

Buckinghamshire Healthcare NHS Trust

2018 NHS Staff Survey

Directorate Report

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This directorate report for Buckinghamshire Healthcare NHS Trust contains results by directorate for themes from the 2018 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The directorate breakdowns used in this report were provided and defined by Buckinghamshire Healthcare NHS Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2018 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

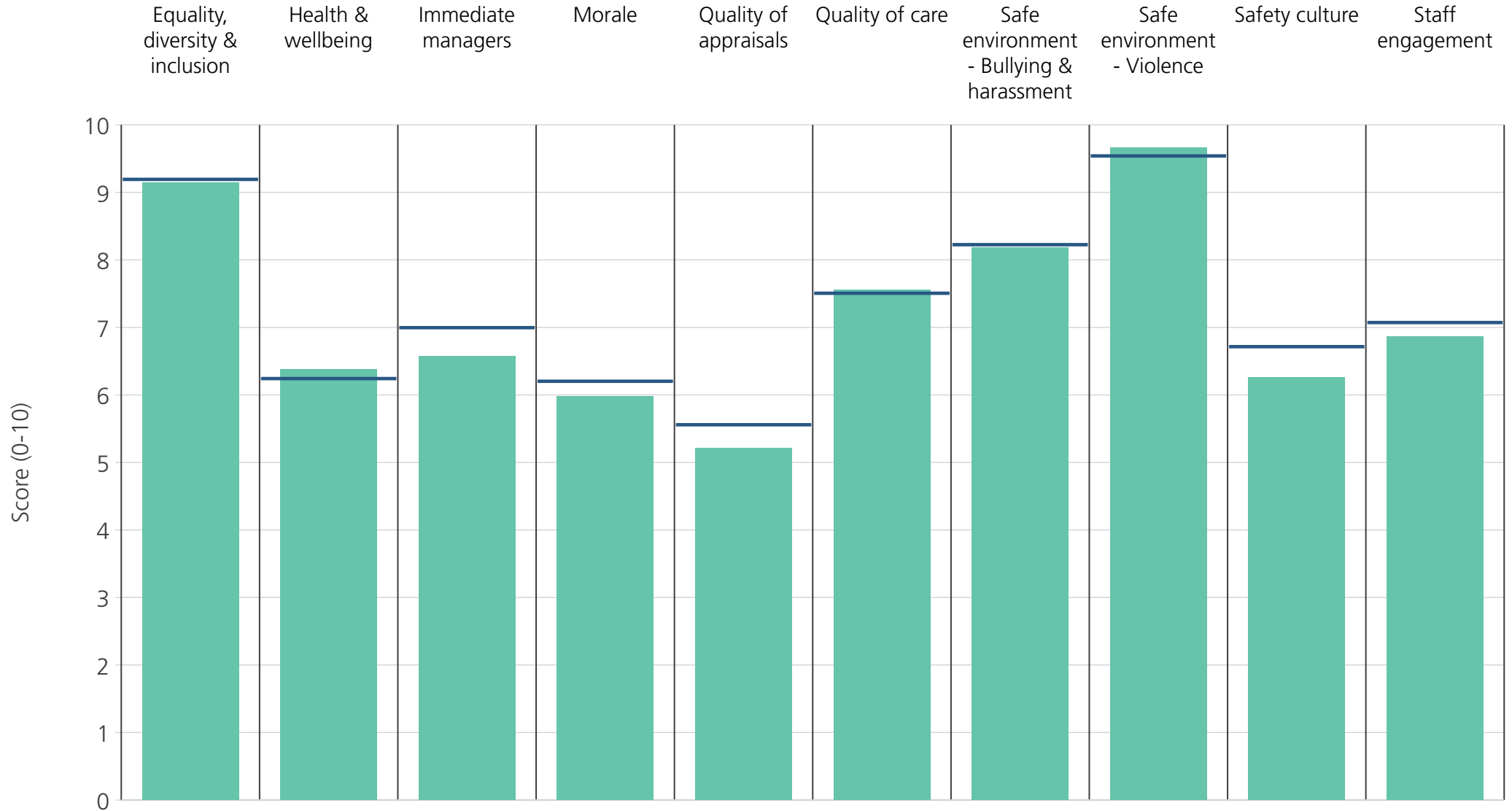
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



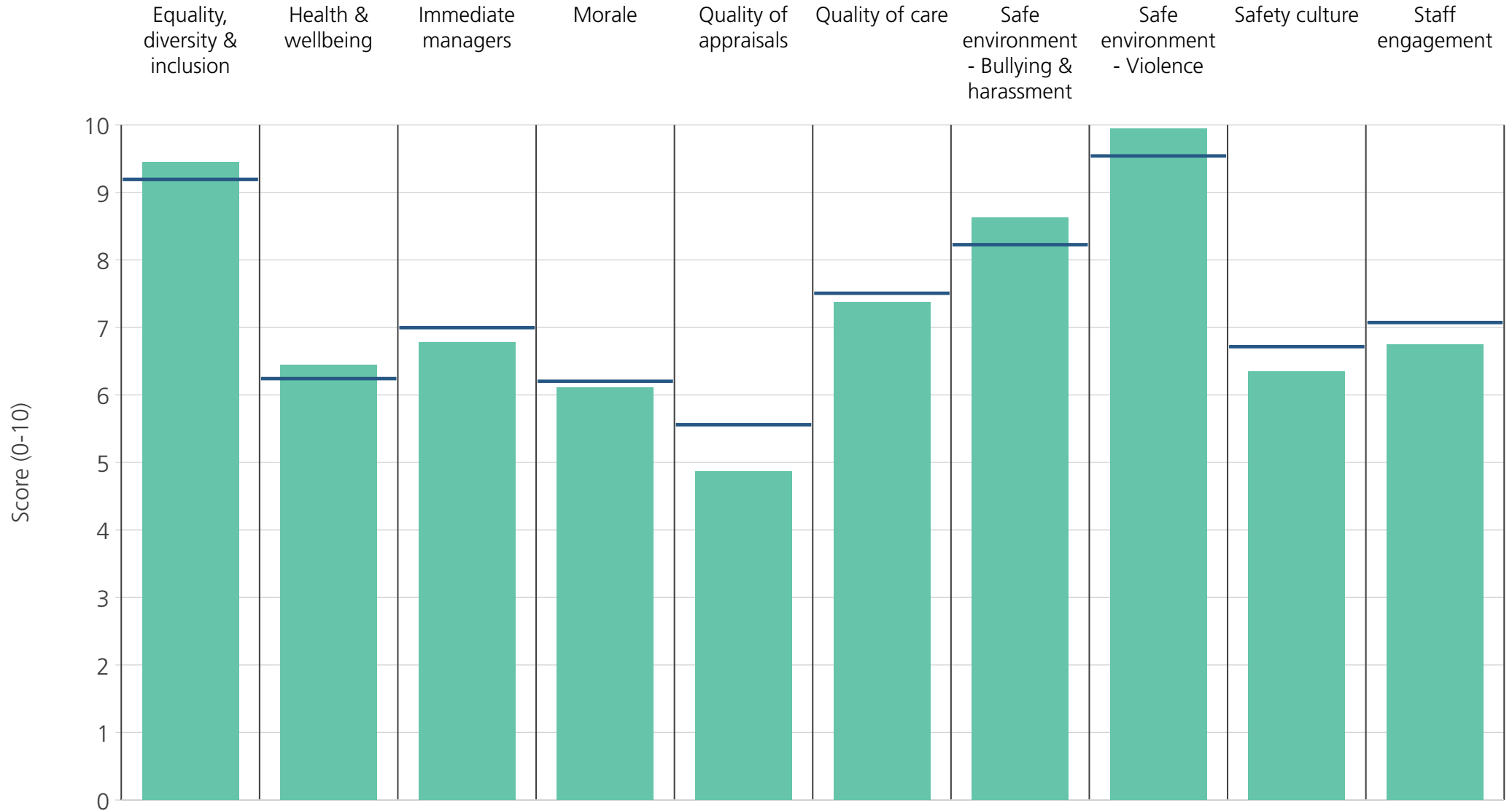
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

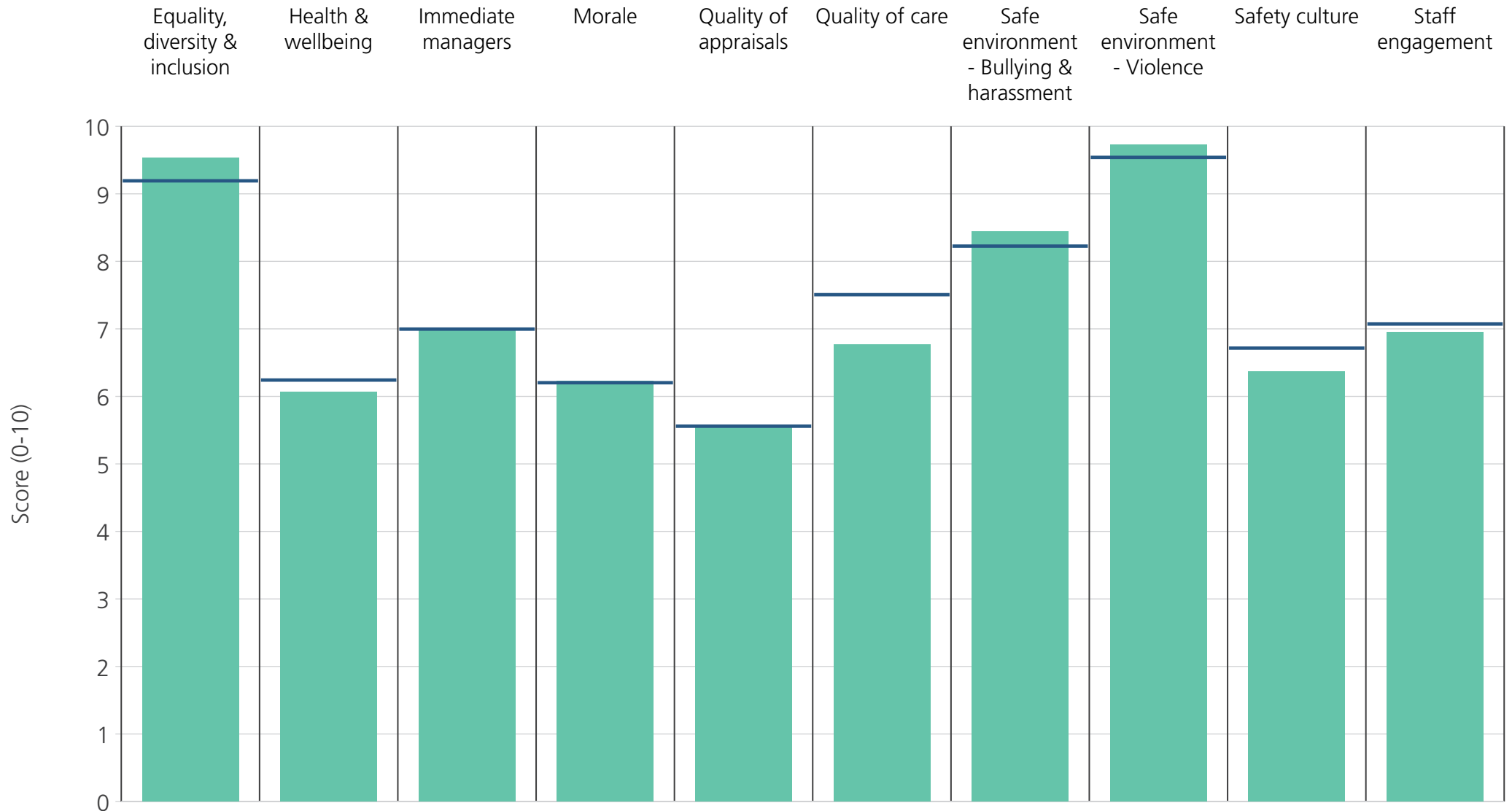
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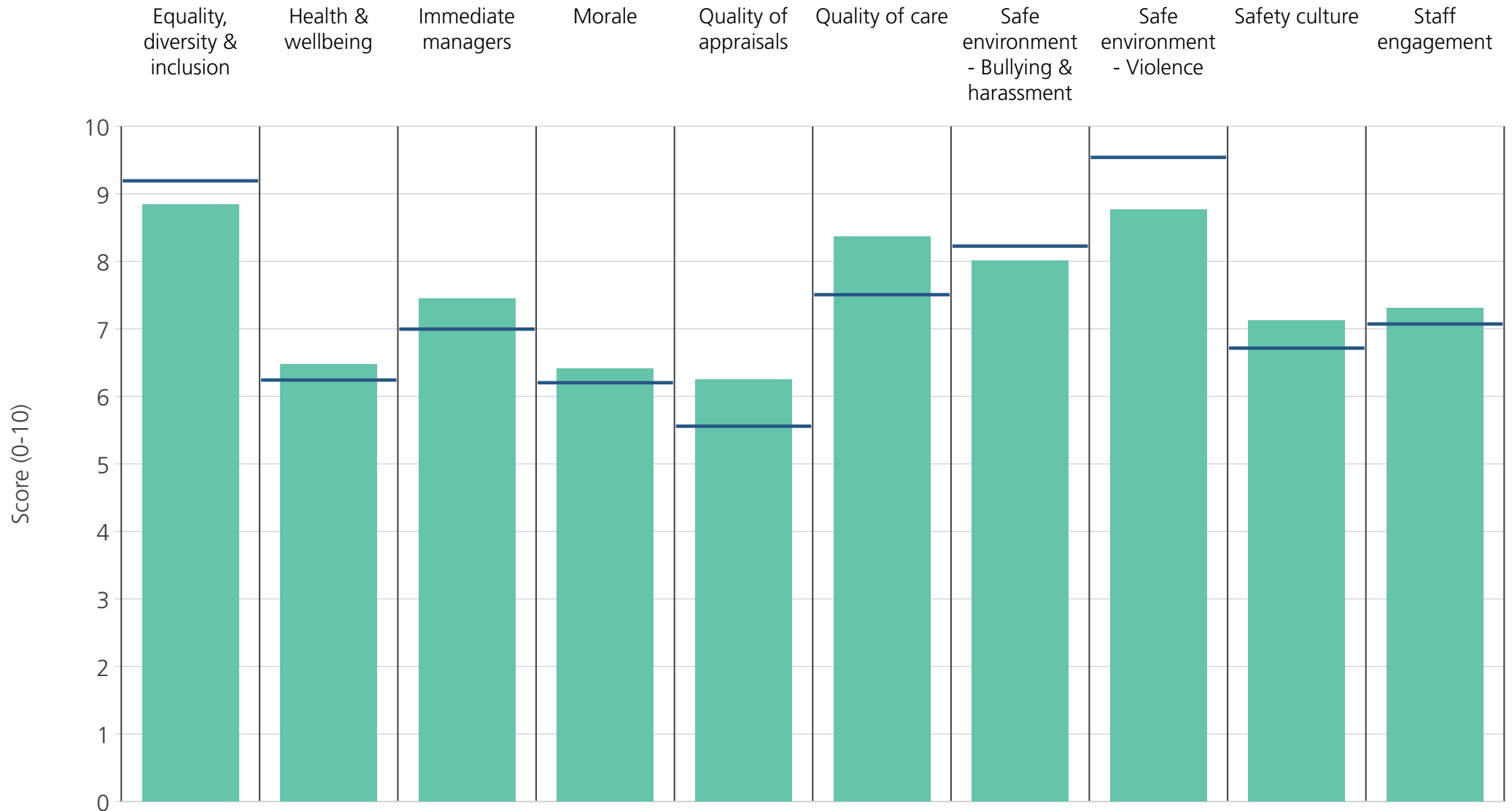
Directorate	9.1	6.4	6.6	6.0	5.2	7.6	8.2	9.7	6.3	6.9
Your org	9.2	6.2	7.0	6.2	5.6	7.5	8.2	9.5	6.7	7.1
Responses	101	102	102	101	87	101	101	100	102	102



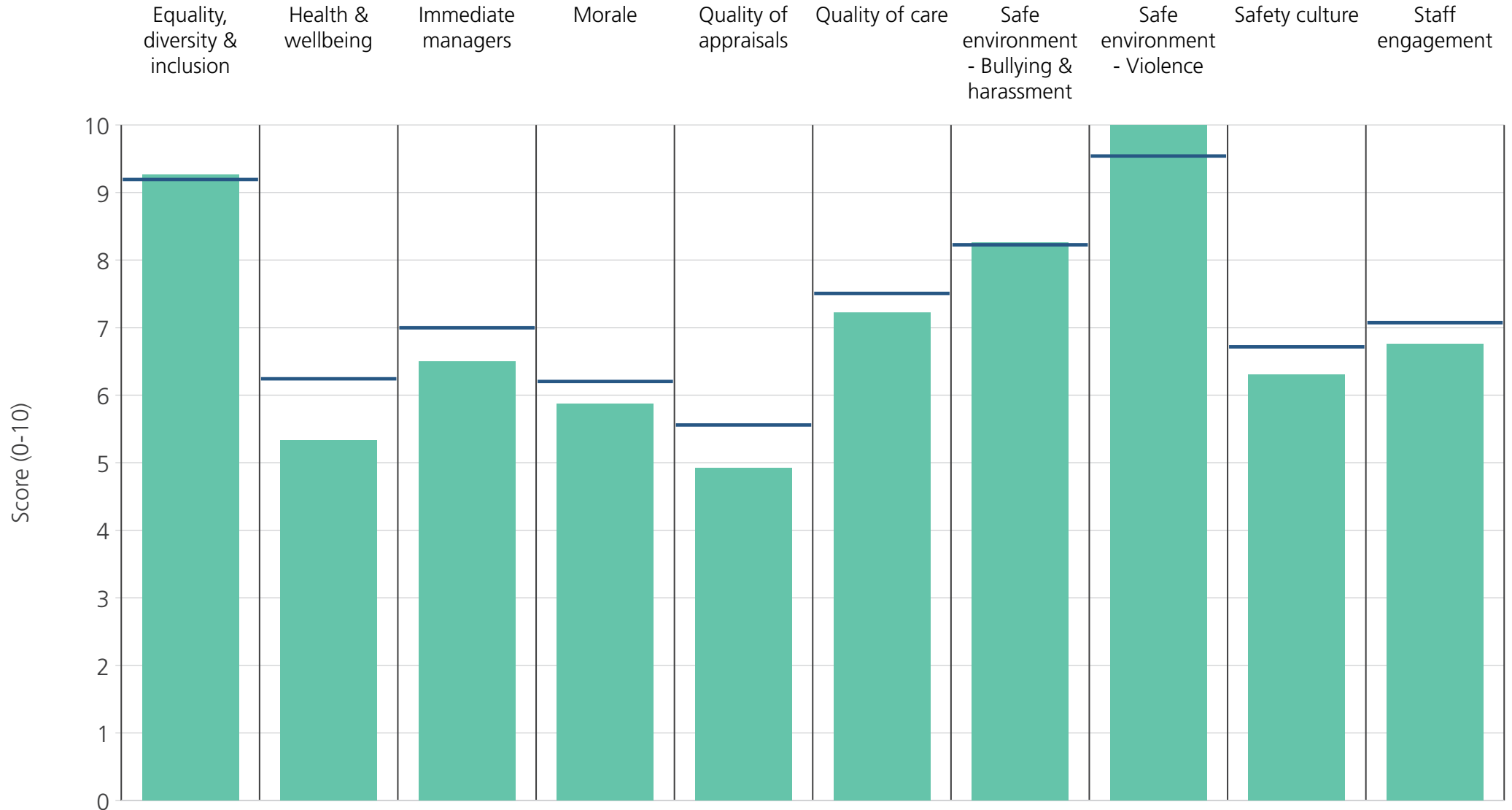
Directorate	9.4	6.4	6.8	6.1	4.9	7.4	8.6	9.9	6.3	6.7
Your org	9.2	6.2	7.0	6.2	5.6	7.5	8.2	9.5	6.7	7.1
Responses	609	615	615	611	527	455	609	604	605	616



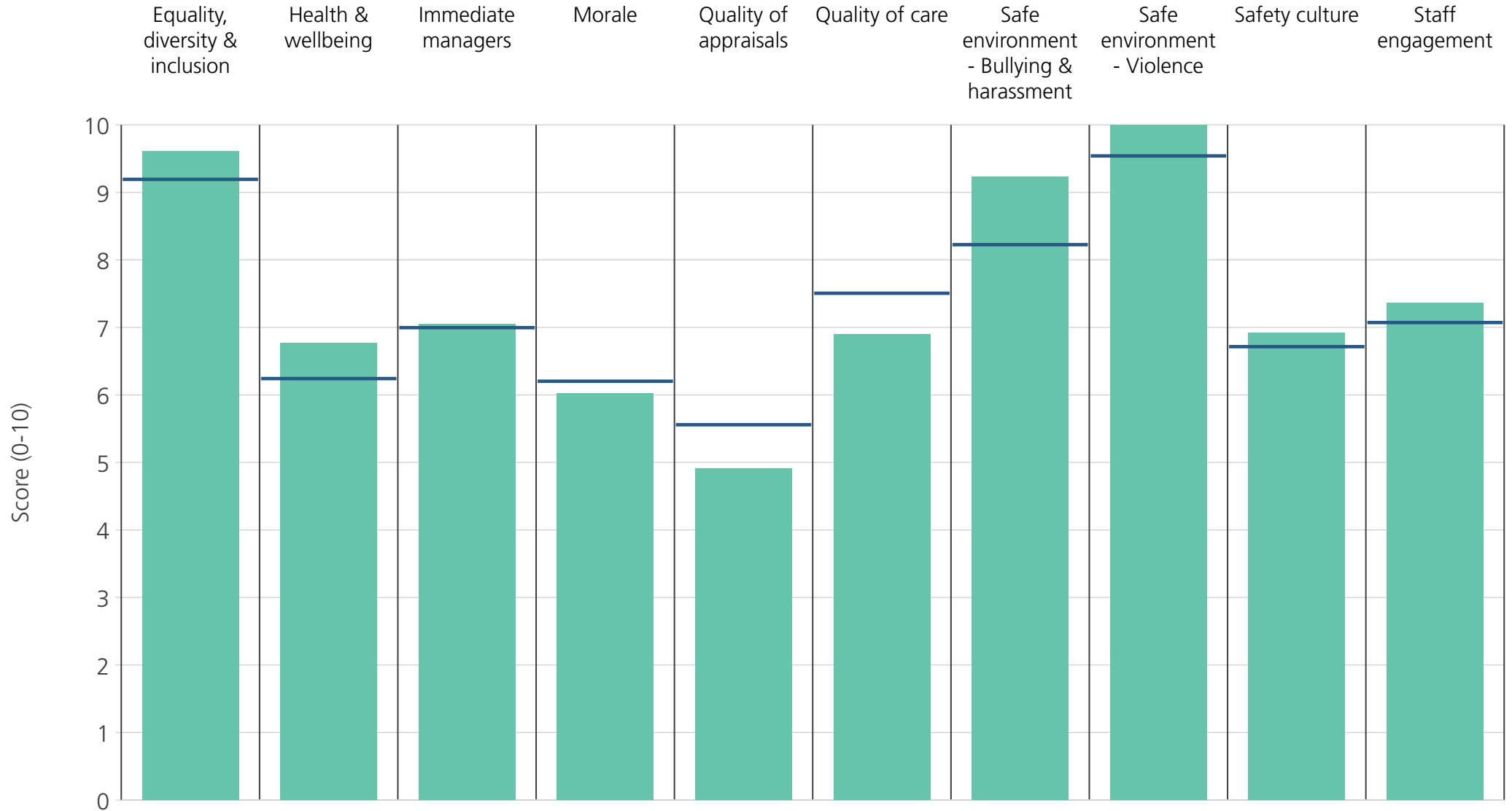
Directorate	9.5	6.1	7.0	6.2	5.6	6.8	8.4	9.7	6.4	7.0
Your org	9.2	6.2	7.0	6.2	5.6	7.5	8.2	9.5	6.7	7.1
Responses	295	299	303	301	283	303	297	297	299	303



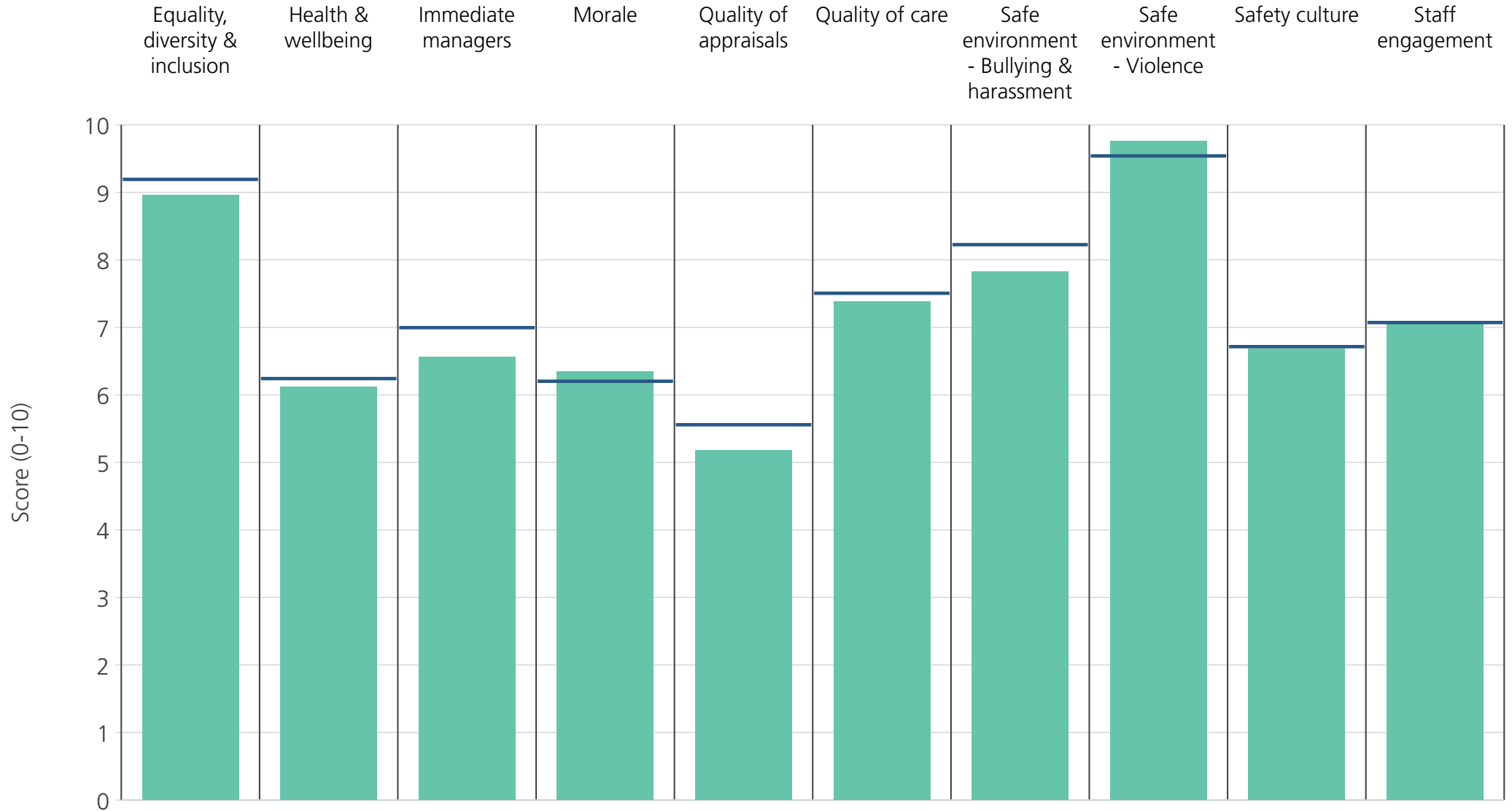
Directorate	8.8	6.5	7.5	6.4	6.3	8.4	8.0	8.8	7.1	7.3
Your org	9.2	6.2	7.0	6.2	5.6	7.5	8.2	9.5	6.7	7.1
Responses	262	261	266	265	232	267	261	260	259	269



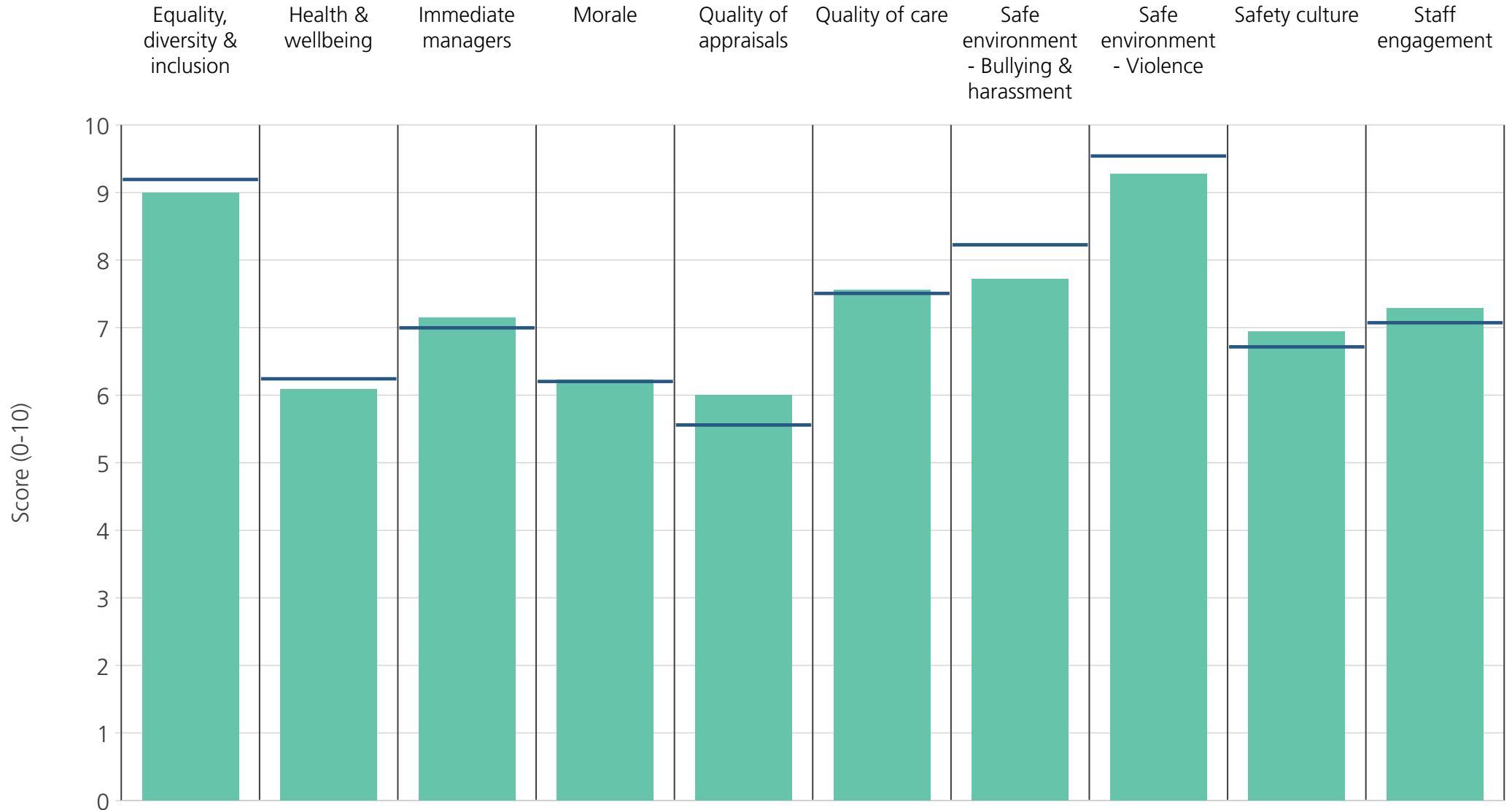
Directorate	9.3	5.3	6.5	5.9	4.9	7.2	8.3	10.0	6.3	6.8
Your org	9.2	6.2	7.0	6.2	5.6	7.5	8.2	9.5	6.7	7.1
Responses	68	69	69	68	63	68	69	69	69	69



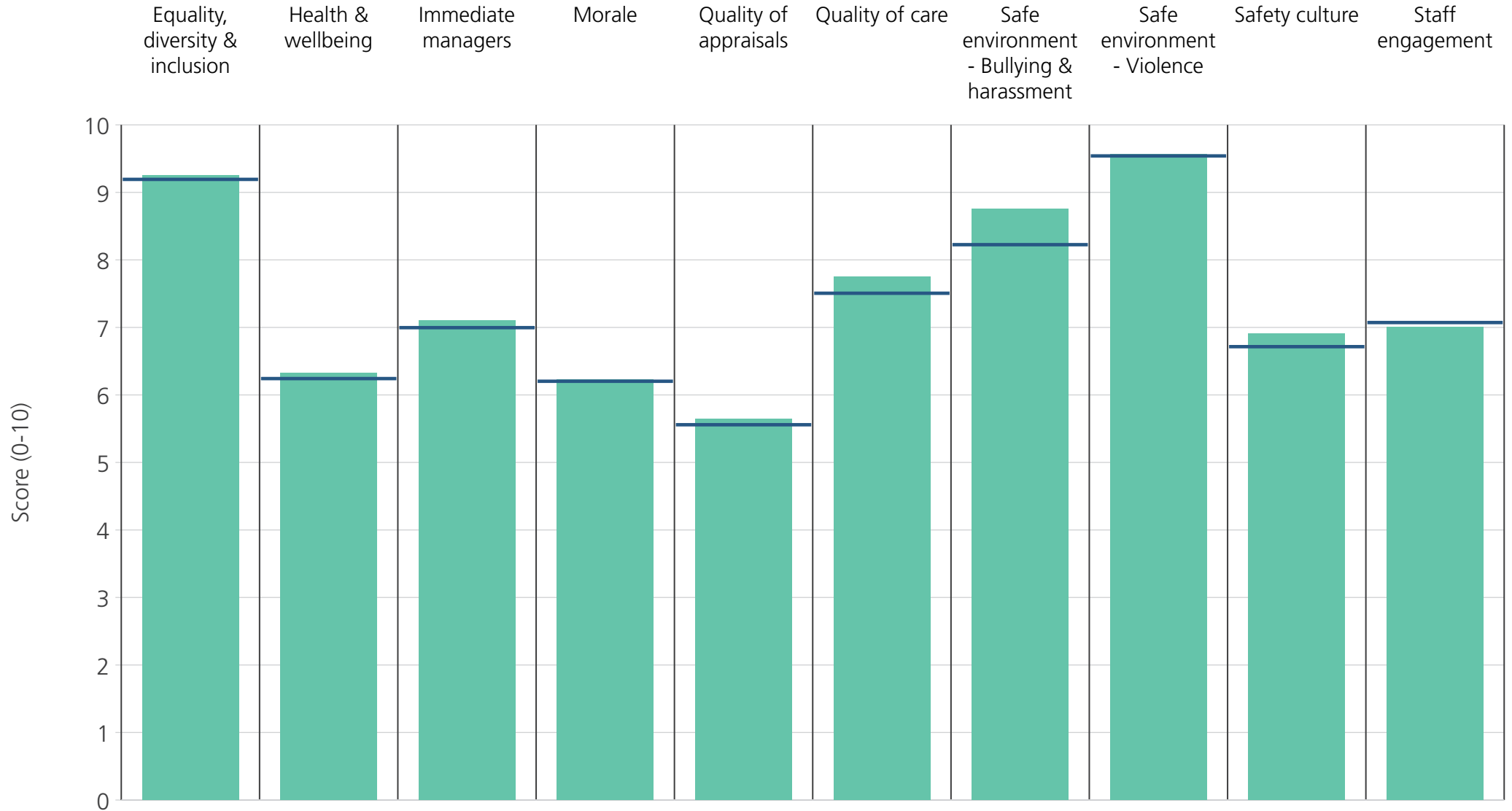
Directorate	9.6	6.8	7.0	6.0	4.9	6.9	9.2	10.0	6.9	7.4
Your org	9.2	6.2	7.0	6.2	5.6	7.5	8.2	9.5	6.7	7.1
Responses	112	114	112	112	98	55	112	113	113	114



Directorate	9.0	6.1	6.6	6.3	5.2	7.4	7.8	9.8	6.7	7.1
Your org	9.2	6.2	7.0	6.2	5.6	7.5	8.2	9.5	6.7	7.1
Responses	191	193	194	193	168	192	193	191	193	194



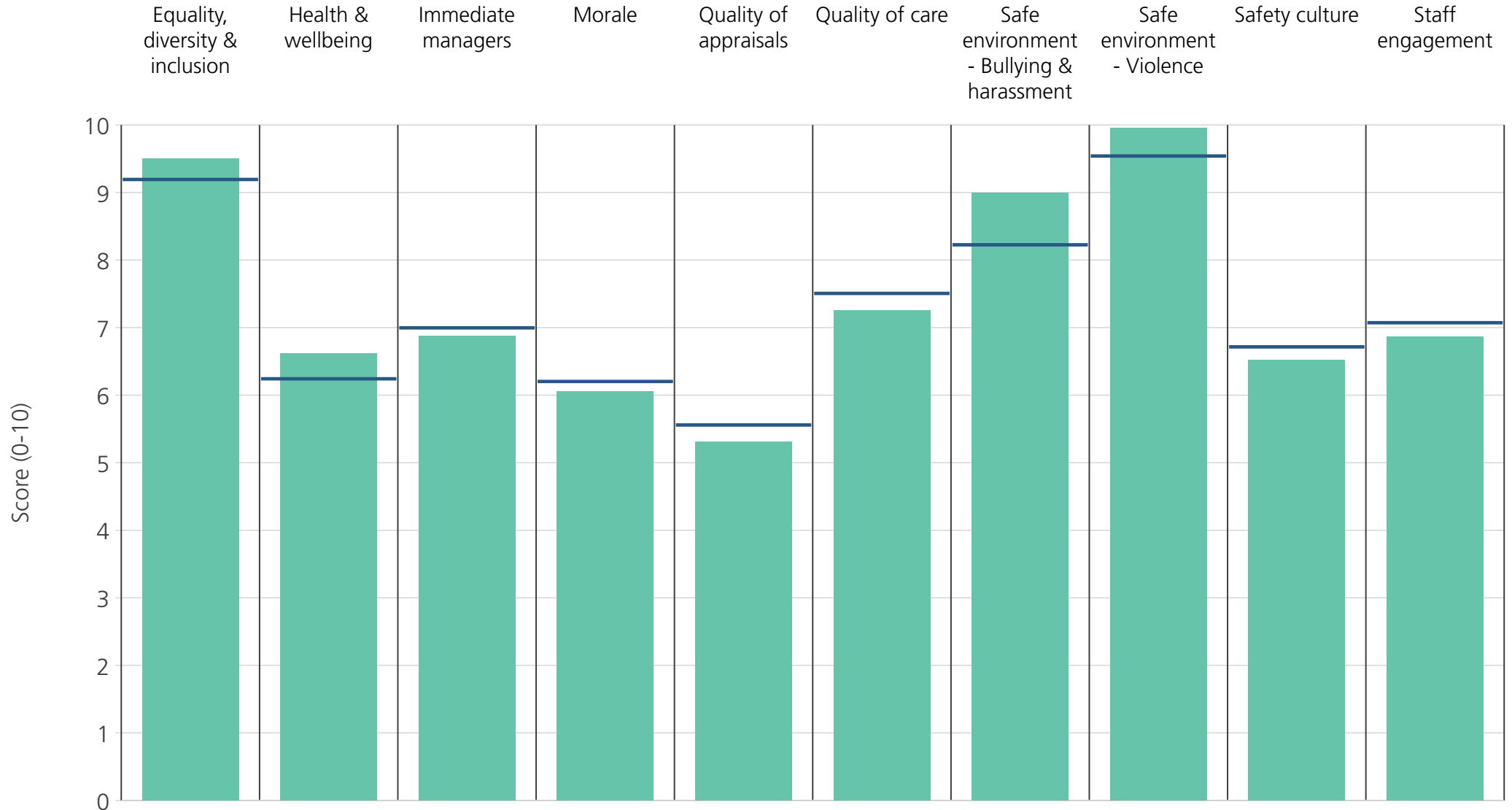
Directorate	9.0	6.1	7.1	6.2	6.0	7.6	7.7	9.3	6.9	7.3
Your org	9.2	6.2	7.0	6.2	5.6	7.5	8.2	9.5	6.7	7.1
Responses	925	930	929	924	852	930	925	923	929	937



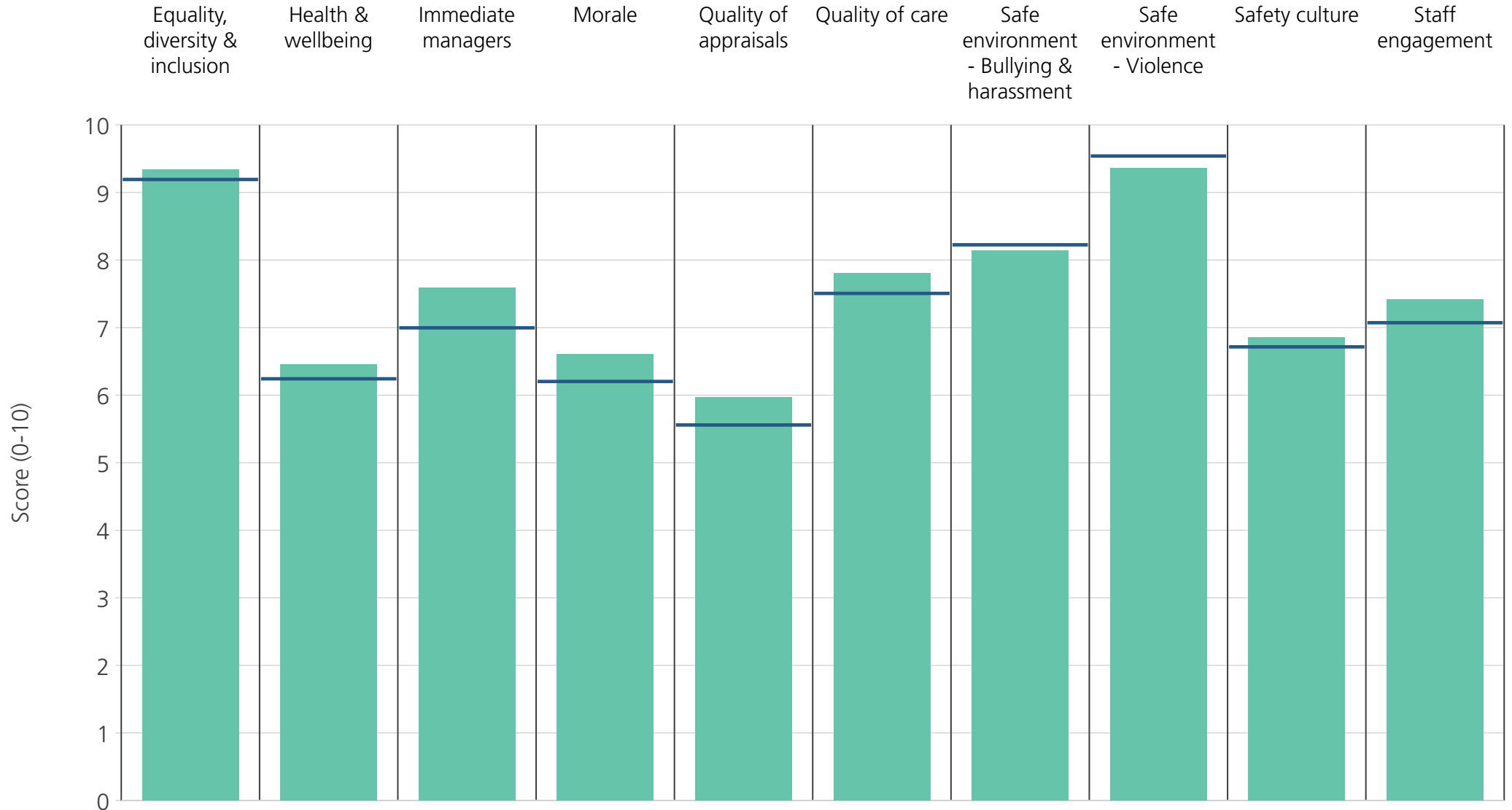
Directorate	9.3	6.3	7.1	6.2	5.6	7.8	8.8	9.6	6.9	7.0
Your org	9.2	6.2	7.0	6.2	5.6	7.5	8.2	9.5	6.7	7.1
Responses	336	336	342	337	275	327	338	334	338	342

Directorates 2

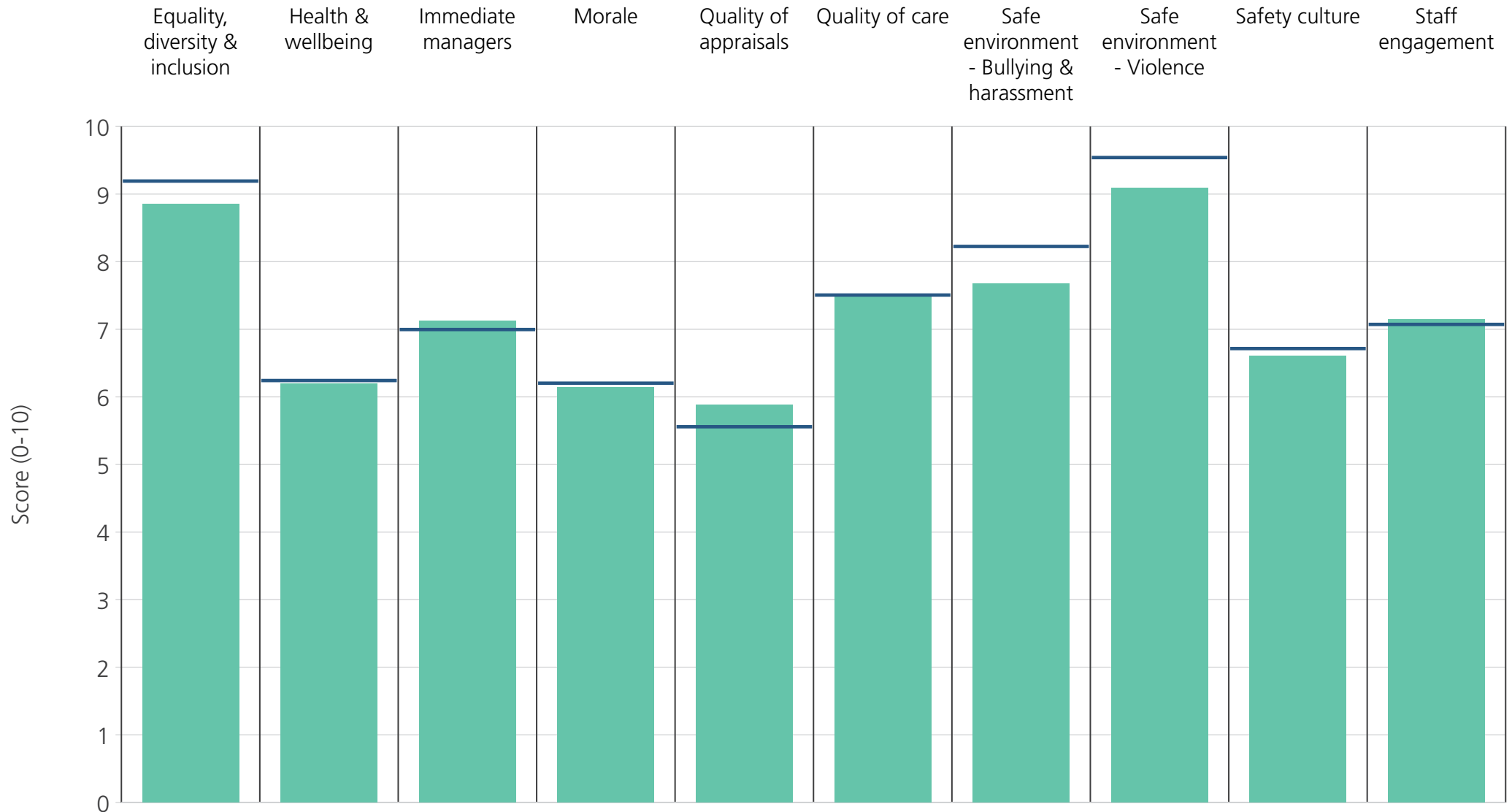
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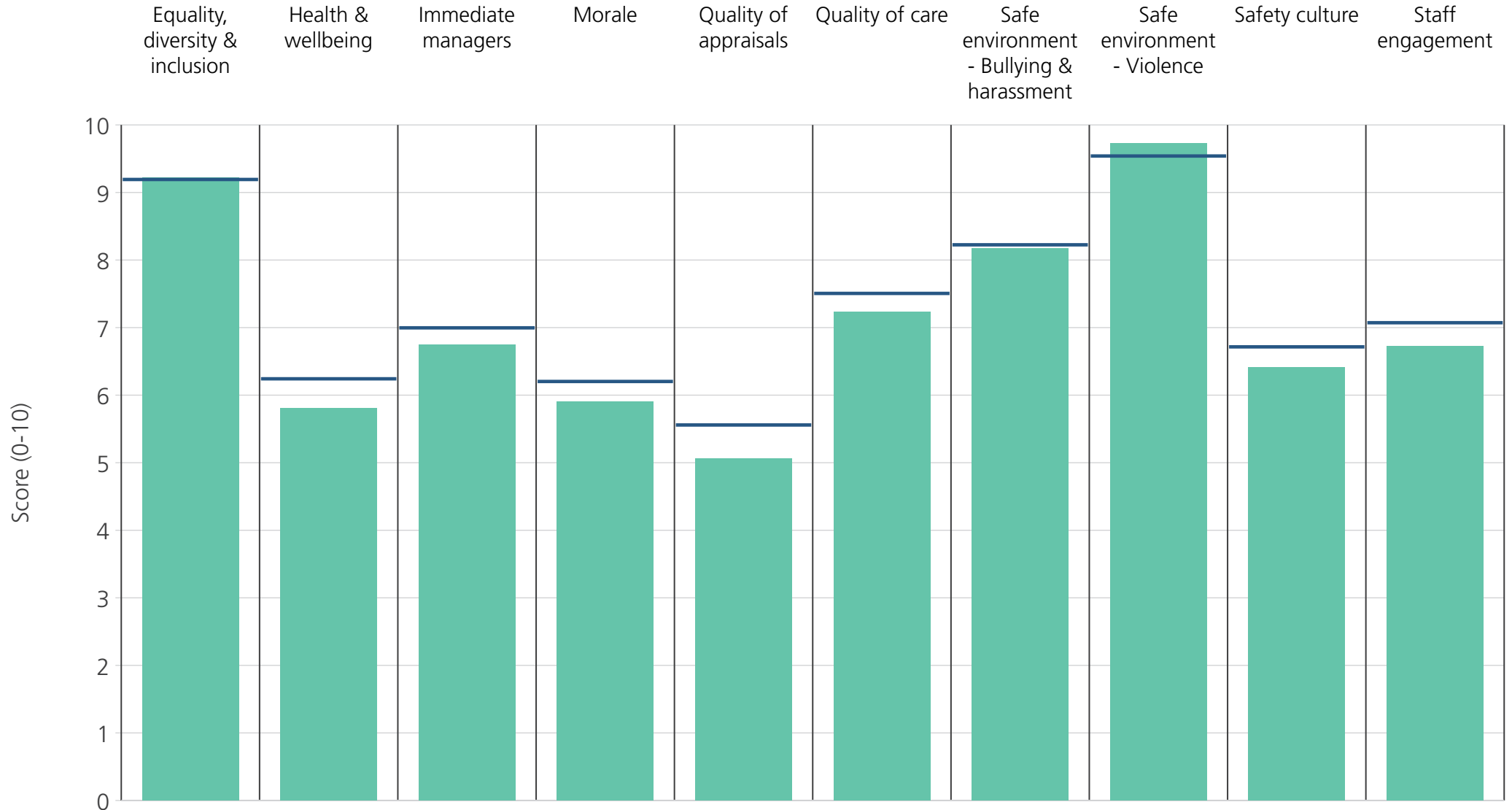
Directorate	9.5	6.6	6.9	6.1	5.3	7.3	9.0	10.0	6.5	6.9
Your org	9.2	6.2	7.0	6.2	5.6	7.5	8.2	9.5	6.7	7.1
Responses	436	440	438	438	370	272	434	437	435	442



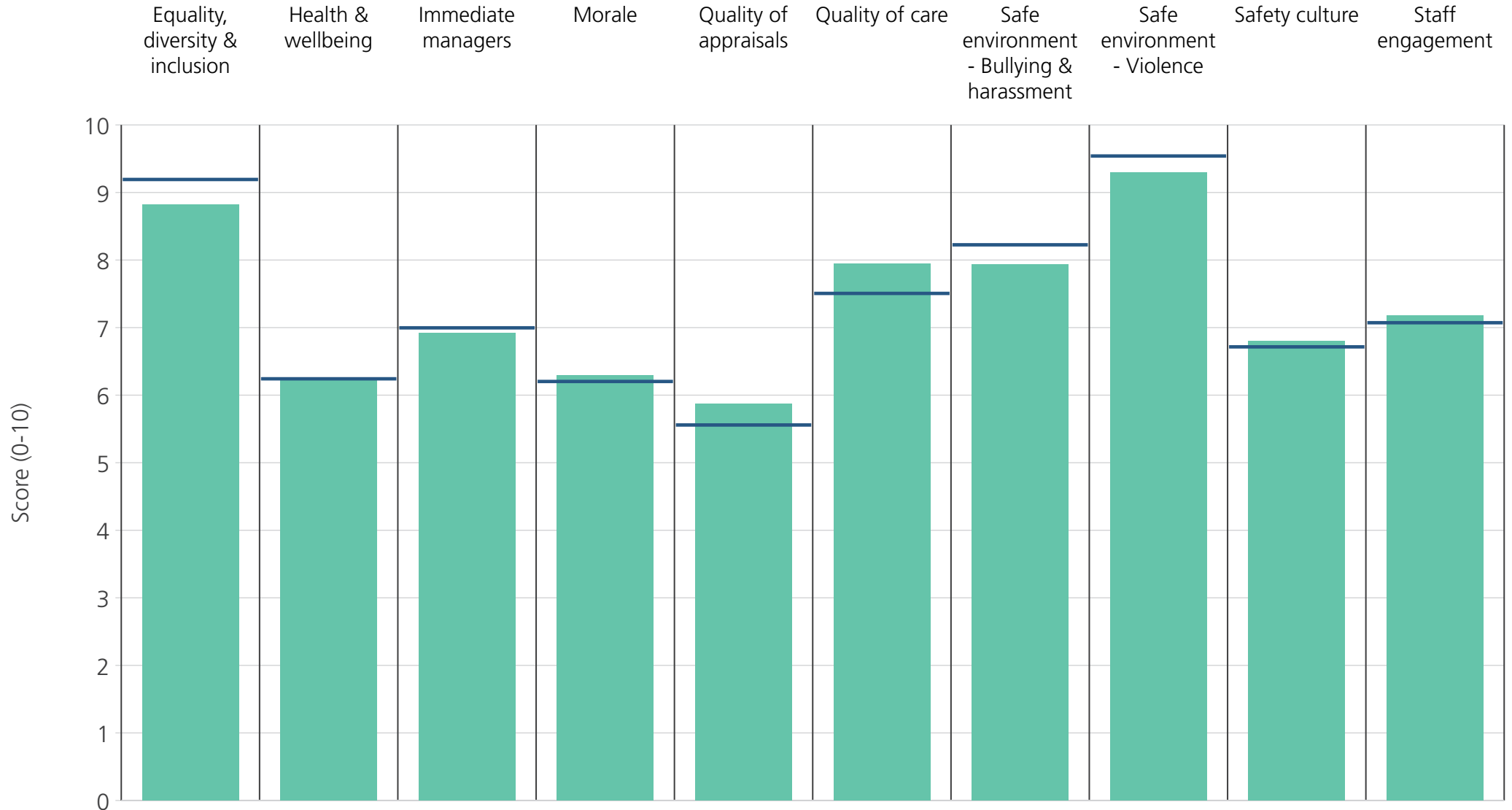
Directorate	9.3	6.5	7.6	6.6	6.0	7.8	8.1	9.4	6.9	7.4
Your org	9.2	6.2	7.0	6.2	5.6	7.5	8.2	9.5	6.7	7.1
Responses	486	490	497	496	455	488	490	483	491	498



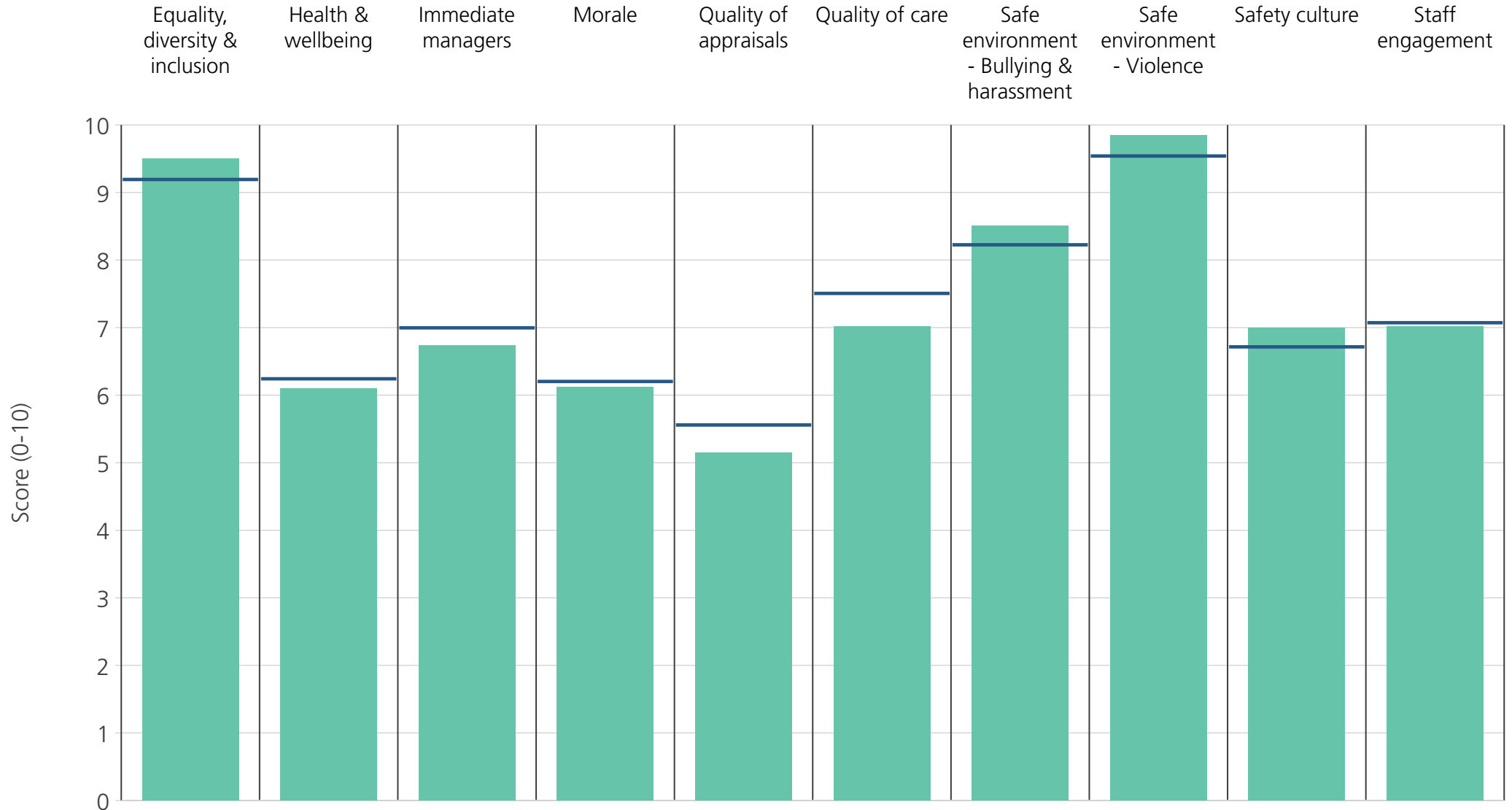
Directorate	8.9	6.2	7.1	6.1	5.9	7.5	7.7	9.1	6.6	7.1
Your org	9.2	6.2	7.0	6.2	5.6	7.5	8.2	9.5	6.7	7.1
Responses	385	384	387	387	326	383	383	381	384	390



Directorate	9.2	5.8	6.7	5.9	5.1	7.2	8.2	9.7	6.4	6.7
Your org	9.2	6.2	7.0	6.2	5.6	7.5	8.2	9.5	6.7	7.1
Responses	442	445	447	442	400	423	445	443	445	451



Directorate	8.8	6.3	6.9	6.3	5.9	7.9	7.9	9.3	6.8	7.2
Your org	9.2	6.2	7.0	6.2	5.6	7.5	8.2	9.5	6.7	7.1
Responses	655	660	663	656	583	642	655	657	658	662



Directorate	9.5	6.1	6.7	6.1	5.1	7.0	8.5	9.9	7.0	7.0
Your org	9.2	6.2	7.0	6.2	5.6	7.5	8.2	9.5	6.7	7.1
Responses	495	500	500	493	451	490	498	490	494	503