

Leeds Community Healthcare NHS Trust

2018 NHS Staff Survey

Directorate Report

Contents

Introduction	3
Themes – Directorates 1	4
Adult Business unit	5
Children's Business Unit	6
Corporate Directorate	7
Operations	8
Specialist Business Unit	9
Themes – Directorates 2	10
Add Prof Scientific and Technic	11
Additional Clinical Services	12
Administrative and Clerical	13
Allied Health Professionals	14
Medical and Dental	15
Nursing and Midwifery Registered	16
Other Respondents	17

This directorate report for Leeds Community Healthcare NHS Trust contains results by directorate for themes from the 2018 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

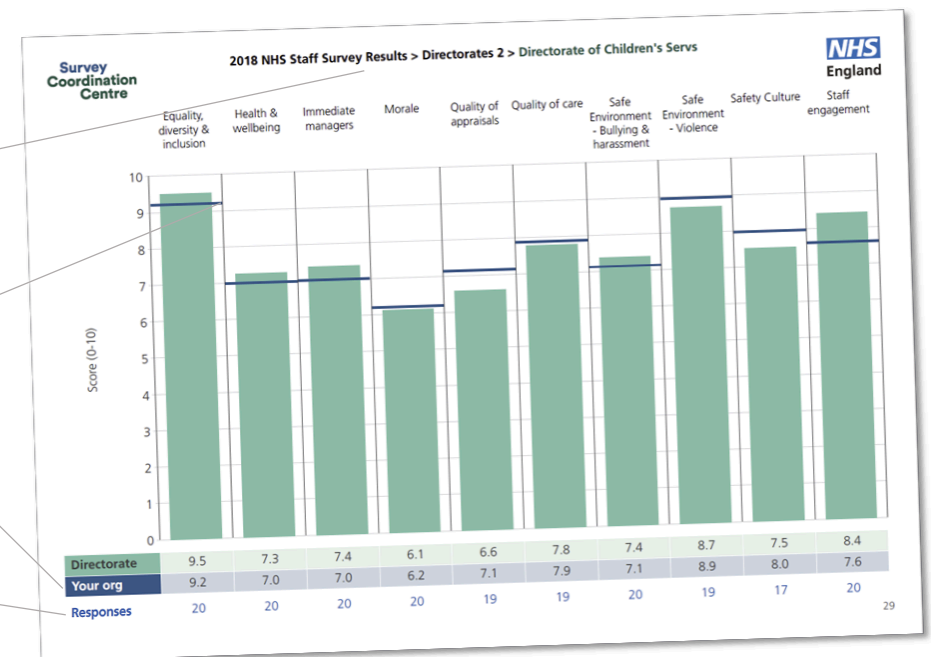
The directorate breakdowns used in this report were provided and defined by Leeds Community Healthcare NHS Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2018 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

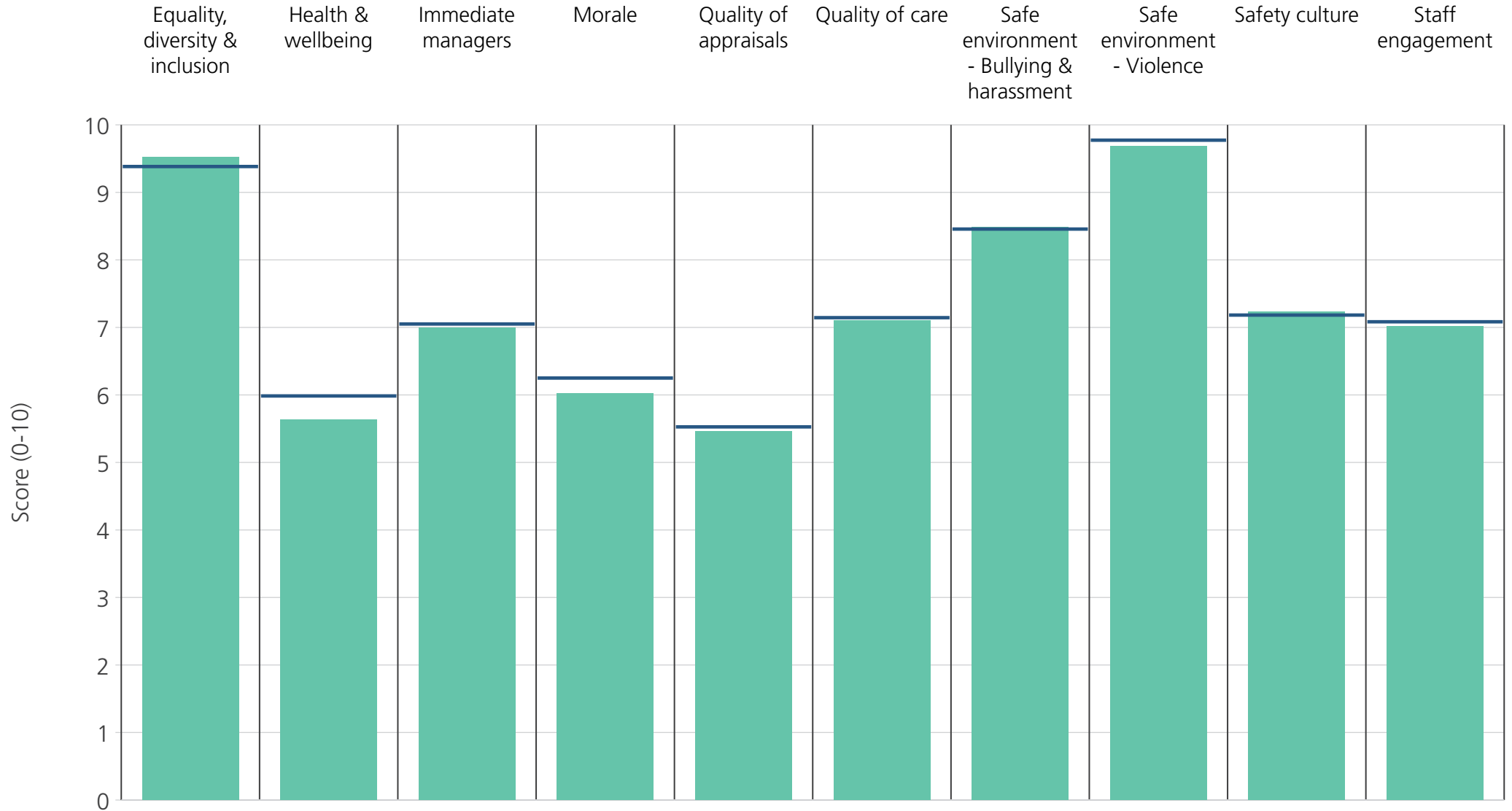
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



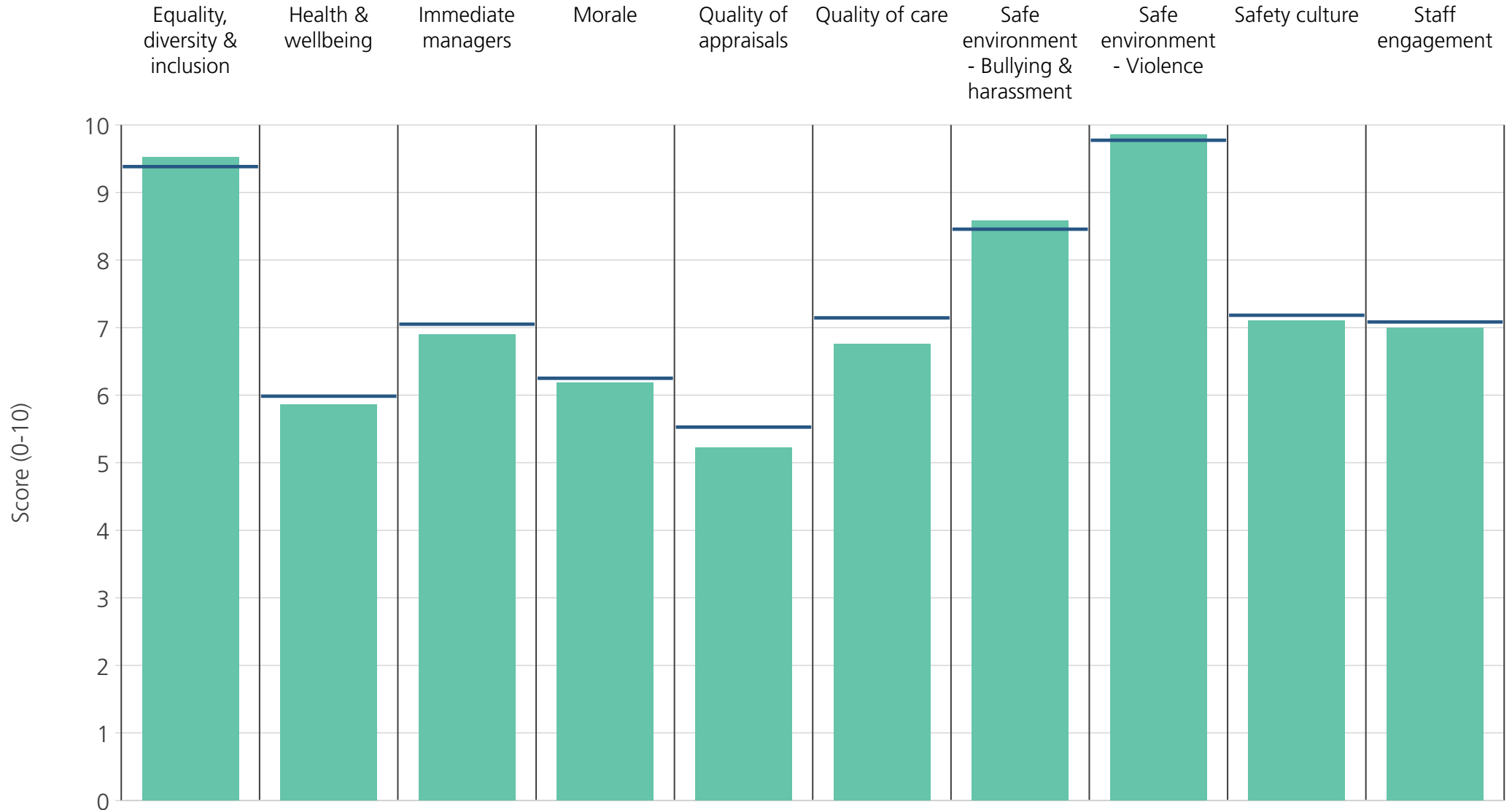
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

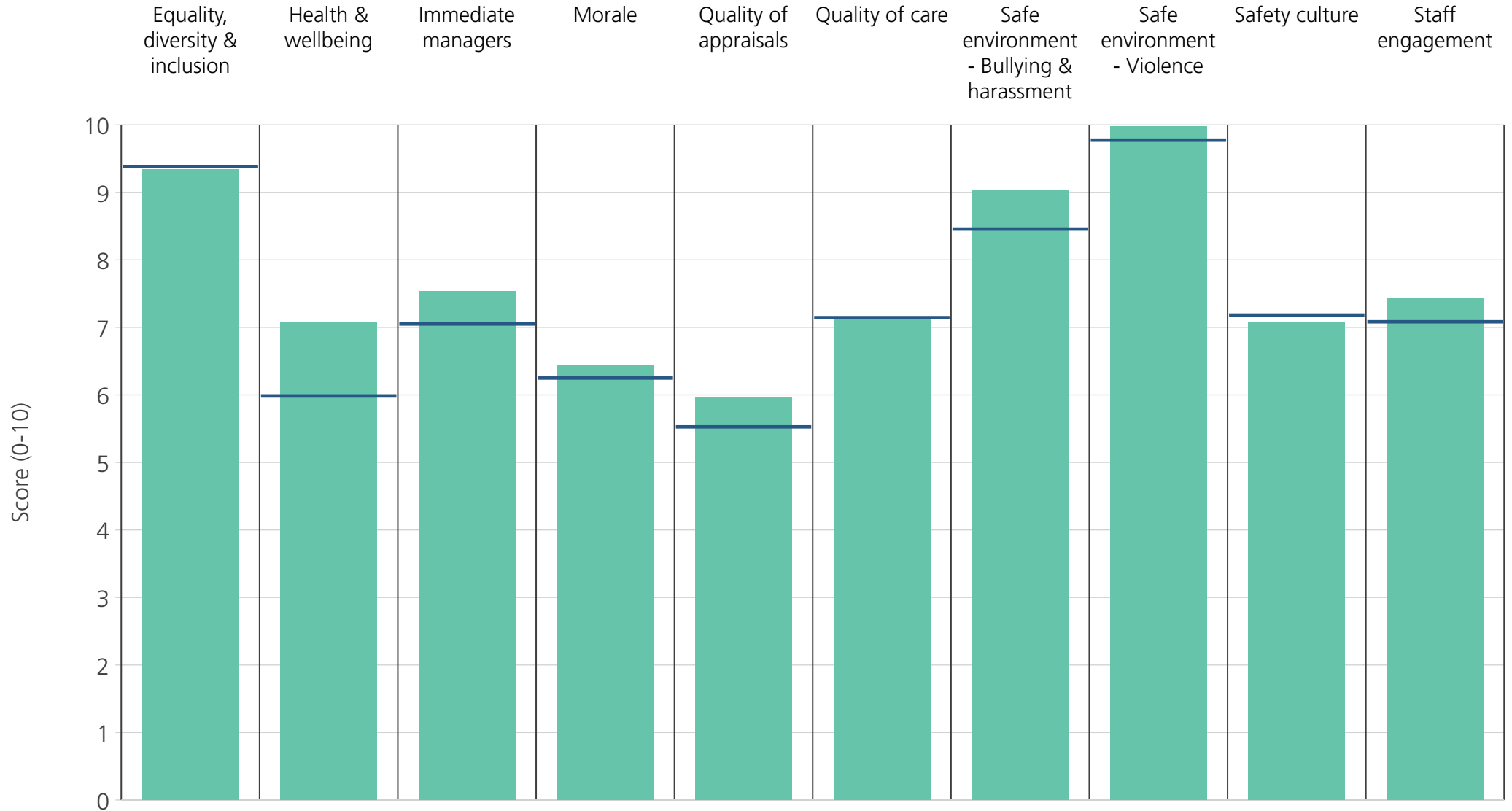
Leeds Community Healthcare NHS Trust
2018 NHS Staff Survey Results



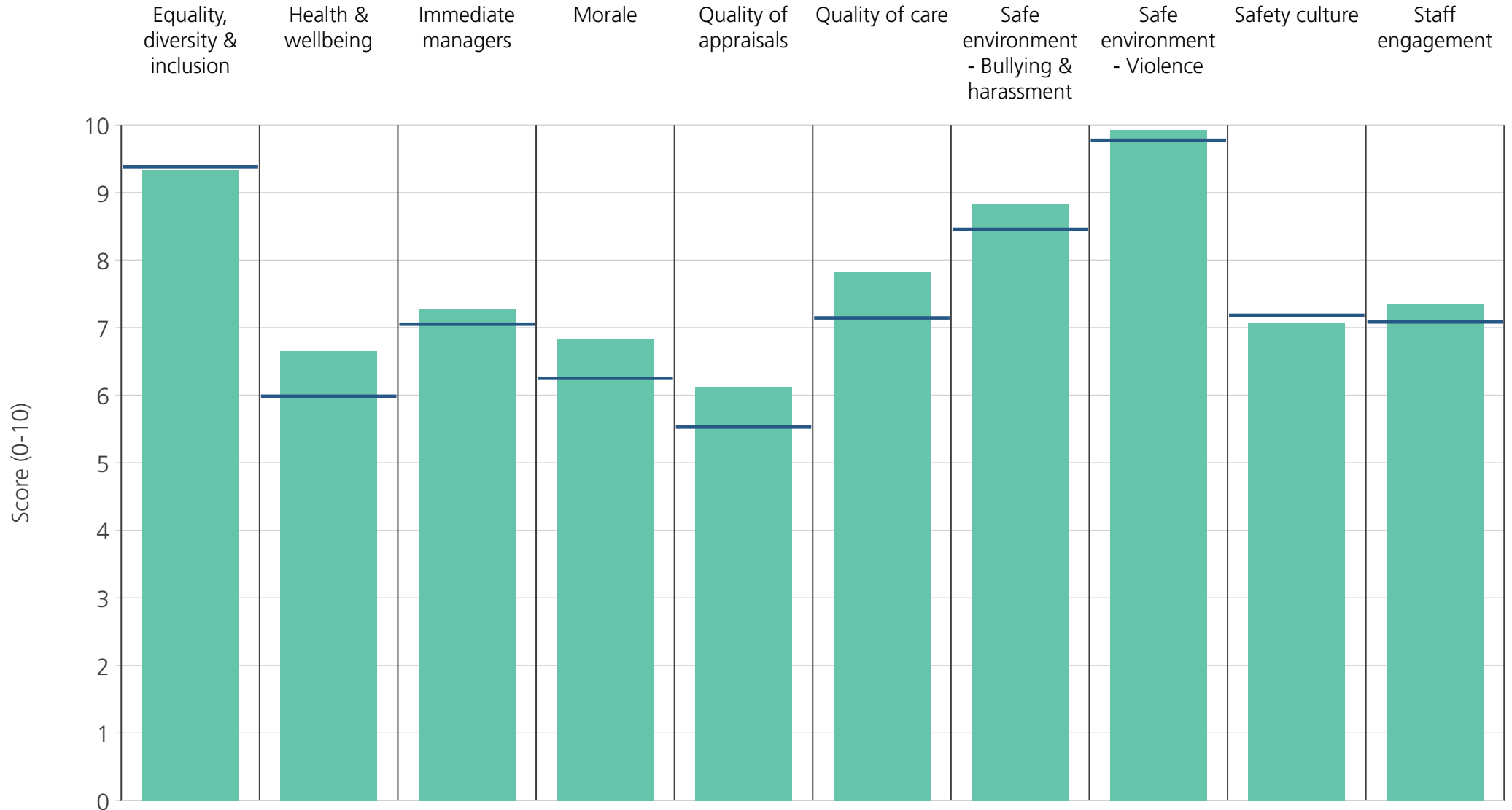
Directorate	9.5	5.6	7.0	6.0	5.5	7.1	8.5	9.7	7.2	7.0
Your org	9.4	6.0	7.1	6.3	5.5	7.1	8.5	9.8	7.2	7.1
Responses	464	469	468	467	424	419	467	467	469	469



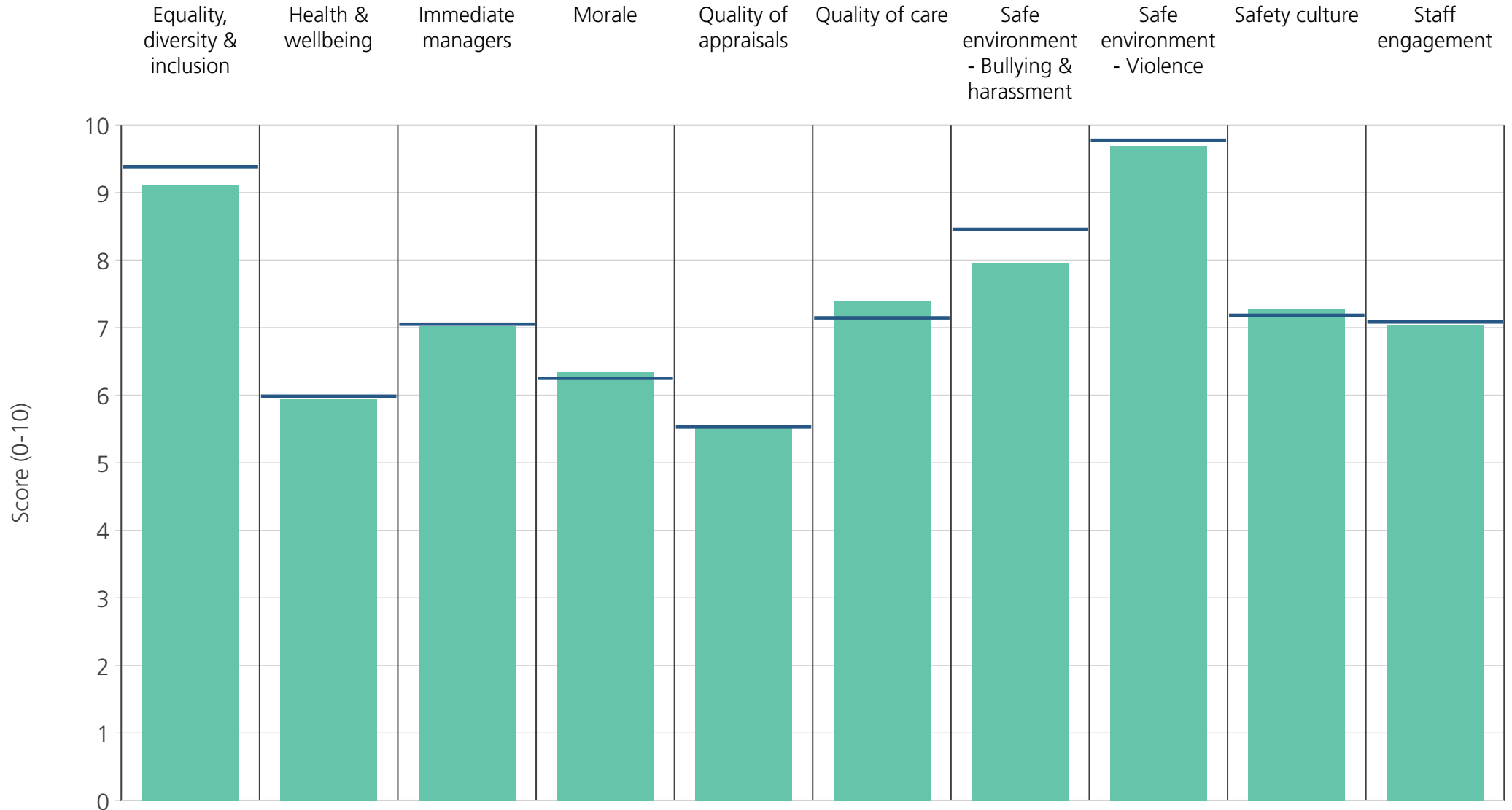
Directorate	9.5	5.9	6.9	6.2	5.2	6.8	8.6	9.9	7.1	7.0
Your org	9.4	6.0	7.1	6.3	5.5	7.1	8.5	9.8	7.2	7.1
Responses	354	358	358	355	319	324	354	357	358	358



Directorate	9.3	7.1	7.5	6.4	6.0	7.1	9.0	10.0	7.1	7.4
Your org	9.4	6.0	7.1	6.3	5.5	7.1	8.5	9.8	7.2	7.1
Responses	135	138	137	138	120	59	135	137	136	138



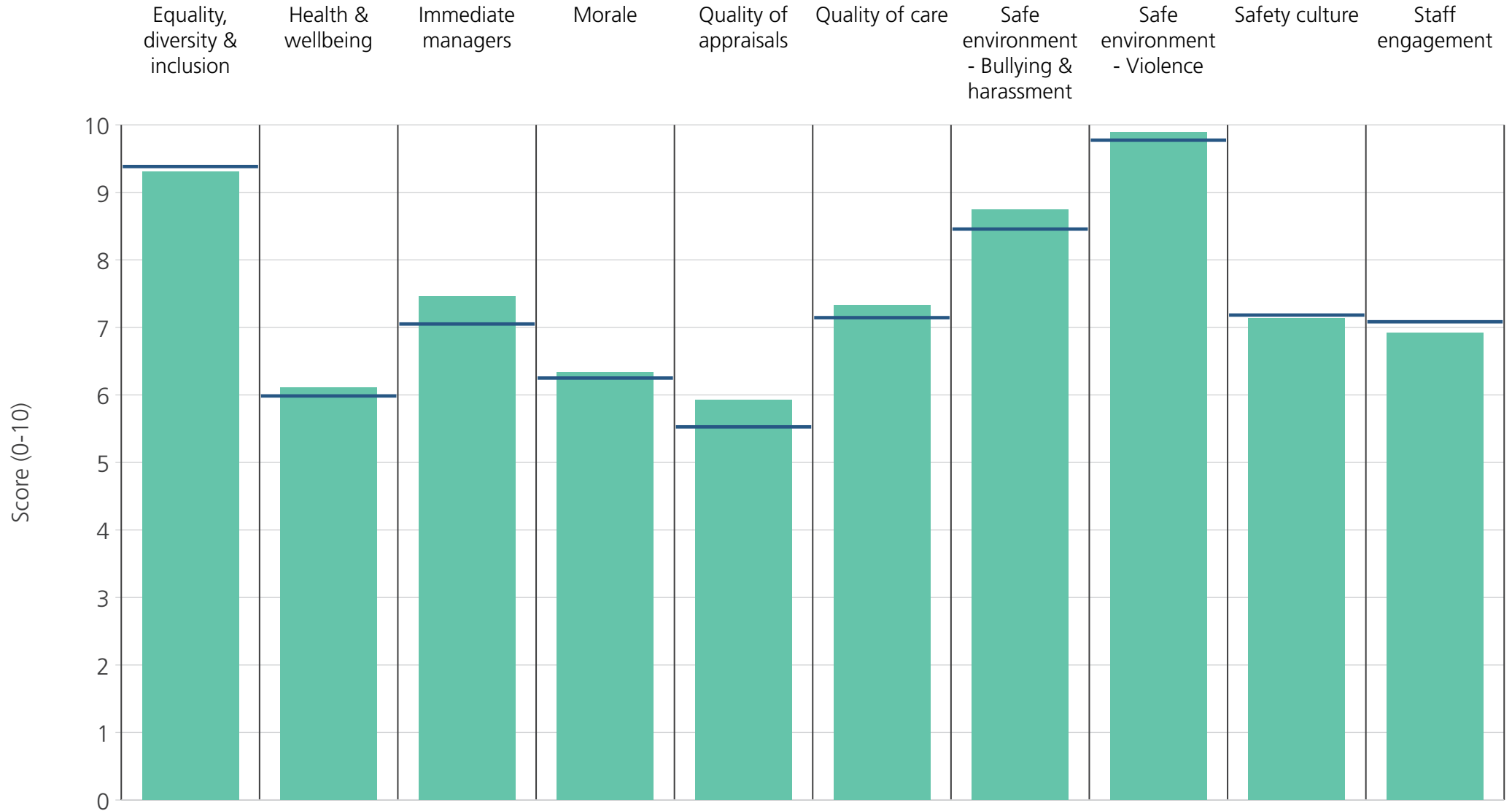
Directorate	9.3	6.7	7.3	6.8	6.1	7.8	8.8	9.9	7.1	7.4
Your org	9.4	6.0	7.1	6.3	5.5	7.1	8.5	9.8	7.2	7.1
Responses	124	125	125	124	115	88	122	124	126	125



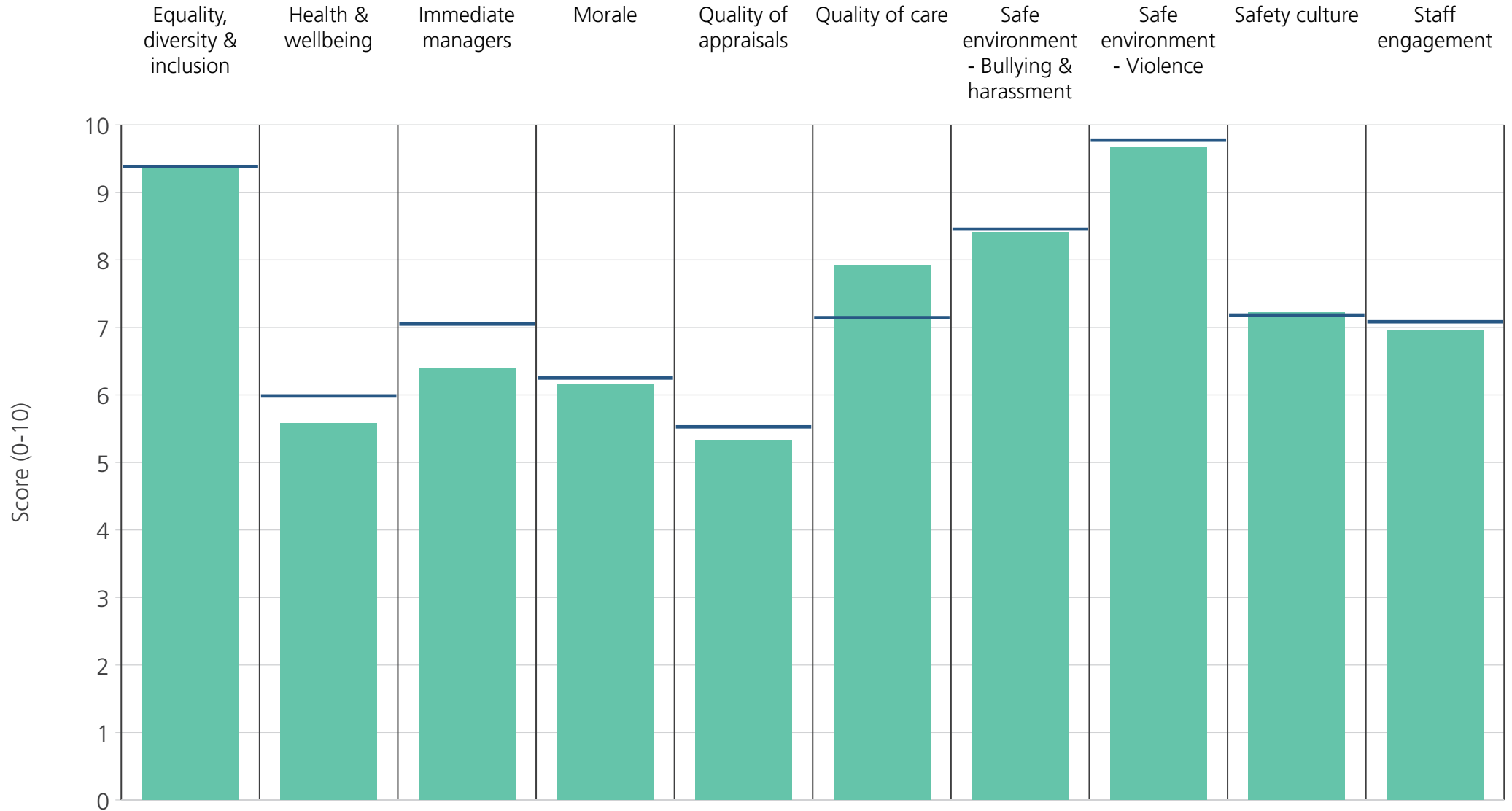
Directorate	9.1	5.9	7.0	6.3	5.5	7.4	8.0	9.7	7.3	7.0
Your org	9.4	6.0	7.1	6.3	5.5	7.1	8.5	9.8	7.2	7.1
Responses	368	370	370	368	338	354	369	370	370	370

Directorates 2

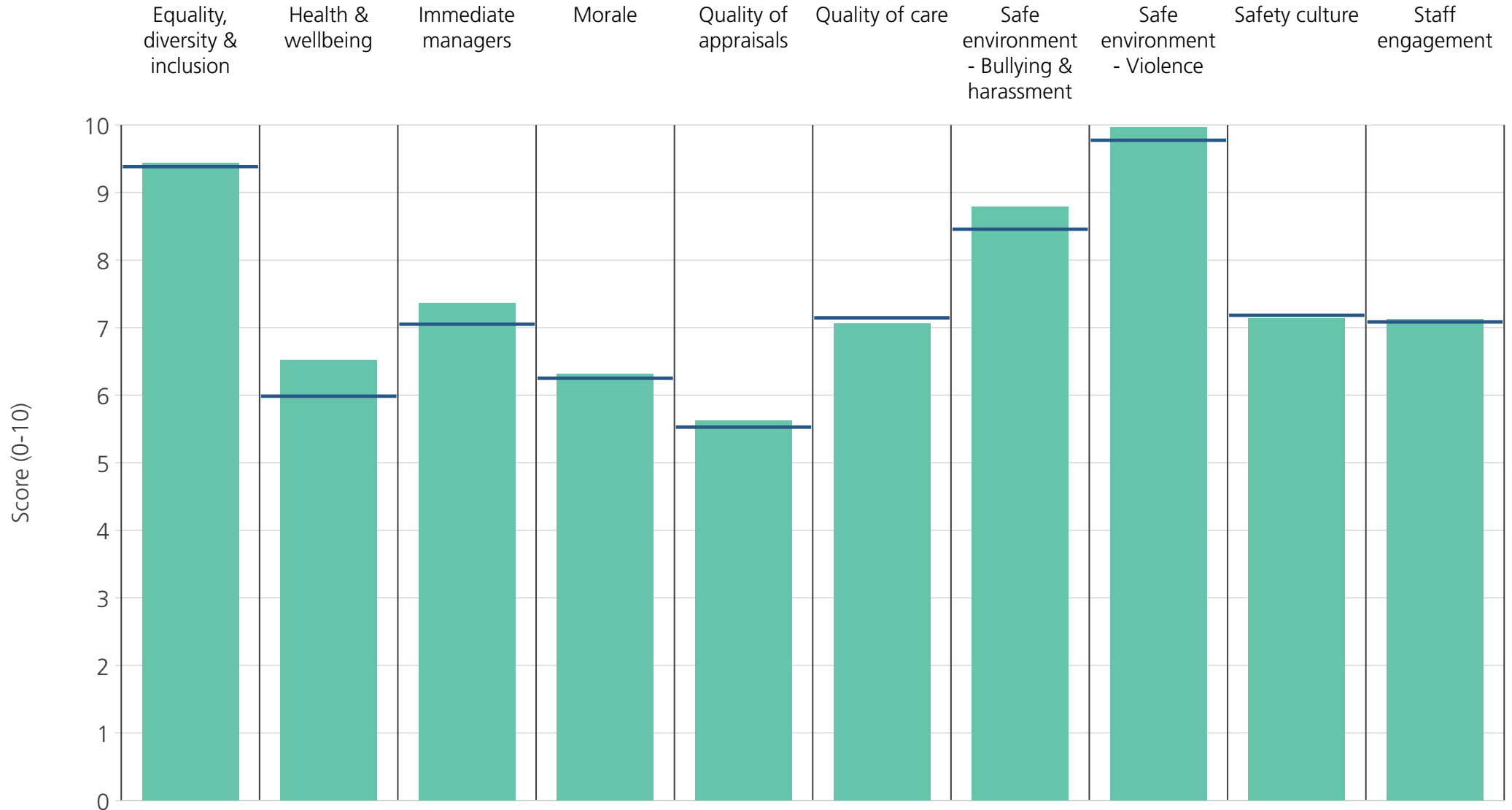
Leeds Community Healthcare NHS Trust
2018 NHS Staff Survey Results



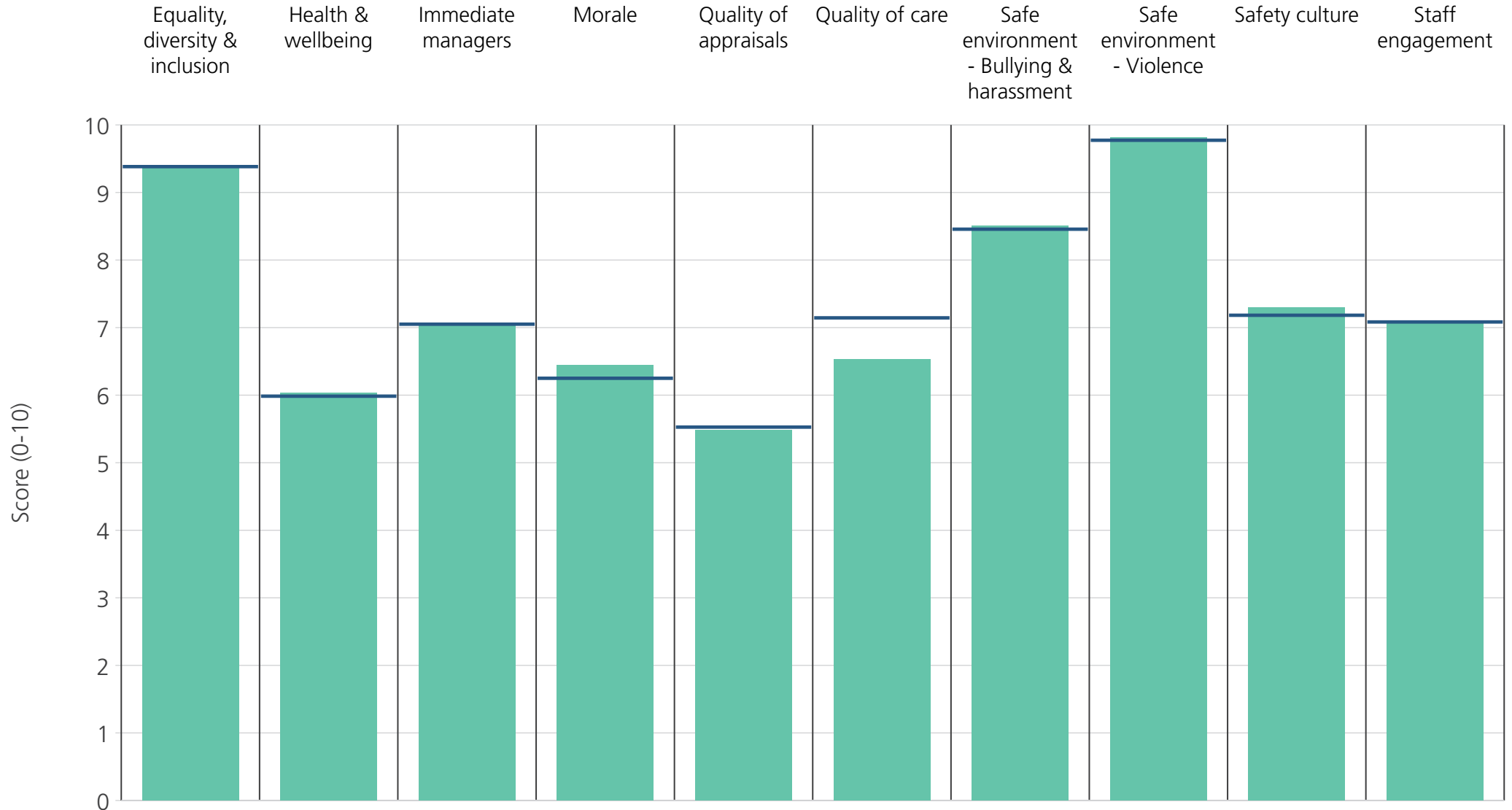
Directorate	9.3	6.1	7.5	6.3	5.9	7.3	8.7	9.9	7.1	6.9
Your org	9.4	6.0	7.1	6.3	5.5	7.1	8.5	9.8	7.2	7.1
Responses	87	87	87	87	76	85	86	87	87	87



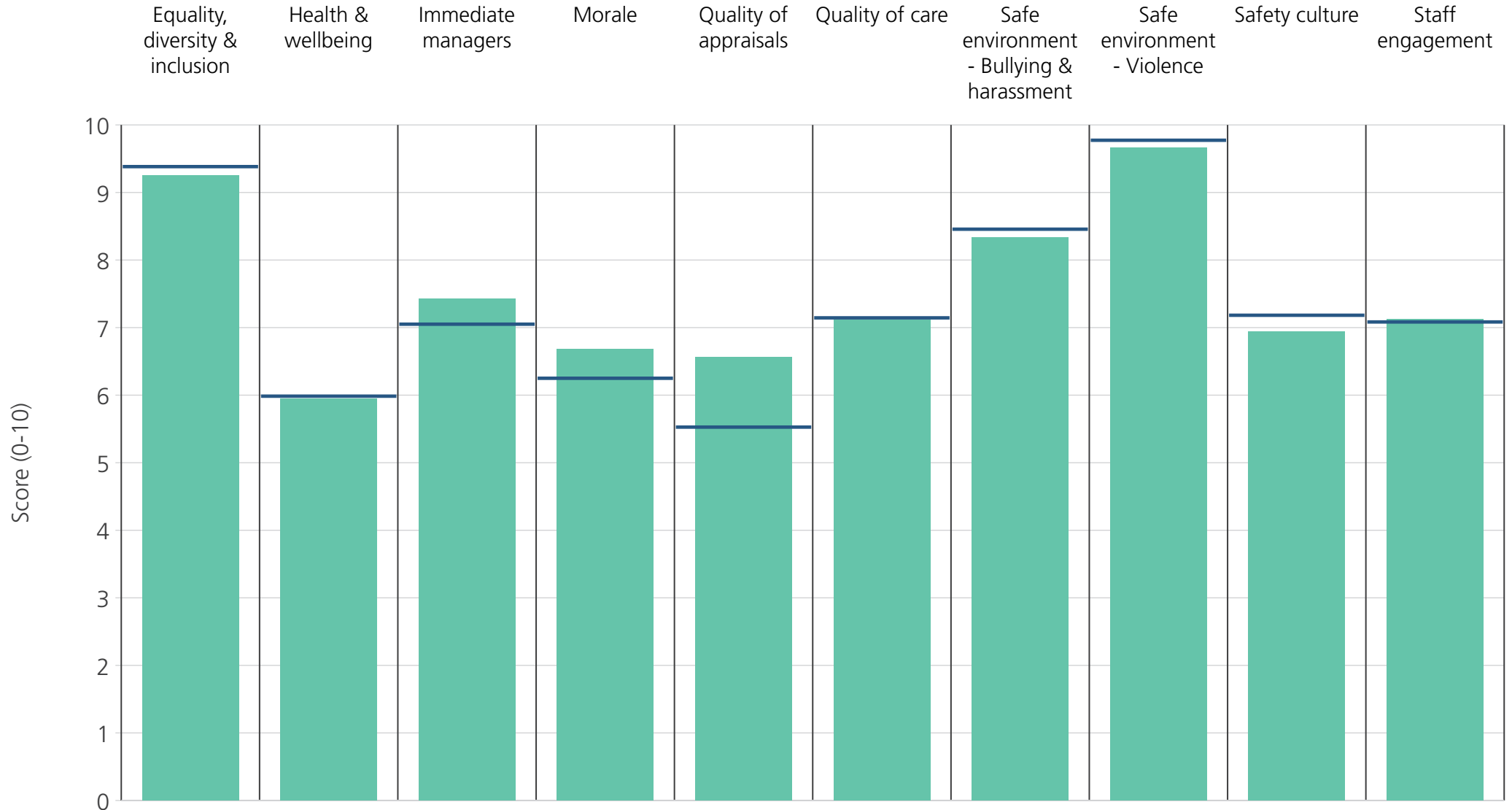
Directorate	9.4	5.6	6.4	6.1	5.3	7.9	8.4	9.7	7.2	7.0
Your org	9.4	6.0	7.1	6.3	5.5	7.1	8.5	9.8	7.2	7.1
Responses	206	207	207	204	179	206	205	206	207	207



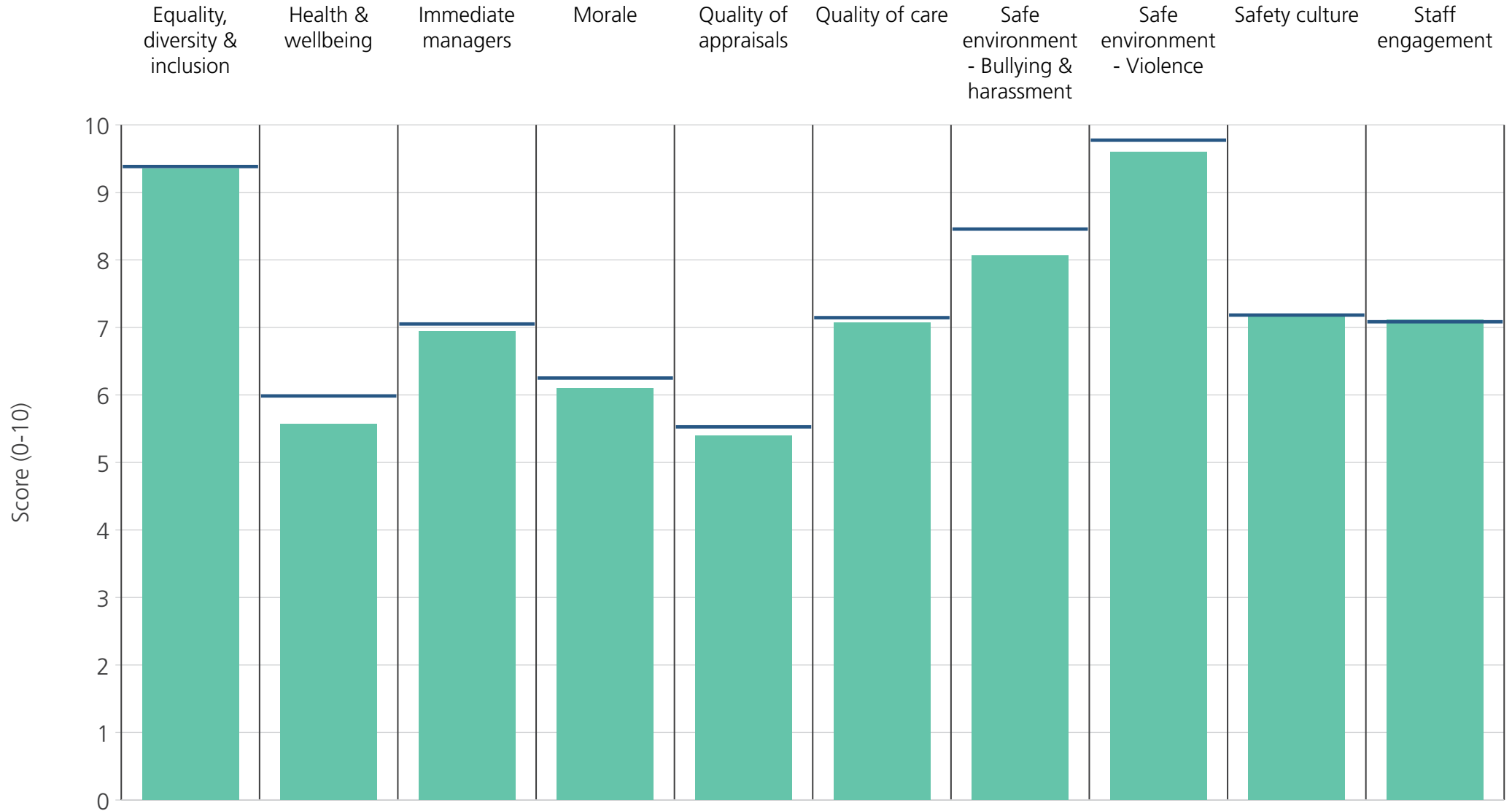
Directorate	9.4	6.5	7.4	6.3	5.6	7.1	8.8	10.0	7.1	7.1
Your org	9.4	6.0	7.1	6.3	5.5	7.1	8.5	9.8	7.2	7.1
Responses	443	448	447	445	402	261	442	446	447	448



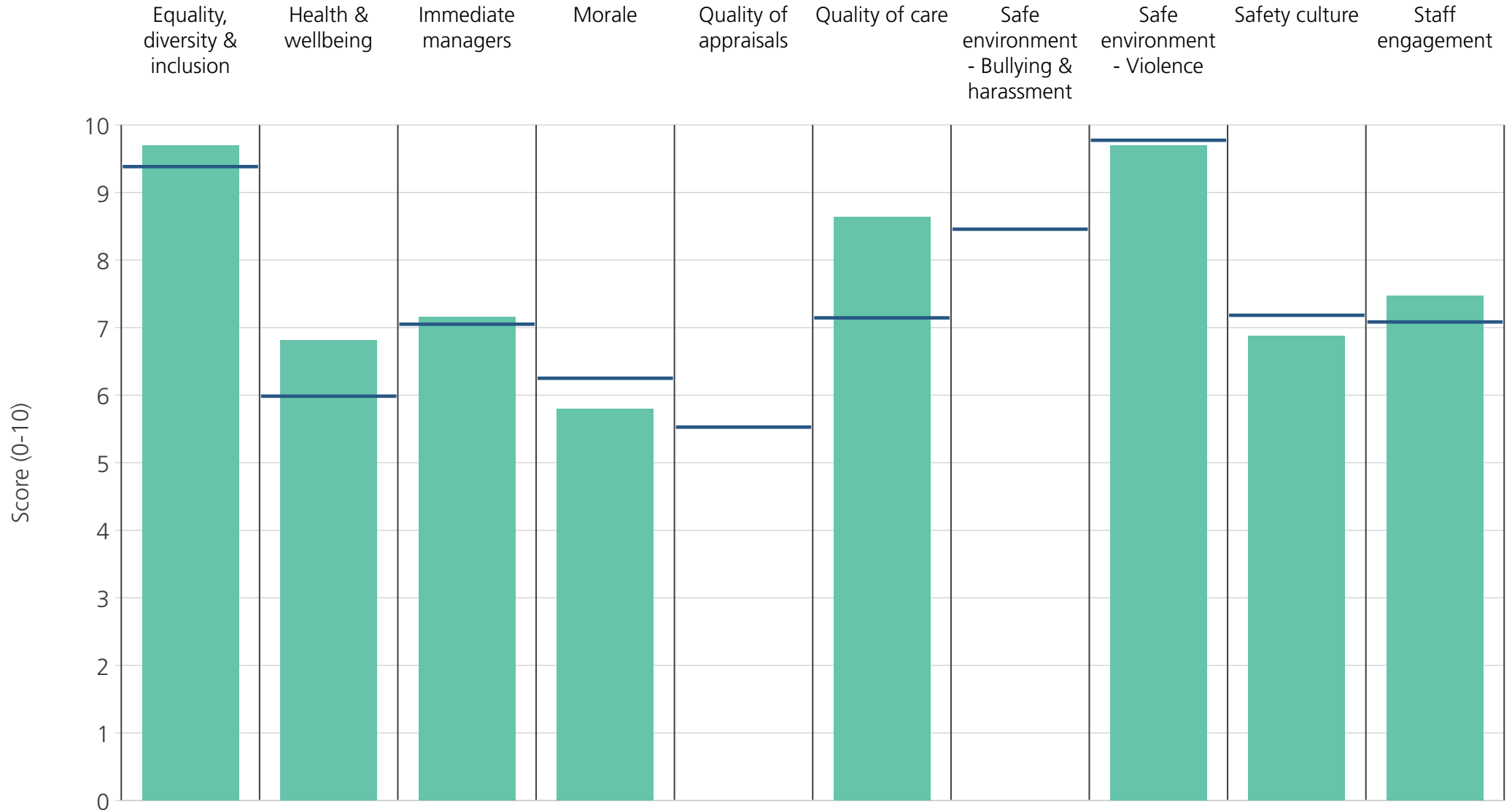
Directorate	9.4	6.0	7.1	6.4	5.5	6.5	8.5	9.8	7.3	7.1
Your org	9.4	6.0	7.1	6.3	5.5	7.1	8.5	9.8	7.2	7.1
Responses	227	228	228	227	210	223	228	228	228	228



Directorate	9.3	5.9	7.4	6.7	6.6	7.1	8.3	9.7	6.9	7.1
Your org	9.4	6.0	7.1	6.3	5.5	7.1	8.5	9.8	7.2	7.1
Responses	30	30	30	30	28	28	30	30	30	30



Directorate	9.3	5.6	6.9	6.1	5.4	7.1	8.1	9.6	7.2	7.1
Your org	9.4	6.0	7.1	6.3	5.5	7.1	8.5	9.8	7.2	7.1
Responses	441	449	448	448	411	430	446	447	449	449



Directorate	9.7	6.8	7.2	5.8		8.6		9.7	6.9	7.5
Your org	9.4	6.0	7.1	6.3	5.5	7.1	8.5	9.8	7.2	7.1
Responses	11	11	11	11	10	11	10	11	11	11