

Bradford District Care NHS Foundation Trust

2018 NHS Staff Survey

Directorate Report

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This directorate report for Bradford District Care NHS Foundation Trust contains results by directorate for themes from the 2018 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The directorate breakdowns used in this report were provided and defined by Bradford District Care NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2018 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

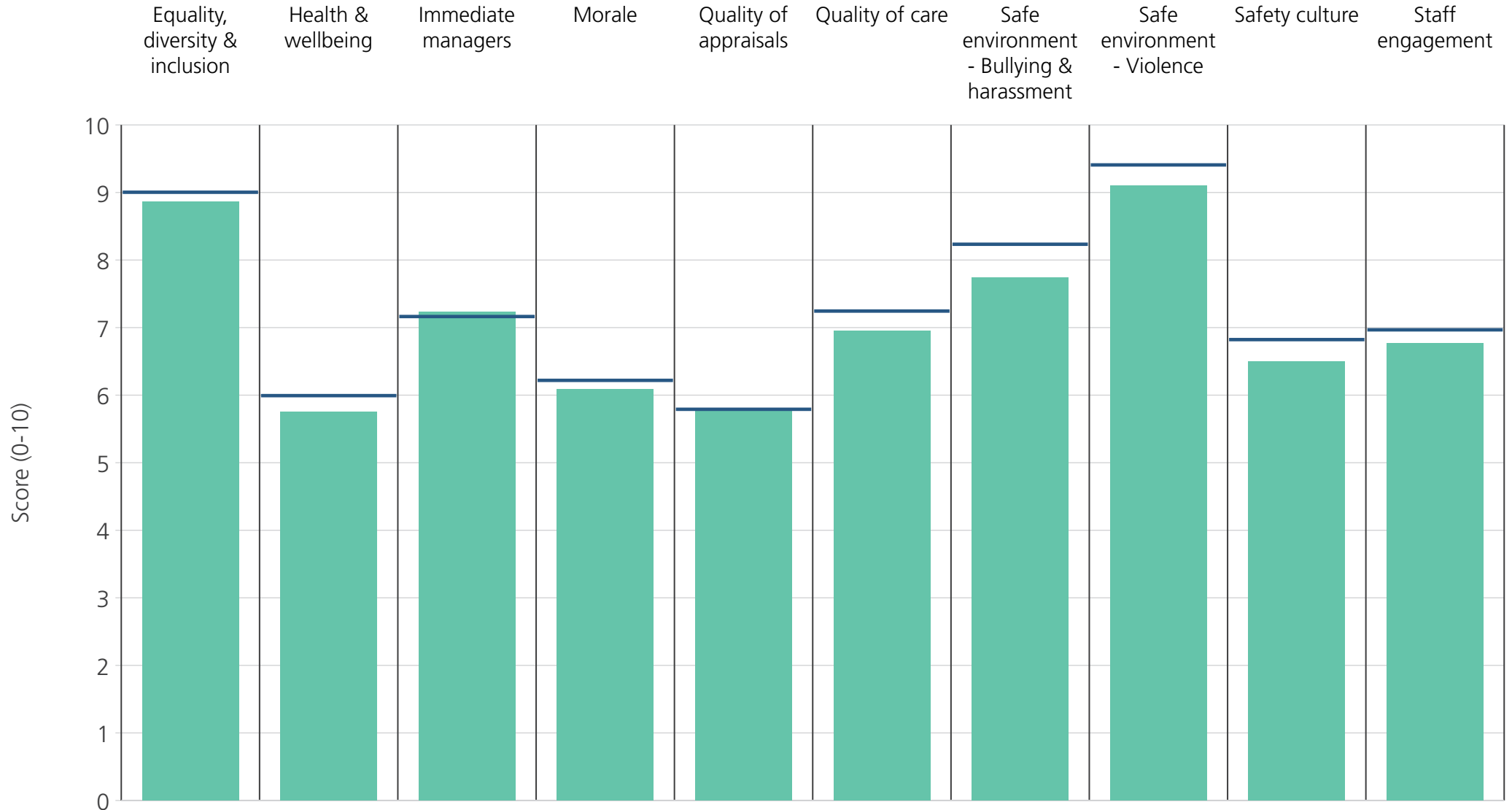
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



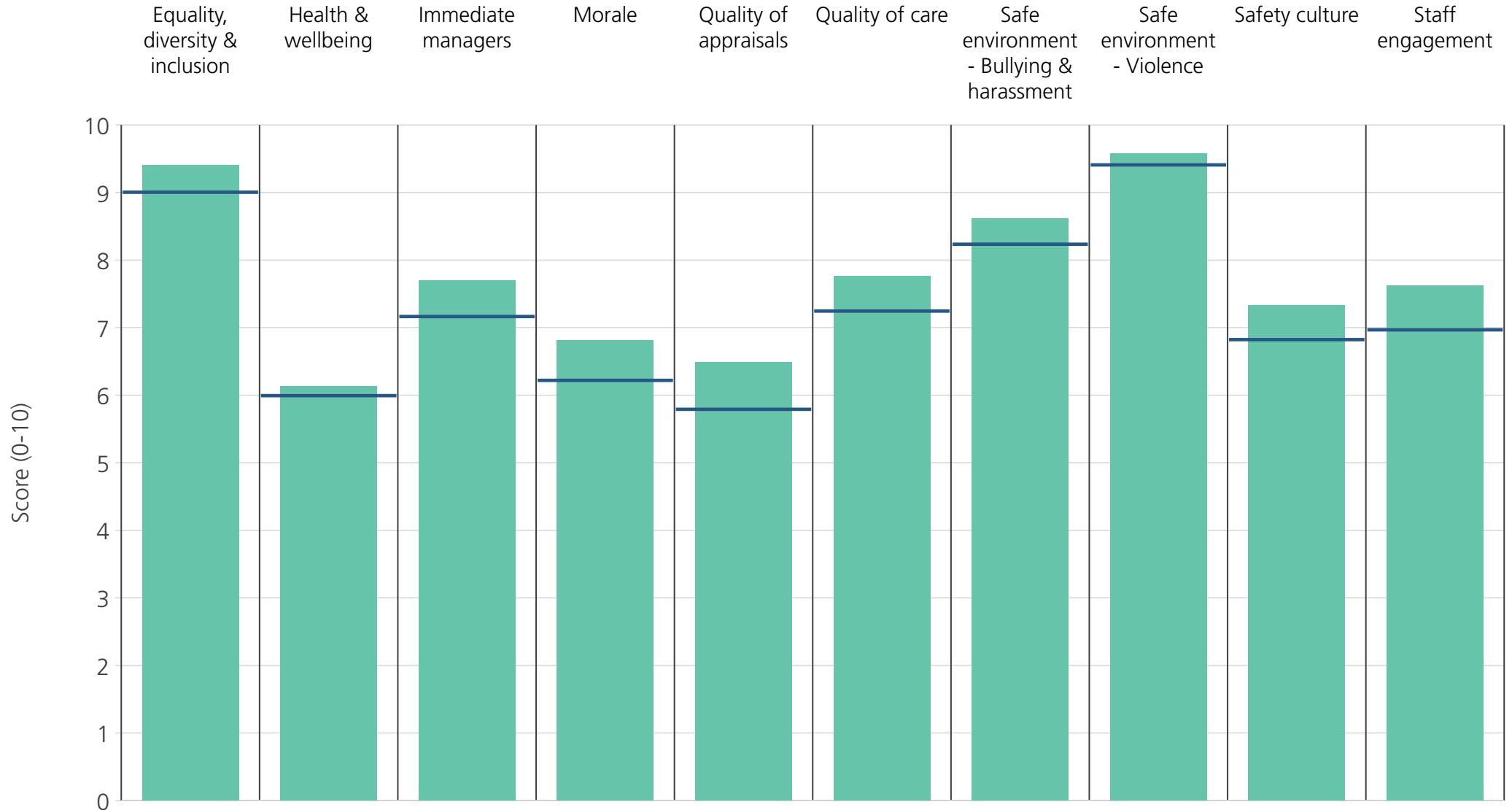
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

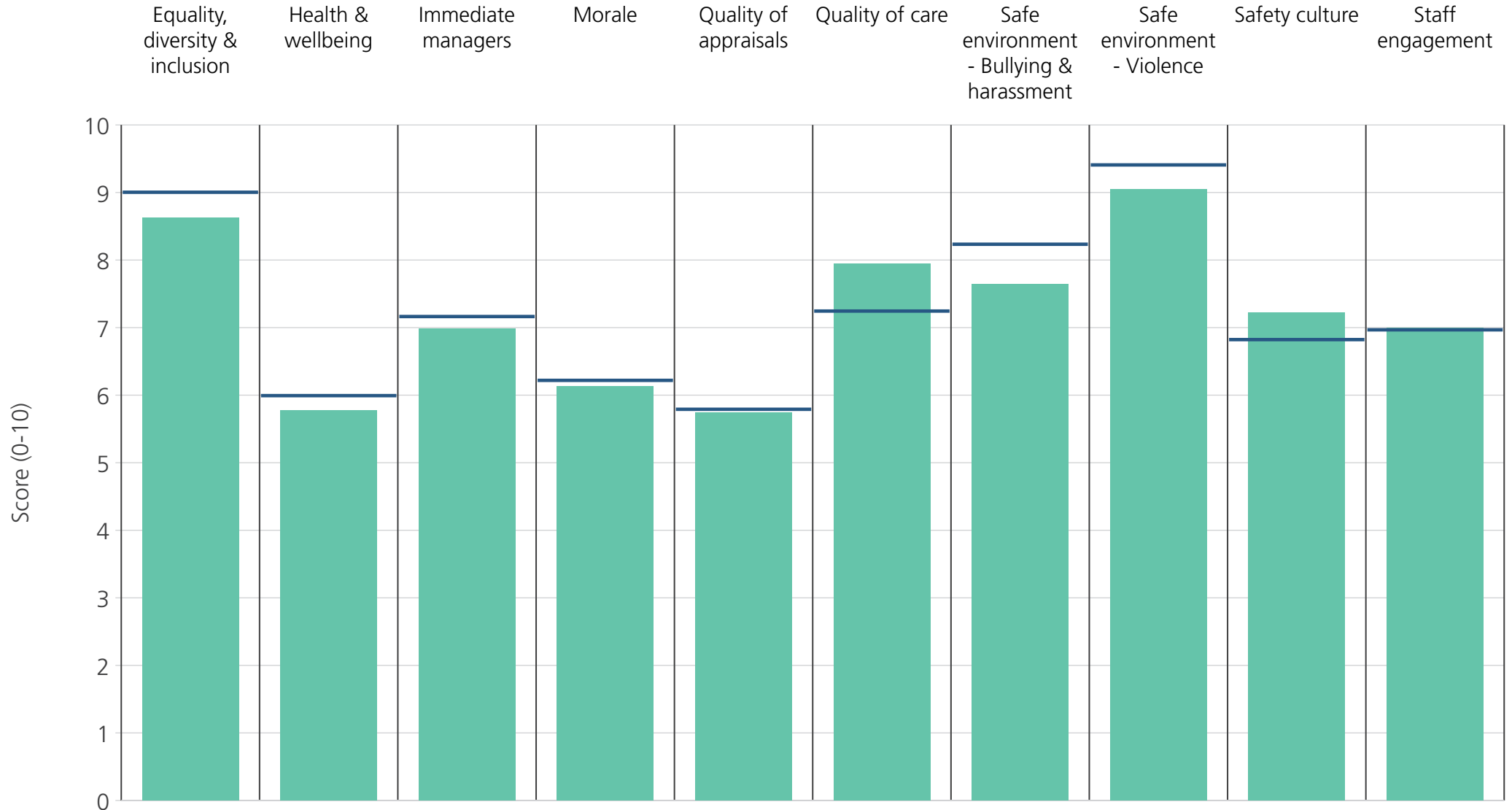
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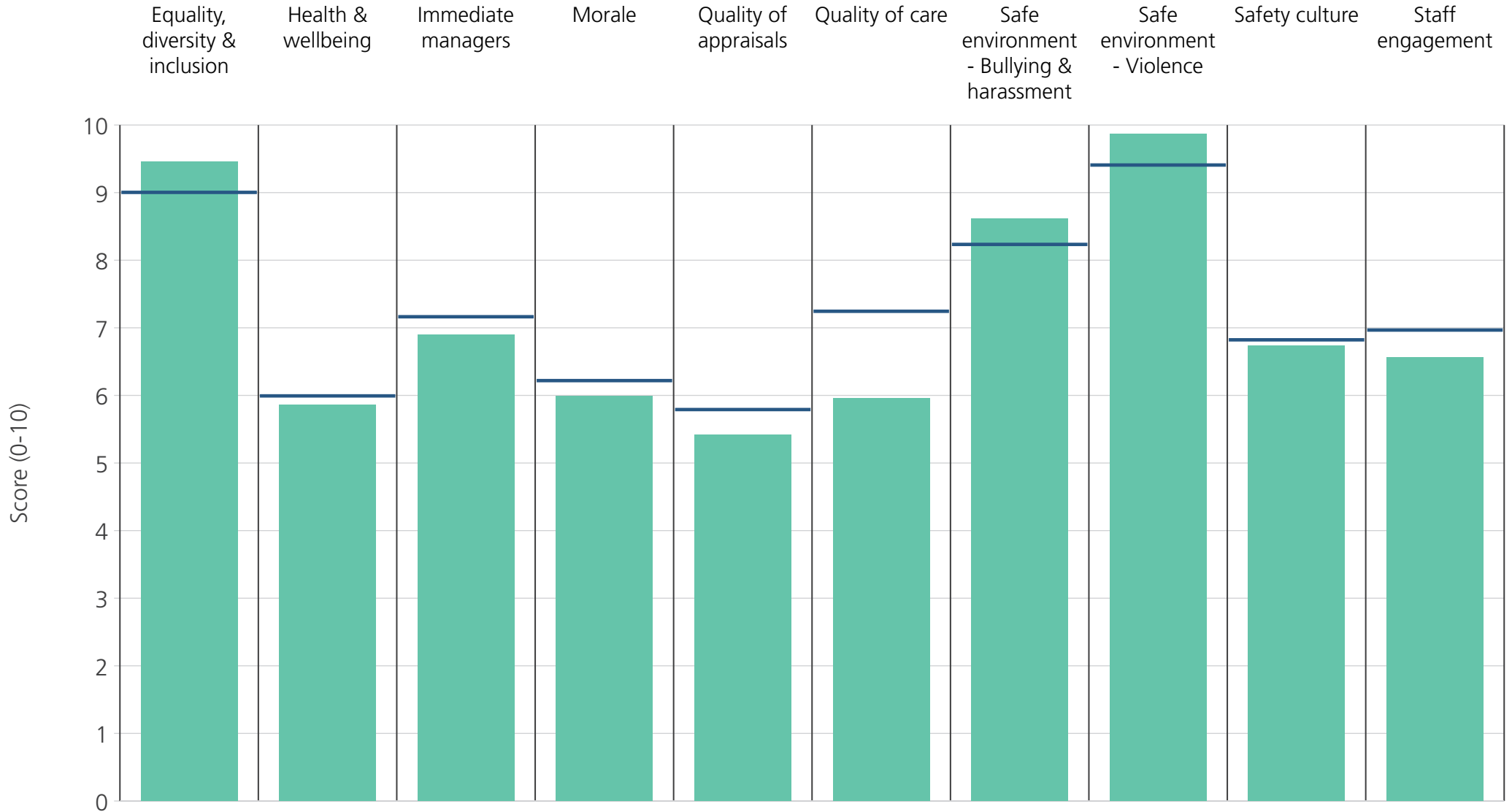
Directorate	8.9	5.8	7.2	6.1	5.8	7.0	7.7	9.1	6.5	6.8
Your org	9.0	6.0	7.2	6.2	5.8	7.2	8.2	9.4	6.8	7.0
Responses	290	291	288	292	266	284	291	289	292	292



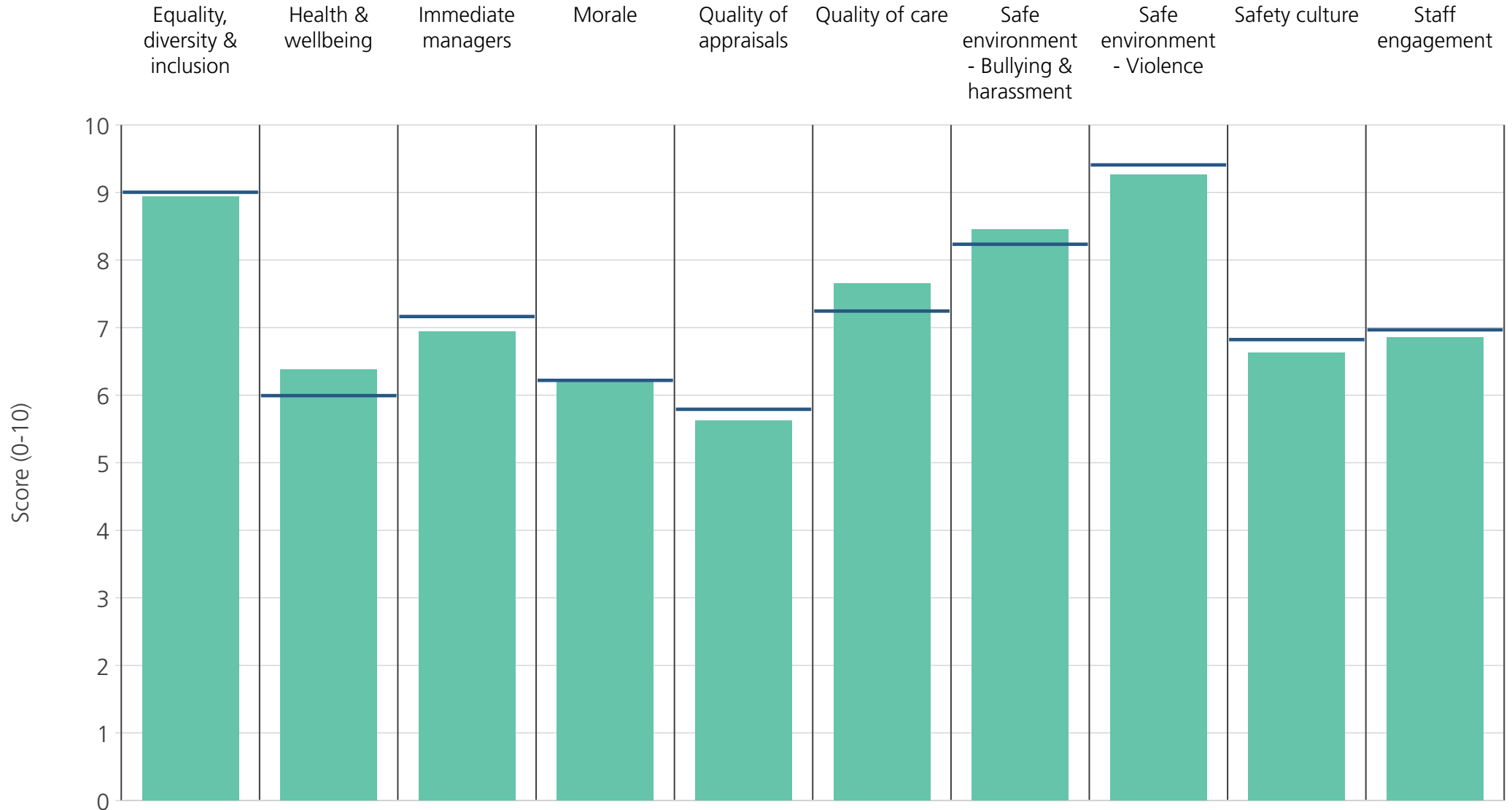
Directorate	9.4	6.1	7.7	6.8	6.5	7.8	8.6	9.6	7.3	7.6
Your org	9.0	6.0	7.2	6.2	5.8	7.2	8.2	9.4	6.8	7.0
Responses	222	223	223	222	213	218	223	223	222	223



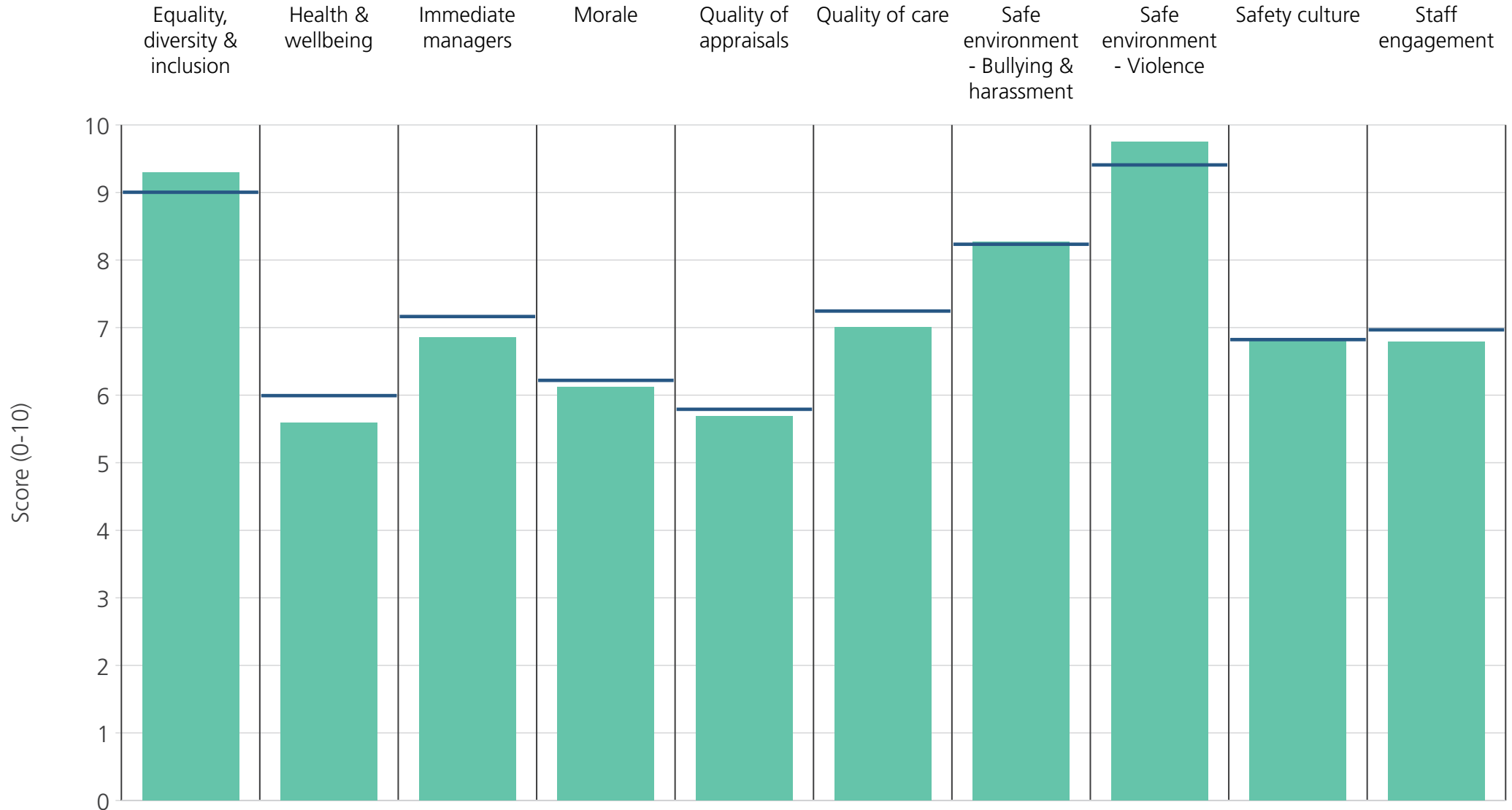
Directorate	8.6	5.8	7.0	6.1	5.7	7.9	7.6	9.0	7.2	7.0
Your org	9.0	6.0	7.2	6.2	5.8	7.2	8.2	9.4	6.8	7.0
Responses	218	217	219	218	206	193	215	217	220	218



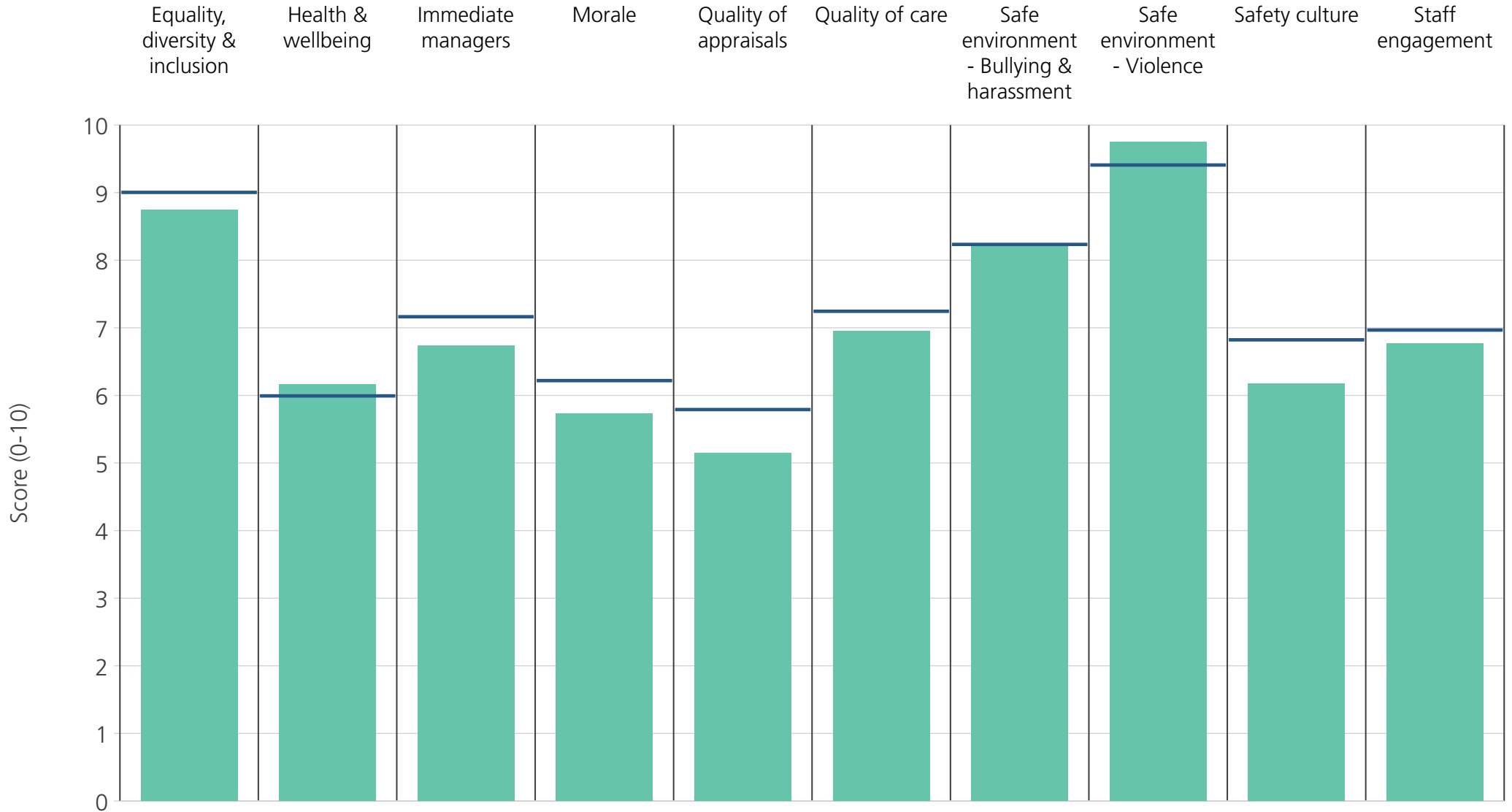
Directorate	9.5	5.9	6.9	6.0	5.4	6.0	8.6	9.9	6.7	6.6
Your org	9.0	6.0	7.2	6.2	5.8	7.2	8.2	9.4	6.8	7.0
Responses	148	150	150	150	142	137	149	150	150	149



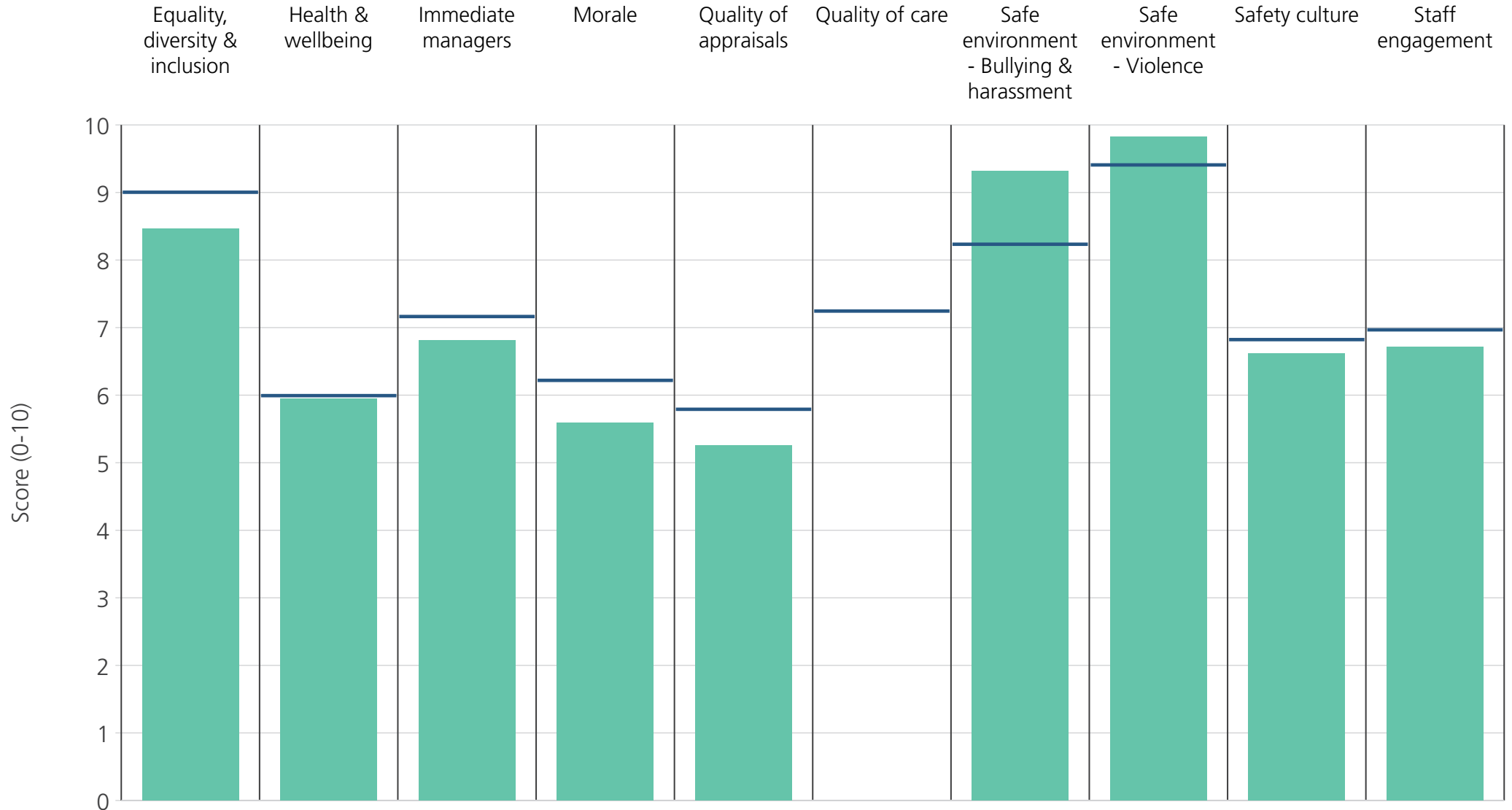
Directorate	8.9	6.4	6.9	6.2	5.6	7.7	8.5	9.3	6.6	6.9
Your org	9.0	6.0	7.2	6.2	5.8	7.2	8.2	9.4	6.8	7.0
Responses	140	141	140	140	130	82	135	138	140	140



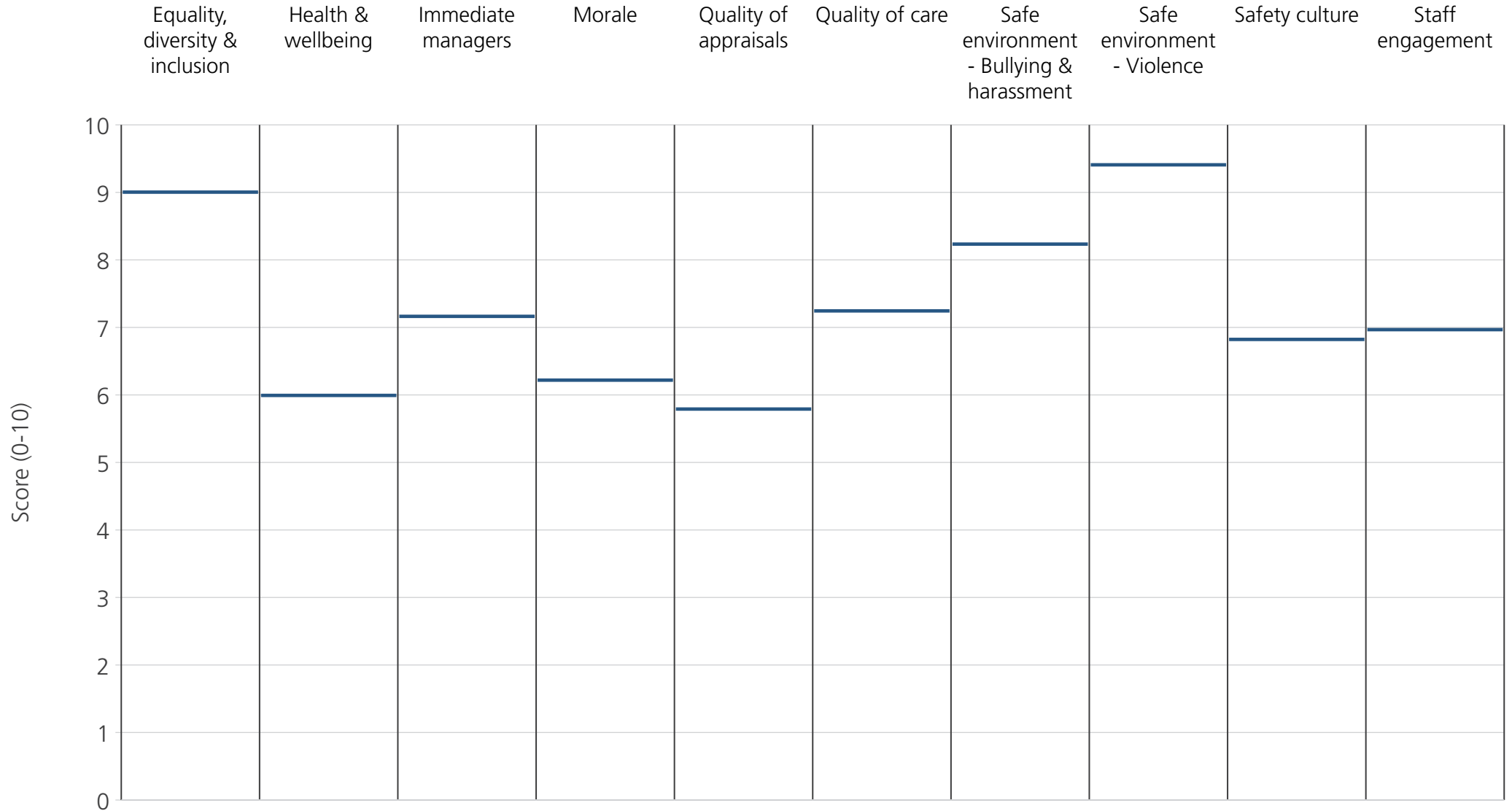
Directorate	9.3	5.6	6.9	6.1	5.7	7.0	8.3	9.7	6.8	6.8
Your org	9.0	6.0	7.2	6.2	5.8	7.2	8.2	9.4	6.8	7.0
Responses	80	79	80	80	74	77	80	79	80	80



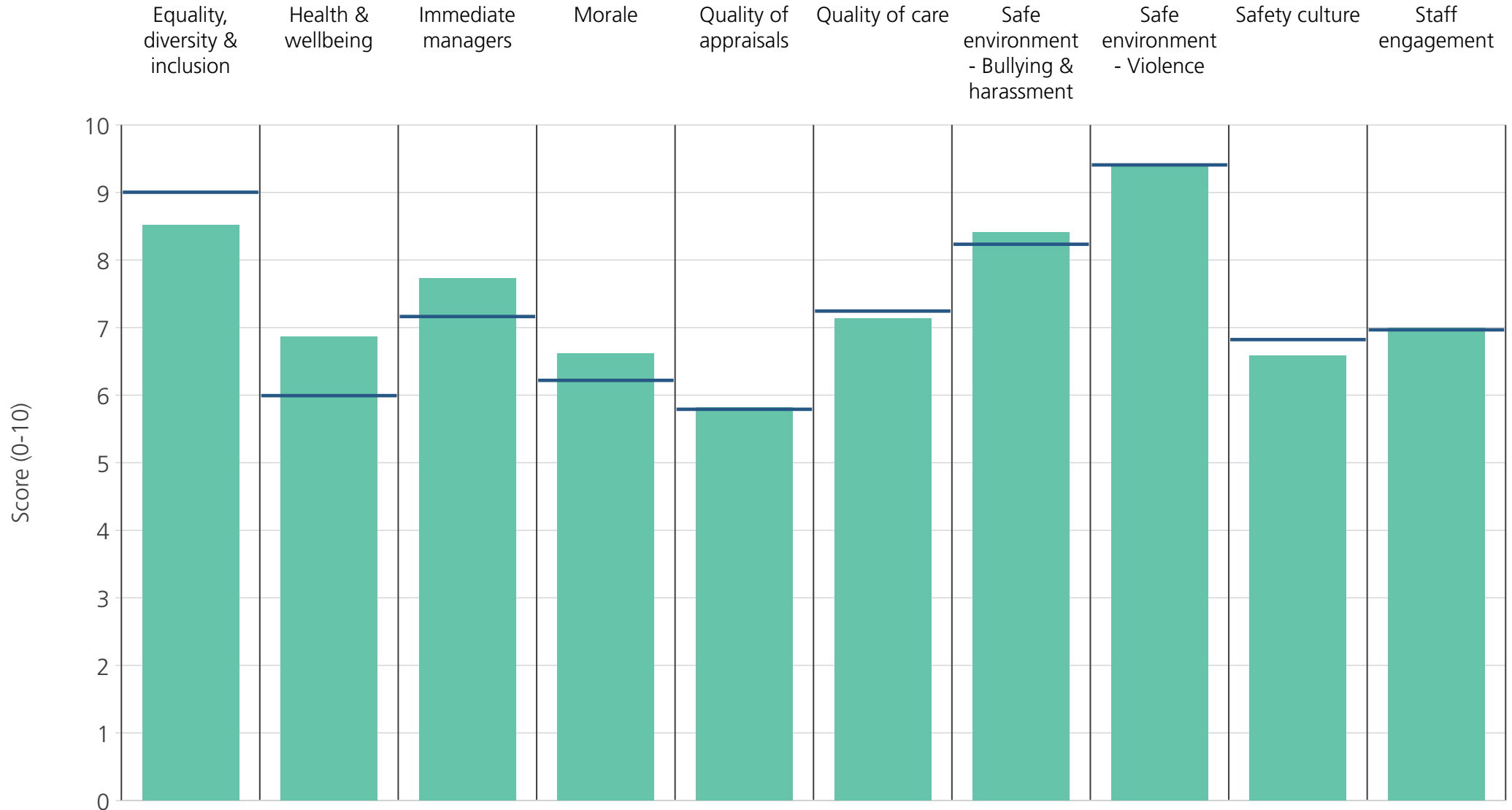
Directorate	8.7	6.2	6.7	5.7	5.2	7.0	8.2	9.8	6.2	6.8
Your org	9.0	6.0	7.2	6.2	5.8	7.2	8.2	9.4	6.8	7.0
Responses	53	54	54	54	47	22	54	54	54	54



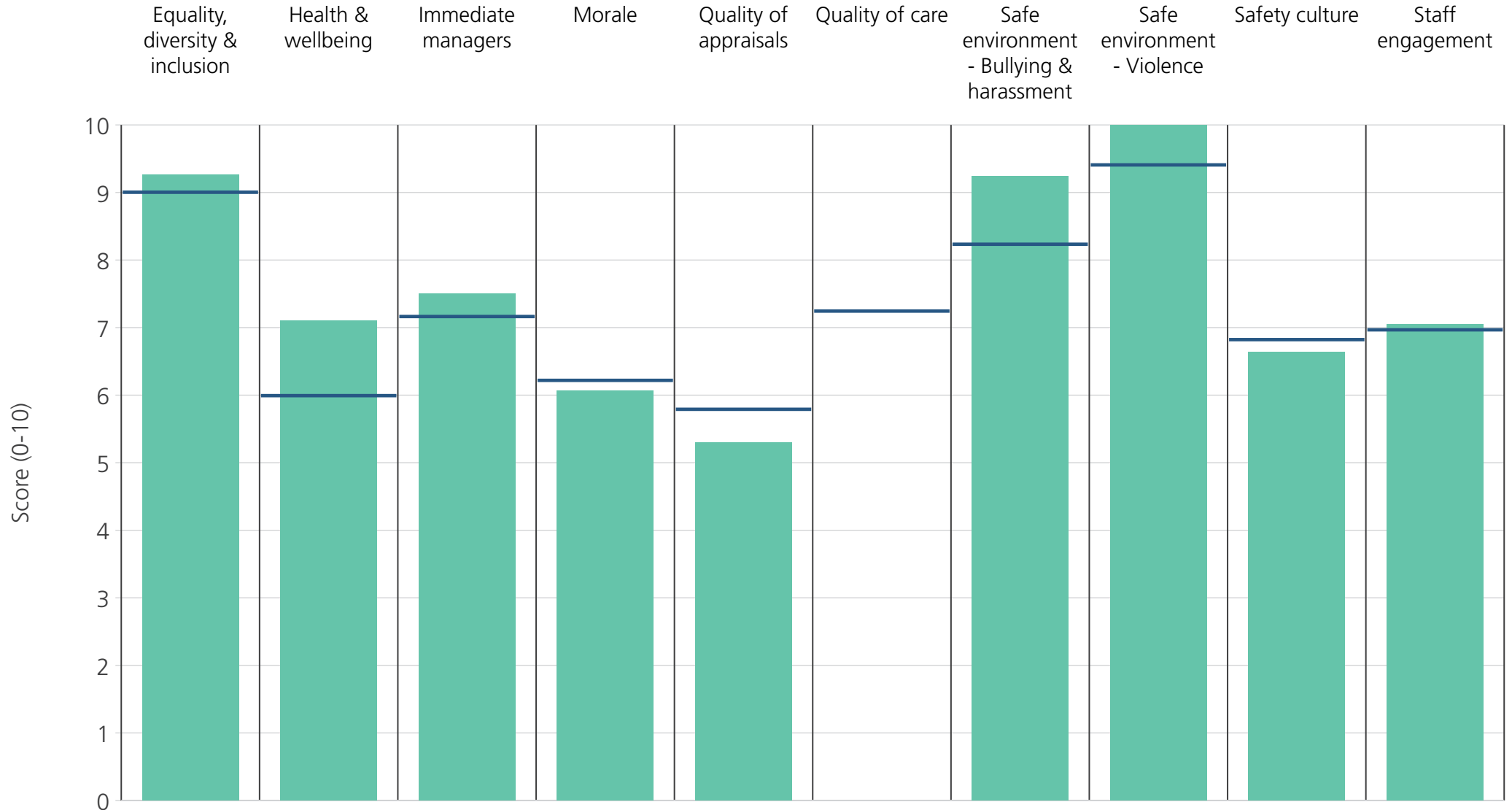
Directorate	8.5	5.9	6.8	5.6	5.3	7.2	9.3	9.8	6.6	6.7
Your org	9.0	6.0	7.2	6.2	5.8	7.2	8.2	9.4	6.8	7.0
Responses	39	39	39	39	35	9	39	39	39	39



Directorate	9.0	6.0	7.2	6.2	5.8	7.2	8.2	9.4	6.8	7.0
Your org	9.0	6.0	7.2	6.2	5.8	7.2	8.2	9.4	6.8	7.0
Responses	10	9	10	10	6	7	10	10	10	10



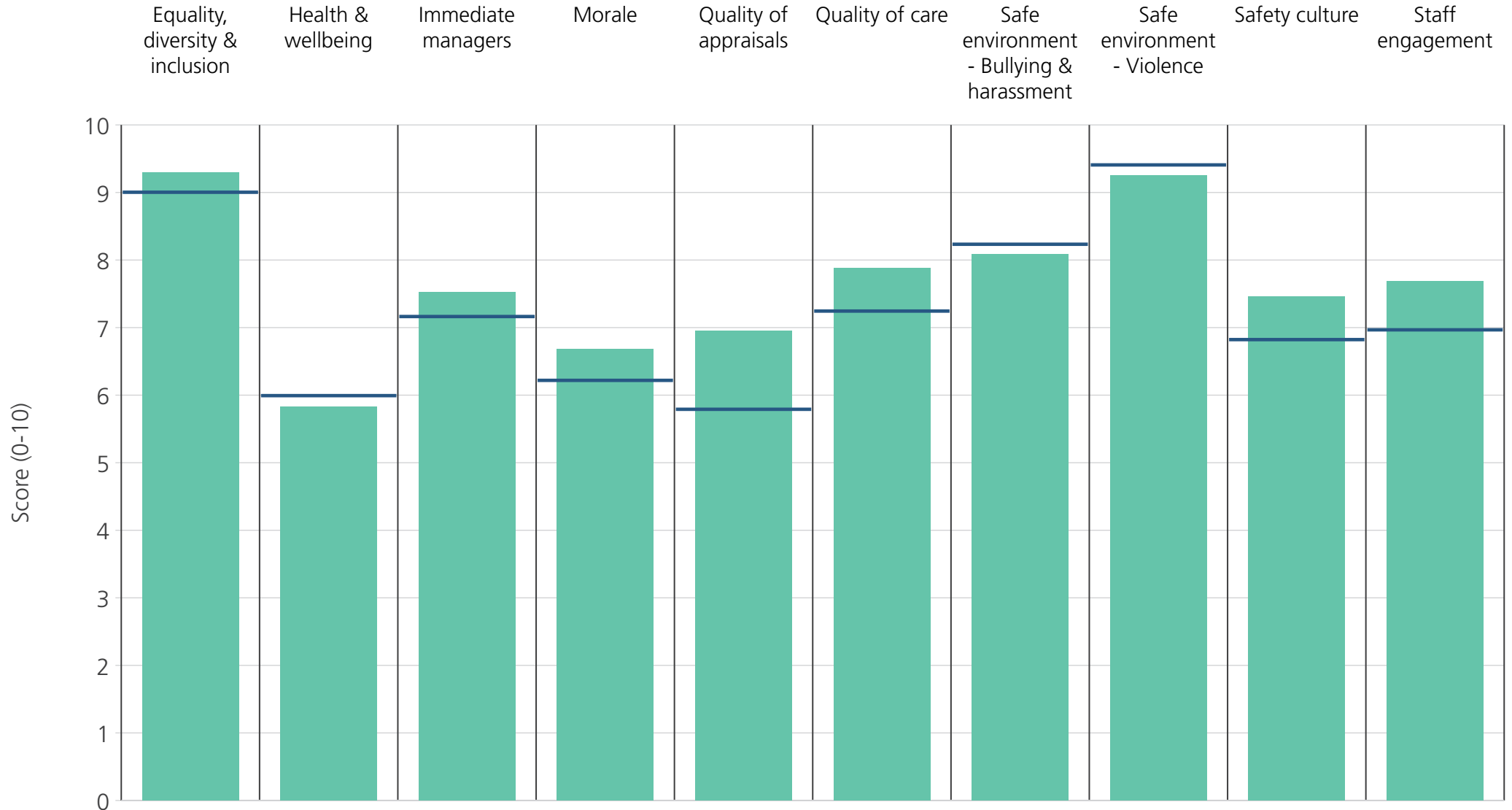
Directorate	8.5	6.9	7.7	6.6	5.8	7.1	8.4	9.4	6.6	7.0
Your org	9.0	6.0	7.2	6.2	5.8	7.2	8.2	9.4	6.8	7.0
Responses	23	23	23	23	20	16	23	23	23	23



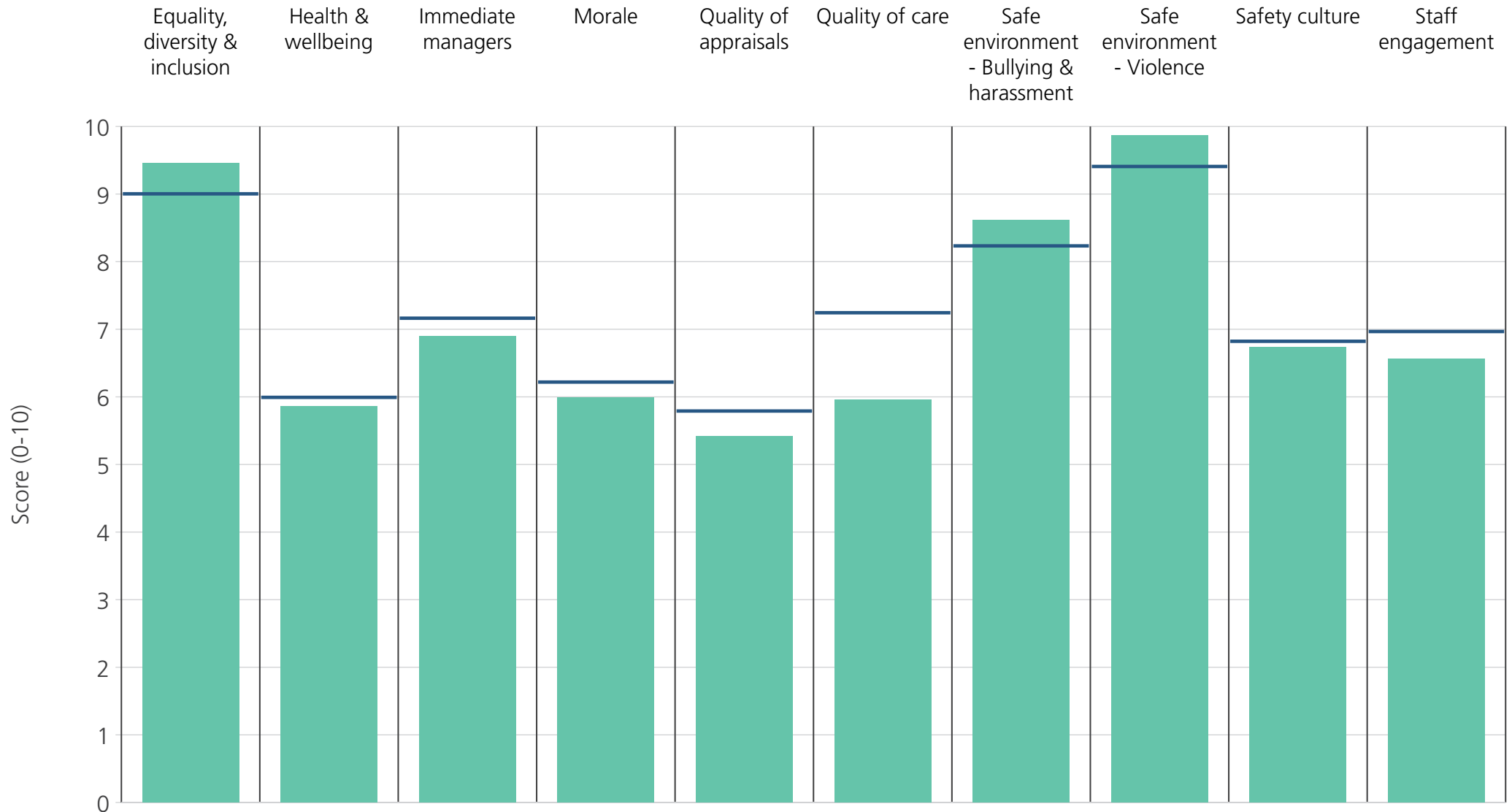
Directorate	9.3	7.1	7.5	6.1	5.3		9.2	10.0	6.6	7.0
Your org	9.0	6.0	7.2	6.2	5.8	7.2	8.2	9.4	6.8	7.0
Responses	34	35	35	35	33	6	35	34	35	35

Directorates 2

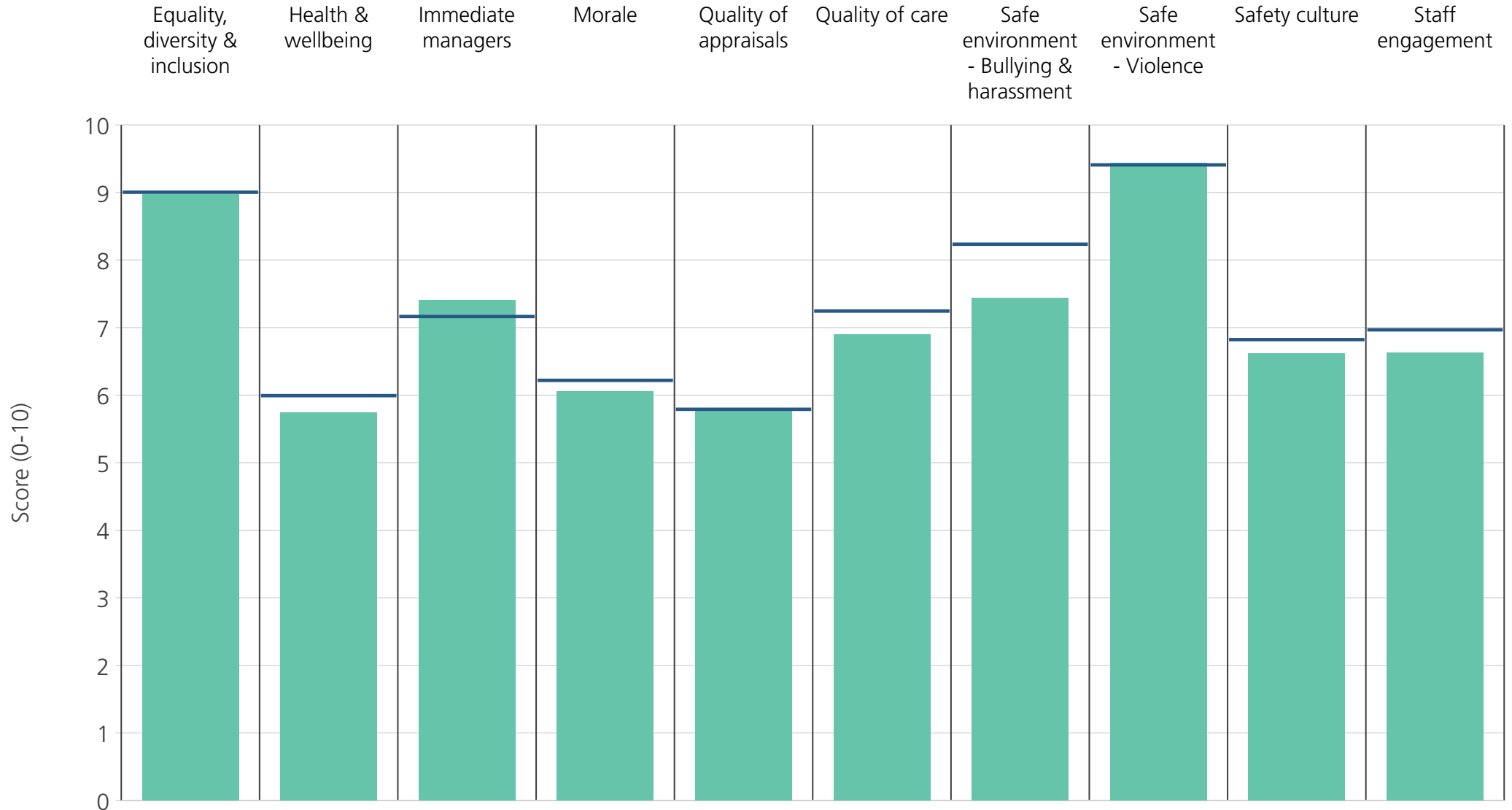
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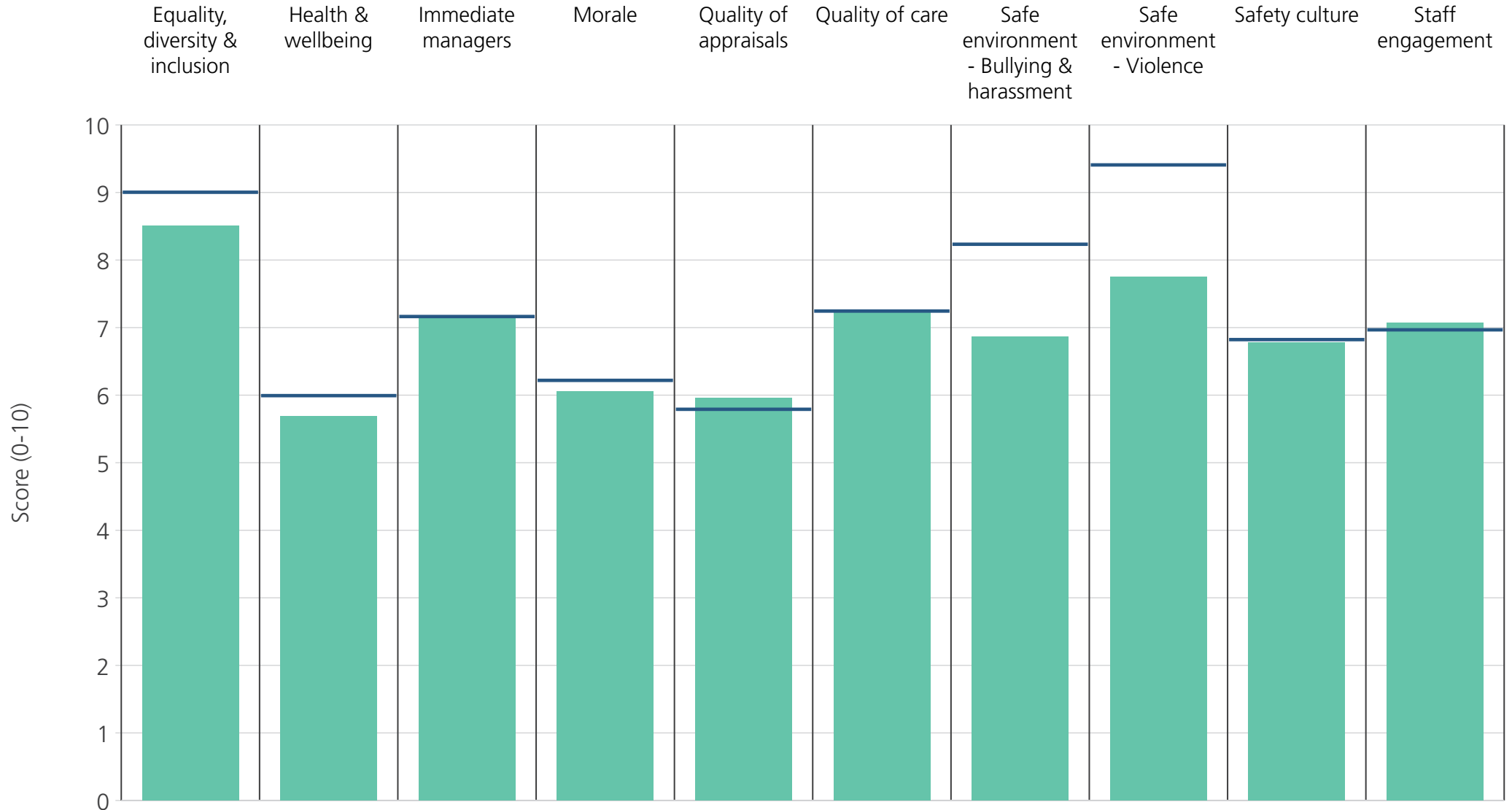
Directorate	9.3	5.8	7.5	6.7	6.9	7.9	8.1	9.2	7.5	7.7
Your org	9.0	6.0	7.2	6.2	5.8	7.2	8.2	9.4	6.8	7.0
Responses	101	102	102	101	95	100	102	102	101	102



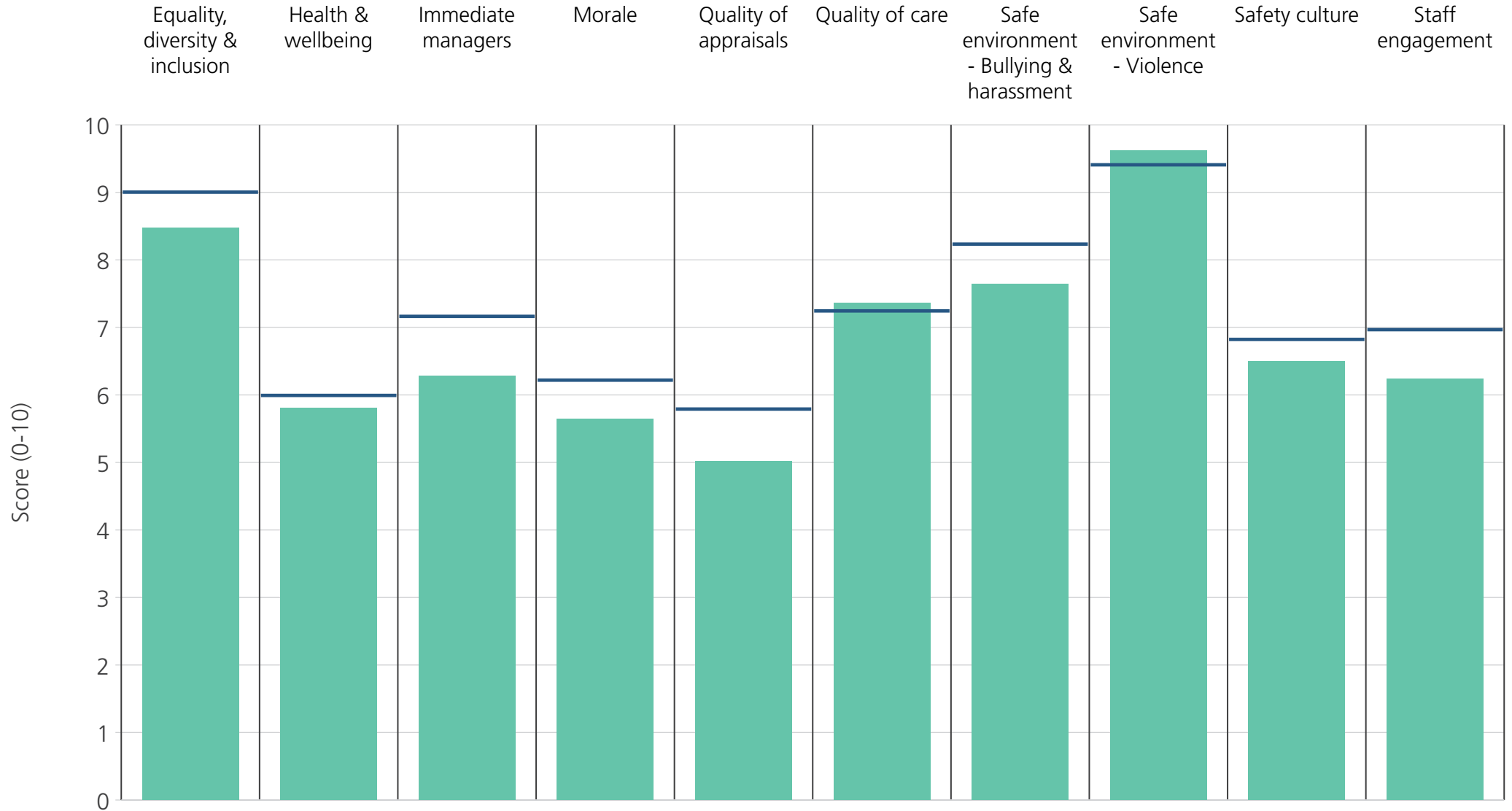
Directorate	9.5	5.9	6.9	6.0	5.4	6.0	8.6	9.9	6.7	6.6
Your org	9.0	6.0	7.2	6.2	5.8	7.2	8.2	9.4	6.8	7.0
Responses	148	150	150	150	142	137	149	150	150	149



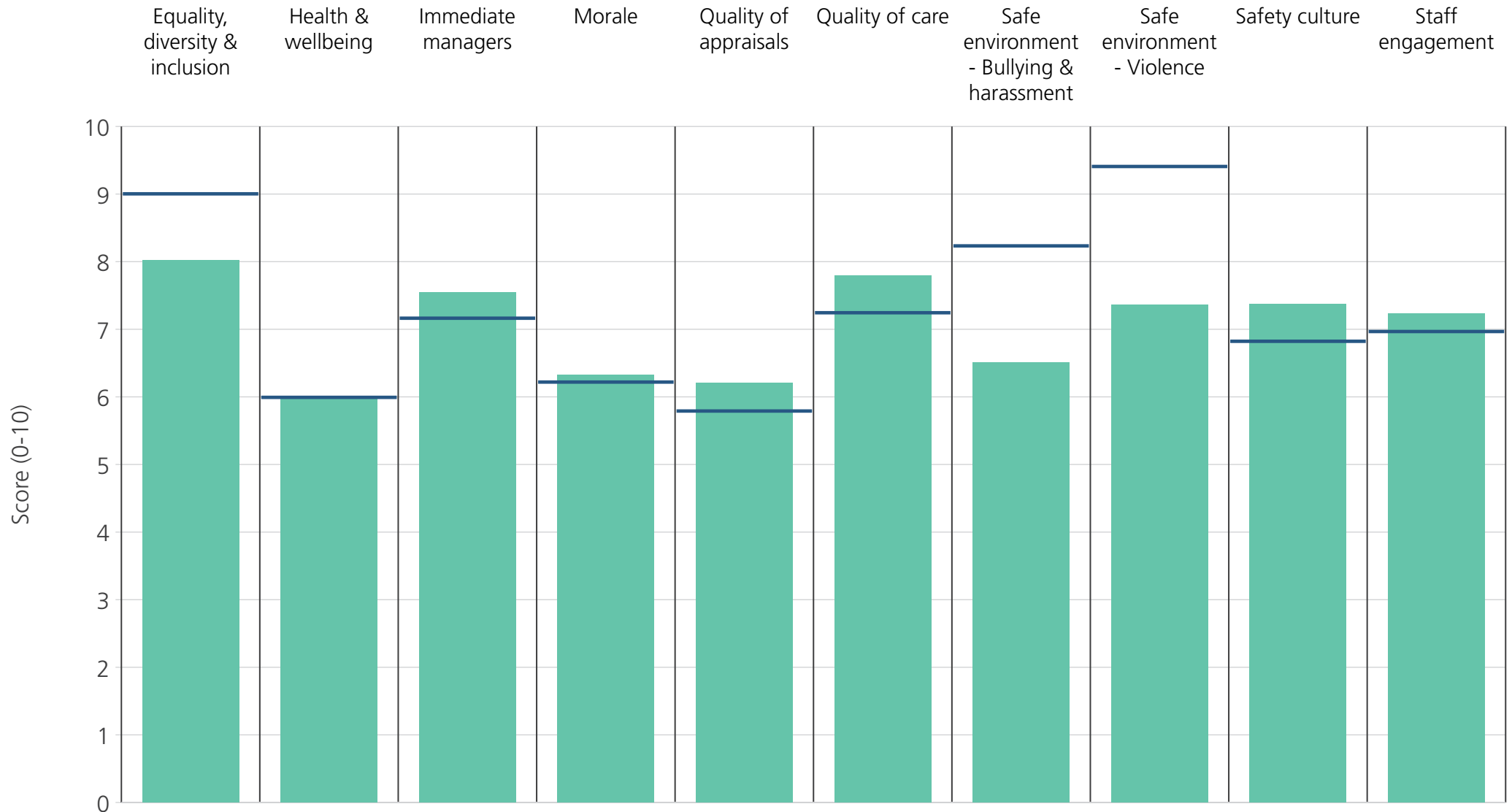
Directorate	9.0	5.7	7.4	6.1	5.8	6.9	7.4	9.4	6.6	6.6
Your org	9.0	6.0	7.2	6.2	5.8	7.2	8.2	9.4	6.8	7.0
Responses	89	88	89	89	85	89	89	89	89	89



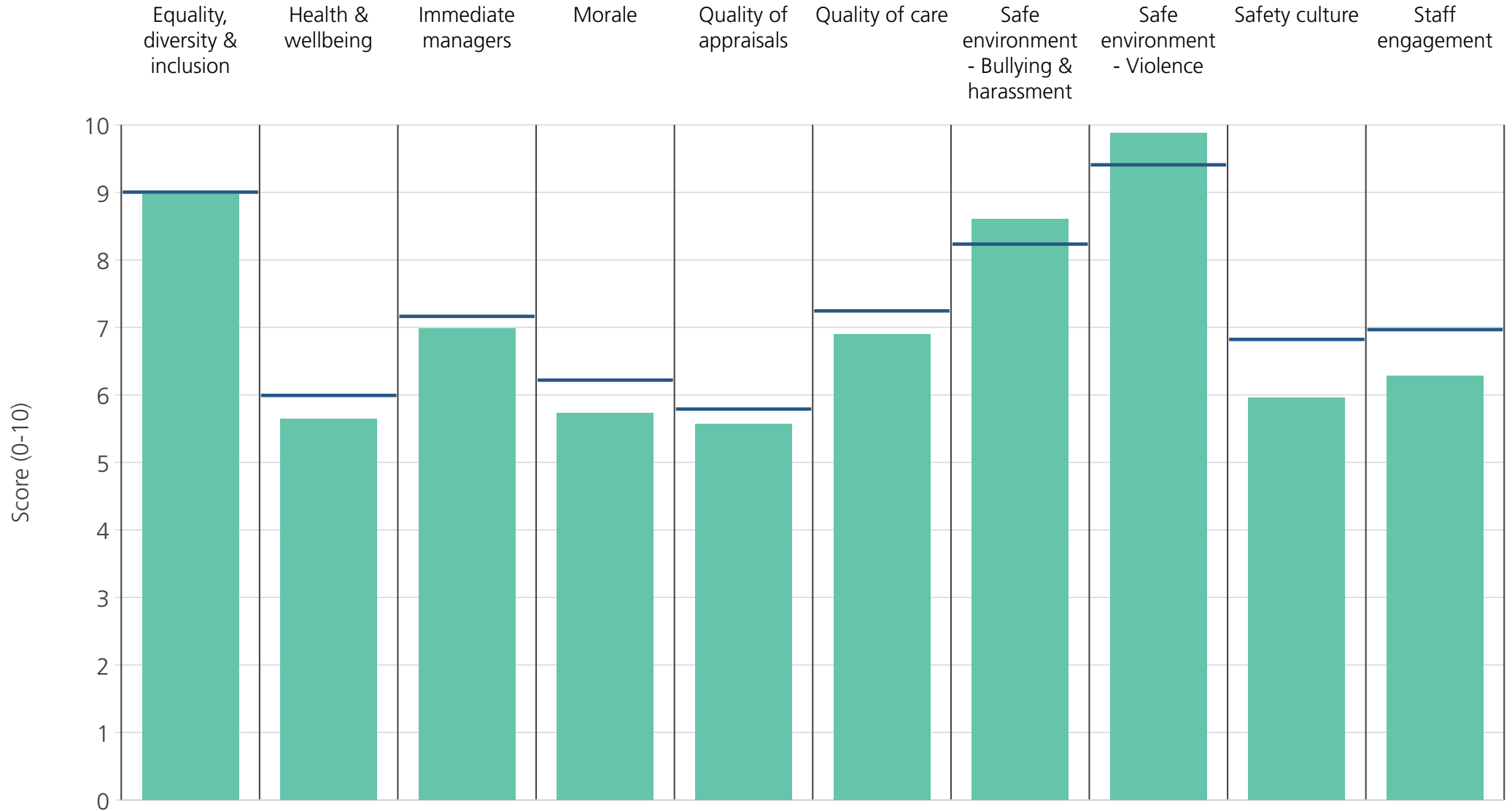
Directorate	8.5	5.7	7.1	6.1	6.0	7.3	6.9	7.7	6.8	7.1
Your org	9.0	6.0	7.2	6.2	5.8	7.2	8.2	9.4	6.8	7.0
Responses	73	75	71	75	68	72	74	74	74	75



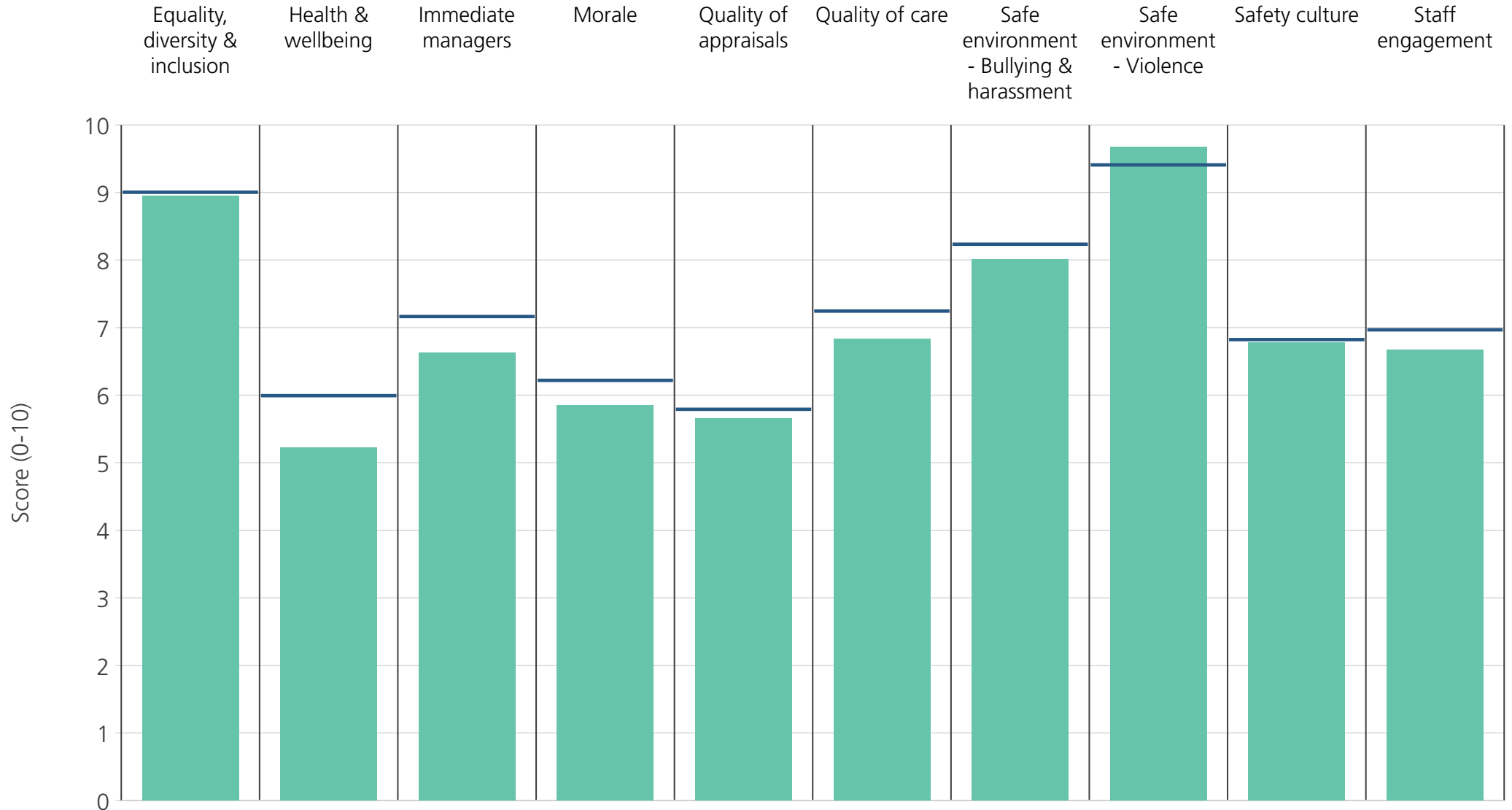
Directorate	8.5	5.8	6.3	5.6	5.0	7.4	7.6	9.6	6.5	6.2
Your org	9.0	6.0	7.2	6.2	5.8	7.2	8.2	9.4	6.8	7.0
Responses	99	97	99	98	89	74	97	97	99	97



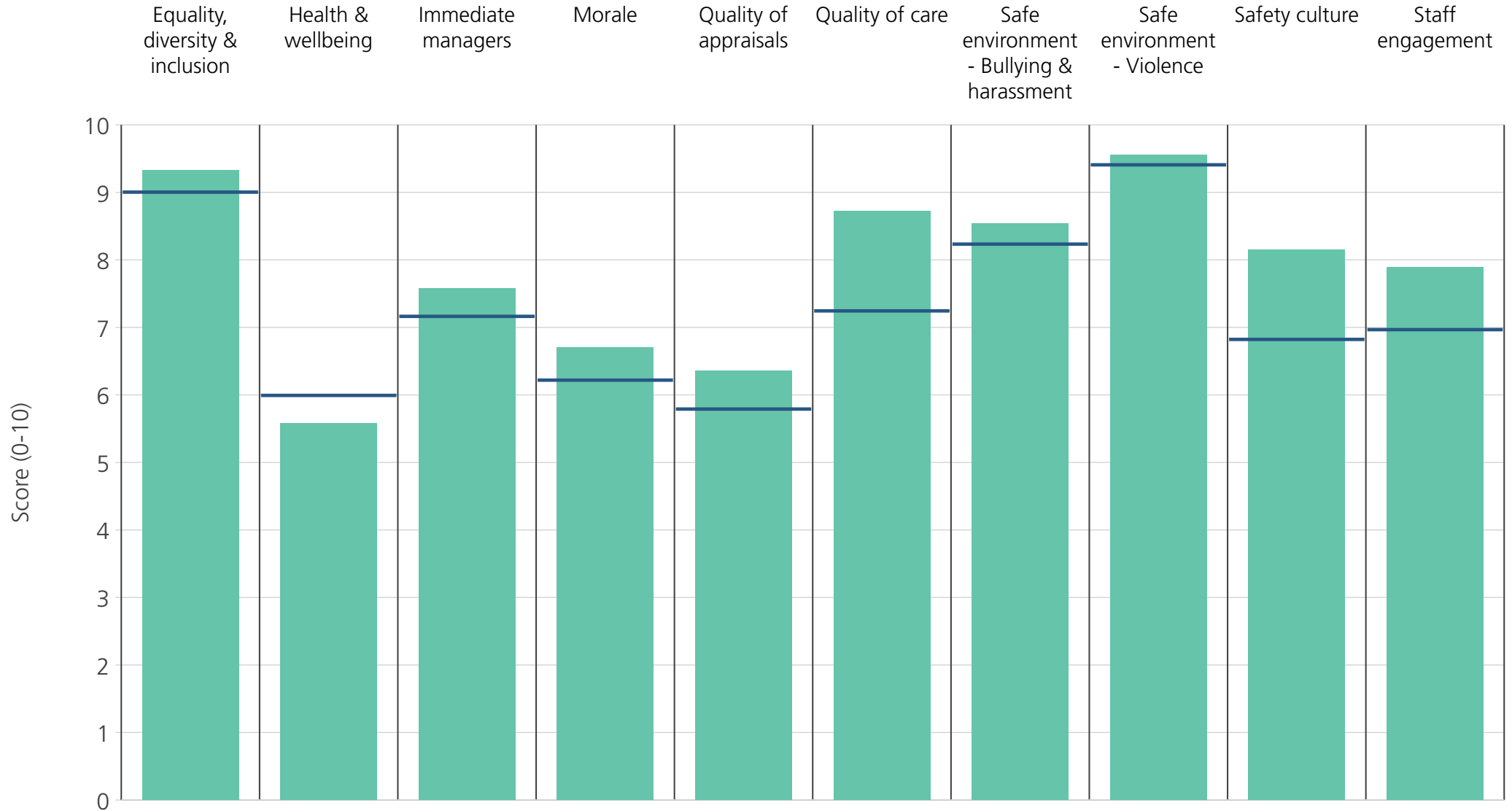
Directorate	8.0	6.0	7.6	6.3	6.2	7.8	6.5	7.4	7.4	7.2
Your org	9.0	6.0	7.2	6.2	5.8	7.2	8.2	9.4	6.8	7.0
Responses	53	53	53	54	50	54	52	53	54	54



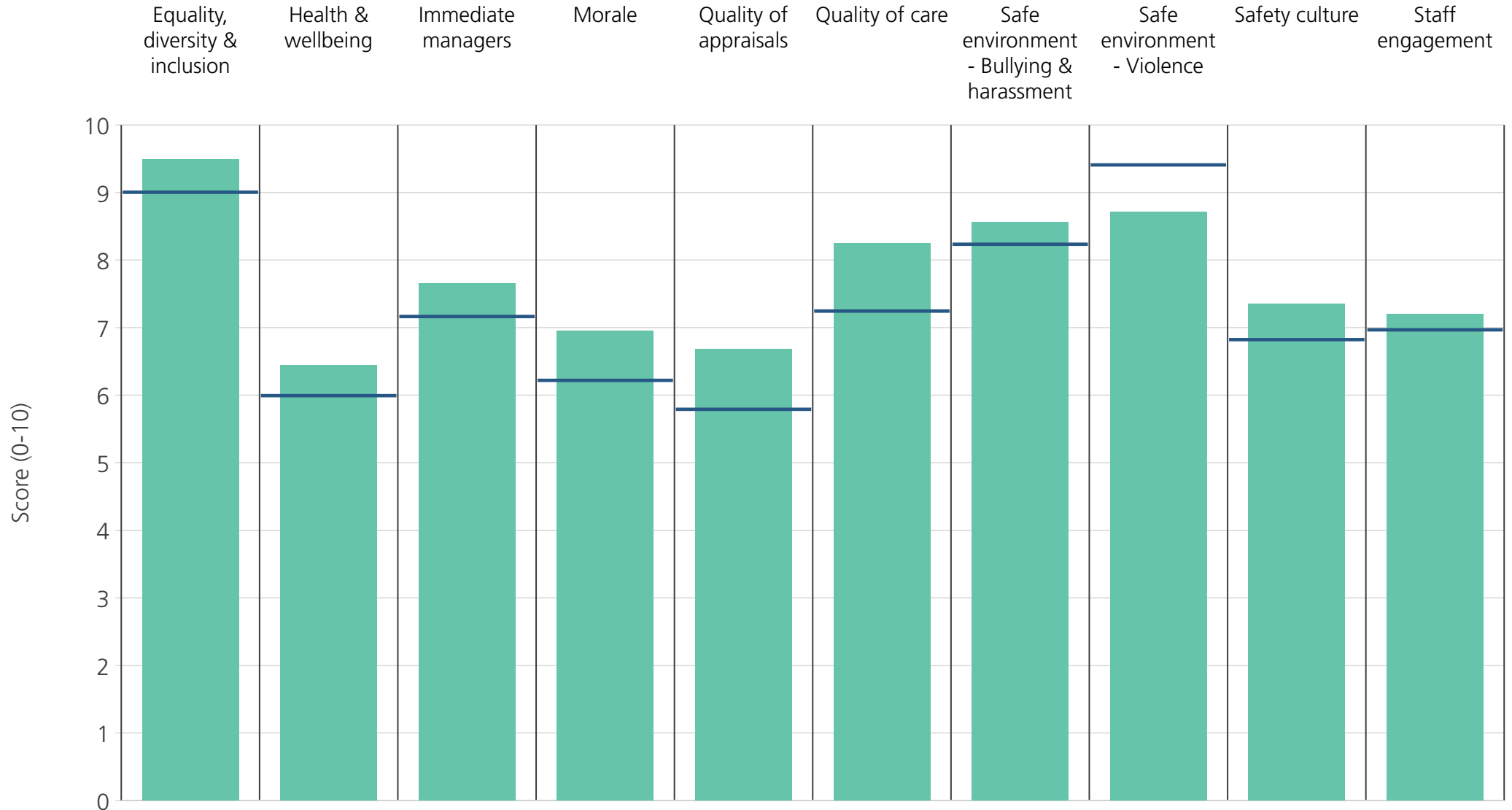
Directorate	9.0	5.6	7.0	5.7	5.6	6.9	8.6	9.9	6.0	6.3
Your org	9.0	6.0	7.2	6.2	5.8	7.2	8.2	9.4	6.8	7.0
Responses	54	55	55	55	46	51	55	54	55	55



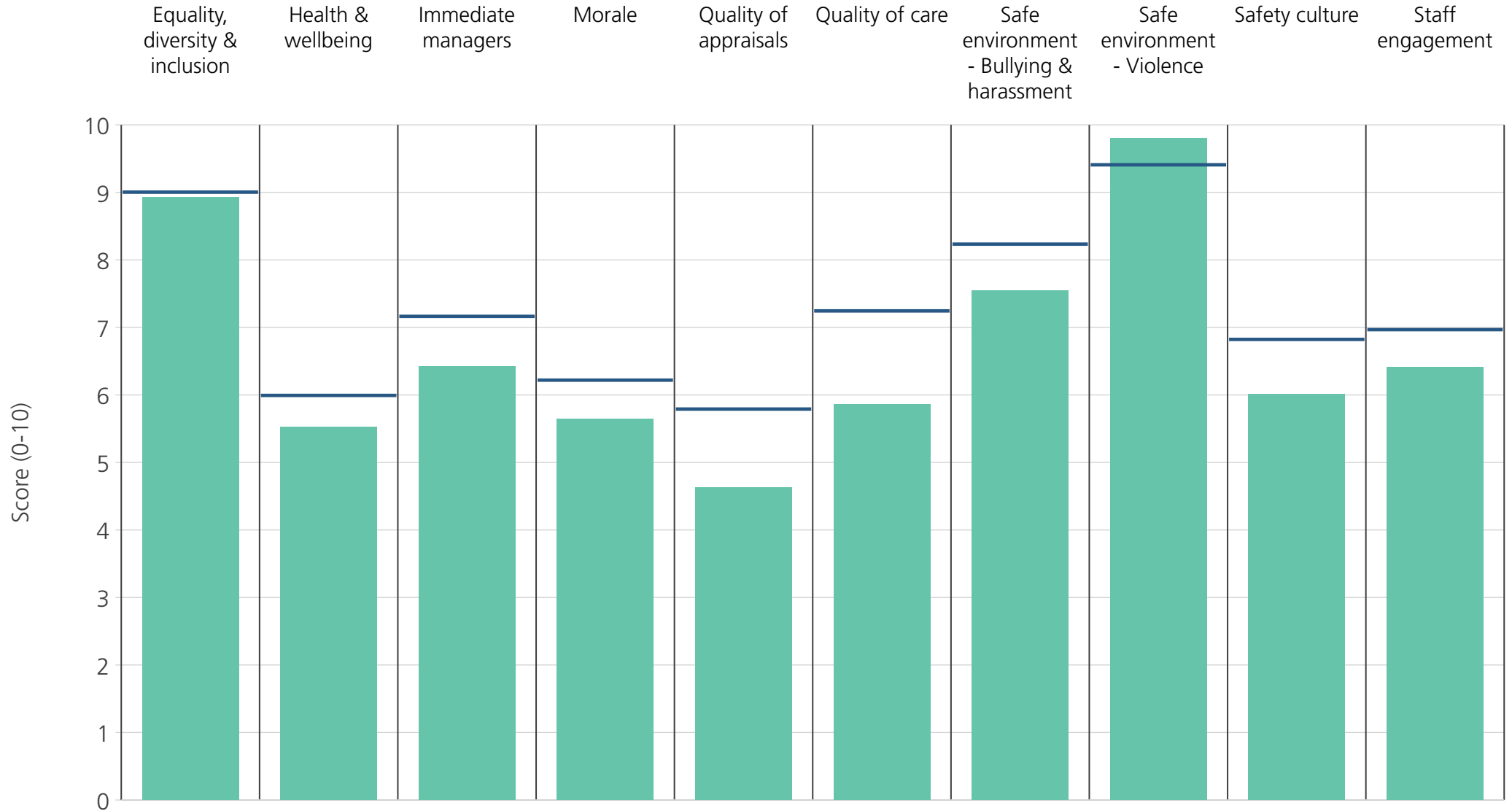
Directorate	9.0	5.2	6.6	5.8	5.7	6.8	8.0	9.7	6.8	6.7
Your org	9.0	6.0	7.2	6.2	5.8	7.2	8.2	9.4	6.8	7.0
Responses	51	51	51	51	48	51	51	51	51	51



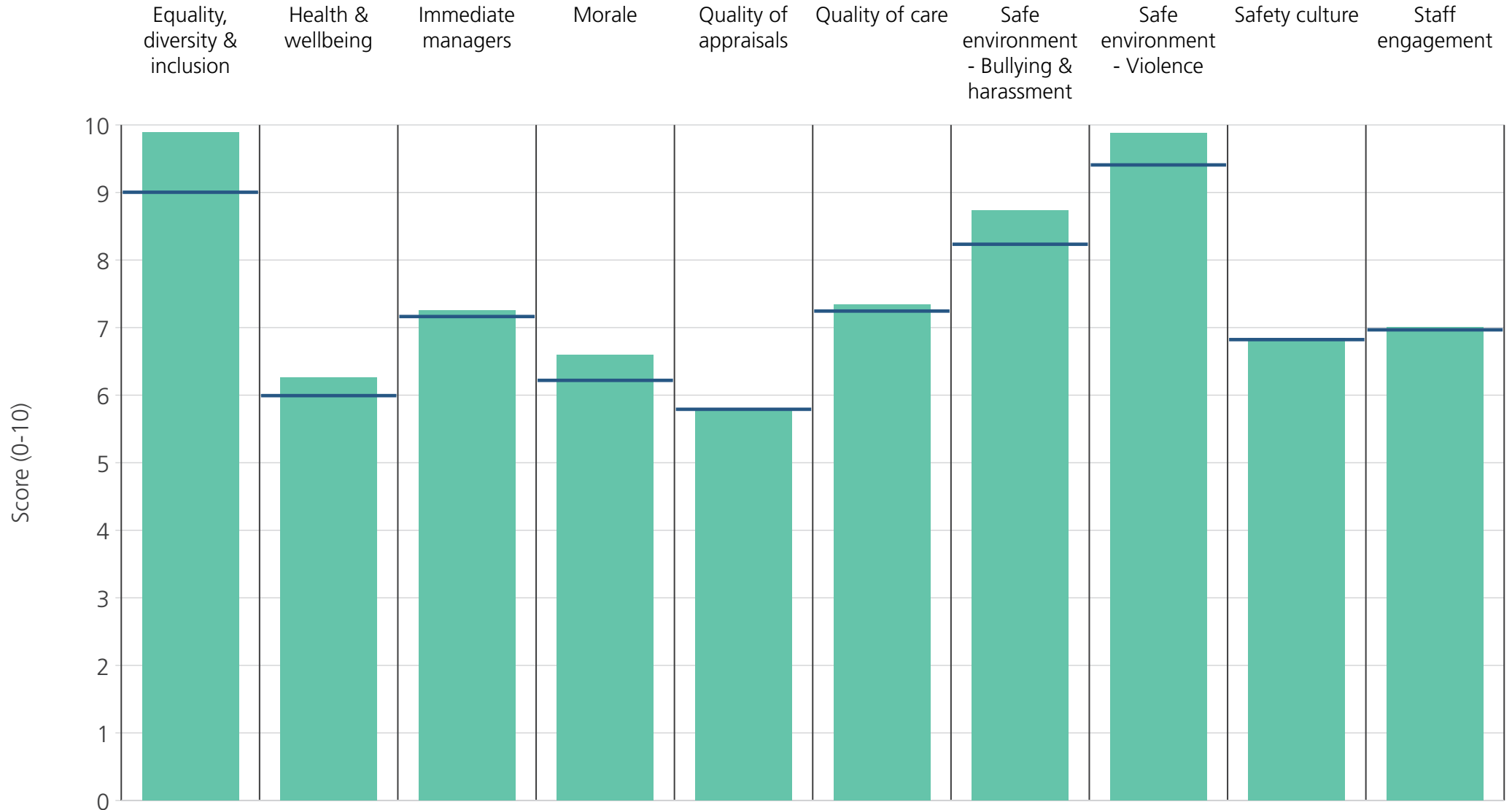
Directorate	9.3	5.6	7.6	6.7	6.4	8.7	8.5	9.6	8.1	7.9
Your org	9.0	6.0	7.2	6.2	5.8	7.2	8.2	9.4	6.8	7.0
Responses	66	67	67	66	67	65	66	67	67	67



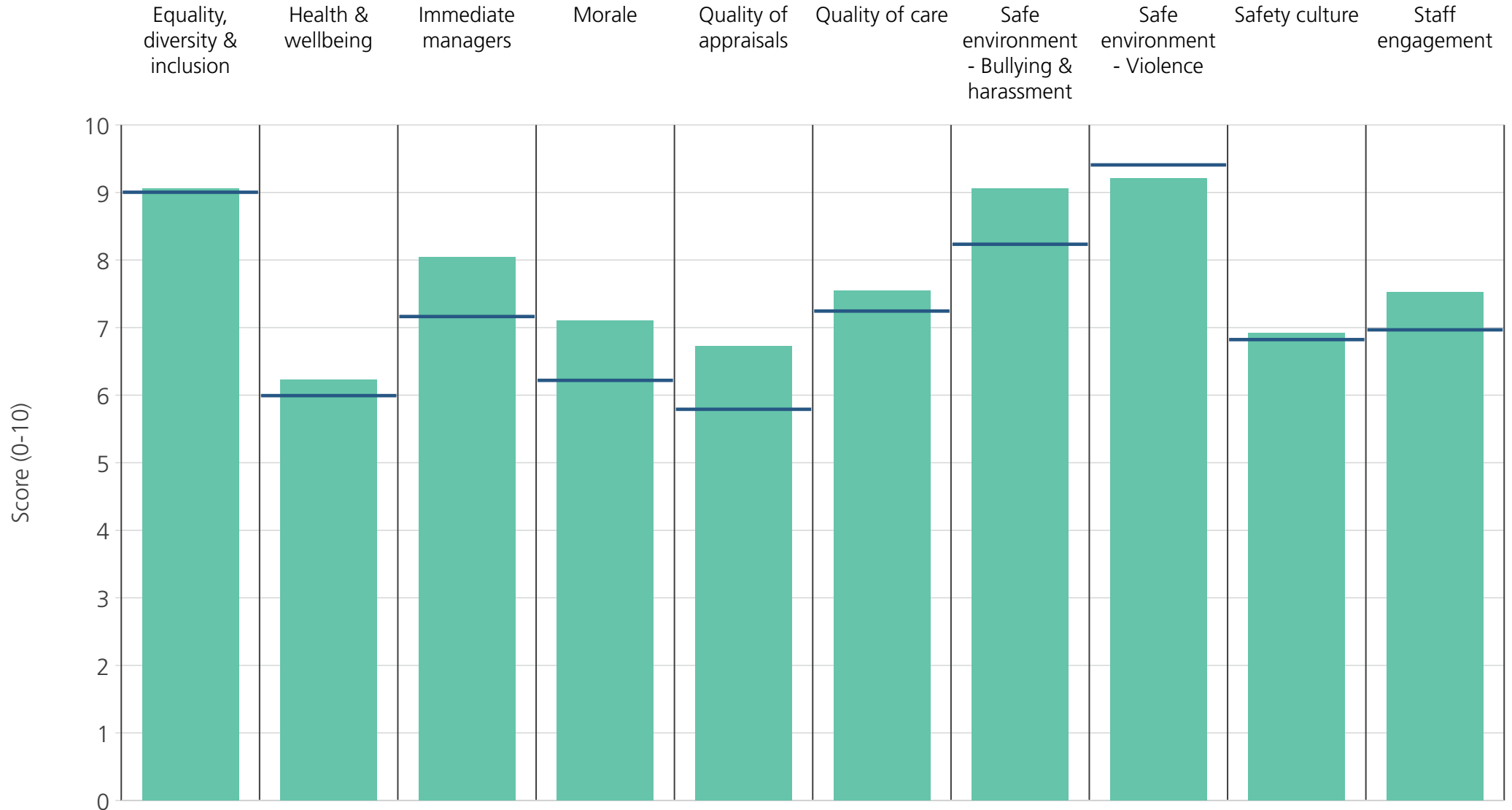
Directorate	9.5	6.4	7.7	7.0	6.7	8.2	8.6	8.7	7.4	7.2
Your org	9.0	6.0	7.2	6.2	5.8	7.2	8.2	9.4	6.8	7.0
Responses	55	56	56	55	54	44	51	53	56	55



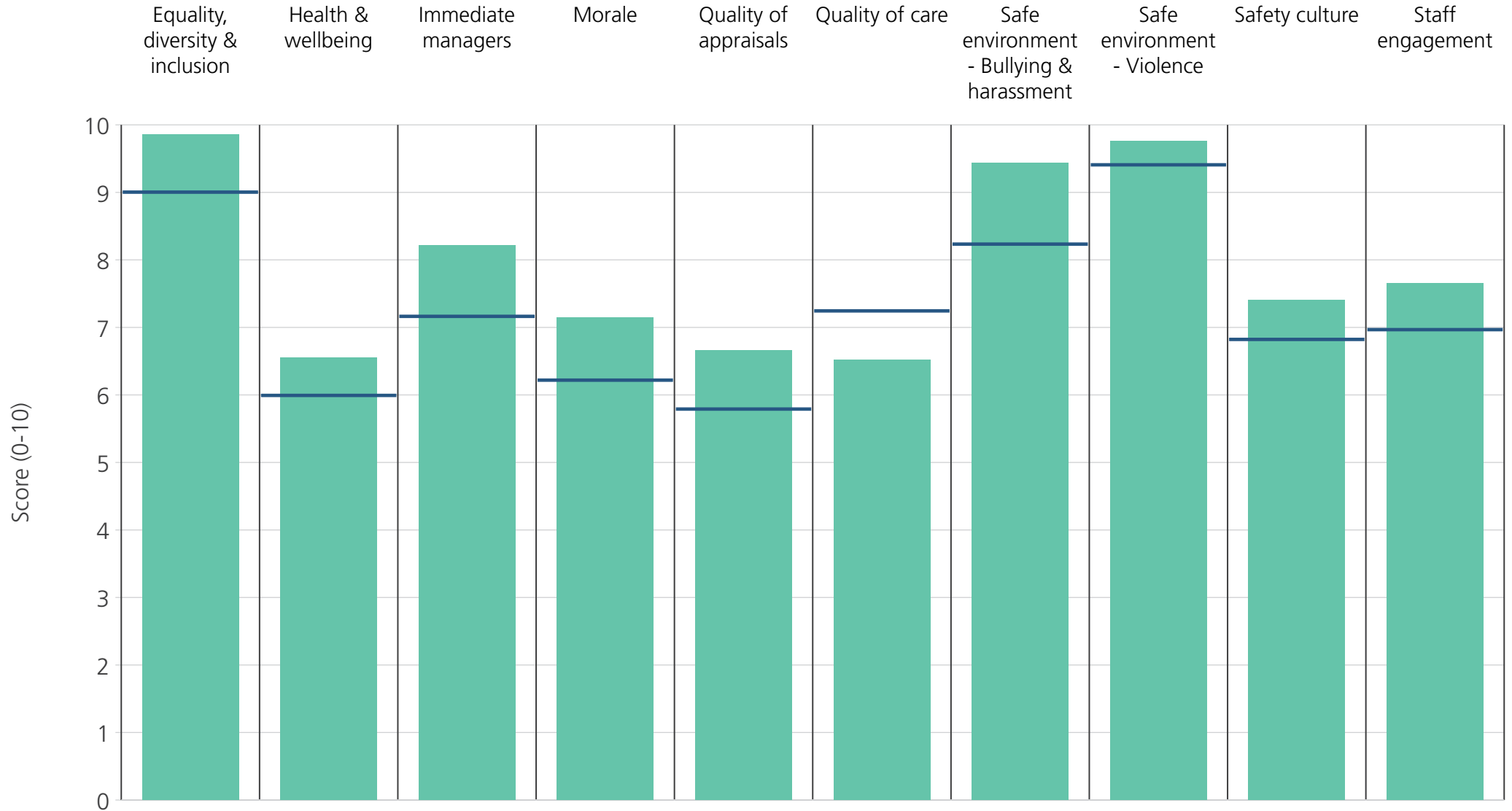
Directorate	8.9	5.5	6.4	5.6	4.6	5.9	7.5	9.8	6.0	6.4
Your org	9.0	6.0	7.2	6.2	5.8	7.2	8.2	9.4	6.8	7.0
Responses	35	34	34	34	30	34	34	34	35	34



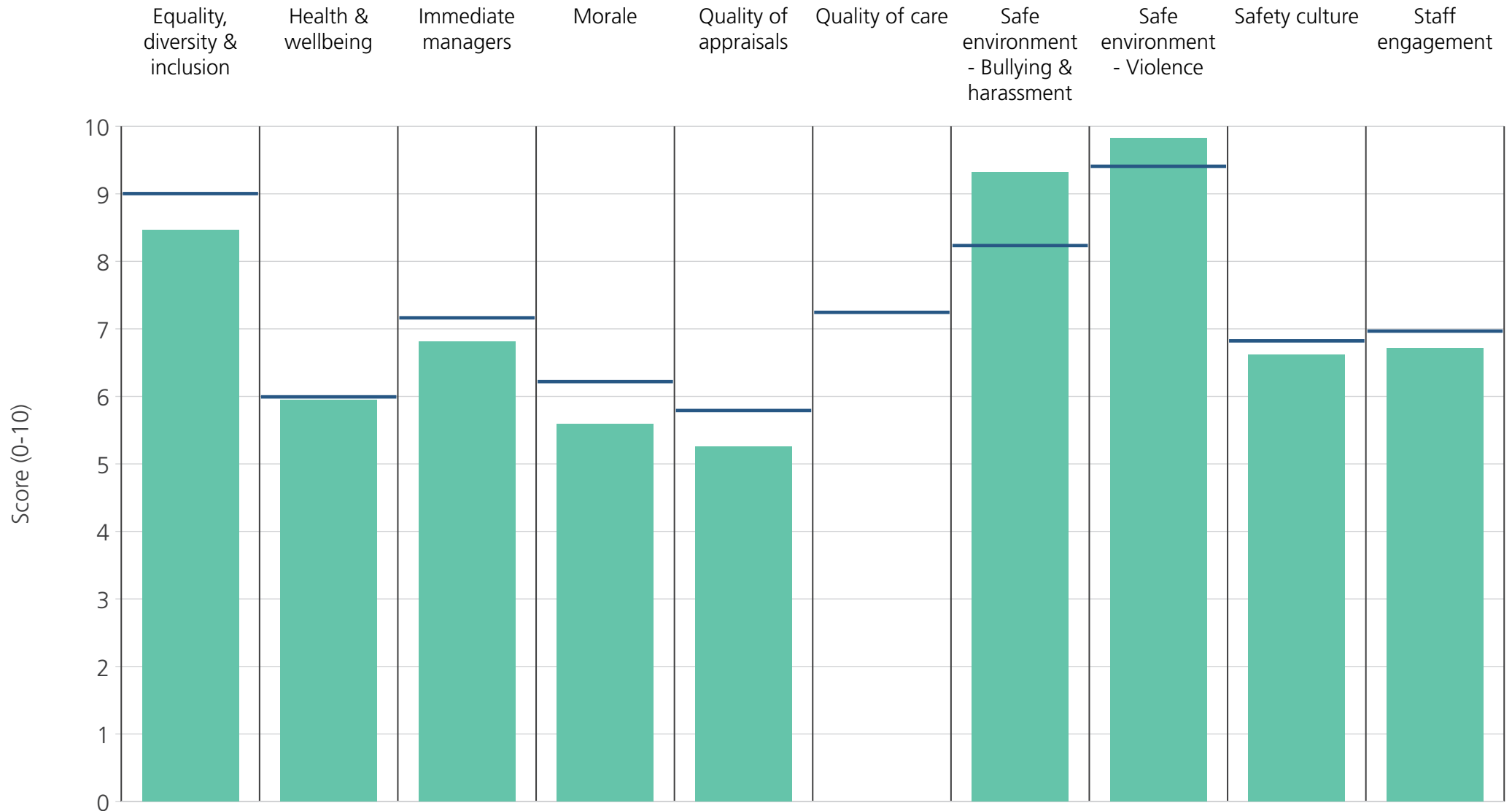
Directorate	9.9	6.3	7.3	6.6	5.8	7.3	8.7	9.9	6.8	7.0
Your org	9.0	6.0	7.2	6.2	5.8	7.2	8.2	9.4	6.8	7.0
Responses	29	28	29	29	26	26	29	28	29	29



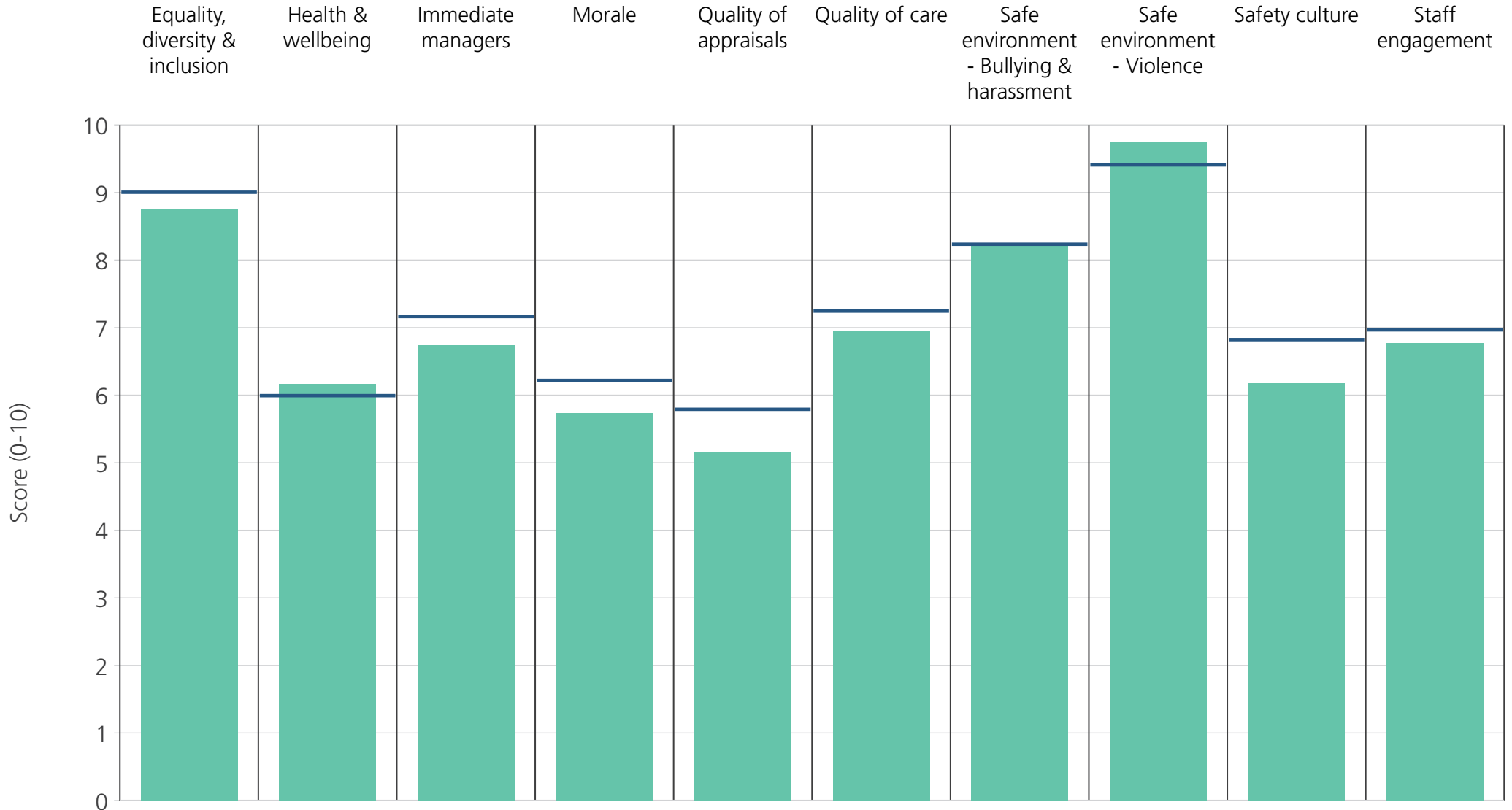
Directorate	9.1	6.2	8.0	7.1	6.7	7.5	9.1	9.2	6.9	7.5
Your org	9.0	6.0	7.2	6.2	5.8	7.2	8.2	9.4	6.8	7.0
Responses	39	39	39	39	37	38	39	38	39	39



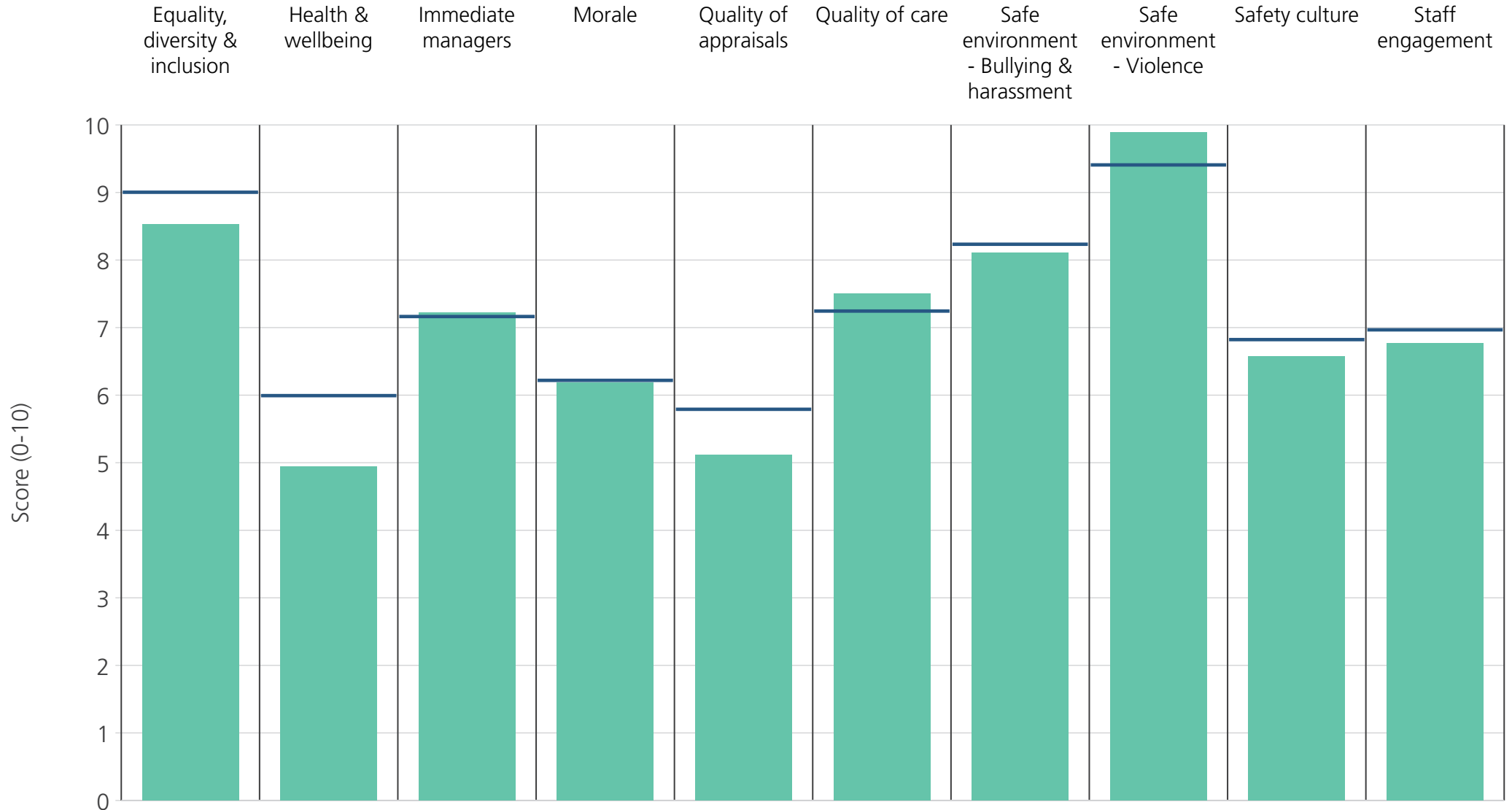
Directorate	9.9	6.5	8.2	7.1	6.7	6.5	9.4	9.8	7.4	7.7
Your org	9.0	6.0	7.2	6.2	5.8	7.2	8.2	9.4	6.8	7.0
Responses	41	41	41	41	40	41	41	41	41	41



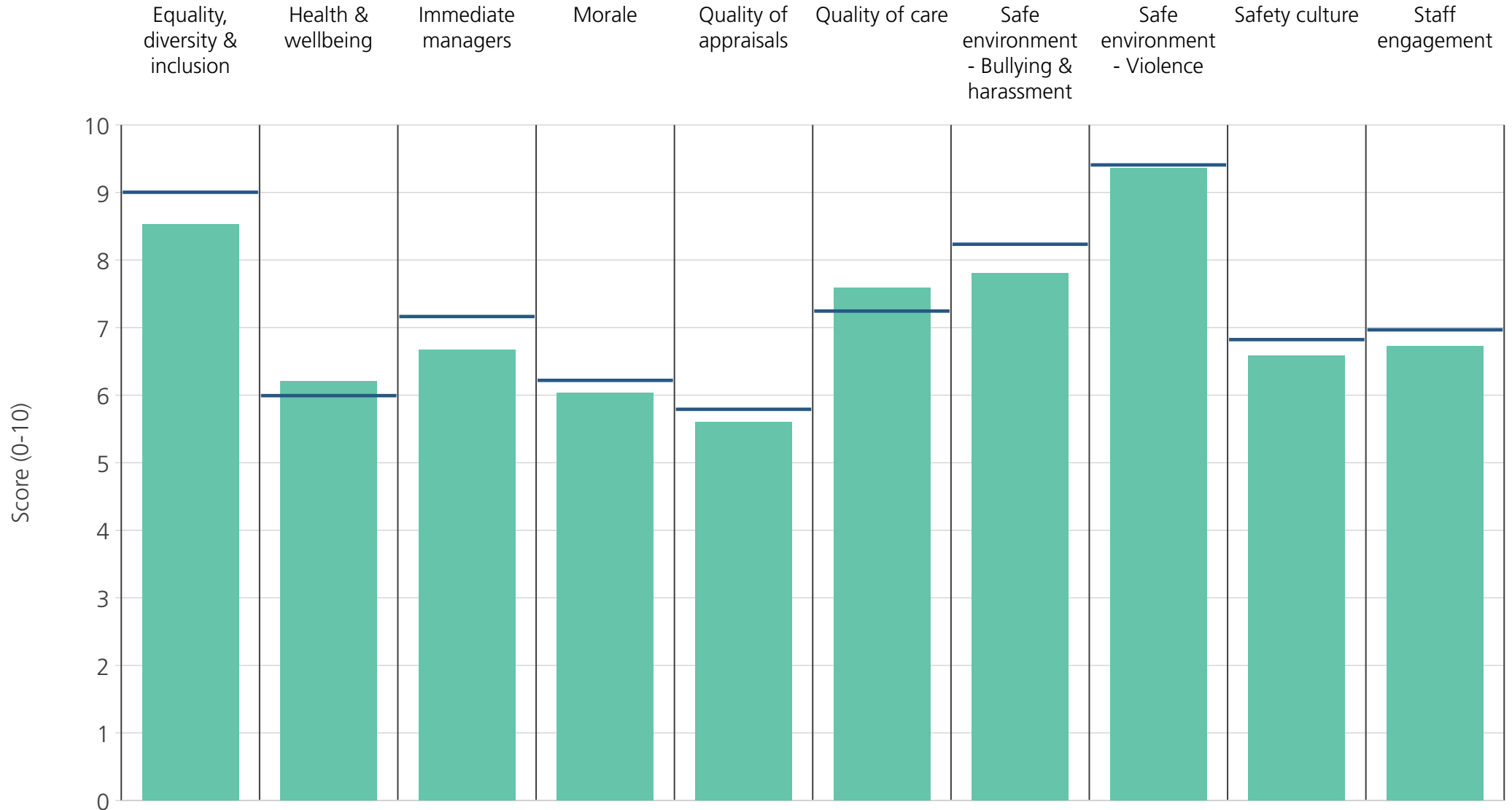
Directorate	8.5	5.9	6.8	5.6	5.3	7.2	9.3	9.8	6.6	6.7
Your org	9.0	6.0	7.2	6.2	5.8	7.2	8.2	9.4	6.8	7.0
Responses	39	39	39	39	35	9	39	39	39	39



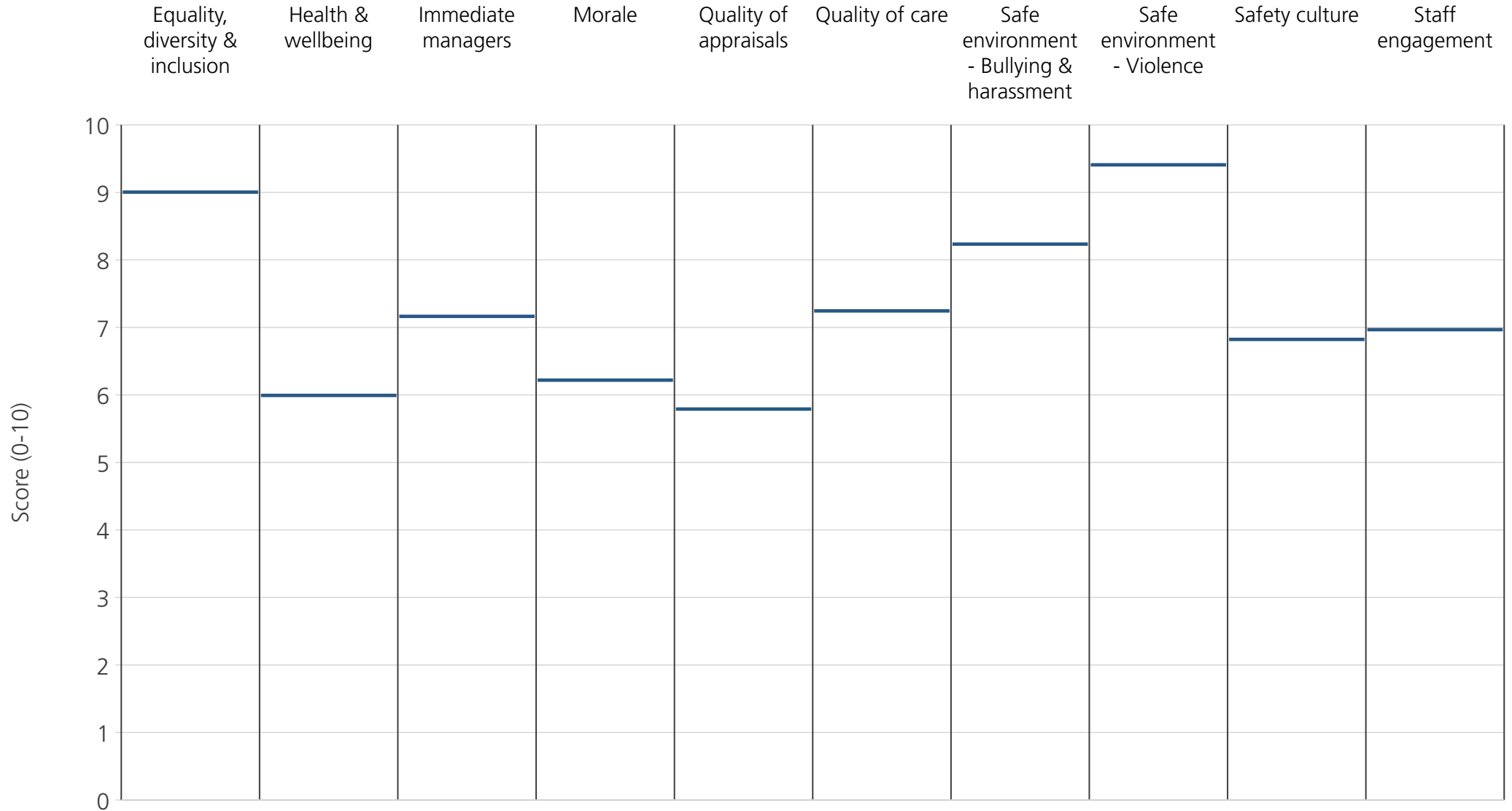
Directorate	8.7	6.2	6.7	5.7	5.2	7.0	8.2	9.8	6.2	6.8
Your org	9.0	6.0	7.2	6.2	5.8	7.2	8.2	9.4	6.8	7.0
Responses	53	54	54	54	47	22	54	54	54	54



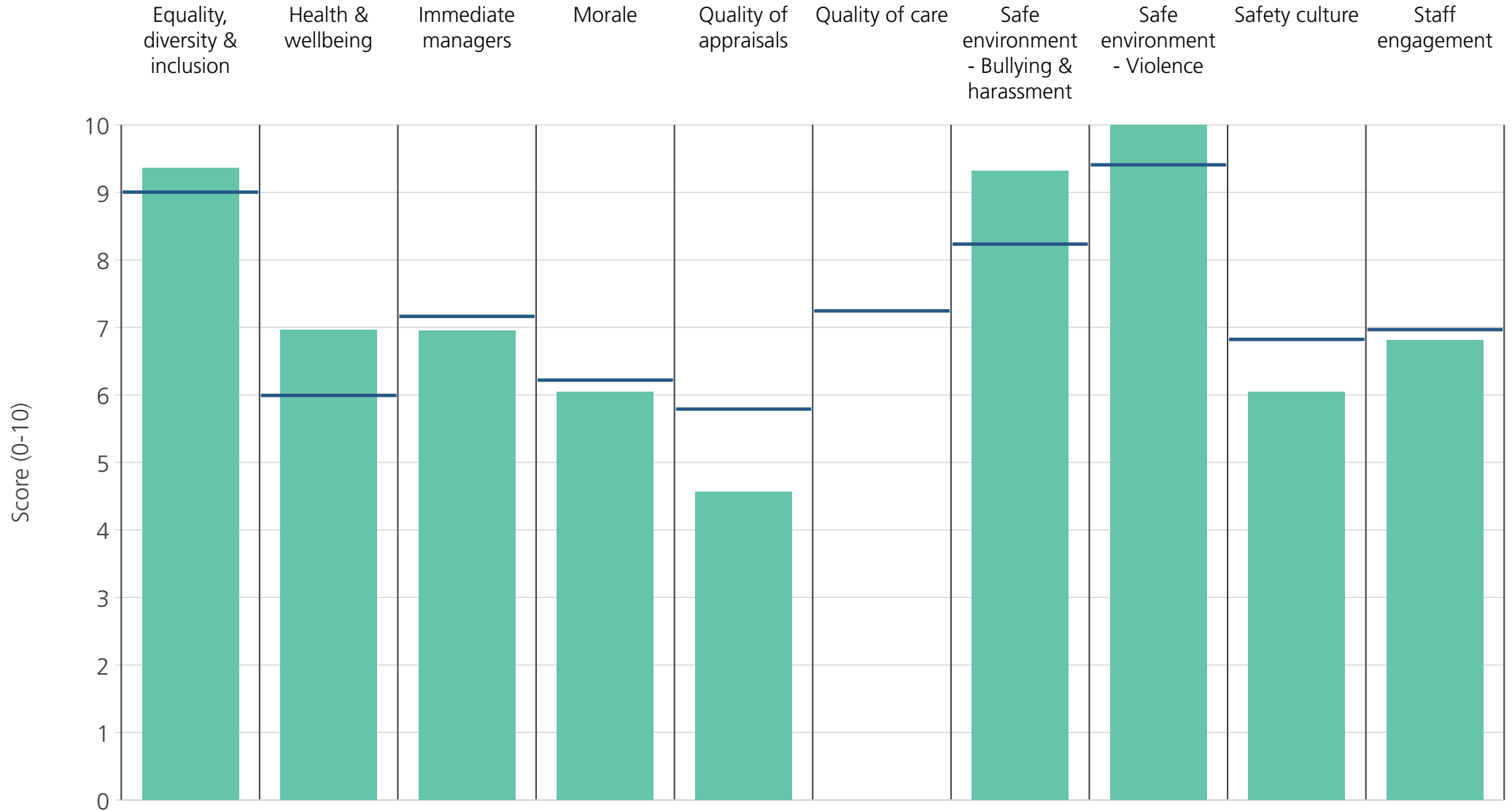
Directorate	8.5	4.9	7.2	6.2	5.1	7.5	8.1	9.9	6.6	6.8
Your org	9.0	6.0	7.2	6.2	5.8	7.2	8.2	9.4	6.8	7.0
Responses	30	30	30	30	29	29	30	30	30	30



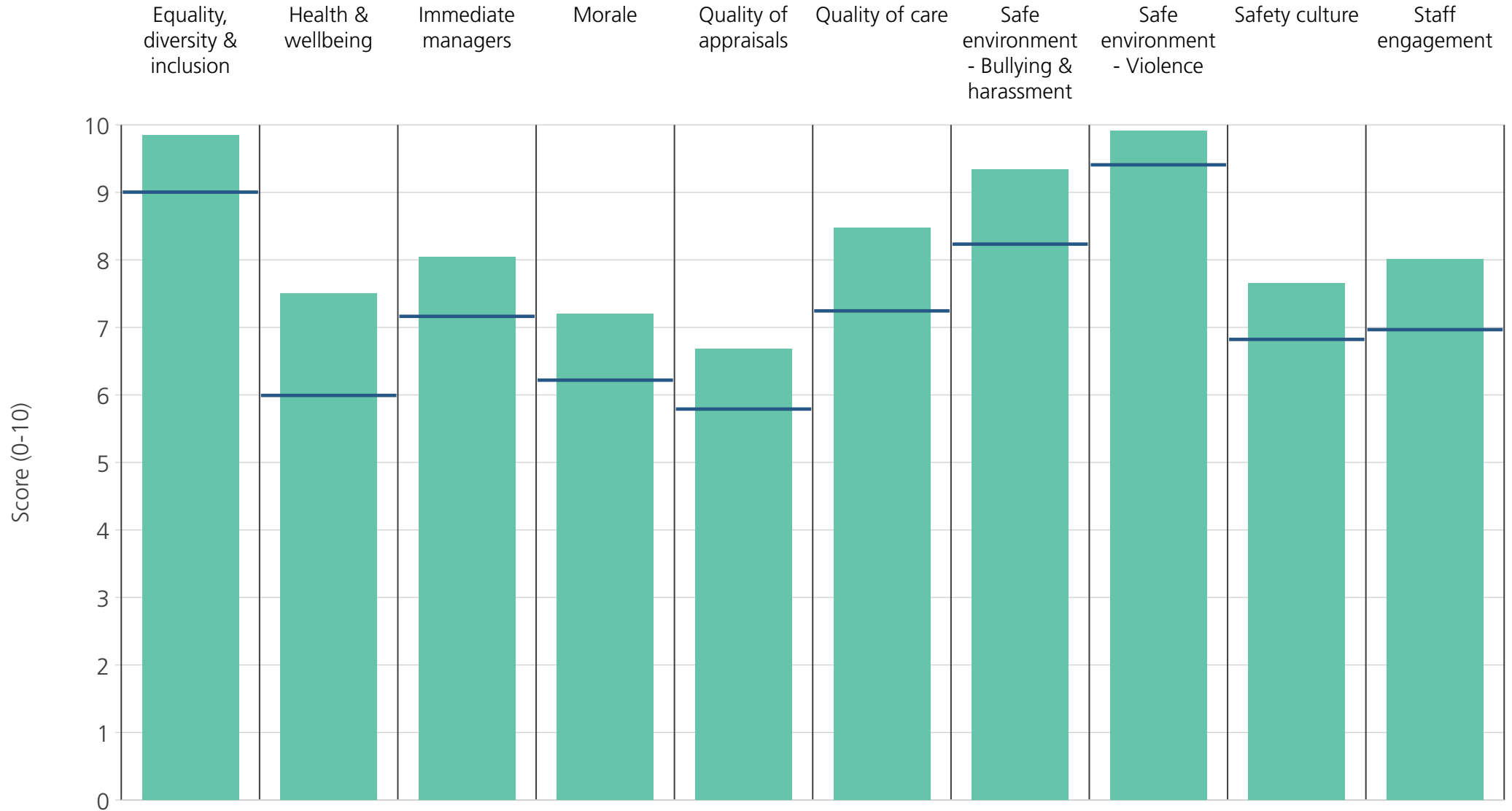
Directorate	8.5	6.2	6.7	6.0	5.6	7.6	7.8	9.4	6.6	6.7
Your org	9.0	6.0	7.2	6.2	5.8	7.2	8.2	9.4	6.8	7.0
Responses	26	26	25	26	23	20	25	26	25	26



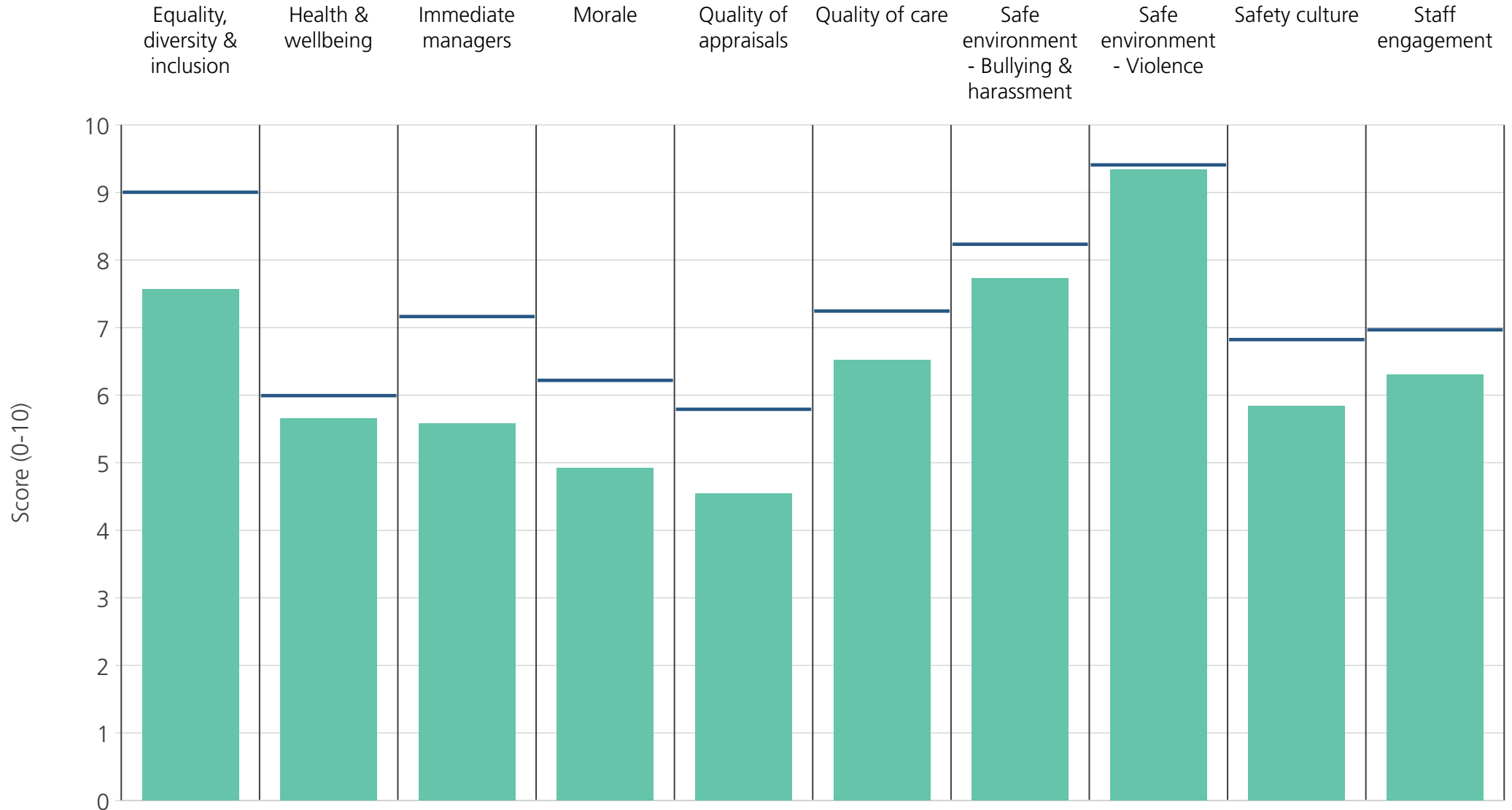
Directorate	9.0	6.0	7.2	6.2	5.8	7.2	8.2	9.4	6.8	7.0
Your org	9.0	6.0	7.2	6.2	5.8	7.2	8.2	9.4	6.8	7.0
Responses	10	9	10	10	6	7	10	10	10	10



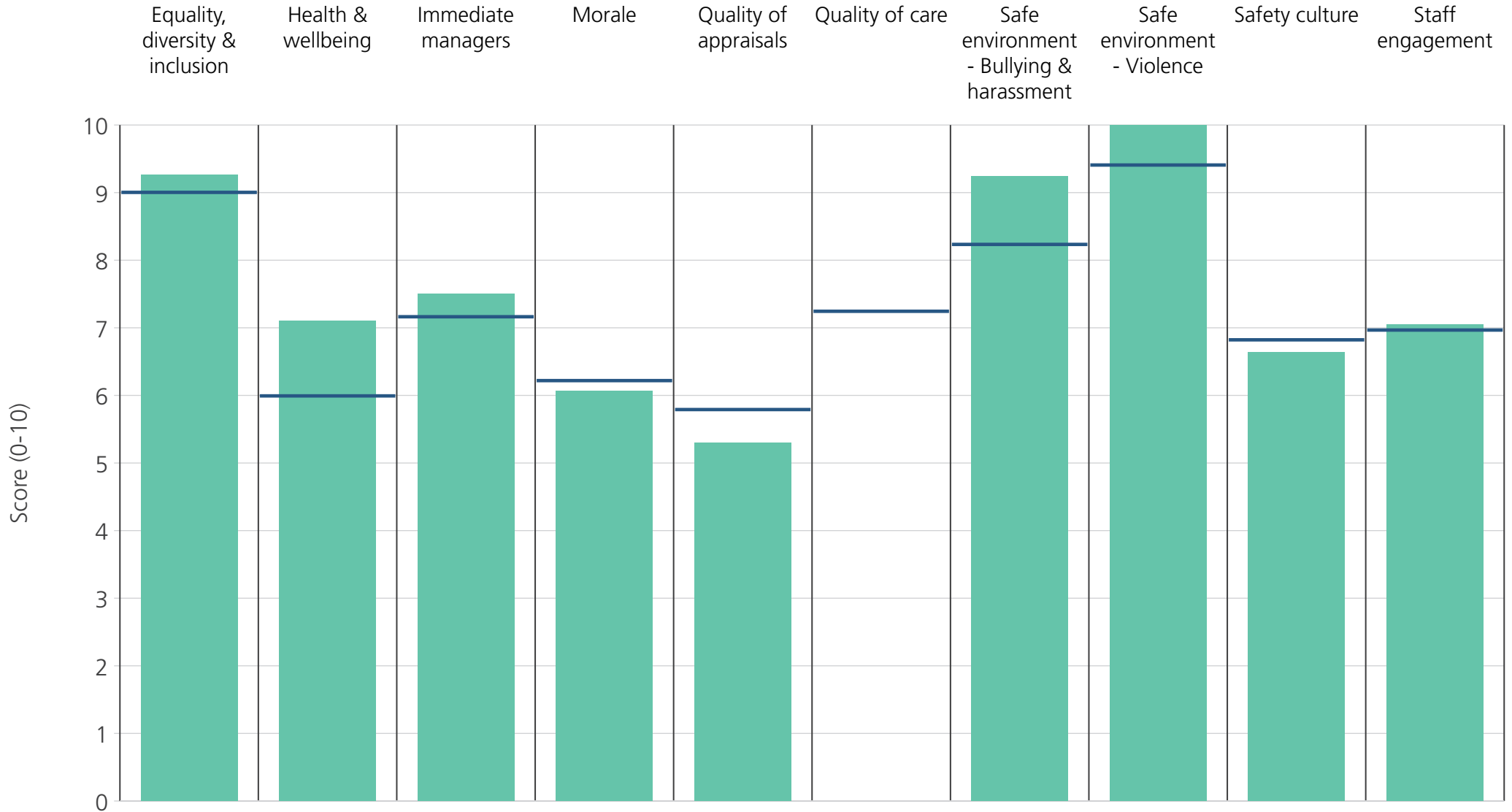
Directorate	9.4	7.0	7.0	6.0	4.6		9.3	10.0	6.0	6.8
Your org	9.0	6.0	7.2	6.2	5.8	7.2	8.2	9.4	6.8	7.0
Responses	34	34	34	34	34	7	34	34	34	34



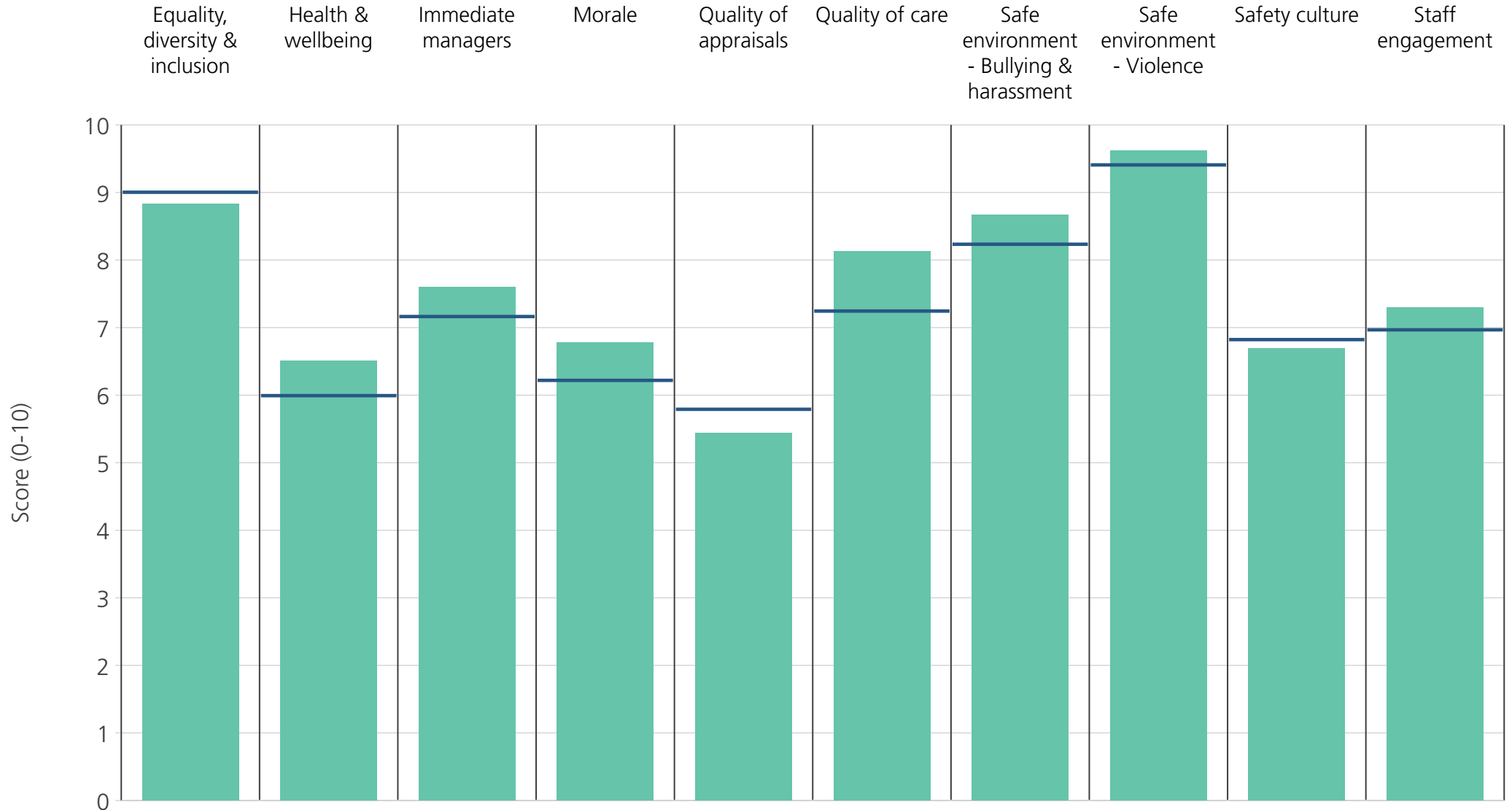
Directorate	9.8	7.5	8.0	7.2	6.7	8.5	9.3	9.9	7.6	8.0
Your org	9.0	6.0	7.2	6.2	5.8	7.2	8.2	9.4	6.8	7.0
Responses	38	38	38	38	38	36	38	38	38	38



Directorate	7.6	5.7	5.6	4.9	4.5	6.5	7.7	9.3	5.8	6.3
Your org	9.0	6.0	7.2	6.2	5.8	7.2	8.2	9.4	6.8	7.0
Responses	25	25	25	25	19	11	25	25	25	25



Directorate	9.3	7.1	7.5	6.1	5.3	7.2	9.2	10.0	6.6	7.0
Your org	9.0	6.0	7.2	6.2	5.8	7.2	8.2	9.4	6.8	7.0
Responses	34	35	35	35	33	6	35	34	35	35



Directorate	8.8	6.5	7.6	6.8	5.4	8.1	8.7	9.6	6.7	7.3
Your org	9.0	6.0	7.2	6.2	5.8	7.2	8.2	9.4	6.8	7.0
Responses	35	35	35	35	31	28	35	35	35	35