

Cambridgeshire and Peterborough NHS Foundation Trust

2018 NHS Staff Survey

Directorate Report

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This directorate report for Cambridgeshire and Peterborough NHS Foundation Trust contains results by directorate for themes from the 2018 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The directorate breakdowns used in this report were provided and defined by Cambridgeshire and Peterborough NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2018 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

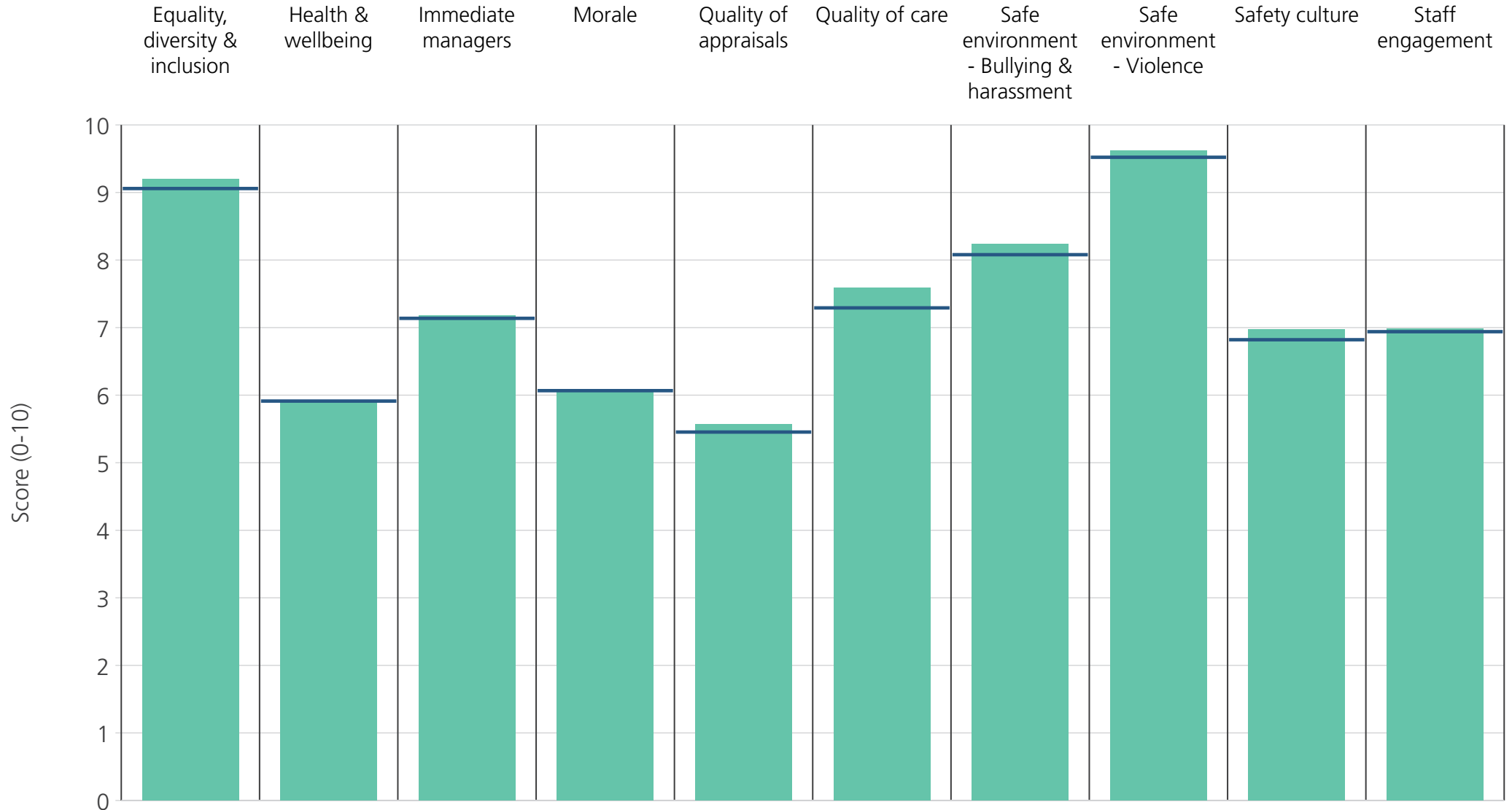
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



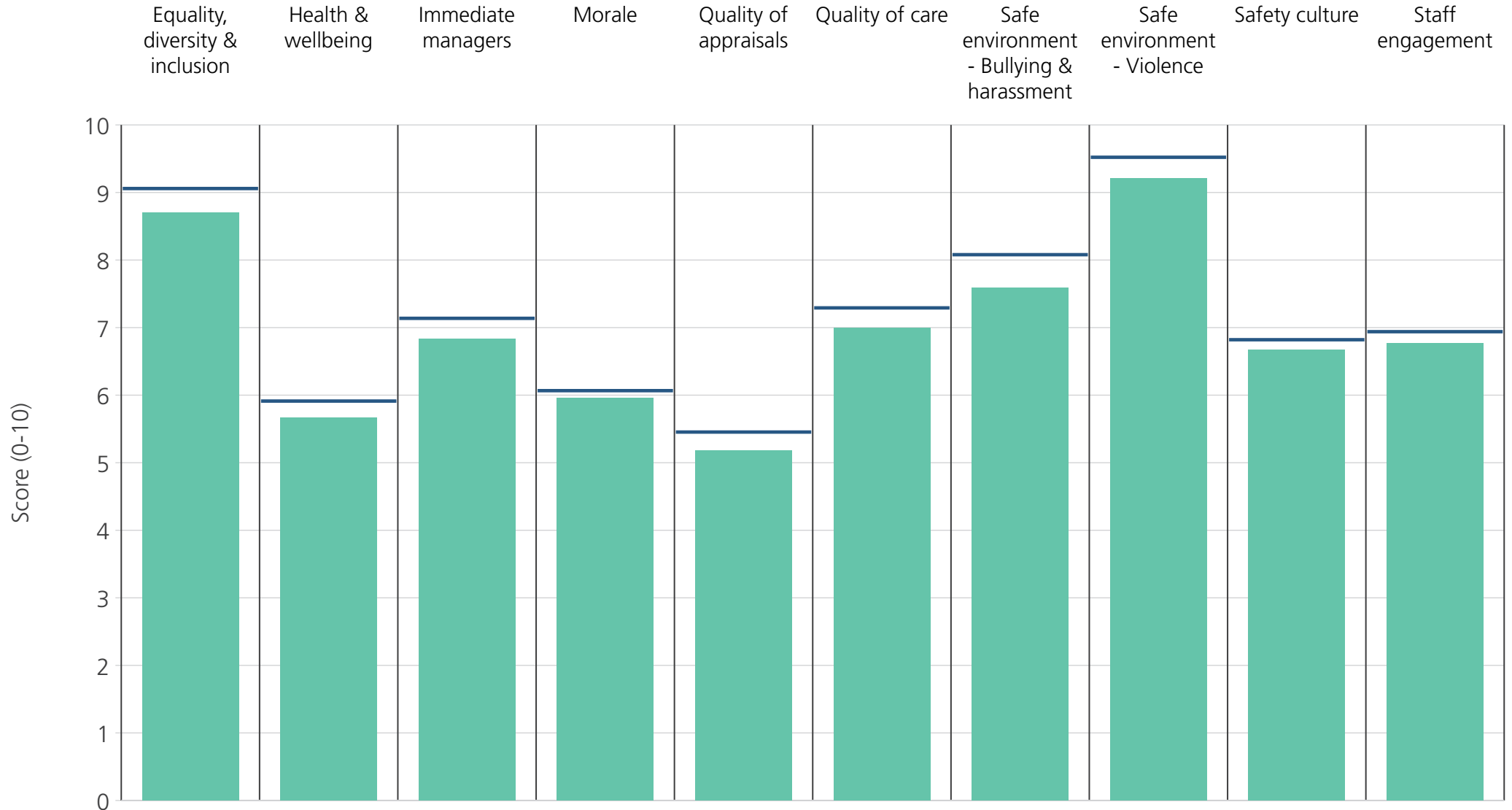
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

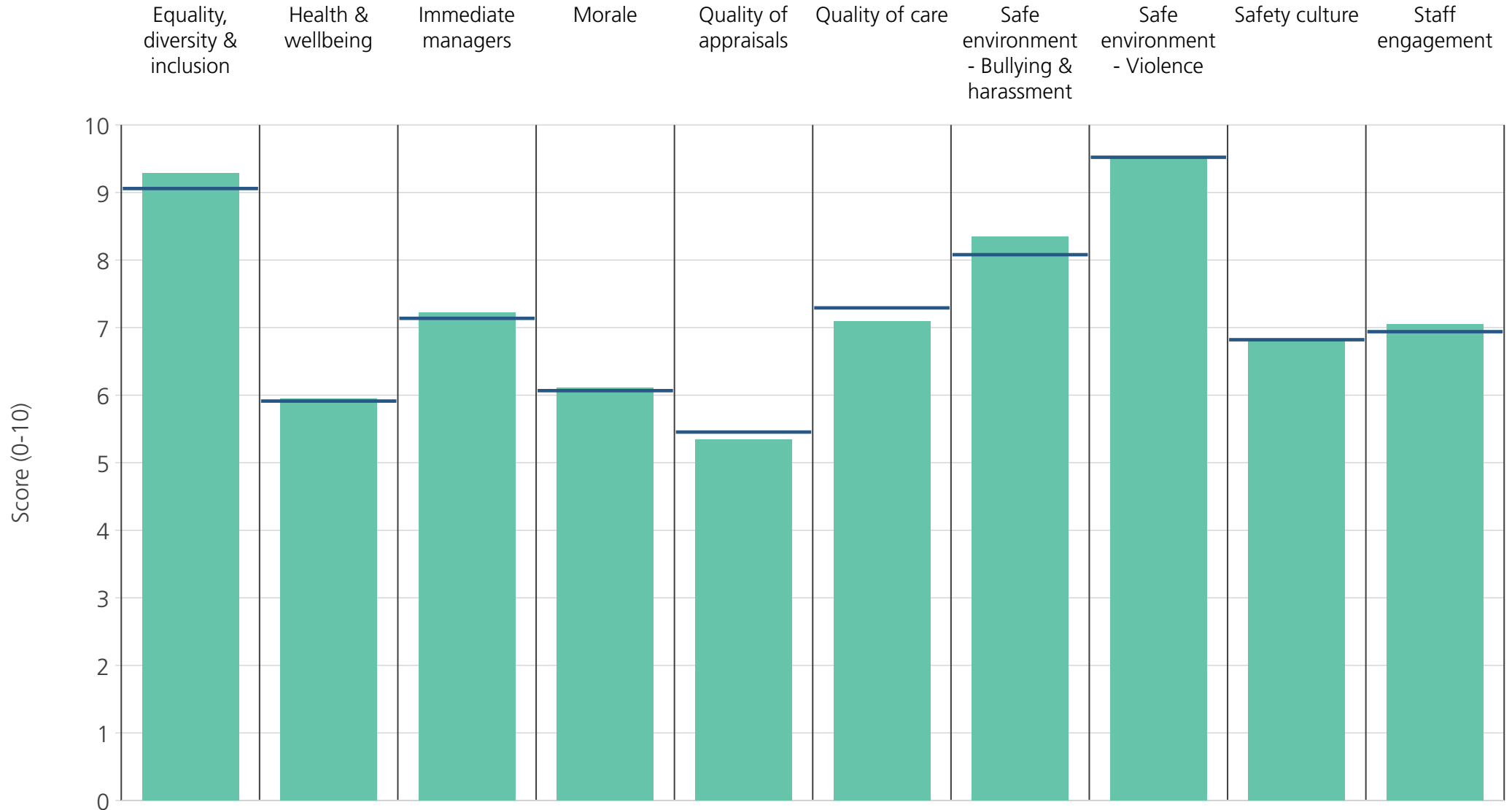
Cambridgeshire and Peterborough NHS Foundation Trust
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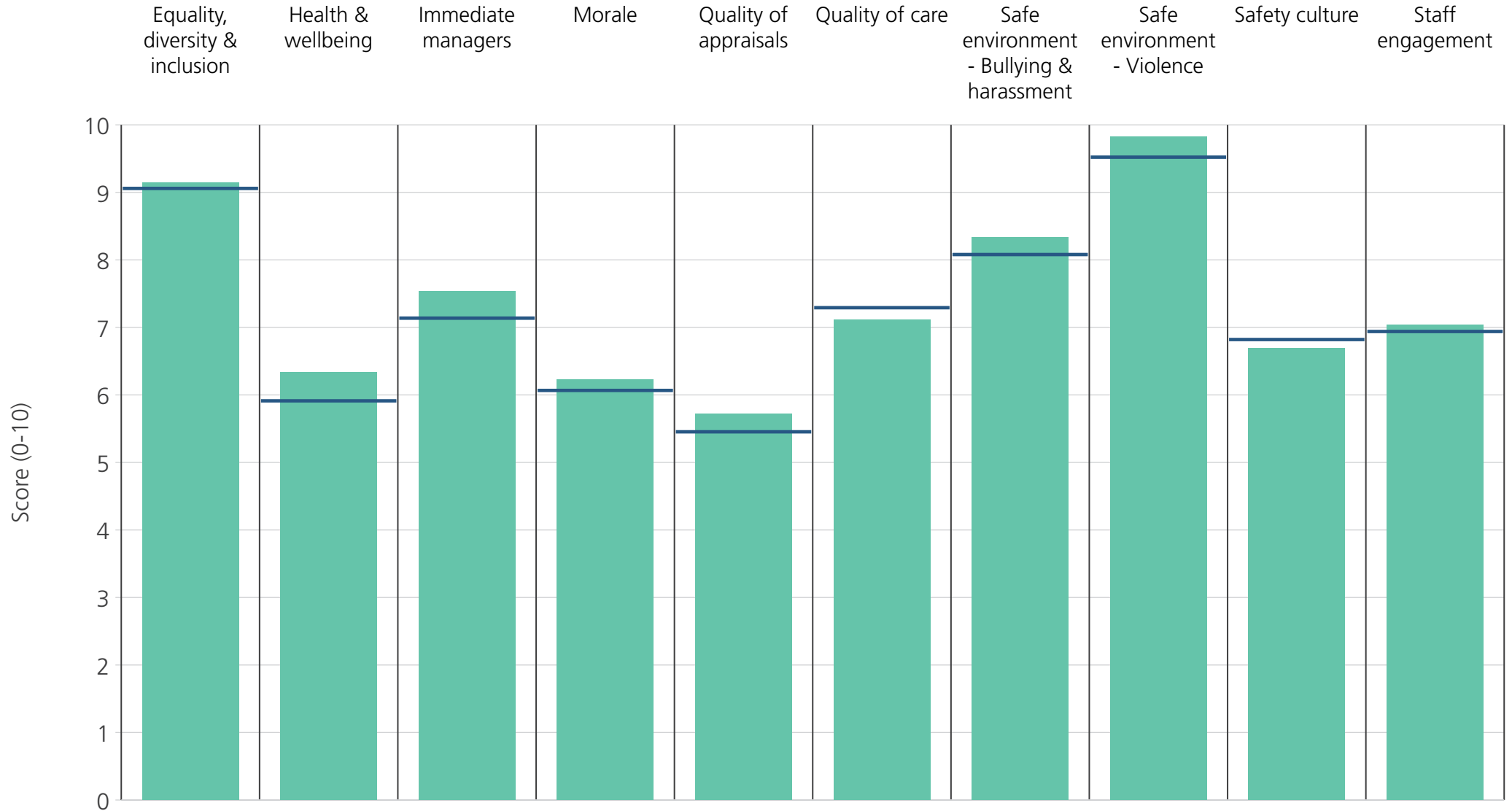
Directorate	9.2	5.9	7.2	6.1	5.6	7.6	8.2	9.6	7.0	7.0
Your org	9.1	5.9	7.1	6.1	5.5	7.3	8.1	9.5	6.8	6.9
Responses	809	824	830	812	725	792	808	807	817	845



Directorate	8.7	5.7	6.8	6.0	5.2	7.0	7.6	9.2	6.7	6.8
Your org	9.1	5.9	7.1	6.1	5.5	7.3	8.1	9.5	6.8	6.9
Responses	555	559	563	551	475	520	544	544	553	575



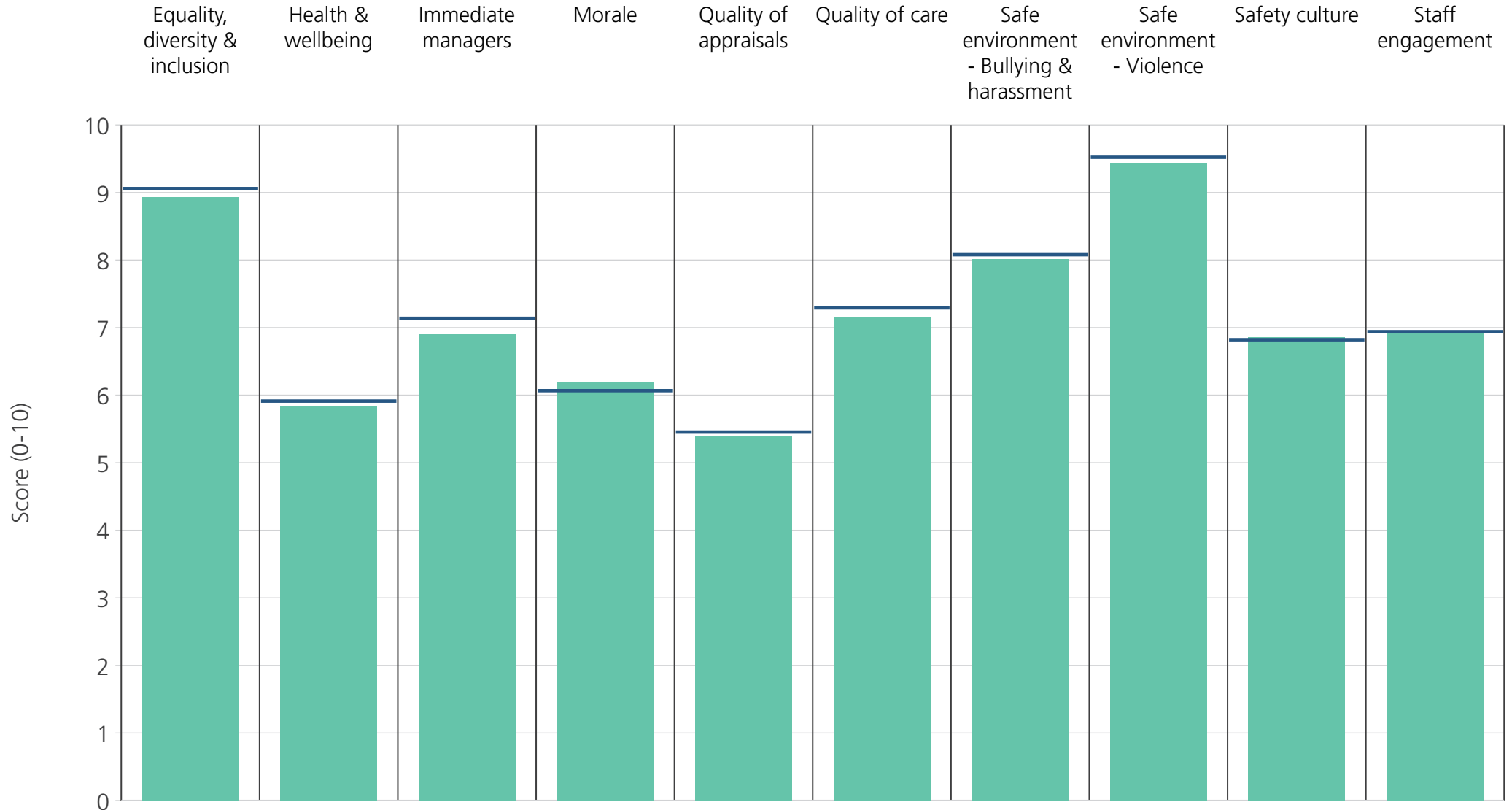
Directorate	9.3	5.9	7.2	6.1	5.3	7.1	8.3	9.5	6.8	7.1
Your org	9.1	5.9	7.1	6.1	5.5	7.3	8.1	9.5	6.8	6.9
Responses	256	255	259	252	231	242	253	253	255	261



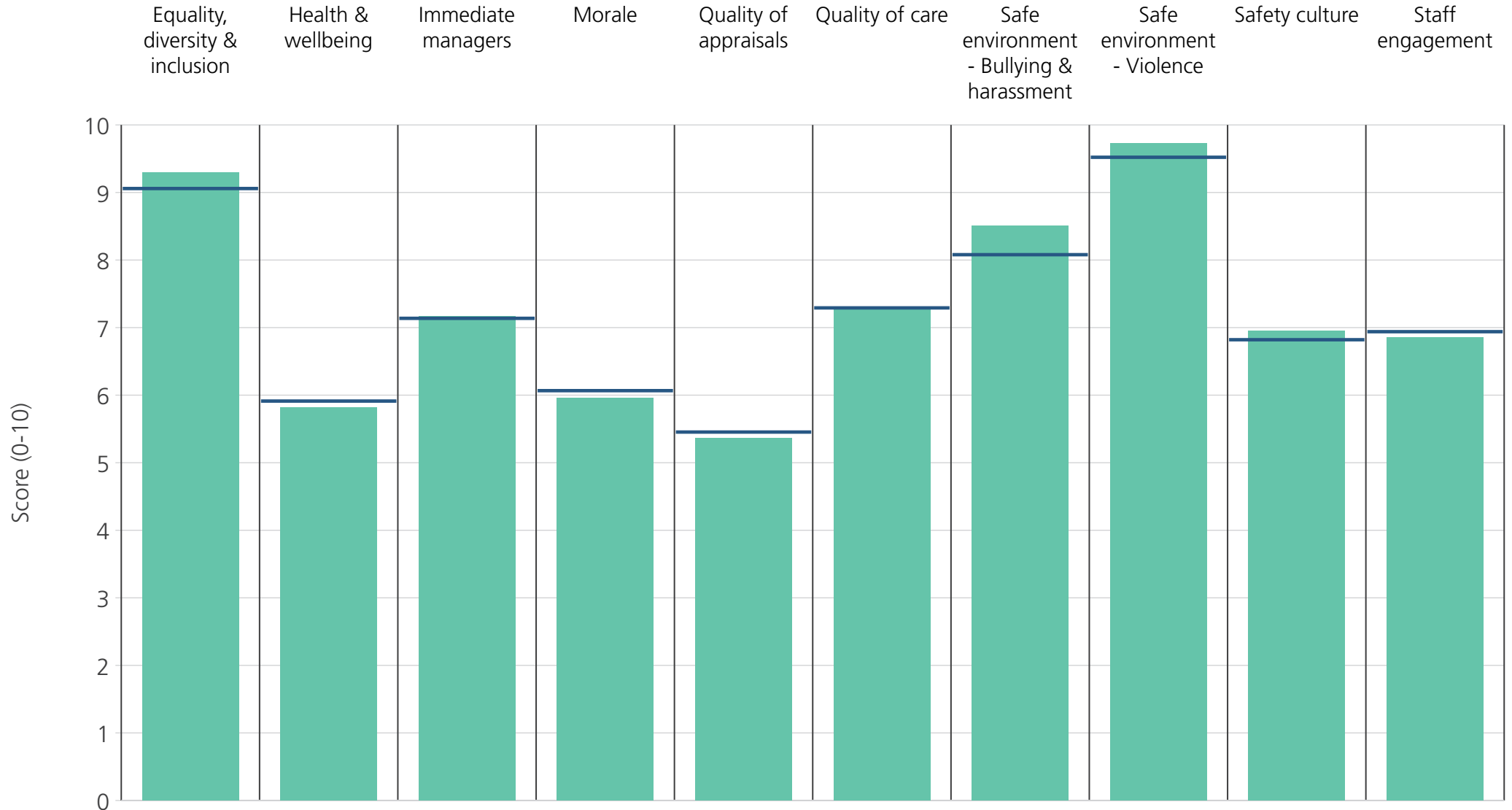
Directorate	9.1	6.3	7.5	6.2	5.7	7.1	8.3	9.8	6.7	7.0
Your org	9.1	5.9	7.1	6.1	5.5	7.3	8.1	9.5	6.8	6.9
Responses	299	300	300	298	257	165	297	297	299	309

Directorates 2

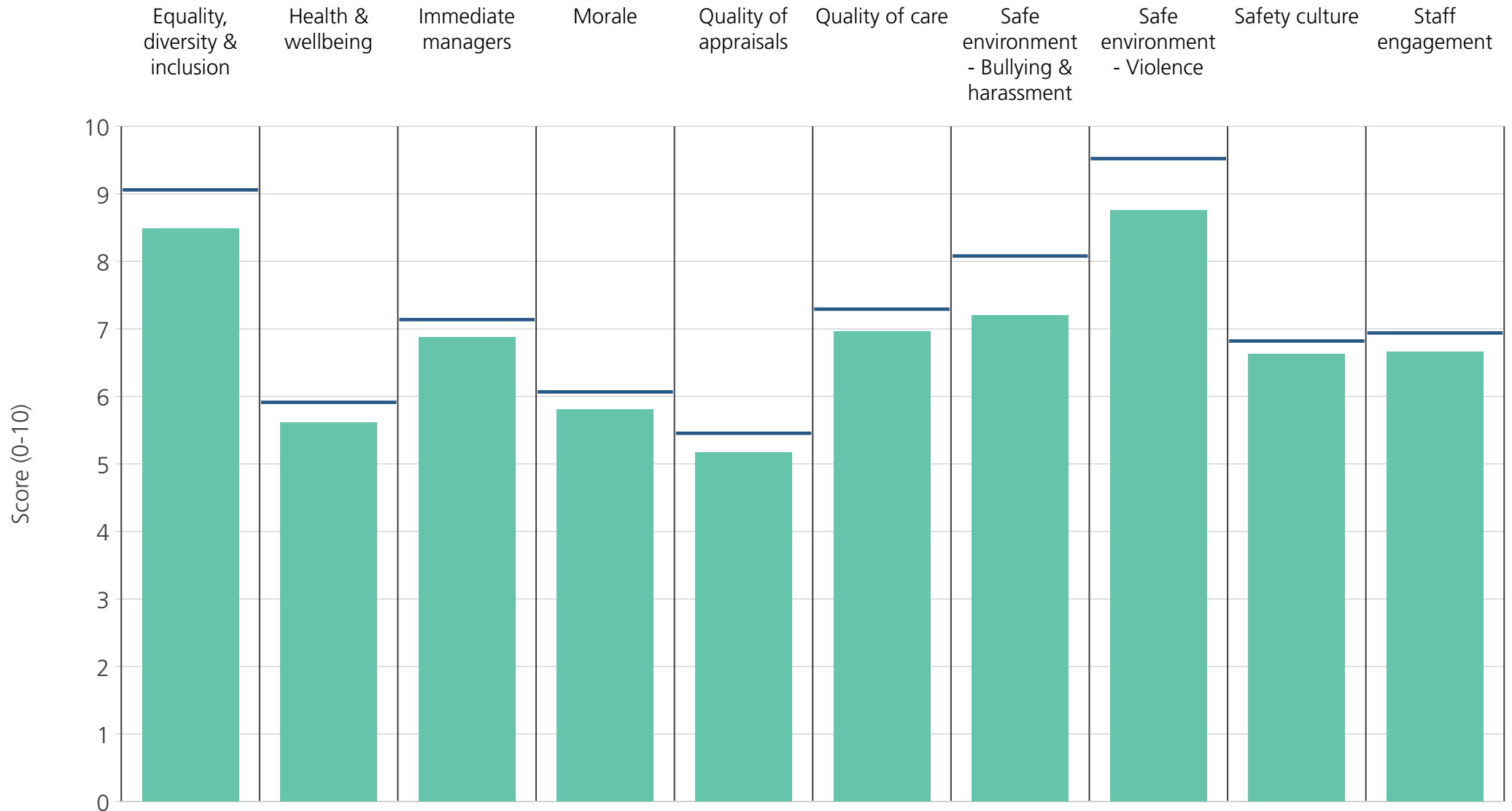
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2018 NHS Staff Survey Results



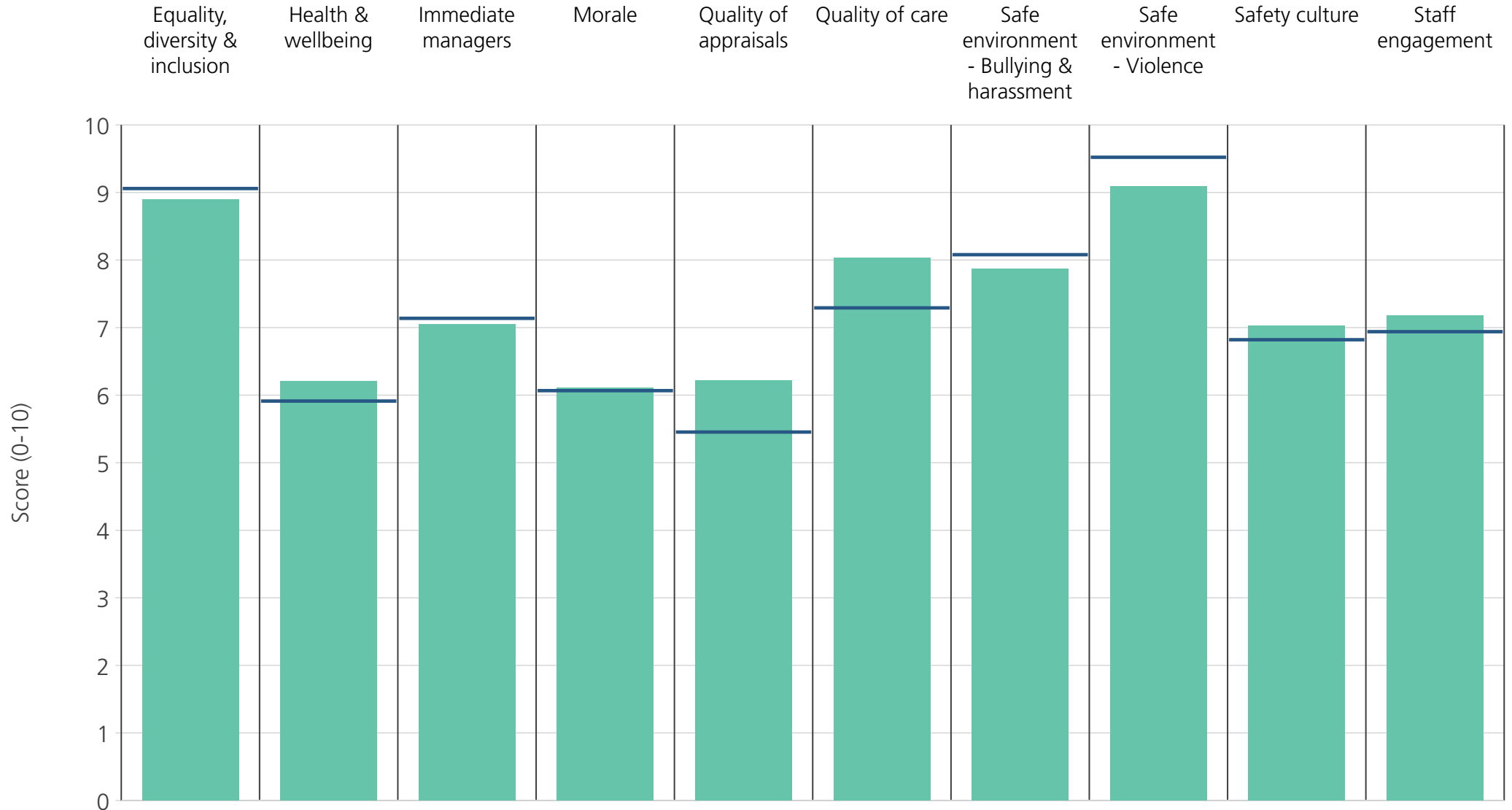
Directorate	8.9	5.8	6.9	6.2	5.4	7.2	8.0	9.4	6.9	6.9
Your org	9.1	5.9	7.1	6.1	5.5	7.3	8.1	9.5	6.8	6.9
Responses	274	277	278	273	241	264	268	268	274	287



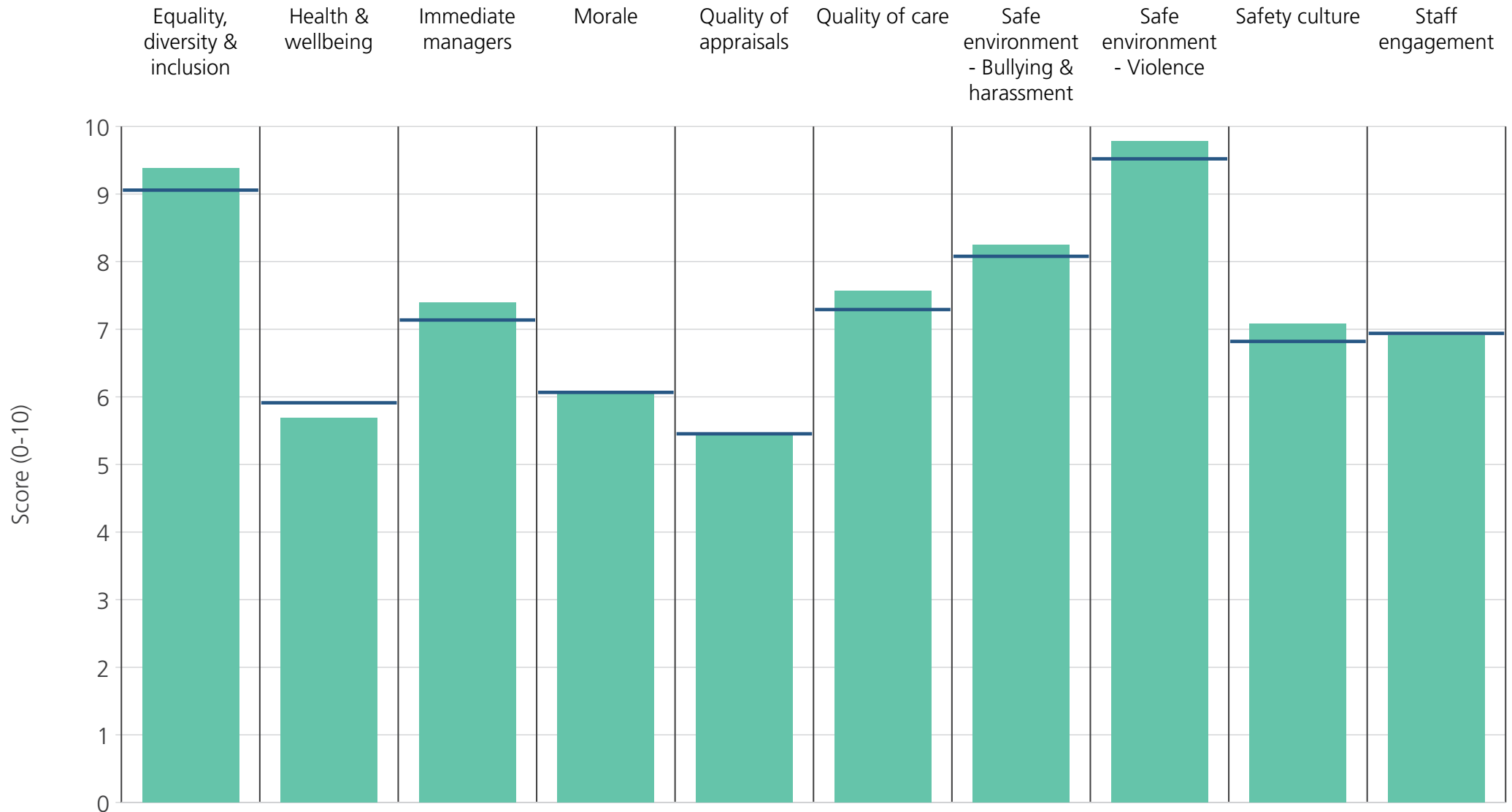
Directorate	9.3	5.8	7.2	6.0	5.4	7.3	8.5	9.7	6.9	6.9
Your org	9.1	5.9	7.1	6.1	5.5	7.3	8.1	9.5	6.8	6.9
Responses	248	249	252	247	233	250	245	242	249	255



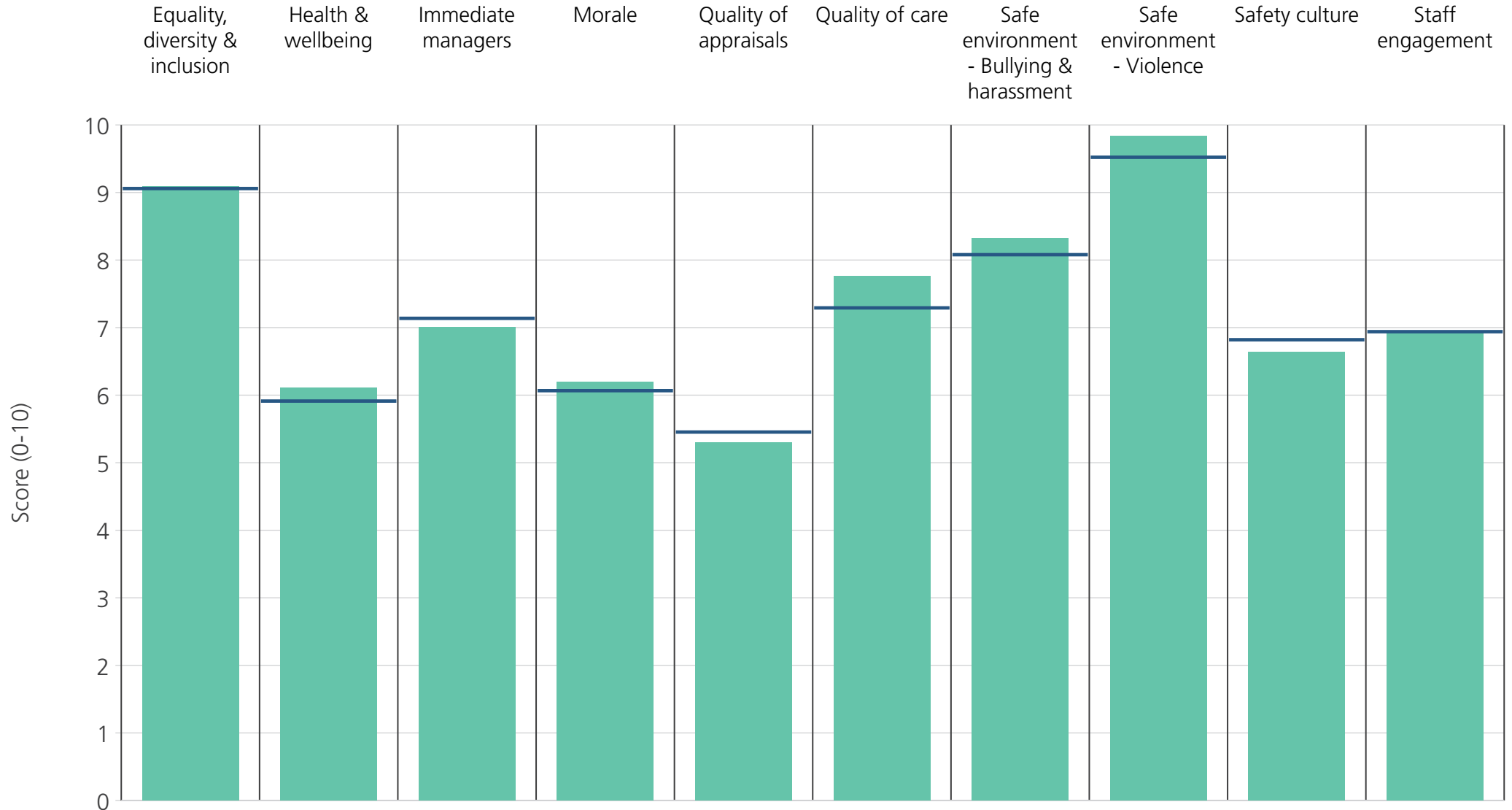
Directorate	8.5	5.6	6.9	5.8	5.2	7.0	7.2	8.8	6.6	6.7
Your org	9.1	5.9	7.1	6.1	5.5	7.3	8.1	9.5	6.8	6.9
Responses	206	207	208	204	172	188	202	200	204	210



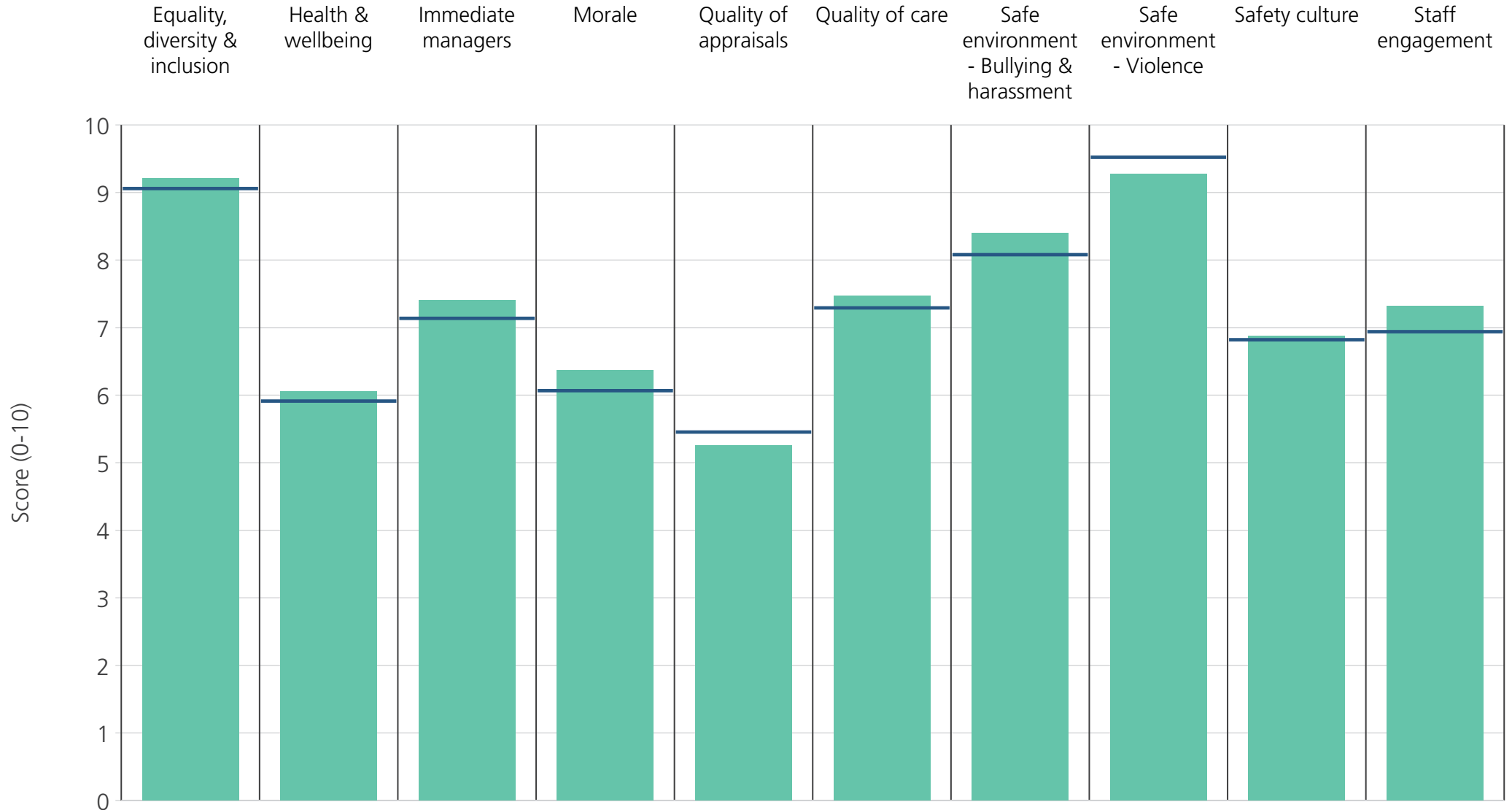
Directorate	8.9	6.2	7.1	6.1	6.2	8.0	7.9	9.1	7.0	7.2
Your org	9.1	5.9	7.1	6.1	5.5	7.3	8.1	9.5	6.8	6.9
Responses	185	190	193	189	149	185	185	184	189	195



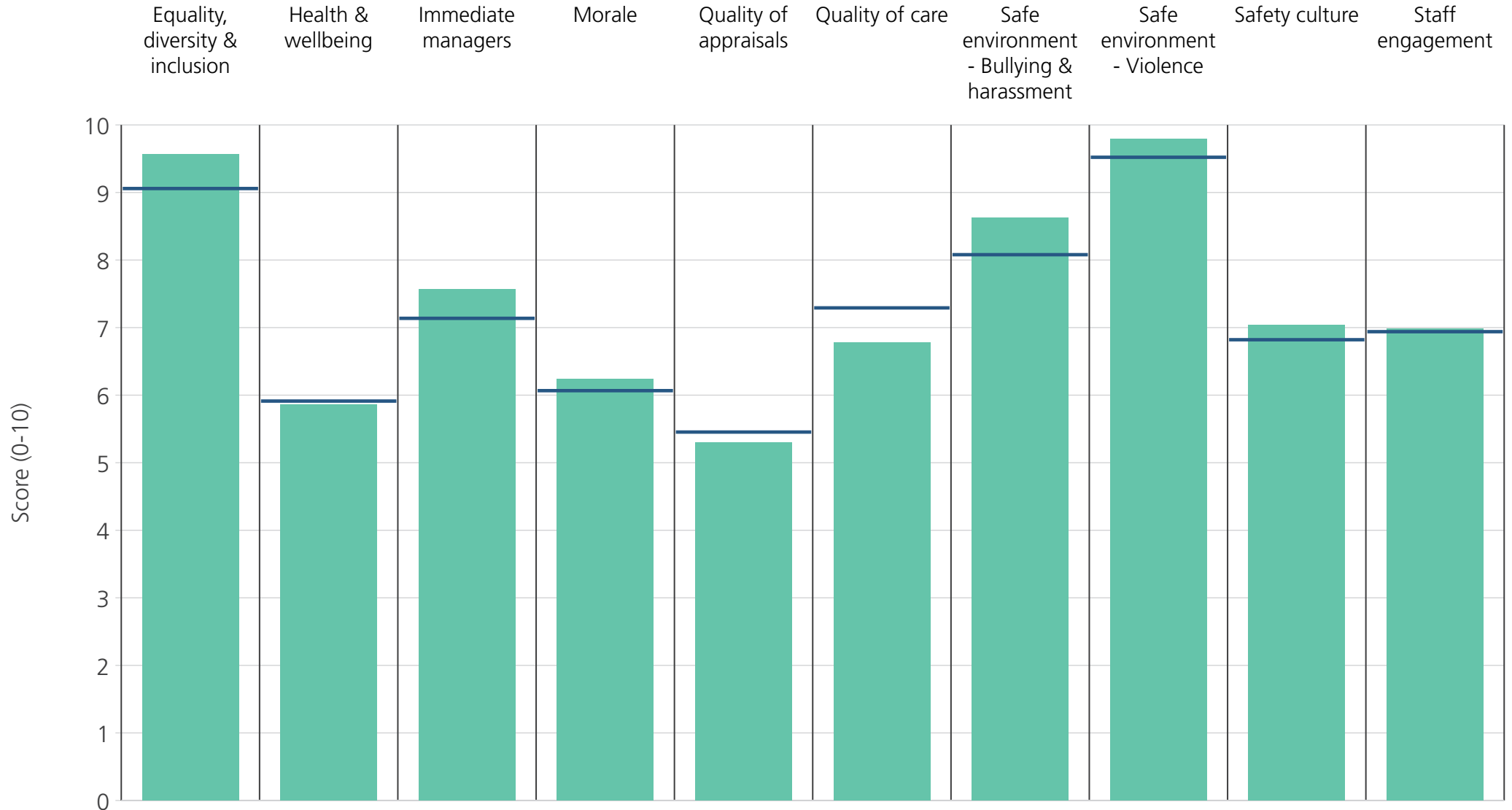
Directorate	9.4	5.7	7.4	6.1	5.5	7.6	8.2	9.8	7.1	6.9
Your org	9.1	5.9	7.1	6.1	5.5	7.3	8.1	9.5	6.8	6.9
Responses	231	235	236	231	214	234	231	233	232	240



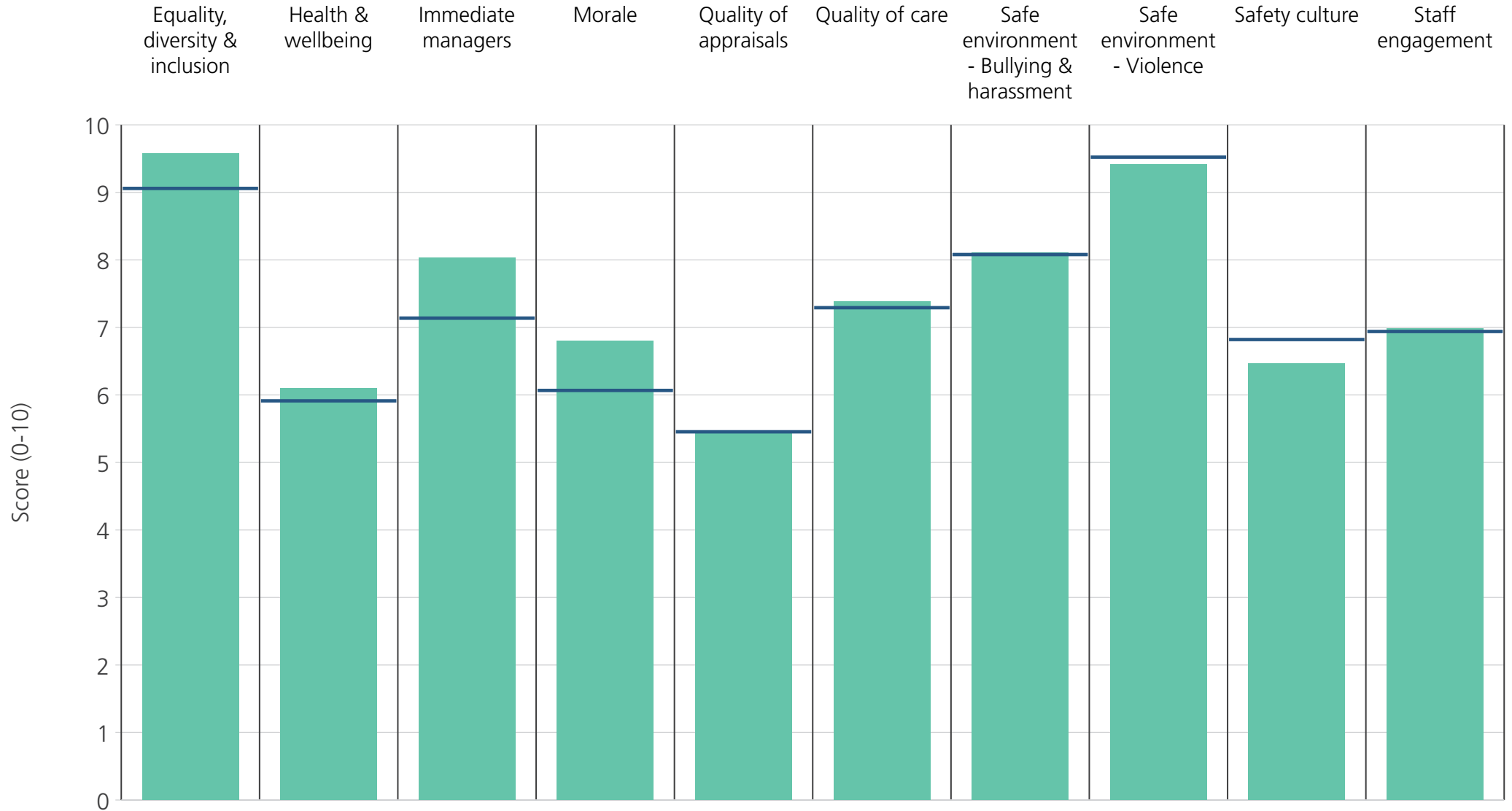
Directorate	9.1	6.1	7.0	6.2	5.3	7.8	8.3	9.8	6.6	6.9
Your org	9.1	5.9	7.1	6.1	5.5	7.3	8.1	9.5	6.8	6.9
Responses	119	124	123	119	105	108	121	122	121	129



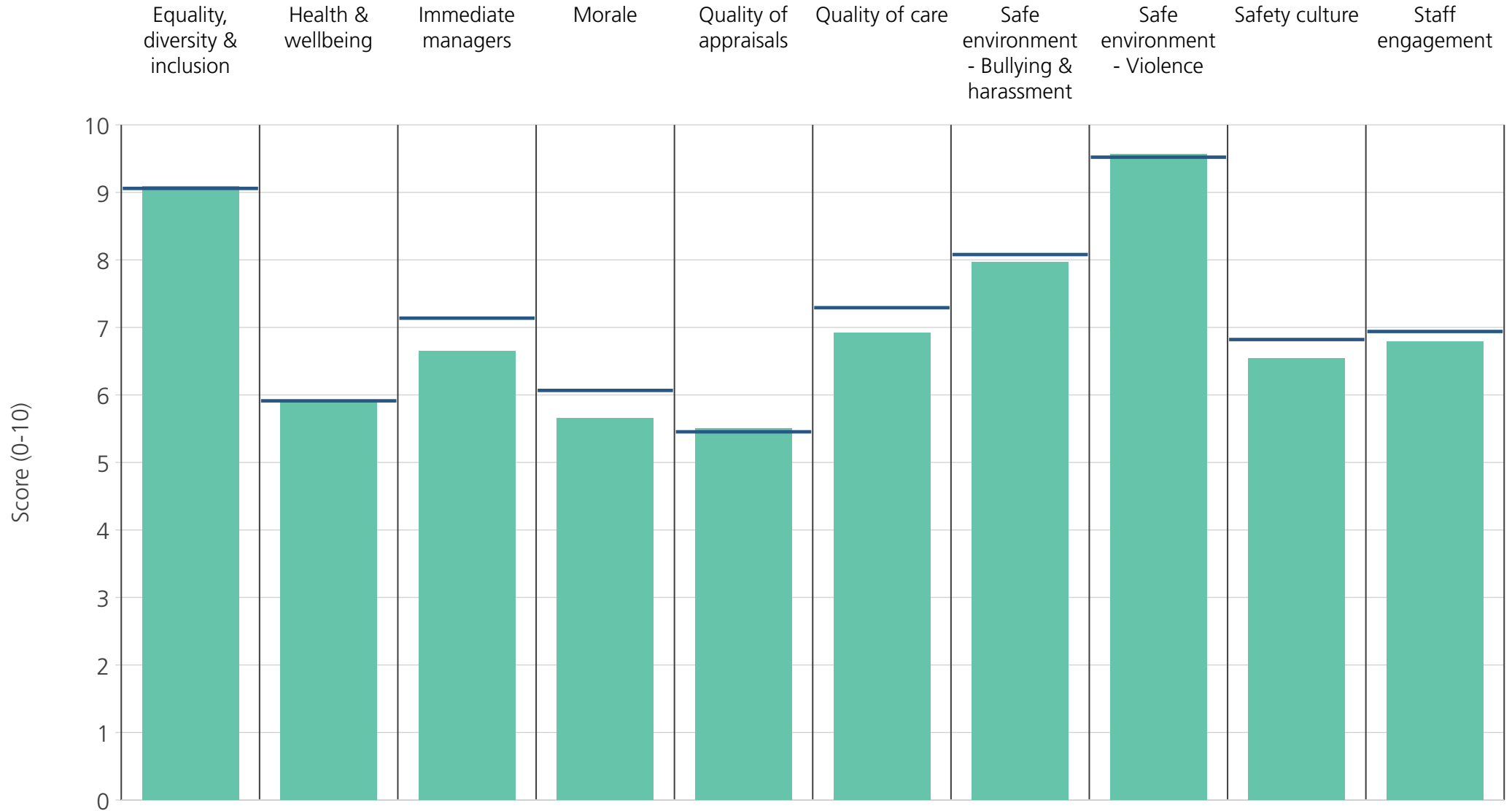
Directorate	9.2	6.1	7.4	6.4	5.3	7.5	8.4	9.3	6.9	7.3
Your org	9.1	5.9	7.1	6.1	5.5	7.3	8.1	9.5	6.8	6.9
Responses	96	95	96	95	82	97	96	96	96	99



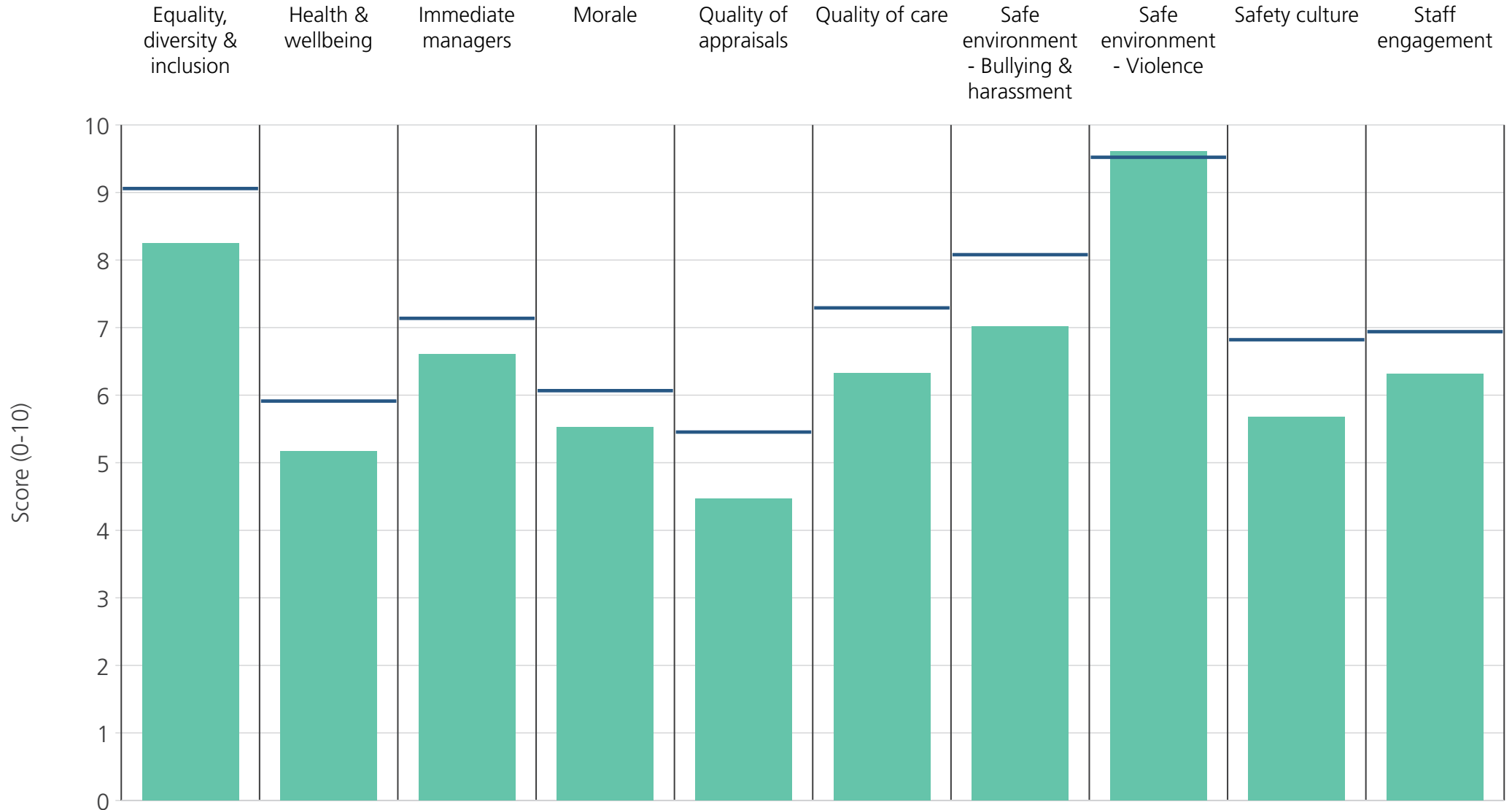
Directorate	9.6	5.9	7.6	6.2	5.3	6.8	8.6	9.8	7.0	7.0
Your org	9.1	5.9	7.1	6.1	5.5	7.3	8.1	9.5	6.8	6.9
Responses	81	81	83	79	79	81	80	80	81	83



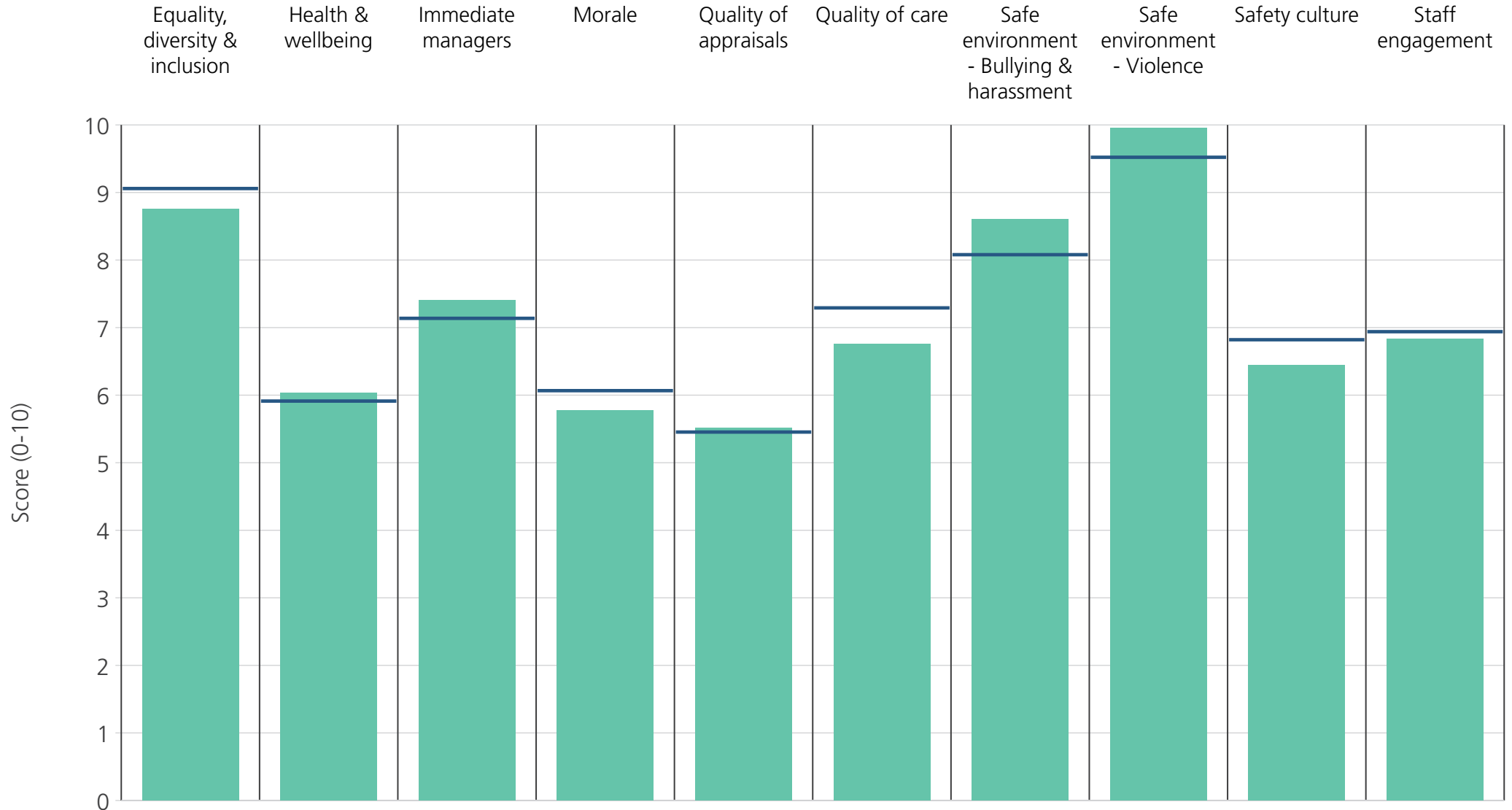
Directorate	9.6	6.1	8.0	6.8	5.4	7.4	8.1	9.4	6.5	7.0
Your org	9.1	5.9	7.1	6.1	5.5	7.3	8.1	9.5	6.8	6.9
Responses	51	51	51	50	41	51	51	51	51	56



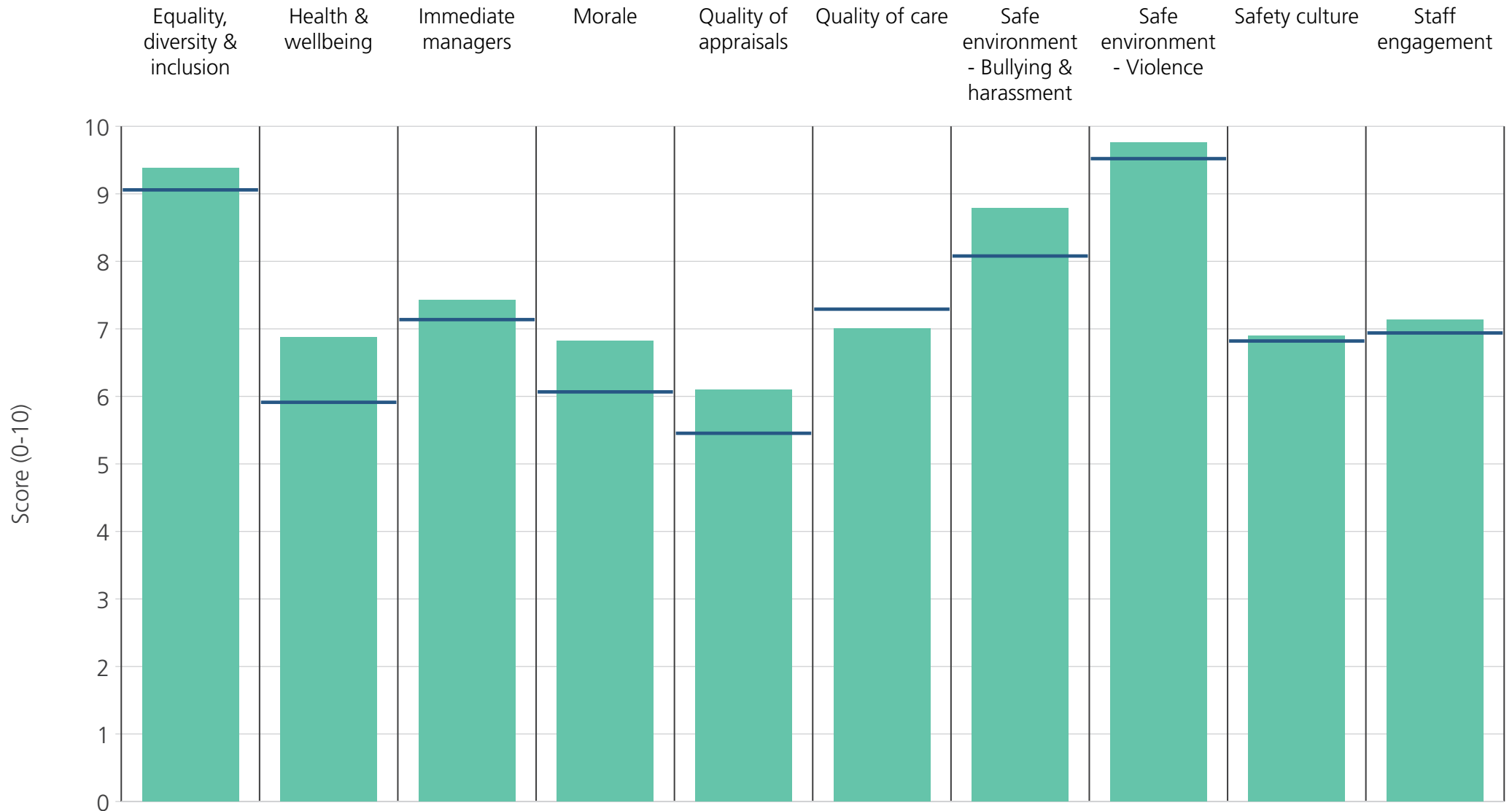
Directorate	9.1	5.9	6.6	5.7	5.5	6.9	8.0	9.6	6.5	6.8
Your org	9.1	5.9	7.1	6.1	5.5	7.3	8.1	9.5	6.8	6.9
Responses	79	79	80	78	70	64	77	77	78	79



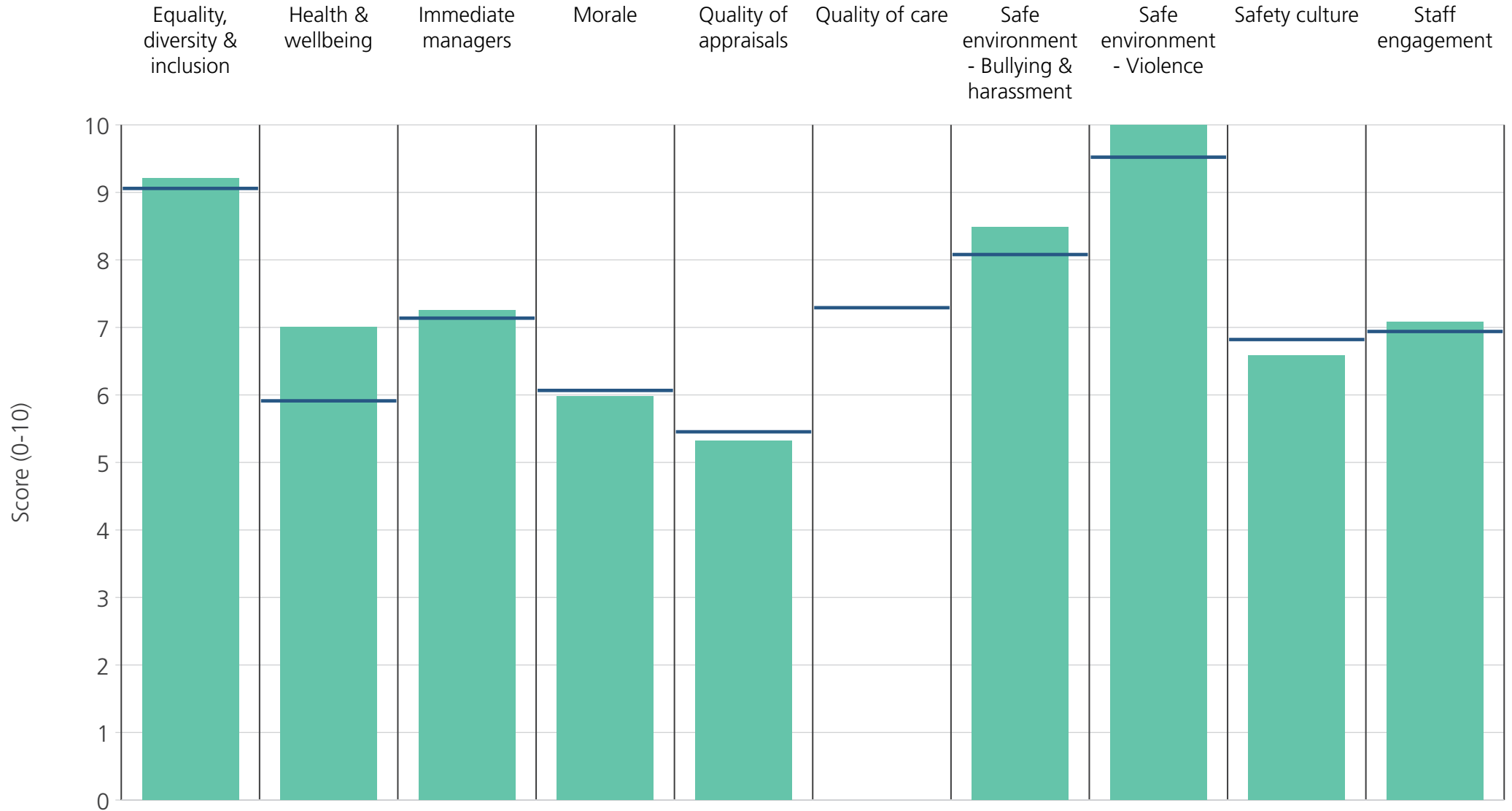
Directorate	8.2	5.2	6.6	5.5	4.5	6.3	7.0	9.6	5.7	6.3
Your org	9.1	5.9	7.1	6.1	5.5	7.3	8.1	9.5	6.8	6.9
Responses	58	58	60	57	49	54	57	59	58	61



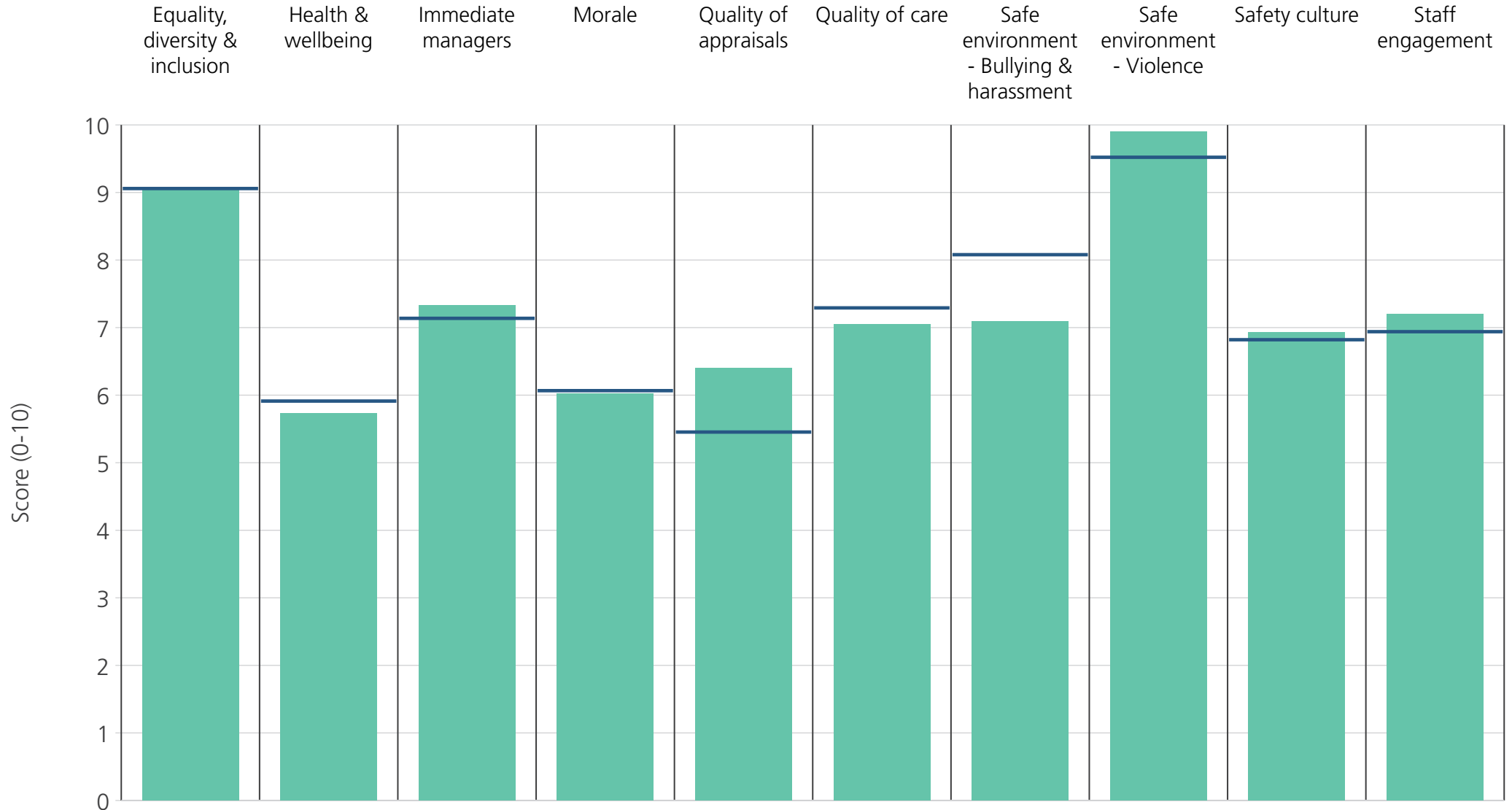
Directorate	8.8	6.0	7.4	5.8	5.5	6.8	8.6	10.0	6.4	6.8
Your org	9.1	5.9	7.1	6.1	5.5	7.3	8.1	9.5	6.8	6.9
Responses	76	76	76	76	65	22	74	74	76	76



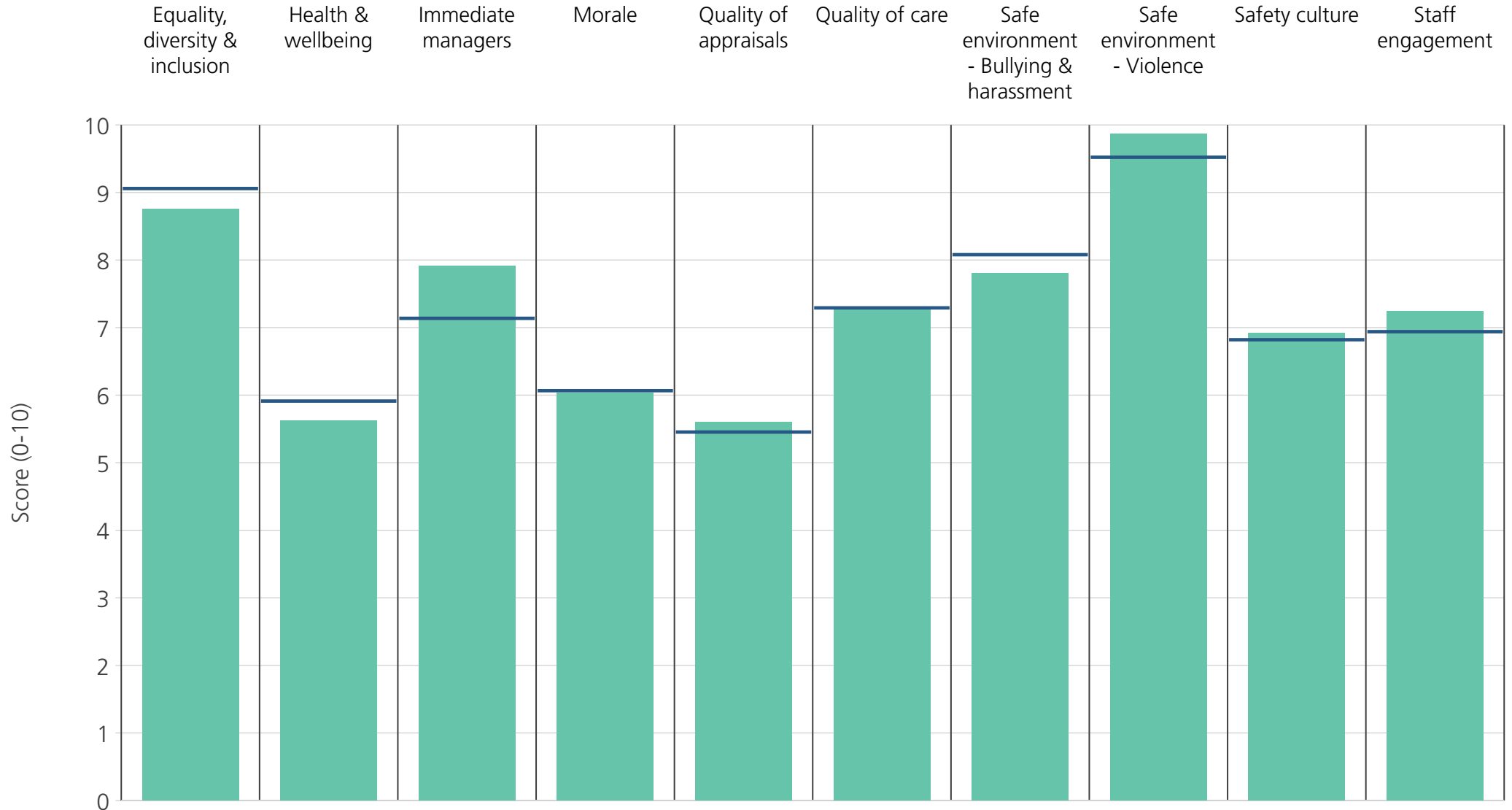
Directorate	9.4	6.9	7.4	6.8	6.1	7.0	8.8	9.8	6.9	7.1
Your org	9.1	5.9	7.1	6.1	5.5	7.3	8.1	9.5	6.8	6.9
Responses	55	56	56	54	46	45	55	55	54	56



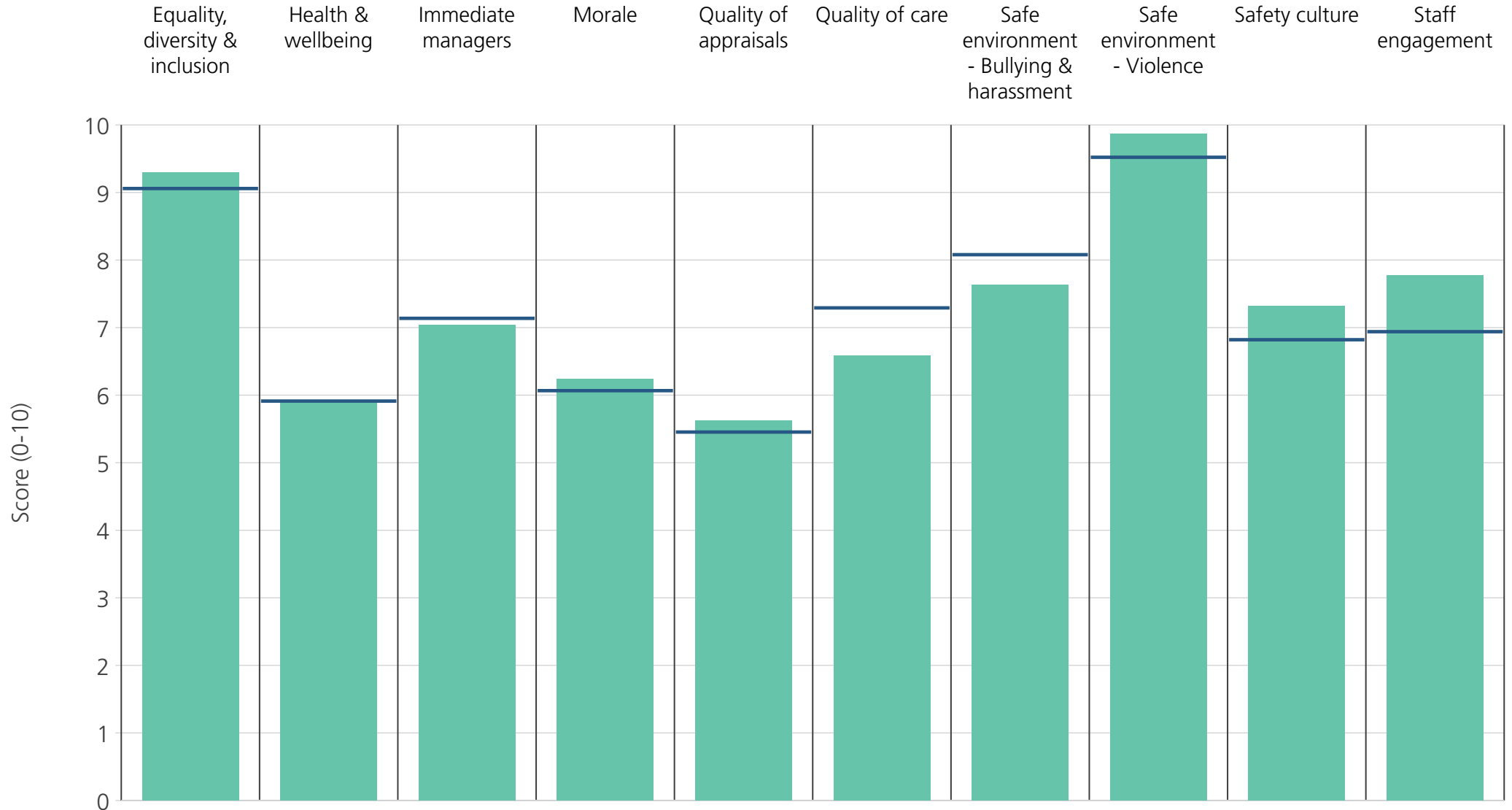
Directorate	9.2	7.0	7.3	6.0	5.3		8.5	10.0	6.6	7.1
Your org	9.1	5.9	7.1	6.1	5.5	7.3	8.1	9.5	6.8	6.9
Responses	44	44	43	44	35	5	44	44	44	46



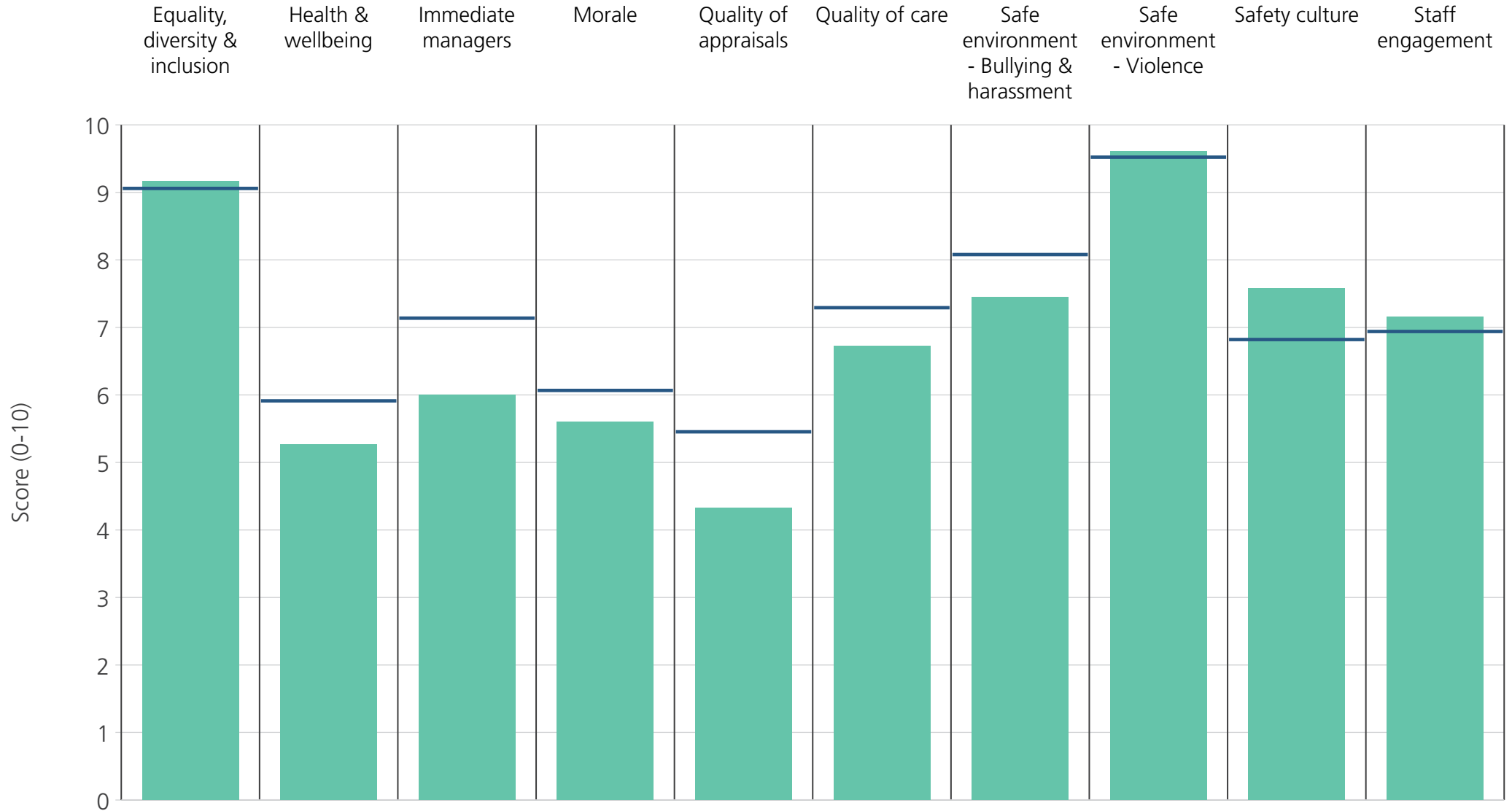
Directorate	9.0	5.7	7.3	6.0	6.4	7.0	7.1	9.9	6.9	7.2
Your org	9.1	5.9	7.1	6.1	5.5	7.3	8.1	9.5	6.8	6.9
Responses	35	35	35	35	34	22	35	35	35	35



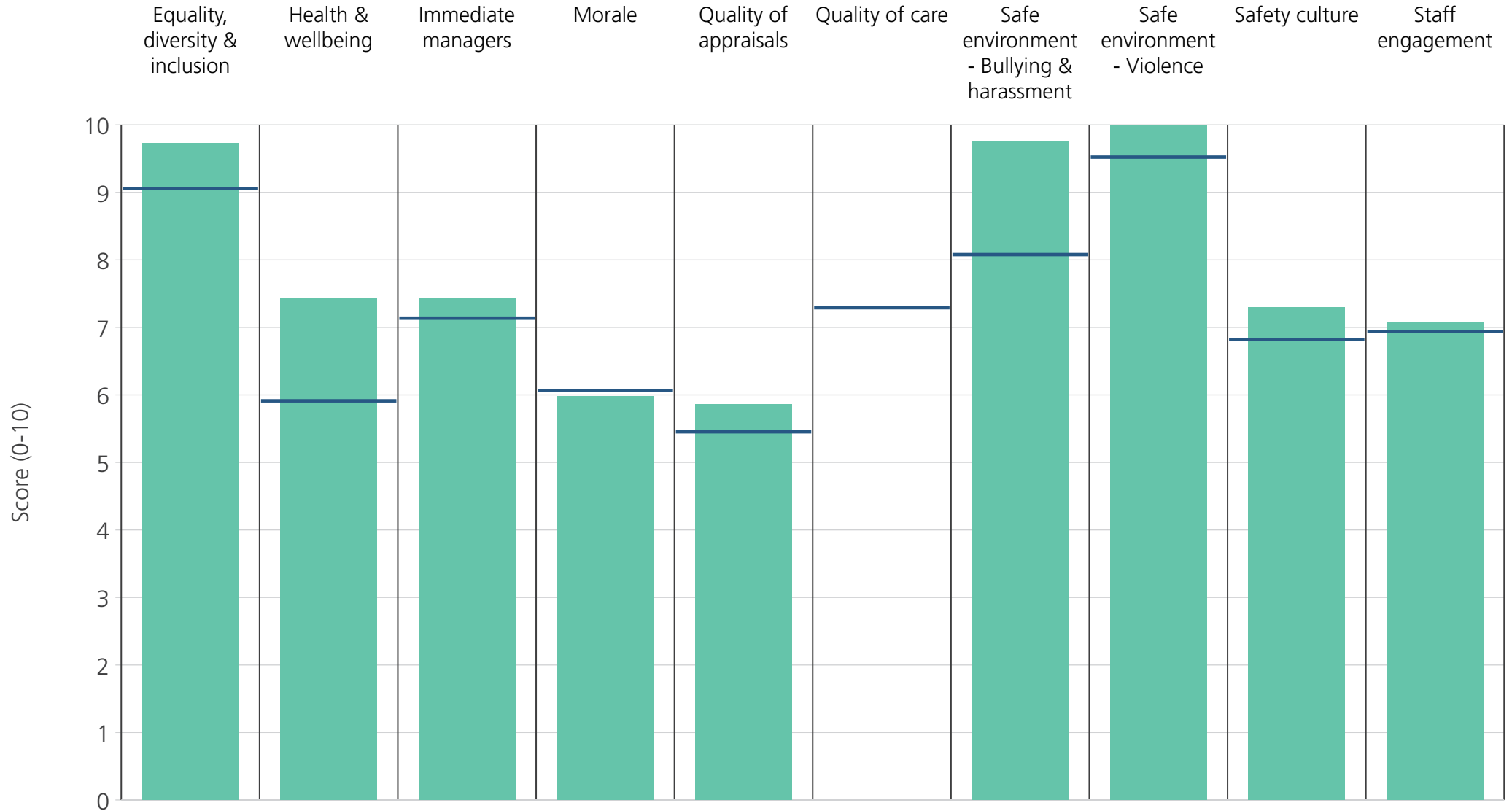
Directorate	8.8	5.6	7.9	6.0	5.6	7.3	7.8	9.9	6.9	7.2
Your org	9.1	5.9	7.1	6.1	5.5	7.3	8.1	9.5	6.8	6.9
Responses	26	25	26	26	23	15	25	25	26	26



Directorate	9.3	5.9	7.0	6.2	5.6	6.6	7.6	9.9	7.3	7.8
Your org	9.1	5.9	7.1	6.1	5.5	7.3	8.1	9.5	6.8	6.9
Responses	26	26	26	26	24	15	26	26	26	26



Directorate	9.2	5.3	6.0	5.6	4.3	6.7	7.5	9.6	7.6	7.2
Your org	9.1	5.9	7.1	6.1	5.5	7.3	8.1	9.5	6.8	6.9
Responses	17	17	17	17	13	14	17	17	17	17



Directorate	9.7	7.4	7.4	6.0	5.9		9.7	10.0	7.3	7.1
Your org	9.1	5.9	7.1	6.1	5.5	7.3	8.1	9.5	6.8	6.9
Responses	12	13	13	13	13	5	13	13	13	14