

Medway NHS Foundation Trust

2018 NHS Staff Survey

Directorate Report

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This directorate report for Medway NHS Foundation Trust contains results by directorate for themes from the 2018 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The directorate breakdowns used in this report were provided and defined by Medway NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2018 NHS Staff Survey Results' navigates back to the contents page.

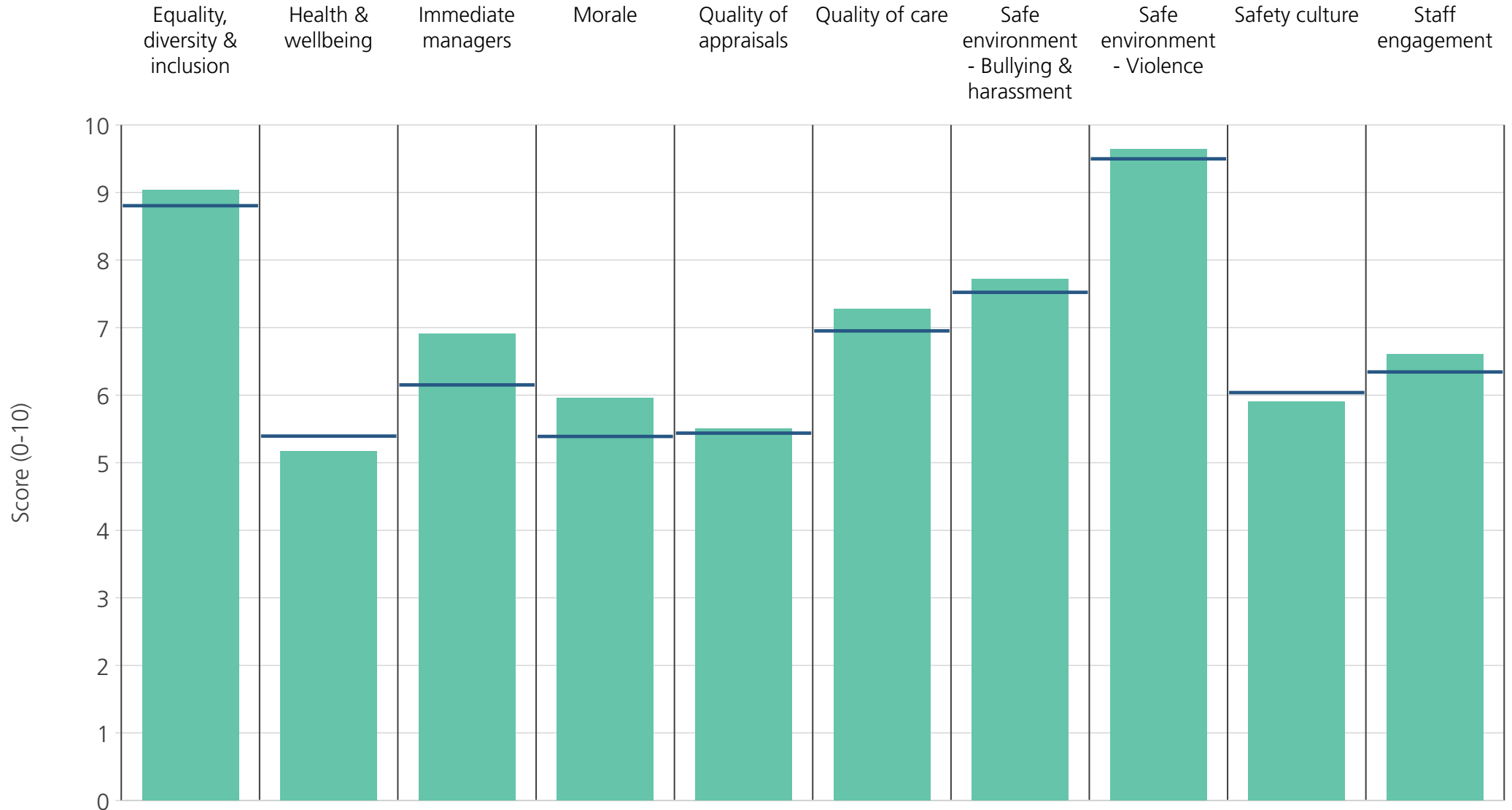
Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.

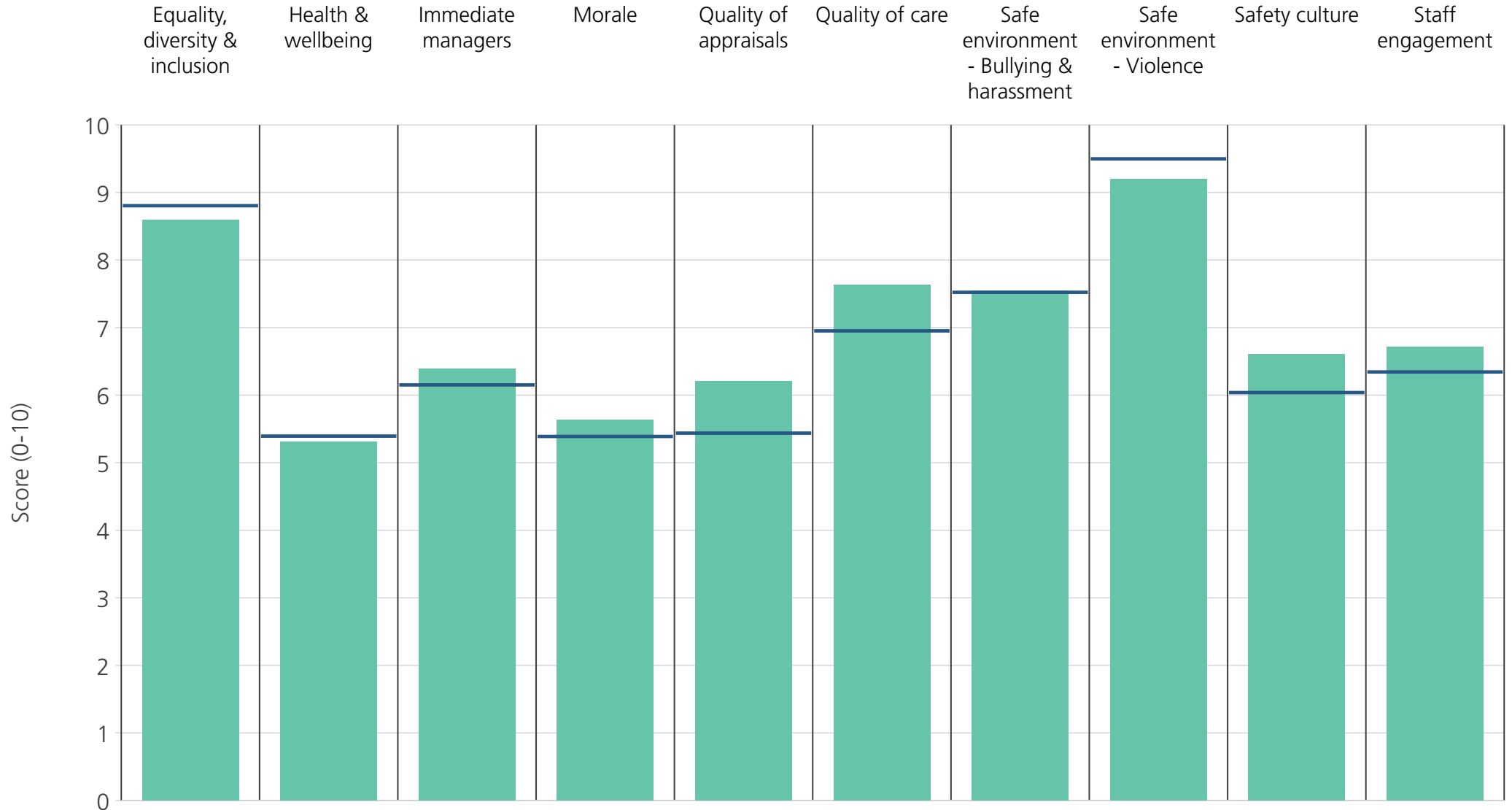


! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

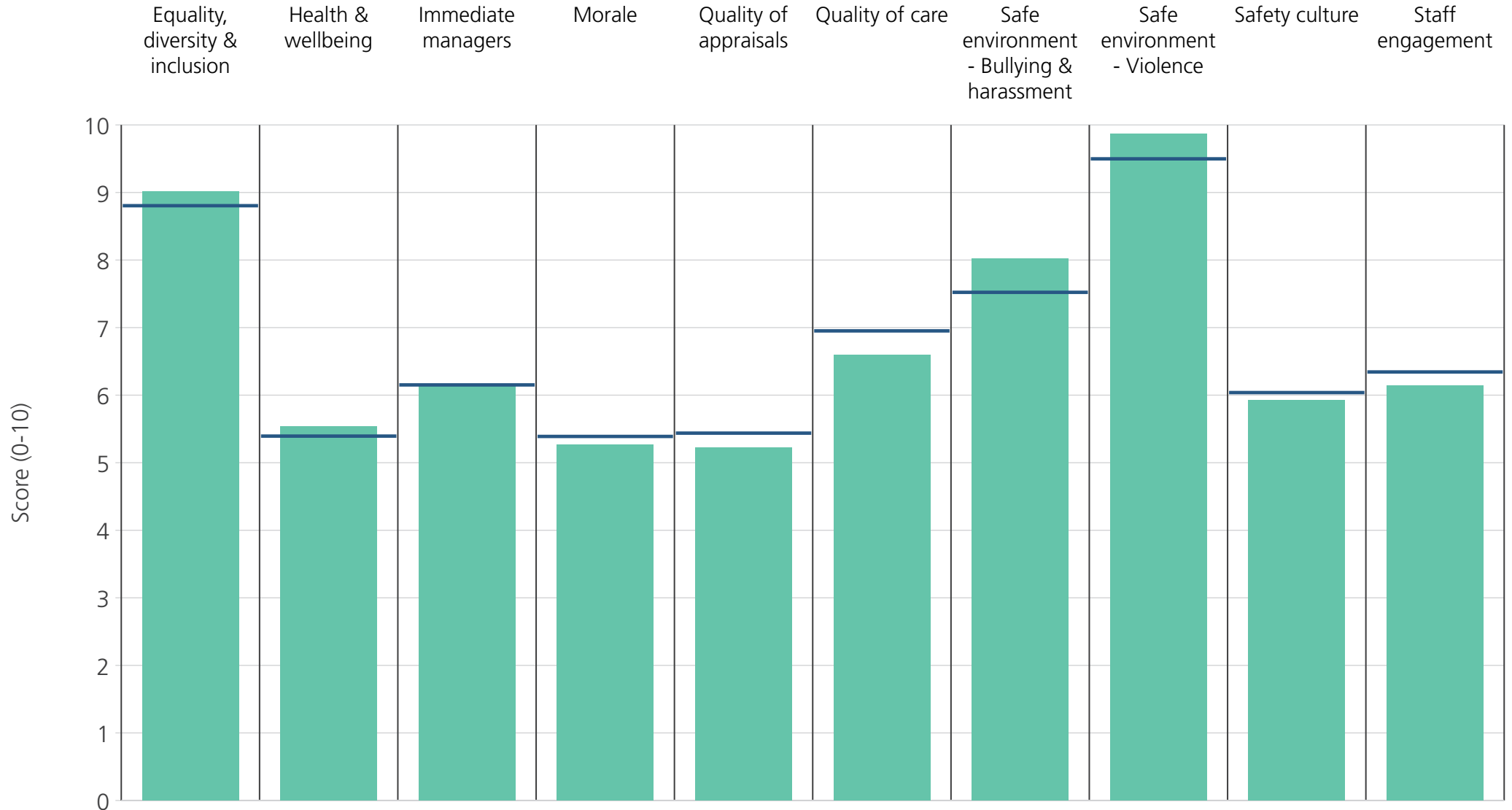
Directorates 1



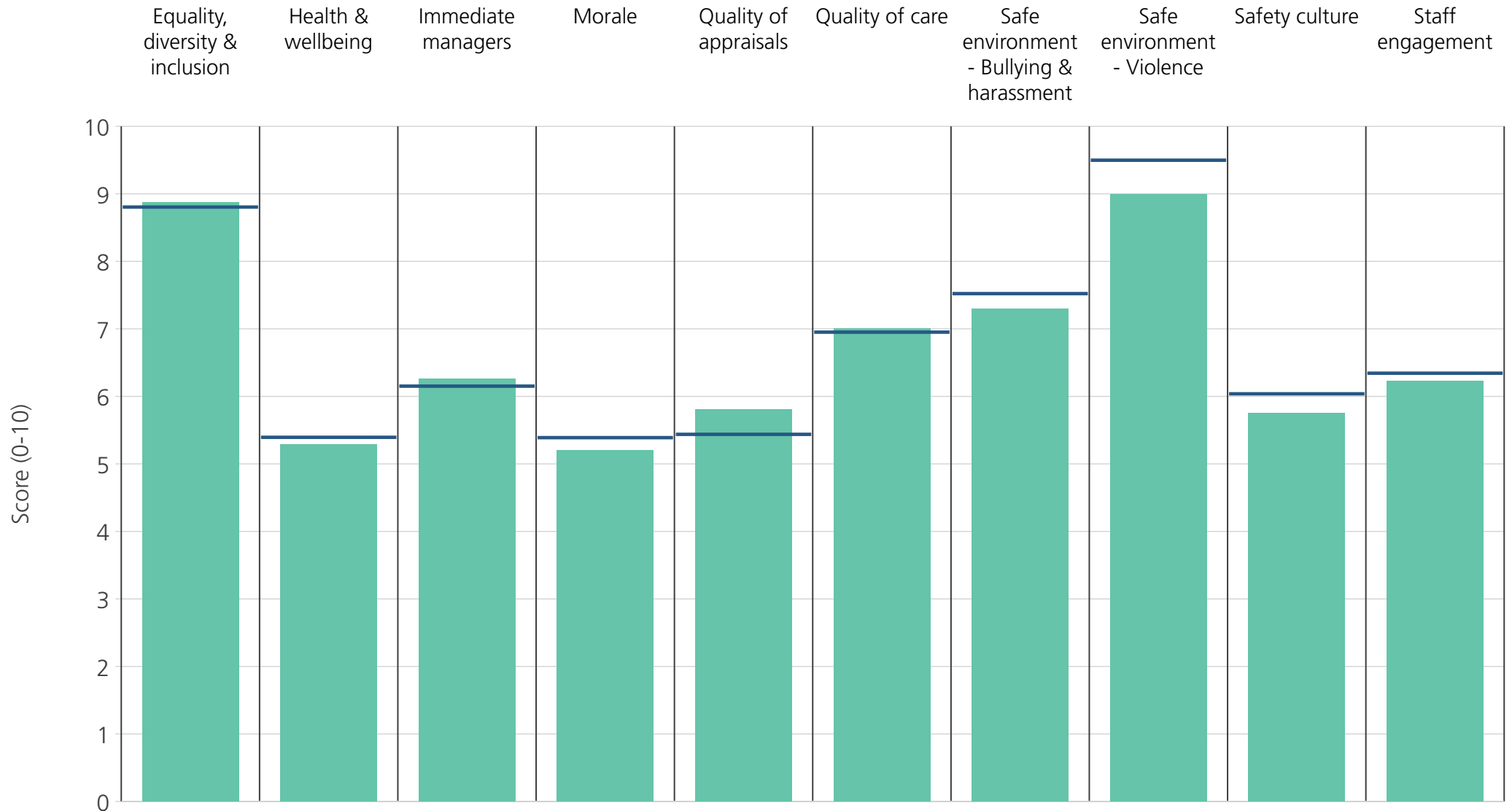
Directorate	9.0	5.2	6.9	6.0	5.5	7.3	7.7	9.6	5.9	6.6
Your org	8.8	5.4	6.2	5.4	5.4	7.0	7.5	9.5	6.0	6.3
Responses	65	65	65	65	52	64	65	65	65	65



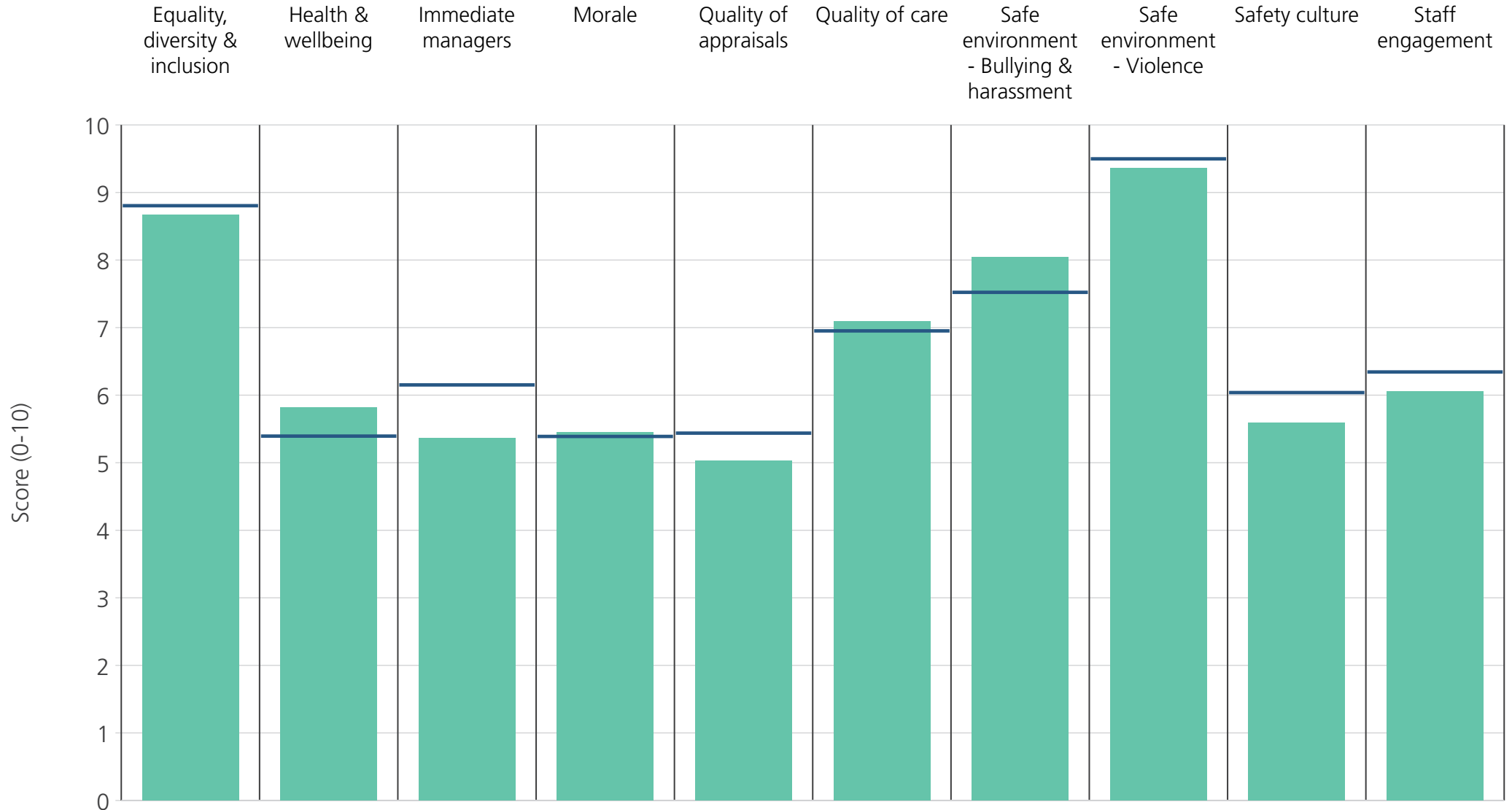
Directorate	8.6	5.3	6.4	5.6	6.2	7.6	7.5	9.2	6.6	6.7
Your org	8.8	5.4	6.2	5.4	5.4	7.0	7.5	9.5	6.0	6.3
Responses	151	152	151	150	119	146	151	151	152	152



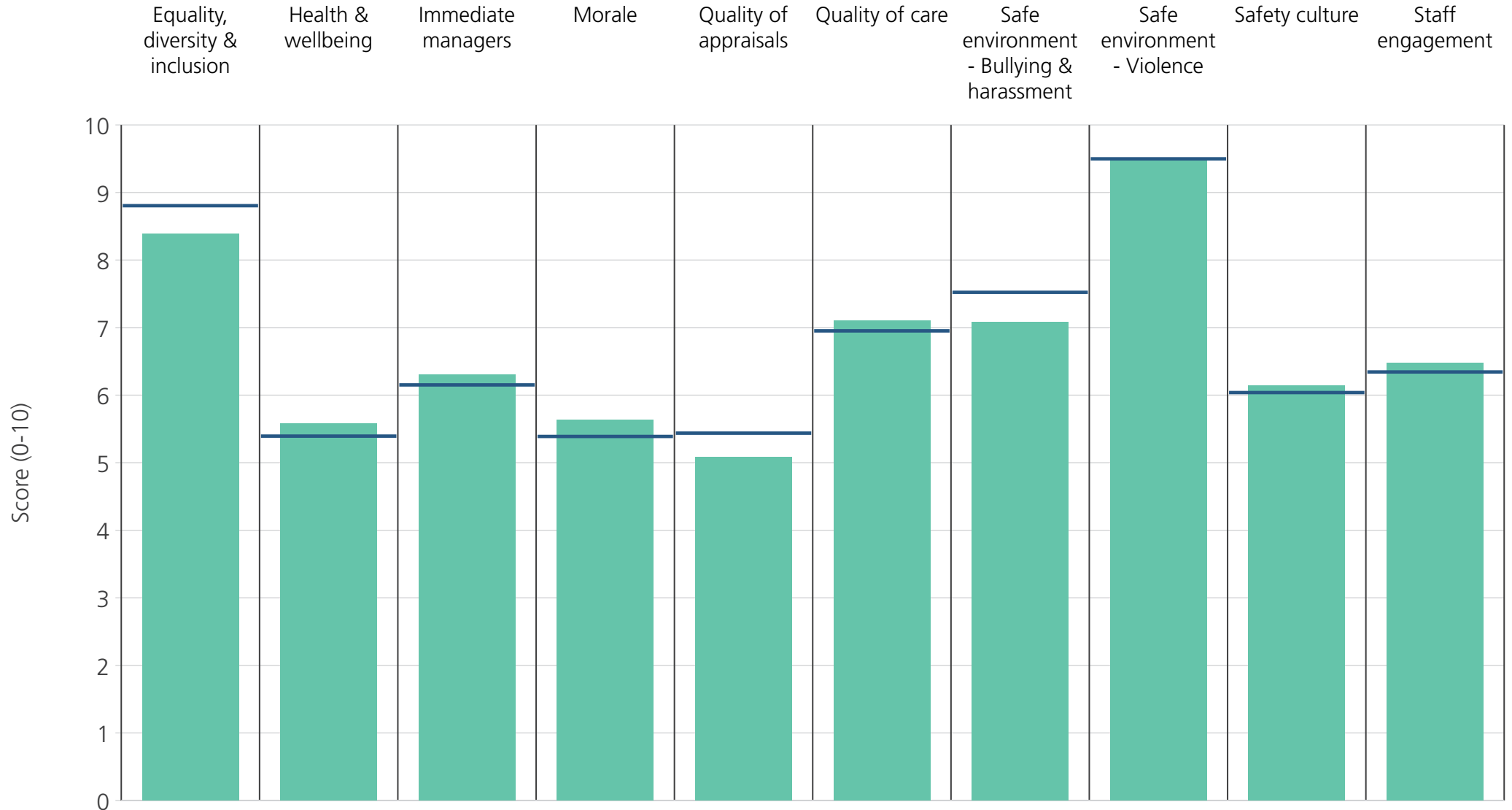
Directorate	9.0	5.5	6.2	5.3	5.2	6.6	8.0	9.9	5.9	6.1
Your org	8.8	5.4	6.2	5.4	5.4	7.0	7.5	9.5	6.0	6.3
Responses	565	566	570	565	423	356	565	563	563	570



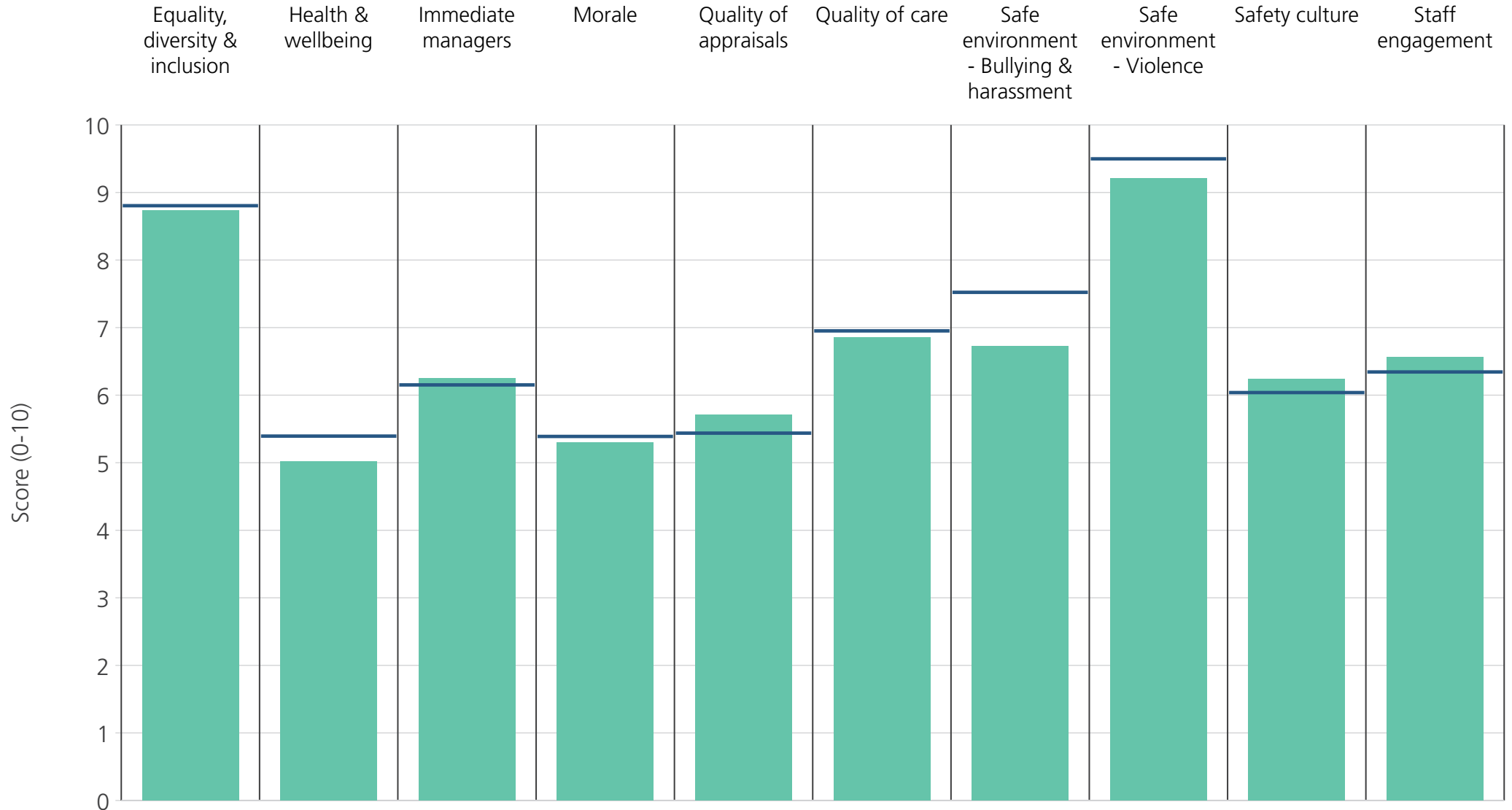
Directorate	8.9	5.3	6.3	5.2	5.8	7.0	7.3	9.0	5.8	6.2
Your org	8.8	5.4	6.2	5.4	5.4	7.0	7.5	9.5	6.0	6.3
Responses	58	57	58	58	47	60	58	58	58	61



Directorate	8.7	5.8	5.4	5.5	5.0	7.1	8.0	9.4	5.6	6.1
Your org	8.8	5.4	6.2	5.4	5.4	7.0	7.5	9.5	6.0	6.3
Responses	196	201	202	202	168	163	196	194	196	203

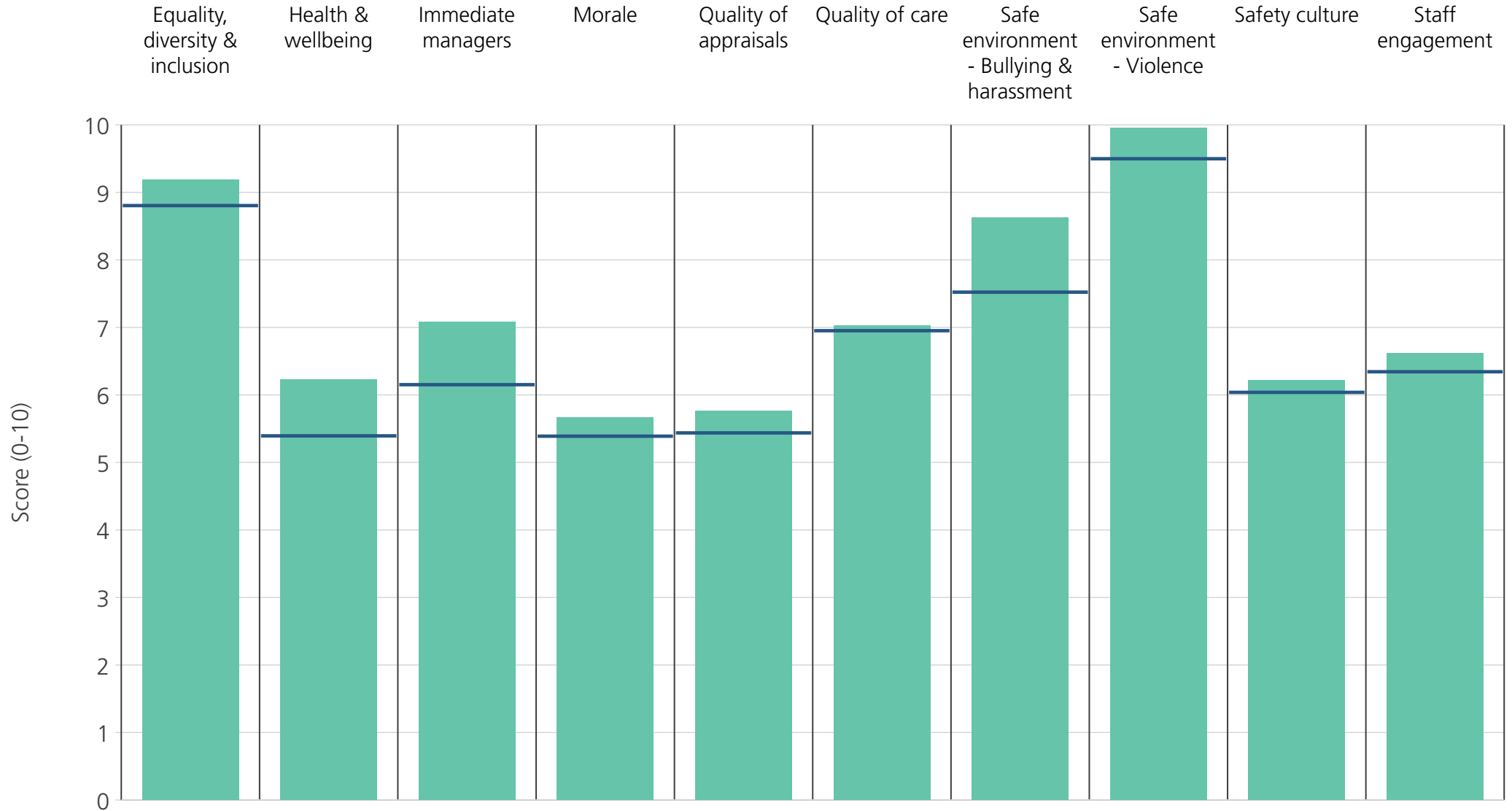


Directorate	8.4	5.6	6.3	5.6	5.1	7.1	7.1	9.5	6.1	6.5
Your org	8.8	5.4	6.2	5.4	5.4	7.0	7.5	9.5	6.0	6.3
Responses	131	134	133	132	113	136	134	134	132	137

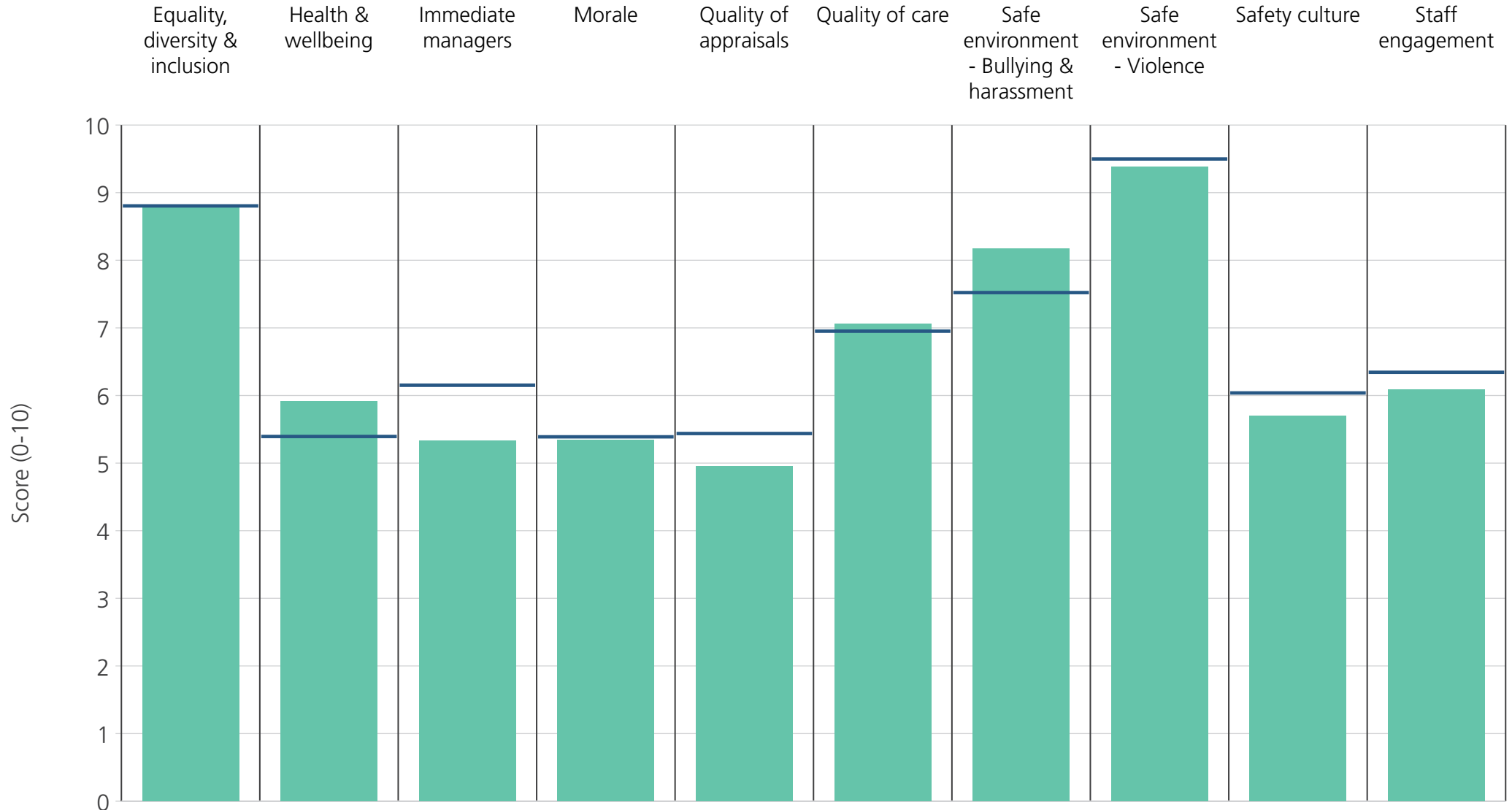


Directorate	8.7	5.0	6.2	5.3	5.7	6.9	6.7	9.2	6.2	6.6
Your org	8.8	5.4	6.2	5.4	5.4	7.0	7.5	9.5	6.0	6.3
Responses	407	416	417	412	326	417	415	416	411	421

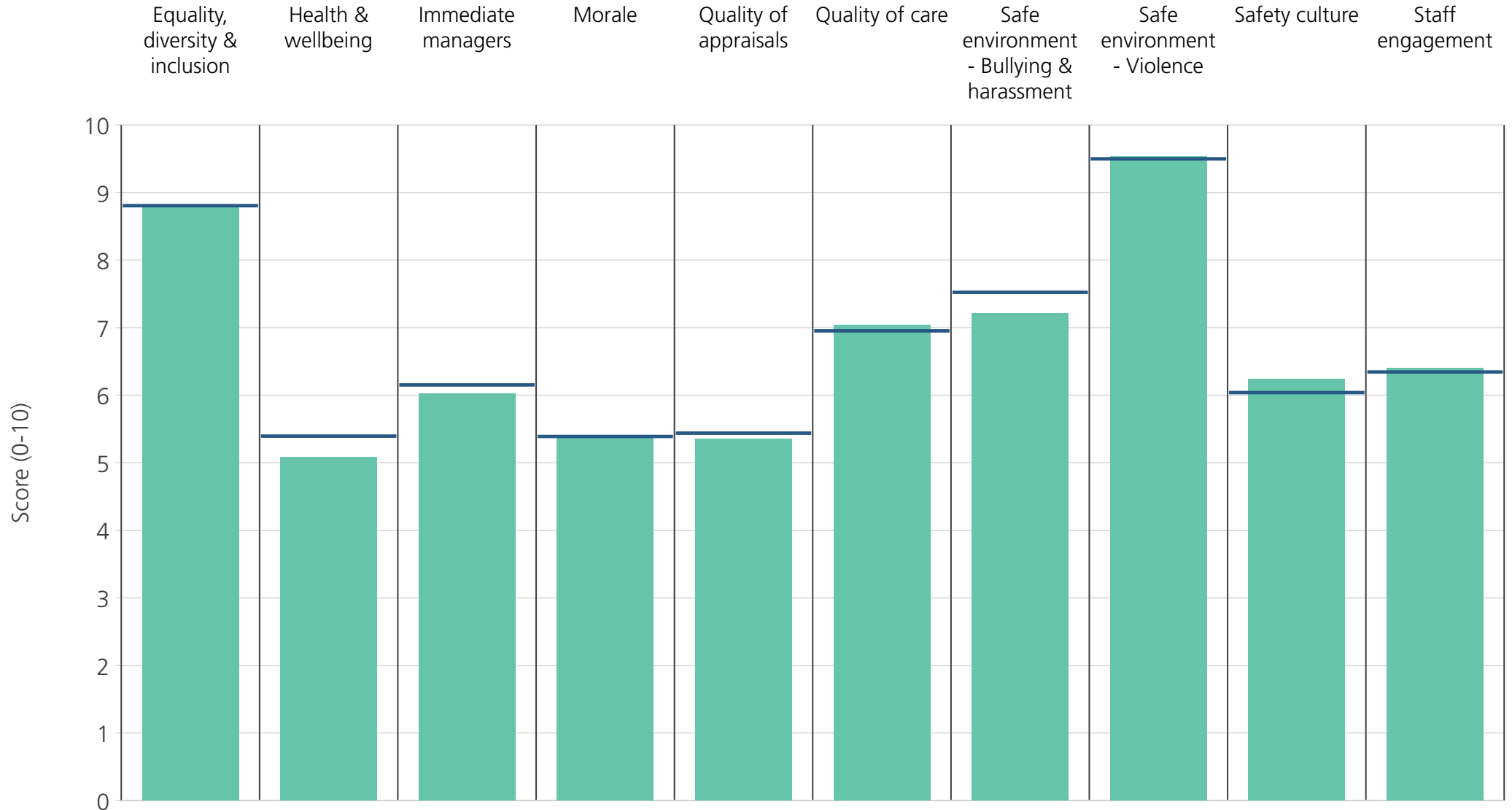
Directorates 2



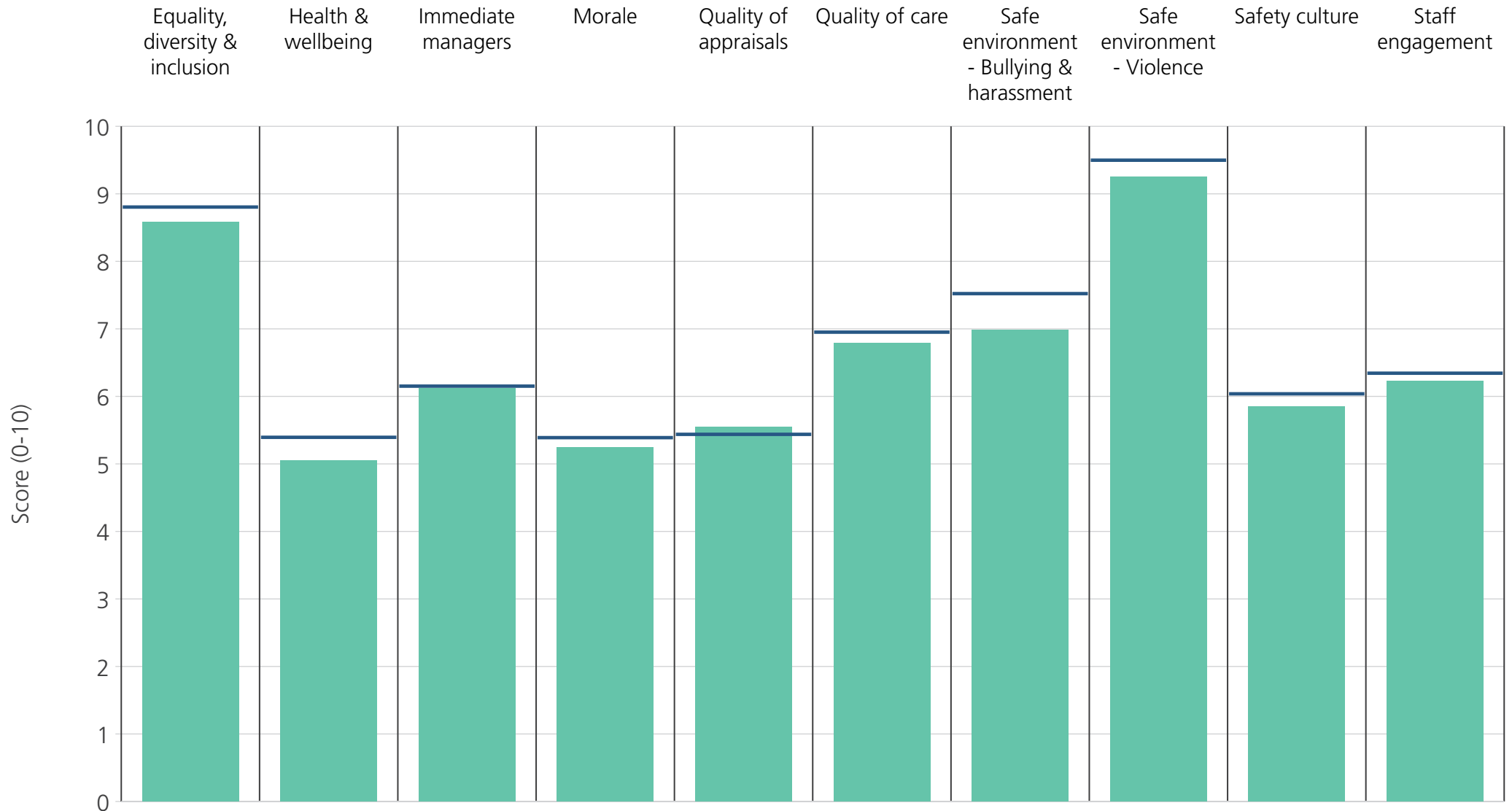
Directorate	9.2	6.2	7.1	5.7	5.8	7.0	8.6	10.0	6.2	6.6
Your org	8.8	5.4	6.2	5.4	5.4	7.0	7.5	9.5	6.0	6.3
Responses	289	288	290	290	242	150	286	287	288	290



Directorate	8.8	5.9	5.3	5.3	5.0	7.1	8.2	9.4	5.7	6.1
Your org	8.8	5.4	6.2	5.4	5.4	7.0	7.5	9.5	6.0	6.3
Responses	212	216	217	217	177	168	211	210	210	218



Directorate	8.8	5.1	6.0	5.4	5.4	7.0	7.2	9.5	6.2	6.4
Your org	8.8	5.4	6.2	5.4	5.4	7.0	7.5	9.5	6.0	6.3
Responses	573	584	585	578	450	549	583	582	577	590



Directorate	8.6	5.1	6.1	5.2	5.6	6.8	7.0	9.3	5.8	6.2
Your org	8.8	5.4	6.2	5.4	5.4	7.0	7.5	9.5	6.0	6.3
Responses	499	503	504	499	379	475	504	502	502	511