

Imperial College Healthcare NHS Trust

2018 NHS Staff Survey

Directorate Report

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This directorate report for Imperial College Healthcare NHS Trust contains results by directorate for themes from the 2018 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The directorate breakdowns used in this report were provided and defined by Imperial College Healthcare NHS Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2018 NHS Staff Survey Results' navigates back to the contents page.

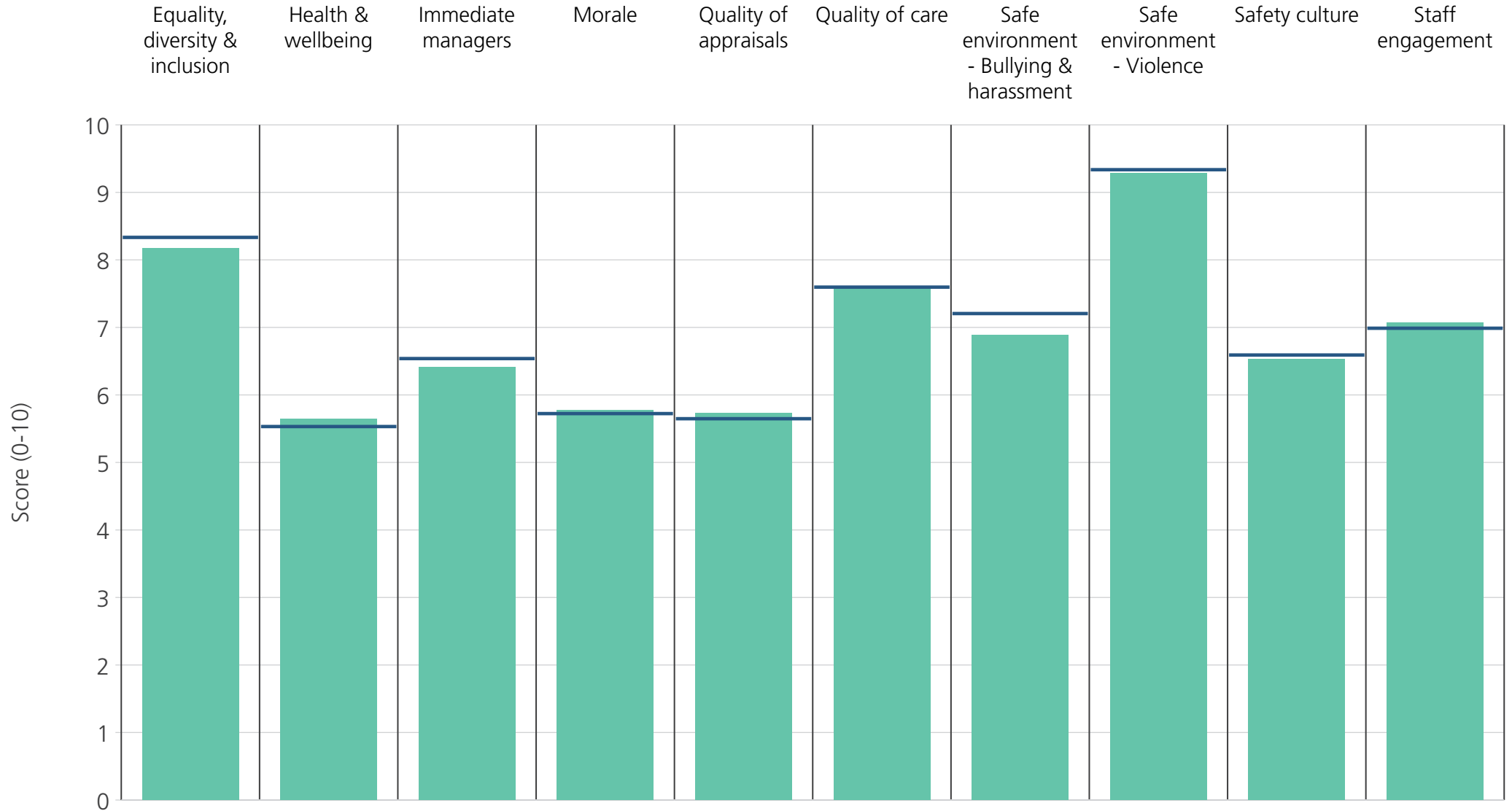
Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.

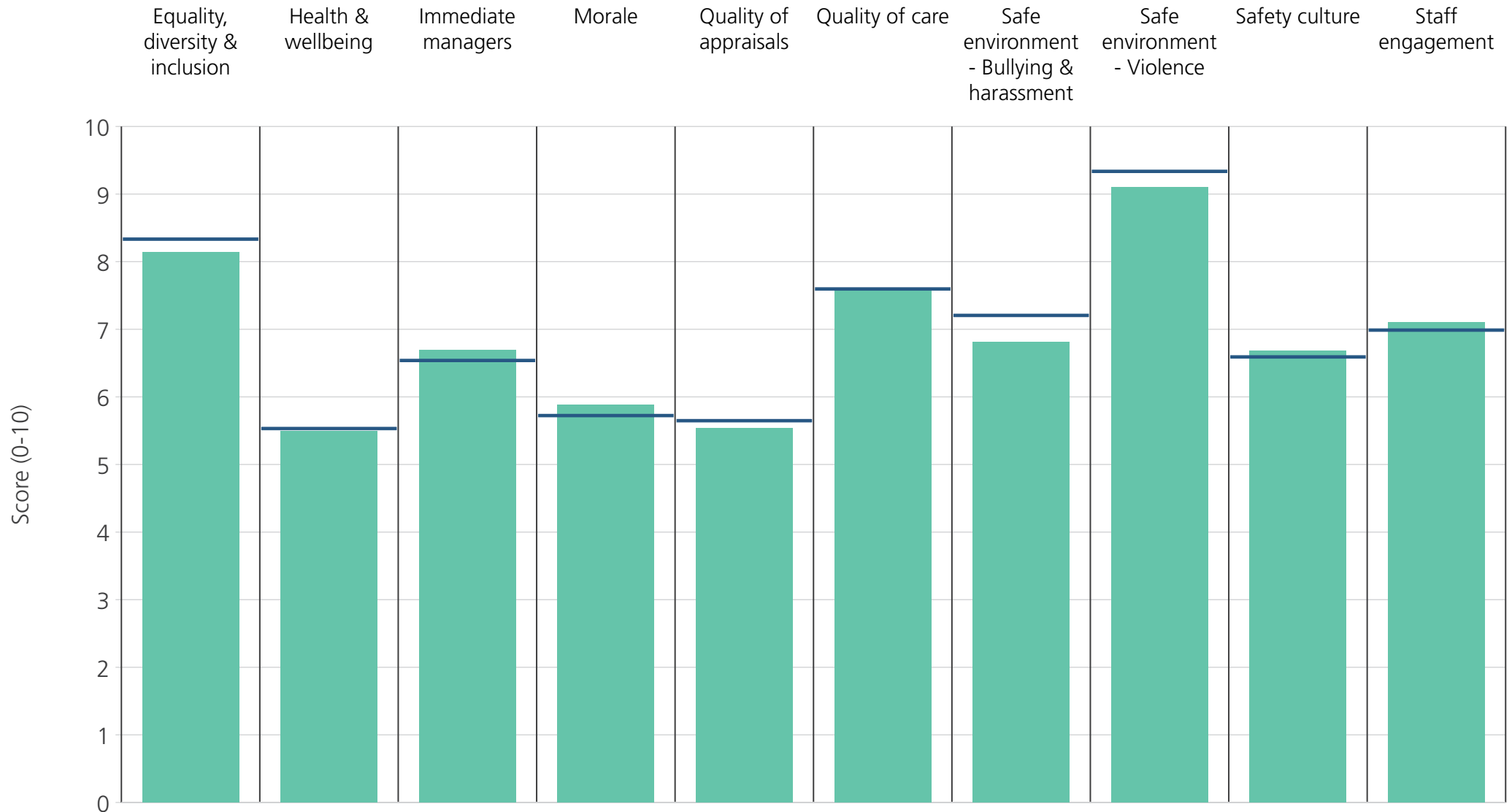


! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

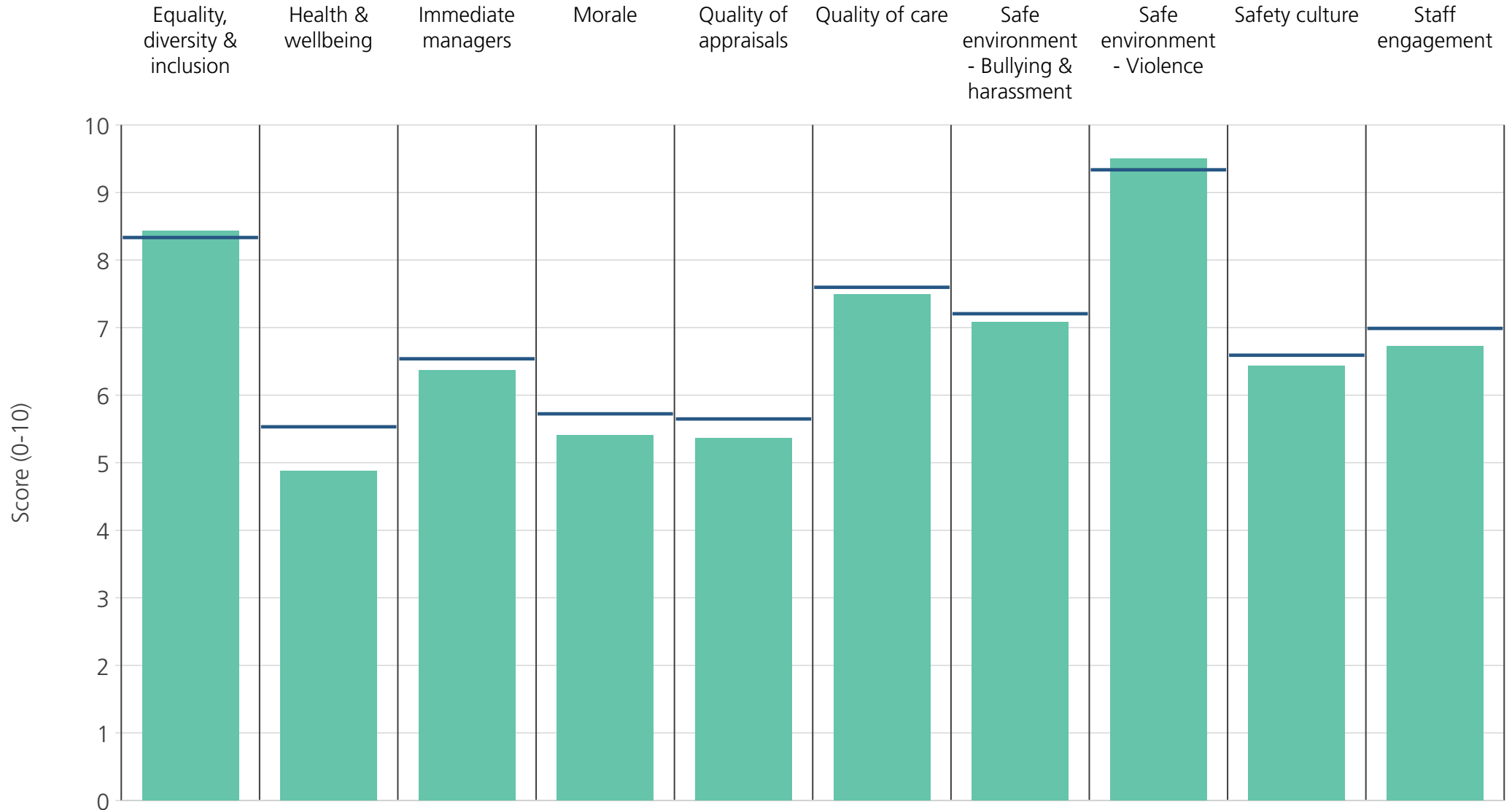
Directorates 1



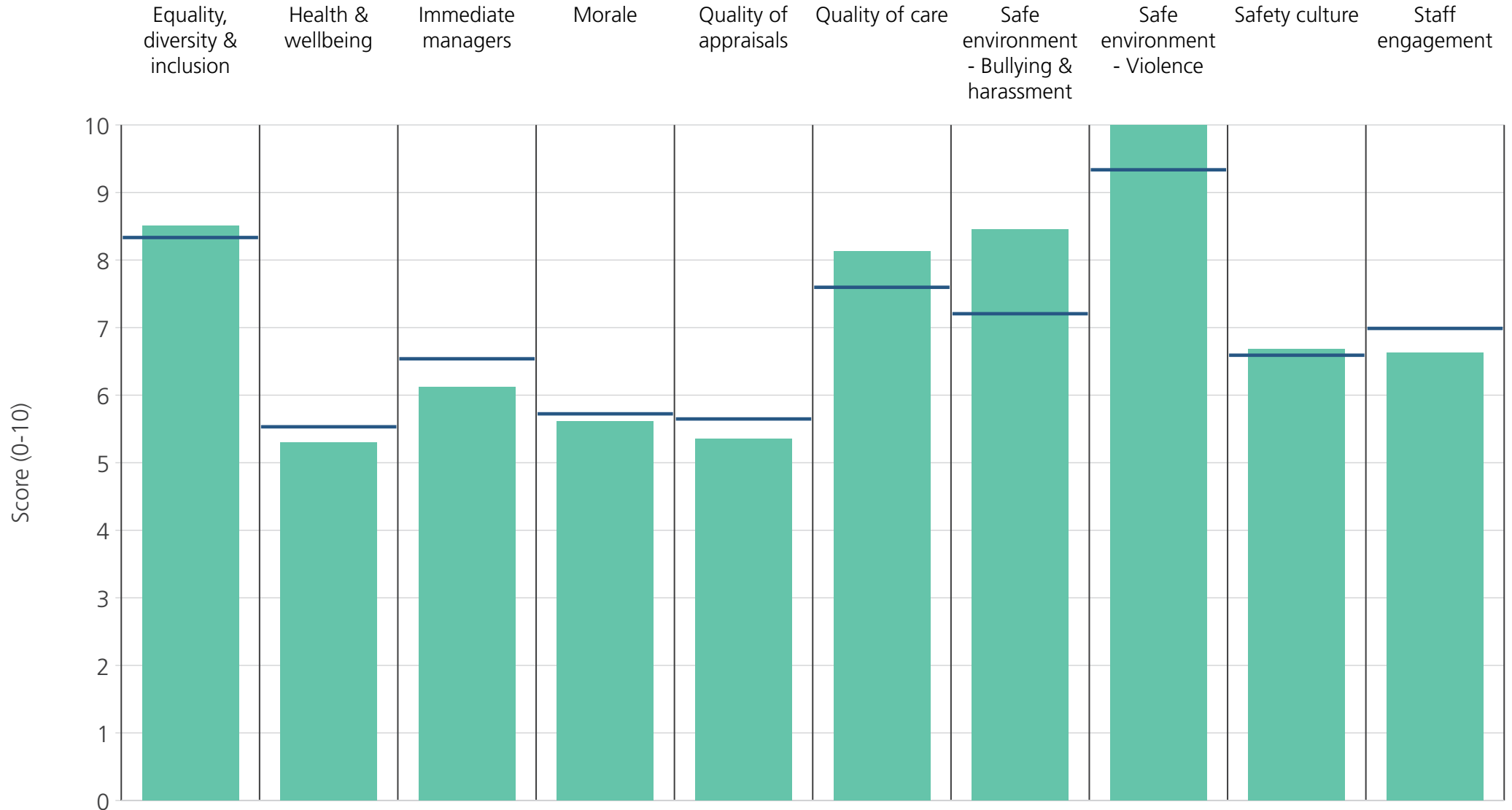
Directorate	8.2	5.6	6.4	5.8	5.7	7.6	6.9	9.3	6.5	7.1
Your org	8.3	5.5	6.5	5.7	5.6	7.6	7.2	9.3	6.6	7.0
Responses	152	155	152	151	129	150	151	149	153	158



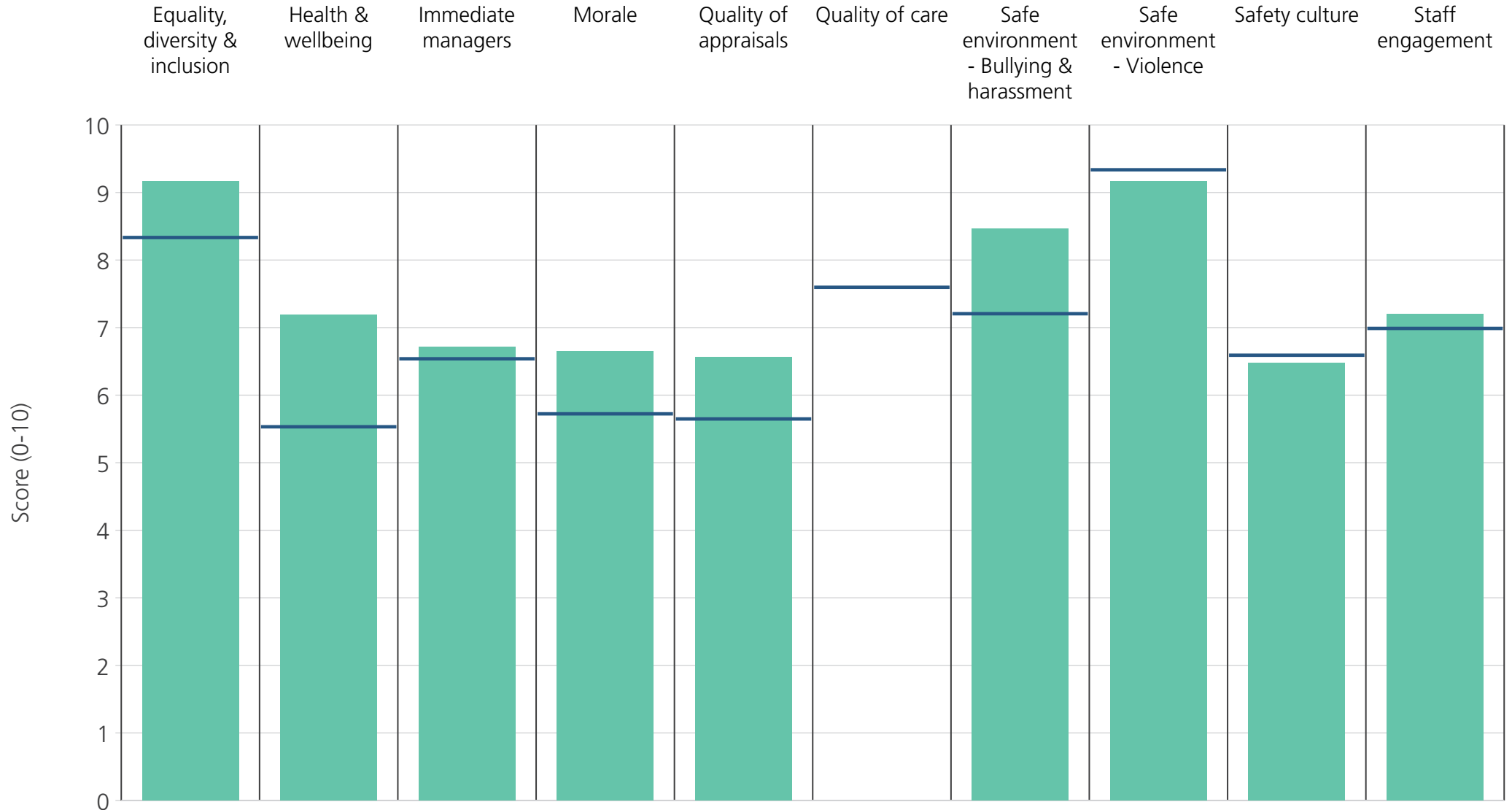
Directorate	8.1	5.5	6.7	5.9	5.5	7.6	6.8	9.1	6.7	7.1
Your org	8.3	5.5	6.5	5.7	5.6	7.6	7.2	9.3	6.6	7.0
Responses	160	163	164	153	134	158	160	160	158	165



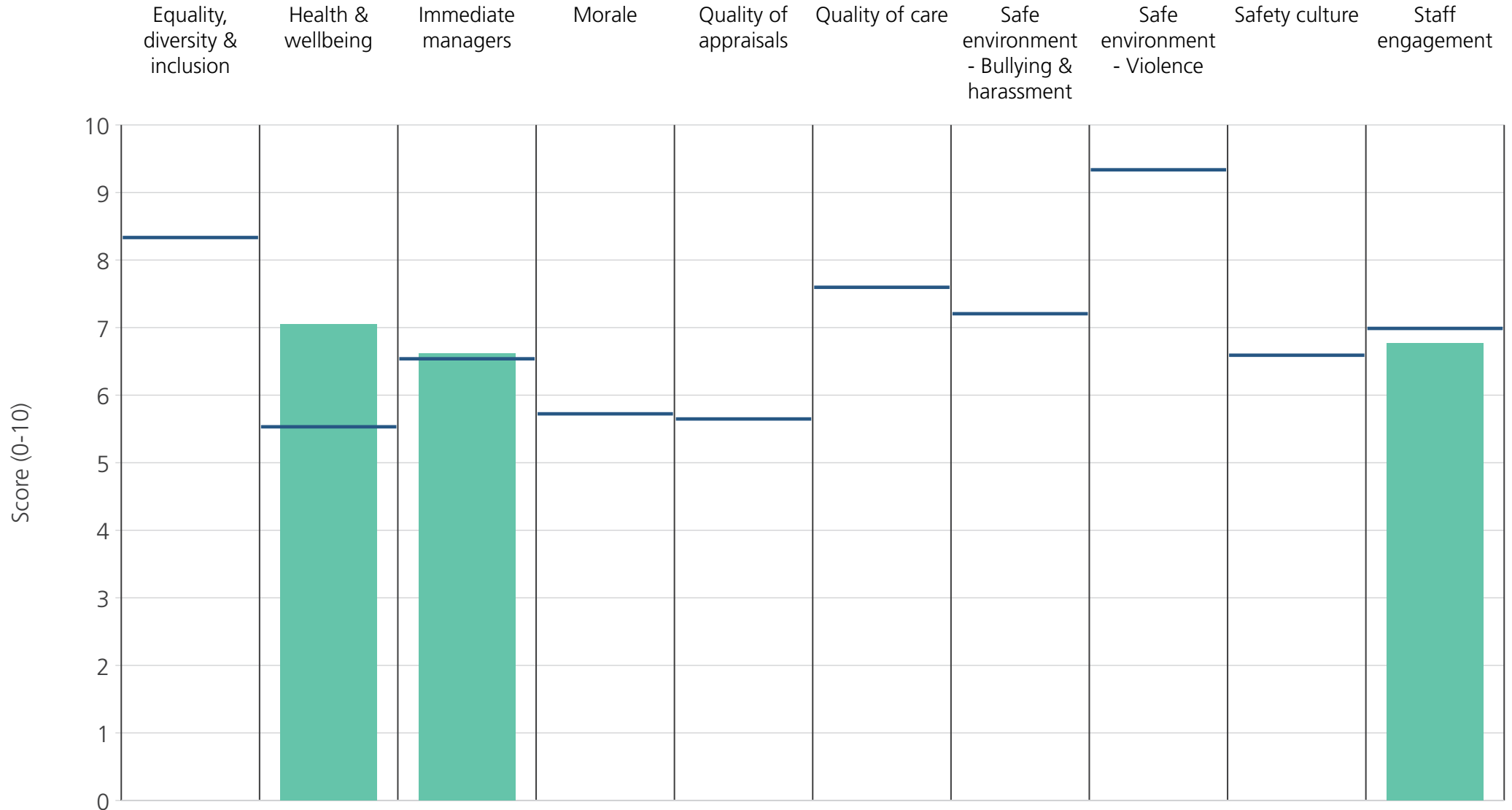
Directorate	8.4	4.9	6.4	5.4	5.4	7.5	7.1	9.5	6.4	6.7
Your org	8.3	5.5	6.5	5.7	5.6	7.6	7.2	9.3	6.6	7.0
Responses	108	111	113	110	95	109	109	107	110	116



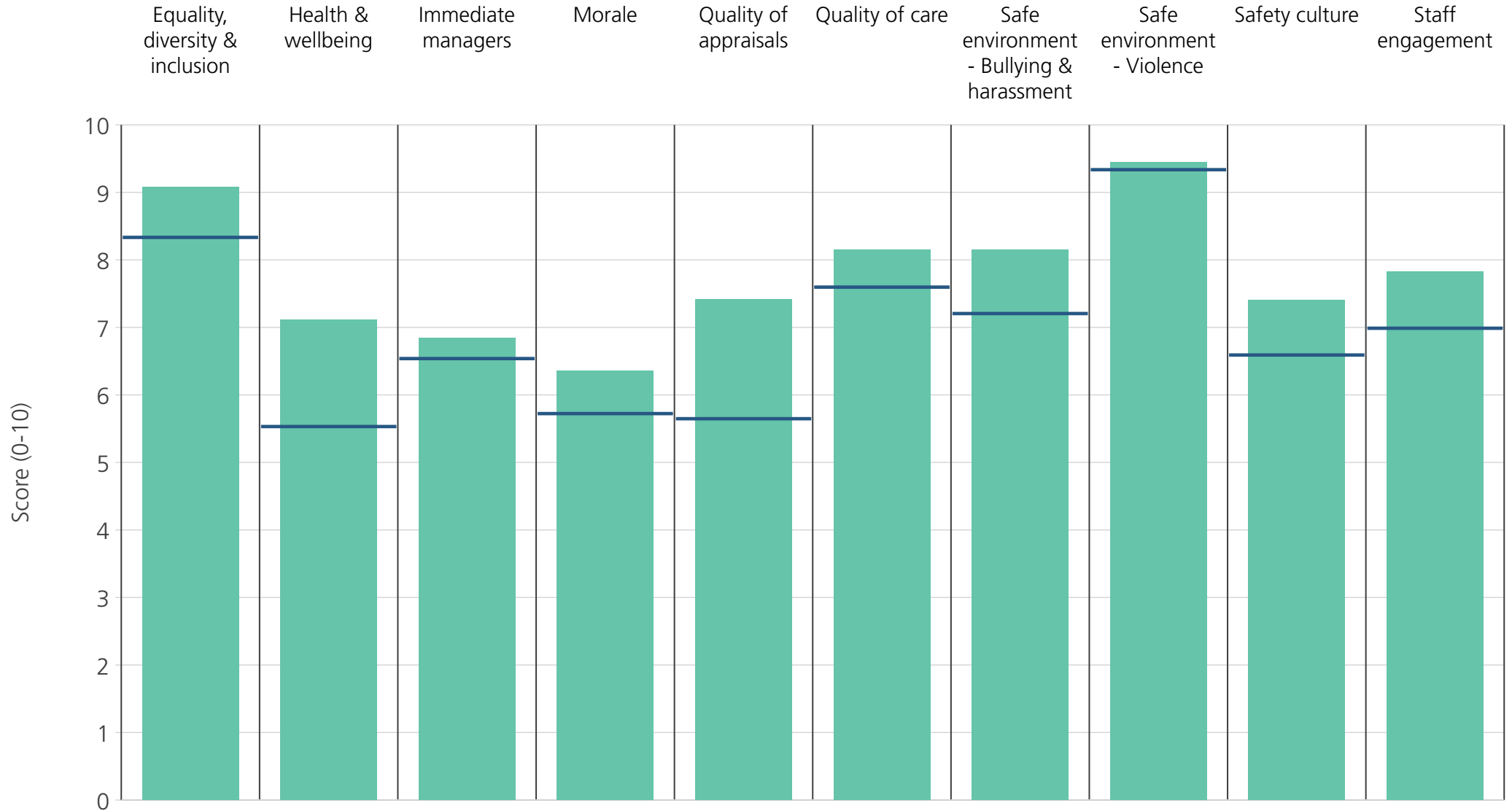
Directorate	8.5	5.3	6.1	5.6	5.3	8.1	8.5	10.0	6.7	6.6
Your org	8.3	5.5	6.5	5.7	5.6	7.6	7.2	9.3	6.6	7.0
Responses	28	28	28	28	25	24	28	28	28	28



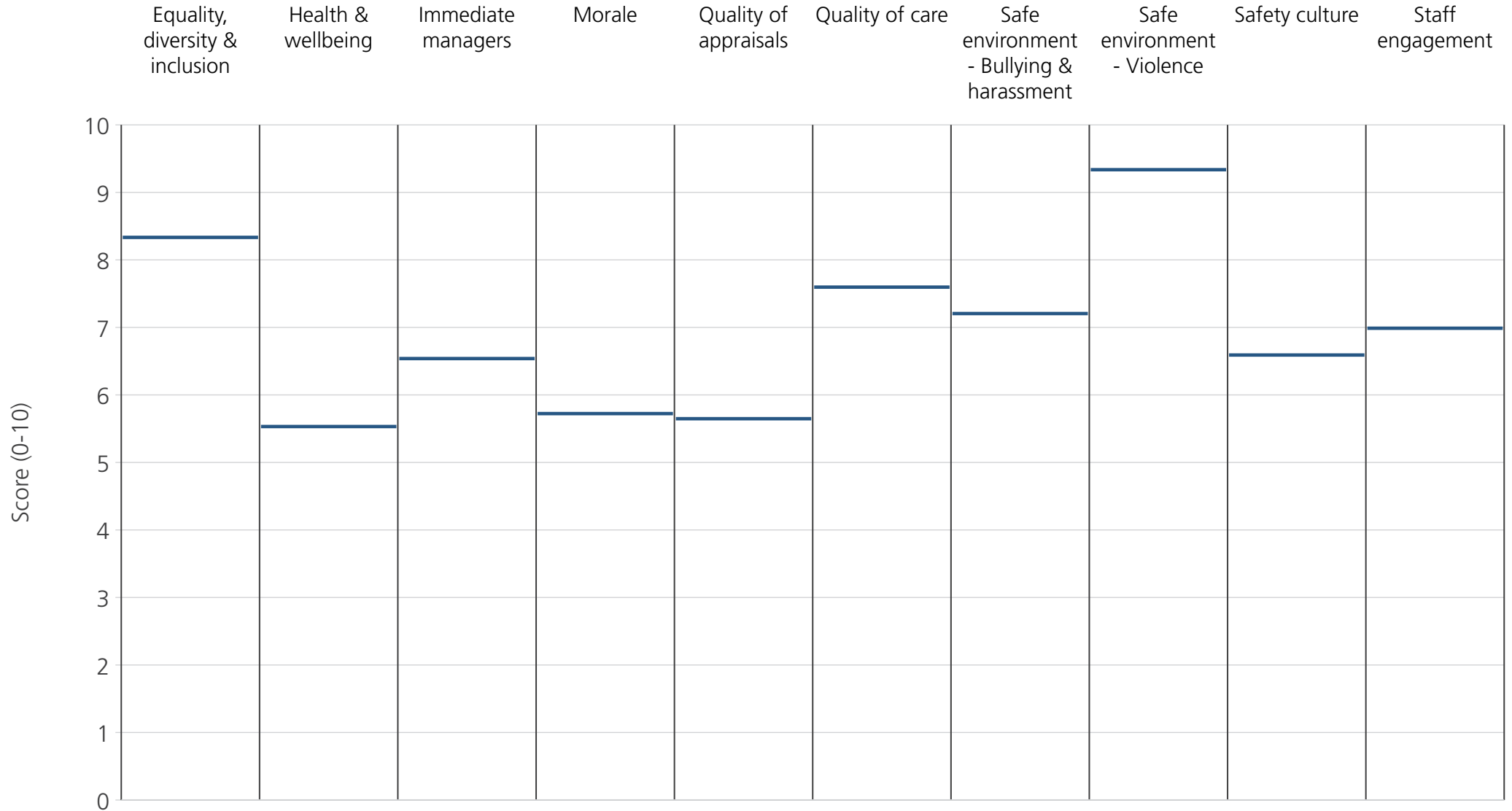
Directorate	9.2	7.2	6.7	6.7	6.6		8.5	9.2	6.5	7.2
Your org	8.3	5.5	6.5	5.7	5.6	7.6	7.2	9.3	6.6	7.0
Responses	12	13	12	13	12	8	13	12	13	13



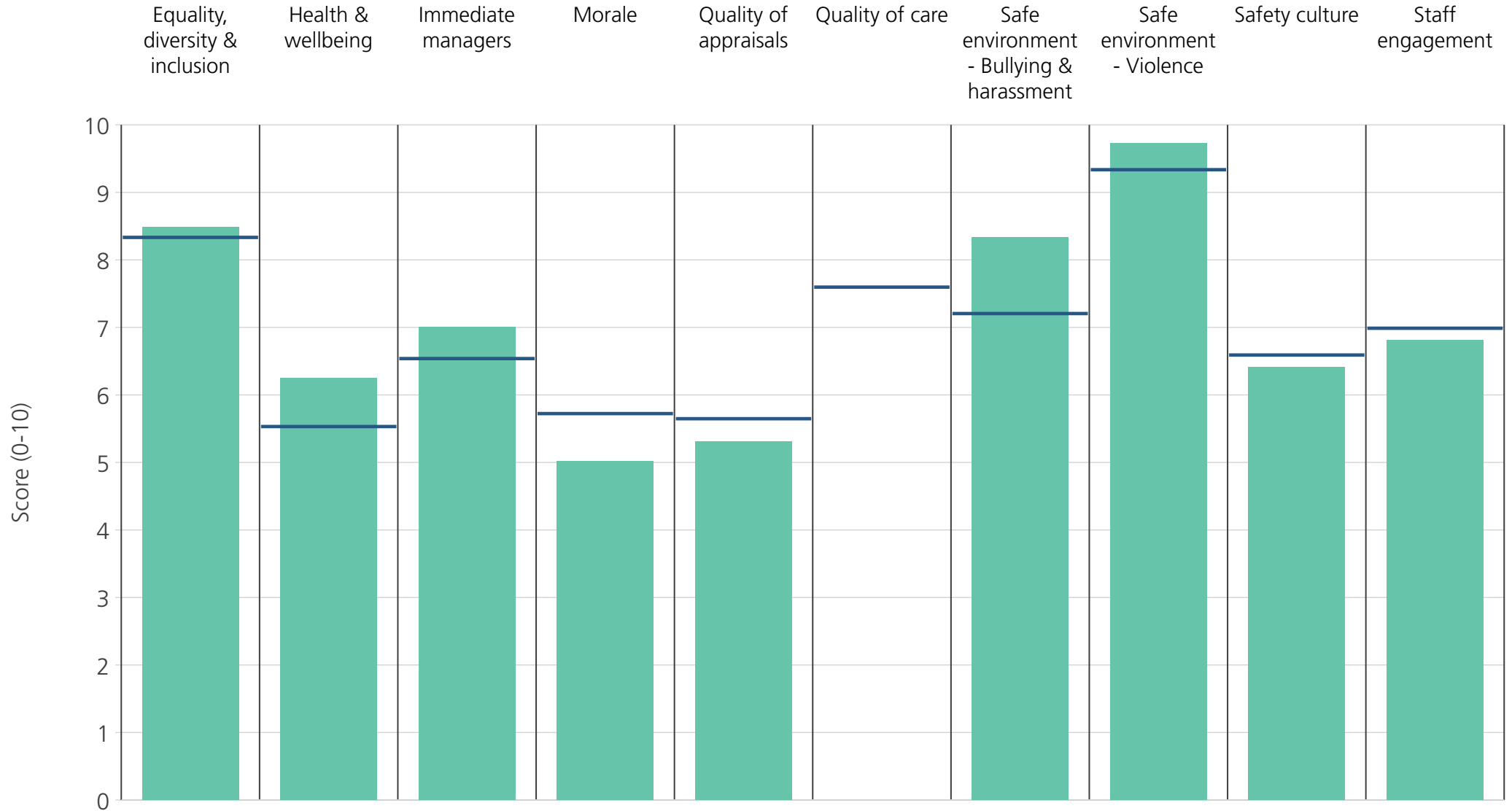
Directorate		7.0	6.6							6.8
Your org	8.3	5.5	6.5	5.7	5.6	7.6	7.2	9.3	6.6	7.0
Responses	9	11	11	10	9	10	10	10	10	11



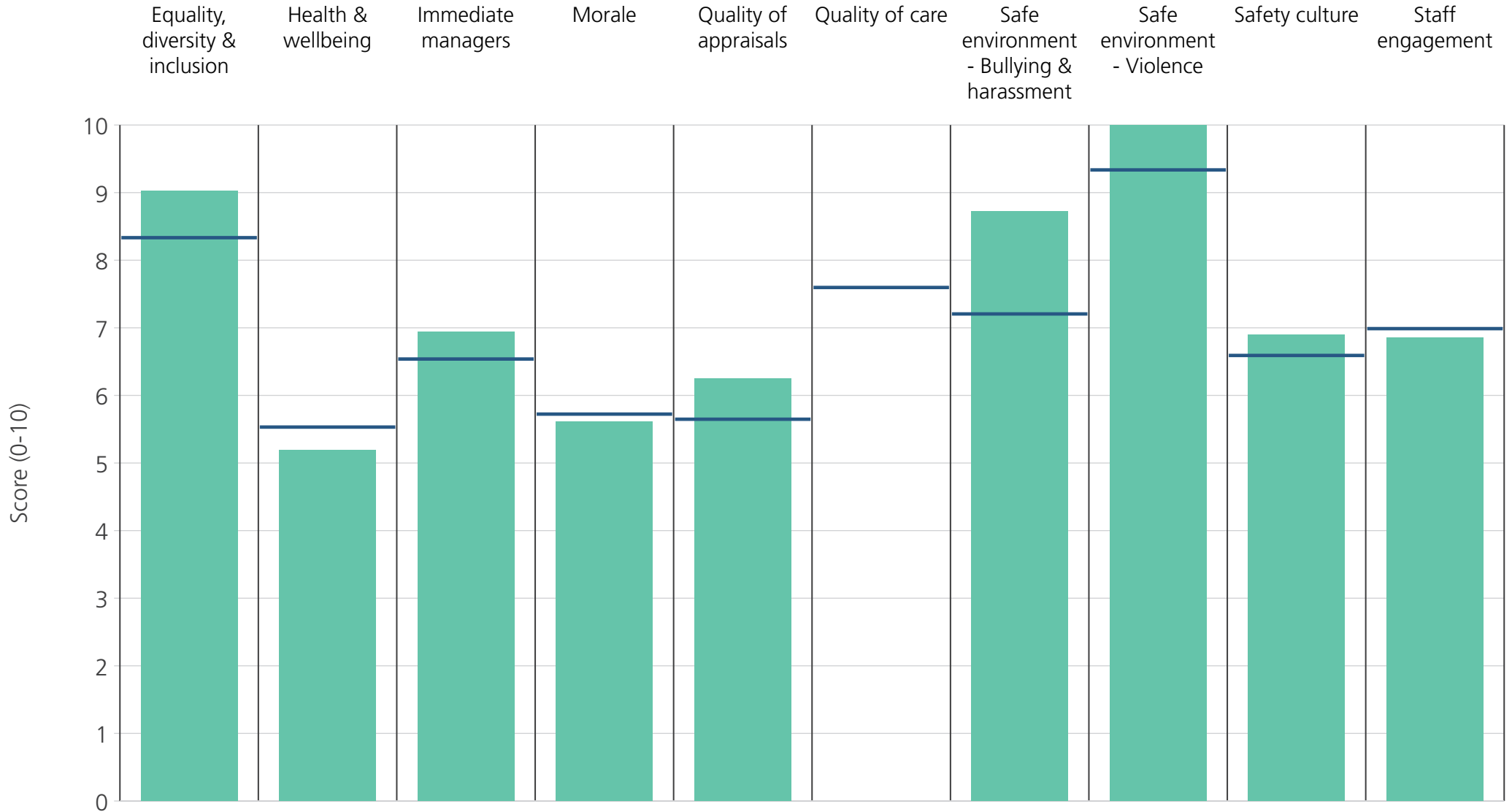
Directorate	9.1	7.1	6.8	6.4	7.4	8.2	8.1	9.4	7.4	7.8
Your org	8.3	5.5	6.5	5.7	5.6	7.6	7.2	9.3	6.6	7.0
Responses	18	18	18	17	15	14	18	18	18	19



Directorate	8.3	5.5	6.5	5.7	5.6	7.6	7.2	9.3	6.6	7.0
Your org	8.3	5.5	6.5	5.7	5.6	7.6	7.2	9.3	6.6	7.0
Responses	10	10	10	10	8	4	9	8	10	10

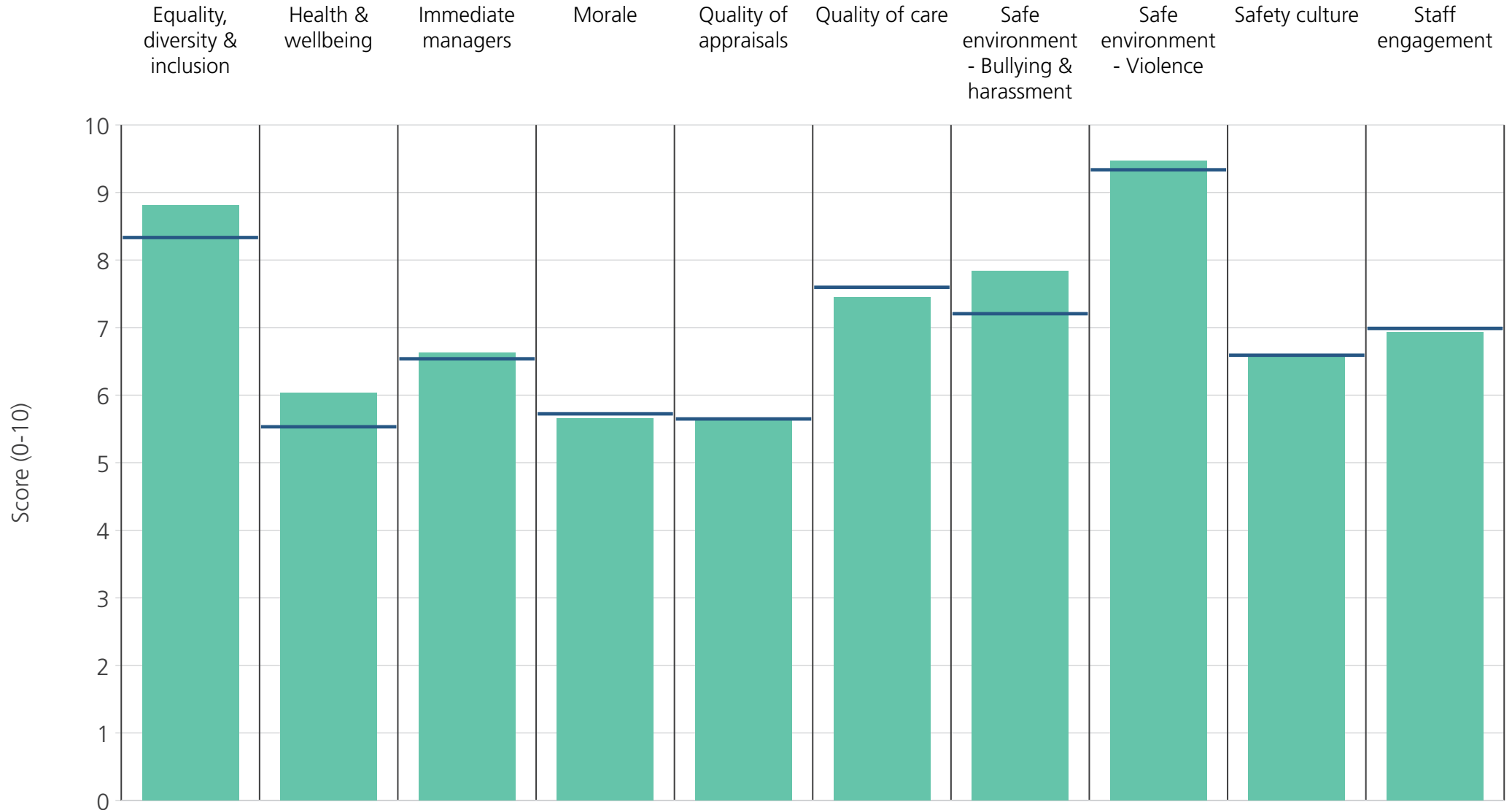


Directorate	8.5	6.3	7.0	5.0	5.3		8.3	9.7	6.4	6.8
Your org	8.3	5.5	6.5	5.7	5.6	7.6	7.2	9.3	6.6	7.0
Responses	11	12	12	12	12	8	12	12	11	12

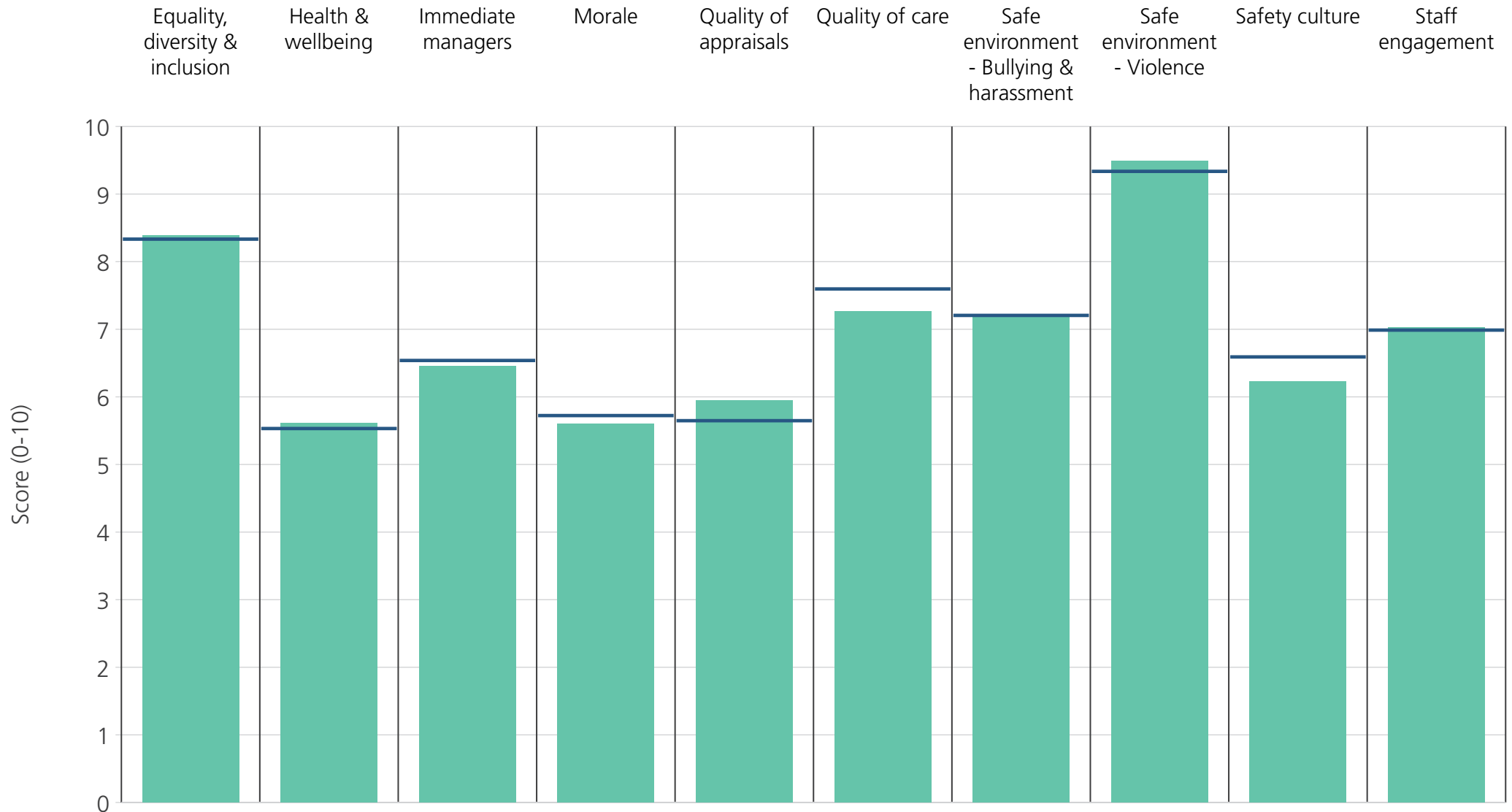


Directorate	9.0	5.2	6.9	5.6	6.3		8.7	10.0	6.9	6.9
Your org	8.3	5.5	6.5	5.7	5.6	7.6	7.2	9.3	6.6	7.0
Responses	12	13	13	12	12	7	13	13	12	13

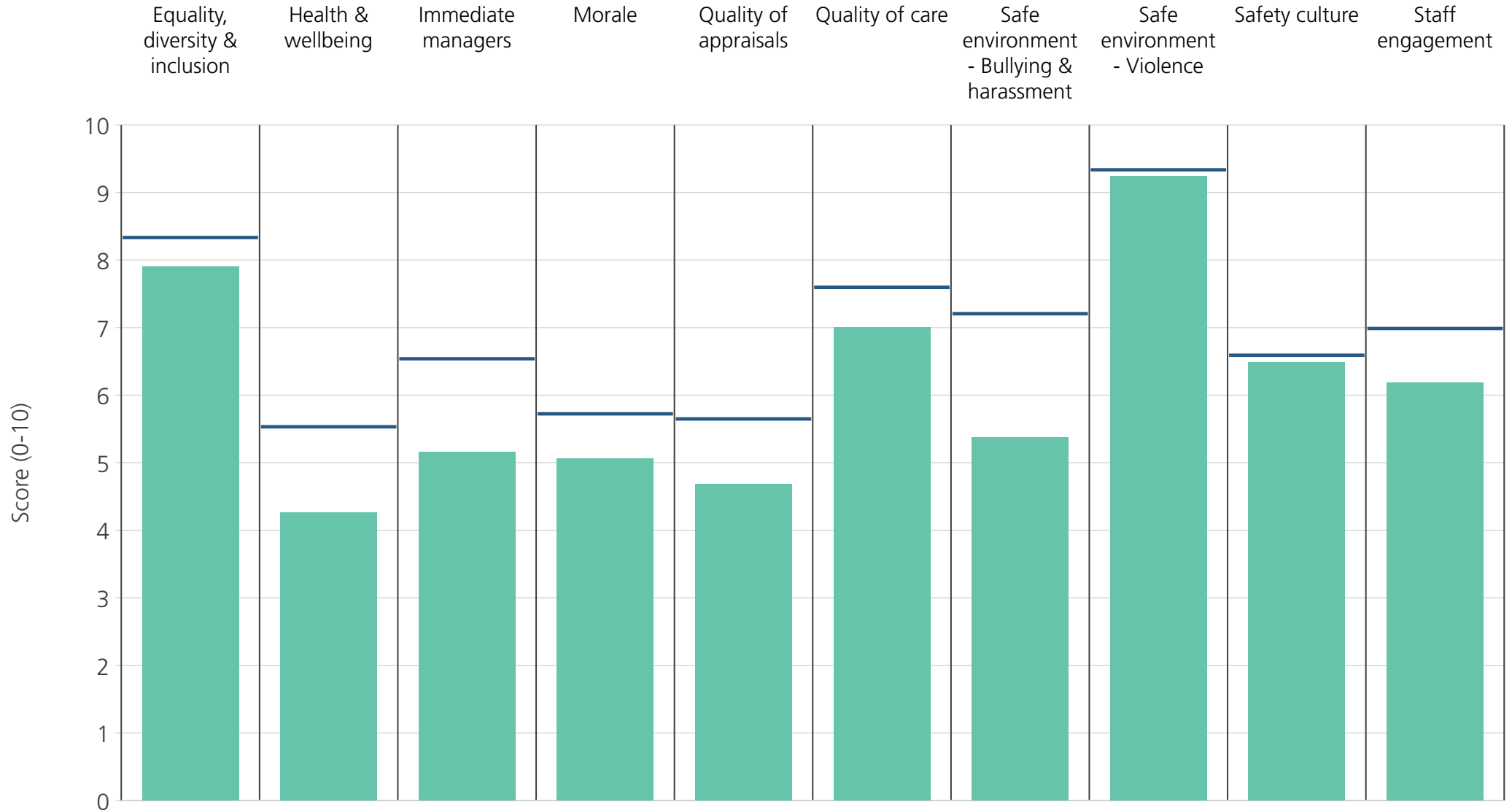
Directorates 2



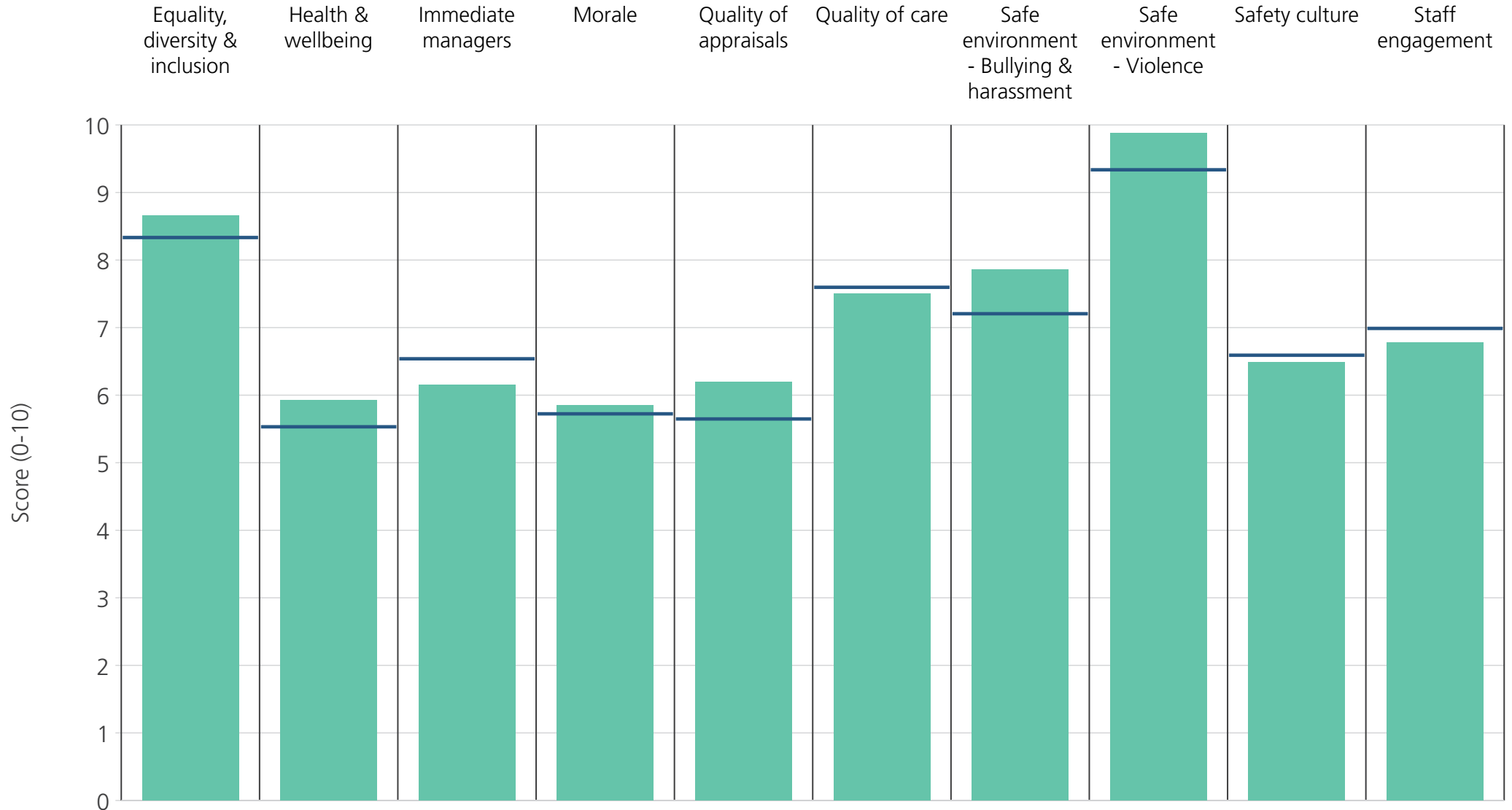
Directorate	8.8	6.0	6.6	5.7	5.6	7.4	7.8	9.5	6.6	6.9
Your org	8.3	5.5	6.5	5.7	5.6	7.6	7.2	9.3	6.6	7.0
Responses	119	125	124	120	110	94	122	119	121	126



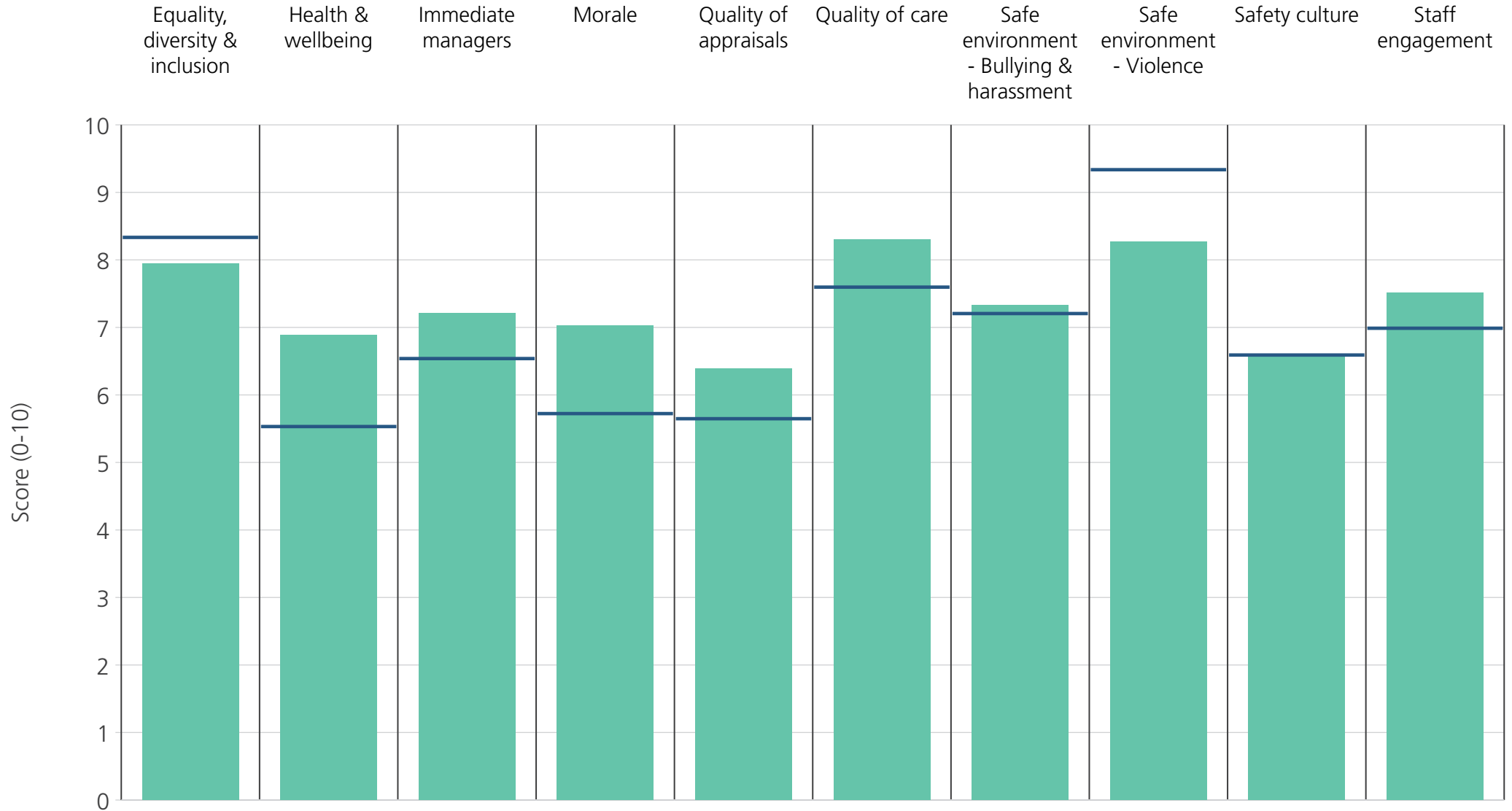
Directorate	8.4	5.6	6.5	5.6	5.9	7.3	7.2	9.5	6.2	7.0
Your org	8.3	5.5	6.5	5.7	5.6	7.6	7.2	9.3	6.6	7.0
Responses	28	28	28	28	25	28	28	26	28	28



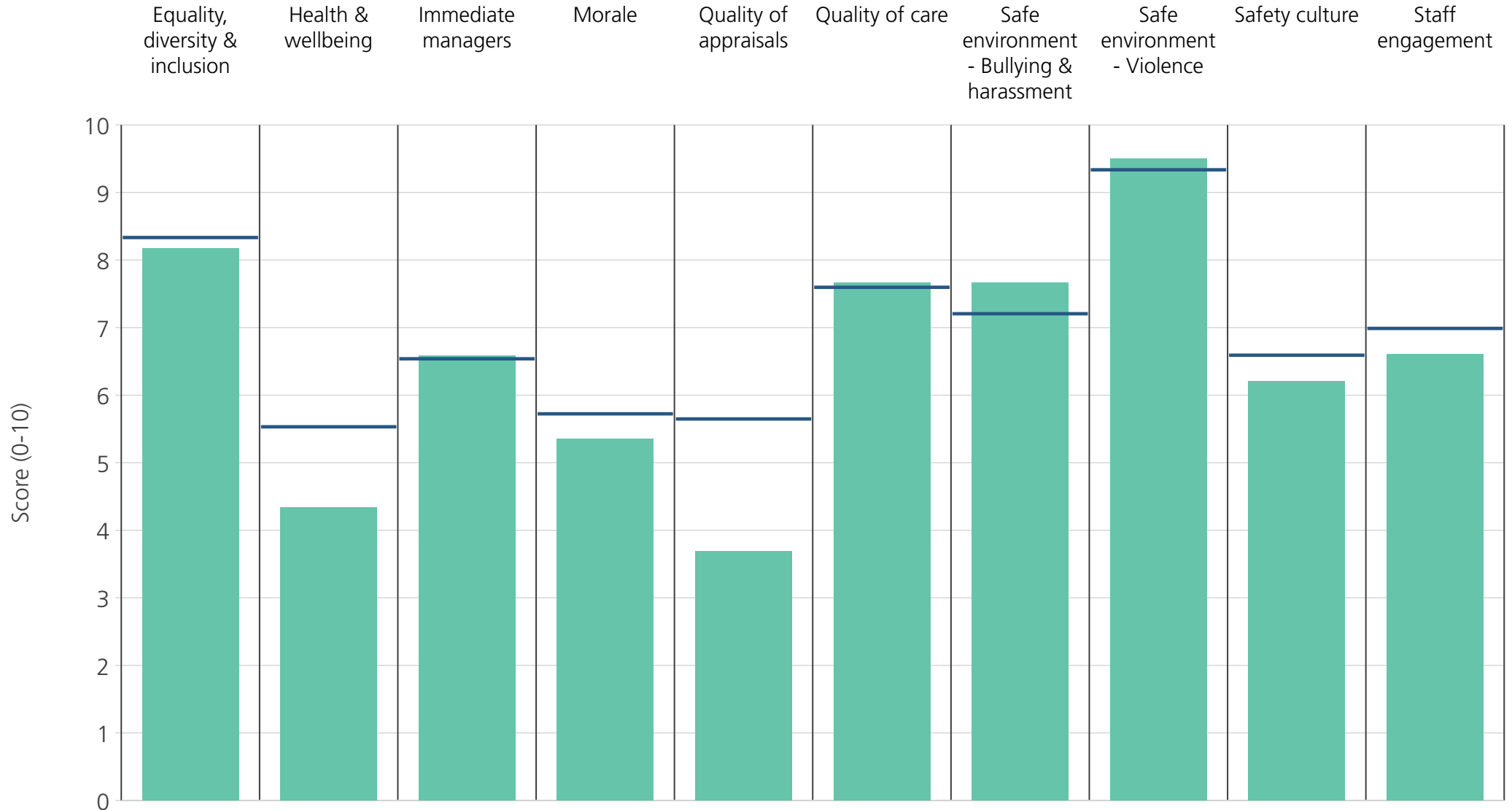
Directorate	7.9	4.3	5.2	5.1	4.7	7.0	5.4	9.2	6.5	6.2
Your org	8.3	5.5	6.5	5.7	5.6	7.6	7.2	9.3	6.6	7.0
Responses	23	23	24	22	16	25	22	22	21	25



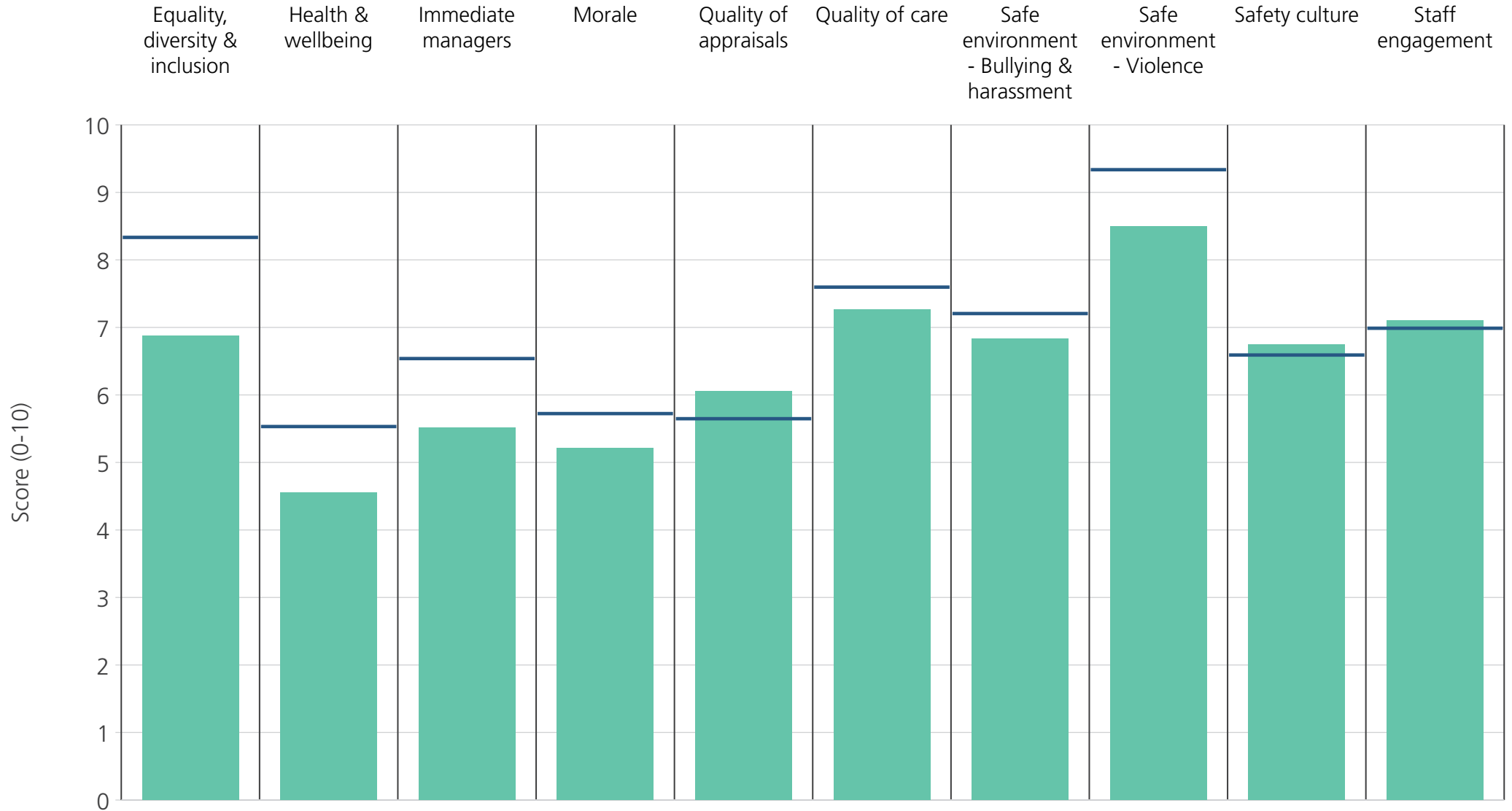
Directorate	8.7	5.9	6.2	5.8	6.2	7.5	7.9	9.9	6.5	6.8
Your org	8.3	5.5	6.5	5.7	5.6	7.6	7.2	9.3	6.6	7.0
Responses	28	30	30	26	23	28	28	28	27	30



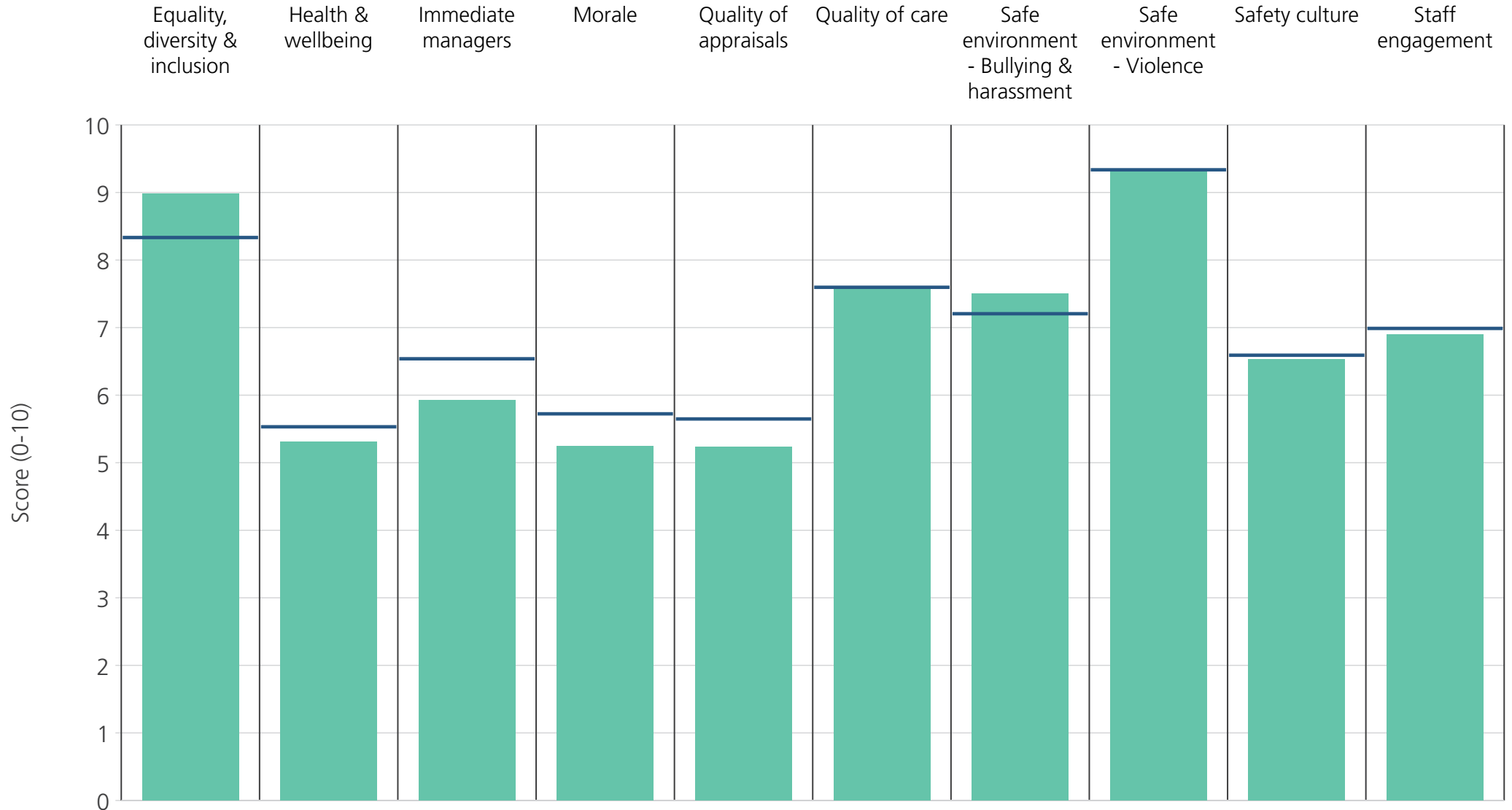
Directorate	7.9	6.9	7.2	7.0	6.4	8.3	7.3	8.3	6.6	7.5
Your org	8.3	5.5	6.5	5.7	5.6	7.6	7.2	9.3	6.6	7.0
Responses	26	26	25	25	18	26	25	25	26	25



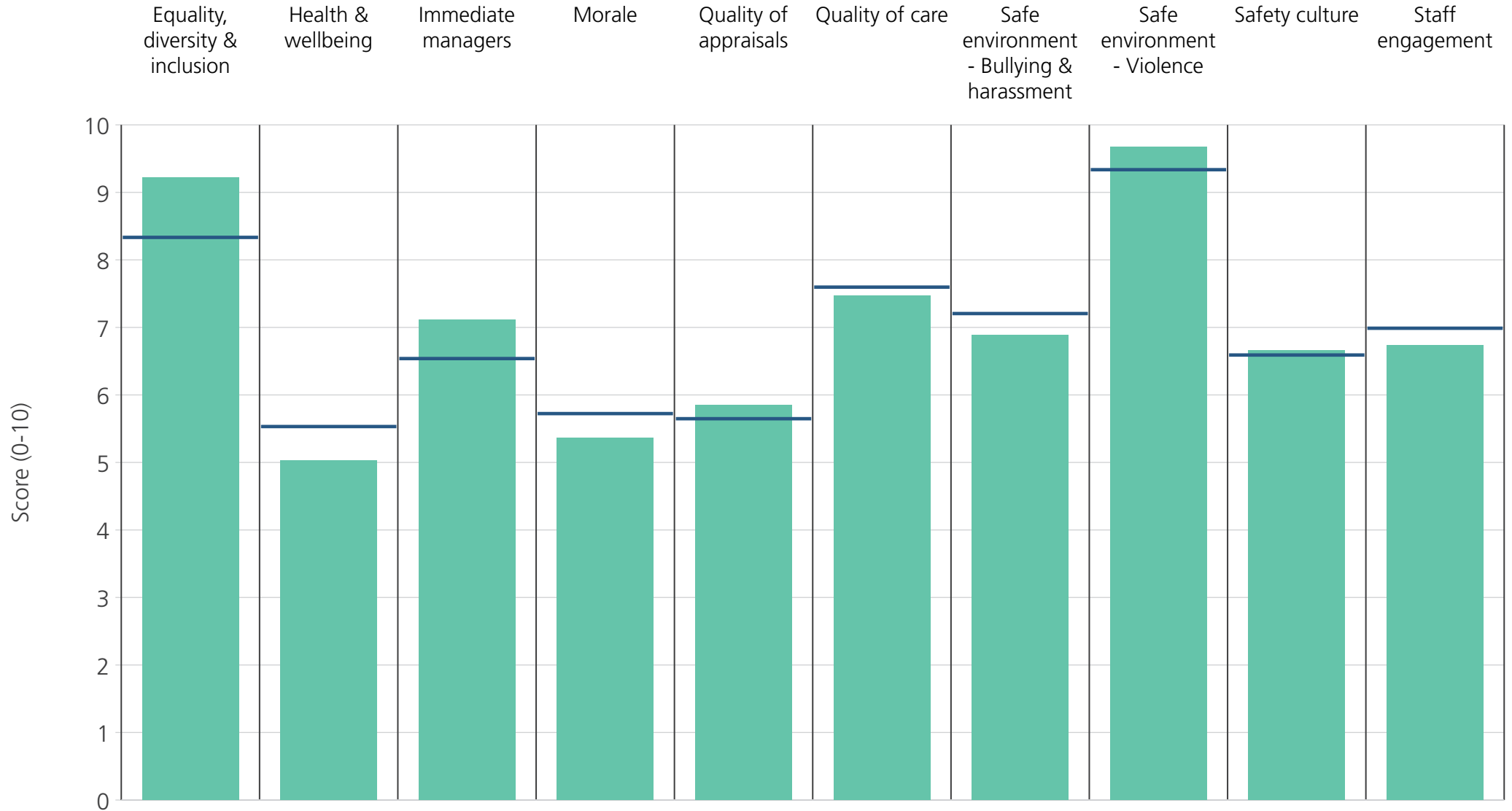
Directorate	8.2	4.3	6.6	5.3	3.7	7.7	7.7	9.5	6.2	6.6
Your org	8.3	5.5	6.5	5.7	5.6	7.6	7.2	9.3	6.6	7.0
Responses	21	21	21	21	20	21	20	20	21	21



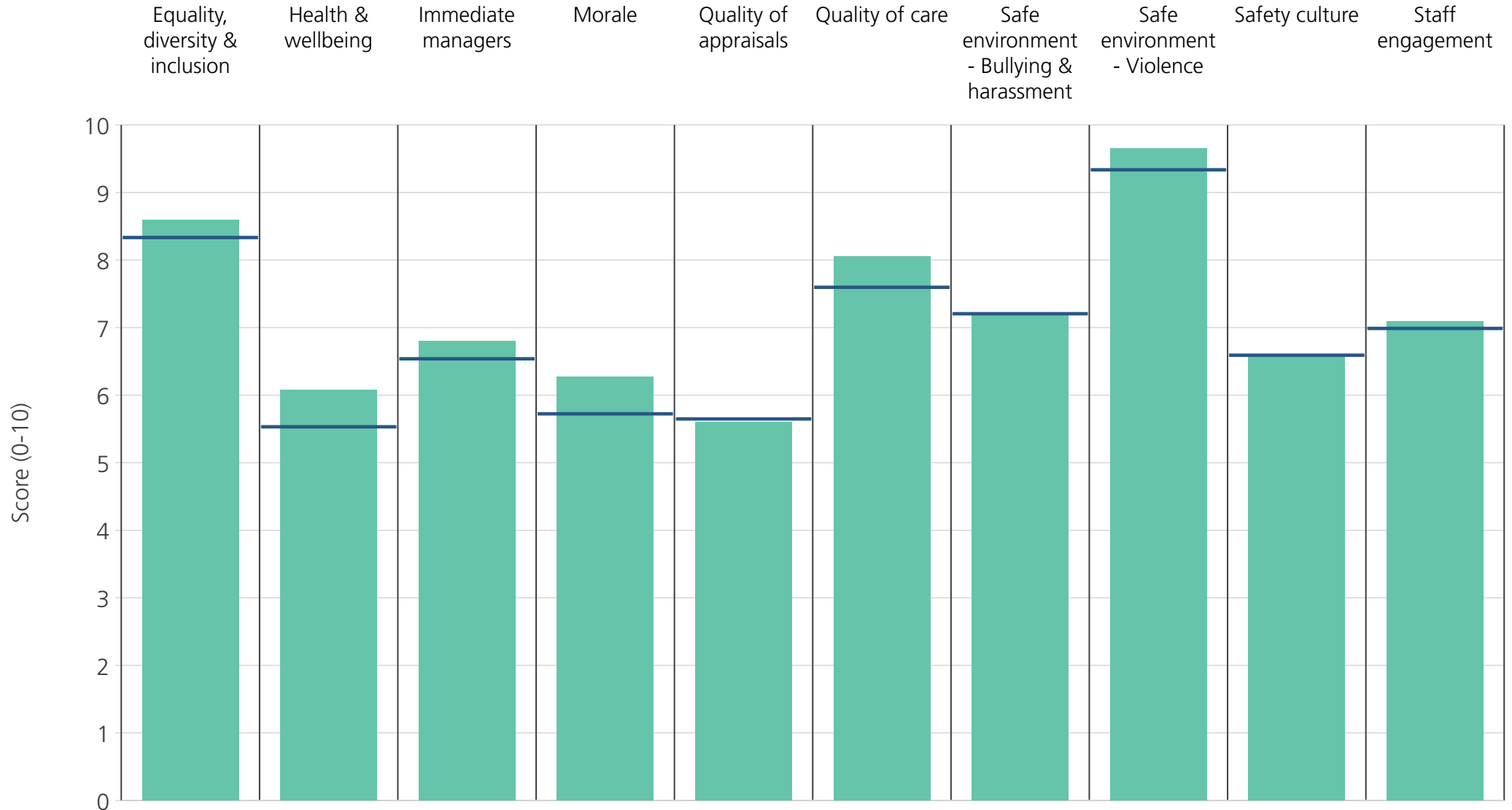
Directorate	6.9	4.6	5.5	5.2	6.1	7.3	6.8	8.5	6.7	7.1
Your org	8.3	5.5	6.5	5.7	5.6	7.6	7.2	9.3	6.6	7.0
Responses	20	20	20	19	13	21	20	20	19	22



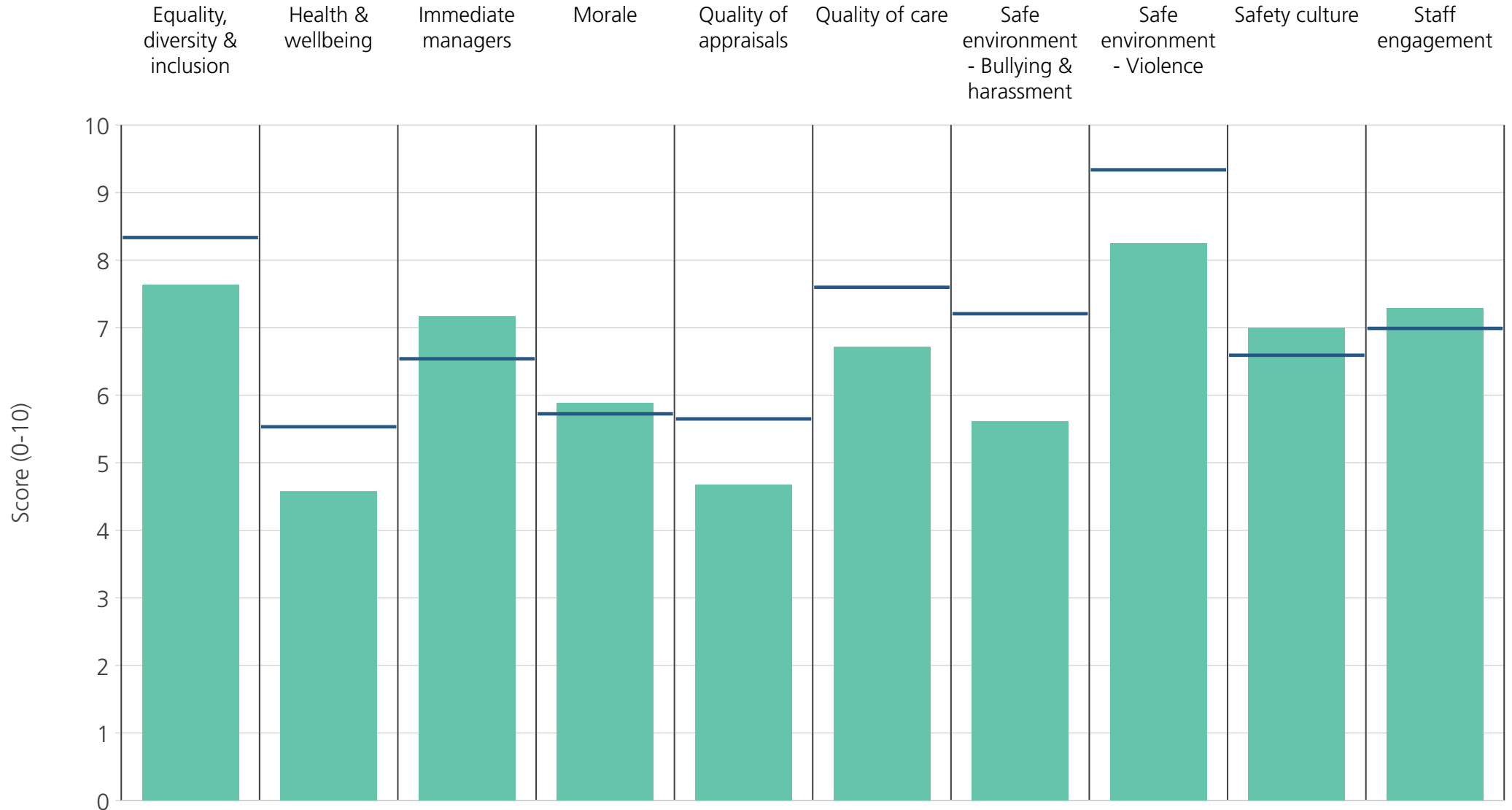
Directorate	9.0	5.3	5.9	5.2	5.2	7.6	7.5	9.3	6.5	6.9
Your org	8.3	5.5	6.5	5.7	5.6	7.6	7.2	9.3	6.6	7.0
Responses	22	23	24	23	21	22	24	24	24	25



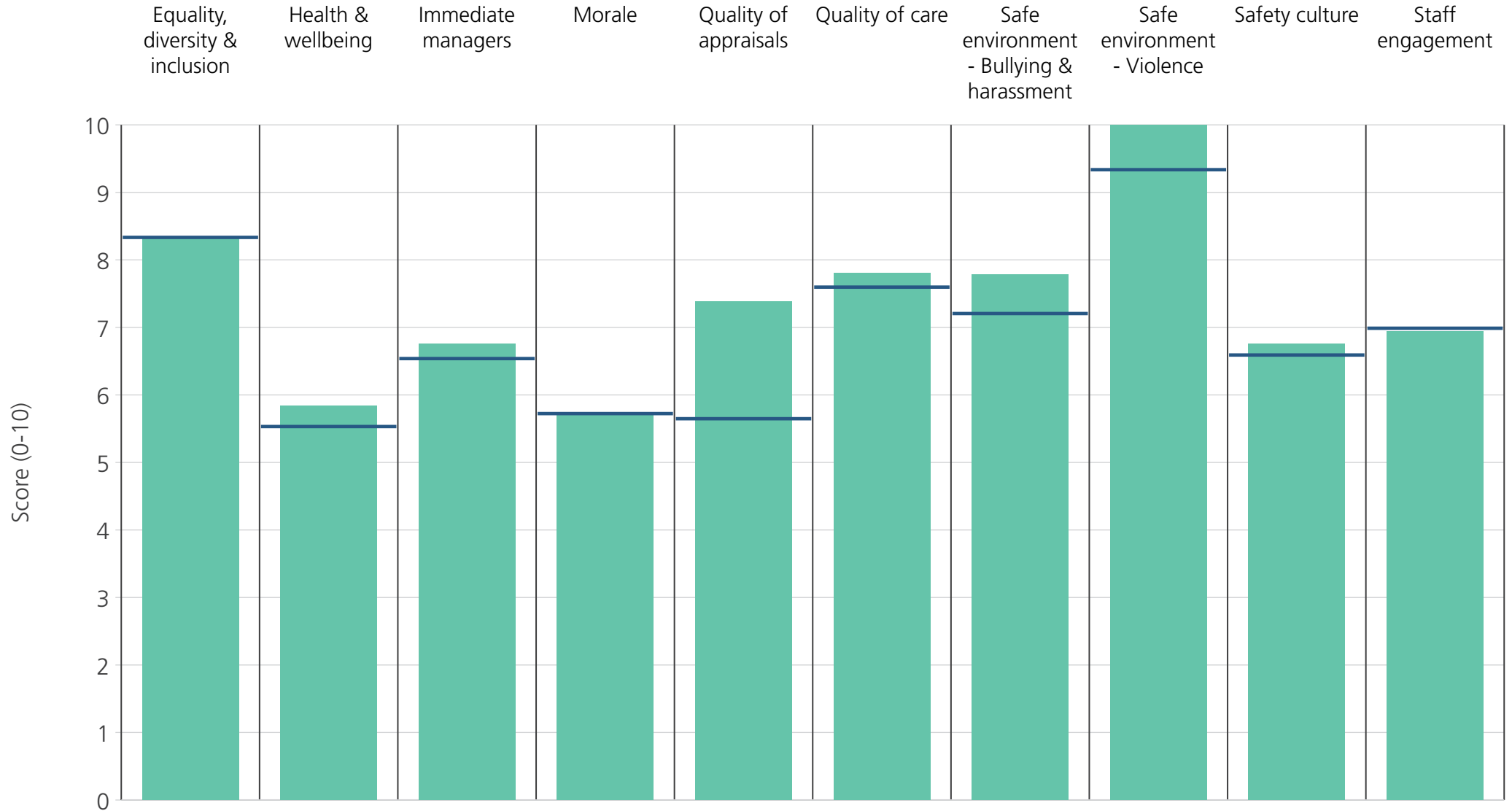
Directorate	9.2	5.0	7.1	5.4	5.8	7.5	6.9	9.7	6.7	6.7
Your org	8.3	5.5	6.5	5.7	5.6	7.6	7.2	9.3	6.6	7.0
Responses	31	31	31	30	28	30	31	31	30	32



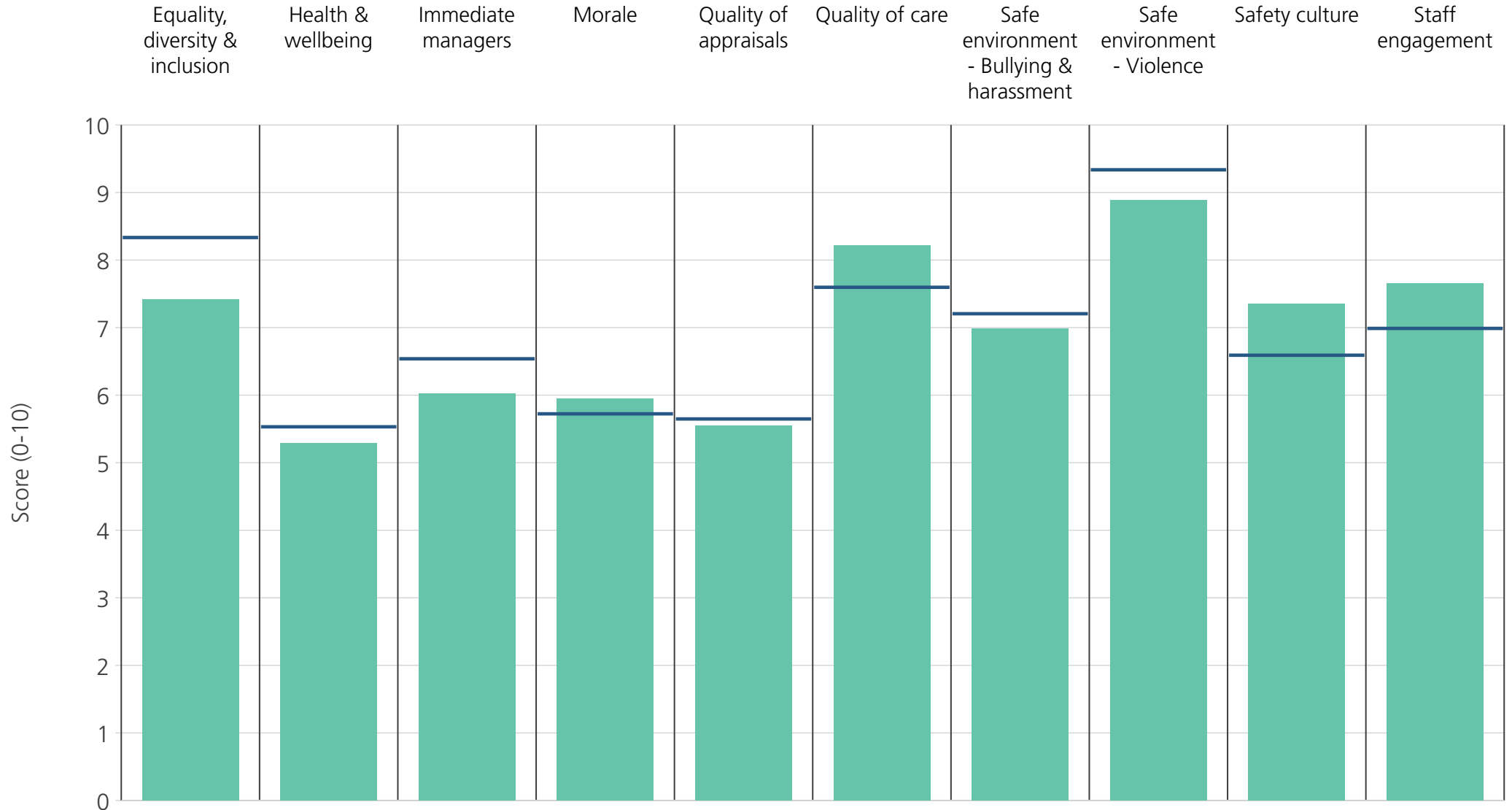
Directorate	8.6	6.1	6.8	6.3	5.6	8.1	7.2	9.6	6.6	7.1
Your org	8.3	5.5	6.5	5.7	5.6	7.6	7.2	9.3	6.6	7.0
Responses	19	20	20	20	16	18	19	19	20	21



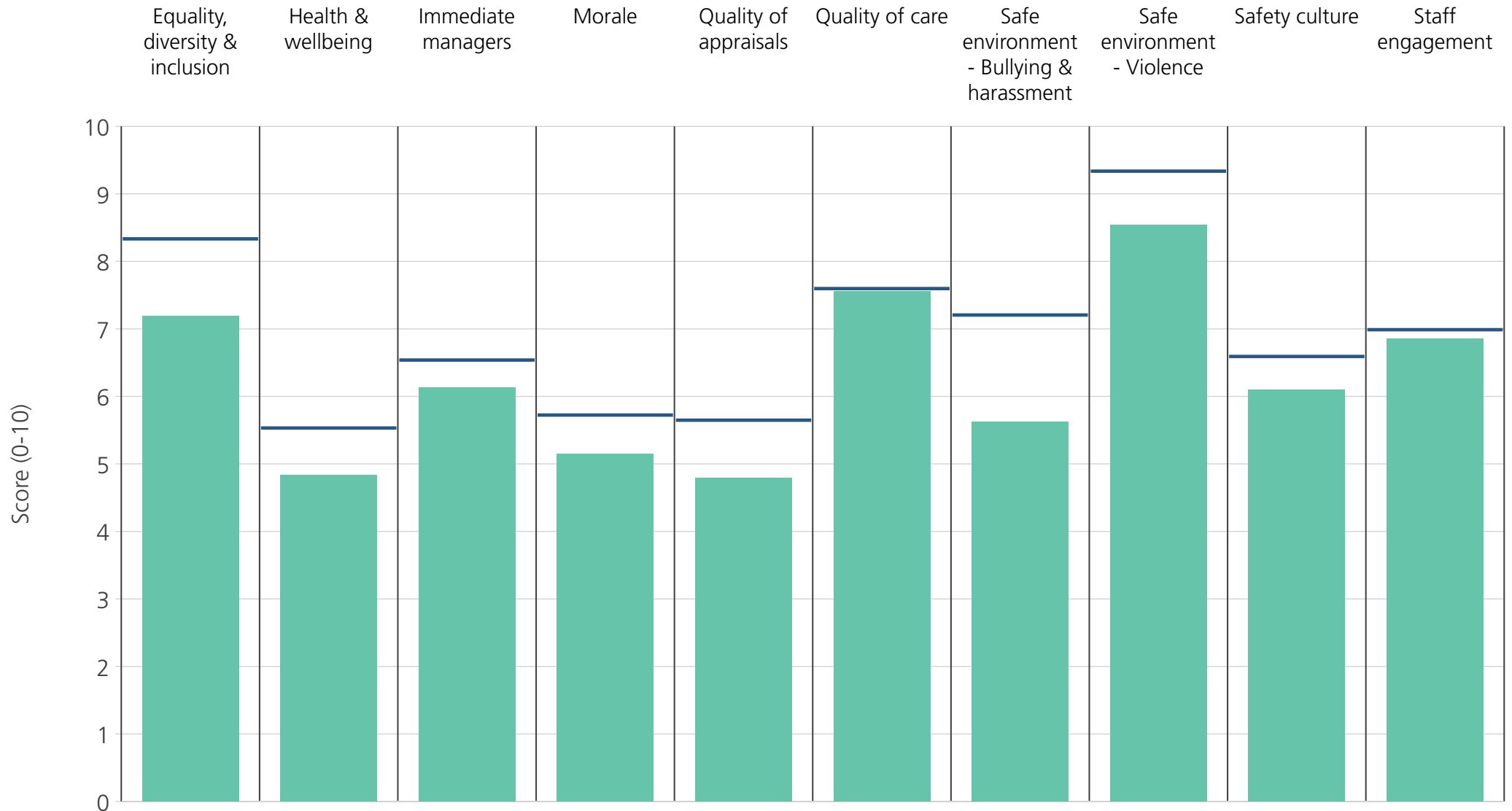
Directorate	7.6	4.6	7.2	5.9	4.7	6.7	5.6	8.2	7.0	7.3
Your org	8.3	5.5	6.5	5.7	5.6	7.6	7.2	9.3	6.6	7.0
Responses	19	19	19	18	19	19	19	19	19	19



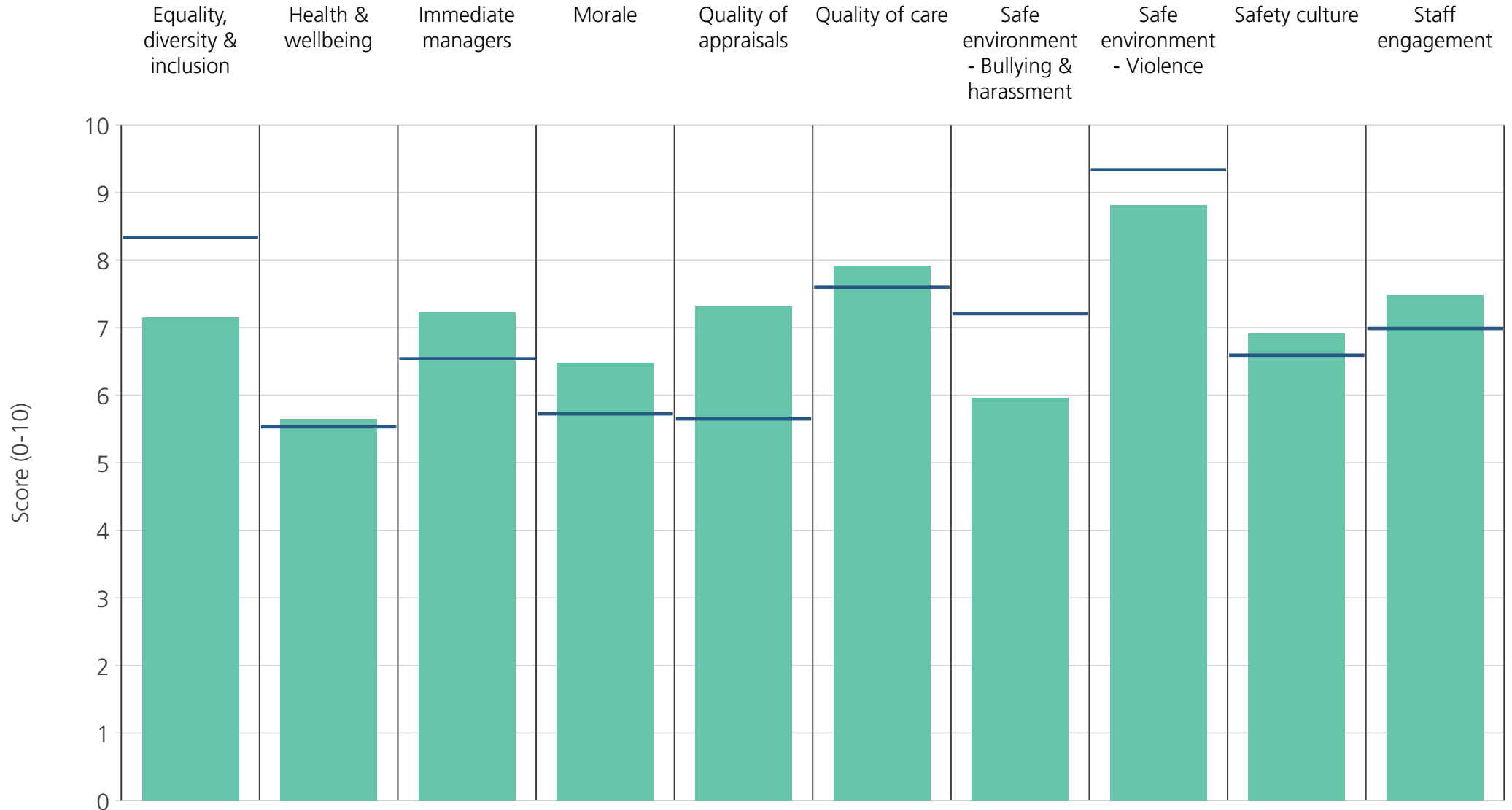
Directorate	8.3	5.8	6.8	5.7	7.4	7.8	7.8	10.0	6.8	6.9
Your org	8.3	5.5	6.5	5.7	5.6	7.6	7.2	9.3	6.6	7.0
Responses	12	12	12	12	11	11	12	12	12	12



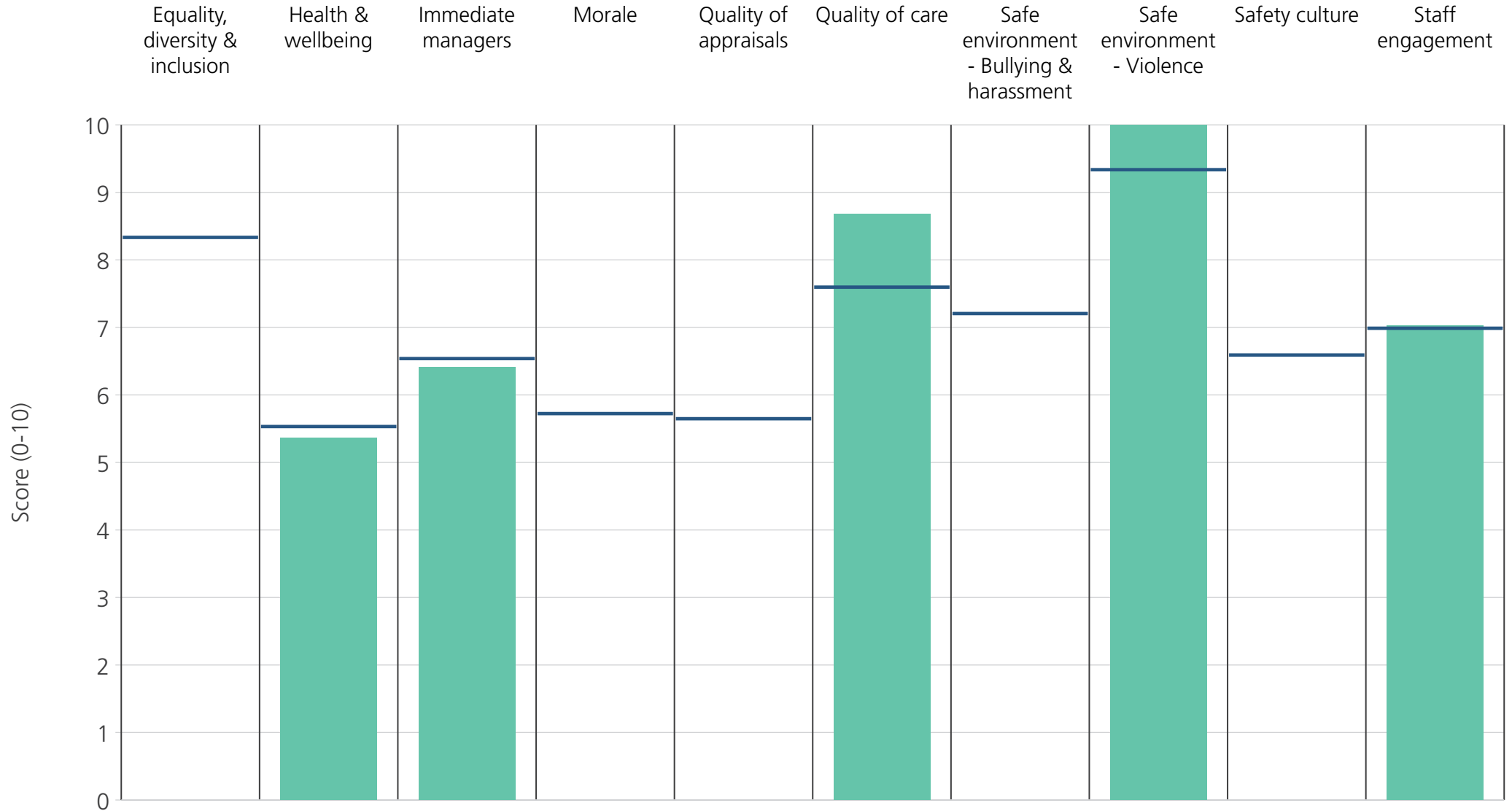
Directorate	7.4	5.3	6.0	5.9	5.5	8.2	7.0	8.9	7.4	7.7
Your org	8.3	5.5	6.5	5.7	5.6	7.6	7.2	9.3	6.6	7.0
Responses	21	21	23	20	16	22	21	21	21	23



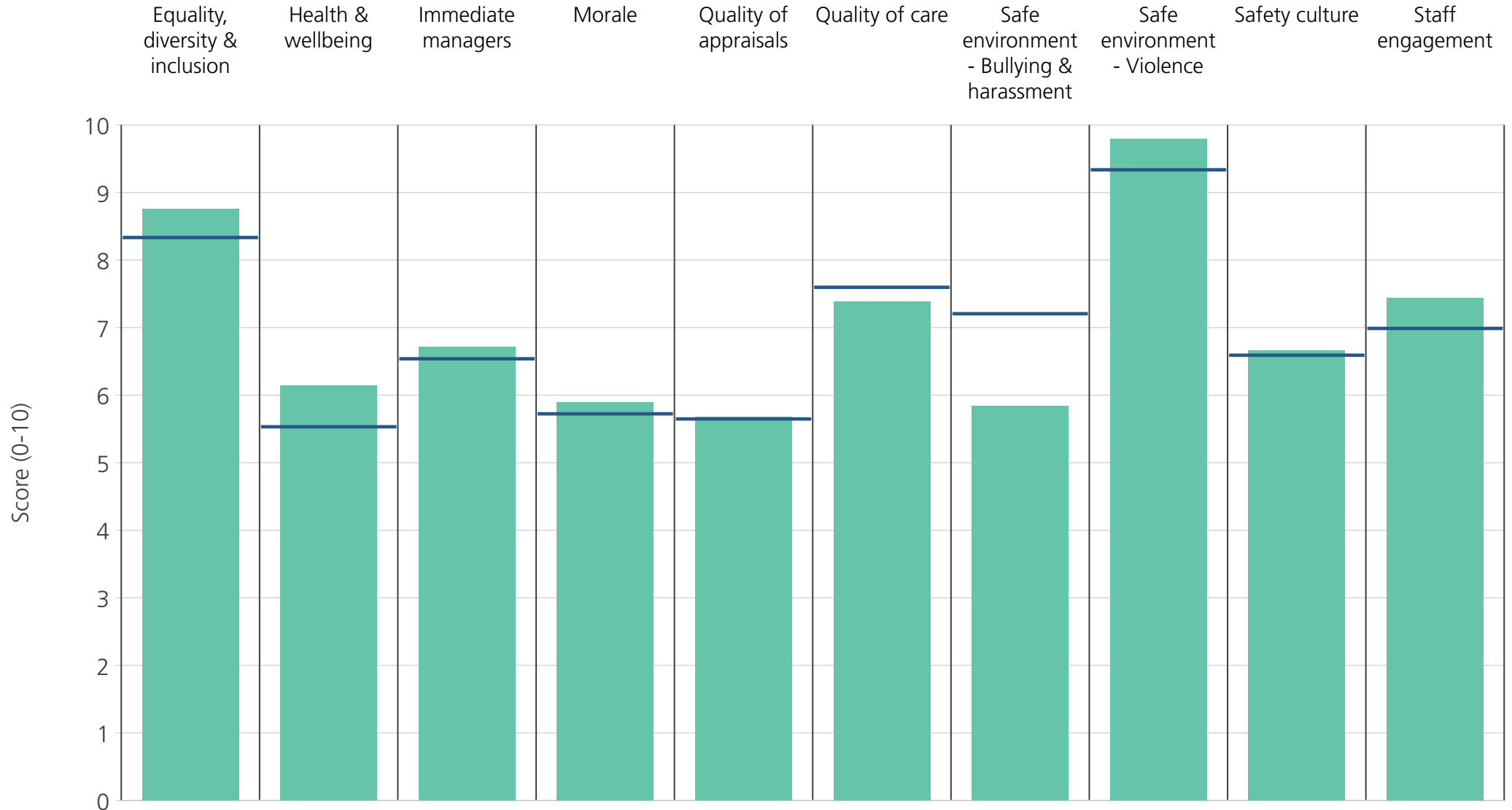
Directorate	7.2	4.8	6.1	5.1	4.8	7.6	5.6	8.5	6.1	6.9
Your org	8.3	5.5	6.5	5.7	5.6	7.6	7.2	9.3	6.6	7.0
Responses	16	16	16	16	12	16	16	16	16	16



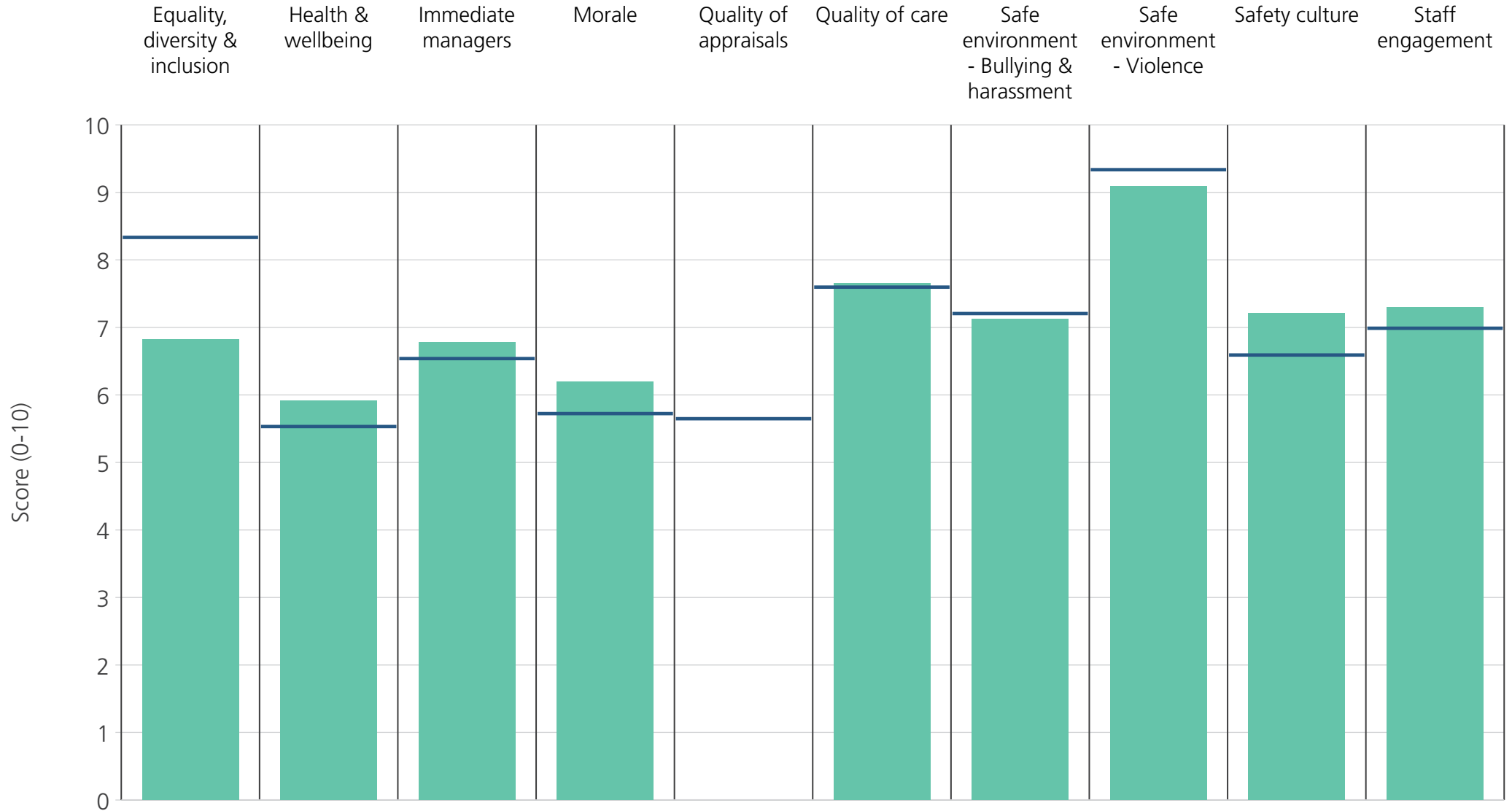
Directorate	7.1	5.6	7.2	6.5	7.3	7.9	6.0	8.8	6.9	7.5
Your org	8.3	5.5	6.5	5.7	5.6	7.6	7.2	9.3	6.6	7.0
Responses	14	14	13	14	13	14	14	14	14	14



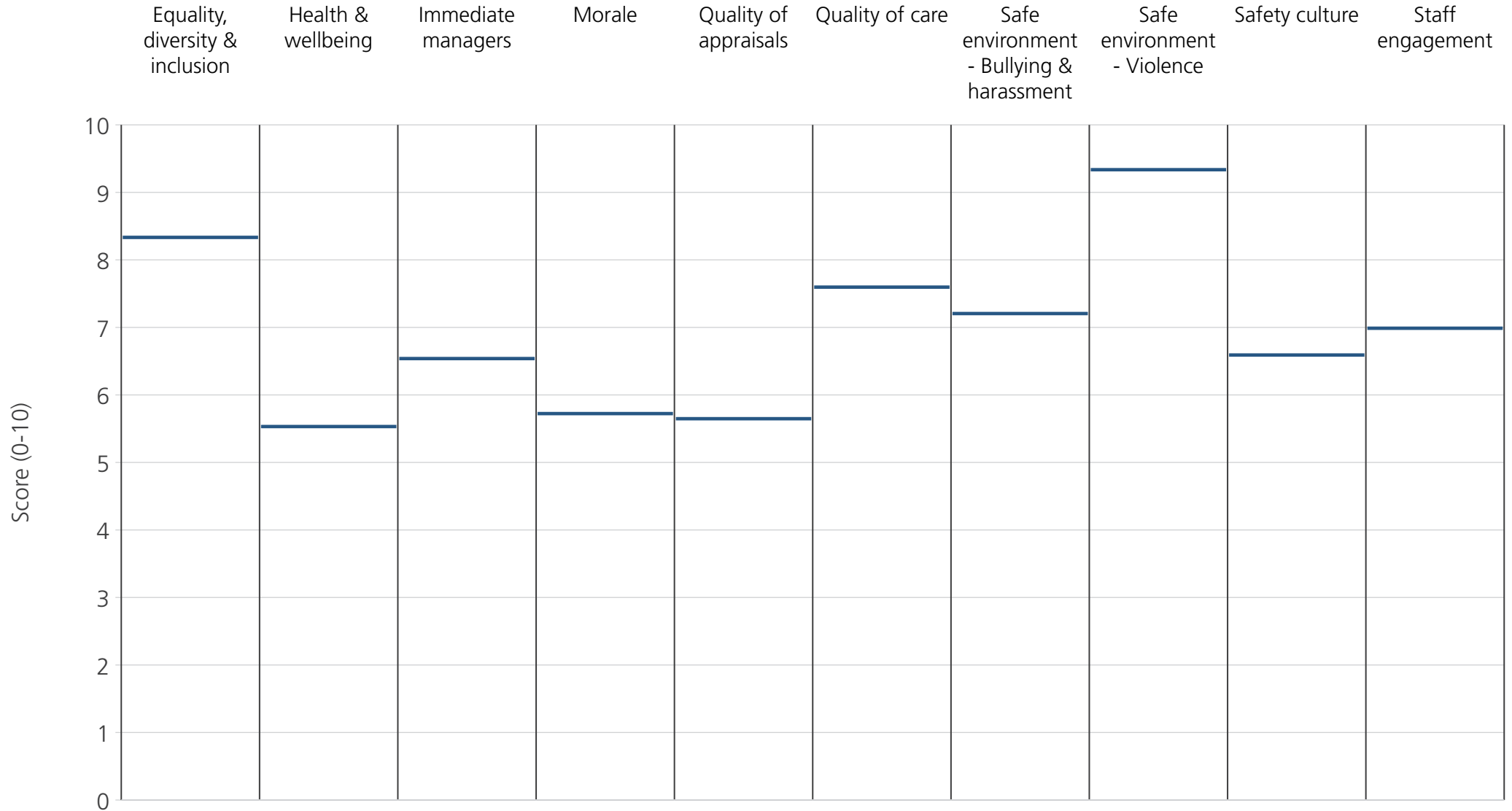
Directorate		5.4	6.4			8.7		10.0		7.0
Your org	8.3	5.5	6.5	5.7	5.6	7.6	7.2	9.3	6.6	7.0
Responses	9	11	11	10	9	12	10	11	10	12



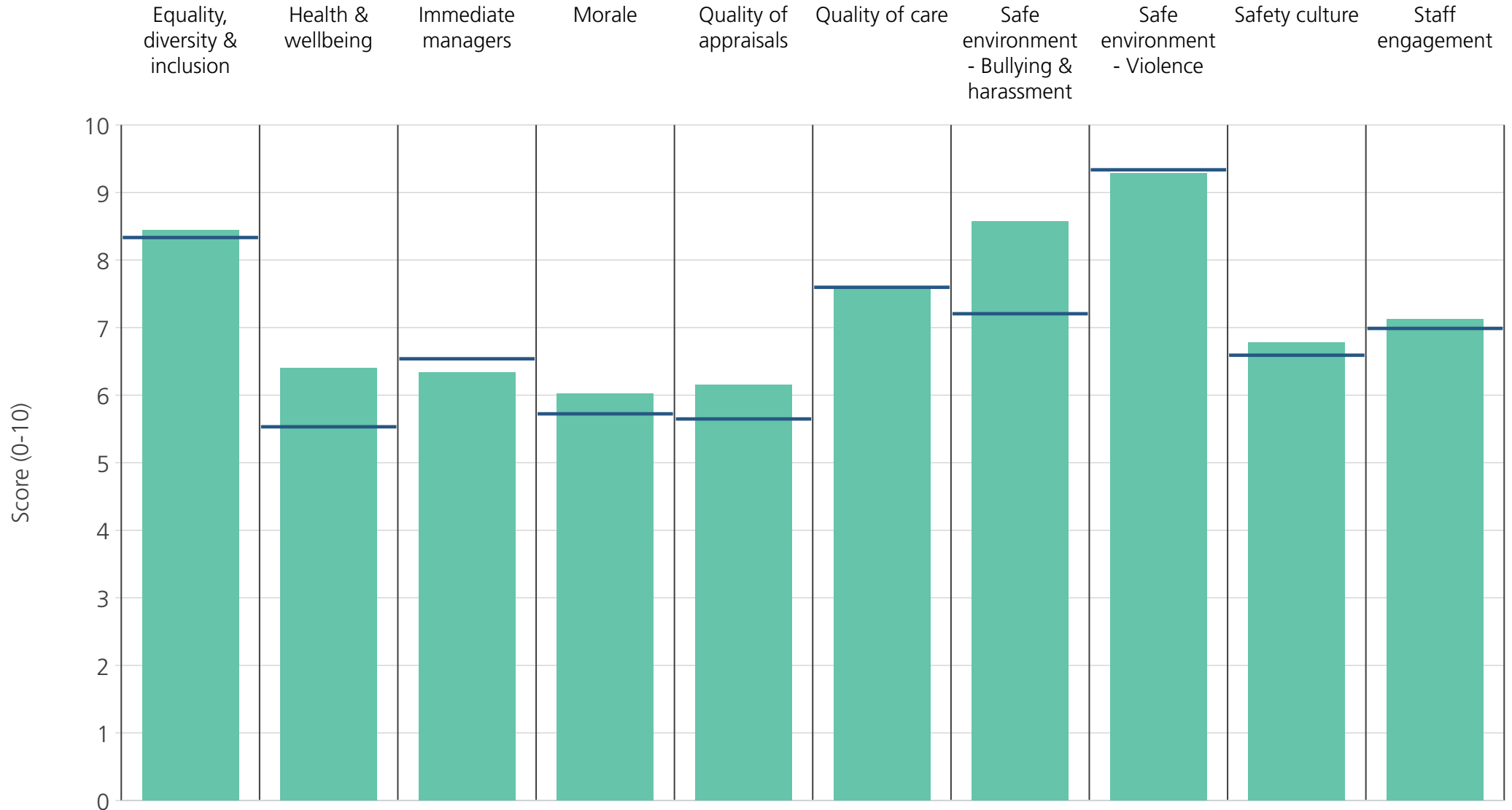
Directorate	8.8	6.1	6.7	5.9	5.7	7.4	5.8	9.8	6.7	7.4
Your org	8.3	5.5	6.5	5.7	5.6	7.6	7.2	9.3	6.6	7.0
Responses	16	16	15	15	13	14	16	16	16	16



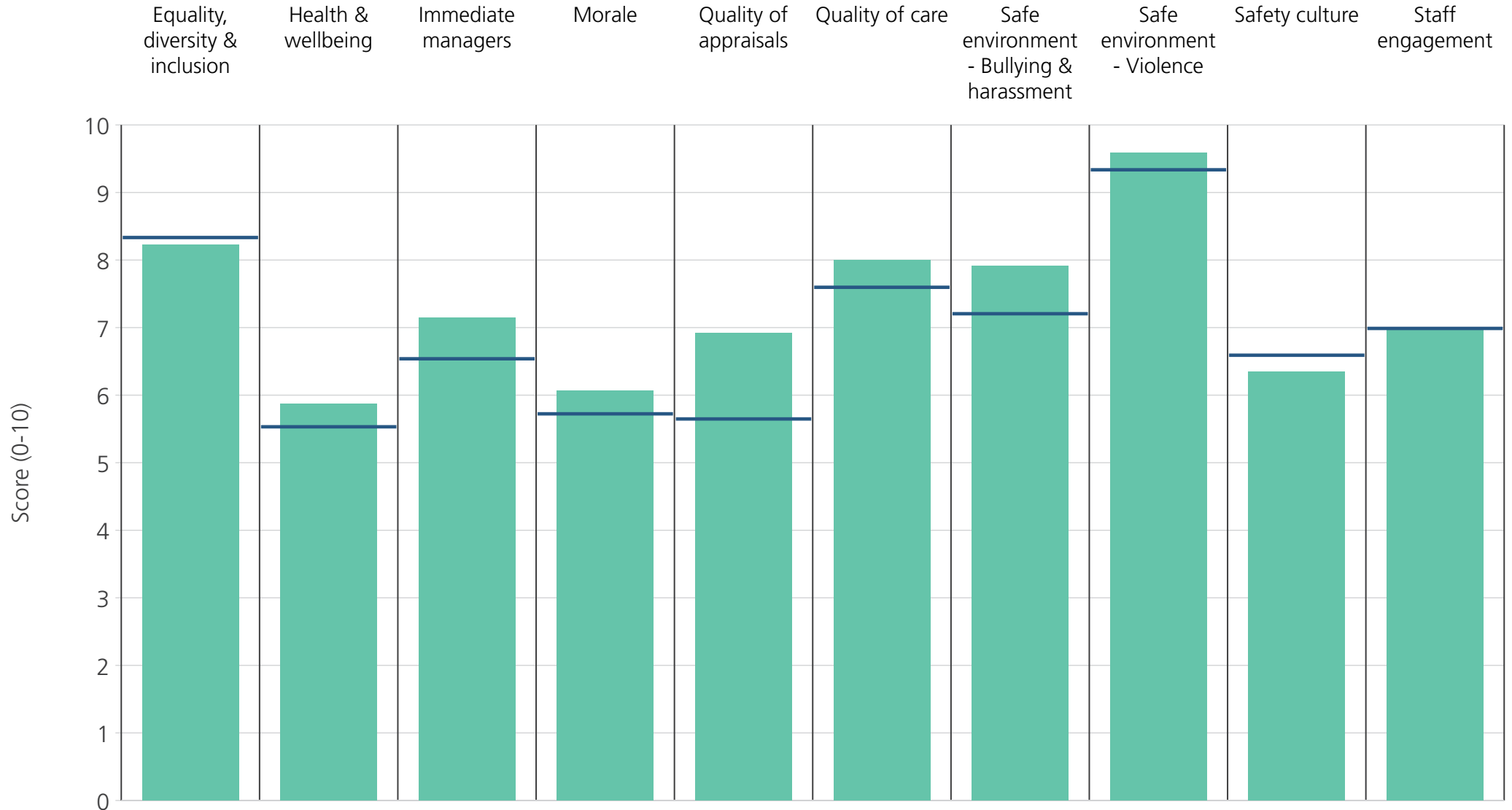
Directorate	6.8	5.9	6.8	6.2		7.7	7.1	9.1	7.2	7.3
Your org	8.3	5.5	6.5	5.7	5.6	7.6	7.2	9.3	6.6	7.0
Responses	11	11	11	11	10	11	11	11	11	11



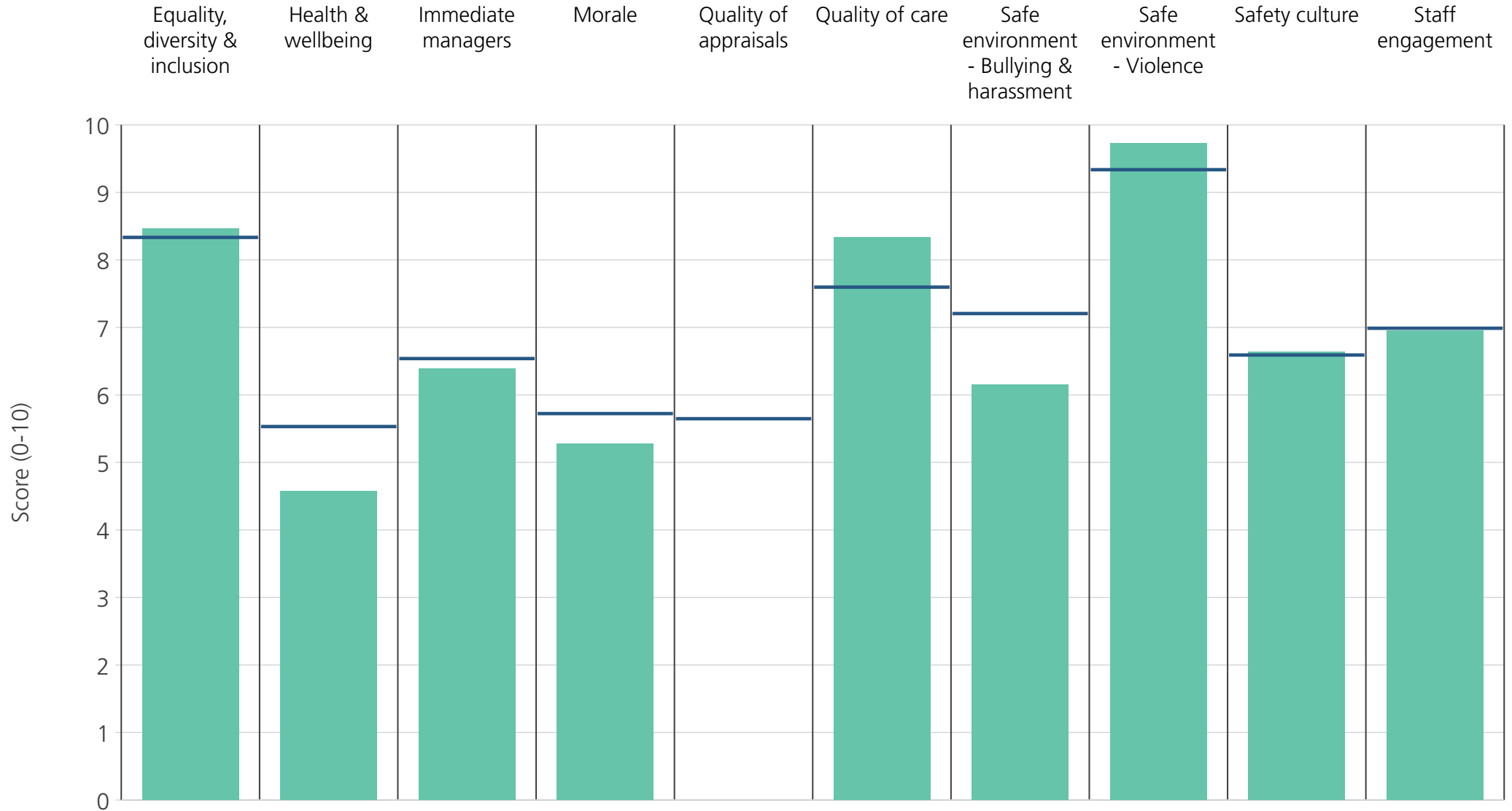
Directorate										
Your org	8.3	5.5	6.5	5.7	5.6	7.6	7.2	9.3	6.6	7.0
Responses	10	10	10	10	9	8	10	10	10	10



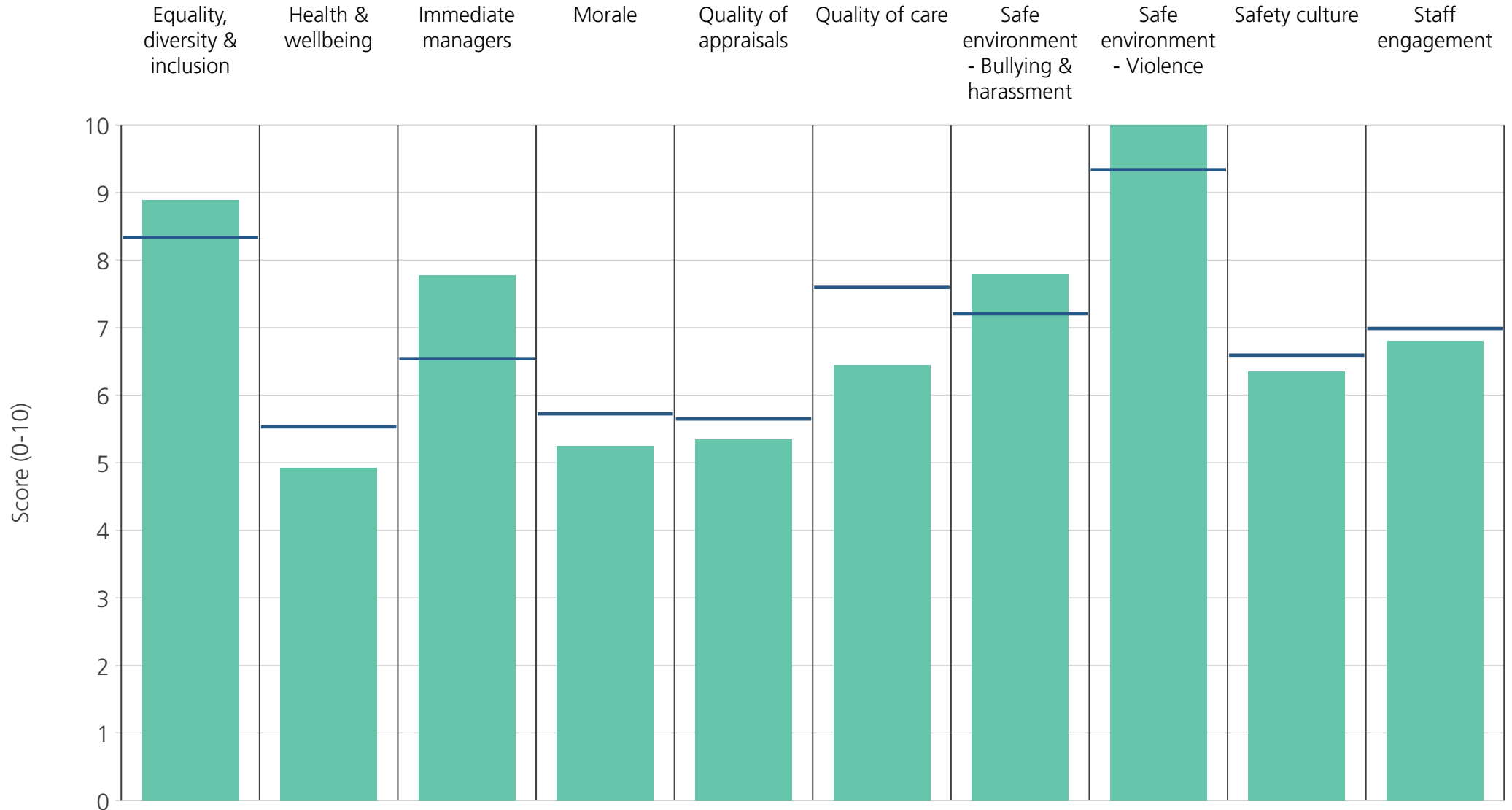
Directorate	8.4	6.4	6.3	6.0	6.2	7.6	8.6	9.3	6.8	7.1
Your org	8.3	5.5	6.5	5.7	5.6	7.6	7.2	9.3	6.6	7.0
Responses	15	15	14	14	13	13	14	14	15	14



Directorate	8.2	5.9	7.1	6.1	6.9	8.0	7.9	9.6	6.3	7.0
Your org	8.3	5.5	6.5	5.7	5.6	7.6	7.2	9.3	6.6	7.0
Responses	15	16	16	16	15	15	16	16	16	16



Directorate	8.5	4.6	6.4	5.3		8.3	6.2	9.7	6.6	7.0
Your org	8.3	5.5	6.5	5.7	5.6	7.6	7.2	9.3	6.6	7.0
Responses	13	13	13	13	10	13	13	12	13	14



Directorate	8.9	4.9	7.8	5.2	5.3	6.4	7.8	10.0	6.3	6.8
Your org	8.3	5.5	6.5	5.7	5.6	7.6	7.2	9.3	6.6	7.0
Responses	12	13	13	13	11	11	12	11	13	13