

Midlands Partnership NHS Foundation Trust

2019 NHS Staff Survey

Directorate Report

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This directorate report for Midlands Partnership NHS Foundation Trust contains results by directorate for themes from the 2019 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The directorate breakdowns used in this report were provided and defined by Midlands Partnership NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2019 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

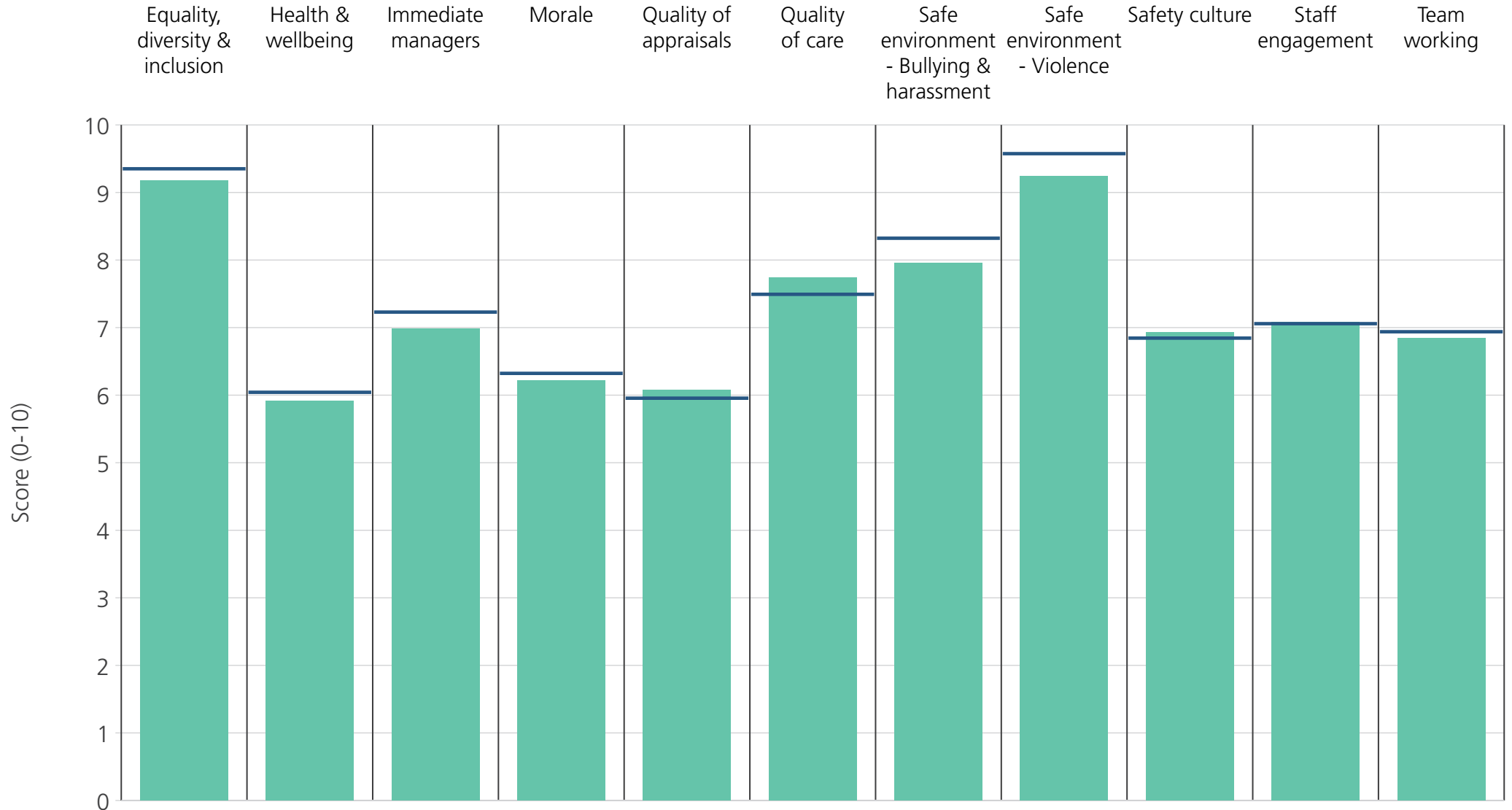
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



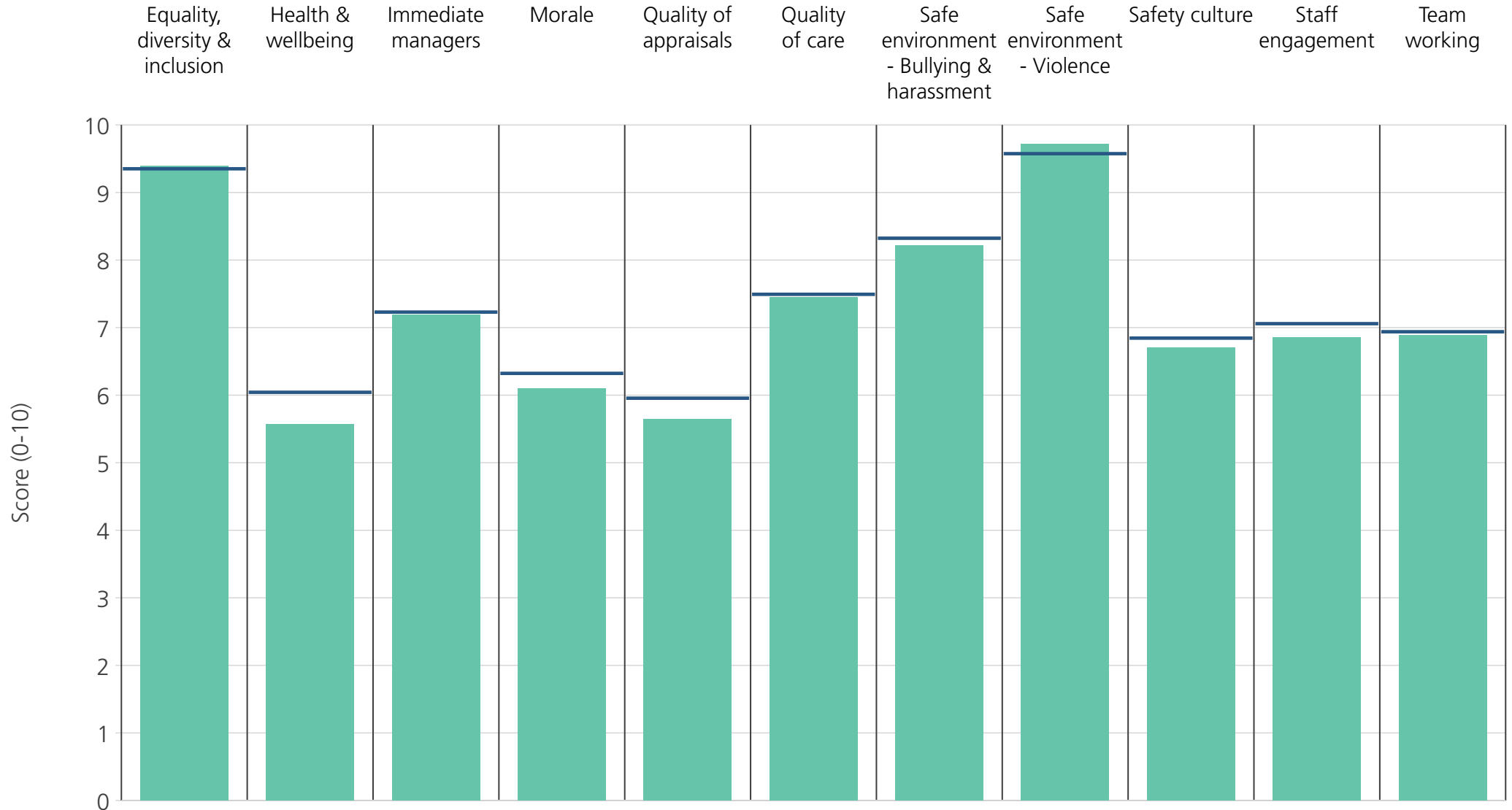
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

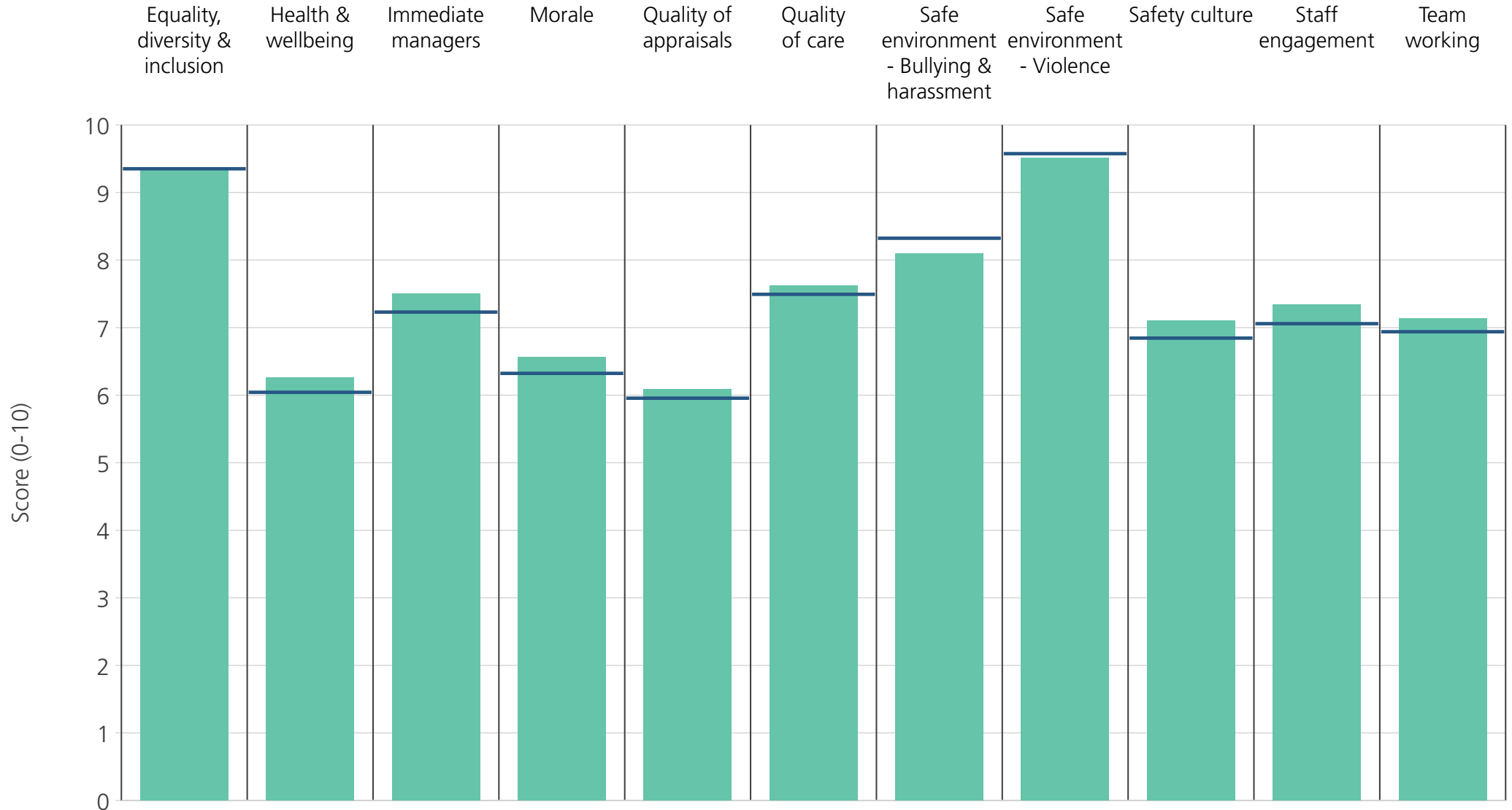
Midlands Partnership NHS Foundation Trust
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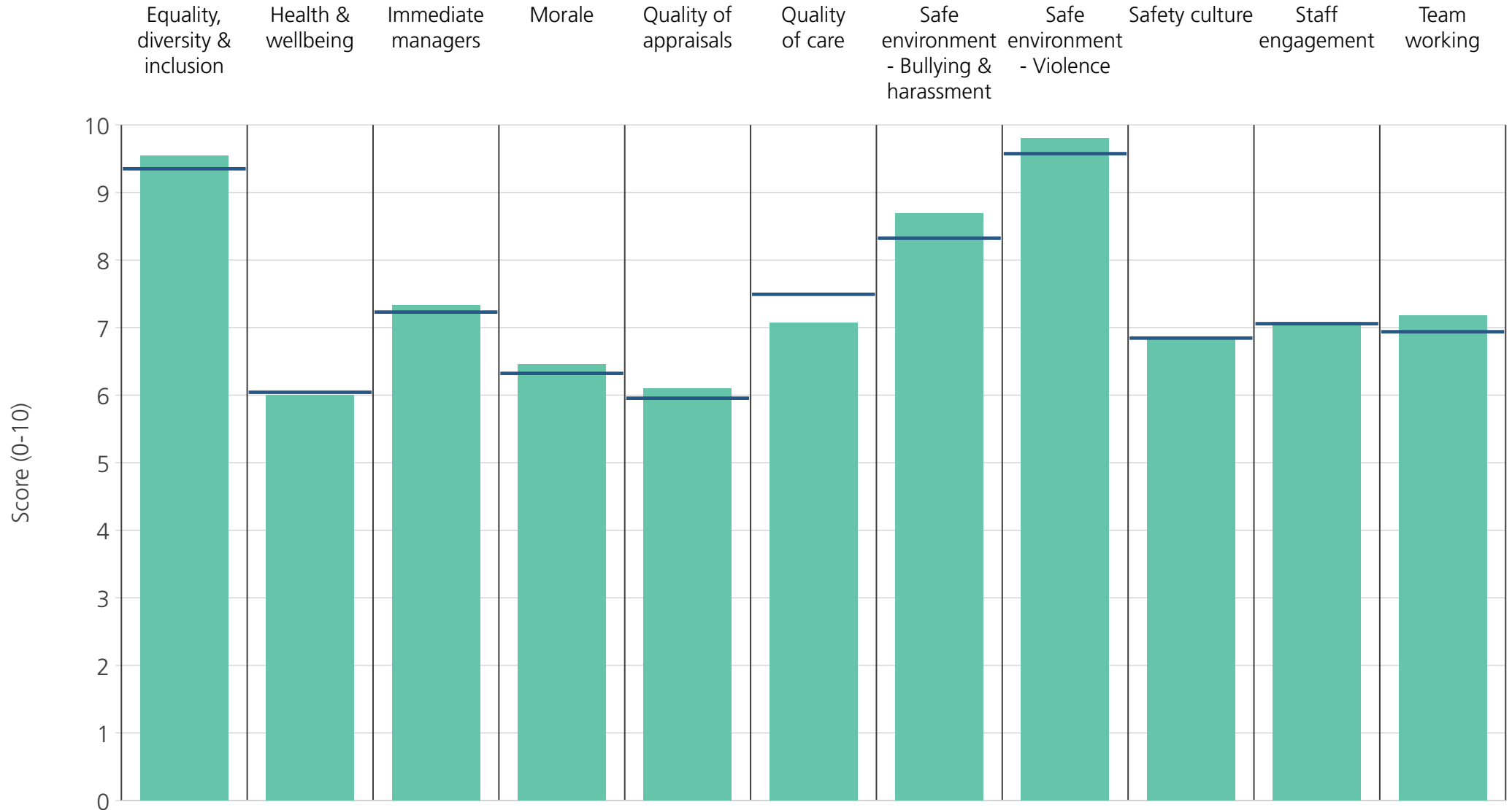
Directorate	9.2	5.9	7.0	6.2	6.1	7.7	8.0	9.2	6.9	7.1	6.8
Your org	9.4	6.0	7.2	6.3	6.0	7.5	8.3	9.6	6.8	7.1	6.9
Responses	999	1009	1009	991	922	961	988	991	998	1014	995



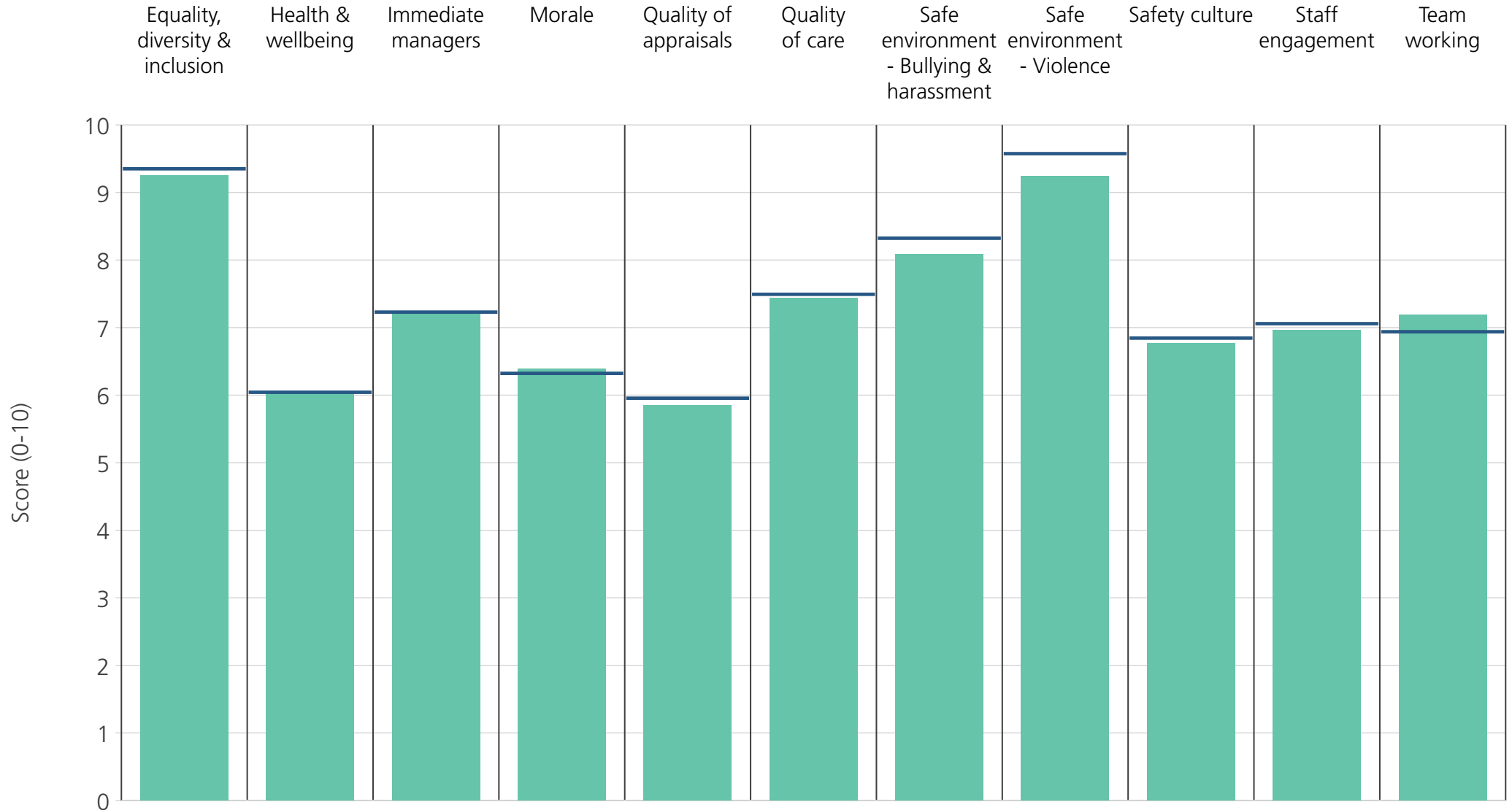
Directorate	9.4	5.6	7.2	6.1	5.6	7.5	8.2	9.7	6.7	6.9	6.9
Your org	9.4	6.0	7.2	6.3	6.0	7.5	8.3	9.6	6.8	7.1	6.9
Responses	1004	1011	1009	993	959	933	1000	1006	998	1020	1002



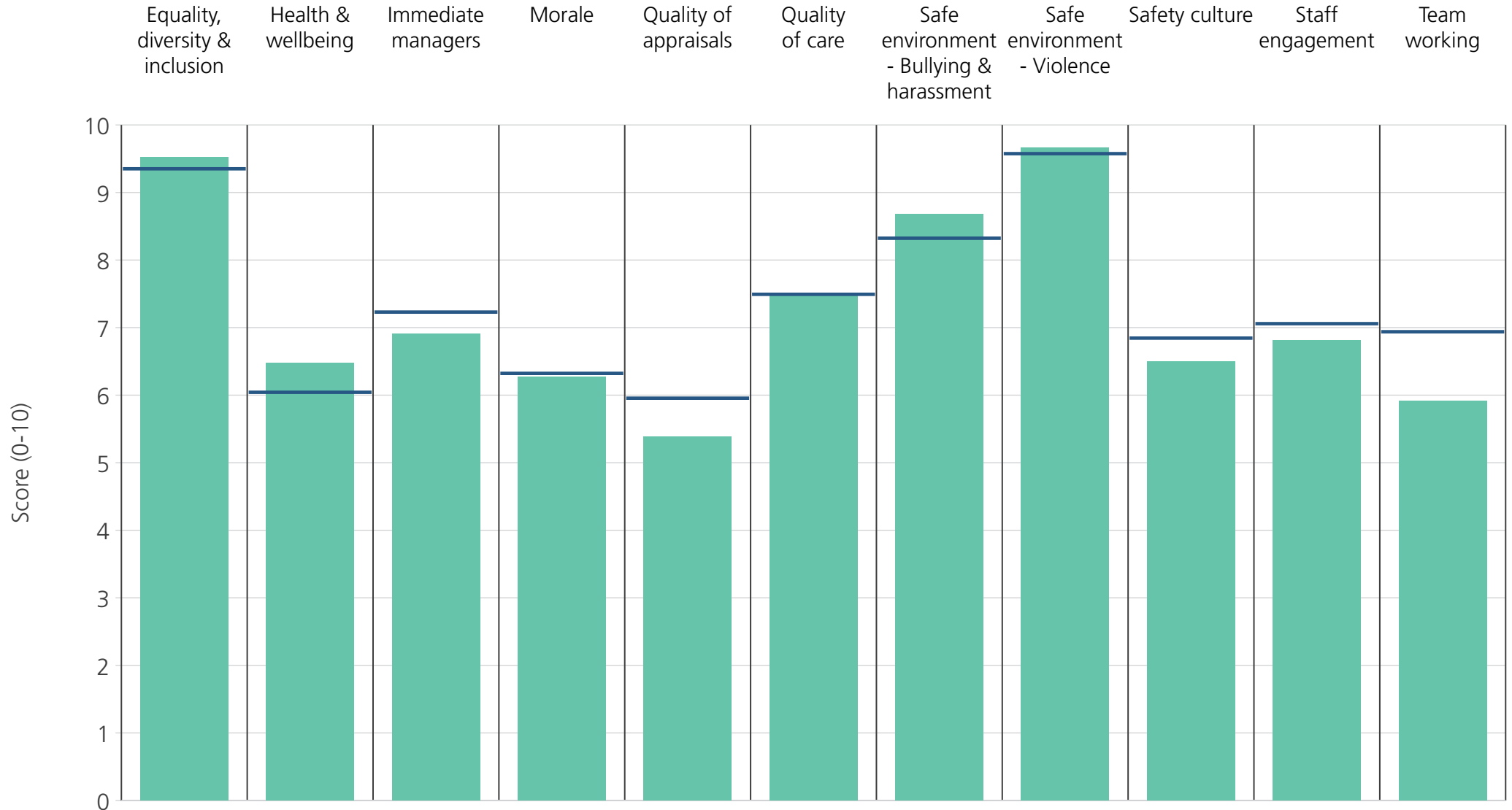
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Your org	9.4	6.0	7.2	6.3	6.0	7.5	8.3	9.6	6.8	7.1	6.9
Responses	800	805	808	794	736	770	797	797	797	821	809



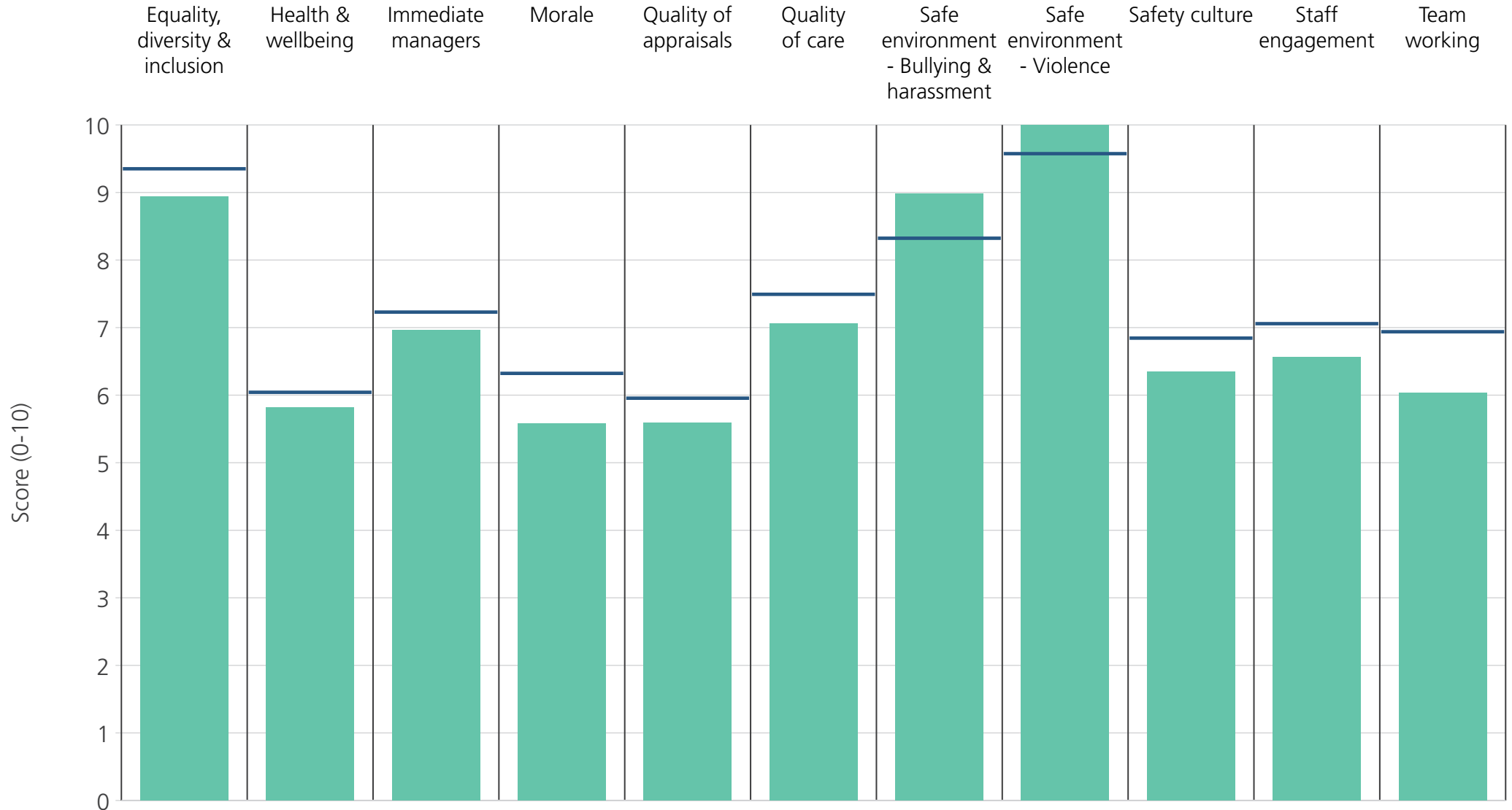
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Your org	9.4	6.0	7.2	6.3	6.0	7.5	8.3	9.6	6.8	7.1	6.9
Responses	604	608	608	601	583	579	603	606	607	613	603



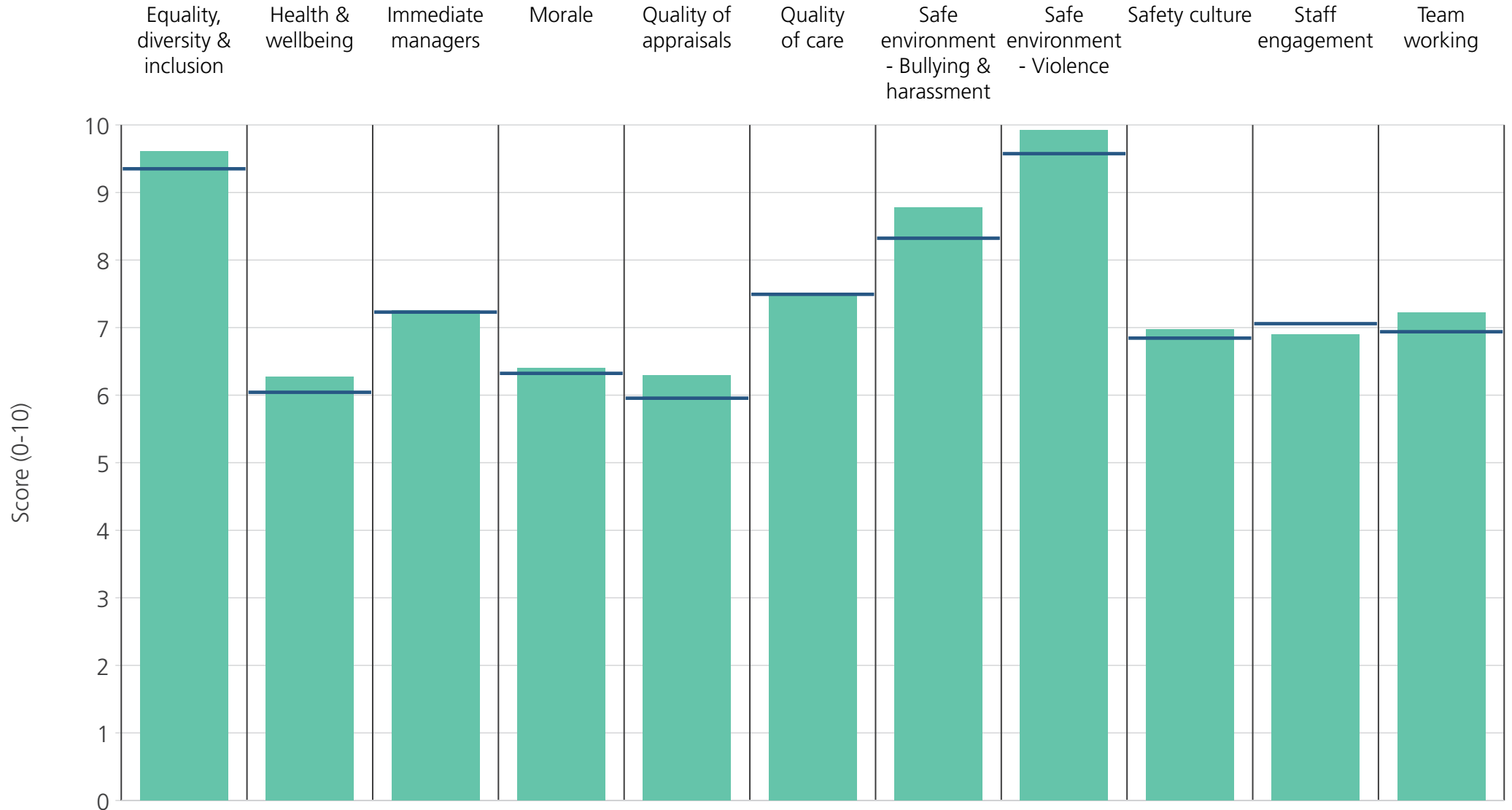
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Your org	9.4	6.0	7.2	6.3	6.0	7.5	8.3	9.6	6.8	7.1	6.9
Responses	420	423	421	413	381	405	418	420	419	428	420



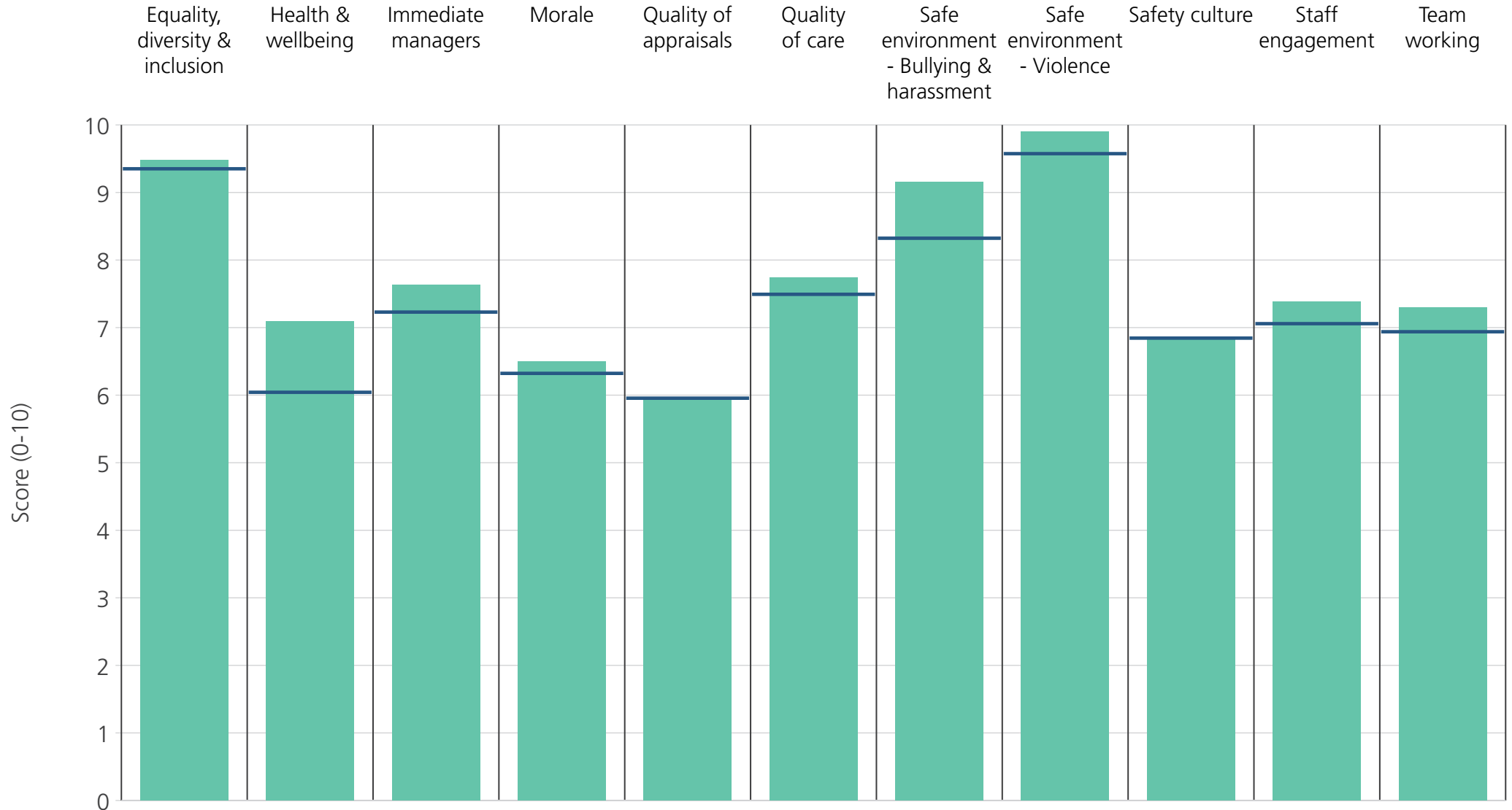
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Your org	9.4	6.0	7.2	6.3	6.0	7.5	8.3	9.6	6.8	7.1	6.9
Responses	240	240	242	238	199	172	237	238	242	241	235



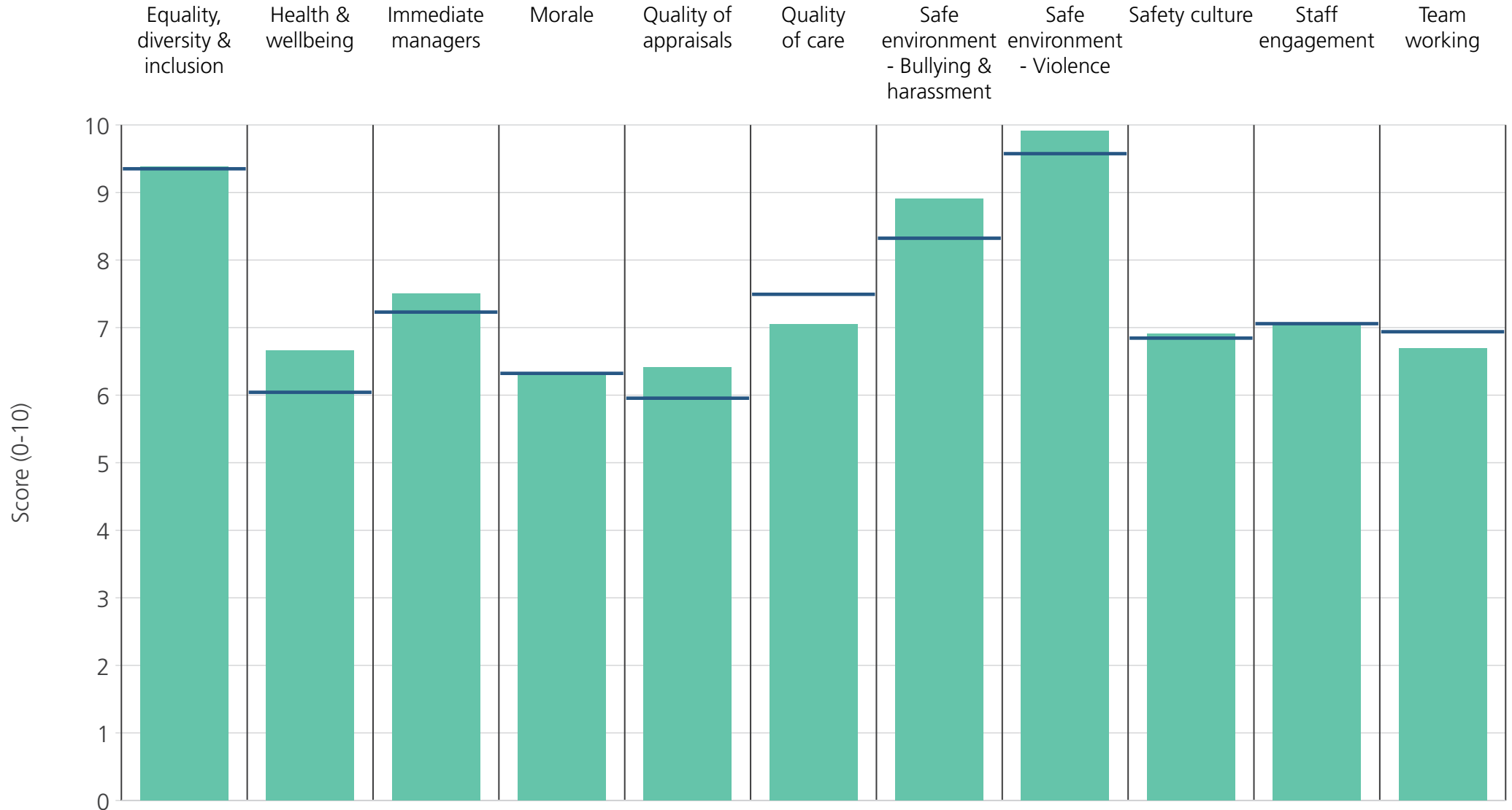
Directorate	8.9	5.8	7.0	5.6	5.6	7.1	9.0	10.0	6.3	6.6	6.0
Your org	9.4	6.0	7.2	6.3	6.0	7.5	8.3	9.6	6.8	7.1	6.9
Responses	142	142	142	142	104	39	141	142	142	142	141



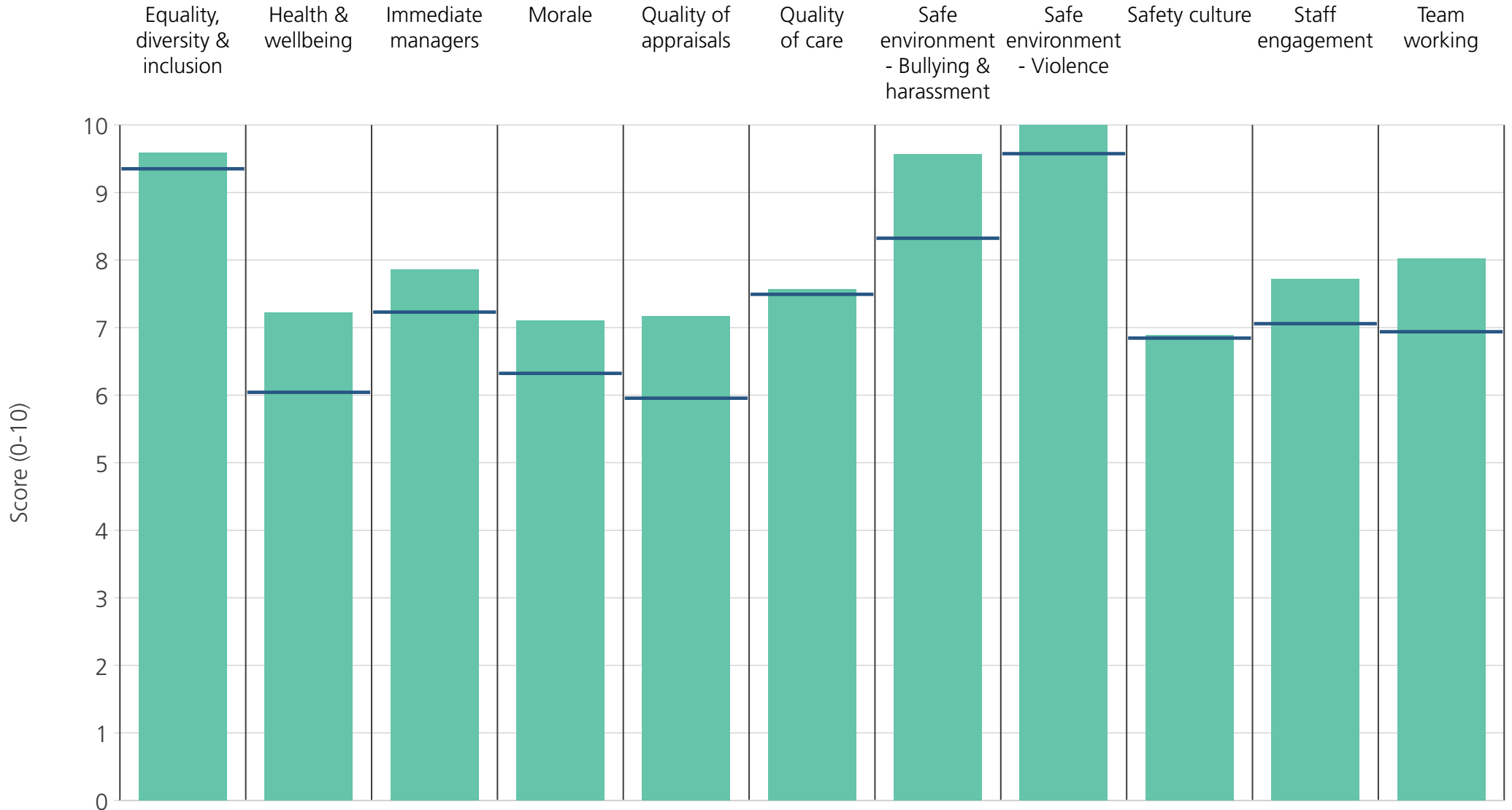
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Your org	9.4	6.0	7.2	6.3	6.0	7.5	8.3	9.6	6.8	7.1	6.9
Responses	87	87	87	87	83	57	87	87	86	89	89



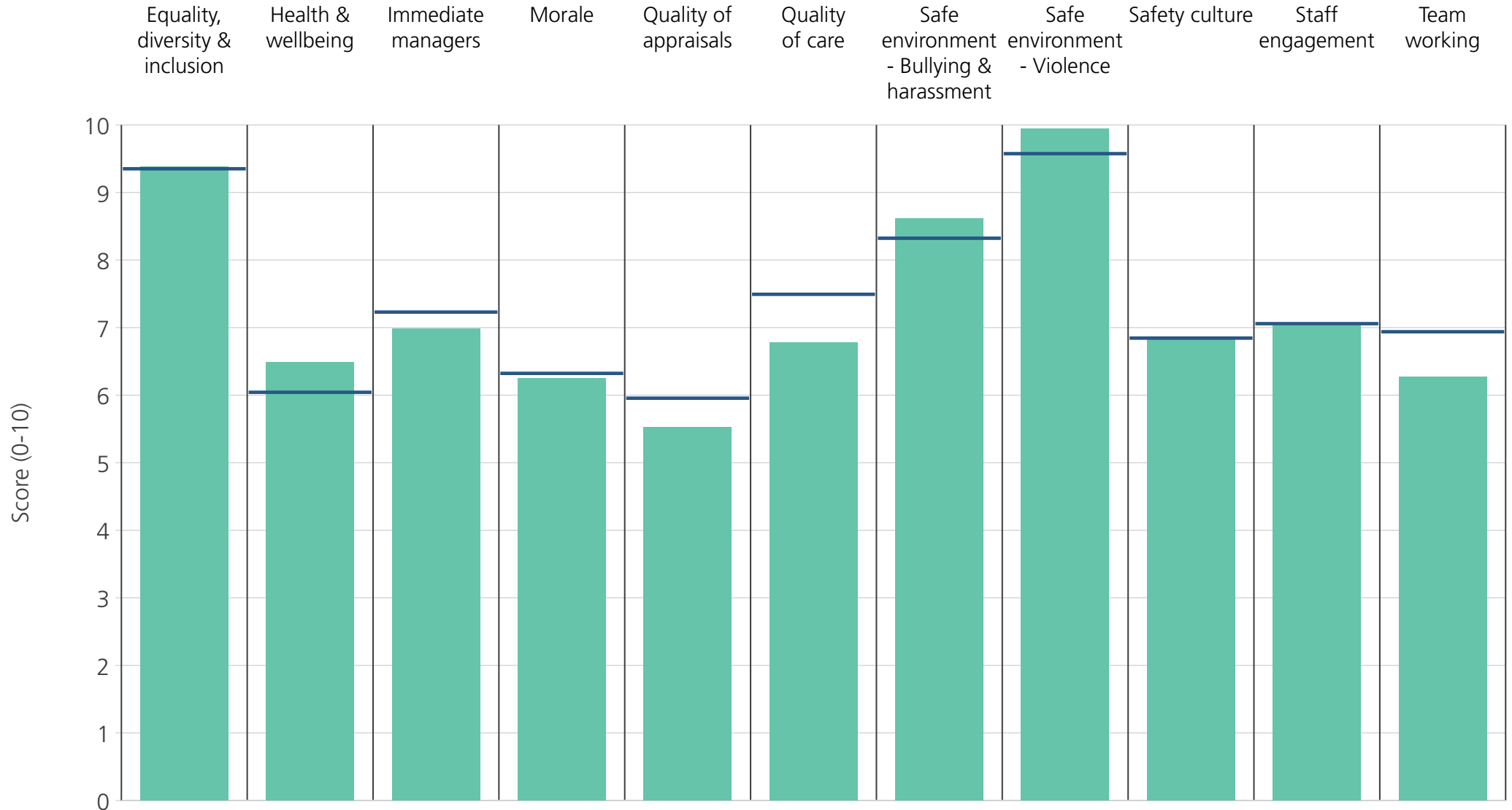
Directorate	9.5	7.1	7.6	6.5	6.0	7.7	9.2	9.9	6.8	7.4	7.3
Your org	9.4	6.0	7.2	6.3	6.0	7.5	8.3	9.6	6.8	7.1	6.9
Responses	69	69	69	67	66	28	67	68	67	72	72



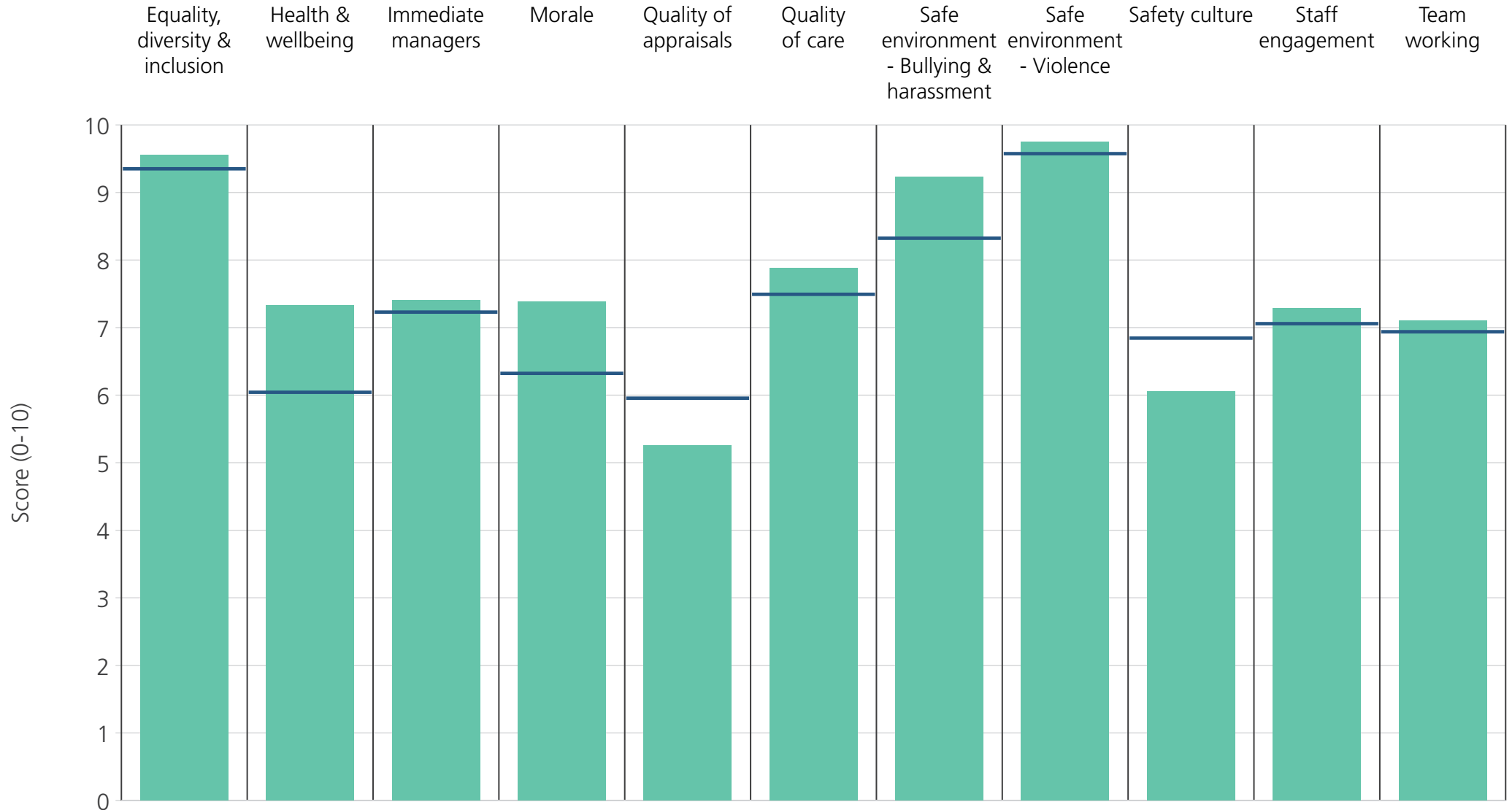
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Your org	9.4	6.0	7.2	6.3	6.0	7.5	8.3	9.6	6.8	7.1	6.9
Responses	78	79	79	78	74	62	79	79	78	79	79



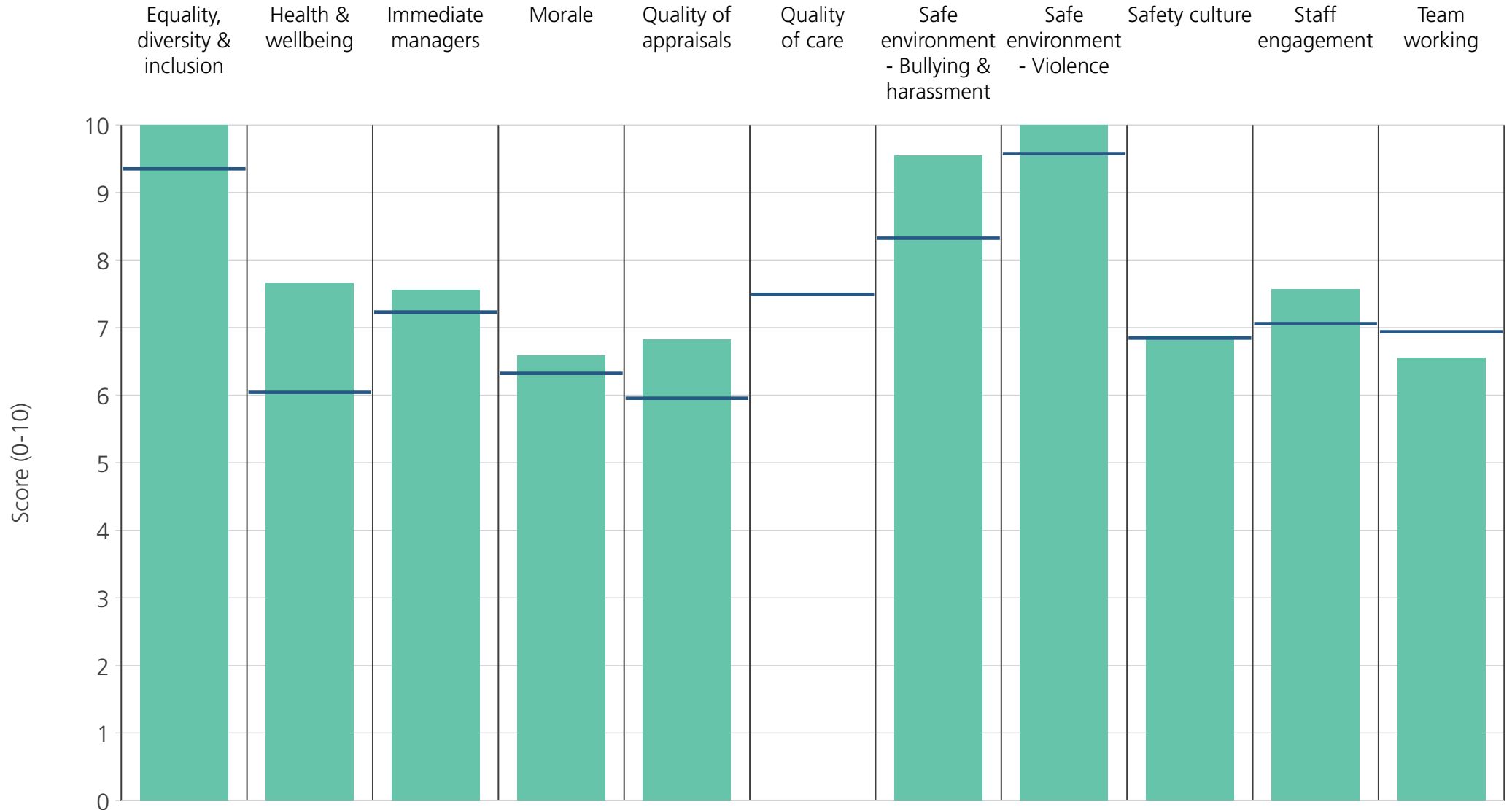
Directorate	9.6	7.2	7.9	7.1	7.2	7.6	9.6	10.0	6.9	7.7	8.0
Your org	9.4	6.0	7.2	6.3	6.0	7.5	8.3	9.6	6.8	7.1	6.9
Responses	70	70	70	70	67	18	69	70	69	70	70



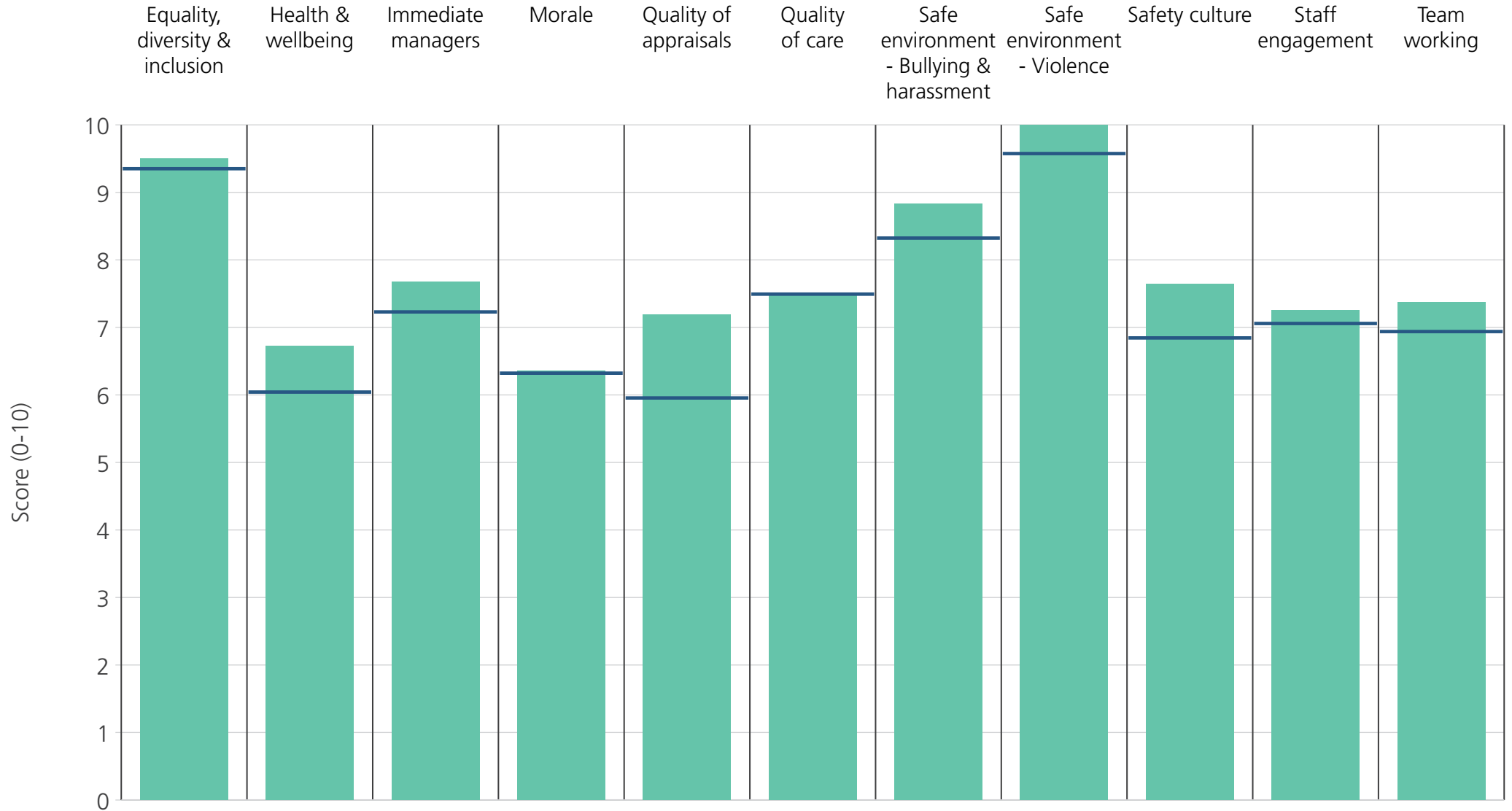
Directorate	9.4	6.5	7.0	6.2	5.5	6.8	8.6	9.9	6.9	7.0	6.3
Your org	9.4	6.0	7.2	6.3	6.0	7.5	8.3	9.6	6.8	7.1	6.9
Responses	61	61	61	61	60	23	60	61	61	61	61



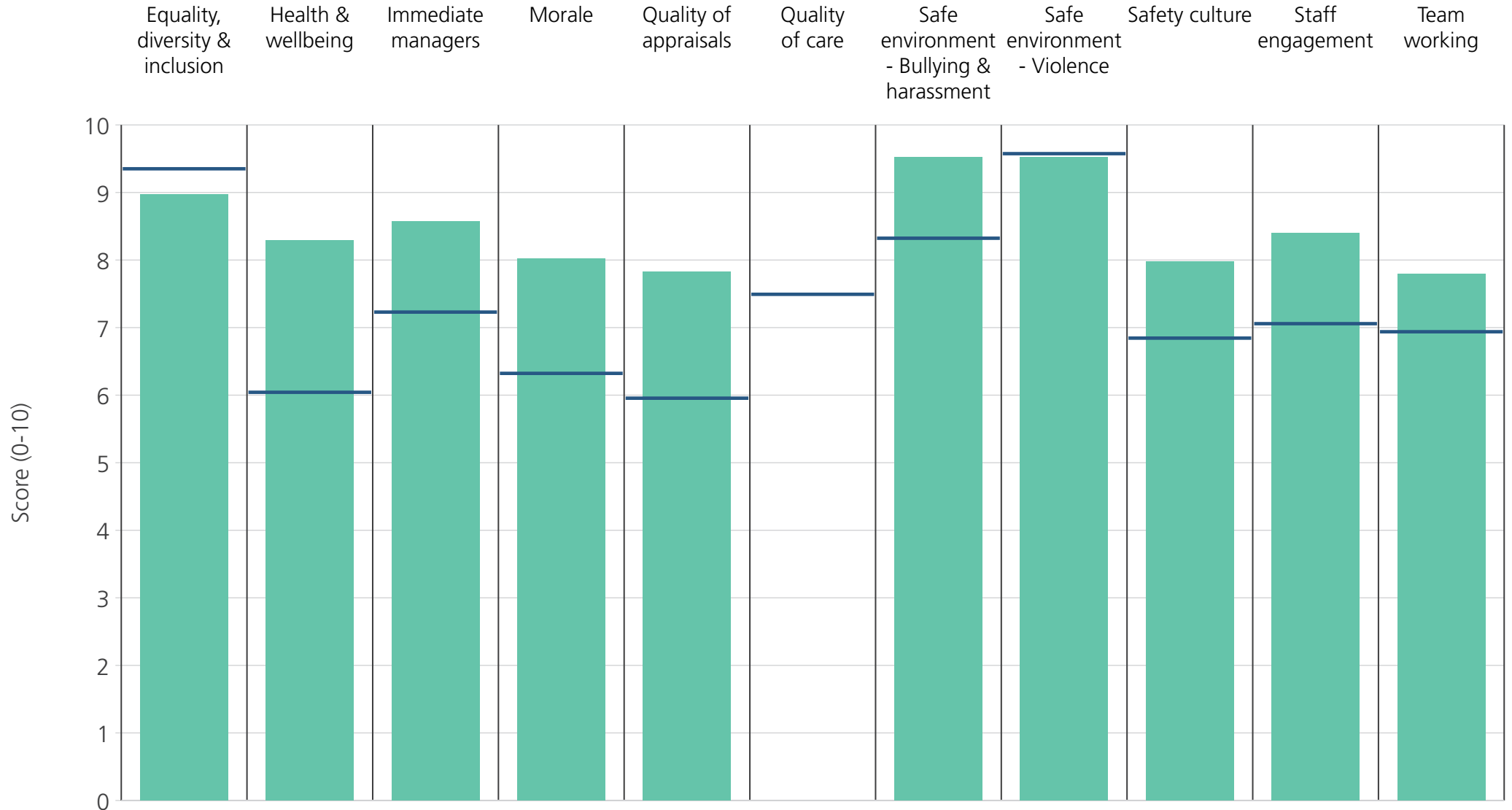
Directorate	9.6	7.3	7.4	7.4	5.3	7.9	9.2	9.7	6.1	7.3	7.1
Your org	9.4	6.0	7.2	6.3	6.0	7.5	8.3	9.6	6.8	7.1	6.9
Responses	26	26	26	26	20	22	26	26	25	26	25



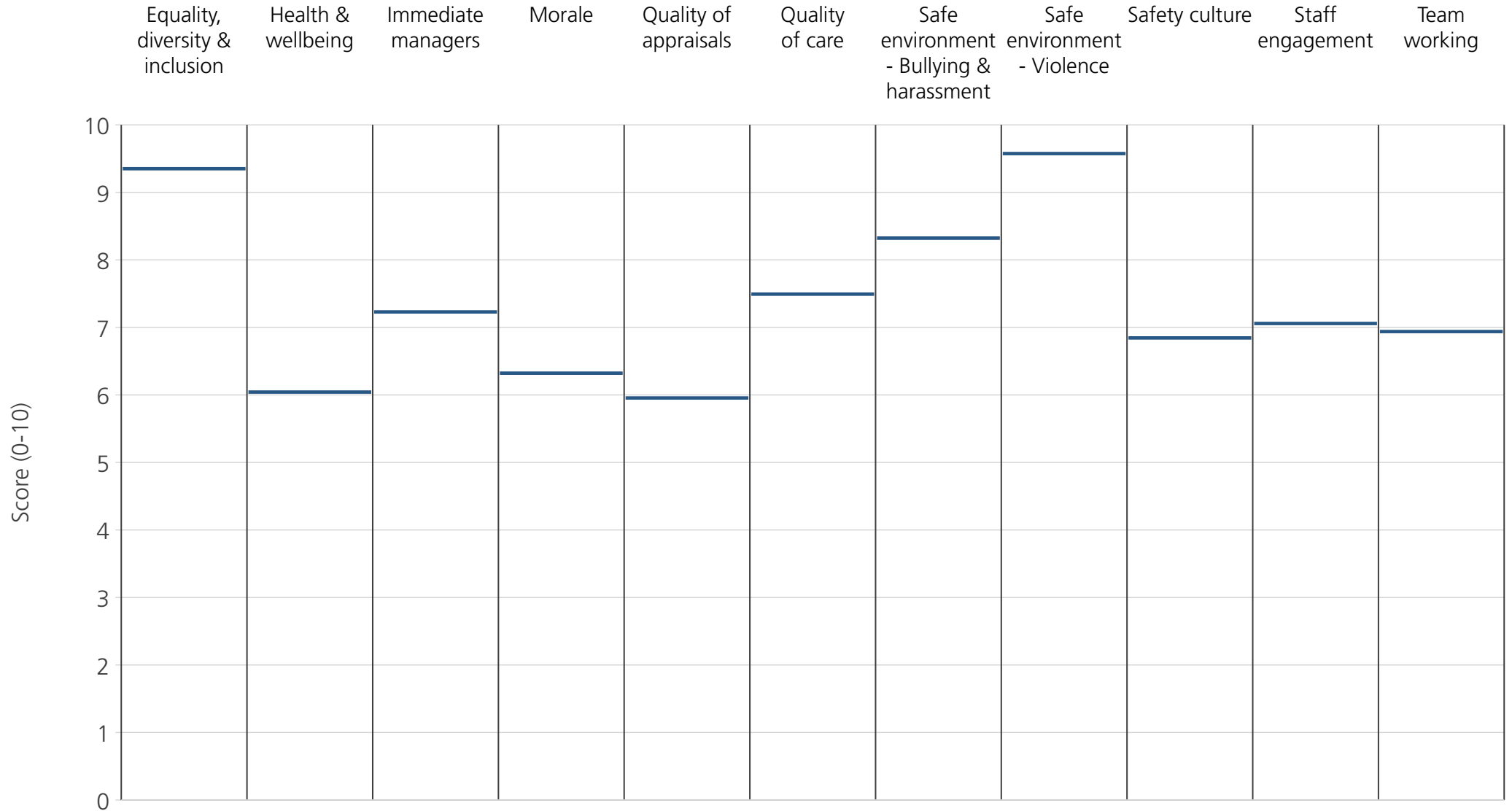
Directorate	10.0	7.7	7.6	6.6	6.8	7.5	9.5	10.0	6.9	7.6	6.6
Your org	9.4	6.0	7.2	6.3	6.0	7.5	8.3	9.6	6.8	7.1	6.9
Responses	29	29	29	29	26	4	29	29	29	29	29



Directorate	9.5	6.7	7.7	6.4	7.2	7.5	8.8	10.0	7.6	7.3	7.4
Your org	9.4	6.0	7.2	6.3	6.0	7.5	8.3	9.6	6.8	7.1	6.9
Responses	20	20	20	20	20	11	20	20	20	20	20



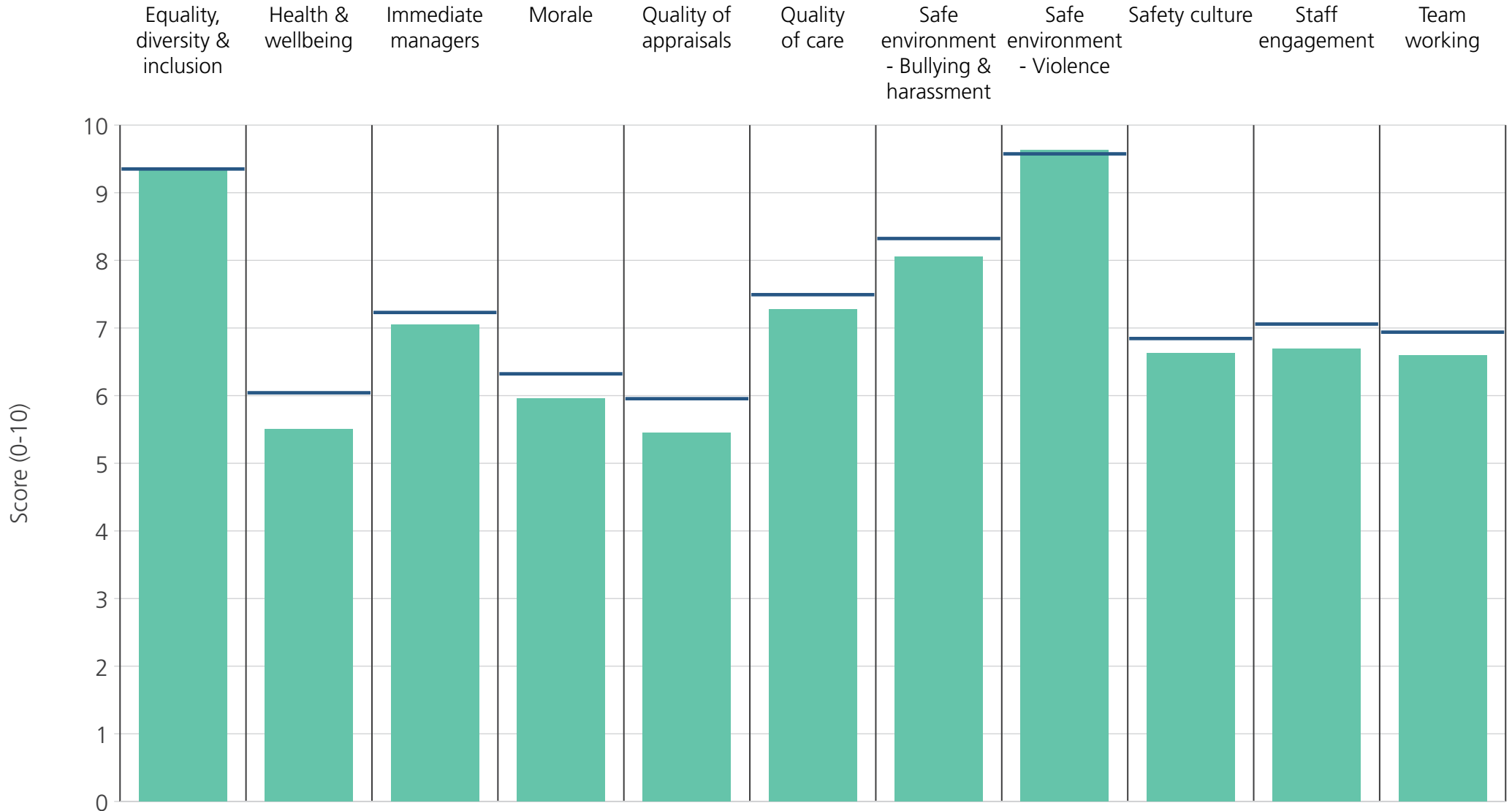
Directorate	9.0	8.3	8.6	8.0	7.8	7.5	9.5	9.5	8.0	8.4	7.8
Your org	9.4	6.0	7.2	6.3	6.0	7.5	8.3	9.6	6.8	7.1	6.9
Responses	21	21	21	21	19	6	21	21	21	21	21



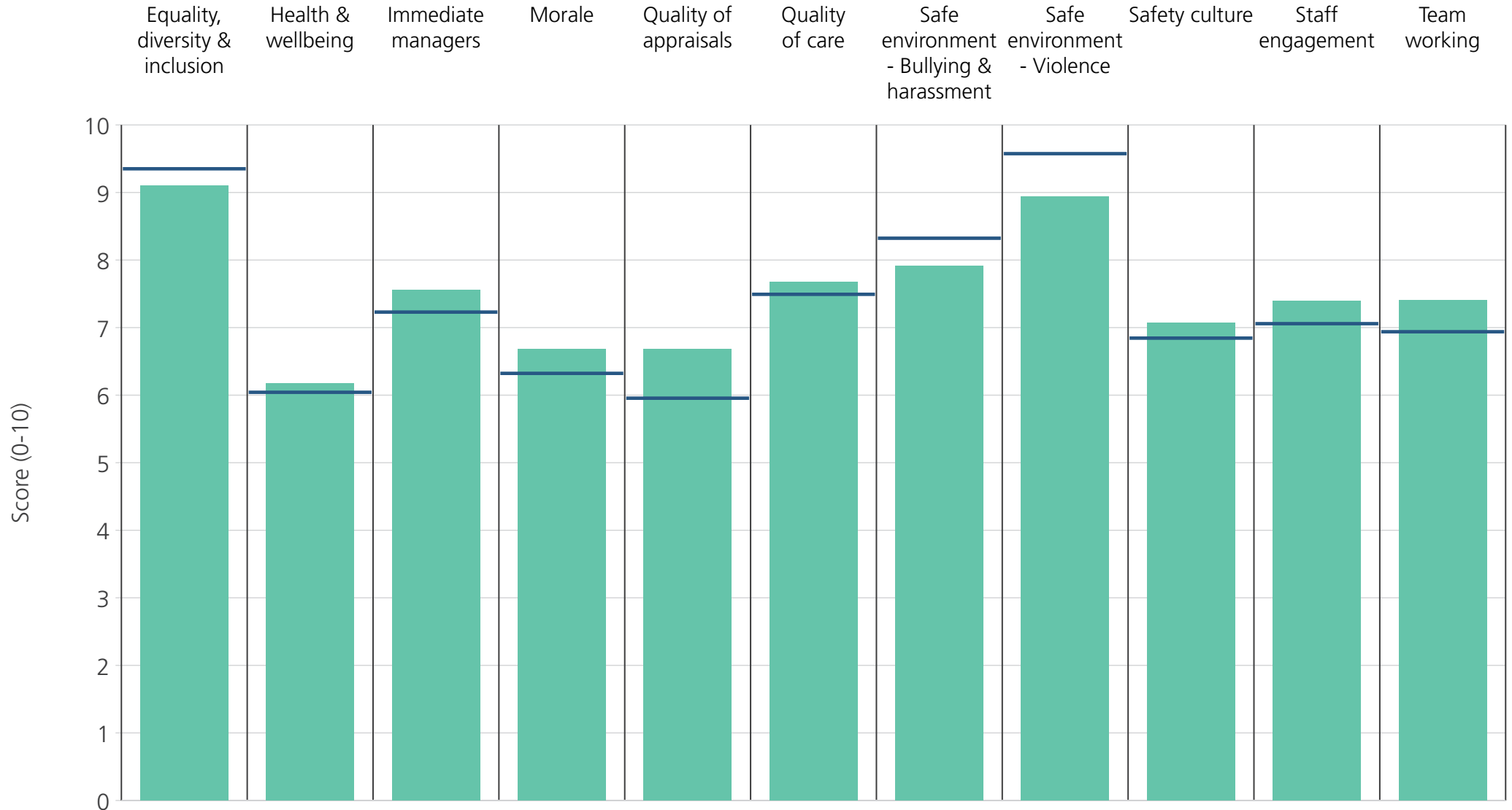
Directorate	9.4	6.0	7.2	6.3	6.0	7.5	8.3	9.6	6.8	7.1	6.9
Your org	9.4	6.0	7.2	6.3	6.0	7.5	8.3	9.6	6.8	7.1	6.9
Responses	7	7	7	7	7	2	7	7	7	7	7

Directorates 2

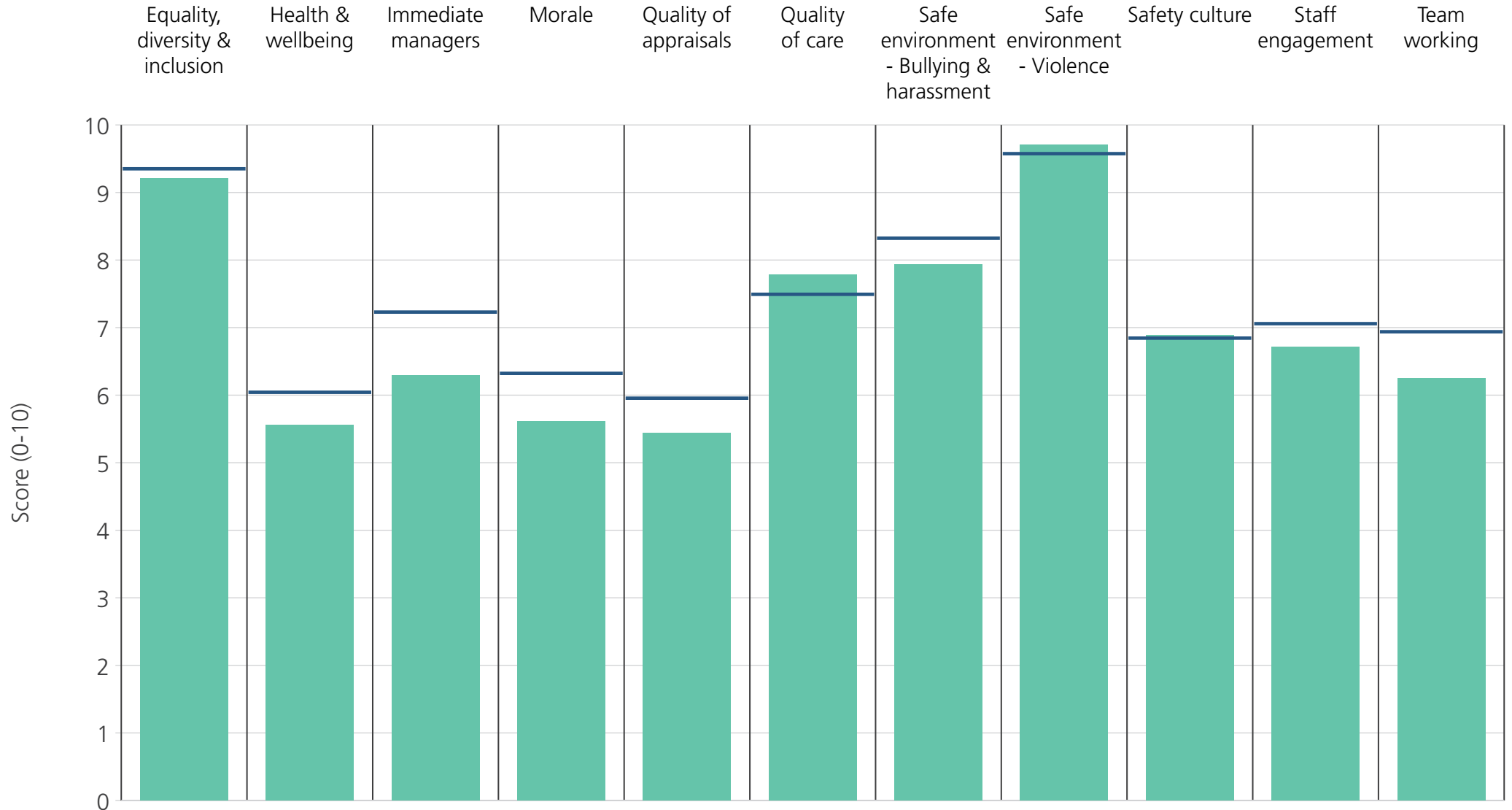
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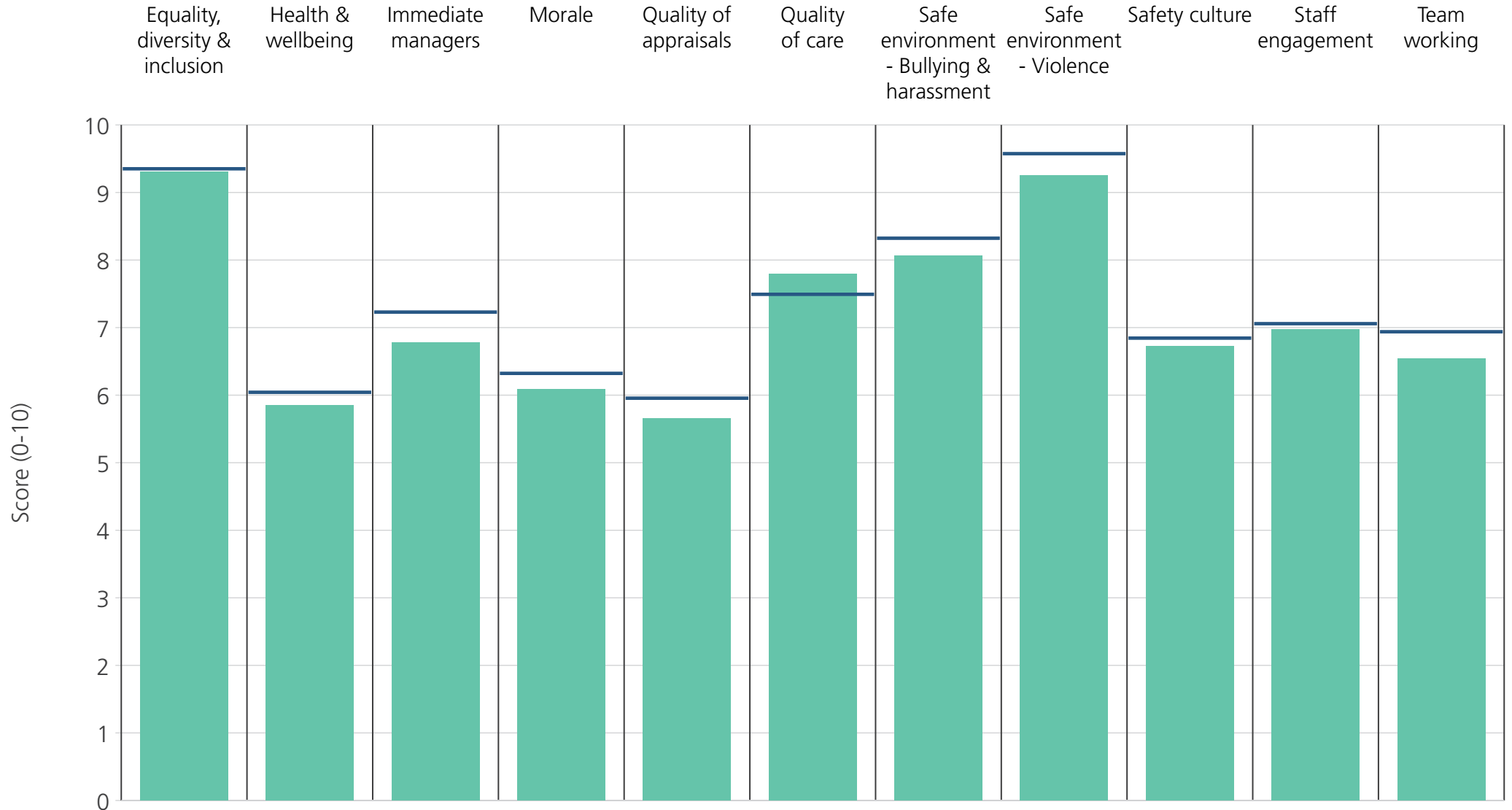
Directorate	9.3	5.5	7.0	6.0	5.5	7.3	8.1	9.6	6.6	6.7	6.6
Your org	9.4	6.0	7.2	6.3	6.0	7.5	8.3	9.6	6.8	7.1	6.9
Responses	636	640	638	626	602	582	630	636	630	649	638



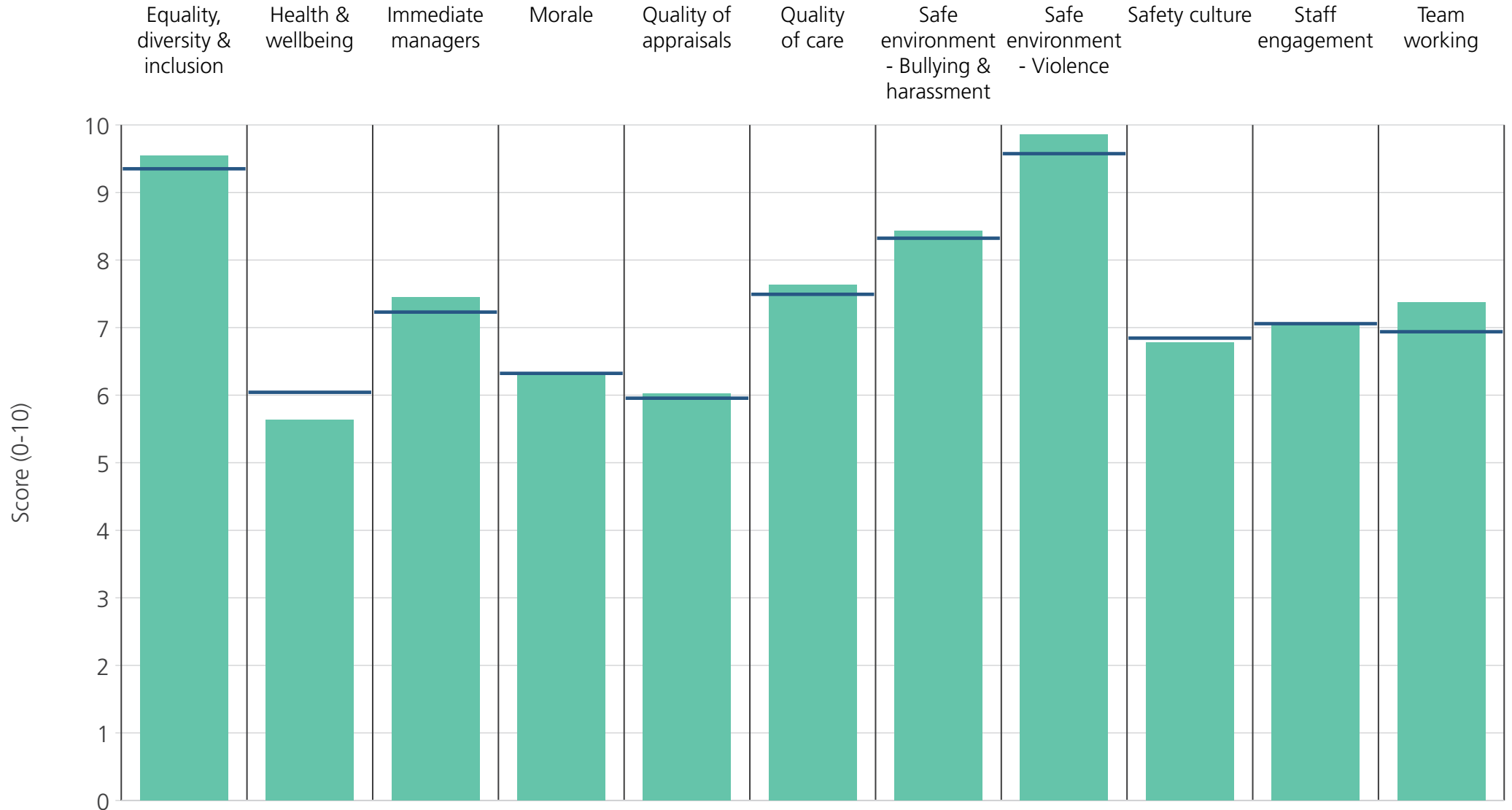
Directorate	9.1	6.2	7.6	6.7	6.7	7.7	7.9	8.9	7.1	7.4	7.4
Your org	9.4	6.0	7.2	6.3	6.0	7.5	8.3	9.6	6.8	7.1	6.9
Responses	458	457	458	453	435	437	455	457	456	459	450



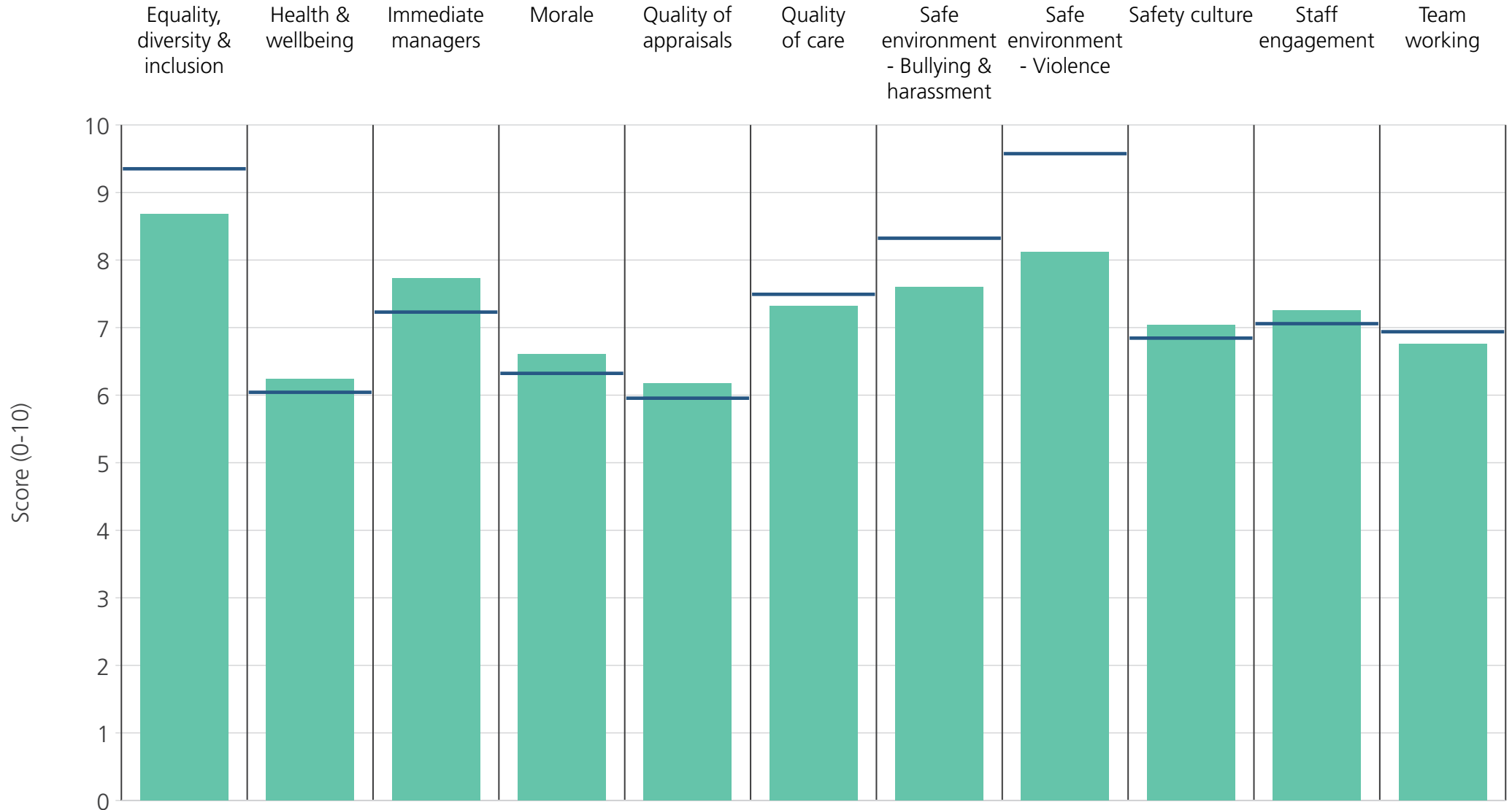
Directorate	9.2	5.6	6.3	5.6	5.4	7.8	7.9	9.7	6.9	6.7	6.3
Your org	9.4	6.0	7.2	6.3	6.0	7.5	8.3	9.6	6.8	7.1	6.9
Responses	298	303	302	293	260	282	291	294	297	305	299



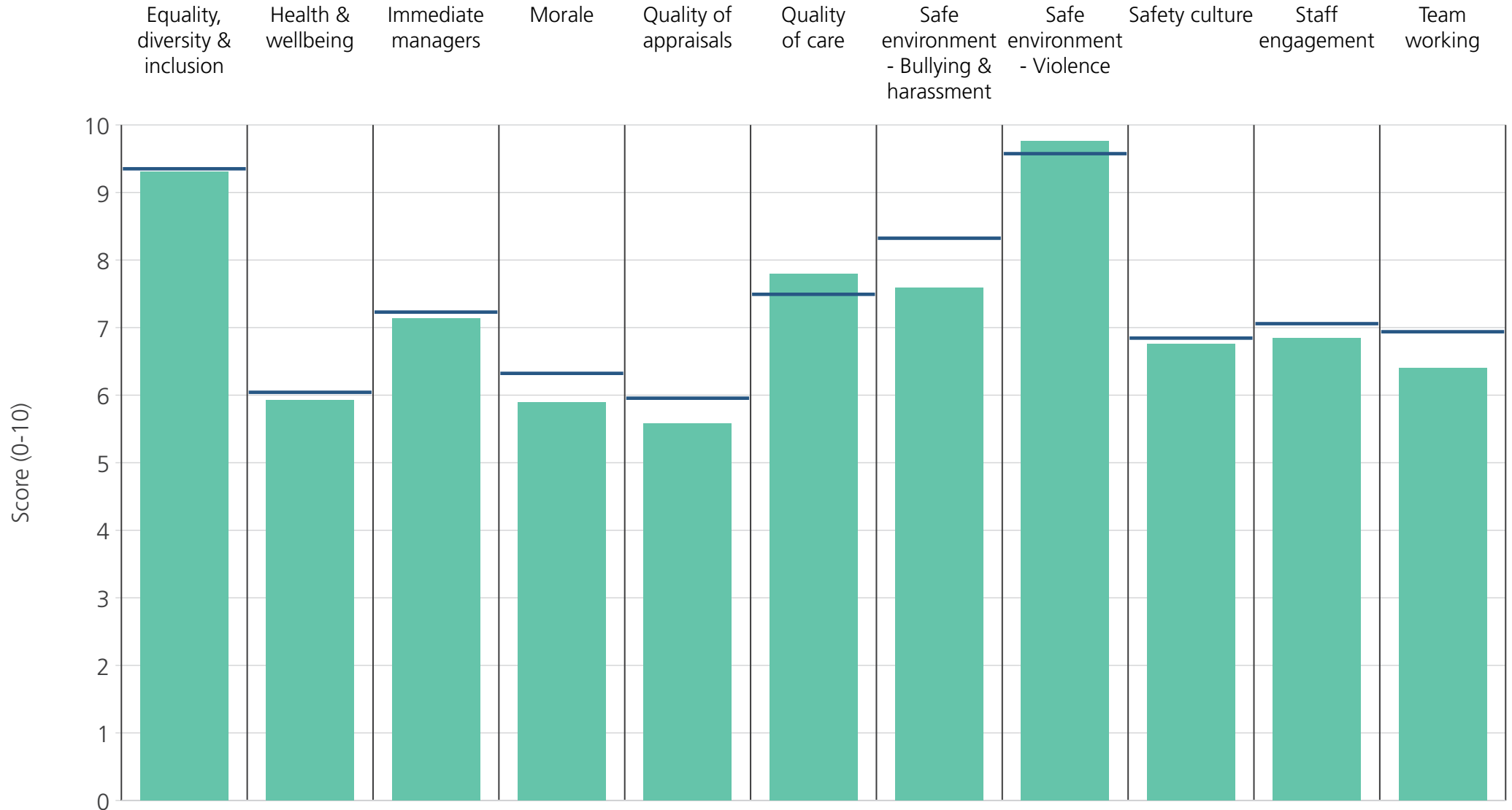
Directorate	9.3	5.9	6.8	6.1	5.6	7.8	8.1	9.3	6.7	7.0	6.5
Your org	9.4	6.0	7.2	6.3	6.0	7.5	8.3	9.6	6.8	7.1	6.9
Responses	243	249	249	245	227	242	242	240	245	250	246



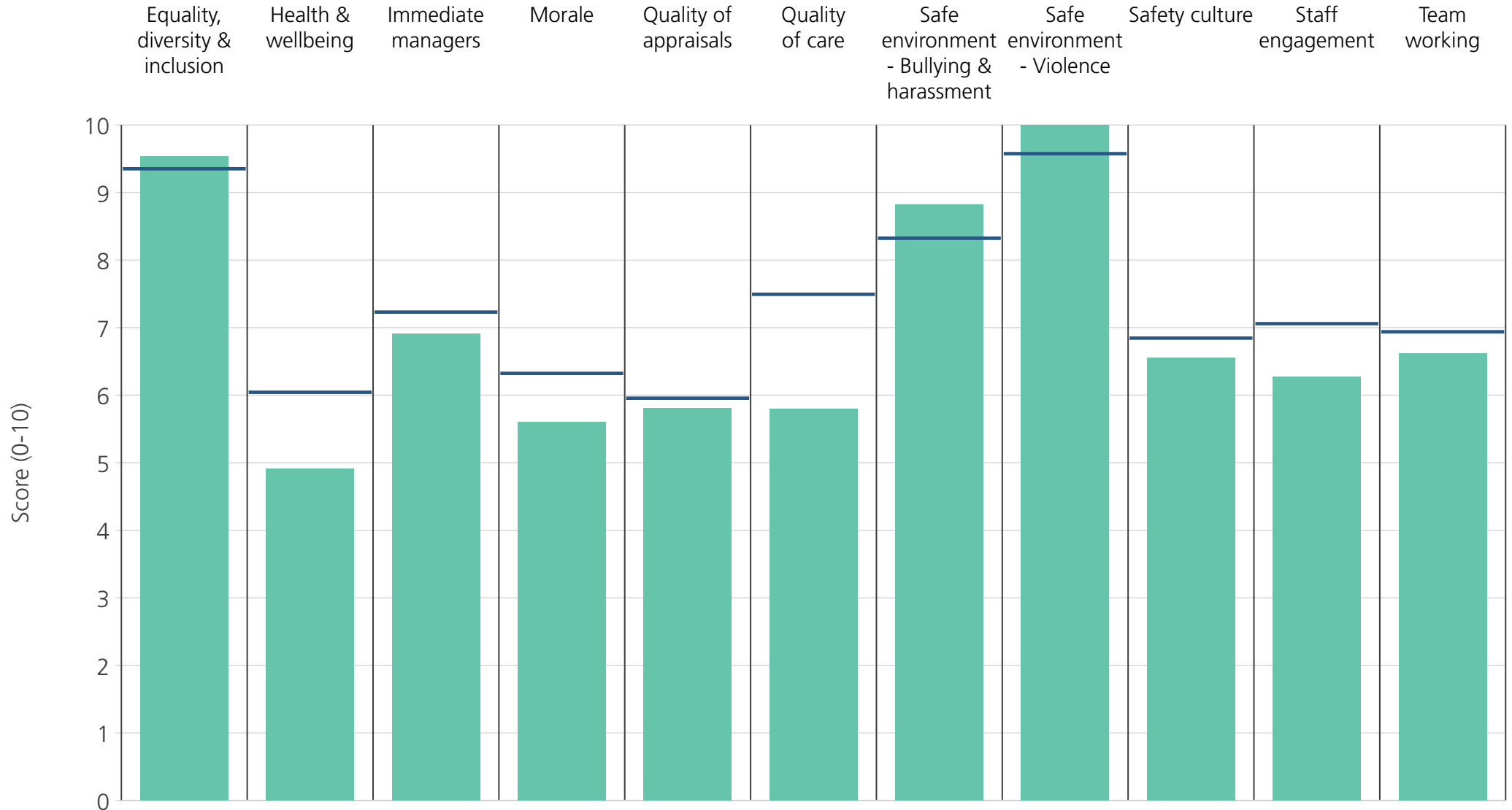
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Your org	9.4	6.0	7.2	6.3	6.0	7.5	8.3	9.6	6.8	7.1	6.9
Responses	276	279	279	276	268	261	278	278	276	279	274



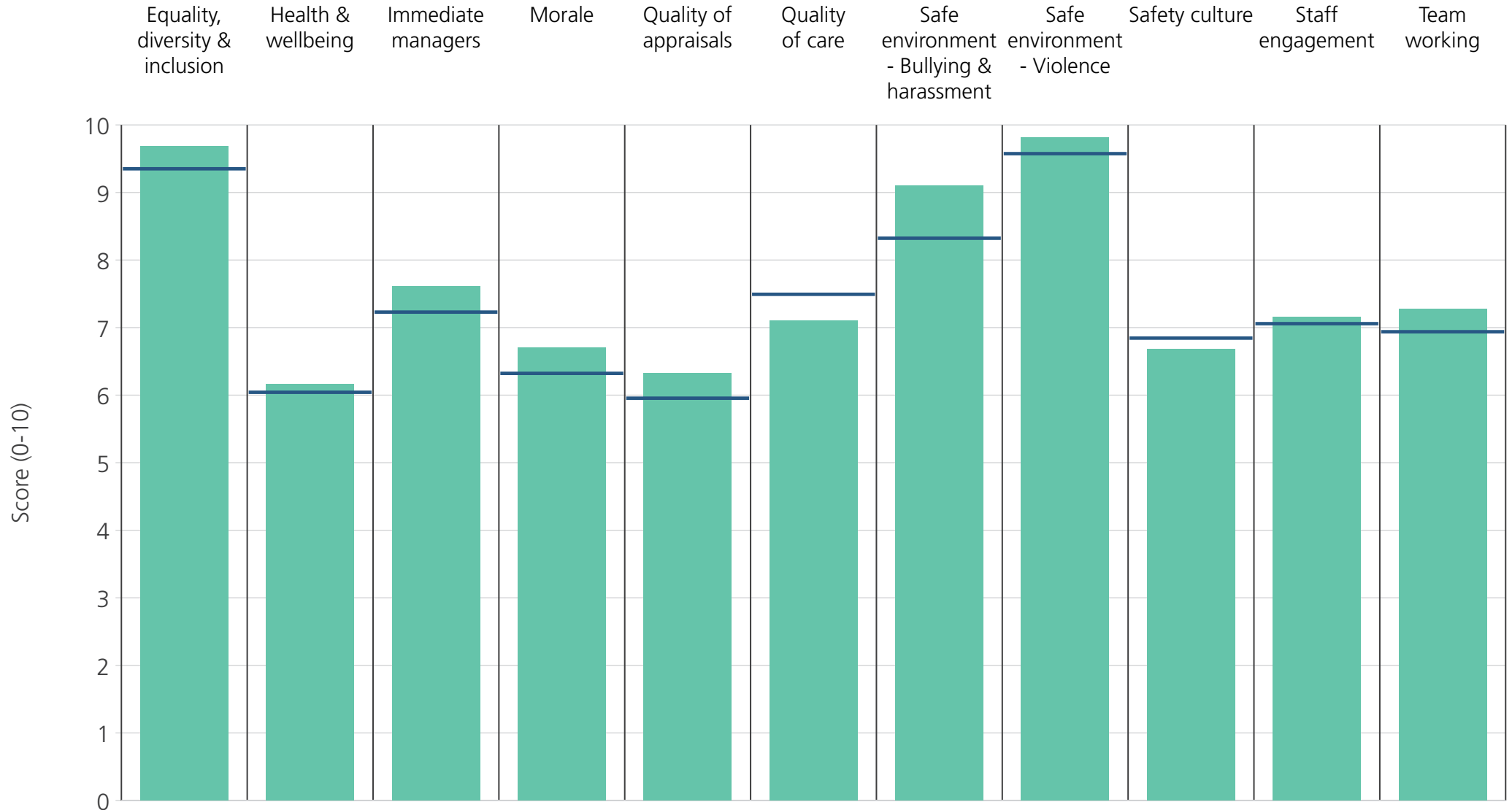
Directorate	8.7	6.2	7.7	6.6	6.2	7.3	7.6	8.1	7.0	7.3	6.8
Your org	9.4	6.0	7.2	6.3	6.0	7.5	8.3	9.6	6.8	7.1	6.9
Responses	105	105	105	103	99	104	104	103	104	108	106



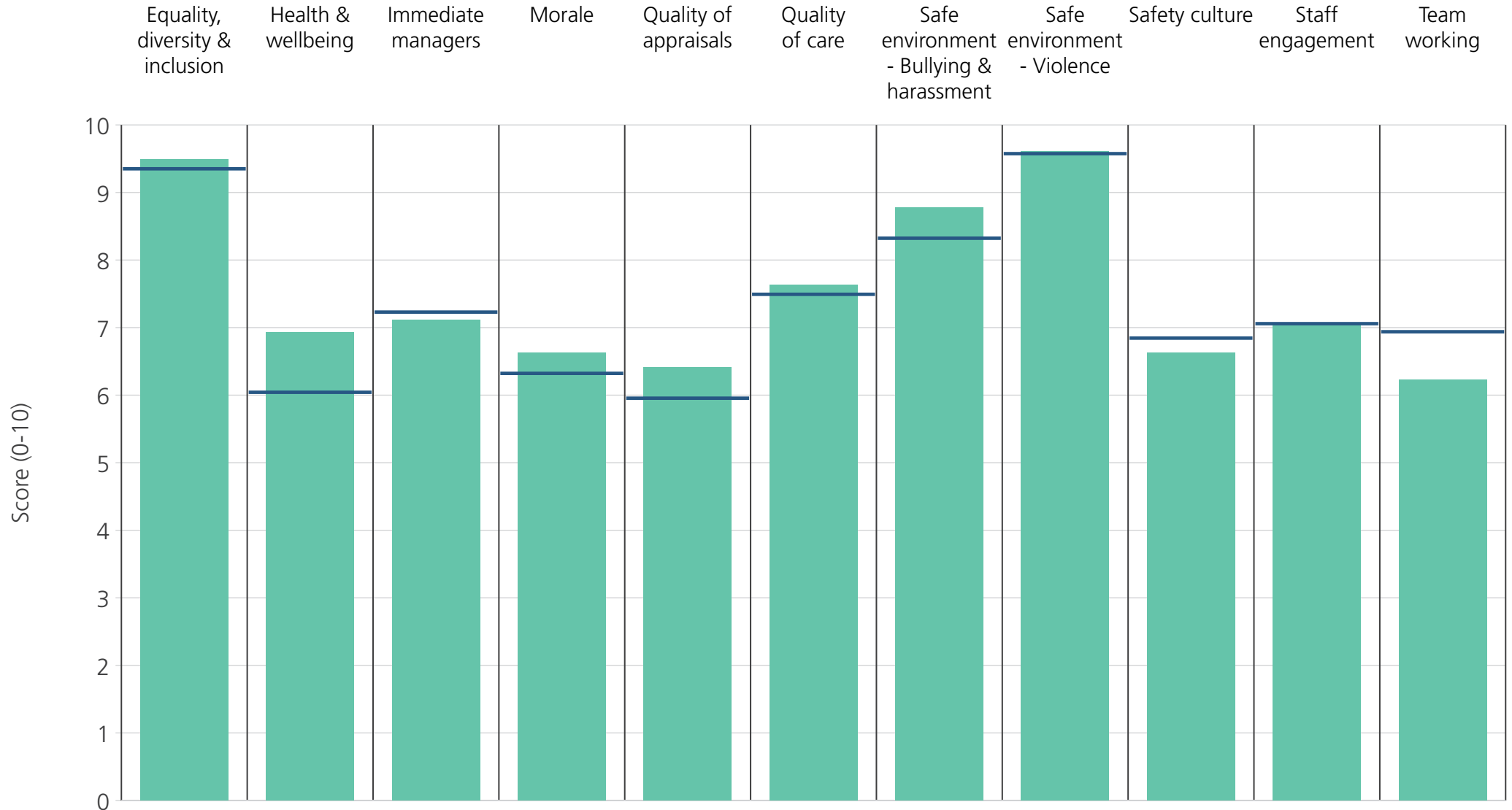
Directorate	9.3	5.9	7.1	5.9	5.6	7.8	7.6	9.8	6.8	6.8	6.4
Your org	9.4	6.0	7.2	6.3	6.0	7.5	8.3	9.6	6.8	7.1	6.9
Responses	128	129	131	125	123	123	125	125	127	133	131



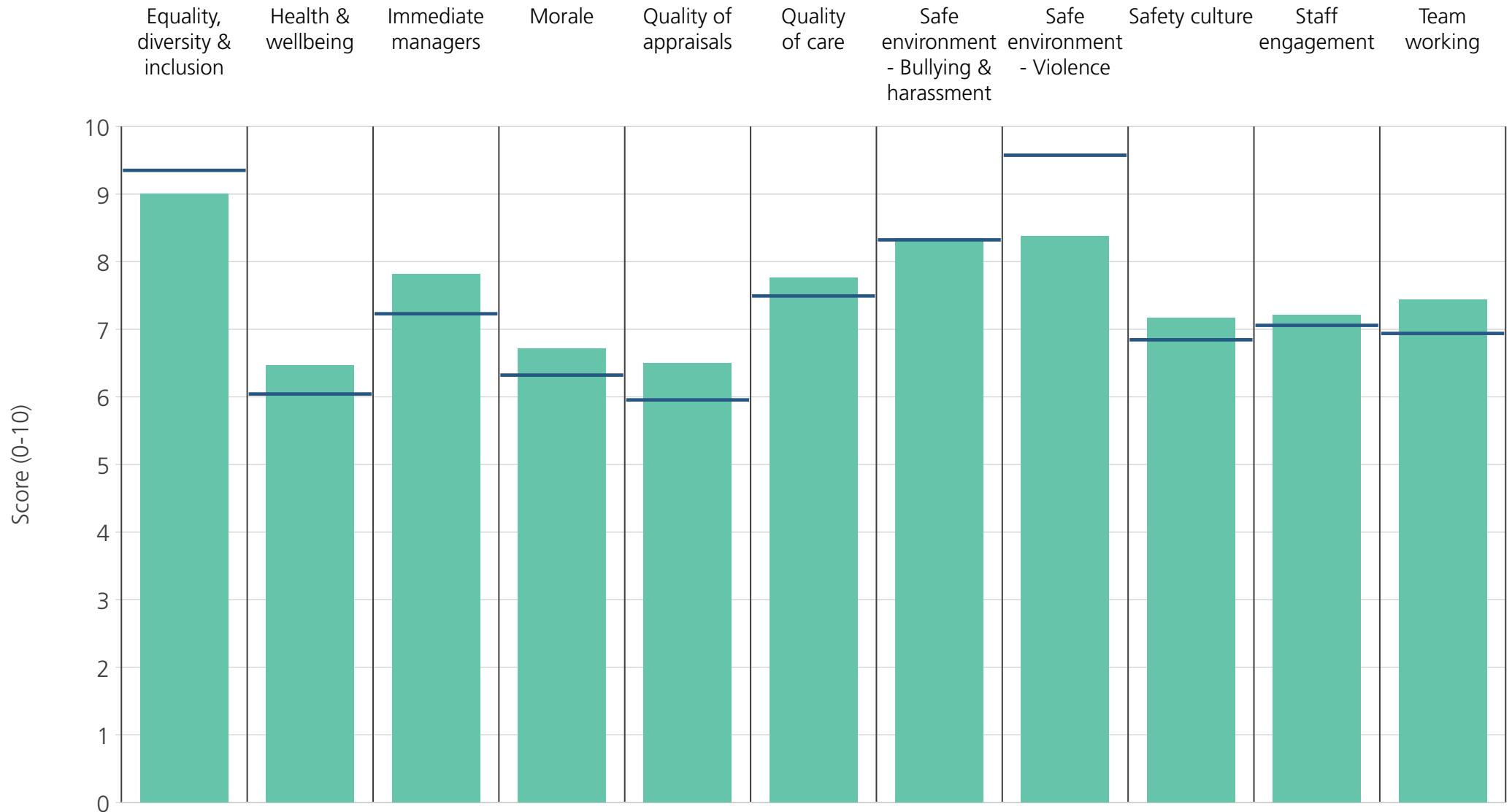
Directorate	9.5	4.9	6.9	5.6	5.8	5.8	8.8	10.0	6.6	6.3	6.6
Your org	9.4	6.0	7.2	6.3	6.0	7.5	8.3	9.6	6.8	7.1	6.9
Responses	131	131	131	129	128	128	129	131	131	132	130



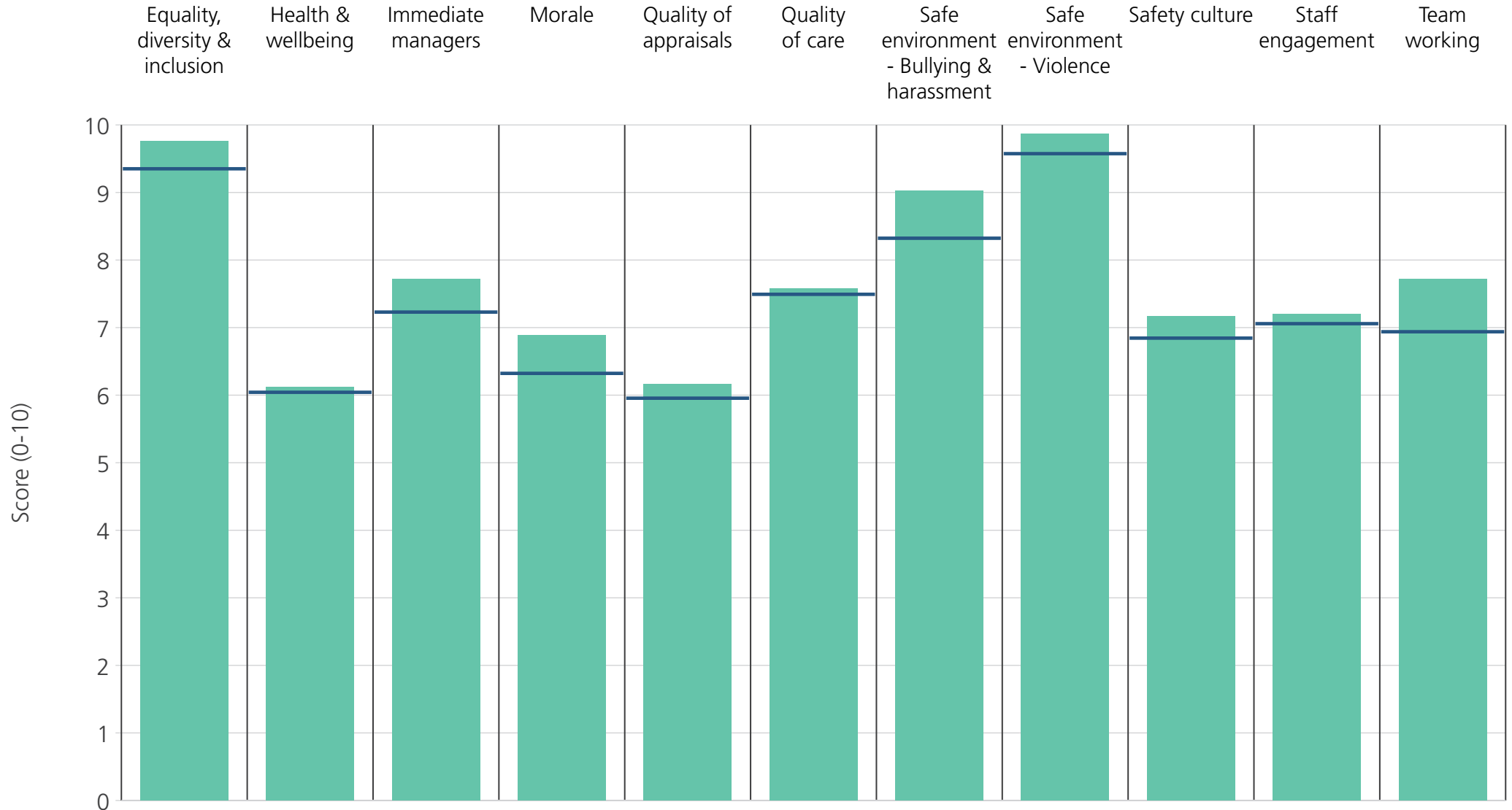
Directorate	9.7	6.2	7.6	6.7	6.3	7.1	9.1	9.8	6.7	7.2	7.3
Your org	9.4	6.0	7.2	6.3	6.0	7.5	8.3	9.6	6.8	7.1	6.9
Responses	143	145	145	143	142	136	144	145	145	146	144



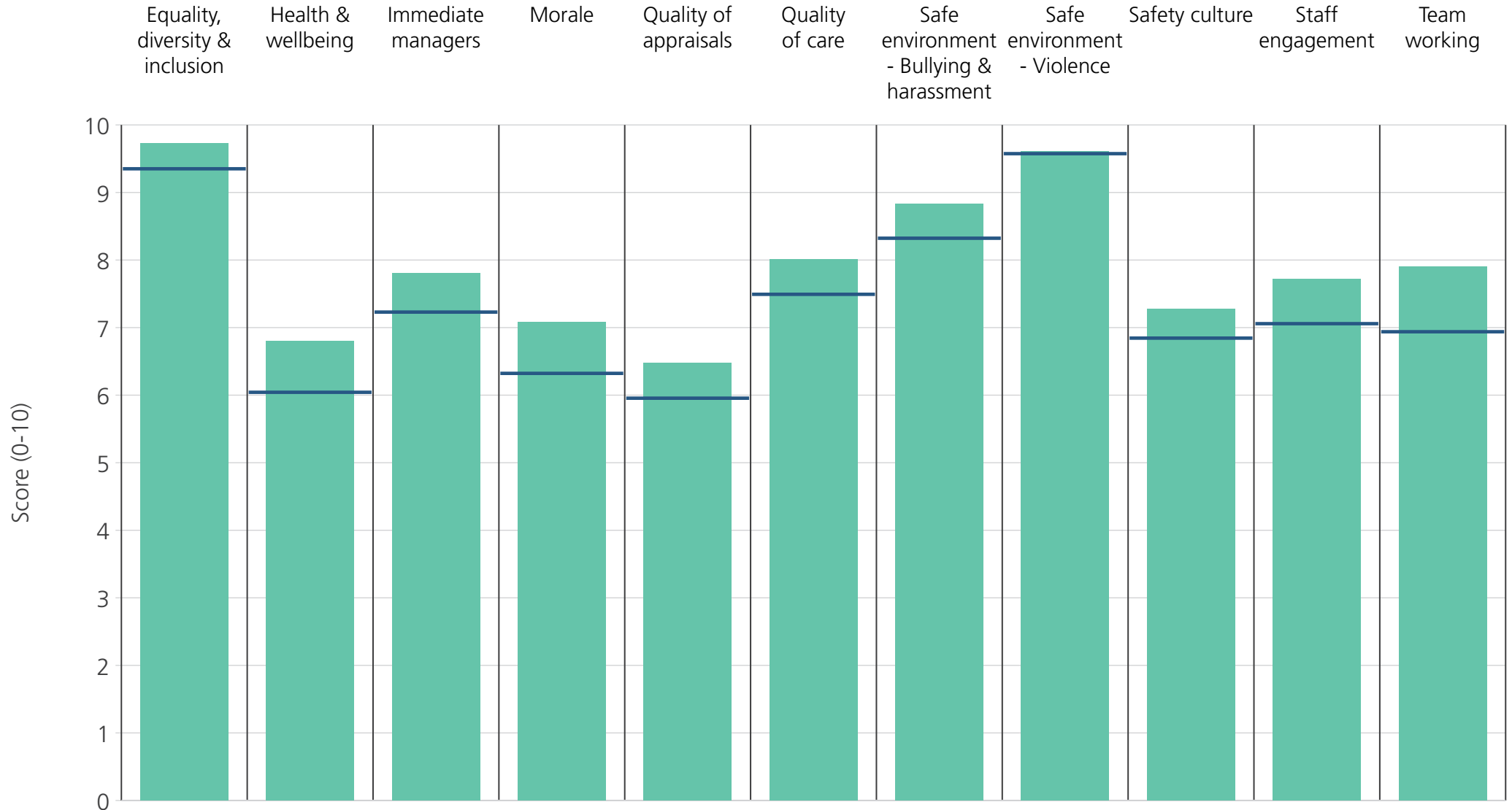
Directorate	9.5	6.9	7.1	6.6	6.4	7.6	8.8	9.6	6.6	7.1	6.2
Your org	9.4	6.0	7.2	6.3	6.0	7.5	8.3	9.6	6.8	7.1	6.9
Responses	123	125	124	121	97	86	120	120	125	125	122



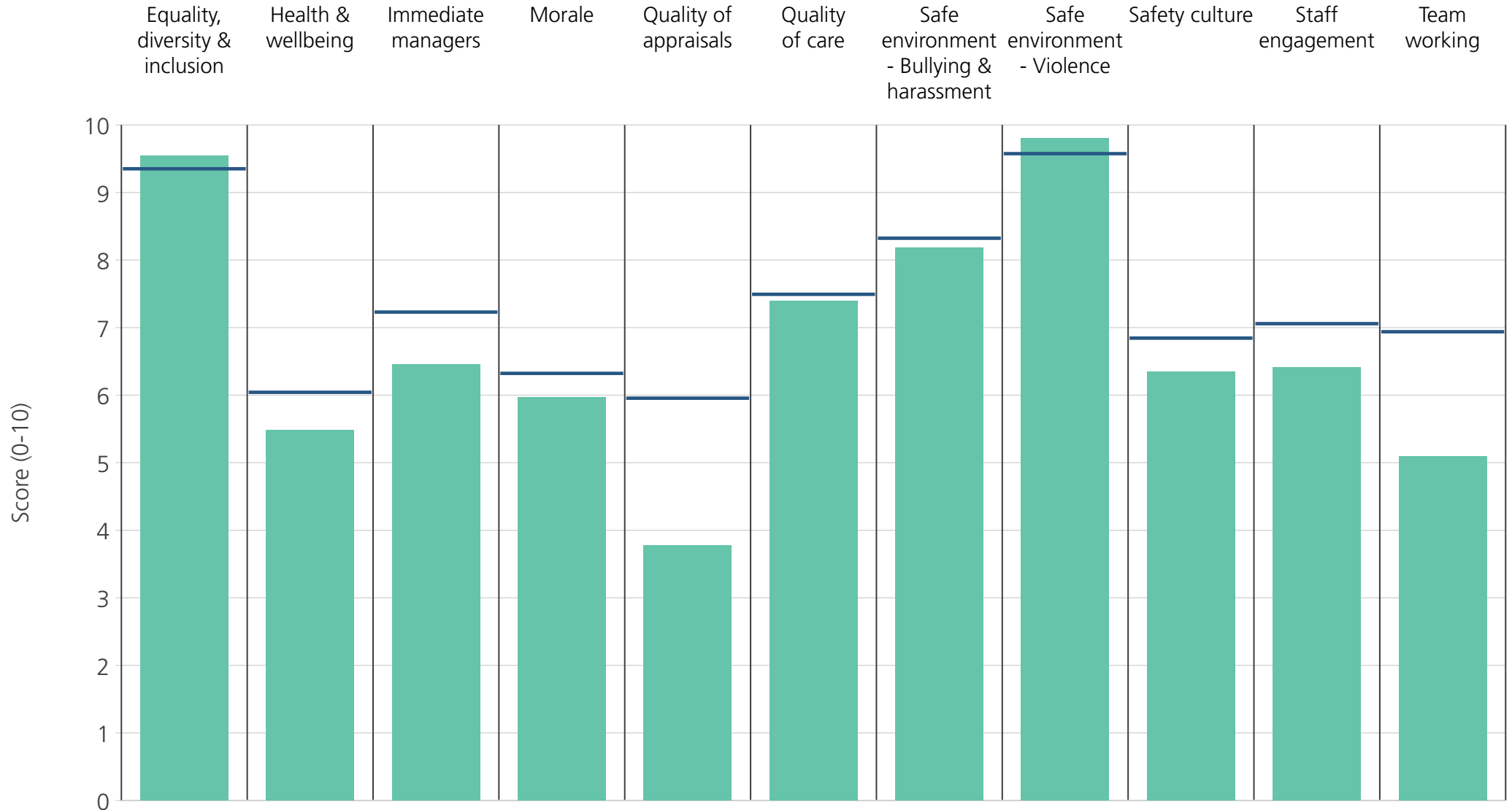
Directorate	9.0	6.5	7.8	6.7	6.5	7.8	8.3	8.4	7.2	7.2	7.4
Your org	9.4	6.0	7.2	6.3	6.0	7.5	8.3	9.6	6.8	7.1	6.9
Responses	123	125	125	122	106	122	123	123	124	125	124



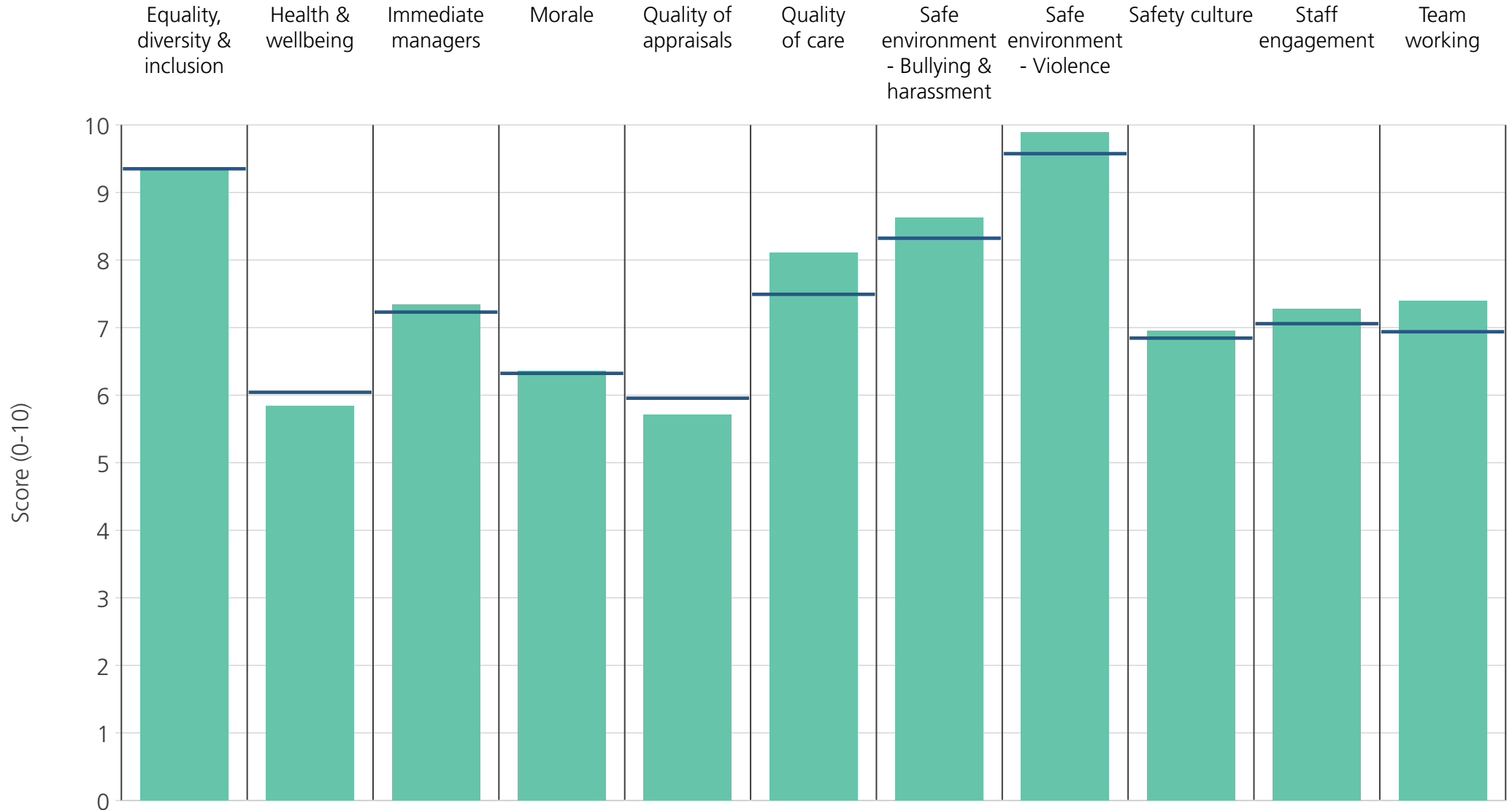
Directorate	9.8	6.1	7.7	6.9	6.2	7.6	9.0	9.9	7.2	7.2	7.7
Your org	9.4	6.0	7.2	6.3	6.0	7.5	8.3	9.6	6.8	7.1	6.9
Responses	104	104	104	103	104	100	103	104	104	105	102



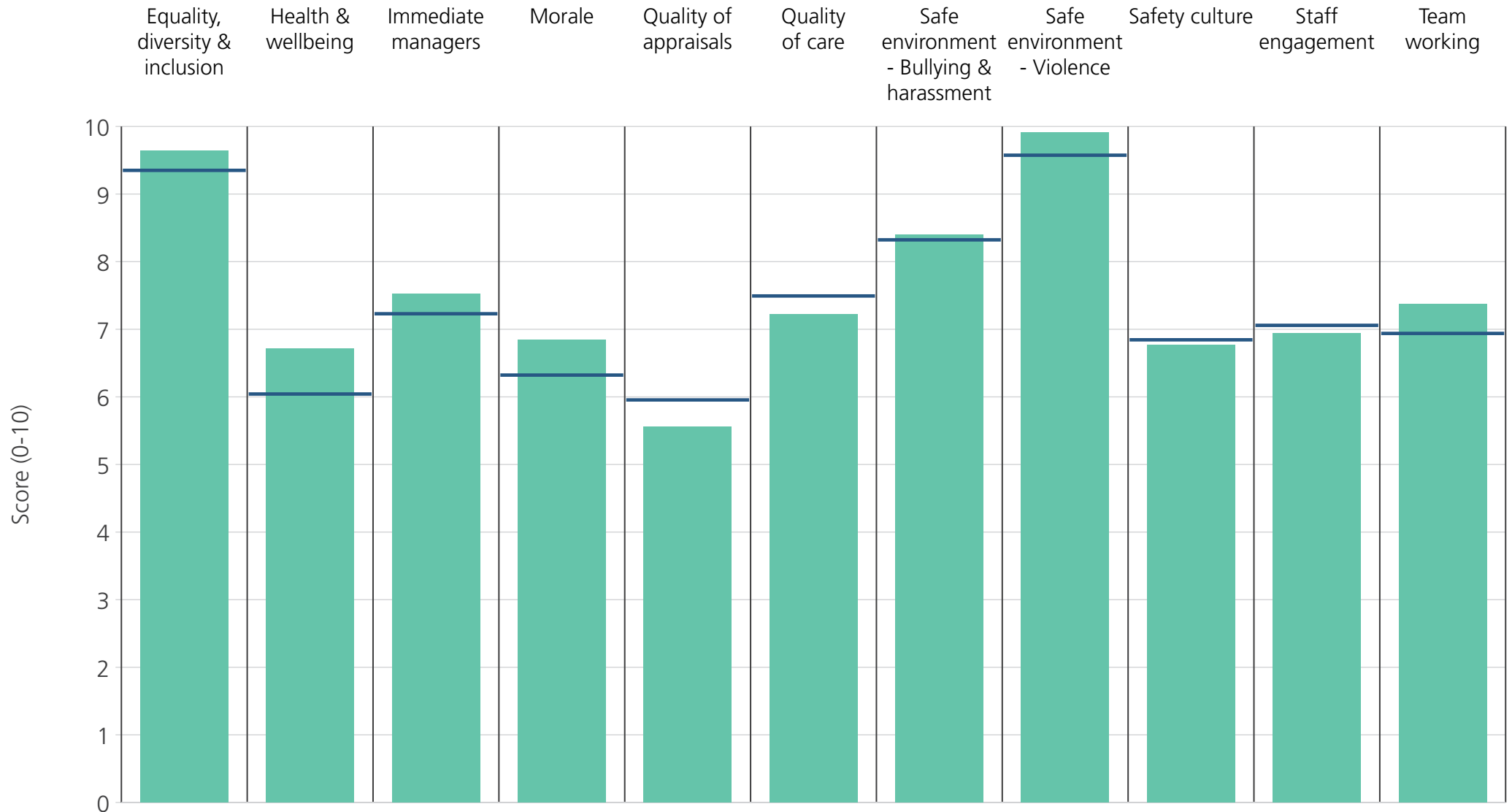
Directorate	9.7	6.8	7.8	7.1	6.5	8.0	8.8	9.6	7.3	7.7	7.9
Your org	9.4	6.0	7.2	6.3	6.0	7.5	8.3	9.6	6.8	7.1	6.9
Responses	84	84	83	83	82	80	83	84	83	84	83



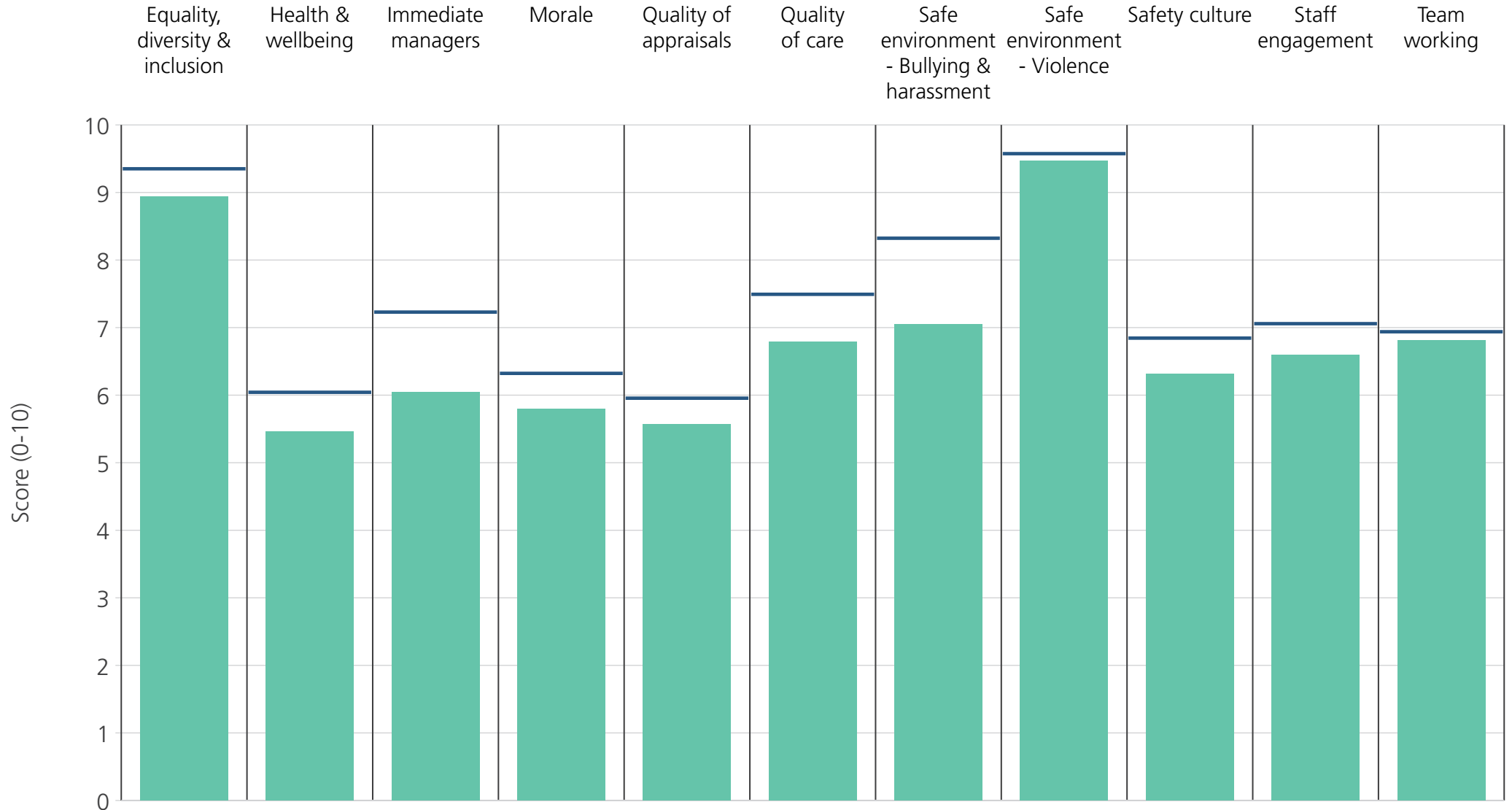
Directorate	9.5	5.5	6.5	6.0	3.8	7.4	8.2	9.8	6.3	6.4	5.1
Your org	9.4	6.0	7.2	6.3	6.0	7.5	8.3	9.6	6.8	7.1	6.9
Responses	66	64	67	67	58	53	66	67	67	64	64



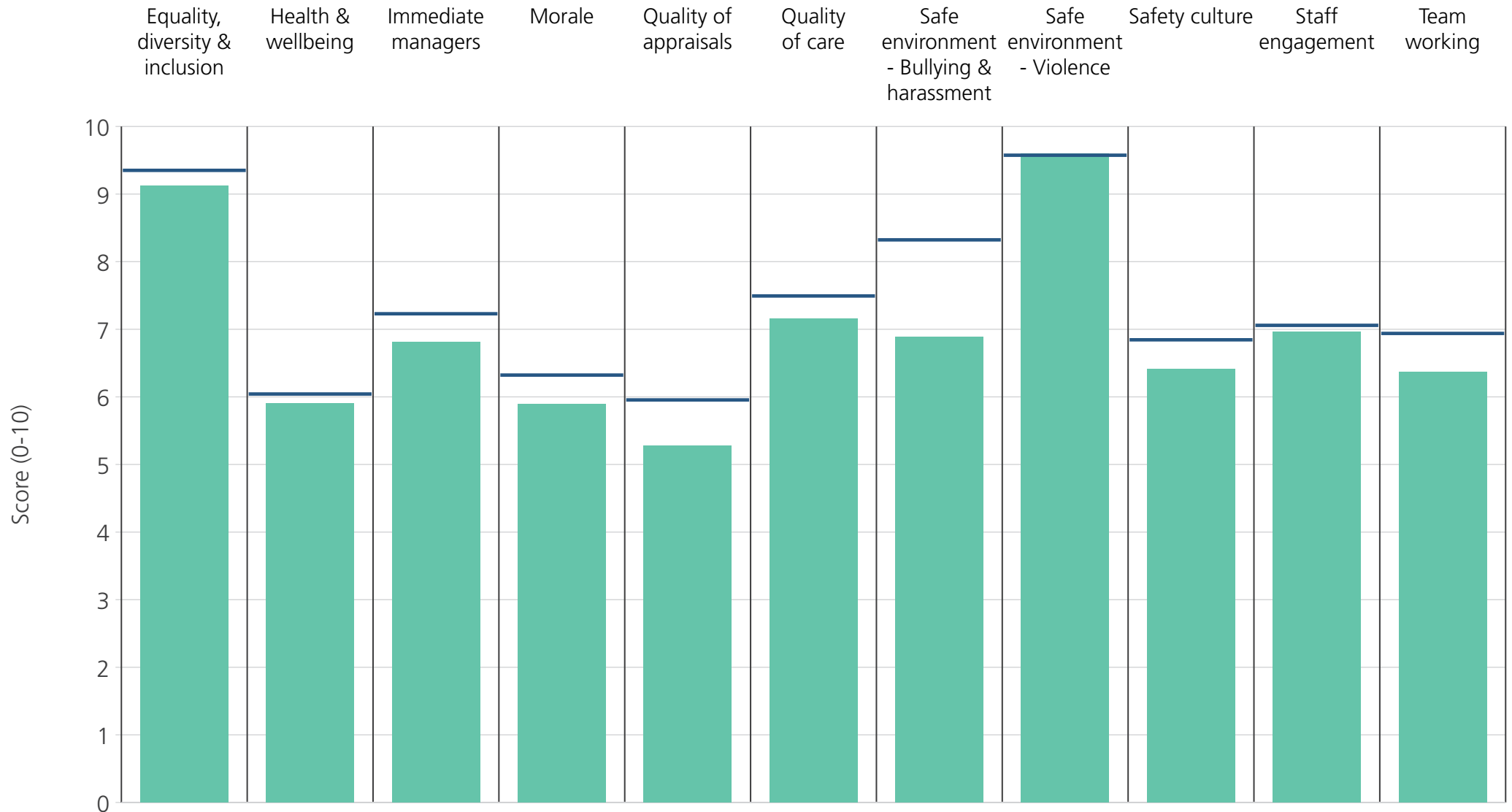
Directorate	9.3	5.8	7.3	6.4	5.7	8.1	8.6	9.9	7.0	7.3	7.4
Your org	9.4	6.0	7.2	6.3	6.0	7.5	8.3	9.6	6.8	7.1	6.9
Responses	87	87	87	86	84	85	87	87	87	87	85



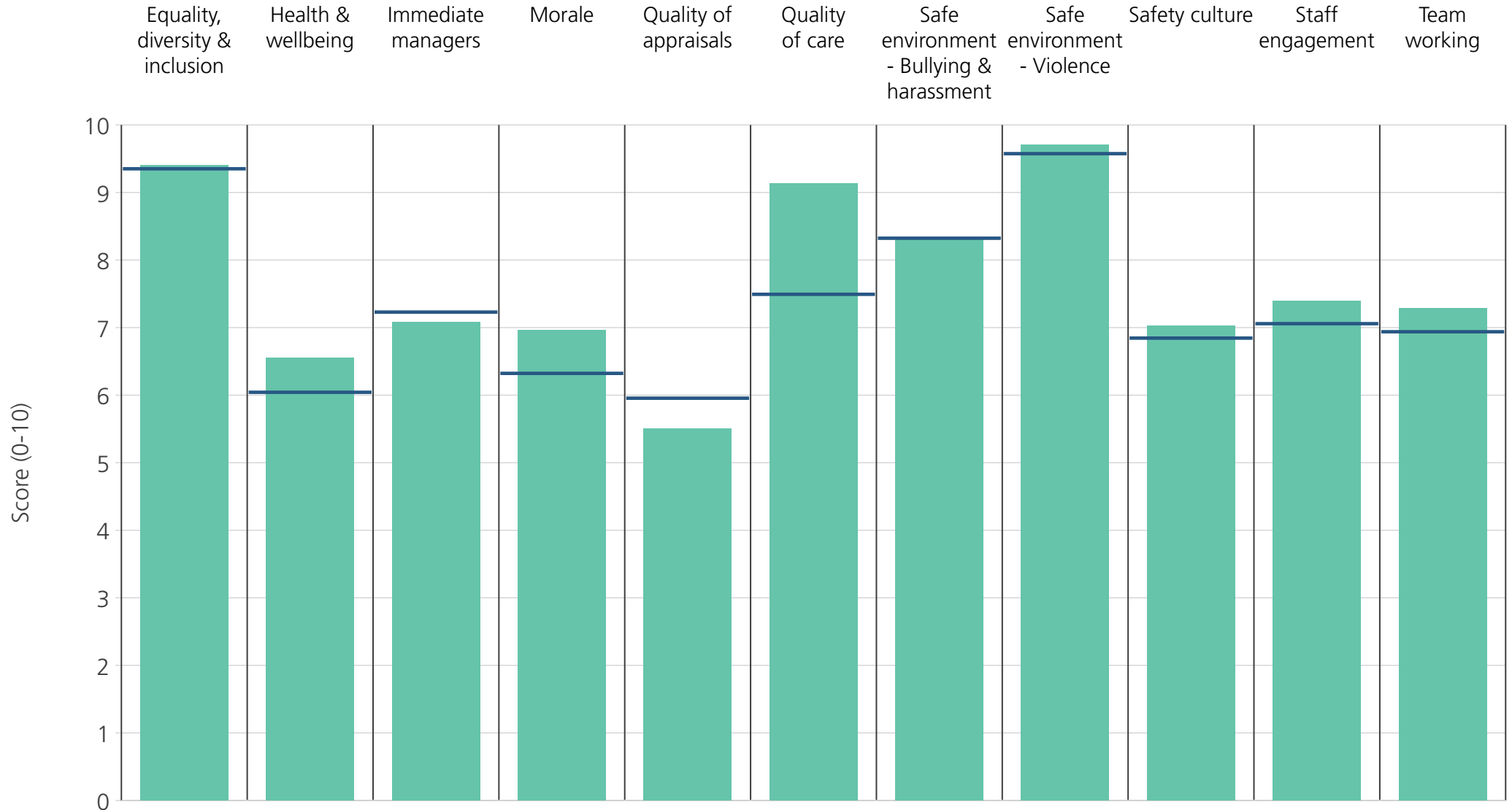
Directorate	9.6	6.7	7.5	6.8	5.6	7.2	8.4	9.9	6.8	6.9	7.4
Your org	9.4	6.0	7.2	6.3	6.0	7.5	8.3	9.6	6.8	7.1	6.9
Responses	72	72	72	71	63	68	71	71	71	72	68



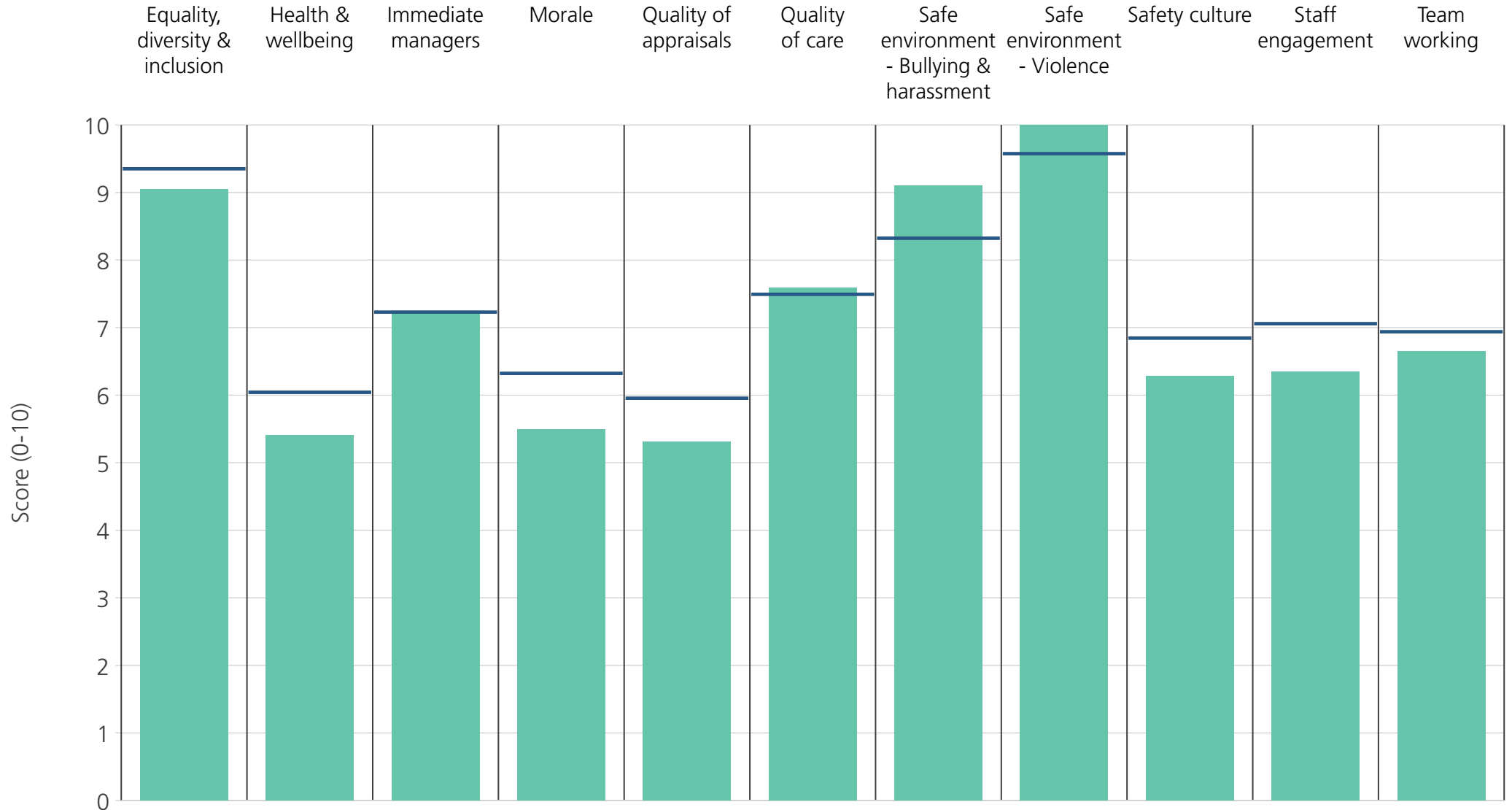
Directorate	8.9	5.5	6.0	5.8	5.6	6.8	7.0	9.5	6.3	6.6	6.8
Your org	9.4	6.0	7.2	6.3	6.0	7.5	8.3	9.6	6.8	7.1	6.9
Responses	62	63	62	60	55	59	61	63	62	63	63



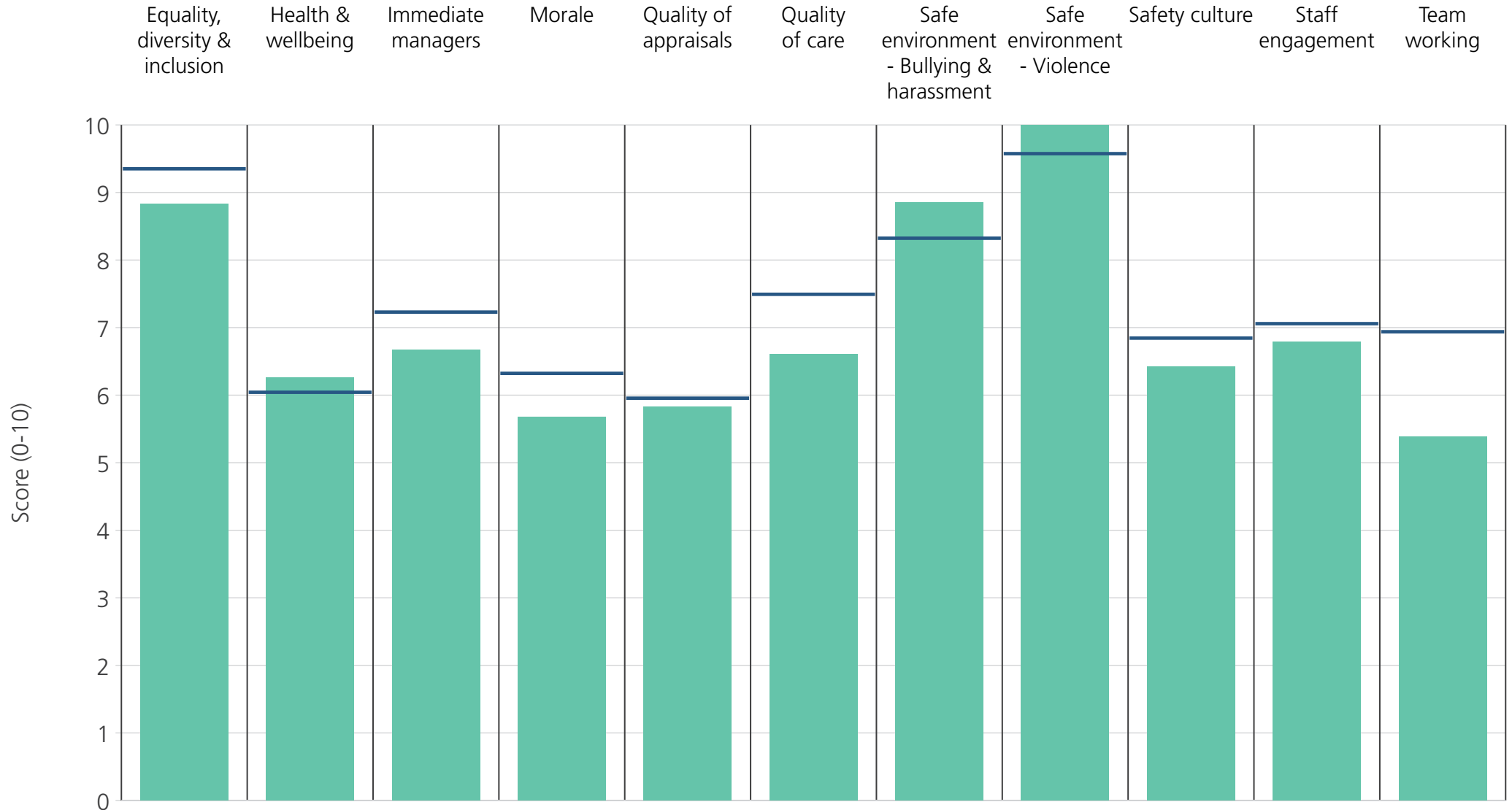
Directorate	9.1	5.9	6.8	5.9	5.3	7.2	6.9	9.6	6.4	7.0	6.4
Your org	9.4	6.0	7.2	6.3	6.0	7.5	8.3	9.6	6.8	7.1	6.9
Responses	74	75	75	75	68	73	75	74	75	76	75



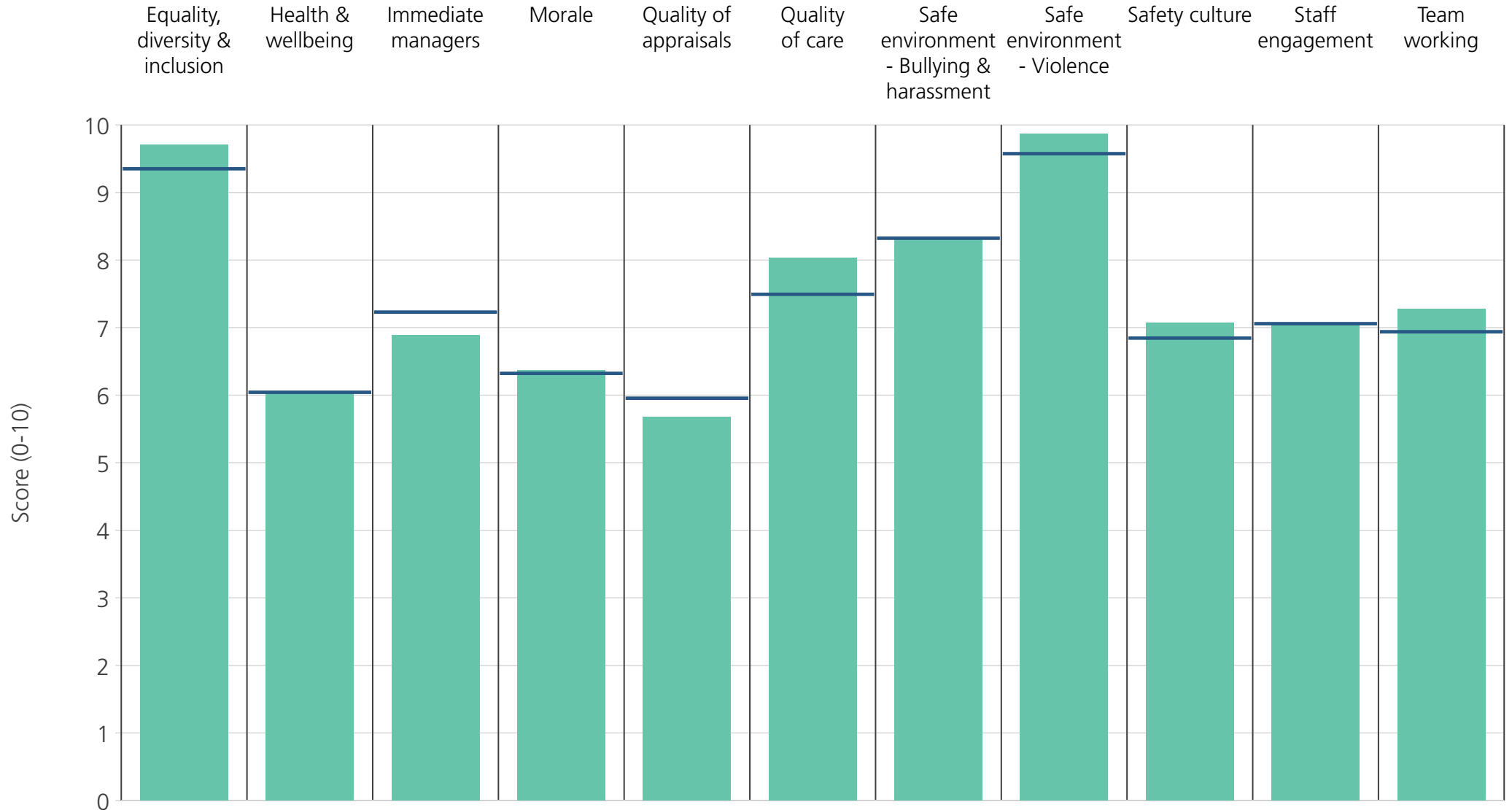
Directorate	9.4	6.5	7.1	7.0	5.5	9.1	8.3	9.7	7.0	7.4	7.3
Your org	9.4	6.0	7.2	6.3	6.0	7.5	8.3	9.6	6.8	7.1	6.9
Responses	68	68	69	68	62	68	68	68	68	71	71



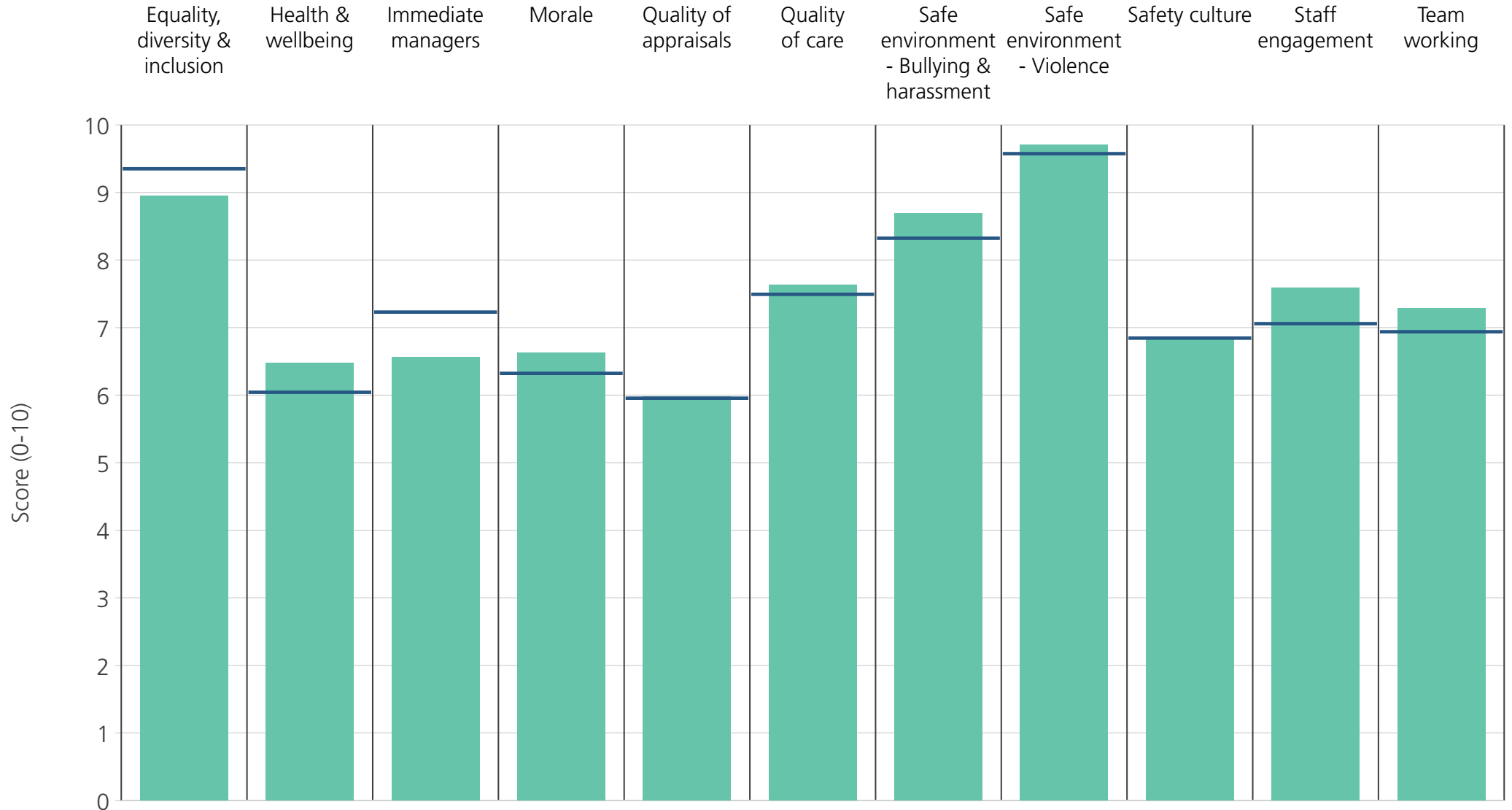
Directorate	9.0	5.4	7.2	5.5	5.3	7.6	9.1	10.0	6.3	6.4	6.6
Your org	9.4	6.0	7.2	6.3	6.0	7.5	8.3	9.6	6.8	7.1	6.9
Responses	74	74	74	74	48	18	74	74	74	74	73



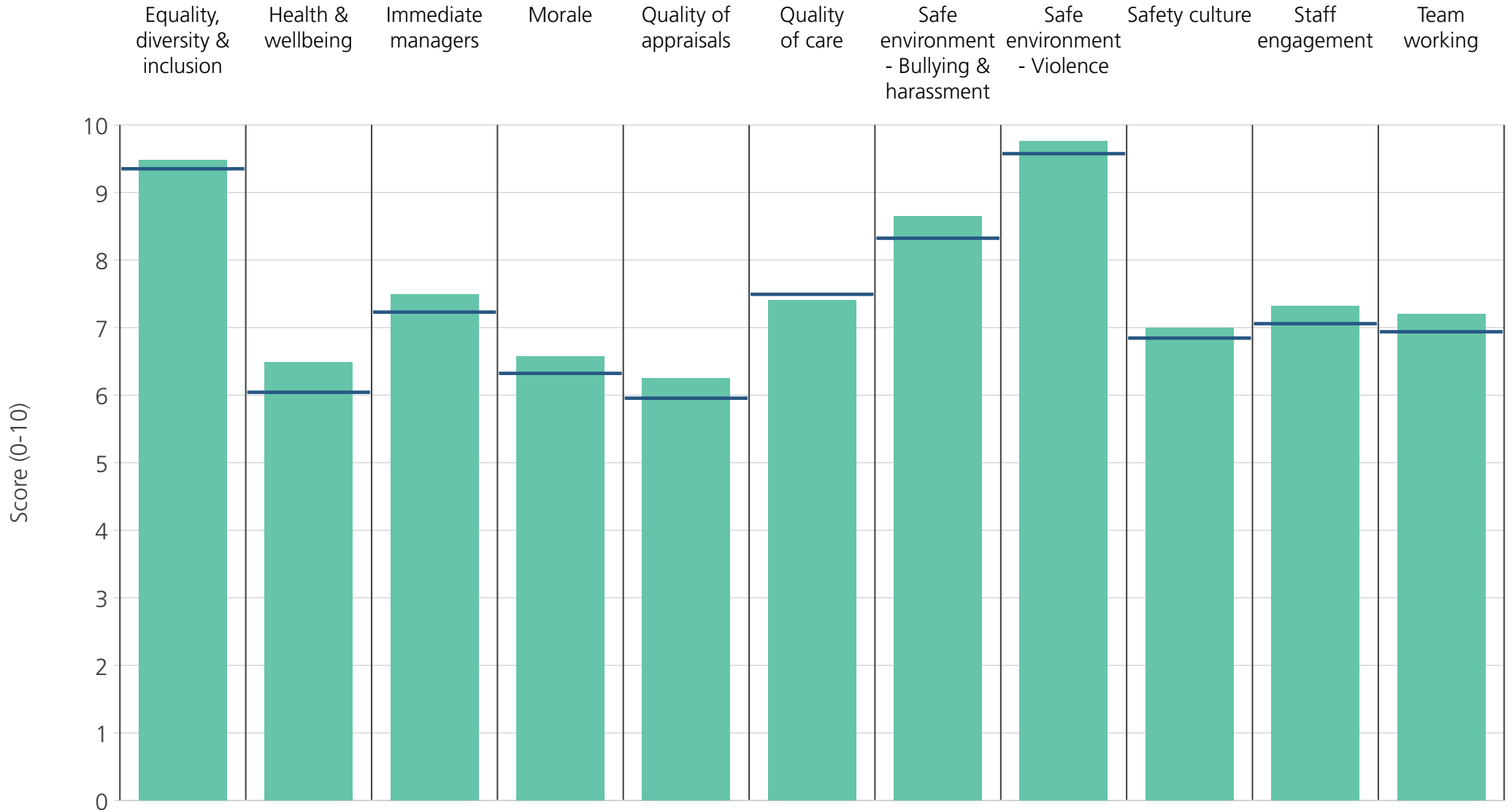
Directorate	8.8	6.3	6.7	5.7	5.8	6.6	8.9	10.0	6.4	6.8	5.4
Your org	9.4	6.0	7.2	6.3	6.0	7.5	8.3	9.6	6.8	7.1	6.9
Responses	68	68	68	68	56	21	67	68	68	68	68



Directorate	9.7	6.1	6.9	6.4	5.7	8.0	8.3	9.9	7.1	7.0	7.3
Your org	9.4	6.0	7.2	6.3	6.0	7.5	8.3	9.6	6.8	7.1	6.9
Responses	49	49	48	48	48	47	49	49	49	50	50



Directorate	8.9	6.5	6.6	6.6	6.0	7.6	8.7	9.7	6.8	7.6	7.3
Your org	9.4	6.0	7.2	6.3	6.0	7.5	8.3	9.6	6.8	7.1	6.9
Responses	45	46	47	45	37	46	46	46	46	47	47



Directorate	9.5	6.5	7.5	6.6	6.2	7.4	8.6	9.8	7.0	7.3	7.2
Your org	9.4	6.0	7.2	6.3	6.0	7.5	8.3	9.6	6.8	7.1	6.9
Responses	1160	1165	1165	1154	1074	871	1158	1161	1152	1181	1165