

# Cumbria Partnership NHS Foundation Trust

2019 NHS Staff Survey

**Directorate Report**

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This directorate report for Cumbria Partnership NHS Foundation Trust contains results by directorate for themes from the 2019 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

**Please note:** It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

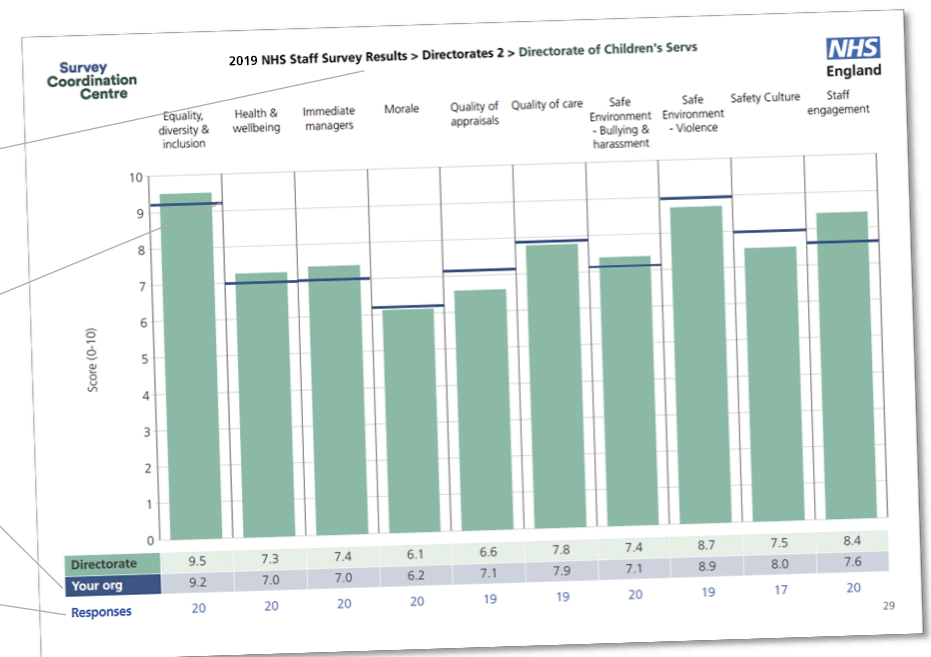
The directorate breakdowns used in this report were provided and defined by Cumbria Partnership NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

## Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2019 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

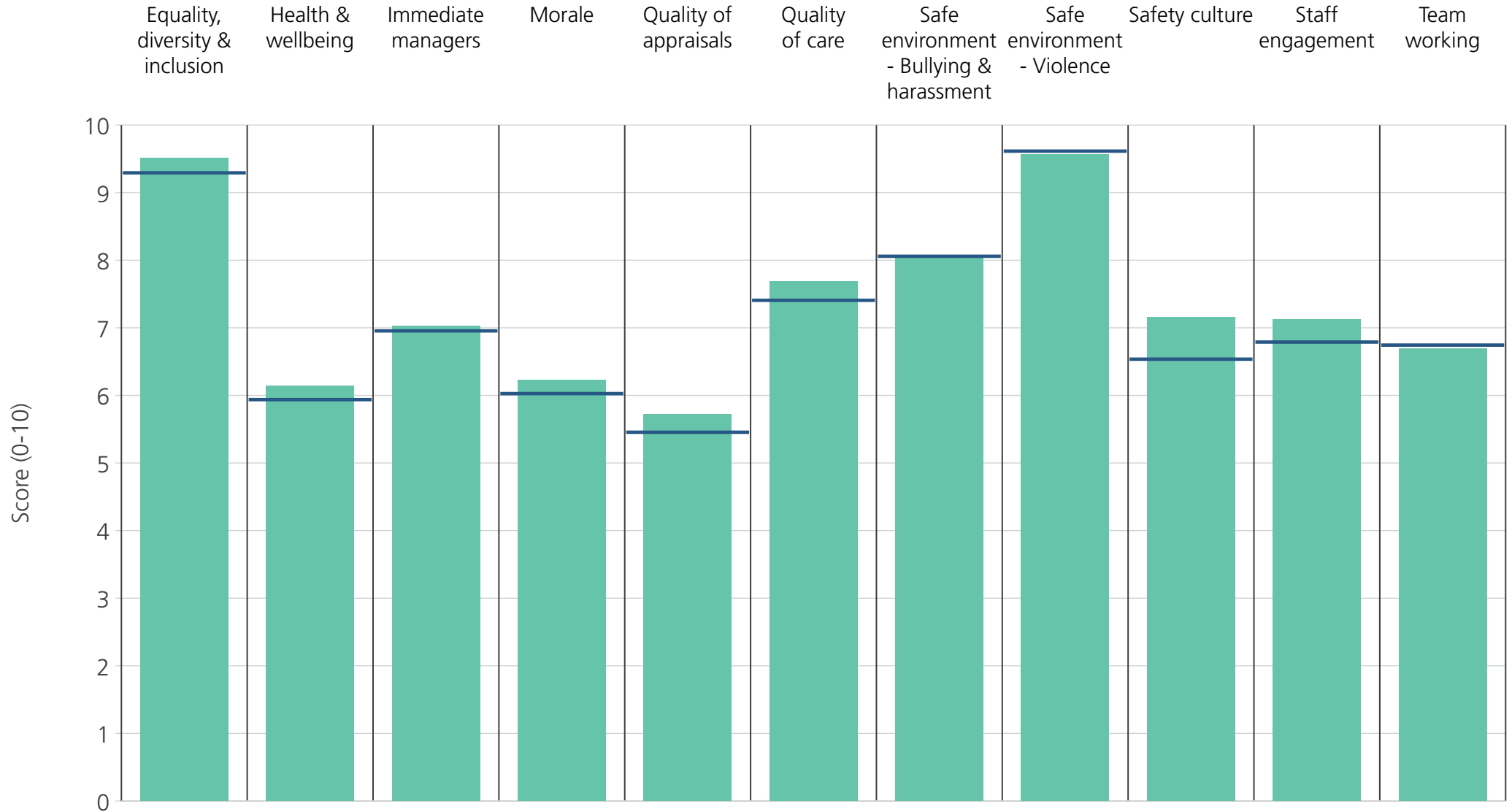
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



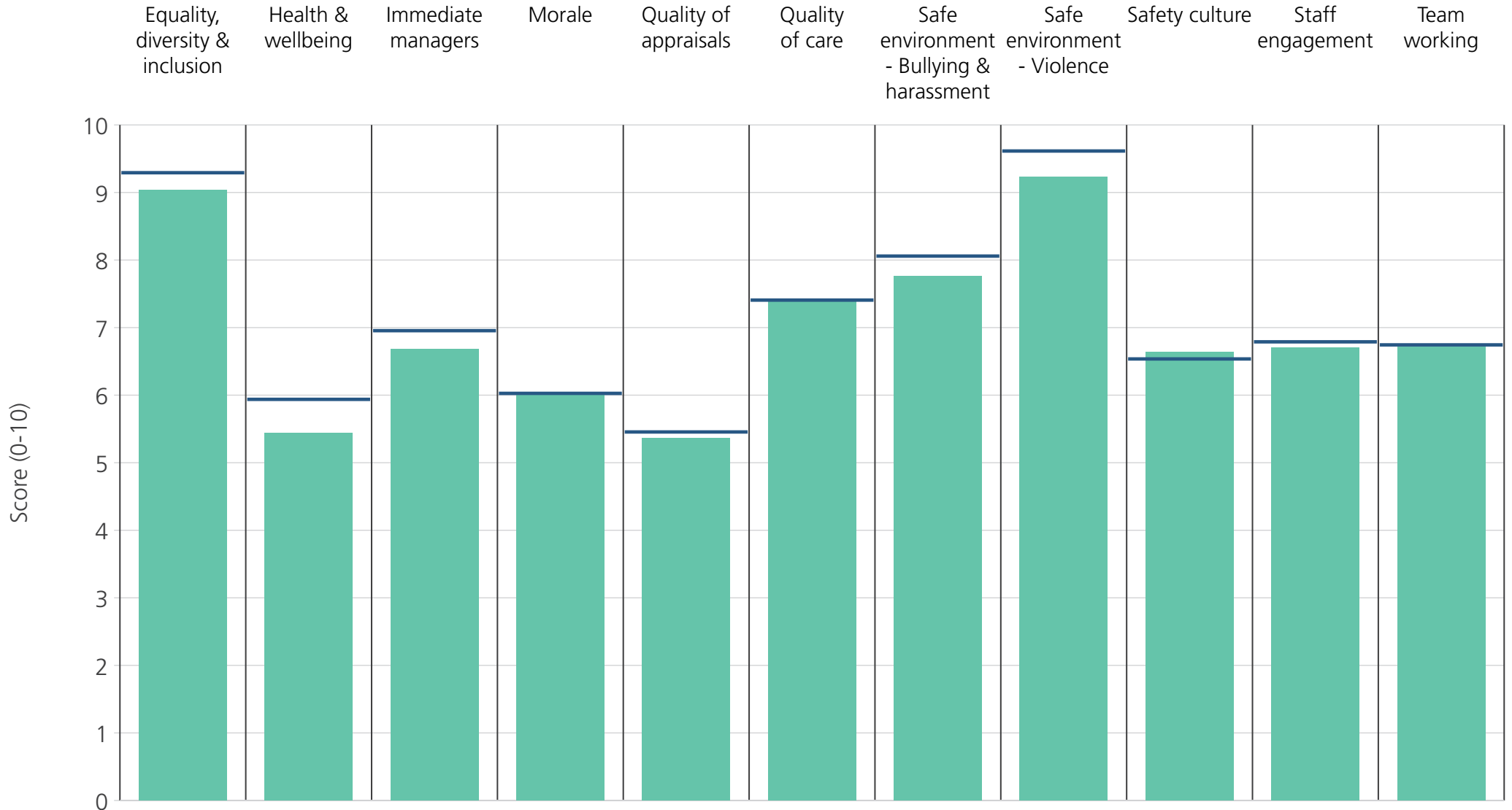
**! Note:** when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

# Directorates 1

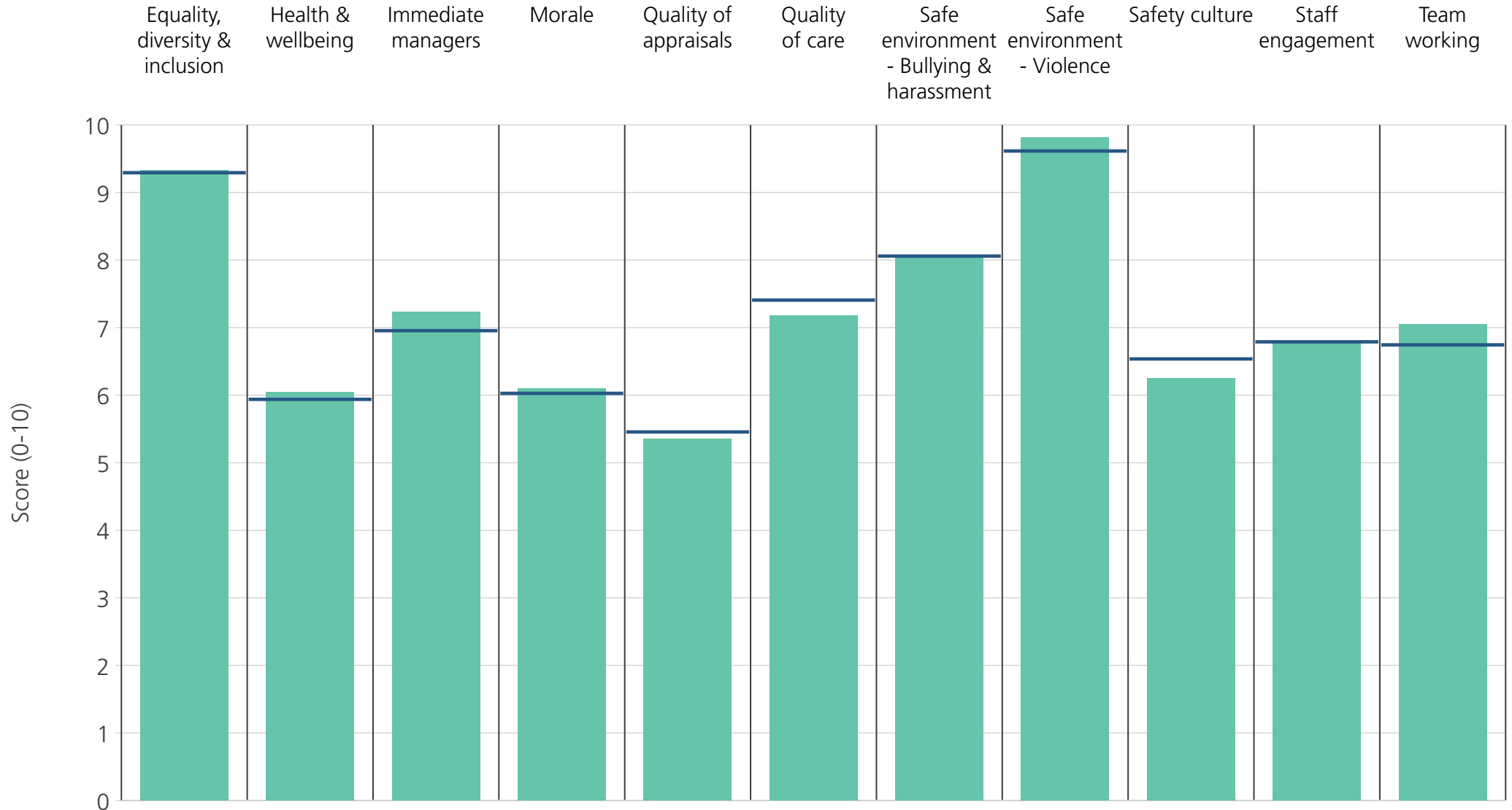
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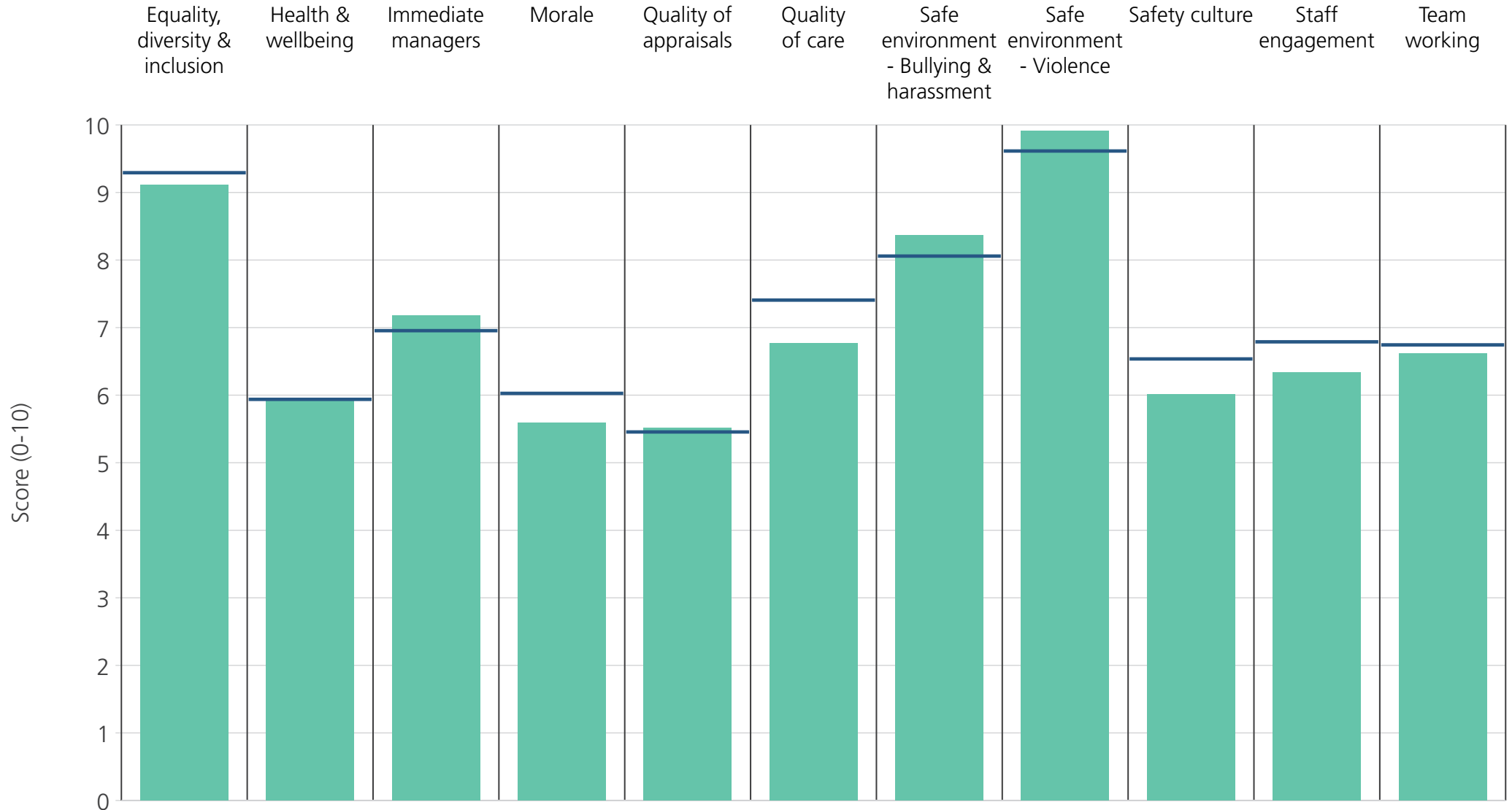
<b>Directorate</b>	9.5	6.1	7.0	6.2	5.7	7.7	8.1	9.6	7.2	7.1	6.7
<b>Your org</b>	9.3	5.9	7.0	6.0	5.5	7.4	8.1	9.6	6.5	6.8	6.7
<b>Responses</b>	291	293	292	285	254	278	291	291	290	295	292



<b>Directorate</b>	9.0	5.4	6.7	6.0	5.4	7.4	7.8	9.2	6.6	6.7	6.7
<b>Your org</b>	9.3	5.9	7.0	6.0	5.5	7.4	8.1	9.6	6.5	6.8	6.7
<b>Responses</b>	272	273	273	269	221	254	269	269	271	276	271

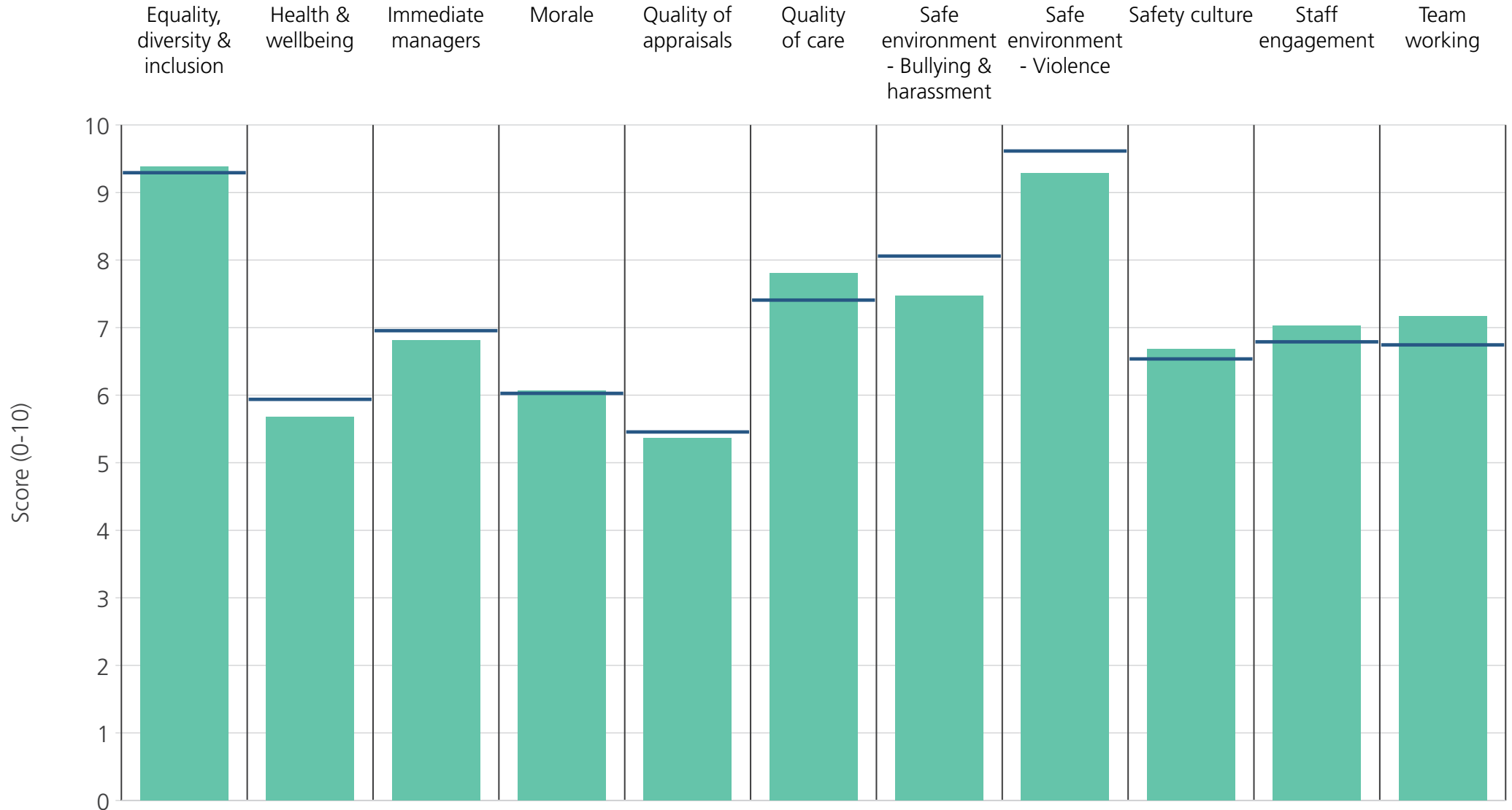


<b>Directorate</b>	9.3	6.0	7.2	6.1	5.4	7.2	8.1	9.8	6.3	6.8	7.0
<b>Your org</b>	9.3	5.9	7.0	6.0	5.5	7.4	8.1	9.6	6.5	6.8	6.7
<b>Responses</b>	362	365	365	359	325	344	362	364	361	366	359

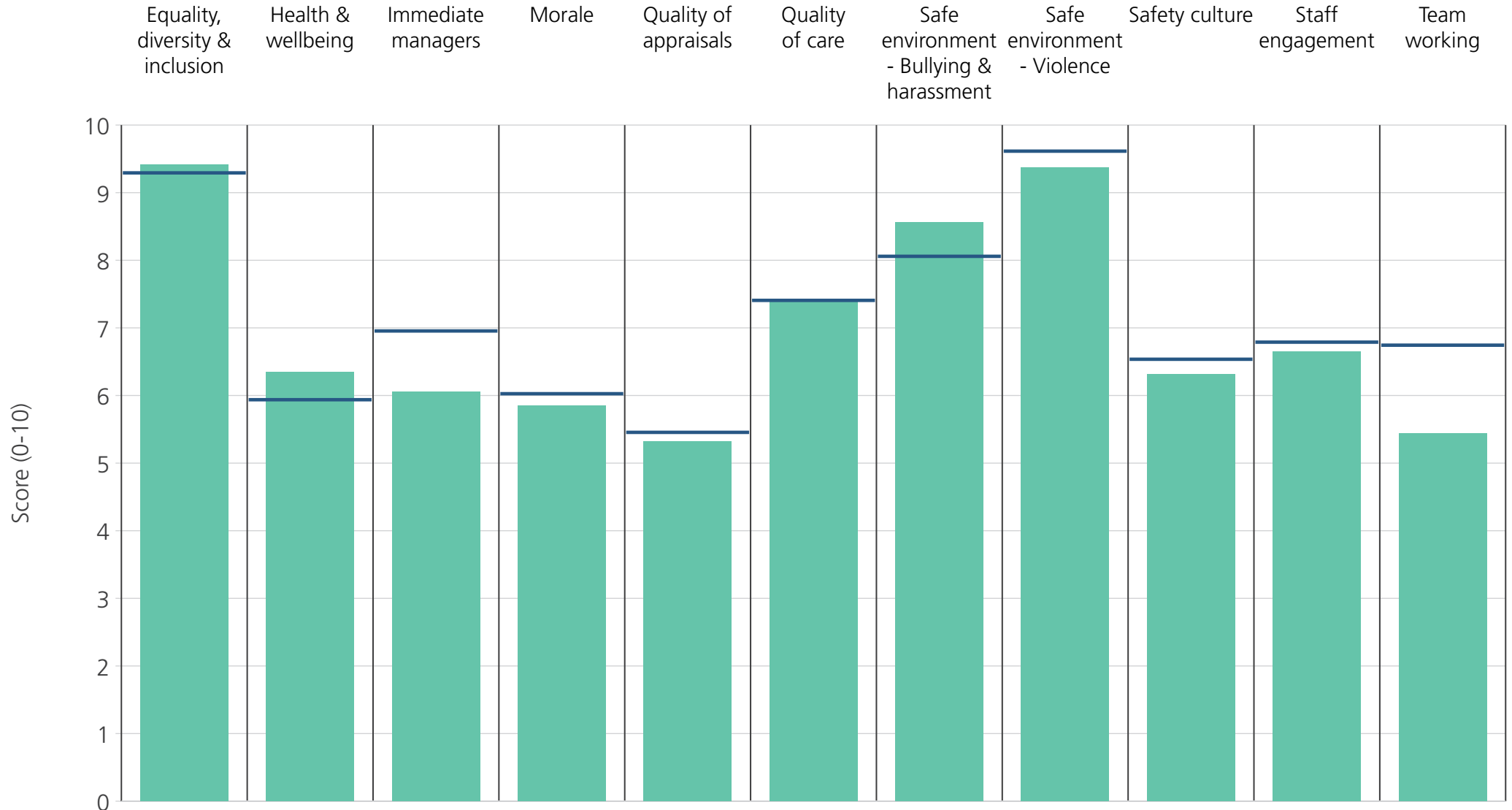


<b>Directorate</b>	9.1	5.9	7.2	5.6	5.5	6.8	8.4	9.9	6.0	6.3	6.6
<b>Your org</b>	9.3	5.9	7.0	6.0	5.5	7.4	8.1	9.6	6.5	6.8	6.7
<b>Responses</b>	234	235	235	234	190	100	234	234	234	237	236

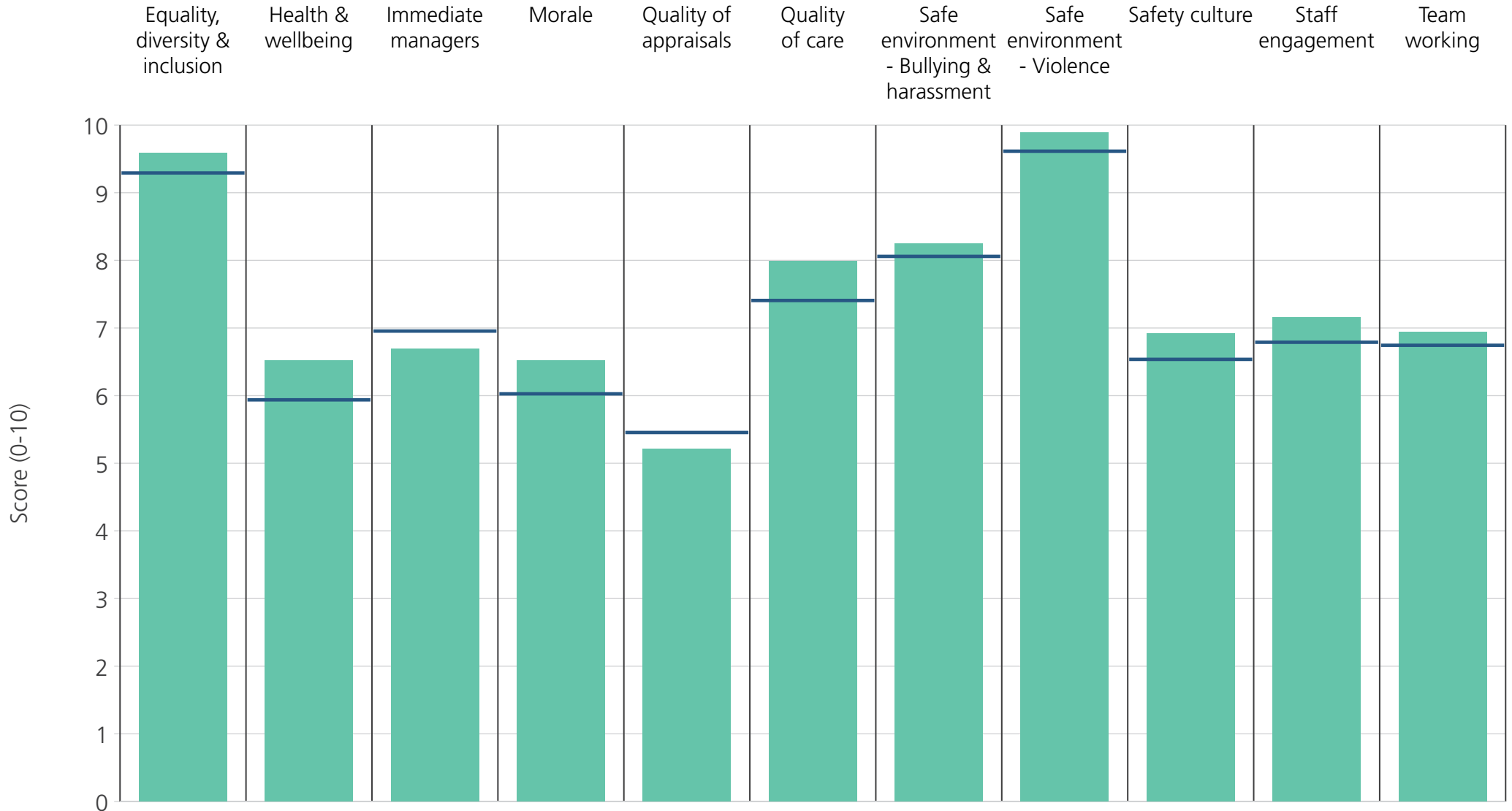




<b>Directorate</b>	9.4	5.7	6.8	6.1	5.4	7.8	7.5	9.3	6.7	7.0	7.2
<b>Your org</b>	9.3	5.9	7.0	6.0	5.5	7.4	8.1	9.6	6.5	6.8	6.7
<b>Responses</b>	80	82	82	81	73	75	81	79	82	83	82



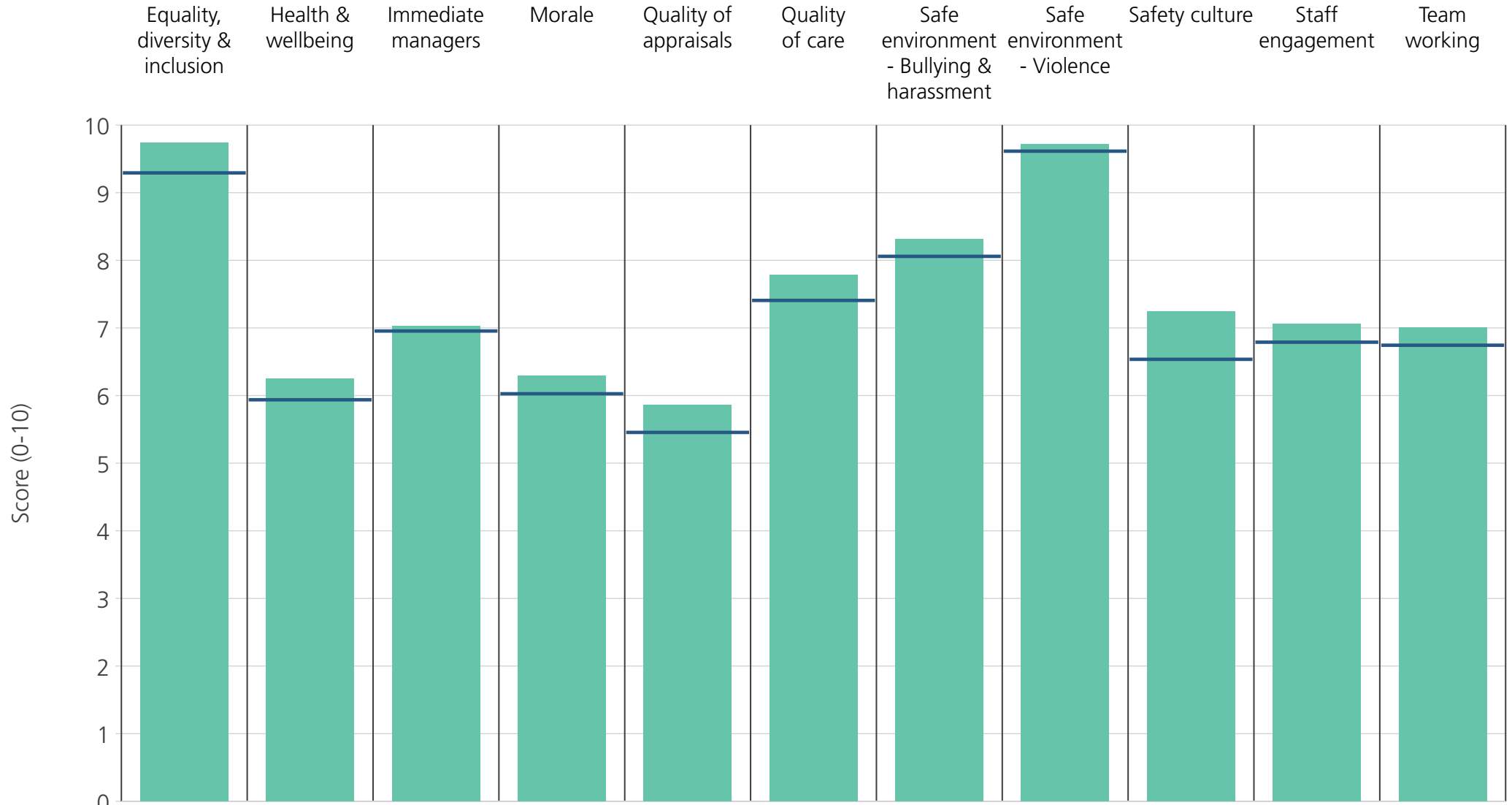
<b>Directorate</b>	9.4	6.3	6.1	5.8	5.3	7.4	8.6	9.4	6.3	6.7	5.4
<b>Your org</b>	9.3	5.9	7.0	6.0	5.5	7.4	8.1	9.6	6.5	6.8	6.7
<b>Responses</b>	82	79	83	77	43	54	79	79	81	82	79



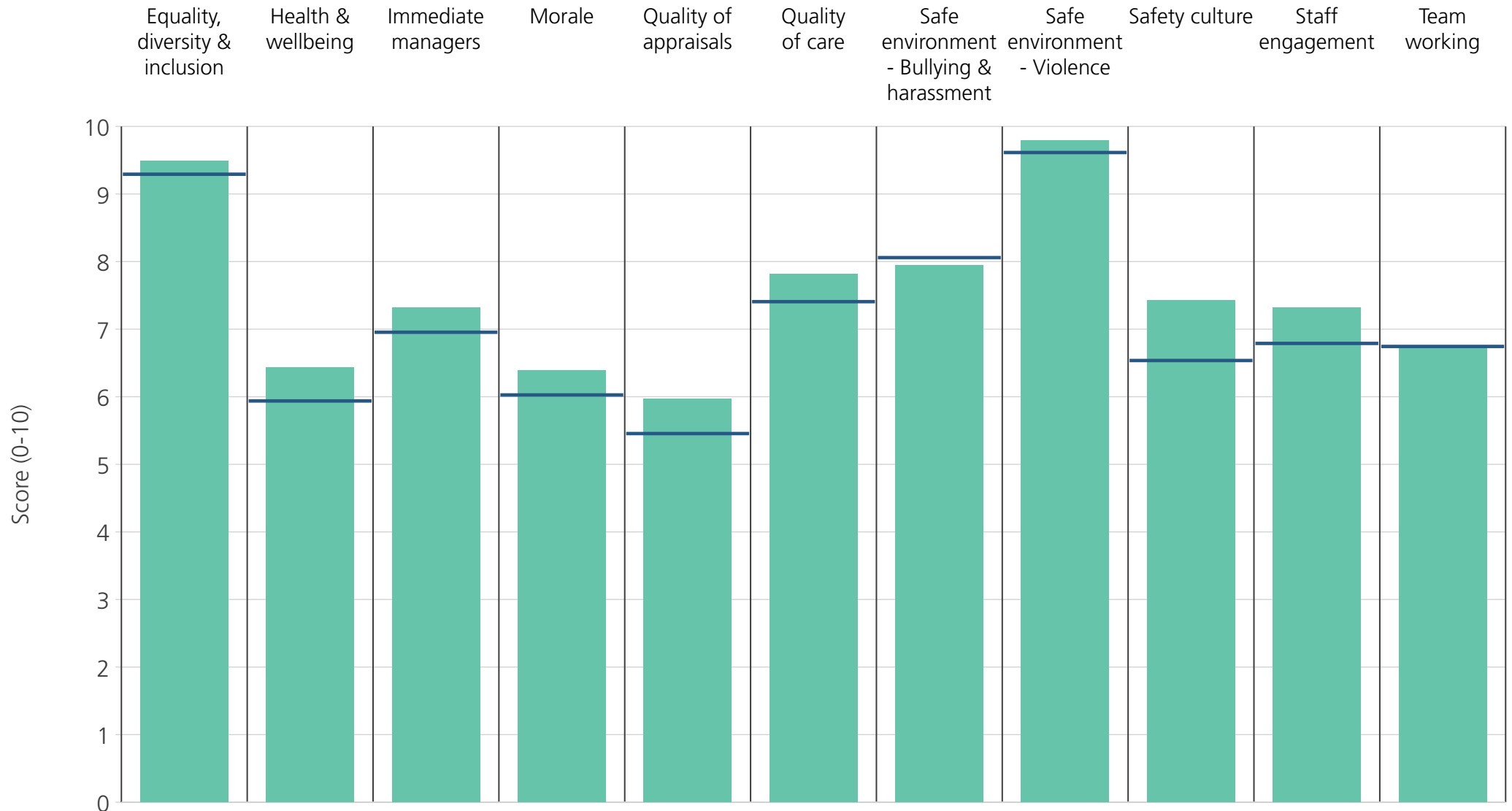
<b>Directorate</b>	9.6	6.5	6.7	6.5	5.2	8.0	8.3	9.9	6.9	7.2	6.9
<b>Your org</b>	9.3	5.9	7.0	6.0	5.5	7.4	8.1	9.6	6.5	6.8	6.7
<b>Responses</b>	61	61	61	60	53	56	61	61	61	63	62

# Directorates 2

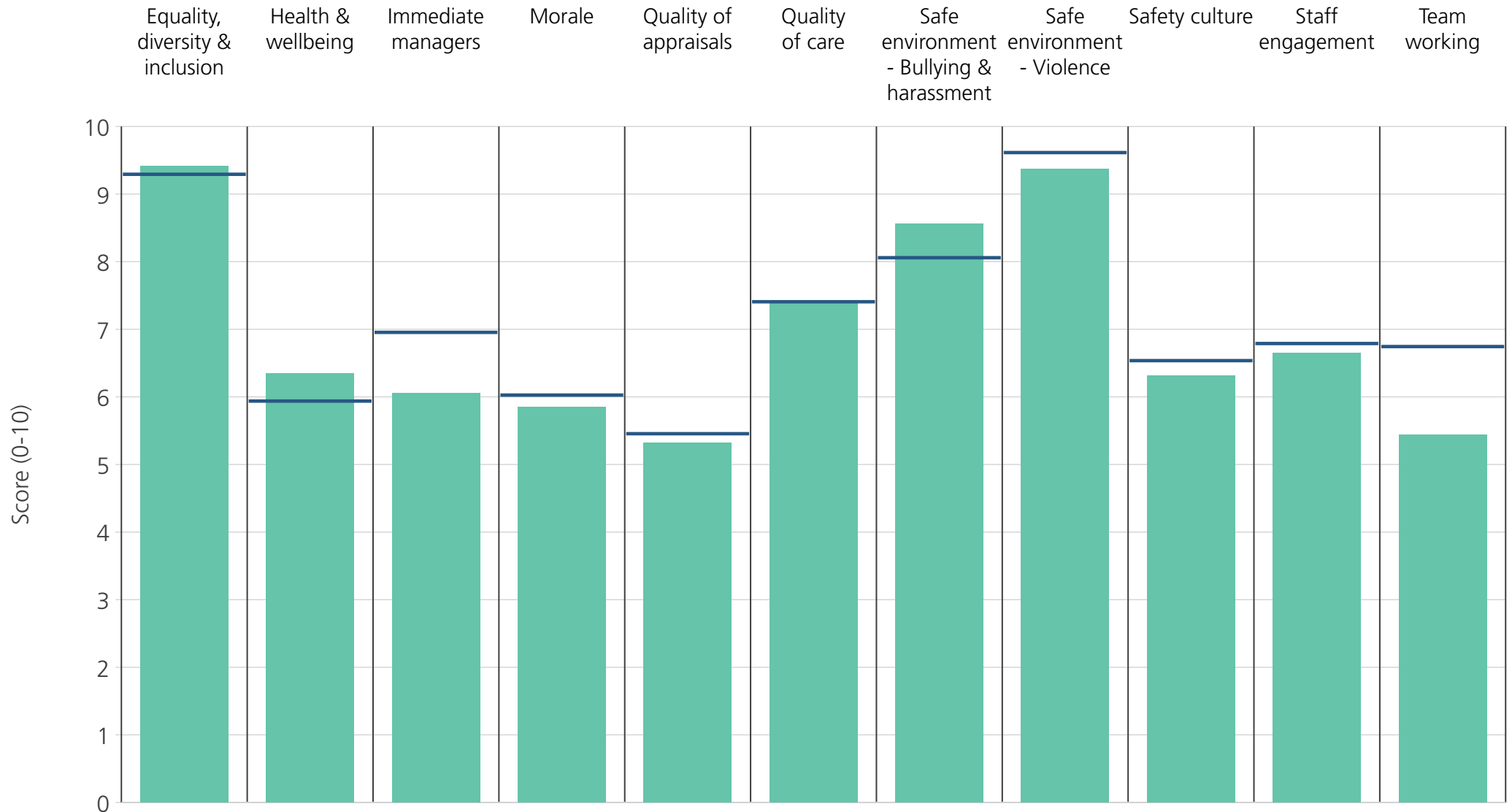
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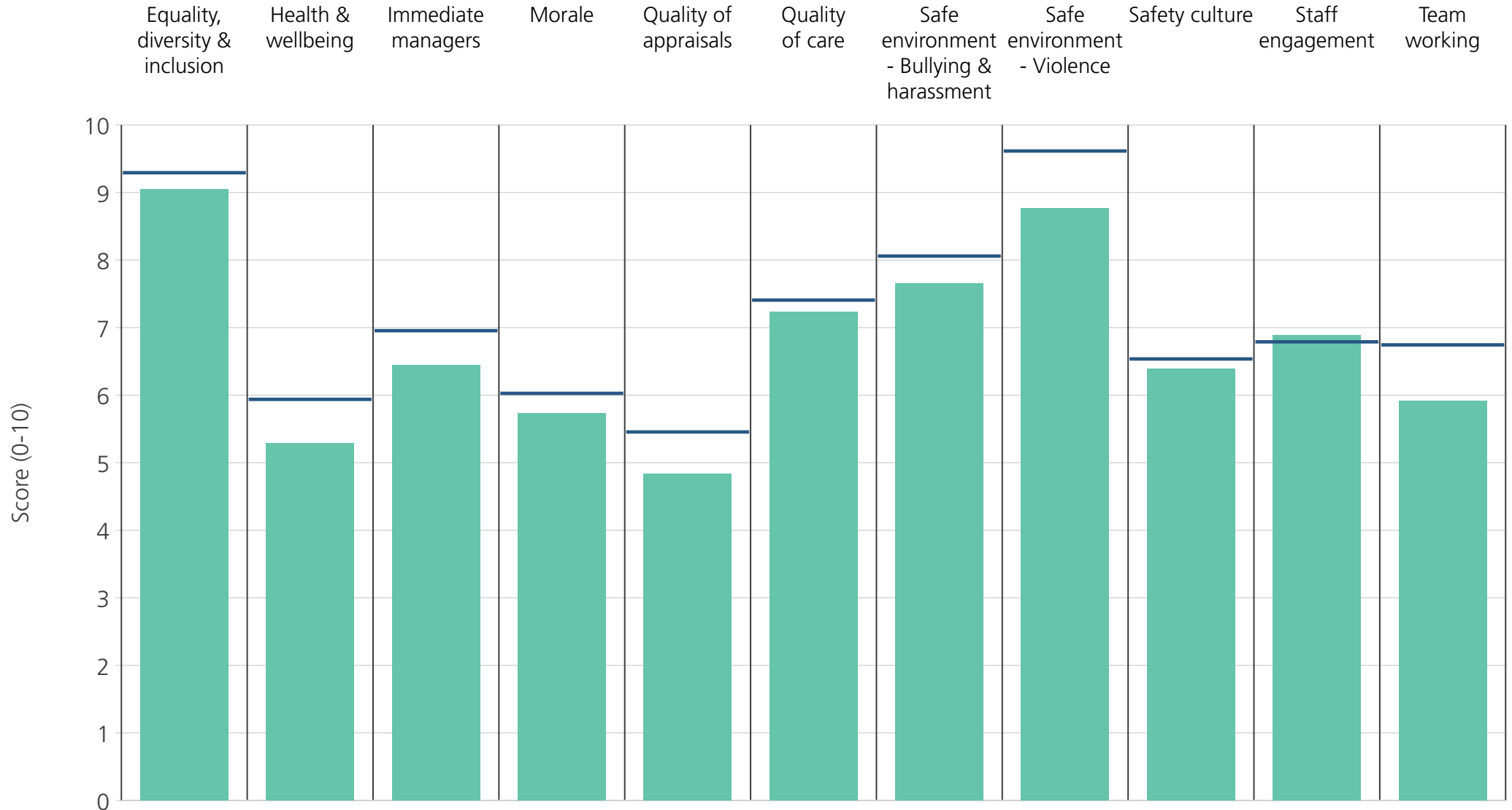
<b>Directorate</b>	9.7	6.2	7.0	6.3	5.9	7.8	8.3	9.7	7.2	7.1	7.0
<b>Your org</b>	9.3	5.9	7.0	6.0	5.5	7.4	8.1	9.6	6.5	6.8	6.7
<b>Responses</b>	130	131	130	128	120	123	129	130	130	133	130



<b>Directorate</b>	9.5	6.4	7.3	6.4	6.0	7.8	7.9	9.8	7.4	7.3	6.7
<b>Your org</b>	9.3	5.9	7.0	6.0	5.5	7.4	8.1	9.6	6.5	6.8	6.7
<b>Responses</b>	107	108	108	105	90	102	108	107	107	107	107

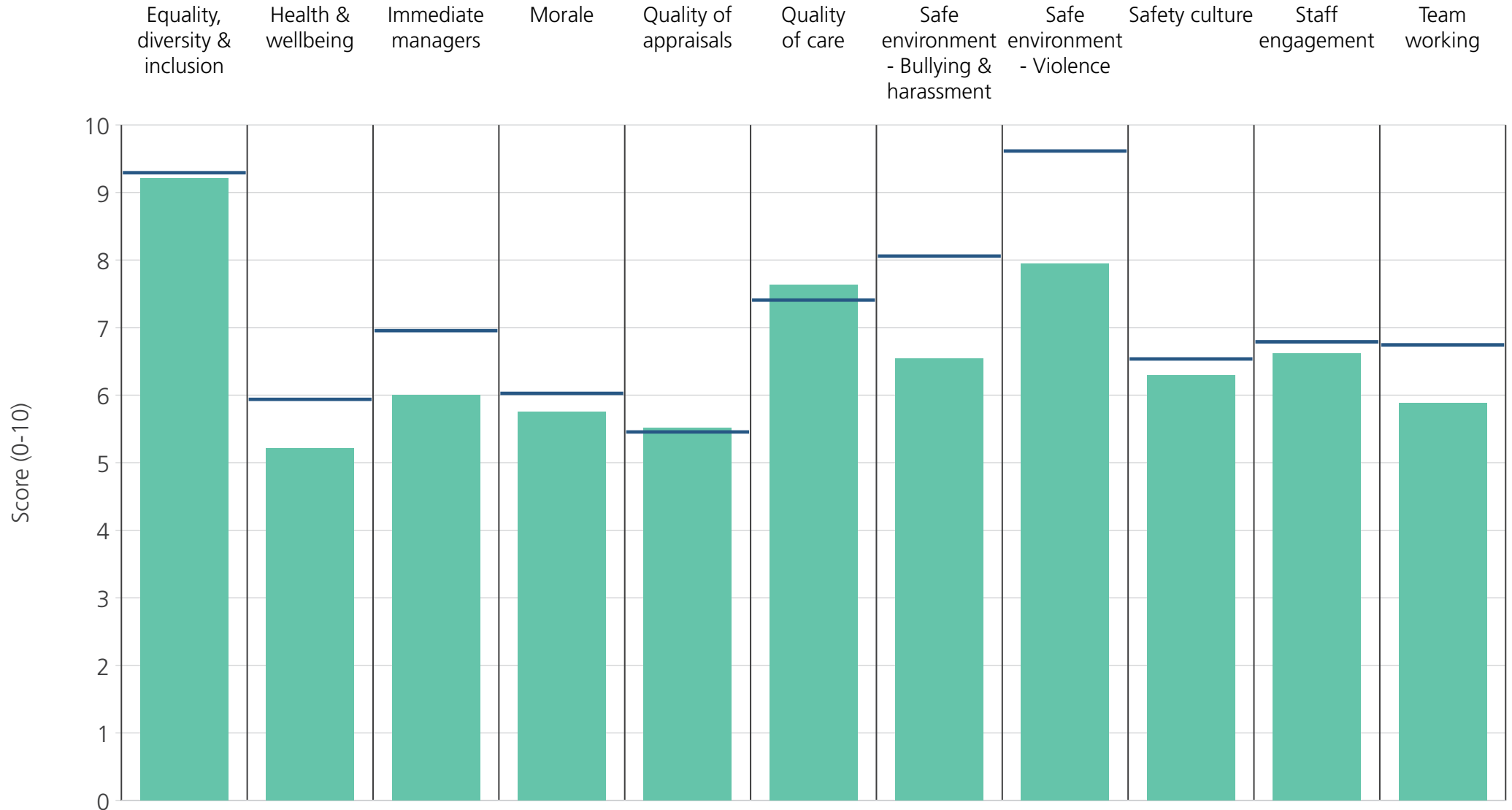


<b>Directorate</b>	9.4	6.3	6.1	5.8	5.3	7.4	8.6	9.4	6.3	6.7	5.4
<b>Your org</b>	9.3	5.9	7.0	6.0	5.5	7.4	8.1	9.6	6.5	6.8	6.7
<b>Responses</b>	82	79	83	77	43	54	79	79	81	82	79

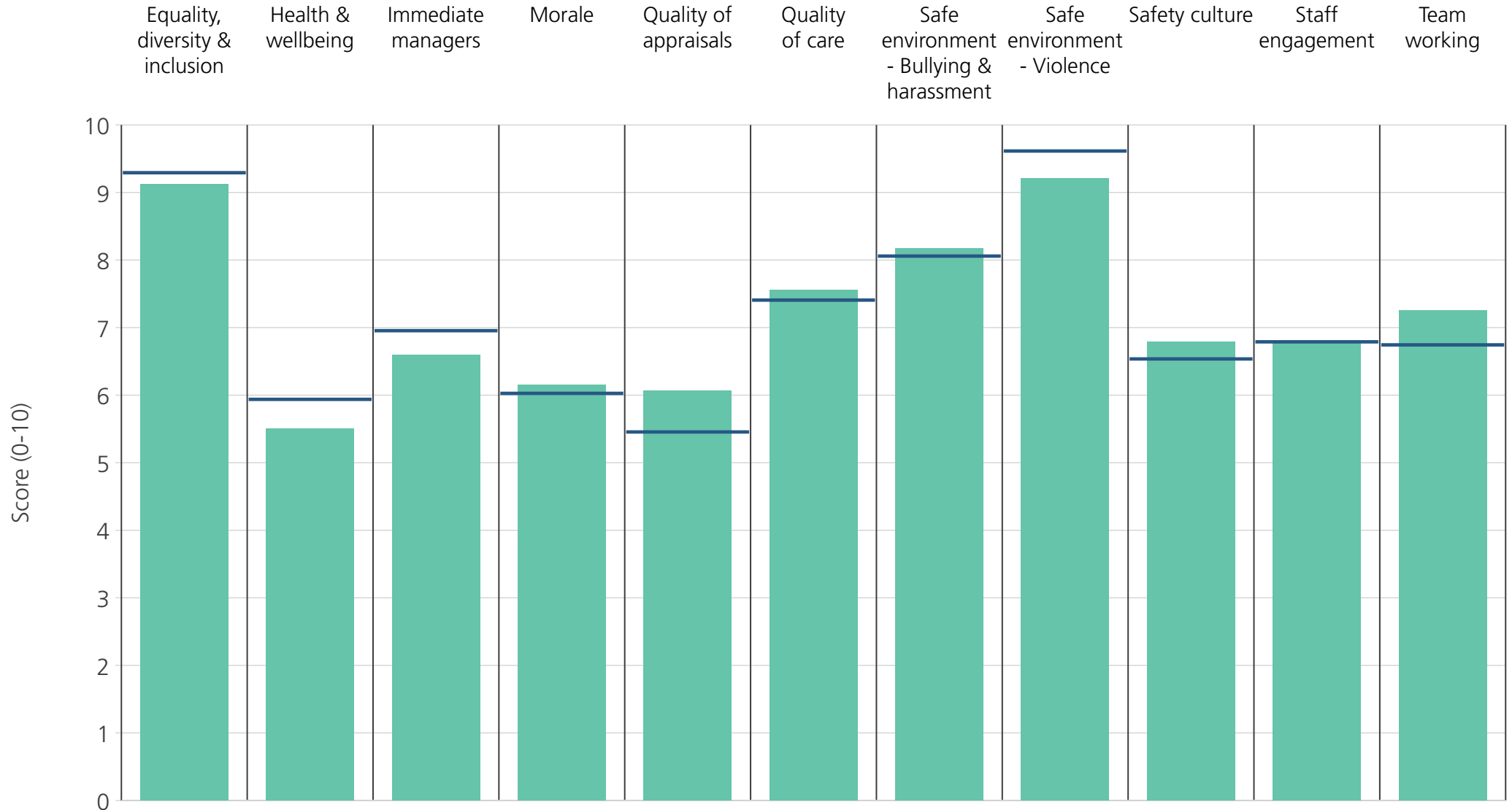


<b>Directorate</b>	9.0	5.3	6.4	5.7	4.8	7.2	7.7	8.8	6.4	6.9	5.9
<b>Your org</b>	9.3	5.9	7.0	6.0	5.5	7.4	8.1	9.6	6.5	6.8	6.7
<b>Responses</b>	54	54	54	52	44	53	54	54	53	55	55

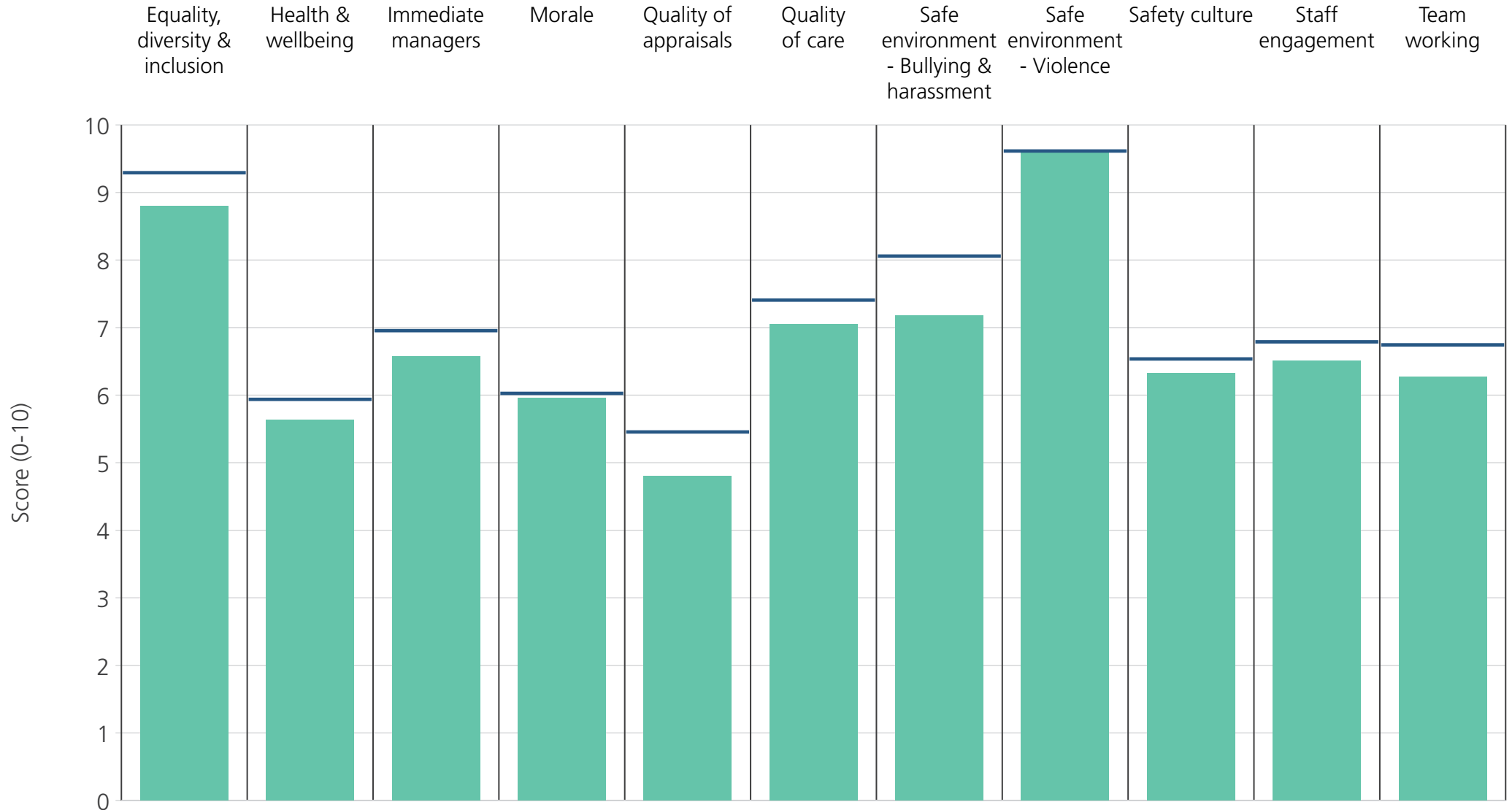




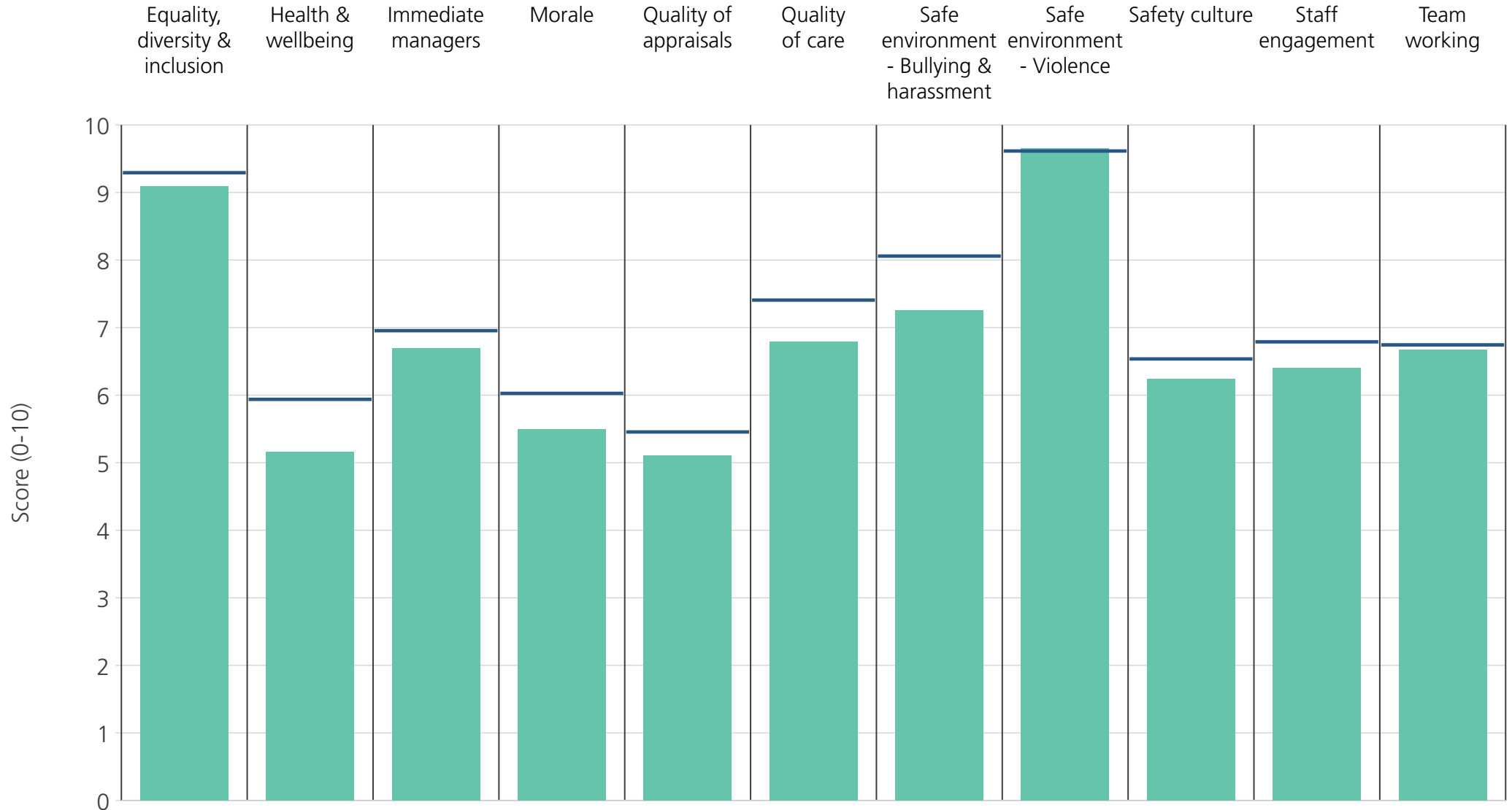
Directorate	9.2	5.2	6.0	5.8	5.5	7.6	6.5	7.9	6.3	6.6	5.9
Your org	9.3	5.9	7.0	6.0	5.5	7.4	8.1	9.6	6.5	6.8	6.7
Responses	41	41	41	39	27	39	40	39	41	41	41



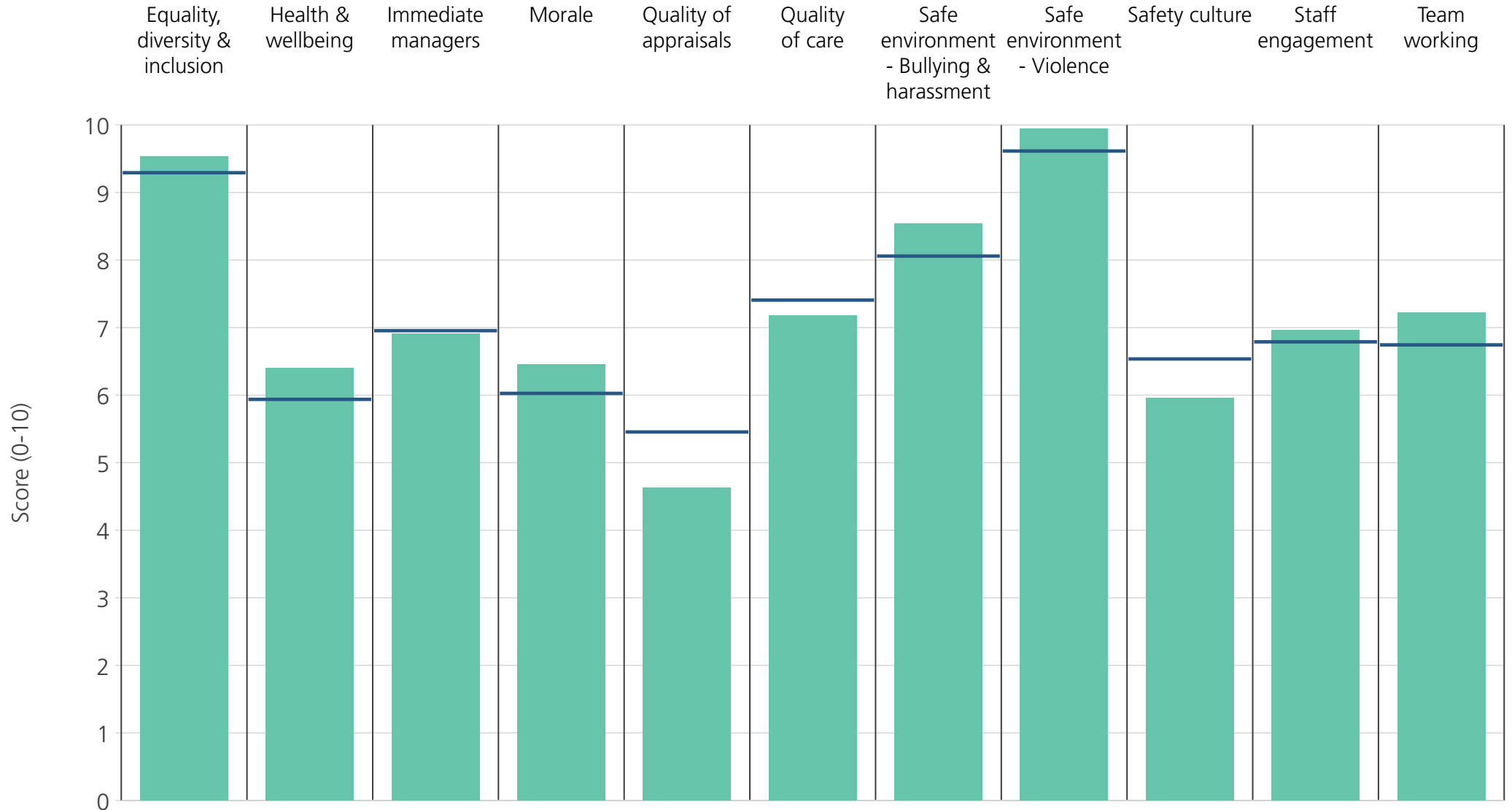
<b>Directorate</b>	9.1	5.5	6.6	6.2	6.1	7.6	8.2	9.2	6.8	6.8	7.3
<b>Your org</b>	9.3	5.9	7.0	6.0	5.5	7.4	8.1	9.6	6.5	6.8	6.7
<b>Responses</b>	63	64	64	63	54	58	62	63	63	65	65



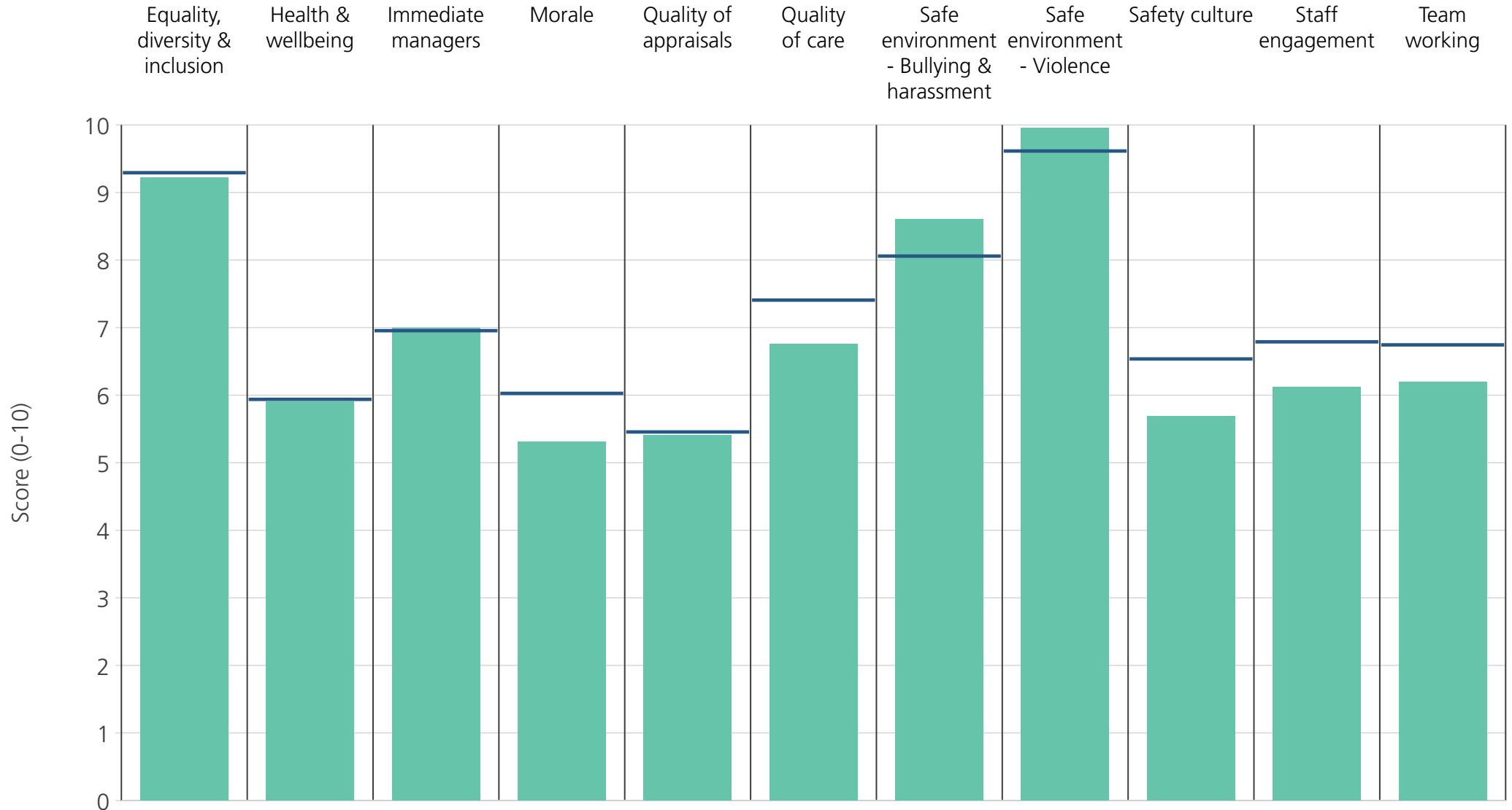
<b>Directorate</b>	8.8	5.6	6.6	6.0	4.8	7.0	7.2	9.6	6.3	6.5	6.3
<b>Your org</b>	9.3	5.9	7.0	6.0	5.5	7.4	8.1	9.6	6.5	6.8	6.7
<b>Responses</b>	59	59	59	59	50	53	59	58	59	59	58



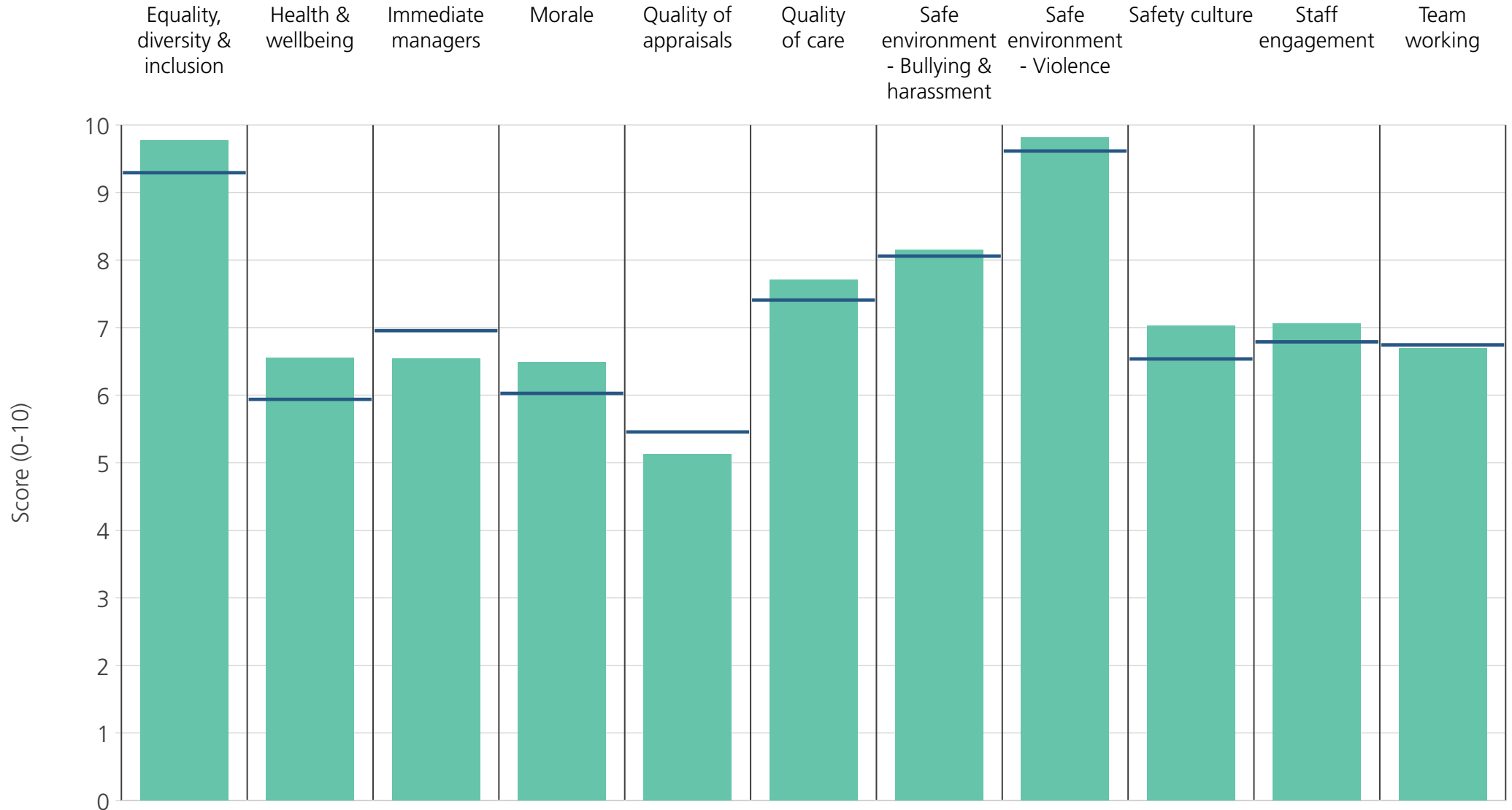
Directorate	9.1	5.2	6.7	5.5	5.1	6.8	7.3	9.6	6.2	6.4	6.7
Your org	9.3	5.9	7.0	6.0	5.5	7.4	8.1	9.6	6.5	6.8	6.7
Responses	56	57	56	54	51	55	57	57	55	56	54



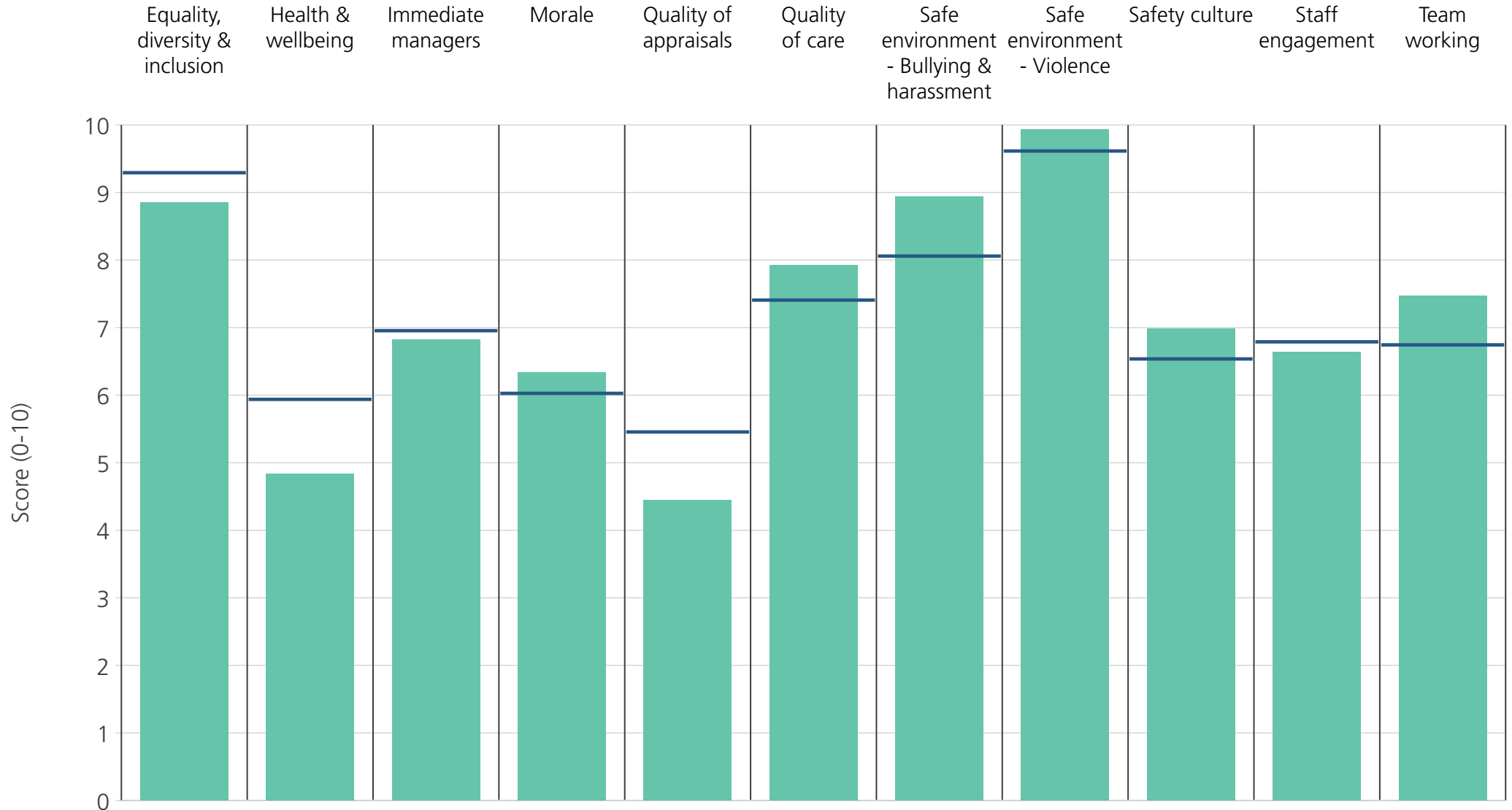
<b>Directorate</b>	9.5	6.4	6.9	6.5	4.6	7.2	8.5	9.9	6.0	7.0	7.2
<b>Your org</b>	9.3	5.9	7.0	6.0	5.5	7.4	8.1	9.6	6.5	6.8	6.7
<b>Responses</b>	63	64	64	64	58	64	64	64	64	64	64



<b>Directorate</b>	9.2	5.9	7.0	5.3	5.4	6.8	8.6	10.0	5.7	6.1	6.2
<b>Your org</b>	9.3	5.9	7.0	6.0	5.5	7.4	8.1	9.6	6.5	6.8	6.7
<b>Responses</b>	69	69	69	69	55	33	69	69	69	70	69

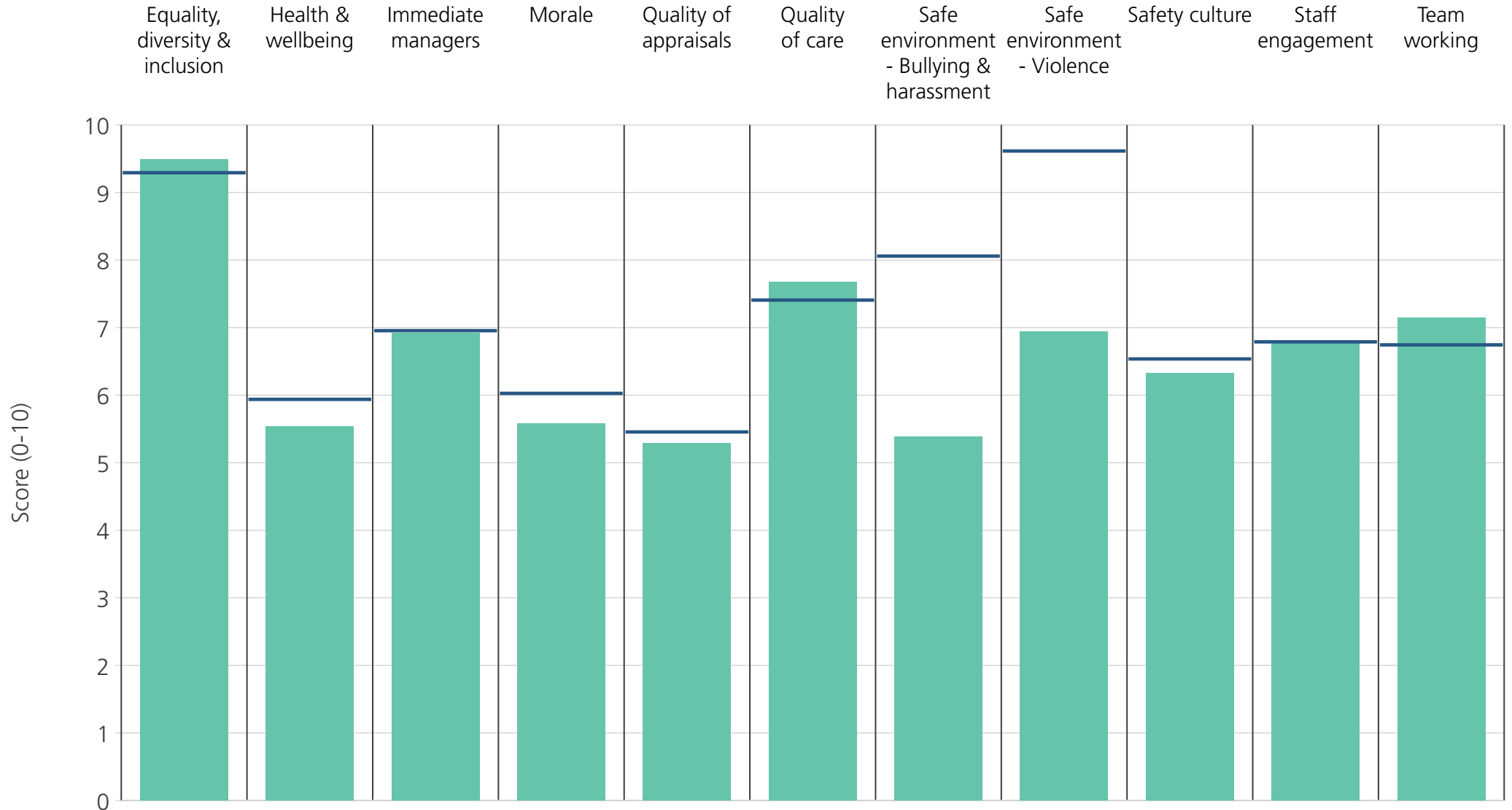


<b>Directorate</b>	9.8	6.6	6.5	6.5	5.1	7.7	8.1	9.8	7.0	7.1	6.7
<b>Your org</b>	9.3	5.9	7.0	6.0	5.5	7.4	8.1	9.6	6.5	6.8	6.7
<b>Responses</b>	36	36	36	36	31	33	36	36	36	38	37

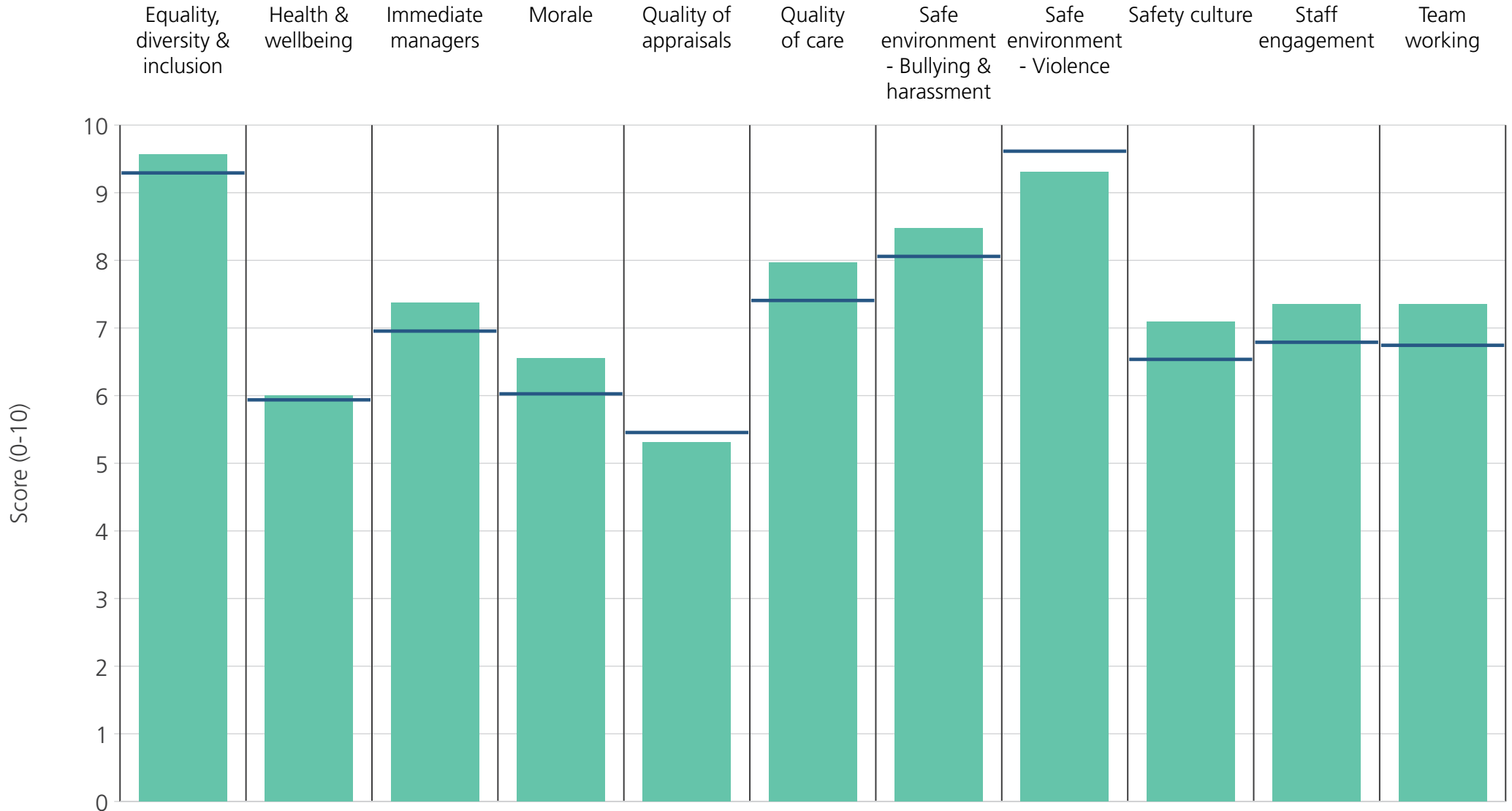


<b>Directorate</b>	8.8	4.8	6.8	6.3	4.4	7.9	8.9	9.9	7.0	6.6	7.5
<b>Your org</b>	9.3	5.9	7.0	6.0	5.5	7.4	8.1	9.6	6.5	6.8	6.7
<b>Responses</b>	47	47	47	47	43	47	47	47	47	47	45

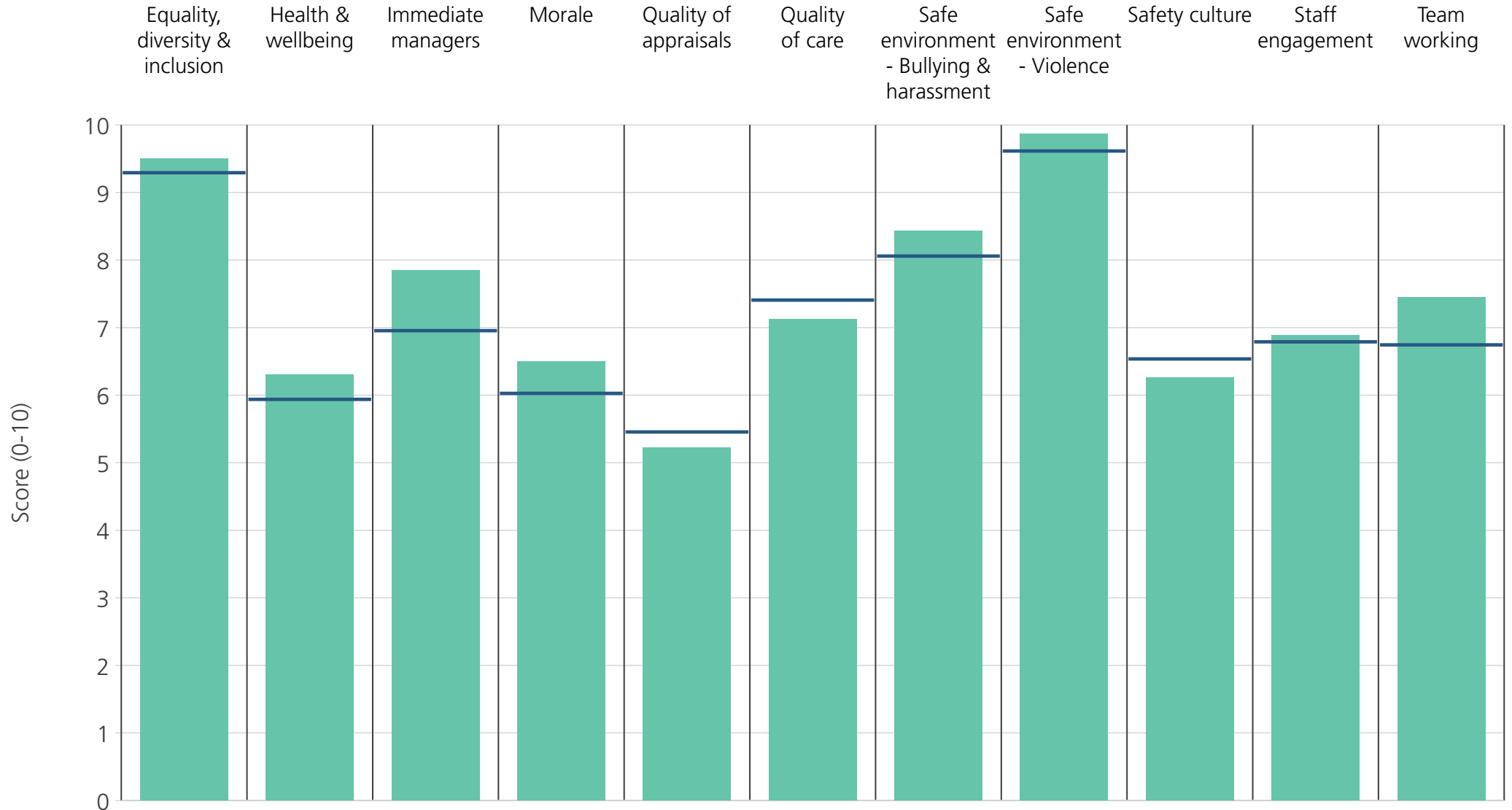




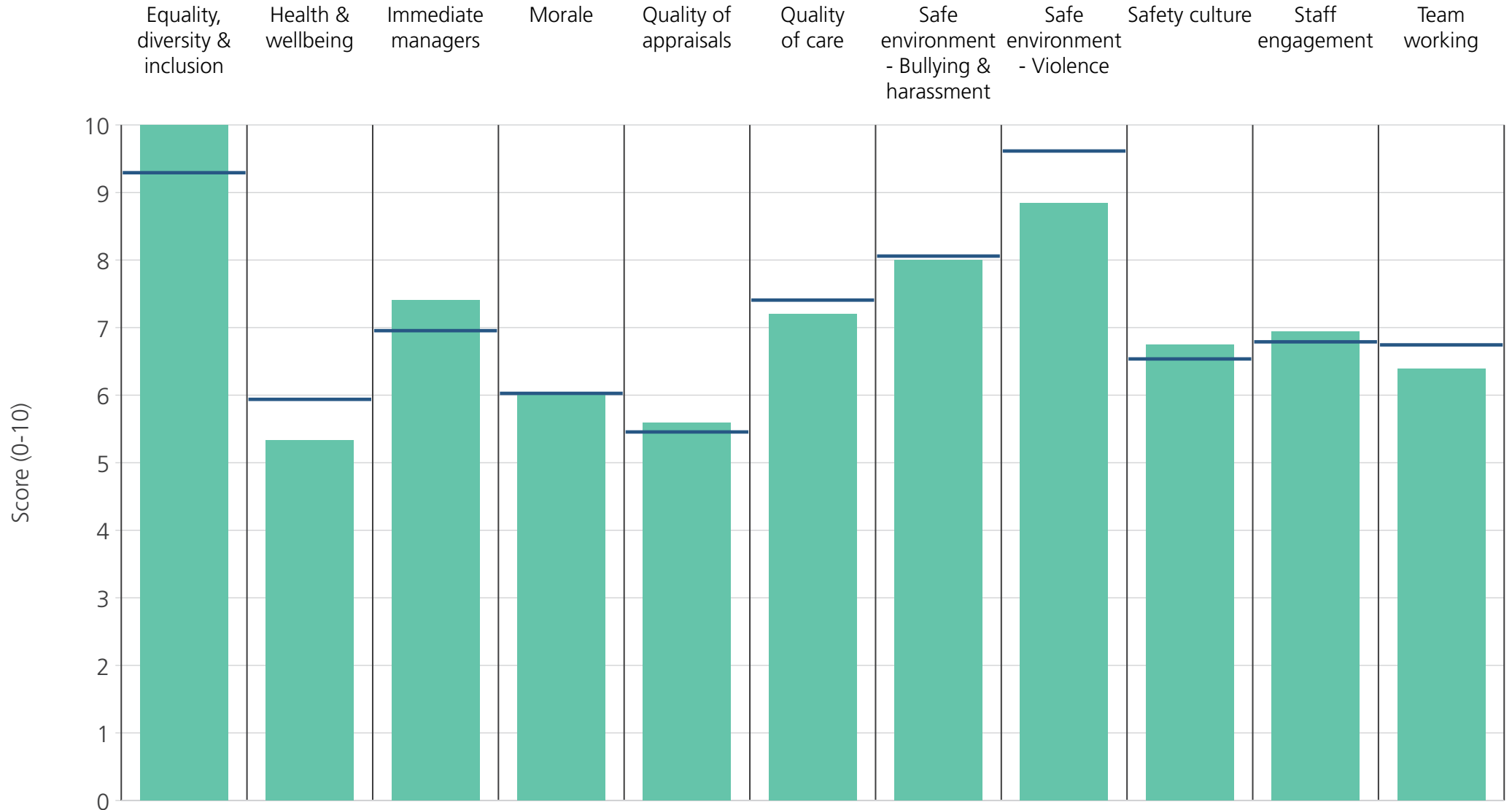
<b>Directorate</b>	9.5	5.5	6.9	5.6	5.3	7.7	5.4	6.9	6.3	6.8	7.1
<b>Your org</b>	9.3	5.9	7.0	6.0	5.5	7.4	8.1	9.6	6.5	6.8	6.7
<b>Responses</b>	13	14	14	14	13	14	13	12	14	14	14



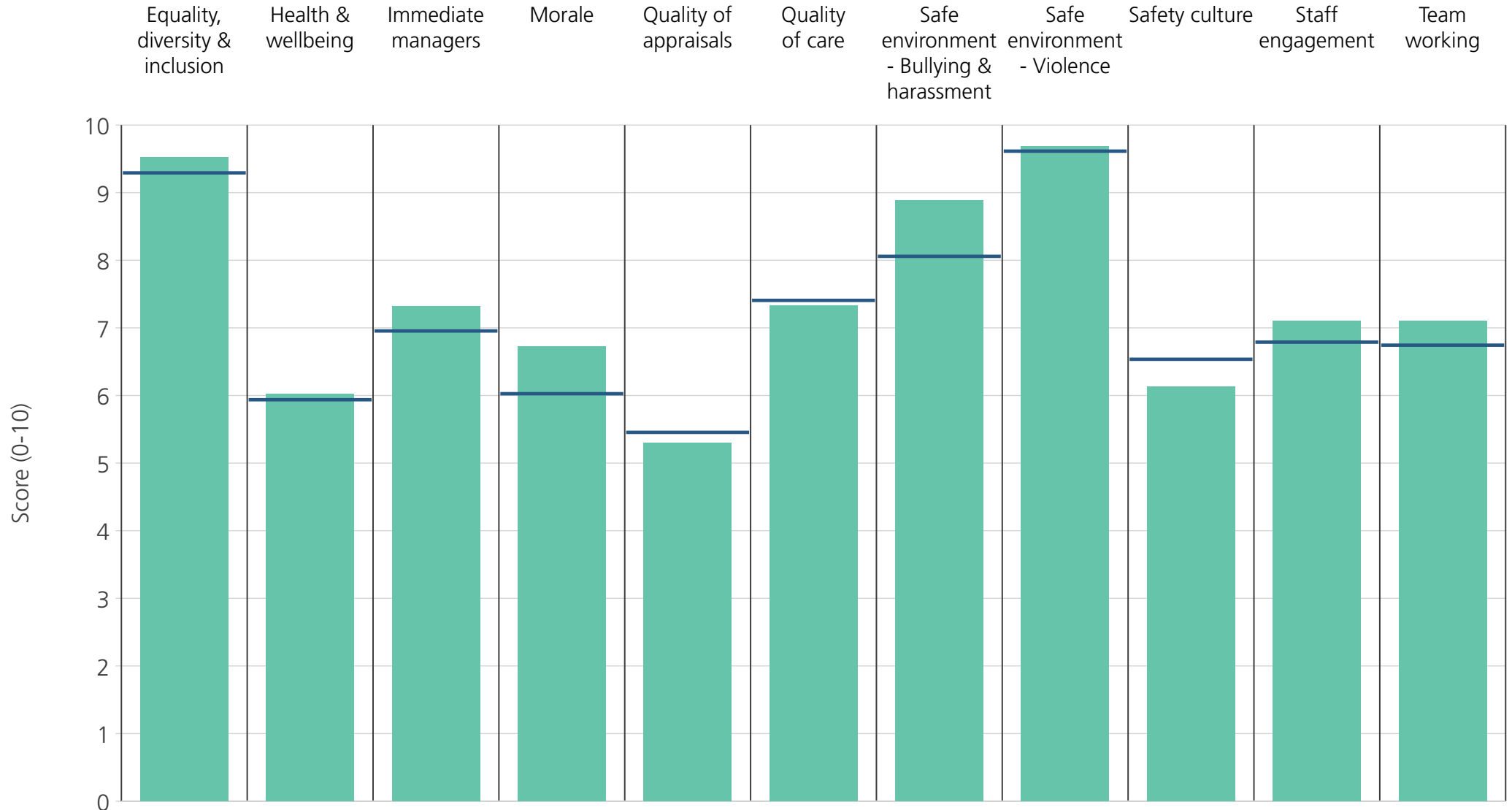
<b>Directorate</b>	9.6	6.0	7.4	6.6	5.3	8.0	8.5	9.3	7.1	7.3	7.3
<b>Your org</b>	9.3	5.9	7.0	6.0	5.5	7.4	8.1	9.6	6.5	6.8	6.7
<b>Responses</b>	23	24	24	24	20	23	24	24	24	25	25



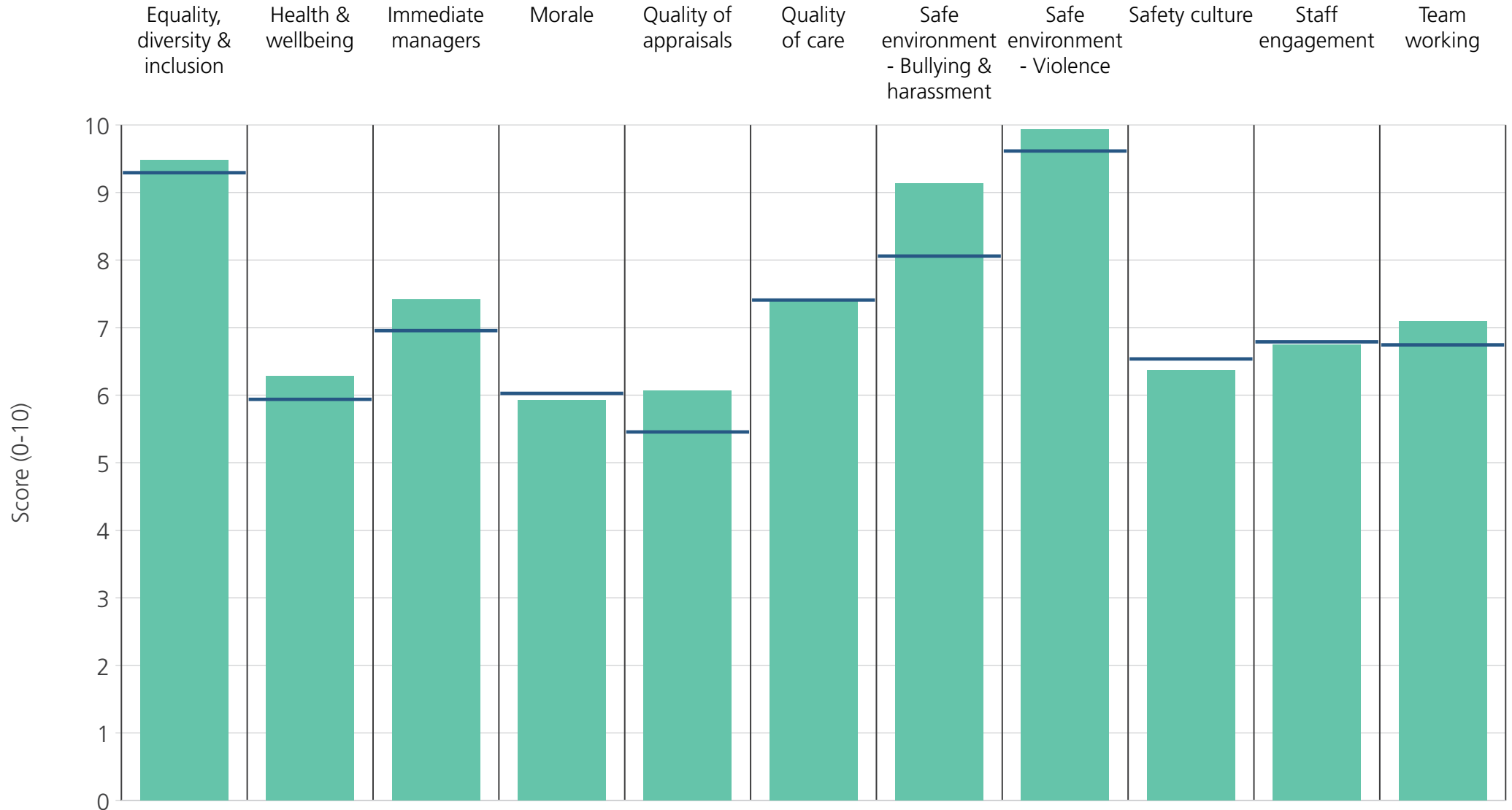
Directorate	9.5	6.3	7.8	6.5	5.2	7.1	8.4	9.9	6.3	6.9	7.5
Your org	9.3	5.9	7.0	6.0	5.5	7.4	8.1	9.6	6.5	6.8	6.7
Responses	52	52	52	52	50	51	51	52	52	52	51



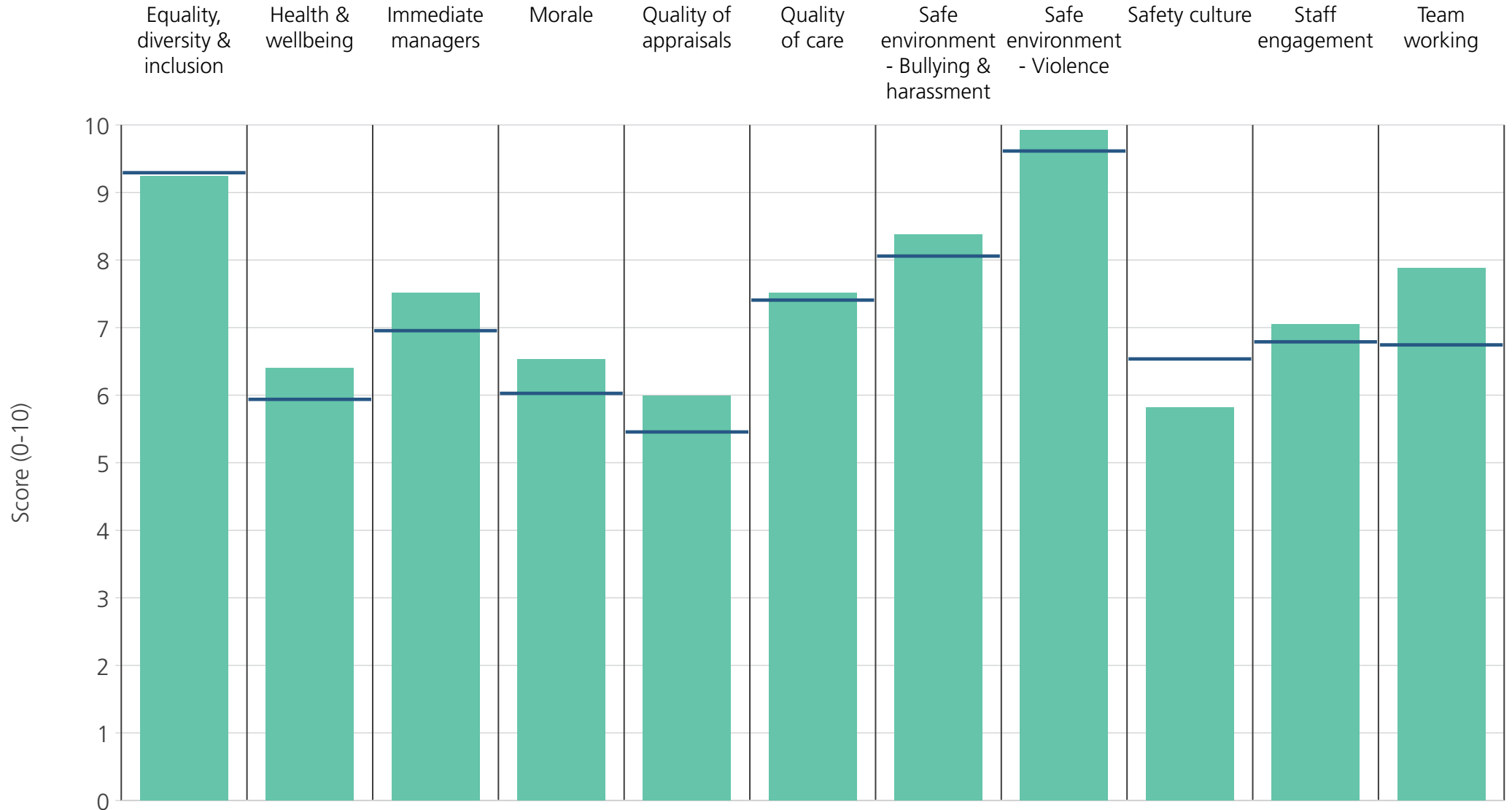
<b>Directorate</b>	10.0	5.3	7.4	6.0	5.6	7.2	8.0	8.8	6.8	6.9	6.4
<b>Your org</b>	9.3	5.9	7.0	6.0	5.5	7.4	8.1	9.6	6.5	6.8	6.7
<b>Responses</b>	26	26	26	25	19	25	25	26	25	26	26



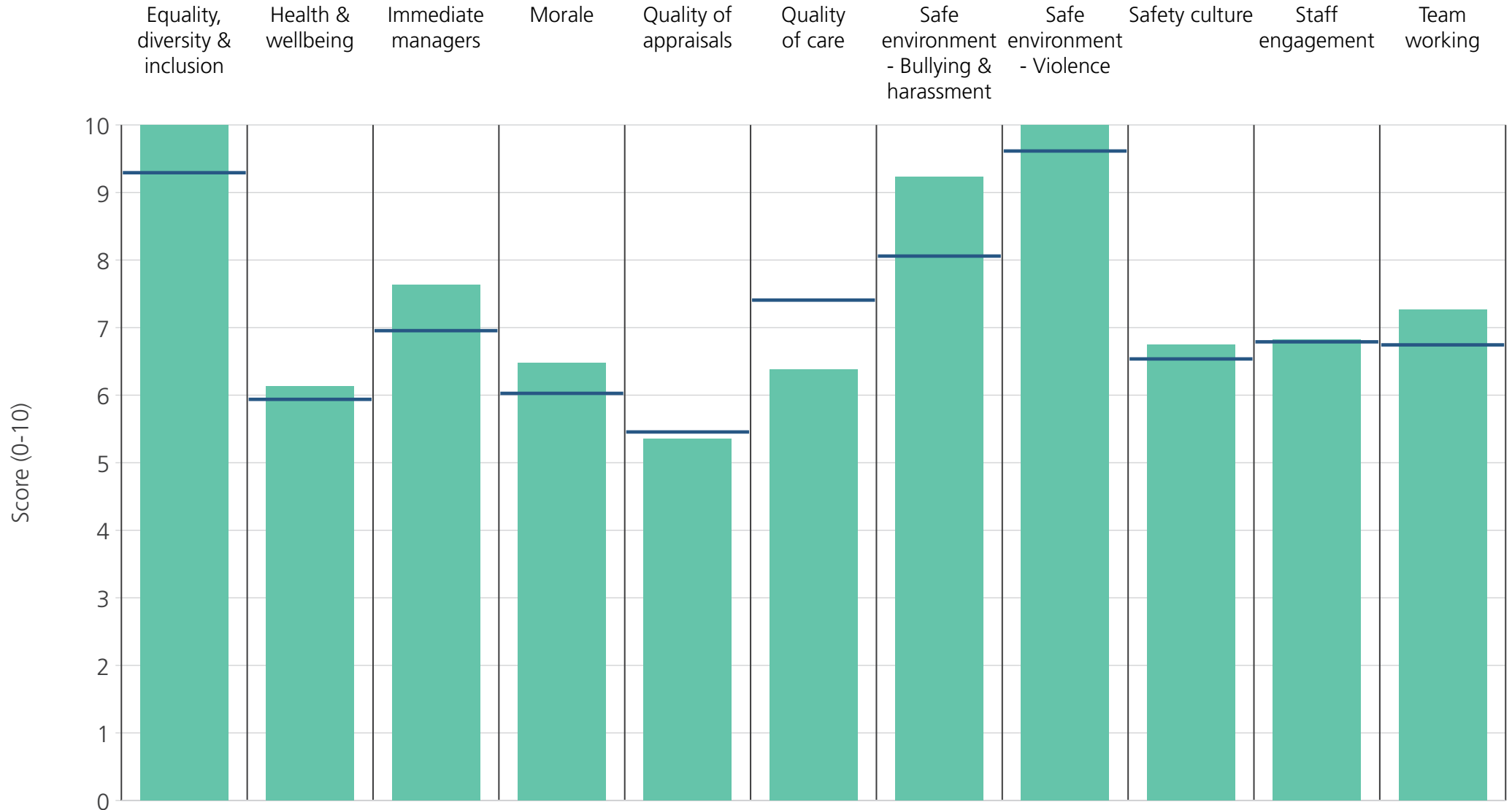
<b>Directorate</b>	9.5	6.0	7.3	6.7	5.3	7.3	8.9	9.7	6.1	7.1	7.1
<b>Your org</b>	9.3	5.9	7.0	6.0	5.5	7.4	8.1	9.6	6.5	6.8	6.7
<b>Responses</b>	21	21	22	21	21	20	21	21	21	22	22



<b>Directorate</b>	9.5	6.3	7.4	5.9	6.1	7.4	9.1	9.9	6.4	6.8	7.1
<b>Your org</b>	9.3	5.9	7.0	6.0	5.5	7.4	8.1	9.6	6.5	6.8	6.7
<b>Responses</b>	54	54	54	54	48	12	54	53	54	55	55

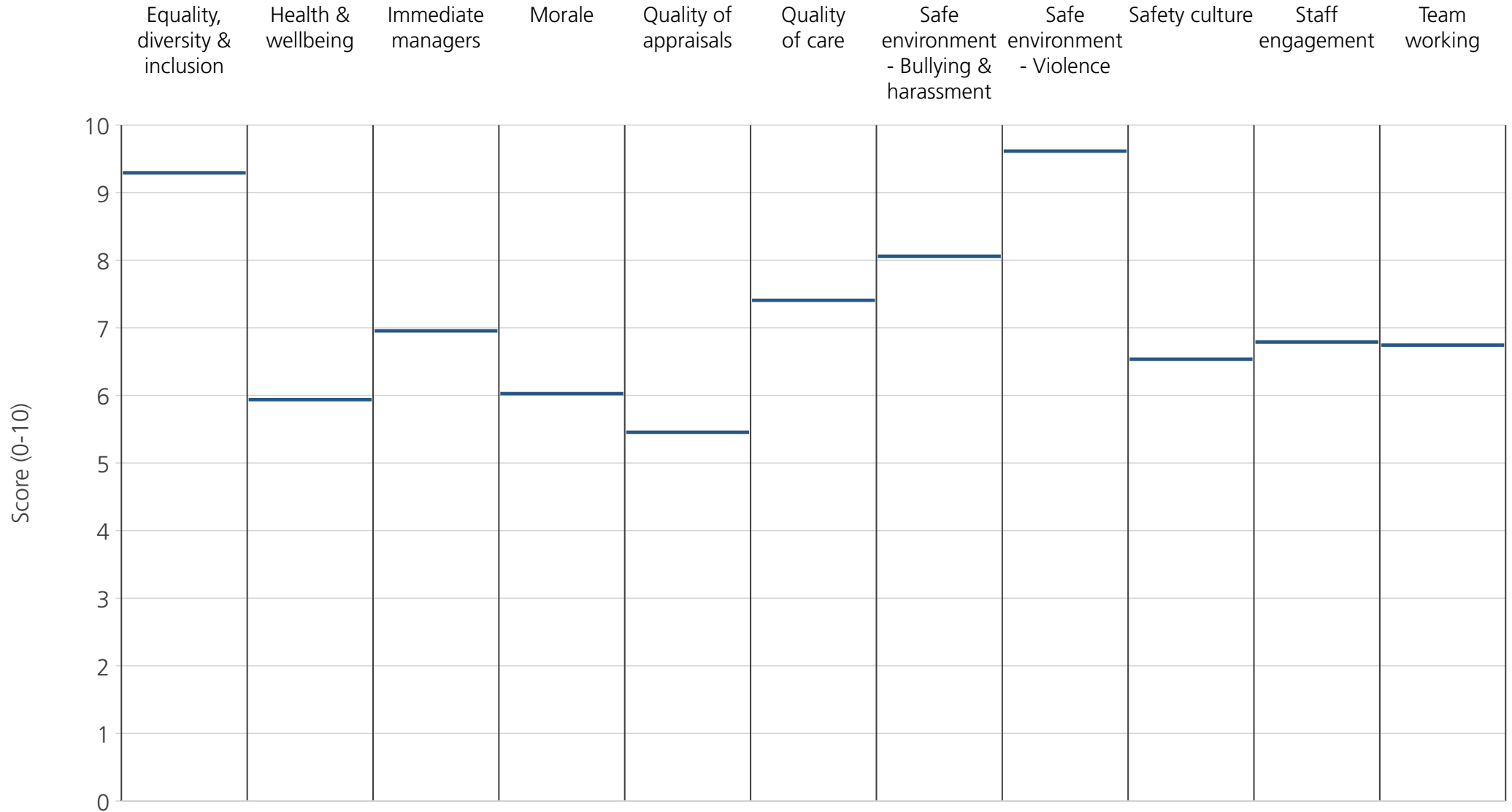


<b>Directorate</b>	9.2	6.4	7.5	6.5	6.0	7.5	8.4	9.9	5.8	7.0	7.9
<b>Your org</b>	9.3	5.9	7.0	6.0	5.5	7.4	8.1	9.6	6.5	6.8	6.7
<b>Responses</b>	43	43	43	43	34	43	43	43	43	43	43

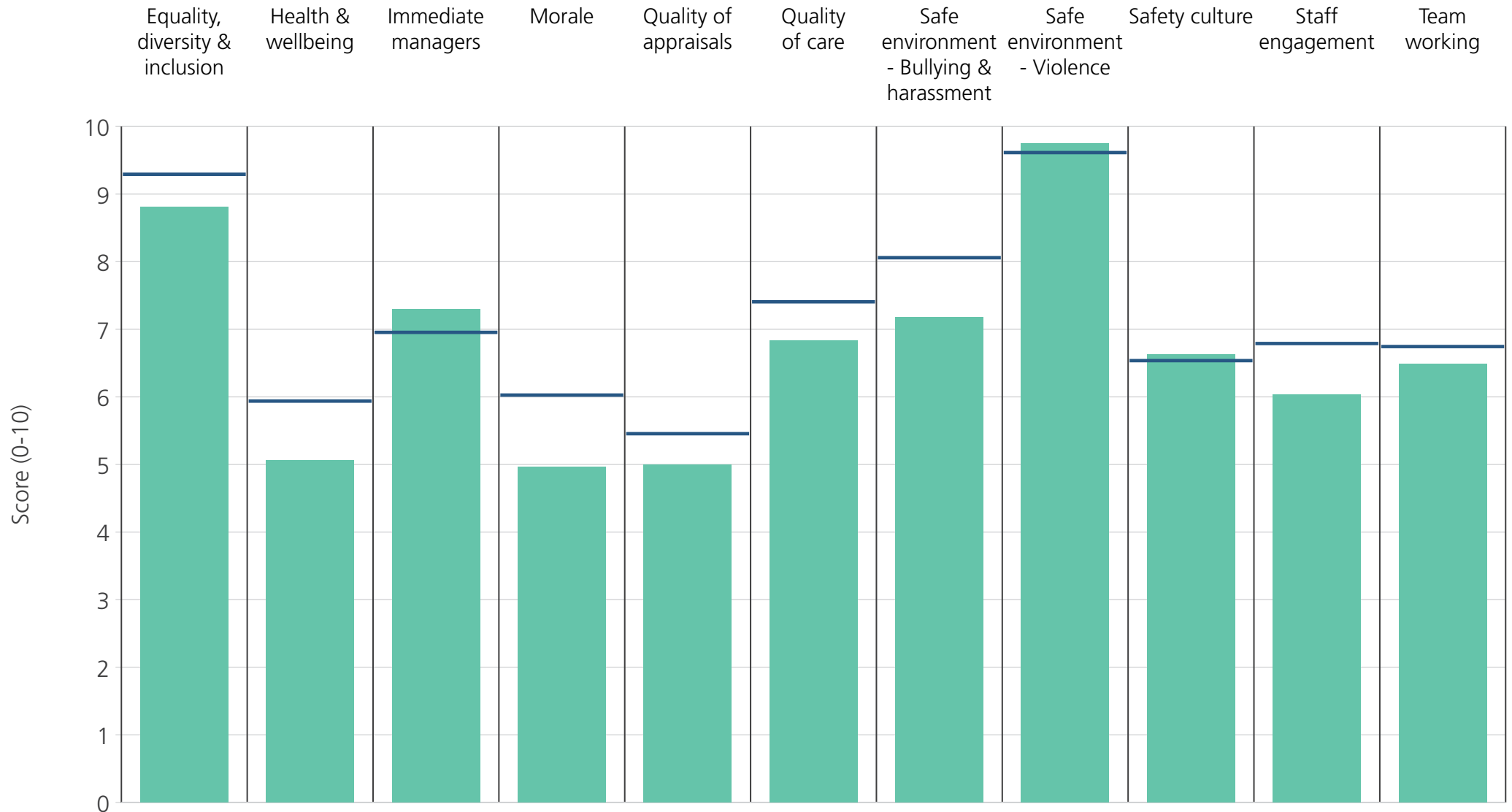


<b>Directorate</b>	10.0	6.1	7.6	6.5	5.3	6.4	9.2	10.0	6.7	6.8	7.3
<b>Your org</b>	9.3	5.9	7.0	6.0	5.5	7.4	8.1	9.6	6.5	6.8	6.7
<b>Responses</b>	26	26	26	24	25	22	26	26	25	26	26

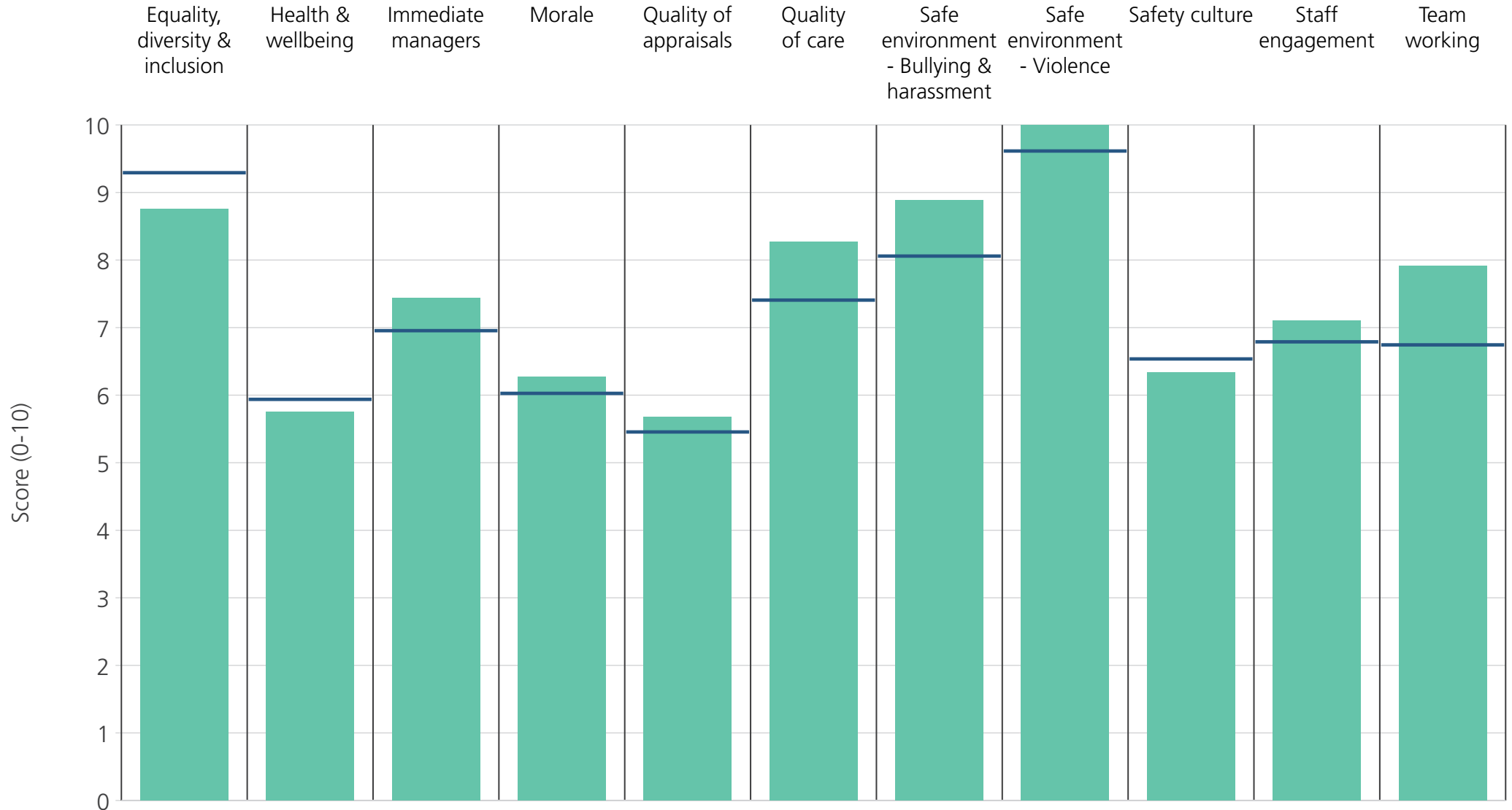




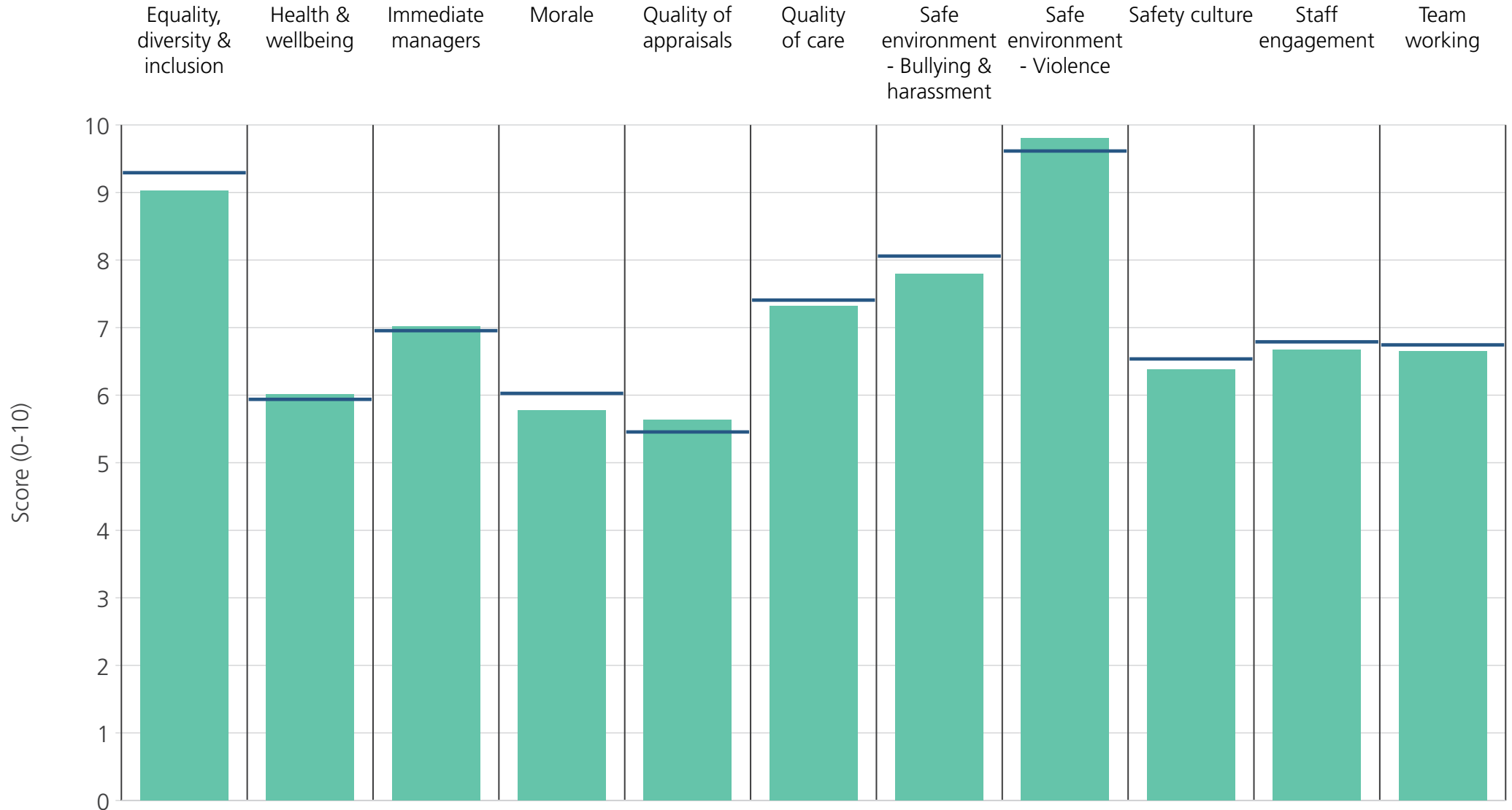
<b>Directorate</b>											
<b>Your org</b>	9.3	5.9	7.0	6.0	5.5	7.4	8.1	9.6	6.5	6.8	6.7
<b>Responses</b>	10	10	10	10	10	10	10	10	10	10	10



<b>Directorate</b>	8.8	5.1	7.3	5.0	5.0	6.8	7.2	9.7	6.6	6.0	6.5
<b>Your org</b>	9.3	5.9	7.0	6.0	5.5	7.4	8.1	9.6	6.5	6.8	6.7
<b>Responses</b>	26	26	26	26	23	15	26	26	26	26	26



<b>Directorate</b>	8.8	5.8	7.4	6.3	5.7	8.3	8.9	10.0	6.3	7.1	7.9
<b>Your org</b>	9.3	5.9	7.0	6.0	5.5	7.4	8.1	9.6	6.5	6.8	6.7
<b>Responses</b>	12	12	12	12	11	12	12	11	12	12	12



<b>Directorate</b>	9.0	6.0	7.0	5.8	5.6	7.3	7.8	9.8	6.4	6.7	6.7
<b>Your org</b>	9.3	5.9	7.0	6.0	5.5	7.4	8.1	9.6	6.5	6.8	6.7
<b>Responses</b>	269	271	271	267	219	200	268	270	269	274	267