


<b>Directorate</b>	9.1	5.1	6.5	5.4	4.8	6.4	8.4	9.8	6.5	6.0
<b>Your org</b>	9.2	5.9	6.7	5.8	4.9	7.2	8.2	9.5	6.5	6.6
<b>Responses</b>	29	30	30	30	29	30	30	29	30	30

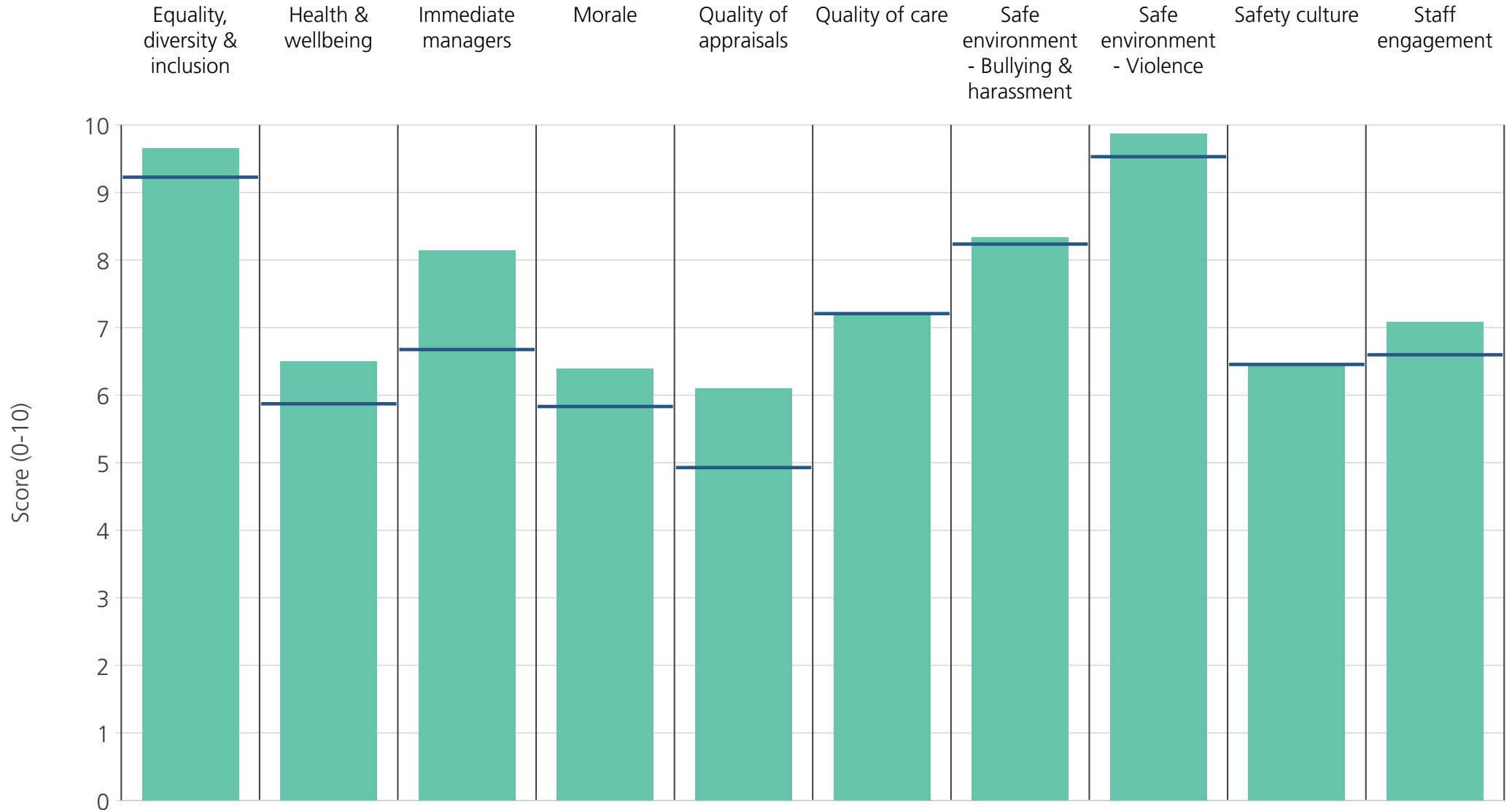


<b>Directorate</b>	9.3	7.1	7.2	5.8	5.0	6.1	9.5	10.0	6.3	6.7
<b>Your org</b>	9.2	5.9	6.7	5.8	4.9	7.2	8.2	9.5	6.5	6.6
<b>Responses</b>	38	39	39	38	37	11	37	37	38	39

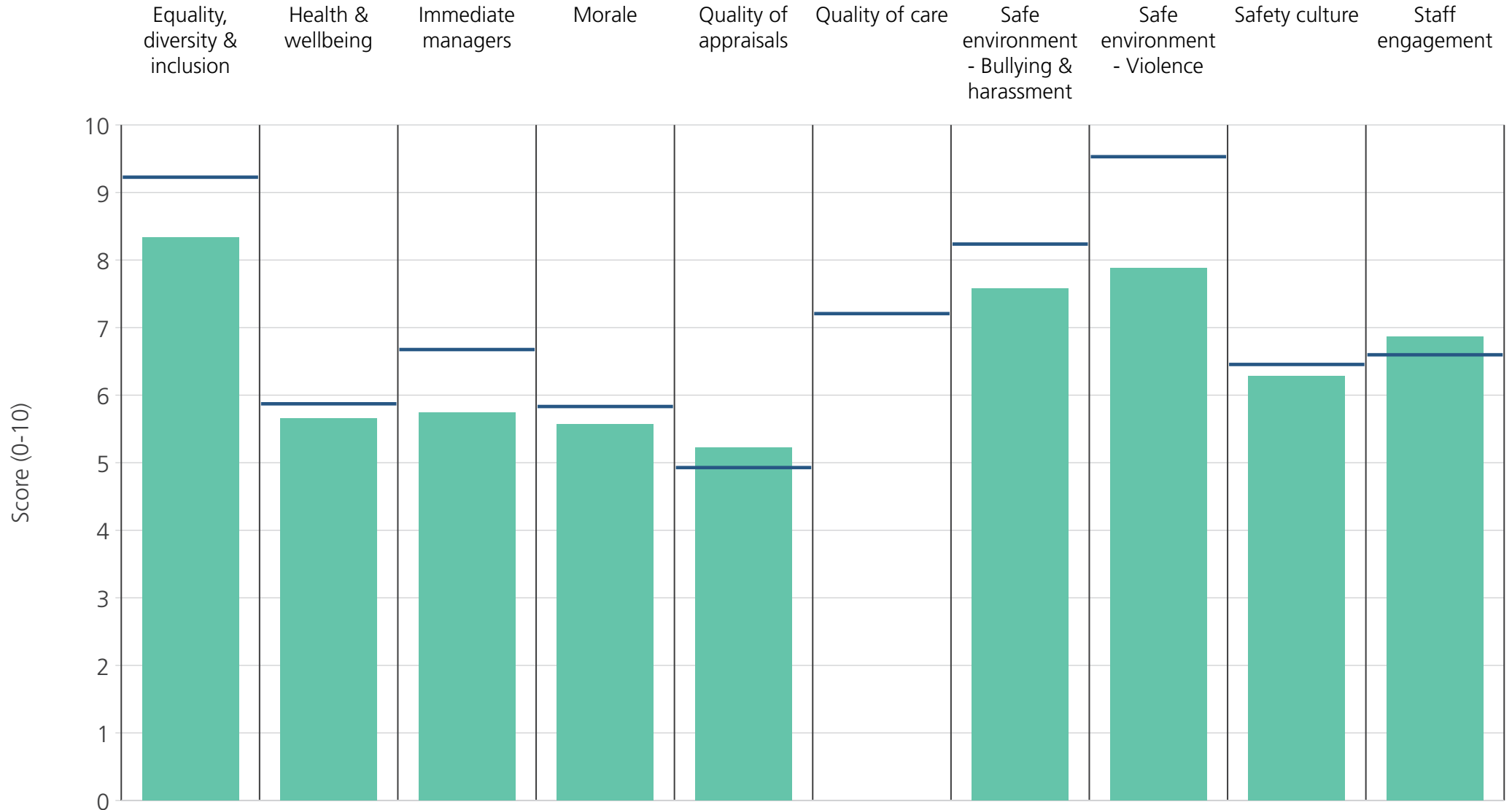




<b>Directorate</b>	8.2	6.3	8.0	6.3	4.5	8.2	7.9	8.7	5.9	7.1
<b>Your org</b>	9.2	5.9	6.7	5.8	4.9	7.2	8.2	9.5	6.5	6.6
<b>Responses</b>	19	19	19	19	17	14	19	19	18	19



<b>Directorate</b>	9.6	6.5	8.1	6.4	6.1	7.2	8.3	9.9	6.5	7.1
<b>Your org</b>	9.2	5.9	6.7	5.8	4.9	7.2	8.2	9.5	6.5	6.6
<b>Responses</b>	26	26	26	26	25	14	26	26	26	27



<b>Directorate</b>	8.3	5.7	5.7	5.6	5.2		7.6	7.9	6.3	6.9
<b>Your org</b>	9.2	5.9	6.7	5.8	4.9	7.2	8.2	9.5	6.5	6.6
<b>Responses</b>	11	11	12	11	11	10	11	11	12	12