

NHS Bradford City CCG, NHS Bradford Districts CCG & Airedale, Wharfedale and Craven CCG

2019 NHS Staff Survey

Directorate Report

Contents

Introduction	3
Themes – Directorates 1	4
CHC (Personalised Commissioning)	5
Finance, Contracting, Performance & IT	6
Quality & Nursing	7
Corporate Affairs & Strategic Partnerships	8
Accountable Care	9
Corporate Support & Other	10

This directorate report for NHS Bradford City CCG, NHS Bradford Districts CCG & Airedale, Wharfedale and Craven CCG contains results by directorate for themes from the 2019 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

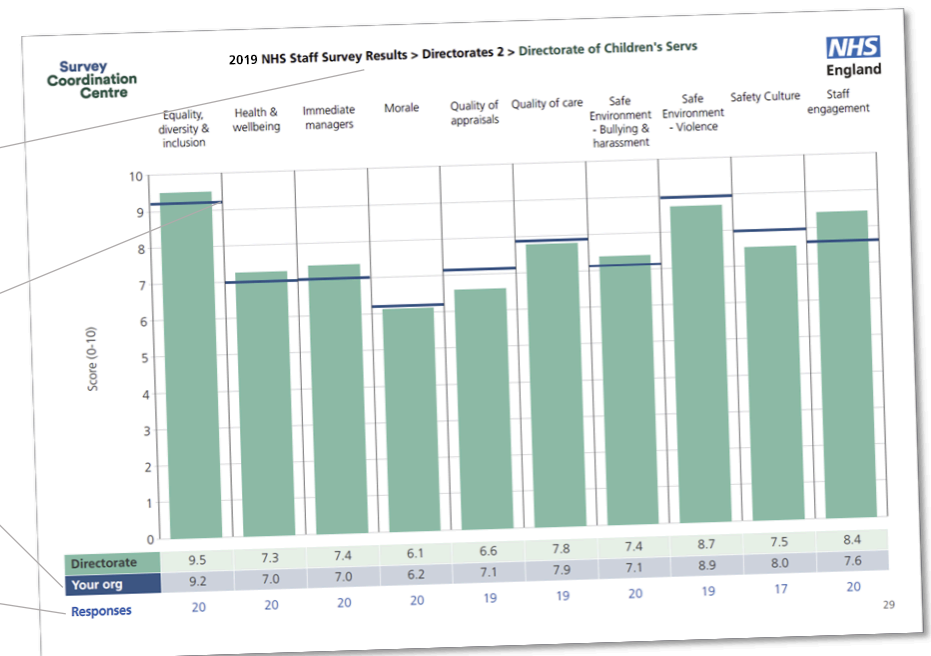
The directorate breakdowns used in this report were provided and defined by NHS Bradford City CCG, NHS Bradford Districts CCG & Airedale, Wharfedale and Craven CCG. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2019 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.

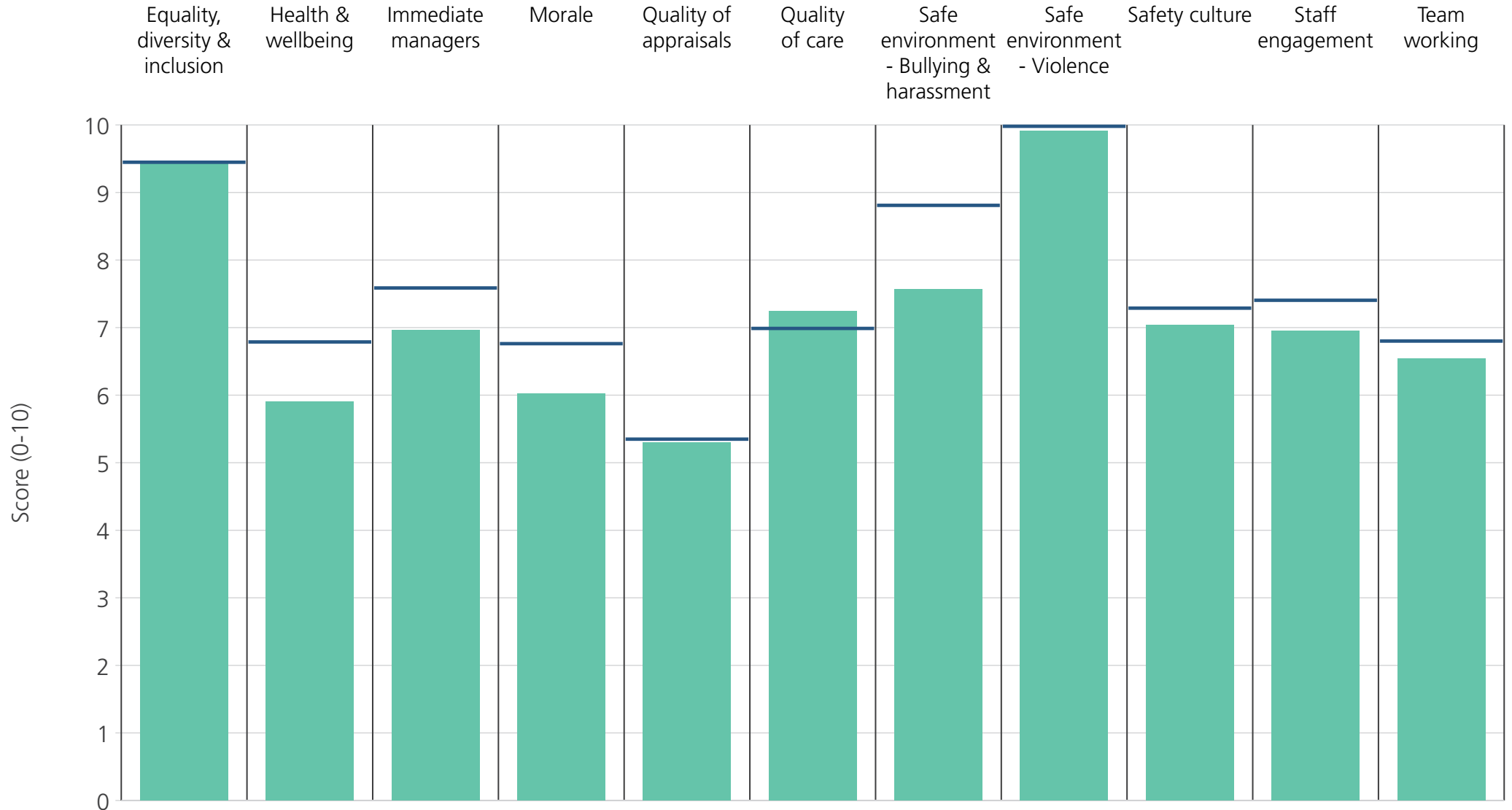


! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

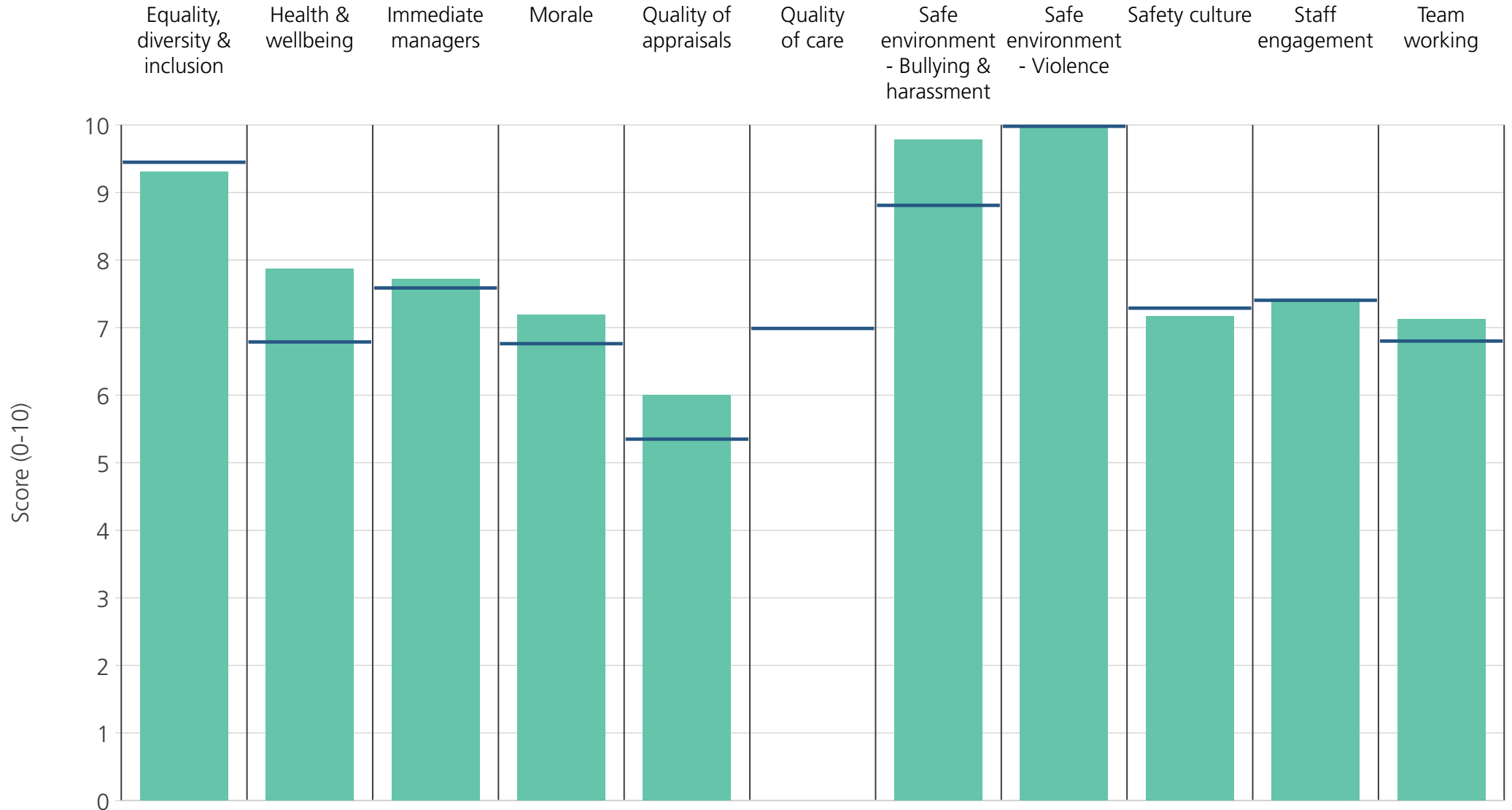
Directorates 1

NHS Bradford City CCG, NHS Bradford Districts CCG & Airedale, Wharfedale
and Craven CCG

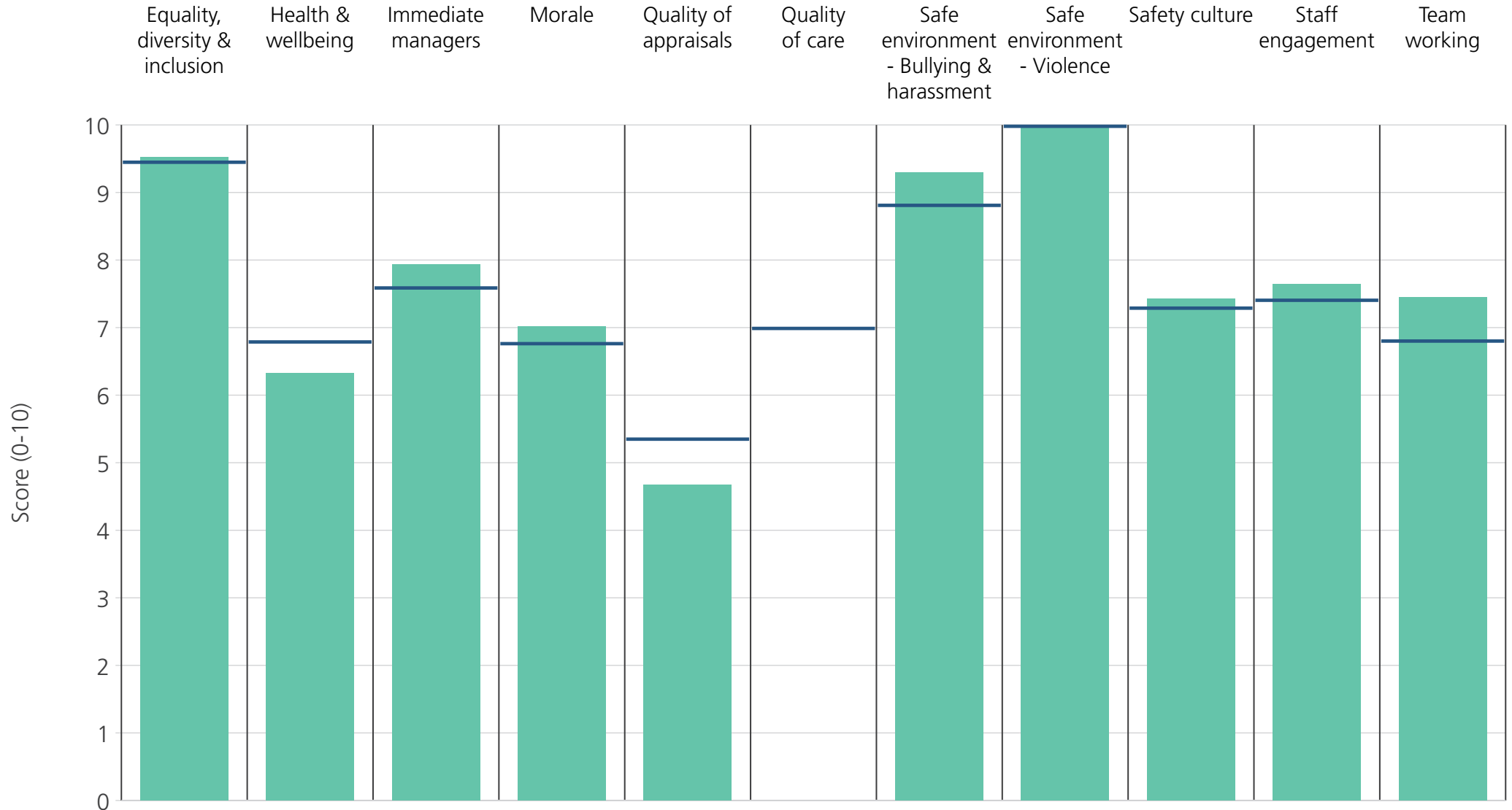
2019 NHS Staff Survey Results



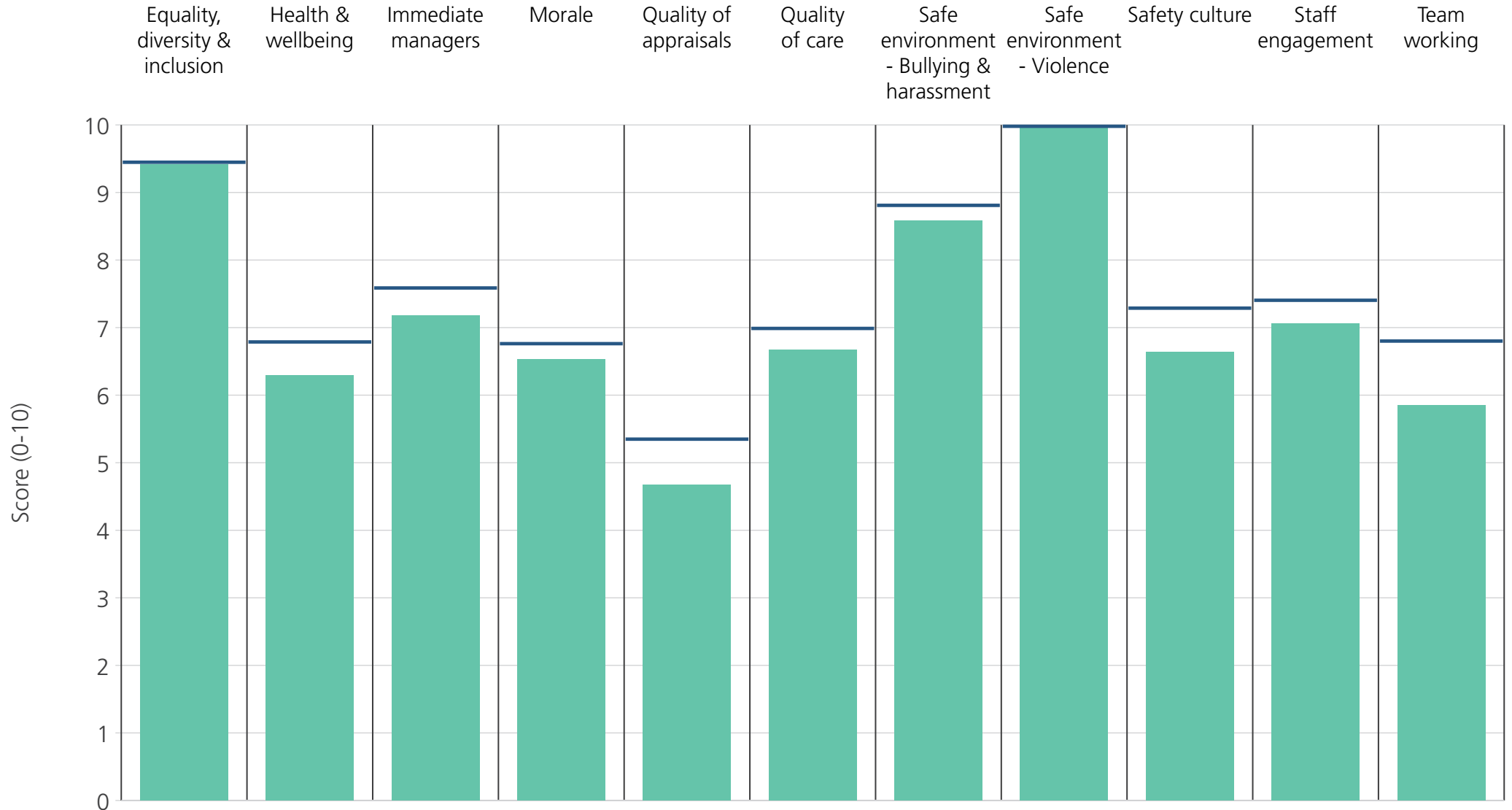
Directorate	9.5	5.9	7.0	6.0	5.3	7.2	7.6	9.9	7.0	7.0	6.5
Your org	9.4	6.8	7.6	6.8	5.3	7.0	8.8	10.0	7.3	7.4	6.8
Responses	38	38	38	38	34	29	37	37	38	38	38



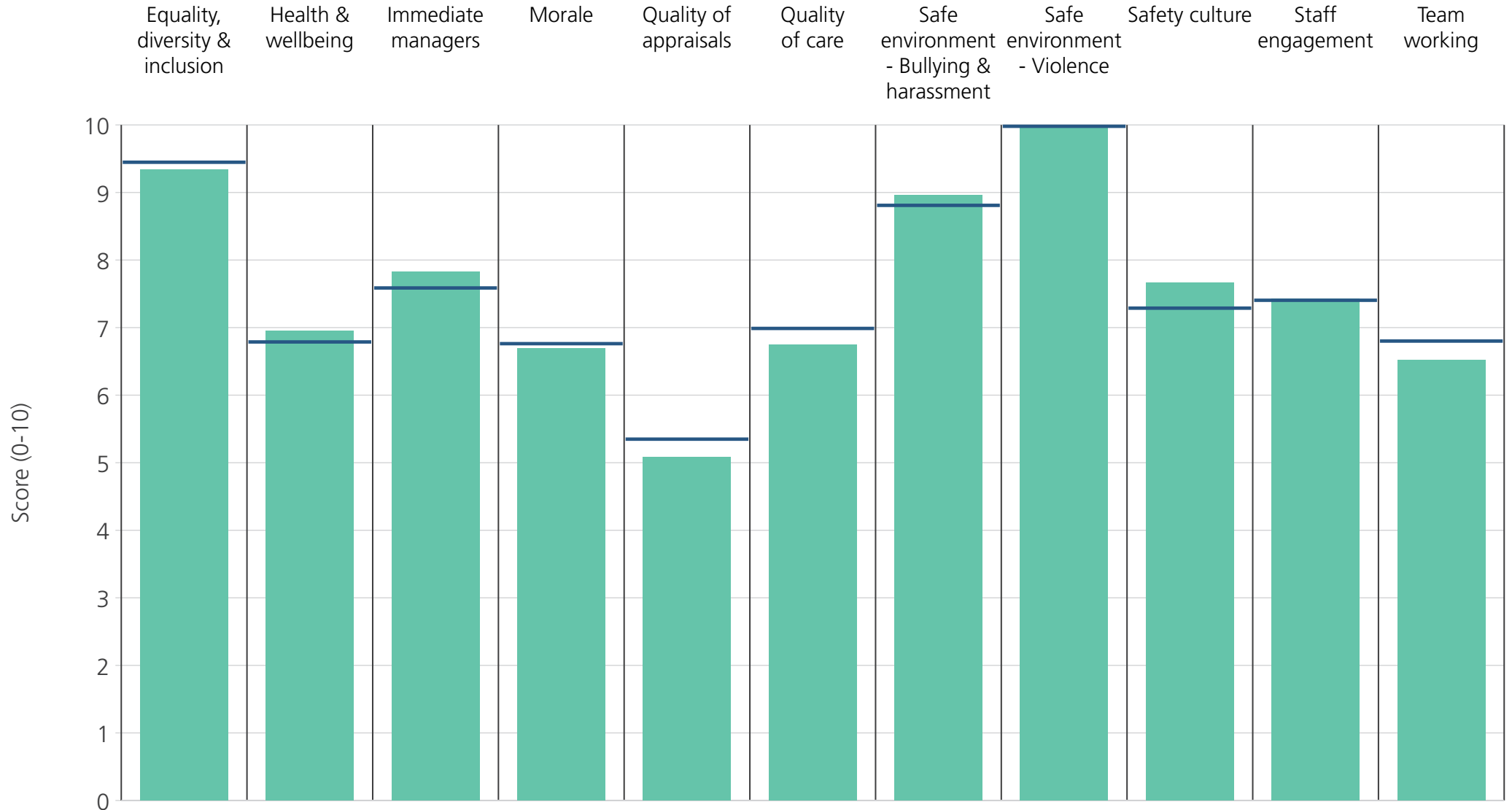
Directorate	9.3	7.9	7.7	7.2	6.0		9.8	10.0	7.2	7.4	7.1
Your org	9.4	6.8	7.6	6.8	5.3	7.0	8.8	10.0	7.3	7.4	6.8
Responses	31	31	31	31	30	5	31	31	31	31	30



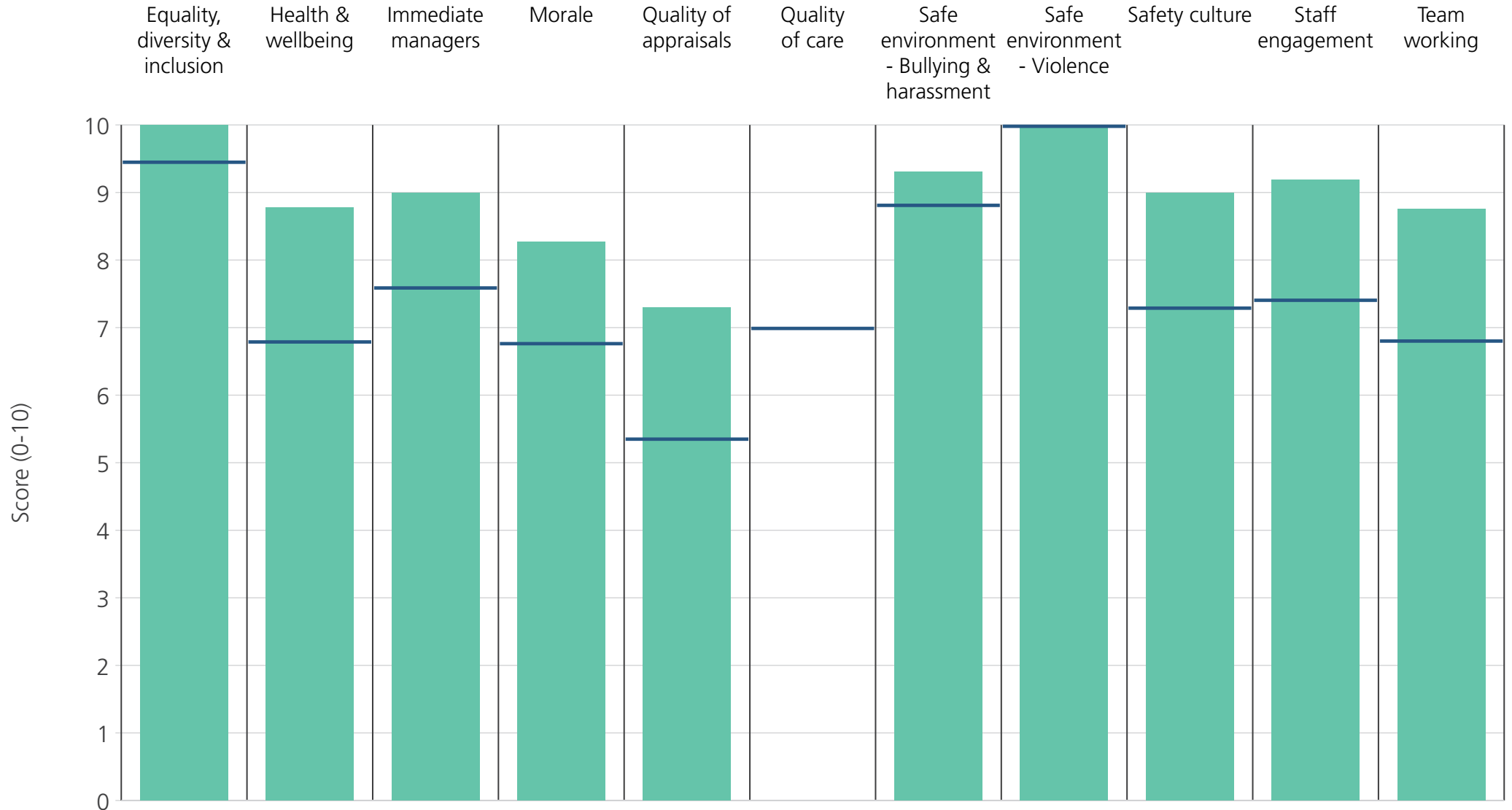
Directorate	9.5	6.3	7.9	7.0	4.7		9.3	10.0	7.4	7.6	7.5
Your org	9.4	6.8	7.6	6.8	5.3	7.0	8.8	10.0	7.3	7.4	6.8
Responses	26	26	26	26	23	9	26	26	26	26	26



Directorate	9.4	6.3	7.2	6.5	4.7	6.7	8.6	10.0	6.6	7.1	5.8
Your org	9.4	6.8	7.6	6.8	5.3	7.0	8.8	10.0	7.3	7.4	6.8
Responses	33	33	33	33	27	15	33	32	33	34	34



Directorate	9.3	6.9	7.8	6.7	5.1	6.7	9.0	10.0	7.7	7.4	6.5
Your org	9.4	6.8	7.6	6.8	5.3	7.0	8.8	10.0	7.3	7.4	6.8
Responses	29	29	29	29	27	11	29	29	29	29	28



Directorate	10.0	8.8	9.0	8.3	7.3		9.3	10.0	9.0	9.2	8.8
Your org	9.4	6.8	7.6	6.8	5.3	7.0	8.8	10.0	7.3	7.4	6.8
Responses	12	12	12	12	12	5	12	12	12	12	12