

York Teaching Hospital NHS Foundation Trust

2019 NHS Staff Survey

Directorate Report

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This directorate report for York Teaching Hospital NHS Foundation Trust contains results by directorate for themes from the 2019 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

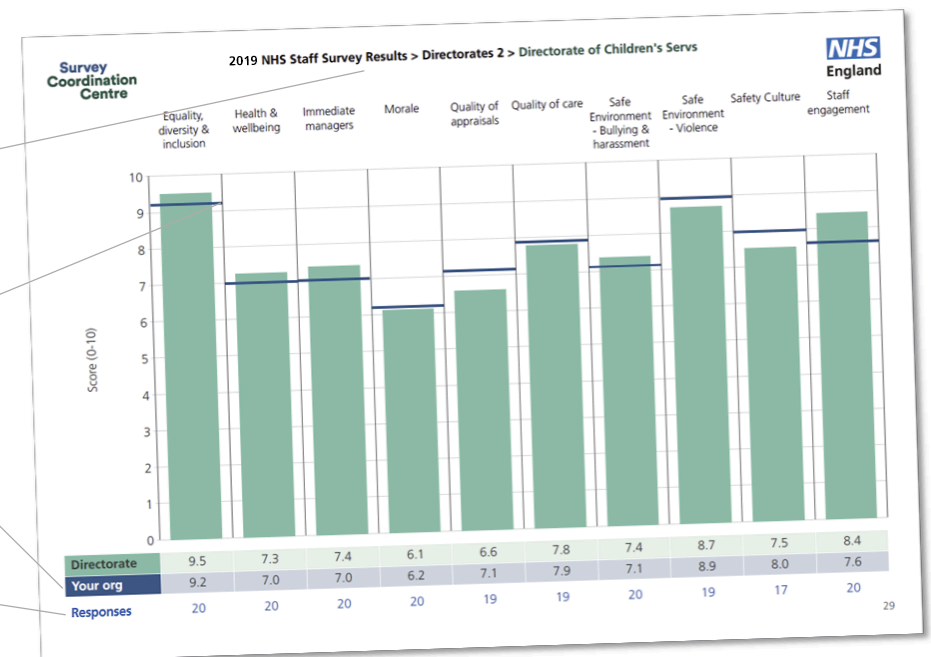
The directorate breakdowns used in this report were provided and defined by York Teaching Hospital NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2019 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

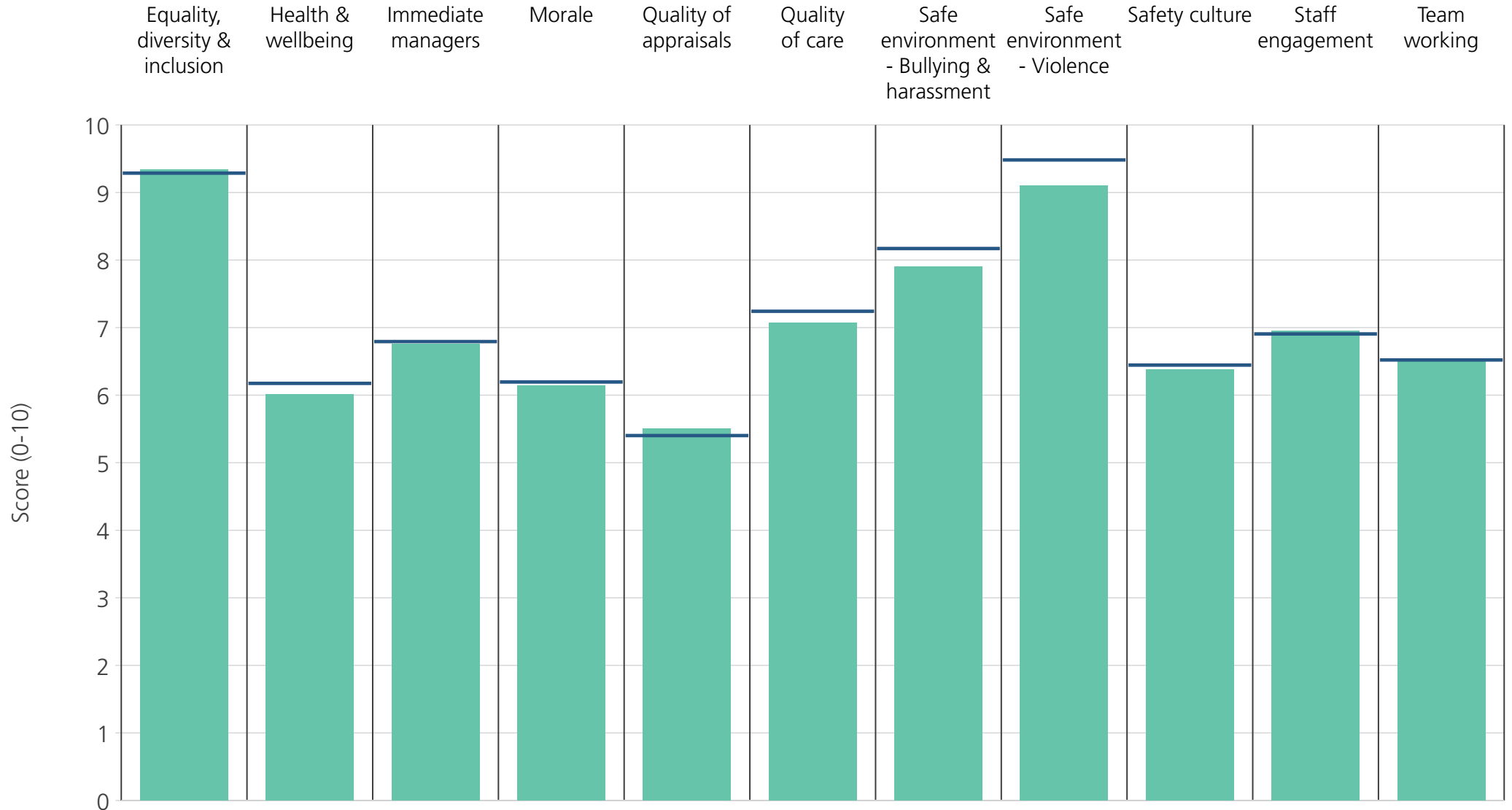
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



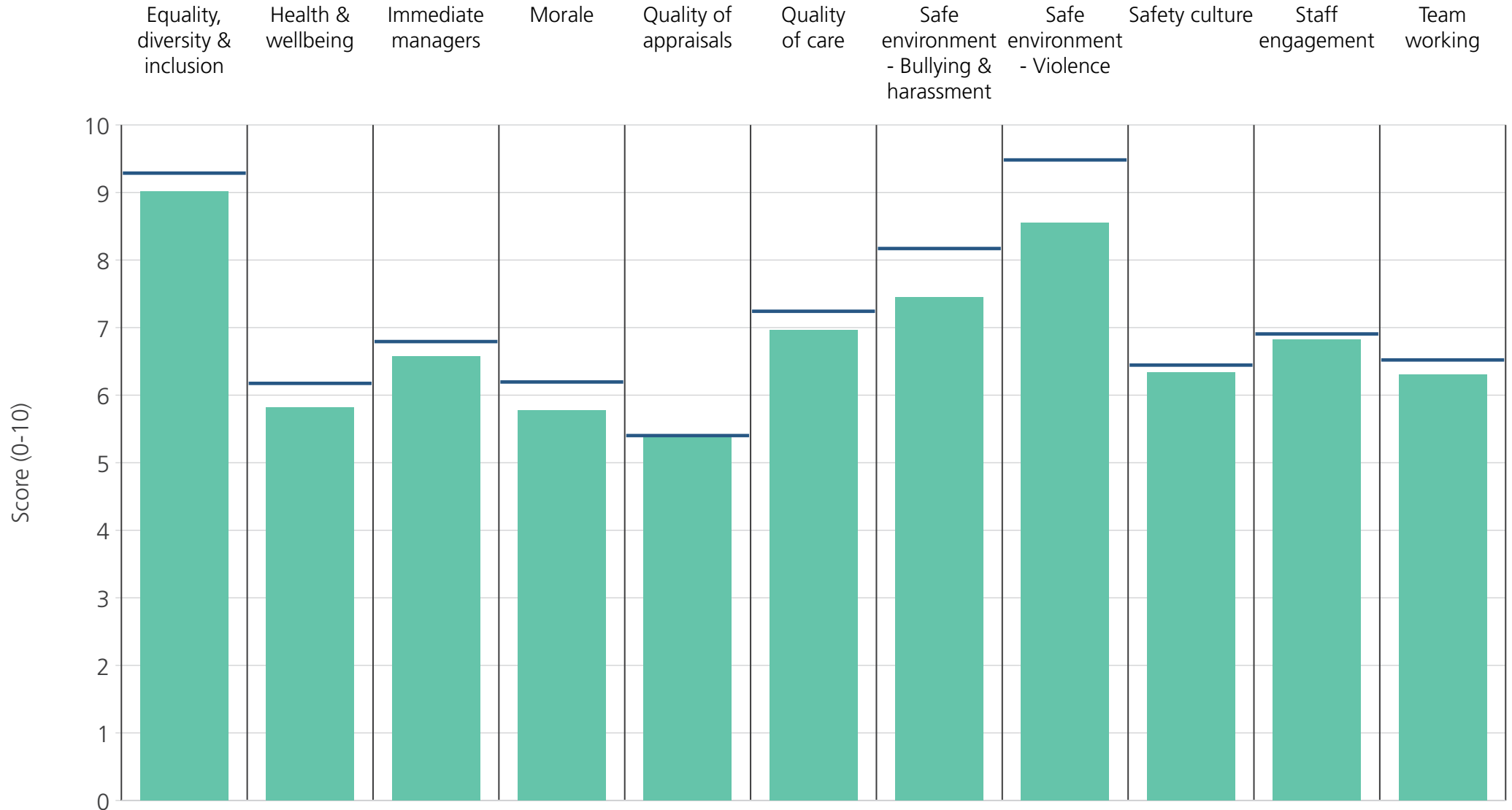
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

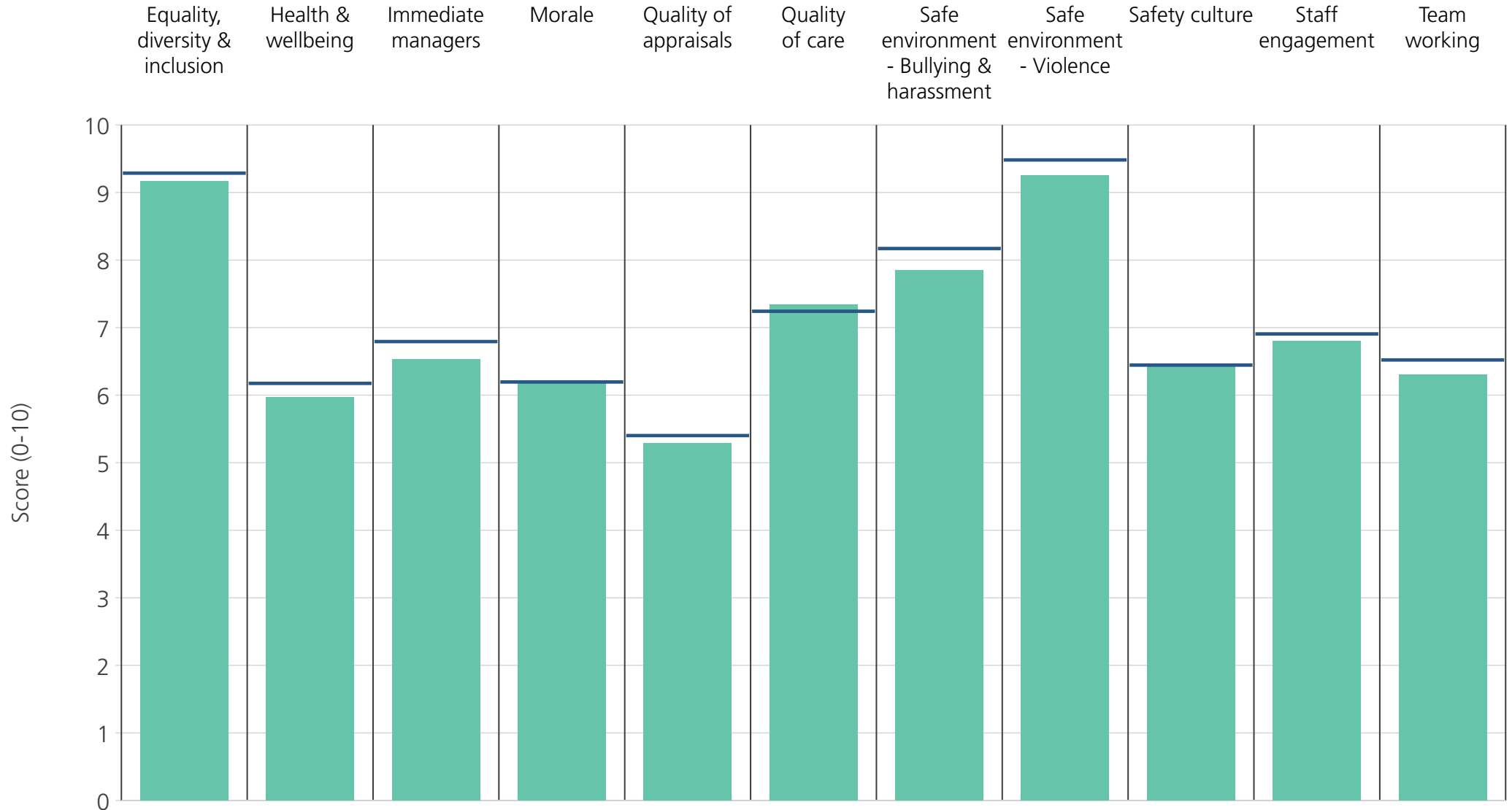
York Teaching Hospital NHS Foundation Trust
2019 NHS Staff Survey Results



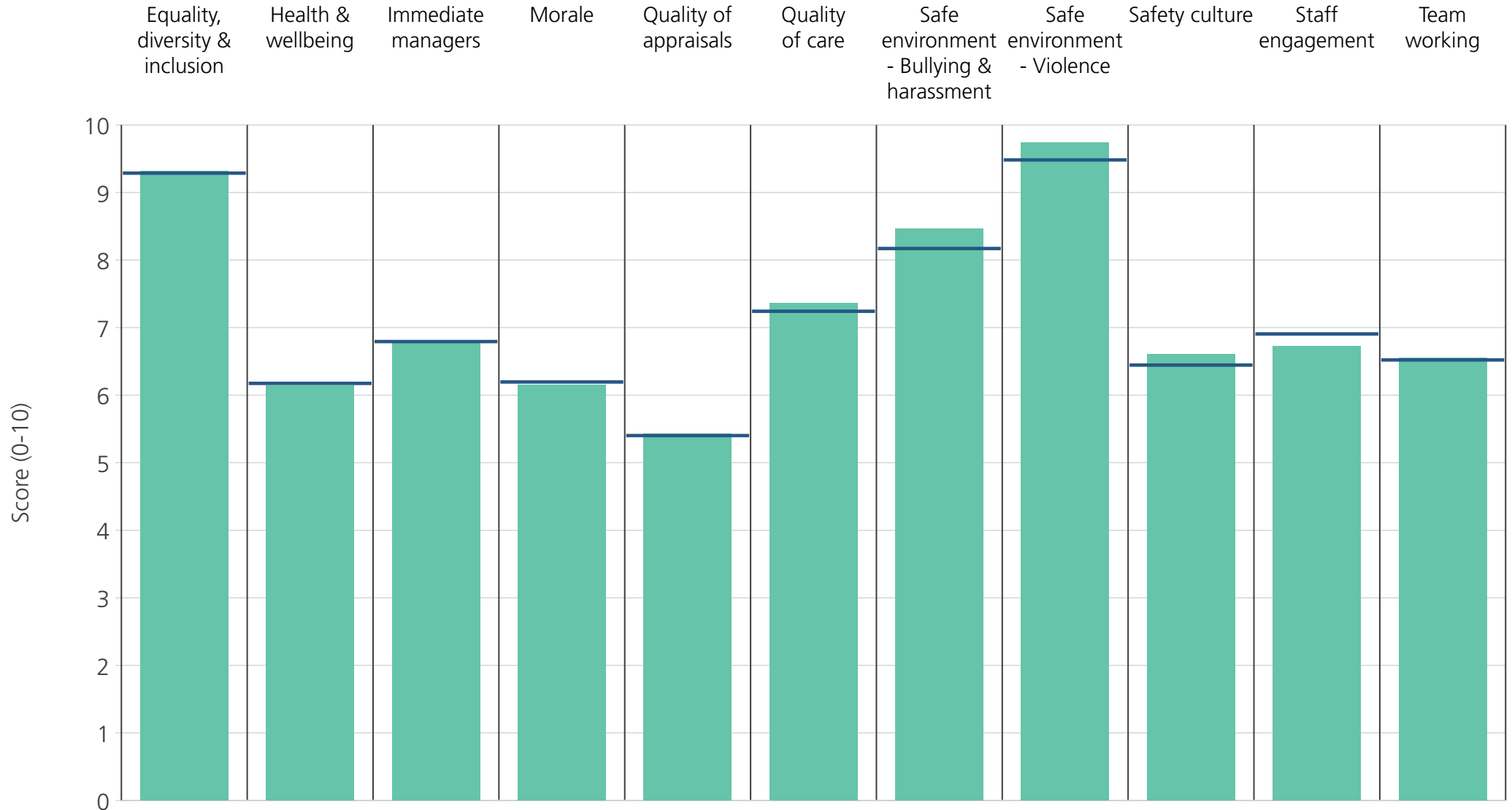
Directorate	9.3	6.0	6.8	6.1	5.5	7.1	7.9	9.1	6.4	7.0	6.5
Your org	9.3	6.2	6.8	6.2	5.4	7.2	8.2	9.5	6.4	6.9	6.5
Responses	561	562	561	562	488	541	560	557	562	562	556



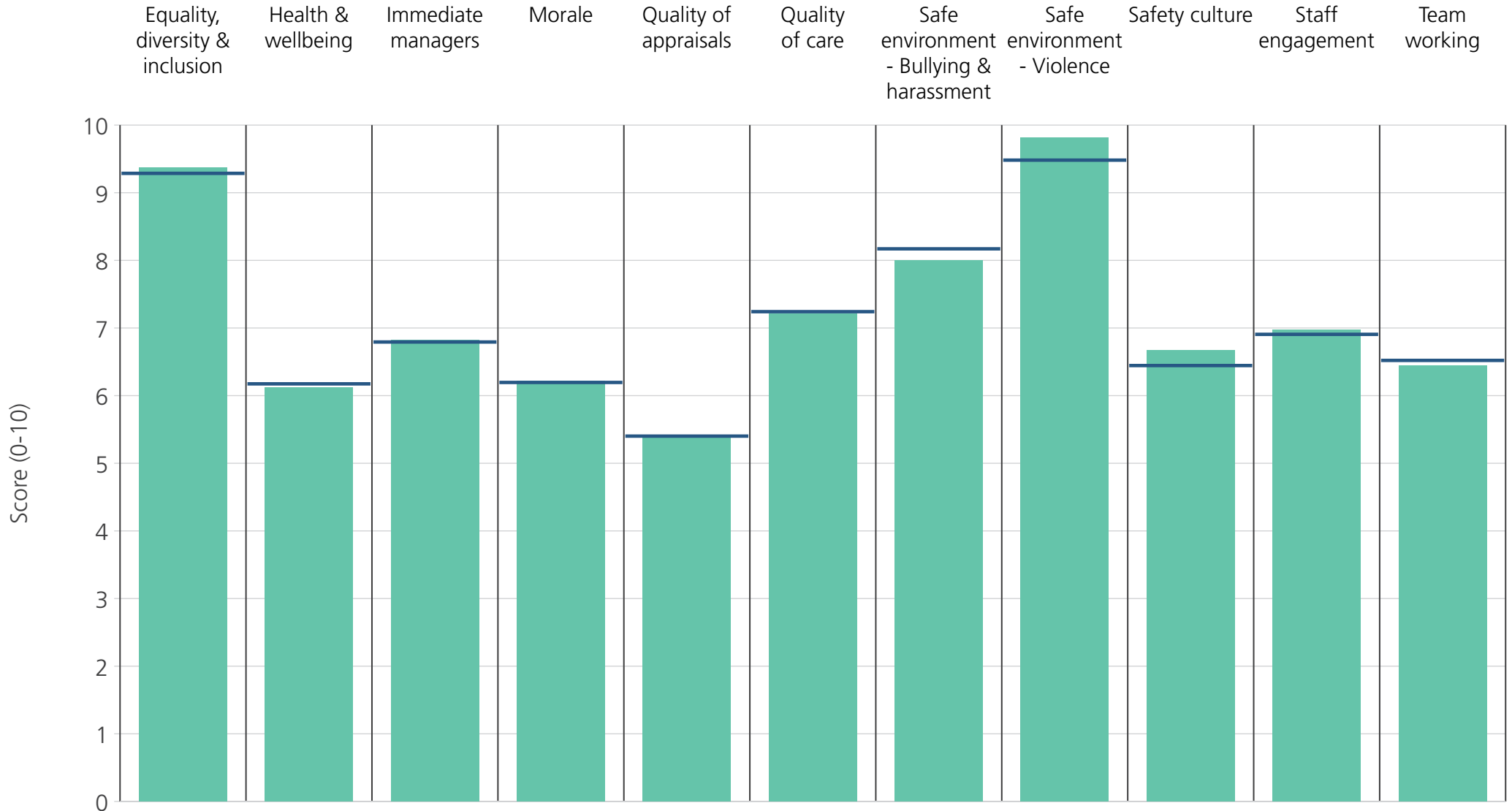
Directorate	9.0	5.8	6.6	5.8	5.4	7.0	7.5	8.5	6.3	6.8	6.3
Your org	9.3	6.2	6.8	6.2	5.4	7.2	8.2	9.5	6.4	6.9	6.5
Responses	234	234	234	234	204	224	234	234	234	234	232



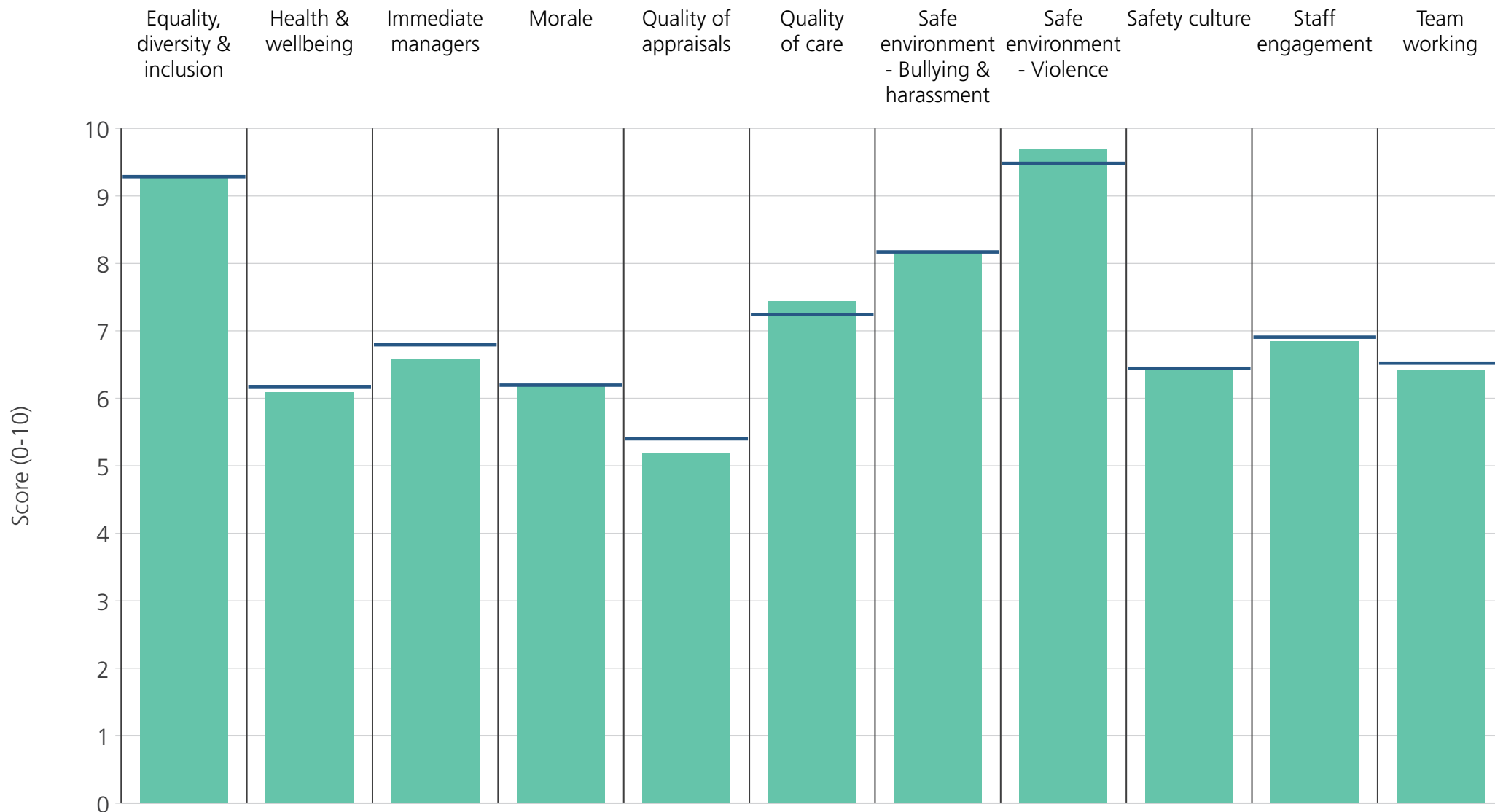
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Your org	9.3	6.2	6.8	6.2	5.4	7.2	8.2	9.5	6.4	6.9	6.5
Responses	474	474	476	475	396	453	476	475	474	476	473



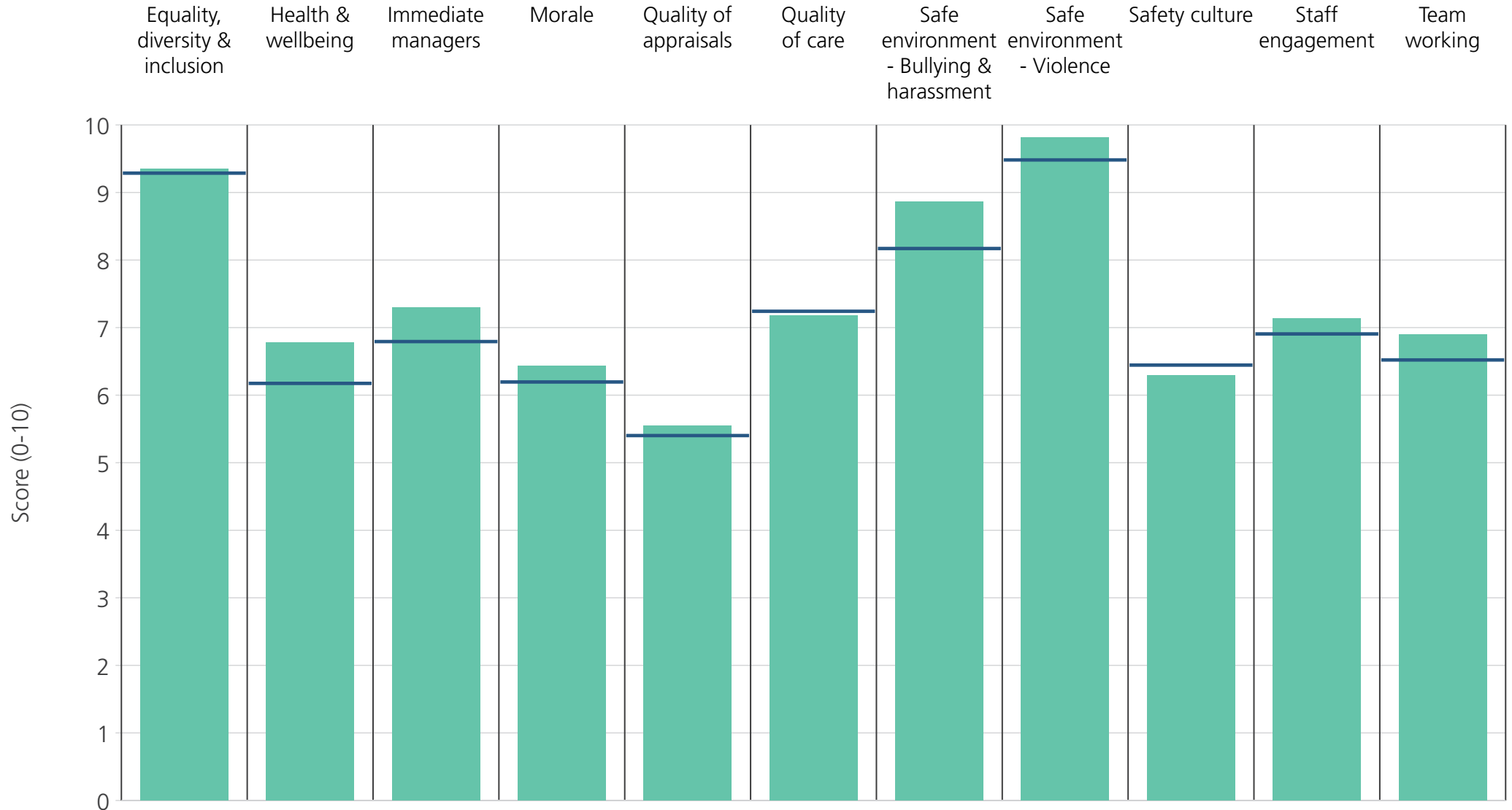
Directorate	9.3	6.1	6.8	6.2	5.4	7.4	8.5	9.7	6.6	6.7	6.6
Your org	9.3	6.2	6.8	6.2	5.4	7.2	8.2	9.5	6.4	6.9	6.5
Responses	481	480	481	481	431	449	481	480	480	481	474



Directorate	9.4	6.1	6.8	6.2	5.4	7.2	8.0	9.8	6.7	7.0	6.4
Your org	9.3	6.2	6.8	6.2	5.4	7.2	8.2	9.5	6.4	6.9	6.5
Responses	377	378	377	378	352	363	375	376	378	377	374



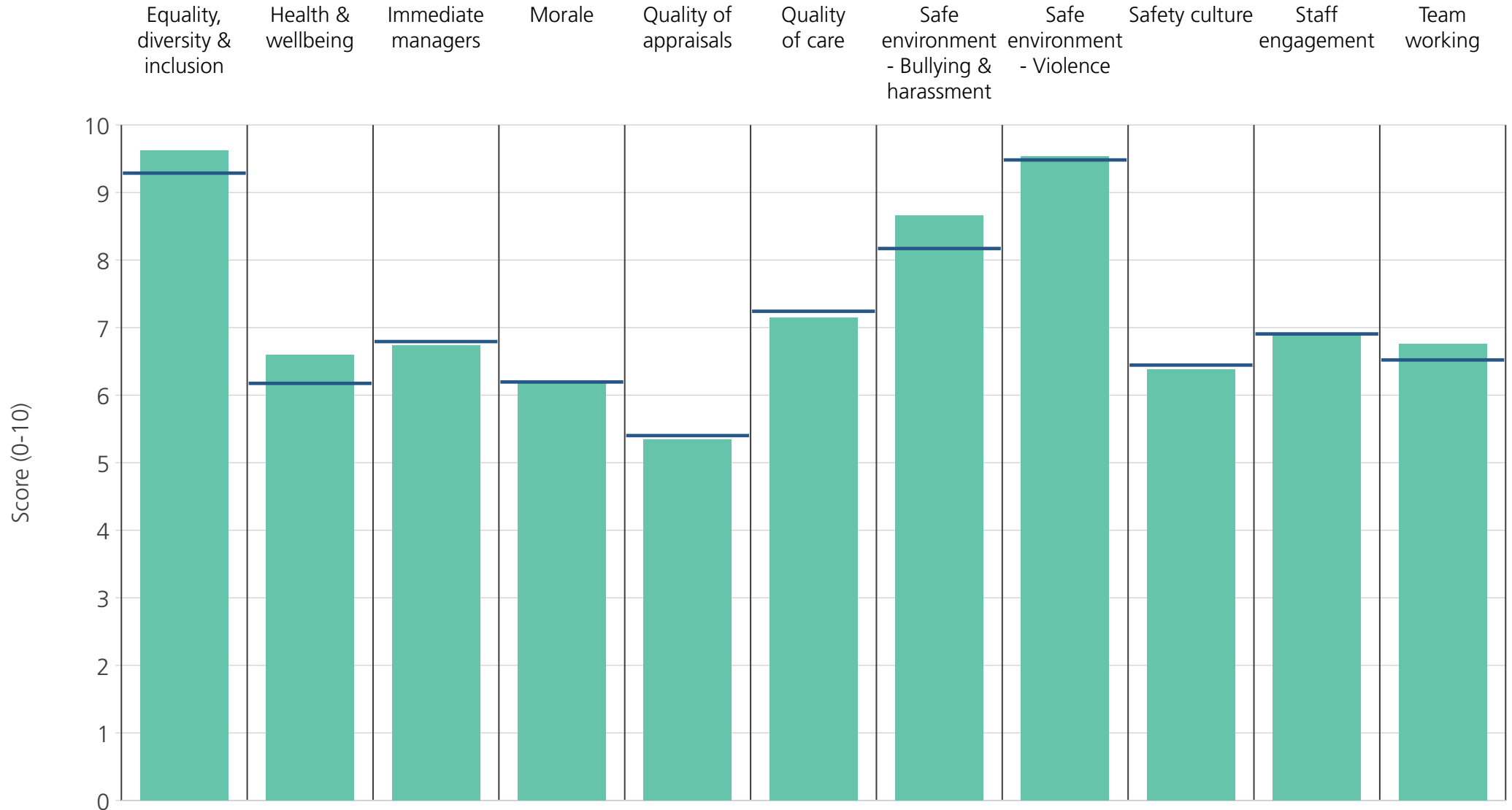
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Your org	9.3	6.2	6.8	6.2	5.4	7.2	8.2	9.5	6.4	6.9	6.5
Responses	480	479	480	479	416	441	479	478	479	480	476



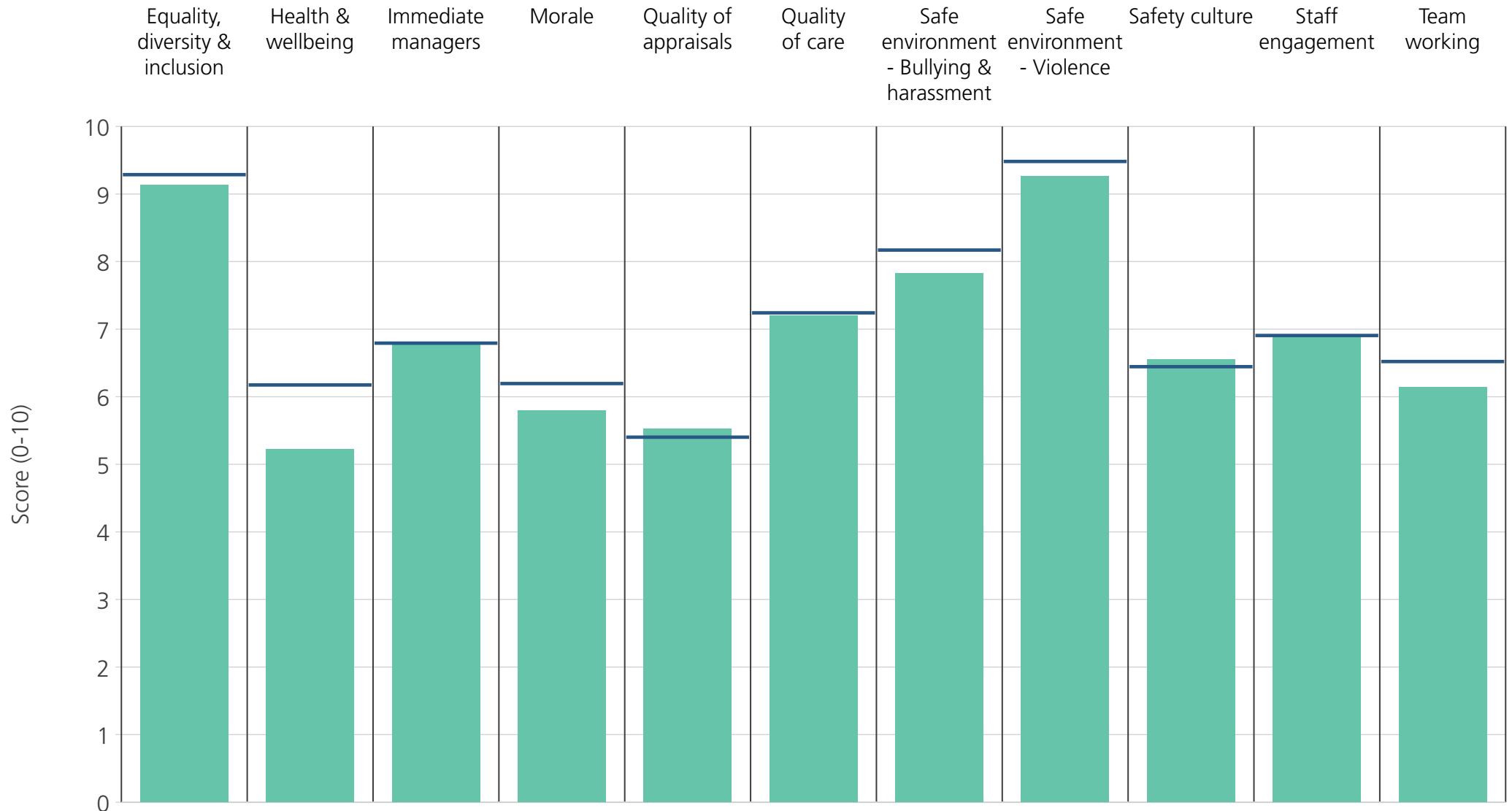
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Your org	9.3	6.2	6.8	6.2	5.4	7.2	8.2	9.5	6.4	6.9	6.5
Responses	592	592	591	592	533	306	588	591	589	592	588

Directorates 2

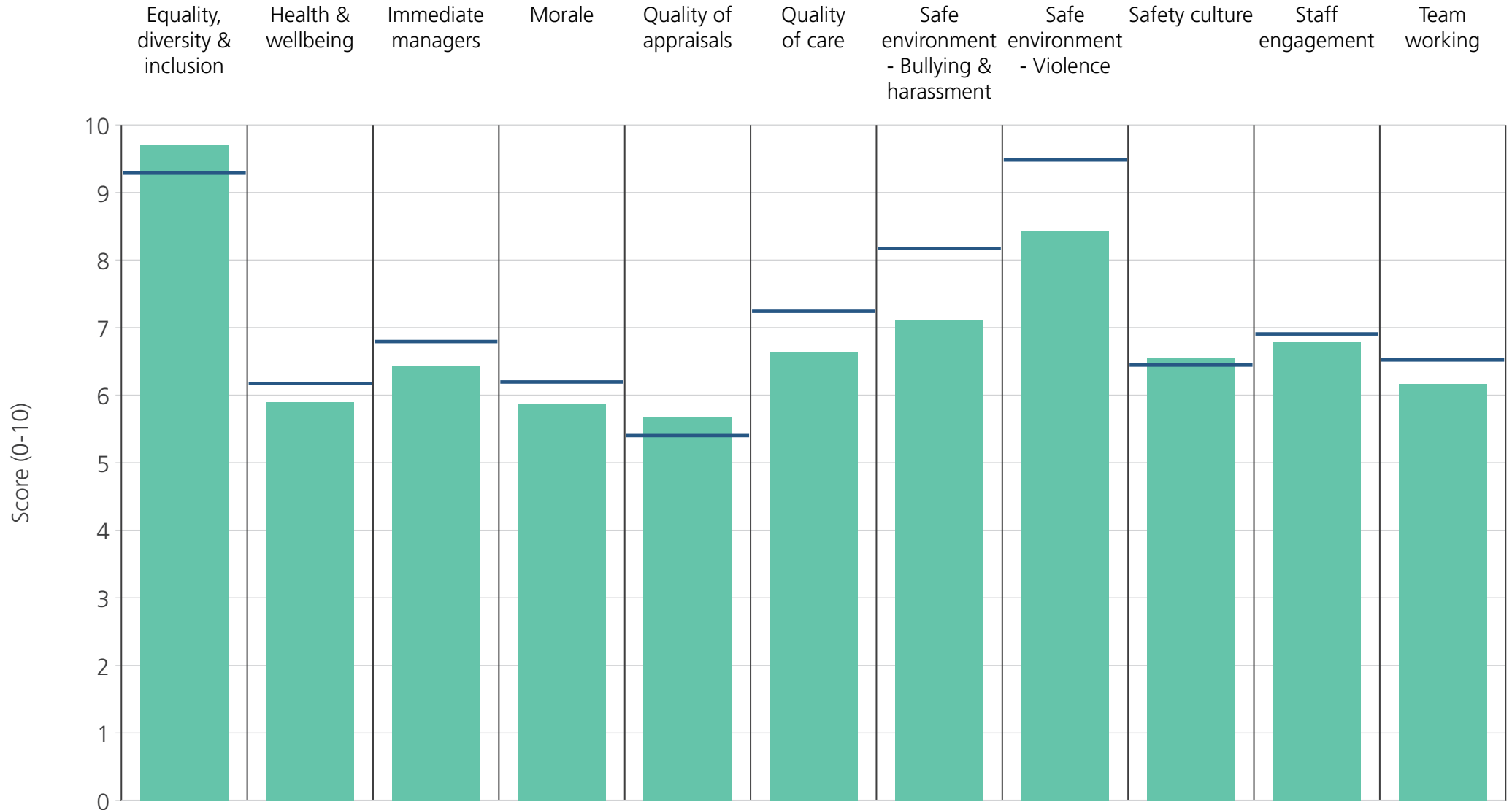
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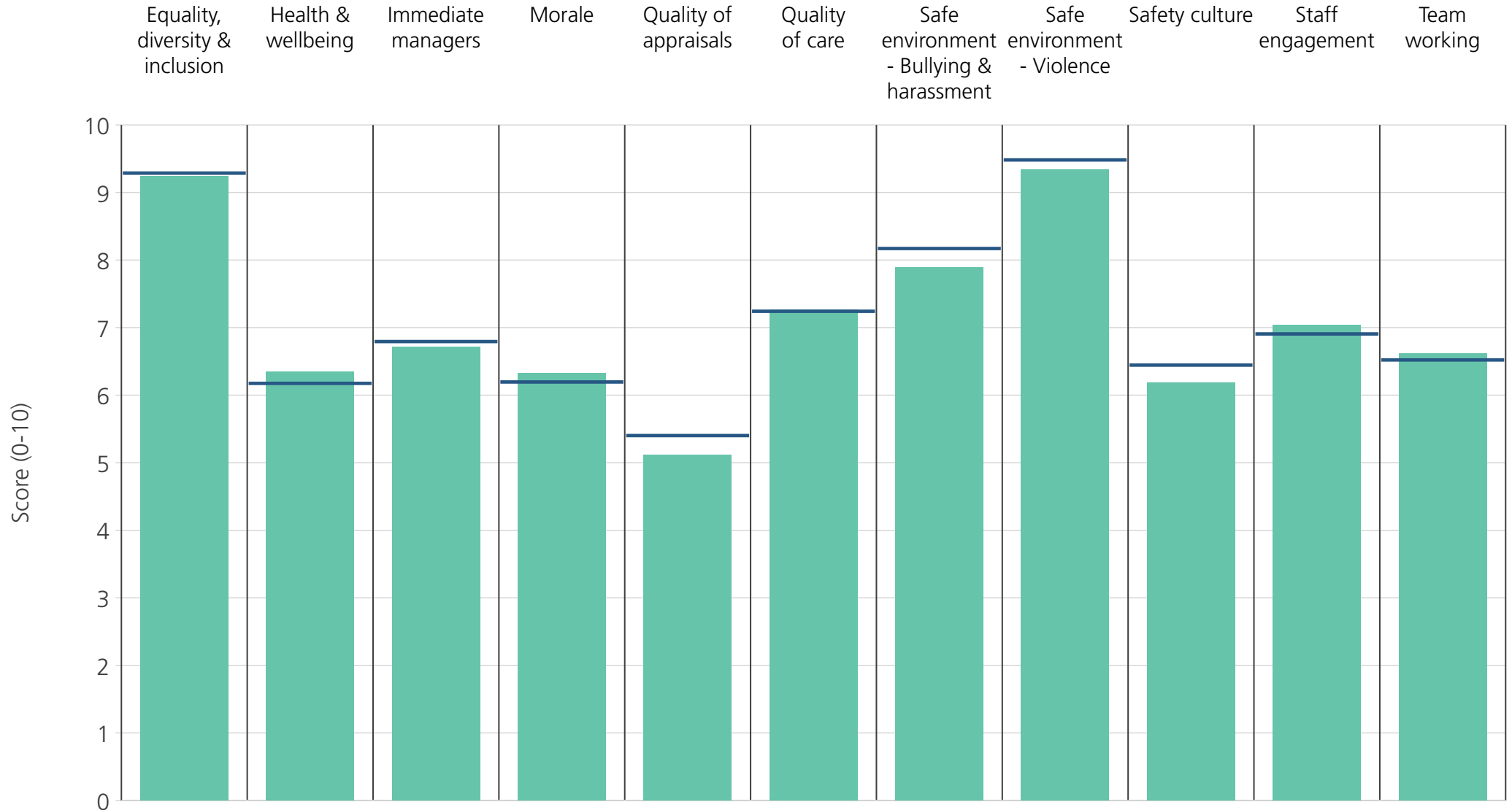
Directorate	9.6	6.6	6.7	6.2	5.3	7.2	8.7	9.5	6.4	6.9	6.8
Your org	9.3	6.2	6.8	6.2	5.4	7.2	8.2	9.5	6.4	6.9	6.5
Responses	152	152	152	152	141	150	152	150	152	152	149



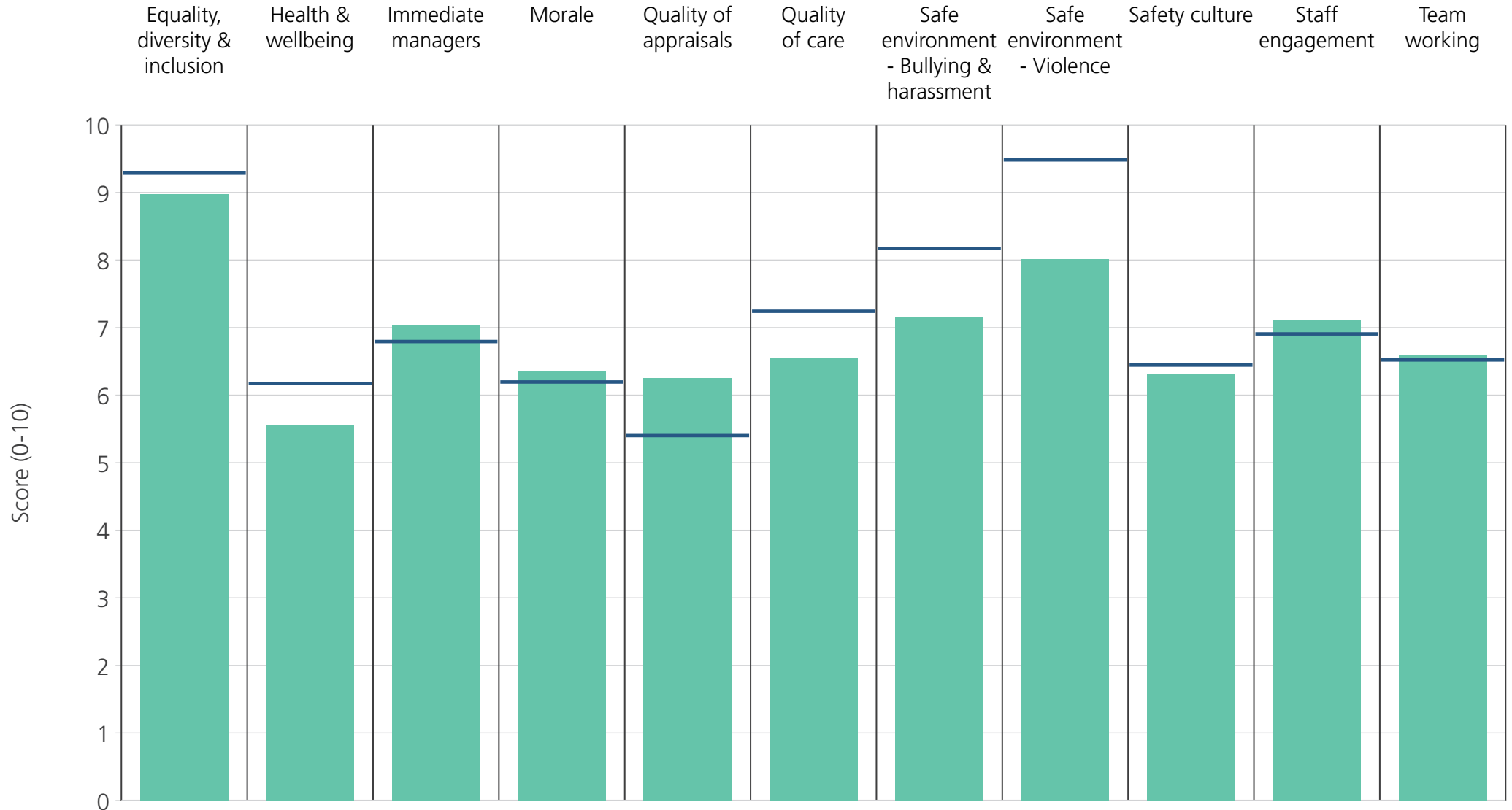
Directorate	9.1	5.2	6.8	5.8	5.5	7.2	7.8	9.3	6.6	6.9	6.1
Your org	9.3	6.2	6.8	6.2	5.4	7.2	8.2	9.5	6.4	6.9	6.5
Responses	125	126	126	126	101	118	126	126	126	126	124



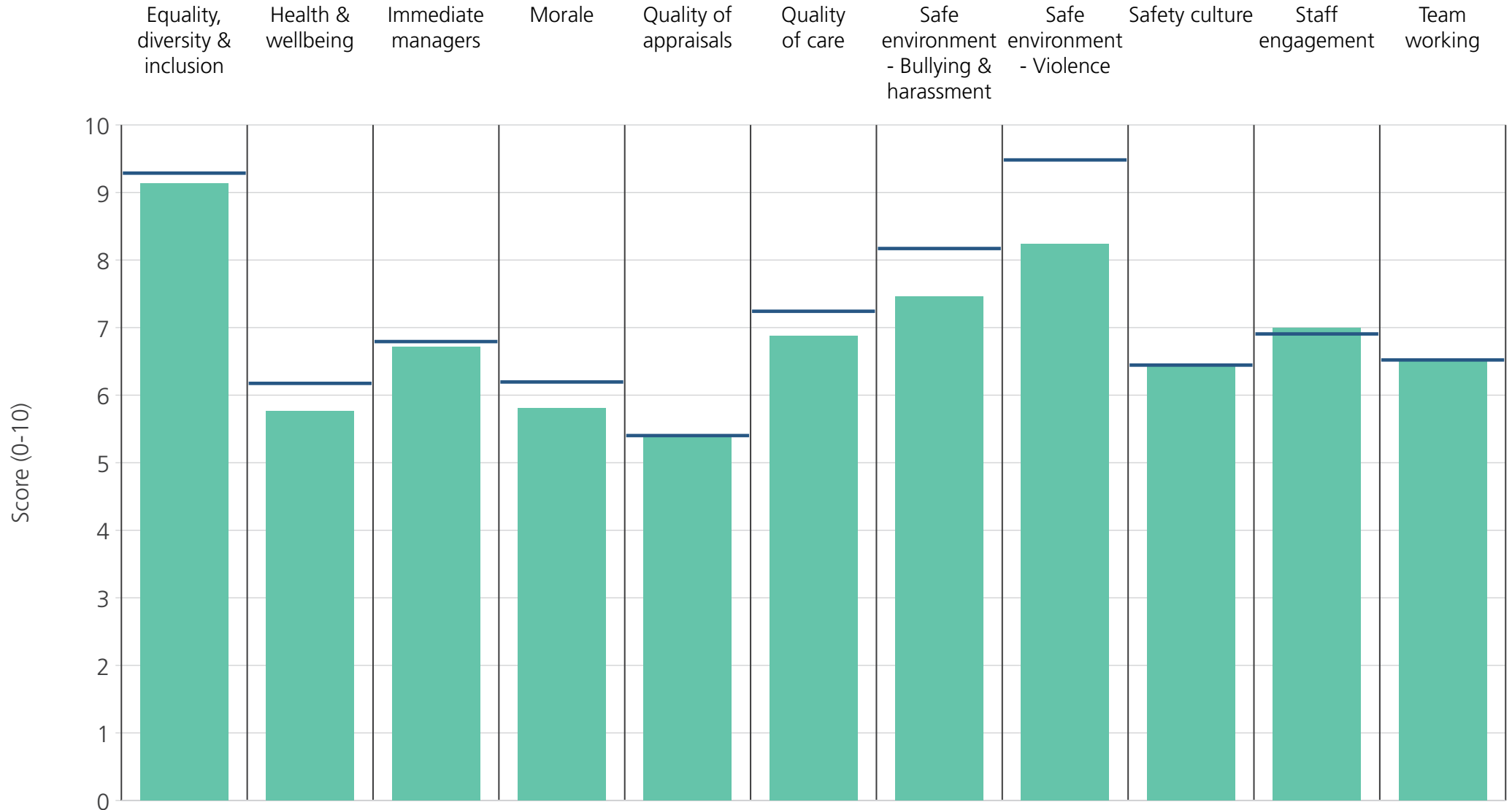
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Your org	9.3	6.2	6.8	6.2	5.4	7.2	8.2	9.5	6.4	6.9	6.5
Responses	60	60	60	60	53	59	60	57	60	60	59



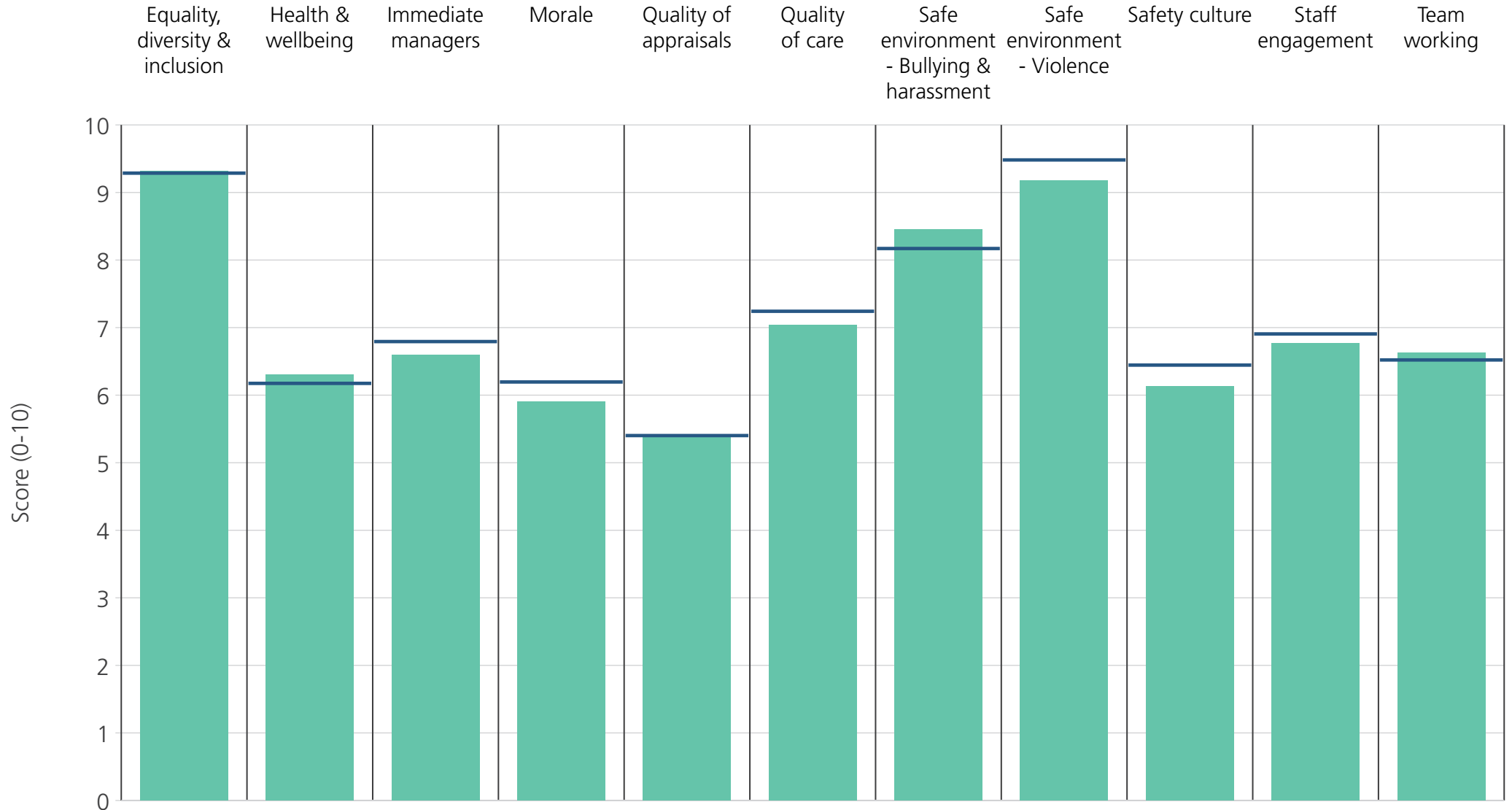
Directorate	9.2	6.3	6.7	6.3	5.1	7.3	7.9	9.3	6.2	7.0	6.6
Your org	9.3	6.2	6.8	6.2	5.4	7.2	8.2	9.5	6.4	6.9	6.5
Responses	142	142	141	142	121	137	140	142	142	142	142



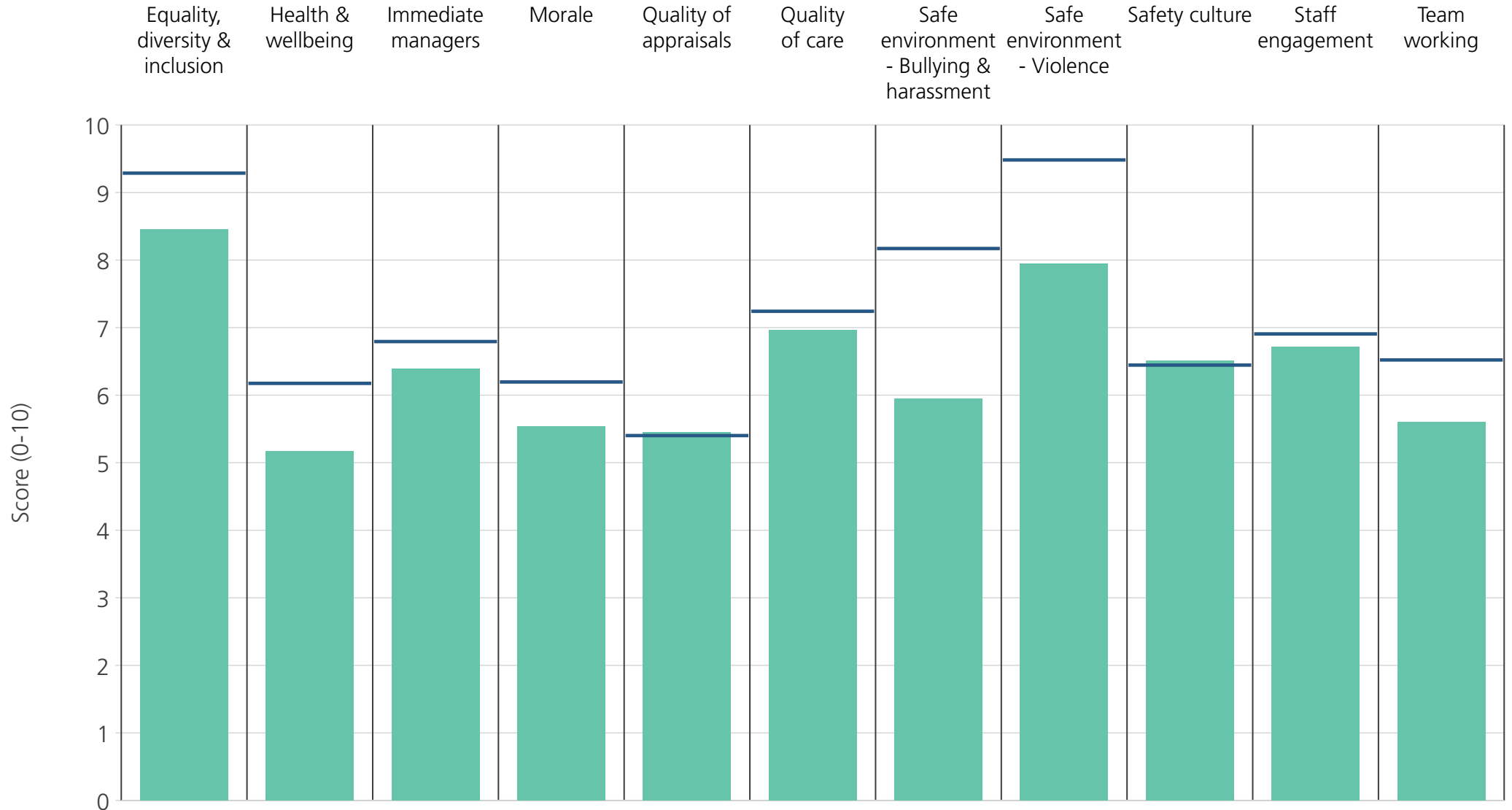
Directorate	9.0	5.6	7.0	6.4	6.3	6.5	7.1	8.0	6.3	7.1	6.6
Your org	9.3	6.2	6.8	6.2	5.4	7.2	8.2	9.5	6.4	6.9	6.5
Responses	76	76	76	76	66	71	76	76	76	76	76



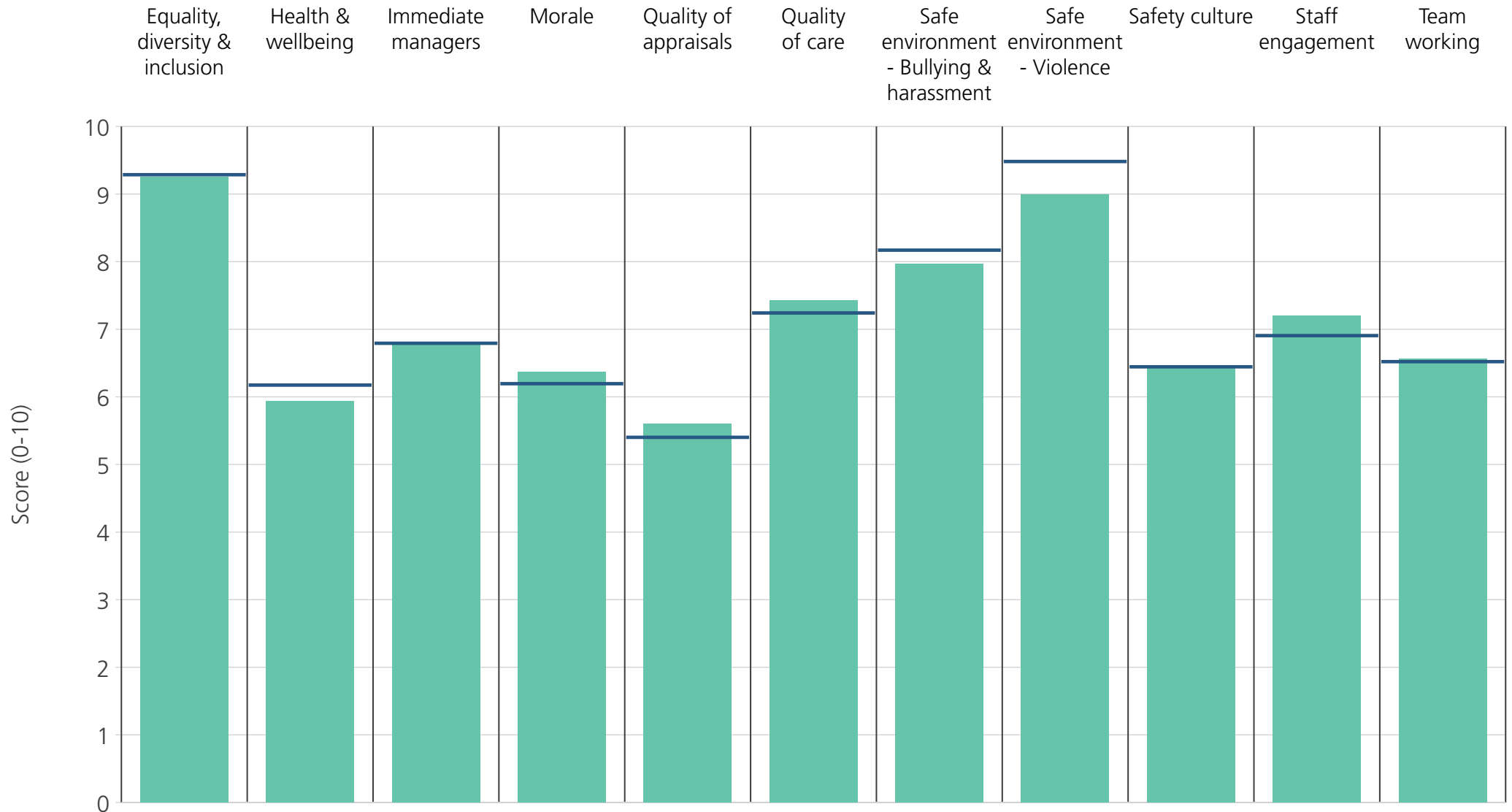
Directorate	9.1	5.8	6.7	5.8	5.4	6.9	7.5	8.2	6.5	7.0	6.5
Your org	9.3	6.2	6.8	6.2	5.4	7.2	8.2	9.5	6.4	6.9	6.5
Responses	72	72	72	72	55	70	72	72	72	72	70



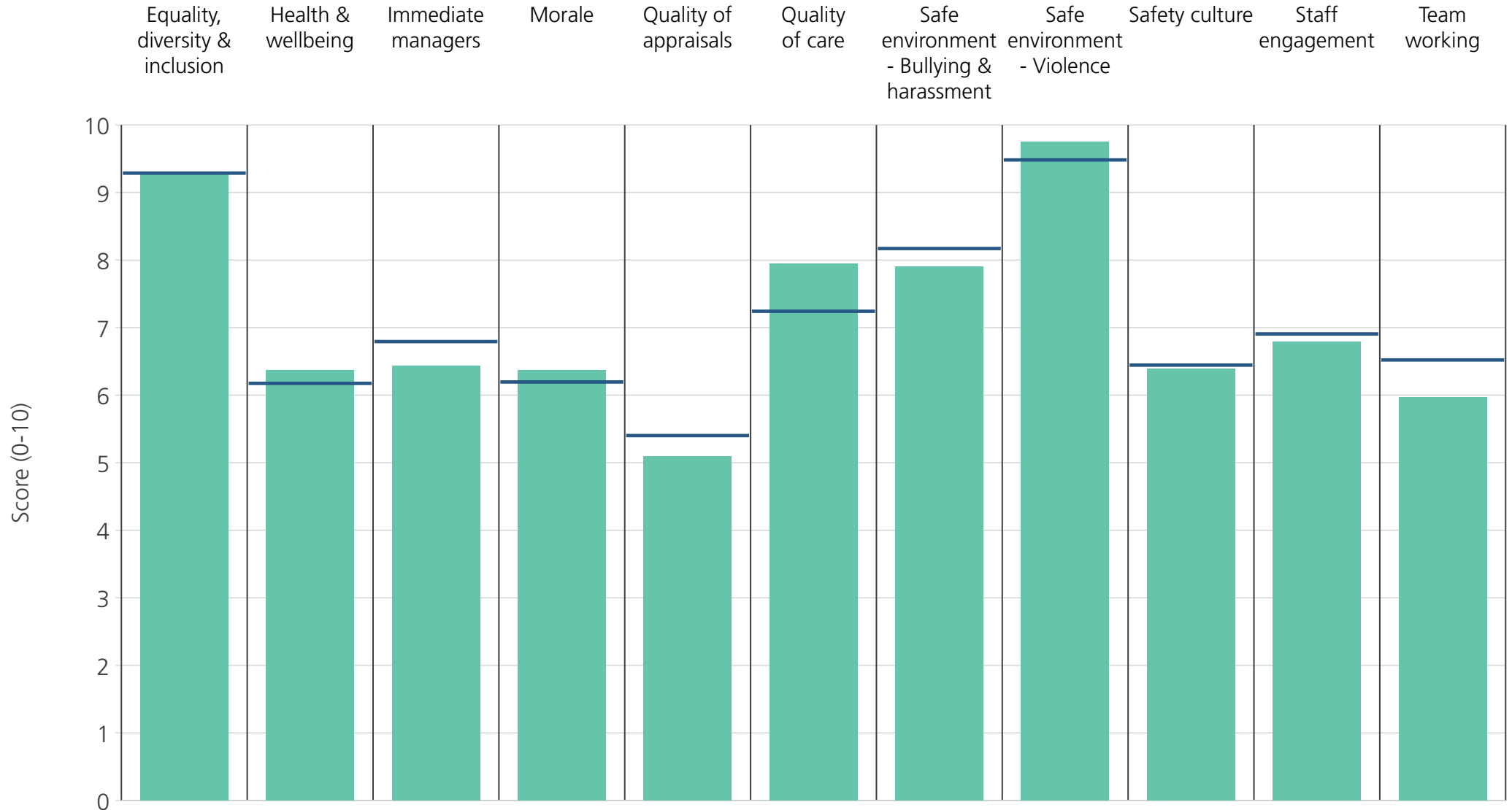
Directorate	9.3	6.3	6.6	5.9	5.4	7.0	8.5	9.2	6.1	6.8	6.6
Your org	9.3	6.2	6.8	6.2	5.4	7.2	8.2	9.5	6.4	6.9	6.5
Responses	97	97	97	97	90	91	97	97	97	97	97



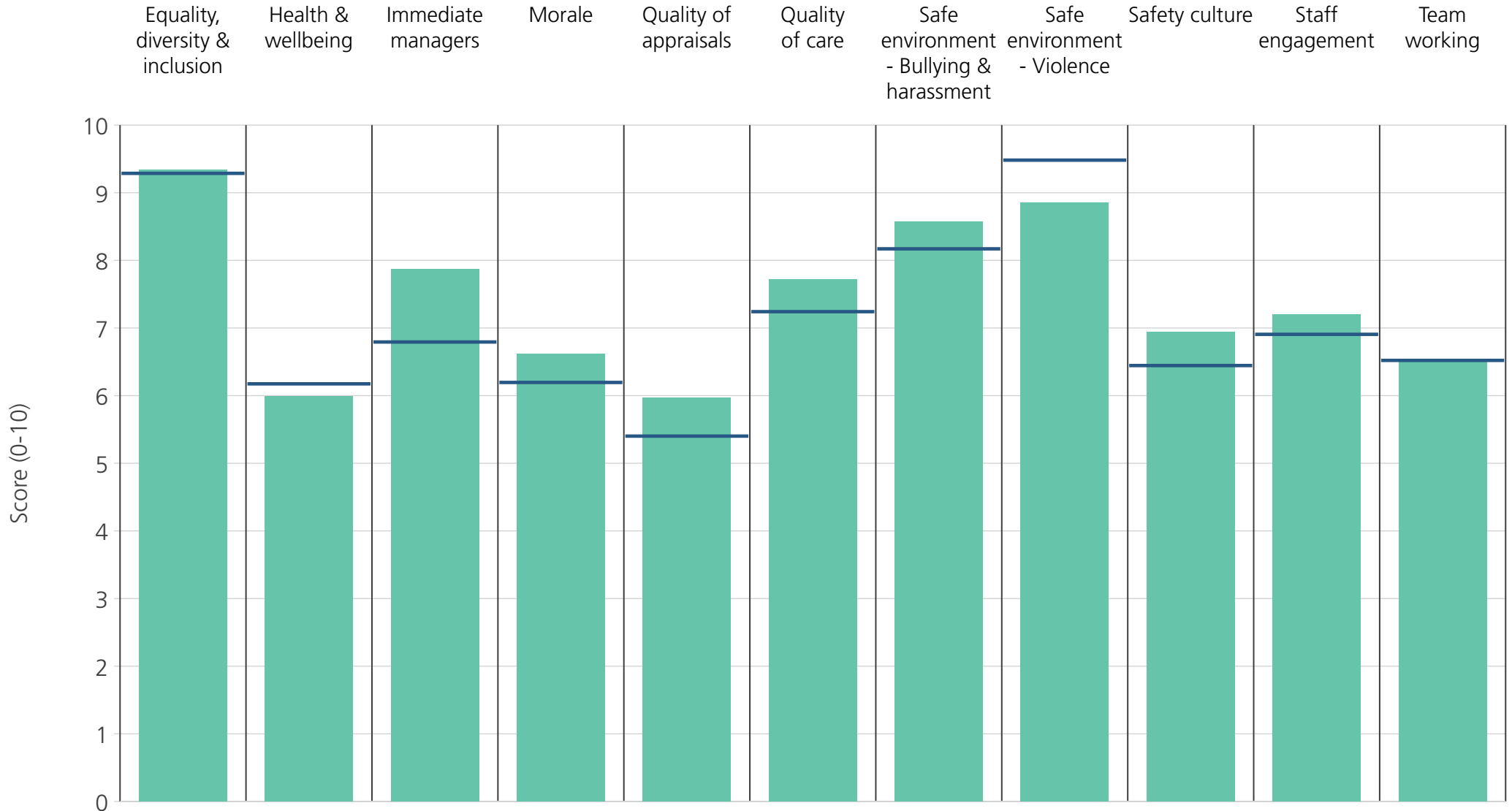
Directorate	8.4	5.2	6.4	5.5	5.5	7.0	5.9	7.9	6.5	6.7	5.6
Your org	9.3	6.2	6.8	6.2	5.4	7.2	8.2	9.5	6.4	6.9	6.5
Responses	65	65	65	65	59	63	65	65	65	65	65



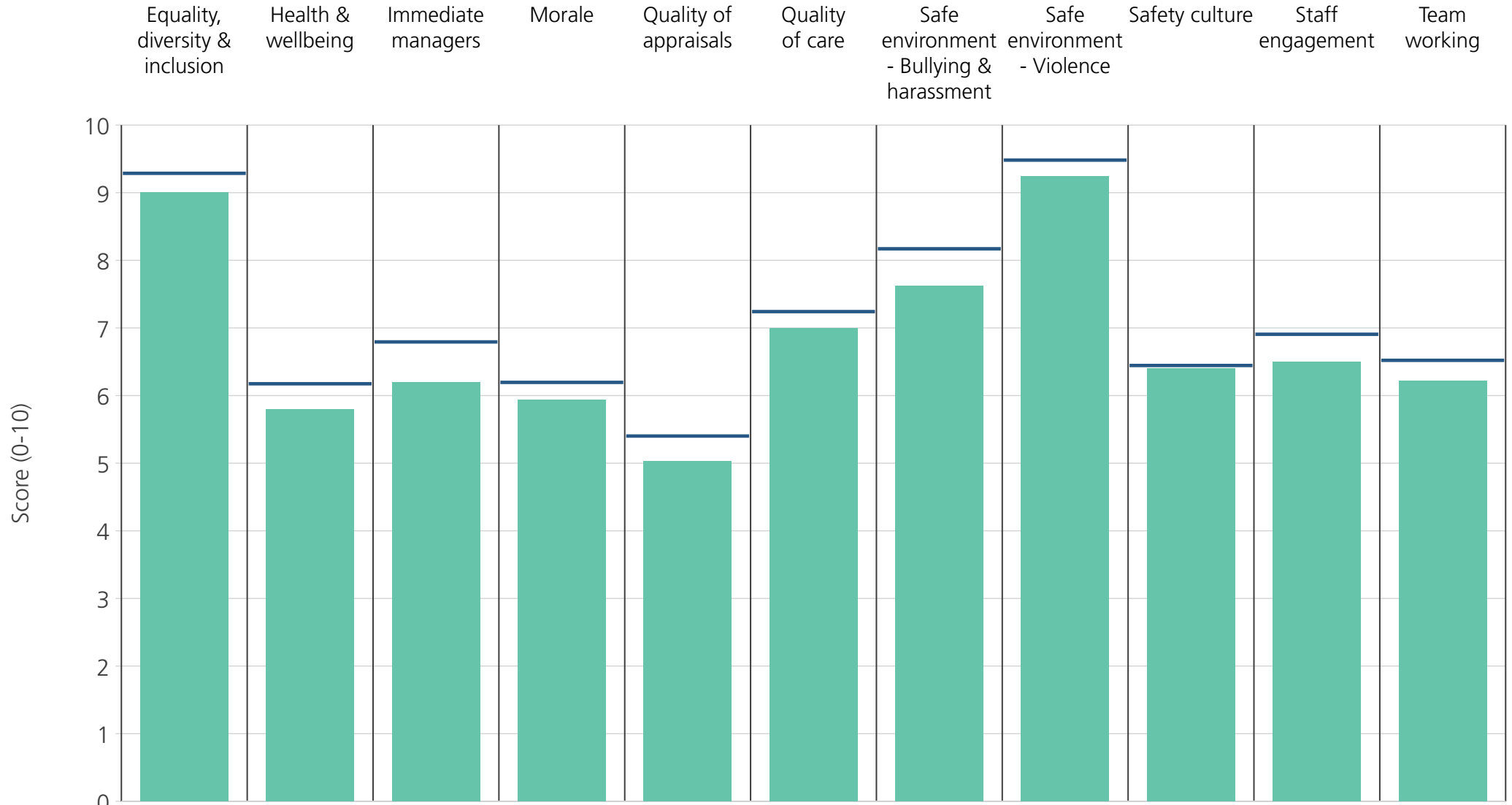
Directorate	9.3	5.9	6.8	6.4	5.6	7.4	8.0	9.0	6.4	7.2	6.6
Your org	9.3	6.2	6.8	6.2	5.4	7.2	8.2	9.5	6.4	6.9	6.5
Responses	112	112	113	113	95	107	113	112	112	113	113



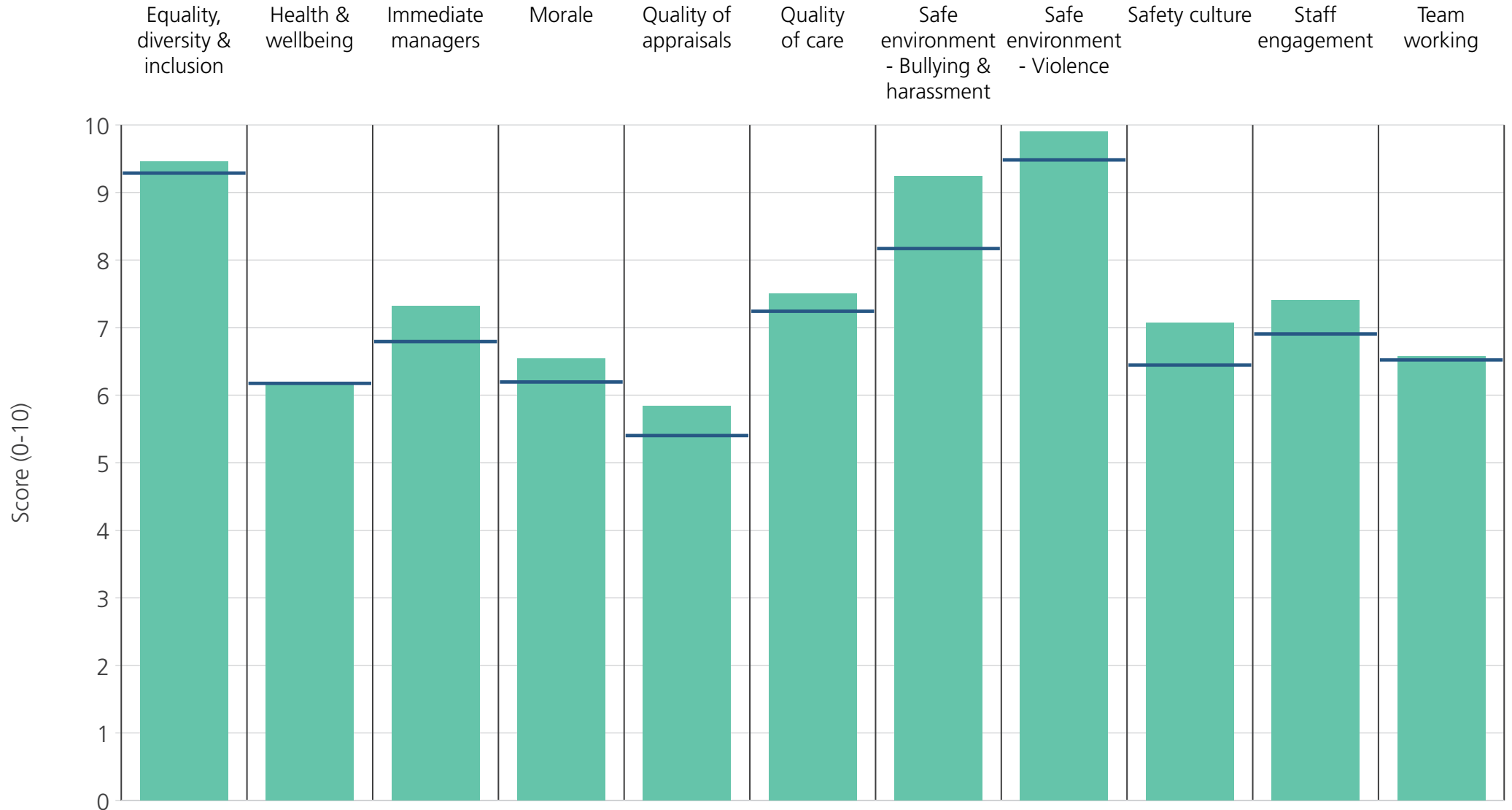
Directorate	9.3	6.4	6.4	6.4	5.1	7.9	7.9	9.7	6.4	6.8	6.0
Your org	9.3	6.2	6.8	6.2	5.4	7.2	8.2	9.5	6.4	6.9	6.5
Responses	92	91	92	92	67	85	92	92	92	92	92



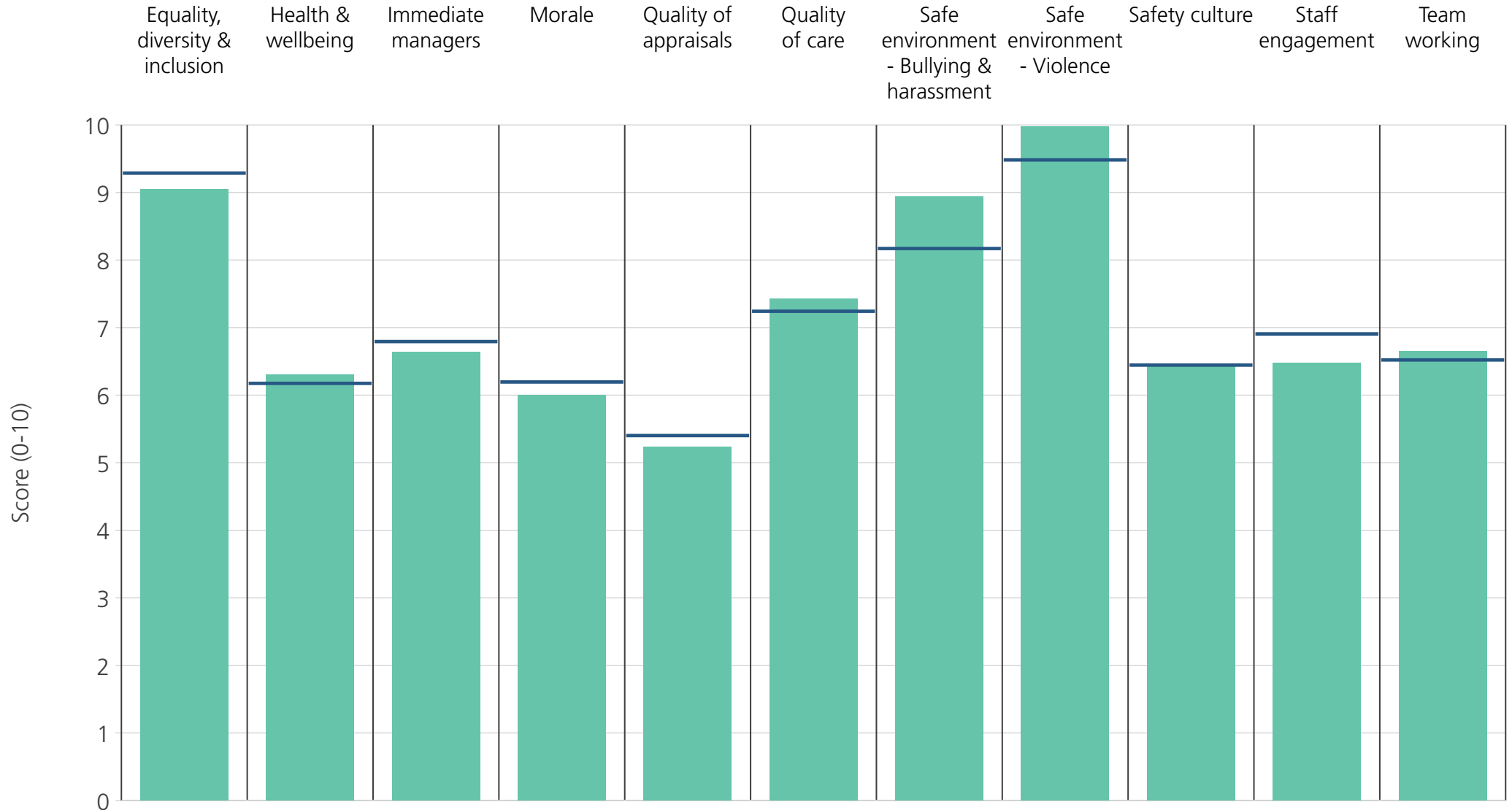
Directorate	9.3	6.0	7.9	6.6	6.0	7.7	8.6	8.9	6.9	7.2	6.5
Your org	9.3	6.2	6.8	6.2	5.4	7.2	8.2	9.5	6.4	6.9	6.5
Responses	35	35	35	35	31	34	35	35	35	35	35



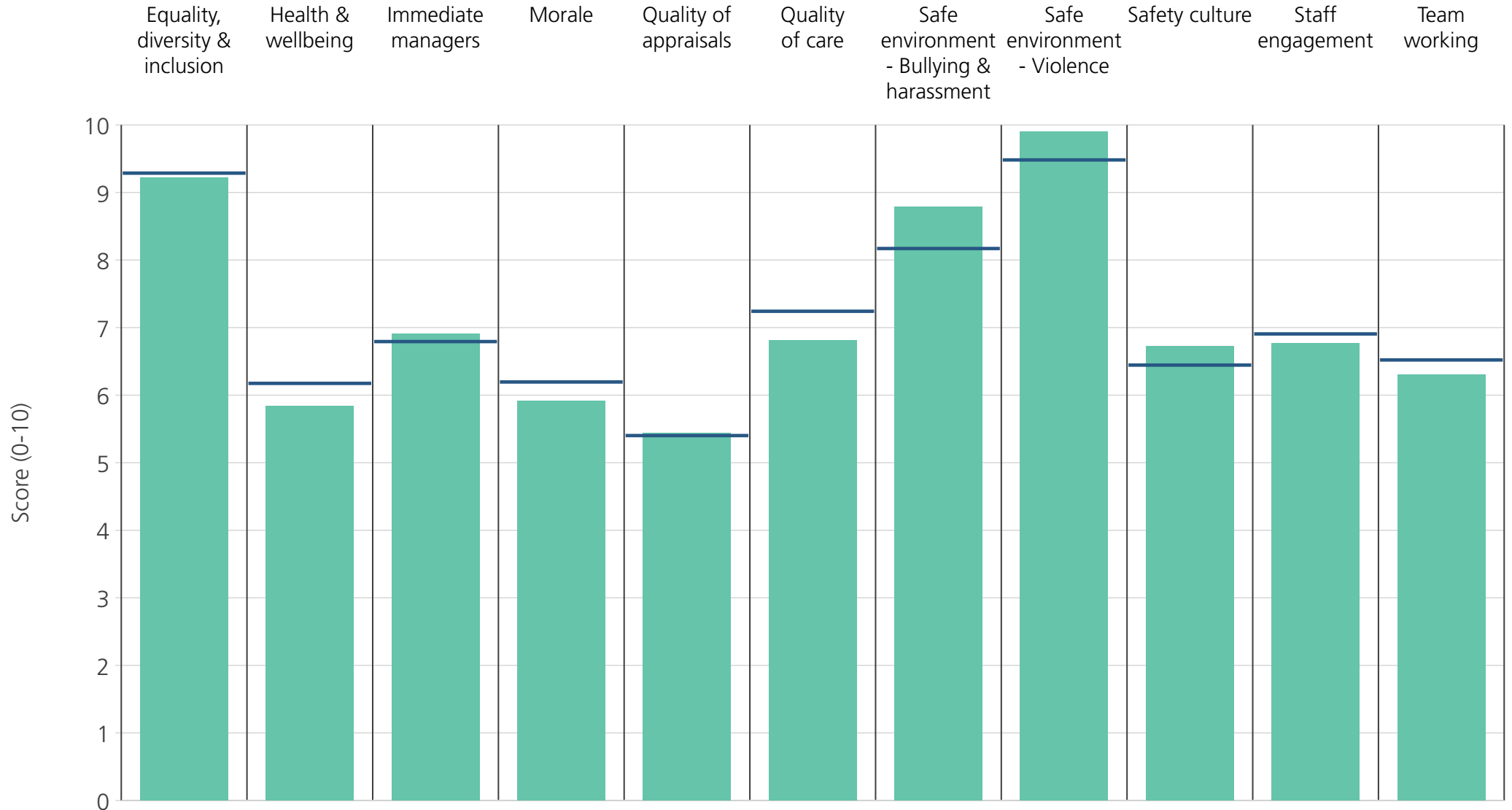
Directorate	9.0	5.8	6.2	5.9	5.0	7.0	7.6	9.2	6.4	6.5	6.2
Your org	9.3	6.2	6.8	6.2	5.4	7.2	8.2	9.5	6.4	6.9	6.5
Responses	218	219	219	218	186	210	219	219	218	219	216



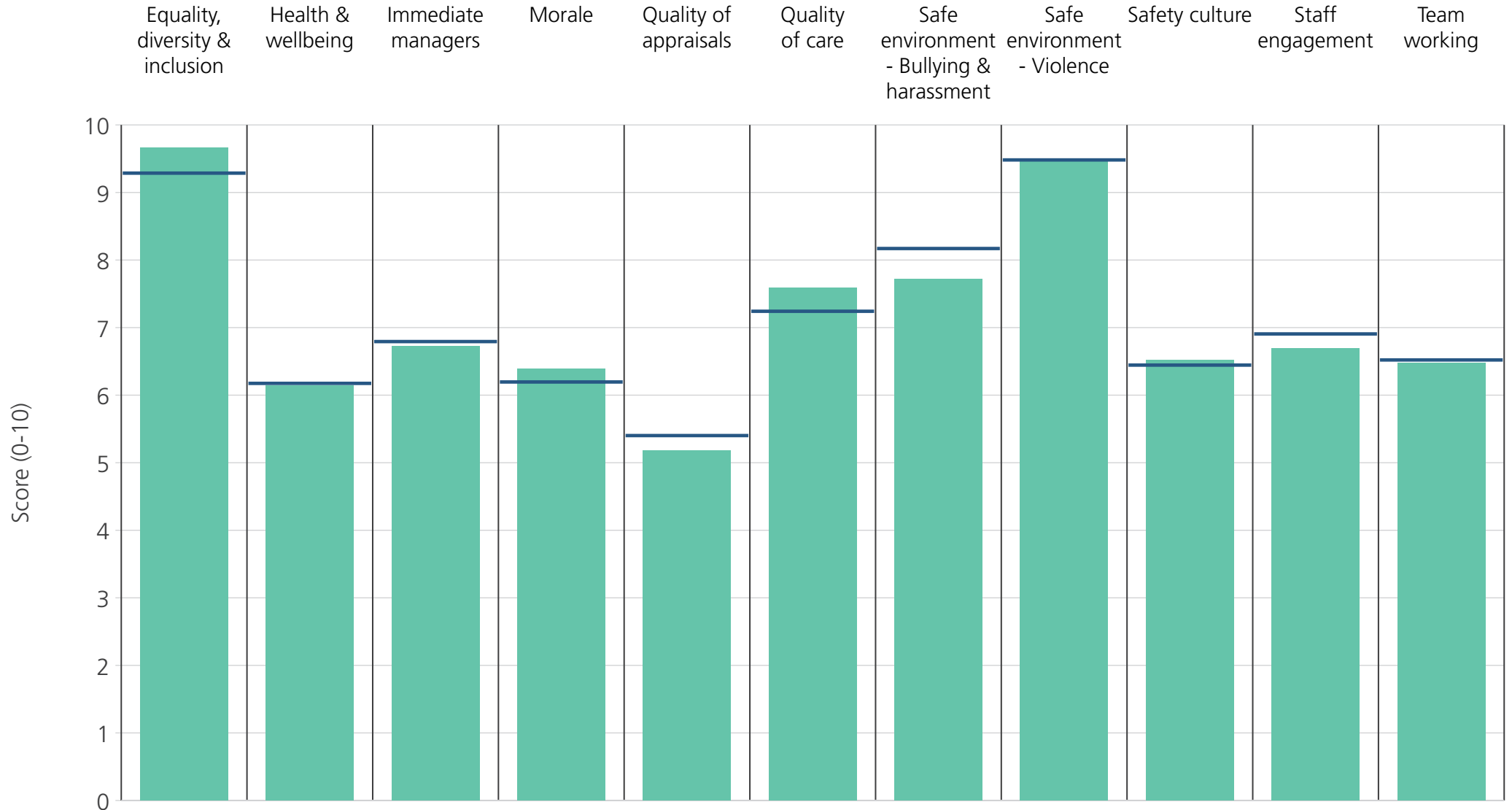
Directorate	9.5	6.2	7.3	6.5	5.8	7.5	9.2	9.9	7.1	7.4	6.6
Your org	9.3	6.2	6.8	6.2	5.4	7.2	8.2	9.5	6.4	6.9	6.5
Responses	35	34	35	35	33	32	35	35	34	35	35



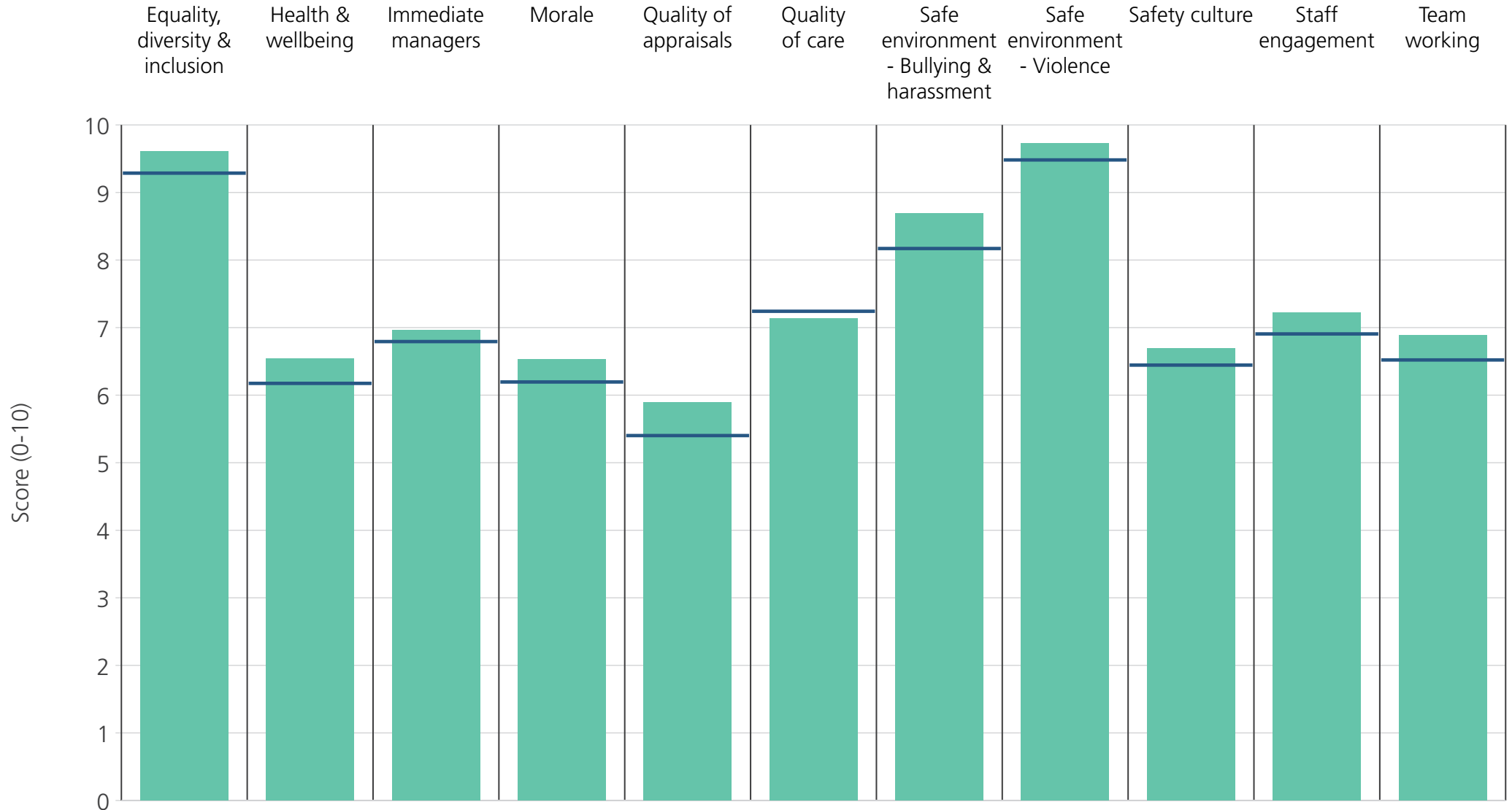
Directorate	9.0	6.3	6.6	6.0	5.2	7.4	8.9	10.0	6.5	6.5	6.6
Your org	9.3	6.2	6.8	6.2	5.4	7.2	8.2	9.5	6.4	6.9	6.5
Responses	158	158	158	158	140	141	158	157	158	158	154



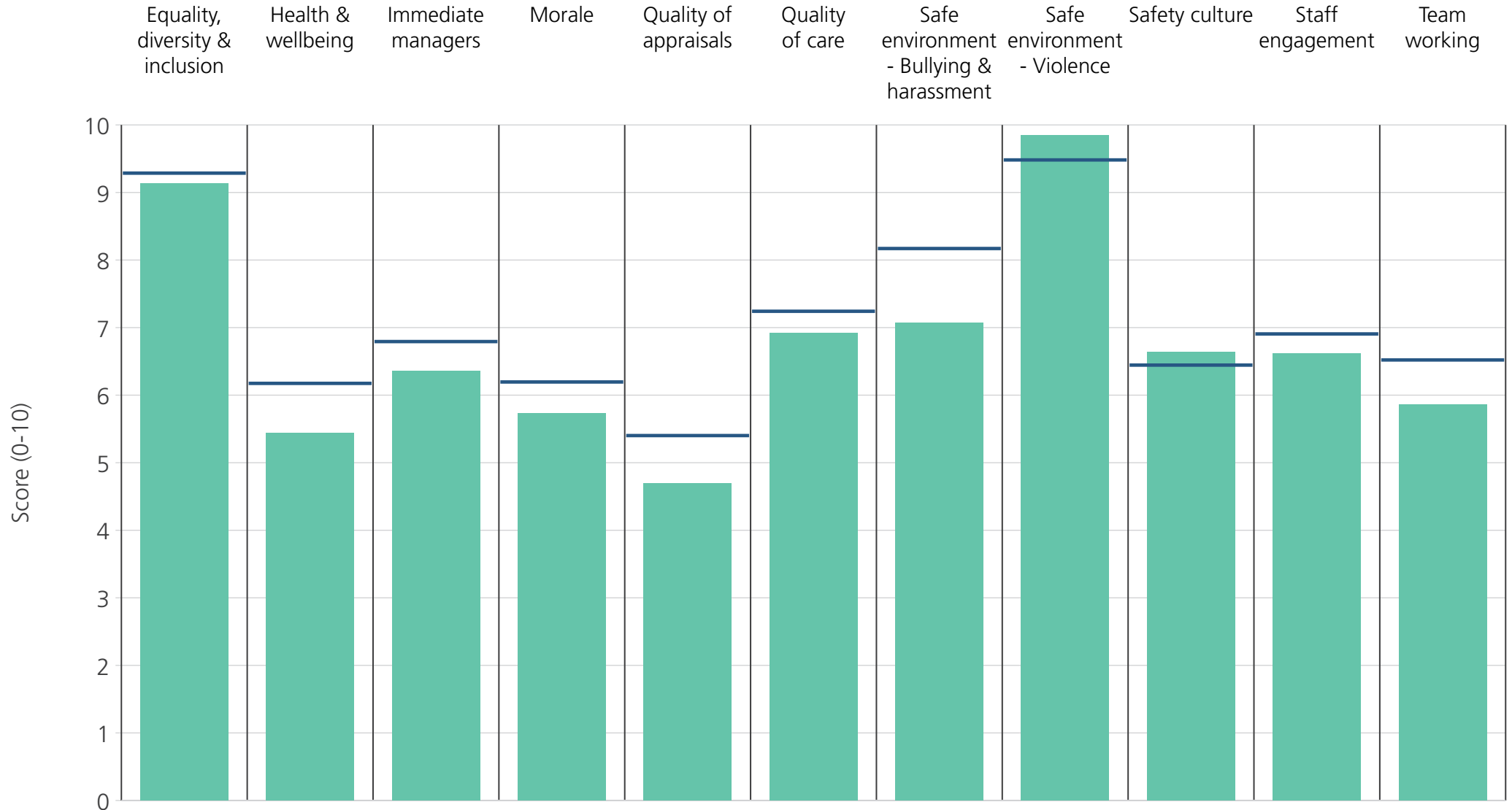
Directorate	9.2	5.8	6.9	5.9	5.4	6.8	8.8	9.9	6.7	6.8	6.3
Your org	9.3	6.2	6.8	6.2	5.4	7.2	8.2	9.5	6.4	6.9	6.5
Responses	99	99	99	99	89	94	99	99	99	99	98



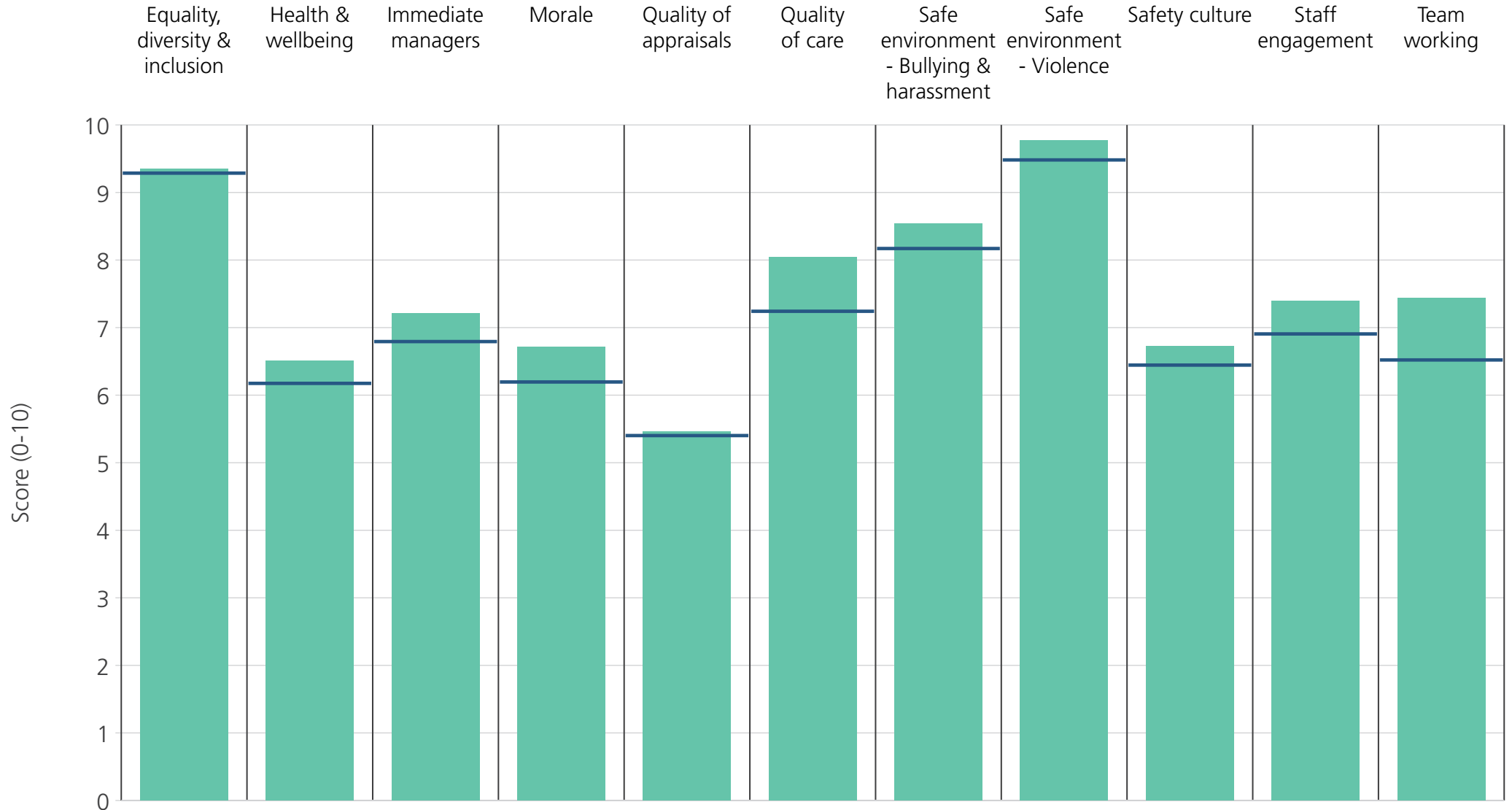
Directorate	9.7	6.1	6.7	6.4	5.2	7.6	7.7	9.5	6.5	6.7	6.5
Your org	9.3	6.2	6.8	6.2	5.4	7.2	8.2	9.5	6.4	6.9	6.5
Responses	133	133	133	133	116	126	133	133	133	133	131



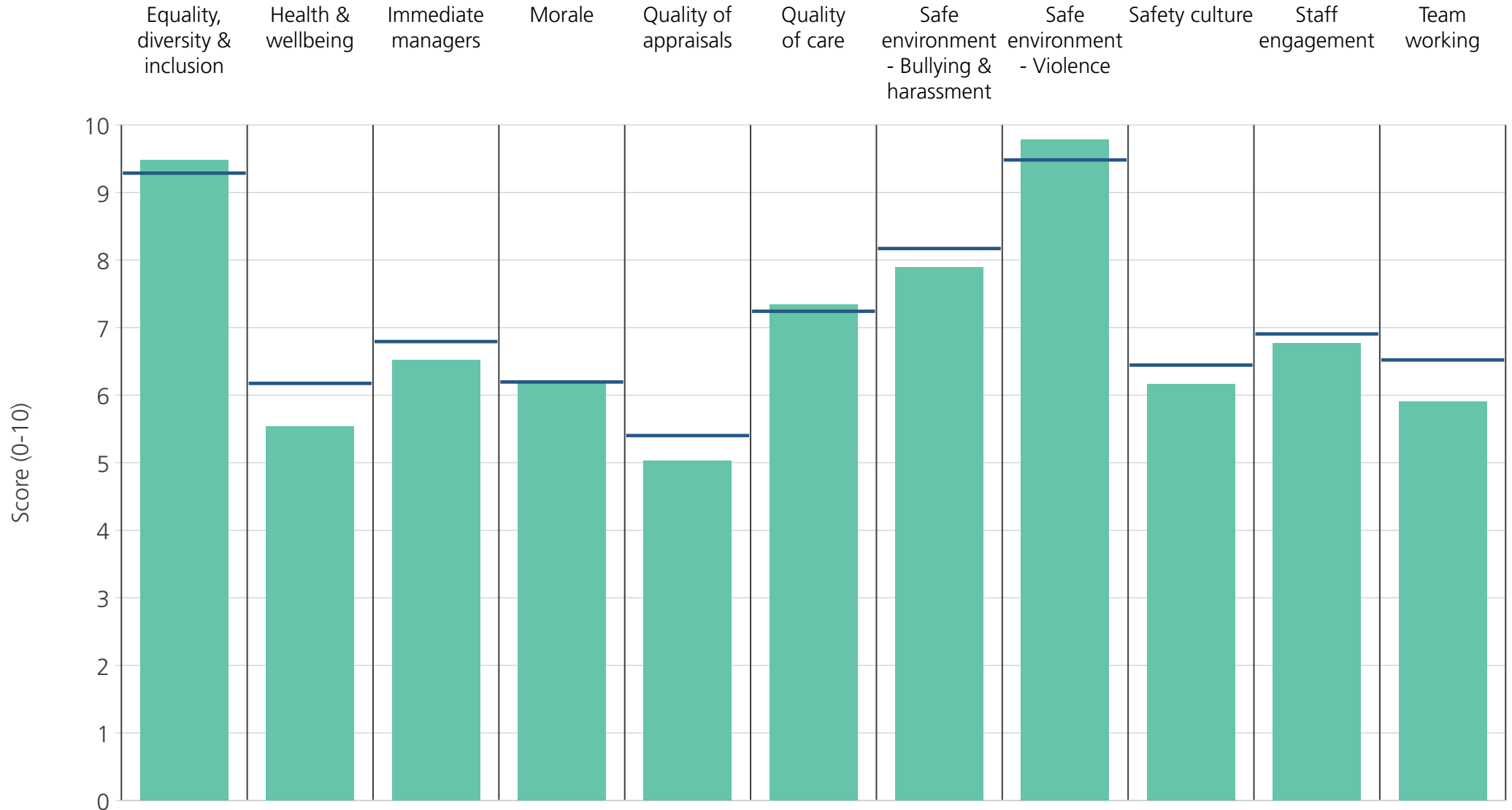
Directorate	9.6	6.5	7.0	6.5	5.9	7.1	8.7	9.7	6.7	7.2	6.9
Your org	9.3	6.2	6.8	6.2	5.4	7.2	8.2	9.5	6.4	6.9	6.5
Responses	156	156	156	156	147	148	155	156	156	156	156



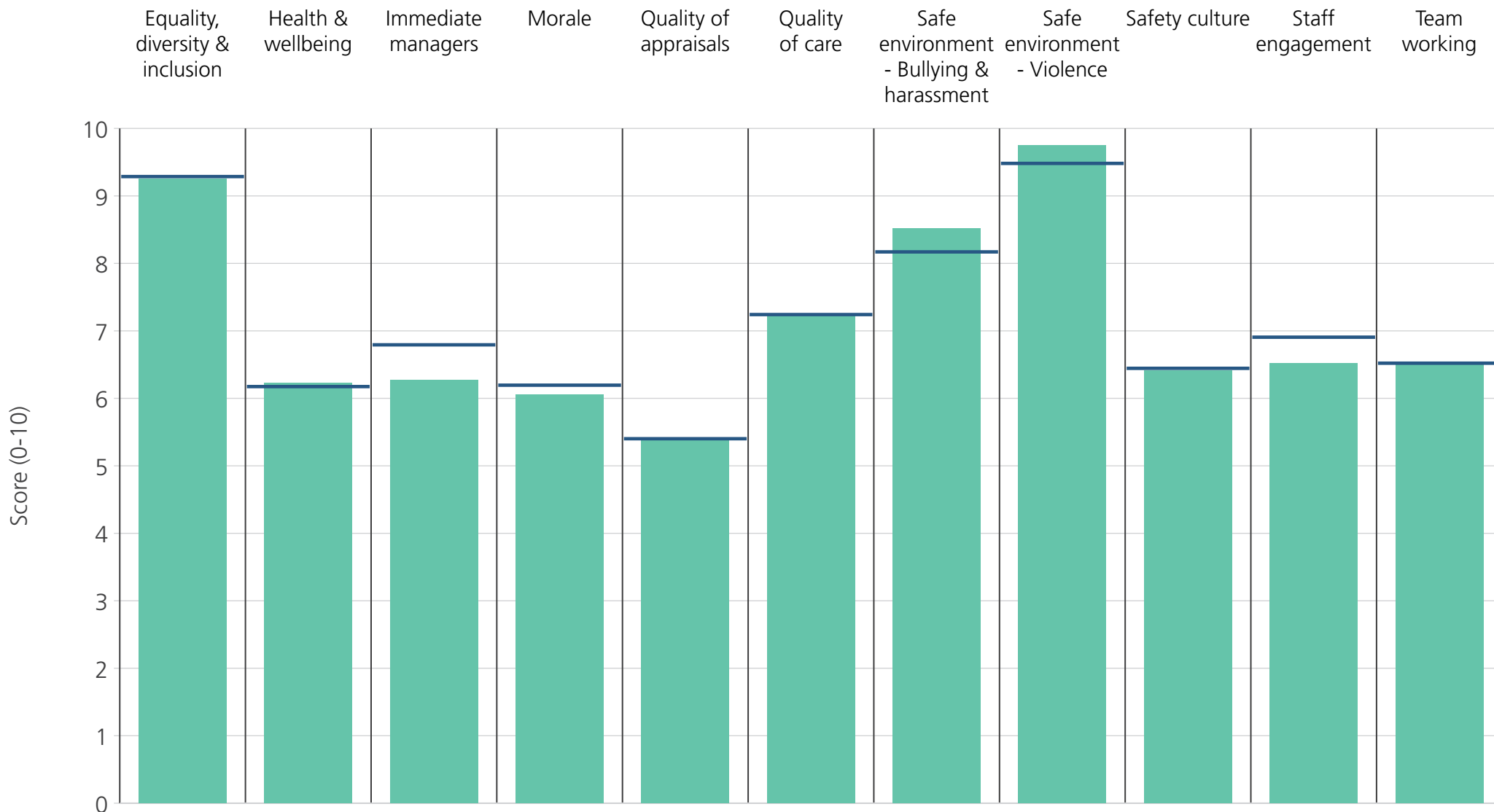
Directorate	9.1	5.4	6.4	5.7	4.7	6.9	7.1	9.8	6.6	6.6	5.9
Your org	9.3	6.2	6.8	6.2	5.4	7.2	8.2	9.5	6.4	6.9	6.5
Responses	162	163	162	163	152	160	162	161	163	163	160



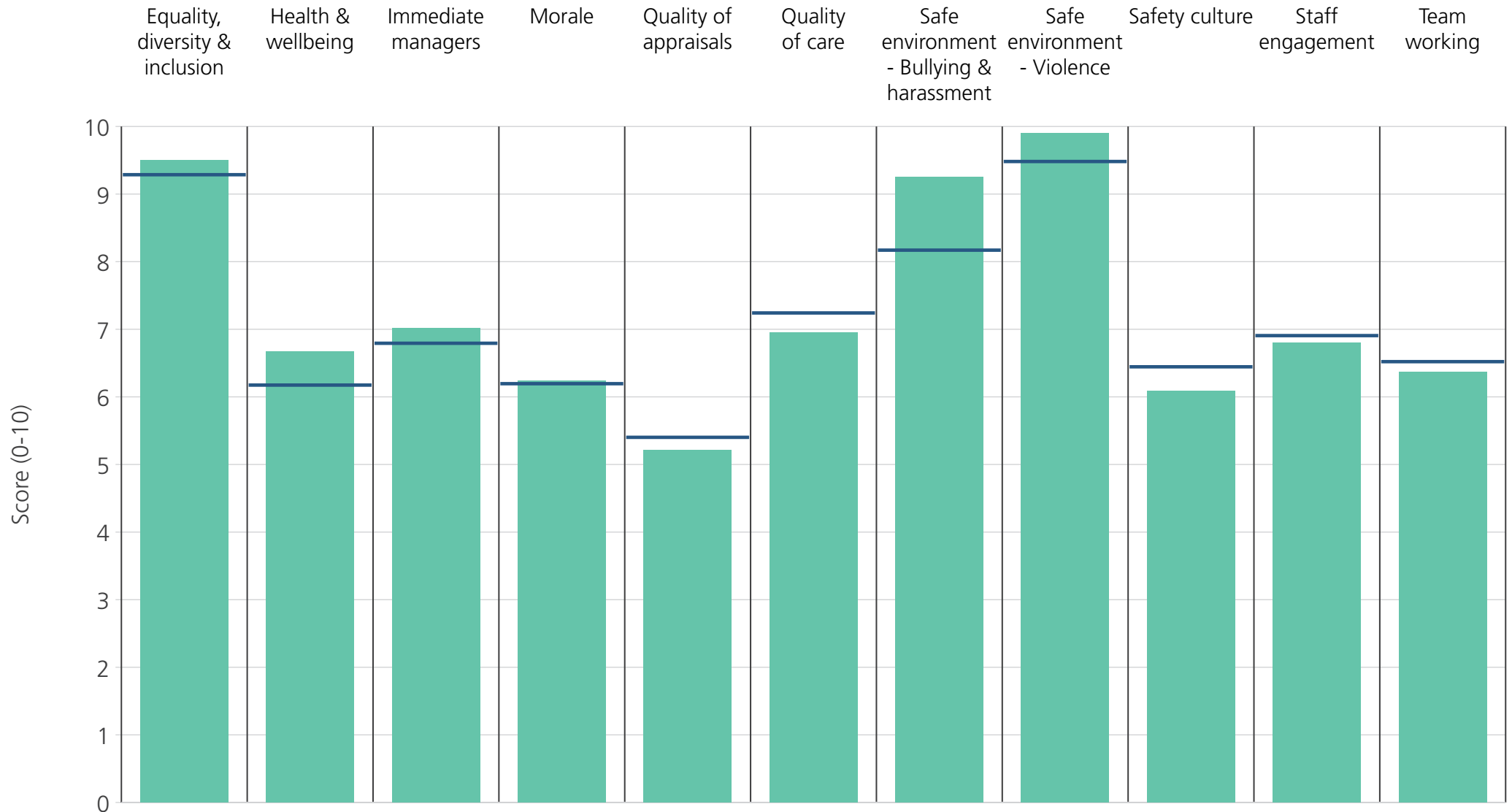
Directorate	9.3	6.5	7.2	6.7	5.5	8.0	8.5	9.8	6.7	7.4	7.4
Your org	9.3	6.2	6.8	6.2	5.4	7.2	8.2	9.5	6.4	6.9	6.5
Responses	103	103	103	103	92	102	103	103	103	103	103



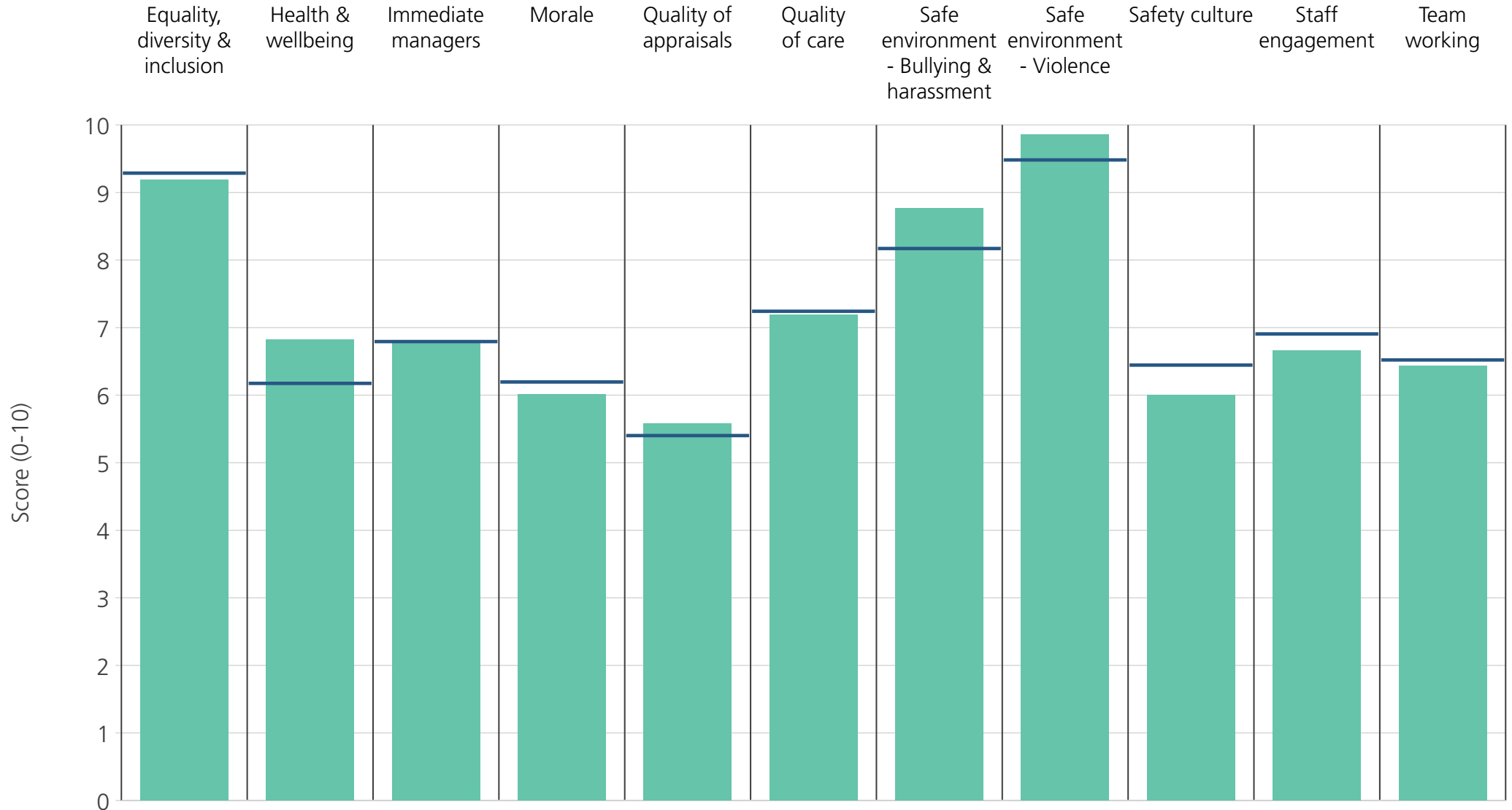
Directorate	9.5	5.5	6.5	6.2	5.0	7.3	7.9	9.8	6.2	6.8	5.9
Your org	9.3	6.2	6.8	6.2	5.4	7.2	8.2	9.5	6.4	6.9	6.5
Responses	76	76	76	76	66	70	76	76	75	76	75



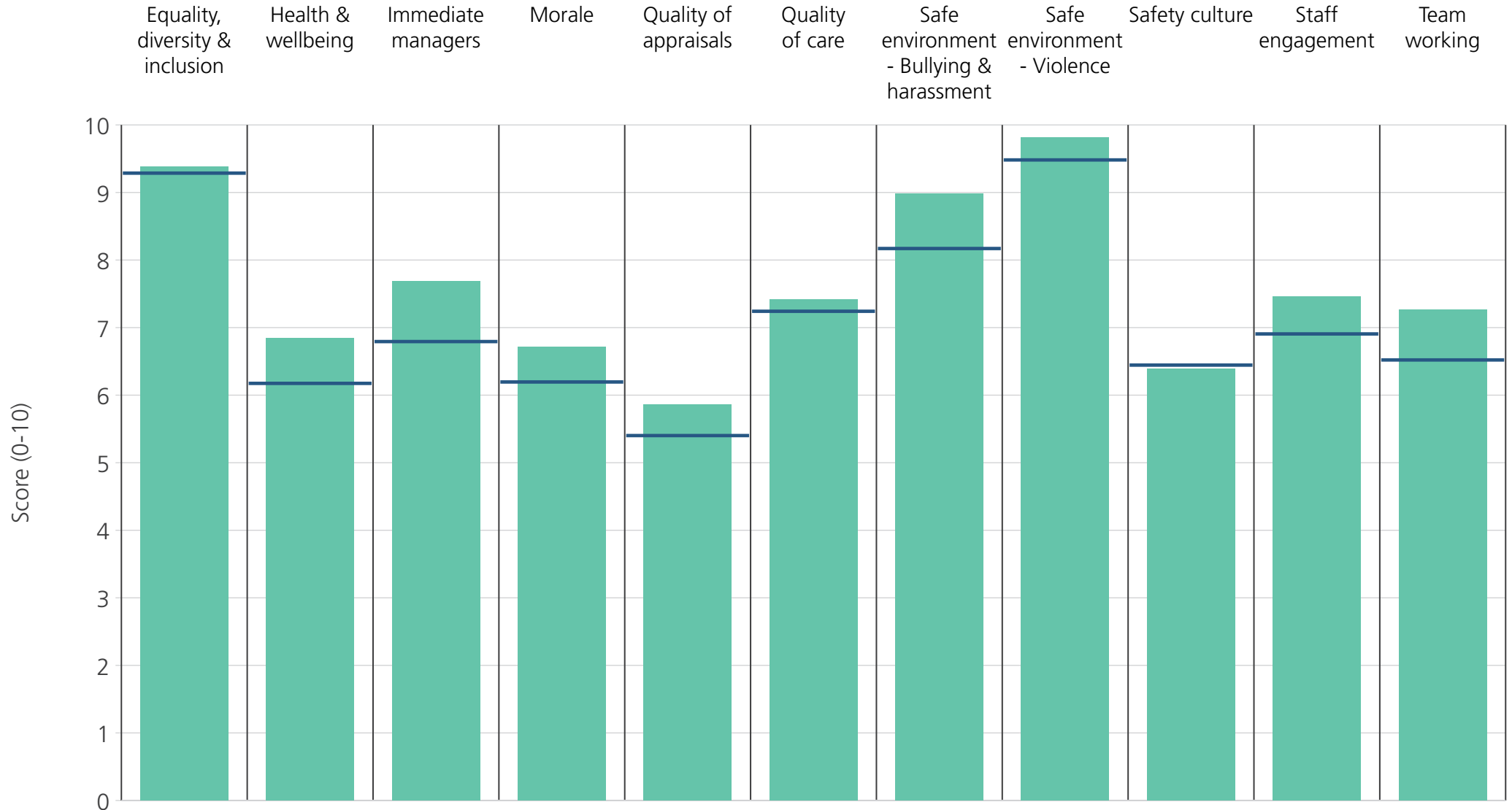
Directorate	9.3	6.2	6.3	6.1	5.4	7.2	8.5	9.8	6.4	6.5	6.5
Your org	9.3	6.2	6.8	6.2	5.4	7.2	8.2	9.5	6.4	6.9	6.5
Responses	121	121	121	121	105	102	121	121	121	121	121



Directorate	9.5	6.7	7.0	6.2	5.2	7.0	9.2	9.9	6.1	6.8	6.4
Your org	9.3	6.2	6.8	6.2	5.4	7.2	8.2	9.5	6.4	6.9	6.5
Responses	133	133	133	133	124	48	133	133	132	133	133



Directorate	9.2	6.8	6.8	6.0	5.6	7.2	8.8	9.9	6.0	6.7	6.4
Your org	9.3	6.2	6.8	6.2	5.4	7.2	8.2	9.5	6.4	6.9	6.5
Responses	96	96	96	96	75	44	96	96	96	96	96



Directorate	9.4	6.8	7.7	6.7	5.9	7.4	9.0	9.8	6.4	7.5	7.3
Your org	9.3	6.2	6.8	6.2	5.4	7.2	8.2	9.5	6.4	6.9	6.5
Responses	228	228	227	228	218	131	226	227	226	228	226