

Surrey and Borders Partnership NHS Foundation Trust

2018 NHS Staff Survey

Directorate Report

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This directorate report for Surrey and Borders Partnership NHS Foundation Trust contains results by directorate for themes from the 2018 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The directorate breakdowns used in this report were provided and defined by Surrey and Borders Partnership NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2018 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

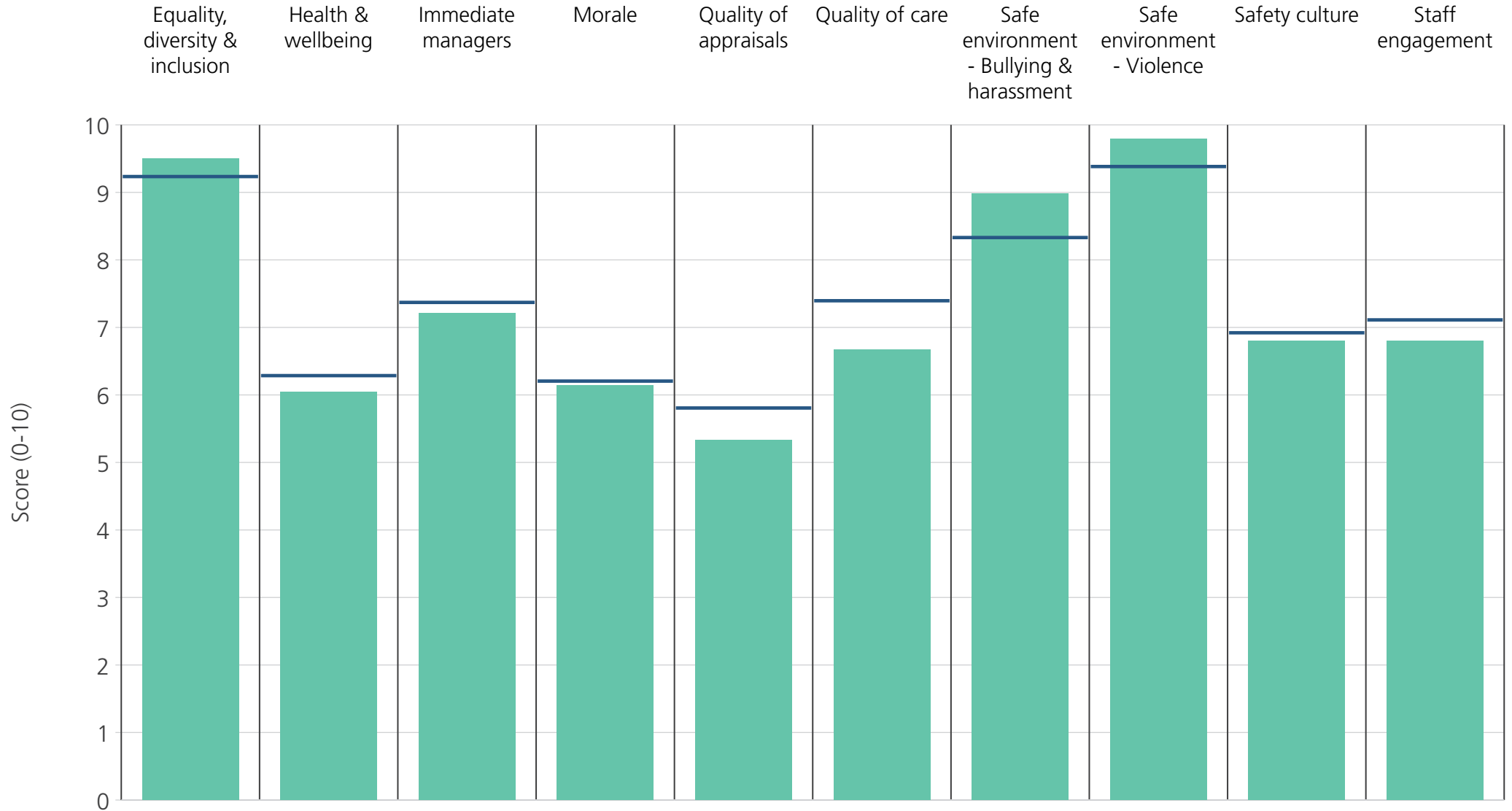
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



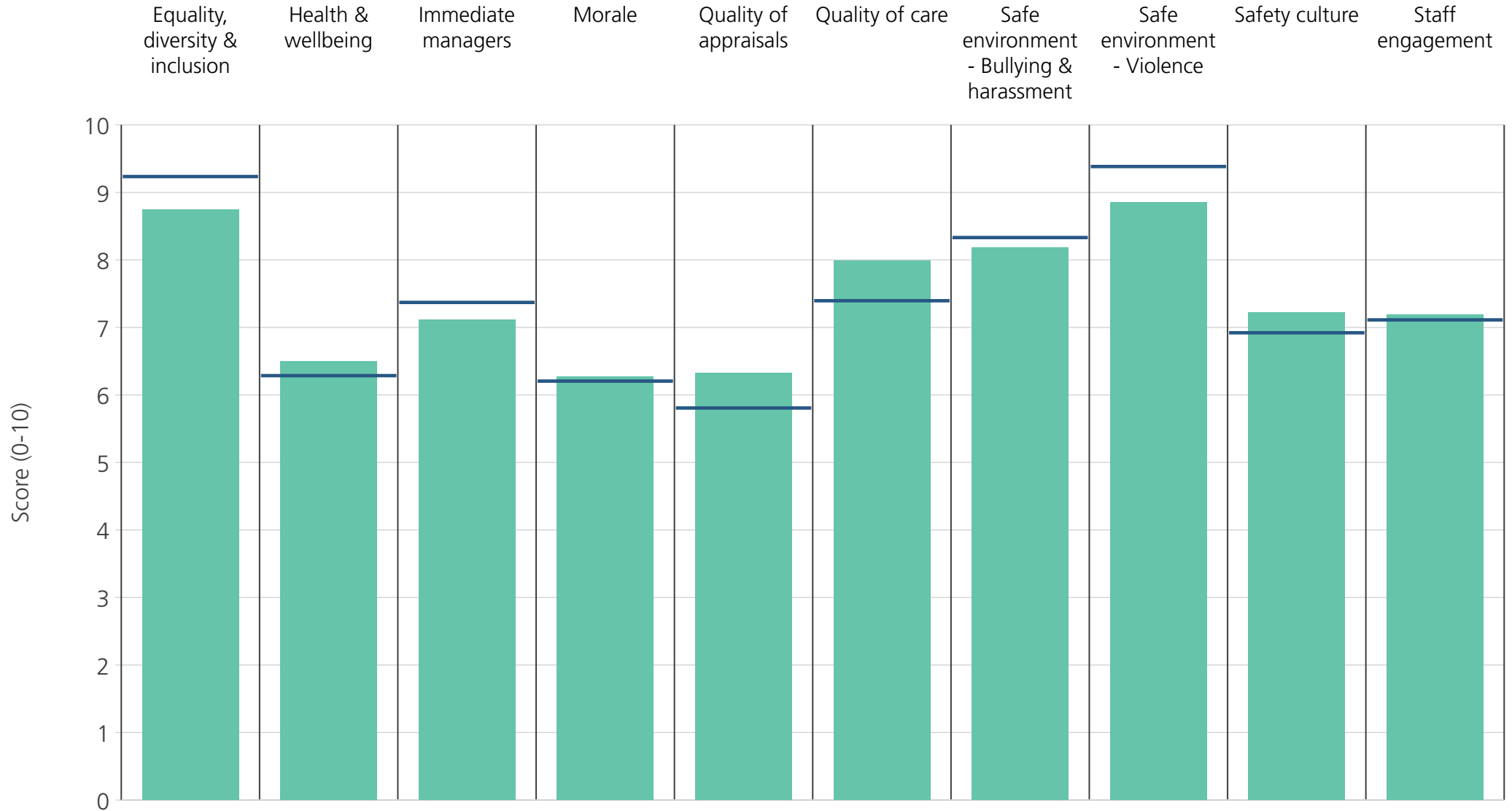
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

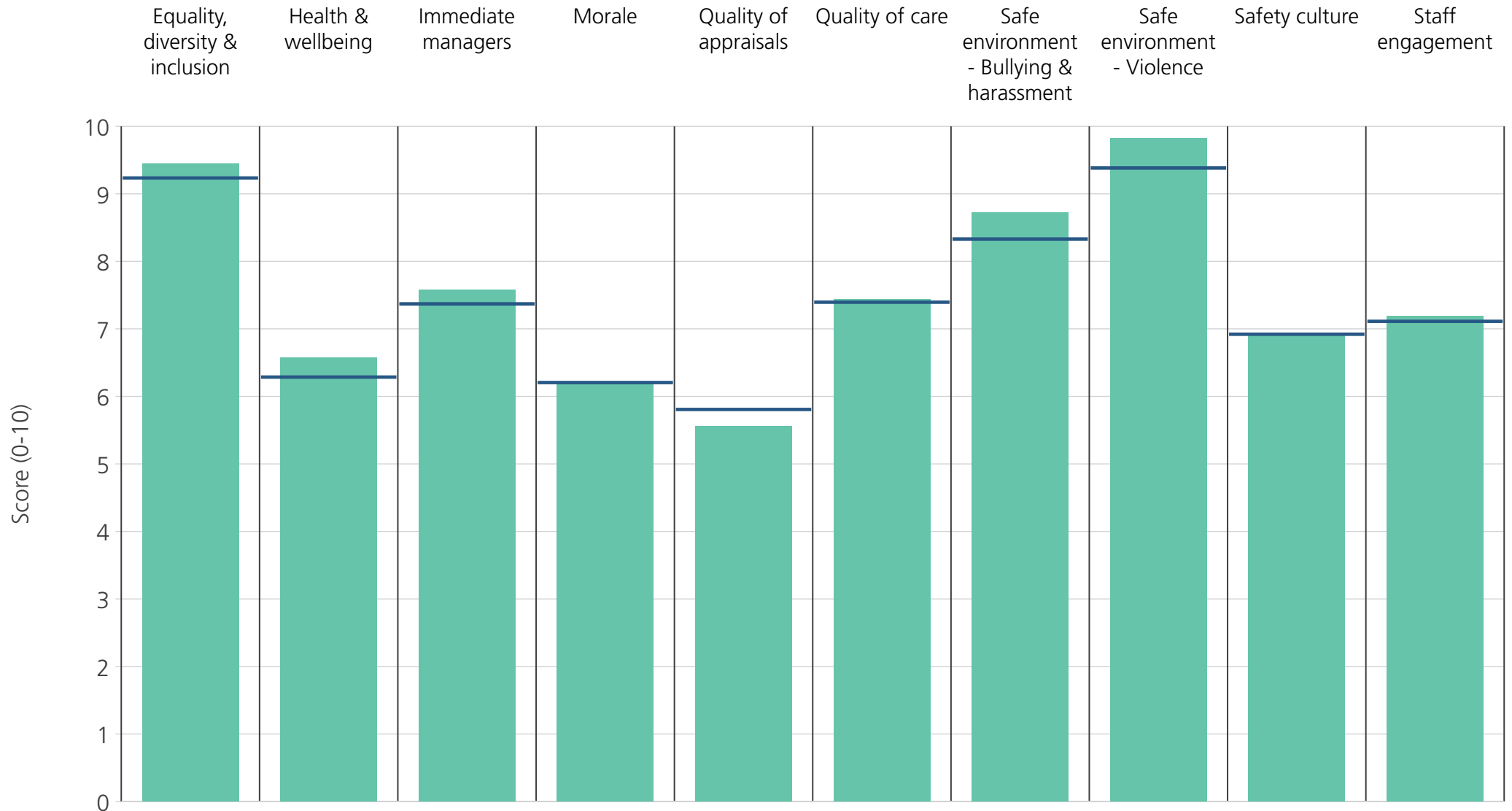
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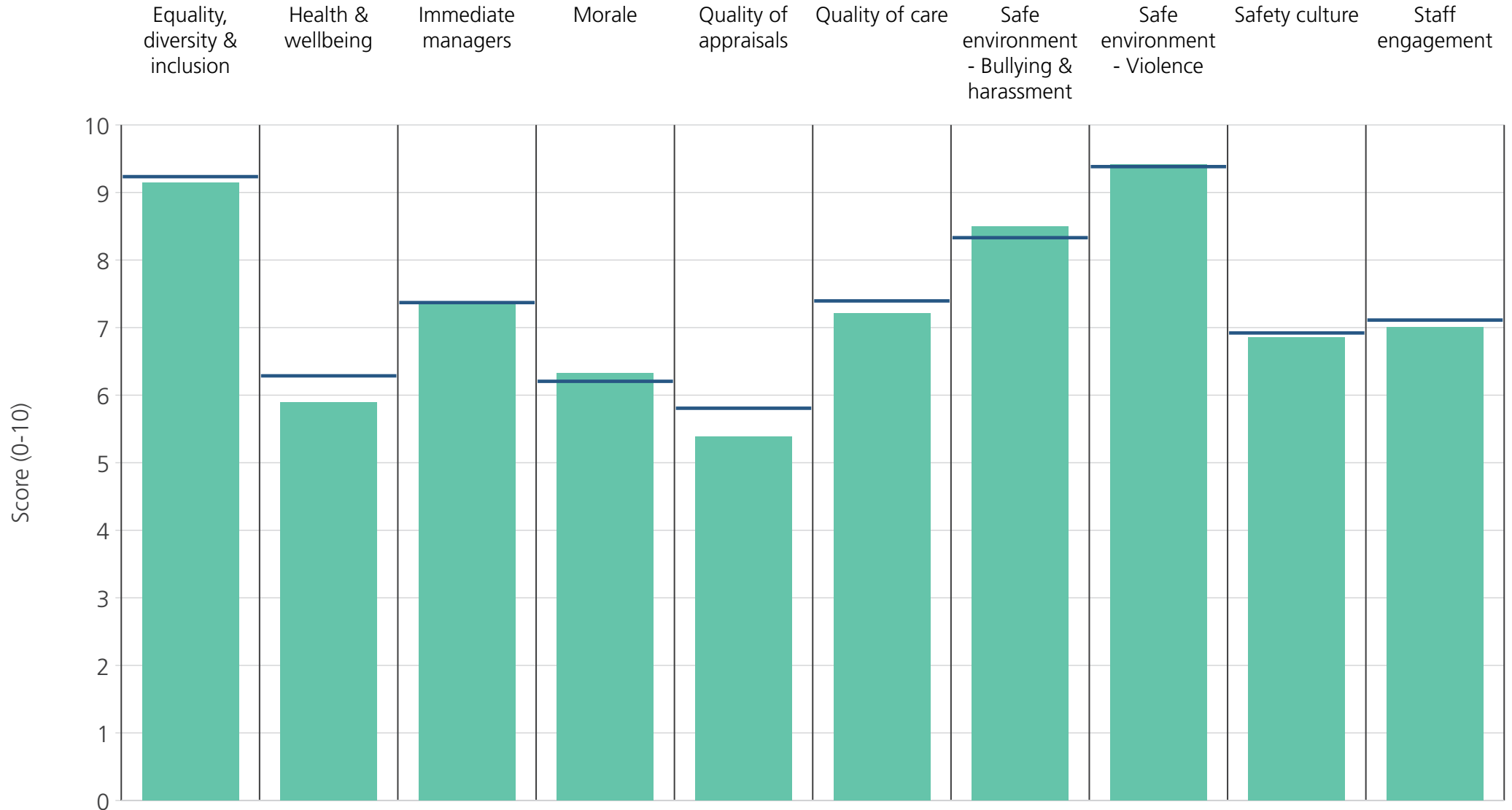
Directorate	9.5	6.0	7.2	6.1	5.3	6.7	9.0	9.8	6.8	6.8
Your org	9.2	6.3	7.4	6.2	5.8	7.4	8.3	9.4	6.9	7.1
Responses	141	143	144	143	117	139	142	142	143	145



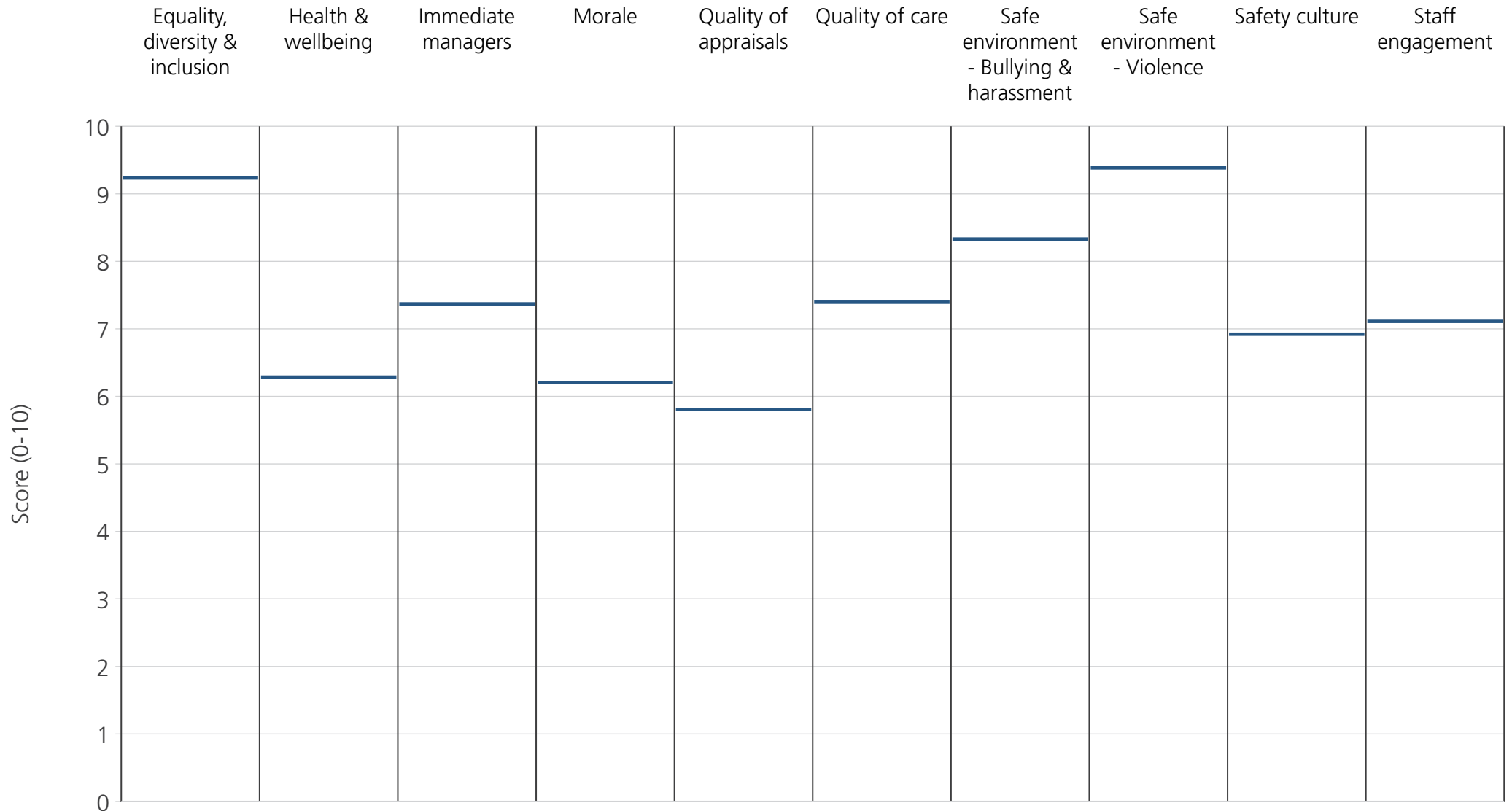
Directorate	8.7	6.5	7.1	6.3	6.3	8.0	8.2	8.8	7.2	7.2
Your org	9.2	6.3	7.4	6.2	5.8	7.4	8.3	9.4	6.9	7.1
Responses	256	257	258	256	207	257	255	255	258	260



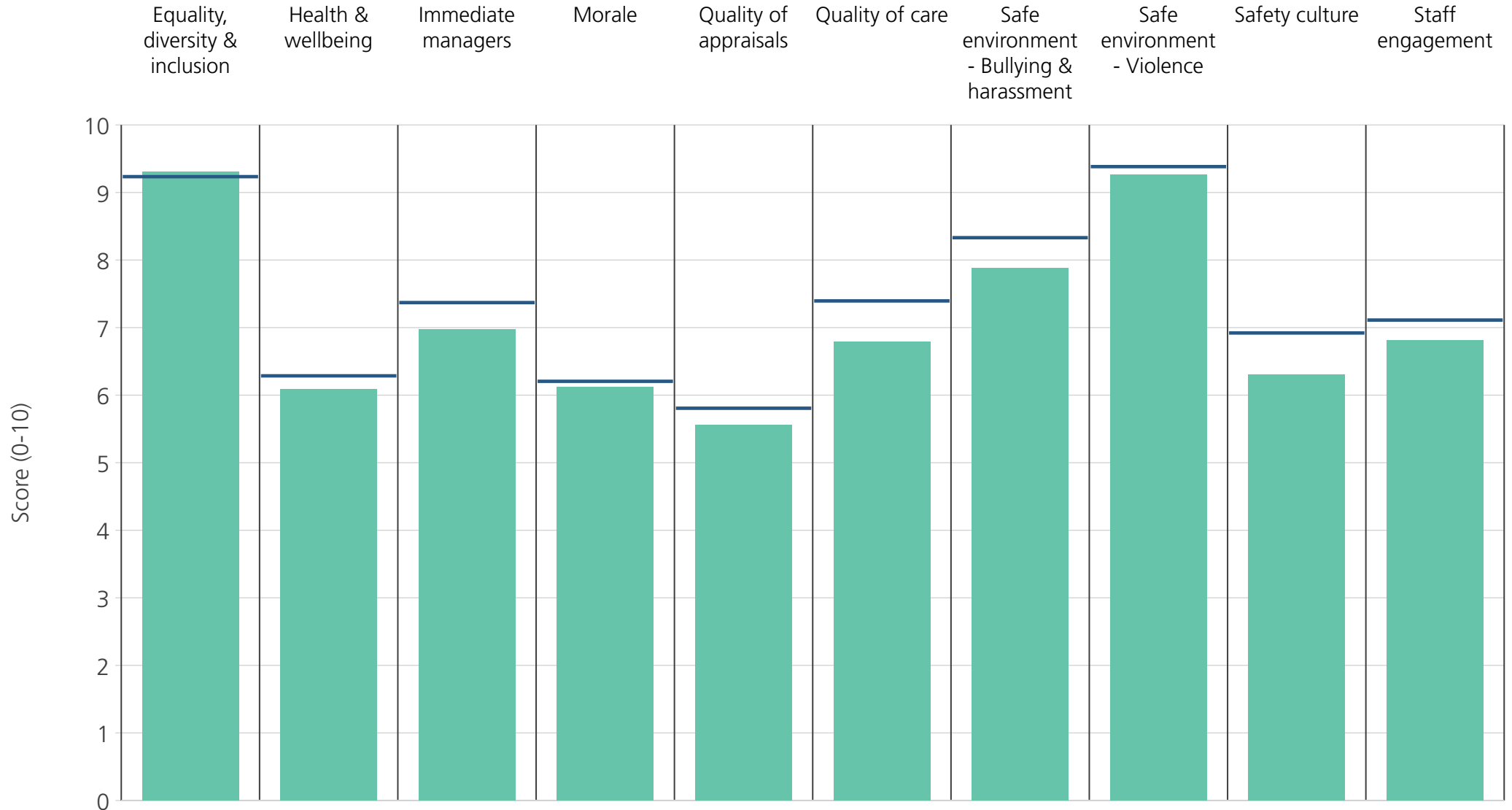
Directorate	9.5	6.6	7.6	6.2	5.6	7.4	8.7	9.8	6.9	7.2
Your org	9.2	6.3	7.4	6.2	5.8	7.4	8.3	9.4	6.9	7.1
Responses	428	434	434	429	348	232	430	428	433	437



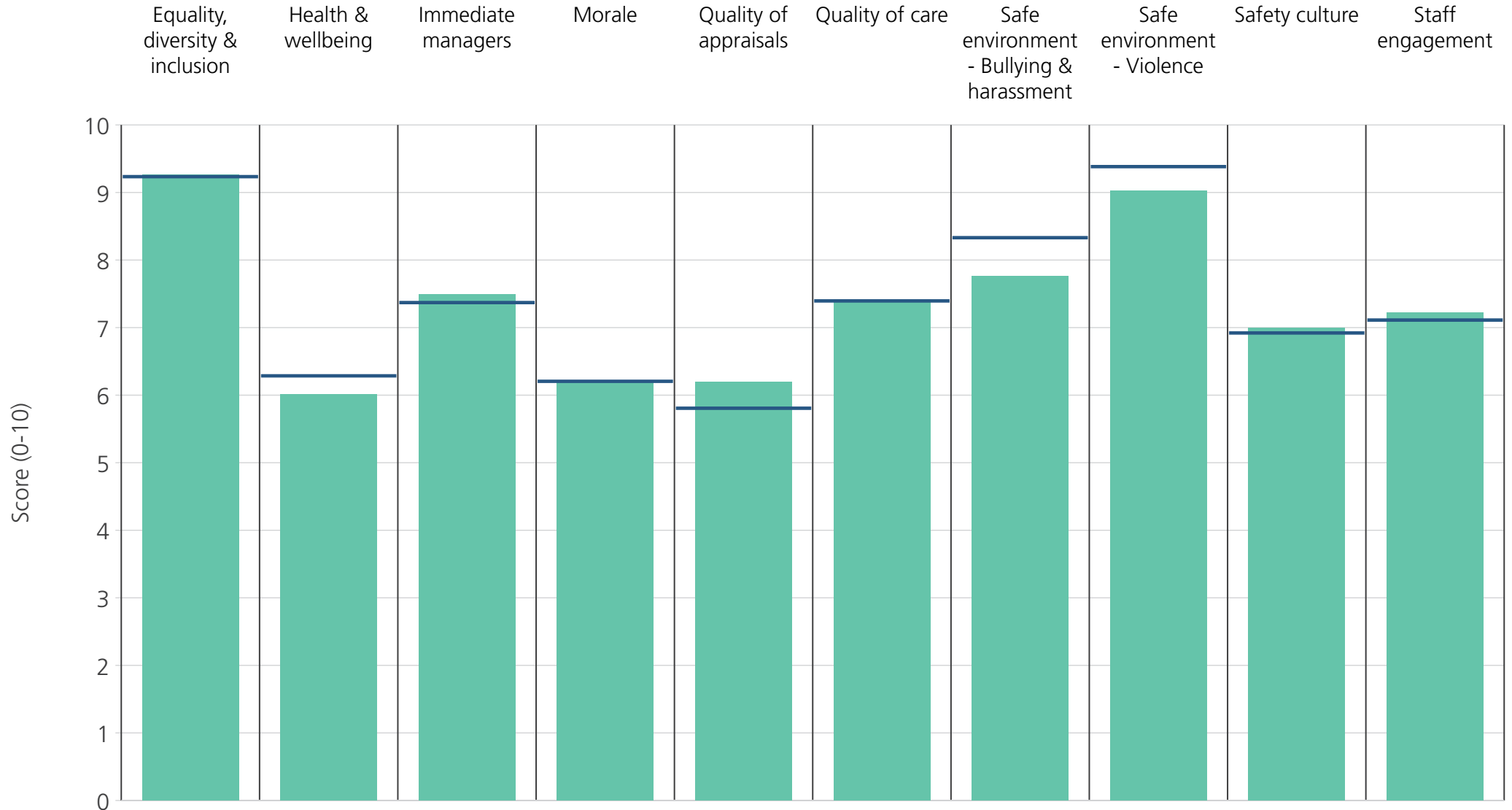
Directorate	9.1	5.9	7.3	6.3	5.4	7.2	8.5	9.4	6.9	7.0
Your org	9.2	6.3	7.4	6.2	5.8	7.4	8.3	9.4	6.9	7.1
Responses	90	91	91	90	74	91	91	91	90	90



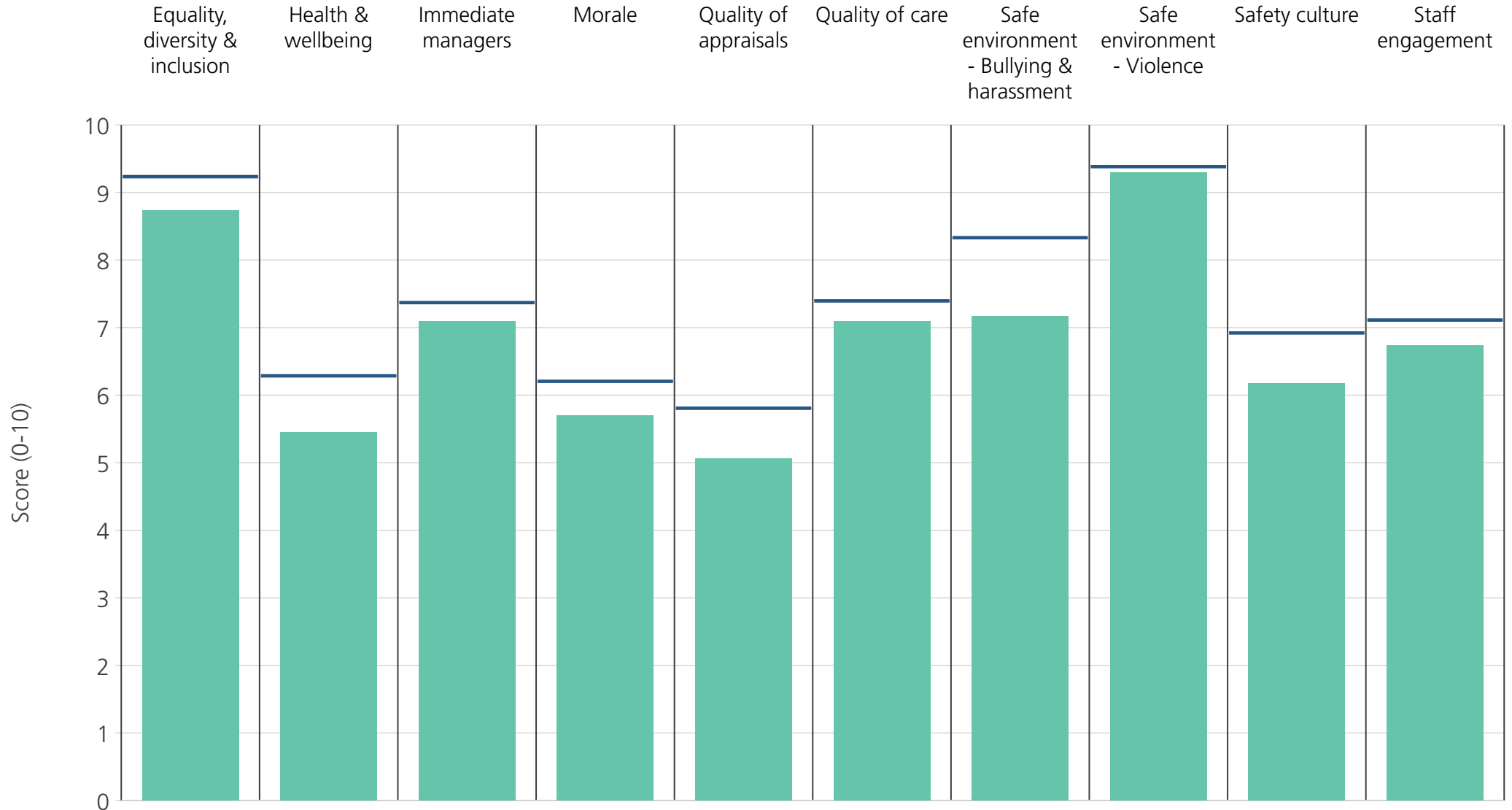
Directorate										
Your org	9.2	6.3	7.4	6.2	5.8	7.4	8.3	9.4	6.9	7.1
Responses	5	5	5	5	5	3	5	5	5	5



Directorate	9.3	6.1	7.0	6.1	5.6	6.8	7.9	9.3	6.3	6.8
Your org	9.2	6.3	7.4	6.2	5.8	7.4	8.3	9.4	6.9	7.1
Responses	75	77	78	77	75	79	77	77	77	79



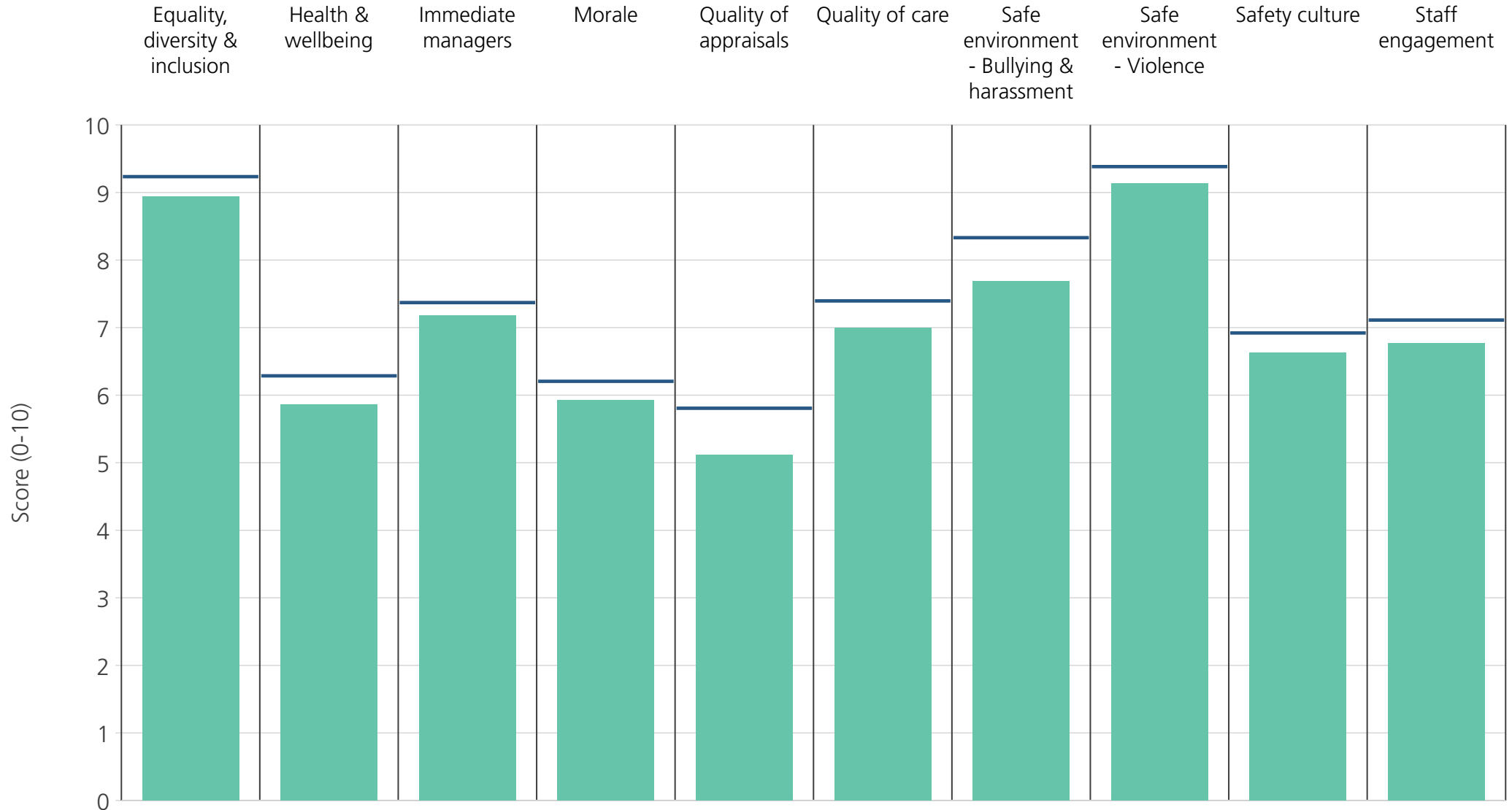
Directorate	9.3	6.0	7.5	6.2	6.2	7.4	7.8	9.0	7.0	7.2
Your org	9.2	6.3	7.4	6.2	5.8	7.4	8.3	9.4	6.9	7.1
Responses	289	291	293	287	239	288	290	287	291	296



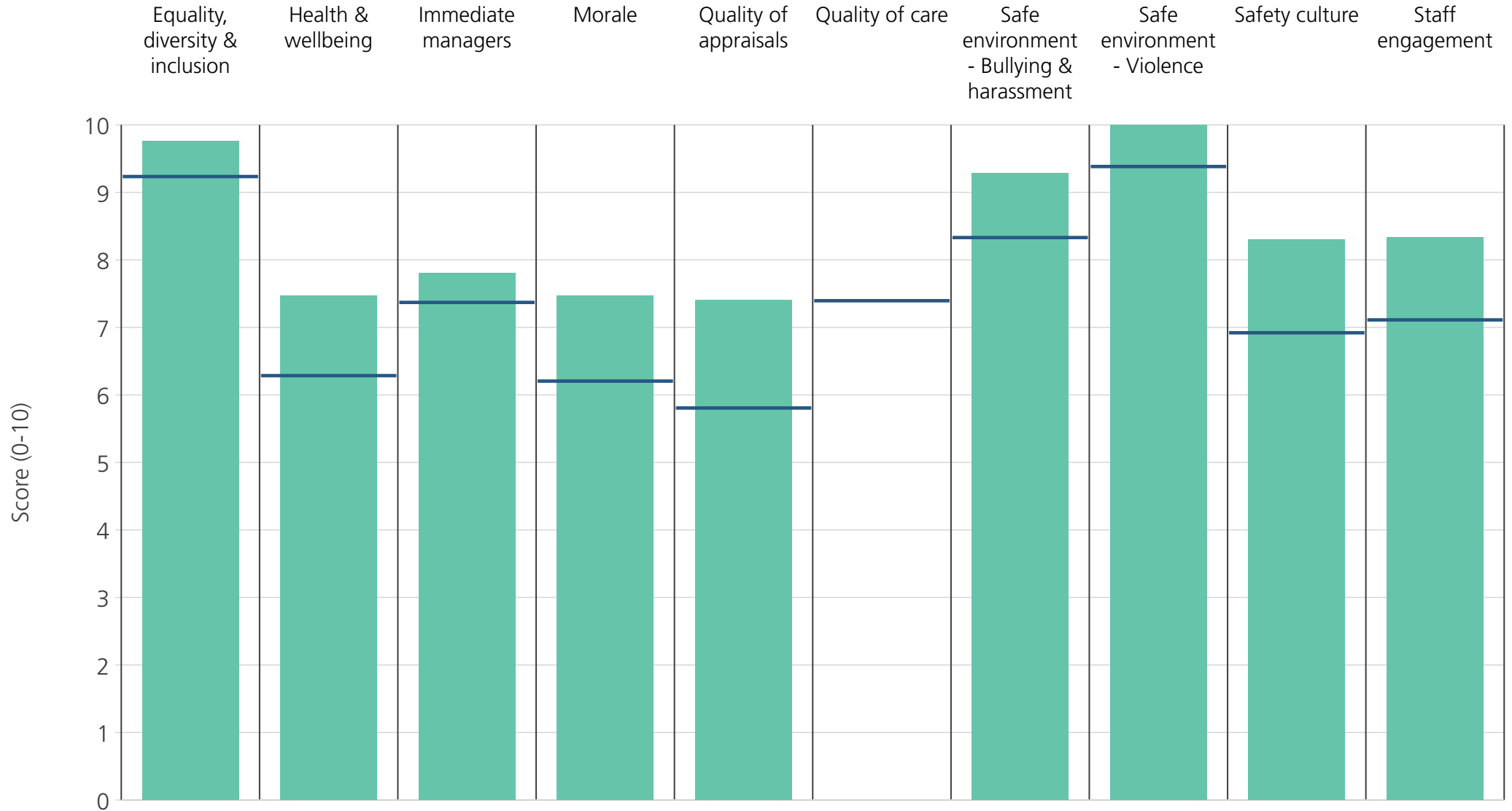
Directorate	8.7	5.4	7.1	5.7	5.1	7.1	7.2	9.3	6.2	6.7
Your org	9.2	6.3	7.4	6.2	5.8	7.4	8.3	9.4	6.9	7.1
Responses	33	33	33	32	29	33	33	33	33	34

Directorates 2

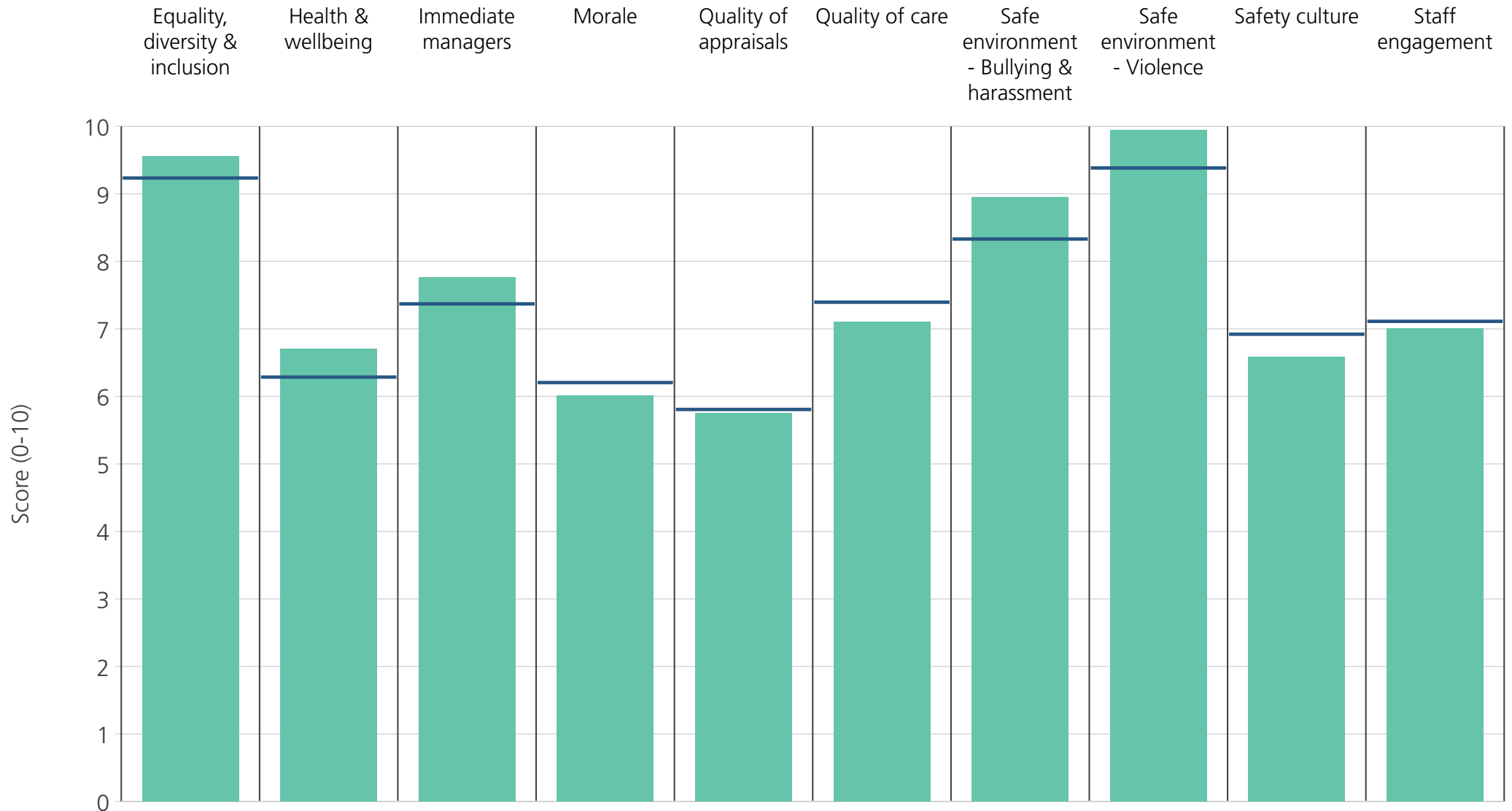
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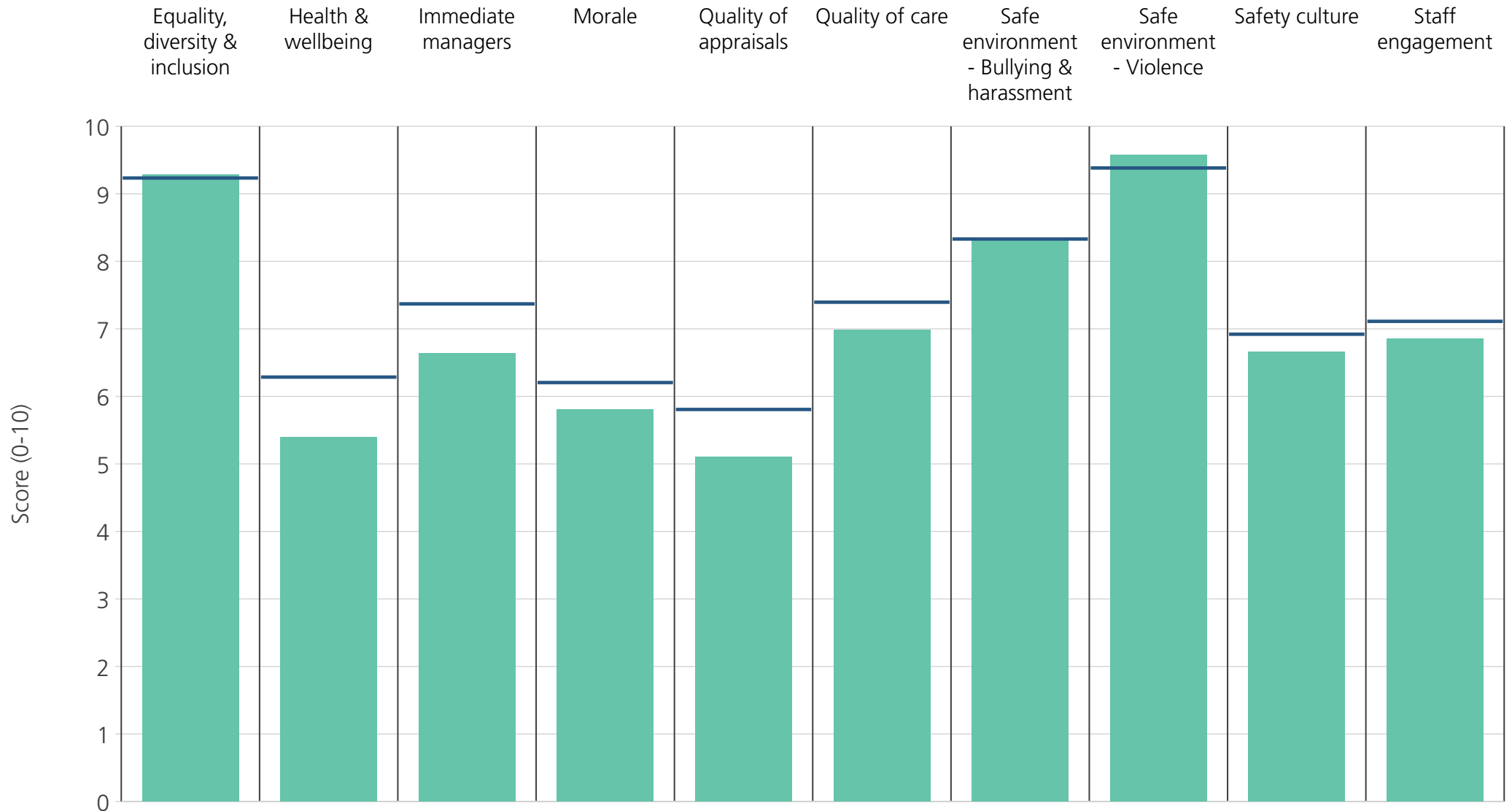
Directorate	8.9	5.9	7.2	5.9	5.1	7.0	7.7	9.1	6.6	6.8
Your org	9.2	6.3	7.4	6.2	5.8	7.4	8.3	9.4	6.9	7.1
Responses	359	362	364	355	292	339	360	357	361	365



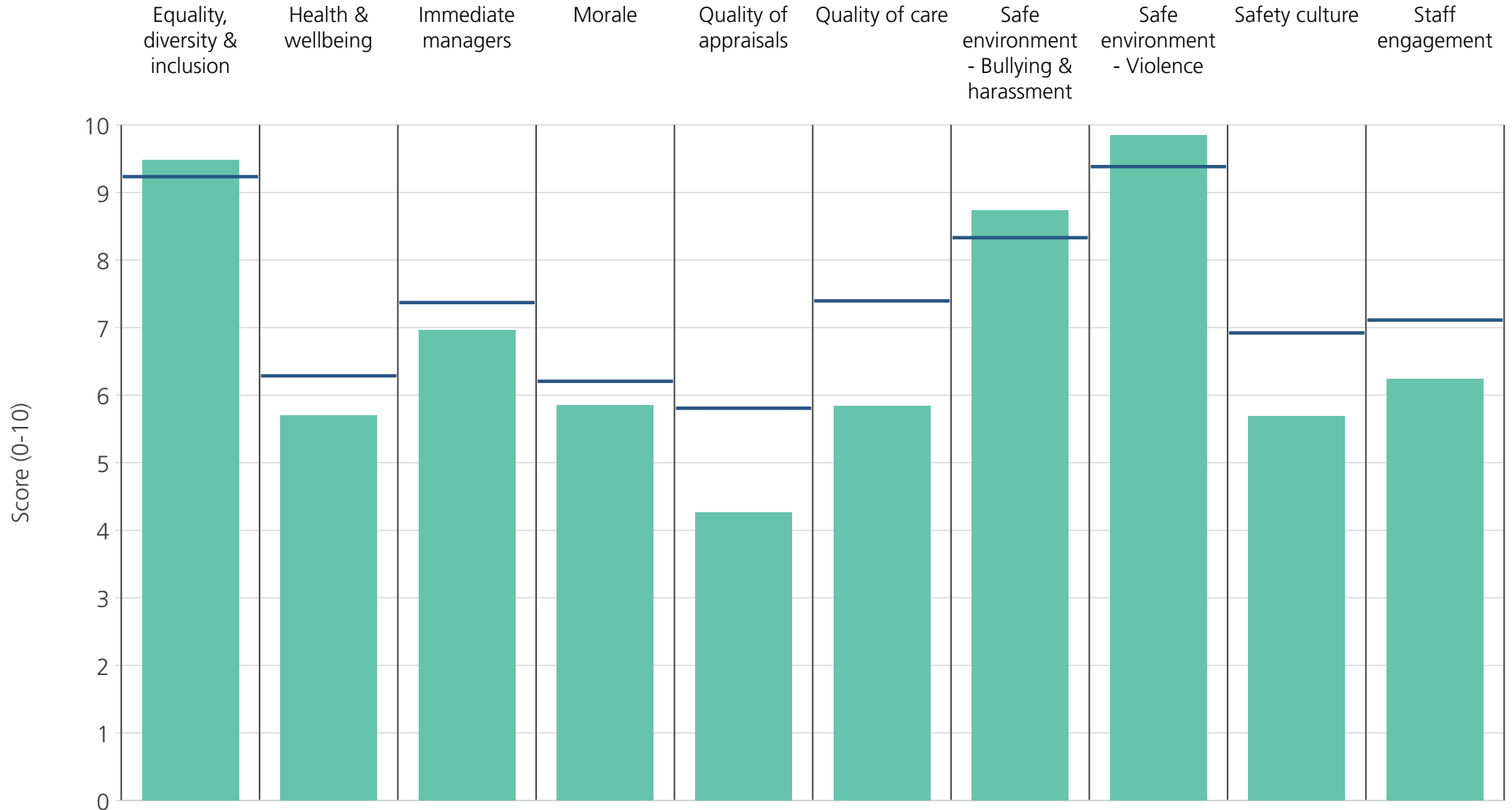
Directorate	9.8	7.5	7.8	7.5	7.4	7.4	9.3	10.0	8.3	8.3
Your org	9.2	6.3	7.4	6.2	5.8	7.4	8.3	9.4	6.9	7.1
Responses	14	14	14	14	13	8	14	14	14	14



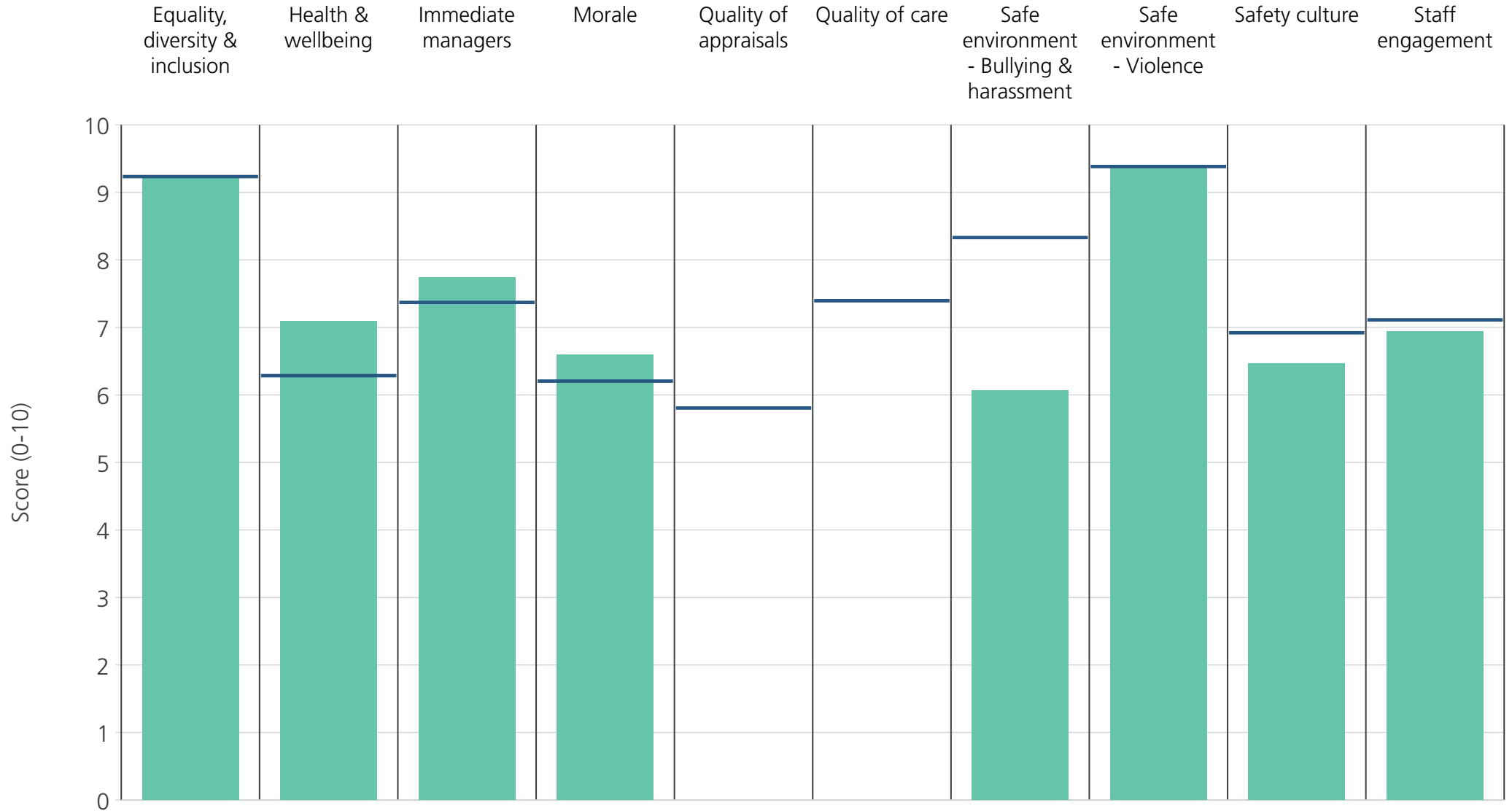
Directorate	9.6	6.7	7.8	6.0	5.8	7.1	9.0	9.9	6.6	7.0
Your org	9.2	6.3	7.4	6.2	5.8	7.4	8.3	9.4	6.9	7.1
Responses	54	54	54	54	38	22	54	54	54	56



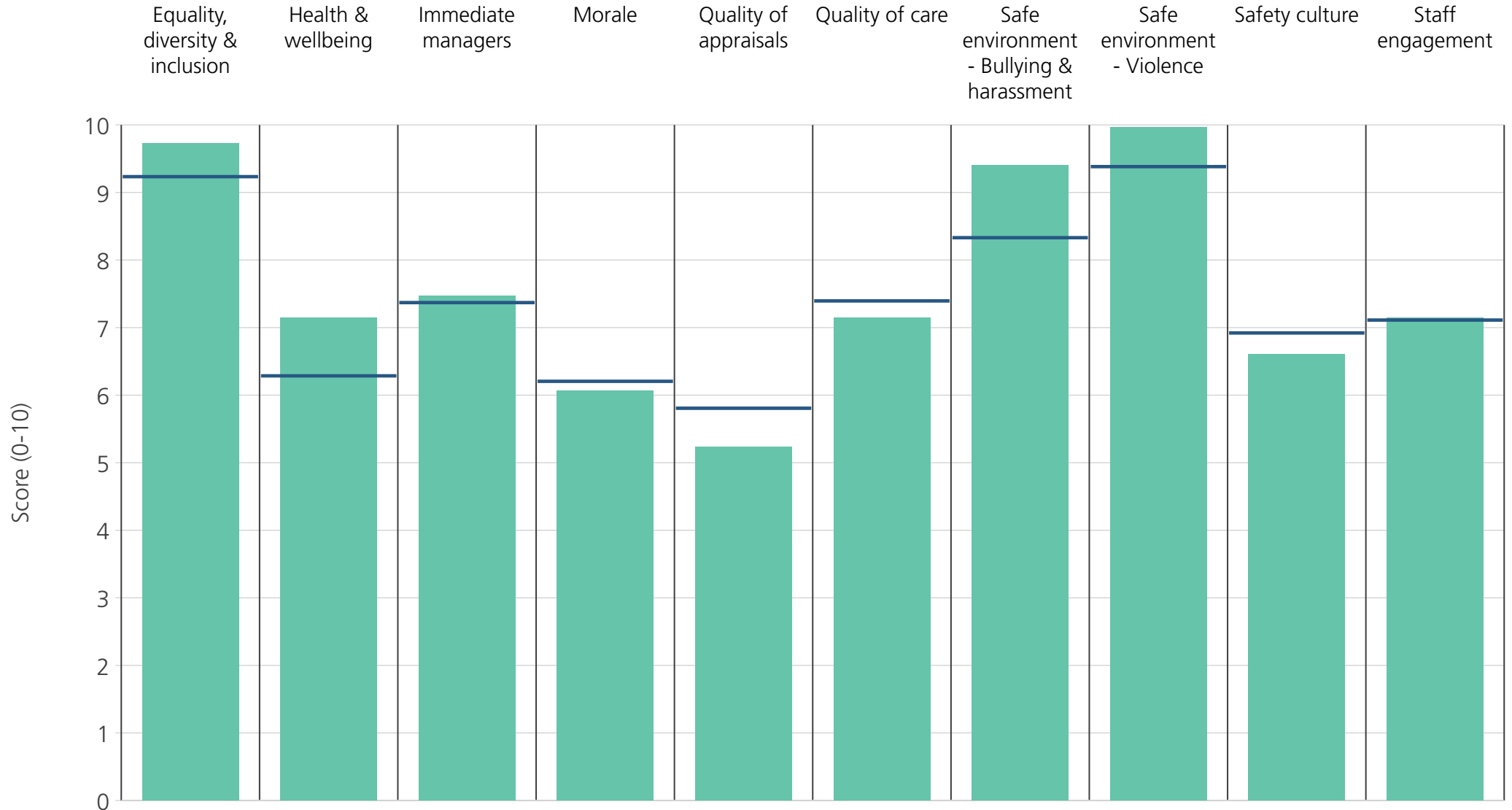
Directorate	9.3	5.4	6.6	5.8	5.1	7.0	8.3	9.6	6.7	6.9
Your org	9.2	6.3	7.4	6.2	5.8	7.4	8.3	9.4	6.9	7.1
Responses	137	138	140	138	106	135	139	139	139	142



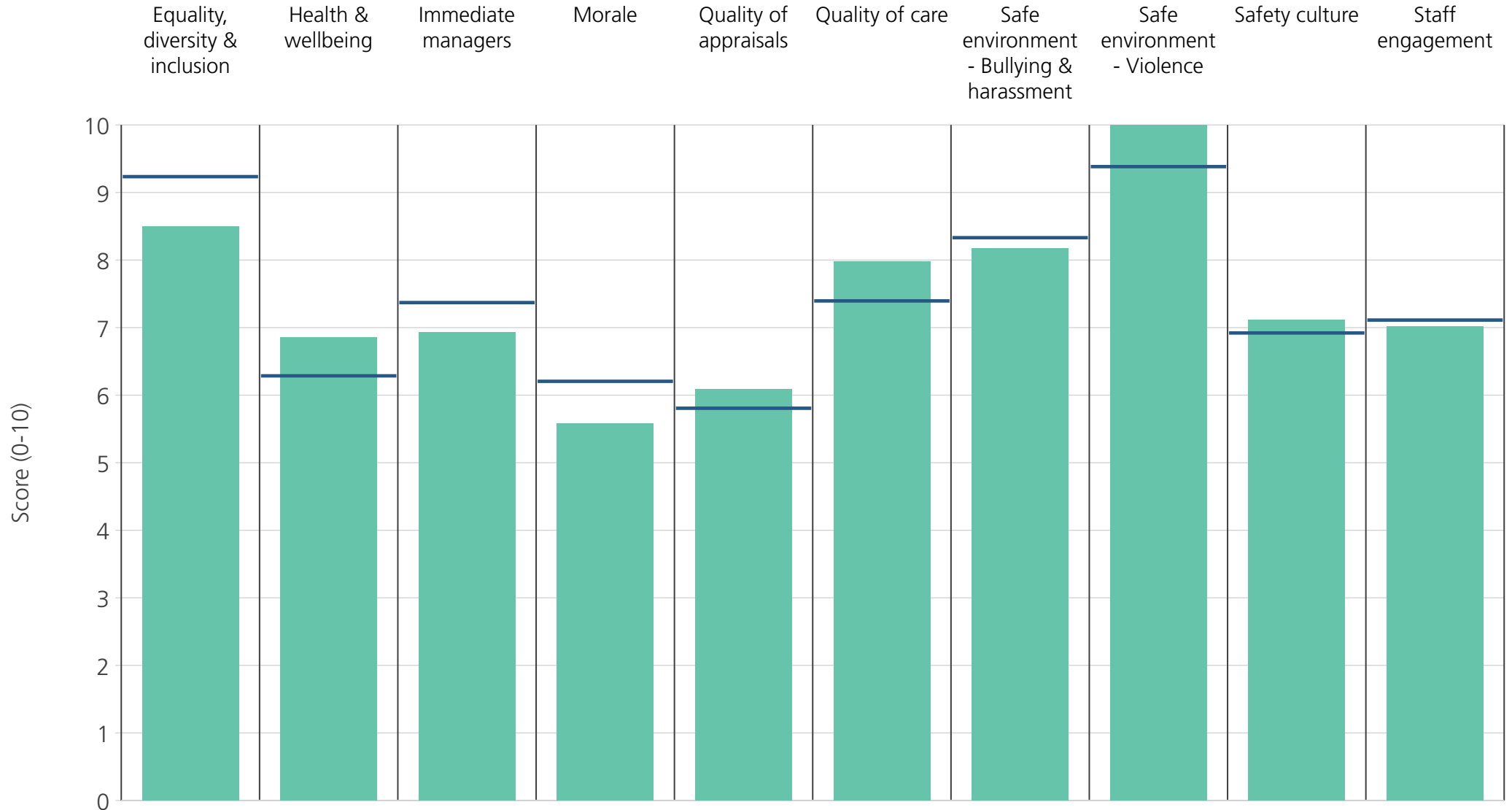
Directorate	9.5	5.7	7.0	5.9	4.3	5.8	8.7	9.8	5.7	6.2
Your org	9.2	6.3	7.4	6.2	5.8	7.4	8.3	9.4	6.9	7.1
Responses	19	21	21	21	17	21	21	21	21	21



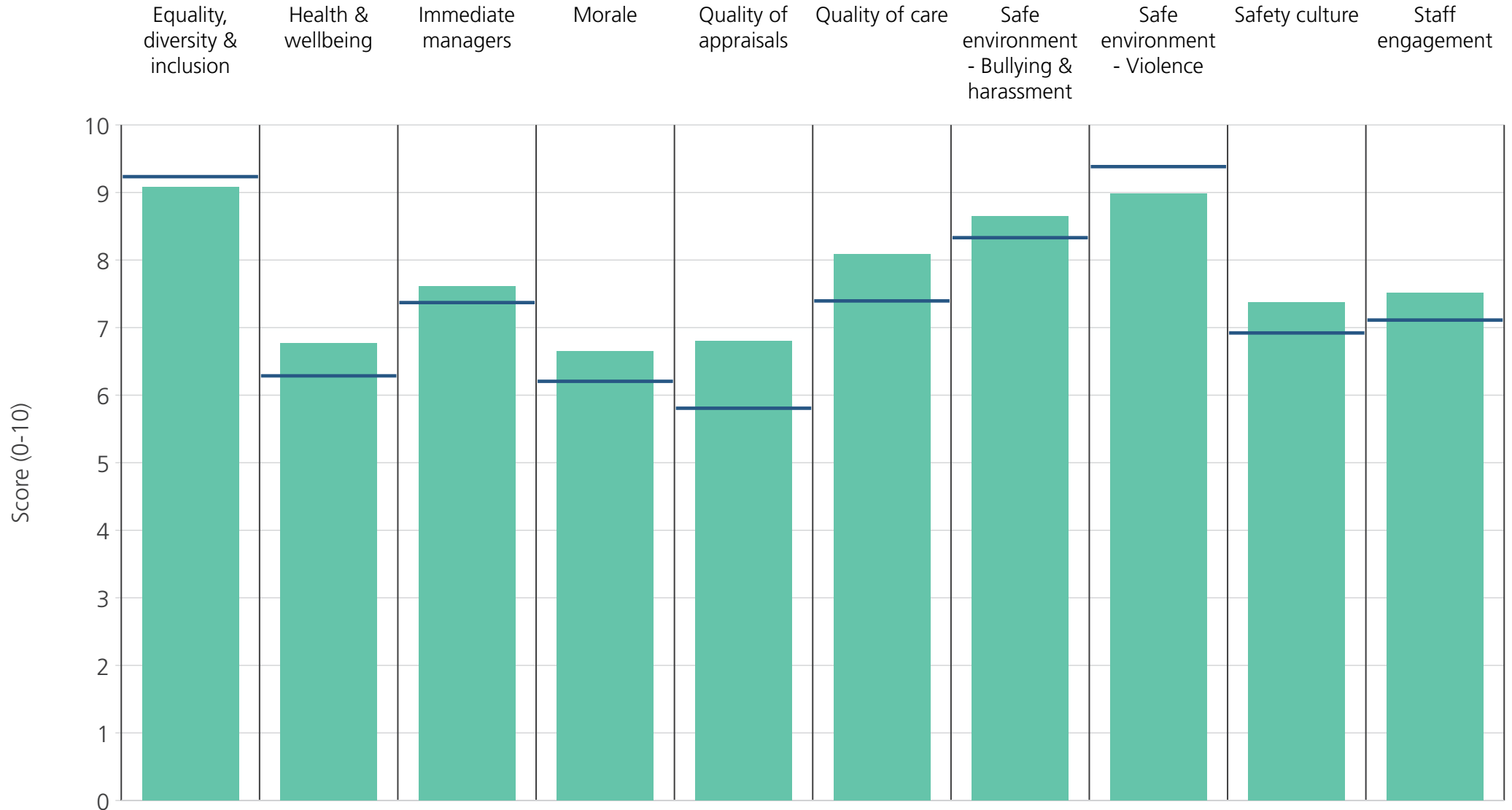
Directorate	9.2	7.1	7.7	6.6			6.1	9.4	6.5	6.9
Your org	9.2	6.3	7.4	6.2	5.8	7.4	8.3	9.4	6.9	7.1
Responses	11	11	11	11	9	4	11	11	11	11



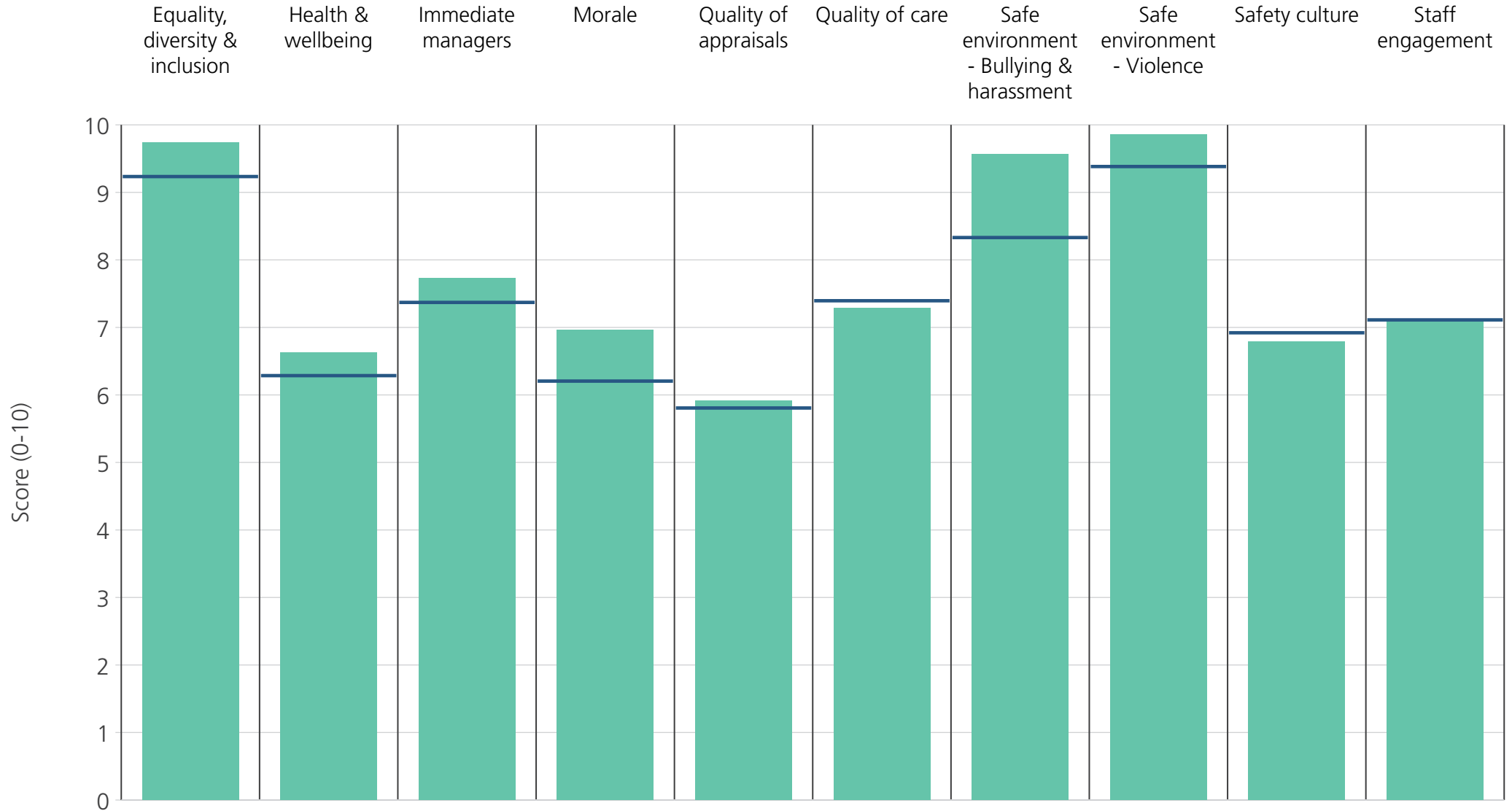
Directorate	9.7	7.1	7.5	6.1	5.2	7.2	9.4	10.0	6.6	7.1
Your org	9.2	6.3	7.4	6.2	5.8	7.4	8.3	9.4	6.9	7.1
Responses	90	91	90	90	68	25	90	88	90	91



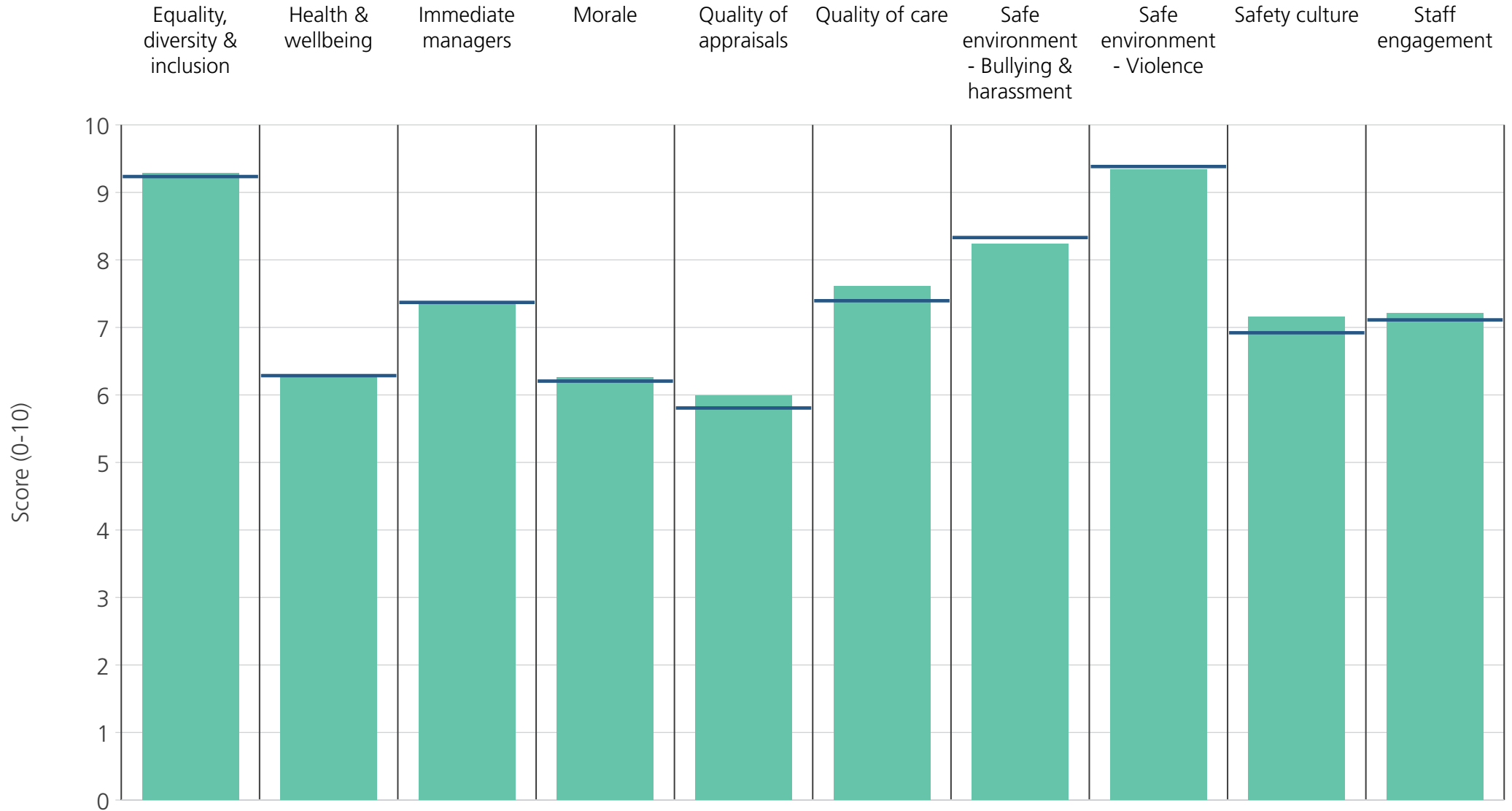
Directorate	8.5	6.8	6.9	5.6	6.1	8.0	8.2	10.0	7.1	7.0
Your org	9.2	6.3	7.4	6.2	5.8	7.4	8.3	9.4	6.9	7.1
Responses	20	20	20	20	15	13	20	20	20	20



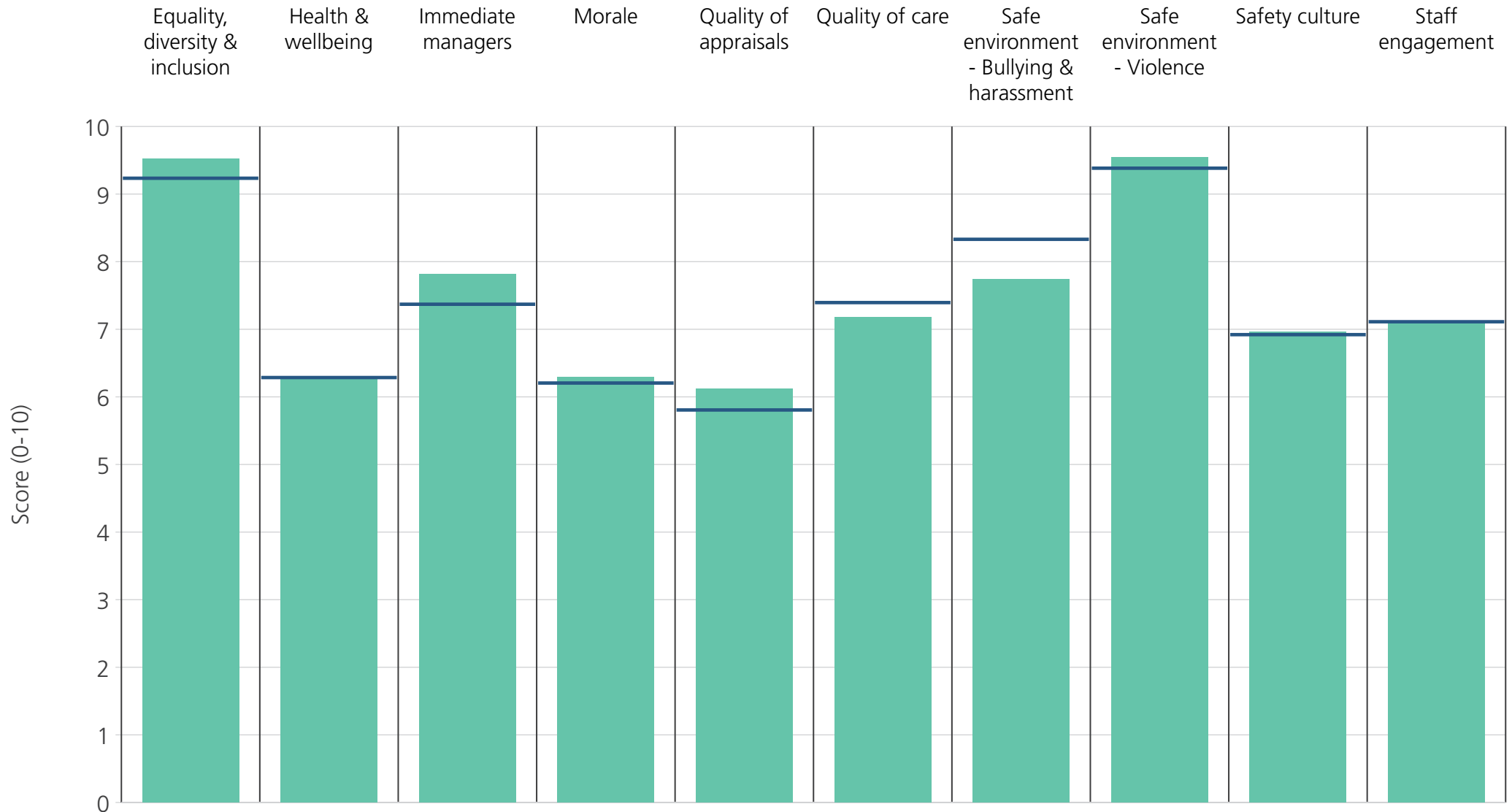
Directorate	9.1	6.8	7.6	6.6	6.8	8.1	8.7	9.0	7.4	7.5
Your org	9.2	6.3	7.4	6.2	5.8	7.4	8.3	9.4	6.9	7.1
Responses	253	255	256	254	223	254	252	253	256	257



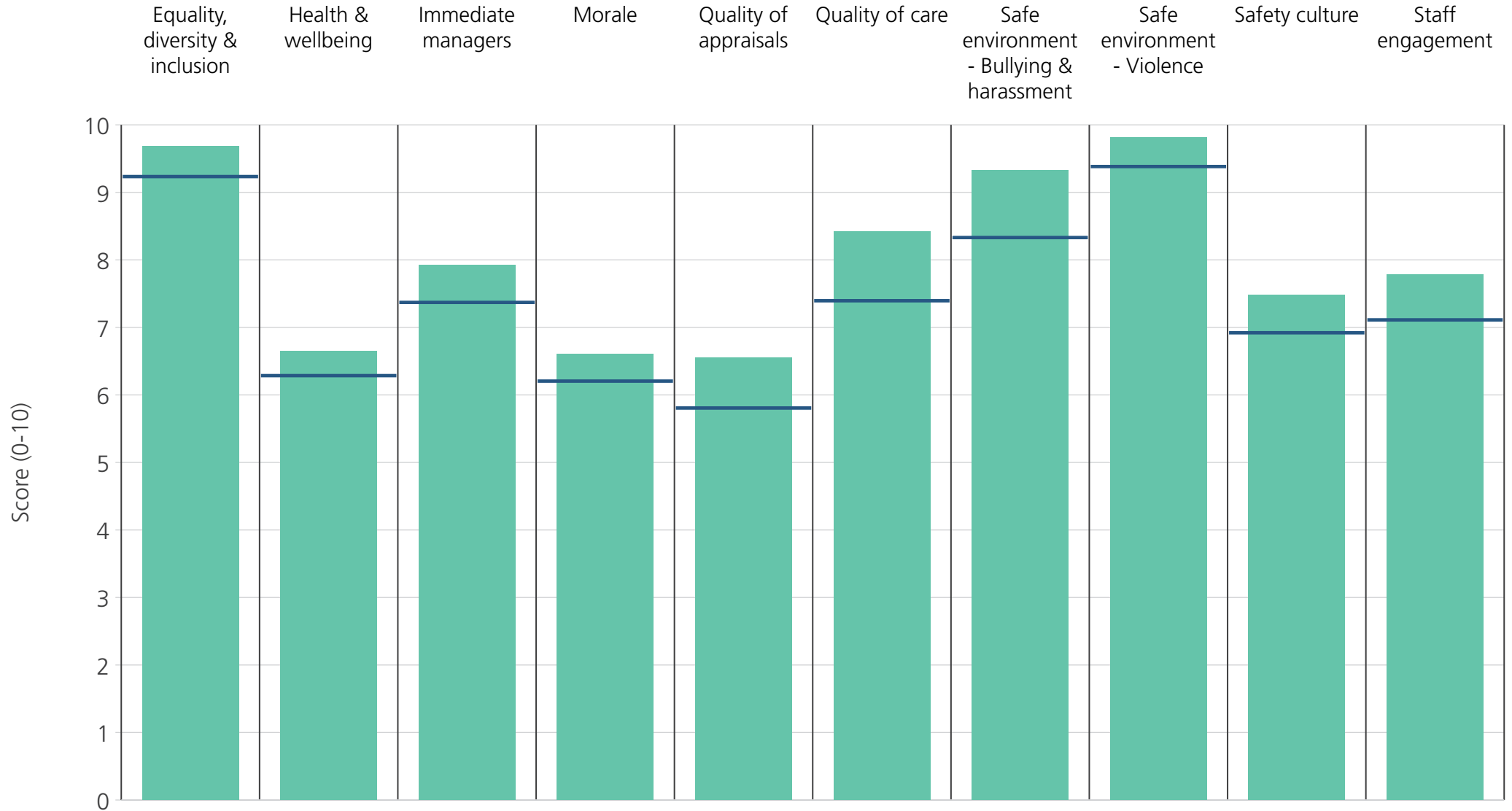
Directorate	9.7	6.6	7.7	7.0	5.9	7.3	9.6	9.9	6.8	7.1
Your org	9.2	6.3	7.4	6.2	5.8	7.4	8.3	9.4	6.9	7.1
Responses	22	23	23	23	22	19	23	23	23	24



Directorate	9.3	6.3	7.3	6.3	6.0	7.6	8.2	9.3	7.2	7.2
Your org	9.2	6.3	7.4	6.2	5.8	7.4	8.3	9.4	6.9	7.1
Responses	170	170	172	170	152	162	171	169	171	172



Directorate	9.5	6.3	7.8	6.3	6.1	7.2	7.7	9.5	7.0	7.1
Your org	9.2	6.3	7.4	6.2	5.8	7.4	8.3	9.4	6.9	7.1
Responses	95	97	96	96	76	91	96	96	96	98



Directorate	9.7	6.6	7.9	6.6	6.5	8.4	9.3	9.8	7.5	7.8
Your org	9.2	6.3	7.4	6.2	5.8	7.4	8.3	9.4	6.9	7.1
Responses	73	75	75	73	63	29	72	73	74	75