

# Great Western Hospitals NHS Foundation Trust

2019 NHS Staff Survey

**Directorate Report**

**Contents**

Introduction . . . . .	3	Imaging and Equipment . . . . .	26
Themes – Directorates 1 . . . . .	4	Integrated Medicine . . . . .	27
Corporate Services Division . . . . .	5	Outpatients, Medical Specialties and D&O Performance . . . . .	28
Diagnostics & Outpatients Division . . . . .	6	Pathology . . . . .	29
Planned Care Division . . . . .	7	Planned Care Support and Sterile Services . . . . .	30
Swindon Community Health Services Division . . . . .	8	Planned Care Wards . . . . .	31
Unscheduled Care Division . . . . .	9	SWICC . . . . .	32
Womens, Childrens and Sexual Health Division . . . . .	10	W&C Performance and Sexual Health . . . . .	33
Themes – Directorates 2 . . . . .	11	Womens Services . . . . .	34
Acute Medicine, ED and Walk In Centre . . . . .	12		
Acute Services . . . . .	13		
Cancer . . . . .	14		
Cardiology . . . . .	15		
Childrens Services . . . . .	16		
Community Inter Care Teams, ICES and Wheelchairs . . . . .	17		
Corporate . . . . .	18		
Estates and FM . . . . .	19		
Finance, IM&T and Informatics . . . . .	20		
Gastro, Respiratory and USC Other . . . . .	21		
General Surgery, Urology, T&O, PP and PC Management . . . . .	22		
Head and Neck, Audiology and Ophthalmology . . . . .	23		
Health and Wellbeing and Business Solutions . . . . .	24		
Human Resources . . . . .	25		

This directorate report for Great Western Hospitals NHS Foundation Trust contains results by directorate for themes from the 2019 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

**Please note:** It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

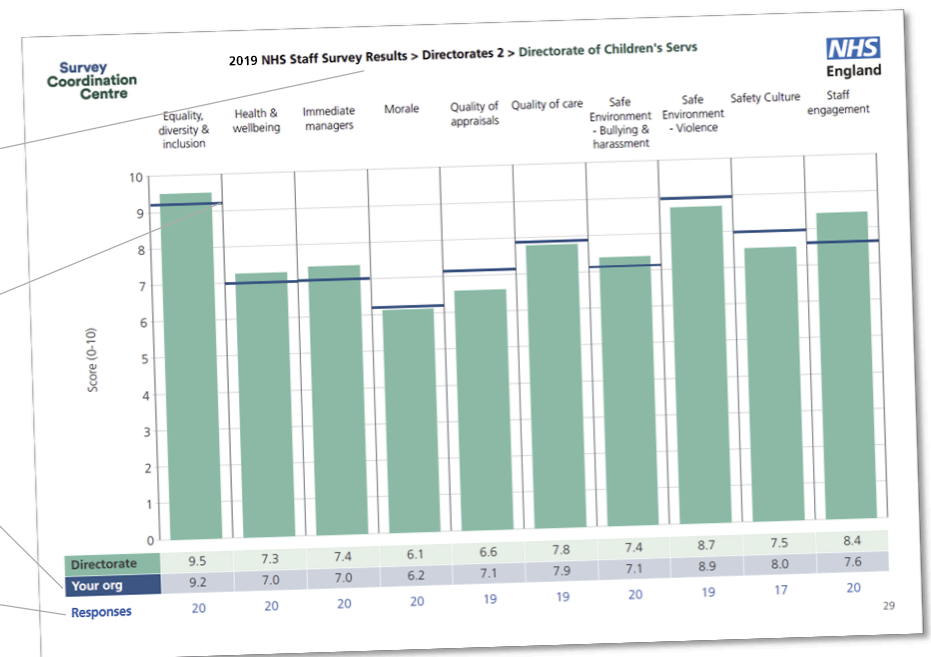
The directorate breakdowns used in this report were provided and defined by Great Western Hospitals NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

## Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2019 NHS Staff Survey Results' navigates back to the contents page.

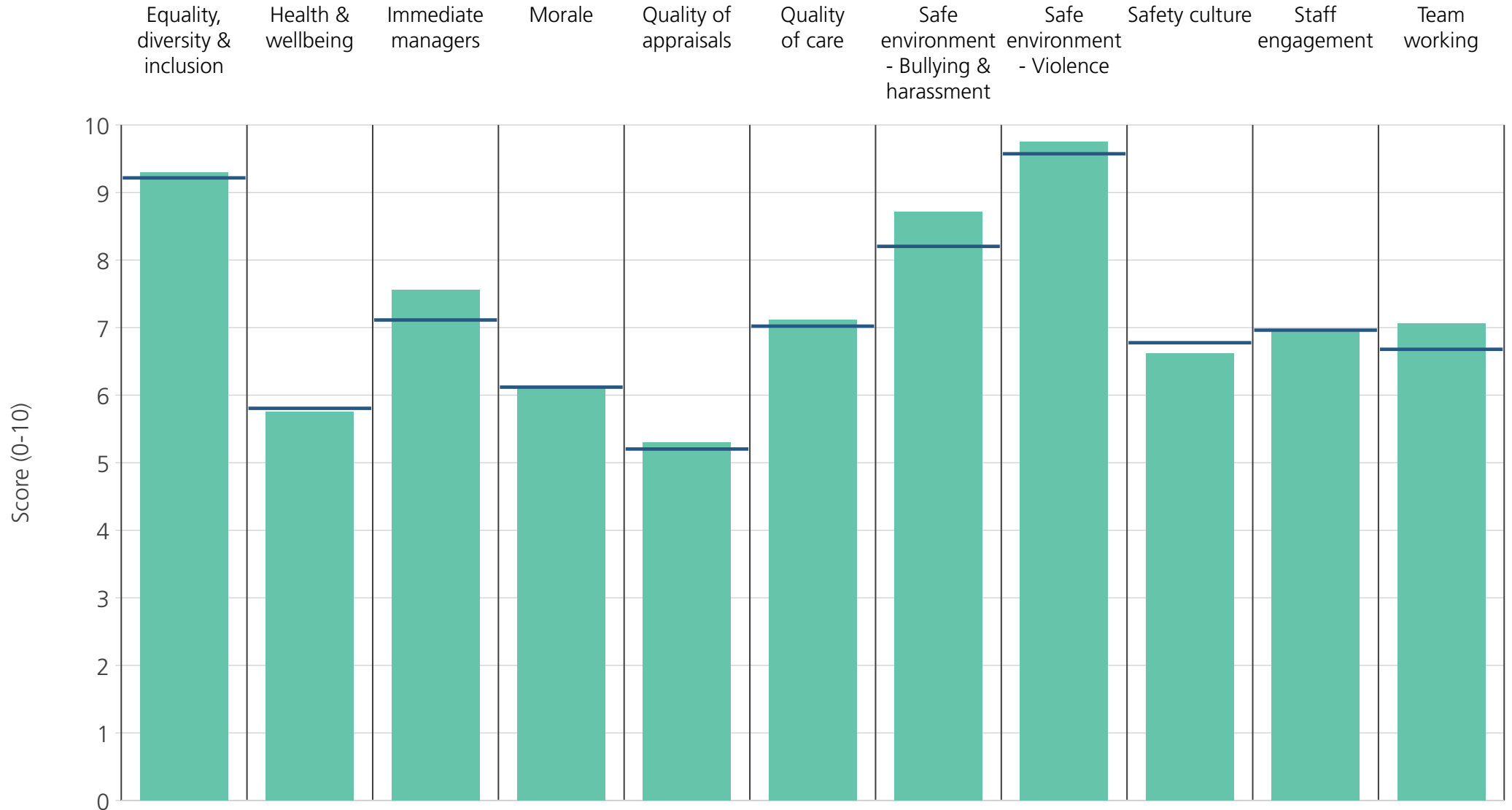
Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.

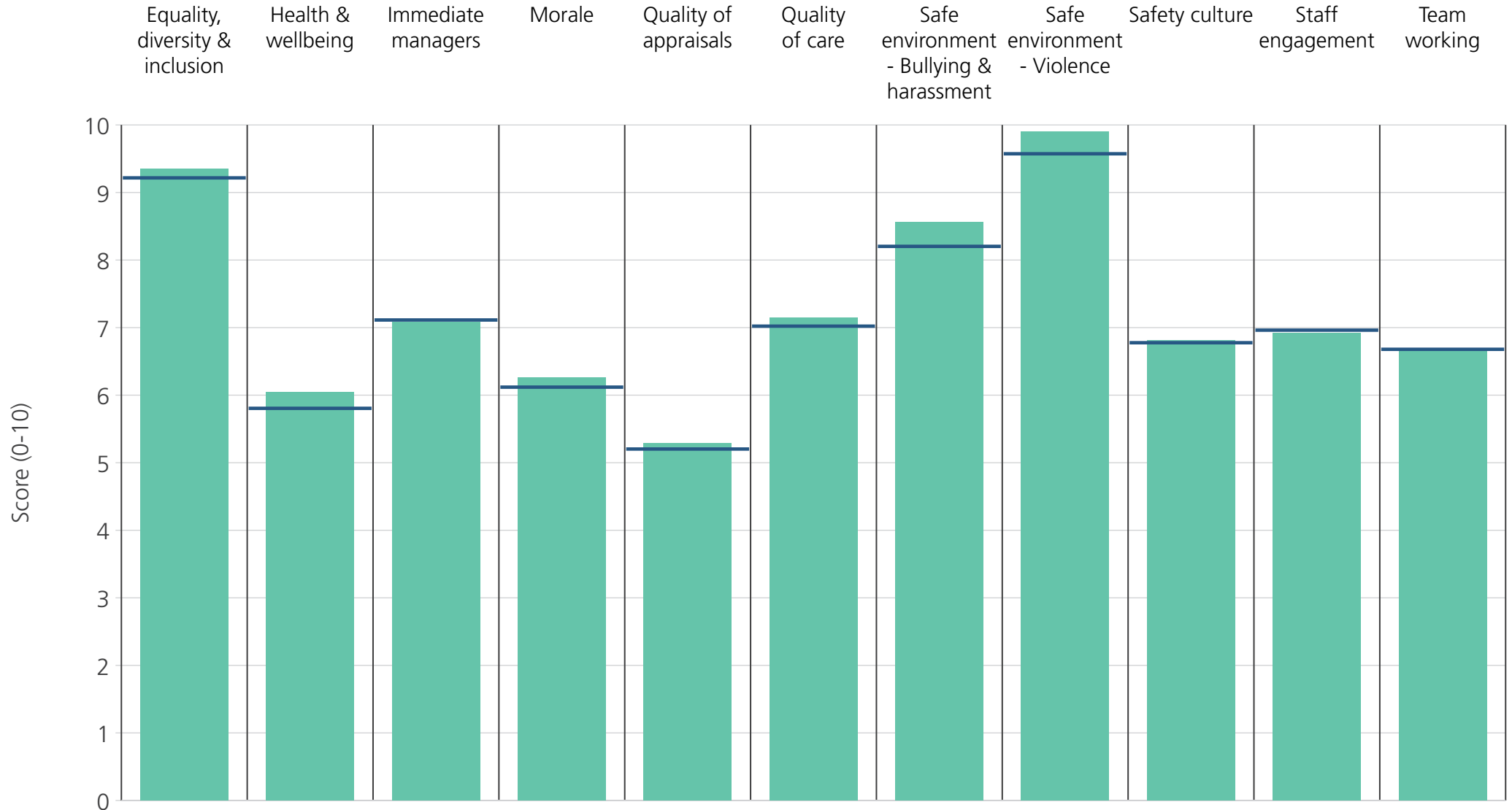


**! Note:** when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

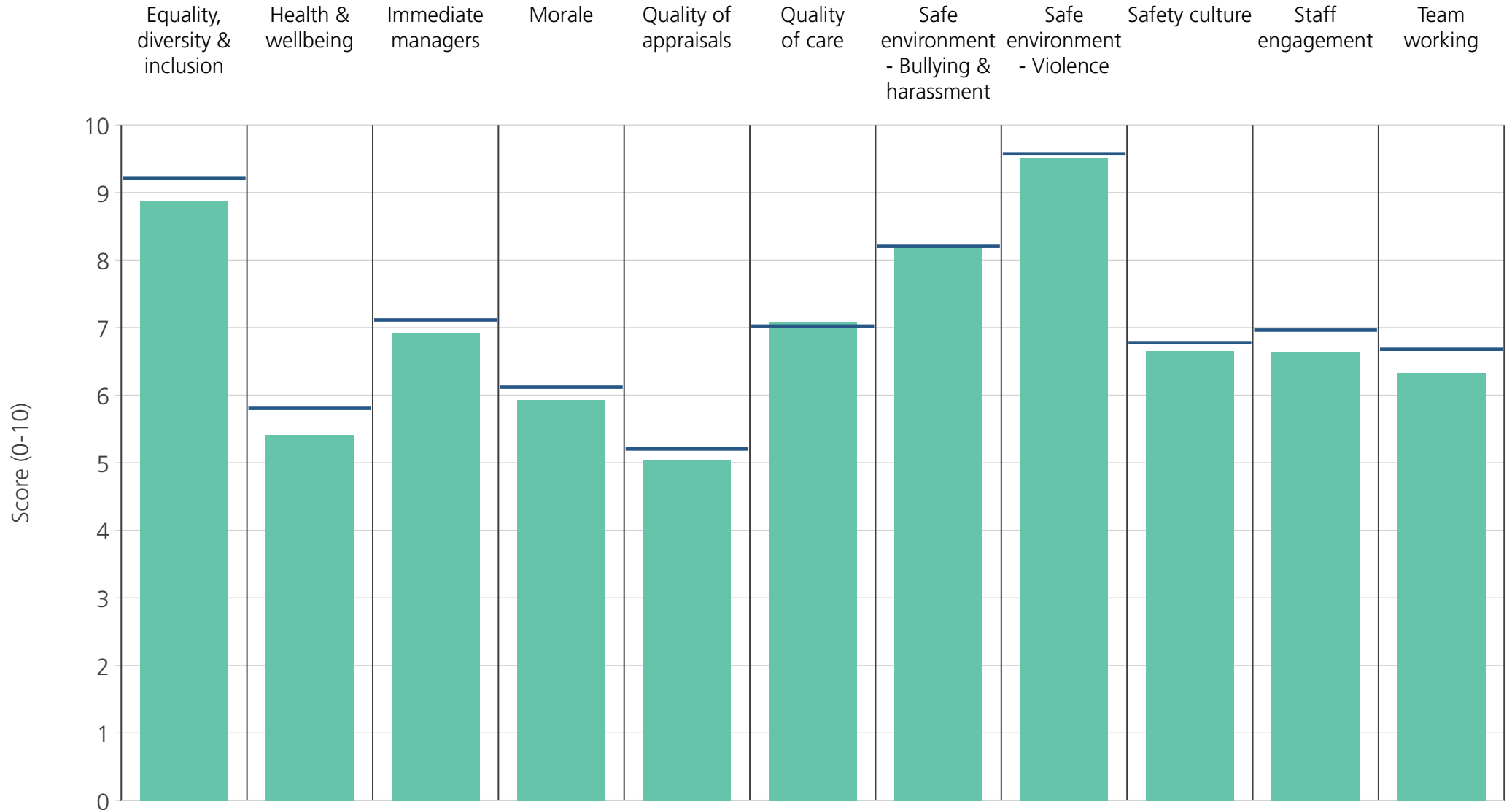
# Directorates 1



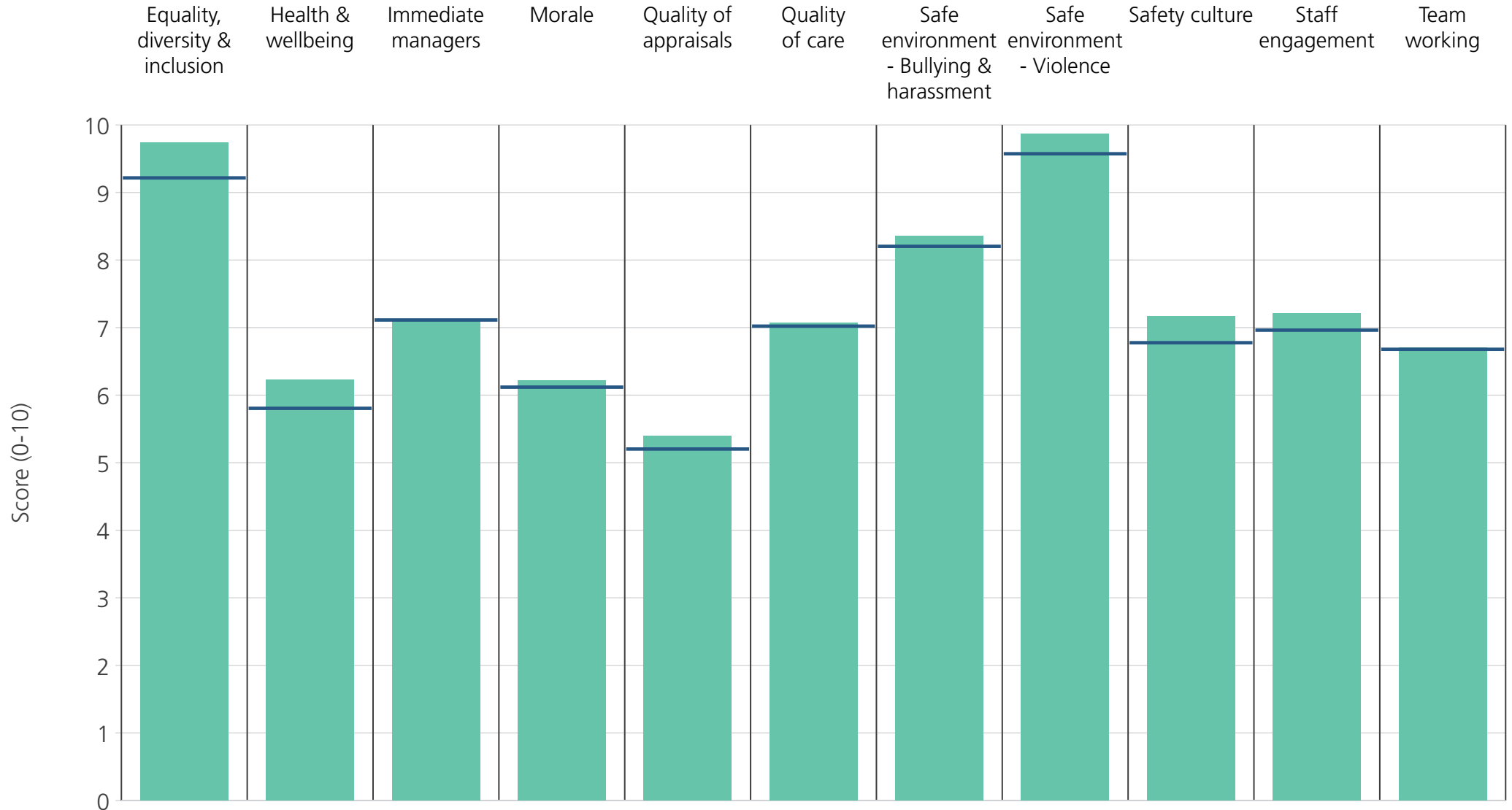
<b>Directorate</b>	9.3	5.8	7.6	6.1	5.3	7.1	8.7	9.8	6.6	7.0	7.1
<b>Your org</b>	9.2	5.8	7.1	6.1	5.2	7.0	8.2	9.6	6.8	7.0	6.7
<b>Responses</b>	82	82	83	82	68	51	80	81	81	82	82



Directorate	9.3	6.0	7.1	6.3	5.3	7.1	8.6	9.9	6.8	6.9	6.7
Your org	9.2	5.8	7.1	6.1	5.2	7.0	8.2	9.6	6.8	7.0	6.7
Responses	102	103	105	100	95	97	102	103	102	105	104

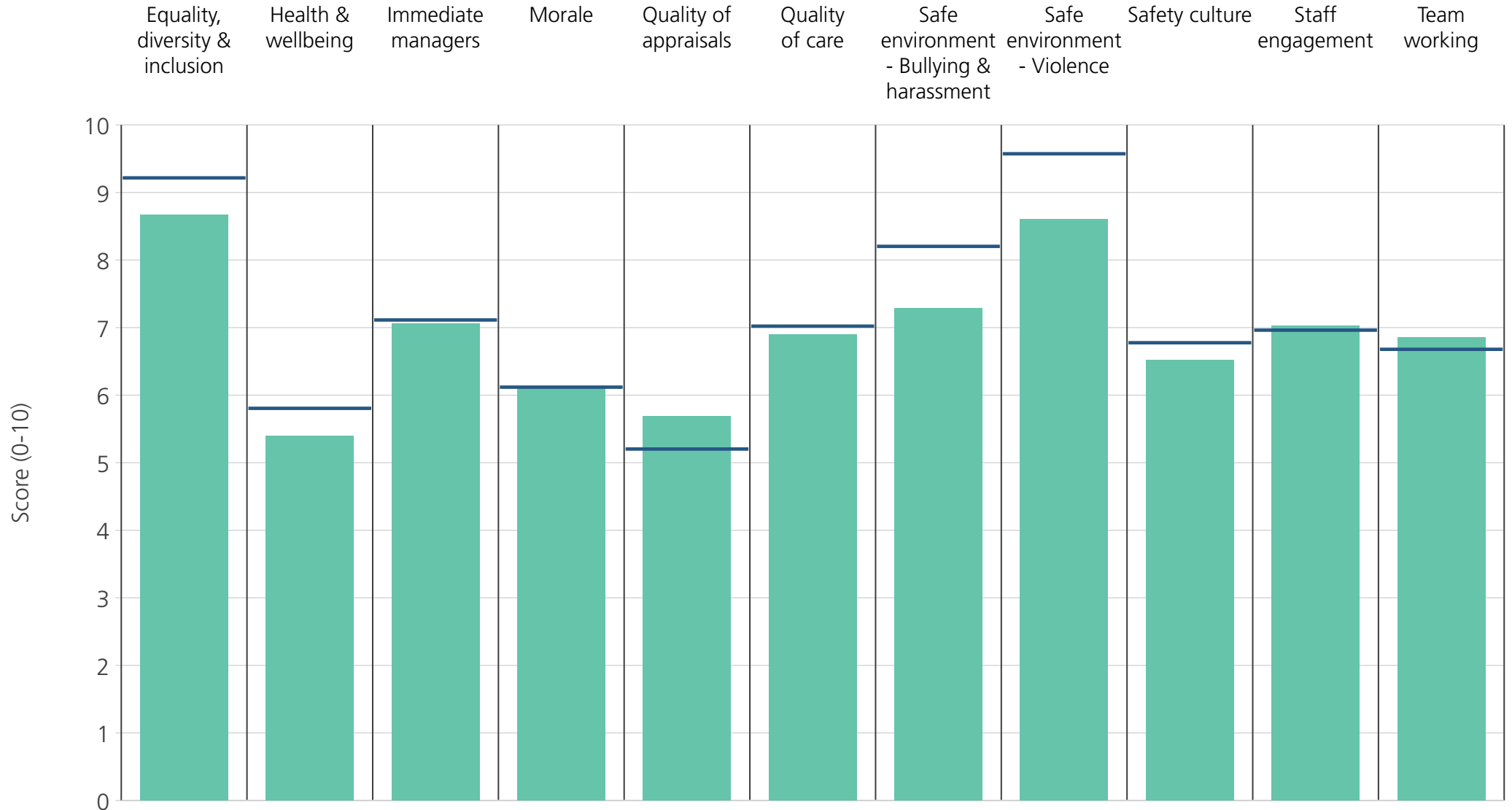


<b>Directorate</b>	8.9	5.4	6.9	5.9	5.0	7.1	8.2	9.5	6.6	6.6	6.3
<b>Your org</b>	9.2	5.8	7.1	6.1	5.2	7.0	8.2	9.6	6.8	7.0	6.7
<b>Responses</b>	100	100	100	96	86	93	100	100	100	100	99

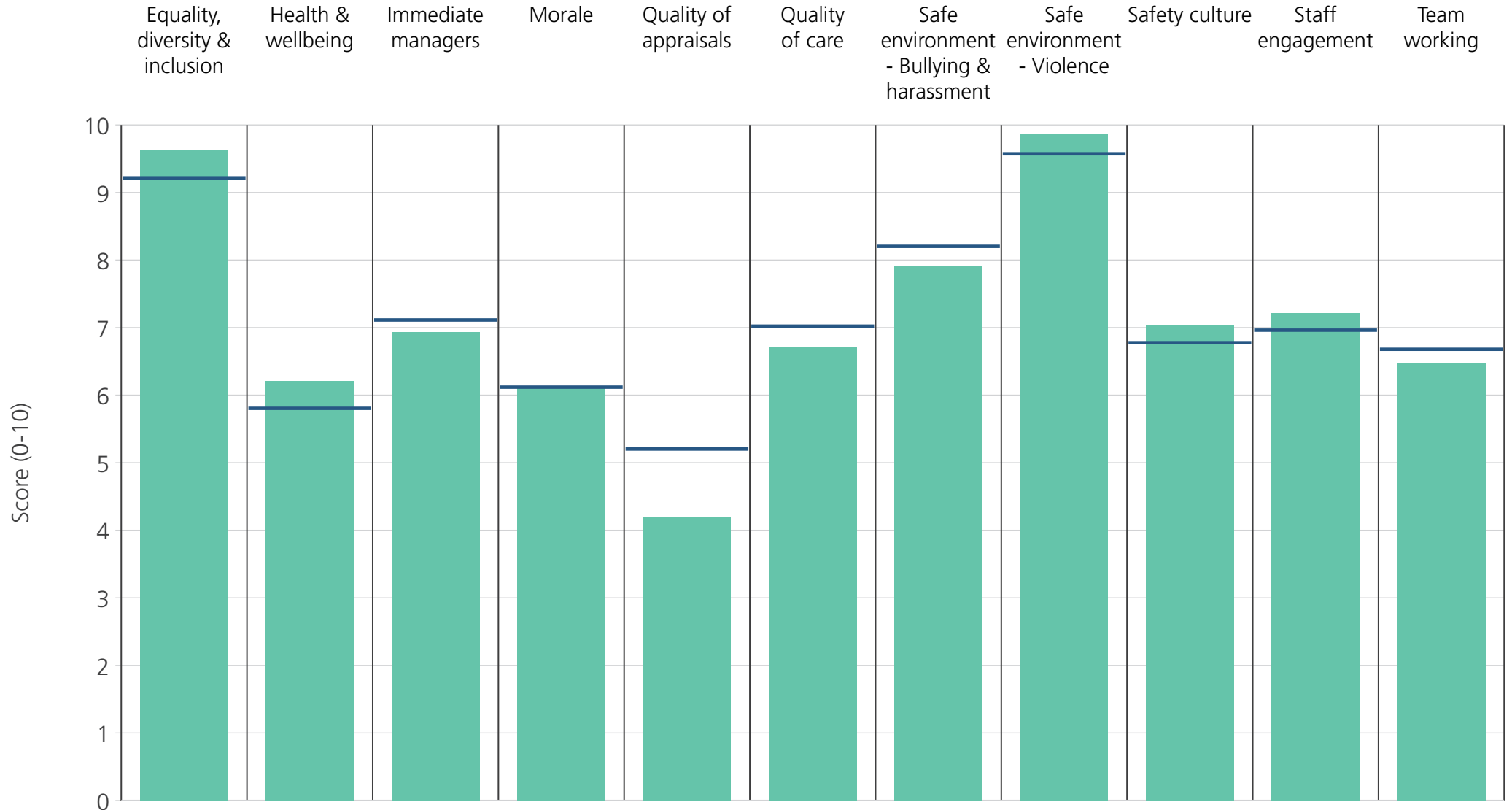


<b>Directorate</b>	9.7	6.2	7.1	6.2	5.4	7.1	8.4	9.9	7.2	7.2	6.7
<b>Your org</b>	9.2	5.8	7.1	6.1	5.2	7.0	8.2	9.6	6.8	7.0	6.7
<b>Responses</b>	75	75	74	73	64	73	74	75	75	77	74



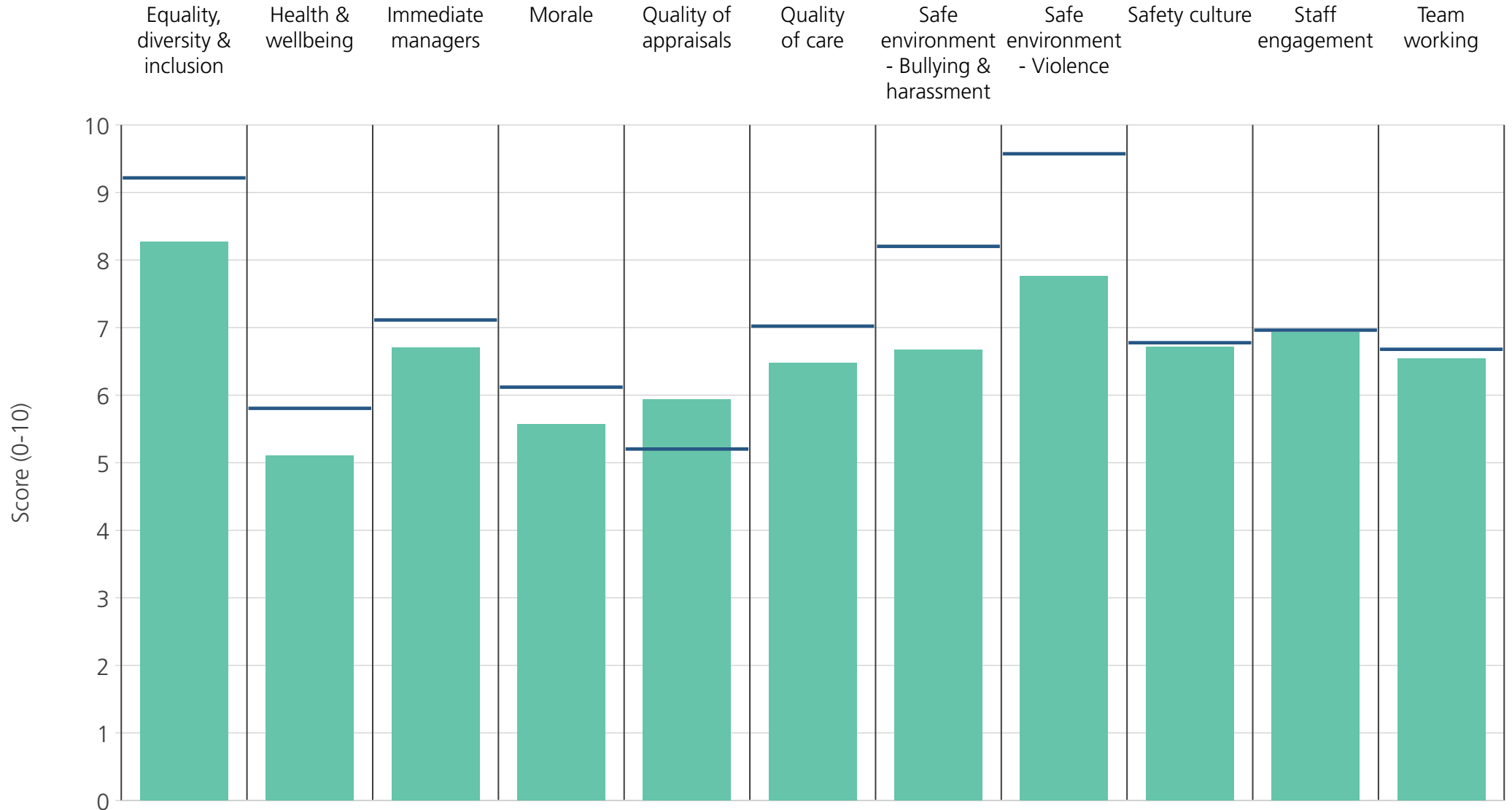


<b>Directorate</b>	8.7	5.4	7.1	6.1	5.7	6.9	7.3	8.6	6.5	7.0	6.9
<b>Your org</b>	9.2	5.8	7.1	6.1	5.2	7.0	8.2	9.6	6.8	7.0	6.7
<b>Responses</b>	79	80	80	78	65	81	78	80	79	81	81

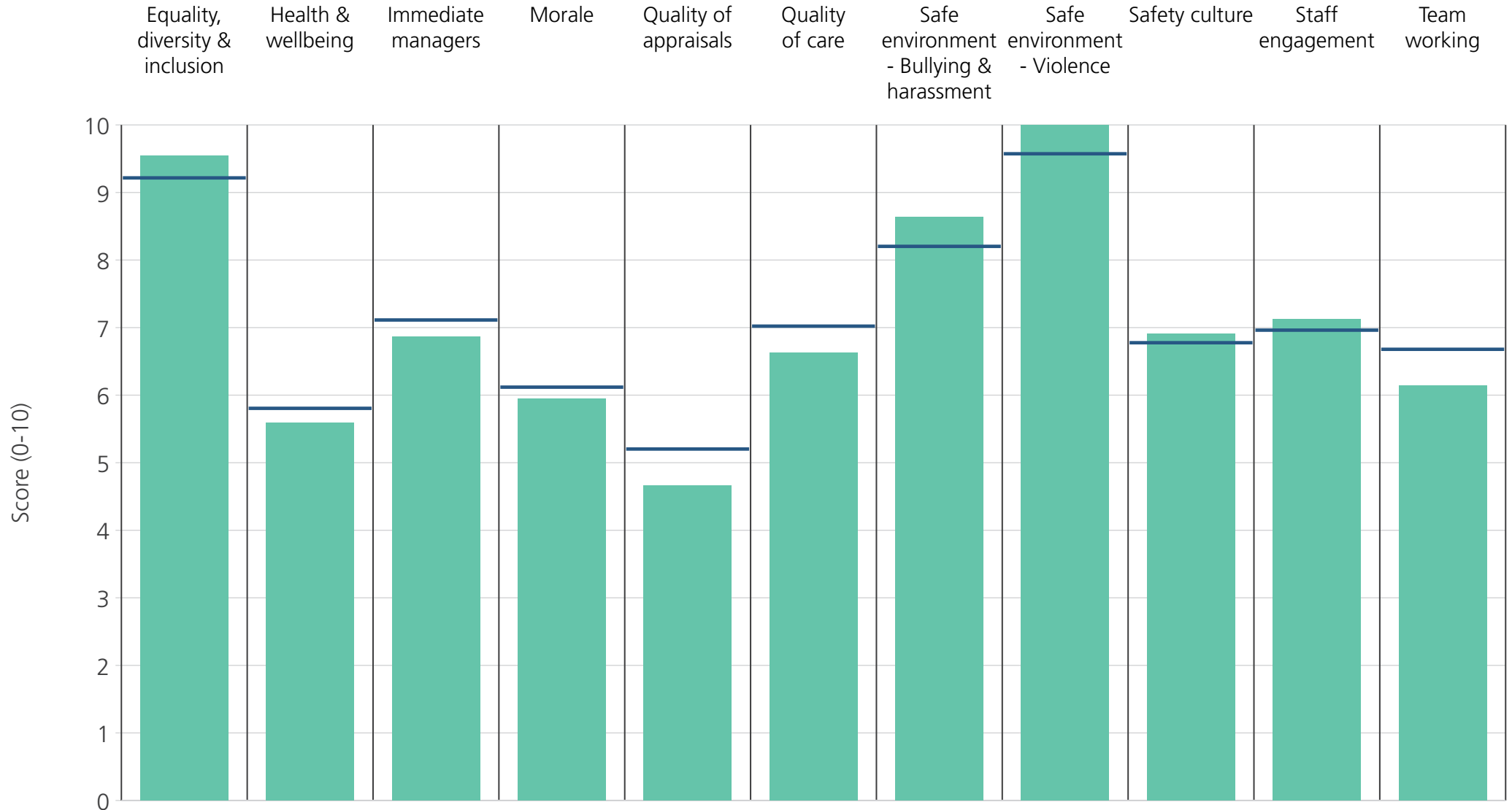


<b>Directorate</b>	9.6	6.2	6.9	6.1	4.2	6.7	7.9	9.9	7.0	7.2	6.5
<b>Your org</b>	9.2	5.8	7.1	6.1	5.2	7.0	8.2	9.6	6.8	7.0	6.7
<b>Responses</b>	50	50	50	50	44	49	50	49	50	50	50

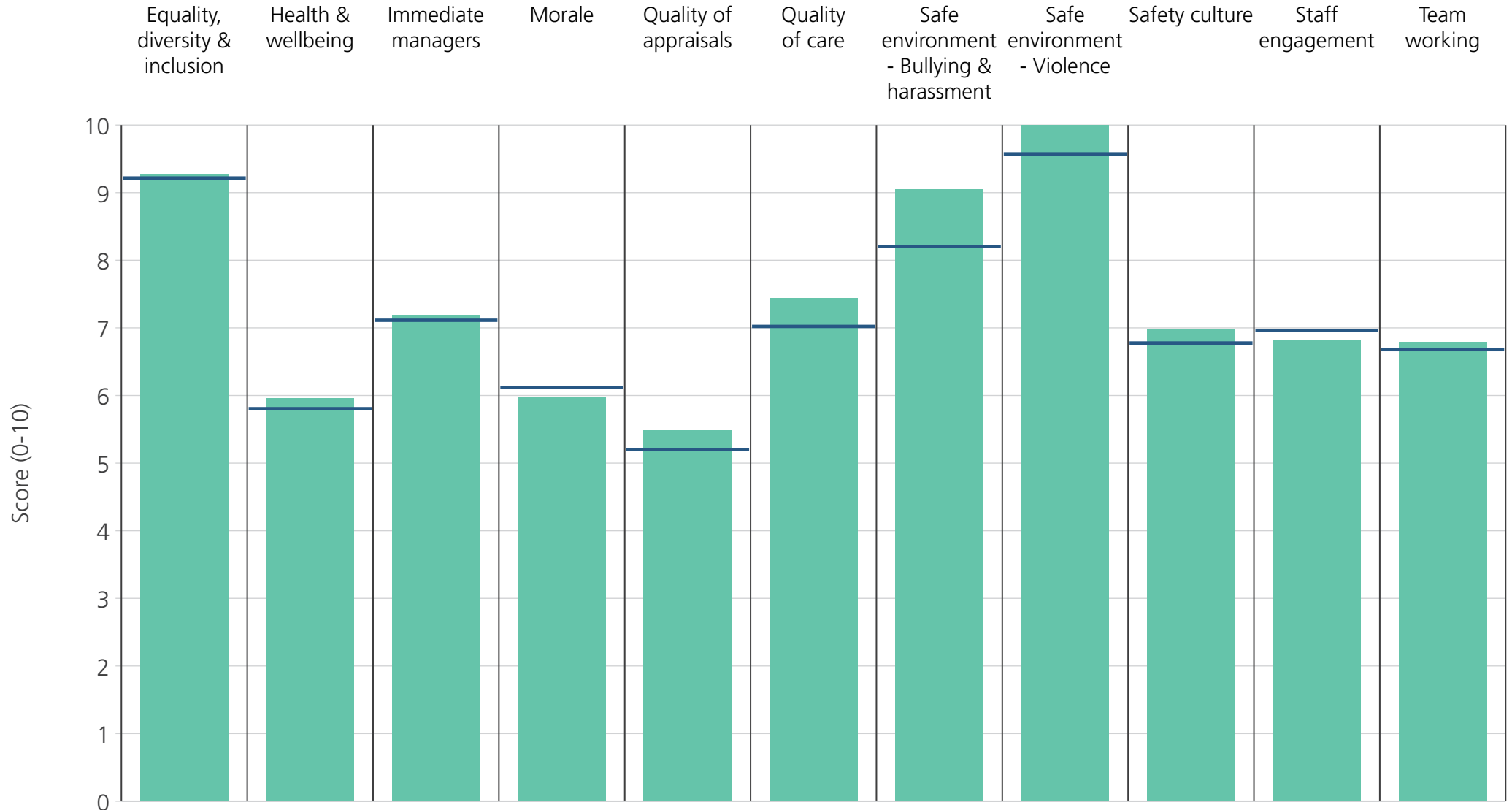
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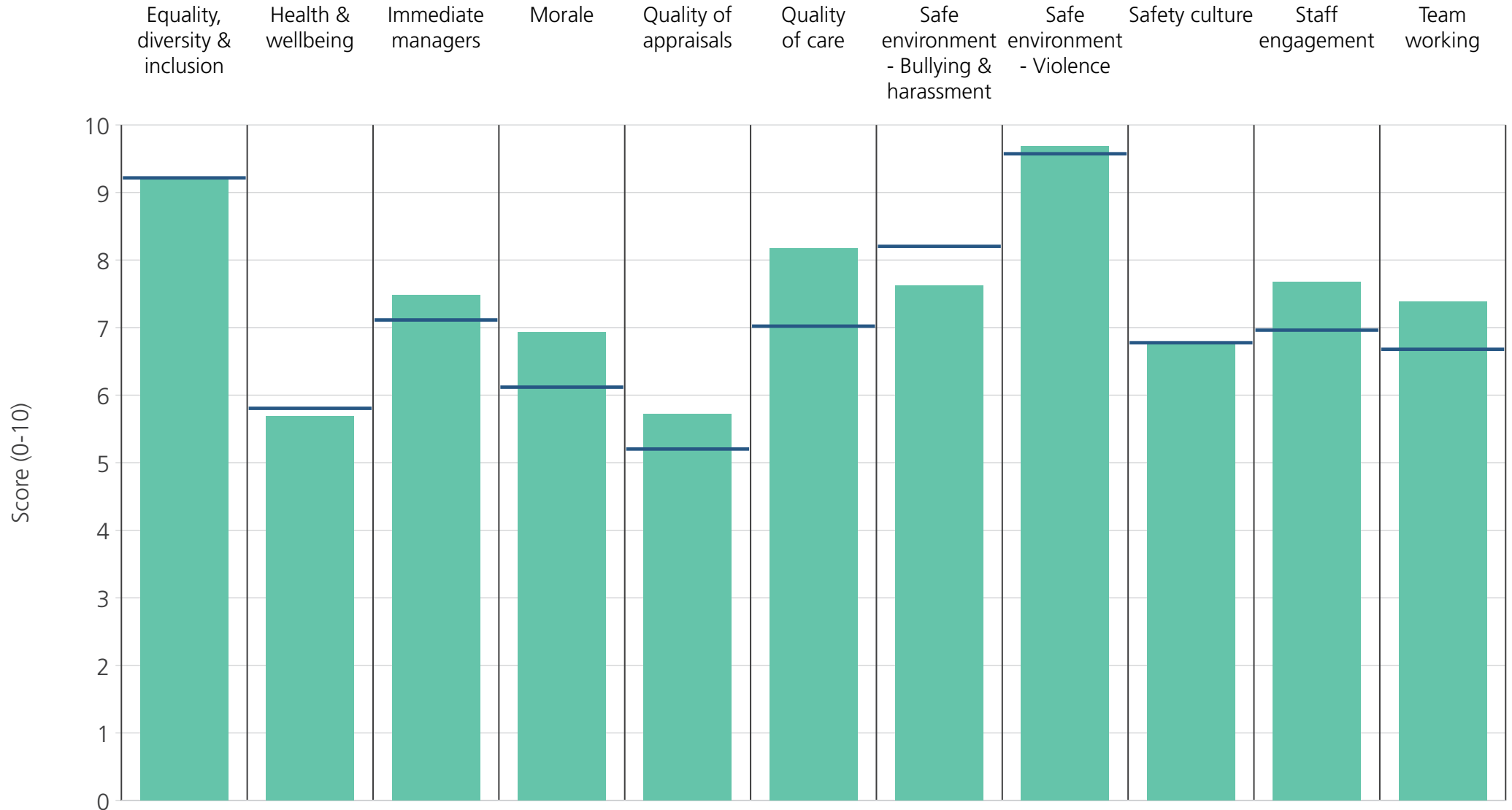
<b>Directorate</b>	8.3	5.1	6.7	5.6	5.9	6.5	6.7	7.8	6.7	6.9	6.5
<b>Your org</b>	9.2	5.8	7.1	6.1	5.2	7.0	8.2	9.6	6.8	7.0	6.7
<b>Responses</b>	26	26	26	26	24	26	25	26	26	26	26



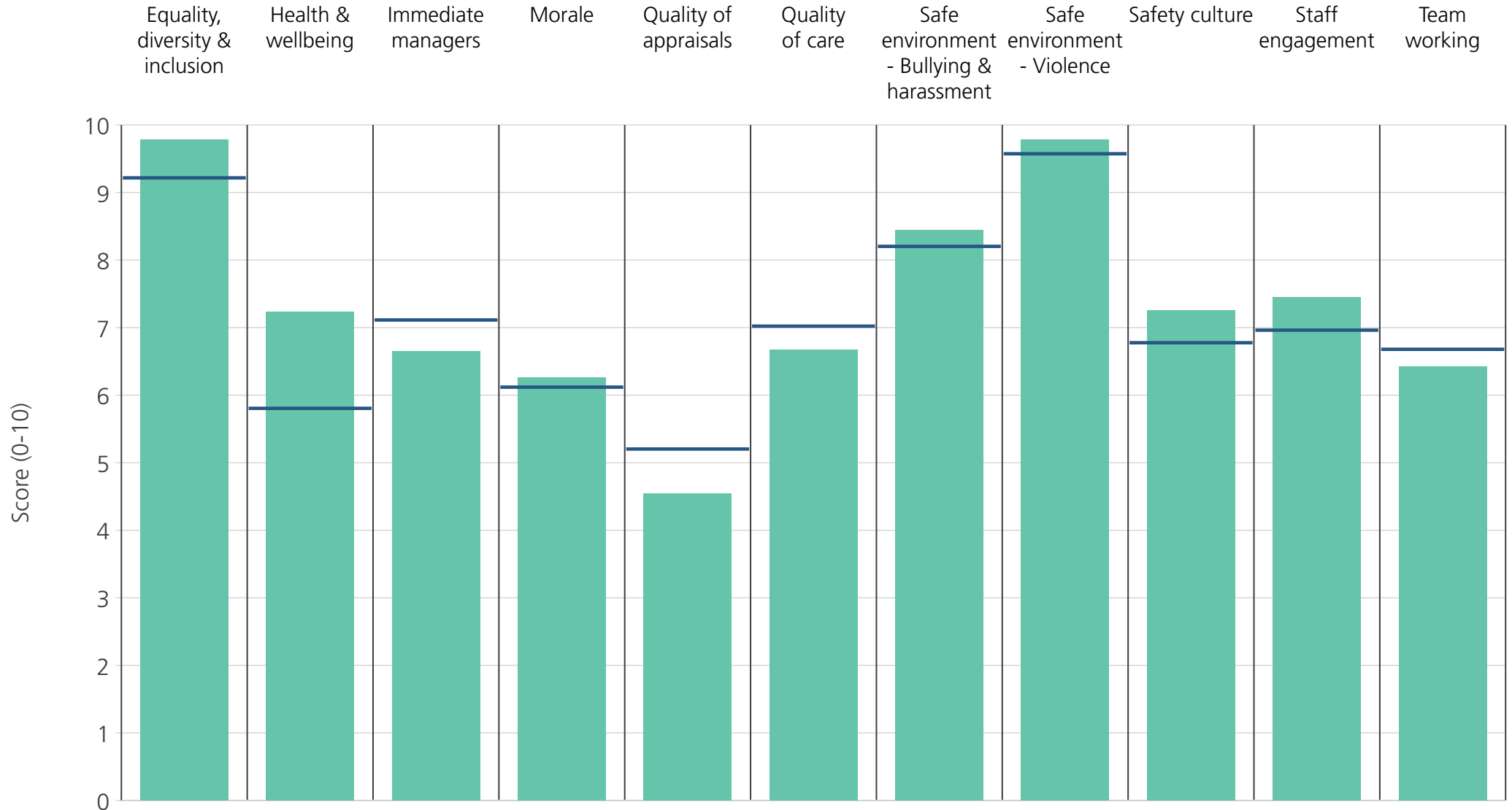
<b>Directorate</b>	9.5	5.6	6.9	5.9	4.7	6.6	8.6	10.0	6.9	7.1	6.1
<b>Your org</b>	9.2	5.8	7.1	6.1	5.2	7.0	8.2	9.6	6.8	7.0	6.7
<b>Responses</b>	22	22	22	22	21	21	22	22	22	22	22



<b>Directorate</b>	9.3	6.0	7.2	6.0	5.5	7.4	9.0	10.0	7.0	6.8	6.8
<b>Your org</b>	9.2	5.8	7.1	6.1	5.2	7.0	8.2	9.6	6.8	7.0	6.7
<b>Responses</b>	41	42	42	40	38	38	42	42	41	42	42

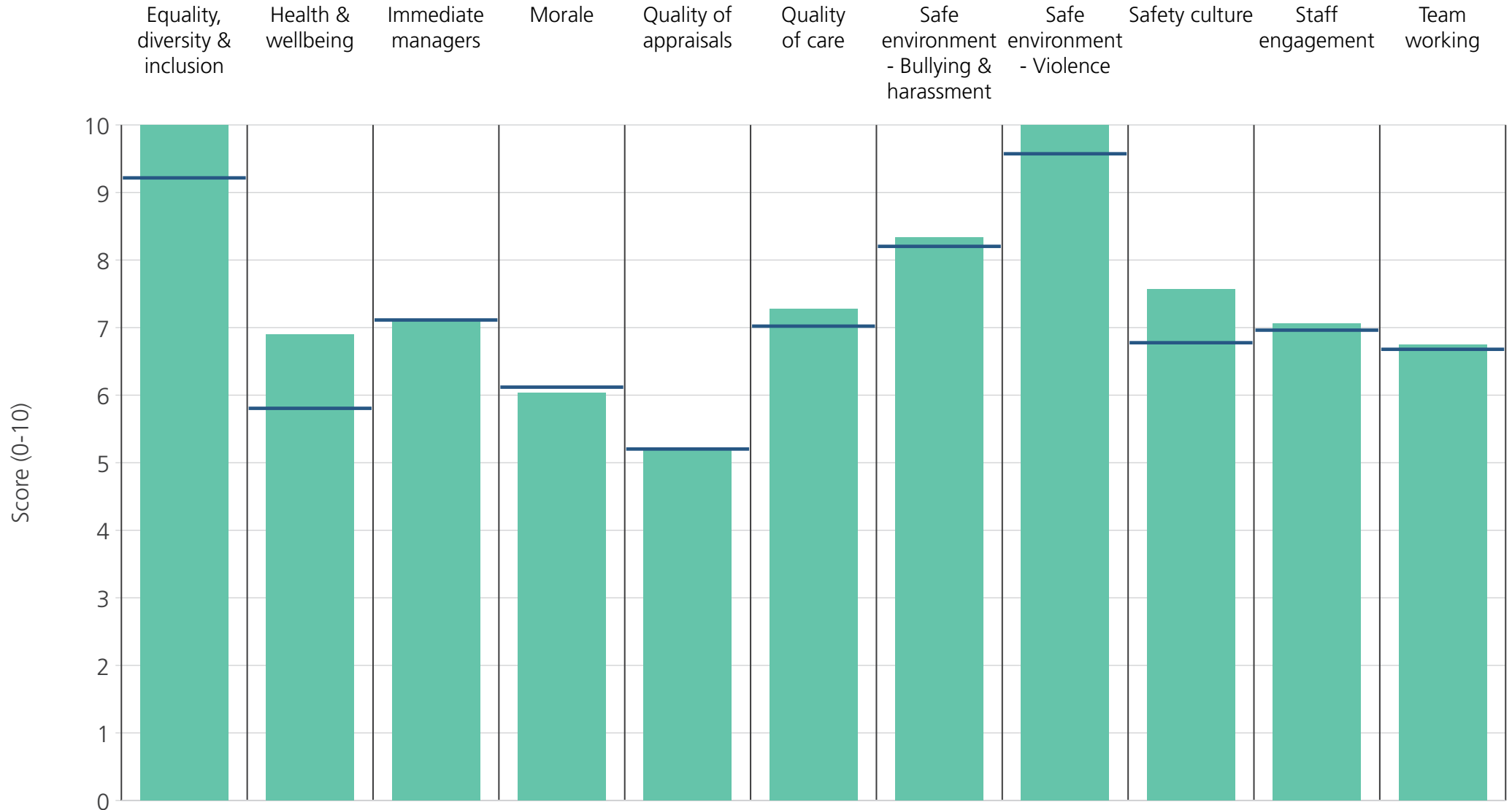


<b>Directorate</b>	9.2	5.7	7.5	6.9	5.7	8.2	7.6	9.7	6.8	7.7	7.4
<b>Your org</b>	9.2	5.8	7.1	6.1	5.2	7.0	8.2	9.6	6.8	7.0	6.7
<b>Responses</b>	21	21	21	20	19	21	21	21	21	21	21

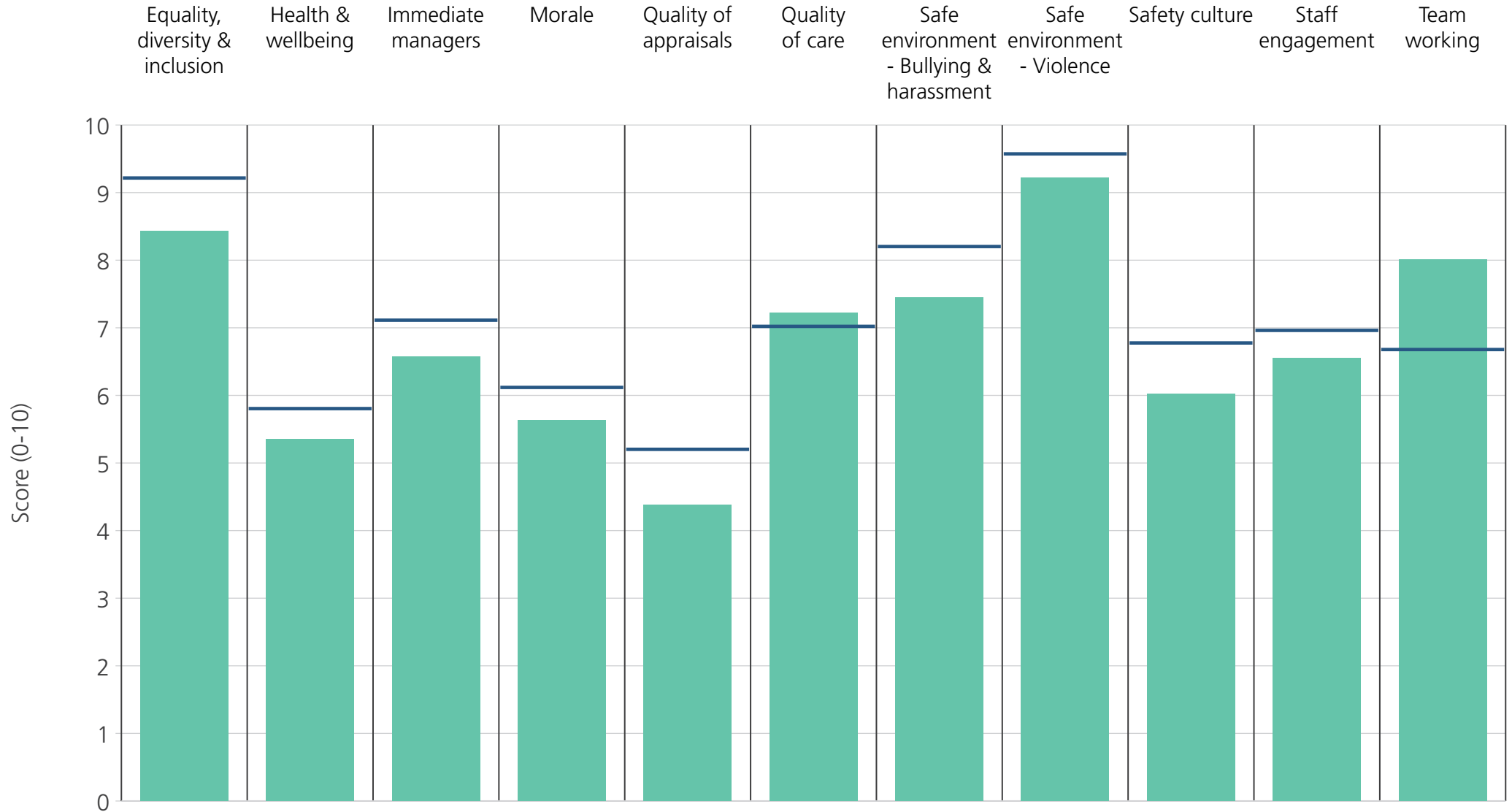


<b>Directorate</b>	9.8	7.2	6.7	6.3	4.5	6.7	8.4	9.8	7.3	7.4	6.4
<b>Your org</b>	9.2	5.8	7.1	6.1	5.2	7.0	8.2	9.6	6.8	7.0	6.7
<b>Responses</b>	15	15	15	15	11	15	15	15	15	15	15

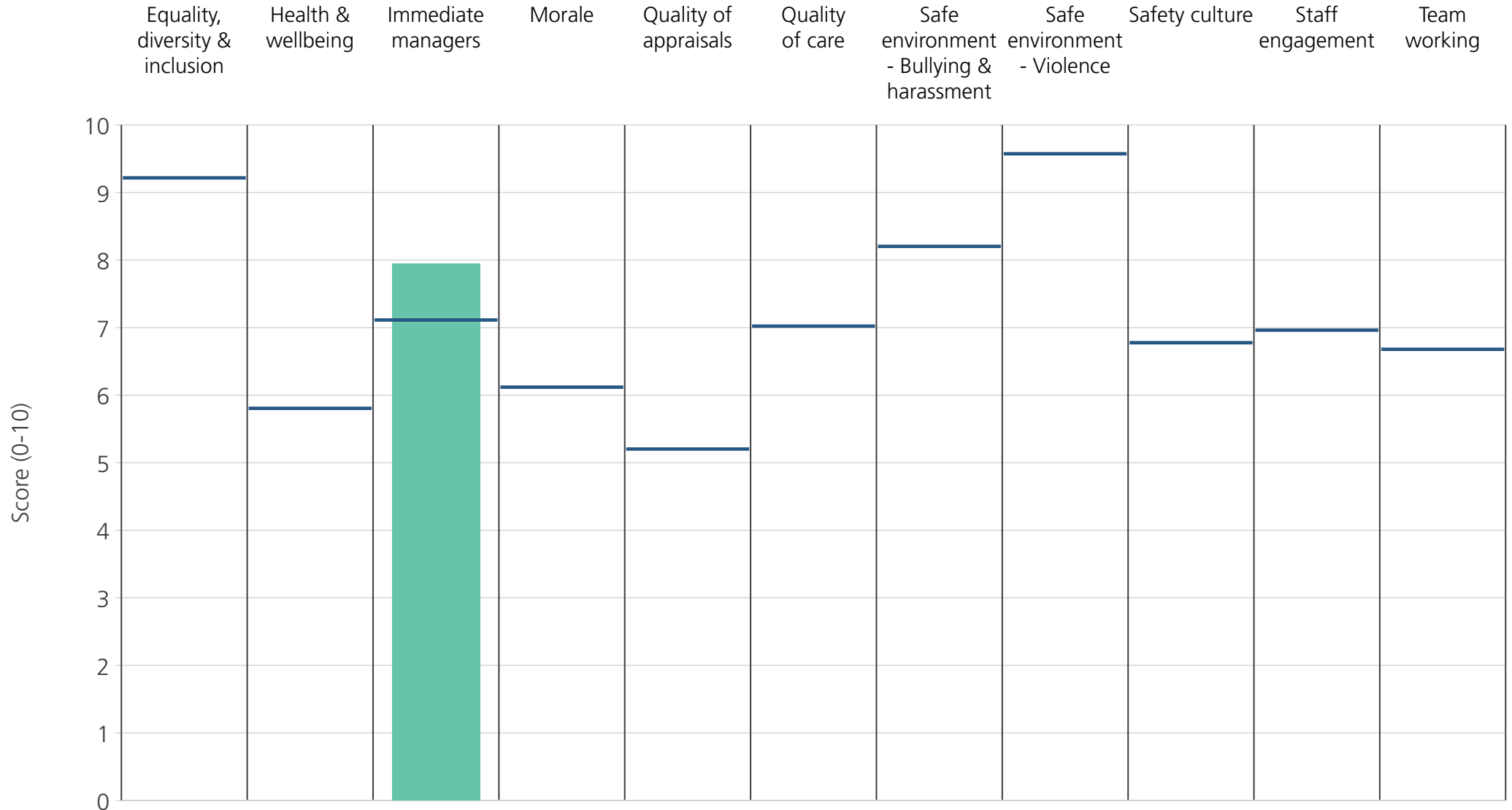




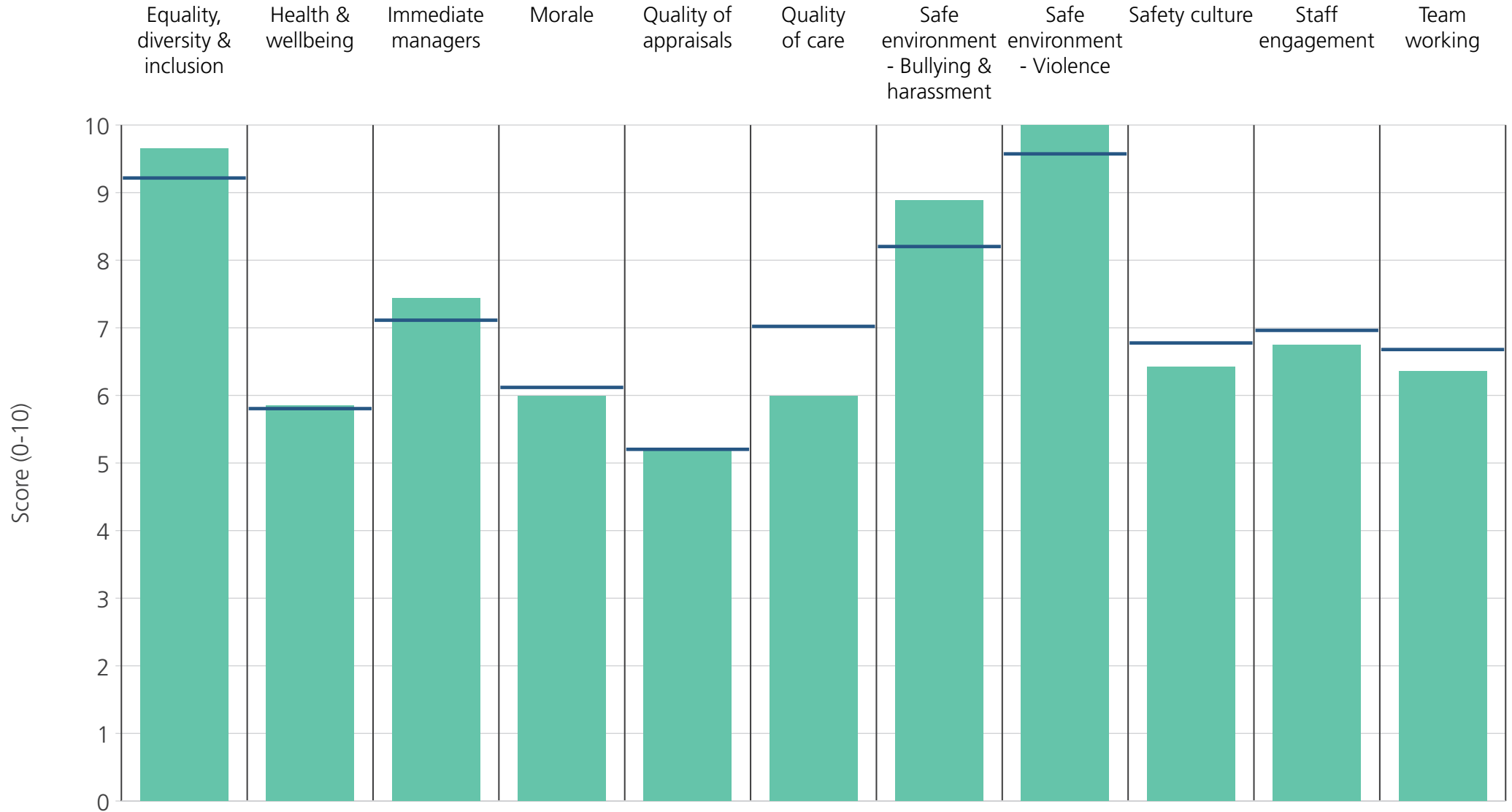
<b>Directorate</b>	10.0	6.9	7.1	6.0	5.2	7.3	8.3	10.0	7.6	7.1	6.8
<b>Your org</b>	9.2	5.8	7.1	6.1	5.2	7.0	8.2	9.6	6.8	7.0	6.7
<b>Responses</b>	15	15	15	15	13	15	14	15	15	15	15



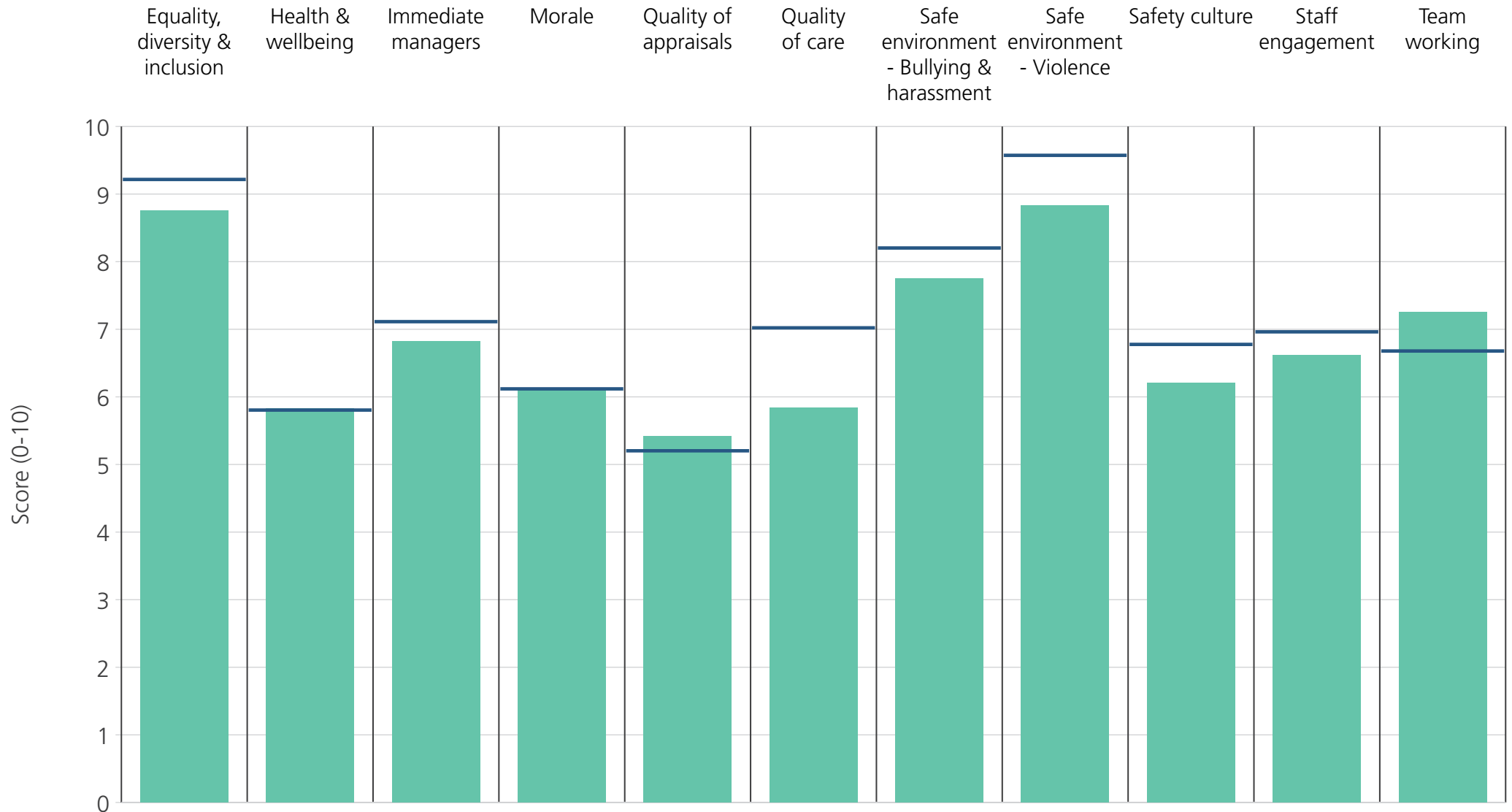
<b>Directorate</b>	8.4	5.4	6.6	5.6	4.4	7.2	7.5	9.2	6.0	6.6	8.0
<b>Your org</b>	9.2	5.8	7.1	6.1	5.2	7.0	8.2	9.6	6.8	7.0	6.7
<b>Responses</b>	17	17	17	17	16	12	17	17	17	17	17



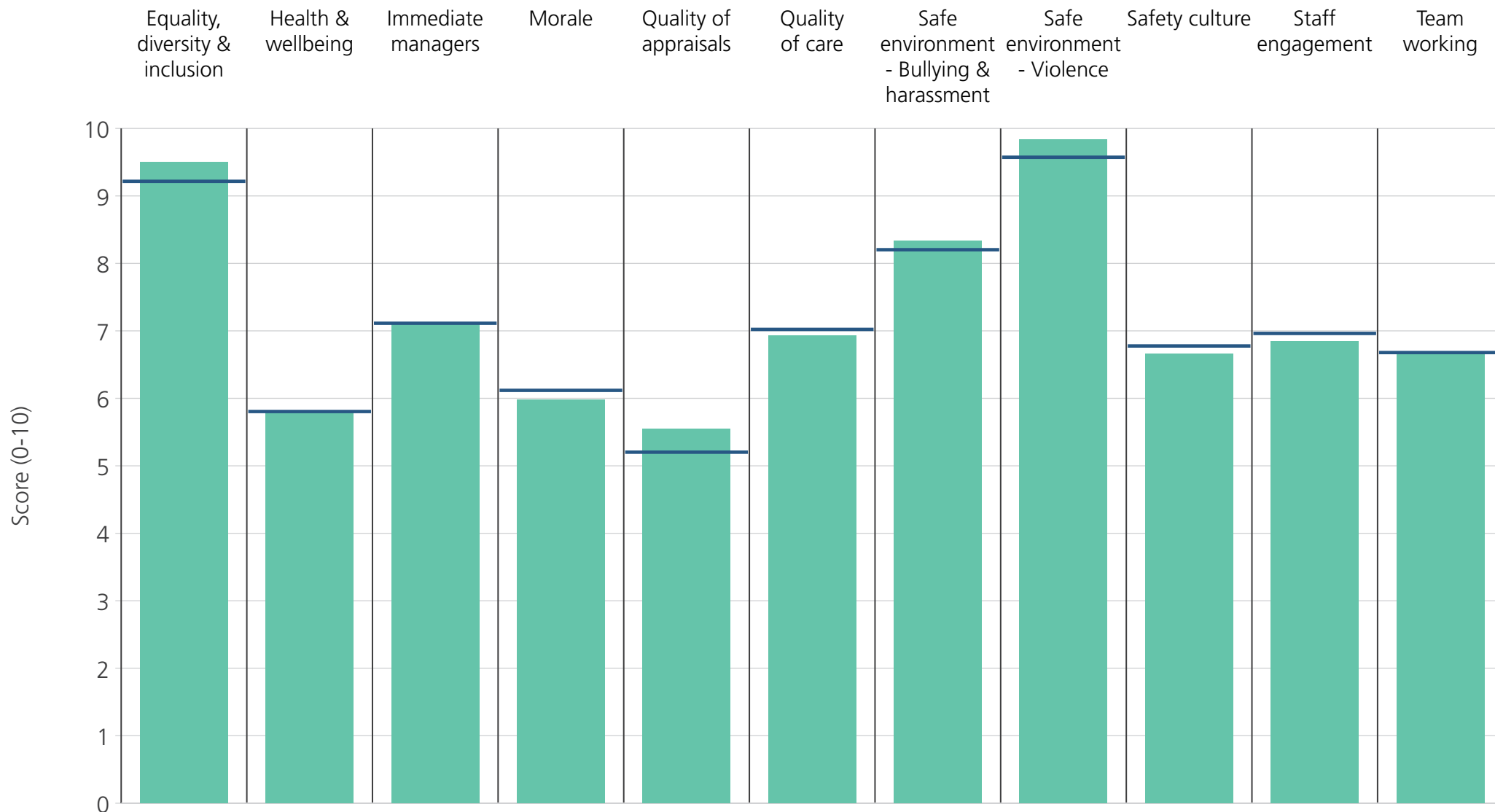
<b>Directorate</b>			7.9								
<b>Your org</b>	9.2	5.8	7.1	6.1	5.2	7.0	8.2	9.6	6.8	7.0	6.7
<b>Responses</b>	10	10	11	10	9	9	9	10	9	10	10



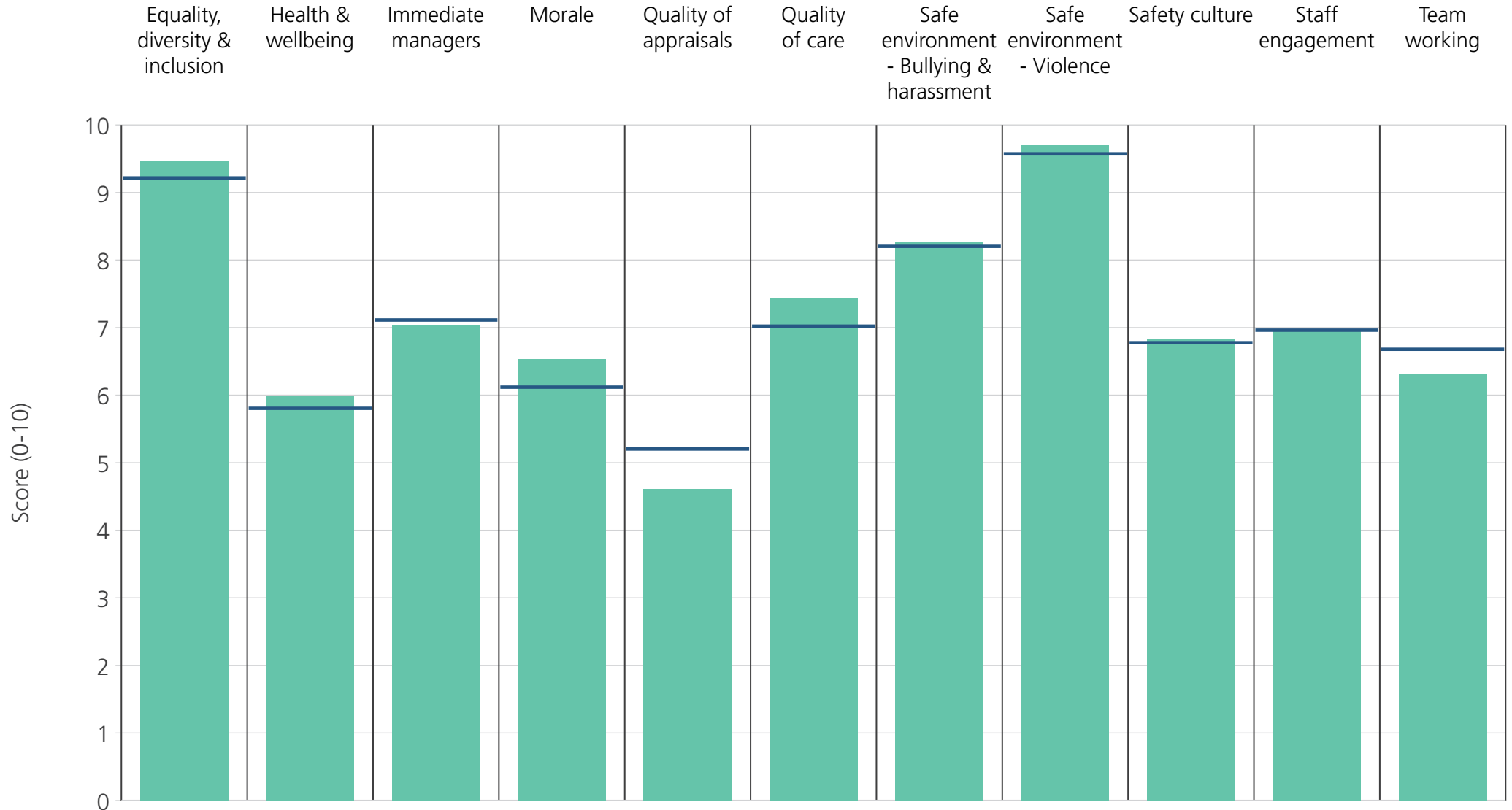
<b>Directorate</b>	9.7	5.9	7.4	6.0	5.2	6.0	8.9	10.0	6.4	6.7	6.4
<b>Your org</b>	9.2	5.8	7.1	6.1	5.2	7.0	8.2	9.6	6.8	7.0	6.7
<b>Responses</b>	24	24	24	24	19	11	24	24	24	24	24



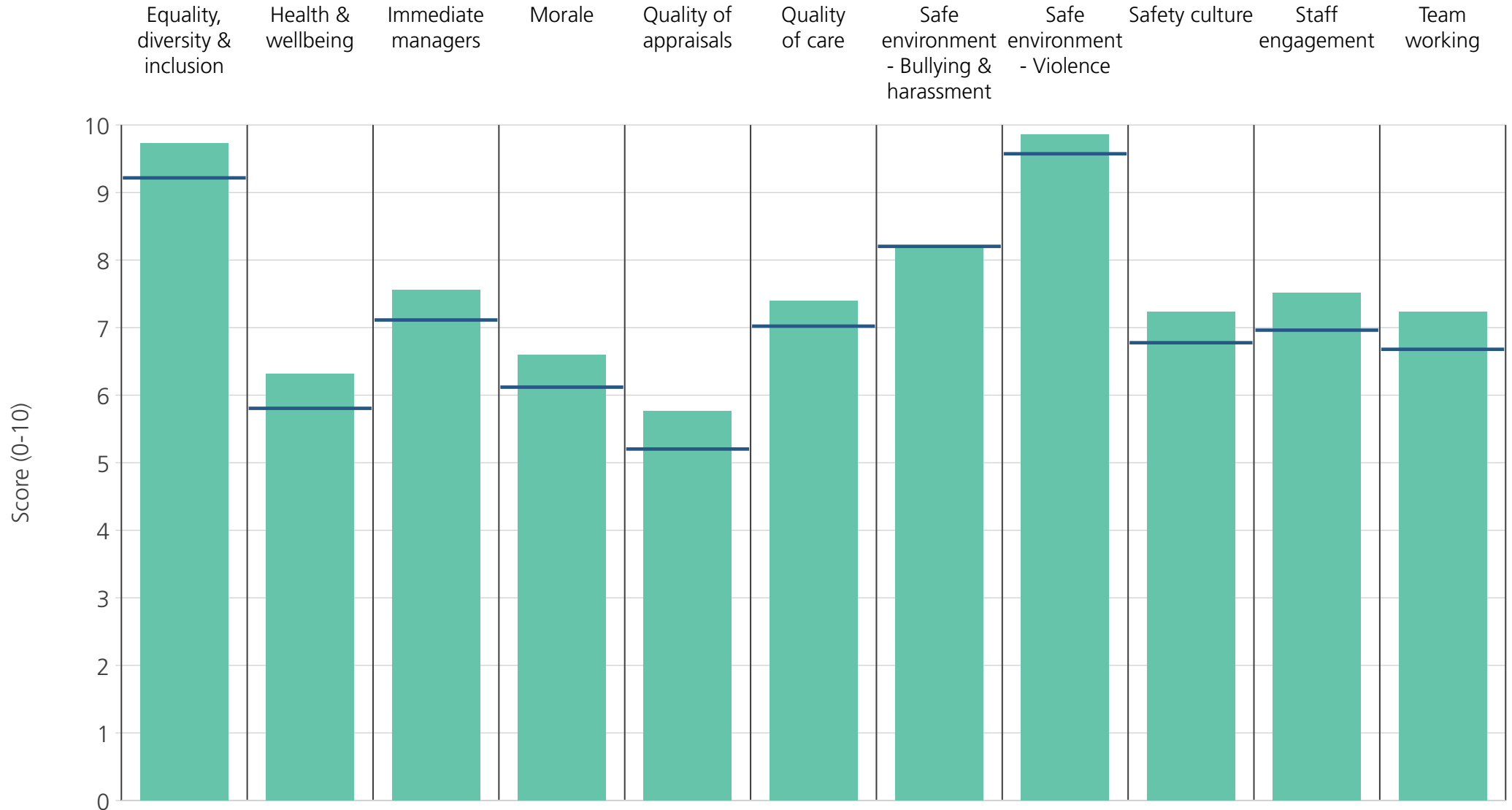
<b>Directorate</b>	8.8	5.8	6.8	6.1	5.4	5.8	7.8	8.8	6.2	6.6	7.3
<b>Your org</b>	9.2	5.8	7.1	6.1	5.2	7.0	8.2	9.6	6.8	7.0	6.7
<b>Responses</b>	20	20	20	20	12	20	20	20	20	20	20



<b>Directorate</b>	9.5	5.8	7.1	6.0	5.5	6.9	8.3	9.8	6.7	6.8	6.7
<b>Your org</b>	9.2	5.8	7.1	6.1	5.2	7.0	8.2	9.6	6.8	7.0	6.7
<b>Responses</b>	20	20	20	19	20	19	20	20	20	20	20

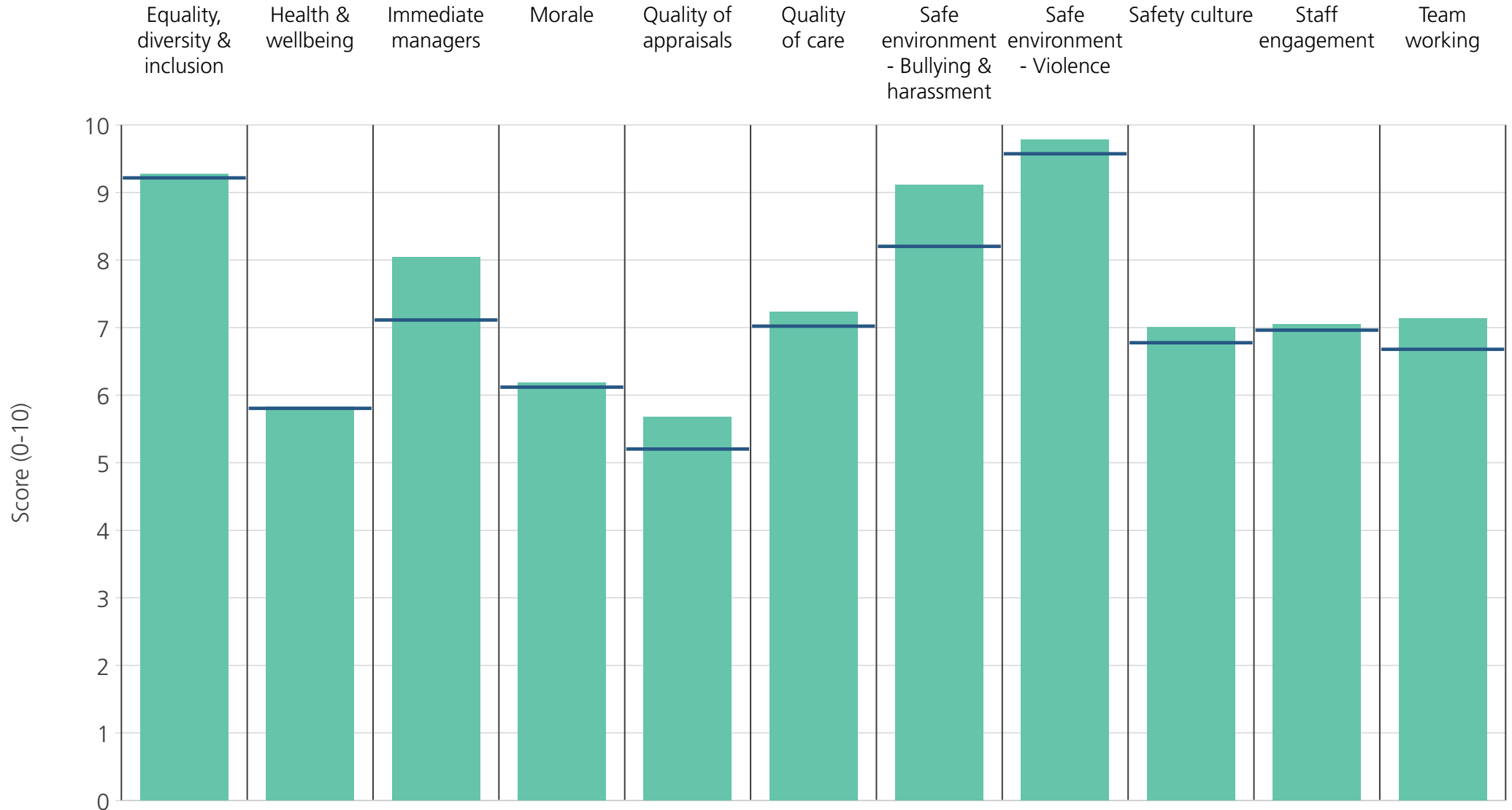


<b>Directorate</b>	9.5	6.0	7.0	6.5	4.6	7.4	8.3	9.7	6.8	6.9	6.3
<b>Your org</b>	9.2	5.8	7.1	6.1	5.2	7.0	8.2	9.6	6.8	7.0	6.7
<b>Responses</b>	22	22	22	21	19	22	22	22	22	22	22

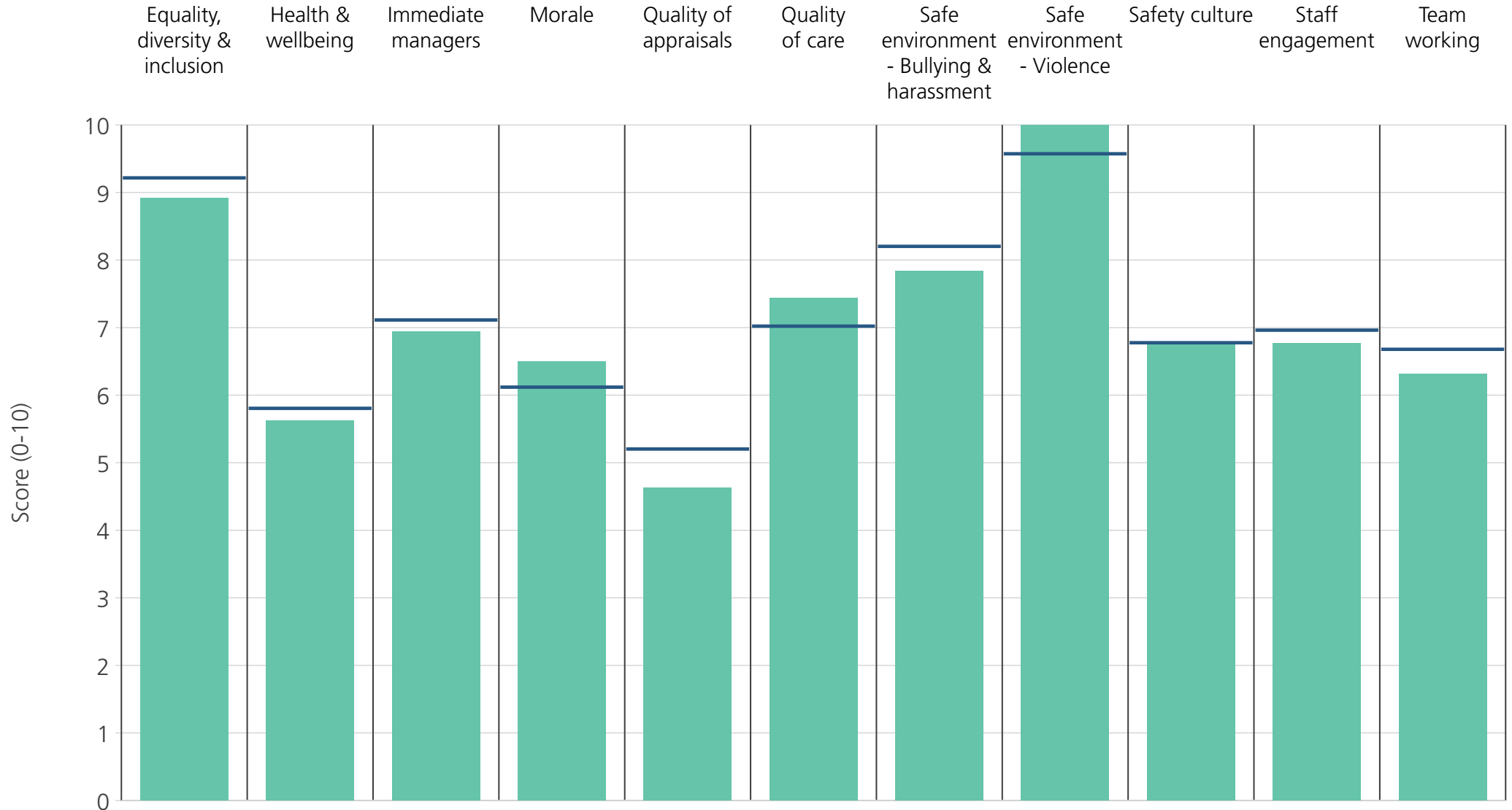


<b>Directorate</b>	9.7	6.3	7.6	6.6	5.8	7.4	8.2	9.9	7.2	7.5	7.2
<b>Your org</b>	9.2	5.8	7.1	6.1	5.2	7.0	8.2	9.6	6.8	7.0	6.7
<b>Responses</b>	24	24	23	22	18	23	24	24	24	25	23

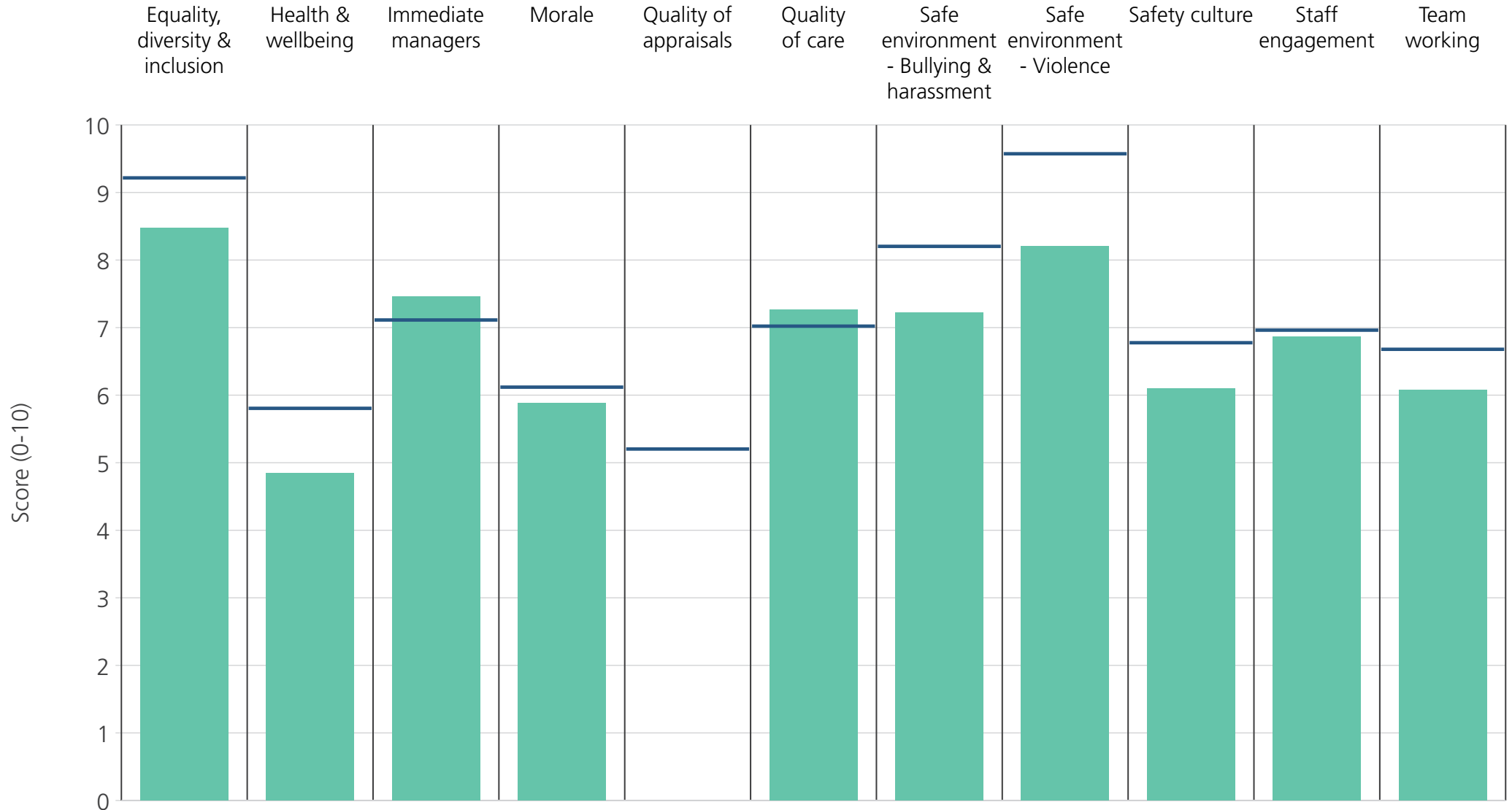




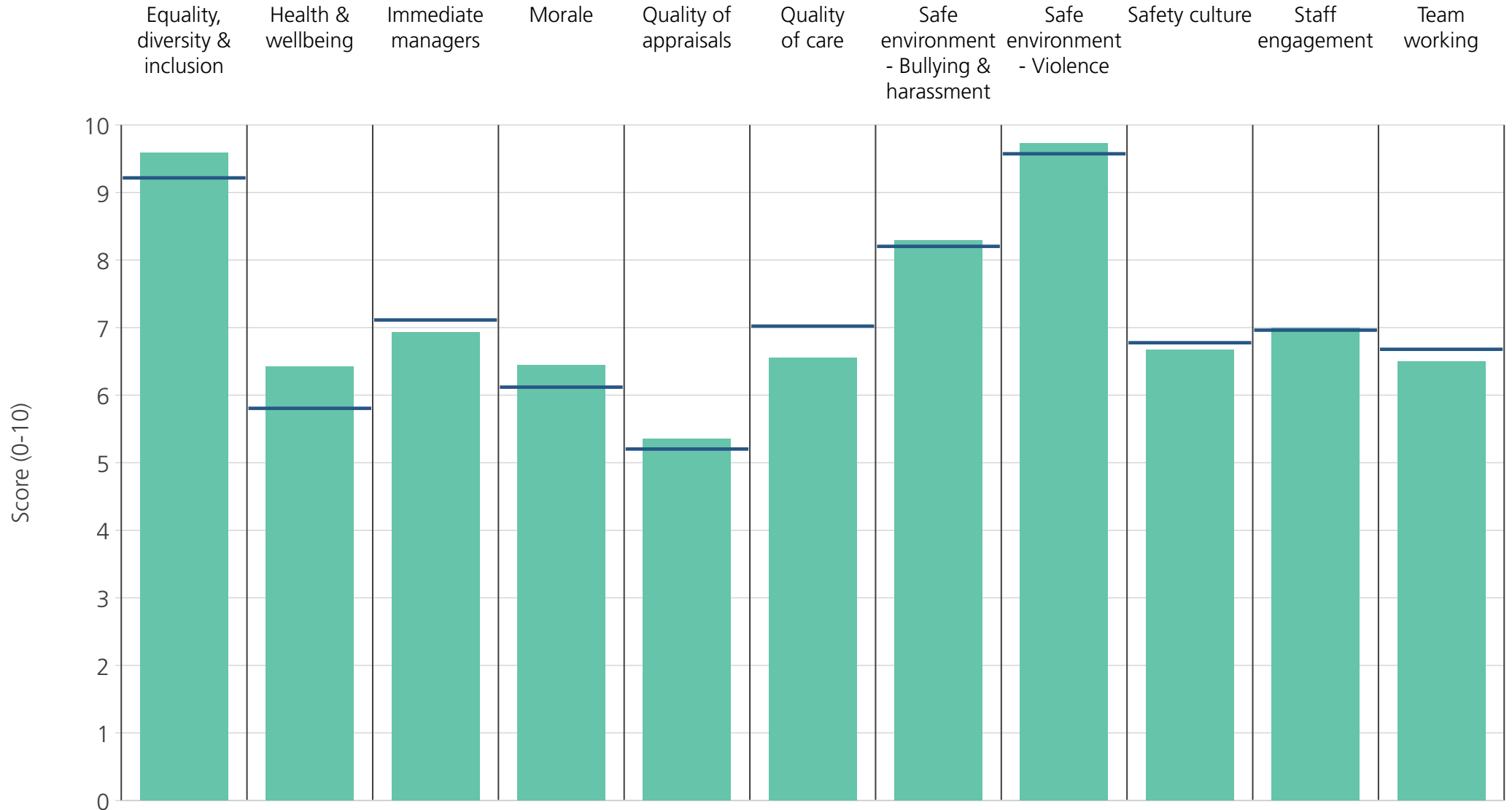
<b>Directorate</b>	9.3	5.8	8.0	6.2	5.7	7.2	9.1	9.8	7.0	7.1	7.1
<b>Your org</b>	9.2	5.8	7.1	6.1	5.2	7.0	8.2	9.6	6.8	7.0	6.7
<b>Responses</b>	31	31	31	31	24	19	30	30	31	31	31



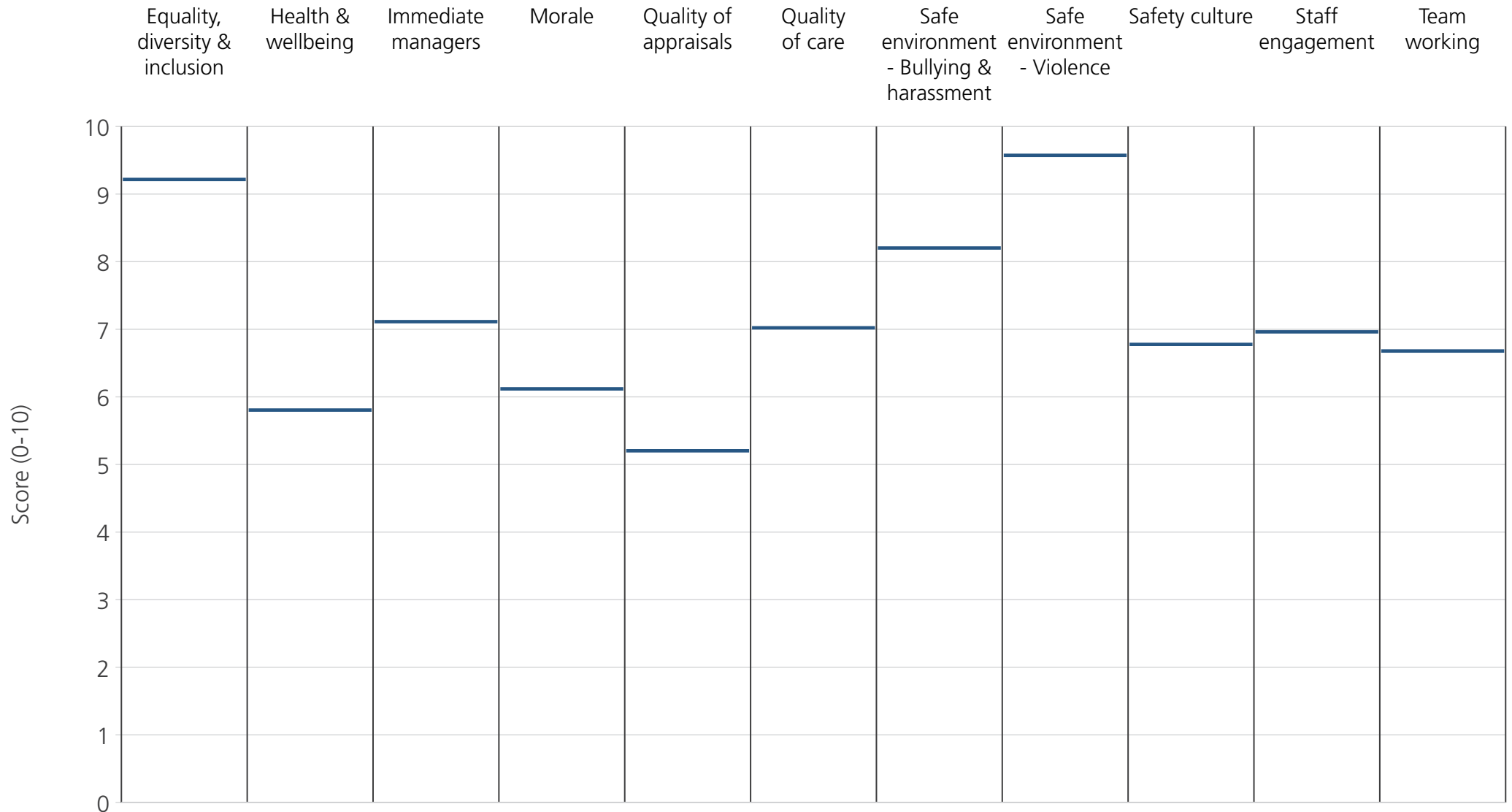
<b>Directorate</b>	8.9	5.6	6.9	6.5	4.6	7.4	7.8	10.0	6.8	6.8	6.3
<b>Your org</b>	9.2	5.8	7.1	6.1	5.2	7.0	8.2	9.6	6.8	7.0	6.7
<b>Responses</b>	20	20	21	19	20	21	20	20	20	21	21



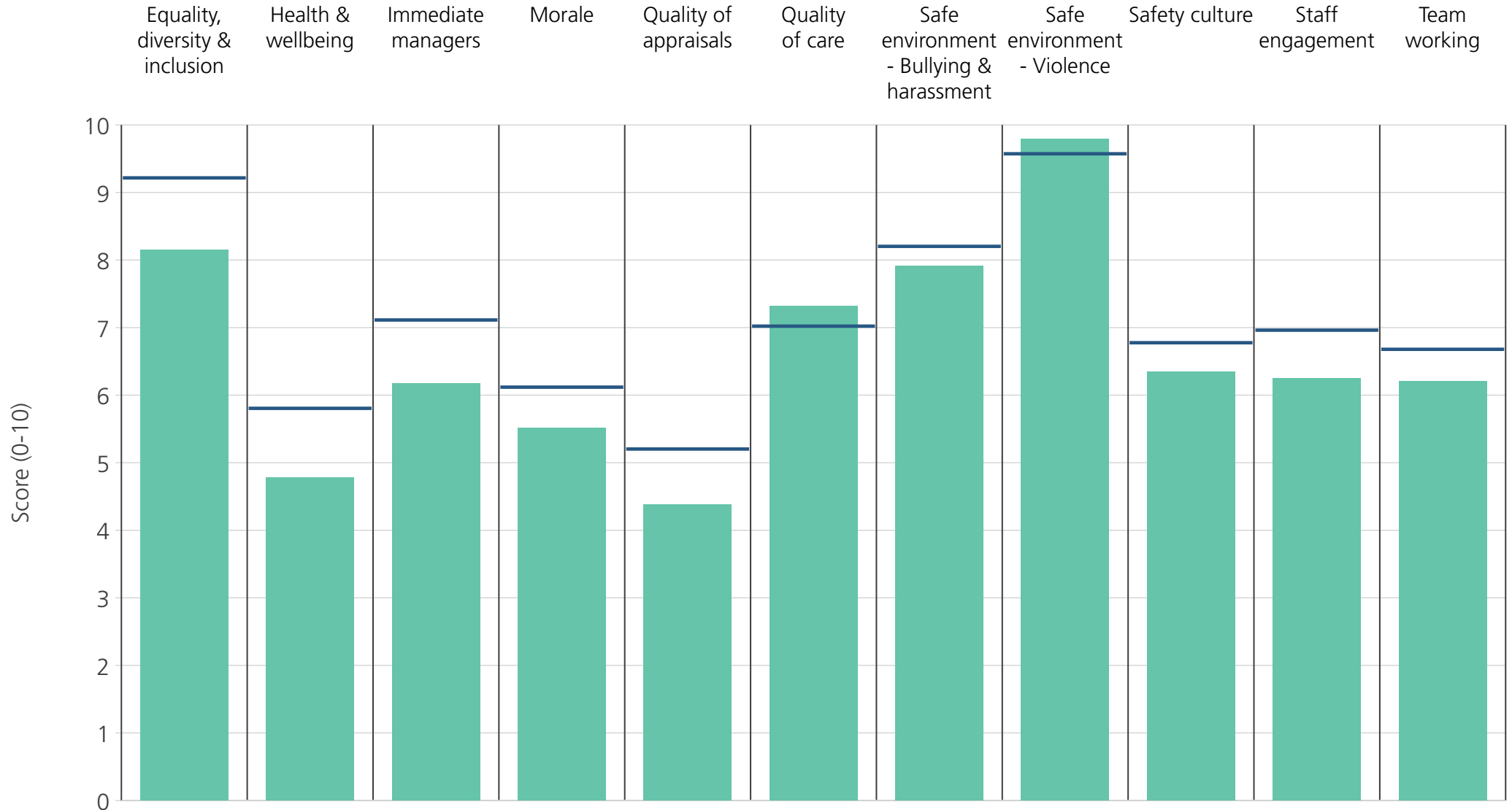
<b>Directorate</b>	8.5	4.8	7.5	5.9	5.2	7.3	7.2	8.2	6.1	6.9	6.1
<b>Your org</b>	9.2	5.8	7.1	6.1	5.2	7.0	8.2	9.6	6.8	7.0	6.7
<b>Responses</b>	12	13	13	12	10	14	12	13	12	14	14



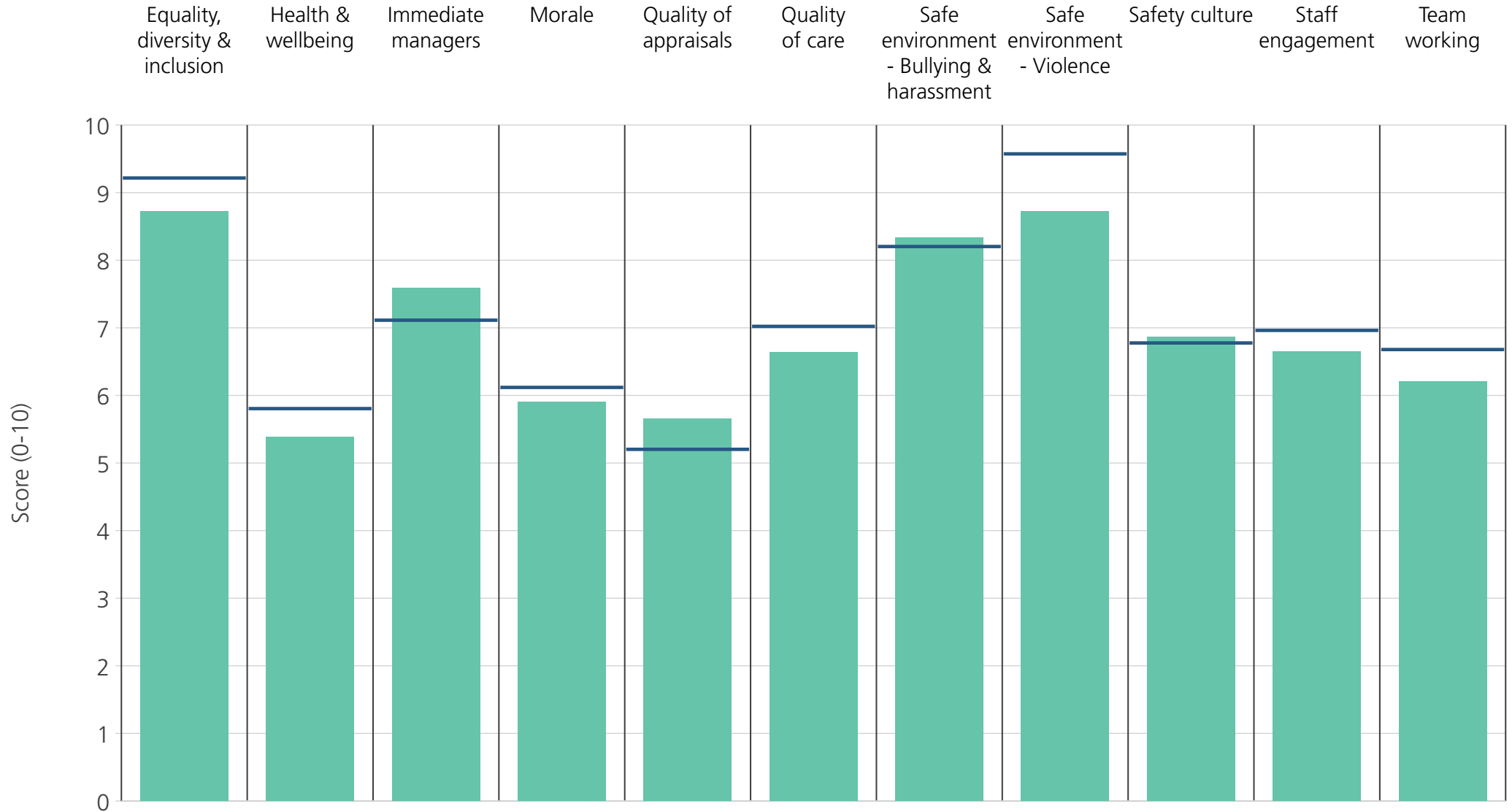
<b>Directorate</b>	9.6	6.4	6.9	6.4	5.4	6.6	8.3	9.7	6.7	7.0	6.5
<b>Your org</b>	9.2	5.8	7.1	6.1	5.2	7.0	8.2	9.6	6.8	7.0	6.7
<b>Responses</b>	36	36	36	36	33	33	35	36	36	36	35



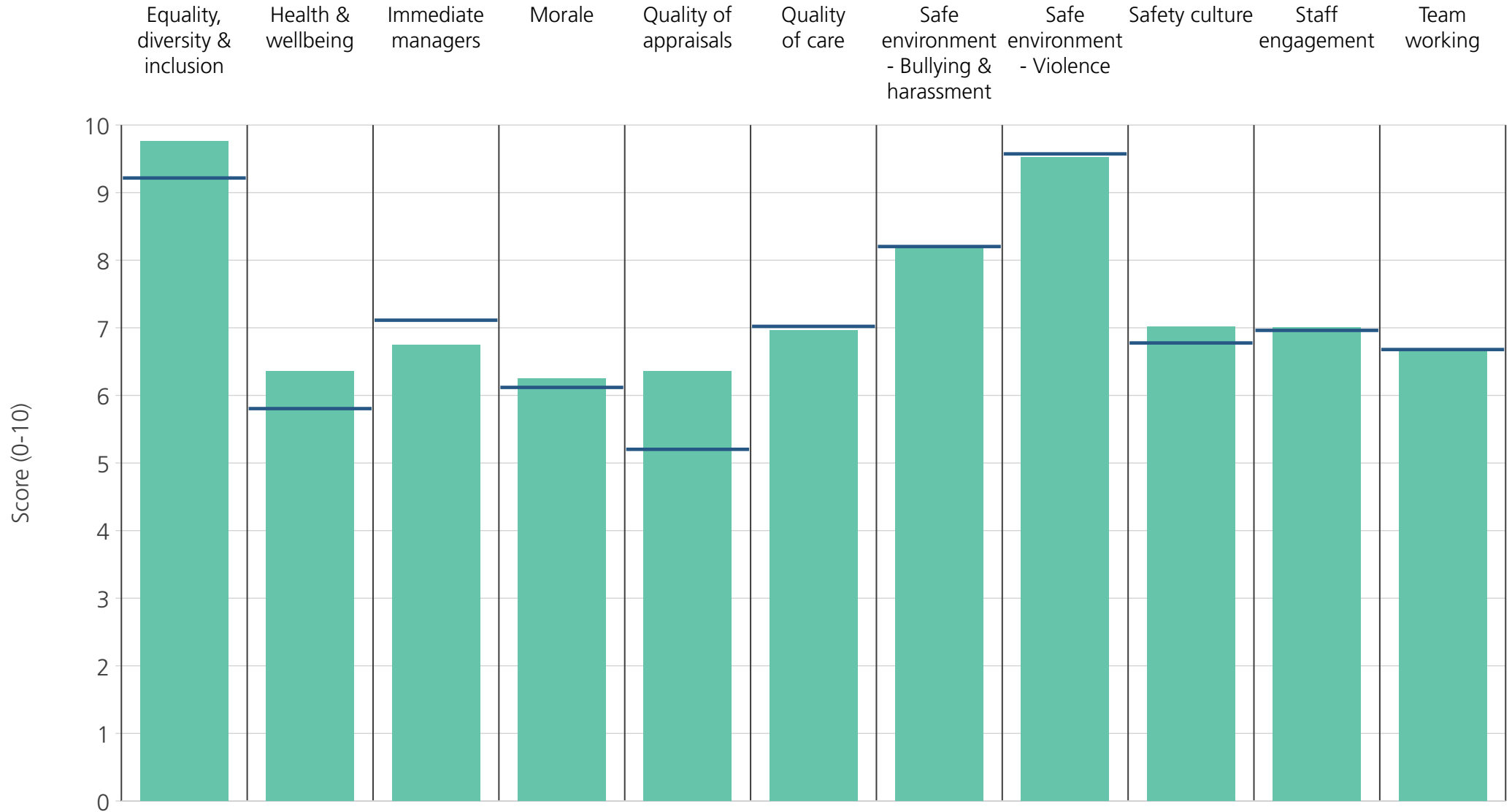
Directorate	Equality, diversity & inclusion	Health & wellbeing	Immediate managers	Morale	Quality of appraisals	Quality of care	Safe environment - Bullying & harassment	Safe environment - Violence	Safety culture	Staff engagement	Team working
<b>Your org</b>	9.2	5.8	7.1	6.1	5.2	7.0	8.2	9.6	6.8	7.0	6.7
<b>Responses</b>	5	5	6	5	4	5	5	5	5	6	6



<b>Directorate</b>	8.2	4.8	6.2	5.5	4.4	7.3	7.9	9.8	6.4	6.3	6.2
<b>Your org</b>	9.2	5.8	7.1	6.1	5.2	7.0	8.2	9.6	6.8	7.0	6.7
<b>Responses</b>	32	32	32	31	24	27	32	32	32	32	31

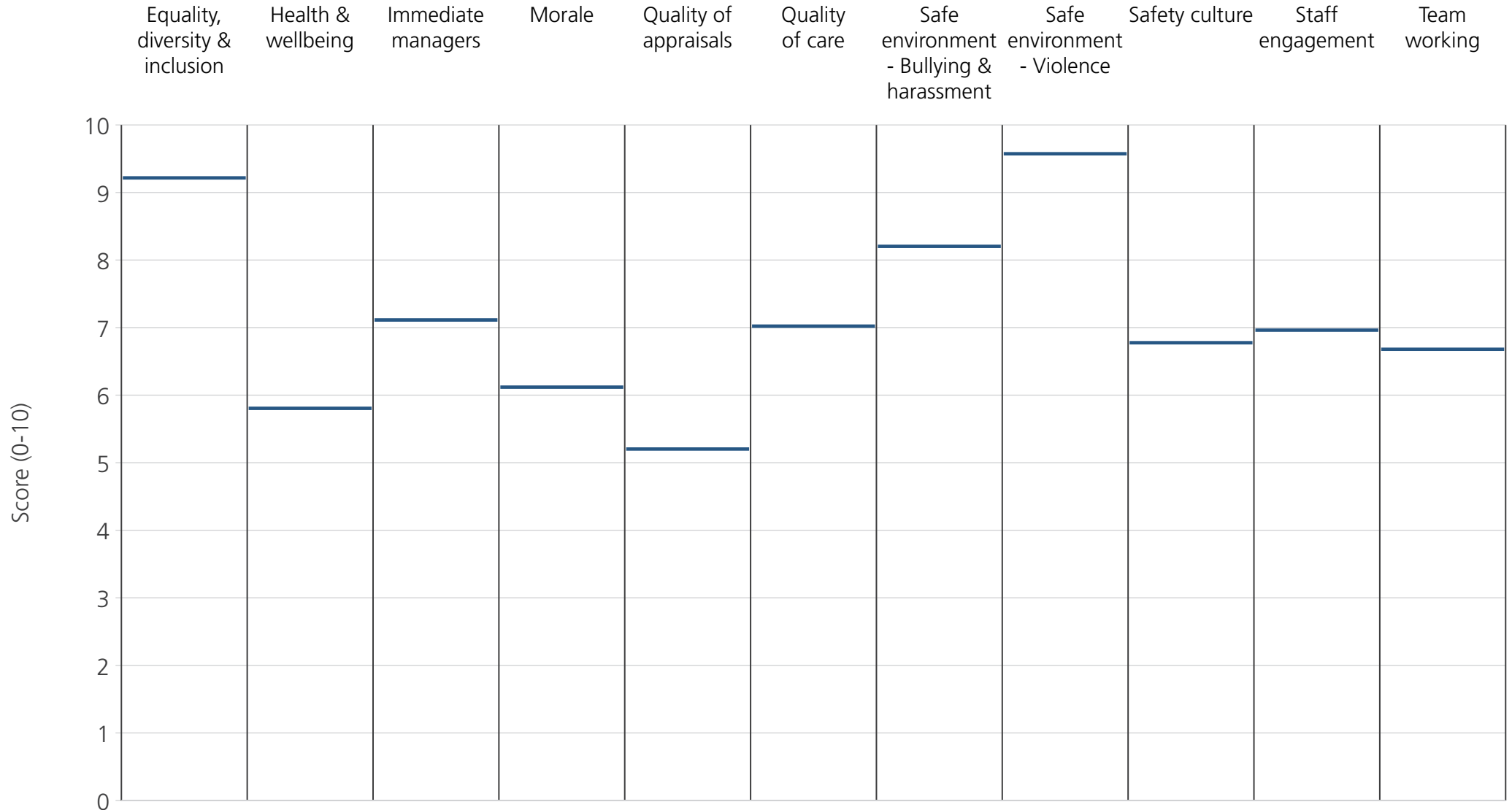


<b>Directorate</b>	8.7	5.4	7.6	5.9	5.7	6.6	8.3	8.7	6.9	6.7	6.2
<b>Your org</b>	9.2	5.8	7.1	6.1	5.2	7.0	8.2	9.6	6.8	7.0	6.7
<b>Responses</b>	26	26	26	25	23	25	26	26	26	26	26

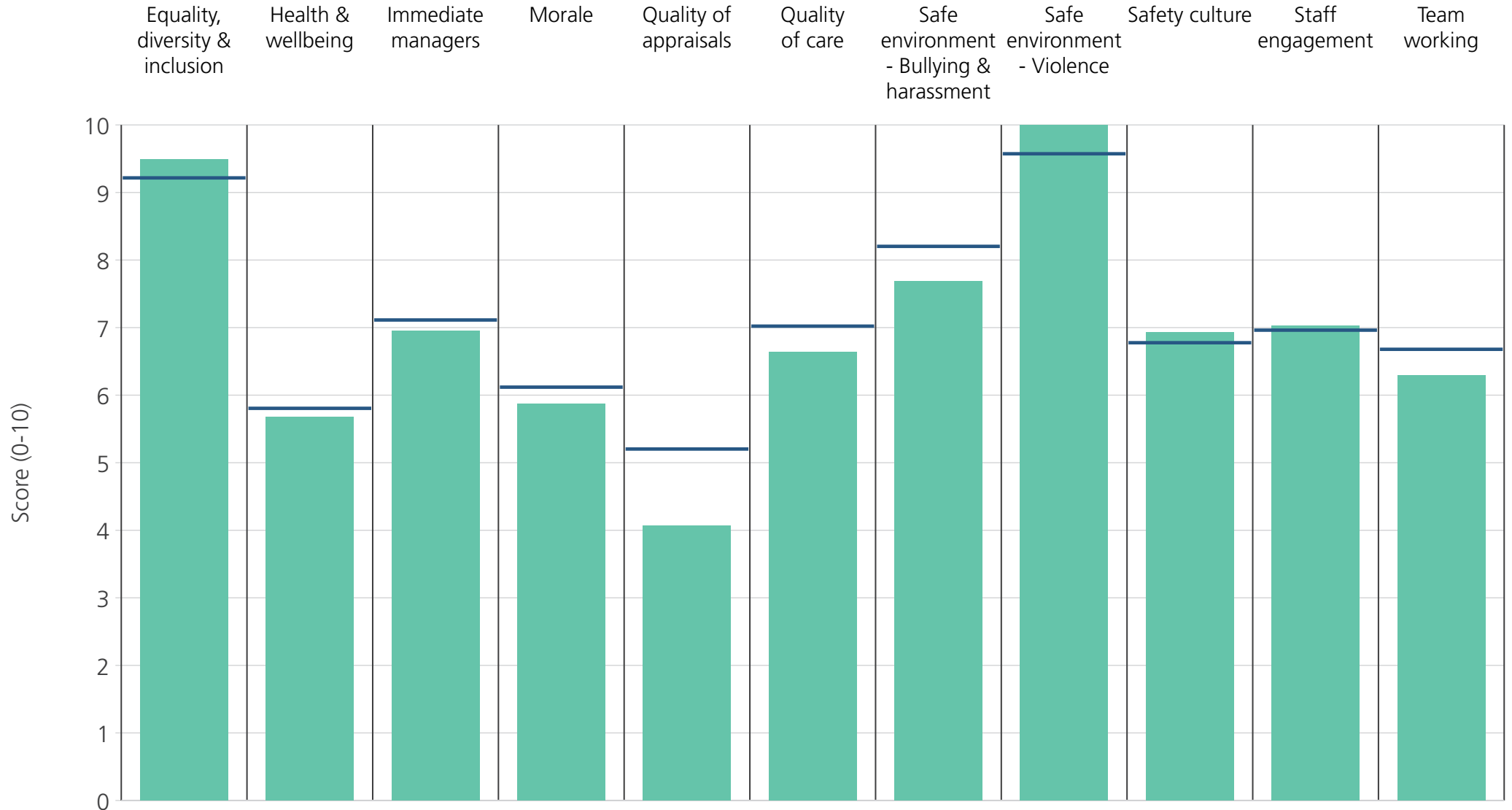


<b>Directorate</b>	9.8	6.4	6.7	6.3	6.4	7.0	8.2	9.5	7.0	7.0	6.7
<b>Your org</b>	9.2	5.8	7.1	6.1	5.2	7.0	8.2	9.6	6.8	7.0	6.7
<b>Responses</b>	14	14	14	14	12	14	14	14	14	15	14





Directorate	9.2	5.8	7.1	6.1	5.2	7.0	8.2	9.6	6.8	7.0	6.7
Your org	9.2	5.8	7.1	6.1	5.2	7.0	8.2	9.6	6.8	7.0	6.7
Responses	4	4	4	4	4	4	4	3	4	4	4



<b>Directorate</b>	9.5	5.7	7.0	5.9	4.1	6.6	7.7	10.0	6.9	7.0	6.3
<b>Your org</b>	9.2	5.8	7.1	6.1	5.2	7.0	8.2	9.6	6.8	7.0	6.7
<b>Responses</b>	31	31	31	31	29	30	31	31	31	31	31