

Gloucestershire Hospitals NHS Foundation Trust

2018 NHS Staff Survey

Directorate Report

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This directorate report for Gloucestershire Hospitals NHS Foundation Trust contains results by directorate for themes from the 2018 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The directorate breakdowns used in this report were provided and defined by Gloucestershire Hospitals NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2018 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

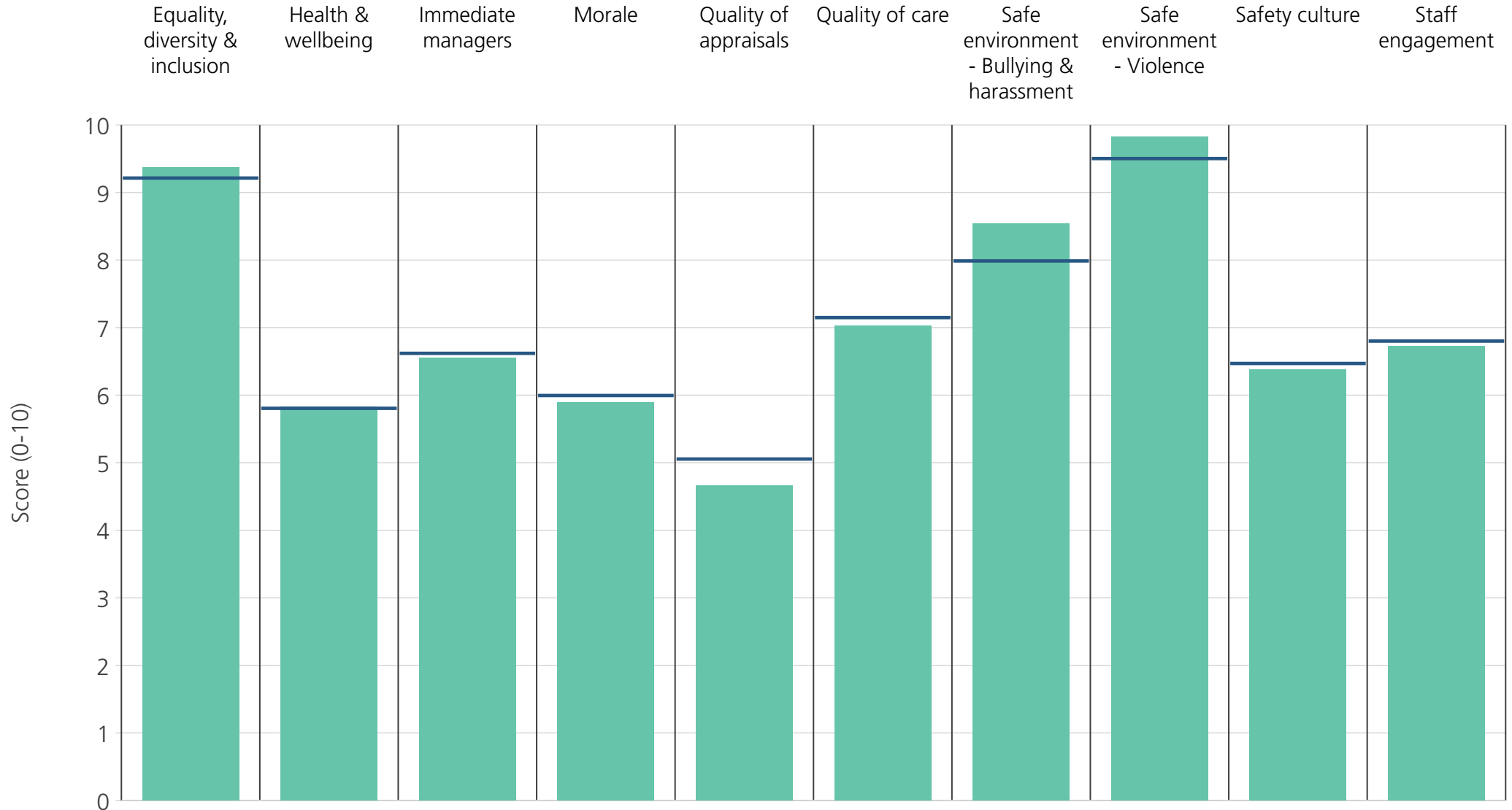
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



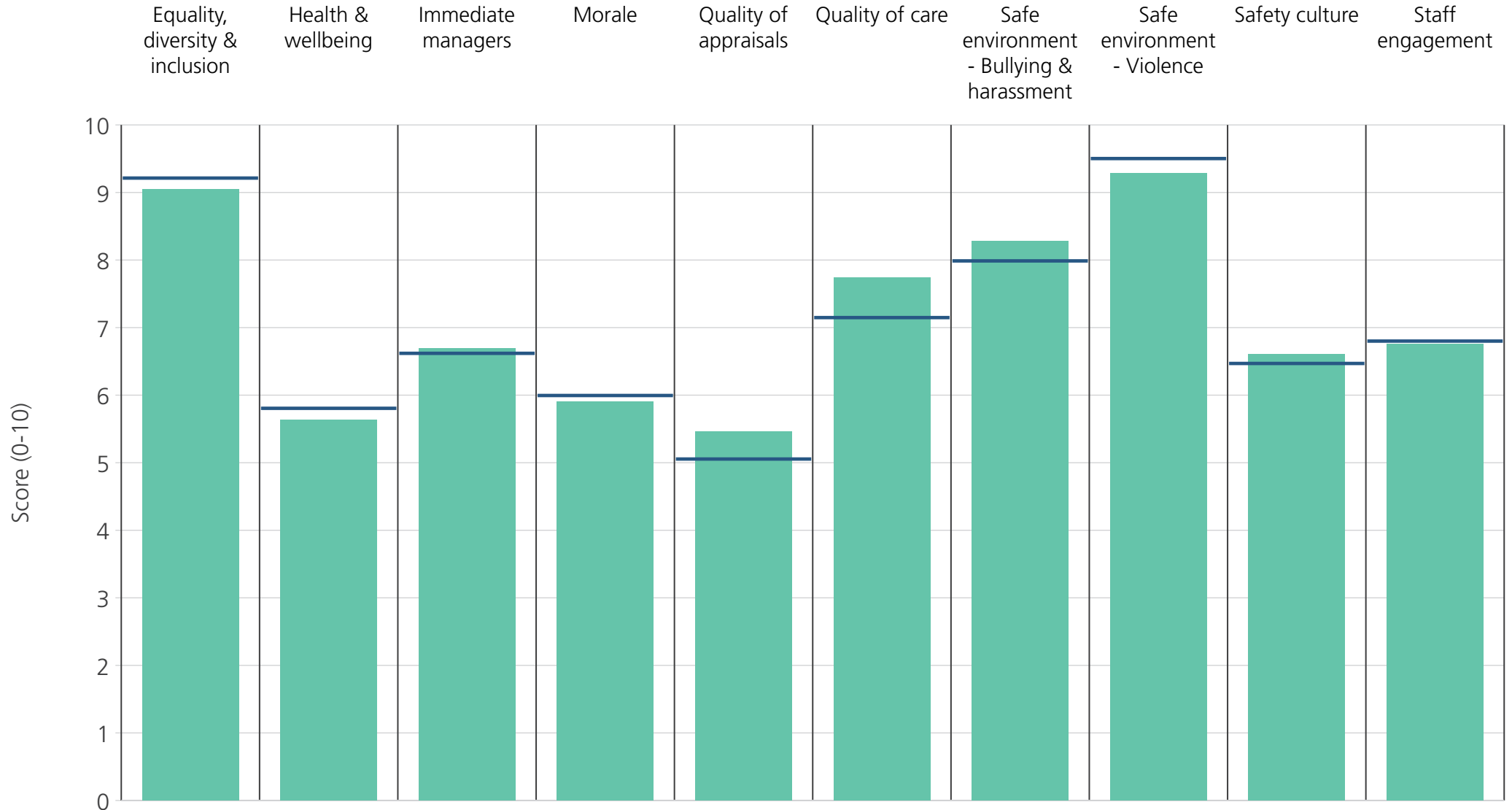
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

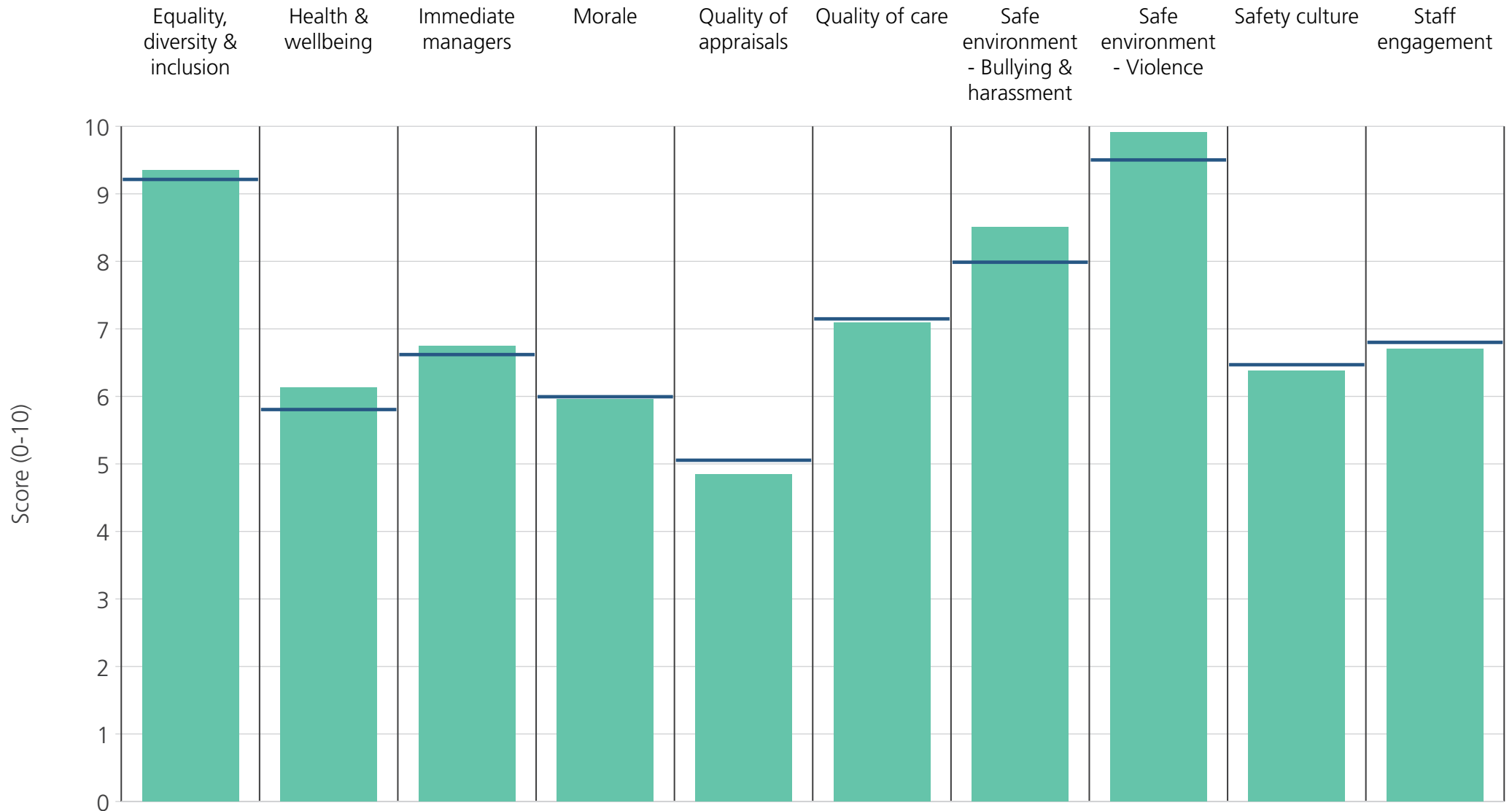
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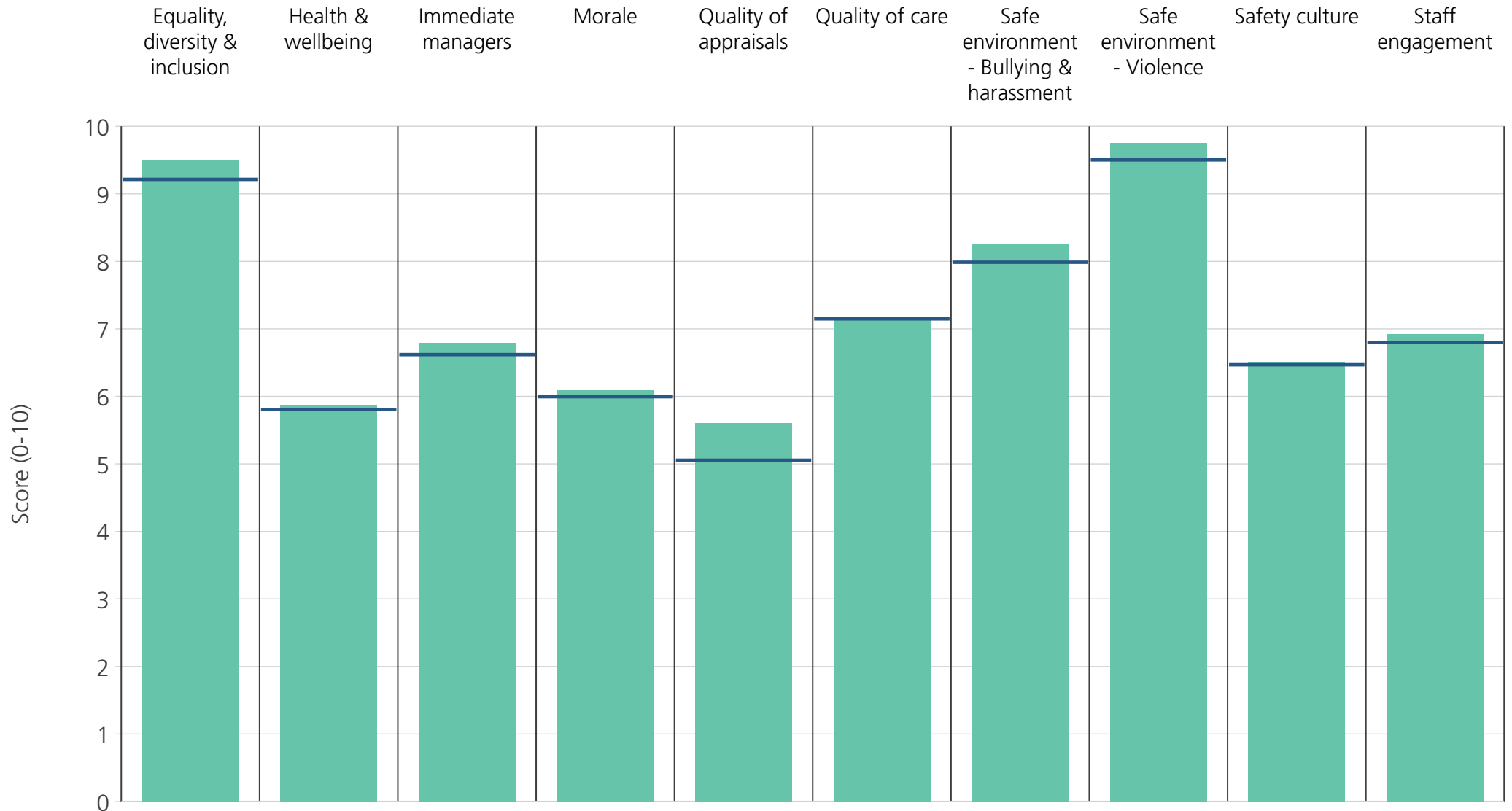
Directorate	9.4	5.8	6.6	5.9	4.7	7.0	8.5	9.8	6.4	6.7
Your org	9.2	5.8	6.6	6.0	5.1	7.1	8.0	9.5	6.5	6.8
Responses	148	146	147	146	122	144	145	148	148	148



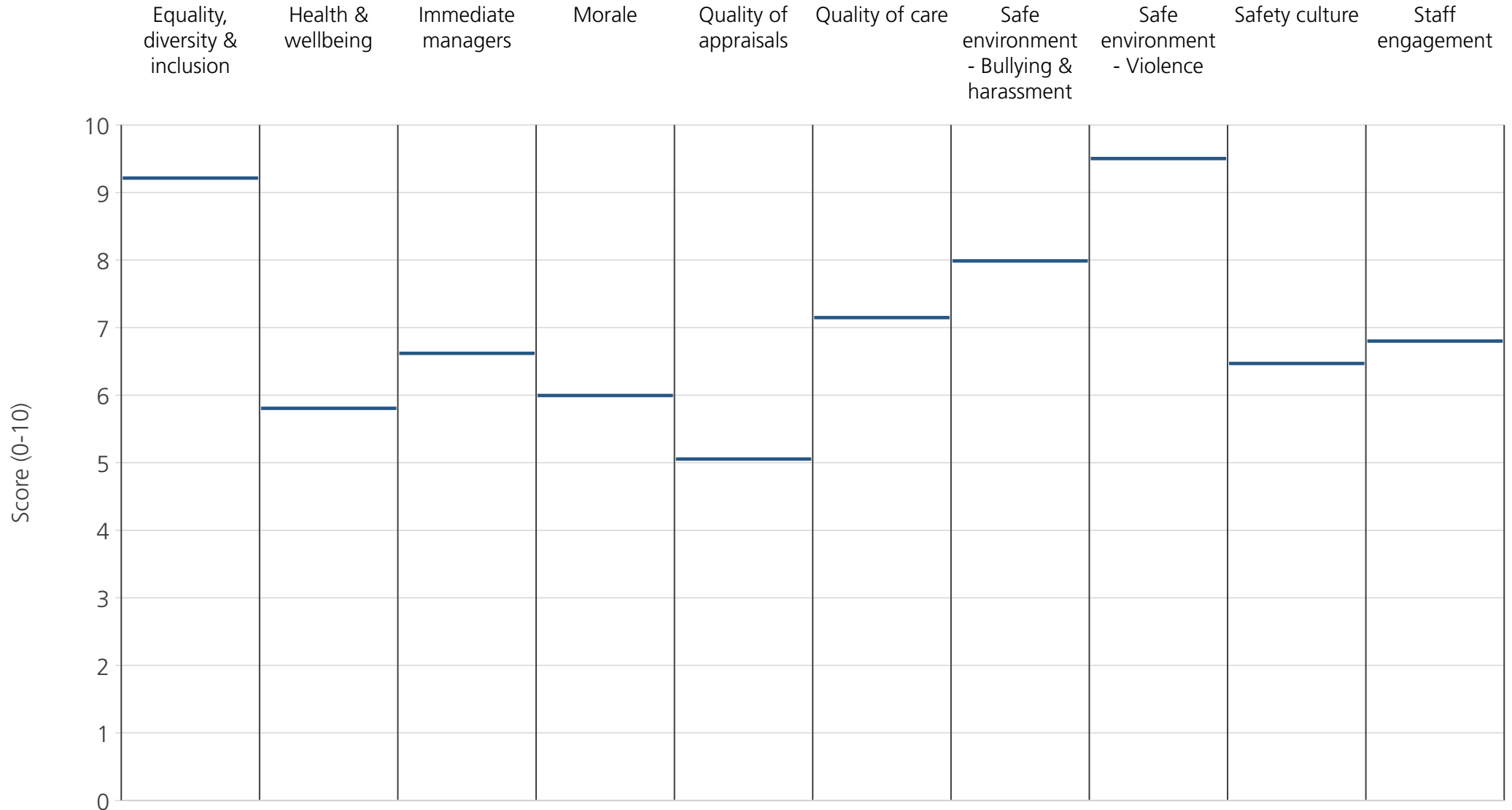
Directorate	9.0	5.6	6.7	5.9	5.5	7.7	8.3	9.3	6.6	6.8
Your org	9.2	5.8	6.6	6.0	5.1	7.1	8.0	9.5	6.5	6.8
Responses	398	400	400	393	308	386	398	400	397	410



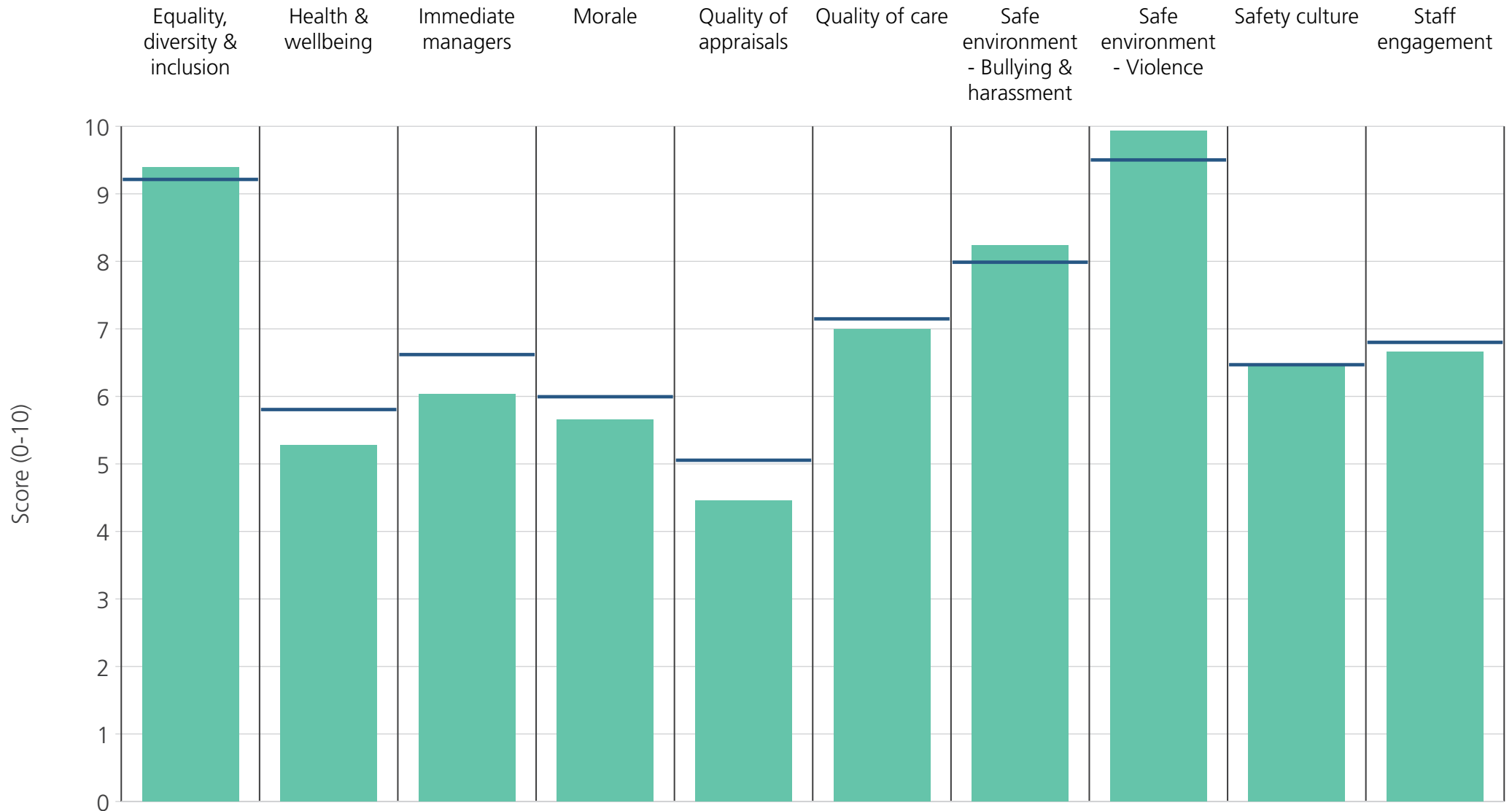
Directorate	9.4	6.1	6.7	6.0	4.8	7.1	8.5	9.9	6.4	6.7
Your org	9.2	5.8	6.6	6.0	5.1	7.1	8.0	9.5	6.5	6.8
Responses	891	894	896	886	747	559	891	884	887	899



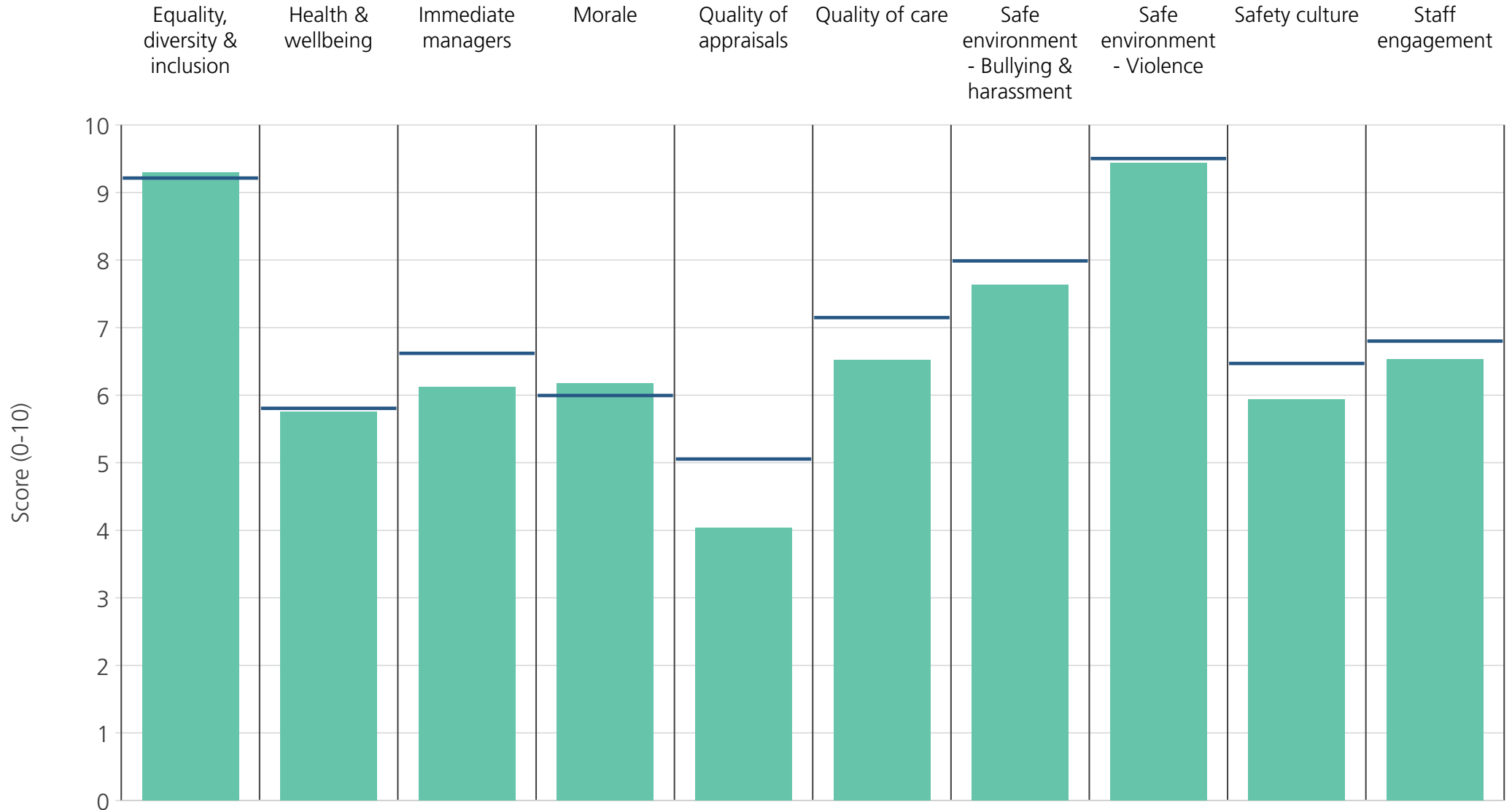
Directorate	9.5	5.9	6.8	6.1	5.6	7.1	8.3	9.7	6.5	6.9
Your org	9.2	5.8	6.6	6.0	5.1	7.1	8.0	9.5	6.5	6.8
Responses	260	262	262	261	239	261	257	260	262	263



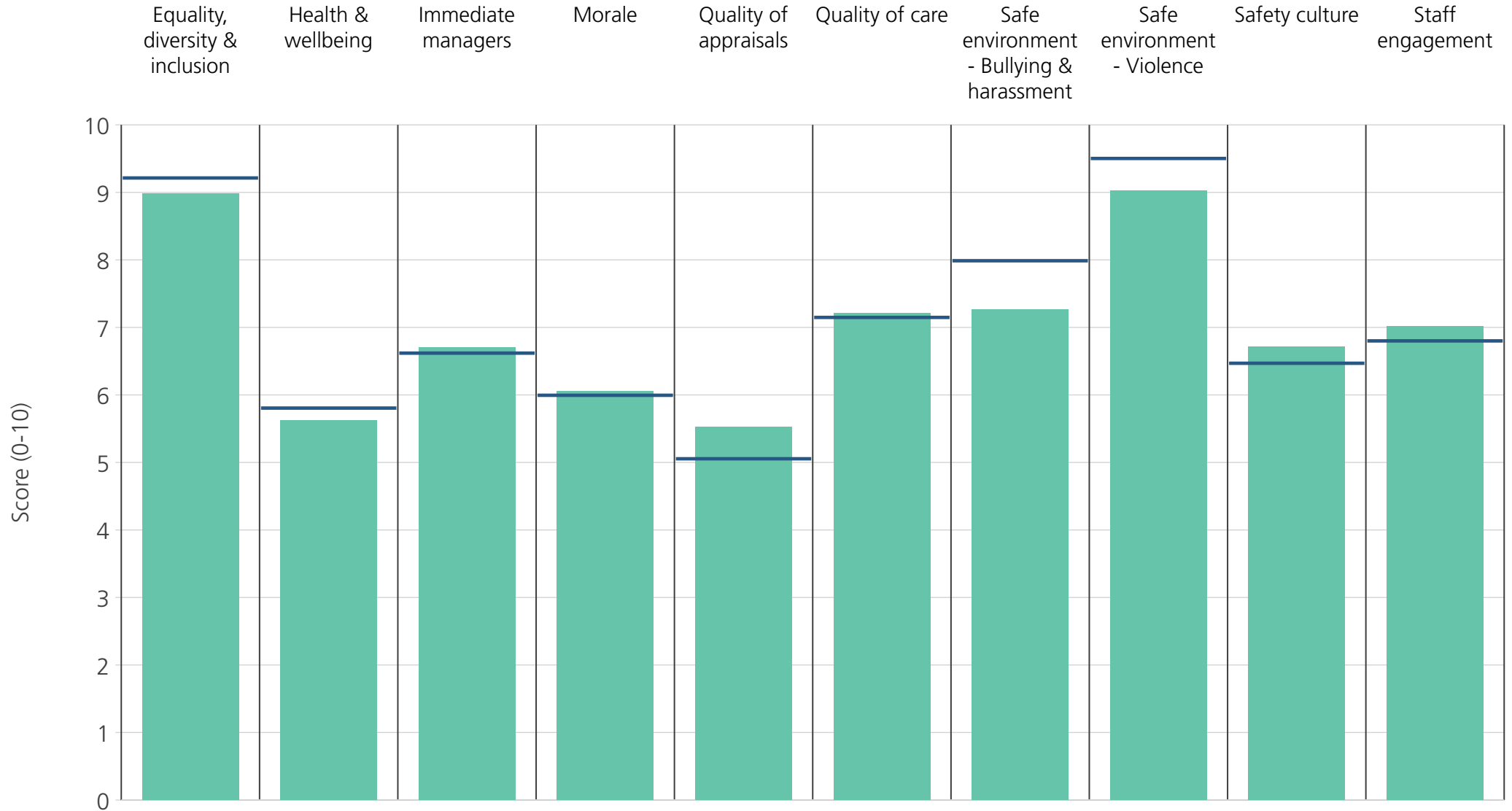
Directorate										
Your org	9.2	5.8	6.6	6.0	5.1	7.1	8.0	9.5	6.5	6.8
Responses	9	9	9	9	7	7	9	9	9	9



Directorate	9.4	5.3	6.0	5.7	4.5	7.0	8.2	9.9	6.5	6.7
Your org	9.2	5.8	6.6	6.0	5.1	7.1	8.0	9.5	6.5	6.8
Responses	150	149	150	149	121	144	149	149	150	151



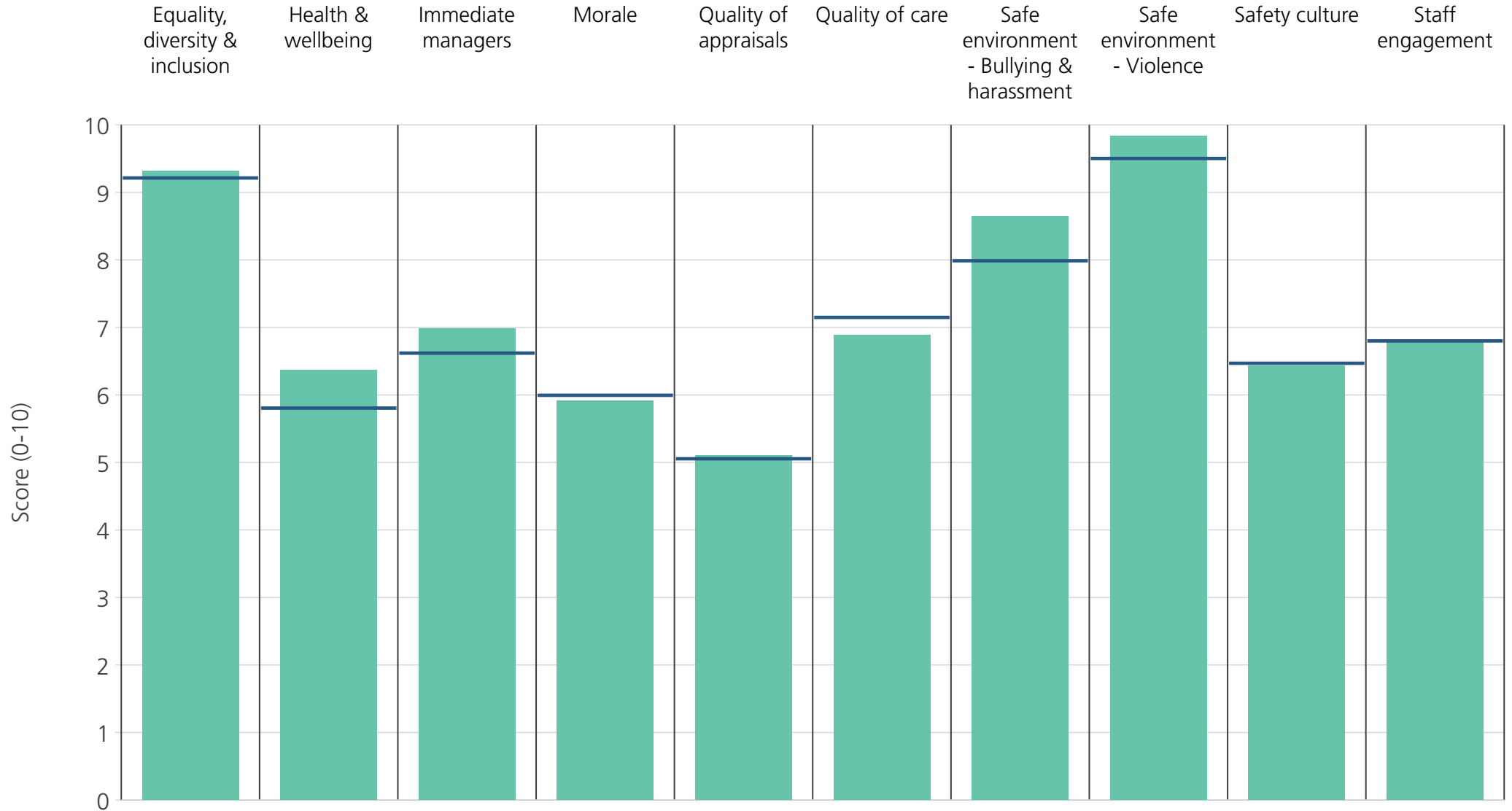
Directorate	9.3	5.8	6.1	6.2	4.0	6.5	7.6	9.4	5.9	6.5
Your org	9.2	5.8	6.6	6.0	5.1	7.1	8.0	9.5	6.5	6.8
Responses	343	344	346	340	322	349	345	343	343	350



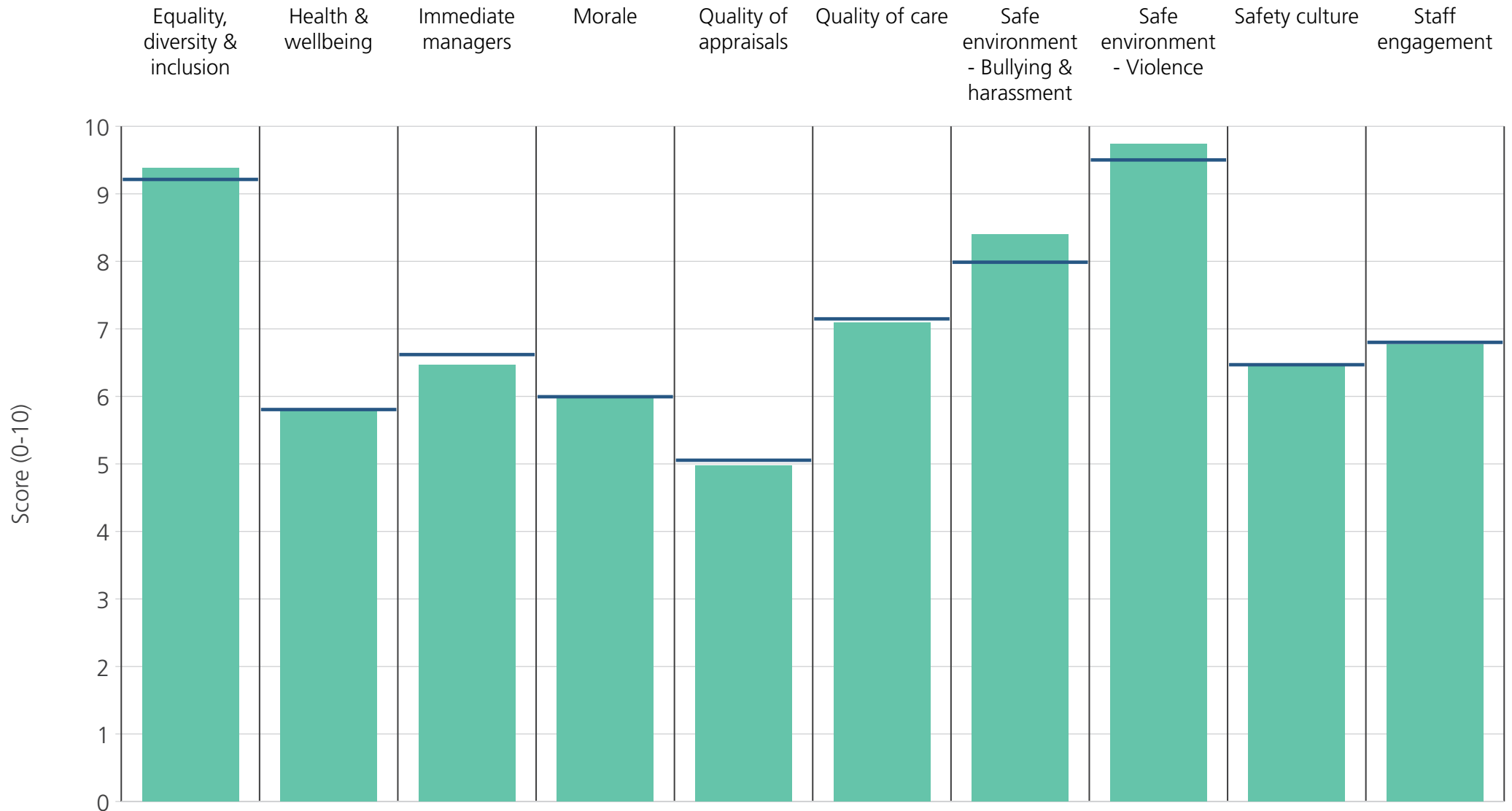
Directorate	9.0	5.6	6.7	6.1	5.5	7.2	7.3	9.0	6.7	7.0
Your org	9.2	5.8	6.6	6.0	5.1	7.1	8.0	9.5	6.5	6.8
Responses	890	894	903	884	763	905	893	891	890	912

Directorates 2

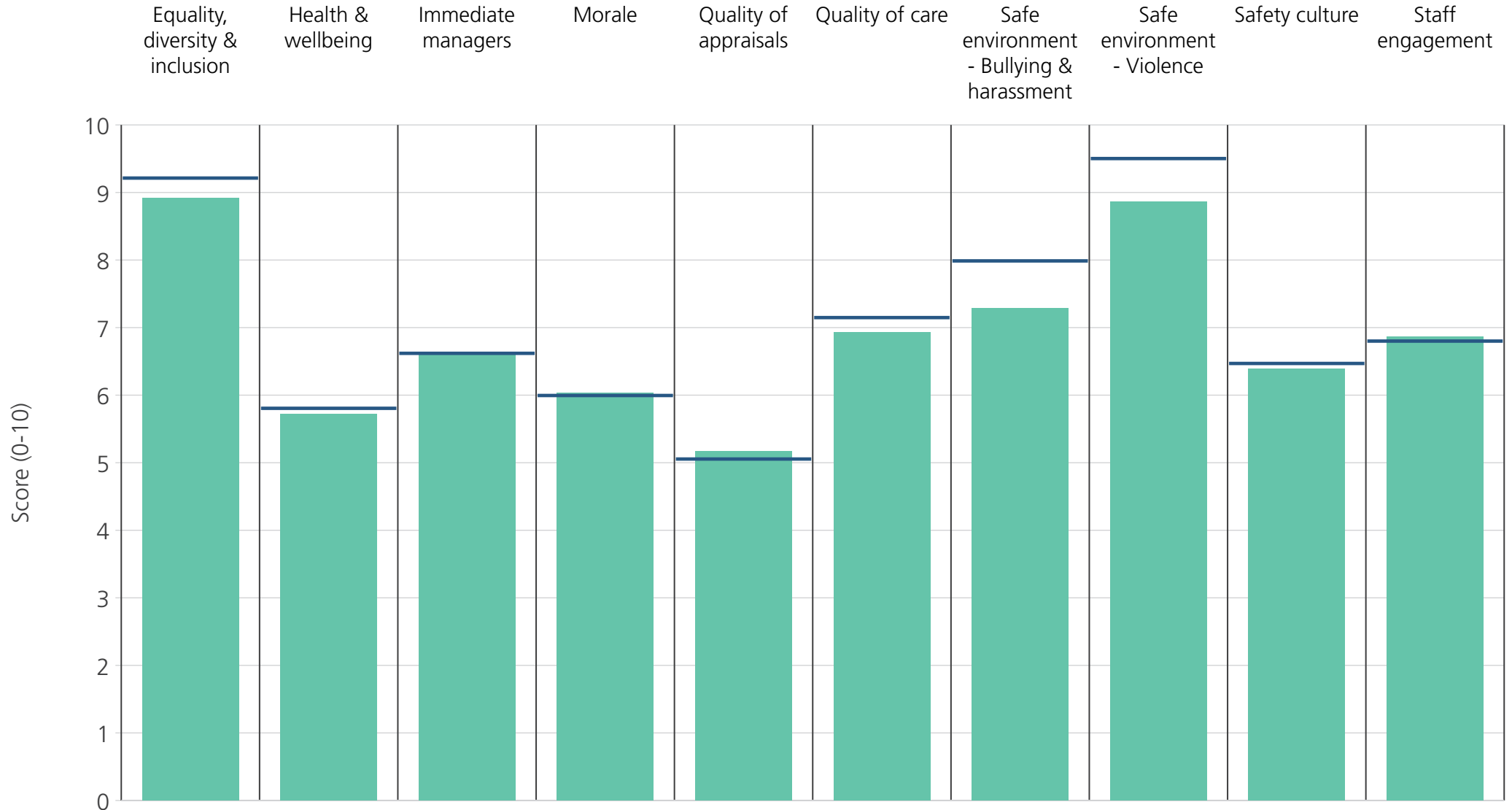
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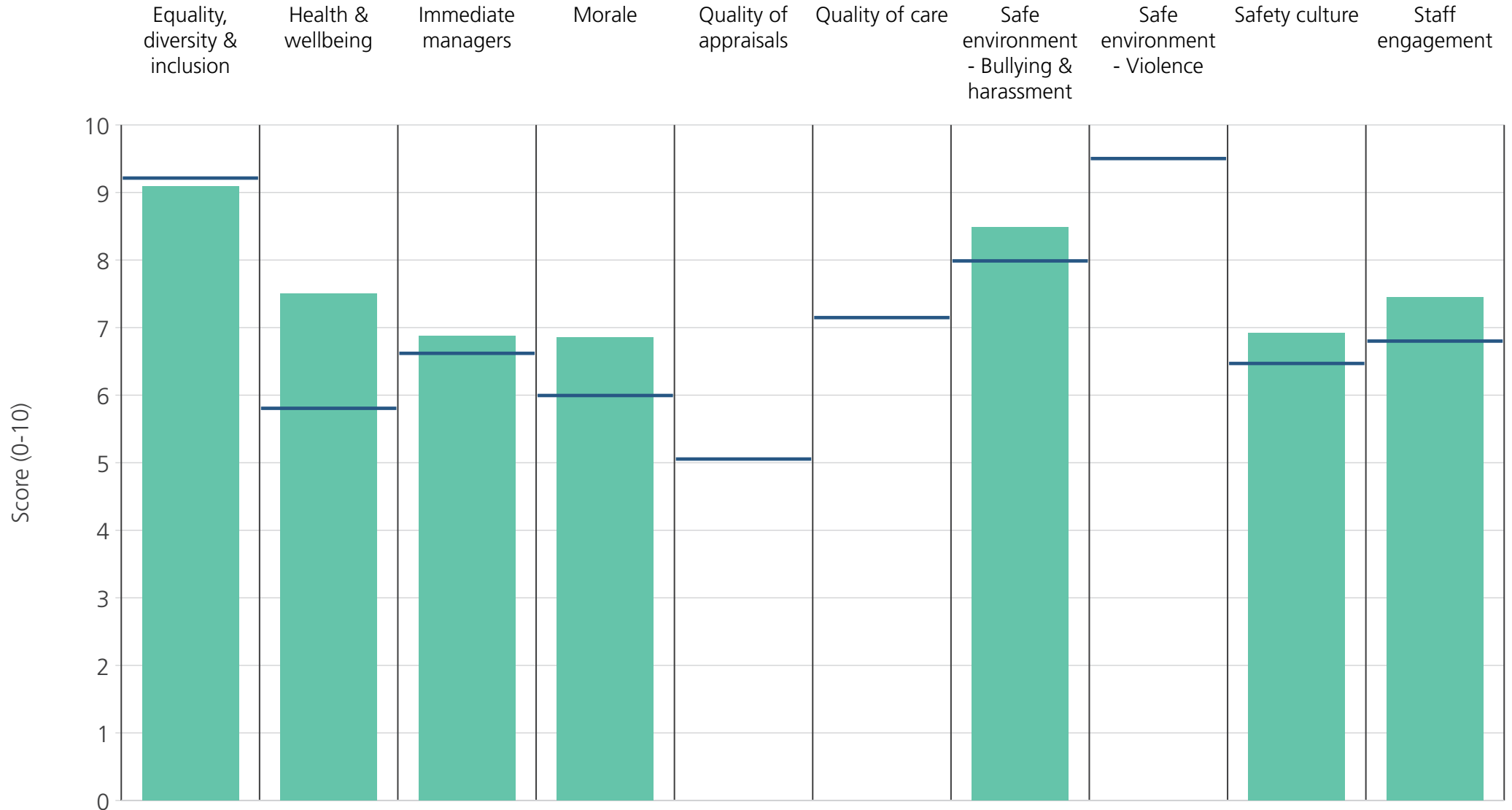
Directorate	9.3	6.4	7.0	5.9	5.1	6.9	8.7	9.8	6.4	6.8
Your org	9.2	5.8	6.6	6.0	5.1	7.1	8.0	9.5	6.5	6.8
Responses	514	516	517	513	436	271	514	509	511	518



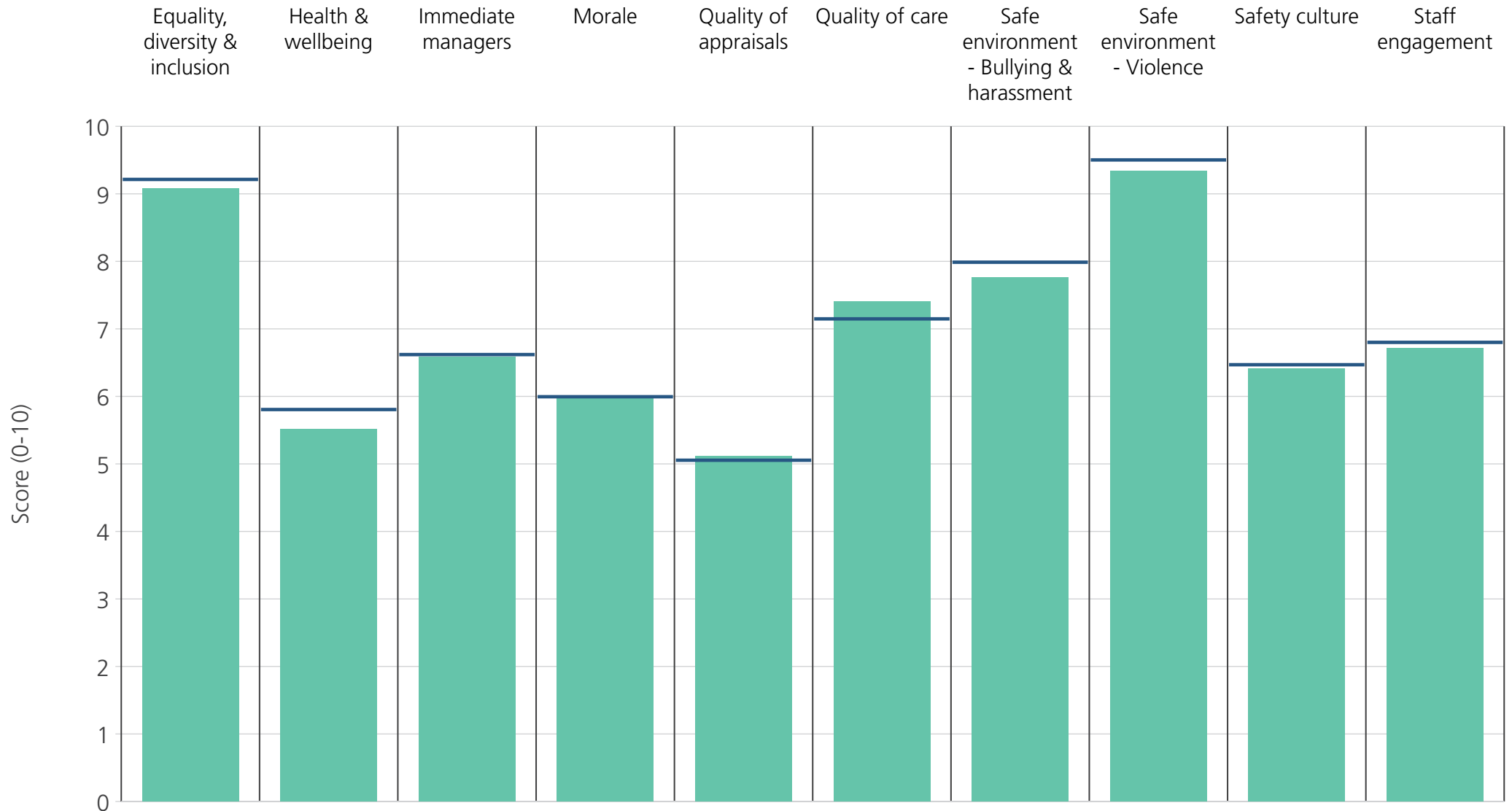
Directorate	9.4	5.8	6.5	6.0	5.0	7.1	8.4	9.7	6.5	6.8
Your org	9.2	5.8	6.6	6.0	5.1	7.1	8.0	9.5	6.5	6.8
Responses	911	913	917	905	785	856	907	909	911	923



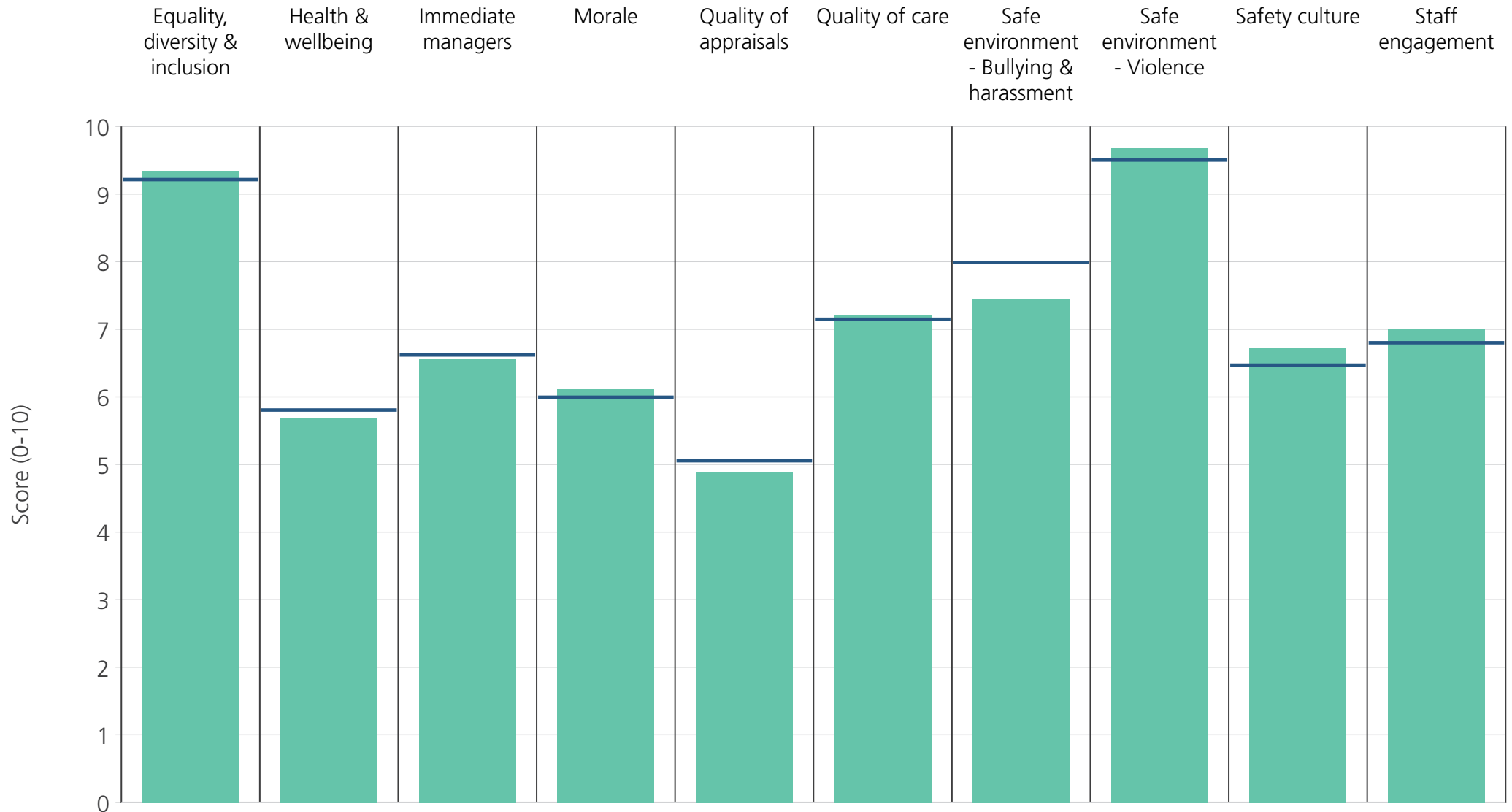
Directorate	8.9	5.7	6.6	6.0	5.2	6.9	7.3	8.9	6.4	6.9
Your org	9.2	5.8	6.6	6.0	5.1	7.1	8.0	9.5	6.5	6.8
Responses	493	493	499	489	394	482	490	493	492	506



Directorate	9.1	7.5	6.9	6.9			8.5		6.9	7.4
Your org	9.2	5.8	6.6	6.0	5.1	7.1	8.0	9.5	6.5	6.8
Responses	11	11	11	11	10	6	11	10	11	11



Directorate	9.1	5.5	6.6	6.0	5.1	7.4	7.8	9.3	6.4	6.7
Your org	9.2	5.8	6.6	6.0	5.1	7.1	8.0	9.5	6.5	6.8
Responses	804	808	813	796	691	789	807	806	804	823



Directorate	9.3	5.7	6.6	6.1	4.9	7.2	7.4	9.7	6.7	7.0
Your org	9.2	5.8	6.6	6.0	5.1	7.1	8.0	9.5	6.5	6.8
Responses	356	357	356	354	313	351	358	357	357	361