

The Hillingdon Hospitals NHS Foundation Trust

2019 NHS Staff Survey

Directorate Report

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This directorate report for The Hillingdon Hospitals NHS Foundation Trust contains results by directorate for themes from the 2019 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The directorate breakdowns used in this report were provided and defined by The Hillingdon Hospitals NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2019 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

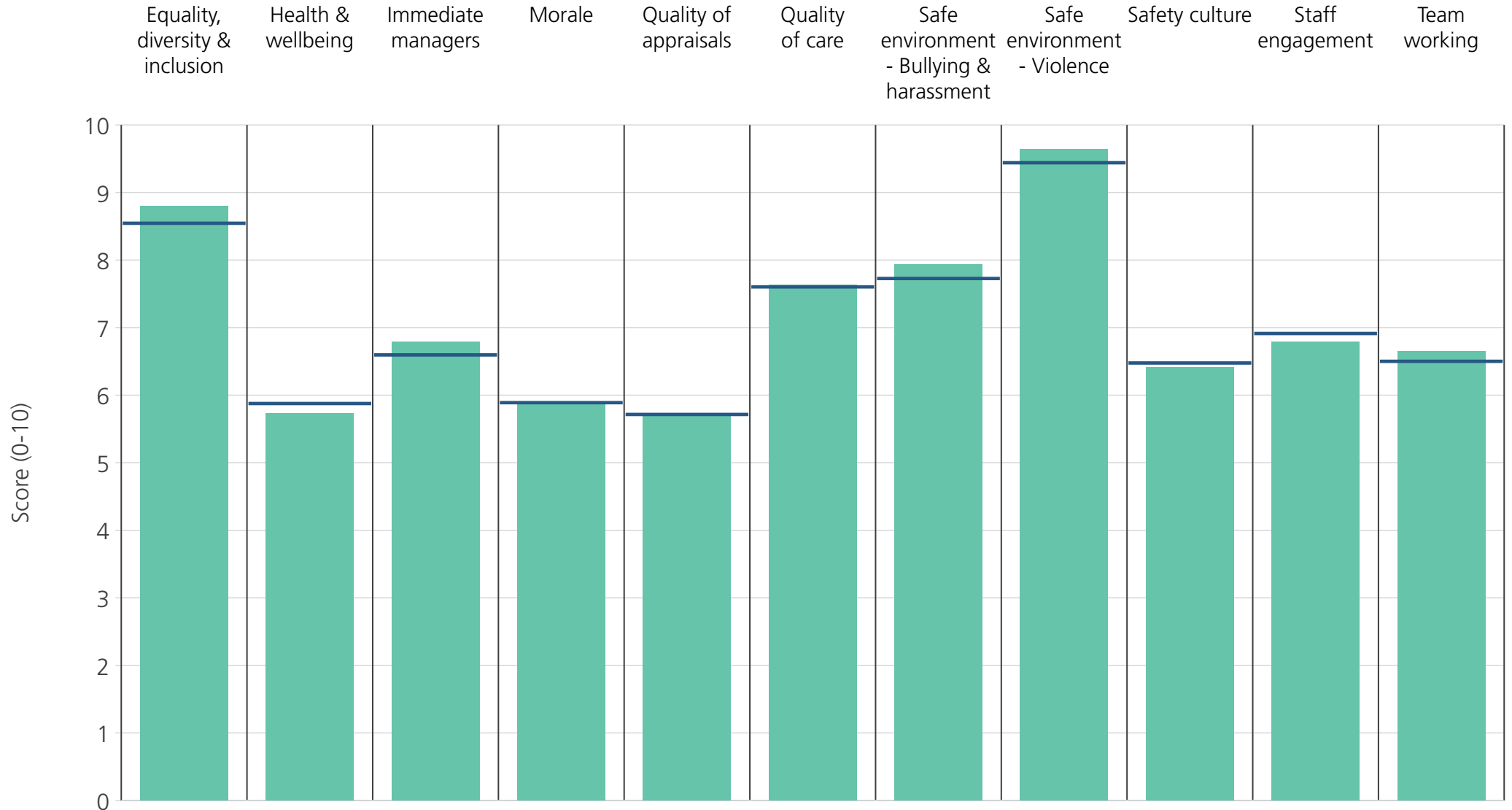
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



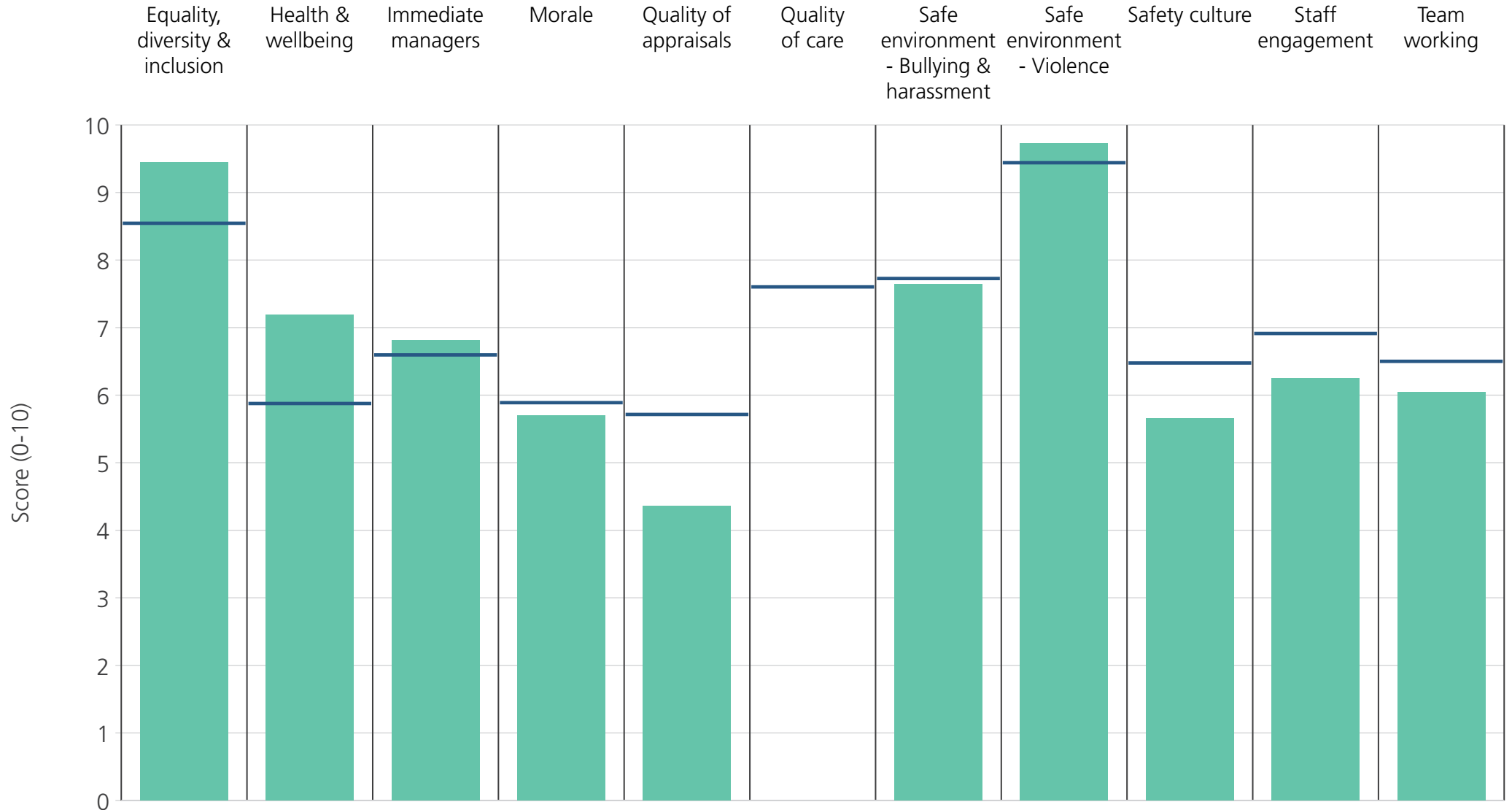
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

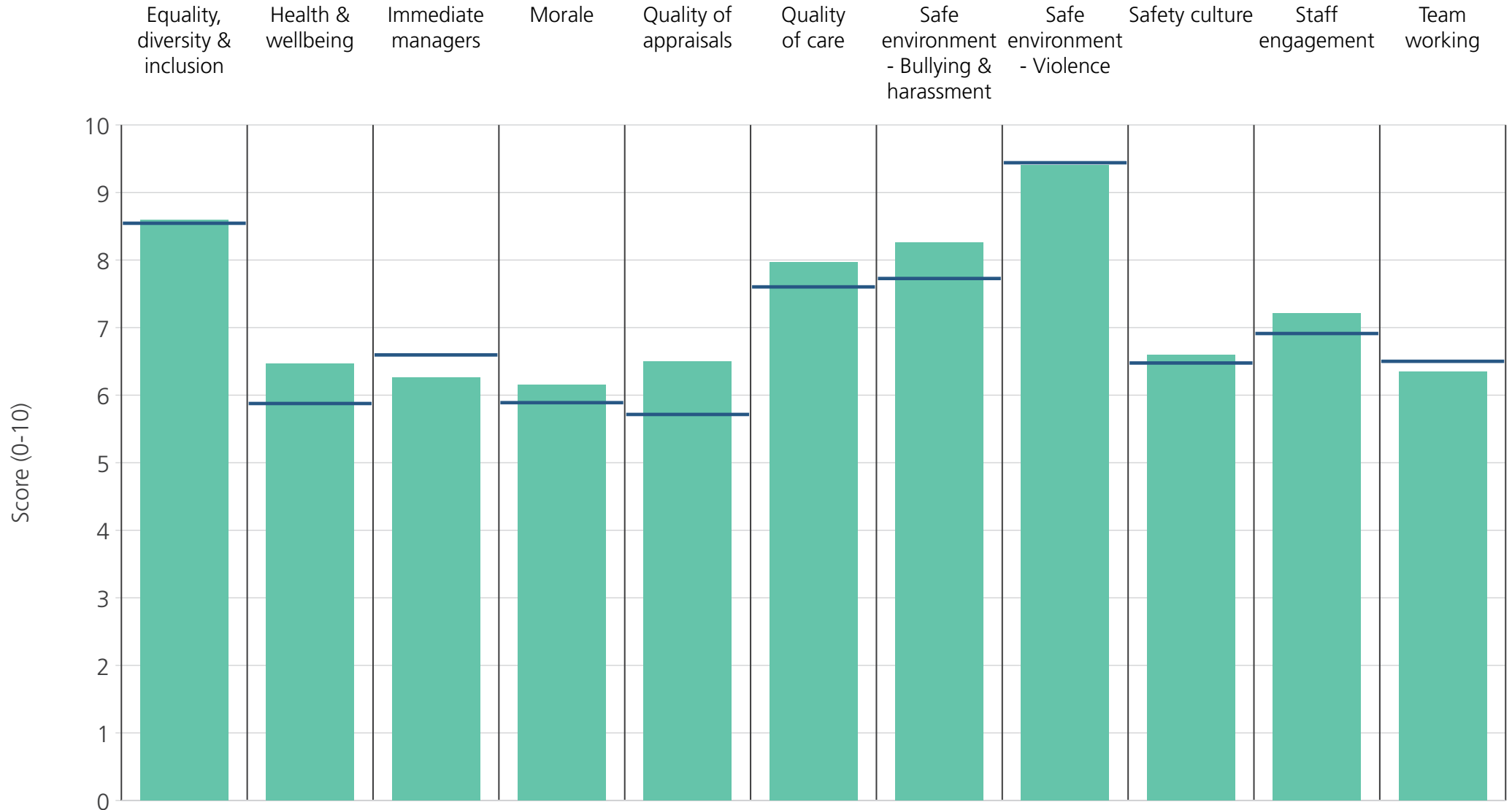
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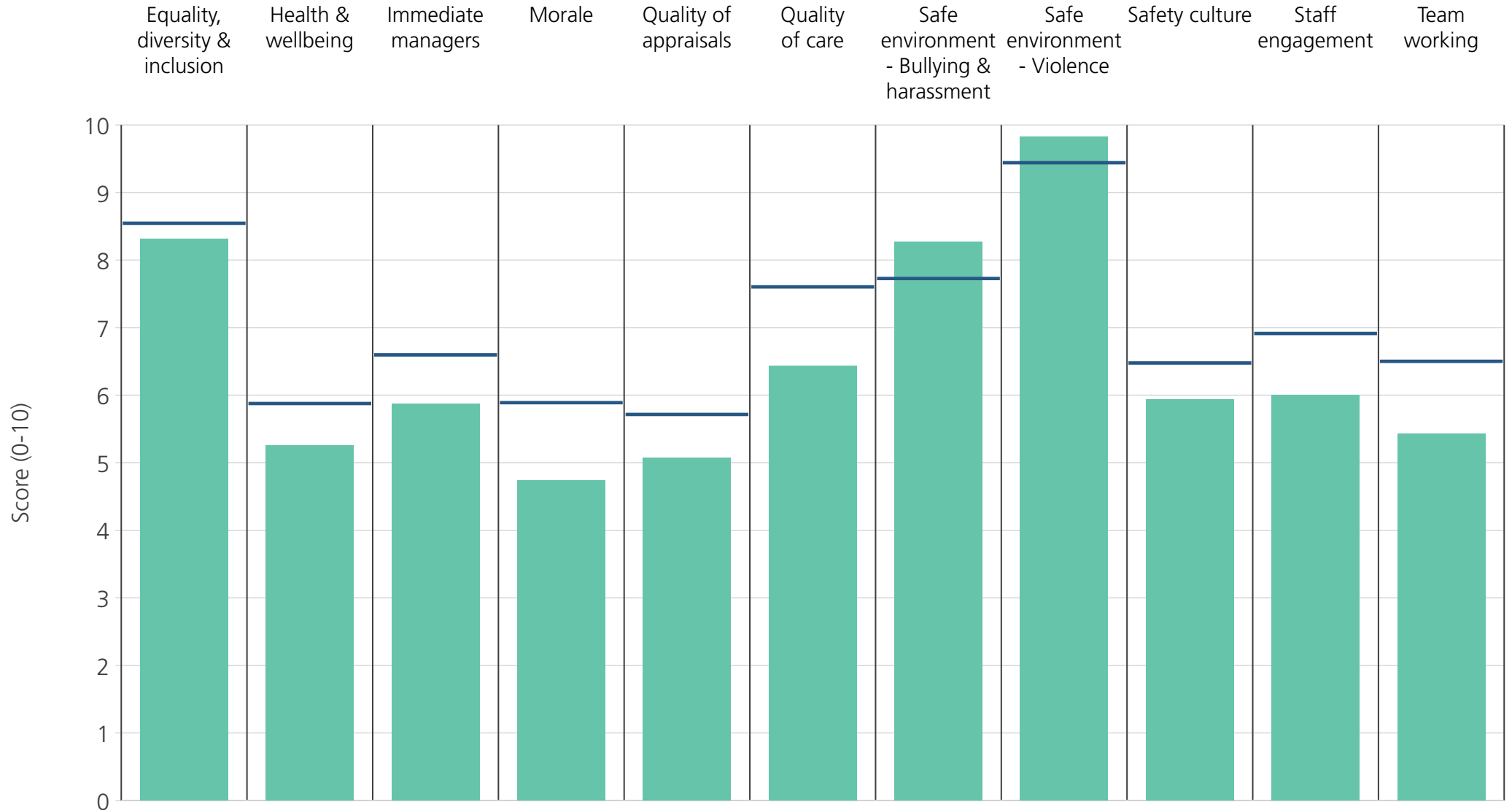
Directorate	8.8	5.7	6.8	5.9	5.7	7.6	7.9	9.6	6.4	6.8	6.7
Your org	8.5	5.9	6.6	5.9	5.7	7.6	7.7	9.4	6.5	6.9	6.5
Responses	408	413	413	406	376	389	406	406	409	414	409



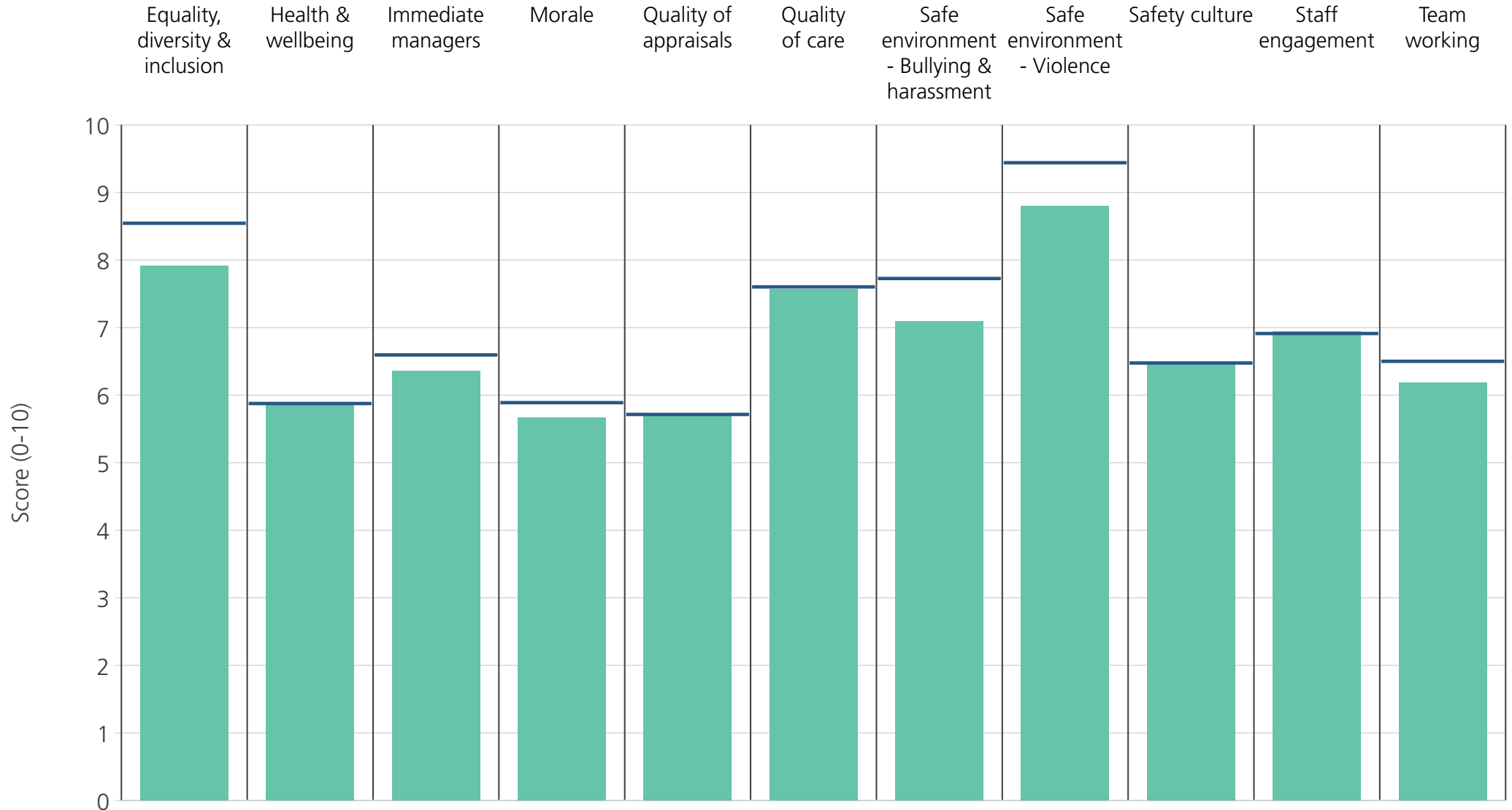
Directorate	9.4	7.2	6.8	5.7	4.4	7.6	9.7	5.7	6.3	6.0
Your org	8.5	5.9	6.6	5.9	5.7	7.6	9.4	6.5	6.9	6.5
Responses	12	12	12	12	11	5	12	12	12	12



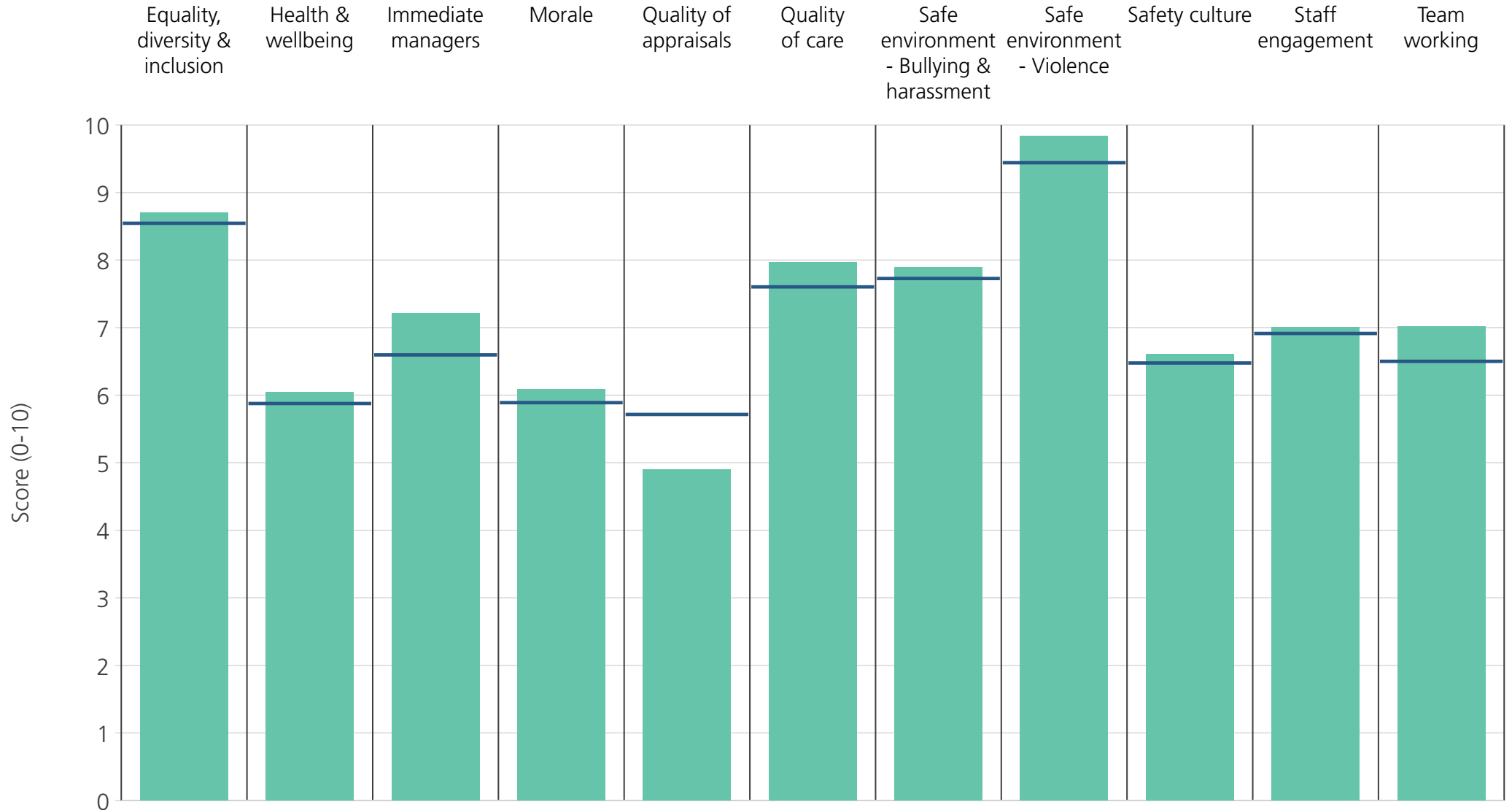
Directorate	8.6	6.5	6.3	6.2	6.5	8.0	8.3	9.4	6.6	7.2	6.3
Your org	8.5	5.9	6.6	5.9	5.7	7.6	7.7	9.4	6.5	6.9	6.5
Responses	208	207	209	207	158	182	204	207	208	210	203



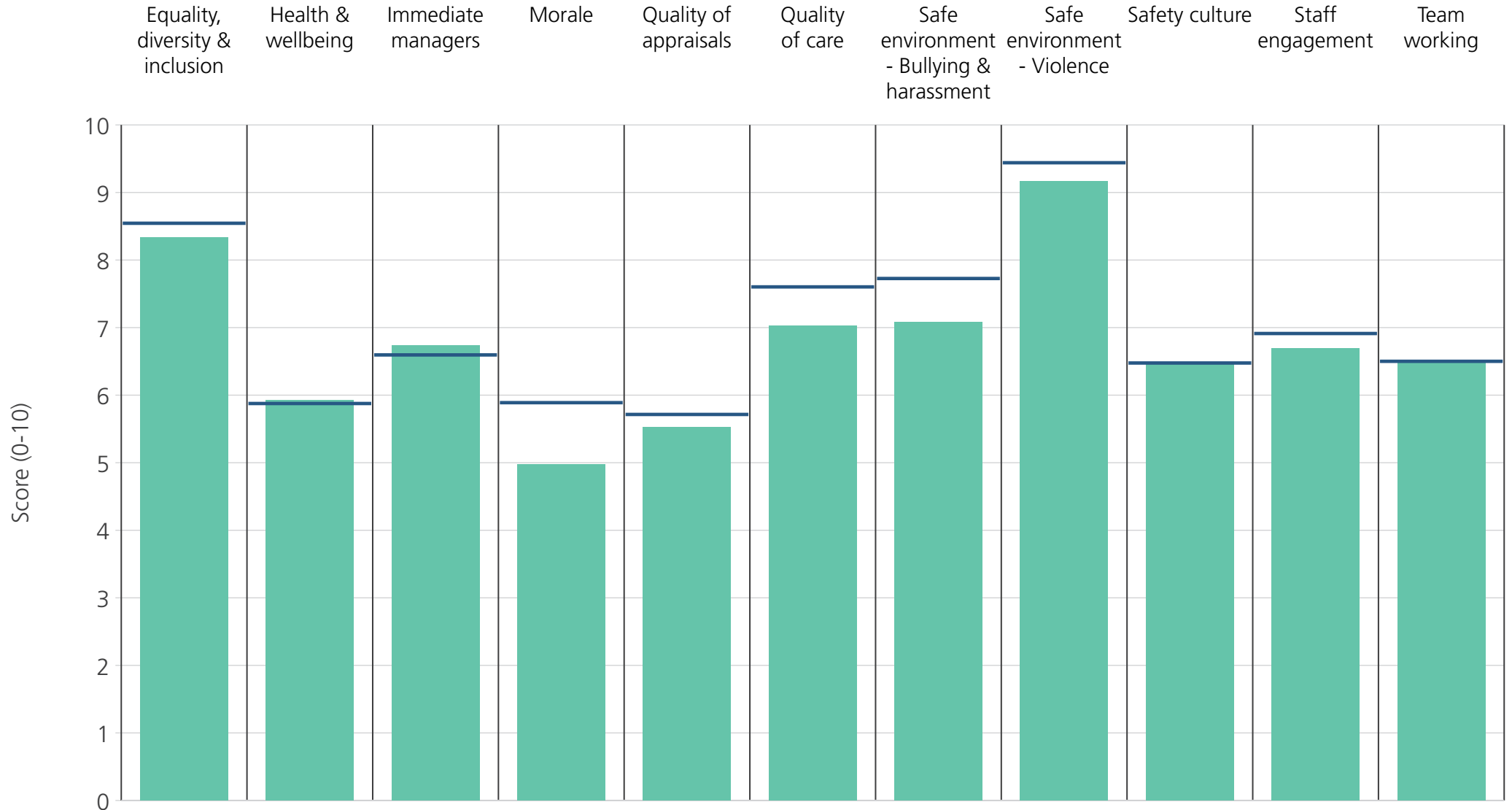
Directorate	8.3	5.3	5.9	4.7	5.1	6.4	8.3	9.8	5.9	6.0	5.4
Your org	8.5	5.9	6.6	5.9	5.7	7.6	7.7	9.4	6.5	6.9	6.5
Responses	75	75	75	75	65	27	74	75	74	76	75



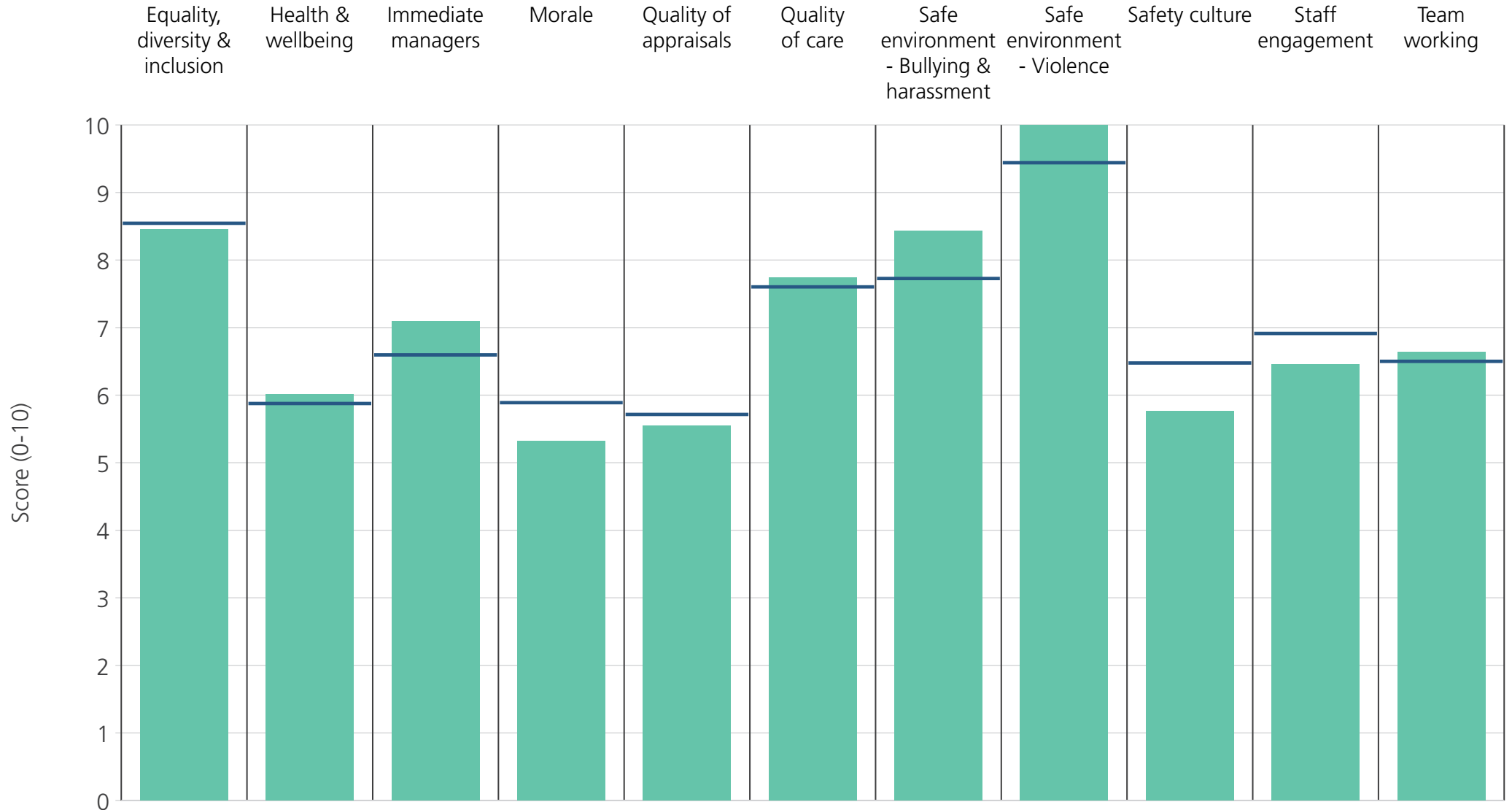
Directorate	7.9	5.9	6.4	5.7	5.7	7.6	7.1	8.8	6.5	6.9	6.2
Your org	8.5	5.9	6.6	5.9	5.7	7.6	7.7	9.4	6.5	6.9	6.5
Responses	320	324	331	325	273	325	324	324	325	334	328



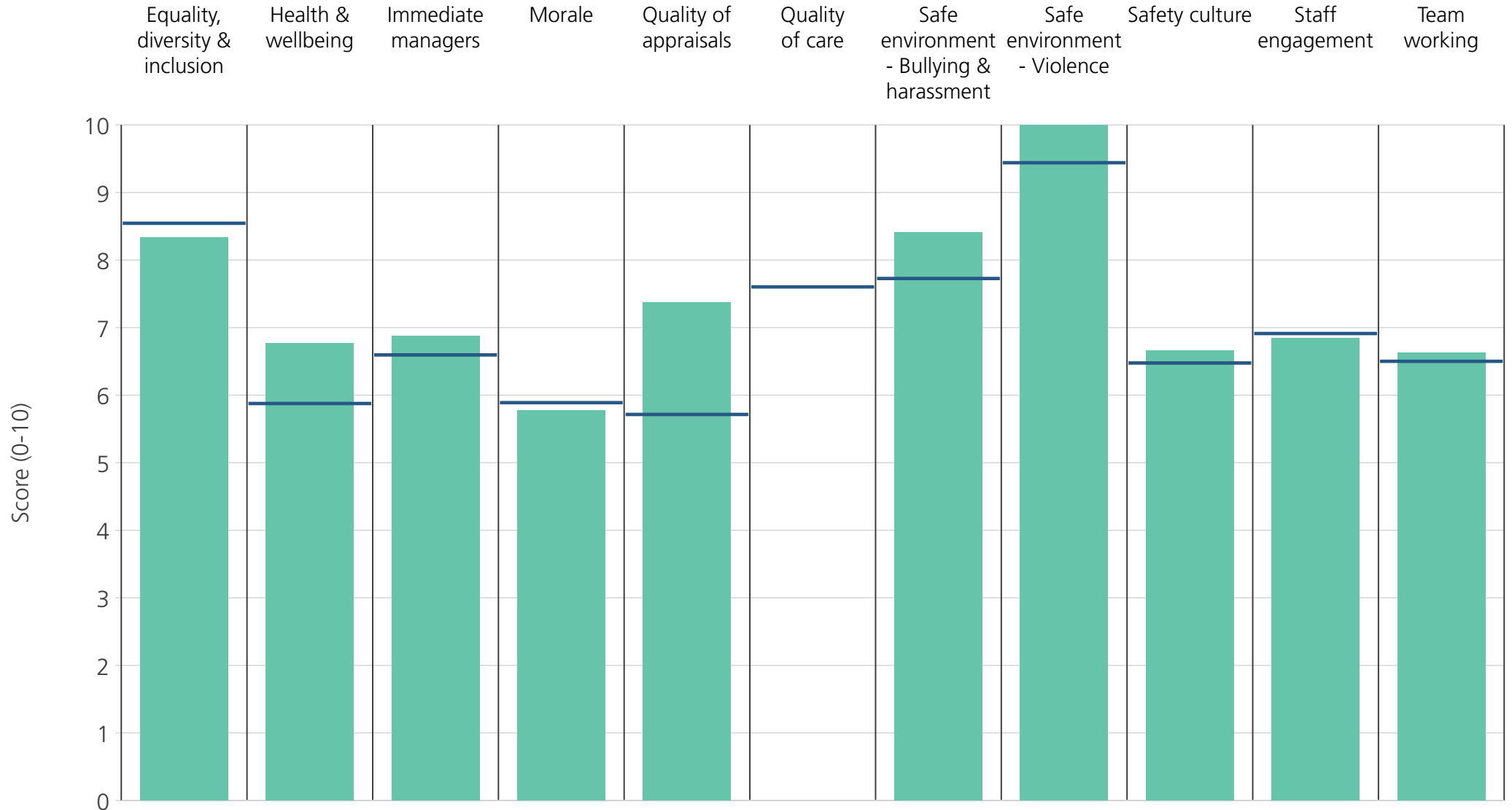
Directorate	8.7	6.0	7.2	6.1	4.9	8.0	7.9	9.8	6.6	7.0	7.0
Your org	8.5	5.9	6.6	5.9	5.7	7.6	7.7	9.4	6.5	6.9	6.5
Responses	41	41	41	41	39	26	41	41	41	41	41



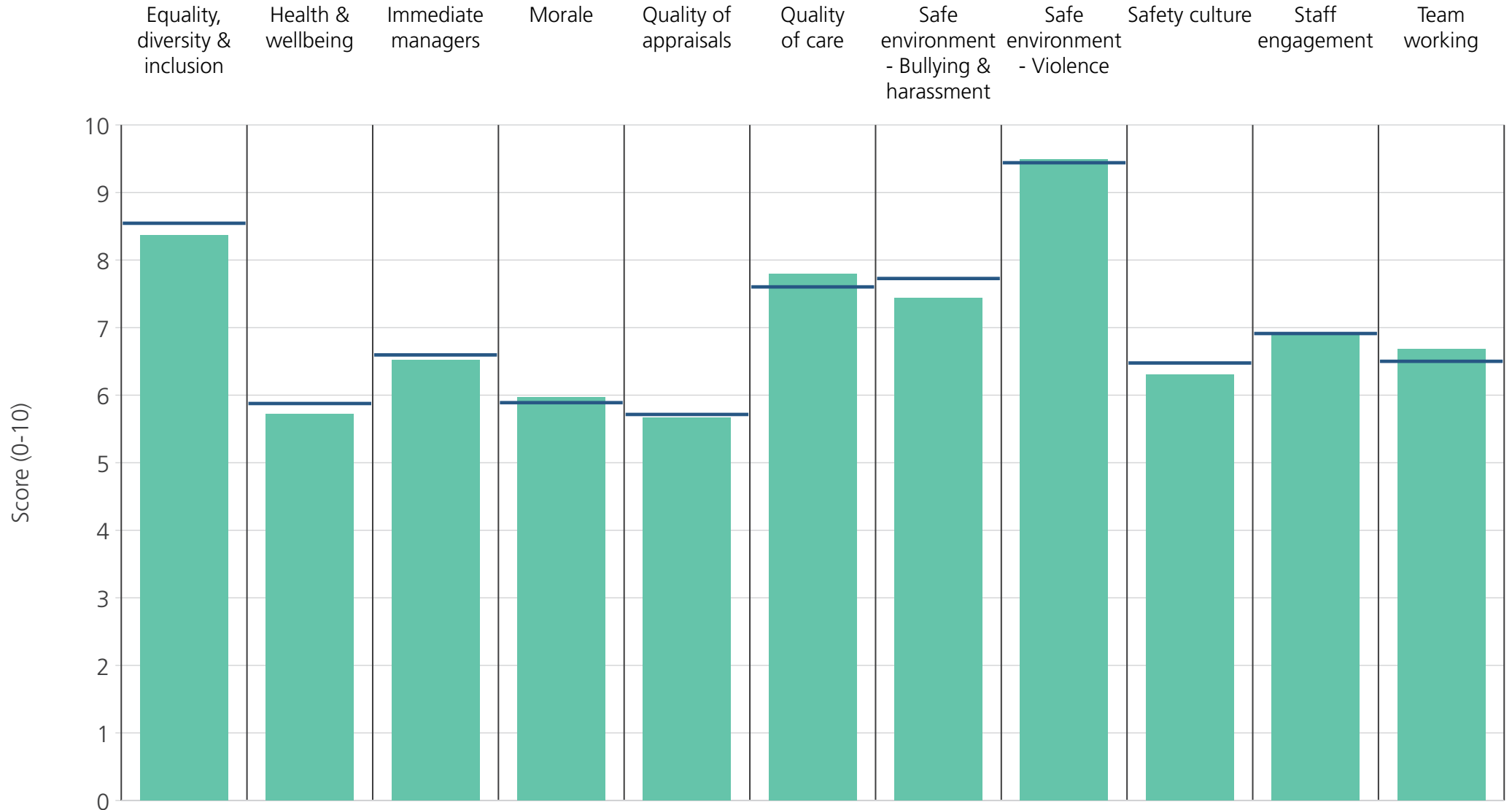
Directorate	8.3	5.9	6.7	5.0	5.5	7.0	7.1	9.2	6.5	6.7	6.5
Your org	8.5	5.9	6.6	5.9	5.7	7.6	7.7	9.4	6.5	6.9	6.5
Responses	25	25	25	25	24	23	24	24	25	25	24



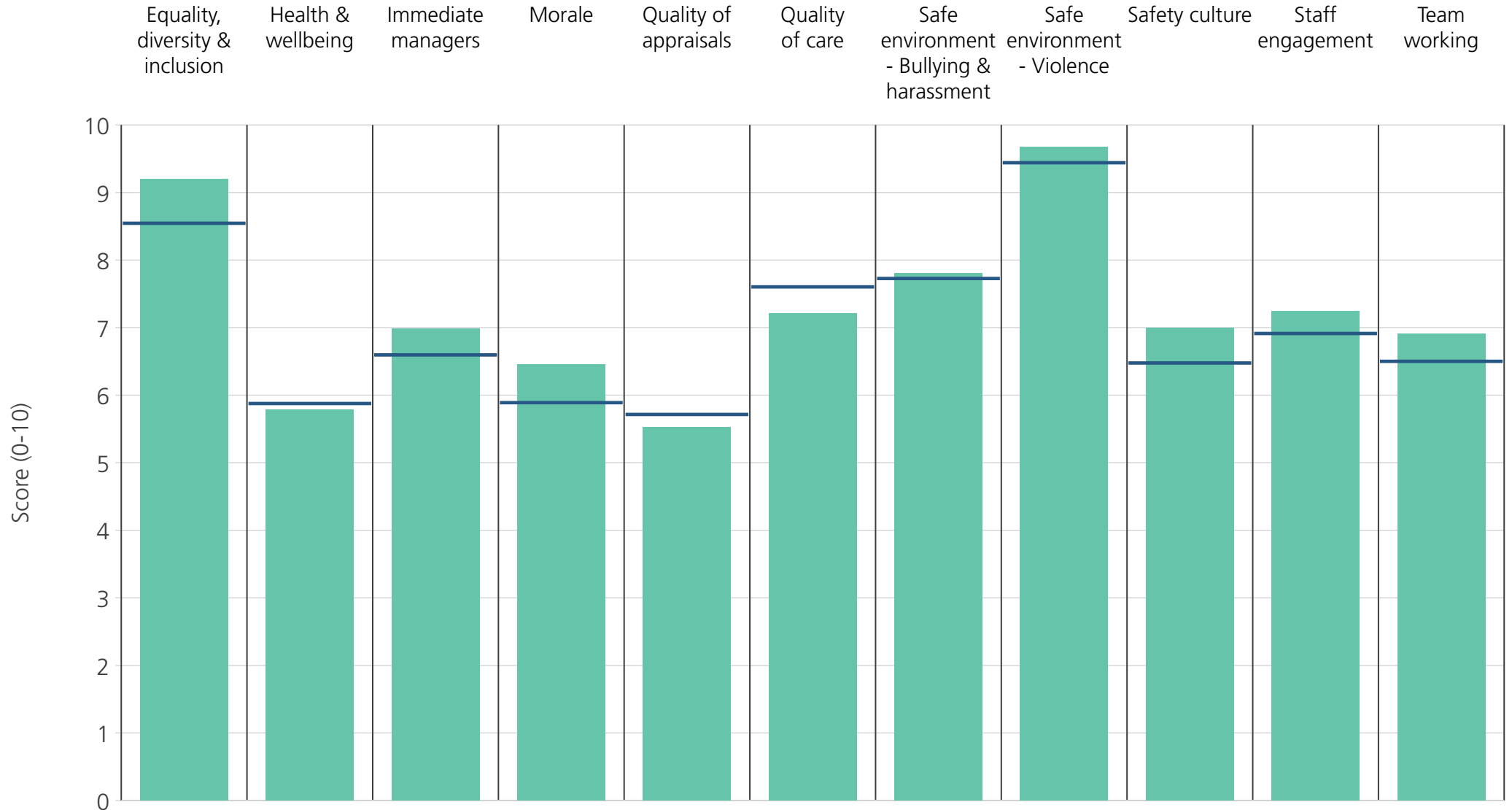
Directorate	8.4	6.0	7.1	5.3	5.5	7.7	8.4	10.0	5.8	6.5	6.6
Your org	8.5	5.9	6.6	5.9	5.7	7.6	7.7	9.4	6.5	6.9	6.5
Responses	36	36	36	36	30	19	36	35	36	36	35



Directorate	8.3	6.8	6.9	5.8	7.4	7.6	8.4	10.0	6.7	6.8	6.6
Your org	8.5	5.9	6.6	5.9	5.7	7.6	7.7	9.4	6.5	6.9	6.5
Responses	22	23	23	23	17	8	23	22	23	23	23



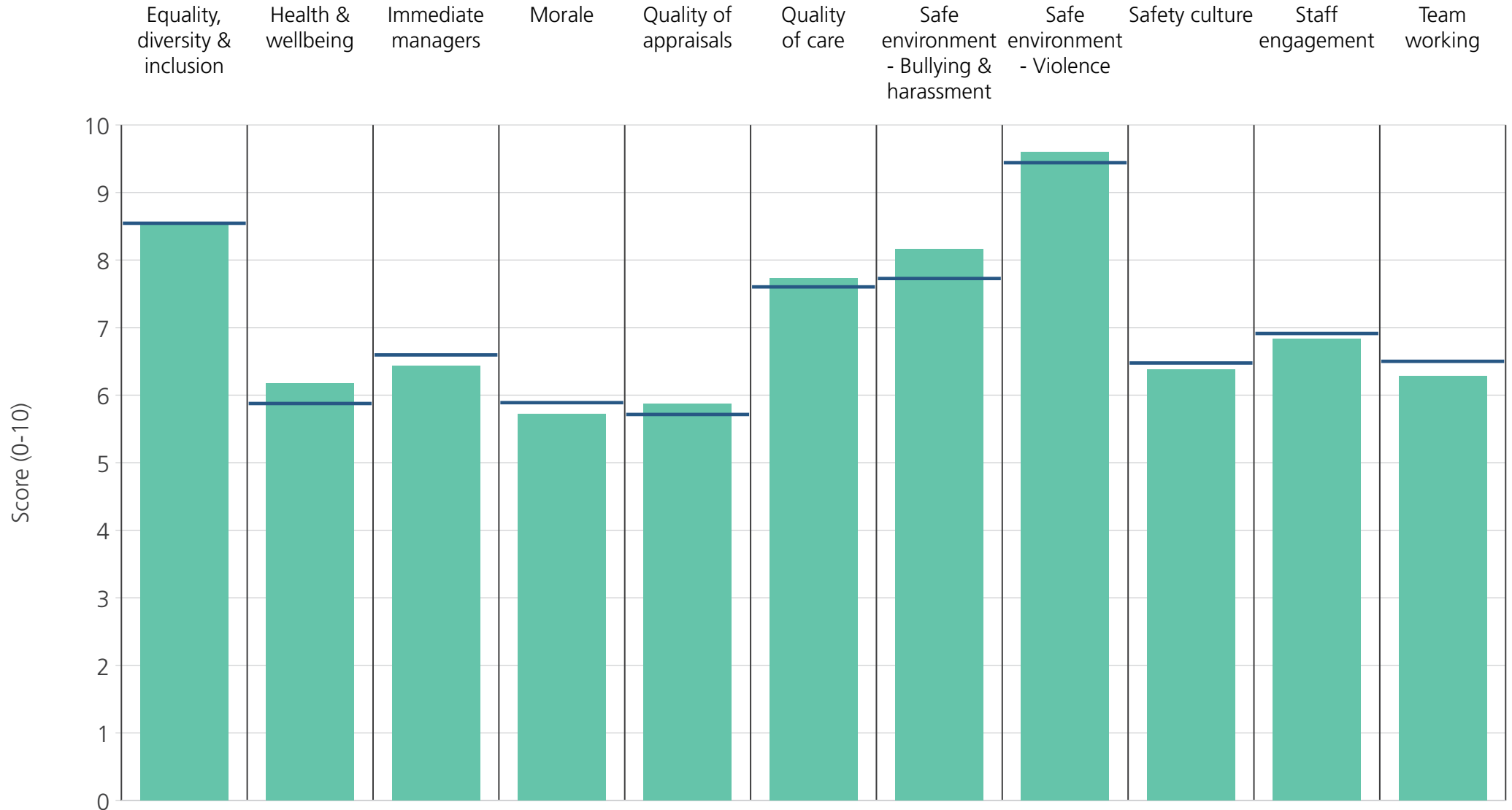
Directorate	8.4	5.7	6.5	6.0	5.7	7.8	7.4	9.5	6.3	6.9	6.7
Your org	8.5	5.9	6.6	5.9	5.7	7.6	7.7	9.4	6.5	6.9	6.5
Responses	252	255	256	255	228	247	254	249	256	258	253



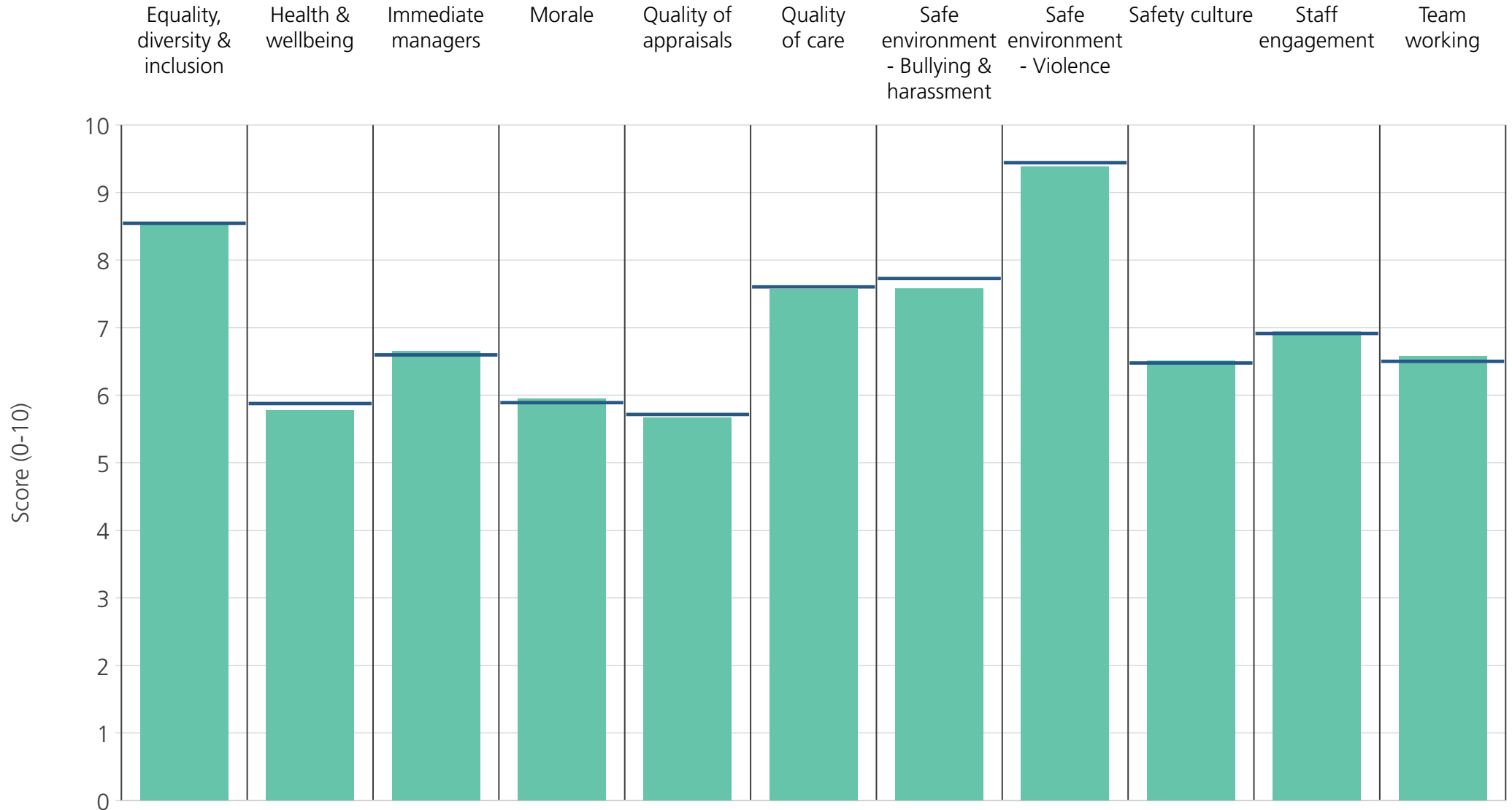
Directorate	9.2	5.8	7.0	6.5	5.5	7.2	7.8	9.7	7.0	7.2	6.9
Your org	8.5	5.9	6.6	5.9	5.7	7.6	7.7	9.4	6.5	6.9	6.5
Responses	219	220	222	212	200	217	220	216	219	222	216

Directorates 2

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Directorate	8.5	6.2	6.4	5.7	5.9	7.7	8.2	9.6	6.4	6.8	6.3
Your org	8.5	5.9	6.6	5.9	5.7	7.6	7.7	9.4	6.5	6.9	6.5
Responses	419	419	421	419	344	290	414	416	419	423	413



Directorate	8.5	5.8	6.7	5.9	5.7	7.6	7.6	9.4	6.5	6.9	6.6
Your org	8.5	5.9	6.6	5.9	5.7	7.6	7.7	9.4	6.5	6.9	6.5
Responses	1199	1212	1222	1198	1077	1178	1204	1195	1209	1228	1206