

Southport and Ormskirk Hospital NHS Trust

2018 NHS Staff Survey

Directorate Report

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This directorate report for Southport and Ormskirk Hospital NHS Trust contains results by directorate for themes from the 2018 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The directorate breakdowns used in this report were provided and defined by Southport and Ormskirk Hospital NHS Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2018 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

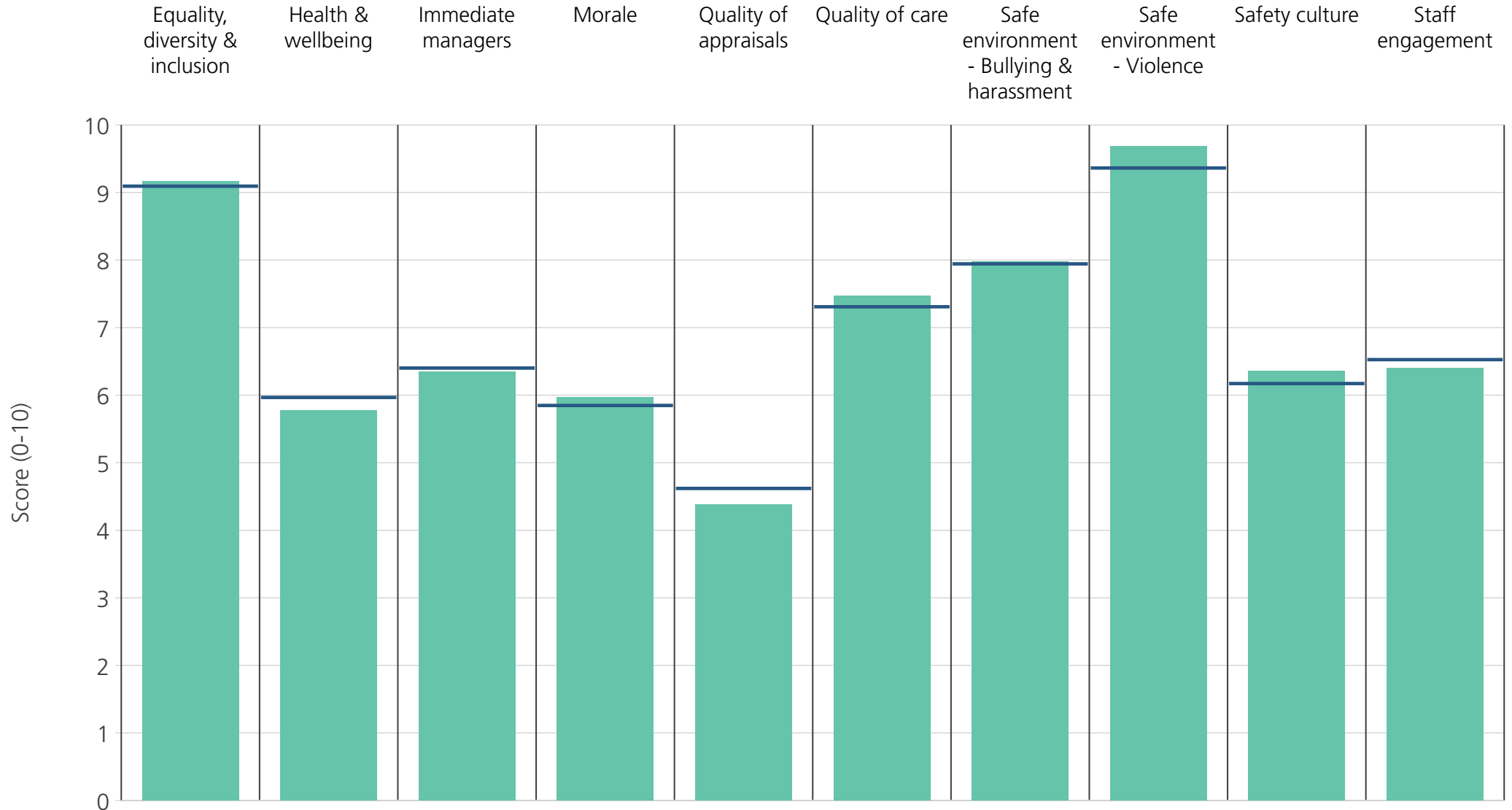
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



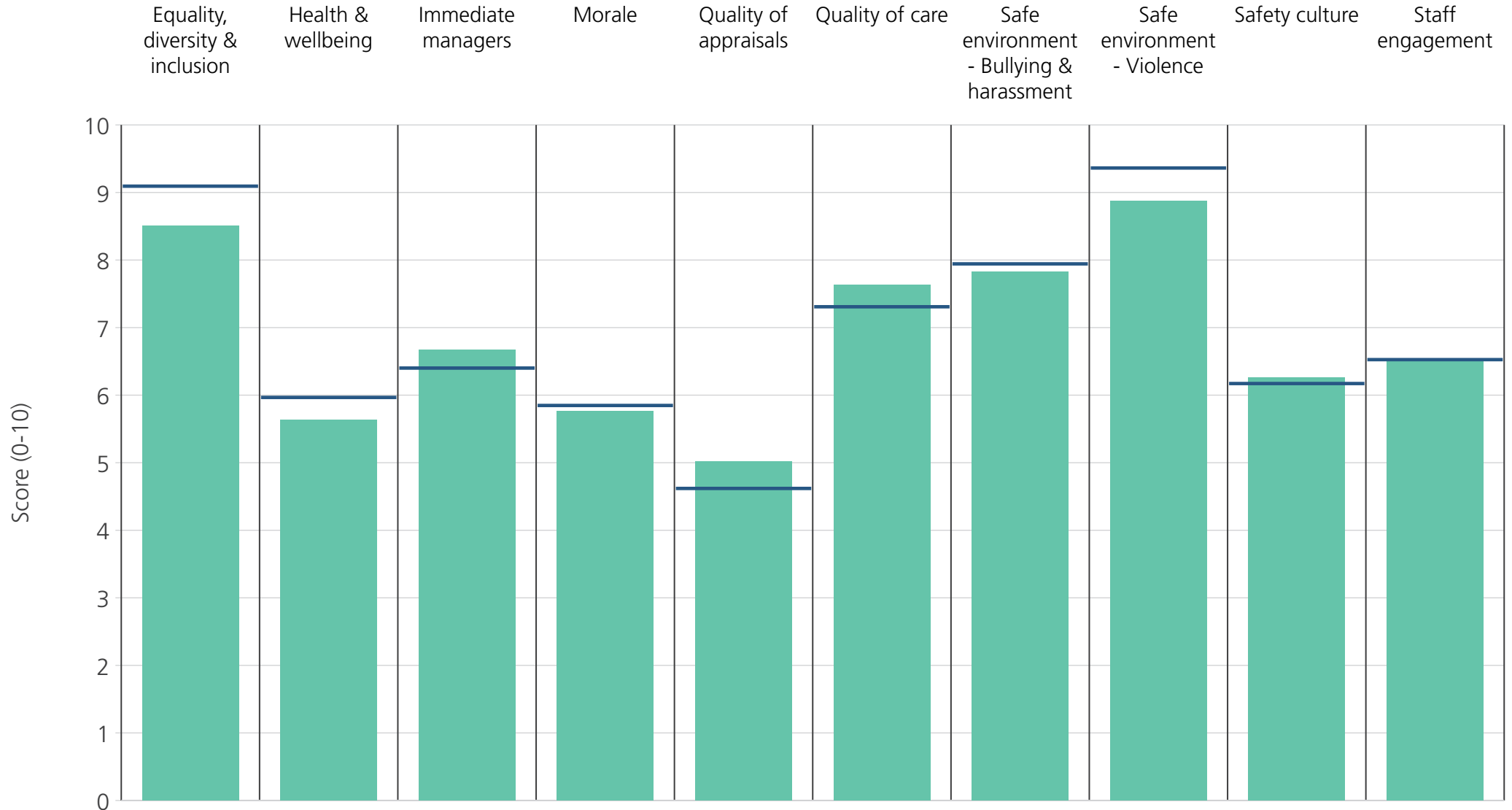
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

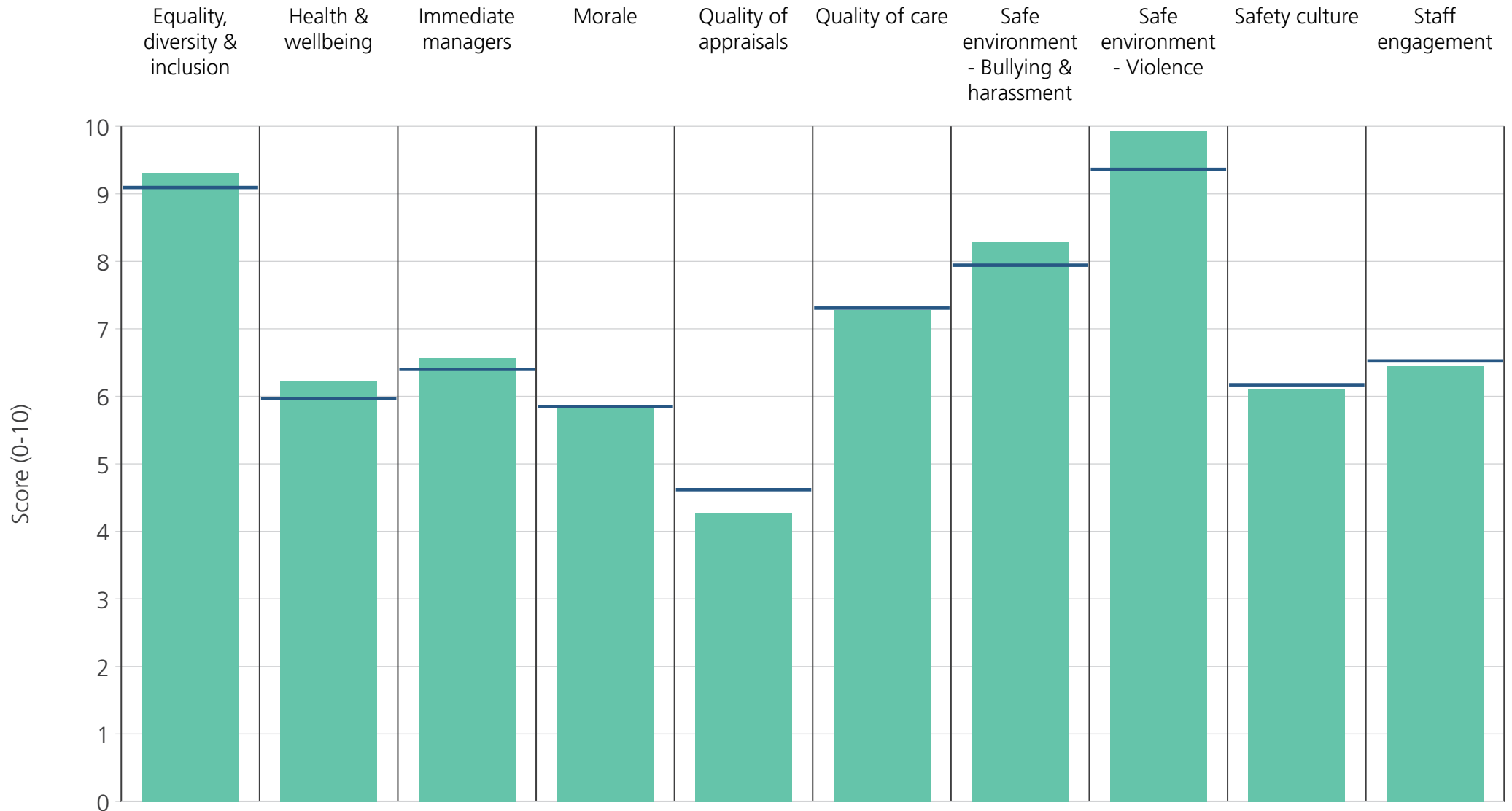
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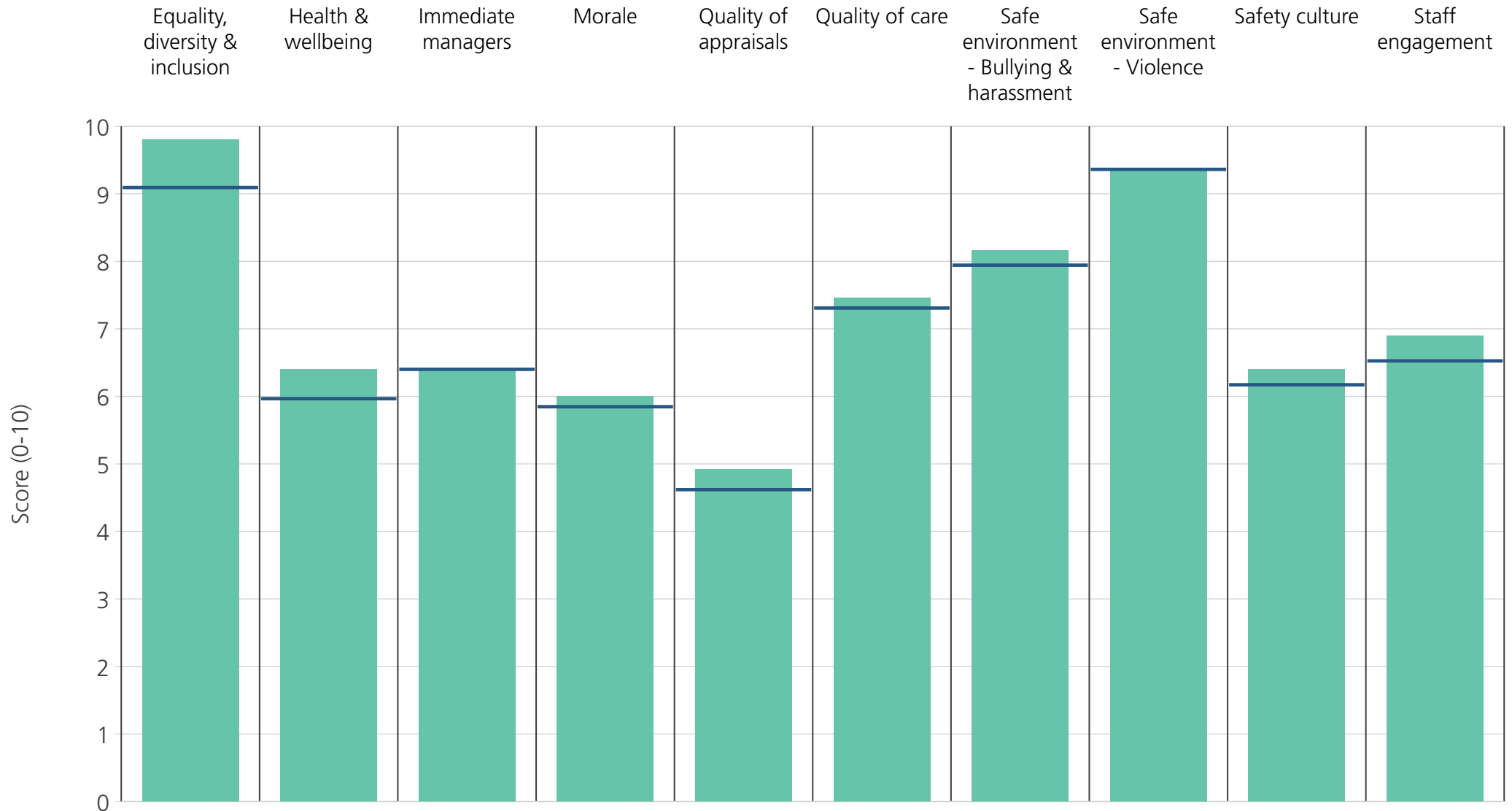
Directorate	9.2	5.8	6.4	6.0	4.4	7.5	8.0	9.7	6.4	6.4
Your org	9.1	6.0	6.4	5.8	4.6	7.3	7.9	9.4	6.2	6.5
Responses	42	42	43	43	32	43	42	42	42	43



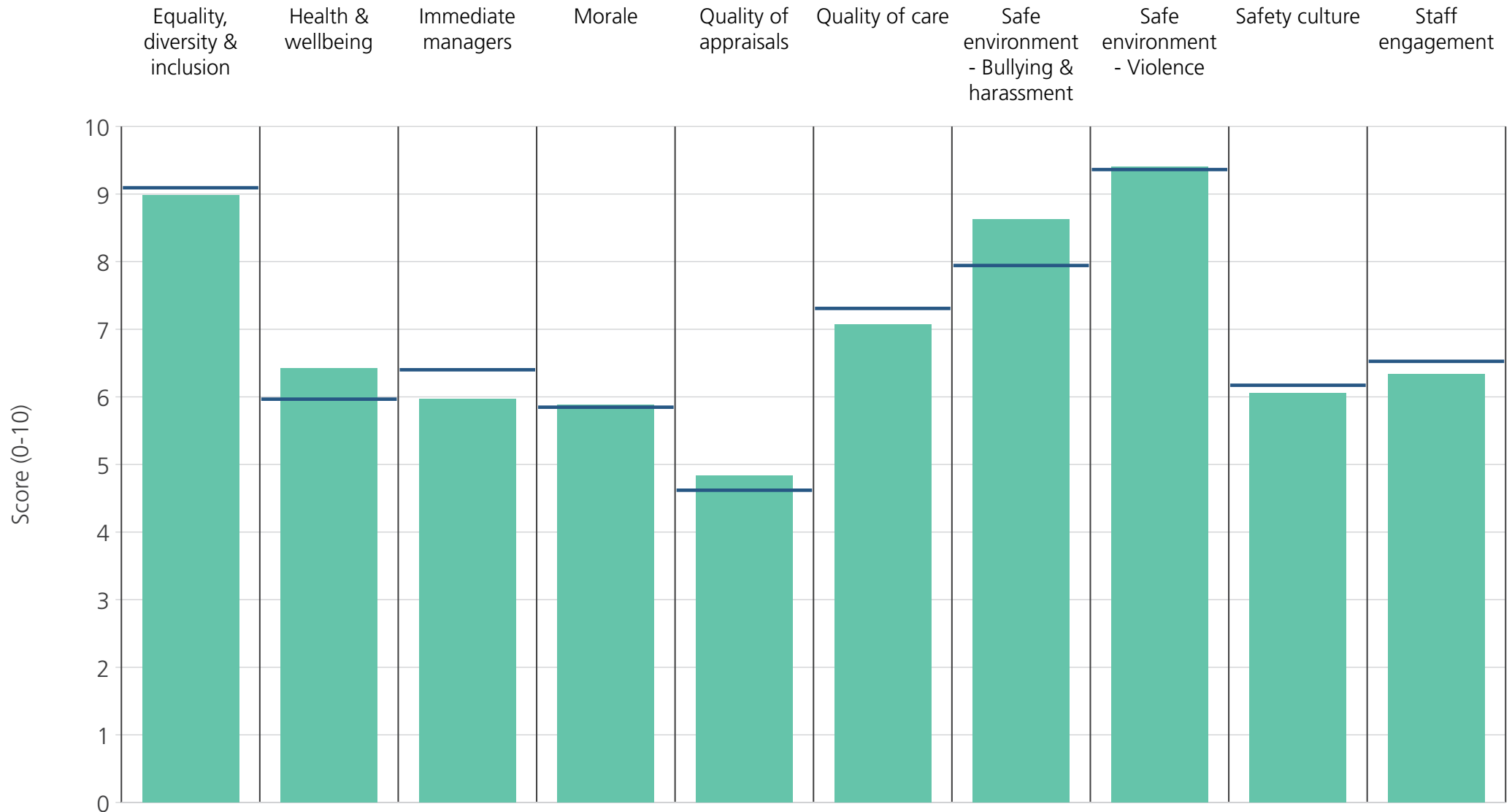
Directorate	8.5	5.6	6.7	5.8	5.0	7.6	7.8	8.9	6.3	6.5
Your org	9.1	6.0	6.4	5.8	4.6	7.3	7.9	9.4	6.2	6.5
Responses	169	170	171	167	135	163	164	163	171	171



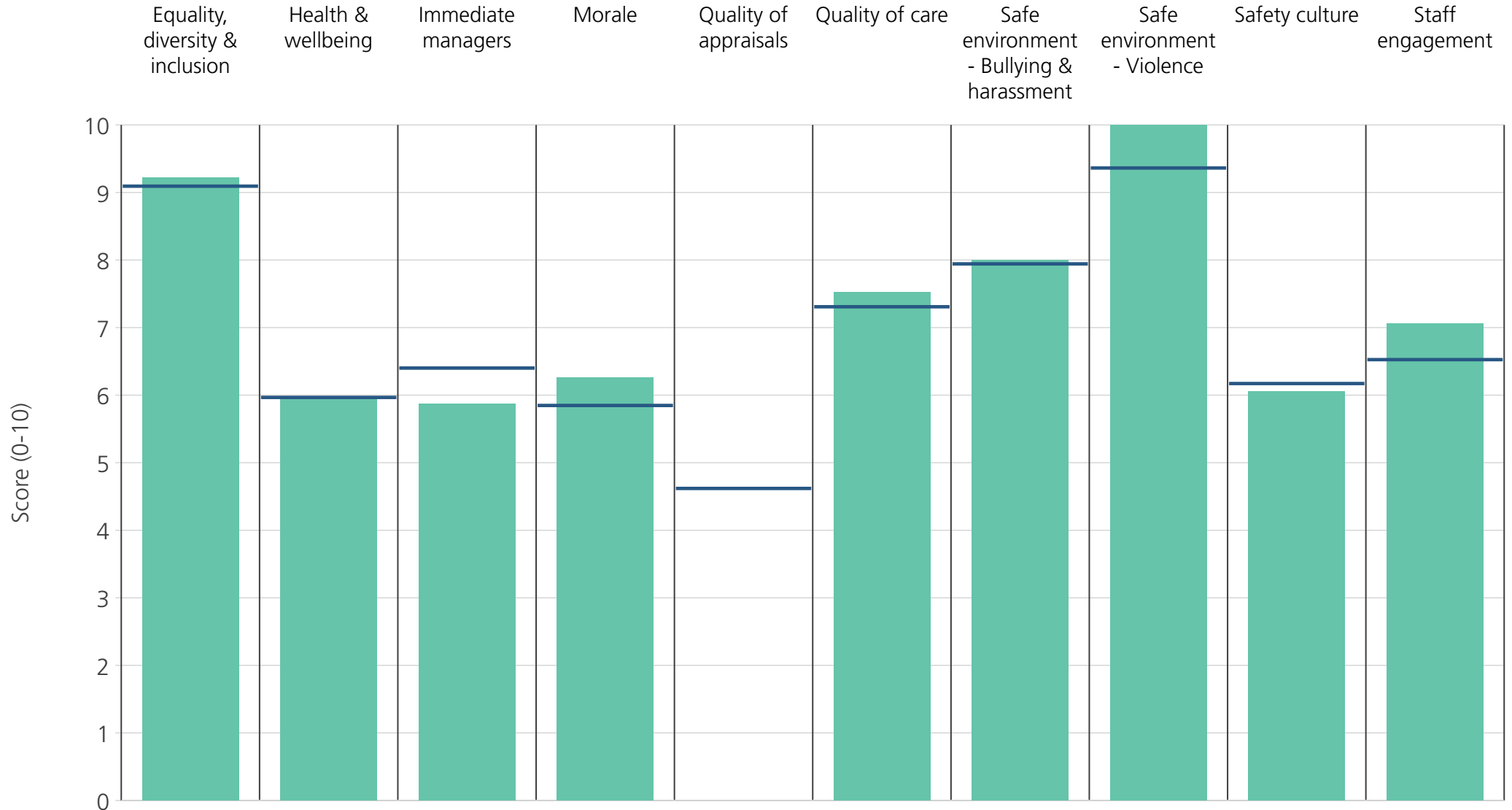
Directorate	9.3	6.2	6.6	5.8	4.3	7.3	8.3	9.9	6.1	6.4
Your org	9.1	6.0	6.4	5.8	4.6	7.3	7.9	9.4	6.2	6.5
Responses	324	328	327	318	258	229	326	325	324	326



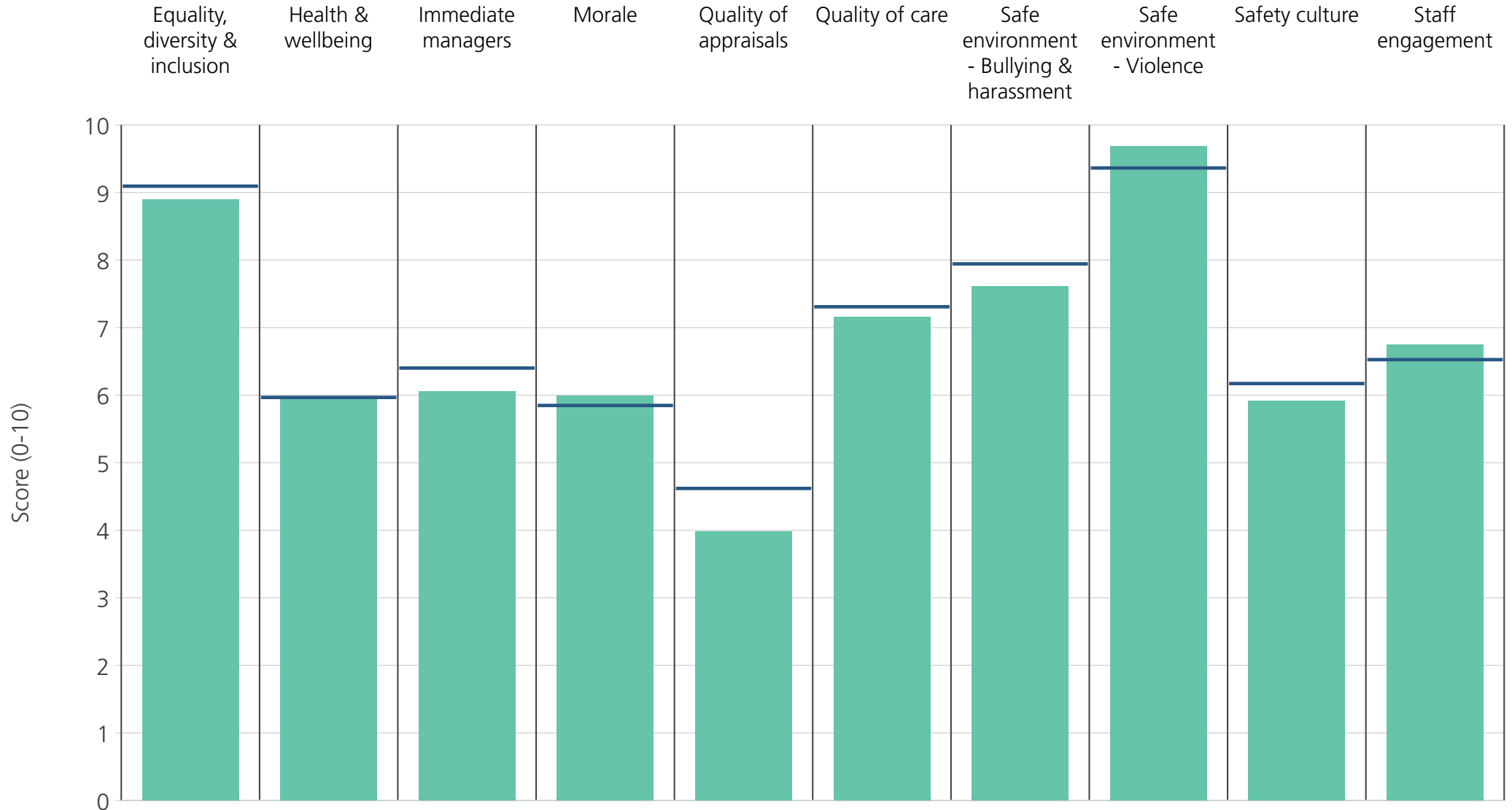
Directorate	9.8	6.4	6.4	6.0	4.9	7.5	8.2	9.3	6.4	6.9
Your org	9.1	6.0	6.4	5.8	4.6	7.3	7.9	9.4	6.2	6.5
Responses	87	87	86	86	77	86	87	87	87	86



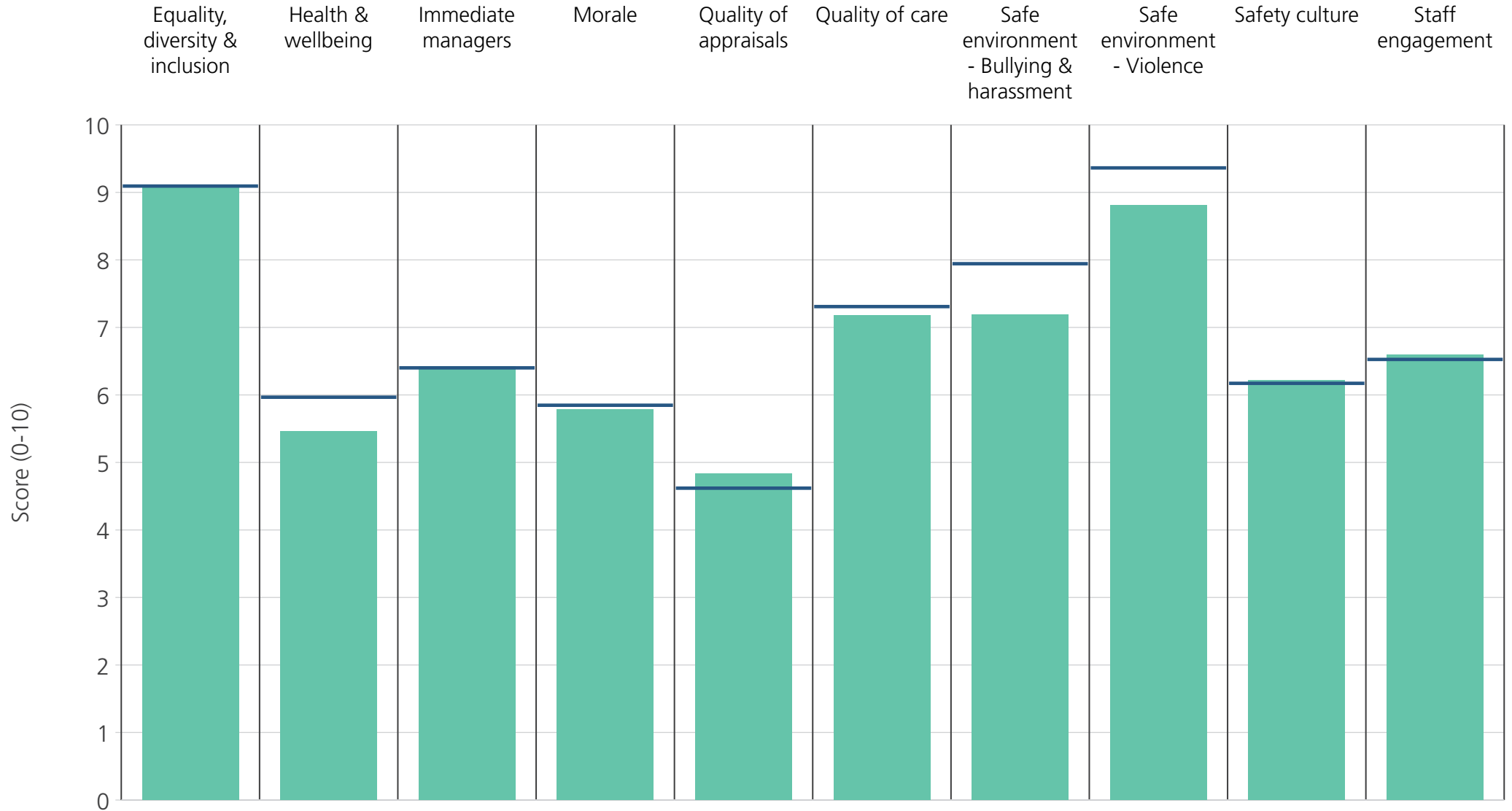
Directorate	9.0	6.4	6.0	5.9	4.8	7.1	8.6	9.4	6.1	6.3
Your org	9.1	6.0	6.4	5.8	4.6	7.3	7.9	9.4	6.2	6.5
Responses	166	171	170	165	115	111	156	158	167	172



Directorate	9.2	5.9	5.9	6.3		7.5	8.0	10.0	6.1	7.1
Your org	9.1	6.0	6.4	5.8	4.6	7.3	7.9	9.4	6.2	6.5
Responses	15	15	15	15	9	15	15	15	15	15



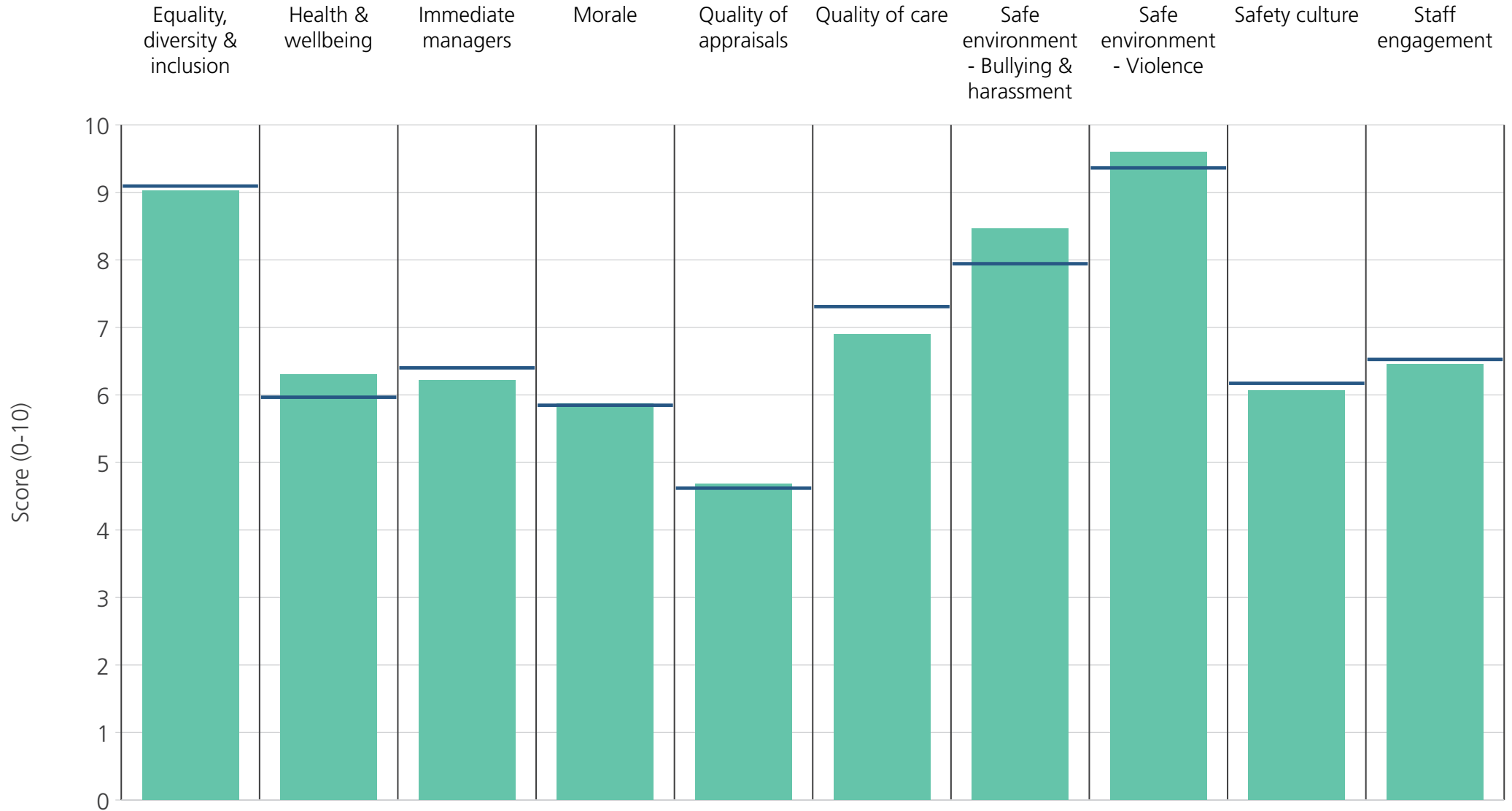
Directorate	8.9	6.0	6.1	6.0	4.0	7.2	7.6	9.7	5.9	6.7
Your org	9.1	6.0	6.4	5.8	4.6	7.3	7.9	9.4	6.2	6.5
Responses	53	53	54	53	49	54	53	53	53	54



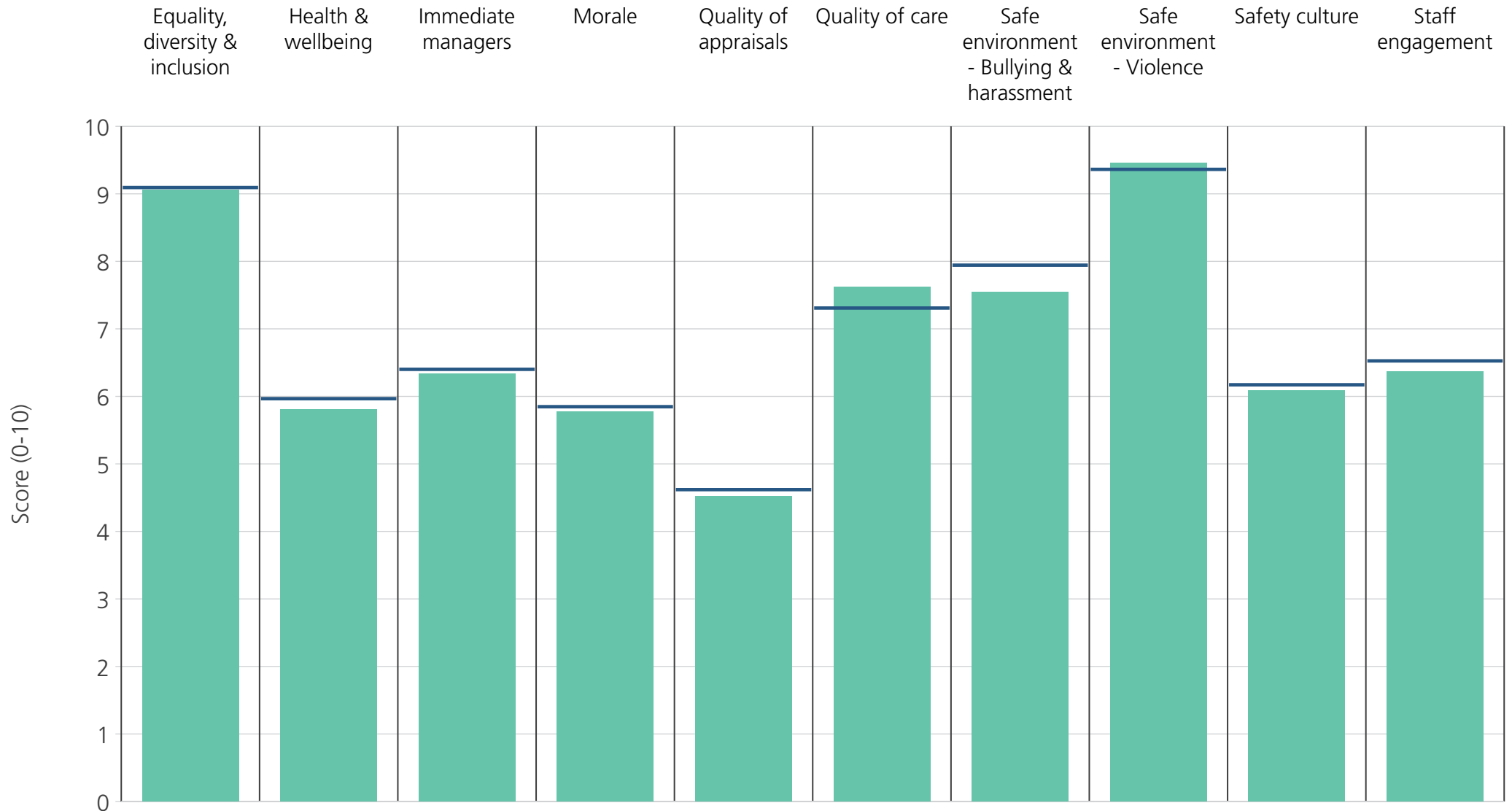
Directorate	9.1	5.5	6.4	5.8	4.8	7.2	7.2	8.8	6.2	6.6
Your org	9.1	6.0	6.4	5.8	4.6	7.3	7.9	9.4	6.2	6.5
Responses	260	264	262	261	212	258	264	263	265	262

Directorates 2

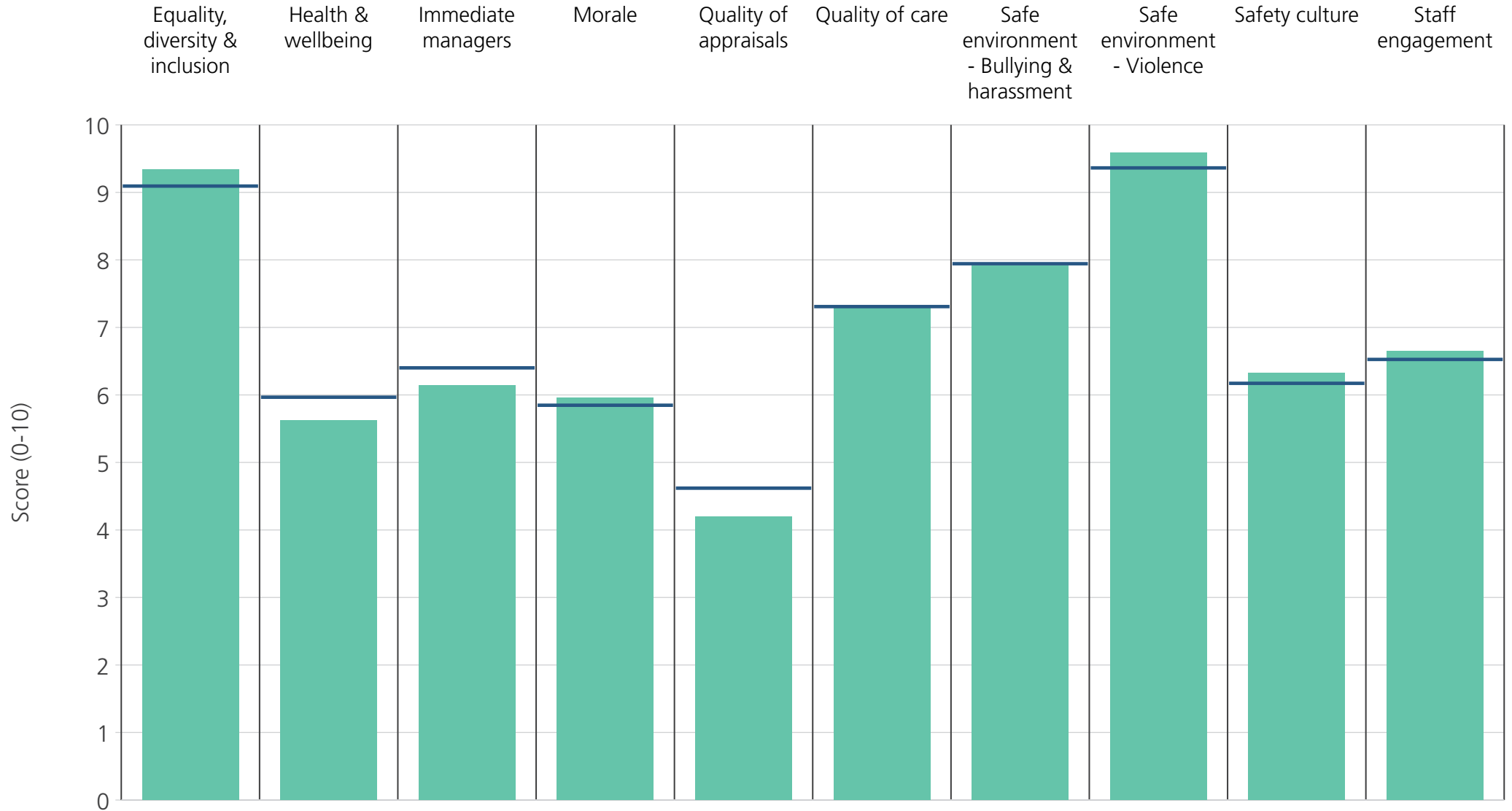
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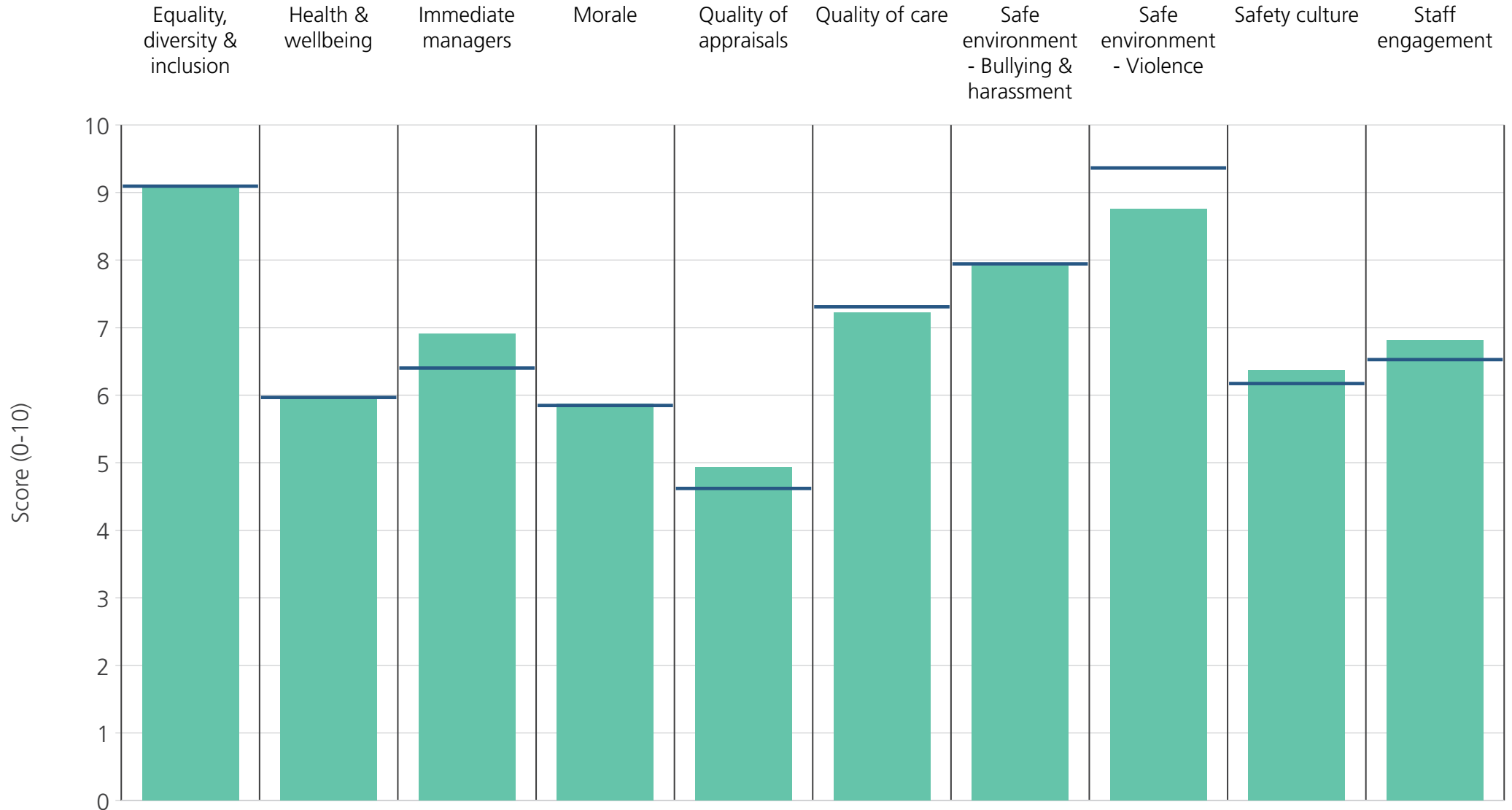
Directorate	9.0	6.3	6.2	5.9	4.7	6.9	8.5	9.6	6.1	6.5
Your org	9.1	6.0	6.4	5.8	4.6	7.3	7.9	9.4	6.2	6.5
Responses	338	345	345	338	240	222	329	331	337	347



Directorate	9.1	5.8	6.3	5.8	4.5	7.6	7.5	9.5	6.1	6.4
Your org	9.1	6.0	6.4	5.8	4.6	7.3	7.9	9.4	6.2	6.5
Responses	397	400	395	389	325	370	398	395	401	396



Directorate	9.3	5.6	6.1	6.0	4.2	7.3	7.9	9.6	6.3	6.6
Your org	9.1	6.0	6.4	5.8	4.6	7.3	7.9	9.4	6.2	6.5
Responses	137	138	140	140	120	131	137	137	138	140



Directorate	9.1	5.9	6.9	5.9	4.9	7.2	7.9	8.8	6.4	6.8
Your org	9.1	6.0	6.4	5.8	4.6	7.3	7.9	9.4	6.2	6.5
Responses	244	247	248	241	202	236	243	243	248	246