

East Suffolk and North Essex NHS Foundation Trust

2019 NHS Staff Survey

Directorate Report

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This directorate report for East Suffolk and North Essex NHS Foundation Trust contains results by directorate for themes from the 2019 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

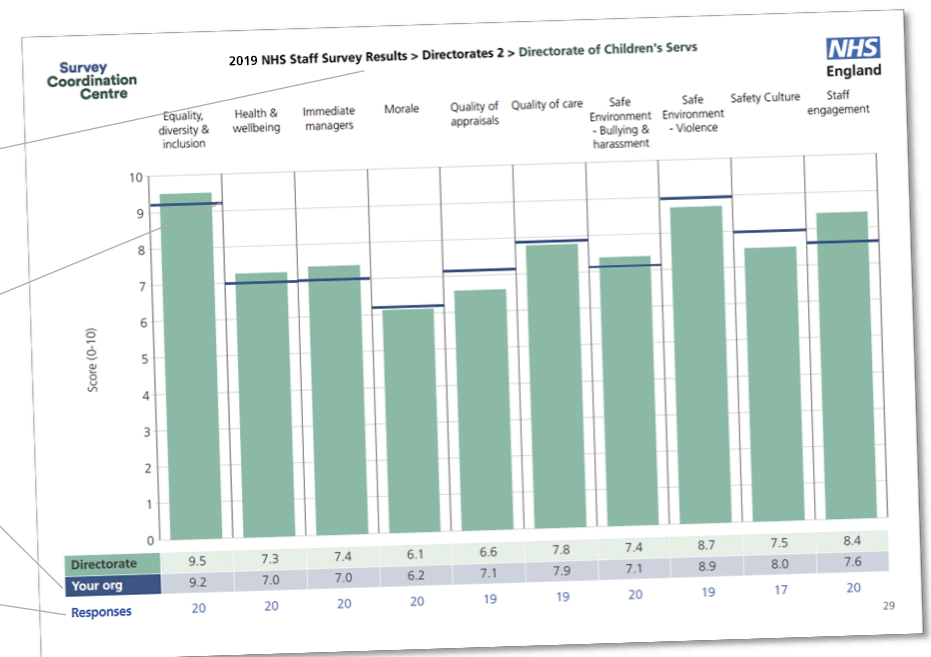
The directorate breakdowns used in this report were provided and defined by East Suffolk and North Essex NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2019 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

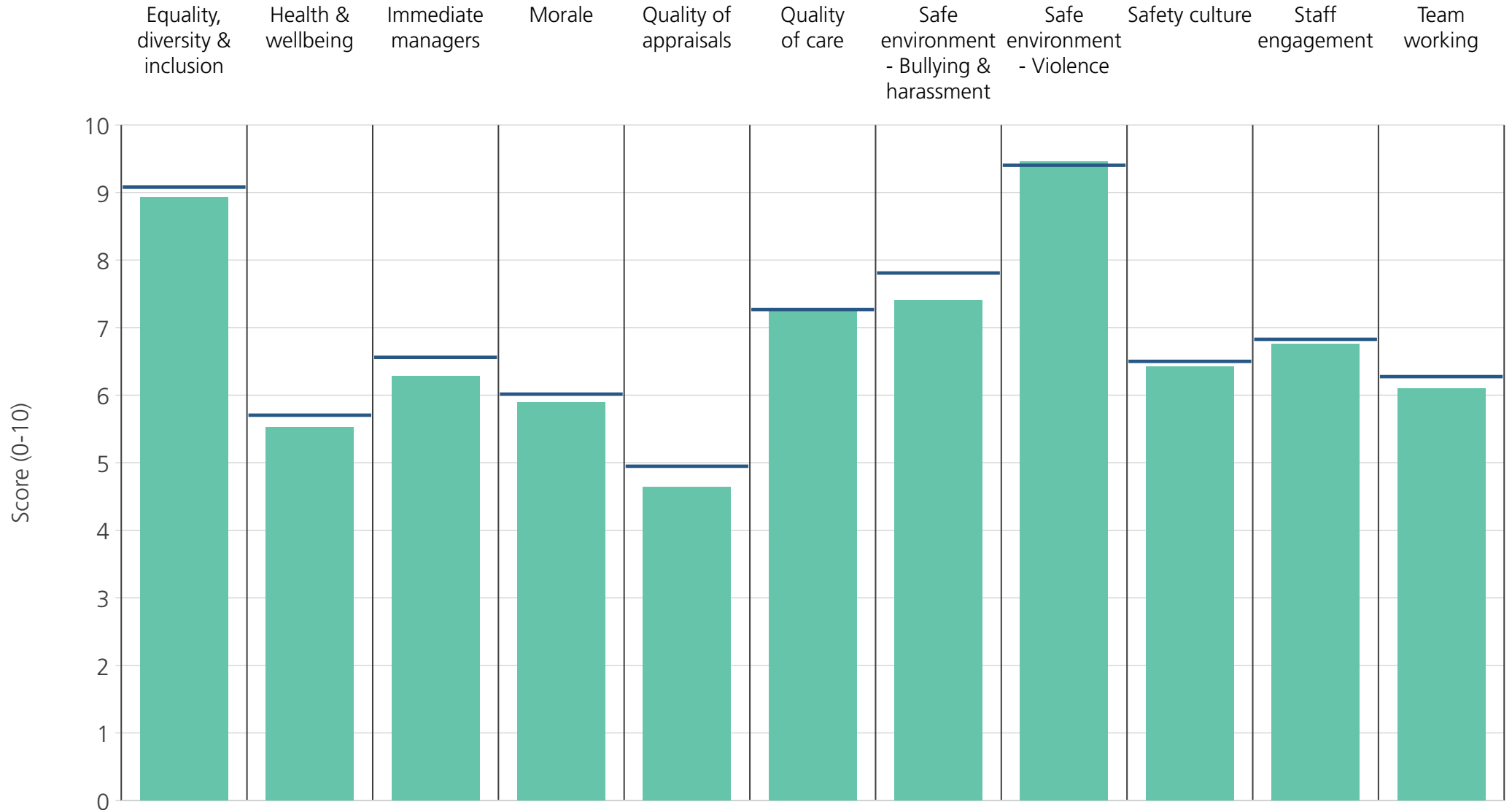
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



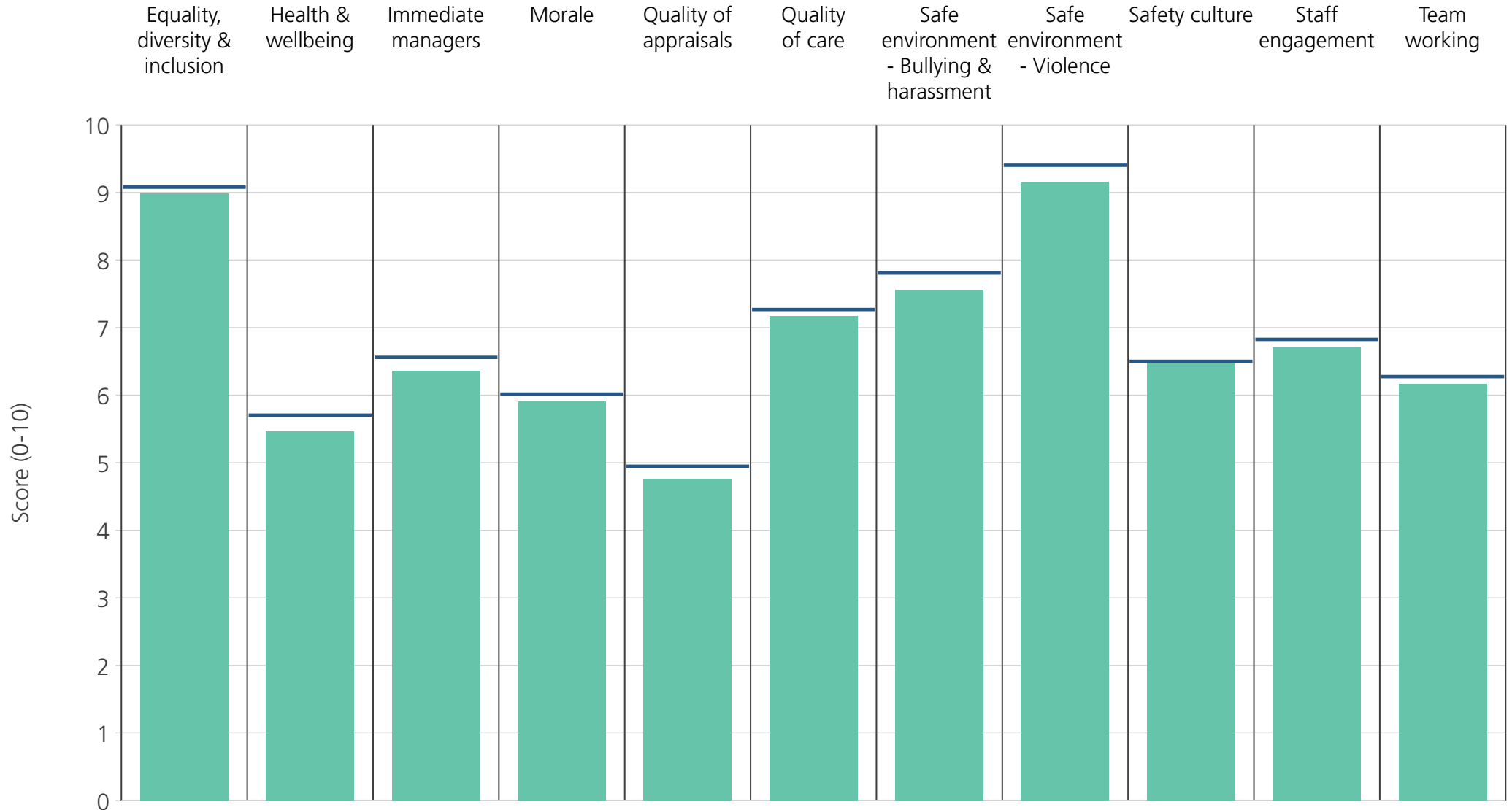
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

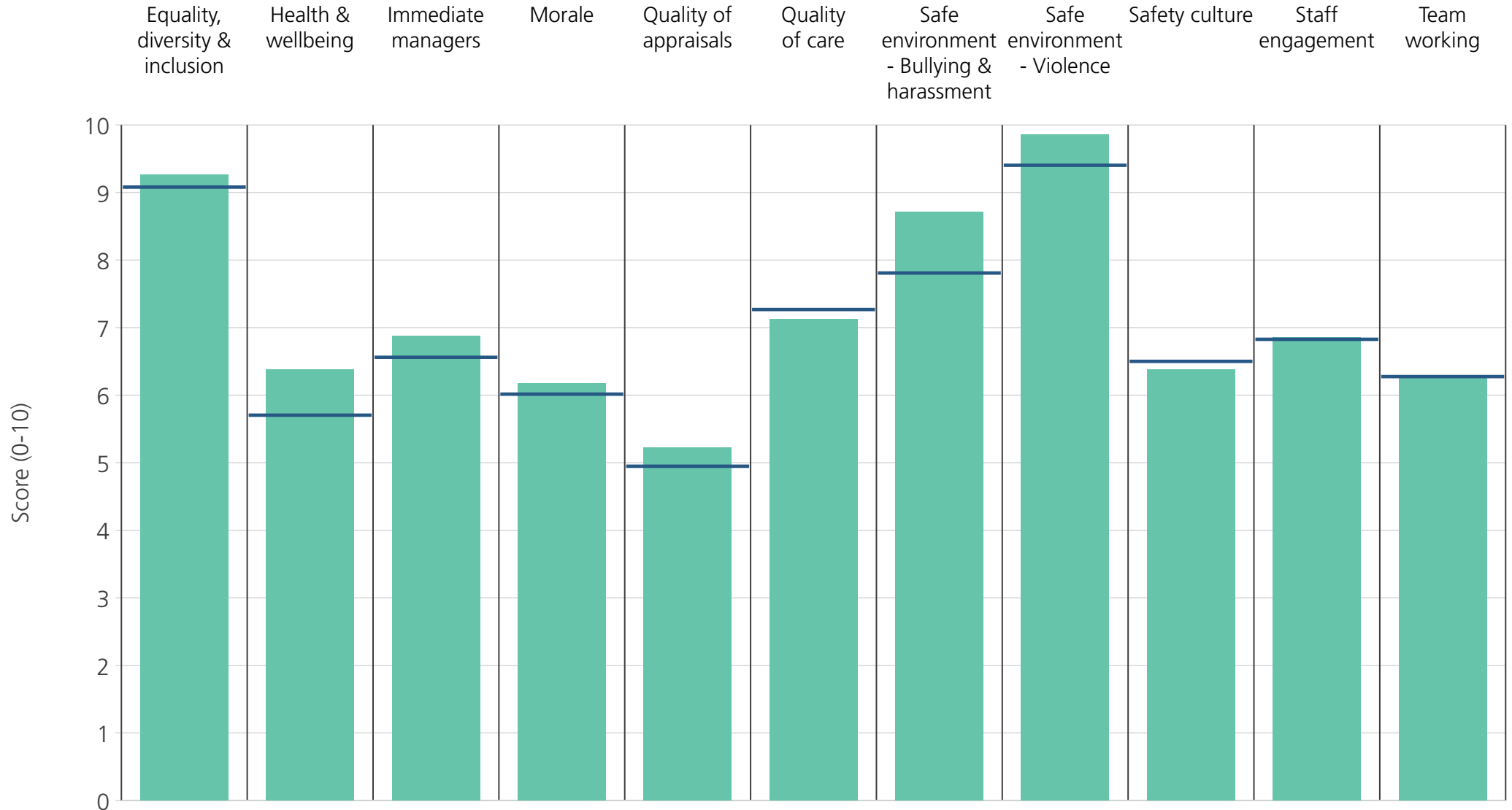
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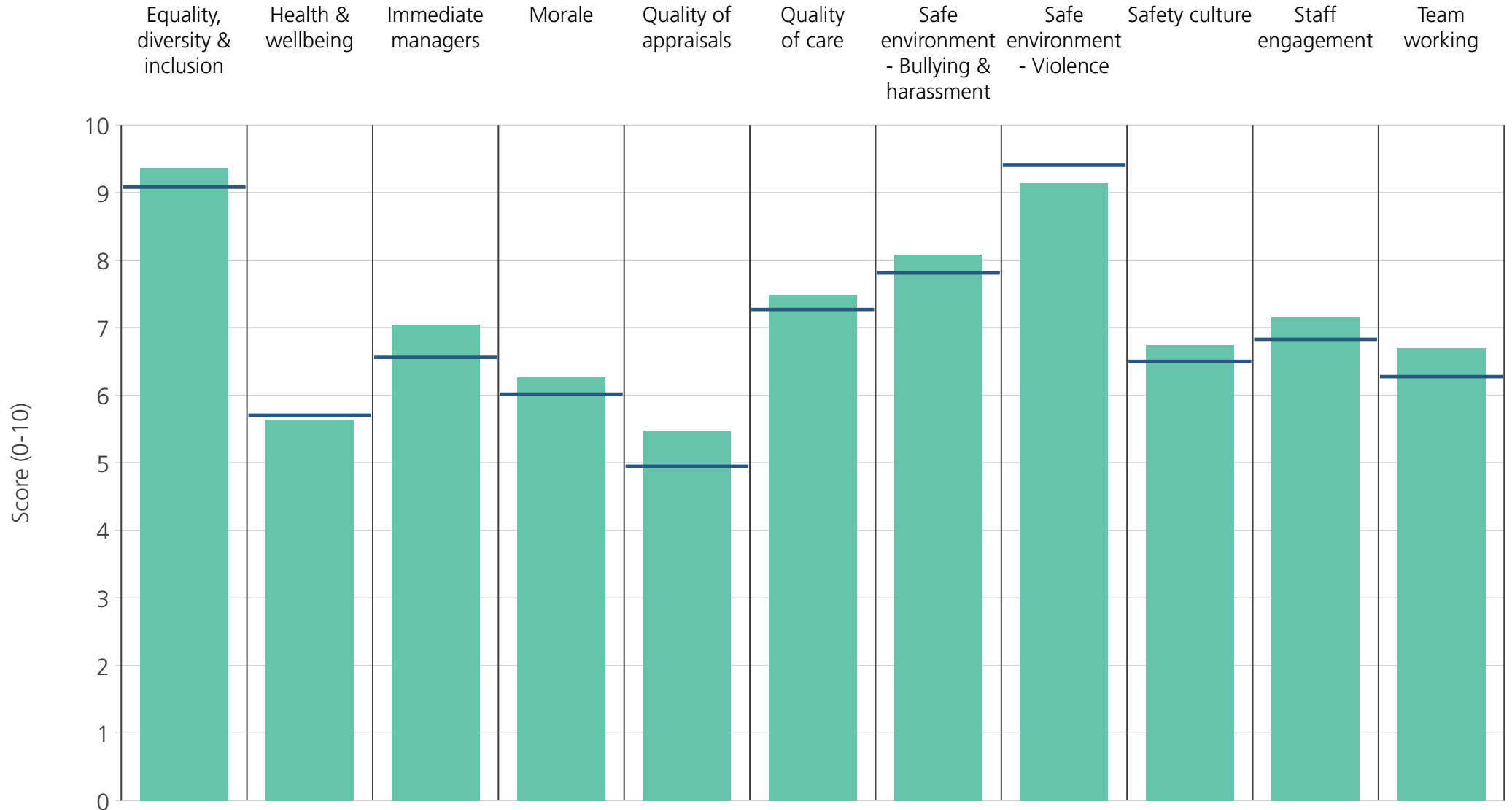
Directorate	8.9	5.5	6.3	5.9	4.6	7.2	7.4	9.5	6.4	6.8	6.1
Your org	9.1	5.7	6.6	6.0	4.9	7.3	7.8	9.4	6.5	6.8	6.3
Responses	1430	1444	1444	1407	1175	1411	1429	1420	1425	1469	1440



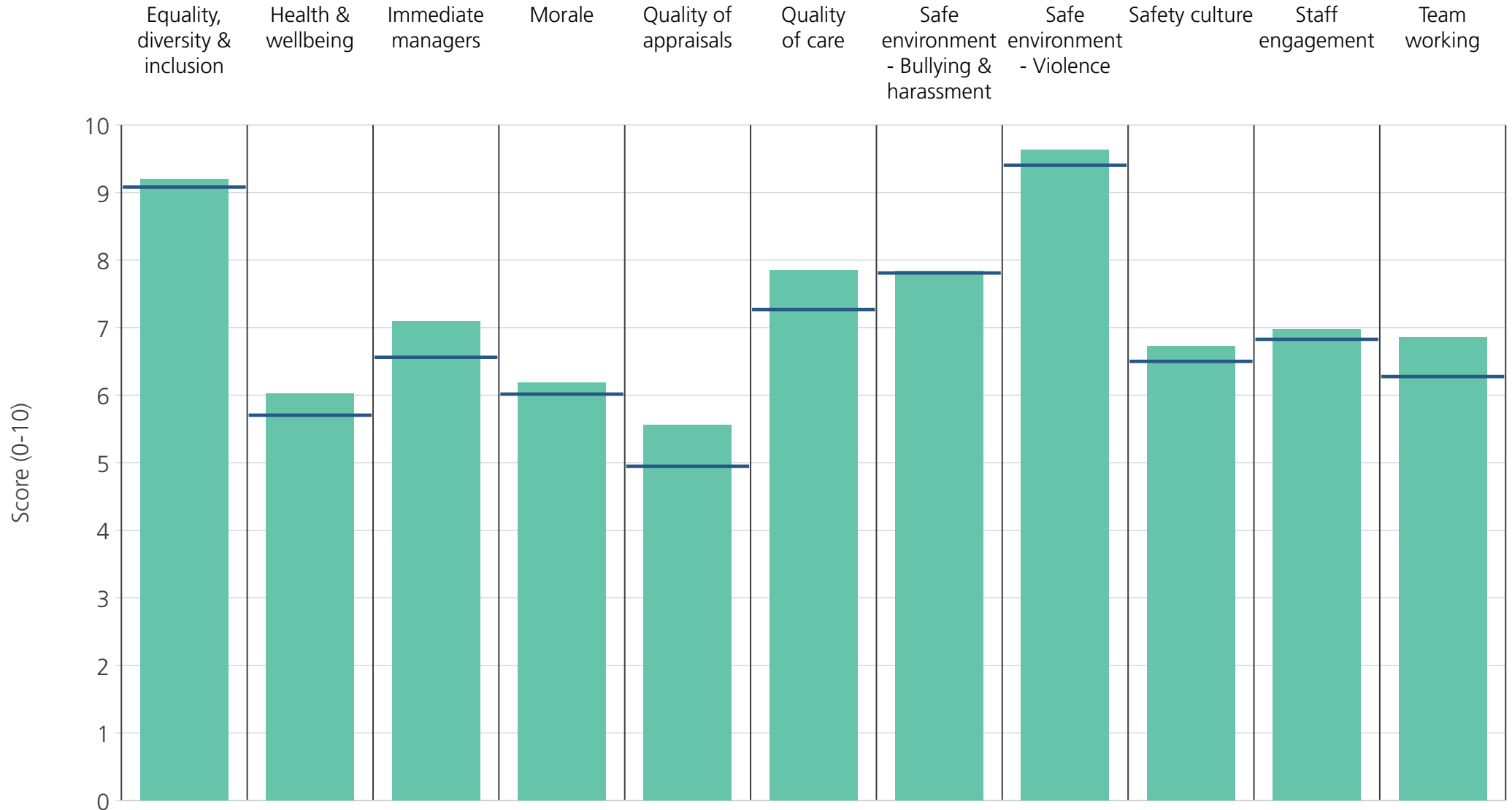
Directorate	9.0	5.5	6.4	5.9	4.8	7.2	7.6	9.2	6.5	6.7	6.2
Your org	9.1	5.7	6.6	6.0	4.9	7.3	7.8	9.4	6.5	6.8	6.3
Responses	1465	1474	1475	1442	1240	1395	1456	1460	1460	1480	1456



Directorate	9.3	6.4	6.9	6.2	5.2	7.1	8.7	9.9	6.4	6.9	6.3
Your org	9.1	5.7	6.6	6.0	4.9	7.3	7.8	9.4	6.5	6.8	6.3
Responses	858	859	857	847	684	530	851	854	853	852	838



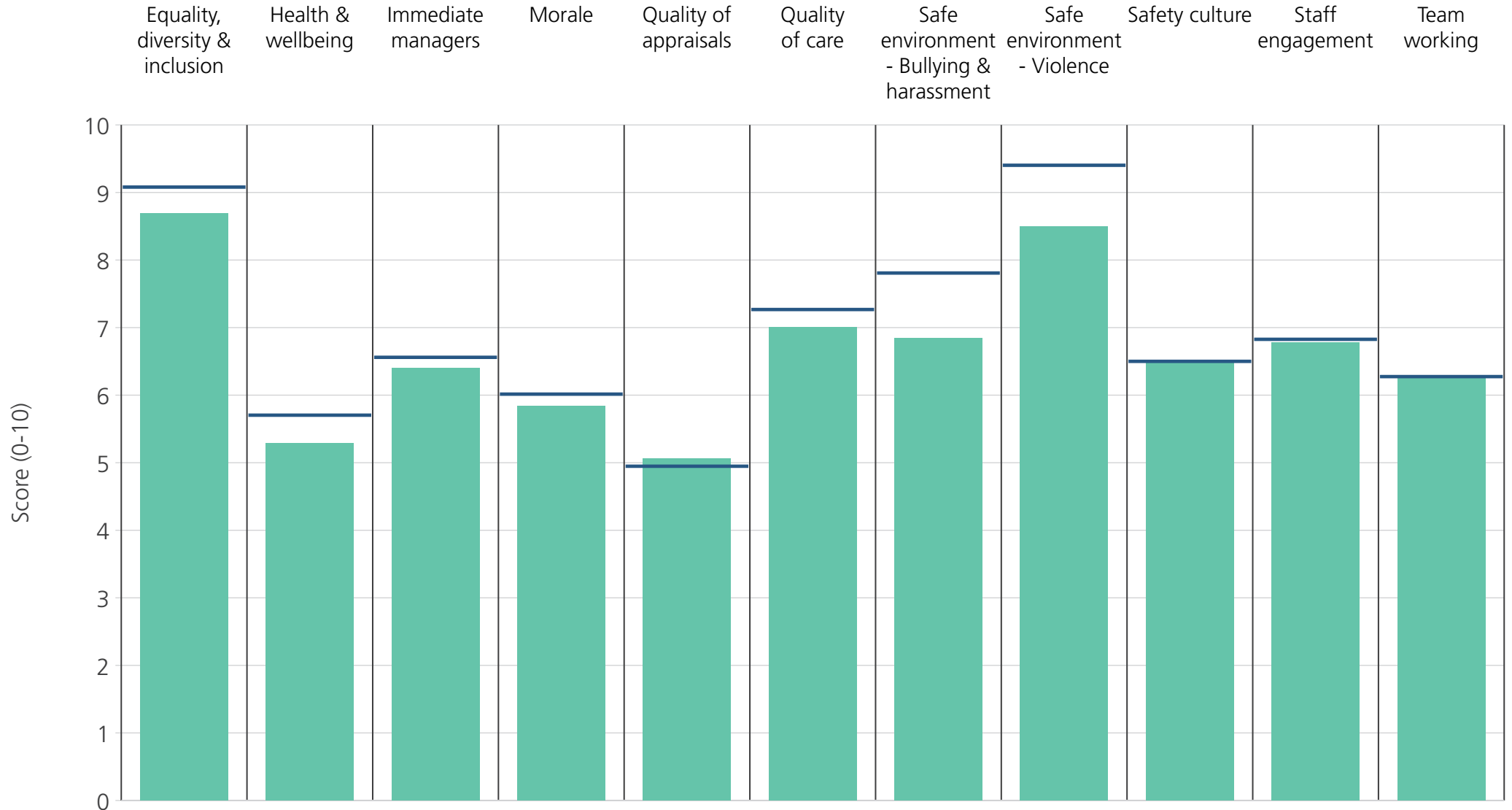
Directorate	9.4	5.6	7.0	6.3	5.5	7.5	8.1	9.1	6.7	7.1	6.7
Your org	9.1	5.7	6.6	6.0	4.9	7.3	7.8	9.4	6.5	6.8	6.3
Responses	617	621	621	608	527	612	616	615	616	627	613



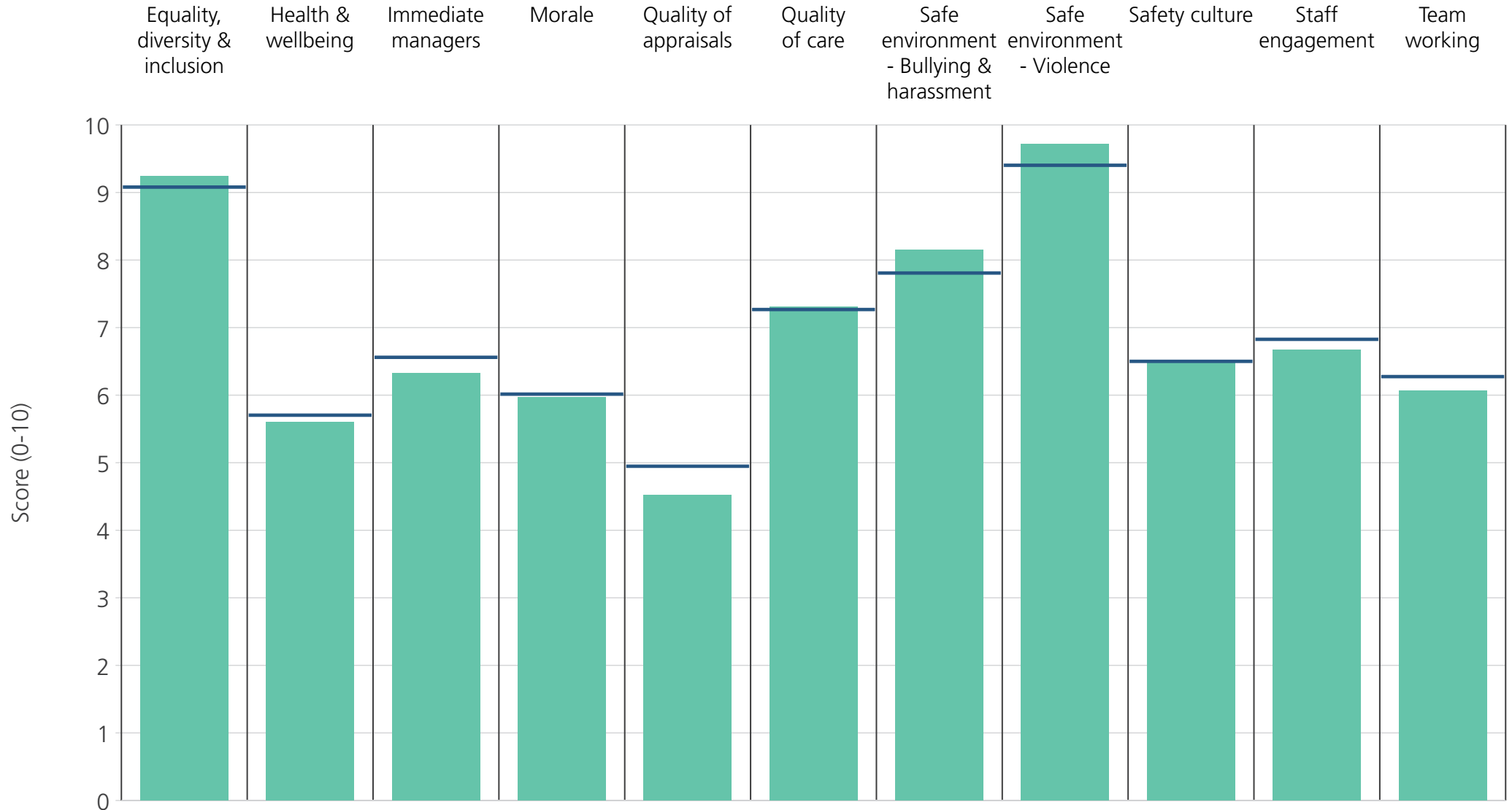
Directorate	9.2	6.0	7.1	6.2	5.6	7.8	7.8	9.6	6.7	7.0	6.9
Your org	9.1	5.7	6.6	6.0	4.9	7.3	7.8	9.4	6.5	6.8	6.3
Responses	253	256	257	248	221	236	253	253	254	259	249

Directorates 2

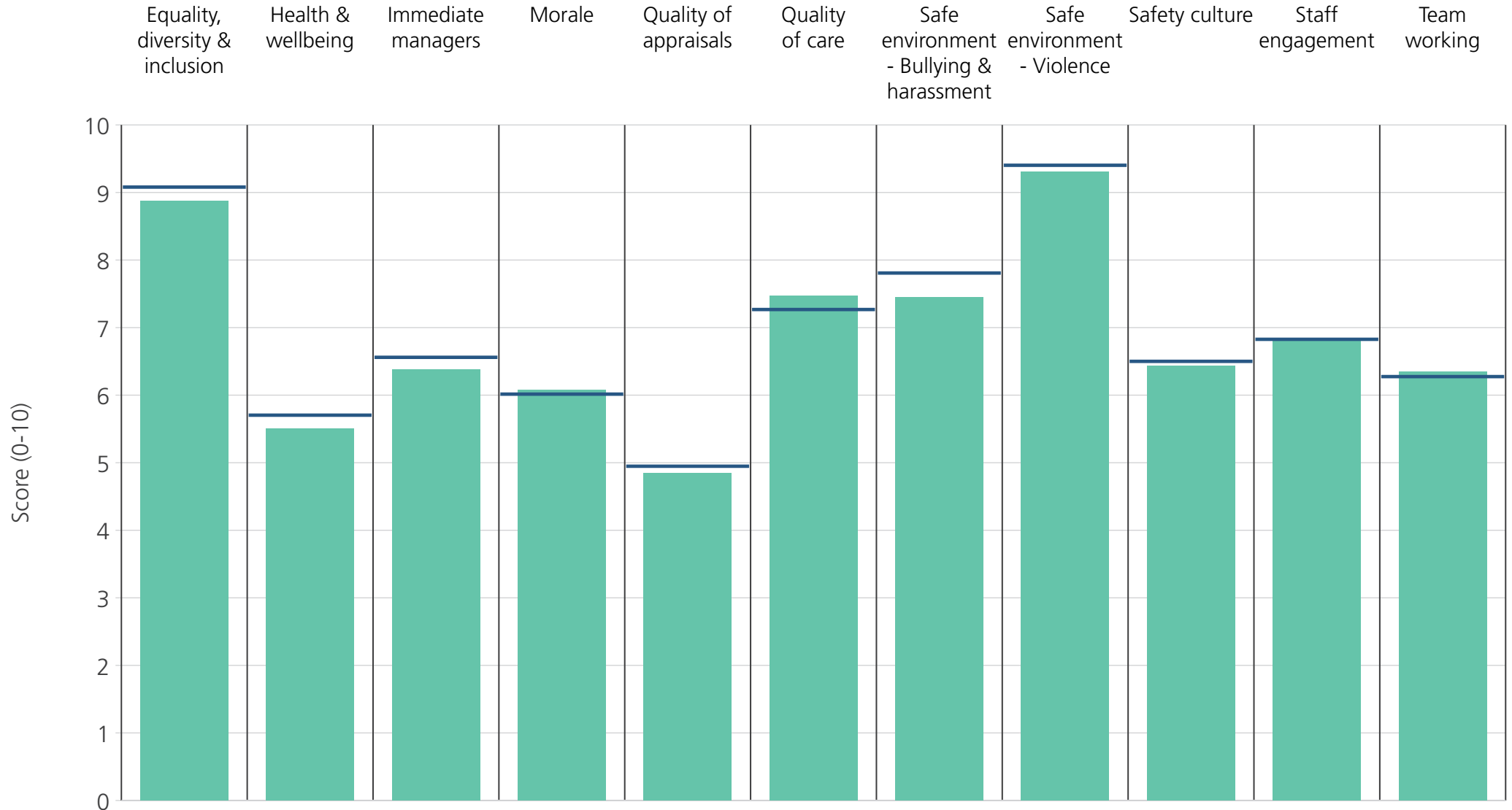
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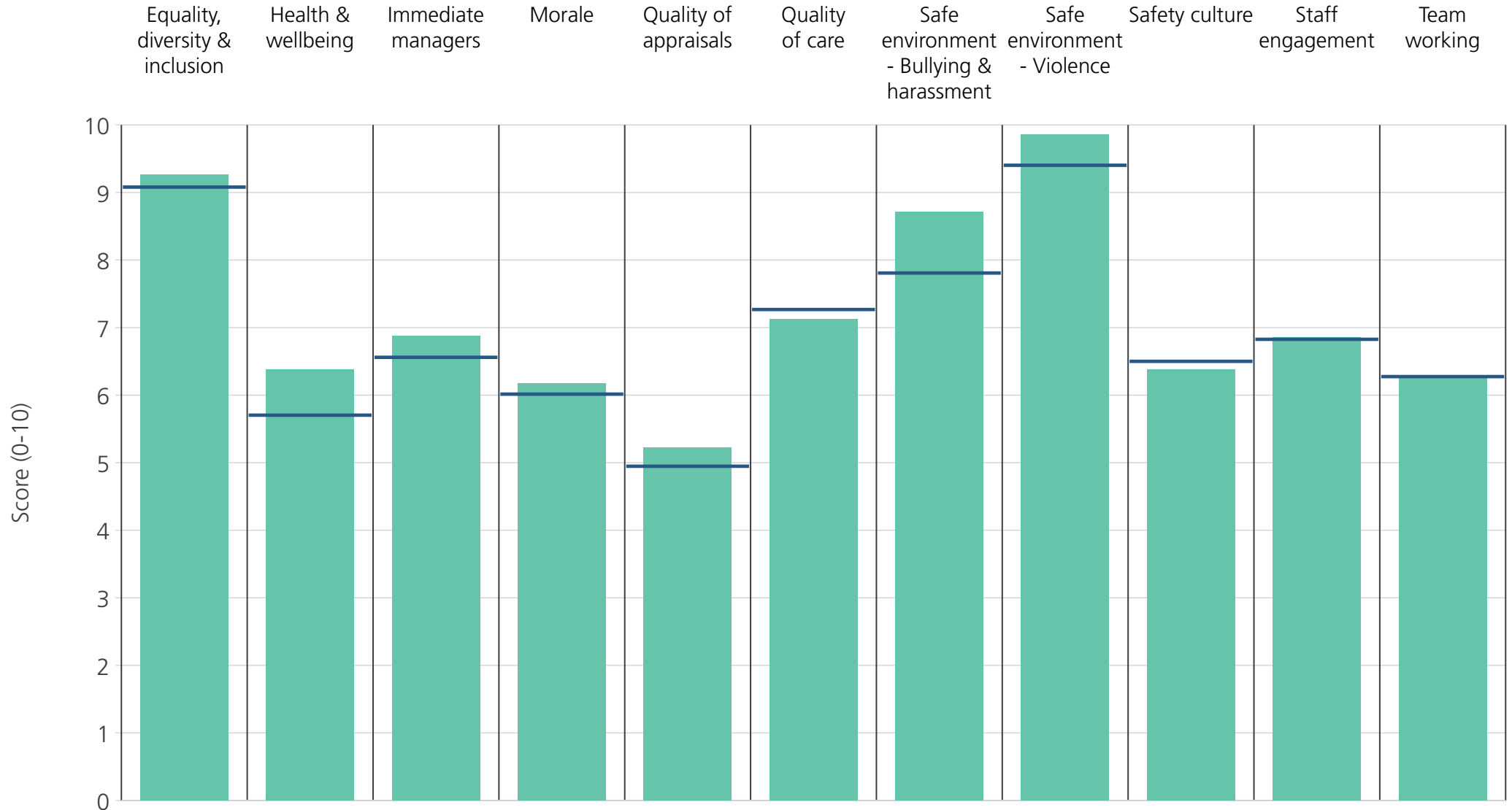
Directorate	8.7	5.3	6.4	5.8	5.1	7.0	6.8	8.5	6.5	6.8	6.3
Your org	9.1	5.7	6.6	6.0	4.9	7.3	7.8	9.4	6.5	6.8	6.3
Responses	672	676	677	658	547	653	668	669	668	682	671



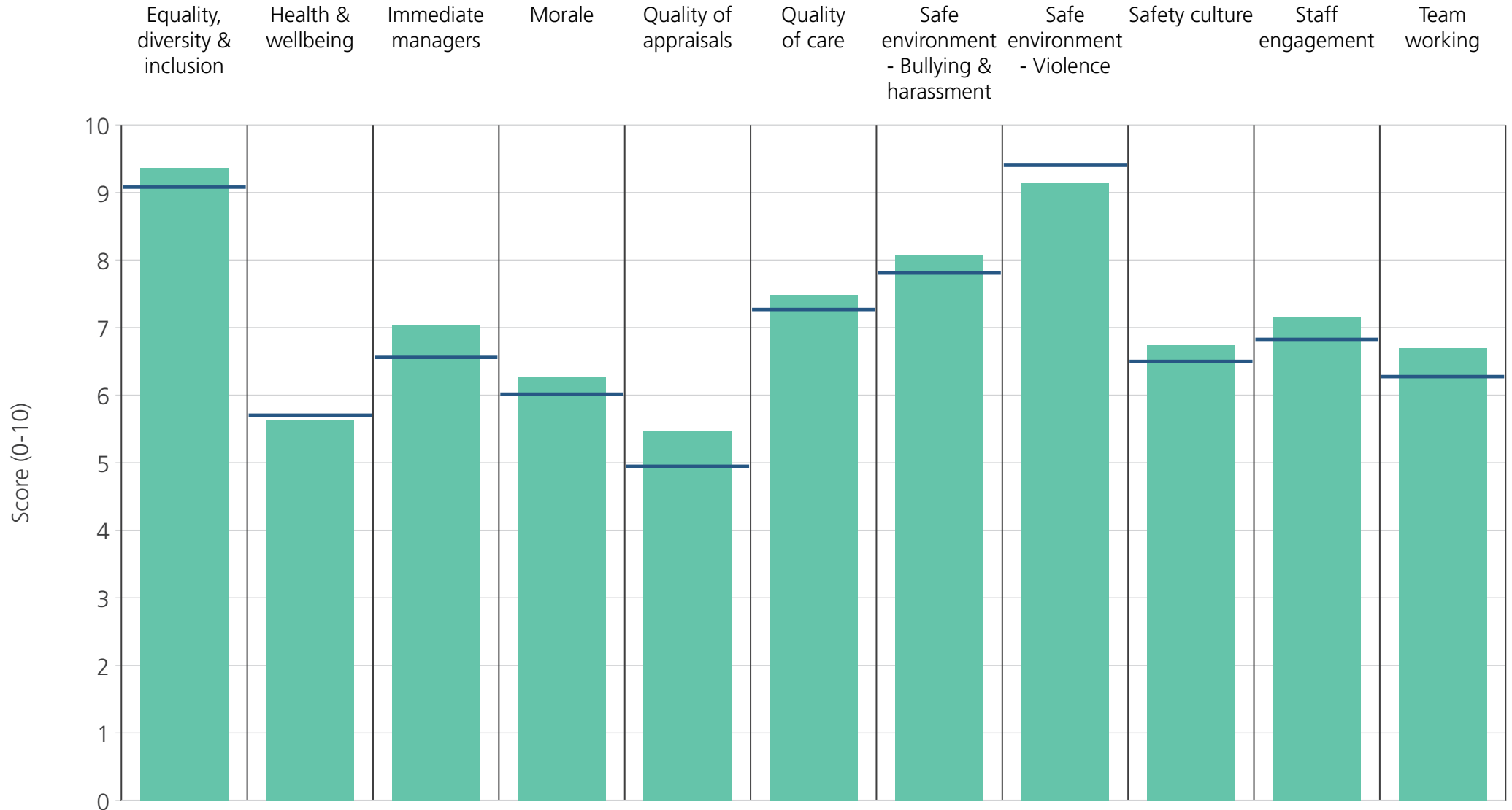
Directorate	9.2	5.6	6.3	6.0	4.5	7.3	8.2	9.7	6.5	6.7	6.1
Your org	9.1	5.7	6.6	6.0	4.9	7.3	7.8	9.4	6.5	6.8	6.3
Responses	793	798	798	784	693	742	788	791	792	798	785



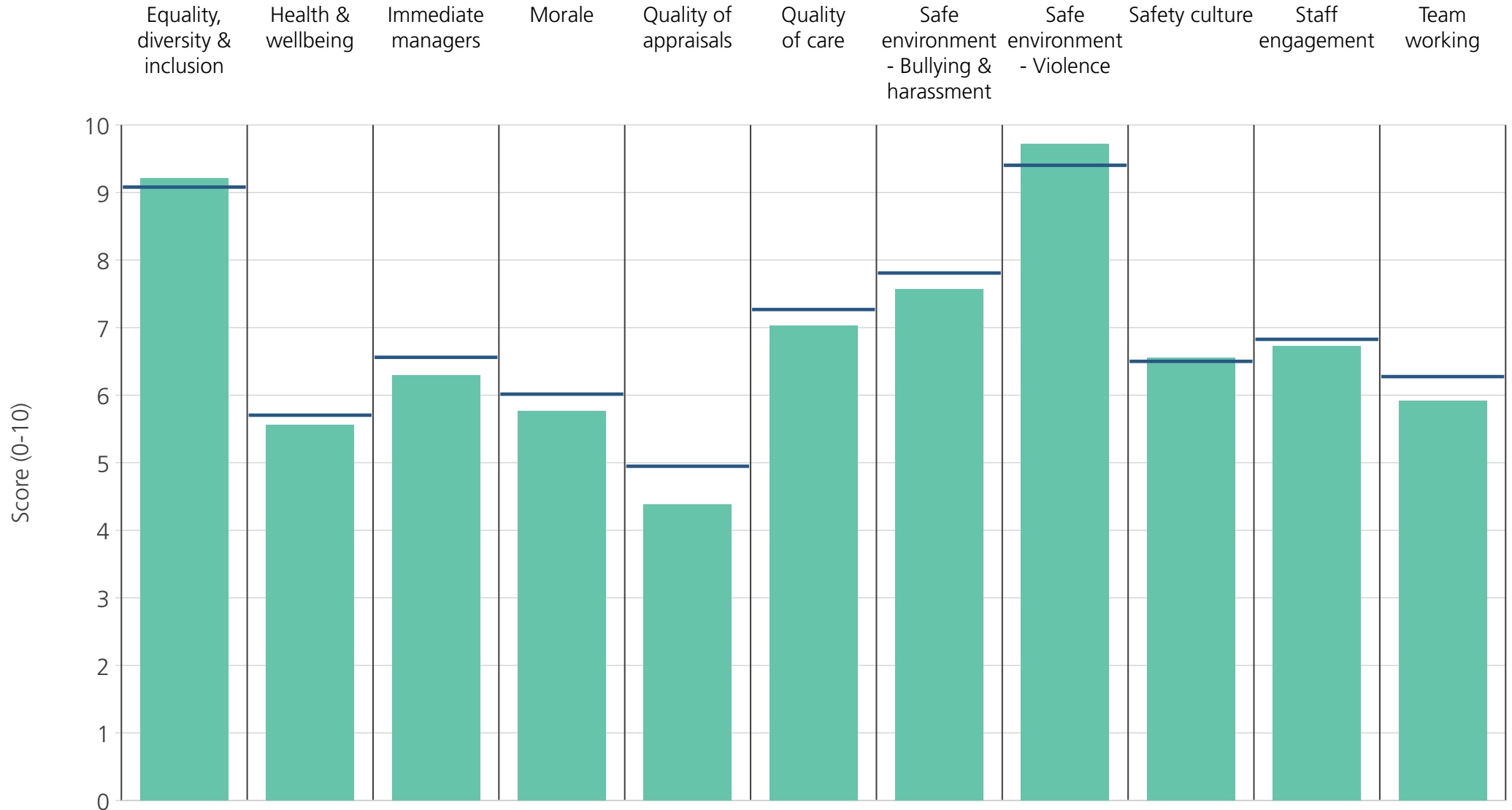
Directorate	8.9	5.5	6.4	6.1	4.8	7.5	7.5	9.3	6.4	6.8	6.3
Your org	9.1	5.7	6.6	6.0	4.9	7.3	7.8	9.4	6.5	6.8	6.3
Responses	569	575	575	558	470	568	569	565	568	589	576



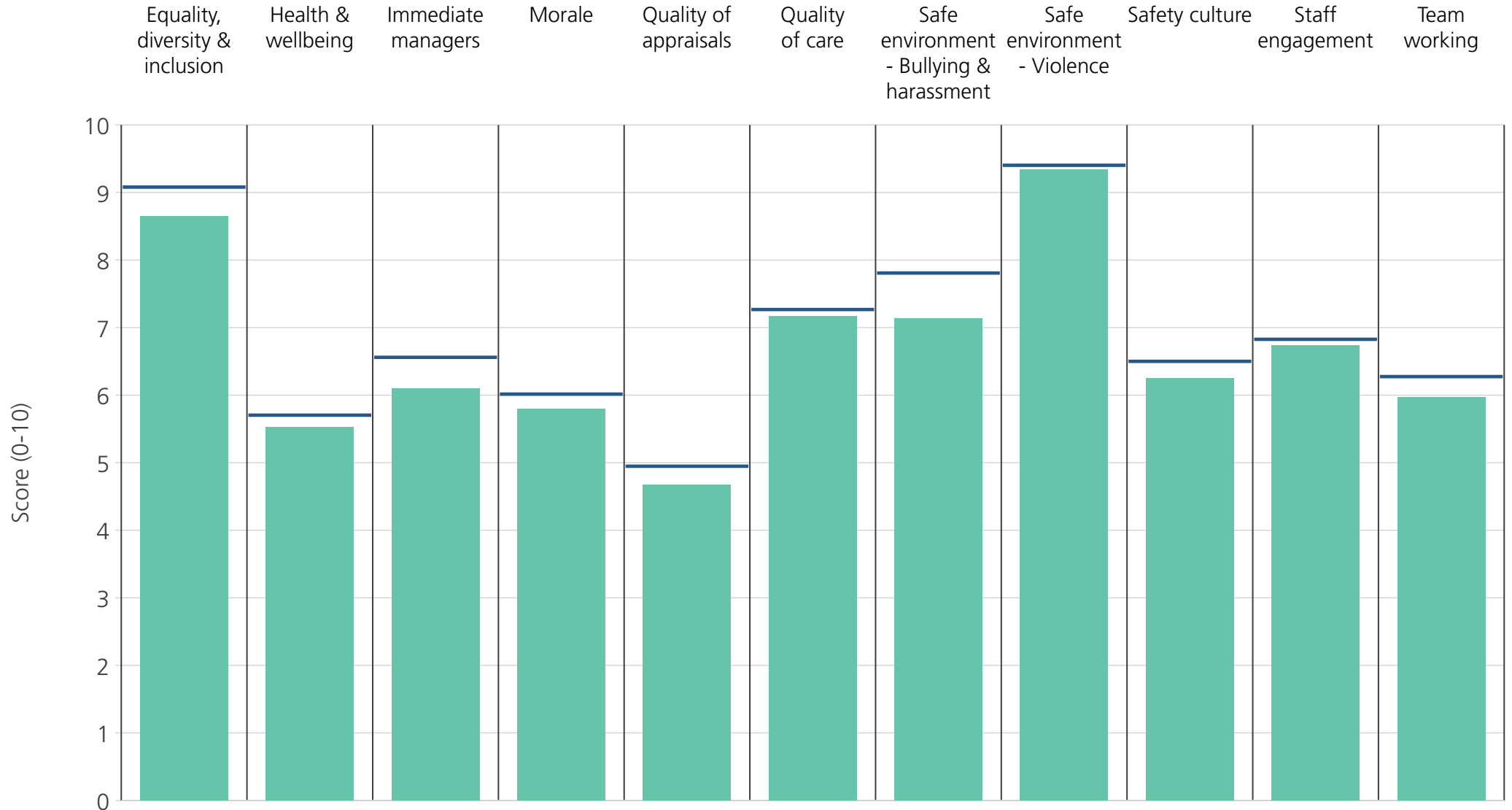
Directorate	9.3	6.4	6.9	6.2	5.2	7.1	8.7	9.9	6.4	6.9	6.3
Your org	9.1	5.7	6.6	6.0	4.9	7.3	7.8	9.4	6.5	6.8	6.3
Responses	858	859	857	847	684	530	851	854	853	852	838



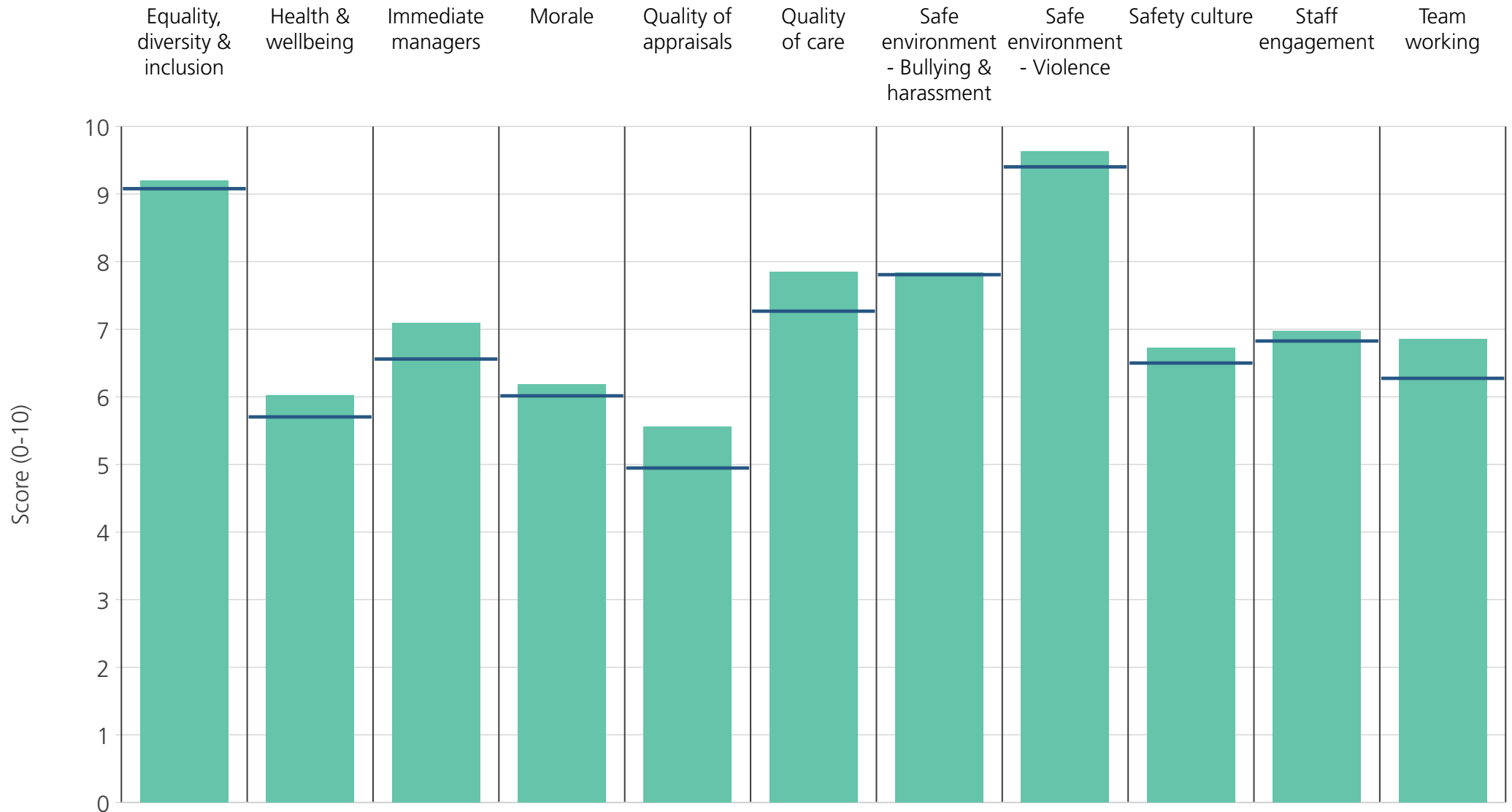
Directorate	9.4	5.6	7.0	6.3	5.5	7.5	8.1	9.1	6.7	7.1	6.7
Your org	9.1	5.7	6.6	6.0	4.9	7.3	7.8	9.4	6.5	6.8	6.3
Responses	617	621	621	608	527	612	616	615	616	627	613



Directorate	9.2	5.6	6.3	5.8	4.4	7.0	7.6	9.7	6.6	6.7	5.9
Your org	9.1	5.7	6.6	6.0	4.9	7.3	7.8	9.4	6.5	6.8	6.3
Responses	492	496	496	482	398	479	489	485	488	501	490



Directorate	8.6	5.5	6.1	5.8	4.7	7.2	7.1	9.3	6.2	6.7	6.0
Your org	9.1	5.7	6.6	6.0	4.9	7.3	7.8	9.4	6.5	6.8	6.3
Responses	369	373	373	367	307	364	371	370	369	379	374



Directorate	9.2	6.0	7.1	6.2	5.6	7.8	7.8	9.6	6.7	7.0	6.9
Your org	9.1	5.7	6.6	6.0	4.9	7.3	7.8	9.4	6.5	6.8	6.3
Responses	253	256	257	248	221	236	253	253	254	259	249